1st Feb, 2023

1. Nobody is present on behalf of the appellant. Mr. Muhammad Adeel Butt, Additional Advocate General for the respondents present.

2. Called several times till last hours of the court but nobody turned up on behalf of the appellant. In view of the above, the instant appeal is dismissed for non-prosecution. Consign.

3. Pronounced in open court in Peshawar and given under our hand and seal of this Tribunal on this 1st day of February, 2023.



(Muhammad Akbar Khan) Member (E)

(Kalim Arshad Khan) Chairman 07.12.2022

Learned counsel for the appellant present. Mr. Laeeq Ahmad, Focal Person alongwith Mr. Muhammad Jan, District Attorney for the respondents present.

Learned counsel for the appellant requested for adjournment on the ground that he has not made preparation for arguments. Adjourned. To come up for reply/arguments on the application for deletion of respondent No. 5 as well as arguments on main appeal

on 01.02.2023 before D.B.



(Mian Muhammad) Member (E)

(Salah-ud-Din) Member (J)

27.10.2022

Clerk of learned counsel for the appellant present. Mr. Laeeq Ahmad, Focal Person (Litigation) on behalf of respondents No. 1 to 4 & 6 and Mr. Jaffar Hussain, Administrative Officer on behalf of respondent No. 5 alongwith Mr. Muhammad Riaz Khan Paindakhel, Assistant Advocate General present.

Para-wise comments on behalf of respondents No. 1 to 4 & 6 submitted, copy of which handed over to clerk of learned counsel for the appellant. Representative of respondent No. 5 stated that after 18th amendment to the Constitution of Islamic Republic of Pakistan vide Senate Secretariat Act No. E9(19)/2010-Legis dated 20th April, 2010, respondent No. 5 has no concerned with the appellant, therefore, respondent No. 5 may be deleted from the panel of respondents. In this respect, representative of respondent No. 5 has also submitted application, copy of which handed over to clerk of learned counsel for the appellant, who requested for adjournment on the ground that learned counsel for the appellant is busy in the august Peshawar High Court, Peshawar. Adjourned. To come up for reply/arguments on the application for deletion of respondent No. 5 as well as arguments on main appeal_on 07.12.2022 before the D.B.

(Mian Muhammad) Member (E)

(Salah-Ud-Din Member (J)

08.06.2022

Clerk of learned counsel for the appellant present. Mr. Naseeb Khan, Section Officer as representative on behalf of respondent No. 3 alongwith Mr. Riaz Ahmad Paindakhel, Assistant Advocate General present. None present on behalf of respondents No. 1, 2 & 4 to 6.

Representative of respondent No. 3 requested for further time for submission of reply/comments. Previous date was changed on Reader Note, therefore, notices be issued to respondents No. 1, 2 & 4 to 6 for submission of reply/comments on the next date positively, failing which their right for submission of reply/comments shall be deemed as struck off. Adjourned. To come up for submission of reply/comments as well as arguments before the D.B on 29.08.2022 before the D.B.

(Fareeha Paul) Member (E)

(Salah-ud-Din) Member (J)

29.08.2022

Bench is incomplete, therefore, case is adjourned to 27.10.2022 for the same as before.

Reader

Learned Addl, A.G be reminded about the omission and for submission of reply/comments within extended time of 10 days.

09.11.2021

Stipulated period passed reply not submitted

29.07.2021

Appellant alongwith his counsel present. Syed Jaffar Hussain, Admin Officer on behalf of respondent No. 5 alongwith Mr. Asif Masood Ali Shah, Deputy District Attorney present.

Representative of respondent No. 5 sought time for submission of reply/comments. None present on behalf of respondents No. 1 to 4 & 6, therefore, notices be issued to them for submission of reply/comments. Adjourned. To come up for submission of reply/comments as well as arguments before the D.B on 11.02.2022.

(Atiq-Ur-Rehman Wazir) Member (E)

(Salah-Ud-Din)

Member (J)

Due to betivement of the honible Chairman the case is adijourned to come up for the Same as before on

22.06.2021

Counsel for the appellant present. Preliminary arguments heard.

In the analogy of order dated 08.01.2021, in similarly placed Service Appeal No. 14616/2020, instant appeal is admitted to regular hearing. The appellant is directed to deposit security and process fee within 10 days. Thereafter, notices be issued to the respondents for submission of written reply/comments in office within 10 days of the receipt of notices positively. If the written reply/comments are not submitted within the stipulated time, the office is directed to submit the file with a report of non-compliance. File to come up for arguments on 09.11.2021 before the D.B.

Chairman

Appellant Deposited

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Form- A

FORM OF ORDER SHEET

Court of_ Case No.-/2021 S.No. Date of order Order or other proceedings with signature of judge proceedings 2 1 3 The appeal of Mr. Subhanullah resubmitted today by Mr. Babar 19/01/2021 1-Khan Yousafzai Advocate may be entered in the Institution Register and put up to the Worthy Chairman for proper order please **REGISTRAR** . This case is entrusted to S. Bench for preliminary hearing to be put 2up there on <u>15/03/21</u> CHAIRMAN Due to tour of Camp Court Abbottabad and shortage 15.03.2021 of Members at Principal Bench Peshawar, the case is adjourned to 22.06.2021 before S.B.

The appeal of Mr. Subhanullah s/o Fazal Subhan received today i.e. on 20.11.2020 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

Copy of regularization order in respect of appellant mentioned in para-5 of the memo of appeal (Annexure-A) I not attached with the appeal which may be placed on it.

No. 3890_/S.T. Dt.<u>9:3-/11</u>/2020/

REGISTRAR SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR.

Mr. Babar Khan Yousafzai Adv. Pesh.

Sir Further time may kindly be greated for removal of above mentioned Objections Ansab Abdulch Advocal, 9/12/20 (5) doys time further extended. Respected First Forthe time may kindly be granted, gor removel of lobjectors situation of Madeutic. Ansob Madeutic. Ansol Abdistich (days time furter extended.

Respected Sin granted hi Some tim may Ansalo Adr O days time further extended. \$ 11 Resperd Sin some time may kindly be greated Ansab Abdullet 15/1/2021 Som (z.) & deuges coour . Bolsmats & 15-11/2021 Respected Sc. kindly fin Ansab Abdulleh yem ourd Objections bepose bench 19/1/202



BEFORE THE KHYBER PAKHTUNKHWA, SERVICE TRIBUNAL, PESHAWAR,

In Re

Service Appeal No.____/2020

Subhan Ullah.....Appellant

Versus

Govt. of K.P & others.....Respondents

INDEX

S. No	Description of documents	Annexure	Pages
1.	Grounds of appeal		1-94
2	Affidavit	· · · · · · · · · · · · · · · · · · ·	<u>.</u>
3	Copy of regularization order date \mathcal{LG} = 2013	"A"	6 - 90
4	Copy of Pay Scale slip	"B"	10
5	Copies writ petition & order dated 21.7.020	"C" & "D"	10- A - 1
6	Wakalatnama		10- 1-

Through

Dated: - 16.11.2020

ofth

Babar Khan Yousafzai Advocate, High Court. Cell No.3219040499

BEFORE THE KHYBER PAKHTUNKHWA, SERVICE TRIBUNAL, PESHAWAR.

In Re

15206 20/11/202

Service Appeal No. ____/2020

Subhan Ullah S/o Fazal Subhan R/o Barawal Bandi, Bandi Bala, Tehsil Dir, District Dir Upper.....Appellant

Versus

- 1. Government of Khyber Pakhtunkhwa, through Chief Secretary, Civil Secretariat, Peshawar.
- 2. Government of Khyber Pakhtunkhwa Health Department through Secretary Health, Civil Secretariat, Peshawar.
- 3. Government of Khyber Pakhtunkhwa, Finance Department through its Secretary, Civil Secretariat, Peshawar.
- 4. Director General Health Khyber Pakhtunkwa, PTCL Colony, Peshawar.
- 5. National Programme Manager, EPI NIH, National Institute of Health (NIH) Park Road, Chak Shahzad, Islamabad.

.....Respondents

6. Director General EPI DGHS, Khyber Pakhtunkhwa, Peshawar

Registrar 20 [1] 2020

Appeal under Section 4 of the Service Tribunal Act, 1974 for grant of anti dating benefit of services as indicated on their pay slip since his initial appointment and also order for release of remuneration for the gap period in between 2010 till the date of regularization i.e. 2013 may also be allowed.

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Respectfully Sheweth:

- 1. That the Appellant is law abiding citizen of Pakistan and serving as clinical technician Khyber Pakhtunkhwa Expanded programe of immunization Pakistan.
- 2. That the initial appointment of the Appellant as EPI Technician was purely on contract bases for year extendable from the year 2006.
- 3. That in the year 2010 the project was initiated to be regularized by respondent no.3 due to the reason the contract of the Appellant was not extended but despite that he continued to perform his duties & Respondent no.2 and 3 are well aware of the instant fact.
- 4. That the Employees of the Department were extremely aggrieved from the attitude of the Respondents while performing duties without salary approach The Hon'ble High Court in W.P no.1670-P/2010 Nijat Ali and others Vs Govt and the same was disposed of with direction on 05-07-2012.
- 5. That in compliance of the order of the Honorable High Court the service of the all the employees along with the present Appellant were Regularized, and the present appellant was appointed against vacant post newly created by the Finance Department vide office order dated o6.09.2013 no order as for the period he work from the year 2010 till o6.09.2013, the date of appointment order. (Copy of the office order of appointment dated o6.09.2013 is attached as Annexure "A").
- 6. That the appellant for seeking remaining relief, once again approached before the Honourable Peshawar High Court Peshawar, as the said regularization order was silent pertaining to his pending salaries and filed COC 117-P/2012 in W.P 1670-P/2010 but the same was turn down with the technicalities.
- 7. That the pay slip of the Appellant duly indicate the length of service starting from the year 2006 but the benefit of the same has not been extended at the time of regularization and the salaries from the period 2010 till (2013) were not given, which amounts to force labour. (Copy of the pay scale of the Appellant is attached as annexure "B").

That the Appellant and 33 other Colleagues having no other adequate remedy available to them but to approached the Honorable Peshawar High Court, Peshawar for reprisal of their grievances via W.P. NO. 2914-P/2020. Which was disposed of with the direction to Respondent No 3 to decide the matter with in a period of one month along with the directions to the appellant to Approach the appropriate forum available for civil servants in case of any grievances, after the decision of respondent No.3. (Copies of the writ petition and order are attached as annexure "C" & "D" respectively).

That despite the clear directions of the Honourable Peshawar High Court, Peshawar to respondent No.3 dated 21.07.2020, respondent No.3 is reluctant to take any decision till now, hence, the appellant has left with no other option but to approach this Honorable Tribunal for the reprisal of his grievances.

<u>GROUNDS</u>: -

9.

- A) That the length of service is rightly calculated in his pay slip but despite that the benefit of the same has not been given effect at the time of regularization.
- B) That the respondents forced him to continue his services from the period 2010 till the period of regularization i.e. 2013 but the salaries of the mentioned period is still outstanding. It amounts to force Labour rightly protected by the constitution of Pakistan.
- C) That the act of respondents for not calculating the length of Service and not pay the Salaries for the period they worked for is utter violation of law.
- D) That on one hand the pay slip duly indicates the length of Service and on other hand the benefit of the same is not extended towards his Service is an utter most violation of law.
- E) That the grievances of the Appellant are unheard and the respondents have given it a deaf ear.
- F) That the scope of work for eliminating Polio from Pakistan is always putting his life at risk.

8.

That the Appellant craves permission of this Honorable Tribunal to advance any other ground at the time of hearing and to submit any other arguments/documents if necessary, in support of this instant Appeal.

It is, therefore, most humbly prayed that on acceptance of this Appeal by directing the respondents,

- i. The benefits of service length w.e.f. from initial appointment till date may please be granted to the appellant.
- ii. The salaries of the Appellant for the period they worked w.e.f 2010 till the date of regularization i.e. and 2013 may kindly be released.
- iii. Any other relief which this Hon'ble Tribunal deems fit under the circumstances of the instant Appeal may graciously be granted in favour of the Appellant.

Through

(BABAR KHAN YOUSAFZAI) Advocate, High Court, Peshawar.

CERTIFICATE:

Dated: - 13.06.2020

Certified that no such like Appeal has earlier been filed by the appellant before this honourable Tribunal except this one.

ADVÓĆ

G)

BEFORE THE KHYBER PAKHTUNKHWA, SERVICE TRIBUNAL, PESHAWAR.

In Re

Service Appeal No.___/2020

Subhan Ullah.....Appellant

Versus

Govt. of K.P & others.....Respondents

AFFIDAVIT

I, Subhan Ullah S/o Fazal Subhan R/o Barawal Bandi, Bandi Bala, Tehsil Dir, District Dir Upper, do hereby solemnly affirm and declare on Oath that the contents of the accompanying **Service Appeal** are true and correct to the best of my knowledge and belief and nothing has been concealed from this hon'ble court.



UTED FOR THE OFFICE ORDER BEARING THE SAME NUMBER AND DATE

TORATE GENERAL HEALTH SERVICES KHYBER PAKHTINKHWA

KHYBER ROAD PESHAWAR

NO. 1178603

Dated Peshawar the ______ /2013

OFFICE ORDER.

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In compliance with Government of Khyber Pakhtunkhwa, Health Department letter No. SOB/HD/1-1/2007-08 dated 15.02.2013 read with Peshawar High Court Peshawar order/judgment in W.P. No. 1670/2010 dated 05.07.2012 the following PHC Tech / EPI Tech (petitioners) (BPS-09-5200-380, 17600) plus other allowances as admissible under the rules are hereby regularized against the newly created post by the finance Department letter No. BOVI/FD/4-2/2011-12/VOL-IV, dated 13/2/2013 in their respective districts with Immediate effect.

S No	Name of Officers / Official	Designation / BPS	Place of Posting
1	Qaribullah	Jr. EPI Tech / Jr. PHC Tech	DHO Bannu.
2	Mahabal Khan	-do-	-do-
3	Barkatullah	-do-	-do-
4	Fakhar Alam	-do-	-do-
5	Hadayat Khan	-do- ×	DHQ Buner
6	Muhammad Usman	-do-	-do-
7	Umar Liag	-do-	-do-
8	Juma Gul	do-	-60-
9	Abdul Ali Khan	-do-	-do-
10	Muhammad Hamayon	-do-	-do-
11	Miss Yasmeen	-da-	-do-
12	Abdul Kabeer	-do-	-do-
157	Arshad Ali	-do-	• OHO Charsadda
14	Hussain Gui	-do-	-do-
15	Zahoor Khan	-do-	-do-
16	Muhammad Nafeeg	-do-	-do-
17	Abidur Rehman	-do-	DHO Chitral
18	Niaz Uddin	-do-	-do-
19	Qaidur Ibrar	-do-	-do-
20	Muhammad Shoalb	-do-	DHO D.I.Khan
1	Elaz Hussaln	-do-	-do-
22	Muhammad Waseem	-do-	-do-
23	Muhammad Pervez	-do-	-do-
24	Asmat Ullah	-do-	-do-
25	Ameer Nawaz	-do-	-do-
28	Abdul Khalid	-do-	-do-
27	Jamshaed	-do-	-do-
28	Rafigur Rehman	-do-	DHO Dir Lówe
29	Naseer Muhammad	-do-	-do-
50	Rahman Ullah	-do-	DHO Dir Uppel

• • •	A state of the second	-do-	-80-
\sim	Haider Ali Liuid	-00- 	-Ġp-
	shah Wali Khan	-do-	-do-
J.		-do-	-do-
	Sher Bahadur	Contraction of the local data and the local data an	-do-
	Mahammad Nisar ATU, Lummull	-do-	-do- 1
1 ⁵	Fazal Wadood	and the second	-do-
37 L	Nizamul Haq -	-do-	DHD Karak
38	Hameedullah	-do-	-do-
39	Taj Muhammad	-do-	-do-
40	Alila Zaheen	-do-	
41	Roheeda Khaloon	-do-	-do-
42	Anayat Alab	-do-	-do-
43	Muhammad Aslm	-do-	-do-
44	Muhammad Basit	-do-	DHO Kohat
45	Zaheer Abbas	-do-	-do-
46	Azmat Ali Khan	-do-	-do
47	Khalid Iran	-do-	-do-
48	Sajid Khan	-do-	-do-'
49	Muhammad Ayaz	-do-	DHO Lakki Marwat
50	Amin Ullah	-do-	-do-
51	Muhammad Faroog	-do-	-do-
52	Hayal.Ullah	-do-	-do-
53:	Saifullah	-do-	-do-
54	Liaga Zaman	-do-	-do-
55	Muhammad Iqbal	-do-	DHO Malakand
56	Shahid Hussain	•do-	-do-
	Shahid Khan		-do-
57 L	Ata Ullah	-do-	-do-
59 4	Kalsoom Ara	-do-	-do-
	Taruf Khan	-do-	DHO Mardan
60	Shah Khalid		-do-
61 1 62 1	- Internet and the second s	-do-	-do-
		-do-	-do- 1
63 L	Asghar Ali Shah	-do-	DHO Nowshera
and the second second	Khalid Daood	-do-	-do-
65 1	Khalid Khan	-do-	+do-
66 L	Fazle Amin	and the second	-do-
- I have a second	Arshad Khan	-do-	-do-
68 L		-do	DHO Mansehral
69	Chand Tahir Mahmood	-do-	-do-
70 -	, ago off the office	-do-	
71	Syed Tasaduq Shah	-do-	-do-
72	Waqar Ahmad	-do-	-do-
73	Iftekhar Ahmad	-do-	DHO Peshawar
74	Haroon ur Rashld	-do-	-do-
754	Wahid Gul	-da-	
76	Sheraz Khan	-do-	-do
77	Saeed Ur Rahman	-do-	-do-
76	Hameed Ullah	•do-	DHO Swat
سيبيب المراجع	Gul Rahman	-do-	-do-
79	Court Contract		-do-

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WP2714-2020 Taruf Khan vS Govt KP Full PG 65 USB

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	,iayat	-do-	OHO Shanga
	Jul Wahab	-do-	-do-
	bibl Ayesha	-do-	-do-
	Azimullah	-do-	-do-
جزر	Roqla Bibi	-do-	-do-
	Zla ur Rahman	-do-	-do-
88	Umar Khitab	-do-	DHO Tank
89	Wagas	-do-	-do-
90	Asad Abbas	-da-	-do-
91	Azmat ullah	-do-	-do
92	Muhammad Zubair	-do-	-do-
93	Ahmad Jan	-do-	-do-

Date

Their appointment in the Health Department, Govt of Khyber Pakhtunkhwa will be the subject to the following Terms and Conditions:-

- He will be on probation initially for a period of one year extendable for further period nor exceeded one year.
- 2. His services can be dispensed with during the probation period, if his / her work and conduct found unsatisfactory.
- His appointment will be subject to medical fitness verification of character / antecedents and educational outlifications.
- 4. He will not be entitled to any TA / DA for medical examination and joining the first appointment.

5. He will be governed by such rules and orders as may be issued by the Government Khyber Pakhtunkhwa for the category of Government servant to which He / She belongs.

- 6. As taid down vide Govt. Khyber Pakhtunkhwa E & AD Notification Not E&A(1-3)/2005 dated 10.8.2005, he will not be entitled to pension or gratuity however in lieu thereof, will be entitled to receive such amount contributed be her towards the contributory provident fund along with the contributions made by the Government to her account in the said fund.
- 7. If he wishes to resign from the service she will have to submit resignation in writing 14-days in advance of deposit 14-days salary in the Govt, treasury. However he will continue to service the Government till his / her resignation is accepted by the competent authority.
 If the above terms and conditions are acceptable to him be should report within 14days of the receipt of
 - his order.

The Competent authority is pleased to relax the rules for age to the petitioners for appointment one time.

ent authority is pleased to relax rules in qualification to the petitioners one time.

1-31

Dated

DIRECTOR EP KHYBER PAKHTUNKHWA

2013

/EPI

Copy forwarded to the:-

Νo

- 1. Registrar Peshawar High Court Peshawar with ref to W.P 1670/2010.
- 2. Accountant General Knyber Pakhlunkhwa. 🚏
- 3. National Program Manager Islamabad Chak Shahzad.
- 4. PS to Secretary Health Department Khyber Pakhturikhwa
- 5. PA to DGHS, Khyber Pakhtunkhwa.
- 6. Section Officer (Budget) Health Department Khyber Pakhiunkhwa.
- 7. Budget Officer VI Finance Department Khyber Pakhlunkhwa.
- 8. ALL DHOs Health in Khyber Pakhtunkhwa for compliance.
- 9. ALL DAOs Health in Khyber Pakhlunkhwa for n/acilon.
- 10, AD Accounts DGHS Khyber Pakhtunkhwa.
- 11. Officers / Officials concerned with the direction to submit arrival / Charge Assumption / Charge Relieving Reports under intimation to all concerned within 30-days on the receipt of this order. In case of failure to do so, it would be presumed that you are not willing to join duty and the post would be declared as vacant.

4/17. 24

DEPUTY DIRECTOR EPI KHYBER PAKHTUNKHWA

DIRECTORATE GENERAL HEALTH SERVICES KHYBER PAKHTUNKHWA

KHYBER ROAD PESHAWAR

NO. 1179404-14 1605 · Dated Peshawar the _6/9__/2013

OFFICE ORDER.

In compliance with Government of Khyber Pakhtunkhwa, Health Department letter No.SOB/HD/1-1/2007-08, dated 15.02.2013 read with Peshawar High Court Peshawar order/judgment in WP.No.1670/2010,dated 05.07.2012, the following PHC Tech / EPI Tech (non-petitioners) (BPS-09-6200-380-17600) plus other allowances as admissible under the rules are hereby appointed against the vacant post, newly created by the Finance Department letter No. BOVI/FD/4-2/2011-12/VOL-IV, dated 13/2/2013 in their respective districts with immediate effect.

S.N	Name of officer/official	Designation/BPS	Place of posting
0			
1	Subhan Ullah	PHC Tech / EPI Tech	DHO Dir Upper

Their appointment in the Health Department, Govt of Khyber Pakhtunkhwa will be subject to the following Terms and Conditions:-

- 1. He will be on probation initially for a period of one year extendable for a further period nor exceeding one year.
- 2. His services can be dispensed with during the probation period, if his work and conduct found unsatisfactory.
- 3. His appointment will be subject to medical fitness verification of character/antecedents and educational qualifications.
- 4. He will not be entitled to any TA/DA for medical examination and joining the first appointment.
- 5. He will be governed by such rules and orders as may be issued by the Government for the category of Government servant to which he belongs.
- 6. As laid down vide Govt. Khyber Pakhtunkhwa E & AD Notification No. E&A(1-3)/2005 dated 10.8.2005, he will not be entitled to pension or gratuity however in lieu thereof, will be entitled to receive such amount contributed by him towards the contributory provident fund alongwith the contributions made by the Government to his account in the said fund.
- 7. If he wishes to resign from service he will have to submit resignation in writing 14- days in advance or deposit 14-days salary in the government treasury. However he will continue to serve the government till his resignation is accepted by the Competent Authority.

If the above terms and conditions are acceptable to him be should report to his respective DHO office within 14days of the receipt of this order.

The competent authority is pleased to relax the rules for age to the petitioners for appointment one time.

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Continued next page

The competent authority is pleased to relax rules in qualification to the petitioners one time.

2

DEPUTY DIRECTOR EPI KHYBER PAKHTUNKHWA

J GPL No. 1179404-14

/2013 619 Dated

Copy forwarded to the:-

- 1. Registrar Peshawar High Court Peshawar with ref to W.P 1670/2010.
- 2. Accountant General Khyber Pakhtunkhwa.
- 3. National Program Manager Islamabad Chak Shahzad.
- 4 PS to Secretary Health Department Khyber Pakhtunkhwa
- 5. PA to DGHS, Khyber Pakhtunkhwa.
- 6. Section Officer (Budget) Health Department Khyber Pakhtunkhwa.
- 7. Budget Officer VI Finance Department Khyber Pakhtunkhwa,
- 8. ALL DHOs Health In Khyber Pakhtunkhwa for compliance.
- 9. All DAOs in Khyber Pakhtunkhwa for n/action,
- 10. AD Accounts DGHS Khyber Pakhtunkhwa.
- 11. Officers/Officials concerned with the direction to submit arrival/Charge Assumption/Charge Relieving Reports under Intimation to all concerned within 30-days on the receipt of this order. In case of failure to do so, it would be presumed that you are not willing to join duty and the post would be declared as vacant.

DEPUTY DIRECTOR EPI KHYBER PAKHTUNKHWA

Continued next page

1117

District A	Govt. KP-Provin accounts Office Dir ary Statement (Oct	Upper (D)	
Personnel Number-01 CNIC: 1:	LLAH d/w/s of faz 570409996365 5 Govt. Service: 09	li subhan NTN:	3 4
Employment Category: Active Temporary Designation: CLINICAL TECHNICIAN (M DDO Code: DP6073-E P I DIR UPPER		.80001887-DISTRICT GOVERNMENT KH	YBE
Vendor Number: -	on: 001 pplied: Yes :: BPS For - 2017		89.00 Pay Stage: 6
Wage type 0001 Basic Pay	Amount	Wage type	Amount

wage type	Amount	Wage type	Amount
0001 Basic Pay	19,080.00	1000 House Rent Allowance	
1210 Convey Allowance 2005	2,856.00	1300 Medical Allowance	1,961.00
1923 UAA-OTHER 20%(1-15)	1,000.00		1,500.00
2148 15% Adhoc Relief All-2013		1985 Health Professional Allow	10,000.00
2211 Adhoc Relief All 2016-10%		2199 Adhoc Relief Allow @10%	259.00
	1,354.00	2224 Adhoc Relief All 2017 10%	1,908.00
2247 Adhoc Relief All 2018 10%	1,908.00	2264 Adhoc Relief All 2019 10%	1,908:00

Deductions - General

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Wage type	Amount	Wage type	Amount
3012 GPF Subscription	-2,220.00	3501 Benevolent Fund	
4004 R. Benefits & Death Comp:	-600.00		-600.00
	000.00		0.00

Deductions - Loans and Advances

	Loan	Description	Principal amount	Deduction	Balance
l	6505	GPF Loan Principal Instal	102,000.00	-8,500.00	0.00

Deductions - Income Tax Payable: 0.00 Recovered till OCT-2020: 0.00 Exempted: 0.00 Recoverable: 0.00 Gross Pay (Rs.): 44,063.00 Deductions: (Rs.): -11,920.00 Net Pay: (Rs.): 32,143.00 Payee Name: SUBHAN ULLAH Account Number: 03590017573003

Bank Details: HABIB BANK LIMITED, 220359 BARAWAL BANDI BARAWAL BANDI, BARAWAL BANDI

Leaves: Opening Balance: Availed: Earned: Balance:

Permanent Address: City: DIR UPPER	Domicile: -	Housing States NL OSS
Temp. Address:		Housing Status: No Official
City:	Email: subhanullah910@gmail.co	

mail: subhanullah910@gmail.com

Attisted

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PESHAWAR. BEFORE THE PESH

In Re:

WPNo_ /2020

1.	Taruf Khan S/o Musafar Khan
2.	Asghar Ali Shah S/o Syed Hameed Shah
3.	Riaz Khan S/o Gul Zada
4.	Shah Khalid S/o Moin Ud Din
5.	Abdul Khalid S/o Abdul Aziz
6.	Ejaz Hussain S/o Ismael Khan
7.	Shah Wali S/o Muhammad Alam
8.	Muhammad Pervez S/o Muhammad Ramzan
9.	Ali Haider S/o Mutabar Khan
10.	Shahid Hussain S/o Amin Khan
11.	Shahid Khan S/o Mukaram Khalid
12.	Muhammad Iqbal S/o Bahadar Khan
13.	Mst Kalsoom Ara D/o Muslim Shah
14.	Hidayat Ullah S/o Sher Afzal Khan
15.	Amjid Ali S/o Muhammad Islam Khan
16. _.	Rafiq Ur Rehman S/o Habib Ur Rehman
17.	Atta Ullah S/o Rehman Ullah
18.	Arshad Khan S/o Fazal Khan
19.	Nisar Muhammad S/o Said Muhammad
20.	Amir Zada S/o Nazar Muhammad

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EXAMINER Shawar High Court

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21.	Rehman Ullah S/o Zolayat Khan
of 22.	Subhan Ullah S/o Fazal Subhan
23.	Umar Badshah S/o Gran Badshah
24.	Sher Bahadar S/o Muhammad Razaq
25.	Nizam Ul Haq S/o Muhammad Ajmeer
26.	Naseer Muhammad S/o Neik Muhammad
27.	Fazal Wadood S/o Abdur Raziq
28.	Arshad Ali S/o Haroon Khan
29.	Fazal Amin S/o Najeem Khan
30.	Khalid Khan S/o Taj Muhammad
31.	Arshad Khan S/o Wazir Gul
32.	Khalid Daud S/o Daud Khan
33-	Arshad Ali S/o Abbas Khan
34.	Zahoor Khan S/o Tahmash Khan
All C	linical Technicians in Expanded Programme

34. Zahoor Khan S/o Tahmash KhanAll Clinical Technicians in Expanded Programme on immunization (EPI)

posted at different Districts of Khyber Pakhtunkhwa.

.....Petitioners.

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VERSUS

 Government of Khyber Pakhtunkhwa, through Chief Secretary, Civil Secretariat, Peshawar.

 Government of Khyber Pakhtunkhwa Health Department through Secretary Health, Civil Secretariat, Peshawar.

 Government of Khyber Pakhtunkhwa, Finance Department through its Secretary, Civil Secretariat, Peshawar.

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- Director General Health Khyber Pakhtunkwa, PTCL Colony, Peshawar.
- National Programme Manager, EPI NIH, National Institute of Health (NIH) Park Road, Chak Shahzad, Islamabad.

6. Director General EPI DGHS, Khyber Pakhtunkhwa, Peshawar

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.....Respondents

PETITION UNDER ARTICLE 199 OF THE CONSTITUTION OF ISLAMIC REPUBLIC

OF PAKISTAN, 1973.

Respectfully Sheweth:

4.

- 1. That the petitioners are law abiding citizens of Pakistan with designation of clinical technician.
- That the initial appointment of the petitioner as EPI Technician was purely on contract bases for year extendable from the year 2006.
- 3. That in the year 2010 the project was initiated to be regularized by respondent no.3 due to the reason the contract of the petitioner was not extended but despite that they continued to perform their duties. Respondent no.2 and 3 are aware of the fact.
 - That the petitioner were extremely aggrieved from the attitude of the Respondents while performing duties without salary approach this Honble Court in W.P no.1670-P/2010 Nijat Ali and others Vs Govt and the same was disposed of with direction on 05-07-2012.

EXAM Court Peshawar High

(Copy of the W.P 1670-P/2010 along with order is attached as annexure "A").

(13)

- 5. That in compliance of the order of this Honourable court the service of the petitioners were regularized with immediate effect and no order as for the period they work from the year 2010 till 22-05-2013 the date of regularization. (Copy of the orders of regularization are attached as Annexure "B").
- 6. That the petitioners aggrieved from the regularization orders as the same was silent pertaining to their pending salaries once again approach this Honble Court in COC 117-P/2012 in W.P 1670-P/2010 but the same was turn down with the technicalities. (Copy along with order in COC is attached as annexure "C").
- 7. That the pay slip of the petitioners duly indicate the length of service as 13 years and 10 months with different dates of appointment starting from the year 2006 but the benefit of the same has not been extended at the time of regularization and the salaries from the period 2010 till 22-05-2013 were not given amounts to force labour. (Copies of the pay scale of the petitioners are attached as annexure "D").
- 8. That the petitioners time and again approach the authorities but they were reluctant to redress the grievance of the petitioners thus they have no other remedy available to them but to approach this Honourable Court in the instant W.P inter alia on the following grounds;

XAMINER éshawar High

<u>GROUNDS</u>: -

- A) That the length of service is rightly calculated in their pay slip but despite that the benefit of the same has not been given effect at the time of regularization.
- B) That the respondents forced them to continue their services from the period 2010 till the period of regularization i.e. 22-05-2013 but the salaries of the mentioned period is still outstanding. It amounts to force Labour rightly protected by the constitution of Pakistan.
- C) That the act of respondents for not calculating the length of Service and not pay the Salaries for the period they worked for is utter violation of law.
- D) That on one hand the pay slip duly indicates the length of Service and on other hand the benefit of the same is not extended towards their Service is an utter most violation of law.
- E) That the grievances of the petitioners are unheard and the respondents have given it a deaf ear.
- F) That the acts of the respondents by not calculating the length of Service are creating agony among the petitioners.
- G) That the scope of work for eliminating Polio from Pakistan is always putting their life at risk.
- H) That the petitioners craves permission of this Honourable court to advance any other ground at the time of hearing and to submit any other arguments/documents if necessary, in support of this writ petition.

It is, therefore, most humbly prayed that on acceptance of this Writ Petition by directing the respondents,

 The benefits of initial appointment till date may kindly be extended to the petitioners by amending the regularization order.

ii. The salaries of the petitioners for the period they worked w.e.f 2010till the date of regularization i.e. 25.05.2013 may kindly be released.

iii. Any other relief which this Hon'ble Court deems fit under the circumstances of the instant Writ Petition may graciously be granted in favour of the petitioners.

Petitioners

Through

Dated: - 13.06.2020

(BABAR KHAN YOUSAFZAI) Advocate, High Court, Peshawar.

CERTIFICATE:

Certified that earlier the petitioners filed a writ petition No.2368-P/2020 before this honourable court but the same was withdrawn on 12.05.2020 with the permission to file fresh one.

LAW BOOKS:

1. Constitution of Islamic Republic of Pakistan, 1973.

2. Case law according to need.

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		THE WAR WIGH COURT DESHAWAR				
	,,,	PESHAWAR HIGH COURT, PESHAWAR				
		FORM OF ORDER SHEET				
		COURTO				
SERIAL NO OF	DATE OF ORDER	CASE NO				
ORDEN OR PROCEEDINGS	OR PROCEEDINGS 2	ORDER OR CTHER PROLEDURIUS WITH SICILATION C. JOUR CHINAGE				
21.07.2020		W.P. No. 2914-P/2020 with IR.				
		Present: -				
		Mr. Babar Khan Yousafzai, advocate for the petitioners				
		≈≈ ~				
		WAQAR AHMAD SETH CJ: - Through the instant				
		constitutional petition filed by the petitioners under Article				
		199 of the Constitution of Islamic Republic of Pakistan, 1973,				
		they prayed that;-				
	•	i. The benefits of initial appointment till date				
		may kindly be extended to the petitioners				
		by amending the regularization order.				
		ii. The salaries of the petitioners for the				
		period they worked w.e.f. 2010 till the date				
		of regularization i.e. 25.05.2013 may kindly				
		be released. iii. Any other relief which this Hon'ble Court				
		deems fit under the circumstances of the				
		instant writ petition may graciously be				
		granted in favour of the petitioners.				
		2. After arguing the case at some length, learned counsel				
		for the petitioners requests for sending the instant writ				
		petition by treating the same as appeal/representation to the				
		respondent No. 3 for its decision within a period of one				
	h	month.				

(DB). HON'BLE MR. JUSTICE WAQAR AHMAD SETH, CHIEF JUSTICE AND MR. JUSTICE MUHAMMAD NASIR MEHFOOZ. HJ. AAMIR BASHIR AWAN, SENIOR COURT SECRETARY.

Attisted

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TESTED EXAVINER Perhawar High Court

Since the petitioners are civil servant; therefore, after 3. the decision of respondent No. 3, they may approach the proper forum available to the civil servants. In this view of the matter, respondent No. 3 is directed 4. to conclude the same within a period of one month. With these observations, petition in hand is disposed of. CHIEF JUSTICE -ŝ 6 ANNOUNCED 21.07.2020 SERTIFIED TO BE TRUE CO Peshawar Igur 9:7 Bi Autho 0 8 AUG 2020 Date of Presentation of Application, No of Pages. Copying fee -Totel.. Date of Preparation Date of Delivery Received By

(DB). HON'BLE MR. JUSTICE WAQAR AHMAD SETH, CHIEF JUSTICE AND MR. JUSTICE MUHAMMAD NASIR MEHFOOZ, HJ. AAMIR BASHIR AWAN, SENIOR COURT SECRETARY.

5				VAMA	(18)	
	IN THE 13	L <u>Servi</u>	ROFATT	ORNEY)	Pistra.	
, · . /		Case	No	/2020		
).	ubhan Ulliu	1			•••••	Petitioner
_C	nort of 12	· P etc	Versus		Pa	spondents
i,	ubhan Ully	<u>h.</u> s	6/0,D/0;	Fard	Subhar	the

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A Millel _____, do hereby appoint and constitute Babar Khan Yousafzai, Muhammad Ali Khan and Ansab Abdullah, Advocates of Legal Oracles, in the above-mentioned cause, to do all or any of the following acts, deeds and things:-

- To appear, act, and plead for me in the above-mentioned cause, in this court or any other court in 1. which the same may be tried or heard, and in any other proceedings arising out of or connected therewith;
- To sign and verify and file or withdraw all proceedings, petitions, appeals, affidavits, and 2. applications for compromise or withdrawal, or for submission to arbitration of the said cause, or any other documents as may be deemed necessary or advisable by them for the conduct, prosecution or defence of the said cause at all its stages;
- To receive payment of, and issue receipts for, all moneys that may be or become due and payable 3. to me/us during the course or on the conclusion of the proceedings;
- To do all other acts and things which may be deemed necessary or advisable during the course of 4. proceedings;
- To delegate all or any of the above powers to any other legal practitioner; 5.

AND I, hereby also agree:-

- To ratify whatever the Advocate(s) or their substitutes may do in the proceedings; (a)
- not to hold the Advocate(s) or their substitutes responsible if the said cause be proceeded ex parte (b) or dismissed in default in consequence of their absence from the court when it is called for hearing unless such absence is due to the gross negligence of the Advocate(s) or their substitutes; and
- That the Advocate(s) shall be entitled to withdraw from the prosecution of the said cause if the (c) whole or any part of the agreed fees remain unpaid.

IN WITNESS WHEREOF I have signed this Power of Attorney hereunder on this _____day of ___ 2020 at Peshawar and the contents of this Power of Attorney have been read, fully explained and understood by me.

Signatures of executants:

محان الك ماى فقل

ACCÉPTED LEGAL ORACLES Suite No. 1, Opposite Cantt Railway Station, Saddar Road, Peshawar Cantt. T: 92 91 5284140 - E: <u>fmanan@legaloracles.com</u> W: <u>www.legaloracles.com</u>

BEFORE THE KYBER PAKHTUNKHWA, SERVICE TRIBUNAL, PESHAWAR

Service Tribunal Appeal No.1223&1224/2020

Hidayat Ullah S/o Sher Afzal Khan R/o Mohalla Ibrahim Khel, Tehsil Batkhela District Malakand.

Appellant

Versus

- 1. Government of Khyber Pakhtunkhwa, through Chief Secretary, Civil Secretariat, Peshawar.
- 2. Government of Khyber Pakhtunkhwa, Health Department through Secretary Health, Ciil Secretariat, Peshawar.
- 3. Government of Khyber Pakhtunkhwa, Finance Department through its Secretary, Civil Secretariat, Peshawar.
- 4. Director General Health Khyber Pakhtunkhwa, PTCL Colony, Peshawar.
- 5. National Programme Manager, Expanded Program on Immunization (EPI), Prime Minister's National Health Complex, Park Road, Chak Shahzad, EPI Building, Islamabad.

Respondents

<u>Response on behalf of National Programme Manager (EPI)</u> (Now Director General (FDI)

Respondent No.5)

Respectfully Sheweth:

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The appeal No.1223/2020 titled Hidayat Ullah Vs Govt of Khyber Pakhtunkhwa Health Department & others has been filled in the Honorable Khyber Pakhtunkhwa Service, Tribunal, Peshawar with the prayer that the petitioner are eligible of salary w.e.f. 2010 till date of regularization i.e.22-05-2013.

2. After 18th amendment to the constitution of Pakistan vide Senate Secretariat Act No.E9(19)/2010-Legis dated 20th April, 2010, the act has gave self governing, legislative and financial autonomy to the provinces. The petitioner is the employee of Health Department, Govt of Khyber Pakhtunkhwa therefore his service record is with Health Department of Khyber Pakhtunkhwa, Federal Directorate of Immunization (FDI) has no administrative, financial and decision making role in provincial issues.

Prayer:-

In view of above submission it is humbly prayed that as nothing is on the part of Federal Directorate of Immunization (FDI). It is therefore, respectfully prayed that the Federal Directorate of Immunization (FDI) M/o NHSR&C may kindly be excluded from the array of respondents in the instant appeal.

ahir Ahmed)

Deputy Director (Admin) On behalf of Respondent No. 5