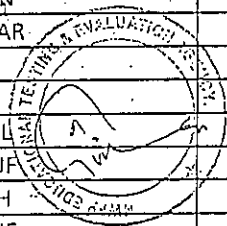


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TAT-2 FEMALE MANSEHRA RESULT 2011

Roll No	Name	Father Name	Marks	%age
1700531	BIBI ASMAT ✓		96	Fail
1700532	AYESHA REHAN ✓	REHAN	140	46.67
1700533	SAIQA MALIK ✓	M AMAN	120	40.00
1700534	NIGHAT ✓	ZUFRAN KHAN	144	48.00
1700535	NIGHAT ZAFRAN ✓	ZADRAN KHAN	Absent	#VALUE!
1700536	SADIA BIBI ✓	ABDUL REHMAN	104	Fail
1700537	RAFIA SHAH ✓	NASEER ALI SHAH	120	40.00
1700538	SAEEDA NAZ ✓	SYED FURQAN ALI SHAH	96	Fail
1700540	SIDRABIBI ✓	GHULAM AHMED	156	52.00
1700541	HINA ASIF ✓	M ASIF	156	52.00
1700542	SAIMA ✓	JUMA KHAN	124	41.33
1700543	KOSAR BIBI ✓	MOHD IQBAL	140	46.67
1700544	RABIA MALIK ✓	ABDUL WAHID	132	44.00
1700545	SHAZIA GULZAMAN ✓	SHAH ZAMAN	Absent	#VALUE!
1700546	NOEEN QUYYUM ✓	ABDUL QUYYUM	140	46.67
1700547	NABILA GUK ✓	M SHABBIR	156	52.00
1700548	SAIRA BANO ✓	SANAULLAH SHAH	112	Fail
1700549	SAIRA BANO ✓	SNAA ULLAH SHAH	Absent	#VALUE!
1700550	SHUMAILA RANI ✓	GHAZI KHAN	148	49.33
1700551	NUSSRAT BIBI ✓	ALI BAHADAR	60	Fail
1700552	NIGHAT ✓	HAKI KHAN	108	Fail
1700553	KHUDIJA BIBI ✓	PIR ALI	136	45.33
1700554	SUMAIRA NASIM ✓	ABDUL JALIL	60	Fail
1700556	SIDRA SADAF ✓	ABDUL RAUF	Absent	#VALUE!
1700557	SHAMSHAD ✓	ATTA ULLAH	68	Fail
1700558	SIDRA RAUF ✓	ABDUL RAUF	112	Fail
1700559	TAMSHILA BIBI ✓	ABDUL HAMEED	160	53.33
1700560	ANEELA RANI ✓	MOHD IQBAL	160	53.33
1700561	NADIA ✓	GHULAM NABI	Absent	#VALUE!
1700562	SIDRA ✓	ABDUL HANAN	100	Fail
1700563	UZMA BIBI ✓	MOHD MUMTAZ	112	Fail
1700564	MARYUM BANO ✓	ABDUL HAMEED	104	Fail
1700565	FATIMA ✓	ABDUL JALIL	104	Fail
1700566	SAIRA BIBI ✓	GHULAM JAN	128	42.67
1700567	SUMIRA BIBI ✓	GHULAM JAN	140	46.67
1700568	RUQIA BIBI ✓	GHULAM NABI	Absent	#VALUE!
1700569	RUQIA BIBI ✓	MOHD YOUNIS	140	46.67
1700570	SAIRA BANO ✓	MOHD AKBAR	104	Fail
1700572	SAIMA ✓	MOHD SALEEM	132	44.00
1700573	AISHA BIBI ✓	UMER KHATAB	Absent	#VALUE!
1700574	NALEEM BAGUM ✓	AMANULLAH	180	60.00
1700575	RIFHAT ✓	ABDUL HAMEED	88	Fail
1700576	FOZIA BIBI ✓	ADAM KHAN	Absent	#VALUE!
1700577	FOZIA BIBI ✓	ADAM KHAN	96	Fail
1700578	AMINA BIBI ✓	GHULAM MUSTAFA	120	40.00
1700579	AMINA ✓	SADIQ HUSSAIN	128	42.67
1700580	RABIHA BIBI ✓	KHALID	104	Fail
1700581	SUMIRA ZEB ✓	AURANG ZEB	92	Fail
1700582	NAGINA BIBI ✓	ABDUL HAQ	144	48.00
1700583	FARHAT BIBI ✓	M HAMAYUN	136	45.33
1700584	ASIA SHAHEEN ✓	SHABBIR AHMED	88	Fail
1700585	JEVERIA ✓	AZIZ UN ILAM	144	48.00
1700586	FOZIA TAJ ✓	TAJ MOHD	84	Fail
1700587	CHAN BIBI ✓	MOHD NAZIR	128	42.67
1700588	AZMAT BIBI ✓	M JAN	136	45.33



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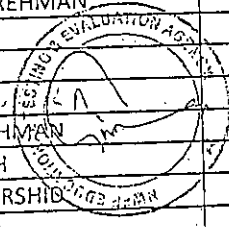
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TAT-2 FEMALE MANSEHRA RESULT 2011

Roll No	Name	Father Name	Marks	%age
1700589	KALSOOM BIBI ✓	M SADIQ	108	Fail
1700590	SAIQA ✓	NISAR AHMED	Absent	#VALUE!
1700591	SAIMA	M. RAFIQUE	128	42.67
1700592	BIBI GULSAFIDA	NOOR JALANI	180	60.00
1700593	SALMA BIBI ✓	MIRZAMAN	84	Fail
1700595	BIBI FATIMA ✓	M TOUSAF	88	Fail
1700596	BIBI HALIMA ✓	M YOUSIF	92	Fail
1700597	AMARA BIBI	BADRO ZAMAN	156	52.00
1700598	RABIA ✓	SHAHJAN	104	Fail
1700599	SHAKILA BIBI ✓	M SADIQ	Absent	#VALUE!
1700600	LUBNA ✓	M MUKHTAR	160	53.33
1700601	AMINA NAZ ✓	NOOR JALANI	80	Fail
1700602	HUMIRA SAEED	MOHD SAEED	132	44.00
1700603	BIBI LARAIB ✓	SHAMS DIN	96	Fail
1700604	SAIRA BANO ✓	WALI MOHD	108	Fail
1700605	SADIQA BEGUM ✓	ZIA ISLAM	76	Fail
1700606	RABIA KHAN ✓	MOHD FAREED	128	42.67
1700607	BIBI MEHMOONA ✓	HABIB REHMAN	152	50.67
1700608	NADIA ✓	BARRA KHAN	80	Fail
1700609	UZAM ✓	MOHD SADIQ	104	Fail
1700610	ZENIB ✓	ALTAF HUSSAIN	88	Fail
1700611	SOMIA ZAFAR ✓	MOHD IDRES	104	Fail
1700612	SEHRISH BIBI ✓	KHAN AFSAR	116	Fail
1700613	NADIA BIBI ✓	MOHD YOUNIS	120	40.00
1700614	NADIA BEGUM ✓	FAQIR MOHD	124	41.33
1700615	NAZIA.KANWAL ✓	NAZIR KHAN	100	Fail
1700616	MARIA BATOOL ✓	MOHD SADIQ	76	Fail
1700617	RAFEHA ✓	MOHD MUSSADIQ	100	Fail
1700619	SABRA REHMAN ✓	FAZAL UR REHMAN	72	Fail
1700621	SAFIA GUL ✓	GULZAR	108	Fail
1700622	SADIA MUSHTAQ ✓	MUSHTAQ	52	Fail
1700623	BIBI ZAHIDA ✓	ABDUR REHMAN	144	48.00
1700624	RIFHAT SHAHEEN ✓	WALI SHAH	96	Fail
1700625	RIFHAT SHAHEEN ✓	WALI SHAH	136	45.33
1700626	SHAMILA SHAHEEN ✓	BABO KHURSHID	100	Fail
1700627	NAILA BEGUM ✓	M. KHALID	100	Fail
1700629	SHUGHFTA IRSHAD ✓	M. IRSHAD	112	Fail
1700630	BIBI MARIUM ✓	AZIZ UR REHMABN	56	Fail
1700631	NASIM AKHTAR ✓	ABDUR REHMAN	132	44.00
1700632	SADIA KANWAL ✓	SHER BADAR	Absent	#VALUE!
1700633	REHANA JABEEN ✓	AHMED KHAN	128	42.67
1700634	ZANIB ADIL ✓	M. ADIL	84	Fail
1700635	KOSAR SHAHEEN ✓	M. YOUSAF	128	42.67
1700636	SATARA JABEEN ✓	AHMED KHAN	136	45.33
1700637	MARIA HANIF ✓	M. HANIF	136	45.33
1700639	AISHA BANO ✓	SHAHAZADA	120	40.00
1700640	KARAN FARID ✓	M FARID	120	40.00
1700641	SHAZIA IQBAL ✓	M. IQBAL	100	Fail
1700642	HAJRA BIBI ✓	M. ASLAM	92	Fail
1700643	HAJRA ✓	M. ASLAM	Absent	#VALUE!
1700644	BIBI GHAZALA ✓	M. AFZAL	84	Fail
1700645	ABIDA ✓	KHALIL UR REHMABN	104	Fail
1700646	ABDIA ✓	KHALIL UR REHMABN	Absent	#VALUE!
1700647	SAIMA BIBI ✓	NAZAR HUSSAIN	124	41.33
		HELAN ZAIR	24	Fail



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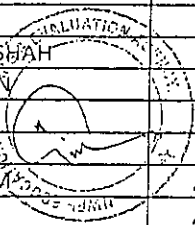
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TAT-2 FEMALE MANSEHRA RESULT 2011

Roll No	Name	Father Name	Marks	%age
1700649	MUNEEBA BIBI	M. NAZIR	136	45.33
1700650	SALMA SADIUQA	M SAJID	136	45.33
1700651	FARZANA BIBI	DAUD	Absent	#VALUE!
1700652	ASMA SHAHEEN	M. MUDASAR	128	42.67
1700653	SAFIA BIBI	FAQIR MOHD	108	Fail
1700654	SHAHDA NOREEN	CHAN PIR	108	Fail
1700655	NAZIA MALIK	SHER BADAR	88	Fail
1700656	KOSHWAR BIBI	WALI UR REHMAN	84	Fail
1700657	SAIRA BANO	CHAN PIR	116	Fail
1700658	KOSAR SHAHEEN	ALI AKBAR	72	Fail
1700659	MIR SULTANA	FAZAL DAD	Absent	#VALUE!
1700660	SADIA	WAHEED UR REHMAN	116	Fail
1700661	BILQES BIBI	MANZOOR HUSSAIN	132	44.00
1700662	BIBI ZANIB	M. SADIQUE	116	Fail
1700663	YASMEEN	M. MISKEEN	140	46.67
1700664	NASIM BIBI	M. MISKEEN	116	Fail
1700665	SAMINA ALI	ALI BADAR	108	Fail
1700666	BANISH KANWAL	MUKHTAR ALAM	152	50.67
1700667	SHAIHTA BIBI	AURANGZAIB	164	54.67
1700668	SEHRISH KANWAL	MUKHTAR ALAM	Absent	#VALUE!
1700669	SAMINA SULTANA	ANWAR KHURSHID	20	Fail
1700670	SHAGUFTA	ANWAR KHURSHID	76	Fail
1700671	THIRA BIBI	M SAD.IQ	4	Fail
1700672	TAYYIA	M SADIQ	80	Fail
1700673	SOFIA	KHAWAJ MOHD	128	42.67
1700674	NAHEED AKHTAR	MOHD SALEEM	124	41.33
1700675	SALMA BIBI	NOOR AHMED SHAH	88	Fail
1700676	ISRAT BASHIR	BASHIR HUSSAIN	100	Fail
1700677	SALAM MUMTAZ	ABDUL WAHAB	112	Fail
1700678	RIZWANA NAZ	ABDUL WAHAB	148	49.33
1700679	SABA KAWAL	MUKHTAR ALAM	Absent	#VALUE!
1700680	KUDSIA	ASHFAQ ELLAHI	Absent	#VALUE!
1700681	BIBI MUSTAR	GHULAM JILLANI	164	54.67
1700682	RIFFAT SULTANA	SKINDAR KHAN	140	46.67
1700683	SHINAZ BIBI	UNAR KHITAB	Absent	#VALUE!
1700684	KANIS FATIMA	KHUDA BASH	96	Fail
1700685	SIDRA TABASUM	M ZAHOOR	132	44.00
1700686	SAJIDA BIBI	FAZAL UR REHMAN	116	Fail
1700687	SHUMAILA	ALAM ZEB	120	40.00
1700688	ASMAT BIBI	ABDUL REHMAN	132	44.00
1700689	AMINA AZIZ	MATI UR REHMAN	108	Fail
1700690	ASMA ANDLEEB	ALI AKBER	152	50.67
1700691	ABIDA PARVEEN	WALI MOHD	68	Fail
1700692	ANJUM BIBI	ABDUL HAFIZ SHAH	Absent	#VALUE!
1700693	BIBI NAZMA	BASHIR HUSSAIN SHAH	48	Fail
1700694	UZMA BIBI	ABDUL SADIQ	80	Fail
1700695	NADIA BIBI	M MASKEEN	100	Fail
1700696	NADIA BIBI	M MASKEEN	Not Alloted	#VALUE!
1700697	SABA SAEED	M SAEED	132	44.00
1700698	SAIQA TABASUM	SAID ALAM	136	45.33
1700699	ANUM	IRBAHIM	88	Fail
1700700	SUMAIRA	M AFZAL KHAN	Absent	#VALUE!
1700702	BIBI NUZAT	M MASKEEN	136	45.33
1700703	JEVERIA BIBI	FAIZ AHMED	Absent	#VALUE!



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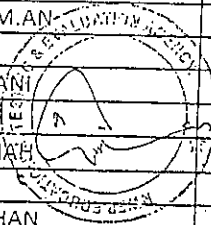
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TAT-2 FEMALE MANSEHRA RESULT 2011

Roll No	Name	Father Name	Marks	%age
1700705	NABILA NSEEM ✓	M NASEEM	96	Fail
1700706	NABILA NSEEM ✓	M NASEEM	Absent	#VALUE!
1700707	ANI LA RANI	M YOUNIS	128	42.67
1700708	TAHIRA SADIQA ✓	WALI UR REHMAN	Absent	#VALUE!
1700709	SADIA ZAI ✓	ZAIUD DIN	108	Fail
1700710	SARTAJ BIBI ✓	M KHAN	88	Fail
1700711	RUKSANA	QASIM	152	50.67
1700712	BIBI FARHIA ✓	NIR BAIG	Absent	#VALUE!
1700713	GIJULAM KHADIJA	S ABDUL RAHIM	124	41.33
1700714	BIBI GUL SHANAZ ✓	AURANGZEB	96	Fail
1700715	SUMIA BIBI ✓	M FARID KHAN	Absent	#VALUE!
1700716	RASHIDA BIBI ✓	M YOUNIS KHAN	100	Fail
1700717	GULNAZ BIBI ✓	GULZAMAN	72	Fail
1700718	NOREEN AKHTER ✓	SABIR HUSSAIN	28	Fail
1700719	NAHEED AKHTER ✓	ABDULLAH JAN	104	Fail
1700720	BIBI SHABANA ✓	KHURSHID ANWER	68	Fail
1700721	NAVEEDA BEGUM ✓	AURANGZEB	112	Fail
1700722	BUIBI ASMA ✓	SUBA KHAN	76	Fail
1700723	CHAN SHAD ✓	KHANI ZAMAN	80	Fail
1700724	TAZIBA BIBI	SYED RAFIQ AHMED	172	57.33
1700725	ABIDA BIBI ✓	M SHOAB	100	Fail
1700726	SADIA ✓	DIST MOHD	104	Fail
1700727	AMBER BIBI	S NAWAZ ALI SHAH	124	41.33
1700728	UZMA RANI	GHULAM SARWAR	Absent	#VALUE!
1700729	FATIMA	KHAWAS KHAN	140	46.67
1700730	MISBAH ADIL ✓	ABDUL LATIF	68	Fail
1700731	SUMIA RAHEEM	S RAHIM SHAH	172	57.33
1700732	NAVIDA BIBI ✓	M ASLAM	100	Fail
1700733	BIBI ZATOON ✓	SHAFIQ UR REHMAN	20	Fail
1700734	NAILA SADAF ✓	M ASHRAF	60	Fail
1700735	AMBER BIBI ✓	SHER AFZAL	96	Fail
1700736	SAMINA SHARIF	M SHARIF	144	48.00
1700737	YASMIN BIBI	M KHALID	124	41.33
1700738	ALYA BIBI ✓	M NASIM KHAN	92	Fail
1700739	NABILA RASHEED ✓	ABDUL RASHEED ALVI	100	Fail
1700740	GUL RANGEZA ✓	GHULAM RABANI	112	Fail
1700741	AMROZA ✓	M JAN	56	Fail
1700742	SAIRA BIBI	KHAN MOHD	156	52.00
1700743	MALIK A ZATOON ✓	HAYAT ULLAH	108	Fail
1700744	RUQUIA BIBI ✓	GHULAM GIJJANI	108	Fail
1700745	BUSHRA REHMAN	M ANWER SHAH	148	49.33
1700746	RANI ANDLEEB ✓	M MASJEEN	96	Fail
1700747	NIREEN BIBI ✓	M RAFIQ KHAN	Absent	#VALUE!
1700748	SAIMA ALVI	ABDUL RASHEED ALVI	124	41.33
1700749	DILSHAD BIBI ✓	NAZIE MOHD	116	Fail
1700750	ASIA ZAM AN ✓	K.HANI ZAM AN	28	Fail
1700751	NASREEN BIBI	M AYUB	160	53.33
1700752	BISI ASMA	ABDUL GHANI	120	40.00
1700753	YBISMINA ✓	TAJ GHOR	Absent	#VALUE!
1700754	ASMA BIBI ✓	S ATHER SHAH	84	Fail
1700755	BIBI RASHIDA ✓	M ZAMAN	60	Fail
1700756	SHAZIA	M AFZAL KHAN	172	57.33
1700757	NASEEM AKHTER	AURANGZEB	120	40.00
1700758	HASUMA GUL			

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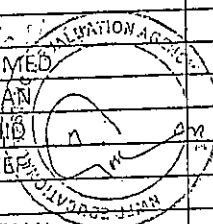
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TAT-2 FEMALE MANSEHRA RESULT 2011

Roll No	Name	Father Name	Marks	%age
1700760	SADIA ✓	SHAH NAWAZ	Absent	#VALUE!
1700761	IRSHAD BIBI ✓	ABDULLAH	84	Fail
1700762	RAHILA AMBER ✓	M AAMIR KHAN	140	46.67
1700763	KOMAL JAVAID ✓	UMAR JAVAID	140	46.67
1700764	BIBI SHAZIA ✓	M SULTAB	60	Fail
1700765	BIBI SAJQA ✓	MOHD SHARIF	128	42.67
1700766	BIBI FIZA MASOOD ✓	HAFIZ RASHID AHMED	140	46.67
1700767	SURIA BIBI ✓	DURIA AMAN	88	Fail
1700768	FARZANA BIBI ✓	NOOR ZAMAN	120	40.00
1700769	FOZIA BIBI ✓	MJR AFZALA	120	40.00
1700770	SUMAIRA BIBI ✓	SAEE UR REHMAN	72	Fail
1700771	IRSHAD BIBI ✓	ABDUL ULLAH	Absent	#VALUE!
1700772	SHAMIM BIBI ✓	ABDUL QADIR	0	Fail
1700773	SHAHIDA ✓	SABEER UR REHMAN	Absent	#VALUE!
1700774	BIBI MARIUM ✓	ABDUL AZIZ	100	Fail
1700775	NAZMA BIBI ✓	ABDUL SATTAR	104	Fail
1700776	RAHILA ✓	GHULAM KHAN	156	52.00
1700777	NOREEN BIBI ✓	M. RAFIQAE	88	Fail
1700778	QURANAIN ✓	SABEEL UR REHMAN	128	42.67
1700779	BIBI HAJRA ✓	ABDUL QAYYUM	124	41.33
1700780	BASEERAT NOOR ✓	NOOR MUHAMMAD	116	Fail
1700781	NUSSRAT JEHAN ✓	SHAHJEHAN	80	Fail
1700782	FOZIA ✓	MOHD RIAZ	200	66.67
1700784	UZMA BIBI ✓	ABDUL MAKIL	92	Fail
1700785	IRUM NAZ ✓	MOHD RIAZ	Absent	#VALUE!
1700787	SABA GUL ✓	S RASOOL SHAH	84	Fail
1700788	ADILA HAIDER ✓	HAIDER ZAMAN	0	Fail
1700789	SAIMA ✓	ABDUL JALIL	132	44.00
1700792	ATIYIA ✓	SHAFIQ UR REHMAN	140	46.67
1700794	MARIUM KANWAL ✓	GHULAM NABI	108	Fail
1700795	BIBI HAJRA ✓	MAIN JAFFAR SHAH	140	46.67
1700796	FAIZA BIBI ✓	ABDUL HAKIM	Absent	#VALUE!
1700797	SEHRISH GUL ✓	ABDUL QADOUS	84	Fail
1700798	SOBIA RANI ✓	M. ASLAM	92	Fail
1700799	SOBIA BIBI ✓	M. NAWAZZ	104	Fail
1700800	NADIA ✓	WALI UR REHMANO	112	Fail
1700801	ROBINA BIBI ✓	RASHEED AHMED	104	Fail
1700802	SAFOORA BIBI ✓	FAZAL DAD	132	44.00
1700803	SHAGUFTA ✓	RAFIQUE AHMED	144	48.00
1700804	BIBI YASMIN ✓	BADAR ZAMAN	108	Fail
1700805	RUKHTAJ ✓	ABDUL WAHID	64	Fail
1700806	ASMA ✓	ABDUL LATEEF	160	53.33
1700807	NASTREEN BIBI ✓	ABDUL WAHID	132	44.00
1700808	NUSRAT SHAHEEN ✓	ABDUL LATEEF	80	Fail
1700809	NUSRAT SHAHEEN ✓	SAIN MOHD	96	Fail
1700810	NUSRAT SHAHEEN ✓	M FAREED KHAN	96	Fail
1700811	NUZAT SHAHEEN ✓	M FAREED KHAN	Absent	#VALUE!
1700812	MAMOONA WAJID ✓	M FAREED KHAN	112	Fail
1700813	SAMINA ✓	M FAREED KHAN	132	44.00
1700814	AMBREEN ✓	WAHJID	132	44.00
1700815	SABA ✓	WAHJID	132	44.00
1700817	NEELUM ✓	MOHD SADIQ	64	Fail
1700818	NOSHEEN AKHAR ✓	MUNSIF KHAN	84	Fail
1700819	GUL NARGIS ✓	M ASHRAF	72	Fail
		M NAZIR	Absent	#VALUE!
		MOHD KHAN	Absent	#VALUE!
		ALAM SHAH	Absent	#VALUE!
			88	Fail

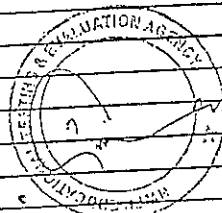


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TAT-2 FEMALE MANSEHRA RESULT 2011

Roll No	Name	Father Name	Marks	%age
1700821	NASEEMA BIBI ✓	M ISRAIL	Absent	#VALUE!
1700822	KHADIJA ✓	SAIB KHAN	108	Fail
1700823	ZAHIDA ✓ ✓	M YOUSAF	100	Fail
1700824	ISRAT NOREEN ✓	S NAMAT SHAH	Absent	#VALUE!
1700825	RUKSANA BIBI ✓	M YOUSAF	100	Fail
1700826	SABA BIBI ✓	NAIZ MOHD	168	56.00
1700827	KANWAL ✓	MOHD SADIQUE	144	48.00
1700829	ALIA BIBI ✓	BADRI ZAMAN	108	Fail
1700830	RIZWANA ✓	KALA KHAN	80	Fail
1700831	SADIA ✓	AHMED JAN	120	40.00
1700832	NADIA BIBI ✓	RAFIQUE HUSSAIN	48	Fail
1700833	SAIRA ✓	ATTA MOHD	44	Fail
1700834	RIZWANA ✓	MOHD NAZIR	120	40.00
1700835	NARGIS ✓	M HAROON	144	48.00
1700836	SHABANA BIBI ✓	MOHD HAROON	88	Fail
1700837	SHAZIA ✓	MOHD IQBAL	120	40.00
1700838	SALIHA ✓	M FARID KHAN	120	40.00
1700839	SUBA UMAR ✓	MOHD UMAR	144	48.00
1700840				
1700841	IRUM ✓	MOHD MANZOOR	144	48.00
1700842	SAIMA BIBI ✓	M SALAMN	68	Fail
1700843	SALMA BIBI ✓	MUBARK SHAH	96	Fail
1700844	NAILA BIBI ✓	FAIZ ULLAH	Absent	#VALUE!
1700845	RASHIDA BIBI ✓	MOHD SAEED	96	Fail
1700846	SOSAN JAN ✓	NOOR ZAMAN	104	Fail
1700847	HAMIDA BEGUM ✓	G RASOOL KHAN	108	Fail
1700849	NADIA ✓	NAZIR AHMED	76	Fail
1700850	BIBI NOSHEEN ✓	MOHD RAFIQUE	152	50.67
1700851	SADIA BIBI ✓	AZAD KHAN	132	44.00
1700852	SHUMAILA BIBI ✓	M AALI SHAH	128	42.67
1700853	SUGHRA BIBI ✓		120	40.00
1700857	SAIMA BIBI ✓	FIDA HUSSAN	Absent	#VALUE!
1700883	SOBIA JABEEN ✓	IGHANGIR KHAN	Absent	#VALUE!
1700890	NAHEEMA ✓	ABDUL JALIL	Absent	#VALUE!
1700891	IZMA SAEED ✓	S M NAWAZ SHAH	Absent	#VALUE!
1700916	FARHAT SHAH ✓	S BASHIR HUSSAIN SHAH	116	Fail
1700917	NEELAM ✓		132	44.00
1700918	NOUSHEEN AKHTAR ✓		112	Fail
1700919	GUL E NARGIS ✓		116	Fail
1700921	NASEEM BIBI ✓		148	49.33
1700940	RAEESA ANJUM ✓	GHULAM SARWAR	Absent	#VALUE!
1700970	ROBINA ZEB ✓		112	Fail
1701181	BIBI HALEEMA ✓	MUHAMMAD IQBAL	Absent	#VALUE!
1702001	SOBIA JABEEN ✓		128	42.67
1702002			136	45.33
1702003	AISHA ✓		116	Fail
1702004	NOURÉEN ✓		116	Fail
1702005	SOFIA ✓		76	Fail
1702006	ALIYA BIBI ✓		96	Fail
1702007	SIDRA ✓		140	46.67
1702008	NAEEMA JALIL ✓		132	44.00
1702009	BUSHRA ASHRAF ✓		96	Fail
1702010	SHABNAM ✓		88	Fail
1702252	NAWER SULTANA ✓		116	Fail
1702275	NAZIA BIBI ✓	MUHARAM SHAH	Absent	#VALUE!

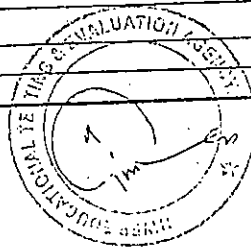


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## TAT-2 FEMALE MANSEHRA RESULT 2011

Roll No	Name	Father Name	Marks	%age
1702576	TASKEEN AKHTER	ALAM ZEB	Absent	#VALUE!
1702577	SADAF	HAFIZ UR REHMAN	Absent	#VALUE!
1702578	NAGINA KHANAM	GHULAM RABANI	Absent	#VALUE!
1702579	SOBIA	BADRI ZAMAN	Absent	#VALUE!
1702580	SIDRA BIBI	M FEREDOON	Absent	#VALUE!
1702581	BIBI NABILA	ABDUL RAHIM	Absent	#VALUE!
1702582	GUL NIHAL	DAID KHAN	Absent	#VALUE!
1702583	YASMIN BEGUM	AURANGZEB	Absent	#VALUE!
1702584	MEHNAZ BIBI	GHAZI REHMAN	Absent	#VALUE!
1702585	FOZIA BIBI	AURANG ZEB	Absent	#VALUE!
1702586	NADIA	GHULAM NABI	Absent	#VALUE!
1702587	FOZIA HAYAT	HAYAT ULLAH	Absent	#VALUE!
1702588	BIBI-RIFFAT	M NAWAZ	Absent	#VALUE!
1702589	ZAHIDA LAL	LAL HUSSAIN	Absent	#VALUE!
1702590	SHABNAM SHAH	TAJ AKBER	Absent	#VALUE!
1702591	NADIA RUBY	ABDUL RASHID	Absent	#VALUE!
1702592	AMINA HAIDER	MIR HAIDER	Absent	#VALUE!
1702593	AMINA BIBI	M RAFIQUE	80	Fail
1702594	KHALIDA BIBI	KHANI ZAMAN	Absent	#VALUE!
1702595	SIDRA	ABDUL HANAN	Absent	#VALUE!
1702596	SHUMAILA BIBI	M AZAM	Absent	#VALUE!
1702597	SADIA	MUSTAQ AHMED	Absent	#VALUE!
1702598	NADIA MALIK	SHER BADAR	Absent	#VALUE!
1702599	SADIA FARID	M FARID	76	Fail
1702600	BASEERAT NOOR	NOOR MOHD	Absent	#VALUE!
1702601	SALMA GUL	GUL SANOBAR	Absent	#VALUE!
1702602	GUL SALMA		116	Fail
1703916	MUNSIHABIB		148	49.33
1703918	MUNSIHABIB		40	Fail



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OFFICE OF THE EXECUTIVE DISTRICT OFFICER ELEMENTARY & SECONDARY EDUCATION, MANSEHRA  
Merit List of Candidate for CT Female District Mansehra

Handwritten notes: "10/15/2012", "Govt. High School", "Lahore", "Label", "Chakri", "80" (circled), "Amex D" (written vertically).

S#	Roll No	Name	Father Name	Address	D/O Birth	D/O of Decl: of Prof: Result	Name of Institution	ETEA Marks	Academic Qualification												Remarks				
									SSC			FA/FSC			BA/BSC			MA/MSC							
									Plag e	Obt	Tot	Plag e	Obt	Tot	Plag e	Obt	Tot	Plag e	Obt	Tot	Plag e	Obt	Tot		
1	558	MANSEHRA	MANSEHRA	MANSEHRA	10-3-85			184	24.33	836	850	8.19	829	1100	11.07	397	550	12.60	1400	2000	4.8	61.64			
1	2712	ABIDA KHAN	KHAN MOHD	MANSEHRA	18.4.88	30.3.10	AIOU ISLAMABAD	180	24	837	1050	7.97	786	1100	10.7	344	550	12.51	1741	1900	6.41	51.61			
2	684	HUSRA CHAND	MAQBOOL UR REHMAN	CHAKRIALI	15.10.88	30.3.10	AIOU ISLAMABAD	172	22.9	566	850	7.84	819	1100	11.2	402	550	14.62	880	1200	5.02	61.57			
3	190	FARIAT RASHEED	ABDUL RASHEED	SHERPUR	3.4.85	29.9.08	AIOU ISLAMABAD	204	27.2	600	850	7.05	645	1100	8.8	354	550	12.87	1566	2350	4.66	60.59			
4	162	BIBI NABILA	ABDUL RAHIM	BALAKOT	25.10.77	6.8.02	AIOU ISLAMABAD	220	29.3	607	850	7.14	677	1100	9.23	307	550	11.16	522	1100	3.32	60.19			
5	475	SHUMAILA	NISAR AHMED	MANSEHRA	19.2.88	29.9.08	AIOU ISLAMABAD	204	27.2	700	850	8.24	764	1100	10.4	385	550	14.04							59.89
6	636	IRUN KAZAM	M KAZAM SAJJID	MANSEHRA	14.2.84	30.3.10	AIOU ISLAMABAD	192	25.6	636	850	7.48	712	1100	9.71	324	550	11.78	719	1100	4.58	59.15	In Service		
7	2618	AMINA BIBI	KHALID HUSSAIN	MANSEHRA	12.3.88	28.2.07	AIOU ISLAMABAD	180	24	609	850	7.16	744	1100	10.1	369	550	13.42	635	1100	4.04	58.77			
8	1120	BIBI SAIMA	M RASHID	MANSEHRA	25.5.89	29.9.08	AIOU ISLAMABAD	164	21.9	584	850	6.87	797	1100	10.9	393	550	14.29	768	1200	4.48	56.38			
9	779	FARKHANDA	AURAN GZEB	MANSEHRA	24.2.86	5.04.10	AIOU ISLAMABAD	196	26.1	598	850	7.04	572	1100	7.8	332	550	12.07	814	1200	4.75	57.79			
10	2055	LUBNA	MOHD ARIF	MANSEHRA	25.4.88	30/03/2010	AIOU	164	21.9	593	850	6.98	729	1100	9.94	389	550	14.15	830	1200	4.84	57.77			
11	683	WAHIDA BIBI	MAQBOOL UR REHMAN	CHAKRIALI MAN	5.5.78	5.5.03	RITE MANSEHRA	212	28.3	506	850	5.95	579	1100	7.9	296	550	10.76	724	1100	4.61	57.49			
12	487	BIBI NABILA	SHAH NAWAZ KHAN	DHARYAL	15.4.87	31.12.08	RITE MANSEHRA	176	23.5	605	850	7.12	753	1100	10.3	312	550	11.35	738	1100	4.7	56.89			
13	3124	FARHAT NAZ	AURANGZEB	MANSEHRA	21.11.83	30.3.10	AIOU ISLAMABAD	164	21.9	621	850	7.31	677	1100	9.23	369	550	13.42	824	1200	4.81	56.63			
14	2172	UZMA ZEB	AURAN ZEB	MANSEHRA	1.2.78	15/02/2005	RDE Peshawar	152	20.3	670	850	7.88	778	1100	10.6	312	550	11.35	1031	1200	6.01	56.12			
15	435	BIBI SAIDA	MOHD KHAN	MANSEHRA	5.4.87	30.3.10	AIOU ISLAMABAD	156	20.8	614	850	7.22	735	1100	10	359	550	13.05	768	1100	4.89	55.99			
16	1791	SIDRA BEGUM	SAIN MOHD	MANSEHRA	14/09/1984	21/11/2005	AIOU	188	25.1	566	850	6.66	705	1100	9.61	308	550	11.2	540	1100	3.44	55.98			
17	633	SADAF BIBI	BANARAS KHAN	MANSEHRA	25.7.88	30.1.10	AIOU ISLAMABAD	184	24.5	587	850	6.91	760	1100	10.4	377	550	13.71							55.51
18	1887	SAHIDA	ALL ANGHAR KHAN	MANSEHRA	14.8.86	30/01/2010	AIOU	180	24	532	850	6.26	668	1100	9.11	331	550	12.04	645	1100	4.1	55.51			
19	413	KALSOOM BIBI	NAZIR AHMED KHAN	MANSEHRA	18.5.83	5.4.10	AIOU ISLAMABAD	160	21.3	581	850	6.84	722	1100	9.85	356	550	12.95	755	1200	4.4	55.36			
20	1038	SHABANA GUL	M SADIO	MANSEHRA	5.3.84	20.3.07	AIOU ISLAMABAD	196	26.1	546	850	6.42	710	1100	9.68	352	550	12.8							55.04
21	1116	RIZWANA RAFIQ	M RAFIQUE	MANSEHRA	14.8.88	20.3.07	AIOU ISLAMABAD	164	21.9	588	850	6.92	664	1100	9.05	332	550	12.07	1387	1900	5.11	55.02			
22	857	HIZZA HUSSAN	HUSSAN SAQIB AHMED	MANSEHRA	1.1.89	1.12.08	RITE MANSEHRA	188	25.1	648	850	7.62	652	1100	8.80	271	550	9.855	531	1100	3.38	54.81			
23	1611	IRUN NAZ	M IQBAL	MANSEHRA	5.1.81	29/09/2008	AIOU	176	23.5	653	850	7.68	598	1100	8.05	306	550	11.13	689	1100	4.38	54.71			
24	35	ALISSAAT KANWAL	MOHD YOUNIS	MANSEHRA	23.12.84	29.9.08	AIOU ISLAMABAD	188	25.1	626	850	7.36	687	1100	9.37	354	550	12.87							54.67

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25	1922	HAMEEDA NAZ	FARQAN ALI	MANSEHRA	15.7.85	20/03/2007		164	21.9	543	850	6.39	641	1100	8.74	351	550	12.76	842	1200	4.91	54.67
26	454	GHULAM SAKINA	M MASKEEN	MANSEHRA	28.10.87	31.12.09	RITE MANSEHRA	188	25.1	547	850	6.44	772	1100	10.5	342	550	12.44				54.47
27	101	RUKUIA BIBI	FAZAL AHMED	MATRIAN	2.4.81	15.12.07	PESHAWAR UNI	176	23.5	621	850	7.31	725	1100	9.89	373	550	13.56				54.22
28	543	SAIMA NOSHEEN	M YOUSAF	MANSEHRA	10.3.82	31.3.02	RITE MANSEHRA	168	22.4	656	850	7.84	704	1100	9.6	299	550	10.87	534	1100	3.4	54.11
29	1354	SAJIDA	SHER MOHD	MANSEHRA	13.3.83	6.5.04	AIOU ISLAMABAD	156	20.8	608	850	7.15	561	1100	7.92	364	550	13.24	847	1200	4.94	54.05
30	1202	SHAZIA KOSAR	ABDUL QUAYUM KHAN	MANSEHRA	1.1.82	07/10/2002	AIOU ISLAMABAD	192	25.6	498	850	5.86	590	1100	8.05	446	800	11.15	522	1100	3.32	53.98
31	385	JABEEN GUL	GULZAR SHAH	MANSEHRA	12.4.86	29.9.08	AIOU ISLAMABAD	208	27.7	598	850	7.04	519	1100	7.08	331	550	12.04		0	0	53.88
32	1506	SHEREEN SYED	S AKHTER SHAH	MANSEHRA	3.1.80	25.3.01	AIOU ISLAMABAD	184	24.5	582	850	6.85	634	1100	8.65	303	550	11.02	240	600	2.8	53.84
33	887	SANA SHAUDRI	ABDUL MANAN	MANSEHRA	6.7.86	25.7.09	AIOU ISLAMABAD	152	20.3	609	850	7.16	726	1100	9.9	320	550	11.64	815	1200	4.75	53.72
34	1311	ASIA YOUSAF	M YOUSAF	MANSEHRA	4.6.87	29.9.08	AIOU ISLAMABAD	196	26.1	617	850	7.26	616	1100	8.4	328	550	11.93			0	53.72
35	2444	NUSRAT SARDAR	GHULAM SARDAR	MANSEHRA	12.12.85	20.4.07	AIOU ISLAMABAD	128	17.1	459	850	5.40	521	1100	7.1	661	550	24.04				53.61
36	690	SUMIRA BIDI	NAZ MOHD	MANSEHRA	2.1.84	5.12.07	RITE MANSEHRA	208	27.7	554	850	6.52	666	1100	9.08	282	550	10.25		1100	0	53.59
37	1159	MEHWISH ASLAMI	MUHAMMAD ASLAMI	MANSEHRA	14.2.90	30.3.10	AIOU ISLAMABAD	164	21.9	669	1050	6.37	660	1100	9	307	550	11.16	1614	2200	5.14	53.54
38	500	AMINA AKBER	S AKLI AKBER SHAH	MANSEHRA	15.3.83	05/12/2007	RITE MANSEHRA	172	22.9	604	850	7.11	731	1100	9.97	280	550	10.18	522	1100	3.32	53.51
39	1249	ROMANA SAFED	M SAEED	MANSEHRA	25.12.84	20.3.07	AIOU ISLAMABAD	212	28.3	572	850	6.73	592	1100	8.07	286	550	10.4		1100	0	53.47
40	1361	SYEDA ABIDA HUSSAIN SHAH	S INDAD HUSSAIN SHAH	MANSEHRA	29.11.84	21.11.05	AIOU ISLAMABAD	168	22.4	575	850	6.76	593	1100	8.09	343	550	12.47	560	1100	3.56	53.29
41	646	SAIRA	ALI FARMAN	AFZALABAD	1.1.89	5.4.10	AIOU ISLAMABAD	160	21.3	848	850	9.98	765	1100	10.4	316	550	11.49		1100	0	53.23
42	2402	SAMINA BIBI	ABDUL JALIL	OGHI	2.10.75	31.12.09	RITE PESHAWAR	172	22.9	572	850	6.73	635	1100	8.65	282	550	10.25	728	1100	4.63	53.21
43	637	BUSHRA BIBI	M HAMAYUN	NAKOT	2.3.87	29.9.08	AIOU ISLAMABAD	192	25.6	575	850	6.76	637	1100	8.69	333	550	12.11		1100	0	53.16
44	698	NAHEEMA BIBI	PIR ZAMAN SHAH	MANSEHRA	1.5.82	6.5.04	AIOU ISLAMABAD	200	26.7	588	850	6.92	602	1100	8.21	312	550	11.35				53.14
45	453	NOSHEEN	M BASHIR	MANSEHRA	5.3.84	31.12.09	RITE MANSEHRA	204	27.2	467	850	5.49	787	1400	8.43	330	550	12				53.13
46	736	SHAHIDA SADIQ	M SADIQ	DATTA	1.4.82	5.5.03	RITE MANSEHRA	136	18.1	674	850	7.93	707	1100	9.64	343	550	12.47	764	1100	4.86	53.04
47	512	NADIA ASHRAF	M ASHRAF HAQI	MANSEHRA	28.8.79	20.3.07	AIOU ISLAMABAD	168	22.4	496	850	5.84	625	1100	8.52	666	1100	12.11	655	1100	4.17	53.04
48	1606	SUMIA BIBI	M FAROOQ	MANSEHRA	10/12/1987	20/03/2007		148	19.7	637	850	7.49	638	1100	8.7	326	550	11.85	1768	2400	5.16	52.94
49	1655	SEHR GUL	IFTAKHAR HUSSAIN SHAH	MANSEHRA	3.3.91	30/03/2010		200	26.7	645	1050	6.14	673	1100	9.18	299	550	10.87				52.86
50	2504	SHAZIA GUL	SHAZIA UDDIN	MANSEHRA	6.6.77	20.3.07	AIOU ISLAMABAD	160	21.3	633	850	7.45	604	1100	8.24	542	1050	10.84	1403	2000	4.91	52.77
51	550	ANILA BIBI	RASHID MEHMOOD	SHINKIARI	20.4.86	15.12.07	RITE MANSEHRA	156	20.8	606	850	7.13	647	1100	8.82	340	550	12.36	558	1100	3.55	52.67

Saidam Naz

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MERIT LIST OF PET(Female) District Mansehra

S#	Roll No	Name	Father Name	ADDRESS	DATE OF BIRTH	D/O of Dept: of Prof: Result	Name of Institution	ETEA Marks	Academic Qualification																Remarks
									SSC				FA/FSC			BA/BSC			MA/MSC						
									Plage	Obt	Tot	Ptage	Obt	Tot	Ptage	Obt	Tot	Ptage	Obt	Tot	Ptage	Obt	Tot	Ptage	
1	2519	MEHNAZ	TAUS KHAN	DHODIAL	12.3.83	31.12.08	SAR UNI	188	25.1	430	850	5.06	515	1100	7.02	311	550	11.31	637	1100	4.05364	52.51			
2	560	RABIA BIBI	ABDUL HAMID	OGHI	1.11.87	31.12.08	RITE MANSEHRA	184	24.5	585	850	6.88	564	1100	7.69	274	550	9.964					49.07		
3	386	GUL UROOJ	GULZAR SHAH	PIJOLRA	17.12.88	31.12.08	RITE MANSEHRA	156	20.8	738	1050	7.03	620	1100	8.45	330	550	12					48.28		
4	2424	NAFEESA SALEEM	M.SALEEM KHAN	SHERPUR	28.12.84	31.12.08	RITE MANSEHRA	164	21.9	626	850	7.36	574	1100	7.83	307	550	11.16					48.22		
5	1422	UMMI HANI DAUD	M DAUD	BAFFA	15.1.86	5.2.08	SAR UNI	136	18.1	572	850	6.73	595	1100	8.11	291	550	10.58	725	1100	4.61364	48.17			
6	499	FATIMA AKBER	S ALI AKBER SHAH	MANSEHRA	5.1.84	15.12.07	RITE MANSEHRA	172	22.9	585	850	6.88	548	1100	7.47	293	550	10.65					47.94		
7	1924	SAMIA KHALID	MOHD KHALID	TARIYA	6.6.87	4.5.11	SAR UNI	156	20.8	530	850	6.24	663	1100	9.04	285	550	10.36					46.44		
8	2702	SIDRA BIBI	M MASKEEN	JALOO	1.5.89	12.4.10	SAR UNI	152	20.3	541	850	6.36	592	1100	8.07	305	550	11.09					45.80		
9	3115	ALMAS SAHAR	LIQAT ALI	MALAK PUR	16.3.87	15.12.07	RITE MANSEHRA	156	20.8	480	850	5.65	724	1100	9.87	249	550	9.055					45.37	No Form	
10	889	SADAF RIAZ	M.RIAZ	CHAKIA	12.10.89	15.12.07	RITE MANSEHRA	156	20.8	530	850	6.24	653	1100	8.9	248	550	9.018					44.96		
11	2744	SAMAN NAZ	MOHAMMAD YOUNES	MANSEHRA	3.3.81	31.12.08	RITE MANSEHRA	144	19.2	565	850	6.65	616	1100	8.4	290	550	10.55					44.79		
12	2349	LUBNA	M IRFAN	DAITA	12.4.87	15.12.07	RITE MANSEHRA	156	20.8	468	850	5.51	697	1100	9.5	226	550	8.218					44.03		
13	1121	BIBI NAIMA RAFIQ	M RAFIQUE	M SHAHWALI	25.5.91	31.12.09	RITE MANSEHRA	124	16.5	585	1050	5.57	669	1100	9.12	498	700	12.51					43.74		
14	1569	BIBI NASIMA	MOHAMMAD IRFAN	JABBORI	2.4.83	15.9.08	SAR UNI	140	18.7	493	850	5.8	595	1100	8.11	295	550	10.73					43.31		
15	496	QANDEEL RABBANI	GHULAM RABANI	BALAKOT	5.5.88	31.12.08	RITE MANSEHRA	132	17.6	460	850	5.41	670	1100	9.14	280	550	10.18					42.33		
15	3116	BEENISH DAUD	MUHAMMAD DAUD	MANSEHRA	30.01.86	12.15.07	RITE MANSEHRA	132	17.6	575	850	6.76	625	1100	8.52	257	550	9.345					42.23		
17	384	RAIT SULTAN	MOHAMMAD SULTAN	KHAWARI	2.7.89	31.12.09	RITE MANSEHRA	128	17.1	663	1050	6.31	716	1100	9.76	249	550	9.055					42.2		
18	963	NAZISH BIBI	M NAZIR	G HULLAH	1.5.86	28.12.06	RITE MANSEHRA	144	19.2	423	850	4.98	588	1100	8.02	274	550	9.964					42.16		
19	1780	NAZIA SHAD	SHAD MOHD	BAFFA	24.4.88	31.12.10	RITE MANSEHRA	124	16.5	676	1050	6.44	621	1100	8.47	283	550	10.29					41.73		
20	2226	SUMAIRA RAZZAQ	ABDUL RAZZAQ	DHODIAL	14.8.87	12.4.10	SAR UNI	120	16	645	850	7.59	502	1100	6.85	422	800	10.55					40.98		
21	2411	SERISH REHMAN	S REHMAN SHAH	MANSEHRA	3.2.89	31.12.10	RITE MANSEHRA	128	17.1	654	1050	6.23	516	1100	7.04	291	550	10.58					40.91		
22	3099	FAIZA YOUSEF	M.YOUSEF	KHAWARI	1.4.87	31.12.10	RITE MANSEHRA	136	18.1	503	850	5.92	577	1100	7.87	239	550	8.691					40.61	No Form	
23	189	FAIZA ANWAR	ANWER ZEB	KHAWARI	6.6.89	31.12.09	RITE MANSEHRA	128	17.1	627	1050	5.97	609	1100	8.3	252	550	9.164					40.51		
24	5001	RAFIA MUSSADIQ	M.MUSSADIQ LODHI	L/NAWAB	1.6.91	31.12.10	RITE MANSEHRA	132	17.6	564	1050	5.37	578	1100	7.88	264	550	9.6					40.45	NO Form	
25	1904	ASMAT BIBI	KHALID AHMED	BAFFA	27.3.89	31.12.10	RITE MANSEHRA	120	16	634	1050	6.04	590	1100	8.05	248	550	9.018					39.1		

15/5/2012

DO/Principal  
(E & S) Edu. Mansehra

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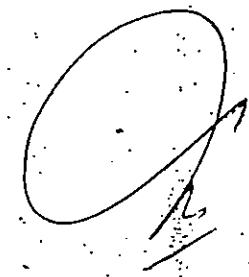
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Merit List of Candidates for DM Female Dist-Mansehra

Sl. No.	Roll No.	Name	Father Name	ADDRESS	DATE OF BIRTH	DD of Post. Result	Name of Institution	Academic Qualification																Remarks
								11th Class		SSC			FAFSC			BAFSC			MAFSC			Page		
Obt.	Total	Obt.	Total	Page	Obt.	Total	Page	Obt.	Total	Page	Obt.	Total	Page	Obt.	Total	Page	Obt.	Total	Page					
1	2470	NAGHMA ZEB	AURAN ZEB	MANSEHRA	14.4.50	31.12.05	RITE PESHAWAR	197	25.6	694	650	8.16	702	1100	9.57	275	550	10.00	565	1100	3.73	57.07		
2	1753	SUMIRA NAZ	FAIRDOUS	MANSEHRA	20.10.86	31.12.10	RITE MANSEHRA	150	21.23	501	850	5.89	665	1100	9.07	560	900	12.44	0	0	0.00	48.74		
3	45	NAHEELA BIBI	RANA SARFARAZ	MANSEHRA	5.10.83	15.12.07	RITE MANSEHRA	145	16.67	493	850	5.8	514	1100	7.01	365	550	11.09	650	1100	4.33	45.69		
4	1806	ASMA ZEB	ANWAR ZEB	MANSEHRA	21.9.65	28.12.06	RITE MANSEHRA	161	21.33	502	850	5.91	634	1100	8.65	278	550	10.11	0	0	0.00	45.99		
5	2319	BIBI FATIMA	GULFAM	MANSEHRA	12.3.85	28.12.06	RITE MANSEHRA	126	18.13	574	850	6.75	529	1100	7.21	251	550	9.13	557	1100	3.74	44.95		
6	504	TAYYARA KHAN	RAJA KUSTAM KHAN	MANSEHRA	23.4.80	25.4.00	RDE PESHAWAR	128	17.07	515	850	6.05	534	1100	7.96	287	550	9.71	629	1100	4.00	44.6		
7	1051	ANUM SALIM	M. SALIM	MANSEHRA	7.3.86	31.12.10	RITE MANSEHRA	120	16	441	850	5.19	558	1100	9.52	247	550	8.93	719	1100	4.58	44.26		
8	603	RABIA SABIR	SABIR MUHAMMAD	MANSEHRA	11.4.87	15.12.07	RITE MANSEHRA	129	16	524	850	6.16	559	1100	8.17	279	550	10.15	510	1100	3.25	43.72		
9	2652	RASHIDA ZEB	AURAN ZEB	MANSEHRA	11.3.78	31.3.02	RITE MANSEHRA	124	16.53	464	850	5.46	599	1100	8.17	254	550	9.24	660	1100	4.20	43.6	No Form	
10	2443	MUSRAF SARDER	GHIJLAM SARWEJ	MANSEHRA	12.12.85	15.12.07	RITE ABBOTTABAD	128	17.07	459	850	5.4	521	1100	7.1	661	1000	13.22	0	0	0.00	42.75		
11	538	JAVEHIA BIBI	M. FAIZ AZIZ	MANSEHRA	13.3.88	31.12.08	RITE MANSEHRA	157	17.6	559	850	6.55	657	1100	9.1	249	550	9.05	0	0	0.00	42.33		
12	1859	CHAND BIBI	MUJIB SAHOOKE	MANSEHRA	5.3.82	5.5.03	RITE MANSEHRA	126	17.07	574	850	6.16	527	1100	8.55	250	550	10.18	0	0	0.00	41.98		
13	2313	NAZMA SHAHEEN	MUJIB IMRAN	MANSEHRA	7.3.84	28.12.06	RITE MANSEHRA	148	19.73	445	850	5.27	511	1100	6.97	253	550	9.56	0	0	0.00	41.54		
14	580	IRUM NISAR	NISAR AHMED	MANSEHRA	21.5.86	15.12.07	RITE MANSEHRA	157	18.13	474	850	5.58	601	1100	8.2	247	550	8.95	0	0	0.00	40.69		
15	197	ASIA BIBI	KHAWAJ MUJIB	MANSEHRA	2.2.80	5.5.03	RITE MANSEHRA	152	16	558	850	6.56	556	1100	7.58	283	550	10.29	0	0	0.00	42.44		
16	642	BIBI KUSAR	ABDUL RAZZAQ	MANSEHRA	15.6.83	5.5.03	RITE MANSEHRA	132	17.6	458	850	5.39	552	1100	7.53	254	550	9.24	0	0	0.00	39.75		
17	2742	HADIA NAUSHEEN	M. NAWAZ KHAN	MANSEHRA	25.4.87	15.12.07	RITE MANSEHRA	124	16.53	572	850	6.73	547	1100	7.46	247	550	8.98	0	0	0.00	39.7	No Form	
18	1111	HADIA SHAHIZAD	GHIJLAM RAHANI	MANSEHRA	1.4.80	8.5.03	RITE MANSEHRA	155	16	509	850	5.99	542	1100	7.39	264	550	9.60	0	0	0.00	38.93		
19	2741	FARHAT PERVEEN	ABDUL RASHID	MANSEHRA	22.4.85	28.2.06	RITE MANSEHRA	153	16	437	850	5.14	524	1100	7.15	247	550	8.58	0	0	0.00	37.27	No Form	

Jamil  
 10/12/2012  
 Govt. P.S.  
 L.H. Manshera  
 1 Jamil  
 2 Chaudhry



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Sr	Roll No	Name	Father Name	Address	D/O Birth	D/O of Decl: of Prof: Result	Name of Institution	ETEA Marks	Plage	SSC			FA/FSC			Total	Percentage					
										Obt	Tot	Plage	Obt	Tot	Ptc							
BHO GARMANG																						
1	610	RABIA BASHIR	M BASHIR	BHO GARMANG	06/07/1986	20/9/07	AIOU	162	22.4	491	850	8.66	579	1100	15.78	285	550	2.581	45.47			
2	712	NASREEN BIBI	SAIN MOHD	BHO GARMANG	08/08/1984	14/3/09	AIOU	156	20.8	377	850	6.65	585	1100	15.95	227	550	2.064	40.12			
3	2476	JAVEERIA BATOOL	GHULAM NABI KHAN	BHO GARMANG	01/02/1982	20/10/1998	AIOU	136	18.133	527	850	9.3	465	1100	12.68				39.81			
4	1816	TAHIRA SHAHEEN	MOHD SADIO	BHO GARMANG	10/12/1975	07/07/2003	AIOU	122	17.067	465	850	8.21	452	1100	12.33	243	550	2.209				
CITY NO.1																						
1	734	FATIMA BIBI	MOLVI ABDUL REHMAN	CITY NO.1	27/11/85	20/9/07	AIOU	184	24.533	591	850	10.4	618	1100	16.85	305	550	2.773	702	1100	3.19	57.78
2	2475	LUBNA BIBI	SAIN MOHD	CITY NO.1	02/05/1984	20/09/2007	AIOU	172	22.933	479	850	8.45	564	1100	15.38	254	550	2.309	661	1100	3	52.08
3	781	MISBAH	MOHD HAROON	CITY NO.1	03/01/1985	25/1/10	AIOU	168	22.4	572	850	10.1	585	1100	15.95	275	550	2.5				50.95
4	569	RABIA IQBAL	MOHD IQBAL	CITY NO.1	17/10/84	15/12/07	AIOU	140	18.667	528	850	9.32	601	1100	16.39	305	550	2.773	723	1100	3.29	50.43
5	762	NOOR JAHAN	MUZAFAR HUSSAIN	CITY NO.1	15/9/85	14/3/09	AIOU	160	21.333	471	850	8.31	536	1100	14.62	305	550	2.773				47.04
6	2272	ZENIS BIBI	MUSTAG AHMED	CITY NO.1	10/12/1991	17/09/2010	AIOU	128	17.067	626	900	10.4	602	1100	16.42							43.92
8	797	JERIRA SHOKAT	C MOHD SHOKAT	CITY NO.1	02/01/1984	31/12/10	R Manshra	136	18.133	437	850	7.71	537	1100	14.65	213	550	1.936				42.43
7	347	UZMA BASHIR	M BASHIR	PERHINA	25/3/85	21/2/05	AIOU	124	16.533	548	850	9.67	570	1100	15.55							41.75
CITY NO.3																						
1	500	AMINA AKBAR	S ALI AKBAR	CITY NO.3	15/03/1983	05/12/2007	RITE	172	22.933	694	850	10.7	731	1100	19.94	280	550	2.545	522	1100	2.37	58.45
2	2314	GUL BIBI	MOHD SADIO	CITY NO.3	29/02/1984	17/09/2010	AIOU	188	25.067	652	850	11.5	580	1100	15.82	310	550	2.818	712	1100	3.24	58.45
3	2542	KANWAL BASHIR	M BASHIR	CITY NO.3	07/12/1990	20/09/2007	AIOU	140	18.667	818	1050	11.7	736	1100	20.13	342	550	3.109				53.59
4	440	TAYYBA SAEED	M SAEED	CITY NO.3	01/09/1990	14/3/09	AIOU	156	20.8	494	850	8.72	598	1100	16.31	259	550	2.355				48.18
5	1241	BIBI ASMA	M ASLAM KHAN	CITY NO.3	05/12/1984	20/9/07	AIOU	136	18.133	460	850	8.12	562	1100	15.33	298	550	2.709				44.29
6	318	BUSHRA RASHID	ABDUL RASHID	CITY NO.3	02/02/1985	06/02/2006	AIOU	144	19.2	492	850	8.68	579	1100	15.79							43.67
DATTA																						
1	2180	SADA F RANI	MIR AFZAL	DATTA	22/5/85	22/7/08	AIOU	160	21.333	599	850	10.8	637	1100	17.37	291	550	2.645	726	1100	3.3	55.22
2	398	ISRAT RIAZ	M RIAZ	DATTA	15/6/86	20/6/06	AIOU	148	19.733	717	850	12.7	722	1100	19.69	240	550	2.162				54.26
3	1693	NOREEN MALIK	MOHD HAROON	DATTA	13/06/1983	15/12/2007	RITE	132	17.6	604	850	10.7	718	1100	19.53	377	550	3.427				51.21
4	1063	SOBIA BIBI	ABDUL HAMID	DATTA	03/04/1982	31/12/2006	RITE	140	18.667	518	850	9.14	662	1100	18.05	293	550	2.664	556	1100	2.57	51.10
5	2901	NAFIA RIAZ	S RIAZ HUSSAIN SHAH	DATTA	15/03/1981	25/04/2000	R Manshra	140	18.667	517	850	9.12	578	1100	15.76	229	550	2.082	506	1100	2.27	47.61
6	1722	HIRUM BIBI	DILWAR SHAH	DATTA	04/10/1984	16/3/04	AIOU	128	17.067	565	850	9.97	610	1100	16.64	241	550	2.191				45.86
7	2248	BISI SHAHIDA NAUREEN	MIRFAN	DATTA	11/02/1984	05/12/2007	R Manshra	128	17.067	476	850	6.4	561	1100	15.3	283	550	2.573				43.34

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Sl. No.	Roll No.	Name	Father Name	Address	D/O Birth	D/O of Declt. of Prof: Result	Name of Institution	ETEAMark s	Plage	Academic Qualification																
										SSC			FA/FSC			BA/BSC			MA/MSC							
										Obt	Tot	Plage	Obt	Tot	Plage	Obt	Tot	Plage	Obt	Tot	Plage	Obt	Tot	Plage		
JABBAR DEVL																										
1	1237	MAHJABEEN	MOHD FAROQ	JABBAR DEVL	15/11/1989	17/09/2010	AIOU	152	20.267	608	1050	8.69	599	1100	16.34										45.29	
JABBORI																										
1	541	RUSRA QUYUM	ABDUL QUYUM	JABBORI	08/12/1983	20/09/07	AIOU	156	20.8	521	850	9.19	554	1100	15.11											45.10
2	2290	GHAND BIBI	MUMTAZ KHAN	JABBORI	10/08/1978	03/05/2003	RITE Peshawar	128	17.067	434	850	7.66	521	1100	14.21	252	550	2.291	542	1100	2.46					43.69
3	1817	RASHIDA BIBI	ABDUL QAYUM	JABBORI	18/12/81	20/09/07	AIOU	144	19.2	417	850	7.36	529	1100	14.43	240	550	2.182								43.17
4	205	ASMA HANI	ANWER BEG	JABBORI	14/9/90	14/3/09	AIOU	124	16.533	658	1050	9.4	621	1100	16.94											42.87
5	905	NOSHEEN BIBI	AZIZ UR REHMAN	JABBORI	01/06/1985	20/09/2007	AIOU	120	16	476	850	8.4	658	1100	17.95											42.35
6	323	NEELUM WAQAR	WAQAR MUSA	JABBORI	15/3/91	14/3/09	AIOU	140	18.657	454	900	7.57	562	1100	15.33											41.56
7	2287	SADIA SAJID	MOHD SADIQUE	JABBORI	18/09/1984	17/09/2010	AIOU	120	16	531	850	9.37	480	1100	13.09	259	550	2.355								40.82
JALOO																										
1	1654	SOBIA BIBI	ABDU GHAFOR	JALOO	04/03/1987	17/9/10	AIOU	132	17.6	535	850	9.44	633	1100	17.26	276	550	2.509	624	1100	2.84					49.65
2	359	SAMA HAZ	MIR AFZAL	JALOO	01/01/1986	31/12/10	RITE MAN	124	16.533	627	1050	8.96	657	1100	17.92	293	550	2.664								46.97
KAGHAN																										
1	3120	HUDA BIBI	AURANG ZEB	KAGHAN	02/04/1982	21/2/05	AIOU	168	25.067	452	850	7.98	518	1100	14.13											47.17
2	1333	BIBI NOSHEEN	SYED ASMAT SHAH	KAGHAN	31/12/86	17/9/10	AIOU	166	22.4	512	1050	7.4	533	1100	14.54											44.34
KARNOL																										
1	16	FARAH NAZ	MOHD KHURSHED SAMI	KARNOL	02/05/1983	20/09/2007	AIOU	152	20.267	442	850	7.6	558	1100	15.22	299	550	2.718								46.00
KARORI																										
2	27	MARBIN YOUSIF	MOHD YOUSIF	KARORI	21/11/85	31/12/08	RITE ATD	144	19.2	422	650	7.45	513	900	17.1	704	1100	3.2								46.95
1	1601	MUSRAT BIBI	KHALIL UR REHMAN	KARORI	10/01/1984	29/8/07	AIOU	132	17.6	461	650	8.14	844	1400	18.09	558	900	3.1								46.92
2	872	ZEHRA	M. LAM ZEE	KARORI	03/02/1990	20/7/09	AIOU	156	20.6	622	1050	8.89	519	1100	14.15	291	550	2.645								46.49
4	1806	MARBIN ROSAR	MOHD MISKEEN	KARORI	29/12/90	14/3/09	AIOU	136	18.133	521	900	8.68	549	1100	14.97											41.79
5	693	MURSHAN TAJ	TAJ MOHD	KARORI	25/3/85	31/12/06	AIOU	128	17.067	595	850	10.5	498	1100	13.58											41.15
KATHA																										
1	1747	SHAISTA JANBEEN	MOHD ANBAR	KATHA	31/12/90	14/3/09	AIOU	146	19.733	659	1050	9.41	551	1100	15.03	299	550	2.718								46.89
KAWAI																										
2	2548	MENNAZ BIBI	M. YOUSAF	KAWAI	06/08/1987	17/09/2010	AIOU	126	16.133	615	1050	8.84	525	1100	15.23											43.20

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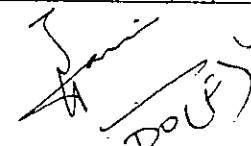




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Final Merit List of Applicants for TAT-II (Female) (Applied for AT)

Sl	Roll No	Name	Father Name	Address	D/O of Decl. of Prof. Result	DATE OF BIRTH	ETEA Marks	Total	Pilage	Academic Qualification																Remarks
										SSC				FAFSC			BABSC			MAMSC						
										Obt	Tot	Pilage	Obt	Tot	Pilage	Obt	Tot	Pilage	Obt	Tot	Pilage	Obt	Tot	Pilage	Pilage	
1	197	BIBI HANIFA	ABDUL QA'IM	BAFFA MARA		20/4/86	188	300	25.1	650	850	7.65	756	1100	10.3	357	550	12.98	864	1100	5.5	61.5				
2	95	BIBI HALIMA	QAZI RAFIQ UR REHMAN	Mansehra	19/12/08	21/12/82	168	300	22.4	616	850	7.25	711	1100	9.7	345	550	12.55	871	1100	5.5	57.43				
3	150	SHAMILA	YOUSAF	Mansehra	22/09/06	11-08-84	184	300	24.5	520	850	6.12	736	1100	10	347	550	12.62	610	1100	3.9	57.19				
4	2	ROMALA	M IQBAL	Tanda	13/09/07	11-12-85	172	300	22.9	497	850	5.85	713	1100	9.72	364	550	13.24	826	1100	5.3	57				
5	196	SAFIA BIBI	HABIB REHMAN	BAFFA MARA		01-07-77	196	300	26.1	579	850	6.81	612	1100	8.35	276	550	10.04	816	1100	5.2	56.52				
6	143	MARIA	ASHRAF	Mansehra	22/09/06	28/10/88	164	300	21.9	590	850	6.94	713	1100	9.72	319	550	11.6	1435	2000	5	55.15				
7	255	BUSHRA GUL	MASOOD KHAN	BAFFA	21/9/09	08-02-88	164	300	21.9	571	850	6.72	683	1100	9.31	333	550	12.11	1396	1900	5.1	55.15				
8	309	FOZIA BIBI	FAZAL REHMAN	BLHAG BALA	21/8/09	09-01-79	184	300	24.5	499	850	5.87	589	1100	8.03	289	550	10.51	741	1100	4.7	53.66				
9	26	ASIA KHATOON	FAR ZAMAN	Kawai	13/09/07	15/04/81	184	300	24.5	547	850	6.44	788	1100	10.7	307	550	11.16				52.88				
10	130	BIBI NAGINA	ABDUL RASHID	MANSEHRA	22/09/06	03-02-86	120	300	20.8	564	850	6.64	623	1100	8.5	319	550	11.6	685	1100	4.8	52.34				
11	338	BIBI SADIYA	GHULAM SARWER	Mansehra			156	300	20.8	564	850	6.64	623	1100	8.5	319	550	11.6	755	1100	4.8	52.34				
12	313	KALSOOM BIBI	CHAN ZEB	JISGRAN	13/9/07	02-12-83	176	300	23.5	597	850	7.02	547	1100	7.46	422	600	10.55	503	1000	3.5	52.02				
13	312	PARVIN BIBI	MOHD YAQUB	Shinkhari	13/9/07	30/1/82	152	300	20.3	466	850	5.48	664	1100	9.05	317	550	11.53	815	1100	5.2	51.52				
14	540	SEEMI NAZ	SHEIKH AHMED	Dab Mansehra	25/10/04	04-10-84	152	300	20.3	555	850	6.53	629	1100	8.58	289	550	10.51	800	1100	5.1	50.97	Documents Required			
15	411	SIDRABIBI	GHULAM AHMED	Balakote	19/12/08	26/1/86	156	300	20.8	511	850	6.01	657	1100	8.96	280	550	10.18	726	1100	4.6	50.57				
16	105	SHAZIA RANI	MOHD ISMAHIL	DADER	13/12/07	06-05-75	148	300	19.7	522	850	6.14	564	1100	7.69	330	550	12	780	1100	5	50.53				
17	85	SAMMIA	GHULAM FARIQ	Oghi	04-01-02	15/10/80	160	300	21.3	588	850	6.92	654	1100	8.92	527	800	13.18				50.34				
18	373	AYSHA	M SIDDIQUE	Oghi	09-01-08	16/03/87	136	300	18.1	541	850	6.36	641	1100	8.74	311	550	11.31	799	1100	5.1	49.63				
19	795	ZAUBRIA	M FAID	KALGAN	21/8/09	03-08-87	184	300	24.5	529	850	6.22	573	1100	7.81	301	550	10.95				49.52				
20	550	BIBI HAJRA	JAFFAR SHAH	SHAIKH ABAD	23/12/10	16/6/83	140	300	18.7	568	850	6.68	602	1100	8.21	496	800	12.4	500	1000	3.5	49.46				
21	836	SHUMAILA RANI	GHAZI KHAN	Dab Mansehra	11-02-02	04-05-83	148	300	19.7	493	850	5.8	568	1100	7.75	293	550	10.65	785	1100	5	48.93				
21	836	SHABANA BIBI	MOHD HAROON	Mansehra	12-01-01	12-12-82	144	300	19.2	442	850	5.2	614	1100	8.37	312	550	11.35	740	1100	4.7	48.83				

  
 Sajida Sakhi  
 A.D. O (F)  
 Baltair Circle (Mansehra)

NASEERA BEAUM  
 Assistant District Officer  
 Female (CSSE) Education  
 Mansehra



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Sl. No.	Name	Father's Name	Address	Age	Date of Birth		Religion		Caste		Marital Status		Remarks
					DD	MM	YY	Religion	Caste	Married	Unmarried		
1	BIBI BUSHRA	FIDA HUSSAN	DARIA WAKKOR	20	10	10	1980	Muslim	Qureshi	Unmarried			
2	SHAZA	M AZAL KHAN	DARIA GARGA BESHCH	20	10	10	1980	Muslim	Qureshi	Unmarried			
3	AYSHA	M SADIQ	DARIA DOOR MANGHERA	20	10	10	1980	Muslim	Qureshi	Unmarried			
4	FATIMA BIBI	FIDA HUSSAN	DARIA WAKKOR	20	10	10	1980	Muslim	Qureshi	Unmarried			
5	Farhat Bibi	M HAFIZ	DARIA GARGA BESHCH	20	10	10	1980	Muslim	Qureshi	Unmarried			
6	ANASSA	MOHD HANJUN	DARIA ATAJABAD	20	10	10	1980	Muslim	Qureshi	Unmarried			
7	MADHIA BIBI	ALI KHAN	DARIA WAKKOR	20	10	10	1980	Muslim	Qureshi	Unmarried			
8	BIBI SAEEDA SALAMA	FIDA HUSSAN	DARIA WAKKOR	20	10	10	1980	Muslim	Qureshi	Unmarried			
9	ASMAT BIBI	ABDUL REHMAN	DARIA WAKKOR	20	10	10	1980	Muslim	Qureshi	Unmarried			
10	BIBI MARIUM	FIDA HUSSAN	DARIA WAKKOR	20	10	10	1980	Muslim	Qureshi	Unmarried			
11	SAMIYYA RAHEM	RAHM SHAN	DARIA WAKKOR	20	10	10	1980	Muslim	Qureshi	Unmarried			
12	SAMA BIBI	FIDA HUSSAN	DARIA WAKKOR	20	10	10	1980	Muslim	Qureshi	Unmarried			
13	AIYA BIBI	ALI KHAN	DARIA WAKKOR	20	10	10	1980	Muslim	Qureshi	Unmarried			
14	AYSHA KHADEEJ	KHADEEJ REHMAN	DARIA WAKKOR	20	10	10	1980	Muslim	Qureshi	Unmarried			
15	AMBER ZEB	ALAM ZEB	DARIA WAKKOR	20	10	10	1980	Muslim	Qureshi	Unmarried			
16	AISHA BANO	SHAHZADA	DARIA WAKKOR	20	10	10	1980	Muslim	Qureshi	Unmarried			
17	BUSHRA BIBI	ALI KHAN	DARIA WAKKOR	20	10	10	1980	Muslim	Qureshi	Unmarried			
18	AMMOONA WALID	WAHLID	DARIA WAKKOR	20	10	10	1980	Muslim	Qureshi	Unmarried			
19	HAMEEDA	MOHD YOUSUF	DARIA WAKKOR	20	10	10	1980	Muslim	Qureshi	Unmarried			
20	TABASSUM	MOHD HANJUN	DARIA WAKKOR	20	10	10	1980	Muslim	Qureshi	Unmarried			
21	SABA NOOR	SHEKH NOOR ELIAMI	DARIA WAKKOR	20	10	10	1980	Muslim	Qureshi	Unmarried			
22	ASMA HAS	HANNOOR HUSSAN	DARIA WAKKOR	20	10	10	1980	Muslim	Qureshi	Unmarried			

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Merit List of Applicants for TAT-II( Applied for Qaria )District Mansehra

Sl#	Roll No	Name	Father Name	Post Applied for	Address	D/O BIRTH	DATE OF DEC:OF RESULT	ETEA Marks	ETEA MARKS		Academic												T/Per	Remarks				
									Tot	Plage	SSC			FA/FSC			BA/BSC			MA/MSC								
											Obt	Tot	Plage	Obt	Tot	Plage	Obt	Tot	Plage	Obt	Tot	Plage						
23	81	TAHIRA NIAZ	NIAZ MOHD	QARIA	ICHRIAN MANSEHRA	12/10/1985	09/11/2004	132	300	17.6	361	850	6.371	0	0	0	0	0	0	0	0	0	0	0	0	0	23.97	
24	275	GHAZALA JAVED	MOHAMMAD JAVEED	QARIA	MANSEHRA	17/05/1984		124	300	16.53333	421	850	7.429														23.96	
25	698	SAIQA TABASUM	SAID ALAM	QARIA	GABDIAN MANSEHRA	02/02/1977	28/03/1998	120	300	16	426	850	7.518	0	0	0	0	0	0	0	0	0	0	0	0	0	23.52	

*Pa.*  
A.D-O  
Balial (CF)

*J. Hani*  
DO (Female)  
(E&S) Edu. Mansehra

*7/11*  
A.D-O  
Etab (CF)

*[Signature]*

*[Signature]*  
21

7-6  
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OFFICE OF THE DISTRICT CO-ORDINATION OFFICER MANSEHRA.

Minutes of the meeting of departmental selection committee held on 7/6/2012 regarding the recruitment of AT, BPS, 15, T.T BPS, 14 (M & F) in District Manshra

In pursuance of instructions vide letter No.SOR-V (E&AD) 2-7 / 2003 dated Peshawar the 01/11/2006 with the regard to appointment of AT, BPS-15 and T.T BPS-14 both Male and female against vacant posts in the existing Educational institution in District Manshra as per policy framed by the Government of Khyber Pakhtunkhwa duly notified by the Secretary to Government of Khyber Pakhtunkhwa Elementary & Secondary Education Department vide Notification No. SO (PE) 4-5/SSRC / Vol-III dated 18/01/2011.

A meeting of the Departmental Selection committee was held under the chairmanship of DCO Manshra and the following attended the meeting

- |    |   |          |
|----|---|----------|
| 1. | DCO Manshra                                     | Chairman |
| 2. | EDO E & S Edu: Manshra                          | Member   |
| 3. | Representative of Secretary E&SE K.P.K Peshawar | Member   |

The meeting started with the recitation of Holy Quran. The Agenda of the meeting pertained to the recruitment of AT and T.T (M&F) against vacant posts in the District.

In this regard the DSC reviews the following:-

1. Policy of the Government
2. Schedule of ETTEA test.
3. Advertisement
4. result of ETTEA test
5. Interview list
6. Tentative Merit lists
7. Decision of appeals
8. Final Merit Lists duly signed by the committee
9. List of vacant post

The committee thoroughly scrutinized the record /documents and viewed the applications and testimonials of the candidates comes on merit and unanimously approved the following :-

Cont: P/2

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S.No	Category	Name & Father's Name of the Candidate
1	AT (M)	Azazur Rehman S/O Rafiqur Rehman
2	AT (M)	Munsif Shehzad S/O Ajoon Khan
3	AT (M)	Muhanumad Salim S/O Abdur Raheem
4	AT (M)	Jamil Ahmed S/O Peerzada Shceraz
5	AT (M)	Inamul Haq S/O Ghulam Jeelani
6	AT (M)	Muhammad Nawas S/O Matwali
7	AT (M)	Mehmood Alaud Din S/O Allaud Din
8	AT (M)	Rasheedul Hassan S/O Abdur Raheem
9	AT (M)	Qazi Rasheed S/O Qazi Muhammad Arshed
10	AT (M)	Sajjad Ahmed S/O Muhammad Younas
11	AT (M)	Sajid Hussain S/O Abdul Qadir
12	TT (M)	Muhammad Riaz S/ Wali Muhammad
13	TT (M)	Muhammad Rifaqat S/O Muhammad Younas
14	TT (M)	Muhammad Tahir S/O Mohammad Younas
15	TT (M)	Abdul Baqi S/O Abdul Hadi
16	TT (M)	Israr Ahmed S/O Mohammad Yousaf
17	TT (M)	Mumtaz Khan S/O Sardar Junma
18	TT (M)	Najmul Ikram S/O Abdul malik
19	TT (M)	Abdul Bari S/O Abdul Hadi
20	TT (M)	Ikhlaq Hussain S/O Ghulam Hussain
21	TT (M)	Muhammad Ilyas S/O Sattar Muhammad Khan
22	TT (M)	Muhammad Nisar S/O Muhammad Mushtaq
23	TT (M)	M. Awais S/O Ghulam Nabi
24	TT (M)	Shahzad Ahmed S/O M. Bashir
25	AT (F)	Bibi Hanifa D/O Abdul Qaim
26	AT (F)	Bibi Halima D/O Qazi Rafiqur Rehman
27	AT (F)	Shamila D/O Yousaf
28	AT (F)	Romala D/O M. Iqbal
29	AT (F)	Safia Bibi D/O Habibur Rehman
30	AT (F)	Maria D/O Ashraf
31	AT (F)	Bushra Gul D/O Masood Khan
32	AT (F)	Fozia Bibi D/O Fazal Rehman
33	AT (F)	Asia Khatoon D/O Farzaman
34	AT (F)	Hibi Sadia D/O Ghulam Sarwar
35	AT (F)	Kulsoom Bibi D/O Chah Zeb

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12	AT(F)	Parveen Bibi D/O Muhammad Yaqoob
13	AT(F)	Seemi Naz D/O Sheikh Ahmed
14	AT(F)	Sidra Bibi D/O Ghulam Ahmed
15	AT(F)	Shazia Rani D/O Muhammad Ismail
16	AT(F)	Sanamia D/O Ghulam Fareed
17	AT(F)	Aisha D/O Muhammad Sidique
18	AT(F)	Zobaria D/O Muhammad Fida
	TT(F)	Fozia Bibi D/O Raza Hussain Shah
1		
2	TT(F)	Asima D/O Abdul Qayum
3	TT(F)	Kanwal Sidique D/O Muhammad Sidique
4	TT(F)	Maryam Bano D/O Abdul Hayee
5	TT(F)	Noureen Qayum D/O Abdul Qayum
6	TT(F)	Amina Iqbal D/O Muhammad Iqbal
7	TT(F)	Lubna Bibi D/O Muhammad Rafique
8	TT(F)	Bilqees Bibi D/O Manzoor Hussain
9	TT(F)	<del>.....</del> MST NAGINA D/O FAZALAH

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quota.

The decision has been made keeping in view the criteria framed by the Govt. Khaybe Pakhtoon Khawa for the appointment of AT and TT (M&F)  
The meeting ended with the vote of thanks by the chair.

1. District Coordination Officer Manshra

2. Executive District Officer E&SE Manshra

3. Representative of Administrative Department

DISTRICT COORDINATION OFFICER,  
MANSHRA

Encls: No. 13527-29 Dated Manshra the  
Copy forwarded to the:

1. The Secretary E&SE Department KPK Peshawar

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2. The Director E&SE Department KPK Peshawar  
3. The DCO E & S Education Munshehra

*[Signature]*  
DISTRICT COORDINATION OFFICER,  
MUNSHERA

*[Signature]*

*[Signature]*

MS. IMAJUMI BALA MANSHERA

F

CHARGE SHEET

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I, Parvez Khattak, Chief Minister, Khyber Pakhtunkhwa as Competent Authority, hereby charge you, Mr. Umar Khan, Ex-District Education Officer (BS-19) (Male) Mansehra (Now District Education Officer BS-19 Male Haripur), as follows:-

That you, while posted as District Education Officer (BS-19) (Male) Mansehra committed the following irregularity:

"Made illegal appointments of CT, DM, RET, AT, Qarias's and PST (Female) during the year 2012 and 2013 in violation of rules and prescribed procedure in District Mansehra."

2- By reason of the above, you appear to be guilty of misconduct under Rule-3 of the Khyber Pakhtunkhwa Government Servants (Efficiency and Discipline) Rules, 2011 and have rendered yourself liable to all or any of the penalties specified in Rule-4 of the Rules *ibid*.

3- You are, therefore, required to submit your written defence within seven days of the receipt of this Charge Sheet to the inquiry officer/ inquiry committee, as the case may be.

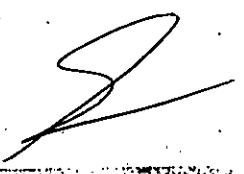
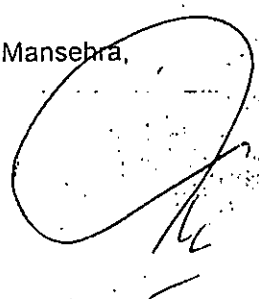
4- Your written defence, if any, should reach the inquiry officer/ inquiry committee within specified period, failing which it shall be presumed that you have no defence to put in and in that case *ex-parte* action shall be taken against you.

5- Intimate whether you desire to be heard in person.

6- A Statement of Allegations is enclosed.

*Parvez Khattak*  
(PARVEZ KHATTAK)  
CHIEF MINISTER KHYBER PAKHTUNKHWA  
COMPETENT AUTHORITY

Mr. Umar Khan, Ex-District Education Officer (BS-19) (Male) Mansehra,  
(Now District Education Officer BS-19 Male Haripur).



DISCIPLINARY ACTION

I, Parvez Khattak, Chief Minister, Khyber Pakhtunkhwa as Competent Authority, am of the opinion that Mr. Umar Khan, Ex-District Education Officer (BS-19) (Male) Mansehra (Now District Education Officer BS-19 Male Haripur), has rendered himself liable to be proceeded against, as he committed the following acts/ omissions, within the meaning of Rule-3 of the Khyber Pakhtunkhwa Government Servants (Efficiency and Discipline) Rules, 2011.

STATEMENT OF ALLEGATIONS

"By making illegal appointments of CT, DM, PET, AT, Qarias's and PST (Female) during the year 2012 and 2013 in violation of rules and prescribed procedure in District Mansehra."

2- For the purpose of inquiry against the said accused with reference to the above allegations, an inquiry officer/ inquiry committee, consisting of the following, is constituted under Rule 10(1)(a) of the ibid Rules:

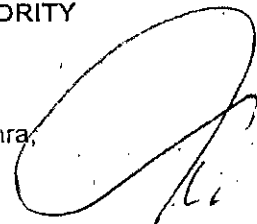
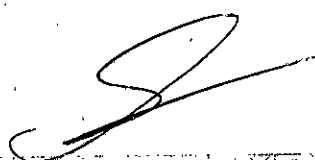
- i. Syed. Hidayat Jan. PCS-SG BS-20.
- ii. Mr. Khalaq Baig. Prl. (BS-20) RITE, Haripur.
- iii. \_\_\_\_\_

3- The inquiry officer/ inquiry committee shall, in accordance with the provisions of the ibid Rules, provide reasonable opportunity of hearing to the accused, record its findings and make within thirty days of the receipt of this order, recommendations as to punishment or other appropriate action against the accused.

4- The accused and a well conversant representative of the department shall join the proceedings on the date, time and place fixed by the inquiry officer/ inquiry committee.

*Pervez Khattak*  
(PERVEZ KHATTAK)  
CHIEF MINISTER KHYBER PAKHTUNKHWA  
COMPETENT AUTHORITY

Mr. Umar Khan, Ex-District Education Officer (BS-19) (Male) Mansehra,  
(Now District Education Officer (BS-19) Male Haripur.





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Office of the District Education Officer (Male)

**HARIPUR**

Ph.#. 0995-610178, 610268

e-mail = demalehrp@yahoo.com

No. 9393-04 / DEO (M) / Enquiry

Dated: 30/12/2013.

To,

1. Syed Hidayat Jan, (PCS -SG BS-20)  
Special Secretary, Agriculture Department,  
Khyber Pakhtunkhawa Peshawar.  
(Chairman Enquiry Committee)
2. Mr. Khalaq Baig, Principal (BS-20)  
RITE (Male) Haripur.  
(Member Enquiry Committee)

**Subject: - REPLY OF REVISED CHARGE SHEET**

R/Sirs,

In continuation of reply of Charge Sheet already submitted vide No.7475-76 dated 27.07.2013, and reply of questionnaires dated 03.08.2013 and w/r to your Memo. No.PS/SSA/Enquiry /20-13 dated 26-09-2013

It is submitted that as desired in Para-3 of Revised Charge Sheet served upon me under your letter referred in above in response to Notification No. SO(S/M)E&SED/4-17/Umar Khan issued by worthy Secretary Govt. of Khyber Pakhtunkhawa Elementary & Secondary Education Department Peshawar dated 23-09-2013, under the signature of Authority, the Para wise reply of Revised Charge Sheet is as under for kind perusal and sympathetic consideration please:-

**PERSONAL INFORMATION:**

- A. That on selection by Public Service Commission Khyber Pakhtunkhawa Peshawar as Executive District Officer (BS-19) of Management Carder, I was posted at Manshera where I have worked for the period from 01.03.2011 to 31.12.2012 in capacity of Executive District Officer (BS-19).
- B. That after 31.12.2012 I was posted as District Education Officer (BS-19) Male Manshera and I have served as District Education Officer Male Manshera for the period from 01.01.2013 to 23.04.2013.
- C. That lastly my posting was ordered as District Education Officer (BS-19) Male Haripur where I am working from 24.04.2013 to as yet.

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REPLY OF REVISED CHARGE SHEET:

1. That as recorded in Para-i Sub Para-ii & iii of Revised Charge Sheet served upon me, I have charged as under:-

That you, while posted as Executive District Officer E&SE (BS-19) Mansehra committed the following irregularity:

“Made illegal appointments of CT, DM, PET, AT, Qari and PST (Female) during the year 2012 and 2013 in violation of rules and prescribed procedure in District Mansehra.”

2. That the detail of appointments made on female side in the cadres stated above during my posting in capacity of EDO E&SE Manshera in year 2012, is appended as below:-

S.No.	Nomenclature of Post/Cader	No. of Appointment made on female side during my posting as EDO E&SE Manshera
01.	CT	12
02.	DM	11
03.	PET	11
04.	AT	20
05.	Qari	21
06.	PST	63
Total:-		138

Note: copies of appointments orders are annexed

3. That all the appointments in the cadres as indicated in Para-2 above were made on merit strictly according to prescribed procedure, rules / policy of the Govt. / Department, observing all codal formalities, based on the recommendation of District Selection Committee / by acceptance of review petitions. It is added that neither I committed any irregularity in appointments nor made appointments in violation of rules and prescribed procedure.

106-A

appointments nor made appointments in violation of rules and prescribed procedure .

4. That it is added neither names and other particulars of irregular appointees, if any came into the notice in the appointment made during my stay at Manshera in capacity of as EDO have be reflected in revised Charge Sheet / statement of allegations and nor nature of irregularities committed in each case, in this situation how I can explain with in 07 days my views/comments in my defense as desired in Para-3 of the Revised Charge Sheet .

5. That if authority / department is in opinion that in any appointment irregularity has been committed it is imperative upon the authority/ department to point out the names and other particulars of irregular appointees and nature of irregularity committed in each case so that I may be able to offer my views/comments in defense as desired in Para-3 of Revised Charge Sheet.

6. That as offered in para-5 of revised charge Sheet served upon me , I desire to be heard in person.

In the light of above facts it is clear that as neither I committed any irregularity in appointment nor made appointments in violation of rules and prescribed procedure in capacity of EDO District Mansehra. So it is humbly prayed that I may graciously be exonerated from the charges leveled against me and to recommend for with drawl of charge sheet served upon me vide Notification referred in above in the interest of justice and having no force in revised charge sheet/statement of allegations i.e with out indicating the particulars of irregular appointees, if any came into notice and nature of irregularity committed by me please.

Encl: copies of appointment order as recorded in note of Para-2)

38/8/17

( Umar Khan)

District Education Officer (BS-19) Male  
Haripur

H



Office of the District Education Officer (Male)

PH No. 0995-610178, 610268

No. / /

Dated: / /2013.

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To

Syed Hidayat Jan, (PCS SG BS-20)  
Chairman Enquiry Committee  
Special Secretary, Agriculture Department,  
Khyber Pakhtunkhawa Peshawar.

Subject: - REPLY OF QUESTIONNAIRE

R/Sirs,

It is submitted that as desired the Para wise reply of questionnaire handed over to me by the Committee on 01.08.2013, relating to the following is appended in below for kind perusal of Committee please:-

S.No.2 Sub Section A to E

Personal Data of my self.

S.No.2 Sub Section i to xxiii

Relating to the period of my posting in capacity of Executive District Education Officer E&SE District Manshera.

S.No.3.

In addition to above Open Opportunity to add/ reveal / explain information / record in defense.

Questions and their Replies

S.No./ Sub Section	Question raised	Reply
2- A-	Full Name CNIC# Personal#	Umar Khan 12201-7727802-7 290458 01-10-1986
B-	Date of 1 <sup>st</sup> appointment in Education Deptt: (S&E Deptt).	01-10-1986
C-	Date of promotion to SET Date of Posting as ADO Tank	26-05-1999 01-01-2001
D-	Date of appointment as EDO in Department	01.03.2011
E-	Total Service up to 31.07.2013	27 Years & 07 Months
i-	How many appointment orders of CT, DM, PET, AT, Qari, PSTs (Female), were issued—under your signature during the year 2012 and year 2013?	At present my posting is at Haripur. The reply of this question is related to the record and concerned staff presently posted at DEO (M & F) offices Manshera will be in better position to provide required information to the Committee for year 2012. As regard for year 2013 during my stay as DEO (M) Manshera no any appointment was processed/made.
ii-	Whether Chairman / Members of Selection Committees of different carders were notified by you for the recruitment process?	Yes
iii-	Was DO (F) engaged in the whole process of appointment?	Yes
iv-	Was DO (F) / Dy: DO (F) remained present / participated in meeting / procedure of appointment?	Yes
v-	Were the meeting of DSC held for appointment and disposal of appeals and was DO (F) present in the meeting and did the members of Selection Committee scrutinize the merit list of all the carders?	Yes, the meetings of DSC were held and all the members were participated including DO (F) and decided the cases of appointments in different cadres based on the merit lists prepared by sub committees and scrutinized by concerned staff. Committee authorized the chairman for disposal of appeal if any.

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vi-	Were the prepared merit lists provided to the Chairman / Members of Committees and their signature obtained?	Yes
vii-	Were the minutes of meetings / decisions conveyed in written to DO (F) and Dy: DO (F)?	Yes, the same were accordingly endorsed to a concerned.
viii-	Was the list of appeals displayed on notice board for candidates / general public information?	Yes
ix-	Was the decision of appeals notified on notice board for public / candidates information?	The candidates were informed accordingly.
x-	Were the appeals / applications entered on Diary / Dispatch / Entry Register with numbers allotted?	This question is related with record.
xi-	Was the attendance / presence of applicants / appeals recorded on file.	This question is related with record.
xii-	By whom the documents / certificates attached with the appeals / applications checked or signed?	By the Committees constituted for purpose.
xiii-	Were separate / individual appointment orders of AT, CT, TT, PET, Qaria and PSTs issued under your signature and how many? Were these properly entered in the Dispatch Register?	As against Para- i above.
xiv-	Were appointment orders dispatched through post or delivered to the candidates by hand?	As per past practice, the orders were delivered to the candidates by the concerned staff by hand.
xv-	Had the DO (F) Mansehra or any other Officer / official or applicant or general public brought into your notice any irregularity or breach of merit during or after the appointments or decision or appeals?	Not at all, however the than DO (F) Mansehra seek guidance in writing with was accordingly; responded (Copy attached).
xvi-	Was the DO (F) Mansehra, submitted or agreed upon the acceptance of appeals?	Yes, DO (F) accordingly implement the order passed for in the best interest of public service.
xvii-	Was the disposal of appeals or decision of individual applications put before the DSC before issuance of appointment orders?	The chairman was authorized for the same up to BPS-01 to 10.
xviii-	What was the role of DCO in the whole process of appointment?	The notice for recruitment was published with the prior permission of DCO and he also chaired the committee for recruitment from BPS-11 to 15.
xix-	Were the merit lists of all the carders composed / compiled in your office or in different Schools.	The lists were composed/ compiled by the sub-committees constituted for the purpose.
xx-	Had you checked / scrutinized the entries of merit list with the calculations / score recorded on the application Form and per attached certificates / degrees.	It was the role of committee constituted with the assistance of concerned staff posted in office under the supervision of DO female.
xxi-	Did you find any tempering in the merit lists / record by way of cutting, overwriting, rubbing, erosion or addition, deletion in the said lists and what action was taken by you in this regard?	I never seen, except addition of a candidate of AT, female at S.No. 9-A of the merit list for which committee was asked to satisfied the forum and sub-committee accordingly satisfied but issuing general order. As per merit this candidate was entitled for appointment but left over. Hence, in the best interest of justice and her order was issued separately.
xxii-	Had you kept the file of appeals and individual applications in you custody and the DO (F) was not involved in the disposal of the same?	All the files /record always maintained and retained in custody of concerned staff.
xxiii-	Was the attendance of candidates of different carders recorded / obtaining during the scrutiny of documents, personal appearance and interviews?	Yes.
	In addition to above, you are hereby given opportunity to add/ reveal / explain information / record in your defense.	As recorded in Para-1 Sub Para-ii & iii of charge sheet served upon me, I have charged as under:- That you, while posted as District Education Officer (BS-19) Male Mansehra committed the following irregularity.  "Made illegal appointments of CT, DM, PET, AT, Qari and PST (Female) during the year 2012 and 2013 in violation of rules and prescribed procedure in District Mansehra."  In this connection it is added that during my posting in capacity of District Education Officer (BS-19) Male Mansehra for the whole period as indicated in para-2 of reply of charge sheet already handed over to the Committee neither I

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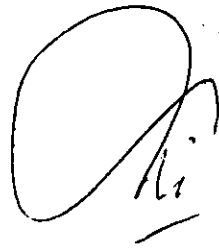
was authority for appointments on female side nor I made even a single appointment of female teacher in any carder, hence question of made illegal appointments on female side during my posting and DEO BS-19 (M) Manshera does not arise.

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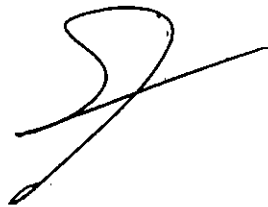
In the light of explanation in reply of Para-3 of questionnaire it is once again humbly prayed that I may graciously be pleased to exonerat from the charges leveled against me and to recominend for with drawl of charge sheet served upon me in the interest of justice and having no force in the charges please.

Umar Khan  
District Education Officer (BS-19) Male  
Haripur

8/8/13



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Reply of Questions served in connection with enquiry against Mr Umar Khan Ex-EDO Manshira, presently working as DEO (M) Haripur regarding illegal appointments of CT, DM, PET, AT, Qari and PST (Female) during the year 2012 in violation of rules and prescribed procedures in Distt: Manshira vide Enquiry Committee Letter No. SS (AD) / enquiry / 2013 dated 03-10-013, addressed to me and copies thereof endorsed to others.

**a) Appointment of 18 (Eighteen) candidates of Arabic Teacher vide Endst: No.71052/Estt:(F) Apptt: AT(F) 2012, dated 14.06.2012.**

S. No.	Point Raised by the enquiry committee	Reply by Umar Khan Ex-EDO Manshira
01.	Romala D/O Muhammad Iqbal, S.No.04 of the appointment order appointed at GGMS, AHL. Weight age of MA was awarded to her in the merit list was not justified as the closing date for receipt of application form was 06-06-2011 whereas, her MA final result was declared on 16-01-2012.	Without including the secure of MA, her secure is 51.97 while secure of last appointee is 49.52, hence she was appointed being eligible candidate on merit on recommendation of DSC.
02.	Bushra Gul D/O Masood Khan, S.No.07 of the appointment order appointed at GGMS Kotri. Award of Weightage of MA to raise the merit is not justified as she was not MA at the time of submission of application form. Result of MA was declared on 29.01.2012.	Without including the secure of MA, her secure is 50.05 while secure of last appointee is 49.52, hence she was appointed being eligible candidate on merit on merit on recommendation of DSC.
03.	Kalsoom Bibi D/O Chan Zeb S.No.11 of the appointment order appointed at GGMS Bai Bohal. She was not MA Arabic and does not possess the relevant qualification for the post. The certificate / Sanad attached with her application form was different from Wafaq-ul-Madaras Sanad.	Sanad of Shahadat-ul- Aalmiya provided by the candidate was accepted by the committee and she was recommended for appointment on merit. it is added that all appointments were made subject to successful verification of their documents from the Boards / Universities concerned
04.	Sidra Bibi D/O Ghulam Ahmad, S.No.14 of the appointment order appointed at GGMS Mohandri. She was awarded double weightage of MA Arabic which was minimum qualification for recruitment of AT. Award of additional Weightage of MA on the basis of same qualification for recruitment is unjustified.	Her score is 50.53 based on the marks obtained in ETEA test, SSC, Intermediate. BA and MA, there is no double weightage of MA. The DSC accordingly recommended her for appointment as AT on merit.
05.	Bibi Nageena D/O Abdul Rashid, S.No.09A of the merit list was appointed by you vide Endst: No.4399-409/Estt (F)/Apptt: AT/2012 dated 23-07-2012 at GGMS Chamial, her name was inserted at S.No.09A of the merit list at later stage under your initials and signature of Superintendent. Certificate of MA Urdu is irreverent qualification for the post and has been issued on 08-02-2012 i.e after the closing date of applications. She had submitted appeal for the post of TT but appointed as AT without DSC/procedure.	She was accordingly applied for appointment and was included in ETEA test /whole process but her name was over sighted during preparation of Final merit list. Hence her name was entered at S.No. 9-A having 52.61 score. She is qualified and eligible for the post hence her petition for review was accepted. She is also passed Shahadat-ul- Aalmiya + MA Urdu.
06.	Rubina Naz Jillani D/O Ghulam Gillani appointed as AT at GGHS Kaghan vide Endst: No.6508-13/Estt(F)/AT dated 11-08-2012. Her name was not found in the merit list, appointment order was issued on the acceptance of appeal by the EDO, Manshira without proper procedure /DSC.	Her result of EATA was received late, her petition for review was accepted and appointed against earth quack quota being eligible candidate.
07.	Madiha Yaqoob D/O Muhammad Yaqoob, appointed at GGMS, Sokal vide Endst: No.4385-94/Estt (F) Apptt/AT/2012 dated 23-07-2012 and then adjusted at GGMS	Her appointment was made through self manage / bogus order, hence neither her order was implement nor salary was drawn even a single day, when came into notice then



	Kamal Ban. Her appointment order was issued by the EDO (E&SE) Mansehra, the entry of dispatch register shows that appointment order was made in compliance of the Judgment of Honorable High Court but no record / copy of the judgment was produced. No DSC was held.	DO ( F) was informed accordingly with the direction not to implement ( Copy is annexed as <u>Annex: A</u> )
08.	Sanila-tul-Kubra D/O Muhammad Hilal Khan, appointed at GGMS Agla Garah vide Endst: No.1467-76/Estt "Aptt"AT/2011-12 dated 26-06-2012. She was appointed on the acceptance of appeal by the EDO (E&SE) Manshera. Her name was not available in the merit list and copy of appeal has not been produced to the enquiry committee. No DSC held to decided the appeal.	Her appointment was made through self manage / bogus order, hence neither her order was implement nor salary was drawn even a single day. On notice it was accordingly notified vide EDO E &SE Mansehra Endst : No 610-15 dated 30/11/2012 to all concerned with the direction not to be implemented being self manage and bogus order. ( copy of notification is Annexed as <u>Annexure B</u> )
09.	Tayyuba Bibi D/O Muhammad Rashid, appointed at GGMS Kawai; vide Endst: No.6514-19/Estt:Aptt (F)/AT/2011-12 dated 11-08-2012. Her appointment order was issued on the acceptance of appeal by the EDO (E&SE) Manshera. No DSC held / no procedure adopted to decide the appeal.	Her result of EATA was received late, her appeal was accepted and appointed against earth quick quota being eligible candidate

b) Appointment Orders of Qaria's

01.	21 (Twenty One) candidates were appointed by EDO (E&SE) Manshera vide Endst: No.893-942/Estt(F) Apptt Qaria (F) 2012 dated 16-06-2012. It was noted that the appointing authority has not complied with the recruitment rules / policy of Government of Khyber Pakhtunkhwa, E&SE Department Notification No. SO (PE 4-5/SSRC/Vol-III) dated 18.01-2011 regarding the minimum qualification for initial appointment of Qaria. The guidelines of the department issued on the request of EDO E&SE Manshera regarding the Sanad of the Madrassa / Institution was not taken into consideration before issuing the orders of Qaria. The perusal of the record / application forms along with Sanad / Certificates reveal that the 20 (Twenty) candidates appointed as Qaria did not possess the relevant certificate /Sanad from the recognized institutions and were not eligible for appointment. Only one candidate Amber Zeb D/O Alam Zeb appointed as GGHS Phurla was eligible as per her documents / certificate.	All candidates have been appointed on merit based on the recommendation of DSC / scrutiny committee as they were eligible for appointment as Qaria as per clarification/ definition received from Directorate of E&SE KPK Peshawar in connection with word recognition recorded in the service rules of the post of Qaria which were enforced at that time  (Copy of instructions issued by Directorate is Annexed as <u>Annexure C</u> ).  (Copy of Verifying of the Sands by Scrutiny Committee the Annexed as <u>Annexure D</u> ).
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C) Appointment Order of PETs. 09 (Nine) appointed vide Endst: No.5360-5384/Estt (F) Aptt PET (F) /2011-12 dated 18-05-2012.

01.	Saman Naz D/O Muhammad Younas, appointed as PET vide EDO (E&SE) Mansehra Endst: No.6879-85/Estt/Apptt PET/2011-12 dated 31-05-2012 at GGMS Bradar. Her name was not included in the working paper of DSC meeting. Shown as appointed on acceptance of appeal.	Her petition for review was accepted by me , being EDO/authority as the candidate was eligible for appointment on merit at S.No. 10 and vacancies were available as no one was eligible for promotion on reserve seats. It is added that candidates at S.No. 1 to 9 were appointed through general orders against vacant posts on merit against open merit quota.
02.	Sadaf Riaz D/O Muhammad Riaz appointed as PET vide EDO E&SE Manshera Endst: No.6879-85/Estt:/Apptt PET/2011-12 dated	Her petition for review was accepted by me , being EDO/authority as the candidate was eligible for appointment on merit at S.No. 11



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	31-05-2012 at GGHS Kawai. She was appointed on acceptance of appeal. No working paper /DSC /Minutes were shown to the committee.	and vacancies were available as no one was eligible for promotion on reserve seats. It is added that candidates at S.No. 1 to 9 were appointed through general orders against vacant posts on merit against open merit quota.
03.	Rabia Aziz D/O Muhammad Aziz appointed by the EDO E&SE Manshera at GGMS Kothri as PET vide Endst:6886-09/Estt/Appt/PST/ 2011-12 dated 31-05-2011. she was appointed on acceptance of appeal by the EDO E&SE Manshera, her name was not found in the merit list of PETs. Copy of appeal /working papers/DSC was not shown to the committee.	Her appointment was with drawn vide order No. 6635-40 dated 15/8/2012.due to reason that she was qualified as SDPE while requirements of service rule for the post of is JDPE <b>(copy of notification is Anxd as Anx: E)</b>

d) **Appointment of DM (Eleven) Candidates.**

01.	Asma Zeb D/O Aurang Zeb at S.No.04 of the appointment order, reveals that the father's name of the candidate is Aurang Zeb but the entry in merit list reveal that the father name of Asma Zeb was Anwar Zeb and not the Aurang Zeb. Her application form/ documents were not available in the office record.	Her correct father name is Anwar Zeb, which was wrongly recorded in appointment order s Aurang Zwb due to clerical mistake . The document of candidate along with copy of Application form is annexed , <b>as Anx: F</b>
02.	Rashida Zeb D/O Aurang Zeb, appointed at S.No.09 of the appointment order. Her application forms / documents were not available in the record of the office.	The document of candidate along with copy of Application form is annexed , <b>as Anx: G</b>
03.	Tayyiba Khan D/O Raja Rustam Khan, at S.no.06 of the appointment order issued under Endst: No.5385-5413/Estt/DM (F)/2012 dated 18-05-2012 appointed at GGMS, Gis Garan. She was not present on the day of interview. Her attendance was taken on the other day. Her application for interview was accepted by the EDO. E&SE. Manhsera on 19-03-2013.	Her original documents were verified / scrutinized by DSC on next day by accepting her specific request as she was ill on the day fixed for securitizing of documents .

e) **Appointment of CTs. (Eleven) candidates vide EDO E&SE No. 5331-5359 /Estt (F)Apptt CT (F)/2011-12 dated 18-05-2012.**

01.	Maimoona D/O Haq Nawaz was appointed as CT vide EDO E&SE Endst: No.1800-8/Estt/ Aptt/CT/2011-12 dated 02-07-2012 at GGMS Sokal. Appointed on the acceptance of appeal by EDO E&SE Manshera. Her name was recorded at S.No.01 by hand written entry in the merit list. She had not passed CT Examination up to the closing date of application. No DSC proper procedure was adopted.	Her petition for review was accepted by me being EDO / authority on the ground that she was eligible for appointment as CT on merit as the vacancy was available . She is M.Sc ; in Math + CT , photo copies of her documents are annexd as <b>anx: H</b> for kind perusal of committee.
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D Appointment of PST's

01.	Rafia Mussdiq D/O Mussdiq Lodhi, of union Council, Lassan Nawab appointed on acceptance of appeal at GGPS Fatah Bandi vide Endst: No.6850-59/Estt/Appt/PET (F)2011-12 dated 31-05-2012, with out proper procedure / DSC.	she was recommended by DSC being eligible candidate on UC merit and the vacancy in her (UC Lassa Nawab) was available hence she was appointed out of 62 approved by commit.
02.	Saba Khaaleq D/O Khaaleq-ur-Rehman, appointed on acceptance of appeal by EDO (E&SE) Manshera at GGPS Seri Mahwal vide Endst: No.6850-59/Estt/Appt/PST/2011-12 dated 21-05-2012 with out any proper procedure / DSC.	As against S.No.1
03.	Nazma Bibi D/O Muhammad Aslam appointed on the acceptance of appeal at GGPS Angar Ban vide Endst: No.6850-59/Estt (F)Apptt/PET (F)2011-12 dated 31-05-2012 without any proper procedure /DSC.	As against S.No.1
04.	Rani Gul D/O Dildar Tanoli was shown appointed at GGPS Monjahni vide Endst:No.1170-79/Estt/Appt/PST/2011-12 dated 20-06-2012 on the approval of DSC but no such record was produced.	Record is available and can be verified as and when desired.
05.	Shahida Bibi D/O Abdul Rahim, appointed at GGPS Gali Namshera vide Endst: No. 11110-19/Estt/Apptt/PST/2011-12 dated 20-06-2012 on the acceptance of appeal. No record of DSC / Procedure was available.	Her petition for review was accepted by me being EDO / authority on the ground that she was eligible for appointment on UC merit and the vacancy was available.
06.	Rubi Sarfraz D/O Sarfraz, U/C Shaukat Abad, appointed on acceptance of appeal by the EDO (E &SE) Manshra vide Endst: No. 4713-23/Estt/ Apptt/PST/2011-12 dated 26-07-2012 at Singal Kot no record of proper procedure / DSC was available.	Her petition for review was accepted by me being EDO / authority on the ground that she was eligible for appointment on UC merit and the vacancy was available.
07.	Uzma Sarfraz D/O Sarfraz appointed on the acceptance of appeal by the EDO (E&SE) at GGPS Badal Garhan vide Endst: No. 6830-39/Estt/Apptt/PST/2011-12 dated 31-05-2012 on record of proper procedure /DSC was available.	Her petition for review was accepted by me being EDO / authority on the ground that she was eligible for appointment on UC merit and the vacancy in her UC was available.
08.	Asma Ali D/O Ali Akbar, appointed on acceptance of appeal by EDO (E &SE) at GGPS Babri Madan vide Endst No. 7058-67/Estt/apptt/PST2011-12 dated 31-05-2012 no record of proper procedure /DCS was available.	Her petition for review was accepted by me being EDO / authority on the ground that she was eligible for appointment on UC merit and the vacancy in her UC was available.

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**IRREGULARITIES NOTED IN UNION COUNCIL-WISE APPOINTMENTS**

Name of U/C	Name of Candidate	Poits raised by comittee	Reply of Mr. Umar Khan
UC Baffa	Naiz Gul R/O UC Inyatabad	Appointed at GGPS Baffa Khur. Her order was withdrawn on the appeal of Ayisha Zameer another candidate of UC Baffa. Her order was withdrawn vide No.611-17/13.06.2012.	The appeal of Ayisha Zameer was accepted on the grounds pointed out in her appeal after proper verification of record that Niaz gul belonged to other UC .
	Sobia D/O Noor Hussain	Appointed at S No. 3 at GGPS Kando Gali UC Chattar Palin and not in her own UC Baffa.	The post PST was filled in UC Baffa by the transfer, hence she was accommodated in UC Chattar Palin being eligible for appointment on merit.
	Ayisha Zameer	She was at S. No.3 of merit list. Her appointment order was issued on her appeal regarding illegal appointment of Niaz Gul in UC Baffa. Ayshia Zameer order on the acceptance of appeal was issued under Endst.No. 1417-26 dated 26.06.2012. appointed at GGPS Balolian in other UC Karori.	As against Niaz Gul UC Baffa
UC Behali	Munazzah Daud	Appointed at S. No. 3 GGPS Ashauual UC Hilkot and do not in her own UC (Behali)	The post was filled in UC Behali by the transfer, hence she was accommodated in UC Hil Kot being eligible for appointment on merit.
UC Kathai	Shaista Jabeedn r/o UC Kathal	At S. No. 6 of appointment order, appointed at GGPS Chandni UC Battal. No post was vacant in her UC.	The post was filled in UC Kathai by the transfer, hence she was accommodated in UC Battal being eligible for appointment on merit.
UC Garhi Haibullah	Nadia Ashraf	At S. No.8 of appointment order appointed at GGPS Dannah GAnila UC Sath Bani and not in her own UC Garhi Habibullah. Two posts were lying vacant in UC Garhi Habibullah at GGPS Battang but she was appointed in other UC Satbani. Copy of her intermediate certificate was also not available on the record.	She was stands at S.No. 01 of the merit UC Ghari Habibullah. No vacant post in UC Ghari Habibullah was available while in adjacent UC Satbani no candidate was available. Hence she was appointed in adjacent UC as per policy.
	Gulnaz Bibi	She was at S. No. 9 of appointment order and appointed at GGPS Chuntri UC Satbani and not in her own UC Garhi Habibullah.	She was stands at S.No. 02 of the merit UC Ghari Habibullah. No vacant post in UC Ghari Habibullah was available while in adjacent UC Satbani no candidate was available. Hence she was appointed in adjacent UC as per policy.
UC Hilkot	Bibi Asia r/o UC Hilkot	Appointment at S. No. 10 of the appointment order at GGPS Khanbalimang. She herself recorded in her application form that she was not FA passed as the result was awaited and she was not eligible for appointment.	She was cleared by Committee members moreover her FA certificate has been verified by BISE Abbottabad.
UC Ichrian	Bibi Sajda r/o UC Ichrian	Appointed at S. No.13 at GGPS Karmang Pyeen UC Battal not in her own UC (Ichrian).	The post was newly created in her residential UC as per information provided by then DDEO ( F) but filled by transfer in the best interest of school running ,hence she was appointed on resultant vacancy
UC Sachan	Saba Tariq r/o UC Sachan	Appointed at GGPS Baso Manda Ghucha at S. No. 16 in UC Devli. She was not qualified being not FA up to the closing date i.e 06.06.2011. The DMC contained the date of declaration of result as 24.07.2011.	The scrutiny committee / DSC recommended her for appointment on vacant post at that date she was qualified on merit as the apptt: were made in 2012.



UC Jaloo	Saima Naz r/o UC Jaloo	Appointed at S. No. 18 at GGPS Chor Banda UC Sum Elahi mang and in her own UC Jaloo.	The post was newly created in her residential UC as per information provided by then DDEO ( F) but filled by transfer in the best interest of school running ,hence she was appointed on resultant vacancy
UC Parian	Nadia Rehman r/o UC Parian	Appointed at S.No. 20 GGPS Dehri Sohal in UC Karnol. No post was vacant in her own UC.	The post was newly created in her residential UC as per information provided by then DDEO ( F) but filled by transfer in the best interest of school running ,hence she was appointed on resultant vacancy
UC Karori	Riffat Bibi UC Shanaiya	Appointed at S. No.26 at GGPS Nariala on the plea that UC Shaniya is adjacent to UC Karori which is not correct.	Not Correct, she was appointed in adjacent UC where no candidate was available.
	Ayisha D/O Misri Khan r/o UC Shonia	Appointed at S.No. 27 of appointment order at GGPS Thakra UC Karori. The plea that Shanaiya is adjacent to UC Karori.	The Committee never raised further observation hence no need of comments.
UC Lissan Nawab	Rashida Bibi r/o Lissan Nawab	Appointed at S. No. 30 at GGPS Chapra Bala UC Battal that is the other UC.	The post was due to retirement of PSTs in her residential UC as per information provided by then DDEO ( F) but filled by transfer in the best interest of school running ,hence she was appointed on resultant vacancy
UC Phulra	Bibi Mehwish r/o UC Phulra	Appointed at GGPS Ghazi Kot S.No. 38 in UC Phulra. Weightage of BA after the closing date of application is not valid as the closing date was 06.06.2011 and DMC contained 15.08.2011 the date of declaration of result.	All the candidates of this UC was accommodated on vacant posts, hence she was eligible for appointment without BA secure.
UC Sawan Mera	Bibi Farah r/o UC Sawan Mera	Appointed at GGPS Gujar Gali UC Phulra being the adjacent UC which is not correct.	It is correct that UC Pulra is adjacent UC of Sawan Mera.
UC Sher Garh	Saeed Haider r/o Sher Garh	Appointed at GGPS Chakkar UC Sher Garh S. No. 46. She had not entered her BA marks in her application form. Later on 15.08.2011 result was declared and award of weightage of BA after the closing date is not valid.	All the candidates of this UC was accommodated on vacant posts, hence she was eligible for appointment without BA secure.
	Fozia Bibi r/o UC Sher Garh	Although she was shown absent in EATA result under R. No. 2045 abut was included at S. No. 47 of the appointment order appointed at GGPS Parchaian.	Not correct. Her Roll No. of EATA is 3122 instead of 2045.
	Asma Abdul Malik r/o UC Darband	Appointed at GGPS Shoralian UC Sher Garh being the adjacent UC. But the UC Darand is not adjacent to UC Sher Garh. Some other candidates of UC Sher Garh were also waiting for appointment.	It is correct that UC Sher Garh is adjacent UC of Darband.
UC Shoukat Abad	Sabeen r/o UC Shoukat Abad	Appointed at GGPS Chajar Bala UC Shamdara whereas three posts were already vacant in UC Shoukat Abad.	The post was 02 newly created & 01 due to death in her residential UC as per information provided by then DDEO ( F) but filled by transfer in the best interest of school running ,hence she was appointed on resultant vacancy
UC Tarangri Sabar Shah	Sidra Hamayun r/o UC Tarangri Sabar Shah	Appointed at GGPS Khati Paloi at S. No. 55 UC Sum Elahi Mang and not in own UC where three posts were vacant.	The post was newly created in her residential UC as per information provided by then DDEO ( F) but filled by transfer in the best interest of school running ,hence she was appointed on resultant vacancy
UC Bandi SHungli	Nosheen Bibi r/o UC Darband	Appointed in UC Bandi Shungli at GGPS Beerbat being adjacent UC which is not the adjacent UC.	It is correct that UC Bandi Shungli is adjacent UC.

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	Saima Javed r/o UC Darband	Appointed at GGPS Phagura. She was not qualified as BA up to the closing date of advertisement. Her BA result was declared on 15.08.2011. Award of BA weightage is not justified.	All the candidates of this UC was accommodated on vacant posts, hence she was eligible for appointment without BA secure.
UC Tanada	Shaibzadi Azmat Rabbani UC Tanada	Appointed at S.No. 58 at GGPS Talian Manda Ghucha. Which is other UC post in her own UC was also vacant.	The post was newly created in her residential UC, as per information provided by then DDEO (F) but filled by transfer in the best interest of school running, hence she was appointed on resultant vacancy
UC Dodial	Asma Noreen r/o UC Dodial	Appointed at GGPS Kothri S. No. 59 in UC Bogar Mang being the adjacent UC. Bogar Mang is away from Dodial.	It is correct that UC Dodial is adjacent of UC Bogar Mang.

Note : 1) The photo copy of vacancies , provided by DDEO (F) is annexed as an-x: "1"  
2) The reply of questionnaire contained 07 pages , each & every page is signed by me

(UMAR KHAN)  
District Education Officer ( M )  
Haripur .

Endst: No 9905-06 / DEO Dated the Haripur 12/10 / 2013 .

Copy of the above is submitted for kind perusal of :

1. Syed Hidayat Jan, (PCS -SC BS-20) Special Secretary, Agriculture Department, Khyber Pakhtunkhwa Peshawar: (Chairman Enquiry Committee) with reference to No. SS (AD) / enquiry / 2013 dated 03-10-013, addressed to me and copies thereof endorsed to others.
2. Khalaq Baig, Principal (BS-20) RITE (Male) Haripur. (Member Enquiry Committee)

(UMAR KHAN)  
District Education Officer ( M )  
Haripur .

Preliminary Inquiry

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**OFFICE OF THE DISTRICT EDUCATION OFFICER (MALE) ABBOTTABAD**

No. 3016/Inq: Mansehra

Dated. 22/04/2013

To

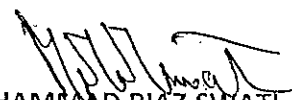
The Secretary to Government of Khyber Pakhtunkhwa,  
Elementary & Secondary Education Department  
Abbottabad


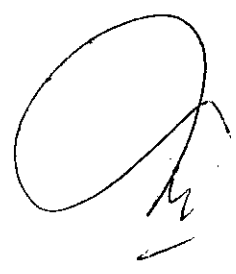
Subject: FACT FINDING INQUIRY REGARDING ILLEGAL APPOINTMENTS OF FEMALE TEACHERS ISSUED BY MR. UMAR KHAN, DISTRICT EDUCATION OFFICER MALE (BS-19) IN DISTRICT MANSEHRA

Memo:

In compliance with notification No: SO (AB) E&SED/ 4-4/ Enq-Mansehra dated 13.2.2013, the fact finding inquiry report containing 156 pages as per detail given below is attached herewith as desired please.

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MUHAMMAD RIAZ SWATI  
DISTRICT EDUCATION OFFICER (M)  
ABBOTTABAD  
INQUIRY OFFICER



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53.	Application form of Mst.Fozia Bibi for PST	Annexure No: AM/PST	141
54.	Application form of Mst.Salma Javeed for PST	Annexure No: AN-1/PST	142
55.	DMC of Mst.Salma Javeed	Annexure No: AN-2/PST	143
56.	Appointment order of Mst. Uzma Sarfaraz as PST	Annexure No: AO/PST	144-145
57.	Appointment order of Mst. Ruby Sarfaraz as PST	Annexure No: AP/PST	146-147
58.	Appointment order of Mst. Shahida Bibi	Annexure No: AQ/PST	148-149
59.	Appointment order of Mst. Rani Gul as PST	Annexure No: AR/PST	150-151
60.	Appointment order of Mst.Saba Khaliq as PST	Annexure No: AS/PST	152-153
61.	Appointment order of 3 PSTs	Annexure No: AT/PST	154-155
62.	SNE of GGPS Cham Lassa & GGPS Angar Ben	Annexure No: AU/PST	156

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**INQUIRY REPORT REGARDING ILLEGAL APPOINTMENTS OF VARIOUS CADRES  
IN FEMALE TEACHERS IN DISTRICT MANSEHRA**

In pursuance of Secretary to Government of Khyber Pakhtunkhwa, Elementary & Secondary Education Department notification issued under Endst: No. SO (AB) E&SED/4-4/Enq-Mansehra dated 13.2.2013. (Copy attached as ANNEX-A)

The proceedings of the inquiry report are embodied as under:

**VENUE OF INQUIRY**

Office of the District Education Officer (Male/ Female) Mansehra

**TERMS OF REFERENCE**

To probe into the illegal appointments of ATs, CTs, Qaria, PETs & PSTs (all females) during the year 2012 in violation of rules and prescribed procedure

**PROCEEDINGS**

The undersigned conducted the inquiry as per proceedings given below:

**SENDING INTIMATION LETTERS OF INQUIRY**

- a. Before conducting the inquiry, the undersigned sent intimation letters to Mr. Umar Khan, DEO (M) and Mst. Shamim Akhtar DEO (F) Mansehra to arrange and in order all the record related to entire selection process of initial appointments of female cadres during the year 2012 on 01.03.2013. (Copy attached as ANNEX-A-1 & A-2)
- b. The Inquiry proceedings were initiated on 01.03.2013 and the selection process of various teaching cadre was scrutinized on 02.03.2013, 11.03.2013, 12.03.2013, 15.03.2013, 16.03.2013 & 14-15/04/2013.

**INVITATION OF APPLICATIONS FOR APPOINTMENT THROUGH PRESS**

Applications for appointment of CT, PET, TT, AT, Qari, DM & PSTs (M&F) were invited through Press with last date of receipt of applications as 06.6.2011 on prescribed ETEA form. (Copy attached as ANNEX-B)

The ETEA test of the candidates was held on 26.6.2011.

**PREPARATION OF TENTATIVE / FINAL MERIT LIST**

After receipt of application forms, the lists of candidate's qualified ETEA test were handed over to different committees, who scrutinized the original documents of the candidates. The final merit lists of candidates appearing for CT, PET, TT, AT, Qari, DM & PSTs (M&F) were prepared.

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**DEFICIENCIES/ IRREGULARITIES IN THE RECRUITMENT PROCESS**

The record relating to appointment of all the cadres was examined in detail and the following deficiencies/ irregularities in the recruitment process of various cadres were noticed which are being submitted in your honour for further process as per law/rules.

**I. ARABIC TEACHERS**

In pursuance of Government of Khyber Pakhtunkhwa E&SED Peshawar Notification issued vide No: SO (PE) 4-5/SSRC/VOL-III dated 18.1.2011, the minimum qualification & experience for initial recruitment of Arabic Teacher (BPS-15) at S.NO. 2 is reproduced as below:

<b>Nomenclature</b>	<b>Minimum qualification &amp; experience for initial appointment or by transfer</b>	<b>Age limit</b>	<b>Method of recruitment</b>
Arabic Teachers (BPS-15)	a. Second Division in Secondary school certificate from a recognized board with Shahdatul Almia fil Uloom ul Arabia Wal Islamia from a recognized Tanzeem ul Wafaq Ul Madaris OR b. Second Class Master Degree in Arabic from a recognized University	18-35 years	a. Twenty five % by promotion on the basis of seniority cum fitness from amongst the Theology Teachers of the concerned districts with at least five years service as such and having qualification mentioned in column 3 provided that if no suitable candidate is available for promotion then by initial recruitment and b. 75% by initial recruitment

It has been observed that 209 candidates were standing on final merit list (Copy attached as ANNEXURE-C/AT). Out of which appointment order of 18 (eighteen) candidates from S.No.01 to 18 of merit list were issued vide Endst: No.710-52/ Estt: (F) Apptt: AT (F)/2012 dated 14.06.2011. (Copy attached as ANNEXURE-D/AT)

**1. IRREGULAR APPOINTMENT OF MST BIBI NAGINA D/O ABDUL RASHID MERIT LIST NO.9-A ETEA R.NO.180 IN VIOLATION OF RECRUITMENT POLICY**

**FACTS:**

Mst. Bibi Nagina D/O Abdul Rashid was not included in the final merit list. However, her name was inducted later on at S. No: 09-A of merit list with fake hand written entry. The appointment order was issued vide Endst: No. 4399-409/ Estt: (F) Apptt: AT (F)/2012 dated 23.7.2012 without approval of DSC through working paper. It is further noticed that she was not possessing MA qualification at the time of last date of the receipt of application

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i.e. 06.6.2011 whereas her result of MA (Final) was declared on 08.02.2012 (Copy attached as ANNEXURE-E/AT). The authority raised her merit position by awarding her weightage of Master degree. Moreover the marks of qualification indicated in tentative merit list as well as in the final merit lists are as follows:

List	SSC	HSSC	BA
Tentative	502/850	587/1100	-
Final	738/1050	798/1100	345/550

**FINDINGS**

Such type of appointment order through fake merit is the result of highly misuse of power amounts to deprive the established rights of deserving candidates.

**2. APPOINTMENT ORDER OF MADHIA YAQOUB D/O SHEIKH MUHAMMAD YAQOUB MERIT LIST NO.27 ETEA R.NO.512 ISSUED WITHOUT LAWFUL AUTHORITY ON THE PLEA OF SO CALLED JUDGMENT OF HIGH COURT**

**FACTS:**

Appointment order in respect of above named teacher was issued under Endst: No.4385-94/ Estt: (F) Apptt: AT (F)/2012 dated 23.07.2012 (Copy attached as ANNEXURE-F/AT). During verification, the concerned office disowned the said appointment order. But on examining the appointment order, it was observed that the said order was issued on acceptance of appeal by the competent authority while in dispatch register it has been mentioned that appointment order was passed in compliance with judgment of honorable High Court. During the course of enquiry, the appointing authority failed to produce copy of appeal or any judgment passed in favour of candidate for her appointment as she stood at S.No 27 of merit list whereas only 18 candidates were selected and she was out of the appointment zone.

**FINDINGS**

The appointment order is issued without lawful authority on the plea of so called judgment of High Court and hence the order is bogus, invalid and against the recruitment rules.

**3. APPOINTMENT ORDER OF SANILA-TUL-KUBRA D/O MUHAMMAD-BILAL KHAN MERIT LIST # NIL, ETEA ROLL # NIL IS ILLEGAL AND IN THE RESULT OF EXERCISE OF POWERS IN A HIGHLY CAPRICIOUS & WHIMSICAL MANNER**

**FACTS:**

The appointment order was issued on the plea of acceptance of appeal by the then Executive District Officer but the said officer failed to produce the copy of appeal of the



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candidate. However the dispatch register confirmed the illegal appointment of lady teacher that was issued under Endst: No. 1467-76/ Estt: (F) Apptt: AT (F)/2012 dated 26.6.201. It is highly deplorable and astonishing that appointee never appeared as a candidate in ETEA as well as her name did not fall in the final merit list and the list scrutinized by the committee constituted for this very purpose. (Copy attached and marked as Annexure-G/AT). This illegal appointment order amounts to snatch the right of appointment of those candidates who stood on top merit position and a cause of injustice and uncertainty among the civil society.

**FINDINGS:**

The appointment order is illegal, bogus and in the result of exercise of powers in a highly capricious & whimsical manner as the candidate never appeared in the selection process.

**4. APPOINTMENT OF ROMALA D/O MUHAMMAD IQBAL MERIT LIST #4 ETEA ROLL NO.02 IN THE RESULT OF AWARDING WEIGHTAGE OF M.A IN VIOLATION OF RECRUITMENT POLICY**

**FACTS:**

She was appointed at S.No.04 of the appointment order issued under Endst: No.710-52/ Estt: (F) Apptt: AT (F)/2012 dated 14.6.2011 on the basis of MA securing 826/1100 marks while she passed MA (Previous) only on 25.11.2010. She was not having MA qualification at the time of last date of the receipt of application form that was 06.06.2011. Her result of MA (Final) was declared on 16.01.2012. (Copy of DMC of MA (Final) exam is attached as ANNEX-G-1/AT). Fake weightage was awarded in the final merit list by using unlawful authority to raise her merit position. Hence the appointment is against the recruitment policy and invalid. (Copies already attached vide ANNEXURE-D/AT)

**FINDINGS:**

The appointment is against the recruitment policy and is invalid as fake weightage of M.A was awarded in the final merit list by using unlawful authority to raise her merit position.

**5. APPOINTMENT OF Mst. BUSHRA GUL D/O MASOOD UR REHMAN MERIT LIST #07 ETEA ROLL NO:255 IS THE RESULT OF CONCEALMENT OF FUNDAMENTAL FACTS BY AWARDING WEIGHTAGE OF M.A QUALIFICATION**

**FACTS:**

She was appointed at S.No.07 of the appointment order (Copies already attached vide ANNEXURE-D/AT) on the basis of M.A. She produced DMC of M.A PREVIOUS only and was awarded weightage of MA in the merit list. Her merit position was raised to serial No: 07 due to incorrect weightage of MA. She didn't possess MA qualification at the time of last date of receipt of application form i.e. 06.06.2011. Her MA (Final) result was declared on

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29.01.2012 after a period of six months of closing date. (Copy of DMC of MA (Final) exam is attached as ANNEX-G-2/AT)

FINDINGS:

The appointment is illegal as it is the result of concealment of fundamental facts by awarding fake weightage of M.A qualification in the merit list.

6. APPOINTMENT OF SIDRA BIBI D/O GHULAM AHMAD MERIT LIST #14 ETEA ROLL NO:540 IS AGAINST THE RECRUITMENT POLICY AS SHE WAS AWARDED DOUBLE WEIGHTAGE OF MA ARABIC

FACTS:

She was appointed at S.No.14 of the appointment order issued under Endst: No.710-52/ Estt: (F) Apptt: AT (F) / 2012 dated 14.6.2011 (Copies already attached vide ANNEXURE-D/AT) on the strength of M.A (Arabic) with 2nd division which was the minimum prescribed qualification for the recruitment of AT. But the authority awarded additional weightage of M.A on the basis of same qualification for which she was not entitled. The appointment order is invalid and result of unjustified act on the part of the authority just to provide an opportunity to candidate for appointment.

FINDINGS:

The appointment order is invalid and result of unjustified act on the part of authority just to provide an opportunity to candidate for appointment. Hence the act of awarding weightage of M.A (Arabic i.e professional qualification) was totally unjustified and mala-fide.

7. APPOINTMENT OF KULSOOM BIBI D/O CHANZEB MERIT LIST # 11 ETEA ROLL NO: 338 IN LACK OF PRESCRIBED QUALIFICATION FOR THE POST

FACTS:

Her appointment was made at S.No.11 of Annexure-D/AT on the basis of MA (Islamic Studies) that is not a prescribed qualification for the post of AT. She produced a certificate having no detail that whether she has passed Shadatul Almia or not, which leads to the conclusion that she was MA (Islamic studies) i.e not the relevant qualification for the post of AT. Hence the appointment is irregular and invalid.

FINDINGS

The appointment is irregular and invalid due to lack of prescribed qualification of the applicant.

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8. SHAZIA RANI D/O MOHAMMMAD ISMAIL MERIT LIST # 15 ETEA ROLL NO: 411

FACTS:

She was appointed at S.No.15 of the appointment order vide ANNEXURE-D/AT on the basis of M.A (Islamiat). Her DMC of M.A (Islamiat) and B.A are not available with the application form to confirm the weightage awarded in the merit list. In spite of reiterated requests the office failed to produce the same. Hence appointment is invalid and un-justified.

FINDINGS

The appointment is invalid and un-justified as no record was produced in spite of reiterated requests to the office of DEO (M) Mansehra.

9. APPOINTMENT OF AYSEHA D/O MOHAMMMAD SIDDIQUE MERIT LIST #17 ETEA ROLL NO: 85

FACTS:

She was appointed at S.No.17 of the appointment order issued Vide ANNEXURE-D/AT Neither her application forms along with educational/professional documents on the basis of which she was appointed were available on the record nor did the authority produce the same. It is established and speaking fact that the appointment order was issued in a highly bogus manner.

FINDINGS

The appointment is issued in a highly bogus manner as no record was produced by the office.

10. FAKE/BOGUS APPOINTMENT ORDER OF MST. ROBINA NAZ JILANI D/O GHULAM JILANI WITHOUT APPEARING IN ETEA TEST OR STANDING ON MERIT LIST.

FACTS:

The appointment order was issued under Endst: No.6508-13/Estt dated 11.08.2012 without lawful authority in a highly capricious manner as the candidate never appeared in ETEA nor stood on the tentative/ final merit list of AT. (Copy attached as ANNEXURE-H/AT). She was appointed on the plea of acceptance of appeal and posted at GGHS Kaghan, it is astonishing that how the authority appointed a candidate who neither appeared in ETEA test nor stood on the merit list. On the other hand she is regularly drawing her monthly salary from the Govt exchequer. The act of authority is highly un-justified and a cause of huge irreparable loss to the Govt treasury. Appointment is bogus and fake.

FINDINGS

The Appointment is bogus and fake altogether. The act of authority is highly un-justified and a cause of huge irreparable loss to the Govt treasury.

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**11. FAKE/ BOGUS APPOINTMENT ORDER OF MST. TAYYUBA BIBI D/O MUHAMMAD RASHID MERIT LIST #; 190 ETEA ROLL NO: 75 IS AGAINST THE MERIT POSITION**

**FACTS:**

Her appointment order was issued on the presumption of acceptance of so called appeal whereas she stood at S.No 190 of final merit list having weightage of 22.16 on the strength of SSC. While only 18 candidates from S.No 1 to 18 were appointed out of the said final merit list. The last candidate selected on the strength of 49.52. The contention of the authority that Mst. Tayyuba Bibi was selected on the acceptance of appeal is highly bogus, unjustified, baseless, and authority failed to apply his judicious approach. (ANNEXURE-I/AT)

End: No. 651  
29-  
Bogus or der  
drawn w/  
drawn

**FINDINGS**

The Appointment was issued on the presumption of acceptance of so called appeal. The order is highly bogus, unjustified, baseless and authority failed to apply his judicious approach as she stood at S.No 190 of final merit.

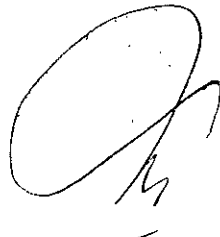

**II. DEFICIENCIES/ IRREGULARITIES IN THEOLOGY TEACHERS**

In pursuance of Government of Khyber Pakhtunkhwa E&SED Peshawar Notification issued vide No: SO (PE) 4-5/SSRC/VOL-III dated 18.1.2011, the minimum qualification & experience for initial recruitment of Theology Teacher (BPS-14) at S.NO. 3 are reproduced:-

↓  
Mst. Tayyuba Bibi

Nomenclature	Minimum qualification & experience for initial appointment or by transfer	Age limit
Theology Teachers (BPS-14)	(i) Second Division in Secondary school certificate from a recognized board with Shahdatul Alia from a recognized Tanzeem ul Wafaq ul Madaris OR (ii) Second Class Bachelors Degree with two subjects as Islamic Studies and Arabic from a recognized university and Shahdatul Al Khasa from a recognized Tanzeem-ul-Wafaq-ul I-Madaris	18-35 years

Two hundred & one (201) Candidates were standing on the final merit list out of which appointment order of 09 (nine) candidates were issued vide Endst: No.689-709/ Estt: (F) Apptt: TT (F)/2012 dated 14.6.2011. (Copy of merit list is attached as ANNEXURE-J/TT and appointment order as ANNEXURE-K/TT)



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**1. BILQUIS BIBI D/O MANZOOR HUSSAIN S.#8, ETEA ROLL # 661**

**FACTS:**

She was appointed at S.No.8 of above appointment order annexed as ANNEXURE-K/TT. She was selected as a TT on the basis of Bachelor degree with two subjects Islamic Studies and Arabic as per recruitment policy. During the process of scrutiny it was detected that she has passed only one subject i.e. Islamic studies & did not fulfill the condition of BA with two subjects' i.e. Islamic studies & Arabic (Copy of DMC for BA is attached as ANNEXURE-K-1/TT). Hence appointment is invalid and against the recruitment rules/policy.

**FINDINGS**

The appointment is invalid and against the recruitment rules/policy as the appointee was not professionally qualified.

**3. APPOINTMENT OF MST. NAGINA D/O FAZAL ELAHI S. # 09 OF APPOINTMENT ORDER AGAINST DISABLE QUOTA**

In response to the selection process, the detail of appointments against the post of AT/TT and Qarias is as under:

S.No	Cadre	Total Appointments	Quota of 2% for Disable	Appointment made against Disable Quota
1.	Arabic Teacher	18	0.36	Nil
2.	Theology Teacher	09	0.18	01
3.	Qaria	21	0.42	Nil
	<b>Total</b>	<b>48</b>	<b>0.96</b>	

**FACTS:**

Mst. Nagina was a single candidate in the tentative merit list against the disable quota. Later on another candidate Mst. Khudija Bibi D/O Syed Shah Jee was inducted in the final merit list of disable quota. However Mst. Nagina was selected being the topper of disable merit list out of two candidates. (Tentative/Final merit list against disable quota is attached and marked as Annexure-K-2/TT & K-3/TT) respectively.

**FINDINGS**

The appointment is valid against the disable quota of 2%.

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**4. APPOINTMENT OF MST. KHUDIJA BIBI D/O SYED SHAH JEE OVER & ABOVE 2% DISABLES QUOTA VIDE ENDSTT 2314-20/ESTT (F) APPTT: CT /2011-12 DATED 31.12.12.**

**FACTS:**

Appointment is a sacred trust but authority once again passed another appointment on the contention of acceptance of appeal in a highly bogus manner just to accommodate a candidate of his own wishes in addition to 2% disable reserved quota. The Appointment of Mst. Khudija Bibi D/O Syed Shah Jee is over & above the reserved quota and against the recruitment rules/policy as Mst. Nagina had already been appointed against the 2% reserved quota. Hence the appointment order of Mst. Khudija Bibi D/O Syed Shah Jee is without lawful authority having no legal sanctity according to the recruitment rules. Neither the appointment made through DSC nor minutes of the meeting to this effect were issued by the competent authority. (Copy of appointment order is attached as ANNEXURE-L/TT)

**FINDINGS**

The Appointment order is over & above the reserved quota and against the recruitment rules/policy as Mst. Nagina had already been appointed against the 2% reserved quota. The appointment of Mst. Khudija Bibi was passed without holding DSC meeting. Hence the order is invalid and in excess to the reserved quota.

**III. DEFICIENCIES/ IRREGULARITIES IN QARIA TEACHERS**

In pursuance of Government of Khyber Pakhtunkhwa E&SED Peshawar Notification issued vide No: SO (PE) 4-5/SSRC/VOL-III dated 18.1.2011, the minimum qualification & experience for initial recruitment of Qaria (BPS-09) is reproduce below:

Nomenclature	Minimum qualification & experience for initial appointment or by transfer	Age limit
Qari (BPS-9)	Secondary school certificate with Hifz ul Quran and Qirat Sanad from a recognized institution	18-35 years

Twenty five (25) candidates were standing on final merit list, out of which appointment order of 21 (twenty one) candidates were issued vide Endst: No.893-942/ Estt: (F) Apptt:

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Qaria (F)/2012 dated 16.6.2012. (Copy of merit list & appointment order of Qaria Teachers is attached as ANNEXURE-M/Qaria & N/Qaria respectively).

**FACTS AND FINDINGS:**

The Detail of irregularities noted in respect of Qaria Teachers is given as under.

S# of Appointment order	Name of Appointee	Father Name	Sanad Hafiz ul Quran	Qirat Sanad	Remarks / Finding regarding validity of appointment
1.	Bibi Bushra	Fida Hussain	Not from recognized institution	Not from recognized institution	Invalid appointment/ against the recruitment policy
2.	Shazia	M. Afzal Khan	Not from recognized institution	Not from recognized institution	Invalid appointment/ against recruitment policy
3.	Fatima Bibi	Fida Hussain	Not from recognized institution	Not from recognized institution	Invalid appointment/ against recruitment policy
4.	Farhat Bibi	M. Hamayun	Not from recognized institution	Not from recognized institution	Invalid appointment/ against recruitment policy
5.	Manazza	M Hamayun	Not from recognized institution	Not from recognized institution	Invalid appointment/ against recruitment policy
6.	Madhia Bibi	Ali Khan	No Hafiz sanad	Not from recognized institution	Invalid appointment/ against recruitment policy

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7.	Bibi Saeeda Salama	Fida Hussain	Not from recognized institution	Not from recognized institution	Invalid appointment/ against recruitment policy
8.	Asmat Bibi	Abdur Rehman	No Hafiz Sanad	No Qirat Sanad	Invalid appointment/ against recruitment policy
9.	Bibi Maryam	Fida Hussain	Not from recognized institution	Not from recognized institution	Invalid appointment/ against recruitment policy
10.	Sammiya Rahim	Rahim Shah	From recognized institution	Not from recognized institution	Invalid appointment/ against recruitment policy
11.	Saima Bibi	Fida Hussain	Not from recognized institution	Not from recognized institution	Invalid appointment/ against recruitment policy
12.	Alyia Bibi	Ali Khan	From recognized institution	Not from recognized institution	Invalid appointment/ against recruitment policy
13.	Aysha Kanwal	Khalil ur Rehman	From recognized institution	Not from recognized institution	Invalid appointment/ against recruitment policy
14.	Amber Zeb	Alam Zeb	From recognized institution	From recognized institution	Valid appointment
15.	Aisha Bano	Shahzada	Not valid sanad for appointment as Qaria	Not valid sanad for appointment as Qaria	Invalid appointment/ against recruitment policy

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16.	Bushra Bibi	Lal Khan	Application form along with sanad not available	Application form along with sanad not available	Invalid appointment/ against recruitment policy
17.	Mameoona Wajid	Wajid	Not from recognized institution	Not from recognized institution	Invalid appointment/ against recruitment policy
18.	Hameeda	Muhammad Yousaf	From recognized institution	No Tajweed Sanad	Invalid appointment/ against recruitment policy
19.	Tabsum	Muhammad Nazir	From recognized institution	No Tajweed Sanad	Invalid appointment/ against recruitment policy
20.	Saba Noor	Sheikh Noor Elahi	Having no relevant sand for appointment	Having no relevant sanad for appointment	Invalid appointment/ against recruitment policy
21.	Asma Naz	Raja Manzoor Hussain	From recognized institution	Not from recognized institution	Invalid appointment/ against recruitment policy

**IV. DEFICIENCIES/ IRREGULARITIES IN DRAWING MISTRESSES**

In pursuance of Government of Khyber Pakhtunkhwa E&SED Peshawar notification issued vide No: SO (PE) 4-5/SSRC/VOL-III dated 18.1.2011, the minimum qualification & experience for initial recruitment of DM (BPS-09) is reproduced below.

Nomenclature	Minimum qualification & experience for initial appointment or by transfer	Age limit
DM (BPS-9)	Bachelor Degree-from a recognized University with one year DM course certificate.	18-35 years.

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Nineteen (19) candidates were standing on final merit list, out of which appointment order of 11 (eleven) candidates were issued vide Endst: No.5385-5413/ Estt: (F)/2012 dated 18.5.2012 (Copy of merit list & appointment order of Drawing Mistresses is attached as ANNEXURE-O/DM & P/DM respectively).

The Detail of irregularities noted in respect of DM Teachers is given as under:

1. APPOINTMENT OF ASMA ZEB D/O AURANGZEB AT S.NO.04 OF APPOINTMENT ORDER IMPERSONATOR OF ORIGINAL CANDIDATE i.e. ASMA ZEB D/O ANWAR ZEB BEARING ETEA ROLL NO.1806

**FACTS:**

Candidate ASMA ZEB D/O ANWAR ZEB appeared in ETEA test under roll No.1806 & qualified by obtaining 160 marks but the authority inducted another impersonated lady Asma Zeb D/O Aurangzeb and issued her appointment order at S#04 instead of the original incumbent ASMA ZEB D/O ANWAR ZEB. The application of original candidate, ASMA ZEB D/O ANWAR ZEB was lying on the record of office along with its supporting documents but the candidate whose appointment was made at S# 4 Asma Zeb D/O Aurangzeb didn't exist. It is crystal clear that the appointment of Asma Zeb D/O Aurangzeb is the result of impersonation/forgery. Copy of register of application forms & ETEA result is attached as ANNEXURE-Q/DM & Q-1/DM Respectively.

**FINDINGS:**

It is evident from the scrutiny of record that the appointment of Asma Zeb D/O Aurangzeb is the result of impersonation/forgery. Hence appointment order is illegal and invalid.

2. RASHIDA ZEB D/O AURANGZEB S.NO.9 OF APPOINTMENT ORDER IMPERSONATOR OF ORIGINAL CANDIDATE RASHIDA ZEB D/O ABDUR RAUF BEARING ETEA ROLL NO. 2652

**FACTS:**

Candidate Mst. Rashida Zeb D/O Abdur Rauf appeared in ETEA test under roll No. 2652 but authority inducted another impersonated lady Rashida Zeb D/O Aurangzeb and issued her appointment order at S# 9 instead of the original incumbent (RASHIDA ZEB D/O ABDUR RAUF). In fact Mst. Rashida Zeb D/O Abdur Rauf appeared & qualified ETEA test under Roll # 2652 by obtaining 124 Marks. Application form along with academic/professional documents in r/o appointee Rashida Zeb D/O Aurangzeb is not available and the same facts have been confirmed in merit list. Thus the appointment of the impersonator candidate is invalid and could not be justified. Moreover, the teacher had drawn a heavy amount of Rs. 123277/- (Rupees one hundred twenty three thousand two hundred & seventy seven) as arrear from the Govt: treasury without verification of documents in violation of terms & conditions of appointment order. (Photo Copy of page No.3, 5 of the service book & application receipt register is attached at ANNEXURE-R1-3/DM respectively.

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**FINDINGS:**

The appointment of the impersonator candidate, Rashida Zeb D/O Aurangzeb, is invalid, bogus and could not be justified as her Application form along with academic/professional documents is not available.

**3. APPOINTMENT OF TAYYABA KHAN D/O RAJA RUSTAM KHAN S.NO.6 ETEA ROLL NO.504**

**FACTS:**

She was appointed at S.No.06 of appointment order (copy already attached as ANNEXURE-P/DM). On examining the selection process it was observed that Mst Tayyaba Khan D/O Raja Rustam Khan was not present on the day of interview. Later on Mst. Bibi Sanam, ADEO Mansehra and Muhammad Farooq Superintendent local office prepared her attendance sheet on separate page under their signatures, who were not the notified members of the scrutiny committee. On the basis of her bogus attendance she was inducted in the merit list at S.No.31 of the tentative merit list. (Copy of attendance sheet signed by un notified members is attached as ANNEXURE-S/DM)

**FINDINGS:**

The appointment is illegal and invalid as the candidate was absent on the day of interview and Mst. Bibi Sanam, ADEO Mansehra and Muhammad Farooq Superintendent local office prepared her attendance sheet on separate page under their signatures without lawful authority.

**V. DEFICIENCIES/ IRREGULARITIES IN PHYSICAL EDUCATION TEACHERS**

In pursuance of Government of Khyber Pakhtunkhwa E&SED Peshawar Notification issued vide No: SO (PE) 4-5/SSRC/VOL-III dated 18.1.2011, the Minimum Qualification & experience for initial recruitment of PET (BPS-09) is reproduced below.

Nomenclature	Minimum qualification & experience for initial appointment or by transfer	Age limit	Method of recruitment
PET BPS-9	Bachelor Degree-from a recognized University with one year JDPE course or Army equivalency other equivalent qualification.	18-35 years	a. Twenty % by promotion on the basis of seniority cum fitness from amongst the Primary School teachers of the concerned districts with at least five years service as such and having qualification mentioned in column 3 & b. 80% by initial recruitment

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Twenty five (25) candidates were standing on final merit list out of which appointment order of 09 (nine ) candidates were issued vide Endst: No.5360-5384/ Estt: (F)PET(F)/2011-12 dated 18.5.2012 (Copy of merit list and appointment order is attached and marked as ANNEXURE-T/PET & U/PET)

The Detail of irregularities noted in appointment of PETs Teachers is given as under:-

1. INDIVIDUAL APPOINTMENT ORDER OF MST. RABIA AZIZ D/O MUHAMMAD AZIZ R/O VILLAGE & P.O DATA

FACTS:

She was appointed on the plea of so-called acceptance of appeal vide appointment order issued under Endst: No.6886-9 dated 31.5.2012 at GGMS Kotheri. The appointee was not standing in final merit list. During the course of inquiry authority was asked to provide copy of appeal, working paper, minutes, and approval of competent authority on the basis of which she was appointed but office failed to produce the same. Hence appointment is invalid and bogus. Copy of appointment order is attached as ANNEXURE-V/PET.

*order above with draw vide 663/15 due to n*

FINDINGS:

The appointment is invalid and bogus as the appointing authority failed to produce copy of appeal, working paper, minutes, and approval of competent authority on the basis of which she was appointed.

2. APPOINTMENTS OF

- (1) SAMAN NAZ D/O MUHAMMAD YOUNIS R/O SAINABAD MANSHERA
- (2) SADAF RIAZ D/O MUHAMMAD RIAZ R/O CHAKIA MANSEHRA

FACTS:

The above named ladies were appointed on the plea of acceptance of appeals through individual appointment order issued under Endst: No.6879-85/Estt:/Apptt:/PET 2011-12 dated 31.5.2012 at GGHS Kawai and GGMS Bradar. (Copy of appointment order is attached as ANNEXURE-W/PET).

At the time of recruitment, 12 posts of PETs were lying vacant in District Mansehra. As per recruitment criteria 09 posts were reserved for initial recruitment while 03 (three) posts for promotion quota. The authority already issued appointment order of 09 candidates against the initial recruitment quota as per ANNEXURE-U/PET. It is a matter of great concern that how the then EDO accepted the appeals of the above ladies and passed their appointment orders against the quota reserved for promotion. The appointments on



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the contention of acceptance of appeal having no legal sanctity as the appointment is the joint responsibility of the DSC. Neither the meeting of DSC was convened nor the working papers/minutes were issued as per selection process. The order was issued without lawful authority in a highly capricious manner. The appeals were accepted and the candidates were appointed in a highly bogus manner. (Copies of appeals are attached as ANNEXURE-X-1/PET & X-2/PET)

**FINDINGS:**

The order was issued without lawful authority in a highly capricious and bogus manner.

**VI. DEFICIENCIES/ IRREGULARITIES IN CERTIFIED TEACHERS (CT)**

In pursuance of Government of Khyber Pakhtunkhwa E&SED Peshawar Notification issued vide No: SO (PE)4-5/SSRC/VOL-III dated 18.1.2011, the minimum qualification & experience for initial recruitment of CT(General) BPS-09 is reproduced below:-

Nomenclature	Minimum qualification & experience for initial appointment or by transfer	Age limit	Method of recruitment
Certified Teacher (G) BPS-9	Bachelor Degree or equivalent qualification from a recognized University with one year Certified Teacher Certificate or with two years Diploma in Education. Equivalency other equivalent qualification.	18-35 years	a. Sixty % by promotion on the basis of seniority cum fitness from amongst the Primary School teachers of the concerned districts with at least five years service as such and having qualification mentioned in column 3 & b. 40% by initial recruitment

Four hundred & thirty nine (439) candidates were standing on the final merit list. Appointment order of 11 (eleven) candidates were issued vide Endst: No.5331-5359/ Estt: (F) Apptt:/ (F)/2011-12 dated 18.5.2012. (Photo copy of merit list & appointment order is attached as ANNEXURE-Y/CT & Z/CT).

The Detail of irregularities noted in appointment of CT is given as under:

**1. APPOINTMENT OF MEMOONA NAZ D/O HAQ NAWAZ (INDIVIDUAL ORDER) ETEA ROLL NO. 558**

**FACTS:**

She was appointed against the post of CT by inducting her name at S.No.1 through hand written particulars in the final merit list on the plea of acceptance of appeal. Actually she

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was not professionally qualified up to the last date of receipt of application forms i.e 06.6.2011. The scrutiny committee rejected her application with the remarks that the CT result of candidate was not declared up to that time. Her name was also crossed/deleted in the interview/tentative merit list by the said committee. The authority committed highly misuse of power by appointing the candidate in lack of qualification. Neither meeting of DSC was convened nor was working paper/minutes issued as per selection process. (Copy appeal and appointment order is attached as ANNEXURE.AA/CT & AB/CT).

**FINDINGS:**

The appointment order of the candidate is illegal and bogus as the authority committed highly misuse of power by appointing the candidate in lack of professional qualification and also not convened the DSC meeting.

**VII. DEFICIENCIES/ IRREGULARITIES IN PRIMARY SCHOOL TEACHERS (PSTs)**

In pursuance of Government of Khyber Pakhtunkhwa E&SED Peshawar Notification issued vide No: SO (PE)4-5/SSRC/VOL-III dated 18.1.2011 and No. SO (PE)4-5/SSRC/PST/CT/2011 dated 20.1.2012, the minimum qualification & experience for initial recruitment of Primary School Teacher (BPS-07) is reproduced below:-

Nomenclature	Minimum qualification & experience for initial appointment or by transfer	Age limit	Method of recruitment
Primary School Teacher BPS-7	a) intermediate or equivalent qualification from a recognized board with primary School teaching certificate /diploma in education from a recognized institute or b) Secondary school certificate from a recognized board in second division with three years diploma in elementary education from a recognized institute	18-35 years	"By initial recruitment on merit at union council level" Provided that if no suitable candidate within the union council is available, then from the adjacent union council on merit" Vide Government of Khyber Pakhtunkhwa E&SED Notification No. SO (PE) 4-5/SSRC/PST/CT/2011 dated 20.1.2012

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The appointment order of 59 (fifty nine) candidates were issued vide EDO (E&SE) Mansehra Endst: No.5360-5384 Estt: (F) Apptt: PST (F)/2011-12 dated 18.5.2012. (Copy of Union Council wise merit list & appointment order is attached as ANNEXURE-AC/PST & AD/PST).

The Detail of irregularities noted in appointment of Primary School Teachers is given as under:

1. UNION COUNCIL BAFFA

NO. OF VACANT POST (02)

(i) MST: NIAZ GUL D/O ABDUR RAZAQ R/O U/C INAYAT ABAD

FACTS:

She was appointed in U/C Baffa at S.No.01 of the appointment order at GGPS Baffa Khurd. Later on her appointment order was withdrawn vide No.611-17 dated 13.6.2012. (Copy attached as ANNEXURE-AE/PST).

FINDINGS:

The appointment order in other U/C could not be justified as it is adversely affected the right of those candidates who were next on the merit list of U/C Baffa.

ii) MST. SOBIA D/ O NOOR HUSSAIN R/O OF U/C BAFFA

FACTS:

She was appointed at S.No.2 of appointment order was appointed at GGPS Kando Gali U/C Chattar Plan instead of her own U/C Baffa in violation of recruitment rules/policy. The post was not intimated as vacant for initial recruitment provided by the then DDO (F). Copy attached as ANNEXURE AF/PST

FINDINGS:

The appointment order was made in other U/C Chattar Plan in violation of recruitment rules/policy. The post was not intimated as vacant for initial recruitment provided by the then DDO (F).

iii) MST. ASHIA ZAMEER D/O SAR ZAMEER KHAN

FACTS:

She was standing at S.No.3 in the merit list of U/C Baffa was appointed at GGPS Balolian U/C Karori (through individual order) vide Endst: No. 1417-26 dated 26.6.2012 on acceptance of appeal. The authority also failed to place her case before the DSC for proper approval. (Copy attached as ANNEXURE-AG/PST)

She provided  
Fake domicile of  
U/C Baffa.

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After withdrawal  
of Fake order of S.No.1  
(Produced Fake domicile)  
The appeal was  
accepted of S.No.3.

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FINDINGS:

The appointment order was made in violation of recruitment rules/policy as the order was made in other U/C Karori and passed without approval of DSC as per rules/policy.

2. UNION COUNCIL BEHALI

NO. OF VACANT POST (02)

MST. MUNAZZA DAUD D/O DAUD R/O U/C BEHALI

FACTS:

She was appointed at S.No.3 of appointment order at GGPS Ashawal U/C Hilkot instead of her own U/C Behali in violation of recruitment rules/policy. The post was not intimated as vacant in the list of vacant post submitted by the then DDO (F) (Copy attached as ANNEXURE- AF/PST)

FINDINGS:

The appointment order was made in violation of recruitment rules/policy. The post was not intimated as vacant in the list of vacant post submitted by the then DDO (F).

3. UNION COUNCIL KATHAI

NO. OF VACANT POSTS (NIL)

MST. SHAISTA JABEEN D/O MUHAMMAD AKBAR R/O UC KATHAI

FACTS:

She was appointed at S. No: 6 of appointment order at GGPS Chandni UC Battal against the recruitment rules/policy. Moreover, there was no vacant post in her own U/C as communicated by the then DDO (F). The appointment of the candidate in other U/C is against the recruitment rules/policy (Copy of vacant post already attached as ANNEXURE AF/PST)

FINDINGS:

The appointment order was made in violation of recruitment rules/policy as there was no vacant post in her own U/C as communicated by the then DDO (F).

4. UNION COUNCIL GARHI HABIBULLAH

NO. OF VACANT POSTS (02)

MST. NADIA ASHRAF D/O MUHAMMAD ASHRAF BAIG AND MST. GULNAZ BIBI D/O S.QABAL SHAH

FACTS:

Both the appointees at S.No.8 & 9 of the appointment order were selected on the strength of UC Garhi Habibullah as the posts were lying vacant at GGPS Battang-UC Garhi Habibullah

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as per communication of the DDO (F). Copy of the vacant post already attached as ANNEXURE- AF/PST. While their appointments orders were issued at GGPS Dannah Ganila and GGPS Chuntri of U/C Satbani (other UC) vide ANNEXURE- AD/PST.

**FINDINGS:**

The appointment order of the candidates in other U/C is against the recruitment rules/policy amounts to deprive the rights of candidates of that U/C. Moreover the HSSC DMC of Mst. Nadia Ashraf D/O Muhammad Ashraf is also not available in the record.

**5. UNION COUNCIL HILL KOT**

**NO. OF VACANT POSTS (02)**

**MST. BIBI ASIA D/O ABDUL GHAFOOR R/O U/C HILKOT**

**FACTS:**

She was appointed at S.No. 10 of the appointment order already attached vide ANNEXURE- AD/PST at GGPS Khan Bali Mang U/C Hill Kot (other U/C). She was not qualified for the appointment as PST having no FA qualification. A doubtful hand written entry of the marks was made in the final merit list of U/C Hill Kot against the name of Mst. Bibi Asia D/O Abdul Ghafoor; whereas she has herself indicated in the application form that her FA result is awaited. Ineligible candidate having no minimum qualification was appointed by the authority according to his sweet wishes. (Copy of application form is attached as ANNEXURE-AG-1/PST).

**FINDINGS:**

The appointment order issued by the authority to the candidate who was ineligible having no minimum prescribed qualification i.e F.A clearly indicates the open violation of rules.

**6. UNION COUNCIL ICHRIAN**

**NO. OF VACANT POSTS (02)**

**MST. BIBI SAJIDA D/O SAEED UR REHMAN R/O U/C ICHRIAN**

**FACTS:**

She was appointed at S #13 at GGPS Karmang Payeen U/C Battal (other U/C) vide ANNEXURE- AD/PST. The appointment order of the candidate in other U/C is against the recruitment rules/policy which amounts to deprive the rights of other candidates of U/C.

**FINDINGS:**

The appointment order issued by the authority was in violation of recruitment rules/policy and lead to the deprivation of rights of candidates belonging that U/C.

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7. UNION COUNCIL SACHAN

NO. OF VACANT POSTS (02)

MST. SABA TARIQ D/O MUHAMMAD TARIQ R/O U/C SACHAN

FACTS:

She was appointed at S.No.16 at GGPS Baso Manda Gucha U/C Jabbar Devli (vide ANNEXURE- AD/PST) without having requisite qualification of FA. Her FA result was declared on 24.07.2011 after the closing date of submission of application form i.e 06.06.2011.

Moreover authority issued appointment order of the candidate in other U/C i.e Jabbar Devli is a result of colourful exercise of powers. Copy of FA DMC is attached as ANNEXURE-AH/PST.

FINDINGS:

The appointment order issued by the authority was in violation of recruitment rules/policy as the appointee was in lack of requisite qualification at the time of submission of application form i.e 06.06.2011.

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8. UC JALOO

NO. OF VACANT POSTS (02)

MST. SAIMA NAZ D/O MIR AFZAL R/O U/C JALOO

FACTS:

She was appointed at S.No.18 at GGPS Chor Banda U/C Sum Elahi Mang vide ANNEXURE-AD/PST against the recruitment policy.

FINDINGS:

The authority issued unjustified appointment order in other U/C Sum Elahi Mang which amounts to deprive the right of candidates of that U/C.


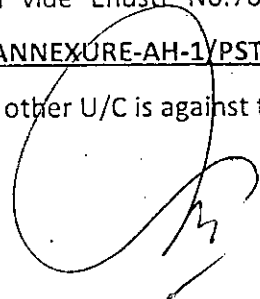
9. UC PAIRAN

NO OF VACANT POST (Nil)

1. MST. ASMA ALI D/O ALI AKBAR ROLL NO.774 RESIDENT OF U/C PAIRAN

FACTS:

She was appointed in U/C Karnol vide Endstt No.7058-67 dated 31.05.2012 copy of appointment order is attached as ANNEXURE-AH-1/PST on the plea of acceptance of so-called appeal. Appointment order in other U/C is against the recruitment rule/policy.

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FINDINGS:

Appointment order in other U/C on the plea of acceptance of so-called appeal is against the recruitment rule/policy. Hence appointment is against the recruitment rules/policy as the authority passed the order without the approval of DSC.

FACTS:

2. MST: NADIA REHMAN D/O HABIB UR REHMAN OF THE SAME U/C PAIRAN

She was appointed at GGPS Dheri Sohail U/C Karnol (other U/C) vide ANNURE-AD/PST at S.No. 20. Her appointment order in other U/C could not be justified as per recruitment rules.

FINDINGS:

Appointment order in other U/C could not be justified as per recruitment rules.

10. UC KARORI

NO. OF VACANT POST (09)

Adjacent U/Cs of Karori:

Darband, Nika Pani, Kathai, Bandi Shumli,  
Sher Gharh, Perhana & Phulra.

FACTS:

(A). MST. RIFFAT BIBI D/O FAQIR MUHAMMAD R/O U/C SHANAYA

She was appointed at S.No.26 of appointment order vide ANNEXURE- AD/PST. Plea of the authority that U/C Shanaya is adjacent to UC Karori is malafide and against the facts. Actually she applied for the post of CT and scrutiny committee confirmed and verified her data as a candidate for the post of CT. Neither she applied for the post of PST nor does she stand in the attendance sheet of PST candidate. However, her application form and attendance sheet indicate that she appeared for the post of CT & not for PST. Appointment of a candidate having lack of professional qualification i.e. PTC is against the recruitment rules and is result of unlawful exercise of power. Hence appointment is invalid. (Copy of application form for the post of CT & attendance sheet are attached as ANNEX-AI/PST & AJ/PST) respectively.

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**FINDINGS:**

Appointment of a candidate having lack of professional qualification i.e. PTC is against the recruitment rules and is result of unlawful exercise of power. Hence appointment is invalid.

**(B). MST. AYESHA D/O MASRI KHAN R/O UC SHANAYA**

**FACTS:**

She was appointed at S.No.27 of appointment order vide ANNEXURE- AD/PST at GGPS Thakra U/C Karori on the plea of adjacent U/C. U/C Karori is situated far away. The plea of adjacent U/C is just to induct a candidate of their own choice. Hence, appointment is invalid and could not be justified as per recruitment policy.

**FINDINGS:**

The appointment in an other U/C is the violation of the recruitment rules.

**11. U/C LASSAN NAWAB**

No. of Vacant Post (02)

**MST: RASHIDA BIBI D/O MUHAMMAD ZAHOOB R/O UC LASSAN NAWAB**

**FACTS:**

Though Mst: Rashida Bibi D/O Muhammad Zahoor r/o U/C Lissan Nawab was appointed at S.No.30 vide ANNEXURE- AD/PST in her own U/C but in the same order she was posted at GGPS Chappra Bala of U/C Battal (other U/C) against the recruitment rules. U/C Battal is situated at a long distance form U/C Lissan Nawab.

**FINDINGS:**

The appointment in other UC is invalid and hence could not be justified.

**12. U/C PHULRA**

NO OF V/POST: (5)

**MST. BIBI MEHWISH D /O NAVEED R/O U/C PHULRA**

**FACTS:**

She was appointed at S.No.38 of appointment order at GGPS Ghazi Kot U/C Phulra vide ANNEXURE- AD/PST. The weightage of BA was awarded to her, while she herself did not claim the BA qualification in the application form. Actually at the time of submission of application form she was not holding BA qualification, as she passed her BA examination on



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15.08.2011, after the closing date of receipt of application from i.e. 06.06.2011. Copy of application form & DMC are attached as ANNEX-AK-1/PST, ANNEX-AK-2/PST respectively.

FINDINGS:

The authority committed injustice, violation and weightage of B.A was added unlawfully.

14. UC SAWAN MAIRA No. of Vacant Post (01)

MST: BIBI FARAH D/O KHURSHID KHAN R/O UC SAWAN MAIRA

*Adjacent U/C*

FACTS:

She was appointed at S.No.40 of appointment order at GGPS Gojar Gali U/C Phūra vide ANNEXURE- AD/PST on the basis of adjacent U/C. In fact adjacent U/Cs of Sawan Maira, are Lassan Nawab, Lassan Thakral, Jaloo, Phulra & Dara Shanaya. Authority failed to prepare the inter-se-merit list of adjacent U/Cs based on ground realities and passed appointment orders of the candidate in a highly discretionary manner against the recruitment Rules/Policy.

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FINDINGS:

The appointment order issued by the authority was in violation of recruitment rules/policy. No care was done to prepare the inter-se-merit list of adjacent UC and the order was passed in favour of the candidate in a highly discretionary manner against the recruitment Rules/Policy.

15. UC SHER GHAR NO. OF VACANT POST (04)

FACTS:

a. Mst. Saeeda Haider D/O Mir Haider r/o U/C Sher Ghar

She was appointed at S.No.46 of appointment order at GGPS Ghakkar UC Sher Ghar vide ANNEXURE- AD/PST. The weightage of BA was awarded to her, while she herself did not mention her BA qualification in her application form. At the time of submission of application form she was not having BA Qualification, while she passed her BA examination

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on 15.08.2011 after the closing date of receipt of application form i.e. 06.06.2011. Copy of application form & DMC is attached as ANNEX-AL-1/PST & AL-2/PST respectively.

**FINDINGS:**

The appointment order issued by the authority was in violation of recruitment rules/policy, as the extra weightage of B.A was awarded to her although she did not pass the said examination.

- a. MST. FOZIA BIBI D/O SHER BADHAR R/O U/C SHER GHAR S.NO.47 OF APPOINTMENT ORDER ETEA ROLL NO.2045.

**FACTS**

She was appointed at GGPS Perchaian U/C Sher Ghar; whereas she was declared absent in ETEA result. But the appointing authority inducted her name in merit list showing her Roll No.3122 in a bogus manner, as R.No.3122 was allotted to another lady of the same name whose parentage is missing in ETEA result/test. Copy of application form & ETEA result are attached as ANNEXURE-AM/PST.

**FINDINGS**

The appointment order is bogus altogether as the candidate was absent in ETEA Test and later her name was inducted by the appointing authority. Hence order is invalid.

- b. MST: ASMA D/O ABDUL MALIK R/O UC DARBAND S.NO.49 OF APPOINTMENT ORDER

**FACTS**

She was appointed at GGPS Shoralian UC Sher Ghar on the strength of adjacent U/C while U/C Darband is not adjacent to U/C Sher Ghar. The Adjacent U/Cs of Sher Gharh are Oghi, Khatai, Karori and Parhina. The appointment of the said candidate is against the recruitment policy and deprived the rights of all those candidates belonging to adjacent U/Cs and fall on merit. The number of candidates of U/C Sher Ghar was waiting for their appointment but the authority appointed the candidates of U/C Darband in a highly capricious & discretionary manner & failed to determine inter-se-merit position of adjacent U/Cs.

**FINDINGS**

The authority appointed the candidates of U/C Darband in a highly capricious & discretionary manner & failed to determine inter-se-merit position of adjacent U/Cs. Hence the appointment is invalid and could not be justified as per recruitment policy.

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16. UC SHOUKAT ABAD

No. of Vacant Post (03)

MST: SABEEN D/O MUHAMMAD HAROON R/O UC SHOUKAT ABAD S.NO.51 OF APPOINTMENT ORDER

FACTS

She was appointed at GGPS Chajar Bala UC Shamdara against the recruitment rules and deprived the rights of candidates who deserve for appointment on merit in U/C Shamdara. The appointment order is the result of like/dislike, pick and chose, amounts to snatches the rights of candidates who were waiting for appointment. Hence appointment is invalid.

FINDINGS

The appointment order is invalid and against the recruitment rules and it is the result of sheer discrimination.

17. UC TRANGRI SABIR SHAH

No. of Vacant Post (03)

MST: SIDRA HAMAYUN D/O MUHAMMAD HAMAYUN R/O UC TRANGRI SABIR SHAH S.NO.55 OF THE APPOINTMENT ORDER

FACTS:

She was appointed at GGPS Khati Paloi UC Suma Elahi Mong in another UC against the recruitment rules in a highly bogus manner as the authority could not justify such appointment. Hence the appointment is invalid.

FINDINGS

The appointment order issued by the authority was in violation of recruitment rules/policy as it is passed in another U/C.

18. UC BANDI SHUNGLI

No. of Vacant Post (02)

a. MST NOSHEEN BIBI D/O FAZAL UR REHMAN S.NO.57 OF APPOINTMENT ORDER

FACTS

The above named candidates belong to U/C Darband and were appointed in GGPS Pagora & GGPS Beer Bat - U/C Bandi Shungli on the contention of adjacent U/C; whereas the adjacent U/Cs of Bandi Shungli are U/C Belian, Khatai, Karori and Sher Ghar. Hence U/C New Darband could not be counted in the definition of adjacent U/C. The appointment is the result of violation of recruitment policy and misuse of authority.

FINDINGS:

The appointment is the result of violation of recruitment policy and misuse of authority as the plea of defining adjacent U/C is totally wrong.

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b. MST SALMA JAVED D/O MUHAMMAD JAVED S.NO.56 OF APPOINTMENT ORDER

FACTS:

Mst. Salma Javed S.No: 56 of appointment order was awarded weightage of BA, whereas she could not claim having the qualification of BA at the time of last date of application form, as her result of BA was declared on 15.8.2011 after the closing date of application form i.e 6.6.2011. The authority could not justify the appointment order & is considered as Invalid. Copy of application form and DMC of BA are attached as ANNEX-AN-1-2/PST

FINDINGS:

The appointment order issued by the authority was in violation of recruitment rules/policy as extra weightage of B.A was awarded to her although her result was declared after the closing date of application form i.e 6.6.2011.

19. UCTANDA

No. of Vacant Post (02)

MST: SAHIBZADI AZMAT RABANI D/O GHULAM RABBANI R/O UC TANDA S.NO.58 OF APPOINTMENT ORDER:

FACTS:

She was appointed at S.No.58 of appointment order vide ANNEXURE- AD/PST at GGPS Talian Manda Gucha U/C Sachan (other U/C) against the recruitment rules/policy without lawful authority in a highly capricious manner.

FINDINGS:

The appointment order is the violation of recruitment rules/policy.

20. UC DHODIAL

No. of Vacant Post (Nil)

MST. ASMA NOREEN D/O NAWAB KHAN R/O UC DHODIAL S.NO: 59 OF APPOINTMENT ORDER:

FACTS:

She was appointed at GGPS Kothri, UC Bogar Mang on the contention of adjacent U/C. The U/C Bogar Mang is not adjacent UC of UC Dhodial. The appointment order is the result of colourful exercise of powers and there is mismanagement in the office and the officer enjoyed unlimited powers.

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FINDINGS

The appointment order is the result of colourful exercise of powers and invalid.

21. INDIVIDUAL/INVALID/IRREGULAR APPOINTMENT ORDERS PASSED WITHOUT DSC/WORKING PAPERS AND MINUTES

1. MST: UZMA SARFRAZ D/O SARFRAZ R/O GHANOOOL

FACTS:

She was appointed through individual appointment order issued under Endst: No. 6830-39 dated 30.5.2012 at GGPS Badal Gran U/C Mohandri (Copy of appointment order is attached as ANNEXURE-AO/PST). The appointee is a stranger in the merit list as her name does not falls in it. She never appeared/qualified ETEA Test, hence appointment order is invalid and against the recruitment rules/policy. Appointment orders passed without DSC/working papers and minutes.

FINDINGS:

The appointment order is invalid and in total contradiction with the recruitment rules/policy as she neither appeared/qualified in ETEA Test nor falls in the merit list. Moreover the order is highly whimsical and without lawful authority.

2. MST: RUBY SARFRAZ D/O SARFRAZ R/O U/C SHOUKAT ABAD STANDING AT S.NO.4 OF THE MERIT LIST OF U/C CONCERNED WITHOUT DSC/WORKING PAPER.

FACTS:

She was appointed vide Endst: No.4713-23 dated 26.7.2013 on the presumption of acceptance of appeal at GGPS Single Kot U/C Oghi (Copy of appointment order is attached as ANNEXURE-AP/PST). The Plea of acceptance of so-called appeal is concoction on the part of authority. Moreover, there was no vacant post in her own U/C. Whereas a number of candidates belonging to U/C Oghi was waiting for their appointment on the basis of U/C quota. Hence the appointment from other U/C is invalid and against the recruitment rules/policy. The appointment orders passed without DSC/working papers and minutes.

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FINDINGS:

The appointment is invalid and against the recruitment rules/policy.

3. MST: SHAHIDA BIBI D/O ABDUL RAHIM R/O U/C SAWAN MAIRA STANDING AT S.NO.3 OF THE MERIT LIST OF U/C CONCERNED

FACTS:

She was appointed at GGPS Gali Namshera U/C Shergah vide Endst: No. 1110-19 dated 20.6.2012. On acceptance of so-called appeal, even the office failed to provide the copy of so-called appeal. (Copy of appointment order is attached as ANNEXURE-AQ/PST). Hence is appointment is fake and is the result of colourful exercise of power.

FINDINGS:

The appointment order is fake, invalid and against the recruitment rules/policy.

4. MST: RANI GUL D/O DILDAR TANOLI R/O MANSEHRA

FACTS:

She was appointed at GGPS Monjhani U/C Shania vide Endst: No1120-29 dated 20.6.2012(Copy of appointment order is attached as ANNEXURE-AR/PST). With the bogus contention of approval of departmental selection committee just to conceal the fundamental irregularities committed by the authority in issuance of fake appointment order. Moreover the selectee is stranger to merit list and to entire selection process. Hence appointment is invalid.

FINDINGS:

The appointment order is invalid and a fake order was issued showing approval of the Departmental Selection Committee.

5. MST: SABA KHALIQ D/O KHALIQ UR REHMAN R/O U/C LASSAN NAWAB STANDING AT S.NO.5 OF THE MERIT LIST OF U/C CONCERNED

FACTS:

She was appointed at GGPS Seri Malwal U/C Karori vide Endst: No.6850-59 dated 21.5.2012. (Copy of appointment order is attached as ANNEX-AS/PST). She was appointed On the acceptance of appeal though she was stranger in the recruitment process.

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**FINDINGS:**

The appointment order is fake and bogus and result of misuse of authority on the part of Officer.

6. **ILLEGAL APPOINTMENTS OF**

(i) **MST. RAFIA MUSADDIQ D/O MUSADIQ LODHI, U/C LASSAN NAWAB**

(ii) **MST: NAZMA BIBI D/O MUHAMMAD ASLAM U/C LASSAN NAWAB**

(iii) **MST: SABA KHALIQ D/O KHALIQ UR REHMAN U/C LASSAN NAWAB**

**WITHOUT DSC/WORKING PAPER**

can correct -  
on merit of  
U/C Lassan  
Nawab. No  
candidate no  
available in  
OB U/C

**FACTS:**

Appointment order in respect of Mst: Saba Khaliq D/O Khaliq ur Rehman U/C Lassan Nawab was issued vide Endst: No. 6850-59 dated 31.5.2012 copy of appointment is already attached as ANNEXURE-AS/PST , whereby Mst: Rafia Musaddiq D/O Musadiq Lodhi, U/C Lassan Nawab & Mst:Nazma Bibi D/O Muhammad Aslam U/C Lassan Nawsab were appointed in substitution of even number & date (Copy of appointment order is attached as ANNEXURE-AT/PST).

The appointment of Mst: Nazima BiBi D/O Muhammad Aslam U/C Lassan Nawab was made in advance prior to the creation of post at GGPS Angar Bhen U/C Lassan Nawab. The posts of GGPS Angar Bhen were created vide Government of Khyber Pakhtunkhwa Finance Department No. BOV/FD/3-6/2012-13/Mansehra dated 09.08.2012 with the direction of its implementation from 01.09.2012 copy of SNE attached as ANNEXURE-AU/PST. It is highly amazing that the appointment order was passed on 31.05.2012 while the SNE was released w.e.f: 01.09.2012. How the authority passed such order against the future foreseen vacancies. The authority is in habit to exercise his power with malafide intentions and strong believer of corrupt practices and anarchy. The appointment order is invalid.

**FINDINGS:**

The appointment order passed is bogus, fake and is the result of utter violations of rules /policies.

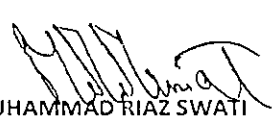
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### FINDINGS

1. Entire selection process of all female categories i.e CT, DM, PET, AT, QARIA's, PSTs, was thoroughly examined in the light of relevant rules/policies.
2. Case to case findings has already been recorded against each irregular appointee.
3. The District Education Officer (Male/Female) and District Accounts Officer Mansehra were approached through letters dated 27.03.2013, 01.04.2013 and 16.04.2013 to provide copies of all appointment orders made during the session 2012 lying in their custody. However no positive response was received, which hampered the pace of inquiry.

### RECOMMENDATIONS

1. In result of facts finding inquiry, it is concluded that Mr. Umar Khan, District Education Officer (Male) and Mst. Shamim Akhtar, District Education Officer (Female) Mansehra along with their supporting staff involved in entire recruitment process are to be held responsible for illegal /irregular appointments.
2. In the light of notification, the undersigned was confined to probe into the illegal appointments of all female cadres. However during the proceedings of inquiry, it has been observed that similar irregular/illegal appointments exist on male side as well.

  
MUHAMMAD RIAZ SWATI  
DISTRICT EDUCATION OFFICER (M)  
ABBOTTABAD  
(ENQUIRY OFFICER)



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**INTRODUCTION:**

During the year 2012 and 13 in office of the EDO, ELEMENTARY AND SECONDARY EDUCATION, DISTRICT MANSEHRA APPOINTMENTS OF FEMALE TEACHERS IN VARIOUS CADRES WERE CARRIED OUT PURSUANT TO AN ADVERTISEMENT PUBLISHED IN DAILY AAJ DATED: 20-05-2011, WHEREIN CERTAIN IRREGULARITIES/ILLEGALITIES IN VIOLATION OF RULES AND PRESCRIBED PROCEDURE WERE NOTED, THEREBY RESULTING IN BREACH OF MERIT/ILLEGAL PRACTICE AND IGNORING THE RIGHTFUL CANDIDATES.

- The Competent Authority has constituted the enquiry committee, comprising the following officers vide Notification No: SO(S/M)S&SED/4-17/2013 to conduct formal enquiry against Mr. Umar Khan Ex-EDO (E & SE) (BS-19) Mansehra now DEO(M) Haripur and Miss. Shamim Akhtar Deputy DO (E & SE) Mansehra (BS-18) and others for the charges mentioned in the charge sheet and statement of allegations(Annex-A)

SAYED HIDAYAT JAN (PCS SG BS-20), Special Secretary, Agriculture Department, Khyber Pakhtunkhwa, Peshawar.

MUHAMMAD KHALAQ BAIG, Principal (BS-20) R.I.T.E (M), Haripur.

- Both the accused officers i.e. Mr. Umar Khan, Ex-DEO (E & SE) , Mansehra and Miss. Shamim Akhtar, Deputy District Officer(E & SE) ,Mansehra have been charge sheeted as under:

- The accused Mr. Umar Khan Ex-DEO (M) (E & SE) Mansehra presently posted as DEO(M) Haripur

That while posted as DEO (M) Mansehra (BS-19) committed the following irregularity (Annex-I)

**MADE ILLEGAL APPOINTMENTS OF CT, DM, PET, AT, QARIAS AND PSTS (FEMALE) DURING THE YEAR 2012 AND 2013 IN VIOLATION OF RULES AND PRESCRIBED PROCEDURE IN DISTRICT MANSEHRA.**

- Miss. Shamim Akhtar Deputy District Officer (BS-18) Female (E & SE), Mansehra

That while posted as Deputy District Officer (BS-18) (Female) (E & SE), Mansehra, committed the following irregularity (Annex-II)

**MADE ILLEGAL APPOINTMENTS OF CT, DM, PET, AT, QARIAS AND PSTS (FEMALE) DURING THE YEAR 2012 AND 2013 IN VIOLATION OF RULES AND PRESCRIBED PROCEDURE IN DISTRICT MANSEHRA.**

**Venue of Enquiry:**

The enquiry was conducted in the office of Dy. DEO (Female) Mansehra.

**PROCEEDINGS:**

The committee informed both the accused officers vide No. PS/SSA/Enquiry /2013 Dated 17/7/2013. The District Accounts Officer Mansehra was also asked to provide copies of appointment orders of the teachers quoted in subject enquiry (Annex-III)

Copies of Charge sheets and Statements of allegations which were already sent to the accused officers by the Department were re-submitted to them with the directions to submit their responses in the stipulated time.

The committee visited the office of DEO (Female) Mansehra on 01/8/2013 to conduct enquiry. Mr Umar Khan Ex EDO (E & SE ) Mansehra and Miss Shamim Akhtar Dy. DEO (Female) Mansehra were present alongwith their staff and attended the enquiry proceedings (Annex-IV)

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The Present DEO (M) and Dy. DEO (F) Mansehra were asked to provide all the record books and other related record mentioned in the letter to the committee on the day of enquiry vide No: SS (AD) Enquiry/2013 Dated 01/08/2013 (**Annex-V**).

The enquiry proceedings continued on daily basis w.e.f 01-08-2013 and on the very second day, one of the accused Mr. Umar Khan, insisted on his designation as recorded in his reply to the Charge sheet/statement of allegations submitted to the committee, claiming that he had not served as DEO (Male) Mansehra during the year 2012 rather he had served as EDO(E & SE Mansehra. Despite persuasion by the committee regarding factual position of the designation as contained in the Education Department Notification No: SO(S/M E&SED/3-2012/Management Cadre dated: 28-12-2012, he was still adamant not to change his stance. (Annex-V (A)).

On account of this, the committee immediately informed and requested the Administrative Department for rectification of the designation of the accused as contained in the charge sheet/statement of allegation vide letter No: SS (AD) Enquiry/2013 dated: 02-08-2013 and subsequent reminder of even number dated: 17-08-2013 (**Annex-V(B-C)**) viz a viz reminder to the department from the Chief Minister Secretariat, vide No: SO-1/CMS/KPK/3-2013 3514 dated: 27-08-2013 (**Annex-V (D)**).

The proceedings remained continued until the same were adjourned due to falling of Eid-ul-Fitr Holidays, Independence day, coupled with appearance in the PHC by Chairman of the enquiry committee in an official case and proceedings on leave by most of the concerned staff in the office of DEO(F), Mansehra as well. The same were, however, resumed w.e.f 16-08-2013 and since action on rectification of designation of the accused couldn't be communicated to the committee, therefore, the Administrative Department was again reminded for early completion as well as granting an extension of two weeks vide letter No: SS (AD) Enquiry/2013 dated: 27-08-2013. (**Annex-V (E)**).

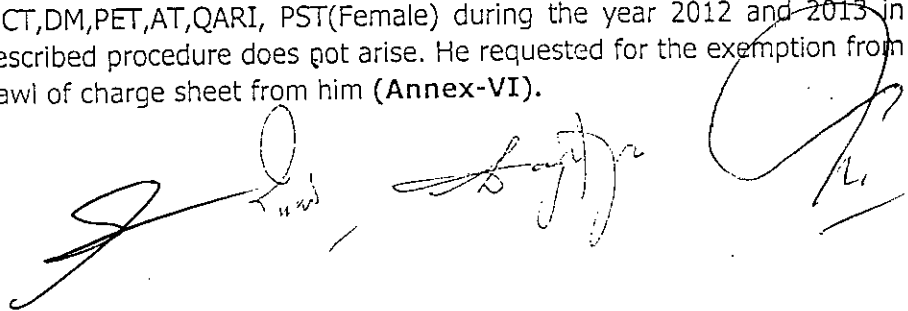
The Education Department vide their letter No: SO(S/M)E&SED/4-17/2013/Umer Khan dated: 02-Sept. 2013 intimated that a summary for rectification of the designation of the accused in the charge sheet /statement of allegation was moved to the Chief Minister, Khyber Pakhtunkhwa/Competent Authority. Similarly an extension for further two weeks w.e.f 27-08-2013 was also allowed vide letter quoted *ibid* (**Annex-V (F)**).

## **FACTS**

### **REPLIES TO THE CHARGE SHEET:**

#### **REPLY OF MR UMER KHAN TO THE CHARGE SHEET:**

Mr. Umar Khan EX- EDO E&SE Mansehra in his reply of charge sheet sent to the committee through registered cover vide NO:7475-76 Dated 27/07/2013 *has taken the stand that he had not served as DEO (M) BS-19 Mansehra during the period 2012 but worked as EDO E&S BS-19 Mansehra w.e.f.01/03/2011/to 31/12/2012*. He added that in the charge sheet it has been recorded that he while posted as DEO(M) BS-19 Mansehra committed the irregularities of making illegal appointments of female teachers during the year 2012 & 2013 in violations of rules and prescribed procedure in District Mansehra whereas he had not worked as DEO Male Mansehra during the said period. He further added that he was neither an authority for appointments for female side nor made even a single appointment of female teacher in capacity of posting as District Education Officer BS-19 (M) Mansehra and hence question of making illegal appointments of CT,DM,PET,AT,QARI, PST(Female) during the year 2012 and 2013 in violation of rules and prescribed procedure does not arise. He requested for the exemption from the charges and with-drawl of charge sheet from him (**Annex-VI**).



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The committee vide No. SS/(AD)/enquiry/2013 Dated: 02-8-2013 informed the Secretary Elementary and Secondary Education Department, Peshawar through Fax about the technical objection raised by Mr. Umar Khan regarding his reply that his designation was not DEO (M) Manshera. The matter was brought into the notice of Department for taking appropriate action at the earliest regarding the rectification of designation in the charge sheet/statement of allegations to avoid further complications/delay (Annex-VII).

A questionnaire regarding the illegal appointments /record and related matters was issued to both the officers i.e Mr. Umar Khan and Miss Shamim Akhtar on 01/08/13 which was received by them on the day of enquiry. They were further given an opportunity to add /reveal relevant record/information in their defense ( Annex -VIII).

#### REPLY TO THE QUESTIONNAIRE BY MR. UMAR KHAN

Mr. Umar Khan in his annotated reply to the questionnaire stated that presently he is posted at Haripur. The question regarding appointment of CT, DM, PET, AT, Qari and PST issued under his signature during the year 2012 & 13 is related to the record and the concerned staff presently posted at DEO (M) and (F) offices Manshera will be in better position to provide required information to the committee for year 2012 and that he has not made any appointment as DEO(M) Manshera in the year 2013. He admitted that Chairman/Members of the selection committees were appointed by him. Dy. DEO (F) had attended the meetings, copies of the merit lists were provided to all the members and that record of separate /individual appointment orders of all the cadres were in the record of office of the DEO(F) Manshera. He accepted that addition of a candidate of an AT (Female) at S.No. 9(A) was made which was left-over but was on merit. His detailed annotated reply is added herewith (ANNEX-IX)

He further stated that the District Selection Committee had authorized the chairman for disposal of appeal if any.

#### REPLY TO THE CHARGE SHEET /ALLEGATIONS BY MISS. SHAMIM AKHTAR DY. DEO (F) MANSEHRA.

Miss. Shamim Akhtar denied the charges and termed the allegations as incorrect. She stated that being DO female she was not appointing authority and did not make irregularity in appointment process. She said appointments were not within her jurisdiction and she cannot be held responsible for these. All appointment orders were issued by the then EDO (E & SE) Manshera Mr. Umer Khan Kundi

She further submitted that she was appointed as DO female Manshera on 15/06/2011 and the appointment process of various cadres of school teachers was in progress. *Mr. Umer Khan EDO E&SE Manshera was enjoying the full- fledged powers of the appointing authority. Committees were constituted/appointed by Mr. Umer Khan EDO himself who went through the process of appointment, signed the entire confidential record and the same was kept in the custody of Mr. Umer Khan EDO and Mr. Farooq Supdt Office of EDO (E&SE). Appointment orders were issued after the approval of DSC of whom she was also a member. She further elucidated that some individual orders came to her notice and that she explained the irregularities in her personal capacity to the worthy Secretary E&SE Mr. Nayayun Khan, further she had not allowed the salaries to such appointees (Annex-X)*

On one individual illegal adjustment orders of a candidates signed by Mr. Farooq Supdt: on behalf of DEO female Manshera, she called explanation from Mr. Farooq Supdt and brought the matter into the notice of worthy Secretary in a meeting at Peshawar. Mr. Farooq was suspended and enquiry initiated against Mr. Umer Khan EDO E&SE Manshera and It is cleared that *she made notice of the irregularities to the Department and thereafter proceedings were initiated (Annex-XI)*

12. Mr. Mohammad Farooq Supdt: further stated in separate reply that he has with him following copies of nine orders only and nothing else (**Annex-XV**).

- 1. Aysna Zameer D/O Sarzameer
- 2. Rubi Sarfaraz D/O Sarfaraz
- 3. Rafia Mussaddaq D/O Mussaddaq Lohdi
- 4. Nazma Bibi D/O M. Aslam
- 5. Saba Khaleeq D/O Khaleequr Rehman
- 6. Saman Naz D/O Mohammad Younis
- 7. Sadaf Riaz D/O Mohammad Riaz
- 8. Memona Nawaz D/O Mohammad Nawaz
- 9. Nageena D/O Abdul Rashid

**Statement of Mohammad Arshed Dispatch Clerk**

13. Mohammad Arshed J/clerk solemnly recorded that during his duties as dispatch clerk (from 19.03.2011 to 2.7.2012) Mr. Umer Khan Khundi EDO mostly took the register with him and issued dispatch numbers himself or by someone. The dispatch numbers which were pointed out by the enquiry committee, have not been found entered, and that he was unaware about these numbers. The letters which were sent to him were entered by him on the Dispatch Register as per following details:

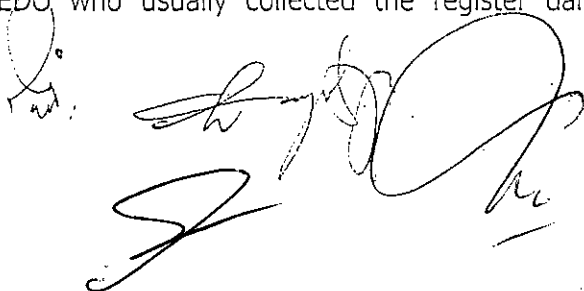
6557 dated 02.5.2012, 6294-6301 dated 26.5.2012, 6384-91 dated 28.5.2012, 6392-99 dated 28.5.2012, 6742-45 dated 30.5.2012.

14. He further stated that the following numbers were not entered by him in the dispatch register (**Annex-XVI**).

1. 5331-5359 dated 18.5.2012	10.	5360-5380 dated 18.5.2012
2. 5355-5413 dated 18.5.2012	11.	5920-5931 dated 18.5.2012
3. 5932-5943 dated 18.5.2012	12.	5944-5955 dated 18.5.2012
4. 6142 dated 23.5.2012	13.	6168 -76 dated 24.5.2012
5. 6177-84 dated 24.5.2012	14.	6366-71 dated 28.5.2012
6. 6790-6849 dated 30.5.2012 this is not entered in register	15.	6840-6849 dated 30.5.2012
7. 6860-69 dated 30.5.2012	16.	6870-85 dated 30.5.2012
8. 6886-91 dated 30.5.2012	17.	6514-49 dated 30.5.2012
9. 6550-85 dated 30.5.2012		

**Statement of Mohammad Ikram J/C**

15. Stated on oath that he had been performing his duties as Dispatcher since 03.7.2012. The appointment orders bearing the signature Umer Khan Kundi EDO were verified by him (dispatcher) personally from the officer and after that he entered dispatch number. He further stated that only one copy of the appointment order was sent to him which he used to sent back to the officer concerned after entering dispatch number. None of the teacher was delivered the appointment order through post or by hand through him. After 3.00 P.M he used to deliver the dispatch register to Mr. Umer Khan Kundi EDO, who usually collected the register daily. (**Annex-XVII**).





Ms. Naseera Begum Assistant District Education Officer (Female)

She solemnly stated that she has worked for the scrutiny of lists of AT, TT, Qaria. Necessary ~~direction~~ was made. The DO (F) Miss. Shamim Akhtar always directed them to work with ~~honesty~~ and keep vigilant eye, so that merit of the candidates may not suffer. The hand written ~~lists~~ were handed to Mr. Farooq supdtt. Any addition or alteration in the computerized lists ~~was the responsibility~~ of concerned superintendent and computer branch. All the procedure of ~~appointment~~ process was done by Mr. Umer Khan Kundi EDO and Mr. Farooq supdtt. (Annex-XVIII).

Ms. Ayesha Rehman Assistant O/O DO(F)

She ~~is~~ stated on oath that the lists were handed over to the supdtt, after completion. ~~However~~, no appeal was received through him. The record was with supdtt of the concerned ~~office~~. He further stated that DO (F) is dutiful and honest officer. She has never provoked ~~them~~ for any illegal action but always directed them to work with honesty and for the sake of ~~Allah~~. She had not committed any dishonesty in the appointment process. (Annex-XIX)

Mr. Maz Hussain Shah Junior clerk O/O DO(F)

He recorded on oath that he had collected the EATA form of the applicants only. Rest of ~~the work~~ including merit list was completed by Mr. Farooq supdtt. He further stated on oath ~~that~~ DO (F) is an honest and dutiful officer. She had never provoked them for illegal activity but ~~always~~ led them toward honesty and dedication (Annex-XX).

All Assistant District Education Officers (Female) in their written statement/replies have recorded the present position of newly appointed PSTs in their concerned circles/areas which is annexed as ( XXI (A-G)).

The teachers appointed on their individual appeals were also called through the office of ~~DO(F)~~, Mansehra. Eight (08) female teachers of different cadres attended the enquiry ~~proceeding~~ on 16-08-2013 whereas two (02) others on 17-08-2013 and some remained absent. The replies to the questionnaire are as under: (Annex-XXII (A-J)).

S.No.	Name & Father's Name	Appointed As	Reply
1	Robina Naz Jillani D/O Ghulam Jillani	AT	She recorded that her brother has submitted <b>appeal</b> for appointment in the office and he had received the appointment order by someone and that she did not remember EATA test roll number and the marks obtained. She is presently working at GGHS Kaghan and receiving salary. She even did not know her merit list number.
2	Bibi Nageena D/O Abdul Rasheed	AT	She has not recorded her roll number and marks obtained in EATA test and she did not remember the same. Her brother has submitted the <b>appeal</b> for appointment and also received her appointment order. She is also unaware about her service book and recorded her merit list No. as 09.

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Maddeha Yaqoob D/O Mohammad Yaqoob	AT	She did not know her EATA test roll number but recorded marks obtained as 135. She has denied regarding submission of any appeal for appointment, but received her appointment order through post. Appointed at GGMS Sokal and later at GGMS Kamalban. She has not been receiving her pay for the last one year. Her service book was prepared by Shah jahan clerk by receiving rupees 1000/- The Service Book is kept by him. She recorded her merit list number as 27.
Saman Naz D/O Mohammad Younis	PET	She has not recorded her EATA test roll number but recorded marks obtained 168. She had submitted appeal in the office for appointment through her brother. Appointment letter was received through post and was appointed at GGMS Kothri ( Battal) and still receiving her pay. She recorded her merit list number as 09.
Sadaf Riaz D/O Mohammad Riaz	PET	She did not remember her EATA test roll number, claimed marks as 156. She admitted of sending appeal for appointment in the office. Appointment letter was received through post and her father also collected same from the office. Appointed at GGMS Baradr Darband, has not been receiving salary so far and the service book has not been prepared either. Claims to be at merit list number 11.
Maimoona D/O Haq Nawaz	CT	Recorded EATA test roll number as 1700558 with marks obtained .184. Admitted submission of her appeal through her father who has also received her appointment order and that all process has been done by her father. Appointed at GGMS Sokal later on at GGMS Kothri, receiving her pay. Claimed to be at merit list number 03.
Asma Zeb D/O Awar Zeb	DM	Recoded to be at serial number 04. Did not remember EATA test roll number but marks obtained as 160. Appointed on regular basis and received appointment order by hand. Receiving her pay regularly and appointed at GGHS Ganool. Presently working at GGHS Kewai

*Int. Singh*

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Fatma Sarfaraz D/O Sarfaraz Anmed	PST	EATA test roll number 00217 marks obtained 144. Admitted submission of <b>appeal</b> through her father to EDO Manshera. Her father received appointment order. Appointed at GGPS Singalkoat, later on at GGPS Jabba Khani Zaman. She further added that she was at serial number 01 but was not appointed. She was appointed on her appeal after two months.
Saba Bibi D/O Abdul Raheem	PST	EATA test roll number 39 marks obtained 148. She had admitted submission of <b>appeal</b> to Mr. Umer Khan Khundi EDO and received appointment order by hand through Haq Nawaz clerk. Appointed at GGPS Gali Numshera and claimed to be at merit list number 03
Fari Gul D/O Dildar	PST	EATA roll number 1703110 marks obtained 252. Admitted sending of <b>appeal</b> to the Education office. Received appointment by hand. Appointed at GGHS Manjdhani, salary has not yet been received. She has not recorded her merit list position/number.

Furthermore **Saba Khaleeq D/O Kaleequr Rehman** appointed on acceptance of ~~order~~ by the EDO, revealed in her statement on oath that she belongs to very poor family, ~~qualified~~ EATA scoring 140 marks and she was at serial no 05 of merit list. That her order was ~~issued~~ on 25.05.2012, took the charge and performed duties. Later on adjusted at Bandi Dost ~~Mohammad~~ Khan and then Khumian Payeen, performing duties for the last nine months. Her ~~total~~ duty period is one year and two months and has not drawn salary so far. She implored for ~~release~~ of pay. (Annex-XXIII).

**Nazma Bibi D/O Mohammad Aslam** stated on oath that she was at number 04 of the ~~merit~~ list. Appointment order of the candidate at serial number 05 was already issued and the ~~candidate~~ at serial number 03 had already approached the Court. Office of the EDO delivered ~~her~~ the appointment order on 12.01.2013. She took charge on 14.1.2013 at GGPHS Sharhota. ~~First~~ order was issued 18.5.2012 at GGPS Angarban which was not delivered to her and then in ~~January~~ 2013 she was transferred to Sharhota. She asked the officials regarding status of the ~~previous~~ period. The office satisfied her regarding payment of salary of the present period and ~~pay~~ for the previous period and that she has been performing her duties since January 2013, ~~requested~~ for release of her pay. (Annex-XXIV).

#### RECORD :

In light of the advertisement duly published in the Daily "AAJ" dated: 21-12-2011 (Annex-XXV) the appointment of female teachers in different cadres were carried out. Record whereof was presented to the committee. The committee has gone through the ~~entire~~ record i.e. advertisement, application forms/attached documents, EATA result, ~~entire~~ merit list, merit list, appointment order file, appeals for appointments, minutes of the ~~District~~ Selection Committees, appointments rules/policies and the record obtained from the ~~District~~ Accounts Officer, Mansehra and other related record made available by the local office.

*[Handwritten signature]*

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Cadre-wise comments/observations of the committee regarding the appointments of female teachers in light of the laid down policy as contained in the Government of Khyber Pakhtunkhwa E& SE Department Notification Number 710-5/SSRC/VOL -III Dated 18.1.2011 are depicted as under;

**ARABIC TEACHERS (AT)**

As per Government of Khyber Pakhtunkhwa E& SE Department Notification Number 710-5/SSRC/VOL -III Dated 18.1.2011 regarding service recruitment rules of teaching posts from BPS-7 to BPS-16 the minimum qualification and experience for initial appointment of Arabic Teachers (BPS-15) was as follows:

(Annex-XXVI)

Designation	Minimum Qualification and Experience for initial Appointment	Age limit	Method of recruitment
Arabic Teachers	i. Second Division in Secondary School Certificate form a recognized board with Shahadatul Almia Fil Uloom ul Arabia Wal Islamia from a recognized Tanzeem ul Wafaq Ul Mdaris OR ii. Second Class Master Degree in Arabic from a recognized University	18-35 years	a. Twenty five % by promotion on the basis of seniority cum fitness from amongst the Theology Teachers of the concerned districts with at least five years service as such and having qualification mentioned in column 3 provided that if no suitable candidate is available for promotion then by initial recruitment and b. 75% by initial recruitment

As per record of the local office it was revealed that Meeting of the District Selection Committee (DSC) regarding the recruitment of AT BPS-15, TT BPS-14 was held on 7.6.2012 under the chairmanship of DCO Mansehra. The EDO E & SE Mansehra and representative of Secretary E & SE Khyber Pakhtunkhwa Peshawar attended as members. The DSC approved 18 female candidates from serial number 1 to 18 from the merit list of AT candidates for appointment on vacant posts out of 209 candidates from the merit list (Annex-XXVII).

The appointment order of 18 candidates of AT (B-15) was issued under the signature of the EDO E&SE Mansehra Mr. Umer Khan Kundi under Endst No. 710-52/Estt: (F) 710-52/Estt:(F)2012 Dated 14.6.2012 (Annex-XXVIII)

*(Handwritten signatures)*



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The following irregularities have been found in the appointment of Arabic Teachers.

SERIAL NO. IN THE MERIT LIST OF ATs	NAME & FATHER NAMES	APPOINTMENT ORDER NO. AND DATE/PLACE OF POSTING	FACTS	Remarks
159	Bibi Nageena D/O Abdul Rasheed  EATA form number nil	Endst No. 4399-409/Estt:(F) apptt:AT/2012 Dated 23.7.2012  Appointed as AT at GGMS Chamial in BPS-15	Her name was inserted at S.No 09-A of the merit list at later stage under the initials of supdt: and EDO E &SE Mansehra. Her application for TT post addressed to the EDO E &SE Mansehra is available on the record and same was marked to the supdt: dated 09.7.2012. The relevant page of the Note sheet is incomplete. DO(F) was neither aware of the appeal nor her signature found on the appeal/file. Certificate of MA Urdu is irrelevant qualification for the post and have been issued after closing date of the advertisement i.e. 6.6.2011. The result of MA (Urdu) was declared on 8.2.2012. Award of weightage of MA was not justified. Photocopies of the academic/professional certificates attached with her application were unattested. Erasing, overwriting without initials was found in the list of candidates duly approved by the DSC. Astonishingly she was appointed as Arabic Teacher whereas she had requested for appointment as Theology Teacher as per her appeal. (Annex-XXIX).	No proper procedure was adopted to decide her appeal. Meeting of DSC was not held to decide upon her appeal. Appointment order was issued by the EDO E&SE Mansehra without approval of DSC through working paper the appointment is illegal and in violation of recruitment policy.

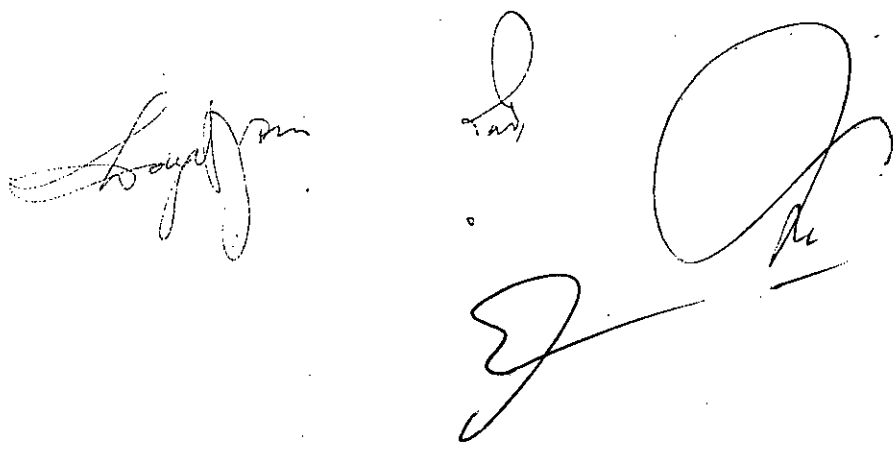
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<p>Robina Naz Jillani D/O Ghulam Jillani</p>	<p>Endst No. 6508-13/Estt: Dated 11.8.2012  Appointed as AT at GGHS Kaghan in PBPS-15.</p>	<p>Robina Naz Jillani was not a candidate as per entries of merit lists. She also did not appear in EATA Test. Her appointment order was issued on the acceptance of <b>appeal</b> by EDO E &amp;SE Mansehra and she is drawing her salary too. The EDO E &amp;SE Mansehra appointed the candidate unlawfully without the approval of DSC and prescribed procedure(<b>Annex-XXX</b>).</p>	<p>The appointment is illegal and cause of loss to Government treasury.  EATA R. no</p>
<p>Madeeha Yaqoob D/O Sheik Mohammad Yaqoob</p>	<p>Endst No. 4385-94/Estt:(F) apptt:AT/2012 Dated 23.7.2012  Appointed at GGMS Sokal in BPS-15  Reported at GMS Kamal ban on 14/09/12</p>	<p>Her order was issued by the EDO E &amp;SE Mansehra on the acceptance of her <b>appeal</b>. The entry of dispatch register shows that appointment order was made in compliance of the judgment of Honorable High Court, however, no record/ copy of judgment was produced to the inquiry committee. Appointment of 18 candidates was made and she was at S.No 27 of the merit list. No DSC working paper and prescribed procedure was followed (<b>Annex-XXXI</b>).</p>	<p>The appointment is illegal and against the recruitment rules/procedure.  Bogus</p>
<p>Sanila -Tul-Kubra - D/O Mohammad Hilal Khan</p>	<p>Endst No. 1466-76/Estt: apptt:AT/2011-12 Dated 26.6.2012  Appointed as AT at GGMS Agla Grain in BPS-15</p>	<p>Appointment order was issued by the EDO E &amp;SE Mansehra on acceptance of <b>appeal</b>. Copy of the appeal has not been produced to the inquiry committee. The candidate neither appeared in test nor her name exists in the merit list. NO meeting of DSC was held to decide the <b>appeal</b> (<b>Annex-XXXII</b>).</p>	<p>The appointment is illegal and against the recruitment rules/procedure.  Bogus</p>

*[Handwritten signatures and marks at the bottom of the page]*

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Tayyuba Bibi D/O Mohammad Rasheed	Endst No. 6514- 19/Estt: apptt:(F) AT/2011-12 Dated Manshera 11.8.2012  Appointed as AT at GGHS Kawai in BPS-15	Appointment order was issued by the EDO E &SE Mansehra on acceptance of <b>appeal</b> . Her name was at S.No 190 of the merit list with score 22.16. Candidates from S.No 1 to 18 were appointed. The score of the last candidate was 49.52. The appointment is unjustified. DSC meeting was not held to decide the case and proper procedure was not adopted (Annex- <b>XXXIII</b> ).	The appointment is irregular and illegal.
Romala D/O Mohammad Iqbal	Endst No. 710- 52/Estt:(F) apptt:AT/2012 Dated 14.6.2012  Appointed at GGMS Ahl in BPS- 15	Her MA Previous DMC was attached with her Forms at the time of submission of application but MA final result was declared on 16.1.2012. weightage of MA was awarded to her in the merit list which was not justified as the closing date for the receipt of the application form was 6.6.2011.Her merit was raised by award of weightage of MA which is against the recruitment policy and also the condition of advertisement. (Annex- <b>XXXIV</b> ).	The appointment is irregular and against the recruitment rules/procedure.
Bushra Gul D/O Masood Khan	Endst No. 710- 52/Estt:(F) apptt:AT/2012 Dated 14.6.2012  Appointed at GGMS Kotril in BPS-15	She was not MA at the submission of application form. Result of MA was declared on 29.1.2012 i.e. after the closing date. Award of fake weightage of MA to raised the merit is not justified (Annex- <b>XXXV</b> ).	The appointment is against the recruitment rules/procedure



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Kulsoom Bibi D/O Chan Zeb	Endst No. 710-52/Estt:(F) apptt:AT/2012 Dated 14.6.2012  Appointed at GGMS Bai Bohal in BPS-15	Appointed at S. No 11 of the appointment order by the EDO E &SE Mansehra. MA (Islamic Studies) was not the prescribed qualification for the post of AT. She does not possess the relevant qualification for the post. She has attached a different certificate/sanad which is different from sanad Wafaqul Madaris (Annex-XXXVI).	The appointment is irregular and against the recruitment rules/procedure.
Sidra Bibi D/O Ghulam Ahmed	Endst No. 710-52/Estt:(F) apptt:AT/2012 Dated 14.6.2012  Appointed at GGMS Mohandri in BPS-15	She was awarded double weightage of MA (Arabic). The minimum qualification for the recruitment of AT was MA (Arabic) in 2 <sup>nd</sup> division. The candidate was awarded the additional weightage of MA on the basis of same qualification which is unjustified, the appointment is illegal (Annex-XXXVII).	The appointment is irregular and against the recruitment rules/procedure

**APPOINTMENT ORDERS OF QARIA**

As per Government of Khyber Pakhtunkhwa E& SE Department notification number ~~SE/PE-5/SSRC/VOL -III~~ Dated 18.1.2011 regarding service recruitment rules of teaching ~~Qarias~~ from BPS-7 to BPS-16 the minimum qualification and experience for initial appointment ~~for Qaria~~ (BPS-9) was as follows: (Annex-XXXVIII).

Nomenclature	Minimum Qualification & Experience for Initial Appointment or by Transfer	Age Limit	Method of recruitment
BPS-9)	Secondary School Certificate with Hifz ul Quran and Qirat Sanad from a <b>recognized</b> institution	18-35 years	By initial recruitment

25 candidates were on merit list. 21 candidates were appointed in BPS-09 by Mr. Umar Khan EDO E &SE Mansehra Vide Endst No. 893-942/Estt: (F) Appntt: Qaria(F)2012 dated 14.6.2012. (Annex-XXXIX).

The DSC for the post of Qari/Qarias was held on 10-03-2012 under the Chairmanship of Umar Khan Kundi EDO E&SE Mansehra. As per minutes of the meeting Mr. Khan Muhammad DO (M), Miss. Shamim Akhtar, DO(F), Abbas Ali Shah, Section Officer, E&S Department, Khyber Pakhtunkhwa and Qazi Abdul Salam from the office of DCO Mansehra attended as members. The minutes of the meeting, however, were not found signed by two members i.e. Miss Shamim Akhtar, DO(F) and representative of DCO Mansehra. ~~Since~~ the said minutes of DSC didn't contain the signature on body of the letter nor on its

*[Handwritten signatures and initials]*

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ment. Interestingly the aforementioned minutes / record of the DSC was not made from office of the District Officer (Female) Mansehra and the same were, however, sent through Fax from office of the DO (M) Mansehra after frequent requests (Annex-XL).

The following irregularities have been found in the appointments of Qarias.

NAME & FATHER NAMES	PLACE OF POSTING	Facts	Remarks
Bibi Bushra D/O Fida Hassan	GGHS Hassa	Sanad Hifz ul Quran and Sanad Qirrat is not from recognized institution.	The appointment is not valid and is against the recruitment rule/policy
Bibi D/O Moranad A. Khan	GGHS Jabori	Sanad Hifz ul Quran and Sanad Qirrat is not from recognized institution.	The appointment is not valid and is against the recruitment rule/policy
Bibi D/O Fida Hassan	GGHS Doga	Sanad Hifz ul Quran and Sanad Qirrat is not from recognized institution.	The appointment is not valid and is against the recruitment rule/policy
Bibi D/O Moranad	GGHS Dyaryal	Sanad Hifz ul Quran and Sanad Qirrat is not from recognized institution.	The appointment is not valid and is against the recruitment rule/policy
Bibi D/O M Muradpur	GGHS Muradpur	Sanad Hifz ul Quran and Sanad Qirrat is not from recognized institution.	The appointment is not valid and is against the recruitment rule/policy
Bibi D/O Ali Abad	GGHS Afzal Abad	Sanad Hifz ul Quran from wafaq but Sanad Qirrat is not from recognized institution	The appointment is not valid and is against the recruitment rule/policy
Bibi Sayida D/O Hussain	GGHS Thathi Khurd	Sanad Hifz ul Quran and Sanad Qirrat is not from recognized institution.	The appointment is not valid and is against the recruitment rule/policy
Bibi D/O Abdul Gennar	GGHS Lassan Nawab	No Sanad Sanad Hifz ul Quran and No Sanad Qirrat	The appointment is not valid and is against the recruitment rule/policy
Bibi Marqum D/O Fida Hassan	GGHS Pairan	Sanad Hifz ul Quran and Sanad Qirrat is not from recognized institution.	The appointment is not valid and is against the recruitment rule/policy
Bibi D/O Rahim Shah	GGHS Oghi	Sanad Hifz ul Quran is from recognized institution but Sanad Qirrat is not from recognized institution.	The appointment is not valid and is against the recruitment rule/policy
Bibi D/O Fida Hassan	GGHS Danda Kholian	Sanad Hifz ul Quran and Sanad Qirrat is not from recognized institution.	The appointment is not valid and is against the recruitment rule/policy
Bibi D/O Ali Khan	GGHS Sangar	Sanad Hifz ul Quran is from recognized institution but Sanad Qirrat is not from recognized institution.	The appointment is not valid and is against the recruitment rule/policy

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Amber Zeb D/O Alam Zeb	GGHS Maira Ahmad Ali	Sanad Hifz ul Quran is from recognized institution but Sanad Qirrat is not from recognized institution.	The appointment is not valid and is against the recruitment rule/policy
Bano Bano	GGHSS Baffa	The Sanad issued by Trust Jammiat Taleemul Quran for teachers of Quran e Kareem (One month Black Board training) is not valid for appointment whereas the sanad e Hifz is <u>not from recognized Institution.</u>	The appointment is not valid and is against the recruitment rule/policy
Bibi Sa Khan	GGHS Sawan Maira	Application form and Sanad is not available on record.	The appointment is not valid and is against the recruitment rule/policy
D/O Ghanool	GGHS Ghanool	Sanad Hifz ul Quran and Sanad Qirrat is not from recognized institution.	The appointment is not valid and is against the recruitment rule/policy
Jared	GGHS Jared	Sanad Hifz ul Quran is from recognized institution but no Sanad Tajweed is available with the form.	The appointment is not valid and is against the recruitment rule/policy
Trauura	GGHS Trauura	Sanad Hifz ul Quran is from recognized institution but the Sanad issued by Trust Jammiat Taleemul Quran for teachers of Quran e Kareem (One month Black Board training) is not valid for appointment and Qirrat sand <u>not from recognized institution.</u>	The appointment is not valid and is against the recruitment rule/policy
Noor S.H. Talhata	GGHS Talhata	No relevant Sanad for appointment	The appointment is not valid and is against the recruitment rule/policy
Naz Raja Mohayian	GGHS Mohayian	Sanad Hifz ul Quran is from recognized institution but Sanad Qirrat is not from recognized institution.	The appointment is not valid and is against the recruitment rule/policy

One candidate Amber Zeb D/O Alam Zeb was eligible as per her documents/ sanads

Amber Zeb D/O Alam Zeb	GGHS Phulra	Sanad Hifz ul Quran and Sanad Qirrat is from recognized institution.	Her appointment is valid as per recruitment policy.
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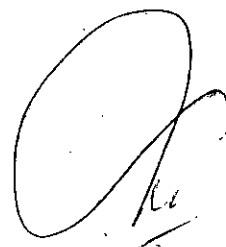
The EDO E& SE Mansehra vide his No. 51341 dated 14.5.2012 addressed to Director Khyber Pakhtunkhwa Peshawar has requested for guidance regarding the sandas of Registered Institutions. The same letter was returned with the remarks of Director on the face of the letter that "As per service structure and prescribed rules the sanad of recognized Institution means a certificate obtained from a Madrassa/ Institute with Government of Khyber Pakhtunkhwa (Annex-XLI).

It is also pertinent that the guideline regarding the appointment of Qari post by the EDO E&SE Mansehra was responded by the Govt: of KPK E&SE Depdtt: in which it was clearly clarified that "Sanads" of Registered Madaris affiliated with Madaris may please be accepted for the purpose of recruitment of Qaria. (Annex-XLII). The same letter was received to the EDO E&SE Mansehra is also available on the record entered at Dairy No. 3396 dated 14-6-2012 but the directivities / clarification of the Government of Khyber Pakhtunkhwa E&SE No. SO (PE) 5-12/Darul Uloom dated 10 dated 7-6-2012 was neither brought into the notice of recruitment committee nor the concerned officers/officials nor the EDO himself complied with the same.

The appointing authority could not decide that appointment rules/clarification of the Government E&SE Department supersede any other remarks/ directives of the Director E&SE against the recruitment rules and prescribed procedure.

It is astonishing that the EDO E&SE Mansehra could not decide the validity and genuineness of the Sanads having such a clear recruitment rule/ guide line available on the record.

It is also surprising that five daughters of Mr. Fida Hussian R/O Mangloor were appointed in the same order of Qaria and two daughters of Mr. Ali Khan r/o Afzal Abad were appointed in the same order. Mr. Shahzada Khan Principal was also appointed as Chairman Committee to hear the appeals of AT,TT,Qaria whereas his own daughter Aisha Bano was also a candidate for the post of Qaria and appointed at S. No.15 of the same appointment order (Annex-XLIII).



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**APPOINTMENT ORDERS OF PETS**

AS per Government of Khyber Pakhtunkhwa E& SE Department notification number ~~5005~~ +5/SSRC/VOL -III Dated 18.1.2011, regarding service recruitment rules of teaching ~~posts~~ from BPS-7 to BPS-16, the minimum qualification and experience for initial recruitment ~~of~~ (BPS-9) was as follows:

Nomenclature	Minimum Qualification and Experience for initial Appointment or by transfer	Age limit	Method of recruitment
BPS-9)	Bachelor Degree from a recognized University with one year Junior Diploma in Physical Education Course or Army equivalency other equivalent qualification	18-35 years	<p>a. Twenty % by promotion on the basis of seniority cum fitness from amongst the Primary School Teachers of the concerned Districts with at least five years service as such and having qualification mentioned in column 3 and</p> <p>b. 80% by initial recruitment.</p>

4. Departmental Selection Committee in its Meeting held on 14-5-2012 regarding recruitment of CT, PETs held under the Chairmanship of Mr. Umer Khan EDO E&SE Mansehra approved 9 PETs (Female) from S.No. 1 to 9 from the merit list of 25 candidates for appointment. Minutes were Endorsed: vide No. 5207-12 /Estab/Apptt: 2012 dated 15-05-2012. (Annex- XLIV).

5. Appointment orders Of 9 Female candidates of PETs were issued under the signature of Umer Khan Kundi EDO E&SE Mansehra vide No. 5360-5384/Estt: (F) Apptt: PET (F) /2011-12 dated: 18-05-2012. (Annex- XLV).

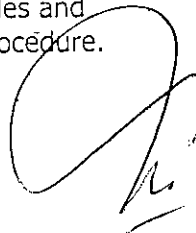
**IRREGULARITIES FOUND IN THE APPOINTMENT ORDERS OF PETS**

SERIAL NO. IN THE MERIT LIST OF ATs	NAME & FATHER NAMES	APPOINTMENT ORDER NO/Endstt: No. AND DATE/PLACE OF POSTING	Facts	Remarks
11	2-Sadaf Riaz D/O Muhammad Riaz	6879-85 /Estt: Apptt: PET/2011-12- dated 31-05-2012 at GGHS Kawai in (BPS-15)	<p>Both the applicants were shown as appointed on acceptance of their appeals by the EDO E&amp;SE Mansehra.</p> <p>The names of both ladies were not included in the working paper, DSC meeting and minutes. Their</p>	<p>Appointment of Saman Naz and Sadaf Riaz is illegal and against the recruitment rules and procedure.</p>

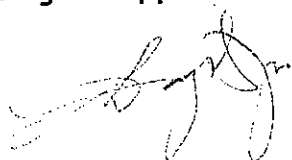


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1-Saman Naz D/O Mohammad Younas	6879-85 /Estt: Apptt: PET/2011- 12: dated 31-05- 2012 at GGMS Bradar in (BPS- 15)	appointment order was issued unlawfully by the EDO E&SE Mansehra with out proper procedure. Only 09 candidates were approved by the DSC and 03 seats were reserved for promotion quota. The EDO accepted the appeals and passed appointment order against the quota reserved for promotion with out working paper, DSC and minutes which is against the appointment rules and procedure . The D.O Female in her written statement had clearly stated that she had not given her consent /proposal /NOC for appointment of these PETs against the quota reserved for promotion and no such information/NOC was asked by her office. It was also observed that copy of SSC, FA Certificate and BA Degree of saman Naz was not available on the record whereas copy of BA degree and JDPE of Sadaf Riaz were also missing. <b>(Annex-XLVI)</b>	
Rabia Aziz D/O Muhammad Aziz	6886-09 /Estt: Apptt:PST/2011- 12 dated Mansehra 31-05-2012 appointed as PET in BPS-09 GGMS Kotri	Appointed as acceptance of appeal by the EDO Mr. Umer Khan her name was not in the merit list of PETs. Copy of appeal working paper minutes and approval of DSC was not available in the office record . Proper procedure was not followed. <b>(Annex-XLVII)</b>	Appointment is illegal and against the recruitment rules and procedure. 

It was also noticed that the hand written appeal of Sadaf Riaz addressed to EDO E&SE Mansehra was received in his office on **25-09-2012** on Dairy No. 5199 marked to D.O (F) with the Initials of EDO E&SE Mansehra but without any further process the same was accepted by the EDO E&SE Mansehra. It is very strange that the appeal was received to the EDO E&SE Mansehra on **25-09-2012** whereas the appointment was issued on **31-05-2012** i.e four months prior to the appeal. This shows the illegal and irregular activities during the appointment process. **(Annex-XLVIII)**



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**APPOINTMENT OF DRAWING MASTERS (DMs)**

As per Government of Khyber Pakhtunkhwa E & SE Department notification number SO 43-SSCRC/VOL-III dated 18-01-2011 regarding service recruitment rules of teaching posts from BPS-07 to BPS-16 the minimum qualification and experience for initial appointment (BPS-09) was as follows:

ENCLATURE	Minimum Qualification & Experience for Initial Appointment or by Transfer	Age Limit.	Method of Recruitment
Drawing master	Bachelor's Degree from a recognized University with one year Drawing Master (DM) course Certificate	18 to 35 years.	(a) Twenty percent by promotion on the basis of seniority -cum-fitness from amongst the Primary School teacher of the concerned district with at least five years service as such and having qualification mentioned in Column No.3 and (b) Eighty percent by initial recruitment.

Even (11) candidates out of 19 candidates of the merit list were appointed by Mr. Farooq Supdt: EDO E&SE Mansehra under Endst: No. 5385-5413/Estt: DM (F) /2012 dated 18-05-2012 (Annex-XLIX).

**IRREGULARITIES FOUND IN THE APPOINTMENT ORDERS OF DMs**

NAME & FATHER NAMES	APPOINTMENT ORDER NO/Endstt: No AND DATE/PLACE OF POSTING	Facts	Remarks
Tayyaba Khan D/O Raja Rustam Khan	Endst No. 5385-5413/Estt: DM (F) /2012 dated 18-05-2012. appointed as DM (BPS-9) at GGMS Jisgran.	She was not present on the day of interview. Her attendance was taken by Mr. Farooq Supdt: of the office of EDO E&SE Mansehra and Bibi Sanam ADEO (Estab:) on some other day on separate sheet. Both were not the notified members of scrutiny committee. The attendance and the process is not valid.  Her application for interview and checking of documents (Which could not be held on the day of interview due to death of her relative ) dated 19-06-2011 is available on the file which was marked to the Supdt:-II by	The appointment is irregular and against the recruitment rules, policy and prescribed procedure.

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		<p>EDO E&amp;SE Mansehra dated 19-3-2013 containing the remarks "appeal is accepted "if otherwise is eligible and passed EATA and scrutinized the original documents. It is astonishing that the appointment order was issued on 18-05-2012 but the appeal was accepted by the EDO E&amp;SE Mansehra on 19-3-2013 i.e. 9 months prior to the date of appointment. The appointment is irregular. Miss Sanam ADEO has furnished a certificate that she and Mr. Farooq Supdt: checked document of Tayyuba Khan on verbal permission of Mr. Umer khan EDO E&amp;SE Mansehra on the next of day of interview. (Annex- L)</p>	
<p>Asma Zeb D/O Aurang Zeb  Appointed at GGHS Ganool</p>	<p>Endst No. 5385-5413/Estt: DM (F) /2012 dated 18-05-2012. appointed as DM (BPS-9)</p>	<p>As per entry of the merit list at S.No 4 the entry is Asma Zeb D/O Anwer Zeb but the appointment order has been issued to Asma Zeb D/O Aurang Zeb . Fathers name of the candidate at S.No 4 is Anwer Zeb. Whereas the application forms/documents are not available in the office record. Cutting in the father name at S.No 4 of the appointment order has neither been signed by the competent authority nor any corrigendum was issued in this regard. (Annex- LI)</p>	<p>The appointment is irregular.</p>
<p>Rashida Zeb D/O Aurang Zeb  Appointed at GGMS Kamalban</p>	<p>Endst No. 5385-5413/Estt: DM (F) /2012 dated 18-05-2012. appointed as DM (BPS-9)</p>	<p>Rashida Zeb D/O Aurang Zeb was appointed at GGMS Kamalban. Her application forms and documents are not available on the record. Copies of her verified documents were also not available on the record which was essential for drawl of pay. Rashida Zeb appeared before the committee and submitted that roll number were issued to her in ETEA, she had qualified the test and interview and stood on merit and claimed her appointment as issued on merit (Annex-LII). In the column of remarks of the merit list at S.No 09, no form has been found recorded.</p>	<p>The appointment is irregular.</p>

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The appointment order of DM contain three similar names / Parentage i.e.

- 1. Naghma Zeb D/O Aurang Zeb R/O Mansehra.
- 2. Asma Zeb D/O Anwar Zeb R/O Mansehra.
- 3. Fasnida Zeb D/O Aurang Zeb R/O Mansehra.

As the three DMs were called to appear before the committee. Naghma Zeb at S.No.1 of appointment order didn't appear before the committee despite of repeated requests but she sent her resignation from service to DO(F), Mansehra, copy of which is at Annex-LIII).

**CERTIFICATED TEACHER (CT)**

Under Government of Khyber Pakhtunkhwa E &SE Department notification number SO-SSCRC/VOL-III dated 18-01-2011 regarding service recruitment rules of teaching from BPS-07 to BPS-16 the minimum qualification and experience for initial appointment (GENERAL) (BPS-09) was as follows: -

EXCISE ENCLATURE	Minimum Qualification & Experience for Initial Appointment or by Transfer	Age Limit.	Method of Recruitment
Teacher BPS-9	Bachelor's Degree or equivalent qualification from a recognized University with Certified Teacher Certificate  OR With 2 years Diploma in Education	18 to 35 years.	(a) Sixty per cent by promotion on the basis of seniority -cum-fitness from amongst the Primary School teacher of the concerned district with five years service as such and having qualification mentioned in Column No.3  (b) Forty per cent by initial recruitment.

Eleven candidates were approved by the DSC in its meeting held on 14.5.2012 under the patronage of Mr.Umer Khan Kundi EDO E&SE Mansehra for appointment out of 439 candidates of the merit list. Appointment order of eleven candidates in BPS-9 was issued by Mr.Umer Khan Kundi EDO E&SE Mansehra Vide Endst No. 5331-5359/Estt(F) Aptt: CT(F)/ 2011-12 dated 18.5.2012. (Annex- LIV).

**IRREGULARITIES FOUND IN THE APPOINTMENT ORDERS OF CT**

NAME & FATHER NAMES	APPOINTMENT ORDER NO/Endstt: No . AND DATE/PLACE OF POSTING	Facts	Remarks
Maimoona D/O Haq Nawaz	1800-8/Estt:/appt:CT/2011-12 dated 2.7.2012 Appointed at GGMS	Appointed on the acceptance of appeal by Mr.Umer Khan Kundi EDO E&SE Mansehra. Her name was added at	The appointment is illegal and against the recruitment

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	Sokal in BPS-9	S.No 01 by hand written entry in the merit list. Her application form was rejected by scrutiny committee because she was not qualified as the result of CT examination was not available. The closing date for the receipt of application was 6.6.2011. Whereas result of CT was not declared. The committee crossed her name in the list of interview/tentative list. Her appeal dated nil was accepted by Mr.Umer Khan Kundi EDO E&SE Mansehra dated nil is available. No meeting of DSC convened, no working papers or minutes were issued. (Annex- LV)	rules/policy and procedure
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As per page 5 of her Service Book Arrears of pay and allowances with effect from 01-07-2011 to 30-04-2013 Rs. 1,73,359/- were drawn and paid to her. (Annex- LVI)

**APPOINTMENTS ORDER OF PSTs**

As per Government of Khyber Pakhtunkhwa E &SE Department notification number SO 4-5/SSRC/VOL-III dated 18-01-2011 and No. SO (PE) 4-5/SSRC/PST/CT/2011 dated 20-01-2012 the Minimum Qualification and experience for initial recruitment of Primary School Teacher BPS-07 was as under: (Annex- LVII)

Signature	Minimum Qualification & experience for initial appointment or by transfer	Age Limit	Method of Recruitment
Primary School Teacher BPS-07	a) Intermediate or equivalent qualification from a Recognized Board with Primary School Teaching Certificate / Diploma in Education from a recognized institute or  b) Secondary School Certificate from a Recognized Board in 2 <sup>nd</sup> division with three years diploma in Elementary Education from a recognized institute.	18-35 Years	"By initial recruitment on merit at union council level" Provided that if no suitable candidate within the union council is available, then from the adjacent union council on merit.  Vide Govt. of Khyber Pakhtunkhwa E&SED Notification No.SO (PE) 4-5/SSRC/PST/CT/2011 dated 20.01.2012.

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On the approval of Departmental Selection Committee, the appointment order of 59 candidates in BPS-07 were issued in their relevant union councils under the existing policy of Provincial Govt. by Mr. Umer Khan Kundi EDO E&SE Mansehra under Endst:No.5360-5384 Apptt: PST (F)/2011-12 dated 18.05.2012. (Annex- LVIII)

**IRREGULARITIES / INDIVIDUALS APPOINTMENT ORDER OF PSTS**

Sl. No.	NAME & FATHER NAMES	Union Council	APPOINTMENT ORDER NO/Endst: No. AND DATE/PLACE OF POSTING	Facts	Remarks
	Rafia Mussadiq D/O Mussadiq Sodhi	Lassan Nawab	Endst:No.6850-59/Estt:(F)Appt:PET(F) 2011-12 dated Manshera 31.05.2012  Appointed at GGPS Fateh Bandi in BPS-7	Saba Khaliq D/O Khaliq Ur Rehman was at S.No.5 of the merit list. Her single order was issued under Endst:No.6850-59 dated 21.05.2012 on the <b>acceptance of appeal</b> by Mr. Umer Khan Kundi EDO E&SE Mansehra in GGPS Seri Malwal vide Endst:No6850-59/Estt:/Apptt:PST/2011-12 dated 21.05.2012. <b>(Annex- LIX)</b>  Rafia Mussadiq and Nazima Bibi U/C Lassan Nawab were appointed in substitution of Even No.&Date. Nazima Bibi D/O Muhammad Aslam was appointed at GGPS Angar Ban U/C Lassan Nawab where the post <u>was not vacant/created up to the date of appointment. Even the SNE was not released and the appointment order was passed on 31.05.2012,</u> it is astonishing that the appointing authority passed the order for appointment where the post was not created.  Appeal submitted by Uncle of Mst. Rafia Musaddiq was received in the office of EDO E&SE Mansehra on 13.07.2012, in which the applicant objected that	Since No DSC was convened to decide the appeals and no proper procedure was adopted. Hence the appointment order is against the recruitment rules and proper procedure. Appointment are illegal.
	Nazima Bibi D/O Muhammad Aslam	Lassan Nawab	Endst:No.6850-59/Estt:(F)Appt:PET(F) 2011-12 dated Manshera 31.05.2012  appointed at GGPS Angar Bain in BPS-7		
	Saba Khaliq D/O Khaliq Ur Rehman Appointed	Lassan Nawab	Endst:No.6850-59/Estt:(F)Appt:PET(F) 2011-12 dated Manshera 31.05.2012  at GGPS Seri Malwal in BPS-7		