27.11.2019

Counsel for the appellant and Addl. AG for the respondents present.

Learned counsel requests for withdrawal of instant appeal with the reservation of right of appellant to pursue his further legal remedy, if need be.

Disposed of as withdrawn. File be consigned to the record.

Chairman

ANNOUNCED 27.11.2019

04.11.2019

Counsel for the appellant present.

Learned counsel has provided copy of a list issued by District Accounts Officer, North Waziristan Tribal District on 01.11.2019 which contains the name of appellant.

Contends that the appellant has not been paid any amount towards monthly salary from the date of appointment/taking over charge. After protracted correspondence and disposal of Writ Petition by the Honourable Peshawar High Court, an office order was issued by Agency Surgeon North Waziristan Tribal District on 23.04.2019, whereby the appellant was declared entitled to receive the subject salary as no order of termination /discontinuation of his service was ever passed. The respondents, despite the office order, were not inclined to actualize the payment. On the other hand, an advertisement was floated in the newspaper on 03.10.2019 whereby various posts, including that of the appellant, was advertised for filling up through applications by candidates. It is also the argument of learned counsel that the advertised posts are not available for filling up as the appellant is holding incumbency against one of those.

In view of available record and arguments of learned counsel, instant appeal is admitted for regular hearing subject to all just exceptions. The appellant is directed to deposit of security and process fee within 10 days. Thereafter, notices be issued to the respondents for submission of written reply/comments on 27.11.2019 before the S.B.

Alongwith the appeal an application praying for suspension of advertisement dated 03.10.2019 has also been preferred. Notice of the application be also given to respondents for the date fixed. Till next date the process, with regard to the advertisement dated 03.10.2019, shall not be finalized.

Chairman

A Profession

# Form- A

# FORM OF ORDER SHEET

Court of	
Case No	1255/ <b>2019</b>

	Case NO	1200/2019
S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	07/10/2019	The appeal of Mr. Azhar-ud-Din presented today by Mr. Noor  Muhammad Khattak Advocate may be entered in the Institution Register
		and put up to the Worthy Chairman for proper order please.
•		REGISTRAR 7/10/1
<b>2-</b>		This case is entrusted to S. Bench for preliminary hearing to be put up there on
	,	CHAIRMAN
1	28.10.2019	Counsel for the appellant present.
;		Learned counsel requests for time to provide the list of officials as noted in the office order dated 23.04.2019 issued by Agency Surgeon North Waziristan Tribal District.
		Adjourned to 30.10.2019 before S.B.  Chairman
ŗ		
1	30.10.2019	Counsel for the appellant present.
1	·	Learned counsel requests for further time to do the needful as noted in the order dated 28.10.2019.
		Adjourned to 04.11.2019 before S.B.  Chairman
1 2 1		
<b>†</b>	_	

# BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

APPEAL No. 1255 /2019

AZhan-cid die Lab Tech. V/S HEALTH DEPTT

**INDEX** 

S.NO.	DOCUMENTS	ANNEXURE	PAGE
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3.	Letter dated 17.01.2019	A	5
4.	Letter dated 31.01.2019	В	6
<b>5.</b>	Judgment dated 19.03.2019	С	7- 8
6.	Appeal	D	9
7.	Office order dated 23.04.2019	E	10
8.	Pay bill	F	11
9.	Observation	G	12
10.	Reply of observation	H	13
11.	Departmental appeal	I	14
12.	Advertisement	J	15
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**APPELLANT** 

THROUGH:

NOOR MOHAMMAD KHATTAK, ADVOCATE

ROOM NO. 3, UPPER FLOOR, NEW ISLAMIA CLUB BUILDING, KHYBER BAZAR, PESHAWAR CITY 0345-9383141

## BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, **PESHAWAR**

APPEAL NO. 1255 /2019

Diar, No. 1367

at THA Hospilal Mir Ali North acquirlan Dins

. APPELLANT

#### **VERSUS**

- 1- The Director General Health Services Department, Khyber Pakhtunkhwa, Peshawar.
- 2- The District Health Officer, North Waziristan Tribal District.
- 3- The District Accounts Officer, North Waziristan Tribal District.

..... RESPONDENTS

SECTION OF THE UNDER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST INACTION OF THE **RESPONDENTS** RELEASING THE MONTHLY SALARIES HAVING BEEN ALREADY APPROVED VIDE ORDER DATED 23-04-2019 **COMMUNICATED TO THE APPELLANT ON 26-06-2019 AND** AGAINST THE IMPUGNED ADVERTISEMENT DATED 3.10.2019 WHEREBY THE POST OF THE APPELLANT HAS BEEN RE-ADVERTISED AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS

#### PRAYER:

Registrar 7 10 1 8

That on acceptance of this appeal the impugned Filedto-day advertisement dated 3.10.2019 may very kindly be set aside and the respondents may be directed to implement the order dated 23.4.2019 by releasing the monthly salaries of the appellant w.e.f 1.9.2012 till date. Any other remedy which this august Tribunal deems fit that may also be awarded in favor of the appellant.

### R/SHEWETH: ON FACTS:

#### Brief facts giving rise to the present appeal are as under:-

- 1-That appellant is the employee of the respondent Department and had served the respondent department for quite considerable period efficiently and up to the entire satisfaction of his superiors.
- 2-That appellant while performing his duty with respondent no. 2 the monthly salaries of the appellant was stopped due to unknown reason against which the appellant filed departmental

	Appeal before the competent authority which was forwarded to respondent no. 2 for necessary action. The respondent no.2 after thorough scrutiny issued the letter dated 17-01-2019 whereby monthly salaries of the appellant were released. Copy of letter is attached as annexure
3-	That the same release order/letter dated 17-01-2019 was withdrawn without any cogent reason after 14 days vide office order dated 31-01-2019. Copy of the order dated 31.01.2019 is attached as annexure
4-	That the appellant feeling aggrieved from the action of respondent filed writ petition no. 1241-P/2019 which was disposed of in favour of the appellant and his colleagues vide judgment dated 19-03-2019. Copy of the judgment is attached as annexure
5-	That some of the colleagues of the appellant approached the appellate for the release of their monthly salaries the appellant. That on the said Departmental appeal the appellate issued directions to the respondent No.2 to release salaries forthwith. Copy of the appeal is attached as annexure
6-	That, in light of direction passed on appeal of the appellant respondent no. 1 issued released order dated 23-04-2019 which was communicated to the appellant on 27-06-2019 upon the order dated 23-04-2019 the bills for the monthly salaries which was outstanding was prepared. Copy of the order & Bill is attached as Annexure
7-	That the bills for monthly salaries were submitted before the respondent no.3 but instead of sanctioning the same the respondent no.3 returned the bills with observations vide letter dated 24-06-2019 which was properly resolved by the respondent no. 1 vide letter dated 24-06-2019 which is pending with respondent no. 2 till date. Copy letters are attached as annexure <b>G&amp;H.</b>
8-	That in the meanwhile the post against which the appellant are working have been advertised by respondent no.2 inspite of knowing the fact the appellant are still working on the advertised post which is not vacant. Copy of the advertisement is attached as annexure
9-	That appellant feeling aggrieved and having no other remedy filed the instant service appeal on the following grounds amongst the

others.

### **GROUNDS:**

- A- That the act of the respondent no.2 by not sanctioning the bills for monthly salaries of the appellant is against the law, facts, norms of natural justice and materials on the record.
- B-THAT the appellant has not been treated by the respondent Department in accordance with law and rules on the subject noted above and as such the respondents violated Article 4 and 25 of the Constitution of Islamic Republic of Pakistan 1973.
- C- That act of the respondent no.3 by not sanctioning the bills for monthly salaries of the appellant is violative of Law and Rules.
- D- That the respondents discriminated the appellant on the subject by not sanctioning the bills for monthly salaries of the appellant.
- E- That the respondents acted in arbitrary and malafide intentions by not sanctioning the bills for monthly salaries of the appellant.
- F- That act of the respondent no.2 by advertising the post of the appellant after having knowing the fact that the appellant is already working on the advertised post which is against the norms natural justice.
- G- That the respondents violated Article 38(e) of the Constitution of Pakistan, 1973 by not sanctioning the bills for monthly salaries of the appellant.
- H- That appellant seeks permission to advance other grounds and proofs at the time of hearing.

It is therefore, most humbly prayed that the appeal of the appellant may be accepted as prayed for.

Dated: 15.05.2019

AZKA APPELLANT

THROUGH:

NOOR MOHAMMAD KHATTAK ADVOCATE

Azghar-ud du.

# BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

<b>APPEAL</b>	NO.	<u> </u>	/2019

AZKAR- ad dim Lab Tech VS at THE HOSPILER NOVE WEIGHT DUTH

**HEALTH DEPTT:** 

# APPLICATION SUSPENSION OF OPERATION ON THE IMPUGNED ADVERTISEMENT DATED 03-10-2019

## Respectfully Sheweth:,

- 1. That the appellant has filed the above titled appeal before this Honourable Tribunal in which no date has so far been fixed.
- 2. That all the three ingredient required for the grant of stay order are in favour of the appellant.
- 3. That contents of the instant application for suspension of the operation on advertisement may very kindly be consider as part and parcel of the main appeal.

It is therefore, most humbly prayed that on acceptance of this instant application the operation on the impugned advertisement dated 03-10-2019 as the respondent no. 1 has already announced the interview date i.e. 17-10-2019 & 18-10-2019 and if the same is not suspended the very purpose of the instant appeal would become infractuous.

A3hari Appellant,

Through,

NOOR MOHAMMAD KHATTAK,

Advocate High Court, Peshawar

Phone#. 091-9210106 FAX#. 091-9210212

MERGED AREAS WARSAK ROAD PESHAWAR. /DHS/FATA/Admn Dated:

To

The District Surgeon, Tribal District, NW.

Subject:

<u>APPEAL FOR RELEASE OF SALARIES</u>

It is in reference to a letter of Government of Pakistan, National commission for Human Rights vide No.08/18/COMP/FATA/NHCR dated 26-12-2018 pertaining to release of outstanding salaries of the appellant Mr.Zaliid Noor and others, , wherein the commission has vividly referred the order of Supreme Court of Pakistan in captioned case No.16986-G OF 2018 IN THE MATTER OF REG, NON PAYMENT OF SALARIES TO THE STATE EMPLOYEES, the commission further stated that salaries of other 43 persons have already been released by your office vide No.8506-09 dated 10-05-2018...

It is further added that vide your letter No.938 dated 29-04-2016, No.19-10-2016,No.1715/C-2 dated 20-07-2016,6007/C-2 dated 19-12-2017 and No.6822-23/C-2 vacant position dated 02-01-2018, wherein you have categorically stated that the appellants have not been terminated from services, which has further endorsed by the Agency Accounts officer NW Agency vide his letter No.AAO/MRN/NWA/2018-19 3085 dated 17-09-2018 and intimated that no record of termination orders of the appellants is available at account office NW Agency.

It is pertinent to mention here that the Minister for Health Khyber Pakhtunkhwa has also been directed the undersigned to release the pay of the appellants i.e Mr. Zahid Noor and others, and zaheenullah and others if stopped without assigning any cogent reason.

Consequent upon above you are hereby directed to give them the termination orders if they are terminated from services, and if not terminated then release their salaries from the date of stoppage without no further delay under intimation to this office in frame of General Financial Rules, as stoppage of pay without assigning cogent reason

Tribal Districts, Peshawar

/DHS/FATA/Admn Dated: \_\_\_\_\_\_/01/2019 CC for information and necessary action to the:

1- Registrar Services Tribunal, Peshawar.

2- Coordinator, National Commission for Human Rights w/s to his letter quoted above.

3- PS to Minister Health, Khyber Pakhtunkhwa, Peshawar w/r orders dated 21-12-2018 on the application of appellants

DCO Tribal District . NW

'Medical Superintendent DHQ Hospital Miranshah request for same action please.

> Director Health Services Tribal Districts, Peshawar



# DIRECTORATE OF HEALTH SERVICES

MERGED AREAS WARSAK ROAD PESHAWAR. \_/DHS/FATA/Admn

Phonell. 091-9210106 FAX# 091-9210212

## OFFICE ORDER:

The competent authority is pleased to withdraw the letter vide No.713-18/DHS/FATA/Admn dated 17-01-2018 pertaining to "Appeal for release of salaries "addressed to District Surgeon NW, in the interest of public Service.

Director Health Services Tribal Districts, Peshawar No. 1/70-74 / DHS/FATA/Admn Da CC for information and necessary action to the: Dated: \_\_\_\_\_\_/01/2019

- 1- Registrar Services Tribunal, Peshawar.
- 2- Coordinator, National Commission for Human Rights w/r to his letter
- 3- PS to Minister Health, Khyber Pakhtunkhwa, Peshawar
- 4- DCO Tribal District, NW
- 5- District Accounts officer, Tribal District, NW:

Tribal Districts, Peshawa

AllES

# PESHAWAR HIGH COURT, PESHAWAR

FORM OF ORDER SHEET

Serial No. of Date of Order of Order or other Proceeding Order of **Proceedings** Proceedings ORDER Writ Petition No.1241-P/2019 19.03.2019 Mr. Muhammad Asif Yousafzai, Adv: Present: for Zahid Noor etc., petitioners. SYED AFSAR SHAH, J .- Zahid Noor etc., the petitioners, through the instant constitutional petition, have asked for the issuance of an appropriate writ declaring that the order dated 31,01.2019 of the respondents, whereby, letter dated 17.01.2019 with regard to direction for releasing their salaries, has been withdrawn. We have gone through the available record carefully and considered the submissions of the learned counsel for the petitioners. Since the appeal of petitioners, as per statement of the learned counsel for the petitioners and as is evident from the record, is pending adjudication

before respondent No.1, therefore, we, at this stage, wouldn't like either to intervene or to touch / discuss merits of the case, lest it may prejudice the case of either party. However, we while disposing of this writ petition, direct the said authority to decide the appeal of petitioners one way or the other strictly in accordance with law through a speaking order within a fortnight positively, after receipt of this order by communicating the decision to them in a proper mode and manner. This writ petition is disposed of accordingly.

Announced, 19, 03, 2019

JUDGE

Date of Prepayation

Total

Date of Prepayation

Date of Prepayation

Date of Prepayation

Date of Delivery of Prepayation

Date of Delivery of Prepayation

ATTESTA

CERTIFIED TO BE TRUE CORV

Authorised Under Article 20 MAD 7010

vax)(D, B, of Hou?Na Mr. Lucdeo Sent AC., St. 1 6 V

ayaz) (D.B. of Hon'ble Mr. Justice Syed Afsar Shah & Hon'ble Mr. Justice Abdul Shakoor)

repressional Appeal for restoration of Subjut: order dt 37/1/0/9 with great suspect it is boongut into your King notice that dur salaries were stopped by the Ex. Ageny burgion without any toget reason. In this Connection the Minister Health office has been issued order to AHS CATA merged area for release of pay. In light of Minister Direction the DHS path was said enough and issued belease order to Ageny surgion ourt But suddenly the DHS Fala With drawn his order on 31-1-019 without my logast reasion. In this regard navious reports of the A. Sergion has also been submilled havious reports of the A. Sergion has also been submilled that they were neither to DHS pala where in it is stable that they were neither terminaled nor released our palaries. There are 47 person slapped terminaled nor released our palaries. Therefore, it is Durbly regulated that the Agency bungeon MODO may raily be carreled to release our salary which was stopped without any rosson for the larger interest of justice and also directed in DHS pate m order dt 30/1/019. The posterwar High coult has abready been divided our case and divieled the respondent to dieide il within zornight is days. Taked noor and others - copy of the Takeen ullah & ollow Allerted moved order own remined ) Asca were A Son

OFFICE OF	THE AGEN	icy suf	RGEON	TRIBAL	DISTRIC	CT NORTI	I Y	MAZI	RISTAN
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No			•	Miransi	nah	Dated		1	/2019.
********	****	*****	*****	*****	******	*****	***	****	*****

#### **OFFICE ORDER:-**

In pursuance to the directives /approval of Secretary Health ,Khyber Pakhtunkhwa and DHS Merged Areas Peshawar pertaining to release of salaries of the staff of Merged Area North Waziristan and to avoid the volume of the litigation and to esteem the honorable courts and appellants regarding release of outstanding salaries of the enlisted employees from the date of stoppage, as it is evident from the rerecord of this office that their terminations have not been made which has further rectify by the Agency Accounts officer NW vide his letter No.383DAO/MRN/NWD dated 12-03-2019 wherein it has been vividly intimated that no record of termination orders of the appellants is available at account office NW District hence stoppage of salaries without assigning cogent reason is illegal and violation of General Financial Rules.

Consequent upon above the outstanding salaries of enlisted staff is hereby released from the date of stoppage in the interest of public service.

Agency Surgeon North Waziristan Tribal District

CC 1433-37 /PF/AS/Miranshah dated: 23/04/2019. Copy forwarded for information and necessary action to the:-

- 1. District Accounts officer merged Area NW with request to release the outstanding salaries of enlisted employees/
- 2. Ps to Secretary Health, Khyber Pakhtunkhwa Peshawar.
- 3. PA to DHS Merged Areas, Peshawar.
- 4. Medical Superintendent DHQ Hospital Miranshah with request to release the outstanding salaries of enlisted employees.

5. Official concerned.

ATTESTED

Agher

Agetly Surgeon North Waziristan Tribal District

# r File Creation Form

FORM: PAY01

ict Surgeon NWTD Miran

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型器 %	Office of the D	İstı
	DDO Code	١.
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Employee CNIC Number

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BPS

Pomicile

NWA

**Employee Name** 

Father/Husband Name

Mulia

Place of Posting

PERMANENT ADDRESS

Distt. NW Miran Shah

ISLAM

Pakistani

Pay and Allowances

Wage type	Code no	Description	REG	. !	TOTAL ADJ:
0001	A01151	PAY :	19080		/92395
1000	A01202	HRA	1961		16755
1210	A01203	Con:Allow	2856	-	15376
1516	A01208	HPA	10000		10000
1947	· A01217	MA	1500		20900
1528	A01233	UAA	1500		33500
.1970	A0121X	AR 50% (2010)	0		26060
1948	A0121A	AR 15% (2011)	0		41454
2118	A0121M	AR 20% (2012)	0		2848
2151	'A0121T	AR 15% (2013)	367		2481
,0000	A0121Z	AR 10% (2014)	0		17616
0000	0000	AR 10% (2015)	275		22083
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ı	D&R COMP	الم
l	Total Deducation	<b>37</b>

#### **CERTIFICATES**

- CATES
  1 certified that the CNIC issued by NDRA has been verified and found correct.
- 2 Certifies that all the particular mentioned above are correct and the service Book atteched with the proforma is original and has been sined up-to date by the concerned Officer.
- 3 Certified that the employee mentioned above regular in attendance and has not been profeeded abroad Rakistan.

ALTERTE:

District Accounts Officer

District/Surgeon NWTD Mitan shah



То,

The District Surgeon, NWTD Miran Shah.

### SUBJECT:- OBSERVATION.

Memo,

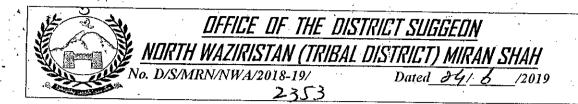
Kindly refer to your case pertaining drawn salary from the post of charge nurse with fowling observation returned.

- 1. The salary may be drawn from the regular budget otherwise.
- 2. Post available from the date of stoppage till date.
- 3. Secy: Health KPK orders may be attested.

Therefore the above observation may kindly be removed and resubmitted at early date for further processes the case in the best interest of general public.

ATTESTED

Agency Account of icer



To,

The District Accounts Officer, NWTD Miran Shah.

#### SUBJECT:- OBSERVATION.

Memo,

Kindly refer to your letter No.AAO/MRN/NWA/2018-19/2982 dated 24/06/2019 on subject noted above and stated that the observations is hereby removed and resubmitted to your good office

- 1. The salary may be drawn from the regular budget.
- 2. Post available from the date of stoppage till date.
- 3. Secy: Health KPK orders is duly attested.

Therefore you are requested to process the case as early as possible to resolve the issue once for all please

District Surgeon NWTD **W**inan Shah

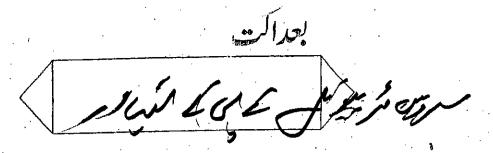
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-		ما كى تصديق شدەنو تو	زئير شفكيث اورة وهيسائل	ا ہوگا۔ (4) درخواست کے ساتھ کمپیوٹر اکزیڈتو می شاختی کارڈ، تج	(3) درخواست ساده کاغذېرويز	-152-1-
200				ضروری لانا ہوگا۔ (5) پہلے سے موجورہ میر کاری المکارا پی درخ		
				ل دى جائے گ-(7) مجاز القار فى كوتمام ياكسى الك درخواست		
200			-	ا ِ اَلَ حَكُومت كِيمرونِهِ قُواعدوصوالعِ الْسِيحَت عَمَلِ مِسْ لا لَيْ جائعَ		
		) پہلے ہے جمع شدہ	رِمُورِ کِياجائے گا۔ (10	ا۔ بصورت دیگر قریبی اصلاع کے امید دار دل کی درخواستوں ہ میں تب میں		
			AC	یے در تو اسٹس تی کریں۔ ان میں میں میں میں میں میں میں میں میں میں	) والول كوچاہئے كہوہ دوبارہ ا_ م	. 1
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ئے منجاب بنام محمالی مورفه مقدمه الأطراليوس دوي

# باعث تحريرانك

مقدمه مندرج عنوان بالامين الي طرف سے واسطے بيروي وجواب دہي وكل كاروائي متعلقه

Amid

-20/9

باالتزمر

المرثؤم

کے لئے منظور ہے۔

مقام