## BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUAL, PESHAWAR

Appeal No. 628/2019

Date of Institution ...

03.05.2019

Date of Decision

05.08.2019

Ismail Afridi, Ex-Warder attached to Circle H.Q Prison Haripur R/o Bagh Iram, ... (Appellant).

#### **VERSUS**

Inspector General of Prison, Khyber Pakhtunkhwa, Peshawar and two others. ... (Respondents)

Present.

Mr. Aslam Khan Khattak, Advocate

For appellant.

MR. HAMID FAROOQ DURRANI,

**CHAIRMAN** 

#### **JUDGMENT**

### HAMID FAROOQ DURRANI, CHAIRMAN:-

- 1. On 28.04.2012, the appellant was awarded major penalty of removal from service by respondent No.3 on account of willful absence. A departmental appeal was preferred by appellant on 06.04.2015, which, as per the memorandum of appeal, remained un-responded.
  - 2. Learned counsel for the appellant heard and available record gone through.
  - 3. Learned counsel argued that the appellant was roped in a criminal case vide FIR No.1134 dated 16.08.2011 for offence under 302-34 PPC. Upon his acquittal on 16.01.2019 by the court of competent jurisdiction, the



Estipeal in hand was preferred to this Tribunal. That, the absence alleged against the appellant was not attributable to any deliberate act on his part but was due to his arrest in the criminal case. Further stated that the penalty awarded to the appellant was w.e.f the date of his absence, therefore, could be termed as retrospective punishment which was not allowable under the law. He relied on judgment reported as 1993 SCMR 1993.

4. The available record shows that the appellant was absent from his duty since 25.07.2011 without any leave or sanction. On the other hand above noted FIR was recorded on 16.08,2011. During the trial the appellant initially remained absconder and was arrested subsequently, however, was later released on bail by the Trial Court. The fact of his remaining on table also duly noted in the para 5 of the departmental appear which was submitted on 06.04.2015. Under the law, the appellant was obligated to have preferred a service appeal before Tribunal within thirty days of decision of departmental appeal or in case of it is indecision after observing the period of ninety days. The appeal in hand was, however, preferred on 03.05.2019 which is manifestly barred by considerable time. As regard, the arguments qual retrospective punishment, guidance is strught from judgment reported as 1998 SCMR 1890 and it is held that the stance of appellant is without any force. Alongwith the instant appeal an application for condonation of delay has theen preferred, however, the delay has not

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been accounted for.

5. In view of the above, the appeal in hand is dismissed in limine. File be consigned to the record room.

(HAMID FAROOQ DURRANI) CHAIRMAN

ANNOUNCED 05.08.2019

Appellant absent. Learned counsel for the appellant present.

Through the present service appeal instituted on 03.05.2019, the appellant has made impugned the order dated 28.04.2012 whereby he was removed from service.

The appellant remained absconder for considerable period in the murder case vide FIR No.1134 dated 16.08.2011 Police Station City Mardan.

Learned counsel for the appellant when confronted with the situation that the present service appeal is hopelessly time barred, seeks adjournment. Adjourn. To come up for preliminary hearing including hearing on the issue of limitation on 05.08.2019 before S.B.

Member

# Form- A FORM OF ORDER SHEET

| Court of |                  |
|----------|------------------|
| Case No. | 62 <b>8/2019</b> |

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| 1-   15/05/2019.                                       | The appeal of Mr. Ismail Afridi resubmitted today by Mr. As Khan Khattak Advocate may be entered in the Institution Register and |  |  |
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The appeal of Mr. Ismail Afridi Ex-Warder Attached to Circle HQ Prison Haripur District Mardan received today i.e. on 03.05.2019 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- 1- The authority whose order is challenged has not been arrayed/made a necessary party.
- 2- Copies of charge sheet, statement of allegations, show cause notice, enquiry report and replies thereto are not attached with the appeal which may be placed on it.

No. 912 /s.T,
Dt. 10/5 /2019.

REGISTRAR
SERVICE TRIBUNAL
KHYBER PAKHTUNKHWA
PESHAWAR.

Mr. Asiam Khan Khattak Adv. Pesh.

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1-That the FIR ups 302-34 was ladged against—the appellant and the arrested and imprisoned. Therefore,

The copies of charge sheet; statement of allegations, show cause notice, enquiry report and replies has never been been berved upon the appellant.

2-Resubmitted after completion Please.

Advicate 15.5.2019

Registrar

# BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Appeal No. <u>62-8</u> /2019

Ismail Afridi, Ex- Warder attached to Circle H.Q Prison Haripur

#### **VERSUS**

Inspector General of Prison, KPK, Peshawar & Others

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Appellant

Through

Aslam Khan Khattak Advocate, Peshawar.

Dated: 3 /05/2019

#### BEFORE THE KHYBER PAKHTUNKHWA SERVICE

#### TRIBUNAL, PESHAWAR

Factor Pakhtukhwa

Appeal No. 62-8 /2019

Clary No. 700

3-5-2019

Ismail Afridi, Ex- Warder attached to Circle H.Q Prison Haripur R/o Bagh Iram, District Mardan.

**Appellant** 

#### **VERSUS**

- 1. Inspector General of Prison, KPK, Peshawar.
- 2. Superintendant Headquarter, Prison, Peshawar.
- 3. Superintendant Circle H.Q. Prison, Harring ash

Respondents

APPEAL UNDER SECTION 4 OF KPK SERVICE TRIBUNAL ACT 1974 AGAINST THE IMPUGNED ORDER DATED 28-04-2012 VIDE ANNEXURE 'A' WHEREBY THE APPELLANT HAS BEEN REMOVED FROM SERVICE WITH EFFECT FROM 25-7-2011.

**PRAYER** 

ON ACCEPTANCE OF APPEAL, THE IMPUGNED ORDER DATED 28-04-2012 MAY BE SET ASIDE AND THE APPELLANT SHALL BE REINSTATED IN SERVICE WITH ALL BACK BENEFITS.

#### Respectfully Sheweth:

Brief facts leading to the instant appeal are as under:-

- 1. That the appellant having been inducted in service in the year 2009.
- 2. That the appellant throughout his whole service has performed his duty with utmost of his capabilities and to entire satisfaction of his superiors.
- 3. That the appellant was sick as revealed from annexure "B" and he was granted 15 days for bed rest leave as revealed from annexure "B" and the appellant went to his home.

- 4. That the appellant has falsely been charged U/S 302 PPC due to which the appellant was unable to perform his duty because he was arrested and was in jail. (Copy of the FIR is at annexure "C").
- 5. That the trial was concluded and the appellant has been acquitted vide annexure 'D'.
- 6. That the appellant has filed his departmental appeal dated 06/04/2015, vide annexure "E" but no response has been given to him and hence this appeal inter-alia on the following grounds:-

#### **GROUNDS:**

- A. That the impugned order dated 28-04-2012 at annexure "A" has been given retrospective effect dated 25-07-2011 which is patently an illegal order and it cannot be given any effect to under the law and is liable to be set aside.
- B. That the appellant has been acquitted from the criminal charge as revealed from the order dated 16/01/2019 at annexure "D" and as per judgment of August Supreme Court of Pakistan, all acquittals are honorable and there can be no acquittal which may be treated as dishonorable. So the appellant is entitled to reinstatement in service with all back benefits.
- C. That the appellant was unable to perform his duty because he was in the prison and has illegally been kept away from duty. So he is entitled to reinstatement in service with all back benefits.
- D. That the charges of absence from duty if even proved is a petty misconduct and major punishment of removal from service is indeed a very harsh punishment which has been given to the appellant is not permissible under the law as the charges have not been proved against the appellant.
- E. That the appellant was initially sick and he was given 15 days bed rest leave and leave on medical grounds cannot be refused under the law.
- F. That no show-cause notice has been served upon the appellant because he was in prison which led to the fact that the enquiry though if it is conducted but the appellant has not been associated with which it was necessary under the law. So the impugned order dated 28/04/2012 at annexure "A" is illegal and may be set aside and the appellant shall be reinstated in service with all back benefits.

- G. That the last opportunity of personal hearing has not been given to the appellant. So to this effect the impugned order dated 28/04/2012 is void and is liable to be set aside because no limitation runs against a void order.
- H. That the impugned order dated 28/04/2012 is illegal, malafide, without jurisdiction and without lawful authority and is liable to be set aside.
- I. That the appellant seeks leave of this Hon'ble Tribunal to rely on additional grounds at the time of arguments.

It is, therefore, prayed that on acceptance of this appeal, the impugned order dated 28/04/2012 may be set aside and the appellant shall be reinstated in service with all back benefits.

Appellant

Through

Aslam Khan Khattak Advocate, Peshawar.

Dated: 3 /05/2019

## BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

| Appeal No. | /2019 |
|------------|-------|
|------------|-------|

Ismail Afridi, Ex- Warder attached to Circle H.Q Prison Haripur VERSUS

Inspector General of Prison, KPK, Peshawar & Others

#### **APPLICATION FOR CONDONATION OF DELAY IF ANY**

#### Respectfully Sheweth:

- A. That the charge due to which the petitioner has been removed from service has not been proved against him and he has been acquitted meaning thereby that he was innocent and his removal order is void and no limitation runs against him. It is further submitted that he was in prison and was unable to approach this Hon'ble Tribunal at proper time and so the delay (if any) condonable under the law.
- B. That it is the settled law of Supreme Court of Pakistan that the cases be decided on merits and not on technicalities such as limitation.
- C. That the delay, (if any), is not condoned, his whole life shall be spoiled.
  - It is, therefore, prayed that on acceptance of this application, the delay if any shall be condoned to meet the ends of justice.

Appellant

Through

Aslam Khan Khattak Advocate, Peshawar.

Dated: 3/05/2019

## BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

| Appeal | No   | /2019  |
|--------|------|--------|
| Appear | 110. | / 2019 |

#### **VERSUS**

Inspector General of Prison, KPK, Peshawar & Others

#### <u>AFFIDAVIT</u>

I, Ismail Afridi Ex- Warder attached to Circle H.Q Prison Haripur, do hereby solemnly affirm and state on oath that all contents of application for condonation of delay if any, are true and correct to the best of my knowledge and belief and nothing wrong has been stated by me in the matter.

DEPONENT

Identified by

Aslam Khan Khattak Advocate, Peshawar



### OFFICE OF THE SUPERINTENDENT CIRCLE (EASTERN) HQs PRISON HARIPUR

Annesure

OFFICE ORDER:

On completion of disciplinary proceedings under Khyber Pakhtunkhwa Government Servants Efficiency & Discipline Rules-2011, Warder (BPS-05) Ismail Afridi attached to District Jail Abbottabad for the purpose of pay and with District Jial Timergara for the purpose of duty is hereby awarded the major penalty of "Removal from Service" with date of absence ie 25-07-2011, on the charges contained in Show Cause Notice served upon him vide this Headquarter P.B No. 1225 dated 05-03-2012.

> SUPERINTENDENT CIRCLE H.Q. PRISON HARIPUR

Endst: No: 17- 21

Copy of the above is forwarded to:

1. The Inspector General of Prisons, Khyber Pakhtunkhwa

2. The Superintendent District Jail Abbottabad.

3. The Superintendent District Jail Timergara. The Ex-official concerned may please be informed accordingly.

4. The District Accounts Officer, Abbottabad.

5. Warder (BPS-5) Ismail Afridi, R/O Mohallah Afridi, Sugar Mills Road Bagh-e-Iram, Tehsil & District Mardan

> SUPERINTENDENT CIRCLE H.Q. PRISON HARIPUR

LOQUARTER HOSPI TREATMENT AF HOME Wedical "B" Unit Consultant Physician & Incharge Dr. Tariq Zubair, M.O M.O. Incharge *Dr.-M. Iqbal* M.B.B.S Dr. Fazli Rabbi M.B.B.S. Dr. Fozia Fahim M.B.B.S. Pt. Name: -F/H.Name... //- /o Bed No. Prepared & Signed By:

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State .... Vs .... Ismail etc (Case File No. 145/SC of 2016)

Order...27

Accused Nawab Khan in custody produced.

Accused Ismail on bail with counsel and APP for the state present. PW/eye witness Amin Khan s/o Khatab Gul present and examined as PW-2.

Counsel for accused has submitted instant petition for acquittal of accused u/s 265-K Cr.P.C in case FIR No.1134 dated 16.08.2011 u/s 302/34 PPC registered at PS City, Mardan, wherein accused has sought their acquittal u/s 265-K Cr.P.C. on the ground that the accused facing trial are totally innocent and have falsely been implicated in the present case, complainant Shahid Riaz and eyewitness Amin Khan did not support the case of prosecution. The instant case is fake and concocted as per evidence available on record and no case is made out against the accused, therefore, they may kindly be acquitted of the charge being totally innocent.

Precise facts of the prosecution case are that on 16.08.2011 at 19.05 hours complainant Shahid Riaz brought the dead body of his cousin namely Saqib (deceased) to the casualty Hospital, Mardan and reported the matter to local police, averting therein that on the eventful day he alongwith his cousin (deceased) and PW Amin Khan were preent in Hujra of Sahibzada situated in the vicinity of Begh-e-Irum in connection of Aftaar party. In the meanwhile accused Nawab Khan, Sardar Khan, Sikindar sons of Yousaf and Ismail s/o Rahim duly armed with firearms came there, and started abusing, when the complainant party came out from the Hujra, the above named persons started firing on Saqib, as a result whereof he got hit and died. After commission of offence accused decamped from the spot. Motive of the occurrence is an oral altercation, which took place between deceased and accused prior to present occurrence. Complainant charged the accused facing trial for the

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commission of offence; hence the present FIR was lodged against the accused facing trial.

Initially challan was submitted against the accused facing trial within the meaning of Section 512 Cr.P.C. On arrest of accused facing trial Nawab and after completion of investigation, supplementary challan against accused Nawab Khan was submitted. The accused was summoned from jail. On his appearance and after observing the codal formalities he was charge sheeted on 19.03.2012 by the court of learned ASJ-VIII, Mardan to which he pleaded not guilty and claimed trial. Trial commenced and prosecution was directed to produce evidence in support of their case.

During trial as many as eight witnesses of prosecution has been recorded but learned ASJ-VIII, Mardan vide order dated 31.01.2013 had stopped the prosecution of the accused Nawab and proceedings u/s 512 Cr.P.C against the absconding accused, released the accused Nawab Khan on bail in sum of Rs.5,00,000/- with two sureties each in the like amount to the satisfaction of court with direction that the prosecution shall re-submit the case of the accused facing trial at the earliest, after ensuring the attendance of PW/complainant Shahid Riaz and eyewitness Muhammad Amin and accused facing trial Nawab Khan shall then put his appearance for the conclusion of his trial.

Subsequently, accused Ismail and Sardar were arrested, supplementary challan against them were submitted. The accused Ismail and Sardar were summoned including accused Nawab. Accused Sardar and Ismail appeared before the court whereas accused Nawab absented himself and on 25.01.2016 proceedings accused Nawab absented himself and on 25.01.2016 proceedings accused Nawab absented himself and on 25.01.2016 proceedings accused Nawab initiated against him by learned ASJ-III, Mardan. Charge against the accused Ismail and Sardar were framed on 09.02.016, to which they pleaded not guilty and claimed trial. Trial commenced. During trial accused Nawab was also charge sheeted.

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Page 2 of 4

On 19.12.2018 proceedings against the accused facing trial Sardar was abated being dead after recording of statement of DFC Ayaz Bacha No.1151.

In support of its case the prosecution produced/ examined two witnesses in all, whose statements were recorded and placed on file. Thereafter learned defense counsel submitted an application for the disposal of the case u/s 265-K Cr.P.C, notice of the same was given to the prosecution.

Arguments on the application heard and record perused.

Allegations against the accused facing trial is that on 16.08.2011, they committed the murder of deceased Saqib in presence of complainant Shahid Riaz and PW. Amin Khan but as far as charge for commission of this offence against the accused facing trial is concerned the material witnesses i.e. PW-1, complainant and PW-2 eyewitness of occurrence though formally supported the prosecution case in their examination in chief but when they were subjected to crossexamination they totally exonerated the accused. They deposed in their cross examination that the occurrence has taken place at night time, scriber of FIR has wrongly written the time of occurrence at 18.45 hours. They deposed that they were present inside the Hujra and when the firing was seized then they came out and saw the deceased was hit and lying on the spot. They shattered the case of prosecution by stating that they had neither seen any one firing at the deceased nor pointed out the spot to the I.O. In the last sentence of their cross examination they stated that they do not want to charge the accused as they have not seen the occurrence, which clearly reflect that complainant Shahid Riaz and Amin Khan were not present at the crime venue and negates the ocular account. This deposition on the part of complainant and eyewitness has totally shattered the case of prosecution because they are star witnesses of the prosecution but they

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does not support the occurrence in the manner in which it was reported and investigated.

Keeping in view the statement of complainant Shahid Riaz and eyewitness Amin Khan recorded as PW-1 and PW-02, it is held that there is no likelihood of the conviction of the accused and if further evidence of the prosecution is recorded in the instant trial that will fetch no result and will cause unnecessary delay in the trial. Resultantly, the application of accused for acquittal u/s 265-K Cr.P.C is accepted and accused Nawab Khan and Ismail are acquitted of the prosecution charge u/s 265-K Cr.P.C. Accused Nawab Khan is in custody, be set at liberty forthwith if not required to be detained in any other case. Accused Ismail is on bail, sureties are absolved of their liabilities towards the bonds. Accused Sikandar has not yet been arrested. Before stoppage of case by my learned predecessor in Court already eight witnesses had recorded their statements, so prima facie case exists against the accused Sikandar s/o Yousaf resident of Koregh, therefore, he is declared as proclaimed offender and perpetual warrant of arrest be issued against him and his name be entered into the relevant register of Proclaimed Offenders, as per law.

Case property be still kept intact till arrest and trial of co-accused Sikindar. File be consigned to record room after necessary completion and compilation.

Announced:

Dated: 16.01.2019

(Ihtesham-ul Haq Danishmand Khan) Additional Sessions Judge-II, Mardan

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To live of Applicant

Application No.....

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The Inspector General, Jail/Imprisonment Department, Peshawar, Khyber Pakhtunkhwa.

Subject:-

REQUEST FOR REINSTATEMENT OF SERVICE.

Respected Sir,

It is humbly submitted that the applicant is a residence of Bagh-Iram Teshil & District Mardan. The applicant belongs to a very poor family and is submitting his prayer as follows:-

- That the applicant was serving as Warden in the department of Imprisonment, KPK and was posted at District Timergarah. During his service, the applicant suffered from the disease of Usrheumatoid/Osteo arthritis/(Severe Pain in muscles).
- 2) The applicant got medical leave and admitted at District Headquarter Hospital for getting his treatment.
- 3) During his treatment, the applicant was falsely charged in a criminal offence punishable u/s 302 PPC.
- The applicant moved a BBA petition before the Hon'able Sessions Judge, Mardan and granted ad-interim bail but the same was not confirmed and the applicant was sent to District Jail, Mardan.
- 5) Thereafter, he was released on bail by the order of the Hon'able Sessions Judge Mardan.
- 6) The applicant straightaway went for the place of his duty but he was ordered to report to the headquarters as he had been marked absent for remaining from his duty for a long time.
- 7) The applicant also submitted an application for his reinstatement but got no positive response.

It is, therefore, requested that in the light of the above details, the applicant may very kindly be reinstated in his job and oblige.

Regards

Dt. 06/04/2015

Ismail Afridi S/O Rahim Khan R/O Bagh-Iram, Mardan, Cell # 0343-9164007 Attested

بعدالت عباب KPK روترزرول نتيا,

می ۱۹۱۹ مناب اسلاس رعامل آفرمری بنام روز از مرل درای シェラノク (\*\* KPK 13/15) وک اما

باعث تحريرا نكبه

مقدمه مندرجه عنوان بالامیں اپی طرف ہے واسطے پیروی دجواب دہی وکل کاروائی متعلقہ

آن مقام کیشاور کیلئے اسم مان فرک الاو کسری مقرر کر کے اقر ارکیا جاتا ہے۔ کہ صاحب موصوف کومقدمہ کی کل کاروائی کا کامل اختیار ہوگا۔ نیز وکیل صاحب کوراضی نامه کرنے وتقر رثالث و فیصله پر حلف دیئے جواب دہن اورا قبال دعویٰ اور ۔ بصورت ڈگری کرنے اجراءاور وصولی چیک وروپیارعرضی دعوی اور درخواست ہرشم کی تصدیق زرایں پردستخط کرانے کا اختیار ہوگا۔ نیز صورت عدم پیروی یاڈ گری میکطرفہ یا پیل کی برامدگ اورمنسوخی نیز دائر کرنے اپیل نگرانی ونظر ثانی و پیروی کرنے کا مختار ہوگا۔ازبصورت ضرورت مقدمہ مذکور کے کل یاجز وی کاروائی کے واسطے اور وکیل یا مختار قانونی کواپنے ہمراہ یا اپنے بجائے تقرر کا ختیار ہوگا۔اورصاحب مقرر شدہ کوبھی وہی جملہ ندکورہ بااختیارات حاصل ہول گے

اوراس کاساختہ پر داختہ منظور وقبول ہوگا دوران مقدمہ میں جوخرچہ ہرجانہ التوائے مقدمہ کے سبب سے وہوگا کوئی تاریخ پیشی مقام دورہ پر ہو یا حدسے باہر ہوتو وکیل صاحب پابند ہول گے۔ کہ پیروی ندکورکریں۔لہذاوکالت نامہلکھدیا کہ سندر ہے۔

.2019 الرقوم

کے لئے منظور ہے۔ لتأرر

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