

**BEFORE THE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA PESHAWAR**

Service Appeal No. 5002 / 2021

Nasir Jamal

**VERSUS**

Govt of Khyber Pakhtunkhwa etc.

=====  
**Appellant's Rejoinder**  
\_\_\_\_\_

Khyber Pakhtunkhwa  
Service Tribunal

Diary No.

3521

Dated

13/2/2023

**REPLY TO PRELIMINARY OBJECTIONS**

1. All the preliminary objections taken in the reply are incorrect and are hence denied in detail.

**PARAWISE REPLY**

1. Para 1 of the appeal is correct and that of the reply is incorrect.
2. Para 2 of the appeal is correct and that of the reply is incorrect. That apart from the length of service and availability of posts, the appellant met the other requisite criteria for promotion prescribed by the law and rules. Even after reduction of promotion quota from 80% to 60%, sufficient posts were available to consider the appellant for promotion to next higher scale. (Working paper dated 30-03-2018 for Provincial Selection Board annexed marked "B" pg. 9-10). The claim of the respondents regarding the length of service of the appellant is incorrect and is liable to be rejected.

Even otherwise, in case of incomplete length of service a person can be considered for promotion on acting charge basis. The appellant seeks promotion from the date he became eligible for promotion. That the appellant was placed in the seniority list of lecturers along with 33 others who were allowed promotion. The appellant's promotion case was delayed by the department without any plausible explanation.

3. Para 3 of the appeal is correct and that of the reply is incorrect. That the 08 lecturers referred to were senior to the appellant and were promoted much before the 33 lecturers who were placed immediately ahead of the appellant in seniority list.

The respondent has tried to mislead the Hon'ble Tribunal as the 08 lecturers considered for promotion vide minutes of meeting held of PSB held on 28-02-2011 has no relevance with the instant appeal. The point of reduction of quota does not affect the merit of appellant's promotion case.

The appellant was intentionally dropped and was not considered in the PSB minutes held on 09-12-2016, in spite of the fact that a large number of posts of Assistant Professors were available even since the year 2012-2013. The appellant was not considered and the availability of posts were kept concealed, which adversely affected the legitimate expectancy of the appellant for future advancement.

4. Para 4 of the appeal is correct and that of the reply is incorrect.
5. Para 5 of the appeal is correct and that of the reply is incorrect.

**REPLY TO THE GROUNDS**

A. Para A of the appeal is correct and that of the reply is incorrect. The ground of promotion quota and service regulations have been replied in para 2 above. A reasonable number of posts were available for promotion of lecturers on 28-02-2011 as well as 09-12-2016. The appellant suffered due to inaction of the department.

The 33 lecturers allowed promotion to next higher scale were with retrospective effect. The ground of retrospective promotion being inadmissible at this very juncture is incorrect and void ab-initio.

B. Para B of the appeal is correct and that of the reply is incorrect.

C. Para C of the appeal is correct and that of the reply is incorrect. The appellant was not included in PSB dated 09-12-2016 due to inaction and malafide on the part of the respondents, which cannot be blamed upon the appellant.

D. Para D of the appeal is correct and that of the reply is incorrect.

E. Para E of the appeal is correct and that of the reply is incorrect. The respondents have misinterpreted the relevant rule. The 33 lecturers were considered for promotion on the directives of this worthy Tribunal and august Supreme Court of Pakistan, wherein only 26 were allowed promotion as Assistant Professor (BPS-18).

F. Para F of the appeal is correct and that of the reply is incorrect.

G. Para G of the appeal is correct and that of the reply is incorrect. The appellant had completed the mandatory 5 years of service in the year 2013 and is duly qualified, eligible and fit for promotion with retrospective effect on the 60% quota reserved for promotion and availability of such posts since 2012.

That 02 connected appeals of Mr. Sajjad Ali, No. 4998/2021 and Mr. Muhammad Asif, No. 5005/2021 were disposed of by this Hon'ble Tribunal vide order dated 05-01-2023 as the respondent department vide letter No. SO(CE&MS)/1/16/394(1-3) dated 20-07-2022 had accepted the plea of their seniority on the basis of their date of initial appointment on 15-05-2007.

**(Copies annexed "R" & "R1")**

H. Para H of the appeal is correct and that of the reply is incorrect. The vacant were available on 24-10-2013 and on completion of appellant's mandatory service and other requisite qualification, he was required to be considered for promotion to the next higher scale as this worthy Tribunal has directed the respondent department vide its judgment and order dated 04-04-2012 passed in service appeal No. 524/11, titled, "Nadeem Anjum Ansari Vs Govt." and subsequent order of august Supreme Court of Pakistan dated 09-02-2015 passed in CP No. 91-P to 112-P of 2013. (placed on file as annexure "F" pg. 17-20 & annexure "G" pg. 21-25 respectively)

I. Para I of the appeal is correct and that of the reply is incorrect.

J. Para J of the appeal is correct and that of the reply is incorrect.

K. Para K of the appeal is correct and that of the reply is incorrect.

It is, therefore, most humbly prayed that the appellant's appeal may kindly be accepted as prayed for.

*[Handwritten Signature]*  
Appellant,

Through,

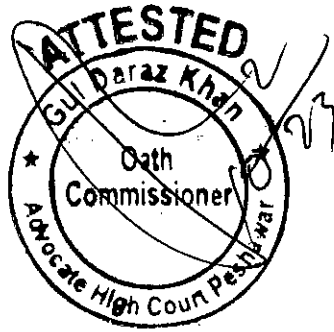
Peshawar, dated  
06 /February, 2023

*[Handwritten Signature]*  
**(MUHAMMAD ZAFAR TAHIRKHELI)**  
Advocate

**Affidavit**

I, the appellant, do hereby state on Oath that the contents of the above rejoinder are true and correct to the best of my knowledge and belief, and nothing has been kept concealed from this Hon'ble Tribunal.

*[Handwritten Signature]*  
DEPONENT





GOVERNMENT OF KHYBER PAKHTUNKHWA  
HIGHER EDUCATION, ARCHIVES  
AND LIBRARIES DEPARTMENT

No. SO (CE&MS)/HED/1-16/394(1-3).

Dated Peshawar the 20/07/2022.

(4)  
(R)

To

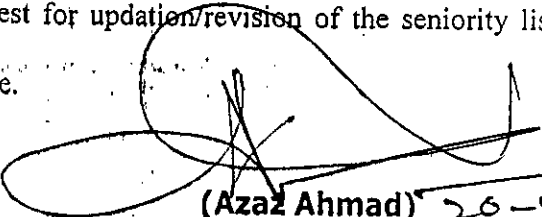
The Director General,  
Commerce Education & Management Sciences,  
Chamkani More, near Government Polytechnic Institute,  
Sardar Ghari, Peshawar.

Subject: - APPEAL FOR CORRECTION IN SENIORITY.

Dear Sir,

I am directed to refer to the subject noted above and to state that the officers namely Mr. Sajjad Ali, Assistant Professor in Statistics/Mathematics (BS-18) and Muhammad Asif, Assistant Professor in Statistics/Mathematics (BS-18) of Directorate General of Commerce Education & Management Sciences, Khyber Pakhtunkhwa, has submitted applications regarding correction in the final seniority list of Assistant Professors as stood on 31-12-2021. Now, the Competent Authority in Higher Education Department has directed to place the above mentioned officers in the seniority list as per their date of appointment as Lecturers in BS-17 on 15-05-2007 and the new positions of the above mentioned officer shall fall at seniority positions No. 15 and 16, respectively.

I am, therefore, directed to request for updation/revision of the seniority list of Assistant Professors (BS-18) accordingly, please.

  
(Azaz Ahmad) 20-07-2020  
SECTION OFFICER (CE&MS)

Endst: No. & date even.

Copy for information to:-

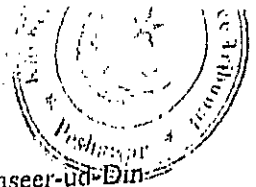
1- PS to Secretary, Higher Education Department.

SECTION OFFICER (CE&MS)

3

05.01.2023

Appeal No. 1548/2021  
Sajad Ali vs Govt



(S)  
R1

Appellant alongwith his counsel present. Mr. Naseer-ud-Din

Shah, Assistant Advocate General for the respondents present.

In view of the letter No. SO(CE&MS)/HED/1/16/394(1-3) dated 20/07/2022 learned counsel for the appellant submit that the desired relief has otherwise been granted to the appellant rendering this appeal fruit-less. Disposed of accordingly. Consigne.

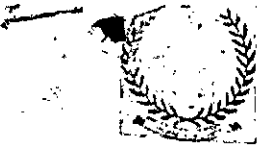
Pronounced in open court in Peshawar and given under our hand and seal of this Tribunal on this 5<sup>th</sup> day of January, 2023.

(Mian Muhammad)  
Member (I)

(Kalim Arshad Khan)  
Chairman

Certified to be true copy  
Khalid Iqbal  
Khyber Pakhtunkhwa  
Service Tribunal  
Peshawar

10-1-23  
Ref. 1. Page  
5/-  
5/10/-  
10-1-23  
10-1-23



**GOVERNMENT OF KHYBER PAKHTUNKHWA  
HIGHER EDUCATION, ARCHIVES AND  
LIBRARIES DEPARTMENT**

Dated Peshawar the 27/06/2022

**NOTIFICATION**

No.SO(CE&MS)HED/1-23/359(1-2). In exercise of the powers conferred under sub-section (1) of section-8 of the Khyber Pakhtunkhwa, Civil Servants Act, 1973 (Khyber Pakhtunkhwa, Act No.XVIII of 1973), the Competent Authority is pleased to notify the final seniority list (as stood on 31-12-2021) of Male Assistant Professors (BPS-18) of Directorate General of Commerce Education & Management Sciences, Khyber Pakhtunkhwa for information of all concerned.

-sd-

**SECRETARY TO  
GOVT: OF KHYBER PAKHTUNKHWA  
HIGHER EDUCATION, DEPARTMENT**

Endst: No. & date even.

Copy of seniority list of Male Assistant Professors (BPS-18) is forwarded to the Director General, Commerce Education and Management Sciences, Khyber Pakhtunkhwa, Peshawar with the request to circulate it to the concerned officers.

334033  
28/6/22

*[Signature]*  
27/06/22

**Nasir Ali  
SECTION OFFICER (CE&MS)**

*[Handwritten initials and dates]*  
D(A) 28/6/22  
28/6/22

Keep in common file

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**DRAFT FINAL SENIORITY LIST OF ASSISTANT PROFESSORS IN BPS-18 (MALE) GOVERNMENT COLLEGES OF  
MANAGEMENT SCIENCES/GOVERNMENT COLLEGES OF COMMERCE CORRECTED UPTO 31.12.2021  
TOTAL SANCTIONED POSTS = 321 (REGULAR)**

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| S.No. | Name of Officer with Academic Qualification   | Date of Birth /Domicile | Date of 1 <sup>st</sup> entry into Govt. Service. | Date of Regular Appointment to the service/cadre | Regular appointment/Promotion to the present post. |                                   | Present appointment with date | Remarks  |
|-------|---|-------------------------|---|--|--|-----------------------------------|-------------------------------|--|
|       |   |                         |   |  | BPS  | Method of recruitment appointment |                               |  |
| 2     | 3   | 4                       | 5   | 6  | 7  | 8                                 | 9                             |  |
| 1.    | Mr. Muhammad Yaseen,<br>MS (Computer Science)<br>GCMS Kohat                                   | 2-1-1978<br>Kohat       | 01-05-2005.                                       | 01-05-2005                                       | 18   | Promotion                         | 12-4-2011                     | Amended promotion granted on recommendations of PSC vide notification No.SD (CP&MS) (II/D/1-2605(1-33) dated 11.5.2020 and seniority position of incumbents at S.No.1 to 15 fixed accordingly. |
| 2.    | Mr. Jehangir Khan<br>MA, English-II / B. Ed<br>M.B.A. (IIRM).<br>(On Deputation to KP BT& CE) | 10-03-1978<br>Mardan    | 13-05-2005  | 13-05-2005                                       | 18   | Promotion                         | 12-4-2011                     | -d0-   |
| 3.    | Mr. Riaz Ali<br>M. Sc (Computer) M.Phil.<br>GCMS Sangot Swat                                  | 20-08-1976<br>Swat      | 12-05-2005  | 12-05-2005                                       | 18   | Promotion                         | 12-4-2011                     | -d0-   |
| 4.    | Mr. Inayat Ullah Jan<br>M. Sc(Maths-II)<br>GCMS Peshawar                                      | 01-01-1967<br>Dir.      | 27-09-1990  | 29-05-2005                                       | 18   | Promotion                         | 12-4-2011                     | -d0-   |
| 5.    | Mr. Hussain Ali Shah<br>M.Com-II<br>GCC-II Bannu  | 19-07-1962<br>Bannu     | 29-11-1986  | 29-05-2005                                       | 18   | Promotion                         | 12-4-2011                     | -d0-   |
| 6.    | Mr. Bacha Khan<br>M.A.(English-II)<br>GCC-II Nowshera   | 03-12-1979<br>Bannu     | 15-11-2005  | 15-11-2005                                       | 18   | Promotion                         | 12-4-2011                     | -d0-   |

Officer  
Higher Education Deptt.  
Faisalabad

8

| Sl. No. | Name of Officer with Academic Qualification   | Date of Birth /Domicile | Date of 1 <sup>st</sup> entry into Govt. Service | Date of Regular Appointment to the service/radre | Regular appointment/Promotion to the present post. |                                   | Present appointment with date | Remarks                  |
|---------|---|-------------------------|--|--|--|-----------------------------------|-------------------------------|--------------------------|
|         |   |                         |  |  | BPS  | Method of recruitment appointment |                               |                          |
|         |   | 3                       | 4  | 5  | 6  | 7                                 | 8                             | 9                        |
| 7.      | Mr Abdul Naih Khan.<br>M.A.(Economics:-II/D).Com.<br>GCC-II Bannu                   | 11-12-1964<br>Bannu.    | 29-10-1986                                       | 27-01-2006                                       | 18   | Promotion                         | 12-4-2011                     | -do-                     |
| 8.      | Mr. Muhammad Saeed<br>M.Phil (Maths) / M. Sc (Maths-<br>I)/<br>M. Ed.<br>GCMS Swabi | 03-09-1968<br>Swabi     | 23-10-1983                                       | 27-01-2006                                       | 18   | Promotion                         | 12-4-2011                     | -do-                     |
| 9.      | Mr. Muhammad Ajmal<br>M.Com-I<br>GCMS Manshera                                      | 22-04-1965<br>Manshera  | 24-02-1987                                       | 27-01-2006                                       | 18   | Promotion                         | 12-4-2011                     | -do-                     |
| 10.     | Muhammad Shah Noor.<br>M.Com-II<br>GCMS Hangu                                       | 01-01-1962<br>Kohat     | 01-03-1987                                       | 11-02-2006                                       | 18   | Promotion                         | 12-4-2011                     | Retired on<br>31-12-2021 |
| 11.     | Mr. Sajjad Khan<br>M.A. Islamiat-II<br>GCC-II Bannu                                 | 13-10-1964<br>Bannu     | 13-11-1986                                       | 26-05-2006                                       | 18   | Promotion                         | 26-5-2011                     | -do-                     |
| 12.     | Mr. Nadeem Anjum Ansari<br>M.A. Urdu-II/D.com<br>GCMS Peshawar                      | 15-08-1968<br>Peshawar  | 11-12-1989                                       | 26-05-2006                                       | 18   | Promotion                         | 26-5-2011                     | -do-                     |
| 13.     | Mr. Sultan Zeb<br>M.Com-II<br>GCMS Thana  | 03-02-1962<br>Thana     | 17-03-1987                                       | 26-05-2006                                       | 18   | Promotion                         | 26-5-2011                     | -do-                     |

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Head Officer  
 GCMS  
 Peshawar  
 Dist. Peshawar  
 F-11, Peshawar



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| Sl. No. | Name of Officer with Academic Qualification   | Date of Birth /Domicile   | Date of 1 <sup>st</sup> entry into Govt. Service | Date of Regular Appointment to the service/cadre | Regular appointment/Promotion to the present post. |                                   | Present appointment with date. | Remarks  |
|---------|---|---------------------------|--|--|--|-----------------------------------|--------------------------------|--|
|         |   |                           |  |  | BPS  | Method of recruitment appointment |                                |  |
| 2       | 3   | 4                         | 5  | 6  | 7  | 8                                 | 9                              |  |
| 14.     | Mr. Alauddin<br>M. Sc (Statistics-II).<br>GCMS Jalash                                   | 06-01-1968<br>Thana       | 08-04-1995                                       | 26-05-2006                                       | 18   | Promotion                         | 26-5-2011                      | -do-   |
| 15.     | Mr. Amin Ullah<br>M. Sc (Maths-II).<br>GCMS Peshawar                                    | 25-05-1965<br>Peshawar    | 15-10-1988                                       | 17-05-2007                                       | 18   | Promotion                         | 17-5-2012                      | -do-   |
| 16.     | Mr. Golzar Rahman,<br>MA (English) / M.Phil/<br>MSE (English)<br>GCMS Mardan            | 23-03-1981<br>Moh: Agency | 13-05-2014                                       |  | 18   | initial                           | Advt. 2/2011<br>13-03-2014     |  |
| 17.     | Mr. Yasir Muhammad Inayat<br>MA (English) / B.Ed<br>GCMS D.I. Khan                      | 16-02-1980<br>Lakki       | 01-11-2005                                       |  | 18   | initial                           | Advt. 2/2011<br>19-03-2014     |  |
| 18.     | Mrs. Rukhsana Younis<br>i)M.A.(English-II)/B.Ed.<br>GCMS, Haripur                       | 13-02-1978<br>Haripur     | 30-05-2013                                       |  | 18   | initial                           | Advt. 1/2012.<br>30-05-2013    |  |
| 19.     | Muhammad Nazir Shah,<br>i)MBA-I ii) MS (Mgt:<br>Sciences)<br>GCMS Jalozai               | 01-08-1979<br>Bannu       | 11-11-2008                                       |  | 18   | initial                           | Advt. 1/2012<br>13-03-2014     | Associate prof:BS-19<br>Acting Charge<br>Commerce    |
| 20.     | Muhammad Tahir,<br>i) M.B.A. (Marketing)<br>ii)M.S.(Mgt. Sciences).<br>GCMS, Abbottabad | 05-02-1981<br>Manshehra   | 09-05-2006                                       | 14-05-2011                                       | 18   | initial                           | Advt. 1/2012<br>13-03-2014     | Associate prof:BS-19<br>Acting Charge<br>(Commerce), |

Section Officer  
Commerce &  
Finance Deptt.  
Manshehra

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|-----|--|-------------------------|--|--|--|-----------------------------------|-------------------------------|--|
|     |  |                         |  |  | BPS  | Method of recruitment appointment |                               |  |
| 2   |  | 3                       | 4  | 5  | 6  | 7                                 | 8                             | 9  |
| 21. | Muhammad Yasar.<br>i) MBA (Finance)<br>ii) M/S Management Sciences.<br>GCMS, Manshra | 01-02-1982<br>Manshra   | 04-06-2004                                       | 14-5-2011  | 18   | initial                           | Advt. 1/2012<br>13-03-2014    | Associate prof:BS-19<br>Acting Charge<br>(Commerce)  |
| 22. | Mr. Wilayat Shah,<br>MBA / MS (Management)<br>GCMS Hangu                             | 21-08-1974<br>Charsadda | 13-03-2014                                       |  | 18   | initial                           | Advt. 1/2012<br>13-03-2014    | Associate prof:BS-19<br>Acting Charge<br>(Commerce)  |
| 23. | Mr. Naik Muhammad<br>DM.Com<br>GCMS Banir  | 01-02-1980<br>Swabi     | 17-05-2006                                       | 14-12-2012                                       | 18   | initial                           | Advt. 1/2012<br>09-06-2015    | Associate prof:BS-19<br>Acting Charge<br>(Commerce)  |
| 24. | Mr. Bahadar Khan,<br>M.Com-I<br>GCMS, Thana  | 12-01-1975<br>Dir.      | 20-11-2001                                       | 01-04-2008                                       | 18   | initial                           | Advt. 1/2012<br>13-03-2014    | Associate prof:BS-19<br>Acting Charge<br>(Commerce)  |
| 25. | Mr. Humayun Akhtar<br>DM.A.(Economics)M.Phil<br>GCC-II Bannu                         | 20-03-1978<br>Bannu.    | 20-03-2009                                       | 20-03-2009                                       | 18   | initial                           | Advt. 1/2012<br>14-04-2014    | Associate prof:BS-19<br>Acting Charge<br>(Economics) |
| 26. | Mr. Shahi Yar Khan<br>DM.Com<br>GCC-II Nowshera                                      | 01-01-1982<br>Peshawar  | 04-05-2006                                       | 14-12-2012                                       | 18   | initial                           | Advt. 1/2012<br>01-04-2015    | Associate prof:BS-19<br>Acting Charge<br>(Commerce). |
| 27. | Mr. Hussain Ullah,<br>M. Com-I<br>GCMS, Chitral                                      | 28-03-1982<br>Chitral   | 09-05-2006                                       | 14-5-2011  | 18   | initial                           | Advt. 1/2012<br>13-03-2014    |  |
| 28. | Mr. Waseem Ullah Khan,<br>MBA (Finance-II) M.Sc.Econ<br>GCMS Mardan                  | 15-03-1978<br>Karak     | 13-03-2014                                       |  | 18   | initial                           | Advt. 1/2012<br>13-03-2014    |  |

Section Officer  
No. 345  
Deptt.  
Mardan

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| No. | Name of Officer with Academic Qualification  | Date of Birth /Domicile     | Date of 1 <sup>st</sup> entry into Govt. Service | Date of Regular Appointment to the service/cadre | Regular appointment/Promotion to the present post. |                                   | Present appointment with date | Remarks |
|-----|--|-----------------------------|--|--|--|-----------------------------------|-------------------------------|---------|
|     |  |                             |  |  | BPS  | Method of recruitment appointment |                               |         |
|     |  |                             |  |  |  |                                   |                               |         |
| 29. | Mr. Shakil Ahmad<br>i) M.Com<br>GCMS, Jamrud   | 02-06-1979<br>Khyber Agency | 01-02-2008                                       | 18-03-2011                                       | 18   | initial                           | Advt. 1/2012<br>22-04-2014    |         |
| 30. | Mr. Munawar Khan.<br>MBA / MS (Management)<br>GCMS Peshawar  | 15-01-1980<br>Nowshera      | 15-03-2014                                       |  | 18   | initial                           | Advt. 1/2012<br>13-03-2014    |         |
| 31. | Mr. Farukh Sultan.<br>M.Com-F<br>GC-C-II Peshawar  | 30-12-1981<br>Peshawar      | 27-11-2008                                       |  | 18   | initial                           | Advt. 1/2012<br>13-03-2014    |         |
| 32. | Mr. Zarrar Ziaud Din.<br>i) MBA (Finance)<br>ii) M.Sc. Maths. iii) MS (Management) Sc. I<br>GCMS Kohat | 10-11-1979<br>Kohat         | 14-05-2014                                       |  | 18   | initial                           | Advt. 1/2012<br>13-03-2014    |         |
| 33. | Mr. Gul-Faiz Khan<br>i) M Com-II<br>ii) M.A. P/Sc-II<br>GCMS Chitral                                   | 26-10-1967<br>Chitral       | 03-08-1997                                       | 26-05-2006                                       | 18   | initial                           | Advt. 1/2012<br>13-03-2014    |         |
| 34. | Mr. Karamat Ullah Khan.<br>M.Sc (Eco) / M.Ed. DIT<br>GCMS Hangu  | 30-05-1980<br>FR Bannu      | 01-10-2007                                       | 01-10-2007                                       | 18   | initial                           | Advt. 1/2012<br>07-02-2014    |         |
| 35. | Mr. Ikramuddin<br>i) M.Com/DIT<br>GCMS Khar Bajur  | 01-04-1980<br>Bajaur Agency | 28-04-2006                                       |  | 18   | initial                           | Advt. 1/2012<br>23-04-2014    |         |

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Section Officer  
GCMS  
Depot

12

| Sl. No. | Name of Officer with Academic Qualification   | Date of Birth /Domicile   | Date of 1 <sup>st</sup> entry into Govt. Service | Date of Regular Appointment to the service/cadre | Regular appointment/Promotion to the present post. |                                   | Present appointment with date | Remarks |
|---------|---|---------------------------|--|--|--|-----------------------------------|-------------------------------|---------|
|         |   |                           |  |  | BPS  | Method of recruitment appointment |                               |         |
| 2       |   | 3                         | 4  | 5  | 6  | 7                                 | 8                             | 9       |
| 36.     | Mr. Shoukat Hayat Khan.<br>M Com-I.<br>GCMS Chitral   | 22-01-1972.<br>Chitral    | 12-05-2006                                       | 14-5-2011  | 18   | initial                           | Advt. 1/2012<br>13-03-2014    |         |
| 37.     | S. Fawzeer Hussain Shah.<br>MBA<br>GC-C-II Peshawar   | 08-03-1973<br>Peshawar    | 30-12-2013                                       |  | 18   | initial                           | Advt. 2/2012<br>30-12-2013    |         |
| 38.     | Mr. Momin Khan<br>DMLA (English) M.Ed.<br>GCMS Sangota Swat   | 03-11-1970<br>Swat        | 04-09-1999                                       |  | 18   | initial                           | Advt. 2/2012<br>06-12-2013    |         |
| 39.     | Mr. Sajjad Ali<br>M.Sc(Statistics) ii) M.A<br>(Economics) iii) M.S(M.Pahil)<br>Mg/B.Ed<br>GCMS Peshawar | 01-06-1979<br>Peshawar    | 25-Sep-2006                                      | 15-May-2007                                      | 18   | Promotion                         | 10-08-2018                    |         |
| 40.     | Muhammad Asif<br>M.Sc (Maths)/B.Ed/M.S<br>GCMS Jamrud   | 01-09-1979<br>Khy: Agency | 15-May-2007                                      | 15-May-2007                                      | 18   | Promotion                         | 10-08-2018                    |         |
| 41.     | Mr. Farid Ullah Khan<br>M.Com<br>GCMS Bannu   | 15-01-1981<br>Bannu       | 6-May-2006                                       | 15-Mar-2008                                      | 18   | Promotion                         | 10-08-2018                    |         |
| 42.     | Mr. Mujeeb-ur-Rehman<br>M.Sc (Computer Sciences)<br>MNSIIT<br>MBA HRMD<br>GCMS Peshawar                 | 02-01-1983<br>Peshawar    | 23-Apr-2008                                      | 23-Apr-2008                                      | 18   | Promotion                         | 10-08-2018                    |         |

Section Officer  
MIS  
on Deptt.  
Peshawar

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| No. | Name of Officer with Academic Qualification  | Date of Birth /Domicile  | Date of 1 <sup>st</sup> entry into Govt. Service | Date of Regular Appointment to the service/cadre | Regular appointment/Promotion to the present post. |                                   | Present appointment with date | Remarks |
|-----|--|--------------------------|--|--|--|-----------------------------------|-------------------------------|---------|
|     |  |                          |  |  | BPS  | Method of recruitment appointment |                               |         |
|     | 2  | 3                        | 4  | 5  | 6  | 7                                 | 8                             | 9       |
| 43. | Mr. Naeem Ullah<br>i)M.Sc (Computer Sciences)<br>ii)M.Phil(Computer Sciences)<br>GCMS Sangota Swat | 01-04-1981<br>Swat       | 23-Apr-2008                                      | 23-Apr-2008                                      | 18   | Promotion                         | 10-08-2018                    |         |
| 44. | Mr. Miskeen Shah<br>i)M.Sc (Computer Sciences)<br>ii)M.S (Project Management)<br>GCMS Haripur      | 15-03-1978<br>Haripur    | 23-Apr-2008                                      | 23-Apr-2008                                      | 18   | Promotion                         | 10-08-2018                    |         |
| 45. | Mr. Nasir Jamal<br>M.Sc.(Computer Sciences)<br>GCC-II Nowshera                                     | 14-10-1978<br>Nowshera   | 23-Apr-2008                                      | 23-Apr-2008                                      | 18   | Promotion                         | 10-08-2018                    |         |
| 46. | Muhammad Waseem<br>i)MS (Computer Sciences)<br>ii)BCS (Hons)<br>GCMS Haripur                       | 11-04-1984<br>Haripur    | 23-Apr-2008                                      | 23-Apr-2008                                      | 18   | Promotion                         | 10-08-2018                    |         |
| 47. | Mr. Fazli Akbar<br>M.Sc (Computer Science)<br>GCMS Mardan  | 20-03-1982<br>Moh Agency | 3-Jan-2006                                       | 23-Apr-2008                                      | 18   | Promotion                         | 10-08-2018                    |         |
| 48. | Mr. Latif Ullah Khan<br>i)M.Sc. (Computer Science)<br>ii)MBA (HRM)<br>GCMS Lakki Marwat            | 15-03-1981<br>Lakki      | 24-Apr-2008                                      | 23-Apr-2008                                      | 18   | Promotion                         | 10-08-2018                    |         |
| 49. | Mr. Salim Khan.<br>i)M.Sc (Maths) M.Ed<br>ii M.A (Economics)<br>GCMS Thana                         | 06-03-1972<br>Malakand   | 31-May-2008                                      | 31-May-2008                                      | 18   | Promotion                         | 10-08-2018                    |         |

Section Officer  
Commerce & MS  
Highway  
Govt of FATA

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| No.  | Name of Officer with Academic Qualification  | Date of Birth /Domicile | Date of 1 <sup>st</sup> entry into Govt. Service | Date of Regular Appointment to the service/cadre | Regular appointment/Promotion to the present post. |                                   | Present appointment with date | Remarks |
|------|--|-------------------------|--|--|--|-----------------------------------|-------------------------------|---------|
|      |  |                         |  |  | RPS  | Method of recruitment appointment |                               |         |
|      |  |                         |  |  | 6  | 7                                 | 8                             | 9       |
| 185. | Mr. Irshad Ali<br>MIS Management Sciences<br>Assistant Professor GCC-II<br>Mardans | 19-03-1985<br>Mohmand   | 25.11.2010                                       | 29-Oct-2015 (By Up-gradation)                    | 18   | Initial                           | Advt. 2/2019<br>27-May-2021   |         |

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*(Signature)*  
 (SAMI ULLAH KHAN)  
 DIRECTOR (ADMN)

1. Certified that tentative seniority list was circulated amongst all incumbents and is not sub-judice in any court of law.  
 2. Certified that sanction strength of the cadre is 321 as reflected in the budget book.

*(Signature)*  
 SECTION OFFICER (COMMERCE  
 HIGHER EDUCATION DEPARTMENT

*(Circular Stamp)*  
 Section Officer  
 MIS  
 Higher Education Deptt.  
 Mardans

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**NWFP PUBLIC SERVICE COMMISSION**

Scouts Building, Sector P-1, Phase-IV,

Hayatabad, Peshawar.

Website: www.nwfpnpsc.gov.pk

Dated: 11.07.2006

**ADVERTISEMENT No. 04/ 2006.**

Applications are invited for the following post(s) from Pakistani citizens of N.W.F.P. / F.A.T.A. Domicile by 10.08.2006 (25.08.2006) for candidates from Abroad). These posts are on Regular contract basis for Non-Government Servants. In the case of regular government servants, their appointment on selection shall be on regular basis on the terms and conditions already available to them and shall not be affected by the Contract Policy of the Government.

**HEALTH DEPARTMENT**

1. **Twelve Professors (Three in Pathology, Two each in Anatomy, Biochemistry, Forensic Medicine and Community Medicine and one in Physiology for Saidu Medical College & Gomal Medical College).**

**QUALIFICATION:** (a) MBBS or equivalent Medical qualifications recognized by the Pakistan Medical and Dental Council (PMDC) (hereinafter referred to as the Council) and (b) D.sc/Ph.D. FCPS/MD/MS/M.Phil (Pak) in the respective basic subject of FCPS/MD/MS in the related clinical subject OR equivalent qualification recognized / registered by the Council with at least two papers on research work of original nature published in a standard medical journal within the last three years.

**EXPERIENCE:-** (a) Three years Teaching experience as an Associate Professor in the respective subject and total teaching experience of eight years as an Assistant Professor and Associate Professor OR (ii) Nine years teaching experience as an Assistant Professor in the respective subject.

**Note:-** FCPS, MD, or MS in related clinical subject will have last preference  
**AGE LIMIT:** 40 to 50 years. **PAY SCALE:** BPS-20. **ELIGIBILITY:** Both Sexes. **ALLOCATION:** Merit.

2. **Twelve Professors (Three in Orthopedics, Two each in Surgery, Gynecology and Pediatrics and One each in ENT, Ophthalmology and Medicine for Saidu Medical College & Gomal Medical College).**

**QUALIFICATION:** (a) MBBS or equivalent Medical qualifications recognized by the Council and (b) FCPS/MS/MD in the respective subject OR equivalent qualification in the specialty recognized by the Council. **EXPERIENCE:-** (i) Three years Teaching experience as an Associate Professor in the respective subject and total teaching experience of eight years as an Assistant Professor and Associate Professor OR (ii) Nine years teaching experience as an Assistant Professor in the respective subject.

**RESEARCH WORK:-** At least two papers of research work of original nature in the relevant specialty published in a standard medical journal as a principal author in the capacity of Associate Professor.  
**AGE LIMIT:** 40 to 50 years. **PAY SCALE:** BPS-20. **ELIGIBILITY:** Both Sexes. **ALLOCATION:** Merit

3. **Sixteen Associate Professors (Three each in Surgery and Medicine, Two Each in Ophthalmology, ENT, Gynecology, Orthopedics and Pediatrics for Saidu Medical College & Gomal Medical College).**

**QUALIFICATION:** (a) MBBS or equivalent Medical qualifications recognized by the Council and (b) FCPS/MS/MD in the respective subject OR equivalent qualification in the specialty recognized by the Council. **EXPERIENCE:-** (i) Five years Teaching experience as an Associate Professor in the relevant subject. **RESEARCH WORK:-** At least three papers of research work of original nature as a principal author in the capacity of Assistant Professor in the relevant specialty published in a standard medical journal. **AGE LIMIT:** 35 to 45 years. **PAY SCALE:** BPS-19

**ELIGIBILITY:** Both Sexes. **ALLOCATION:** Merit.  
**Note:-** For the purpose of counting experience prescribed above, experience gained as Senior Registrar by a person with the requisite postgraduate qualifications such as FCPS etc. In the respective specialty, shall be added in the ratio of 2:1 to the experience as Assistant Professor i.e. Two years experience as Senior Registrar with the requisite Postgraduate qualifications shall be equivalent to one year experience as Assistant Professor.

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**26. Three Male Associate Professor (Commerce) / Principal Govt: College of Commerce / Principal Govt: Commercial Training Institute.**

**QUALIFICATION:** (a) Ph.D in the relevant subject from a recognized University with 10 years experience of teaching as Instructor / Lecturer or Seven years teaching experience as Assistant Professor in Commercial Training Institute / Govt: Commerce College/University OR (b) Master degree in the relevant subject from a recognized University with 15 years teaching experience as Instructor / Lecturer OR 12 years teaching experience as Assistant Professor in a recognized Institute / Govt. Commercial Institute / College / University. **AGE LIMIT:** 30 to 45 years **PAY SCALE:** BPS-19. **ELIGIBILITY:** Male. **ALLOCATION:** Merit.

**27. Three Male Assistant Professor (Commerce) Govt: College of Commerce / Govt: Commercial Training Institute.**

**QUALIFICATION:** (a) Ph.D in the relevant subject from a recognized University with 03 years teaching experience in recognized college / Govt Commercial Institute / Govt: Commerce College as Instructor/Lecturer OR (b) Master degree in the relevant subject from a recognized University with 05 years teaching experience as Instructor / Junior Instructor in a recognized College / Govt. Commercial Training Institute / Govt commerce College. **AGE LIMIT:** 25 to 40 years **PAY SCALE:** BPS-18 **ELIGIBILITY:** Male. **ALLOCATION:** Merit

**28. Eight Male Instructor / Lecturer Computer Science in Govt: College of Commerce / Govt: Commercial Training Institute.**

**QUALIFICATION:** 2<sup>nd</sup> Class Master degree in the relevant subject or equivalent qualification from a recognized University. **AGE LIMIT:** 21 to 40 years **PAY SCALE:** BPS-17. **ELIGIBILITY:** Male. **ALLOCATION:** Two each to Merit & Zone-3 and One each to Zone-1, 2, 4 & 5.

**29. Six Male Instructor / Lecturer Commerce For Govt: College of Commerce / Govt: Commercial Training Institute.**

**QUALIFICATION:** 2<sup>nd</sup> Class Master degree in the relevant subject or equivalent qualification from a recognized University. **AGE LIMIT:** 21 to 40 years **PAY SCALE:** BPS-17. **ELIGIBILITY:** Male **ALLOCATION:** Two to Merit and One each to Zone-1, 3, 4 & 5.

**30. Three Male Instructor / Lecturer in Statistics & Business Maths for Govt: College of Commerce Training Institute.**

**QUALIFICATION:** (i) 2<sup>nd</sup> Class Master degree in Maths from a recognized University (ii) 2<sup>nd</sup> Class MBA with Maths / Statistics in BA/BSc from a recognized University. (iii) 2<sup>nd</sup> Class Master degree in Statistics with Maths in BA/BSc from a recognized University. **AGE LIMIT:** 21 to 40 years **PAY SCALE:** BPS-17. **ELIGIBILITY:** Male. **ALLOCATION:** One each to Merit, Zone-1 and Zone-2.

**31. Twenty Four (24) Male Junior Instructor (Eleven in Mechanical, Five in Electrical, Three in Civil, Two in Radio, One each in Chemical, Telecommunication and Computer)**

**QUALIFICATION:** Three years Post Matric Diploma in the relevant field from a recognized Polytechnic Institute or equivalent qualification from a recognized Institute. For Computer:- M Sc Computer Science from a recognized University. **AGE LIMIT:** 18 to 30 years **PAY SCALE:** BPS-14. **ELIGIBILITY:** Male. **JOINT ZONAL ALLOCATION:** Seven to Zone-1, Five to Zone-2 and Four each to Zone-3, 4 & 5.

**32. Eleven Female Junior Instructor (Three in Arithmetics, Five in Dress Making, Two Commerce and One Computer).**

**QUALIFICATION:** For Arithmetics and Dress Making:- Three years diploma after Matric in the relevant field from a recognized Polytechnic Institute OR equivalent qualification from a recognized institute. For Computer Science:- Master Degree in Computer Science from a recognized University. For Commerce:- Bachelor Degree in Commerce from a recognized University. **AGE LIMIT:** 18 to 30 years **PAY SCALE:** BPS-14. **ELIGIBILITY:** Female. **JOINT ZONAL ALLOCATION:** Three each to Zone-1 and Zone-4. Two each to Zone-3 and Zone-5 and one to Zone-2.

**33. Two Male Junior Instructor in Commerce (Disabled)**

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shall be ignored except for posts reserved for Merit quota. No zonal reservation stands for posts allocated to disabled quota and also for the posts in BPS-18 and above. All such posts shall be filled in on Open Merit.

- (iv) The candidates applying against disabled posts must attach with their application forms a disability certificate from the Provincial Council for Rehabilitation of Disabled Persons as well as disability certificate from the respective Medical Superintendent / Medical Board showing therein the specific disability.
- (v) Ex-armed Forces Personnel must send copy of Discharge Certificate with their applications. Govt. / Semi Govt. / Autonomous / Semi Autonomous Bodies employees may apply direct but their Departmental Permission Certificates should reach within 30 days of the closing date.
- (vi) Applications should be on the prescribed application form obtainable from the listed below branches of the NATIONAL BANK. Application Fee is Rs. 285/- (rupees two hundred and Eighty Five only) for all the candidates. In addition to the application fee, the candidates will have to pay Rs. 15/- (rupees fifteen only) on account of Bank Charges. Separate application form will be required for each advertised category of post. Application form obtained other than the specified branches of the National Bank will be considered invalid and such applications will not be entertained. The applications on plain paper or Photostat shall not be accepted. Incomplete and late applications shall also be ignored. Application must be submitted within time as no extra time is allowed for postal transit. The applications if submitted on the last date for receipt of applications must reach the Commission's office by the closing hours. Applicants married to Foreigners are considered only on production of the Govt. Relaxation Orders.
- (vii) No applicant shall be considered in absentia on paper qualifications unless, he possesses exceptionally higher qualifications than the minimum prescribed for a particular post(s). Govt. reserves the right not to fill any or fill more or less than the advertised post(s). Candidates who have already availed three chances after 12.01.1985 by physical appearance before the Commission and have failed for the post(s) having one and the same qualifications and scale of pay shall be ineligible.
- (viii) The candidates already appointed on contract basis in consequence to their selection by the departmental selection committees on any one of the advertised posts shall have to apply to the Commission. In case they could not be recommended by the Commission, their services shall be liable to termination on the arrival of the selectees of Public Service Commission.
- (ix) Experience wherever prescribed shall be counted after the minimum qualifications for the post(s), if not specifically provided otherwise against the advertised post(s).
- (x) In cases where the number of applications received for post(s) are disproportionately higher than the number of available vacancies, shortlisting of the candidates may be done in any one of the following manner:
  - (a) Written Test in the Subject.
  - (b) General Knowledge or Psychological General Ability Test.
  - (c) Academic and / or Professional record as the Commission may decide.

**SPECIFIED BRANCHES OF THE NATIONAL BANK OF PAKISTAN.**

Main Branches of:

- (1). Parachinar.
- (2). Saddar Bazar, Tehkul Payan and G.T. Road. (Nisisher Abad Chowk) of Peshawar.
- (3). Nowshera Cantt. Mardan, Teshil Bazar Charsadda and Swabi.
- (4). Malakand, Mingora, Shangla, Chitral, Timergara and Daggar.
- (5). D.I. Khan, Bannu City, Karak, Tank, Kohat and Lakki Marwat.
- (6). Abbottabad, Haripur and Mansehra.

( ISRAR-UD-DIN )  
Deputy Secretary  
NWFP Public Service Commission,  
Hayatabad Peshawar. Phone. 091-9217650

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