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BEFORE THE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA PESHAWAR

Service Appeal No. 5001 / 2021

Naeem Ullah

VERSUS

Govt of Khyber Pakhtunkhwa etc.

=====
Appellant's Rejoinder

Khyber Pakhtunkhwa
Service Tribunal

Binary No. 3520

Dated 13/2/2023

REPLY TO PRELIMINARY OBJECTIONS

1. All the preliminary objections taken in the reply are incorrect and are hence denied in detail.

PARAWISE REPLY

1. Para 1 of the appeal is correct and that of the reply is incorrect.
2. Para 2 of the appeal is correct and that of the reply is incorrect. That apart from the length of service and availability of posts, the appellant met the other requisite criteria for promotion prescribed by the law and rules. Even after reduction of promotion quota from 80% to 60%, sufficient posts were available to consider the appellant for promotion to next higher scale. (Working paper dated 30-03-2018 for Provincial Selection Board annexed marked "B" pg. 9-10). The claim of the respondents regarding the length of service of the appellant is incorrect and is liable to be rejected.

Even otherwise, in case of incomplete length of service a person can be considered for promotion on acting charge basis. The appellant seeks promotion from the date he became eligible for promotion. That the appellant was placed in the seniority list of lecturers along with 33 others who were allowed promotion. The appellant's promotion case was delayed by the department without any plausible explanation.

3. Para 3 of the appeal is correct and that of the reply is incorrect. That the 08 lecturers referred to were senior to the appellant and were promoted much before the 33 lecturers who were placed immediately ahead of the appellant in seniority list.

The respondent has tried to mislead the Hon'ble Tribunal as the 08 lecturers considered for promotion vide minutes of meeting held of PSB held on 28-02-2011 has no relevance with the instant appeal. The point of reduction of quota does not affect the merit of appellant's promotion case.

The appellant was intentionally dropped and was not considered in the PSB minutes held on 09-12-2016, in spite of the fact that a large number of posts of Assistant Professors were available even since the year 2012-2013. The appellant was not considered and the availability of posts were kept concealed, which adversely affected the legitimate expectancy of the appellant for future advancement.

4. Para 4 of the appeal is correct and that of the reply is incorrect.
5. Para 5 of the appeal is correct and that of the reply is incorrect.

REPLY TO THE GROUNDS

A. Para A of the appeal is correct and that of the reply is incorrect. The ground of promotion quota and service regulations have been replied in para 2 above. A reasonable number of posts were available for promotion of lecturers on 28-02-2011 as well as 09-12-2016. The appellant suffered due to inaction of the department.

The 33 lecturers allowed promotion to next higher scale were with retrospective effect. The ground of retrospective promotion being inadmissible at this very juncture is incorrect and void ab-initio.

B. Para B of the appeal is correct and that of the reply is incorrect.

C. Para C of the appeal is correct and that of the reply is incorrect. The appellant was not included in PSB dated 09-12-2016 due to inaction and malafide on the part of the respondents, which cannot be blamed upon the appellant.

D. Para D of the appeal is correct and that of the reply is incorrect.

E. Para E of the appeal is correct and that of the reply is incorrect. The respondents have misinterpreted the relevant rule. The 33 lecturers were considered for promotion on the directives of this worthy Tribunal and august Supreme Court of Pakistan, wherein only 26 were allowed promotion as Assistant Professor (BPS-18).

F. Para F of the appeal is correct and that of the reply is incorrect.

G. Para G of the appeal is correct and that of the reply is incorrect. The appellant had completed the mandatory 5 years of service in the year 2013 and is duly qualified, eligible and fit for promotion with retrospective effect on the 60% quota reserved for promotion and availability of such posts since 2012.

That 02 connected appeals of Mr. Sajjad Ali, No. 4998/2021 and Mr. Muhammad Asif, No. 5005/2021 were disposed of by this Hon'ble Tribunal vide order dated 05-01-2023 as the respondent department vide letter No. SO(CE&MS)/1/16/394(1-3) dated 20-07-2022 had accepted the plea of their seniority on the basis of their date of initial appointment on 15-05-2007.

(Copies annexed "R" & "R1")

H. Para H of the appeal is correct and that of the reply is incorrect. The vacant were available on 24-10-2013 and on completion of appellant's mandatory service and other requisite qualification, he was required to be considered for promotion to the next higher scale as this worthy Tribunal has directed the respondent department vide its judgment and order dated 04-04-2012 passed in service appeal No. 524/11, titled, "Nadeem Anjum Ansari Vs Govt." and subsequent order of august Supreme Court of Pakistan dated 09-02-2015 passed in CP No. 91-P to 112-P of 2013. (placed on file as annexure "F" pg. 17-20 & annexure "G" pg. 21-25 respectively)

I. Para I of the appeal is correct and that of the reply is incorrect.

J. Para J of the appeal is correct and that of the reply is incorrect.

K. Para K of the appeal is correct and that of the reply is incorrect.

It is, therefore, most humbly prayed that the appellant's appeal may kindly be accepted as prayed for.

[Signature]
Appellant, -

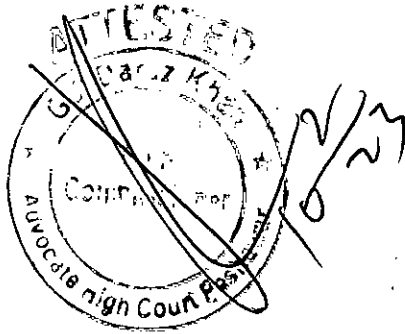
Through,

[Signature]
(MUHAMMAD ZAFAR TAHIRKHELI)
Advocate

Peshawar, dated
06 /February, 2023

Affidavit

I, the appellant, do hereby state on Oath that the contents of the above rejoinder are true and correct to the best of my knowledge and belief, and nothing has been kept concealed from this Hon'ble Tribunal.



[Signature]
DEPONENT



GOVERNMENT OF KHYBER PAKHTUNKHWA
HIGHER EDUCATION, ARCHIVES
AND LIBRARIES DEPARTMENT

No. SO (CE&MS)/HED/1-16/394(1-3).

Dated Peshawar the 20/07/2022.

(4)

R

To

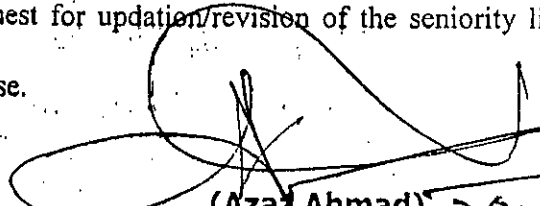
The Director General,
Commerce Education & Management Sciences,
Chamkani More, near Government Polytechnic Institute,
Sardar Ghari, Peshawar.

Subject: - APPEAL FOR CORRECTION IN SENIORITY.

Dear Sir,

I am directed to refer to the subject noted above and to state that the officers namely Mr. Sajjad Ali, Assistant Professor in Statistics/Mathematics (BS-18) and Muhammad Asif, Assistant Professor in Statistics/Mathematics (BS-18) of Directorate General of Commerce Education & Management Sciences, Khyber Pakhtunkhwa, has submitted applications regarding correction in the final seniority list of Assistant Professors as stood on 31-12-2021. Now, the Competent Authority in Higher Education Department has directed to place the above mentioned officers in the seniority list as per their date of appointment as Lecturers in BS-17 on 15-05-2007 and the new positions of the above mentioned officer shall fall at seniority positions No. 15 and 16, respectively.

I am, therefore, directed to request for updation/revision of the seniority list of Assistant Professors (BS-18) accordingly, please.


(Azaz Ahmad) 20-07-2020
SECTION OFFICER (CE&MS)

Endst: No. & date even.

Copy for information to:-

1- PS to Secretary, Higher Education Department.

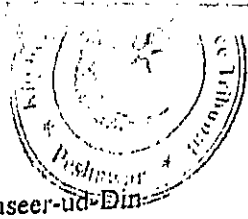
SECTION OFFICER (CE&MS)



112

05.01.2023

Appel No. 4598/2021
Sajad Ali vs Govt



(5)
R1

Appellant alongwith his counsel present. Mr. Naseer-ud-Din

Shah, Assistant Advocate General for the respondents present.

In view of the letter No. SO(CE&MS)/MED/1/16/394(1-3) dated 20/07/2022 learned counsel for the appellant submit that the desired relief has otherwise been granted to the appellant rendering this appeal fruit-less. Disposed of accordingly. Consigne.

Pronounced in open court in Peshawar and given under our hand and seal of this Tribunal on this 5th day of January, 2023.

(Mian Muhammad)
Member (I)

(Kalim Arshad Khan)
Chairman

Certified to be true copy
Khalid Iqbal
Khyber Pakhtunkhwa
Service Tribunal
Peshawar

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10/-

10-1-23
10-1-23



GOVERNMENT OF KHYBER PAKHTUNKHWA
HIGHER EDUCATION, ARCHIVES AND
LIBRARIES DEPARTMENT

Dated Peshawar the 27/06/2022

NOTIFICATION

No.SO(CE&MS)HED/1-23/358(1-2). In exercise of the powers conferred under sub-section (1) of section-8 of the Khyber Pakhtunkhwa, Civil Servants Act, 1973 (Khyber Pakhtunkhwa, Act No.XVIII of 1973), the Competent Authority is pleased to notify the final seniority list (as stood on 31-12-2021) of Male Assistant Professors (BPS-18) of Directorate General of Commerce Education & Management Sciences, Khyber Pakhtunkhwa for information of all concerned.

-sd-
**SECRETARY TO
GOVT. OF KHYBER PAKHTUNKHWA
HIGHER EDUCATION, DEPARTMENT**

Endst: No. & date even.

Copy of seniority list of Male Assistant Professors (BPS-18) is forwarded to the Director General, Commerce Education and Management Sciences, Khyber Pakhtunkhwa, Peshawar with the request to circulate it to the concerned officers.

[Handwritten signature]
27/06/22

**Nasir Ali
SECTION OFFICER (CE&MS)**

33403
28/6/22
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Keep in common file

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**DRAFT FINAL SENIORITY LIST OF ASSISTANT PROFESSORS IN BPS-18 (MALE) GOVERNMENT COLLEGES OF
MANAGEMENT SCIENCES/GOVERNMENT COLLEGES OF COMMERCE CORRECTED UPTO 31.12.2021
TOTAL SANCTIONED POSTS = 321 (REGULAR)**

S.No.	Name of Officer with Academic Qualification	Date of Birth /Domicile	Date of 1 st entry into Govt. Service	Date of Regular Appointment to the service/cadre	Regular appointment/Promotion to the present post.		Present appointment with date	Remarks
					BPS	Method of recruitment appointment		
2	3	4	5	6	7	8	9	
1.	Mr. Muhammad Yaseen, MS (Computer Science) GCMS Kohat	2-1-1978 Kohat	01-05-2005	01-05-2005	18	Promotion	12-4-2011	Antedated promotion granted on recommendations of PSB vide notification No.SD (CE:MS) (ED-1-2695(1-33) dated 11.5.2020 and seniority position of incumbents at S.No.1 to 15 fixed accordingly.
2.	Mr. Jehongir Khana MA, English-II / B. Ed M.B.A.(HRM) (On Deputation to KP BT& CE)	10-03-1978 Mardan	13-05-2005	13-05-2005	18	Promotion	12-4-2011	-do-
3.	Mr. Riaz Ali M. Sc (Computer) M.Phil. GCMS Sangot Swat	20-08-1976 Swat	12-05-2005	12-05-2005	18	Promotion	12-4-2011	-do-
4.	Mr. Inayat Ullah Jan M. Sc(Maths-II) GCMS Peshawar	01-01-1967 Dir.	27-09-1990	29-05-2005	18	Promotion	12-4-2011	-do-
5.	Mr. Hussain Ali Shah M.Com-II GCC-II Bannu	19-07-1962 Bannu	29-11-1986	29-05-2005	18	Promotion	12-4-2011	-do-
6.	Mr. Baeha Khan M.A.(English-II) GCC-II Nowshera	03-12-1979 Bannu	15-11-2005	15-11-2005	18	Promotion	12-4-2011	-do-

Officer
 & M/S
 Higher Education Deptt.
 Fakhra Bannu

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Sl. No.	Name of Officer with Academic Qualification	Date of Birth /Domicile	Date of 1 st entry into Govt. Service	Date of Regular Appointment to the service/cadre	Regular appointment/Promotion to the present post.		Present appointment with date	Remarks
					BPS	Method of recruitment appointment		
		3	4	5	6	7	8	9
7.	Mr. Abdul Naih Khan. M.A.(Economics-II/D.Com). GCC-II Bannu	11-12-1964 Bannu.	29-10-1986	27-01-2006	18	Promotion	12-4-2011	-do-
8.	Mr. Muhammad Saad M.Phil (Maths) / M. Sc (Maths-I) M. Ed. GCMS Swabi	03-09-1968 Swabi	25-10-1985	27-01-2006	18	Promotion	12-4-2011	-do-
9.	Mr. Muhammad Ajmal M.Com-I. GCMS Manshra	22-04-1965 Manshra	24-02-1987	27-01-2006	18	Promotion	12-4-2011	-do-
10.	Muhammad Shah Noor. M.Com-II GCMS Hangu	01-01-1962 Kohat	01-03-1987	11-02-2006	18	Promotion	12-4-2011	Retired on 31-12-2021
11.	Mr. Sajjad Khan M.A. Istmiat-II GCC-II Bannu	13-10-1964 Bannu	13-11-1986	26-05-2006	18	Promotion	26-5-2011	-do-
12.	Mr. Nadeem Anjum Ansari M.A. Urdu-II/D.com GCMS Peshawar	15-08-1968 Peshawar	11-12-1989	26-05-2006	18	Promotion	26-5-2011	-do-
13.	Mr. Sultan Zeb M.Com-II GCMS Thana	03-02-1962 Thana	17-03-1987	26-05-2006	18	Promotion	26-5-2011	-do-

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Section Officer
 GCMS
 Peshawar
 11/11/2021

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Sl. No.	Name of Officer with Academic Qualification	Date of Birth /Domicile	Date of 1 st entry into Govt. Service	Date of Regular Appointment to the service/cadre	Regular appointment/Promotion to the present post.		Present appointment with date	Remarks
					BP'S	Method of recruitment appointment		
2		3	4	5	6	7	8	9
14.	Mr. Alanqir M.Sc (Statistics-II). GCMS Lalash	06-01-1968 Thana	08-04-1995	26-05-2006	18	Promotion	26-5-2011	-do-
15.	Mr. Aamir Ullah M.Sc (Maths-II). GCMS Peshawar	25-05-1965 Peshawar	15-10-1988	17-05-2007	18	Promotion	17-5-2012	-do-
16.	Mr. Gohar Rahman, MA (English) / M.Phil/ MSE (English) GCMS Mardan	23-03-1981 Moh: Agency	12-03-2014		18	initial	Advt. 2/2011 13-03-2014	
17.	Mr. Yasir Muhammad Imran MA (English) / B.Ed GCMS D.I. Khan	16-02-1980 Lakki	01-11-2005		18	initial	Advt. 2/2011 19-03-2014	
18.	Mrs. Rabia Souda Younis i) M.A. (English-II) / B.Ed. GCMS, Haripur	13-02-1978 Haripur	30-05-2013		18	initial	Advt. 1/2012 30-05-2013	
19.	Muhammad Nazir Shah, i) MBA-I ii) MS (Mgt. Sciences) GCMS Jallozi	01-08-1979 Bannu	11-11-2008		18	initial	Advt. 1/2012 13-03-2014	Associate prof:BS-19 Acting Charge Commerce
20.	Muhammad Tahir, i) M.B.A. (Marketing) ii) M.S.(Mgt. Sciences). GCMS, Abbottabad	05-02-1981 Manshra	09-05-2006	14-05-2011	18	initial	Advt. 1/2012 13-03-2014	Associate prof:BS-19 Acting Charge (Commerce),

Section Officer
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Sl. No.	Name of Officer with Academic Qualification	Date of Birth /Domicile	Date of 1 st entry into Govt. Service	Date of Regular Appointment to the service/centre	Regular appointment/Promotion to the present post.		Present appointment with date.	Remarks
					BPS	Method of recruitment appointment		
2		3	4	5	6	7	8	9
21.	Muhammad Yasir. b) M.B.A (Finance) n) M.S. Management Sciences. G.C.M.S. Marsehra	01-02-1982 Marsehra	04-06-2004	14-5-2011	18	initial	Advt. 1/2012 13-03-2014	Associate prof:BS-19 Acting Charge (Commerce)
22.	Mr. Wilayat Shah, MBA / MS (Management) G.C.M.S. Hangu	21-08-1974 Charsadda	13-03-2014		18	initial	Advt. 1/2012 13-03-2014	Associate prof:BS-19 Acting Charge (Commerce)
23.	Mr. Naik Muhammad M.Com. G.C.M.S. Bonir	01-02-1980 Swabi.	17-05-2006	14-12-2012	18	initial	Advt. 1/2012 09-06-2015	Associate prof:BS-19 Acting Charge (Commerce)
24.	Mr. Bahadar Khan, M.Com-I G.C.M.S. Thana	12-01-1975 Dir.	20-11-2001	01-04-2008	18	initial	Advt. 1/2012 13-03-2014	Associate prof:BS-19 Acting Charge (Commerce)
25.	Mr. Humayun Akhtar D.M.A.(Economics)M.Phil. GCC-II Bannu	20-03-1978 Bannu.	20-03-2009	20-03-2009	18	initial	Advt. 1/2012 14-04-2014	Associate prof:BS-19 Acting Charge (Economics)
26.	Mr. Shahi Yar Khan i) M.Com GCC-II Nowshera	01-01-1982 Peshawar	04-05-2006	14-12-2012	18	initial	Advt. 1/2012 01-04-2015	Associate prof:BS-19 Acting Charge (Commerce).
27.	Mr. Hussain Ullah, M. Com-I G.C.M.S. Chitral	28-03-1982 Chitral	09-05-2006	14-5-2011	18	initial	Advt. 1/2012 13-03-2014	
28.	Mr. Waseem Ullah Khan, MBA (Finance-II) M.Sc Eco; G.C.M.S Mardan	15-03-1978 Karak	13-03-2014		18	initial	Advt. 1/2012 13-03-2014	

Section Officer
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No.	Name of Officer with Academic Qualification	Date of Birth /Domicile	Date of 1 st entry into Govt. Service	Date of Regular Appointment to the service/cadre	Regular appointment/Promotion to the present post.		Present appointment with date	Remarks
					BPS	Method of recruitment appointment		
					6	7	8	9
29.	Mr. Shakil Ahmad. i) M.Com GCMS, Jamrud	02-06-1979 Khyber Agency:	01-02-2008	18-03-2011	18	initial	Advt. 1/2012 22-04-2014	
30.	Mr. Munawar Khan. MBA / MS (Management). GCMS Peshawar	15-01-1980 Nowshera	13-03-2014		18	initial	Advt. 1/2012 13-03-2014	
31.	Mr. Farukh Sultan. M.Com-I GCC-II Peshawar	30-12-1981 Peshawar	27-11-2008		18	initial	Advt. 1/2012 13-03-2014	
32.	Mr. Zarrar Ziaud Din. I- MBA (Finance) ii- M.Sc Maths iii- MS (Management Sc I) GCMS Kohat	10-11-1979 Kohat	14-03-2014		18	initial	Advt. 1/2012 13-03-2014	
33.	Mr. Gul Faiz Khan i) M Com-II ii) M.A. P/Sc-II GCMS Chitral	26-10-1967 Chitral	03-08-1997	26-05-2006	18	initial	Advt. 1/2012 13-03-2014	
34.	Mr. Kiramatt Ullah Khan. M.Sc (Eco) / M.Ed.DIT GCMS Hangu	30-05-1980 FR Bannu	01-10-2007	01-10-2007	18	initial	Advt. 1/2012 07-02-2014	
35.	Mr. Ikramuddin i) M.Com/DIT. GCMS Khar Bajur	01-04-1980 Bajaur Agency	28-04-2006		18	initial	Advt. 1/2012 23-04-2014	

Section Officer
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Sl. No.	Name of Officer with Academic Qualification	Date of Birth /Domicile	Date of 1 st entry into Govt. Service	Date of Regular Appointment to the service/cadre	Regular appointment/Promotion to the present post.		Present appointment with date	Remarks
					BPS	Method of recruitment appointment		
2		3	4	5	6	7	8	9
36.	Mr. Shoukat Hayat Khan. M. Com-I GCMS Chitral	22-01-1972 Chitral	12-05-2006	14-5-2011	18	initial	Advt. 1/2012 13-03-2014	
37.	S. Farveer Hissain Shah. MBA GCC-II Peshawar	08-03-1973 Peshawar	30-12-2013		18	initial	Advt. 2/2012 30-12-2013	
38.	Mr. Momin Khan M.A.(English) M.Ed. GCMS Songota Swat	03-11-1970 Swat	04-09-1999		18	initial	Advt. 2/2012 06-12-2013	
39.	Mr. Sajjad Ali M.Sc(Statistics) ii) M.A (Economics) iii) M.S(M.Pahil) Mg/B.Ed GCMS Peshawar	01-06-1979 Peshawar	25-Sep-2006	15-May-2007	18	Promotion	10-08-2018	
40.	Muhammad Asif M.Sc (Maths)/B.Ed/M.S GCMS Jamrud	01-09-1979 Khy: Agency	15-May-2007	15-May-2007	18	Promotion	10-08-2018	
41.	Mr. Farid Ullah Khan M.Com GCMS Bannu	15-01-1981 Bannu	6-May-2006	15-Mar-2008	18	Promotion	10-08-2018	
42.	Mr. Mujeeb-ur-Rehman M.Sc (Computer Sciences) MMSI MBA (HRM) GCMS Peshawar	02-01-1983 Peshawar	23-Apr-2008	23-Apr-2008	18	Promotion	10-08-2018	

Section Officer
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No.	Name of Officer with Academic Qualification	Date of Birth /Domicile	Date of 1 st entry into Govt. Service	Date of Regular Appointment to the service/cadre	Regular appointment/Promotion to the present post.		Present appointment with date	Remarks
					BPS	Method of recruitment appointment		
2		3	4	5	6	7	8	9
43.	Mr. Naeem Ullah i)M.Sc (Computer Sciences) ii)M.Phil(Computer Sciences) GCMS Sangota Swat	01-04-1981 Swat	23-Apr-2008	23-Apr-2008	18.	Promotion	10-08-2018	
44.	Mr. Miskeen Shah i)M.Sc (Computer Sciences) ii)M.S (Project Management) GCMS Haripur	15-03-1978 Haripur	23-Apr-2008	23-Apr-2008	18	Promotion	10-08-2018	
45.	Mr. Nasir Jamal M.Sc (Computer Sciences) GCC-II Nowshera	14-10-1978 Nowshera	23-Apr-2008	23-Apr-2008	18	Promotion	10-08-2018	
46.	Muhammad Waseem i)MS (Computer Sciences) ii)BCS (Hons) GCMS Haripur	11-04-1984 Haripur	23-Apr-2008	23-Apr-2008	18	Promotion	10-08-2018	
47.	Mr. Fazli Akbar M.Sc (Computer Science). GCMS Mardan	20-03-1982 Moh Agency	3-Jan-2006	23-Apr-2008	18	Promotion	10-08-2018	
48.	Mr. Latif Ullah Khan i)M.Sc. (Computer Science) ii)MBA (HRM) GCMS Lakki Marwat	15-03-1981 Lakki	24-Apr-2008	23-Apr-2008	18	Promotion	10-08-2018	
49.	Mr. Salim Khan. i)M.Sc (Maths) M.Ed ii M.A (Economics) GCMS Thana	06-03-1972 Malakand	31-May-2008	31-May-2008	18	Promotion	10-08-2018	

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No.	Name of Officer with Academic Qualification	Date of Birth /Domicile	Date of 1 st entry into Govt. Service	Date of Regular Appointment to the service/cadre	Regular appointment/Promotion to the present post.		Present appointment with date	Remarks
					IFS	Method of recruitment appointment		
185	Mr. Irshad Ali MIS Management Sciences Assistant Professor GCC-II Mardans	19-03-1985 Mohmand	25.11.2010	29-Oct-2015 (By Up-gradation)	18	Initial	Advt. 2/2019 27-May-2021	

(Signature)
 (SAMI ULLAH KHAN)
 DIRECTOR (ADMN)

1. Certified that tentative seniority list was circulated amongst all incumbents and is not sub-judice in any court of law.
2. Certified that sanction strength of the cadre is 321 as reflected in the budget book.

(Signature)
 SECTION OFFICER (COMMERCE)
 HIGHER EDUCATION DEPARTMENT

(Signature)
 Section Officer
 MIS
 Higher Education Deptt.
 Mardans

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NWFP PUBLIC SERVICE COMMISSION

Scouts Building, Sector P-1, Phase-IV,

Hayatabad, Peshawar.

Website: www.nwfpnpsc.gov.pk

Dated: 11.07.2006

ADVERTISEMENT No. 04/2006.

Applications are invited for the following post(s) from Pakistani citizens of N.W.F.P. / F.A.T.A Domicile by 10.08.2006 (25.08.2006) for candidates from Abroad). These posts are on Regular contract basis for Non-Government Servants. In the case of regular government servants, their appointment on selection shall be on regular basis on the terms and conditions already available to them and shall not be affected by the Contract Policy of the Government.

HEALTH DEPARTMENT

1. **Twelve Professors (Three in Pathology, Two each in Anatomy, Biochemistry, Forensic Medicine and Community Medicine and one in Physiology for Saidu Medical College & Gomal Medical College).**

QUALIFICATION: (a) MBBS or equivalent Medical qualifications recognized by the Pakistan Medical and Dental Council (PMDC) (hereinafter referred to as the Council) and (b) D.sc/Ph.D. FCPS/MD/MS/M.Phil (Pak) in the respective basic subject of FCPS/MD/MS in the related clinical subject OR equivalent qualification recognized / registered by the Council with at least two papers on research work of original nature published in a standard medical journal within the last three years.

EXPERIENCE:- (a) Three years Teaching experience as an Associate Professor in the respective subject and total teaching experience of eight years as an Assistant Professor and Associate Professor OR (ii) Nine years teaching experience as an Assistant Professor in the respective subject.

Note:- FCPS, MD or MS in related clinical subject will have last preference
AGE LIMIT: 40 to 50 years. **PAY SCALE:** BPS-20. **ELIGIBILITY:** Both Sexes. **ALLOCATION:** Merit.

2. **Twelve Professors (Three in Orthopedics, Two each in Surgery, Gynecology and Pediatrics and One each in ENT, Ophthalmology and Medicine for Saidu Medical College & Gomal Medical College).**

QUALIFICATION: (a) MBBS or equivalent Medical qualifications recognized by the Council and (b) FCPS/MS/MD in the respective subject OR equivalent qualification in the specialty recognized by the Council. **EXPERIENCE:-** (i) Three years Teaching experience as an Associate Professor in the respective subject and total teaching experience of eight years as an Assistant Professor and Associate Professor OR (ii) Nine years teaching experience as an Assistant Professor in the respective subject.

RESEARCH WORK:- At least two papers of research work of original nature in the relevant specialty published in a standard medical journal as a principal author in the capacity of Associate Professor.
AGE LIMIT: 40 to 50 years. **PAY SCALE:** BPS-20. **ELIGIBILITY:** Both Sexes. **ALLOCATION:** Merit

3. **Sixteen Associate Professors (Three each in Surgery and Medicine, Two Each in Ophthalmology, ENT, Gynecology, Orthopedics and Pediatrics for Saidu Medical College & Gomal Medical College).**

QUALIFICATION: (a) MBBS or equivalent Medical qualifications recognized by the Council and (b) FCPS/MS/MD in the respective subject OR equivalent qualification in the specialty recognized by the Council. **EXPERIENCE:-** (i) Five years Teaching experience as an Associate Professor in the relevant subject. **RESEARCH WORK:-** At least three papers of research work of original nature as a principal author in the capacity of Assistant Professor in the relevant specialty published in a standard medical journal. **AGE LIMIT:** 35 to 45 years. **PAY SCALE:** BPS-19.

ELIGIBILITY: Both Sexes. **ALLOCATION:** Merit.
Note:- For the purpose of counting experience prescribed above, experience gained as Senior Registrar by a person with the requisite postgraduate qualifications such as FCPS etc. In the respective specialty, shall be added in the ratio of 2:1 to the experience as Assistant Professor i.e. Two years experience as Senior Registrar with the requisite Postgraduate qualifications shall be equivalent to one year experience as Assistant Professor.

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26. Three Male Associate Professor (Commerce) / Principal Govt: College of Commerce / Principal Govt: Commercial Training Institute.

QUALIFICATION: (a) Ph.D. in the relevant subject from a recognized University with 10 years experience of teaching as Instructor / Lecturer or Seven years teaching experience as Assistant Professor in Commercial Training Institute / Govt: Commerce College/University OR (b) Master degree in the relevant subject from a recognized University with 15 years teaching experience as Instructor / Lecturer OR 12 years teaching experience as Assistant Professor in a recognized Institute / Govt. Commercial Institute / College / University. AGE LIMIT: 30 to 45 years PAY SCALE: BPS-19. ELIGIBILITY: Male. ALLOCATION: Merit.

27. Three Male Assistant Professor (Commerce) Govt: College of Commerce / Govt: Commercial Training Institute.

QUALIFICATION: (a) Ph.D. in the relevant subject from a recognized University with 03 years teaching experience in recognized college / Govt Commercial Institute / Govt: Commerce College as Instructor-Lecturer OR (b) Master degree in the relevant subject from a recognized University with 05 years teaching experience as Instructor / Junior Instructor in a recognized College / Govt. Commercial Training Institute / Govt commerce College. AGE LIMIT: 25 to 40 years PAY SCALE: BPS-18 ELIGIBILITY: Male. ALLOCATION: Merit

28. Eight Male Instructor / Lecturer Computer Science in Govt: College of Commerce / Govt: Commercial Training Institute.

QUALIFICATION: 2nd Class Master degree in the relevant subject or equivalent qualification from a recognized University. AGE LIMIT: 21 to 40 years PAY SCALE: BPS-17. ELIGIBILITY: Male. ALLOCATION: Two each to Merit & Zone-3 and One each to Zone-1, 2, 4 & 5.

29. Six Male Instructor / Lecturer Commerce For Govt: College of Commerce / Govt: Commercial Training Institute.

QUALIFICATION: 2nd Class Master degree in the relevant subject or equivalent qualification from a recognized University. AGE LIMIT: 21 to 40 years PAY SCALE: BPS-17. ELIGIBILITY: Male ALLOCATION: Two to Merit and One each to Zone-1, 3, 4 & 5.

30. Three Male Instructor / Lecturer in Statistics & Business Maths for Govt: College of Commerce Training Institute.

QUALIFICATION: (i) 2nd Class Master degree in Maths from a recognized University (ii) 2nd Class MBA with Maths / Statistics in BA/BSc from a recognized University. (iii) 2nd Class Master degree in Statistics with Maths in BA/BSc from a recognized University AGE LIMIT: 21 to 40 years PAY SCALE: BPS-17. ELIGIBILITY: Male. ALLOCATION: One each to Merit, Zone-1 and Zone-2.

31. Twenty Four (24) Male Junior Instructor (Eleven in Mechanical, Five in Electrical, Three in Civil, Two in Radio, One each in Chemical, Telecommunication and Computer)

QUALIFICATION: Three years Post Matric Diploma in the relevant field from a recognized Polytechnic Institute or equivalent qualification from a recognized Institute. For Computer:- M.Sc Computer Science from a recognized University. AGE LIMIT: 18 to 30 years PAY SCALE: BPS-14. ELIGIBILITY: Male. JOINT ZONAL ALLOCATION: Seven to Zone-1, Five to Zone-2 and Four each to Zone-3, 4 & 5.

32. Eleven Female Junior Instructor (Three in Arithmetics, Five in Dress Making, Two Commerce and One Computer).

QUALIFICATION: For Arithmetics and Dress Making:- Three years diploma after Matric in the relevant field from a recognized Polytechnic Institute OR equivalent qualification from a recognized institute. For Computer Science:- Master Degree in Computer Science from a recognized University. For Commerce:- Bachelor Degree in Commerce from a recognized University. AGE LIMIT: 18 to 30 years PAY SCALE: BPS-14. ELIGIBILITY: Female. JOINT ZONAL ALLOCATION: Three each to Zone-1 and Zone-4, Two each to Zone-3 and Zone-5 and one to Zone-2.

33. Two Male Junior Instructor in Commerce (Disabled)

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shall be ignored except for posts reserved for Merit quota. No zonal reservation stands for posts allocated to disabled quota and also for the posts in RPS-18 and above. All such posts shall be filled in an Open Merit.

- (iv) The candidates applying against disabled posts must attach with their application forms a disability certificate from the Provincial Council for Rehabilitation of Disabled Persons as well as disability certificate from the respective Medical Superintendent / Medical Board showing therein the specific disability.
- (v) Ex-armed Forces Personnel must send copy of Discharge Certificate with their applications. Govt. / Semi Govt. / Autonomous / Semi Autonomous Bodies employees may apply direct but their Departmental Permission Certificates should reach within 30 days of the closing date.
- (vi) Applications should be on the prescribed application form obtainable from the listed below branches of the NATIONAL BANK. Application Fee is Rs. 285/- (rupees two hundred and Eighty Five only) for all the candidates. In addition to the application fee, the candidates will have to pay Rs. 15/- (rupees fifteen only) on account of Bank Charges. Separate application form will be required for each advertised category of post. Application form obtained other than the specified branches of the National Bank will be considered invalid and such applications will not be entertained. The applications on plain paper or Photostat shall not be accepted. Incomplete and late applications shall also be ignored. Application must be submitted within time as no extra time is allowed for postal transit. The applications if submitted on the last date for receipt of applications must reach the Commission's office by the closing hours. Applicants married to Foreigners are considered only on production of the Govt. Relaxation Orders.
- (vii) No applicant shall be considered in absentia on paper qualifications unless, he possesses exceptionally higher qualifications than the minimum prescribed for a particular post(s). Govt. reserves the right not to fill any or fill more or less than the advertised post(s). Candidates who have already availed three chances after 12.01.1985 by physical appearance before the Commission and have failed for the post(s) having one and the same qualifications and scale of pay shall be ineligible.
- (viii) The candidates already appointed on contract basis in consequence to their selection by the departmental selection committees on any one of the advertised posts shall have to apply to the Commission. In case they could not be recommended by the Commission, their services shall be liable to termination on the arrival of the selectees of Public Service Commission.
- (ix) Experience wherever prescribed shall be counted after the minimum qualifications for the post(s), if not specifically provided otherwise against the advertised post(s).
- (x) In cases where the number of applications received for post(s) are disproportionately higher than the number of available vacancies, shortlisting of the candidates may be done in any one of the following manner:
 - (a) Written Test in the Subject.
 - (b) General Knowledge or Psychological General Ability Test.
 - (c) Academic and / or Professional record as the Commission may decide.

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Main Branches of:

- (1). Parachinar.
- (2). Saddai Bazar, Tehkal Payan and G.T. Road. (Nisithar Abad Chowk) of Peshawar.
- (3). Nowshera Cantt, Mardan, Teshil Bazar Charsadda and Swabi.
- (4). Malakand, Mingora, Shangla, Chitral, Timergara and Daggar.
- (5). D.I. Khan, Bannu City, Karak, Tank, Kohat and Lakki Marwal.
- (6). Abbottabad, Haripur and Manshera.

(ISRAR-UD-DIN)
Deputy Secretary
NWFP Public Service Commission.
Hayatabad Peshawar. Phone. 091-9217650

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