14.11.2022

Clerk of learned counsel for the appellant present. Mr. Kabirullah Khattak, Additional Advocate General alongwith Mr. Arif Saleem, Stenographer for the respondents present and submitted reply/comments which are placed on file. Copy of the same handed over to clerk of learned counsel. To come up for rejoinder, if any, and arguments before the D.B on 14.12.2022.

(Mian Muhammad) Member (E)

14th Dec. 2022

Due to strike of the Bar and Mrs. Rozina Rehman, learned Member (J) being on leave, this matter is adjourned to 06.03.2023 before the D.B. Office is directed to notify the next date on the notice board as well as the website of the Tribunal.

SCANNED KPST Peshawar

> (Fareeha Paul) Member(E)

06 September, 2022

Counsel for the appellant present.

Learned counsel for the appellant stated that security and process fee have not been deposited within due time and requested for extension of time to deposit the same. Request is accepted. Appellant is directed to deposit security and process, fee within 03 working days. Thereafter, out district respondents be summoned through TCS, the expenses of which be deposited by the appellant within 03 days while the local respondents be summoned through process serving agency of the learned Senior Civil Judge, Peshawar. To come up for written reply/comments on 18.10.2022 before \$.B.

(Kalim Arshad Khan) Chairman

18.10.2022

5100

Junior to counsel for appellant present.

Muhammad Adeel Butt, learned Additional Advocate
General for respondents present.

Reply not submitted. Learned AAG requested for time to submit reply; granted. To come up for reply/comments on 14.11.2022 before S.B.

(Rozina Rehman) Member (J) 20.05.2022

Junior to counsel for the appellant present and requested for adjournment as senior counsel for the appellant is not available today. Adjourned. To come up for preliminary hearing on 04.07.2022 before S.B.

(Mian Muhammad) Member (E)

4th July, 2022

Appellant along with his counsel present.

Learned counsel for the ppellant submits that against the impugned order dated 30.08.2021 whereby the appellant was awarded minor punishment of stoppage of three increments without accumulative friect and intervening period was treated as unauthorized be without pay, he filed departmental appeal on 26.09.2021 which was rejected on 01.12.2021, within next thirty day he filed this appeal which is within time. This appeals thus admitted to full hearing subject to fall just and less objections by the other side. Out district respondents be summoned through TCS, the expenses of which be deposited by the appellant within three days, while the local respondents be summoned through process serving agency of the learned Senior Civil Judge, Peshawar. To come up for written reply/comments on 06.09.2022 before S.B.

(Kalim Arshad Khan) Chairman

Form- A

FORM OF ORDER SHEET

	.*
Case No	205/2022

	Case No	205/2022
S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	18/02/2022	The appeal of Mr. Ayatullah resubmitted today by Mr. Ashraf Ali Khattak Advocate may be entered in the Institution Register and put up to
	, ,	the Worthy Chairman for proper order please.
		REGISTRAR
2-		hearing to be out there on 6-04-2022
		CHAIRMAN
53	1991.1.	None present. Notices
9	9970	to the appellant Cours
1	285	76r 20-05-2022
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The appeal of Mr. Ayat Ullah, SHO, Police Station, Cantt: District Kohat received today i.e. on 31.12.2021 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- 1. Index of the appeal is not attached with the appeal.
- 2. Appeal has not been flagged/marked with annexure marks.
- 3. Annexures of the appeal may be attested.
- 4. Affidavit attached with the appeal is not attested by the Oath Commissioner.
- 5. Certificate be given to the effect that appellant has not been filed any service appeal , earlier on the subject matter before this Tribunal.
- 6. Departmental appeals and orders mentioned in the heading of the appeal is not attached with the appeal, may also be submitted with the appeal.
- 7. Annexures mentioned in the memo of the appeal is not attached with the appeal.
- 8., Four more copies/sets of the appeal along with annexures i.e. complete in all respect may also be submitted with the appeal.

No. •1 /S.T, Dt. 0.3 /01 /2021

SERVICE TRIBUNAL KHYBER PAKHTUNKHWA **PESHAWAR**

Mr. Ashraf Ali Khattak Adv. Pesh.

Copy of order dated 31-8-2021, departmental appeal are still not available. Kindly grant additional day for submission of the

ewoz.

P.Pz_lik Ashraf Lu' Khallak

10 days time for ther Extended.

Kindy grant additional time for submission of revuste documbs. 181 agri?

Ashort Ali Khettak Advocate 10-02-2022

(10) says time further Extended. 1012/2422 Re-submitted After re-moval objection. Pleze fixed before the bench. 1st -1110 18/2/22

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BEFOR THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

SERVICE APPEAL No. 205 /2022

Ayat Ullah,	
SHO.	
Police Station, Cantt:	
Kohati	Appellant-
Versus	
The Regional Police Officer,	
Kohat Region Kohat and others	Respondents-

INDEX

S.No.	Description of Documents	Date	Annexure	Pages
1.	Memo of Service Appeal with affidavit			<u> </u> -
2.	Copy of F1R No.1593, Statement u/s 164 CrPC and order of Discharge of Judicial Magistrate-11, Kohat.		A	12-16
3.	Copy of report of Superintendent Investigation, Kohat.		В	17-18
4.	Capy of charge sheet and statement of allegation		С	19-20
5.	Copy of reply to charge sheet		D	21 -
6.	Copy of inquiry report alongwith statements		E	22-30
7.	Copy of order dated 16-01-2020, departmental appeal and rejection order dated 06-07-2020		F	31-34
8.	Copy of service Appeal No.3325 of 2020 along with reply and decision of this Hon'ble Tribunal.	·	G	35-50
9.	Copy of final show cause notice and reply		Н	51-57
10.	Copy of impugned order dated 31-08-2021	-	I	51-57 58-59 60-65
11.	Copy of departmental		J	60-65

S.No.	Description of Documents	Date	Annexure	Pages
,	appeal		•	
12.	Copy of impugned order	01-12-2021	К	66
13.	Copy of report and report of indentification parade along with order of Judicial Magistrate, Kohat dated 10-10-2020	. , ,	L	67-69
14.	Wakalat Nama.		·	70

Appellant WII all

Through

الحالا Ashraf Ali Khattak

Advocate,
Supreme Court of Pakistan

Dated___/__/2021



BEFOR THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

SERVICE APPEAL No 205 /2021

Ligary Ford Watton Cours
Diany No. 8128
Daire 3//12/202

Ayat Ullah,	Dated
SHO,	مراجع الماري والمراجع الماري ا
Police Station, Cantt:	
Kohat	Appellant

Versus

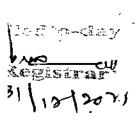
- The Regional Police Officer, Kohat Region Kohat.

Service Appeal under Section 4 of the Khyber Pakhtunkhwa Service Tribunal Act 1974 read with Police Rules, 1975 and Rule-19 of Govt: Servant (Efficiency & Discipline) Rule, 2011 against the impugned Final order of the respondent No.1 End: No.19063/EC, dated Kohat the 01-12-2021, wherein he rejected the departmental appeal of the appellant preferred against the order passed by respondent No.2 vide OB No.590 dated 30-08-2021, whereby he awarded punishment of stoppage of 03 increments without accumulative effect and intervening period was treated as unauthorized leave without pay.

Prayer in Appeal:-

On acceptace of the instant service appeal, this Hon'ble Tribunal may graciously be pleased to:-

1. Declare the impugned order of the respondent No.1 End: No.19063/EC, dated Kohat the 01-12-2021 and impugned



order of respondent No.2 vide OB No.1373 dated 14-12-2018 as illegal, unlawful and without lawful authority;

- 2. Set aside both the impugned orders and re-instate the appellant with all back benefits including the counting of intervening period as period on active duty.
- 3. Any other relief deemed appropriate in the circumstances of the case not specifically asked for may also be graciously granted.

Respectfully Sheweth,

The concise facts giving rise to the present Service Appeal are as under:-

- 1. That appellant is the employee of police force, Kohat and presently serving as SHO Police Station City Cantt: He has long service standing at his credit.
- 2. That appellant was proceeded against departmentally for certain false allegations.

Brief History

That one Mst: Fatima Gul W/O Israr Khan R/o Mohallah Main 3. Badshah, Kohat City on 03-12-3019 reported the local Police that about 16:30 hrs, she was present at her house; that in meanwhile the door of her house was knocked. Upon which she opened the door and found a person in police uniform. She informed her son namely Muhammd Ali, who came out and was then driven away by the person wearing police uniform in a vitz motor car. In the meantime Israr Khan husband of the complainant unfolded that he has got dispute over landed property with one Fahad s/o Nasrullah r/o of Garhi Dodediwal who was not paying Rs.95 lac as sale consideration of the land and threatened for abutment of relationship. He suspected that his son was taken away by him in Police uniform. The report was entered in daily diary No36 dated 3-12-2019 and investigation under section 156(iii) CrPC was initiated. At the time of lodging report victim Muhammad Ali also appeared and stated that two persons in police uniform and two others in civil dress have taken him away in a white motor car. The victim was examined under section 161 and 164 Cr P C. The investigation was carried out which culminated into lodging of FIR



No.1593 dated 5-12-2019 under section 365 PPC PS city against Farhad s/o Nasrullah and later on, Zubair s/o Muhammad Riaz and Muhammad Qadafi S/o Muhammad Shafique.

- 4. That as per report of superintendent of police investigation wing Kohat the cell number of the appellant and his gunners namely constable Abdul Wahab and Muhammad Abid had appeared in CDR allegedly of having telephonic contact with suspect accused Farhad before and after the commission of offence (Annexure-B).
- 5. That in the light of Report of Superintendent Investigation, Kohat; appellant and his gunners were charge sheeted with having role in the kidnapping of the son (namely Muhammad Ali) of complainant Mst: Fatima Gul.
- 6. That appellant was served with charge sheet and statement of allegation (Annexure-C)to which he submitted reply and denied the alleged involvement (Annexure-D).
- 7. That inquiry was conducted through SP Operation Kohat (Inquiry Officer), who conducted inquiry (Annexure-E)
- 8. That the respondent No.2 (DPO, Kohat) vide order dated 16-01-2020 (Annexure-F) dismissed the appellant from his legal service without serving him with final show cause and providing him opportunity of personal hearing.
- 9. That the appeal was disposed of vide order dated 27-07-2021in the following words:- (Annexure-G)
 - "Keeping in view the above discussion, this appeal is partially accepted and case is remitted to the department with direction to receive reply of the appellant to the final show cause notice within 07 days of the receipt of this judgment and than to pass a speaking order according to law."
- That in pursuance of the above direction of this Hon'ble Tribunal; appellant was re-instated and a fresh process was initiated and appellant was required to submit reply to the final show cause, which he submitted according (Annexure-H).
- 11. That vide impugned order Endst:4933-35/PA dated Kohat the 31-08-2021 (Annexure-I); the worthy DPO (respondent No.2) imposed upon the appellant minor punishment of stoppage of 03 increments without cumulative effect and the intervening period was treated as unauthorized leave without pay and re-instate the appellant on his substantial post of SI.

(4)

12. That appellant being aggrieved of the impugned order of respondent No.2 dated 31-08-2021 preferred departmental appeal before respondent No.1 (Annexure-J), who vide impugned final order dated 01-12-2021 (Annexure-K) rejected the same without any legal and justifiable reason.

Hence the present service appeal inter alias on the following grounds:

- A. That appellant has not been treated by the respondents in accordance with law, rules and policy governing the subject and acted in violation of Article, 3, 4 and 10A of the Constitution of Pakistan, 1973. Appellant was neither charged by the complainant (Mst. Fatima Gul) and not even by the alleged abductee (Muhammad Ali) nor has I.O of the criminal case procured any evidence which can connect the appellant with alleged accusations provided in the charge sheet and statement of allegations. Since there was no evidence against the appellant therefore, he was not made an accused person in criminal case. In circumstance the penal impugned order is not tenable in the eyes of law and liable to set aside.
- B. That appellant was charged as to the following effects:-

Allegations:

- a. On 30-12-2019, complainant of case FIR No.1593 dated 05-12-2019 under section 365 PPC PS City, reported regarding taking of her/his son by persons in police uniform.
- b. As contemplated from report of SP Investigation Kohat, your gunners named Constable Abdul Wahab and Muhammad Abid had telephonically contacted with charged accused before and after occurrence.
- c. It was also reported that you have also contact with the accused on the eventful day i.e before and after the occurrence.

Now discussing the accusations/allegations one by one; appellant humbly submit as to the following:-

Allegation No. "a":

a. "On 30-12-2019, complainant of case FIR No.1593 dated 05-12-2019 under section 365 PPC PS City, reported regarding taking of her/his son by persons in police uniform".

In this respect, it is humbly submitted;

i. That it is correct that complaint namely Fatima Gul lodged a complaint on 30-12-2019 at PS Saddar, which resulted into

(3)

lodging of FIR No.1593 dated 05-12-2019 under section 365 PPC, but the complainant neither nominated the appellant nor his gunners. Detail investigation along with identification parade was carried out and even appellant and his gunner/driver were produced before the complainant and her son (alleged victim), but they categorically declared that they are not the person, who were in police uniform at the time of abduction proceedings of the alleged victim. Identification of Vtz car was also carried out. Complaint and her so called abducted son were seated in the Vtz car and were driven through different routs as per demand of complainant and her son. Both of them categorically declared that this was not the car, which was used in the abduction. Case diary dated 28-01-2020 and identification parade dated 17-12-2019 are worth perusal (Annexure-L). Prosecution failed to bring an iota of evidence against the appellant. Appellant's name and the names of his gunner are missing in the column of accused.

13. It is evident from the contents of the FIR that complainant had narrated only apprehension against the nominated accused "Farhad". It is evident from the order dated 10-10-2020 of the Hon'ble Judicial Magistrate-II, Kohat that the nominated accused "Farhad and others" were discharge under section 63 read with section 169 Cr.P.C. Section 169 provide that accused be released from criminal liability, when prosecution has no evidence. Since the prosecution had no evidence against the nominated accused Farhad s/o Nasrullah, Zubair s/o Muhammad Riaz and Muhammad Qadafi S/o Muhammad Shafique, therefore the Court was bound to release and discharge the accused and it did so even in the absence of accused as evident from the order of court dated 10-10-2019 (Section 10-2019).

If prosecution has no evidence against the nominated accused than how and under what authority of law; appellant could be presumed as guilty and penalized departmentally; when his name was nowhere in the penal of accused?

Allegation No. "b" and "c:

- b. As contemplated from report of SP Investigation Kohat, your gunners named Constable Abdul Wahab and Muhammad Abid had telephonically contacted with charged accused before and after occurrence.
- c. It was also reported that you have also contact with the accused on the eventful day i.e before and after the occurrence.



In this respect, it is humbly submitted that a detail inquiry was conducted to probe into the alleged allegations, but nothing was bring on record which could connect the appellant with leveled charges.

It is worth mentioning that appellant was charge sheeted on account of report submitted by SP Investigation, Kohat; wherein he charged the appellant for having cell contact with the nominated accused "Farhad" on the day of alleged occurrence of case FIR No.1593 cited ibid. Nothing more nothing less.

During inquiry proceedings the inquiry officer recorded the statement of (1) Anwar Shah OH (IO of the Criminal Case), (2) Israr Khan S/o Nisar Khan (Husband of the complainant "Fatima Gul Bibi"), (3) Mst: Fatima Gul w/o Israr Khan (Complainant of Criminal case), (4) Muhammad Ali S/o Israr Khan (alleged abductees and son of complainant) and (5) Farhad (alleged nominated accused of the criminal case).

Inquiry Officer failed to bring an iota of incriminating evidence against the undersigned. The statement of witnesses is worth perusal.

Anwar Shah (IO) in his statement has categorically denied the appellant involvement in the occurrence. He has stated in his examination in chief that identification parade of Vitz Car under the control of Ayat Ullah SHO was carried out, but complainant and her son (alleged abductees) categorically declare that it was not the car, which was used in the abduction. Moreover, appellant and his gunners were also brought before the complainant and her son, but both of them declared that appellant and others are not the persons who participated in the alleged abduction.

The IO of the Criminal Case (Anwar Shah) was cross examined by the Inquiry Officer but nothing incriminating material was procured. He was put to a question as to whether Constable Abdul Wahab, Muhammad Abid and SHO Ayat Ullah (appellant) are accused of the offence of FIR No.1593 dated 05-12-2019? The answer was negative. He categorically stated that as per his investigation SHO Ayat Ullah (appellant) and his gunners are not accused and moreover Vitz Car under the supervision of SHO Ayat Ullah (appellant) was also not identified by the complainant and her son. The relevant portion of the statement is reproduced as under:-

سوال: - کیا آپ نے شروع سے آخر تک اس مقدمے کی تفتیش کی ہے ؟ جواب: - تمام تفتیش میں نے خود کی ہے .

سوال:۔، آپ کی نفتیش کے مطابق، کانسٹنیل عبدالوہاب، کانسٹیل محمد عابد اور آیت اللہ SHO ملزم ہیں یا نہیں ؟

جواب: - میری تفتیش کے مطابق متذکرہ بالا کسان ملزم نہیں ہیں کیوں کہ نہ تو کوئی ثبوت ہے اور نہ ہی مدعی دعویداری کرتا ہے اور آیت اللہ کی Vitz موٹر

(7)

کار جس پر شک تھا۔ مدعی اور مغوی دونوں سے شناخت کروانی مگر یہ گاڑی نہیں ہے۔

Similarly the statement of complainant Mst: Fatima Gul also establishes the innocence of the appellant. The statement of complainant is worth perusal for the end of justice. She was put to a question by the Inquiry Officer as to whether Ayat Ullah (appellant), Abdul Wahab and Muhammad Abid, who are present before you were present during the proceeding of abduction of your son and whether any one or two were present at the time of commission of offence? She categorically denied and said none of them were present at the time of commission of the offence and she has seen them (Ayat Ullah, Abdul Wahab and Muhammad Abid) for the 1st time in your office. The relevant portion of the statement is reproduced as under:-

سوال: کیا محمد عابد کانسٹیبل، عبدالوباب کانسٹیبل، SI آیت الله میں سے کو گی بھی بوقت وقوعہ موجود تھا یا کسی ایک مے یا دو نے یا تینوں نے آپ کے بیٹے کو اٹھا کر ساتھ لے گنے ؟

جواب: ۔ اِن تینوں میں سے کوئی بھی موجود نہیں تھا۔ ہم دونوں میاں بیوی نے اِن کو آپ کے اُف کے اُفس میں پہلی مرتبہ دیکھ لیا ہے۔

Similarly alleged abductee Muhammad Ali was also examined and cross examined by the Inquiry Officer, whereby he also categorically declared that the appellant and his gunners are innocent. He was also put to a question as to whether SI Ayat Ullah (appellant), Constable Abdul Wahab and Constable Muhammad Abid, who are standing before you were the person, who have participated in your abduction? He denied and said none of them were present in alleged abduction process and he can identify the accused if they are brought before him. The relevant portion of the statement is reproduced as under:-

سوال: جو پولیس اہلکاران SI آیت اللہ، کانسٹبیلان عبدالوہاب اور محمد عابد جو آپ کے سامنے کھڑے ہیں بروقت وقوعہ ان میں سے کوئی اہلکار تو نہیں تھا ؟

جواب:۔ اِن تینوں میں کوئی بھی شخص نہیں تھا۔ اگر وہ اہلکار میرے سامنے آجائیں تو میں پہچان سکتا ہوں۔

The statement of all witnesses are worth perusal for the end of justice and for the end of procuring and establishing the innocence or other wise of the appellant and his fellow police personals. It is crystal clear from the perusal of whole statements of all witnesses recorded by the inquiry officer that the appellant and his fellow police constable are not involved in the alleged accusation.

(8)

From the bare perusal of the statements recorded by the Inquiry Officer; appellant cannot be held to be guilty of the alleged charges rather the statement established the innocence of the appellant.

So far the findings of the inquiry officer are concerned the same is based on surmise and presumption and that too without any support of reason and evidence. In presence of direct evidence no adverse presumption can be drawn. Adverse presumption drawn by the Inquiry Officer against the appellant is against legal norms and justice.

The law in the country is still unchanged and is governed by law of Qanoon-e-Shahadat in Vogue and by virtue of the same, the competent authority has to see, that it is for the prosecution to establish the guilt of the person and if it fails to do so, the result is that benefit goes to the accused of the said failure. It is significant that while referring to civil servant, who is being proceeded against under the Govt: Servant (Efficiency and Discipline) Rules or as the case may be under Police Rules 1975; the word "accused" has been used which indicates that the proceedings conducted by the inquiry officer are akin to a criminal trial [1996 SCMR 127]. A person is presumed to be guilty of misconduct if evidence against him establishes his guilt. The use of the world "guilty" is indicative of the fact that the standard of proof should be akin to one required in criminal cases [PLD 1983 SC (AJ & K) 95]. In the instant case prosecution has no evidence to establish the aileged allegations against the appellant rather have been exonerated by witnesses as evident from the statement recorded by the inquiry officer.

The Inquiry Officer in his finding has only relied upon the alleged CDR, which is no evidence in the eyes of law. The Hon'ble Supreme Court of Pakistan vide reported Judgment 2021 SCMR 522 has held that apart from positive finding of Forensic test, the prosecution has to prove end to end call i.e conversation from both sides and the identification of persons, who made conversions, The wording of the relevant portion of judgment are reproduced as follow:-

"Evidentiary value and admissibility of CDR.....Mere production of CDR data without transcripts of the calls or end to end audio recording could not be considered/used as evidence worth reliance....Beside the call transcripts, it should also be established on the record that the callers on the ends were the same person, whose calls data was being used in evidence.....While considering such types of evidence extra care was required to be taken by the courts as advancement of science and technology had

(9)

also made it very convenient and easy to edit and make changes of one's choice..."

In the present case no such evidence as per requirement of law laid down by the Hon'ble Supreme Court of Pakistan is available with Inquiry Officer to hold the appellant as guilty.

It is further humbly submitted that the appellant is a civil servant/public servant and any citizen can contact him. There is no legal restriction that SHO cannot be contacted through his mob:/ cell number by general public.

It is further humbly submitted that appellant has remained investigation officer in thousand of criminal cases; he knows the value of mobile contact and has traced numerous culprits on mobile contacts. The question is how a prudent mind can safely presume that a person who has remained a qualified investigating officer can make telephonic contact with a criminal, who is going to commit an offence and that too of abduction. The answer is certainly negative.

- C. That as per rule 14 (1), the competent authority is legally bound to scrutinize the findings report of the inquiry officer and weight the same as to whether it prove the guilt of the accused civil servant or otherwise. In the instant case no such efforts have been made on the part of competent authority therefore the impugned penal order is not only illegal but in my humble highly undesirable and unwarranted.
- D. That the identical and similar appeal of the co-civil servant (co-accused), who were also got involved along with appellant in the same case have been re-instated by this Honorable Tribunal with all back benefits therefore appellant also deserve the same treated (Annexure-N)
- E. That the well-known principle of law "Audi altram Partem" has been violated. This principle of law was always deemed to have embedded in every statute even though there was no express specific or express provision in this regard.

 ...An adverse order passed against a person without affording him an opportunity of personal hearing was to be treated as void order. Reliance is placed on 2006 PLC(CS) 1140. As no proper personal hearing has been afforded to the appellant before the issuing of the impugned order, therefore, on this ground as well the impugned order is liable to be set aside.
- F. That the non provision of the inquiry report amounts to deprive a civil servant from confronting and defending himself from evidence that may go against him, which is against the provision of Article 10A of the Constitution of Pakistan, 1973.

- G. That appellant has been condemned unheard being deprived of the right personal hearing.
- H. Accused is stated to be a favorite child of law and he is presumed to be innocent unless proved otherwise and the benefit of doubt always goes to the accused and not to the prosecution as it is for the prosecution to stand on its own legs by proving all allegations to the hilt against the accused. Mere conjectures and presumption, however strong, could not be made a ground for removal from service of civil servant [1999 PLC (CS) 1332 (FST)]..... Unless and until prosecution proves accused guilty beyond any shadow of doubt, he would be considered innocent [1983 PLC (CS) 152 (FST)].
- That Re-instated employee would be entitled to back benefits as a I. matter of course unless employer is able to establish by cogent evidence that concerned employee had been gainfully employed elsewhere. In this respect, initial burden would lie upon the employer and not upon the employee to prove that such employee was gainfully employed during period of termination from his service. 2010 TD (Labour) 41.
- That Civil servant who was dismissed from service through arbitrary J. and whimsical action of the government functionaries and re instated through judicial order of Service Tribunal would have every right to recover arrears of salaries by way of back benefits due to them during the period of their dismissal and re instatement. It would be very unjust and harsh to deprive them of back benefits for the period for which they remained out of job without any fault on their part and were not gainfully employed during that period.....Supreme Court allowing their appeal and directing payment of back benefits to the appellant, 2006 T D (SERVICE) 551 (a). •
- K. That the penal order is not a speaking order for the reason that no solid and legal grounds have been given by the penal authority in support of his penal order. On this score the impugned order is liable to be set aside.
- That appellant would like to seek the permission of Your Kind L. Honoure for award of personal hearing. Appellant may kindly be granted the opportunity of personal hearing.

Through

Ashraf Ali Khattak Advocate,

Supreme Court of Pakistan

Dated: 31/12/2021

(11)

BEFOR THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

SERVICE APPEAL No.____/2021

Ayat Ullah,		•
SHO,	. :	
Police Station, Cantt:	•	
Kohat		Appellant-
	Versus	. *
The Regional Police Offic	cer,	
Kohat Region Kohat and o	thers	Respondents

AFFIDAVIT

I, Ayat Ullah, SHO. Police Station, Cantt: Kohat, do hereby solemnly affirm and declare on oath that the contents of this service appeal are true and correct to the best of my knowledge, and nothing has been concealed from this Hon'ble Court.

Deponen

(10 - 10)

Anx - A 12) ابتدائی اطلاعی ریورث

والمرام

بتدائی اهد ع نسبت جرم تایل دست اندازی پیس، پارث شده زیرد فعی ۱۵ مجویه ضایل فوجداری مراح میران میران میراند. معلی مشکل میراند می

ابتدائي اطلاع يني درج كرو فناعالى استغير مندر فهما فرج كى داور عوالمدوي دوزاي ق قاندسي درج دوزاهم مدر الدار المراق و والى المراك الموانيكي كي راور شركرك الكوائري RISG(iii) ي شروع كرك دووان الكوائري مغوى في بازماب موكرت كاسان زمرد فع المواجهاي تعلنه موكر بدان كي رفتي مين مقدم بحرح ما المردرج رحستر كبياها كم الكوافري كاعزات أرف معنقة لرين لغرض فتن واله والماضا فكإجلة عد نقل المراج ورور من المربي المربي المربير المربير المرور ومرور المن ما الأورس وهراتي وقت الذا المركز والمراجورة المربيرة المربيري المرور ومراجورة المربيري المربي المربي المربيري المربيري المربيري المربيري المربي المربي المربيري المربيري المربي المربي المربي المربيري المربي المربيري المربي المربي المربي المربيري المربي المربي المربيري المربي المرب مرتى يس في دروازه كمو القوارك وزوانجان إلىس ورى بتي مونى في اورتيه درواسك بيام عا اورقيدكما و كونى مدد سوتونا مرجيح سوسة ليسرا اعلى اسرار لعربا إلى المال كوكما كر ماير ولين آتى بي مارد محين مي كورد واز على الري و دو كوره لولسين كى وردى مين مابرس منعنس فيدو تركار و متواديده بنوكستند تدر عدام مين تجاكر فيدكم اس بعكم ي كيد كاليد و المعالية و المراكي المراكية عن الساب و من كرن الى بول كرويدي كوكون ولد المناس مراغ اطریق راور آن مول مدری راور می مالرمان فی کاروائی مارس ادراغ ایشان اور کنده کاروائی والو ... در ان مدان ا والح اوتونشي لإلس سادر دارم ورم بالدسوير شرصكر سافي حباتي كن درست فسيليم كري زيرد فورش المرتف المرتف المرتف المرتب المران ميلانان اهاوندان بعيماضرنماند الا يحبي فرسان كويد عرصه في ماه تسويس فالني الني والمواقع وهيرى باندوسي فرماده الد لم مرهی دهور لوال مرمداغ 25 لا و بر بر فروزت کی عتی جدین عامال فیم وقی رقم و مول مین مول ماه! مين غراقم كامطاله كيا يع قو د زكه ده غديه مي التر تعالمات على المرجع شك الم يكريم عين كورة ألع معدوم والسي وردى ميدد ايرس كسان الفاع لي من اورا في دن موامل المواسية مورسية مواطر وورث كرة وي لوانون المواسية مواسية مواس الملى كا در معالى المراد و معالى المرادي المردي المرادي المردي ال رفوات دراج بالم سوكر درماند آسية كال فرم رفورت في ، كافنا التري موت كا وتباع راسه من كرناس . وقوع إمار مدين المدال المرام كالمرام كال س گندول روم نام تعان عات برورس وروط درمون مرب ميامبي رسدي مرسي الرور مدام كرندون المراسية جمع المستوالية على الرك الرك الإ عاد المعالم على المعالم المع

(13) (13)

IN THE COURT OF TARIQ ABBAS SENIOR CIVIL JUDGE/JUDICE MAGISTRATE U/S 30 Cr.PC, KOHAT

Statement u/s 164 Cr.PC.

Statement of Muhammad Ali aged about 14/15 years s/o Israr Khan r/o Mohallah Mian Badshah Kohat City u/s 164 Cr.PC, on oath

Stated that on 03.12.2019 at 16:30 I was present at my home, someone knocked out door, my mother directed me to open the door, on which I came out from my house and saw two persons in police uniform, whereas two other persons in plain dress were sitting in a white colour vitz motorcar. The persons in police uniform told me that the SHO is waiting for me in the motorcar and calling you, on which I went near the motorcar. The persons in police uniform pushed me inside the car and boarded me in the motorcar and muffled my face, due to which I could not see anything. They used to speak in Hindko, Pashto and Urdu languages with each other. They asked me to inform my father to arrange Rs. 10000000/-. Thereafter they deboarded me from the motorcar in a village at about 10:00 PM on a deserted road side. I removed mask and on query came to know that this village is Dhoda Sharif. In the meanwhile I a motorcar came there, in which two persons were sitting, I requested them to drop me in the city, and narrated them the whole story. From their mobile I contacted my father, and two persons also talked with my father on mobile. The two persons dropped me at police station city, where my father also reached, and we reported the matter to the local police. As I was forcefully abducted and wrongfully confined by those four unknown persons, therefor I charge them for the commission of said offence. I can identify them if they appear before me. I am requesting that my case be registered against the unknown four accused.

Certified u/s 364 Cr.PC

<u>RO & AC</u>, 05.12.2019

Muhammad Ali

Masser

Tariq Abbas
Senior Civil/Judge/Judicial
Magistrate u/s 30 Cr.P.C, Kohat

Senior Civil Judge \
Judicial Magistrate Kohat

حلقًا بأن عبر من نه بي بيتي قد رسلى كو اغوا كرا كها في المعلى طنوان كنيلان معدان كا با المان عبر الميا المران المحالة المران المحالة المران المحالة المران المحالة المران المحالة المران المران المران والمران والمون كولفرض تشافت جيك كوا يه - لكن ابالك أن المران والون كولفرض تشافت جيك كوا يه - لكن ابالك أن س کر سے - دور ال س کری در بی در بوروں کی مہیں کرنا جا بیٹی عوں - ی سوریان الدفا مهمى به به زوج اسرار مر روس ما الم

ين بناه فاطريس الاوراب الركاد المال リノの多様的は5部4184デルがはにこっぱれ بره کر کرکر تو اور اور اور کا اور کا کرونوال ひこうりがままりの ブロジーー ニービルニッし الروان الروائد المالي المالية بروروال وروريان 14.301-2061087 02733967291

- 4. Prosecution has not associated any private witness to the spot. That accused habe been charged by The local police and not the by the complainant. That the complainant recorded her statement under section 164 Cr.PC that she did not want to charge anyone for eh commission of offence. That identification has not been conducted in the instant case. Lastly, all accused have satisfied the complainant regarding their innocence.
- 5. There is no probability of conviction of accused in the instant case on the basis of available evidence. The trial of the instant case will be a futile exercise / waslage of precious time of the court.
- 6. Keeping in view, above discussion, accused are hereby discharged in absentia by exercising the , jurisdiction U/S 63 read with section 169 Cr.P.C.
- 7. Case properly be dealt in accordance with law.

8. Police file be returned to police. File of this

, court be consigned to record room after completion Mulipunnad Wagai

Indicial Magistrate I Kohat

Mohammad Waqar Judicial Magistrate-II, Kohat



ا ڈسٹرکمٹ ایولیس آیٹیسرکو ہاٹ

عوا<u>ن: پراگری د بودث مقدمهٔ کست 1593 مودند 05.12,2019 ج) 365 PPC تھانترگی ۔</u>

بنام: -1 فرماوولدهم التُلكت بحكّه ميال يا وشاه كومات -نيم ولدرياض سكّت بحكّه ميال با دشاه كومات -

3- تقرافي ولد محرشفيق سكنه محليه مان ما دشاه كواب.

جناب عالى!

يمانب:

ىقدمەمورىد 03.12.2019 كوبونت 17:00 كىجە بحاضرى تقاندا كريول رىيورث كى - كدامروز اعمر دىلدده خاندخود یے گھر کے دروازے پر دستک ہوئی۔ جب اس نے درواز ہ کھولائو ایک جوان جس نے بولیس ور دی مہی ہوئی تھی۔ المراجعة على الماريسيل الله من الله عن عمار ديمسي وه مكر کے دروازے میں کھڑی تھی۔ پسراش جمعلی فدکورہ پولیس وردی میں ملبوں خص موٹر کارؤ پیڈز برنگ منصید غیرتا معلوم میں بیشا کراہے کہا کہ ہم اس ہے کسی مر كايية يو تھے ہيں۔ اور مطے محے اس ماہ معلوم كرنے والا موں كراس كرينے كو يوليس كو نے منين لے مجھے ہيں اطلا كى رپورٹ كى۔ ووران رپورٹ کی اُمراز خان الدخار خان خادنداش مساۃ فاطمہ کل دعیہ حاضر تھاندا کرجس نے ہٹلایا کئر مرتقریباً 8 اہتل وصول نہیں کی ہاور جب بھی وہ فرھاد ہے رقم کامطالبہ کرتا ہے تو ٹال مٹول اور تعلقات ختم کرنے کا کہددیتے ہیں اب اسے شک ہے کہاس کے بیٹے کو بذر رہے۔ پولیس وردی میں ملبوس کسان اٹھا کر لے مجھے ہیں اورائی مضموم کر ائم حاصل کرنا چاہتے ہے ممر وست اطلا گی رپورٹ کر کے جو بحوالہ مد 36روز نامچه 03.12.2019 درج روز نام پنیم و کرعظمت خان AS انجارج چو کی تحصیل پیسٹ نے حسب بدایت انسران (III) 156 من ف ب نشا ند بی مدعیه نتشه موقع سرتب کی ہے۔ موقع کے نز دیک النور پیلک سکول پر نصب شدہ کیسر دل میں وقوعہ کے مناظر موجود پا کر جو مر ربعہ USB محفوظ کر کے بردیئے فرد نبضہ پولیس کا گئا ہے۔اورای طرح منوی علی ابراد کرف محمطی بولنت 22:50 بیجے رات تھا نہ گیآ کر بیان کیا ۔ کے بروز وتو عدوہ گھریں موجود تھا۔ والدہ کی آ واز براس نے درواز ہ کھولاتو س<u>ائے دو کسان پولیس درد بوں میں ملبوس ادر و کسان سادہ کیڑوں می</u> کفڑے موٹر کارویڈ زبرنگ سفید بلانمبر میں بیٹیا کراس دوران ایک شخص پولیس دردی میں مجھے ہے کہا کہ SHO بلار ہا ہے اور مجھے دھادے کر گاڑی من بینهایاادرمرے چہرے پر ماسک بہنایا۔ ماسک کی دجہے آجے پھٹیل ذیکھر باتھاادریدکسان اردو، پشتوادر ہندکوز بان میں باتیل کردہے رویے کا بندوبست کرے۔ورندآ کندہ ایسانین اُبھوڑیں کے۔کانی وقت گزرنے کے بعد آخر کارایک گاؤں میں گاڑی ہے اتا کرخود پیلے گئے۔ میں نے ماسک چہرے سے ہٹایارات کا وقت تھا نز ذاکیک موجودلوگوں سے معلوم ہوا کہ بیاگاؤں ڈھوڈ ہٹریف ہے۔اس دوران ایک موڑ کارآ کر کھڑا کرنے کا شارہ دیا جس میں دوکسان سوار تقے سوٹر کا رمین موجود کسان کی موبائل پراپنے والدام رارے ساتھ بات کر کے نے ججھے تھانہ کی لے آیا۔ جس کی

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18 (18)

دیورٹ پرد کا دونا میے 05.12.2019 درج روز نامیر کر محظمت خان AS نے معظم کا بیان زیر دفعہ 161 من ف قلمبند کر کے معظمت خان AS نے موجود 1593 مورف 161 من ف قلمبند کر کے جس پر مقد مساست 1593 مورف 05.12.2019 میں درجیہ مساست 1593 مورف 05.12.2019 کو عدالت میں ذریو نوسے مسلست 1593 مورف 161 مورف 164 میں کہ خاوی اس کہ خاوی اس او خان نے معان در اور کے بنز مل کی برخ ال میں اور اس کے خاوی اس کر کے بنز تال میں مورف 169،999 مورف 160 کے بنز تال میں مورف 160 کے بنز تال میں مورف 160 کے مورف 160 کے بنز تال میں مورف 160 کے مورف 160 کے بنز تال میں مورف 160 کے مورف 160 کے مورف 160 کے بنز تال میں کا مورف 160 کے مورف کے

اس السلم من المعيلان عبدالوبائ ، محمد عابداورآيات الله SHO كوظب كري شال تغييش كريما شارو كيث كرنے پركائيبل عبدالوباب سنة بتايا كده وروز وقو عرمور خد 03.12.2019 كوش سنة كرشام تك SHO آيات الله خان كرماته وقوي في يرتفاء .

کانٹیسل تھر عابد کوانٹارو گیٹ کر کے بتلایا کہ 26.11.2019 ہے آیات اللہ طان SHO نے زبانی جیشی دی تمی اور

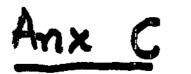
مور ند 03.12.2019 کودہ گھرواقع کو ہاٹی ڈھوک بلی ٹنگ ہے مبزی منڈی کی ایک خام داڑھی اورسر کے بال بنوائے اورشام کواپیز موٹرسائنگل براست تخصیل گیٹ میاں خیل بازار ، پراند صدر تفاندروڈ کو جانا بیان کیا۔اورا پنامو بائل تھانہ بھول جانا بیان کیا۔

ای طرح آیات اللہ خان SHO نے بتلایا کہ وہ سی فرھاد ہے کی افسر کوکہل مانٹے تھے اور کی دفعہ اس بابت فرھاد بشتمراد کے ساتھا ہے مو بائل پر را بیطے کئے ہیں ۔اورمسیان فرھاد بشتم ادینے بھی آیات اللہ خان کے ساتھ کئے ہیں۔اوران کے کہنے پر بھی کالسیبل عبدالو ہاب بشتم ادد غیرہ کے ساتھ دا بطے کئے ہیں۔اورشنم ادین تھانہ کیئٹ کمبل وغیرہ پہنچائے تھے۔

مدعیدادر منوی محمطی سے موٹر کارویڈ فریش مقید نمریا ہولوم کی شاخت کرے انہوں نے بتلایا کسے موٹر کا زبولیڈ وقیس ہے۔ جہاں تک تفتیش پایاجا تا ہے۔ مردست پولیس GDR کے علادہ کوئی شوٹ کیٹی ٹی ترافیط اور تفقید مقدمت کی کئی پروٹویدادی کرنے کو تیار

جہیں ہے۔ مرف اور مرف پولیس کے کندھوں پر بندوق جا آدیا ایجے بچا گرس ر پورے برض ہے۔

سر شار شدا ف بوليس أنوش كيش ونك كوباث







Office of the District Police Officer, Kohat

Dated 27:72 /2019



CHARGE SHEET

- I, CAPT ® MASNOOR AMAN, DISTRICT POLICE OFFICER, KOHAT, as competent authority under Khyber Pakhtunkhwa Police Rules (amendments 2014) 1975, am of the opinion that you SI Ayat Ullah SHO PS Cantt rendered yourself liable to be proceeded against, as you have committed the following act/omissions within the meaning of Rule 3 of the Police Rules 1975.
 - i. On 03.12.2019, complainant of case FIR No. 1593 dated

 05.12.2019 U/S 365 PPC PS City, reported regarding

 taking of her/his son by a person in Police uniform.
 - ii. As contemplated from report of SP Investigation Kohat, your gunners named constable Abdul Wahab and Muhammad Abid had telephonically contact with charged accused before and after occurrence.
 - iii It was also reported that you have also in contact with the accused on the eventful day i.e before and after the occurrence.

By reasons of the above, you appear to be guilty of misconduct under Rule 3 of the Rules ibid and have rendered yourself liable to all or any of the penalties specified in the Rule 4 of the Rules ibid.

3. You are, therefore, required to submit your written statement within 07days of the receipt of this Charge Sheet to the enquiry officer.

Your written defense if any should reach the Enquiry Officer within the specified period, failing which it shall be presumed that you have no defense to put in and ex-parte action shall be taken against you.

Altest

A statement of allegation is enclosed.

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A) Abild

4.

DISTRICT POLICE OFFICER,

KOHAT 30 27/1





Office of the District Police Officer, Kohat

Dated 37-12-/2019

(10)

DISCIPLINARY ACTION

I, <u>CAPT ® MANSOOR AMAN, DISTRICT POLICE OFFICER,</u>

KOHAT as competent authority, am of the opinion that you <u>SI Ayat Ullah SHO</u>

PS Cantt have rendered yourself liable to be proceeded against departmentally under Khyber Pakhtunkhwa Police Rule 1975 (Amendment 2014) as you have committed the following acts/omissions.

STATEMENT OF ALLEGATIONS

- i. On 03.12.2019, complainant of case FIR No. 1593 dated 05.12.2019 U/S 365 PPC PS City, reported regarding taking of her/his son by a person in Police uniform.
- ii. As contemplated from report of SP Investigation Kohat, your gunners named constable Abdul Wahab and Muhammad Abid had telephonically contact with charged accused before and after occurrence.
- iii. It was also reported that you have also in contact with the accused on the eventful day i.e before and after the occurrence.
- 2. For the purpose of scrutinizing the conduct of said accused with reference to the above allegations of the local is appointed as enquiry officer. The enquiry officer shall in accordance with provision of the Police Rule-1975, provide reasonable opportunity of hearing to the accused official, record his findings and make, within twenty five days of the receipt of this order, recommendations as to punishment or other appropriate action against the accused official.

The accused official shall join the proceeding on the date, time and place fixed by the enquiry officer.

DISTRICT POLICE OFFICER, KOHAT % 27/12

No.<u>S)でおり、RE</u>/PA, dated <u>スラー/ダー</u>/2019

Copy of above to:

1. The Enquiry Officer for initiating proceedings against the accused under the provisions of Police Pule-1975

2. The Accused Official:- with the directions to appear before the Enquiry Officer, on the date, time and place fixed by him, for the purpose of enquiry proceedings.

T-mm

﴿ فِوَابَ هِارَجَ شَيْتُ



جِينانِ عالىٰ!

بحواله جارج شیث مجار نینبر 26/PA-59025 مورخه 27.12.2019 فیل جواب عرض ہے۔

1۔ یہ کہ مقدمہ بحوالہ مقدمہ علْت 1593 مورخہ 15.12.2019 جرم 365 PPC تھانہ ٹی کے ساتھ میرا کوئی واسطہ یا تعلق نہیں ہے اور نہ ہی وقوعہ میں میرا ملوث ہونے یا اثر انداز ہونے کا کوئی ثبوت ہے ای طرح مدعی مقدمہ نے اپنی رپورٹ یا دوران تفتیش نہ میرا نام لیا ہے اور نہ ہی کسی بھی طرح ملوث یا ملز مان سے را بطے ہے متعلق کوئی بیان دیا ہے۔

2- سیکہ بحوالہ ٹیلی فو تک رابطہ از بسلسلہ وقوعہ ملز مان غلط اور من گھڑت ہے۔ ایس پی انوش کیشن صاحب نے سراسر یک طرفہ رپورٹ پیش کی ہے جو کسی غلط نہی پر بینی ہے جو کسی غلط نہی پر بینی ہے جو کسی غلط نہی پر بینی ہے جہاں تک ایس پی انوسٹی گیشن کی رپورٹ میں CDR بابت رابطہ ملز مان کا تعلق ہے میں اس پر معروض ہوں کہ میں تھانہ ٹی میں SHO تعینات رہا ہوں اور ملز مان کو ذاتی طور پر جانتا ہوں۔ ان کے ساتھ میرا ذاتی کام کے سلیلے میں رابطہ ہو، تھا نیز وقوعہ کے متعلق ملز مان سے بارے میں مجھے کوئی علم نہیں تھا جو کہ اس رابطہ کو ایس پی انوسٹی گیشن صاحب نے اپنی رپورٹ میں غلط نہی کی بناء پر وقوعہ کے متعلق ملز مان سے رابطہ بیان کیا ہے۔ جو حقیقت کے برعکس ہے۔

جناب عالي!

استدعاہے کہ بیں ایک ذمہ دار پولیس اٹسر ہوں ابنے اور محکمہ کی عزت کی خاطر اس قتم کی من گھڑت سازش پاسٹگین جرم بیں ملوث ہونے کاسوچ بھی نہیں سکتا۔ باجواب حیارج شیٹ بالا مجھے بے گناہ تصور کیا جا کرا تکوائری سے بری الذمہ قر اردیا جائے۔

سب الميكرة الله خان بالج

Most

nx-E 🕮



DEPARTMENTAL ENQUIRY AGAINST SI AYAT ULL

Respected Sir.

It is submitted that I have been appointed as enquiry officer, in departmental proceedings initiated against SI Ayat Ullah, the then SHO PS Cantt.

Short facts of the case are that on 03.12.2019 at 17:00 hrs complainant Fatima Gul Bibi r/o Muhallah Mian Badshah Kohat City reported the local Police that at 16:30 hrs her house door was knocked, upon which she opened the door and found a person in Police uniform wearing mask) She informed her son named Muhammad Ali. In the meanwhile her son was taken away by persons wearing Police uniform in a vittz motorcar. In the meantime Israr Khan husband of the complainant unfolded that he has got dispute over landed property with one Farhad s/o Nasrullah r/o Ghari Dhodewal, who was not paying Rs. 95 lac as sale consideration of land and threatened for dire consequences. He suspects that his son was taken away by him in Police uniform. The report was entered in daily diary No. 36 dated 03.12.2019 and investigation u/s 156 (iii) CrPC was initiated. Later on the abductee name above appeared before the Police and stated that on the eventful day two person in Police uniform and two others in civvies have taken away in a white color motorcar and asked that SHO has called him. The victim was examined u/s 161 & 164 CrPC. The proceedings culminated into registration of FIR vide No. 1593 dated 05.12.2019 u/s 365 PPC PS City against three accused.

As reported by SP Investigation vide his office No. 4649/Reader dated 24.12.2019 that 910 Ayat Ullah and his gunners named constable 1 dul Wahab and Muhammad Abid had made telephonically contact with the accused before and after the commission of offence. They were called and interrogeted during he course of investigation Their contact with accused was established through CDR

On the above, charge sheet and statement of allegations was issued against the defaulter official on the below charges:-

- On 03.12.2019, complainant of case FIR No. 1593, dated 05.12.2019 u/s 365 PPC PS City, reported regarding taking of her/his son by a person in Police uniform.
- As contemplated from report of SP investigation Kohat, your gunners named constable Abdul Wahab and Muhammad Abid had telephonically contacted with charged accused before and after occurrence.
- It was also reported that you have also in contact with the iil. accused on the eventful day i.e before and after the occurrence.

The charge sheet alongwith statement of the allegations was served upon the defaulter official, to which he submitted reply and deny the charge / allegations leveled against him.

In order to scrutinize the conduct of the accused official the following officials / witnesses were examined in presence of accused official.

- SI Anwar Shah O.I.I.
- Israr Khan (husband of complainant) s/o Nisar Khan r/o Ghan 2, Mawaz Khan.
- 3. Mst: Fatima Gul complainant,
- 4. Muhammad Ali abductee.
- Farhad s/o Nasrullah accused.

Besides facts of the case and investigation the witness O.I.I stated that CDR of accused Farhad was obtained which transpired that the accused official and his driver constables named above remained in contact with accused on the eventful day. He further stated that the victim party was subjected for identification of motorcar and accused but they failed to identify the accused and a motorcar used in the commission of offence.

pertinent to mention that all the charge accused have succeeded to secure bail before arrest on the basis of affidavit submitted by victims before the coun

From the above and available record, I have reached to the conclusion that the complainant party has patched up the matter with the accused for the reasons best known to him and in order to save the skin of accused official and his two gunners / co-accused in the departmental proceedings. However, it has been established that the defaulter official and his gunners are closed to the accused and involved / connivance with the commission of offence. However, irrespective of the statements of the complainant party and confirmation of bail before errest of the accused, it has been established from CDR and investigation that the accused official and his gunners were in contact with the accused before and after the commission of offence. The defaulter and his gunners have earned a bad name to the entire department and caused damage to the image of Police. Therefore, the charges and allegations leveled against the defaulter official SI Ayat Ullah have been established beyond any shadow. Hence, the defaulter official is recommended for a major punishment provided under Khyber Pakhtunkhwa, Police Rules 1975 (Amended

Submitted please.

W/DPO Kohat

rations, Kohat Educity Officer)

بیان از ان انورشاه ا**ا O** تقانیش کو باث

جنابعالى

بیان کرتا ہوں کہ صور خد 12.2019 ، 03 مرعیہ سما ۃ فاطمہ گل زوجہ اسرار خان سکنہ گڑھی ڈیوڈ وال نے اسپنے بسراش محمیلی کے لابیتہ ہوئے ، نامعلوم ملز مان رپورٹ کر کے اوپورٹ میں انہوں نے شک طاہر کیا تھا کہ سمی قر پارٹل دلدنصراللہ خان سکنے گڑھی ڈوڈیوال پر 28 سرلیہ اراضی ۔ واقع ذهرى بانده من 195 كا كاروب فروضت كيا تفاجب ال فدكوره فرباد إلى رقم كامطالبكرتا بتو ذكوره السيك ساته تعلقات فتم كرديتا باورقم دینے میں ال منول سے کام لے رہا ہے۔اسے شک ہے کہ اسکے بینے محمالی کو نامعلوم کسان پولیس در دی میں ملبوں کہیں لے محکے ہول۔جس کی ر پورٹ بحوالیڈ نہ 26 روز تا بچہ 03.12.2019 تھانہ ٹی درج روز تا بچہ کہا کے جس پرانکوائزی(iii) 156 شروع کرنے عظمت خان AS انجاری · پوئ تخصیل بوسٹ نے اکوائری شروٹ کر کے بدوران انگوائری مغوی محمیلی ولد اسرار خان بازیاہے ہوکرخود بخو د تھا ند حاضرآ کرجہ کا بیان زیر دفعہ 161 ش ف لیا جا کر بعد میں عدالت ہیں بیان زیر دفعہ 164 ش ف قلمہ بدکر کے انہوں نے بھی نامعلوم لزمان جس میں دوکسان پولیس وردی میں ملوس اور چېرون پر ماسک پېنے ہوئے اتھے، دعویداری کی۔ بعدہ مورند 19 05.12.20 کومقد سددرج رجسر ہوکر بغرض تغیش س انا 0 حوالہ ہوکر بدوران تنتیش نہکورہ فرباد کا سوبائل (9999797) کا ڈیٹا حاصل کرے نہکورہ نے وقوعہ سے قبل اور وقوعہ کے دوز موبائل نمبر .0332-9770151 اور0334-8287677،0333-9634123,0336-8863183,0335-5556550 0336-3631313 پر را بلطے ہوئے ہیں جن کے بھی CDR عاصل اگر سے جبکہ سو پاکل نمبری 5556550 فقد ان ولد محمد شفیق اور مو باكن نمبرى 8863183-0336 زبير ولدرياض ساكنان گزشي ذو دُيلِوال اوزمو باكل نمبر 36313136-0336 ملك شنمراوه ولد صالحين متكنه طافظ آباد کے نام پر ہے اور ای طراح موبال تبر 123 44 9-3333 آیت اللہ (سابقہ 5HO تفاید کینٹ) جبکہ موبائل تمبر 0334-8287677 كانتيىل ميدالوباب اورموبائل تميزى 97-97-9332 كانتيبل محد عابد كے نام ير بيس ـ فدكوره آيت الله خال SHO اور کانسٹیل ن محمد عابد دعبدالو ہاہا۔ کومقد سہ ہذا میں شامل تفتیش کر کے مقدمہ میں انثار و کیٹ کر کے SHO آیت اللہ خان نے بتلایا کہ وہ بروز۔ وتو یہ ہے تبل اور وقو یہ کے بعد سمی فرنا اور ملک شنم اور کے ساتھ ذاتی کام کے سلسلے میں بات جیت کی تھی ا<u>درای طرح کانشیبل عب</u>دالوہا<u>۔ نے بھی</u> SHO ساحب کے کہنے پر بات چیت کی ہے۔ کانسیل تر عامد بروز وقوع کی سے نیکر تقریباً شام تک SHO ساحب کے ساتھ موجود تھا۔ شام کے بعدا بی موٹرسائمکل براستے تصیل گیب امیال خیل بازارادر پرانا تھانہ صدر روڈ اپنے گھر خود جانا بیان کیا دای طرح مدی مقدمہ اورمغوی مجمع علی کو بھی تھا نہ طلب کر کے موٹر کار Vitz نمبر نام فحلوم برنگ سفید جوتھا نہ صدر کا ال مقدمہ تھا۔ SHO آیت اللہ خان تھانہ کینٹ کے زیراسیتعمال میں تھا۔ موٹر کارکو MT لائن میں مدعیہ مساۃ فاظمہ کل بی بی ومنوی محریلی کو دکھلایا ۔منو کی محمیلی نے اصرار کیا کہ استحصوں پریٹی ہاندھ کرگاڑی میں جیٹھا کراور گاڑی میں چکردین تا کہ میں گاڑی کی بھیجے شاخت کرسکوں مفوی کے کہنے پرمغوی بمعد مدعیہ بمید کانشیبل مقبول حسین و من OII نے گاڑی میں بیٹے کر گاڑی کو MT سے نکال کر سنگو چھا تک، اسکو چھا تک سے بائی پاس روڈ پٹیا ور ، OTS بروڈ پر واپس MT آکر مٹوی نے بتلایا کہ بیگاڑی تہیں ہے جس میں مجھے غواہ کیا تھا۔اس گاڑی میں ڈرائیور اور فرنٹ سیٹ کے درمیان ہاتھ سپورٹراور پیجھے سیٹ میں سیکٹی بیلٹ تہیں تھا جبهای گاڑی میں موجود ہے۔ ندکورہ بدعید دمغزی ہے فروشنا کست موفر کا مائٹی علیحدہ سرت کی گئے ہے۔ چونکہ سمی فرنہا داور دیکر کہا ال ٹراپیر وفندانی کو مقدمہ بذا میں اپنی طرف سے جارج کر کے پردانہ نامزدگی لمزمان بھی جاری گی گئے ہے۔ ندکورہ کسان نے عدالت ASJ-IV سے صفاحت تمل از گرفآری کردا کرتاری بیش بر مدعیه سیاة فاطمه کل بی د مغوی محمیلی اور مد جمیه کاخاوند محمد امیرار پیش موکر با قاعد ه شامیپ جیز بھی تجزیر کی ہے۔ مُدکوره پر کسی قتم کی دعویداری میں کی چونکہ مقدمہ میں مدی پہلے ہے موجود ہے۔ پولیس کسان اصرف اور صرف فر ہاداور دیگر کسان کے ساتھ صرف بات چیت کی میں ہادر منوی کو Vitz سوٹر کا رہی اوکسٹیل ان کا بھی شنا فت کر کے مدعیدا در منوی نے بولیس المکاران کوشنا جت نہیں کیا ہے کہ ب نہیں ہیں۔ تفیش ہے نا مزدلز مان کے علاوہ پولیس المکاران کے خلاف کو کی تفون ثبوت دستیاب نہیں ہوا۔ بھی میرا بیان ہے جوحقیقت ٹرونی ہے۔

مرب عمام لعبي من حور كانا رال او الم من رالله SHO مرابرس ما المحال المسروع الم سری تعسی کے مطابق استذرہ بالا کسان معری ایل کسان معری ایسی ایسی کسی کسی کسی کا کسی معری در در ایلی کرمانے ا ور آیک الله ی دلالا فود کار حسی در ای ملک مدی اور مولی دولول سے شاخت روائی ملکر سر می طرفی شیخ ک مرال بعالم مراف کے مکان مراف کے مکان مراف کے میں مالی ۔ مراب ا - فرخ و ولد لعراقی کی کیاں کھوئی کو دولوال عراقی ولد فیر سمنے ساکناں کھوئی کو دولوال مرافی مربی حدید حالان دعرم کی ہے۔) \$167e= Sp-ops 14/1/2020



بیان از ان اسرارخان ولیدنثارخان سکنه مخلیر گرهی موازخان کو بات شاختی کارونمبر 9-2061087 - 14301-2061087 سوبائل نمبر 9-9626771

علفاً بيان كرنا مول كه سورند 12.2019 03.40 بوقت: 16:30 بيج مين ايني دكان واقع گرهي مواز خان چوک میں موجود تھا کہموبائل فون پرزوجہام نے فون کر کے بتایا کہ کا سے ہمارے گھر کا درواز ہ کھ کھٹا یا۔ جسب میں نے دروازے میں لگی دو بین سے بھا تک کردیکھا تو باہرائیک موڑ کاربرنگ سفید Vetz کھڑی تھی ۔کوئی تحص موٹر کاریے نزدیکے نہیں تھا جس سے شیشے کا لے رنگ کے متھے۔ میں نے درواز او کھول کر باہر دیکھا تو باہر دروازے کے سائیڈ پر خاکی پینٹ اور کالی شرے میں ملوک بولیس المکار کیٹرا تھا۔ جو سلح کلاشکوف تھا، نے کہا کہ گھر میں کوئی سروسوجود ہوتو یا ہر بھیجوادوان سے پچھ ضروری معلومات کرنی ہے۔ میں نے بچلانی کہا کہ اس وقت میرابیدا گھر برموجود ہے اس کو میجوا تا ہوں۔ جب نظیے کو باہر میجوایا تو متعلقہ پولیس وردی میں ملوں شخص نے میرے گھر کامین گیث درواز اوبا ہرے بند کر دیا۔ جملے حالات میں گھر کے گیٹ میں لگے ہوئے دور بین سے دکھور ہی تھی کہ میرے بیٹھے کو گاڑی کی بچھلی سیٹ میں سوار کرلے گئے اور گاڑی جرونڈہ سائیڈ کی ظرف لے گئے۔ میں نے زوجہام کو کہا کہ تھوڑا صبر کروشا یدیمیں کیا ہوآ جائیگا ۔ لیکن مبرے زوجہ نے اپنے بھائی کونون کر کے کہا کہ میرا خاوند مصروف ہیں لہذا آپ جا کیں تا کہ مقامی تھانہ میں رپورٹ کریں۔ مقامی بولیس نے رپورٹ اپر کاروائی کرتے ہوئے اپنی تلاش شروع کی اور با قاعدہ جا کیں تا کہ مقامی تھانہ میں رپورٹ کریں۔ مقامی بولیس نے رپورٹ اپر کاروائی کرتے ہوئے اپنی تلاش شروع کی اور با قاعدہ CCTV كيمرے وغيرہ چيك كيے ميم رات كو تھا نہ ميں موجود سے كدائيك نامعلوم نمبرے كال آئى كيات كہاں ہے آپ كامينا ہمارے پاس ہے۔اس کے بعد دہی موٹراکار والوں نے میرے بچے سمی محمد علی کوتھا نہ لے کرآ گئے ۔ملز مان میری زوجہ ام وقوعہ کی چشمدید ہا اورسائے آنے پرشافت کر التی ہیں۔ میں میرابیان ہے جوحقیقت پڑنی ہے۔

06.01.2020: 7

بيان مسماة فاظمه گل زوجه اسرارخان سكنه گرهى عطاخان محلّه ميال خيل شاختى كار دنمبر 4-1574411 موبائل نمبر



طفا بیان کرتا ہوں کہ مورجہ 2019.30 ہوتت 16:30 ہے کی نے میرے گھر کا دروازہ کھنگانا یا۔
جب میں نے دروازے میں گی دو بین سے جھا تک کر ویکھا تو باہرایک مورکار برنگ سفید Vetz کھڑی تھی۔ کوئی شخص موڑکارکے زریک نبیت اور کر باہر دیکھا تو باہر درواز سے بی بیٹ اور کا بیٹ اور کا بیٹ اور کا بیٹ بیٹ اور کا بیٹ کا لی شرک نبیت اور کا بیٹ کا لی شرک نبیت اور کا بیٹ کا کی شرک نبیت کی بیٹ کو باہر میجوادوان سے بی می مرود کے اس کو میجوا تا ہوں۔ جب میٹ کو باہر میجوانیا تو متعلقہ معلومات کرتی ہے۔ میں نے بجوانیا کو اس کو میجوانیا تو متعلقہ کو باہر میجوانیا تو متعلقہ کو باہر میجوانیا تو متعلقہ کو باہر میجوانیا تو متعلقہ کو بیس وردی میں بلبوں شخص نے میر کے گھر کا بین گیٹ دروازہ باہر سے بند کر دیا۔ جملہ حالات میں گھر کے گیٹ میں لگے ہوئے دور مین سے دیکھر ہی کہ میرے میٹے گوگاڑی کی بیچھلی سیٹ میں سوار کر لے گئے اور گاڑی جرد نڈہ سائیڈ کی طرف لے گئے۔ نہ کورہ پولیس وردی میں بلبوں اہکارکو میں سامنے آنے پرشافت کر کئی ہوں۔

بولیس وردی میں بلبوں اہلکارکو میں سامنے آنے پرشافت کر کئی ہوں۔

و 1.2020 يا 96.01

Johning d

مول کے عامر لیسل عبر لیا گائیا ہے ایک ایک کا دو کے یا سول کے ایک ایک کا دو کے یا سول کے ایک کا دو کے یا سول کے ایک کا دو کے یا سول کے ایک کا میں دول ساں برکا کے ایس کے ایم دول ساں برکا کے ایس کی دیکہ سا ہے دول ساں برکا کے ایس کی دیکہ سا ہے دول ساں برکا کے ایس کی دیکہ سا ہے دول ساں برکا کے ایس کی دیکہ سا ہے دول ساں برکا کے ایس کی دیکہ سا ہے دول ساں برکا کے ایس کی دیکہ سا ہے دول ساں برکا کے ایس کی دیکہ سا ہے دول ساں برکا کے ایس کی دیکہ سا ہے دول ساں برکا کے ایس کی دیکہ سا ہے دول ساں برکا کے ایس کی دیکہ سا ہے دول ساں برکا کے ایس کی دیکہ سا ہے دول ساں برکا کے ایس کی دیکہ سا ہے دول ساں برکا کے ایس کی دیکہ سا ہے دول ساں برکا کے ایس کی دیکہ سا ہے دول ساں برکا کے ایس کی دیکہ سا ہے دول ساں برکا کے دول سال برکا کے دول

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الع_رارحان

ولدلفر الله خان كنه كرحي وعود وال وماث، شاختي كار دُنبر 7-4301-90211119 موباكل نبر 7979999 و333

حلفاً بیان کرتا ہوں کہ SHO آیت اللہ خان تھا نہ ٹی میں SHO تعینات رہنے کے بعد میرافر بی تعلق دار بن گیااور مین نے مختلف جزائم کی نسلواد میں ہر مسم کی مدر اتعاون فراہم کی ہے اوراب بھی وقبا کو قباساج وشمن عناصر کے نام دیمر جس كوريكَ باتھوں گرفناركر دايا ہے۔ مور قد 2019 °03. 1/2 °0 كو SHO أيت الله اور كنرعبد الواہاب كے ساتھ كوجرائم پيشه عناصر ی بابت خفیداطلاع کے سلسلے میں کی بارٹیلی فو تک روابط ہوئے ہیں۔ نہ میں اس مقدمہ میں ملوث ہوں۔ چونکہ میں ایک مہذب پاکستانی شہری ہوں ، تحسنیت پاکستانی شہری کو ہائے تولیس کے ساتھ جرائم کے روک تھام میں ہوتم کی جائز الد اللا کی جا اور مزید تھی۔ كرتار ہونگا۔ جبكہ موجود ه SHO تھا ئے تئی فیاض جو كہ نمبر ہے شاتھ ذاتی غفواؤات ابدیتی كی بناء پر مجھے مقدمہ بندا میں بے گمناہ طور پر ملوث کیا۔ قبل ازیں بھی مذکورہ SHQ نے میرے ساتھ سال 2012/2/013 کو میں ہمزاہ اسے مستورات کے بطرف جانا نہ میل جارے تھے،ای وقت فیاض AS تھا، جس نے بھے بمد فیلی گاڑی کوروکا اور مجھے گاڑی ہے تار کرمیر کے کھرے مستورات ك سام بحصنها بيت نازيب الفاظ كراور ذوكوب كياجس برين في سائقه منسر قلب حسن كونون كياجس في في في كونون كريك بحقے موقع پر چھوڑ دیالیکن مذکورہ نے بچھے جانے جانے بیدھ کی دی کہا ج تومینسٹر نے بچایا ہے لیکن آئیند والسطی الکھوڈی کھولگا۔ بحقے موقع پر چھوڑ دیالیکن مذکورہ نے بچھے جانے جانے بیدھ کی دی کہا ج تومینسٹر نے بچایا ہے لیکن آئیند والسطی کا اس کے بعد ١٩٥٥ فاض کے تقانہ ٹی بین تعینات ہوئے ہی بھے بون کرے تھانہ بلایا اور کہا گئے علیم جیدر ڈیورٹر کے کیس میں میر نے ساتھ تعالون کر داور بعد میں اب<u>جھے این مقد مہیں ہیں جارج کیا جس کا نی</u>غل بھی ذاتی عناد ہے ۔ادرابھی بھی <u>مجھے نون کر کے</u> تھانہ بلایا اور مقدمہ علت 1593 مل بے گناہ طور بر بلوث کیا۔ چونکہ ١٩٥٥ فیاض کا سماۃ تابندہ کے ساتھ علق ادوی ہے جس کے ساتھ میری بھی ددی ہے اور SHO ندکورہ بھے ہار بار باز آنے کا کہااور جس دن اس نے مجھے تھا نہ بلایا اسی دن میرے موبائل کیکر کہا کہ اس میں تابندہ کی تصویر بین ہیں اسکوڈ بلیٹ کرو۔ جس کے بعد OHO نے خودنصوبرین ڈیلیٹ کر کے جس کی شوت ا میرز نے تما تھ سوجود ہے اور پیش کرشکا ایوں۔ يمي ميرابيان ب جوجفيف يون أي- "

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بيان از ان محمل ولد اسرار خان بهم 13/14 سال سكنه بحله كرهي مواز خان كوبات

طفا بیان کرتا ہوں کہ مور نہ 203.12.20 ہوت 16:30 ہے میں است کے میں است کھر خود میں موجود تھا کہ والدہ انم نے کہا کہ باہر جا و پولیس والے آپ ہے کہ معلومات کررہے ہیں۔ جب میں باہر آیا تو میری تلاقی لینا شروع کی اور سے کہا کہ آپ محمد علی ہو۔ SHO صاحب گاڑی میں بیٹے ہیں اور آ پکو بلارہے ہیں۔ گاڑی میں ٹوٹل چارا ہمکا بیان جن میں دوا ہمکار پولیس کی وردی میں ملیوس تھے، بچھے ماسک بہنا کر ہاتھ بحلی کے تارہے با ندھ کراپنے ساتھ گاڑی میں بیٹھا یا اور کہیں نامعلوم جگہ نے گئے۔ تقریباً میں میں ملیوس تھے، بچھے اسک بہنا کر ہاتھ بحلی کے تارہے با ندھ کراپنے ساتھ گاڑی میں بیٹھا یا اور کی میں جھے پولیس تھا نہ تی گئے۔ تقریباً اور ایک بیٹر شن کی کے تاریب کے بعد ایک را میس میں موٹو کار میں مجھے پولیس تھا نہ تی گئے۔ اندہ اور اپنے والدین سے موایا۔ میں ملزمان میں سے ایک مزم کوشکل سے سامنے آنے پر پہچان بھی ہوں۔ مزید جو ایک آئیت اللہ کا میں بیٹر الوا ہاب جس کو میرے سامنے بیش کے لین ان میں سے کوئی شخص نہیں ہے۔

کانسٹیلا ن مجمد عابد بعبد الوا ہاب جس کو میرے سامنے بیش کے لین ان میں سے کوئی شخص نہیں ہے۔

ر گري:07.01.2020

All

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July 1 - let 1

المستراس مع المستراس ما طبق موجد المستراس

OFFICE OF THE DISTRICT POLICE OFFICER, KOHAT Tel: 0922-9260116 Fax 9250125

ORDER

This order will dispose of departmental enquiry against SI Ayat Ullah, under the Khyber Pakhtunkhwa, Police Rules, 1975 (amendment 2014).

Facts of the case are that on 03.12.2019, complainant of case FIR No. 1593 dated 05.12.2019 U/S 365 PPC PS City, reported regarding taking of her/his son by a person in Police uniform.

As contemplated from report of SP Investigation Kohat, the gunners of SI Ayat Ullah namely constable Abdul Wahab and Muhammad Abid had telephonically contact with charged accused before and after the occurrence.

It was also reported that he has also in contact with the accused on the eventful day i.e before and after the occurrence.

For the above, serious / professional misconduct of the accused official. Charge sheet alongwith statement of allegations was served upon the accused officer. SP Operations Kohat was appointed as enquiry officer to scrutinize the conduct of accused officer. The enquiry officer stated that the complainant party has patched up the matter with the accused for the reasons best known to him and in order to save the skin of accused official and his two gunners / co-accused in the departmental proceedings. However, it has been established that the defaulter officer and his gunners are closed to the accused and involved / connivance with the commission of offence. However, irrespective of the statements of the complainant party and confirmation of bail before arrest of the accused, it has been established from CDR and investigation that the accused official and his gunners were in contact with the accused before and after the commission of offence. The defaulter and his gunners have earned a bad name to the entire department and caused damage to the image of Police. Therefore, the charges and allegations leveled against the defaulter official SI Ayat Ullah have been established beyond any shadow of doubt and recommended for a major punishment. He was further served with Final Show Cause Notice. Reply was received and found unsatisfactory.

In view of the available record, I agree with the findings of enquiry officer, therefore, in exercise of powers conferred upon me under the rules ibid I, Capt. ® Mansoor Aman, District Police Officer, Kohat is hereby award a major punishment of dismissal from service with immediate effect, kit etc be collected and report.

Announced <u>16.01.20</u>20

DISTRICT POLICE OFFICER,

OB No.

Dated 16

/PA dated Konat the A/C 2020

Copy of above is submitted for favour of information to the:-

Regional Police Officer, Kohat please

Reader/Pay officer/SRC/OHC for necessary action:

DISTRICT POLICE OFFICER,

كخدمت جناب ريجنل بوليس سربراه كومات ريجن

اپل برائے بحال سروی

جناب عالی (

معروض غدمت ہول کہ:۔

من آيت الشرابقدسب السيكر (ايس ايج اوقعانه جعاد في) كومقدمه علت 1593 مودند 15.012.2019 جرم 365PP تعانه شي كو ضلی پولیس سربراہ کوہا نے نے جارج شیٹ دے کر اکواٹری آفیسر ایس لی آبریشن کومقررکرے اکوائری آفیسر کے روبرد جارج شیٹ نمبر 59025/PA كاتحريى جواب دياكيا -ايخ آپ كومقد مسك العلق اور بيكناه بيان كيا كيونكه حقيقت ميس مير سيكنراور ميس بيكناه بين -مقدمه میں تفتیق آفیسر انورشاہ SI/OII تھانہ تی نے اکوائری آفیسر کے روبر وتحریری بیان جمع کرکے ندکورہ نے اسے بان میں واضح طور پر کہا کہ اس نے معنوی اور مدعیہ کوآیت اللہ ایس ایج او کا زیر استعال VITS موٹر کار بمقام MT لائن میں دیکھلا کرمغوی نے اسراد کیا کہ اس کو گاڑی میں چکر دیں تب گاڑی کی شناخت کر سکے گاجس مراان نمورہ نے منوی اور مدعیہ دونوں کو باموجودگی دیگر پولیس نفری گاڑی میں بیشا کر پھاور بائی یاس روڈ OTS روڈ تک VITS گاڑی میں پھیرا گیا۔ MTواپس آ کرمٹوی نے بتلایا کہ بیرونی گاڑی ٹیس ہے جس میں اسکو کھرے اغواء كركے اٹھا كر لے ملتے متھے أبيان جمع كرنے كے بعد فقيشي افسر برا تكوائزى آفيسرنے كراس سوالات كئے كما يت الله اور كترز مقارمه ميں ملوث ہیں یائیں۔جواب دے کرکھا کہاس نے شروع سے لیکرآ خرتک مقدمہ کی تفتیش کی ہے پولیس یارٹی کو تعتیش سے مزمان شہونا ظاہر کیا۔ 3 _ _ _ انگوائزی افیسر کے روٹرومغوی محملی معنوی کی والدہ مساۃ فاطمہ کل اور مغوی کے والداسرار خان نے پیش ہو کر تحریری بیانات ویتے ہیں

جس پراکوائزی آفیسر فے کراس سوالات کے کہ بینٹیوں پولیس المکاران جوآ کے سامنے ہیں کیا انہوں نے آپ کو اٹھا کراغواء کیا تھا بجواب مغوی اور مدعید نے کہا کہ یہ پولیس اہلکاران نہیں ہیں اور جنہوں نے اغوائیگی کی ہان اہلکاران کوسائے آنے پر پہیان کرسکتی ہوں۔

، مزم فرماد من المان الكوائري من بسر في المرس بركراس موالات كر يجواب بن كها كداسكائ السرائج اوز يحسا توقعل ب جنك نام لتے ہیں اور پیمی کہا کہ وہ پولیس کو انقار میش فراہم کرتا ہے۔

ی بھی اکواٹری مقدمی اصلیت اور حقیقت کے دواہم جز ہوتے ہیں جو فیصلہ پراٹر اعداز ہوتے ہیں۔

مرفى امغوى عصشا حت يريله

تفتیشی فیسراے میان اور تغییش کے مطابق ہم پولیس اس مقدمہ ہے مر امیں کیونکہ میرے زیراستعال VITS گاڑی کو خوی اور مدعیہ ا سے دوران تعقیق شاخت أيريد كراني كل ب جوعدم شاخت بيان موكى ب-

منوی اور مدعیہ سے دوران اکوائری بذات خود اکوائری آفیسر نے ہم پولیس ففری کا اپنے دفتر میں روبروشنا ست پریدکر اکر بقول مدعی اورمغوى مموه بوليس المكاران ند لكليجنبول في وقوع كدوران بوليس كى وردى بيني حل-

جارج شید جمع کرائے پراتکوائری مفسرنے میرے اویر کسی تتم کے کراس سوالات نہیں کئے ۔ فائنل شوکا زنوٹس اس دن جابی کیا اور مجھے نوکری ہے برخاست کیا گیا۔

فع الله: ين جي اردلي روم بن بيش كر كم معالى كاموقع ديا ميا ب جوك انساف كي تقاضول ك برعس ب-

ا بسے طریان جو پولیس نے مقدمہ میں خود جارج کئے اوران مکریان کے حق میں مدی فریق نے عدالت میں بیان ریکارڈ کرئے ملزمان کی عبورى منانت كنفرم بوكي باكرنا مزوطز مان كانصورين الأجيم صرف نامز دمكر مان كساته درابطك وجد سراوي في أب جودرست فيسايل ب-

JH &

النائد من آیت الله عرصه 10 سال سے شلف تھا نوں میں ایس ای او ا 10 وجوی انچارج بڑ بھک انچارج رہا ہوں اور اسطری تھا ندخی الیس ایک او ا 10 وجوی انچارج بڑ بھک انچارج رہا ہوں اور اسطری تھا ندخی الیس ایک او کی رہا ہوں ۔ ایسے میں نا مرد ولڑ مان کے ساتھ موبائل را بطے تھے ہولیس کو انفار میشن کے تعلق بیش نا کہ مجر ماند سوچ پر دا بطے کئے ہیں۔ جناب والا!

جناب والا!

اجود اسم کے من آیت اللہ کے فالف وور ان انکوائری کوئی ہمی شیوت نہ طا کیونکہ میں بے گناہ ہوں لیکن انکوائری آفیسر نے بالا آفیسر کو بالا آفیسر کے بالا آفیسر کو کہ کوئی ہیں سے برخاست کیا جو میں در کرتا ہوں کیونکہ انکوائری میں فائری میں اس فیسلے کوائد ہا فیصلے قرار دیتا ہوں جو کہ میرا قانونی حق ہے۔ فائر ہونے والے حقیقت کونظر انحاز کر کے منصنان فیصلی میں گیا ہے میں اس فیسلے کوائد ہا فیصلے قرار دیتا ہوں جو کہ میرا قانونی حق ہے۔ فائر ہونے والے حقیقت کونظر انحاز کر کے منصنان فیصلے میں کی گیا ہونے والے حقیقت کونظر انحاز کر کے منصنان فیصلے میں کی گیا ہی منصنان کوئی کی گیا ہوئے والے حقیقت کونظر انحاز کر کے منصنان فیصلے میں کی گیا ہی منصنان کوئی کی گیا ہوئے والے حقیقت کونظر انحاز کر کے منصنان فیصلے کی منصنان کوئی کی گیا ہوئے والے حقیقت کونظر انحاز کر کے منصنان فیصل کی اپنیل کومنظور فر ما کر حکمہ پولیس میں توکری پر بحال کی اپنیل کومنظور فر ما کر حکمہ پولیس میں توکری کی بعال کیا جائے۔

20.01.20202

ر مياماندن شوت كالف

العارض

الشابقة الأكوات

Allettajus



POLICE DEPTT:

KOHAT REGION

AnnexWest Di

ORDER.

This order will dispose of a departmental appeal, moved by Ex-Offg: SI Ayat Uliah of Kohat district against the punishment order, passed by DPO Kohat vide OB No. 33, dated 16.01.2020 whereby he was awarded major punishment of dismissal from service on the following allegations:-

"He while posted as SHO PS City, a case vide FIR No. 1593, dated 15.12.2019 u/s 365 PPC was registered in PS City. During course of investigation, SP Investigation vide his report No. 6440/Reader, dated 24.12.2019 intimated that the SHO and his GUNNER / DRIVER had in contact with accused and his CDR was obtained in this regard. Complainants of the said FIR, reported regarding taking of their son by a person in Police uniform. It has also been reported that he had contact with the accused on the eventful day i.e. before and after the occurrence."

He preferred an appeal to the undersigned upon which comments were obtained from DPO Kohat and his service documents were perused. He was also heard in person in Orderly Room, held on 25.06.2020. During hearing, he did not advance any plausible explanation in his defense to prove his innocence.

I have gone through the available record and came to the conclusion that the allegations leveled against the appellant are proved beyond any shadow of doubt and the same has also been established by the E.O in his findings. Therefore, his appeal being devoid of merits is hereby rejected.

Order Announced 25.06.2020

3477

(TAYYAB HAFEEZ) PSP Region Police Officer, Kohat Region.

No. 6297 /EC, dated Kohat the 6/7 /2020

Copy to DPO/Kohat for information w/r to his office Letter No. 1502/LB, dated 29.01.2020. His Service Record containing 02 Service Book & Fauji Missal / Enquiry File is returned herewith.

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BEFORE THE KHYBER PAKHTOON KHWA SERVICE TRIBUNAL PESHAWAR.

Service Appeal 33>5 2020

Ayat Ullah Ex-SI District Police Kohat

(Appellant).

VERSUS

- INSPECTOR GENERAL OF KPK POLICE PESHAWAR.
- 2. DEPUTY INSPECTOR GENERAL OF POLICE KOHAT REGION KOHAT
- 3. DISTRICT POLICE OFFICER KOHAT.

(Respondent)

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Affidavit		5 -6
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Copy of impugned Order dated 16-01-2020 and charge sheet with reply and FCN	A	8-12
Copy of Departmental Representation dated 20-01-2020	В	13-14
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	Memo of Appeal Affidavit Address of the Parties Copy of impugned Order dated 16-01-2020 and charge sheet with reply and FCN Copy of Departmental Representation dated 20-01-2020	Memo of Appeal Affidavit Address of the Parties Copy of impugned Order dated 16-01-2020 and charge sheet with reply and FCN Copy of Departmental Representation dated 20-01-2020 B

Through

Date 241 41 20

Syed Mudasir Pirzada •Advocate HC 0345-9645854

LDR = 2021SCMR 50AZ

BEFORE THE KHYBER PAKHTOON KHWA SERVICE TRIBUNAL PESHAWAR.

Ayat Ullah Ex-Police SI Kohat

(Appellant)

VERSUS

- INSPECTOR GENERAL OF KPK POLICE PESHAWAR.
- 2. . DEPUTY INSPECTOR GENERAL OF POLICE KOHAT REGION KOHAT
- DISTRICT POLICE OFFICER KOHAT.

(Respondent)

APPEAL UNDER SECTION 4 OF THE KHYBER PAKHTOON KHWA SERVICE TRIBUNAL ACT 1974 AGAINST THE IMPUGNED ORDER DATED 16-01-2020 VIDE OB-NO 33 IN WHICH THE RESPONDENT NO:-3 WITHOUT ANY PROPER ENQUIRY DIRECTLY AWARD THE MAJOR PUNISHMENT OF DISMISSAL FROM SERVICE WITH IMMEDIATE EFFECT AND THE APPELLANT PREFERRED DEPARTMENTAL REPRESENTATION DATED 20-01-2020 BUT THE SAME WAS NOT CONSIDER NOR REJECTED TILL TO DATE.

Respectfully Sheweth,

With great veneration the instant appeal is preferred by the appellant on the following grounds:-

Facts:

1:-Briefly facts as per impugned order are that on 03-12-2019 complainant of case FIR No-1593 dated 05-12-2019 U/S 365 PPC PS City reported regarding taking of her /his son by a person in Police uniform .

II:-As contemplated from report of SP Investigation Kohat ,the gunners of SI Ayat ullah namely constable Abdul Wahab and Muhammad Abid had telephonically contact with charged accused before and after the occurrence.

lii:-it was also reported that the appellant also in contact with the accused on eventful day i.e before and after the occurrence (Copy of Impugned order is annexed as annexure A)

That appellant was served with the charge sheet along with statement of allegation and the appellant had properly submitted his reply which was deliberately not consider nor discussed in impugned order as well as issued the Final Show Cause notice and then an ex-partly proceeding were conducted against the appellant (Copy of charge Sheet with reply and FCN is annexed as annexure B)

That there is nothing is on the record which connect the appellant with the allegation nor proved and the appellant is blessed with impugned punishment which not warranted by law.

That an unjust has been done with the appellant by not giving ample opportunity of cross examination as well as not heard in person nor properly enquired the

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allegation and ex-partly proceedings conducted against the appellant without probing held guilty the appellant without following the prescribed rules relating to enquiry proceedings as per Police Rules 1975 (amended 2014).

That nothing has been proved beyond any shadow of doubt that the appellant has committed any misconduct or tarnished/damaged the image of Police department.

That the complainant had also record his statement in the court of law in which the appellant has been declare as innocent having no concern with the commission of offence as well as in so called departmental enquiry proceedings also exonerated the appellant by complainant while conducting identification parade but this fact was also not consider by enquiry officer and only on the basis of CDR the appellant has been consider guilty and blessed with impugned order without keeping in mind the Judgment of Superior Courts that only on the basis of Mobile data etc no one should be punished.

That the appellant being a responsible officer as well as being SHO always uses tactics for collecting information for the prevention of crimes and also uses different methodology for en robbing the criminals by different ways but this fact was not consider by enquiry officer without obtaining the Forensics audit report held guilty which is against the existing rules ibid.

That there are numerous good entries in the service record of the appellant which could be verified but this fact has not been taken in consideration while awarding the major punishment which is against to the canon of justice.

That the appellant was neither provided an opportunity to cross examine the witnesses nor to produce defense evidence and the enquiry proceedings accordingly defective. Furthermore the requirements of rules regarding enquiry have not been observed while awarding the impugned punishment.

That the appellant feeling aggrieved from the impugned order prefer departmental representation which was not consider nor entertain till to date (Copy of departmental representation annexed as annexure C) :

That the appellant dragged unnecessarily into litigation which is clearly mentioned in 2008 SCMR 725.

That while awarding the impugned major punishment the enquiry report has not been given to the appellant which is very much necessary as per 1991 PLC CS 706 & PLC 1991 584.



Grounds:

- a. That no proper enquiry has been conducted none from the general public was examined in support of the charges leveled against the appellant. No allegation mentioned above are practiced by the appellant nor proved against any cogent reason against the appellant.
- b. That the appellant was neither intimated nor informed by any source of medium regarding enquiry proceedings for any disciplinary action which shows bias on the part of respondents above even though the statement of the complainant which was tender by complainant was also not consider regarding the actual crux but in vain
- c. That the appellant was not heard in person nor called in orderly room and also not mentioned in the impugned order that the appellant was called because the when the expertly proceedings were conducted then how could it possible that the appellant was heard and called for orderly room which does not appeal to a prudent mind.
- d. That as per the contents of allegation in the impugned order are different with each other.
- e. That it is not ascertainable that what element had promoted the competent authority to award punishment to the appellant in hasty manner.
- f. That as per the constitution of Islamic Republic Of Pakistan clearly speaks about the fundamental rights that the fair and transparent enquiry is the right of any employee.
- g. That the punishment is harsh in nature and the appellant is vexed for undone offence which is against the constitution of Islamic republic of Pakistan1973.
- h. That the appellant is honest and dedicated one and leave no stone unturned to discharge his duties.
- That as per universal declaration of human rights 1948 prohibits the arbitral / discretion.
- j. That the Respondent No-3 has acted whimsically and arbitrary, which is apparent from the impugned order.
- k. That the impugned order is not based on sound reasons and same is not sustainable in the eyes of law. The same is based on wrong assumption of facts.
- I. That the departmental enquiry was not conducted according to the rules.
- m. That the impugned order is outcome of surmises and conjecture.

Pray:

In the view of above circumstances it is humbly prayed that the impugned order of Respondent No-3 dated 16-01-2020 Kohat may please be set aside for the end of justice and the appellant may please be graciously reinstate in service with all back benefits.

Appellant

Date <u>24 / 4 / 20</u>

Through

Syed Mudasir Pirzada Advocate HC 0345-9645854

Certificate:-

Certified that no such like appeal has earlier been filed in this Hon able Service tribunal as per instruction of my client.

List of Books

- 1:- Constitution of Pakistan 1973
- 2:- Police Rules
- 3:- Case Law according to need.

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BEFORE THE KHYBER PAKHTOON KHWA SERVICE TRIBUNAL PESHAWAR.

Service Appeal _____2020

AFFIDAVIT

I ,Syed Mudasir Pirzada Advocate ,as per instruction of my client do here by solemnly affirm and declare that all the contents of accompanying service appeal are true and correct to the best of my knowledge and belief and nothing has been concealed from this Honorable Tribunal.

Advocate



BEFORE THE KHYBER PAKHTOON KHWA SERVICE TRIBUNAL PESHAWAR.

Ayat Ullah Ex-Police St Kohat

(Appellant)

VERSUS

- 1. INSPECTOR GENERAL OF POLICE KPK PESHAWAR.
- 2. DEPUTY INSPECTOR GENERAL OF POLICE KOHAT REGION KOHAT
- 3. DISTRICT POLICE OFFICER KOHAT.

(Respondent)

ADDRESS OF THE PARTIES

APPELLANT:-

· Ayat Ullah Ex-Police SI Kohat

RESPONDENTS

- INSPECTOR GENERAL OF POLICE KPK PESHAWAR.
- 2. DEPUTY INSPECTOR GENERAL OF POLICE KOHAT REGION KOHAT
- 3. DISTRICT POLICE OFFICER KOHAT.

Through

Date 24/4/20

Syed Mudasin Pirzaida Advocate PHC 0345-9645854

BEFORE THE HONORABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

(42)

Service Appeal No. 3325/2020 Ayat Ullah Ex-SI

... Appellant

Versus

Inspector General of Police, Khyber Pakhtunkhwa & others

..... Respondents

PARAWISE COMMENTS BY RESPONDENTS.

Respectively Sheweth:-

Preliminary Objections:-

- That the appellant has got no cause of action.
- ii. That the appellant has got no locus standi.
- iii. That the appeal is not maintainable in its present form.
- iv. That the appeal is bad in law and not maintainable as the appellant has not questioned the order of respondent No 2 vide which the departmental appeal of the appellant was rejected.
- v. That the appellant is estopped to file the instant appeal for his own act.
- vi. That the appellant has not approached the honorable Tribunal with clean hands.
- vii. That the appellant has managed and got out of turn promotion, without joining or qualifying the basic mandatory courses / training required for such promotion. In this regard implementation of the judgments of august Supreme Court of Pakistan is underway and name of appellant is included therein. Copy is annexure A.

Facts:

1. On 03.12.2019, one Mst: Fatima Gul Bibi w/r Israr Khan r/o Mohallah Mian Badshah Kohat reported to local Police that one the eventful day at 16:30 hrs her house door was knocked. She opened the door and witnessed that one person wearing Police uniform and face mask, who asked about any male of her family. She informed her son named Ali Israr, who went out and the aforesaid person took away him in a motorcar in context of search of his house. She reported for search of her son, upon which an investigation u/s 156 (iii) CrPC was initiated. The investigation culminated in registration of

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FIR vide No. 1592 dated 05.12.2019 u/s 365 PPC PS City Kohat. Copy is annexure B.

During course of investigation of the case. SP investigation vide his report dated 24.12.2019 submitted that SHO Ayat Ullah (appellant) and his gunners named constable Abdul Wahab and Muhammad Abid were constantly in contact with the accused subsequently charged in the case. In this regard SP investigation obtained CDR of the accused, which established the telephonic contact of appellant and others. Copy of report is **annexure C**. On the above misconduct of the appellant / involvement in crime was proceeded with departmentally under the relevant rules. During course of inquiry proceedings, the appellant was held guilty of the charge. On completion of all codal formalities he was awarded punishment commensurate to the charges by respondent No. 3.

As contemplated from the report of SP investigation, Kohat the appellant was served with charge sheet with statement of allegation and a regular inquiry was initiated against the appellant. The inquiry officer filed his report and held him guilty of the charges, upon which the appellant was served with final show cause notice. Hence a regular inquiry was conducted against the appellant and he was associated with the inquiry proceedings, hence question of ex-parte does not arise / establish.

Incorrect, the charges / allegations leveled against the appellant were established beyond any shadow of doubt.

Incorrect, a regular inquiry was conducted, the appellant was associated with the proceedings and afforded ample opportunity of defense, but failed to submit any plausible explanation / reply to his criminal act / misconduct.

Incorrect, the charges / allegations leveled against the appellant during the departmental inquiry were established beyond any shadow of doubt.

Irrelevant, criminal and departmental proceedings are different in nature. The conduct of the appellant was established technically and from the evidence placed on inquiry file.

The appellant has admitted his guilt in this para of the memorandum of appeal as telephonically contact with the criminals charge in the aforesaid case.

Incorrect, reward and punishment in a disciplined department runs side by side and the appellant cannot take benefit of his good entry if any. Furthermore, the appellant was proceeded with departmentally for his gross professional misconduct as a part of disciplined department.

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Incorrect, reply is submitted in the above paras.

The departmental appeal of the appellant was processed by respondent No. 2, accordingly, found without merit and rejected vide order dated 25.06.2020. Copy is annexure D.



Incorrect, the appellant was proceeded with departmentally by respondent No. 3 for his own act. Furthermore, the case law referred by the appellant is not relevant to the instant appeal.

Incorrect, all codal formalities were fulfilled by the respondent during the entire departmental proceedings.

Grounds:-

- a. Incorrect, a regular departmental inquiry was conducted against the appellant in accordance with the rules. There was sufficient documentary / technical evidence against the appellant i.e CDR. Therefore, examination in inquiry is irrelevant.
- b. Incorrect, the appellant was properly served with charge sheet and statement of allegations, final show cause notice and associated with the proceedings. The material / evidence collected during the proceeding were considered, which connected the appellant with the commission of gross professional misconduct.
- c. Incorrect, the appellant was associated with the proceedings and heard, but fail to submit any plausible explanation.
- d. Incorrect, a legal and speaking order based on the charges / allegations and evidence was passed by the respondent No. 3.
- e. Incorrect, the departmental proceedings were conducted against the appellant on the basis of report of SP investigation Kohat wherein the telephonic contact of the appellant with accused was ascertained through his CDR placed on criminal case. In this regard copy of report of I:O is annexure E.
- f. Incorrect, no constitutional / fundamental right of the appellant was violated as the appellant being member of a disciplined department was proceeded with departmentally for his misconduct under the relevant rules.
- g. Incorrect, the appellant was awarded punishment commensurate to the charges / allegations established / proved against him.
- h. Incorrect, the appellant has indifferent service record. The act committed by the appellant damaged the image of entire disciplined department.
- i. Incorrect, the appellant was proceeded with departmentally under the relevant rules.

- j. Incorrect, para No. j of the memorandum of appeal is replication and reply is submitted in the above paras.
- k. Incorrect, a legal and speaking order is passed in accordance with the rules.
- I. Incorrect, reply is submitted in the above paras.
- m. Incorrect, reply is submitted in the above paras.

Prayer:

In view of the above, it is prayed that the appeal being contrary to facts, law & rules, devoid of merits, may graciously be dismissed with costs.

Dy: Inspector General of Police Kohat Region, Kohat

(Respondent No. 2)

Inspector General of Police, Khyper Pakhtuykhwa,

(Respondent No. 1)

District Police Officer,

Kohat

(Respondent No. 3)

(46)

BEFORE THE KHYBER PAKHTOON KHWA SERVICE TRIBUNAL &

Ayat Ullah Ex-Police SI Kohat

VERSUS

INSPECTOR GENERAL OF KPK POLICE PESHAWAR.

Diary No. 2-653

DEPUTY INSPECTOR GENERAL OF POLICE KOHAT REGION KOHAT

.3 DISTRICT POLICE OFFICER KOHAT.

(Respondent)

APPEAL UNDER SECTION 4 OF THE KHYBER PAKHTOON KHWA SERVICE TRIBUNAL ACT 1974 AGAINST THE IMPUGNED ORDER DATED 16-01-2020 VIDE OB-NO 33 IN WHICH THE RESPONDENT NO:-3 WITHOUT ANY PROPER ENQUIRY DIRECTLY AWARD THE MAJOR PUNISHMENT OF DISMISSAL FROM SERVICE WITH IMMEDIATE EFFECT AND THE APPELLANT PREFERRED DEPARTMENTAL REPRESENTATION DATED 20-01-2020 BUT THE SAME WAS NOT CONSIDER NOR REJECTED TILL TO DATE.

Respectfully Sheweth,

With great veneration the instant appeal is preferred by the appellant on the following grounds:-

Facts:

1:-Briefly facts as per impugned order are that on 03-12-2019 complainant of case FIR No-1593 dated 05-12-2019 U/S 365 PPC PS City reported regarding taking of her /his son by a person in Police uniform.

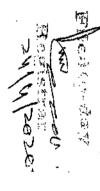
II:-As contemplated from report of SP Investigation Kohat, the gunners of SI Ayat ullah namely constable Abdul Wahab and Muhammad Abid had telephonically contact with charged accused before and after the occurrence.

lii:-it was also reported that the appellant also in contact with the accused on eventful day i.e before and after the occurrence (Copy of Impugned order is annexed as annexure A)

That appellant was served with the charge sheet along with statement of allegation and the appellant had properly submitted his reply which was deliberately not consider nor discussed in impugned order as well as issued the Final Show Cause notice and then an ex-partly proceeding were conducted against the appellant (Copy of charge Sheet with reply and FCN is annexed as annexure B)

er Phenium That there is nothing is on the record which connect the appellant with the record which connect the appellant with the record which connect the appellant is blessed with impugned punishment which not warranted by law.

That an unjust has been done with the appellant by not giving ample opportunity of cross examination as well as not heard in person nor properly enquired the





BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No.3325/2020

Date of Institution
Date of Decision

24.04.2020

28.07.2021



Ayat Ullah Ex-Police S.I Kohat.

(Appellant)

VERSUS

Inspector General of Police Khyber Pakhtunkhwa, Peshawar and two others. (Respondents)

Ashraf Ali Khattak,

Advocate

For appellant.

Muhammad Adeel Butt,

Additional Advocate General

For respondents.

AHMAD SULTAN TAREEN ROZINA REHMAN

CHAIRMAN

MEMBER (J)

JUDGMENT

ROZINA REHMAN, MEMBER: Appellant was an S.I in the Police Department. He was dismissed from service on 16.01.2020 It is the legality and validity of this order which has been challenged by him in the present service appeal filed U/S 4 of the Khyber Pakhtunkhwa Service Tribunal Act, 1974.

2. The relevant facts leading to the filing of the instant appeal are that complainant of case F.I.R No.1593 dated 05.12.2019 registered at Police Station City Kohat U/S 365 P.P.C reported regarding the kidnapping of his son by a person in Police uniform. The gunners of the appellant allegedly had telephonic contact with the charged accused

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before and after the occurrence. The appellant was also suspected for contact with the accused on the eventful day i.e. before and after the occurrence. He was served with charge sheet alongwith statement of allegations, where-after, he submitted reply and after issuance of the final show cause notice, appellant was awarded major punishment of dismissal from service.

- 3. We have heard Ashraf Ali Khattak Advocate learned counsel for appellant and Muhammad Adeel Butt learned Additional Advocate General for the respondents and have gone through the record and the proceedings of the case in minute particulars.
- Ashraf Ali Khattak Advocate appearing on behalf of appellant, inter-alia, contends that appellant was not given ample opportunity to defend himself. He was not heard in person and that ex-parte proceedings were initiated against him. He submitted that complainant of the case F.I.R No.1593 recorded statement in a competent court of Law and declared the appellant as innocent but even then, harsh punishment was imposed upon the appellant. He argued that only on the basis of C.D.R, appellant was found guilty but in view of the judgment of the superior fora only on the basis of Mobile Data, no one should be punished. He submitted that while awarding the punishment the inquiry report was never given to the appellant and lastly, he submitted that final show cause notice was issued on 15.01.2020, wherein, the appellant was required to show cause within 7 days of the delivery of the show cause notice but instead of waiting for the reply of the appellant, impugned order was passed by the District Police Office on the very next date i.e. on 16.01.2020. He submitted that reply has

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order regarding the submission of reply by the appellant.

not been submitted by the appellant to the final show cause notice but even then, a wrong statement was given by the D.P.O in his impugned

Conversely, learned A.A.G submitted that the appellant managed and got out of turn promotion without qualifying mandatory courses and that the entire proceedings were carried out in accordance with law. However, when learned A.A.,G was confronted with the final show cause notice, reply to the final show cause notice and the impugned order, he frankly conceded that opportunity had not been afforded to the appellant in view of the available record.

In view of the above, without touching other merits of the case, this Bench is of the opinion that consequent upon the completion of inquiry conducted against the appellant he was served with final show cause notice on 15.01.2020 and he was required to show cause in response to the final show cause notice within 7 days of its delivery but on the very next date, i.e. on 16.01.2020, impugned order was passed, whereby major punishment of dismissal from service was imposed upon appellant. It has been mentioned in the impugned order that the appellant was served with final show cause notice, reply was received and found unsatisfactory, whereas, from the record it is crystal clear that appellant was not given proper opportunity and no such reply was submitted by the appellant to the final show cause notice.

Keeping in view the above discussion, this appeal is partially 7. accepted and case is remitted to the Department with direction to receive reply of the appellant to the final show cause notice within 7 days of the receipt of this judgment and then to pass a speaking order

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according to law. Parties are left to bear their own costs. File be consigned to the record room.

ANNOUNCED. 28,07.2021

(Ahmad Surtan Tareen) Chairman (Rozina Rehman) Member (J)

Certifieri

NER

Khyber rachtunkhwa

Service Tribunal

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OFFICE OF THE district police officer, KOHAT

Tel: 0922-9260116 Fax 9260125

PA dated Kohat the 115 11 12020

FINAL SHOW CAUSE NOTICE

Capt. ® Mansoor Aman, District Police Officer, Kohat as competent authority, under the Khyber Pakhtunkhwa Police Rules 1975, (amended 2014) is hereby serve you, SI Ayat Ullah the then SHO PS Cantt as fallow:-

That consequent upon the completion of inquiry conducted against you by the inquiry officer for which you were given opportunity of hearing vide office No. 59025-26/PA dated

On going, through the finding and recommendations of the inquiry officer, the material on record and other connected papers including your defense before the inquiry officer.

I am satisfied that you have committed the following acts/omissions, specified in section 3 of the said ordinance.

On 03.12.2019, complainant of case FIR No. 1593 dated 05.12.2019 U/S 365 RPC PS City, reported regarding taking of her/his son by a person in Police uniform.

As contemplated from report of SP Investigation Kohat, b. your gunners named constable Abdul Wahab and Muhammad Abid had telephonically contact with charged accused before and after occurrence.

It was also reported that you have also in contact with the accused on the eventful day i.e before and after the

As a result thereof, I, as competent authority, have tentatively decided to impose upon you major penalty provided under the

You are, therefore, required to show cause as to why the aforesaid penalty should not be imposed upon you also intimate whether you desire to be heard in person

If no reply to this notice is received within Oradays of its delivergin the normal course of circumstances, it shall be presumed that you have no defence to put in and in that case as ex-parte action shall be taken against you. of the finding of inquity officer is

> DISTRICT POLIC FOFFICER, KOHAT

Anx - P H

The District Police Officer.

District Kohat.

Subject: REPLY TO FINAL SHOW CAUSE.

Respected Sir,

In response to the final show cause, I Ayat Ullah Ex-SI, Police Force, Kohat humbly submit as under.

Allegations

a: On 30-12-2019, complainant of case FIR No.1593 dated 05-12-2019 under section 365 PPC PS City, reported regarding taking of her/his son by persons in police uniform.

b: As contemplated from report of SP Investigation Kohat, your gunners named Constable Abdul Wahab and Muhammad Abid had telephonically contacted with charged accused before and after occurrence.

c: It was also reported that you have also contact with the accused on the eventful day i.e before and after the occurrence.

Now Your Honour coming to the accusation/allegation one by one:-

Allegation No. "a"

On 30-12-2019, complainant of case FIR No.1593 dated 05-12-2019 under section 365 PPC PS City, reported regarding taking of her/his son by persons in police uniform.

In this respect, it is humbly submitted

1. That it is correct that complaint namely Fatima Gul lodged a complaint on 30-12-2019 at PS Saddar, which resulted into lodging of FIR No.1593 dated 05-12-2019 under section 365 PPC, but the complainant neither nominated the me nor my gunner. Detail investigation was carried out. Identification parade was carried out. The undersigned and his gunner/driver were placed before the complainant and her son (alleged victim), but they categorically declared that they are not the person, who were in police uniform at the time of abduction proceedings of the alleged victim. Identification of Vtz car was also carried out. Complaint and her so called abducted son were seated in the Vtz car and were driven through different routs as per demand of complainant and her son. Both of them categorically declared that this was not the car, which was used in the abduction. Case diary dated 28-01-2020 and identification parade dated 17-12-2019 are worth perusal. Prosecution failed to bring an iota of evidence

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against me. My name and the names of gunner are missing in the column of accused.

It is evident from the contents of the FIR that complainant had narrated only apprehension against the nominated accused "Farhad". It is evident from the order dated 10-10-2020 of the Hon'ble Judicial Magistrate-II, Kohat that the nominated accused "Farhad and others" were discharge under section 63 read with section 169 Cr.P.C. Section 169 provide that accused be released from criminal liability, when prosecution has no evidence. Since the prosecution had no evidence therefore the Court was bound to release and discharge the accused and it did so even in the absence of accused as evident from the order of court dated 10-10-2019.

If prosecution has no evidence against the nominated accused than how and under what authority of law; the under signed could be penalized departmentally; when his name is nowhere in the penal of accused?

Allegation No. "b" and "c"

- b. As contemplated from report of SP Investigation Kohat, your gunners named Constable Abdul Wahab and Muhammad Abid had telephonically contacted with charged accused before and after occurrence.
- c. It was also reported that you have also contact with the accused on the eventful day i.e before and after the occurrence.
- In this respect, it is humbly submitted that a detail inquiry was conducted to probe into the alleged allegations, but nothing was bring on record which could connect the under signed with leveled charges.
- It is worth mentioning that under signed was charge sheeted on account of report submitted by SP Investigation, Kohat; wherein he charged the undersigned for having cell contact with the nominated accused "Farhad" on the day of alleged occurrence of case FIR No.1593 cited ibid. Nothing more nothing less.
- During inquiry proceedings the inquiry officer recorded the statement of (1)

 Anwar Shah OII (IO of the Criminal Case), (2) Israr Khan S/o Nisar Khan
 (Husband of the complainant "Fatima Gul Bibi"), (3) Mst: Fatima Gul w/o
 Israr Khan (Complainant of Criminal case), (4) Muhammad Ali S/o Israr Khan
 (alleged abductees and son of complainant) and (5) Farhad (alleged nominated accused of the criminal case).
- Inquiry Officer failed to bring an iota of incriminating evidence against the undersigned. The statement of witnesses is worth perusal.
- Anwar Shah (IO) in his statement has categorically denied the under signed involvement in the occurrence. He has stated in his examination in chief that identification parade of Vtzs Car under the control of Ayat Ullah SHO was carried out, but complainant and her son (alleged abuctee) categorically declare

that it was not the car, which was used in the abduction. Moreover, Ayat Ullah and his gunners were also brought before the complainant and her son, but both of them declared that Ayat Ullah and others are not the persons who participated in the alleged abduction.

The IO (Anwar Shah) was cross examined by the Inquiry Officer but nothing incriminating material was procured. He was put to a question as to whether Constable Abdul Wahab, Muhammad Abid and SHO Ayat Ullah are accused of the offence of FIR No.1593 dated 05-12-2019? The answer was negative. He categorically stated that as per his investigation SHO Ayat Ullah and his gunners are not accused and moreover Vitz Car under the supervision of SHO Ayat Ullah was also not identified by the complainant and her son. The relevant portion of the statement is reproduced as under:-

Similarly the statement of complainant Mst: Fatima Gul also establishes the

milarly the statement of complainant Mst: Fatima Gul also establishes the innocence of the undersigned. The statement of complainant is worth perusal for the end of justice. She was put to a question by the Inquiry Officer as to whether Ayat Ullah, Abdul Wahab and Muhammad Abid, who are present before you were present during the proceeding of abduction of your son and whether any one or two were present at the time of commission of offence. She categorically denied and said non of them was present at the time of commission of the offence and she has seen them (Ayat Ullah, Abdul Wahab and Muhammad Abid) for the 1st time in your office. The relevant portion of the statement is reproduced as under:-

Similarly alleged abductee Muhammad Ali was also examined by the Inquiry Officer and cross examined by the him, whereby he also categorically declare that the under signed and his gunners are innocent. He was also put to a question as to whether SI Avat Illah Constable Abdul Wahab and Constable

Muhammad Abid, who are standing before you were the person, who have participated in your abduction? He denied and said non of them were present in alleged abduction process and he can identify the accused if they are brought before him. The relevant portion of the statement is reproduced as under:-

The statement of all witnesses are worth perusal for the end of justice and for the end of procuring and establishing the innocence or other wise of the under signed and his fellow police personals. It is crystal clear from the perusal of whole statements of all witnesses recorded by the inquiry officer that the undersigned and his fellow police constable are not involved in the alleged accusation.

From the bare perusal of the statements recorded by the Inquiry Officer; the under signed cannot be held to be guilty of the alleged charges rather the statement established the innocence of the undersigned.

So far the findings of the inquiry officer are concerned the same is based on surmise and presumption. In presence of direct evidence no adverse presumption can be drawn. Adverse presumption drawn by the Inquiry Officer against the undersigned is against legal norms and justice.

The law in the country is still unchanged and is governed by law of Qanoon-e-Shahadat in Vogue and by virtue of the same, the competent authority has to see, that it is for the prosecution to establish the guilt of the person and if it fails to do so, the result is that benefit goes to the accused of the said failure. It is significant that while referring to civil servant, who is being proceeded against under the Govt: Servant (Efficiency and Discipline) Rules or as the case may be under Police Rules 1975; the word "accused" has been used which indicates that the proceedings conducted by the inquiry officer are akin to a criminal trial [1996 SCMR 127]. A person is presumed to be guilty of misconduct if evidence against him establishes his guilt. The use of the world "guilty" is indicative of the fact that the standard of proof should be akin to one required in criminal cases [PLD 1983 SC (AJ & K) 95]. In the instant case prosecution has no evidence to establish the alleged allegations against the undersigned rather have been exonerated by witnesses as evident from the statement recorded by the inquiry officer.



The Inquiry Officer in his finding has only relied upon the alleged CDR, which is no evidence in the eyes of law. The Hon'ble Supreme Court of Pakistan vide reported Judgment 2021 SCMR 522 has held that apart from positive finding of Forensic test, the prosecution has to prove end to end call i.e conversation from both sides and the identification of persons, who made conversions, The wording of the relevant portion of judgment are reproduced as follow:-

"Evidentiary value and admissibility of CDR.....Mere production of CDR data without transcripts of the calls or end to end audio recording could not be considered/used as evidence worth reliance.....Beside the call transcripts, it should also be established on the record that the callers on the ends were the same person, whose calls data was being used in evidence.....While considering such types of evidence extra care was required to be taken by the courts as advancement of science and technology had also made it very convenient and easy to edit and make changes of one's choice...."

In the present case no such evidence as per requirement of law laid down by the Hon'ble Supreme Court of Pakistan is available with Inquiry Officer to hold the undersigned as guilty.

It is further humbly submitted that the undersigned is a civil servant/public servant and any citizen can contact him. There is no legal restriction that SHO cannot be contacted through his mob:/ cell number by general public.

It is further humbly submitted that undersigned has remained investigation officer in thousand of criminal cases, he knows the value of mobile contact and has traced numerous culprits on mobile contacts. The question is how a prudent mind can safely presume that a person who has remained a qualified investigating officer can make telephonic contact with a criminal, who is going to commit an offence and that too of abduction. The answer is certainly negative.

In view of the explained humble submission, it is humbly requested that the undersigned may kindly be exonerated from the alleged charges and may be reinstated with all back benefits.



It is also requested that the undersigned may be provided opportunity of personal hearing.

Ayat Ullah

Ex-SI,

Police Force, Kohat

Dated:___/__2021





Office of the District Police Officer, Kohat

Ph: #. 0922-9260116 Fax #. 0922-9260125

ORDER

This order is passed in pursuance of judgment dated 28.07.2021 of the Khyber Pakhtunkhwa Service Tribunal, issued in service appeal of Ex-SI Ayat Ullah (bereinafter called delinquent) vide No. 3325/2020 and approval of the competent authority.

- 2. In essence, the delinquent was dismissed from service on 16.01.2020, on the score of charges that complainant of case FIR No. 1593 dated 05.12.2019 U/S 365 PPC PS City, reported regarding taking of her son by persons in Police uniform. The gunners of the delinquent (while posted as SHO PS City) have telephonic contacts with the charged accused before and after the occurrence. The delinquent was also suspected for contact with the accused on the eventful day and after that.
- 3. Feeling aggrieved from the impugned order, the delinquent approached Tribunal in above service appeal after availing the departmental appellate forum, which was partially accepted with the following directions:-

"Keeping in view of the above discussion, this appeal is partially accepted and case is remitted to the department with direction to receive reply of the appellant to the final show cause notice within 07 days of the receipt of this judgment and then to pass a speaking order according to law".

- 4. Hence, in pursuance of above direction, process was initiated against the delinquent, who filed reply to the Final Show Cause Notice. The delinquent is also legitimated opportunity of hearing in orderly room held on 30.08.2021, wherein he explained his position.
- 5. Record and reply to final show cause notice gone through, which indicates that the complainant did not charge the delinquent and the charged accused in criminal case have been discharged u/s 169 CrPC by the competent court of law, which is no concern with the departmental proceedings. Record further indicates that ex-constables / his gunners had telephonic contacts with the discharged accused on the eventful day and after that, for which they are held guilty / responsible for their own role in separate departmental proceedings conducted against them. Similarly, the said allegation against the delinquent is also suspected, which apparently seems dubious, however, the previous punishment imposed on the appellant was not commensurate to the charges and harsh one.



Therefore, in view of above and in exercise of powers conferred upon me under the Khyber Pakhtunkhwa, Police Rules-1975 (Amended-2014) I, Sohail Khalid PSP, District Police Officer, Kohat, by taking a lenient view re-instate in service the delinquent in his substantive rank of SI and impose a minor punishment of stoppage of 03 increments without cumulative effect. The intervening period is treated as unauthorized leave without pay on the principle of "No work, no pay".

Announced 30.08.2021

DISTRICT POI

No.4933-35 A dated Kohat the 31 - 08 - 2021.

Copy of above is submitted for favor of information to the:-

Regional Police Officer Police Kohat, please

Reader, Pay Officer, SRC, OHC and Lines officer for necessary action. 2.

OBNB 590 David 30-08-04



60

The Worthy, Regional Police Officer, Kohat Region, Kohat.

Subject: Departmental appeal against the impugned order Endst:4933-

35/PA dated Kohat the 31-08-2021 of the Worthy District Police.

Officer, Kohat.

Respected Sir,

With due respect I have the honour to submit this departmental appeal/representation for your kind consideration and favorable action on the following facts and grounds:

- 1. That one Mst: Fatima Gul W/O Israr Khan R/o Mohallah Main Badshah, Kohat City on 03-12-3019 reported the local Police that about16:30 hrs, she was present at her house; that in meanwhile the door of her house was knocked. Upon which she opened the door and found a person in police uniform. She informed her son namely Muhammd Ali, who came out and was then driven away by the person wearing police uniform in a vitz motor car. In the meantime Israr Khan husband of the complainant unfolded that he has got dispute over landed property with one Fahad s/o Nasrullah r/o of Garhi Dodediwal who was not paying Rs.95 lac as sale consideration of the land and threatened for abutment of relationship. He suspected that his son was taken away by him in Police uniform. The report was entered in daily diary No36 dated 3-12-2019 and investigation under section 156(iii) CrPC was initiated. At the time of lodging report victim Muhammad Ali also appeared and stated that two persons in police uniform and two others in civil dress have taken him away in a white motor car. The victim was examined under section 161 and 164 CrPC. The investigation was carried out which culminated into lodging of FIR No.1593 dated 5-12-2019 under section 365 PPC PS city against Farhad s/o Nasrullah and later on, Zubair s/o Muhammad Riaz and Muhammad Qadafi S/o Muhammad Shafique were also arrayed as accused.
- 2. That as per report of superintendent of police investigation wing Kohat the cell number of the appellant and his gunners namely constable Abdul Wahab and Muhammad Abid had appeared in CDR allegedly of having telephonic contact with suspect accused Farhad before and after the commission of offence.
- 3. That in the light of Report of Superintendent Investigation, Kohat; appellant and his gunners were charge sheeted with having role in the kidnapping of the son of complainant Mst: Fatima Gul namely Muhammad Ali.
- 4. That appellant was served with charge sheet and statement of allegation to which he submitted reply and denied the alleged involvement.
- 5. That inquiry was conducted through SP Operation Kohat (Inquiry Officer), who conducted inquiry.

61)

- 6. That the worthy DPO, Kohat vide order dated 16-01-2020 dismissed the appellant from his legal service.
- 7. That appellant being aggrieved from the penal order filed departmental appeal and than service appeal No.3325/2020 before the Khyber Pakhtunkhwa Service Tribunal, Peshawar.
- 8. That the appeal was disposed of vide order dated 27-07-2021in the following words:-
 - "Keeping in view the above discussion, this appeal is partially accepted and case is remitted to the department with direction to receive reply of the appellant to the final show cause notice within 07 days of the receipt of this judgment and then to pass a speaking order according to law."
- 9. That in pursuance of the above direction a fresh process was initiated and appellant was required to submit reply to the final show cause, which he submitted according.
- 10. That vide impugned order Endst:4933-35/PA dated Kohat the 31-08-2021; the worthy DPO imposed upon the appellant minor punishment of stoppage of 03 increments without cumulative effect and that too without mentioning the time period and re-instate the appellant on his substantial post of SI.
- 11. That appellant now being aggrieved from the impugned order cited ibid prefers the instant departmental appeal on the following grounds amongst others.

Grounds:

- A: That appellant has not been treated by the Worth DPO in accordance with law, rules and policy governing the subject and acted in violation of Article, 3, 4 and 10A of the Constitution of Pakistan, 1973. Appellant was neither charged by the accused party nor has I.O of the criminal case procured any evidence which can connect the appellant with alleged accusations mentioned in the charge sheet and statement of allegations. Since there was no evidence against the appellant therefore, he was not made an accused person in criminal case.
- B. That appellant was charged as to the following effects:-

Allegations:

- a: On 30-12-2019, complainant of case FIR No.1593 dated 05-12-2019 under section 365 PPC PS City, reported regarding taking of her/his son by persons in police uniform.
- b: As contemplated from report of SP Investigation Kohat, your gunners named Constable Abdul Wahab and Muhammad Abid had telephonically contacted with charged accused before and after occurrence.
- C: It was also reported that you have also contact with the accused on the eventful day i.e before and after the occurrence.

Now your honour coming to the accusations/allegations one by one:-

(62)

Allegation No. "a":

a. On 30-12-2019, complainant of case FIR No.1593 dated 05-12-2019 under section 365 PPC PS City, reported regarding taking of her/his son by persons in police uniform.

In this respect, it is humbly submitted;

1. That it is correct that complainant namely Fatima Gul lodged a complaint on 30-12-2019 at PS Saddar, which resulted into lodging of FIR No.1593 dated 05-12-2019 under section 365 PPC, but the complainant neither nominated the appellant nor his gunner. Detail investigation was carried out. Identification parade was carried out. Appellant and his gunner/driver were placed before the complainant and her son (alleged victim), but they categorically declared that they are not the persons, who were in police uniform at the time of abduction proceedings of the alleged victim. Identification of Vtz car was also carried out. Complaint and her so called abducted son were seated in the Vtz car and were driven through different routs as per demand of complainant and her son. Both of them categorically declared that this was not the car, which was used in the abduction. Case diary dated 28-01-2020 and identification parade dated 17-12-2019 are worth perusal. Prosecution failed to bring an iota of evidence against appellant. Appellant and the names of gunners are missing in the column of accused.

It is evident from the contents of the FIR that complainant had narrated only apprehension against the nominated accused "Farhad". It is evident from the order dated 10-10-2020 of the Hon'ble Judicial Magistrate-II, Kohat that the nominated accused "Farhad and others" were discharge under section 63 read with section 169 Cr.P.C. Section 169 provide that accused be released from criminal liability, when prosecution has no evidence. Since the prosecution had no evidence therefore the Court was bound to release and discharge the accused and it did so even in the absence of accused as evident from the order of court dated 10-10-2019.

If prosecution has no evidence against the nominated accused than how and under what authority of law; the under signed could be penalized departmentally; when his name is nowhere in the penal of accused?

Allegation No. "b" and "c:

- b. As contemplated from report of SP Investigation Kohat, your gunners named Constable Abdul Wahab and Muhammad Abid had telephonically contacted with charged accused before and after occurrence.
- c. It was also reported that you have also contact with the accused on the eventful day i.e before and after the occurrence.

In this respect, it is humbly submitted that a detail inquiry was conducted to probe into the alleged allegations, but nothing was bring on record which could connect the appellant with leveled charges.



It is worth mentioning that appellant was charge sheeted on account of report submitted by SP Investigation, Kohat; wherein he charged the appellant for having cell contact with the nominated accused "Farhad" on the day of alleged occurrence of case FIR No.1593 cited ibid. Nothing more nothing less.

During inquiry proceedings the inquiry officer recorded the statement of (1) Anwar Shah OII (IO of the Criminal Case), (2) Israr Khan S/o Nisar Khan (Husband of the complainant "Fatima Gul Bibi"), (3) Mst: Fatima Gul w/o Israr Khan (Complainant of Criminal case), (4) Muhammad Ali S/o Israr Khan (alleged abductees and son of complainant) and (5) Farhad (alleged nominated accused of the criminal case).

Inquiry Officer failed to bring an iota of incriminating evidence against the undersigned. The statement of witnesses is worth perusal.

Anwar Shah (IO) in his statement has categorically denied the appellant's involvement in the occurrence. He has stated in his examination in chief that identification parade of Vitz Car under the control of Ayat Ullah SHO was carried out, but complainant and her son (alleged abductee) categorically declared that it was not the car, which was used in the alleged abduction. Moreover, Ayat Ullah and his gunners were also brought before the complainant and her son, but both of them declared that Ayat Ullah and others were not the persons who participated in the alleged abduction.

The IO (Anwar Shah) was cross examined by the Inquiry Officer but nothing incriminating material was procured. He was put to a question as to whether Constable Abdul Wahab, Muhammad Abid and SHO Ayat Ullah are accused of the offence of FIR No.1593 dated 05-12-2019. The answer was negative. He categorically stated that as per his investigation SHO Ayat Ullah and his gunners are not accused and moreover Vitz Car under the supervision of SHO Ayat Ullah was also not identified by the complainant and her son.

Similarly the statement of complainant Mst: Fatima Gul also establishes the innocence of the appellant. The statement of complainant is worth perusal for the end of justice. She was put to a question by the Inquiry Officer as to whether Ayat Ullah, Abdul Wahab and Muhammad Abid, who are present before you were present during the proceeding of abduction of your son and whether any one or two were present at the time of commission of offence. She categorically denied and said that none of them was present at the time of commission of the offence and she has seen them (Ayat Ullah, Abdul Wahab and Muhammad Abid) for the 1st time in your office.

Similarly alleged abductee Muhammad Ali was also examined by the Inquiry Officer and cross examined by the him, whereby he also categorically declare that the appellant and his gunners are innocent. He was also put to a question as to whether SI Ayat Ullah, Constable Abdul Wahab and Constable Muhammad Abid, who are standing before you, were the person, who have participated in your abduction? He denied and said none of them were present in alleged abduction process and he can identify the accused if they are brought before him.



The statement of all witnesses are worth perusal for the end of justice and for the end of procuring and establishing the innocence or other wise of the appellant and his fellow police personals. It is crystal clear from the perusal of whole statements of all witnesses recorded by the inquiry officer that the undersigned and his fellow police constable are not involved in the alleged accusation.

From the bare perusal of the statements recorded by the Inquiry Officer; the appellant cannot be held to be guilty of the alleged charges rather the statement established the innocence of the appellant.

So far the findings of the inquiry officer are concerned the same is based on surmise and presumption. In presence of direct evidence no adverse presumption can be drawn. Adverse presumption drawn by the Inquiry Officer against the appellant is against legal norms and justice.

The law in the country is still unchanged and is governed by law of Qanoon-e-Shahadat in Vogue and by virtue of the same, the competent authority has to see, that it is for the prosecution to establish the guilt of the person and if it fails to do so, the result is that benefit goes to the accused of the said failure. It is significant that while referring to civil servant, who is being proceeded against under the Govt: Servant (Efficiency and Discipline) Rules or as the case may be under Police Rules 1975; the word "accused" has been used which indicates that the proceedings conducted by the inquiry officer are akin to a criminal trial [1996 SCMR 127]. A person is presumed to be guilty of misconduct if evidence against him establishes his guilt. The use of the world "guilty" is indicative of the fact that the standard of proof should be akin to one required in criminal cases [PLD 1983 SC (AJ & K) 95]. In the instant case prosecution has no evidence to establish the alleged allegations against the undersigned rather have been exonerated by witnesses as evident from the statement recorded by the inquiry officer.

The Inquiry Officer in his finding has only relied upon the alleged CDR, which is no evidence in the eyes of law. The Hon'ble Supreme Court of Pakistan vide reported Judgment 2021 SCMR 522 has held that apart from positive finding of Forensic test, the prosecution has to prove end to end call i.e conversation from both sides and the identification of persons, who made conversions, The wording of the relevant portion of judgment are reproduced as follow:-

"Evidentiary value and admissibility of CDR.....Mere production of CDR data without transcripts of the calls or end to end audio recording could not be considered/used as evidence worth reliance....Beside the call transcripts, it should also be established on the record that the callers on the ends were the same person, whose calls data was being used in evidence.....While considering such types of evidence extra care was required to be taken by the courts as advancement of science and technology had also made it very convenient and easy to edit and make changes of one's choice...."



In the present case no such evidence as per requirement of law as laid down by the Hon'ble Supreme Court of Pakistan is available with Inquiry Officer to hold the appellant as guilty.

It is further humbly submitted that the appellant is a civil servant/public servant and any citizen can contact him. There is no legal restriction that SHO cannot be contacted through his mob:/ cell number by general public.

It is further humbly submitted that appellant has remained investigation officer in thousand of criminal cases; he knows the value of mobile contact and has traced numerous culprits on mobile contacts. The question is how a prudent mind can safely presume that a person who has remained a qualified investigating officer can make telephonic contact with a criminal, who is going to commit an offence and that too of abduction. The answer is certainly negative.

In view of the explained humble submission, it is humbly requested that the undersigned may kindly be exonerated from the alleged charges and may be re-instated with all back benefits.

It is also requested that the undersigned may be provided opportunity of personal hearing to defend him from all allegations.

Yours-faithfully

-Ayat Ullah

Police Force, Kohat.

Dated: 26 - 109 /2021

POLICE DEPTT.

4000 SI.

KOHAT REGION

ORDER.

This order will dispose of a departmental appeal, moved by S.I. Ayat Ullah No. K/30 of Kohat district against the punishment order, passed by DPO Kohat vide OB No. 590, dated 30.08.2021 whereby he was awarded minor punishment of stoppage of three increment without accumulative effect and intervening period was treated as unauthorized leave without pay on the principal of "no work no pa" on the allegations while posted as SHO PS City a case vide FIR No.1593 dated 15.12.2019 U/S 365 PPC was registered in P.S City. During the course of investigation S.P Javestigation, Kohat vide his Report No. 4640/Reader dated 24.12.2019 intimated that the appellant and his gunner had in contact with accused and his CDR was obtained in this regard. Complaints of the said FIR reported regarding taking of her son by a person in Police uniform. It has also been reported that he had in contact with the accused on the eventful day i.e before and after the occurrence.

He preferred an appeal to the undersigned, upon which comments were obtained from DPO Kohat and his service record was perused. The appellant was also called and heard in person in Orderly Room held in this office on 23.11.2021. During hearing, the appellant did not produce any plausible explanation in his defense to prove his innocence.

I have gone through the available record and came to the conclusion that the allegations leveled against the appellant are proved. Therefore, in exercise of the powers conferred upon the undersigned, his appeal being devoid of merits is hereby rejected.

Order Announced 30.11.2021

(TAHRAYUB) PSP Region Police Officer, Kohat Region.

No. 19063 /EC, dated Kohat the 1-12- /2021.

Copy for information and necessary action to the District Police Officer, Kohat w/r to his office Memo: No.14002/LB, dated 11.11.2021. His Fauji Missal is returned herewith.

7

(TAHR AYUB) PSP Region Police Officer, Kohat Region.

ابتدائی اطلائی رپورٹ تمبر 1593 تاریخ ومقام وقومہ 1900ء 12 ایس مزريم ارساة فاطرك دي الدم المراسة ومداله وال سام را دها د حال در له رام خال می مرفی مرفود بنام را در میروار تیررماعی -و جروراتی ور فرنسی ديري من حد الكراف والسال الراس ا فرقع عروري ، ولفى أسدين في لدك عاد المكال علوم كارى را كلهارات كسر را كل على كار كام وص اللهام الله في الم عالم المعنى في حال المعلم فور اسدام حال مناء كمن ي وقرم س مارماز را ملى فكار فلوت بريد كا مول ي و واصل و و المعلاق عاد £15.40 ي حراسفاف الماط علياسة الودم ي الموق ريز لت بعرا SHOUPS ET UNG シリケックシングランションションション ON POICH

FORM OF ORDER SHEET

IN TH	E COURT OF M	UHAMMAD WAQAR, JUDICIAL MAGISTRATE-II, KOHAT
Serial No. of Order of Proceedings	Date of order or Proceedings	Order or other proceedings with signature of Judge or Magistrate and that of parties or counsel where necessary
	1 2. 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	FIR No.1593 dated 05.12.2019 u/s 365 PPC PS City State vs. Farhad etc
ORDER-1	10.10.2020	Complete challan alongwith an application for discharge of accused submitted by prosecution.
20 m 10 25 0 25 0 25 - 4 cm) 4. 20 10 42 20 20 20 20 - 4 cm) 4. 20 10 260 0 25 20 20 20 20 20 20 20 20 20 20 20 20 20	3/20	2. APP for state present. Accused are absent. Arguments of APP heard. Record perused. 3. Perusal of record reveals that no solid and cogent evidence against the accused, which shows that involvement of accused. 4. Prosecution has not associated any private witness to the spot. That accused habe been charged by the local police and not the by the complainant. That the complainant recorded her statement under section 164 Cr.PC that she did not want to charge anyone for ch commission of offence. That identification has not been conducted in the instant case. Lastly, all accused have satisfied the complainant regarding their innocence. 5. There is no probability of conviction of accused in the instant case on the basis of available evidence. The trial of the instant case will be a futile exercise / waslage of precious time of the court. 6. Keeping in view, above discussion, accused are hereby discharged in absentia by exercising the jurisdiction U/S 63 read with section 169 Cr.P.C. 7. Case properly be dealt in accordance with law. 8. Police file be returned to police. File of this court be consigned to record room after completion subspinment wagan fundicial Magnistrate of the court of the consigned to record room after completion subspinment wagan fundicial Magnistrate of the consigned to record room after completion subspinment wagan fundicial Magnistrate of the consigned to record room after completion subspinment wagan fundicial Magnistrate of the consigned to record room after completion subspinment wagan fundicial Magnistrate of the consigned to record room after completion subspinment wagan fundicial magnistrate of the consigned to record room after completion subspinment wagan fundicial magnistrate of the consigned to record room after completion subspinment wagan fundicial magnistrate of the consigned to record room after completion subspinment wagan fundicial magnistrate of the consigned to record room after completion subspinment wagan fundicial magnistrate of the consigned to record room after con

بعدالت سورس الروكول) في لح ال2012م عنور الكابنام علوك دعوى ماعث تحريري نكه مقدمه مندرج عنوان بالإمين الخي طرف سه واسط ييروي وجواب داي وكل كارواكي متعلقر منديل مقرر كرك اترادكياجا تاہے - كرصاحب وصوف كومقدمه كىكل كارواكى كا كالل اختيار ، وكا _ نيز وكيل صاحب كوراضى نامركرنے وتقرر ثالت و فيصله برحلف دييج جواب داى اورا قبال دعوا اور بسورت ذکری کرنے اجراء اورصولی چیک وروبیدارعرضی دعوی اور درخواست برسم کی تقدیق کرای پردستخط کرانے کا اختیار موگا۔ نیز صورت عدم پیردی یا ڈگری میکطرفہ یا اپیل کی برا مرگ ادر منسوخی ﴿ نیز دائز کرنے اپیل مگرانی دِنظر ٹانی دبیروی کرنے کا اختیار ہوگا۔ از بصورت ضرورت مقدمہ ذکور ے کی با جروی کاروائی کے واسطے اور وکیل یا مختار قانونی کواپنے ہمراہ یا اپنے بچائے تقرر کا اختیار مر موگا اور صاحب مقرر شده کویمی و بی جمله فرکوره یا اختیارات حاصل مون می ادراس کاساخت مرواختدمنظور تبول موكار دوران مقدمهين جوخر جدد مرجاندالتوائع مقدمه كسبب سيدوموكا بردوست وروس کے کہ بیروی کوئی تاری بیشی مقام دورہ پر ہمویا حدے باہر ہوتو ویل صاحب بابند ہوں کے کہ بیروی برکوزکر میں کے اوکا کست نامیک صدما کے سندرہے۔ 2 2 W place کے لئے منظور ہے۔

And Call holy

BEFORE THE HONORABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal	No. 205/2022			
Ayat Ullah		-		Appellant
SL District Kohat	ė.		•	•

Versus

Regional Police Officer, Kohat & other

...... Respondents

INDEX

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3.	Copy of CDR	· A	05-09.
4.	Copies of conditionally re-instatement orders of co-accused of appellant	B & B-1	10
5.	Authority letter		12

Re Deponent

P 1

BEFORE THE HONORABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Service Appeal No	. 205/2022	
Ayat Ullah		Appellant
SI. District Kohat	• •	

Versus

Regional Police Officer, Kohat & other

...... Respondents

PARAWISE COMMENTS ON BEHALF OF RESPONDENTS NO 1 & 2.

Respectfully Sheweth:-Preliminary Objections:-

- i. That the appellant has got no cause of action to file the instant appeal.
- ii. The appellant has got no locus standi to file the instant appeal.
- iii. That the appeal is bad for misjoinder and nonjoinder of necessary parties.
- iv. That the appellant is estopped to file the instant appeal for his own act.
- v. That the appeal is bad in eyes of law and not maintainable.
- vi. That the appellant has not approached the honorable Tribunal with clean hands.
- vii. That the appeal of the appellant is badly based by law & limitation.

Facts:-

- Para No. 1 of the appeal pertains to service record of the appellant.
- The appellant was proceeded with departmentally on his own conduct / grave professional misconduct, which earned a bad name to the disciplined Police department.

Brief History

- Pertains to record.
- 4. Correct, during the course of investigation / inquiry u/s 156 (iii) CrPC, Superintendent of Police, Investigation Kohat ascertained contacts of cellular calls of appellant and his gunners with suspect and accused. The conduct of the appellant through his gunners established link of the appellant with the suspect / accused and amounted to his involvement in a criminal act. Copy of CDR is annexure A.
- 5. Correct, the appellant and other officials were held for the commission of offence and departmental proceedings were initiated against them by respondent No. 2.
- 6. Correct, to the extent of issuance and serving of charge sheet alongwith statement of allegation to the appellant by respondent No. 2, however, the reply filed by the appellant was found unsatisfactory and without cogent reason.

- 7. Correct, that Superintendent of Police, Operations Kohat was appointed as inquiry officer, who proceeded against the appellant in accordance with the relevant rules and followed all codal formalities provided under the rules. On conclusion SP Investigation / Inquiry officer submitted final report inquiry report to respondent No. 2.
- 8. As per report of inquiry officer and available record / evidence collected during the course of inquiry the charges / allegations leveled against the appellant were established beyond any shadow of doubt. Therefore, the respondent No. 2 on exercise of powers conferred upon him and fulfilling codal formalities passed the dismissal from service order against the appellant.
- Pertains to service appeal No. 3225/2020 and judgment / order passed by Honorable Service Tribunal vide order dated 28.07.2021 on the aforesaid service appeal of the appellant.
- 10. In compliance with the direction of Honorable Tribunal, the respondent No. 2 issued final show cause notice to the appellant to which the appellant filed reply, but found unsatisfactory.
- 11. The appellant was held guilty of the charges. Therefore, the respondent No. 2 while taking a lenient view reinstated the appellant in service and imposed a minor punishment of stoppage of 03 increments without cumulative effect and the intervening period was treated as unauthorized leave without pay on the principle of "No work no pay" vide order dated 30.08.2021.
- 12. The departmental appeal of the appellant was devoid of merits was correctly rejected by respondent No. 1. It is added that the appellant was provided ample opportunity of personal hearing during orderly room held on 23.11.2021, but he failed to advance any plausible explanation to the charges established against him.

Erecunds:-

- A. Incorrect, the appellant had committed a gross professional misconduct, which earned bad name to the department therefore, the appellant was liable to be proceeded with departmentally under the relevant rules. Thus the appellant was treated in accordance with the rules.
- B. The charges / allegations, pertains to charge sheet and statement of allegations. However, it is worth mentioning that the charges / allegations leveled against the appellant have been established through a speaking order of respondent No. 2, beyond any shadow of doubt. Thus the stance advanced by appellant in sub paras of para-B are irrelevant as, the appellant repeated / reproduced facts / circumstances of a criminal case vide FIR No. 1593/2019 and evidence of departmental inquiry.

- C. Incorrect, the appellant was proceeded with departmentally under the Khyber Pakhtunkhwa, Police Rules-1975 (amended-2014) and followed by respondent No. 2 while disposing of departmental inquiry against the appellant. It is also added that the respondent No. 2 being a competent authority had properly evaluated the inquiry report and material / evidence available on record.
- D The gunners of appellant / co-accused have been re-instated in service in compliance with order of this Honorable Tribunal in execution petitions. The co-accused have been reinstated provisionally subject to outcome of CPLA filed against the impugned judgment in Supreme Court of Pakistan. Copies are annexure B & B-1.
- E. Incorrect, the appellant was associated with the inquiry proceedings, heard in person in orderly room by the respondents and afforded ample opportunity of defense but the appellant failed to advance any plausible explanation to the charges established against him.
- F. Incorrect, as replied in para E, the appellant was provided an opportunity of defense and personal hearing.
- G. Incorrect, reply submitted in the above paras.
- H. The appellant is member of a disciplined department who committed a grave professional misconduct which has been established against him beyond any shadow of doubt during departmental inquiry conducted under the relevant rules.
- The respondent No. 2 being competent authority re-instated the appellant and awarded a minor punishment and intervening period was treated as unauthorized leave without pay on the principal of no work no pay.
- J. As the appellant is has guilty of the charges remained out of service for his own conduct. Therefore, the appellant is not entitled for any kind of back benefits. In addition the appellant has not filed any affidavit regarding his jobless during the intervening period.
- K. Incorrect, the impugned orders are legal, speaking and passed by respondents, after fulfilling all codal formalities.
- L. The respondents may also be allowed to advance other grounds during the course of arguments.

Frayer:-

In view of the above, it is prayed that the appeal contrary to facts, law & rules, devoid of merits and not maintainable may graciously be dismissed with costs.

District Rollce Officer
Kohat

(Respondent No. 2)

Regional Phlice Officer

(Respondent No. 1)

BEFORE THE HONORABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Service Appeal	No. 205/2022	
Ayat Ullah		
SI, District Kohat		

..... Appellant

Versus

Regional Police Officer, Kohat & other

...... Respondents

COUNTER AFFIDAVIT

We, the below mentioned respondents, do hereby solemnly affirm and declare on oath that contents of parawise comments are correct and true to the best of our knowledge and belief. Nothing has been concealed from this Hon: Tribunal.

(Respondent No. 2)

Regional Police Office

Kohat

(Respondent No. 1)

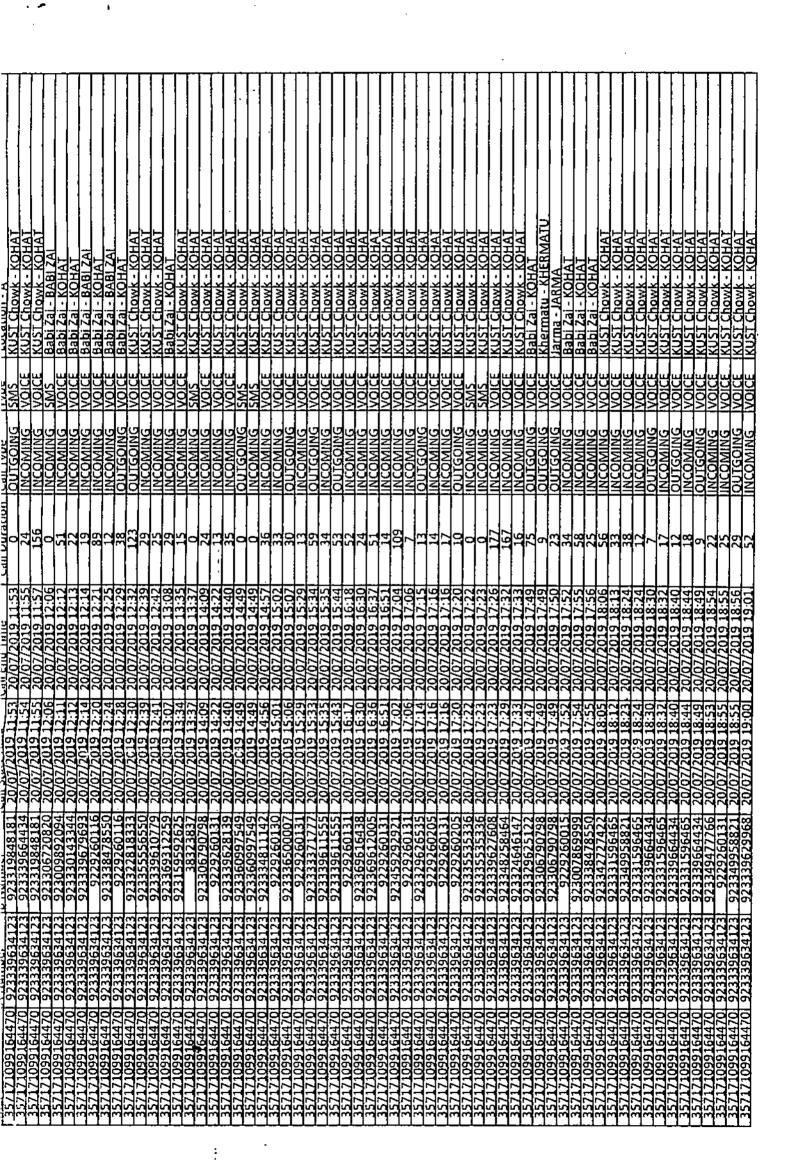
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KUSI	0	339634123 923349958821 20/07/2019 11:51 20/07/2019 11:51	357171099164470 92
VOICE KUST Chowk	61	539634123	25 171710991644701 25 171710991644701
SMS KINT CHOKK	sc	339634123 923318355005 30/07/2019 11:50 30/07/2019 11:50	32/1/1991644/0192
SMS KUSI Chowk	ò	339634123 923318355005 20/07/2019 11:49 20/07/2019 11:49	357171099164470 92
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SMS KUST Chowk	0	339634173 973369650525 20/07/2019 11:48 20/07/2019 11:48	357171099164470
SMS KINST CHOWK		339534123	76 107 849 1 600 12 12 35
KUST Chowk	37	07/2019 11:	357171099164470 92
VOICE KUST Chowk	<u>24</u>	339634123	357171099164470 92
VOICE KUST Chowk	71	23 923441414106 20/07/2019 11:34 20	357171099164470 92
VOICE KUST Chowk	35	339634123 923329626535 20/07/2019 11:33 20/07/2019 11:34	357171099164470 92
VOICE KUST Chowk	11	20/07/2019 11:33 20/07/2	357171099164470 92
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VOICE	3.7	20/07/2019 10:42 20/07/2	357171099164470 92
VOICE Toch Bala - KOHAT	15	339634123 923325960867 20/07/2019 10:39 20/07/2019 10:40	357171099164470 92
VOIC	11	339634123 923339644460 20/07/2019 10:37 20/07/2019 10:38	357171099164470 92
VOICE Babi Zai - KOHAT	18	339634123 923339644460 20/07/2019 10:33 20/07/2019 10:33	357171099164470 92
VOIC	33	339634123 923313567317 20/07/2019 10:32 20/07/2019 10:32	357171099164470 92
VOIC	ŀ	3396341731 973348296166 20/07/2019 10:31 20/07/2019 10:32	3571710991644701 92
VO C		3205311731 910C/70/0C 05:01 910C/70/0C 33139C8VEECE 1271450EECE	357171000164470 02
	500	3396341231	76 107 109 1 600 1 7 1 7 5 5
		97:01 6102/20/02 25:01 0107/20/02 10115305555 1511553555 101157/20/02 10115535555 101155355555 1011553555555 10115535555555 101155355555555555555555555555555555555	357171099164470 92
IVOICE Auga Jonal Spankor		3396341231 9233384785501 20/07/2019 10:241 20/07/2019 10:25	357171099164470 92
VOICE Acida Johal Shankot 1512 Kg		339634123[_923339644460[_20/07/2019_10:21[_20/07/2019_10:21	357171099164470 92
VOICE Adda Johal Shahkot FSD	81	339634123 923345581845 20/07/2019 10:20 20/07/2019 10:20	357171099164470 92
VOICE Adda Johal Shahkot ESD Rd	37	339634123 923339644460 20/07/2019 10:19 20/07/2019 10:20	357171099164470 92
VOICE Adda Johal Shahkot FSD Rd	39	339634123 923339661997 20/07/2019 10:06 20/07/2019 10:07	357171099164470 92
FSD Rd -	39	20:01 10:02/07/02 20:01 10:02/07/07/07 20:02 20:02/07/2019 20:02	357171099164470 97
VOICE Adda Johal Shahkot FSD Rd	74	3.0 01/07/701 02:30 01/07/701 00:00 00:00 00/07/7010 0:50 00/07/07/7010 0:50 00/07/07/7010 0:50 00/07/07/7010 0:50 00/07/07/7010 0:50 00/07/07/7010 0:50 00/07/07/7010 0:50 00/07/07/7010 0:50 00/07/07/7010 0:50 00/07/07/7010 0:50 00/07/07/7010 0:50 00/07/07/7010 0:50 00/07/07/7010 0:50 00/07/07/07/07/07/07/07/07/07/07/07/07/0	357171000164470132
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SMS	0	339634123 923339626356 20/07/2019 9:29 20/07/2019 9:29	357171099164470 92
VOICE	_17	339634123 923325833665 20/07/2019 9:14 - 20/07/2019 9:14	357171099164470 92
SMS	0	339634123	3571710001644701 02
OUTGOING VOICE Babi Zai - KOHAT	110	01:0-0107/70/02 12:0-01:0-01/07/70/02 12:0-02:0-02:0-02:0-02:0-02:0-02:0-02:0-	35717100016/47/0
	10	CC:0 6102/10/07 CC:0 6102/10/07 1/1/4669416776 15716594878	35/1/10991644/01 92
VOICE Babi Zai - KOHAI	22	/07/2019 8.52	357171099164470 92
VOICE	81	5 2	357171099164470 92
SMS	0	/07/2019 8:46 20/07/2019 8:4	3571710991644701 92
VOICE	29	2 P	357171000164470102
INCOMING VOICE KUST Chowk - KOHAT	15 16	339634123	25/17109916//70 02
			35/1710991644/01 92
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VOICE	32	/07/2019 8:05 20/07/201	35717.1099164470 92
, ,	25	339634123 9229260131 20/07/2019 7:56 20/07/2019 7:57	357171099164470 92
VOICE	13	339634173 973339679693 20/07/2019 7:48 20/07/2019 7:48	357171099164470 92
VOICE KUST Chowk	200	339634123 9228760205 20/07/2019 237027701772010 27702	75/17/100016/17/56
- JWOUN TSUN	0	339634123 923423594317 20/07/2019 7:32 20/07/2019 7:32	35717,099164470 92
INCOMING SMS KUST Chowk - KOHAT	0	339634123 923348253141 20/07/2019 7:27 20/07/2019 7:27	35717,099164470 92
SMS KUST Chowk	0	339634123 923348253141 20/07/2019 7:27 20/07/2019 7:27	57171099164470 92
Type	Call Duration	mhor IR Niimher ICall Start Time ICall End Time	INTEL

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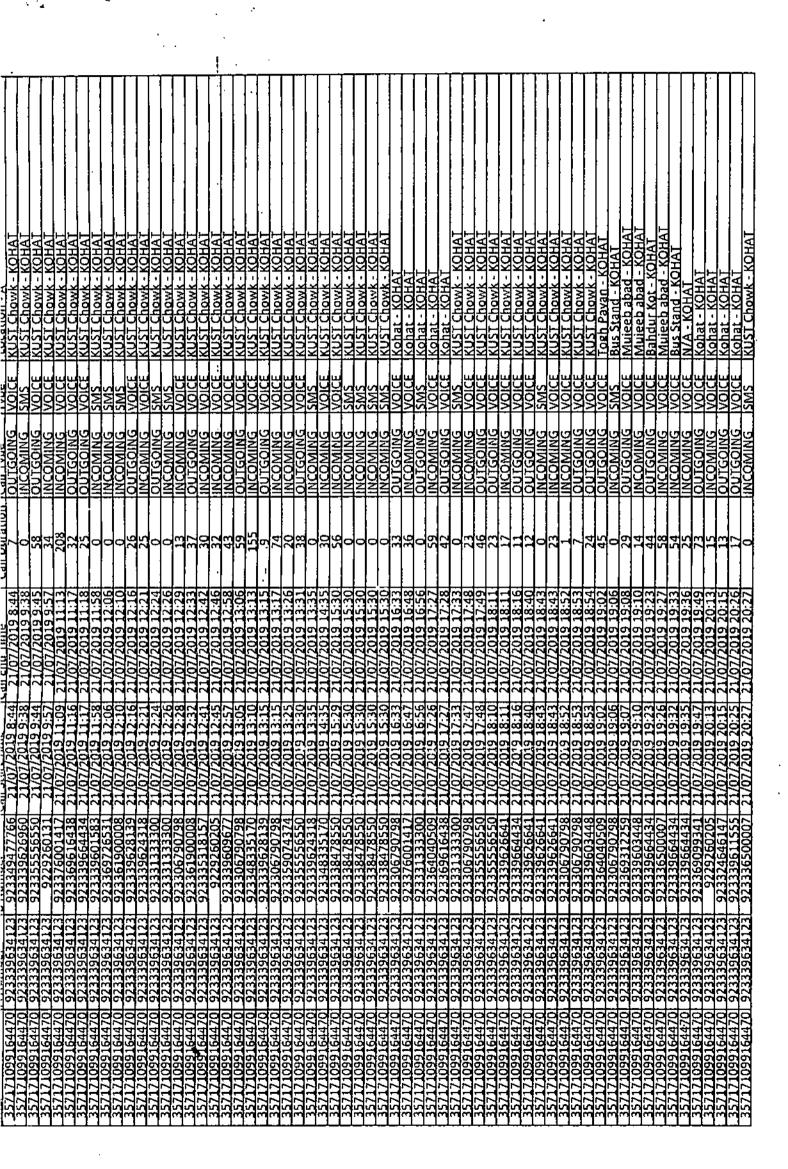


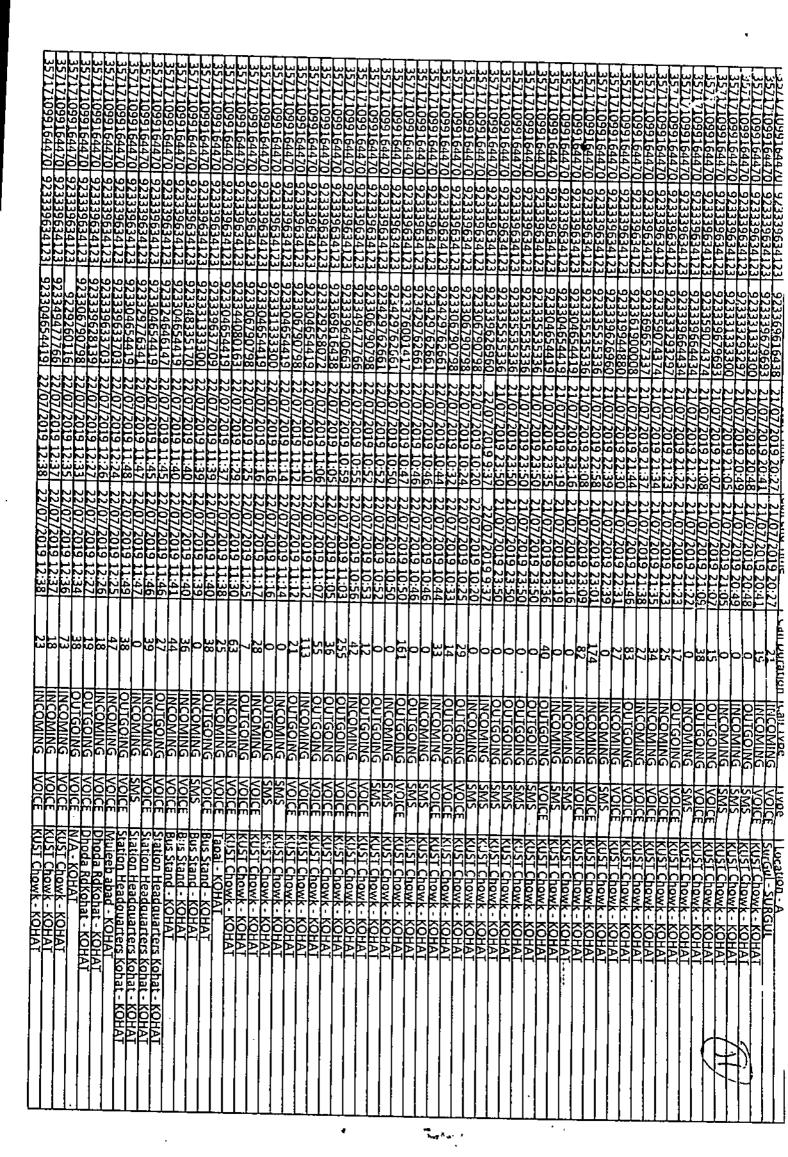
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	Spring Valley - KOHAT	VOICE		46	21/07/2019 8:15	21/07/2019 8:14	923349477766	923339634123	357171099164470
	KUSI Chowk - KOHAT	YOUR	OUTGOING	2 242	81:57 6102/20/12	21/07/2015 23:14	923306790798	923339634123	357171099164470
	KUSI Chowk - KOHAI	1	1	39	20/07/2019 23:14	20/07/2019 23:13	923304654419	923339634123	15717109164470
	KUST Chowk - KOHAT	11	11	9	20/07/2019 23:05	20/07/2019 23:04	923349958821	923339634123	357171099164470
	TOWK.		INCOMING INCOMING	552	20/07/2019 23:04	20/07/2019 22:48	923304654419	923339634123	357171099164470
	KUST Chowk - KOHAT		1	50	20/07/2019 22:46	20/07/2019 22:46	03320005867	22129624123	357171099164470
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	howk	- 1		0	20/07/2019 22:44	20/07/2019 22:44	923304654419	923339634123	357171099164470
	KUST Chowk - KOHAT	- 1	INCOMING	0	20/07/2019 22:42	20/07/2019 22:42	923304654419	923339634123	357171099164470
	KUSI Chowk - KUHAL		1		20/07/2019 22:43	20/07/2019 22:00	97304654419	923339634123	357171099164470
	KUSI Chowk - KOHAI	SMS	[]	0	20/07/2019 22:39	20/07/2019 22:39	923304654419	923339634123	357171099164470
	KUST Chowk - KOHAT		ľ	0	20/07/2019 22:39	20/07/2019 22:39	923304654419	923339634123	357171099164470
	KIJST Chowk - KOHAT		Π	0	20/07/2019 22:38	20/07/2019 22:38	923304654419	923339634123	35/1/1099164470
	KUST Chowk - KOHAT			0	20/07/2019 22:37	20/07/2019 22:37	923304654419	923339634123	357171099164470
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		SWS.	INCOMING INCOMING	> {	20/07/2019 22:35	20/07/2019 22:35	923304654419	923339634123	357171099164470
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	Chowk-	200	NCOMING	K#Y	20/07/2019 22:32	20/07/2019 22:2:	9733006540	2717595EE26	357171099164470
	KUST Chowk - KOHAT	SMS	INCOMING		21:22 6102//0/07	11:77 6107//0/07	923304654415	07233624173	157171000164474 074474
	Chowk-	VOICE	OUTGOING	18	20/07/2019 21:50	20/0//2019 21:50	178856871	223339534123	357171000164470
	Chowk -	VOICE	INCOMING	18	20/07/2019 21:47	20/07/2019 21:4:	9229260116	923339634123	35/1/10991644/0
*	KUST Chowk - KOHAT	VOICE	INCOMING	31	20/07/2019 21:3:	20/07/2019 21:3	9229260112	923339634123	357171099164470
	Thowk -	SMS	INCOMING	0	20/07/2019 21:29	20/07/2019 21:2	923331333300	9233396341231	357171099164470
	- Nowk	VOICE VOICE	INCOMING INCOMING	34	7 20/07/7019 71 18	20/07/2019 21:1	9729760131	923339634123	357171099164470
	- AMOL	SMS	OUTGOING	0	20/07/2019 21:09	20/07/2019 21:0	313333300	923339634123	07891660171755 07891660171755
	Chowk -	VOICE	INCOMING	119	20/07/2019 21:08	0:12 6102/20/02	923304654419	923339634123	35/1/1099164470
	KUST Chowk - KOHAT	VOICE I	INCOMING TO THE PERSON OF THE	38	1 20/07/2019 21:0	20/07/2019 21:00	923338478550	923339634123	357171099164470
	CHOWK -		INCOMING INCOMING	526	20/07/2019 20:5	20/07/2019 70:50	923420001009	923339634123	357171099164470
	KUST Chowk - KOHAT	VOICE TOUCE	NCOMING	3 12	20/07/2019 20:40	19:07 61:02/20/02	121096666	571459555555	357171099164470
	Thowk -	VOICE	INCOMING	158	20/07/2019 20:4	20/0//2019 20:4	923339496846	27333203473	17 14 14 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
	KIUST Chowk - KOHAI	VOICE	DNIGOING	18	3 20/07/2019 20:3/	E:02 6102/20/02	923322818333	923339634123	357171099164470
	KUST Chowk - KOHAT	<u>√</u>	OUTGOING	188	2 20/07/2019 20:2!	20/07/2019 20:2	923364040509	923339634123	357171099164470
1	KINST CHOWK - KOHAT	\$ \$ \$	OUTGOING		1 20/07/2019 20:2	20/07/2019 20:2	923304654419	923339634123	357171099164470
	KUSI Chowk - KOHAT	S MY	INCOMING	3,0	20/07/2019 20:3	70/07/2019 20:10	862062505566	923339634123	357171099164470
	KUST Chewk - KOHAI	SMS	ONICOUNC	0	0 20/07/2019 20:10	20/07/2019 20:1	923331333300	923339634123	7/4/4/EG01/1/55
	KUST Chowk - KOHA	SMS	INCOMING	0	9 -20/07/2019 20:0	20/07/2019 20:0	923304654419	923339634123	35/1/1099164470
	KUST Chowk - KOHA	See	INCOMING	0	/07/2019 20:0	20/07/2019 20:0	923360997549	923339634123	357171099184470
	XIST CHOWS - NOHA		CHACOLAG	>k	9 20/07/2019 20:09	20/07/2019 20:0	923360997549	923339634123	357171099164470
	KIIST Chowk - KOHAL	SMS	PAINTED	⊃ c	81 20/07/2019 20:08	20/07/2019 20:0	923304654419	923339634123	357171099164470
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	KUST Chowk - KOHA	VOICE	INCOMING	223	0.02 6107//0/07	0:02 6102//0/07	5CUCT765C76	973339634173	7571710916477
	KUSI Chowk - KOHA	SMS	OUTGOING	0	21_20/07/2019 20:0	20/07/2019 20:0	923304654419	1 323339534123	35717100016447
1	KUST Chowk - KOHAT	SMS	INCOMING	0	2 20/07/2019 20:0	20/07/2019 20:0	923304654419	923339634123	L35Z1/1099164470
	KUST Chowk - KOHA	VOICE	INCOMING	16	1 20/07/2019 20:0	20/07/2019 20:0	9229260205	923339634123	3571/1099164470
	KING CHOWK - KOHAT	SMX,	INCOMING	-	6 20/07/2019 19:56	20/07/2019 19:5	923331333300	923339634123	357171099164470
	KUSI Chowk - KOHAI		OU GOING	314	3.0/07/7019 19:5	5:61 6:0c/20/0c	23331525025 13000000000000000000000000000000000000	923339634123	357171099164470
8	Jarma - JARMA	VOICE	INCOMING	50	1 20/07/2019 19:5	20/07/2019 19:5	923339629968	073339634123	7,4491 ERUL / 1/55
	Jarma - JARMA	SMS	OUTGOING	0	1 20/07/2019 19:5	20/07/2019 19:5	923331333300	1 923339634123	357171099164470
	KUS Chowk - KOHAT		NCOVING NCOVING	٧٠,	2 20/07/2019 19:3	20/07/2019 19:3	923304654419	223339634123	357171099164470
	KUST Chowk - KOHA	KOIC.	INCOMING	77	2 20/07/2019 19:0	0:61 6102//0/02	92333962926d	1733555415	3571/109916447
	Location - A	Voe	on Call Type	Call Duration	Call End Time	Lall Start Time	January at	Tabilitati VI	1474 - 100016 143E

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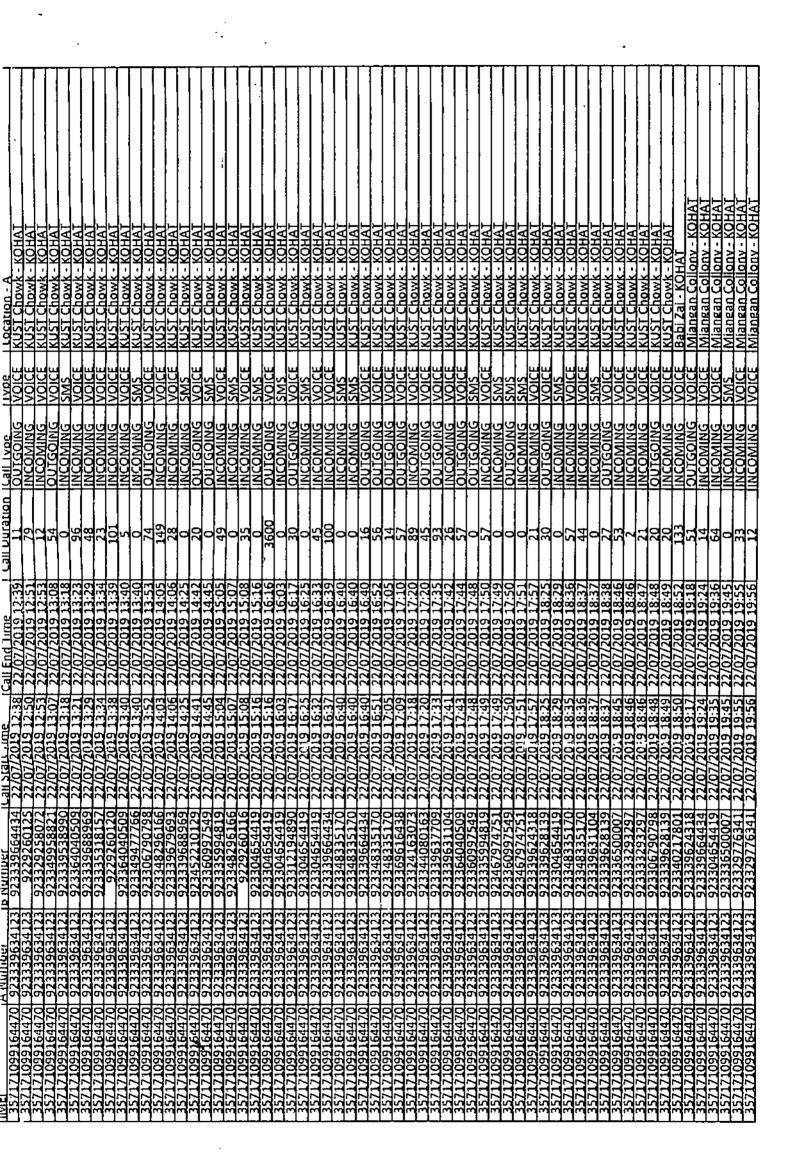
P. 7





P. 2

The statement and class



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POLICE DEPARTMENT

DISTRICT KOHAT

ORDER

In compliance with the judgment dated 02.12.2021, passed by Khyber Pakhtunkhiva the Service Tribunal Peshawar in service appeal No.3326/2020 and approval of competent authority vide CPO letter No.3123/ Legal dated 23.06.2022, Ex-Constable Abdul Wahab No.50 is hereby reinstated in service with immediate effect conditionally / provisionally subject to the outcome of CPLA, filed against the impugned judgment before August Supreme Court of Pakistan.

OB NO. $\frac{2 \, \bigcirc}{2022}$ /SRC Dated. $\frac{30 - 6}{2022}$

(MUHAMMAD SULEMAN) PSP
District Police Officer.

OFFICE OF THE DISTRICT POLICE OFFICER KOHAT

No 6086 - 88 /SRC, dated Kohat the 30/6 /2022.

Copy of above is submitted to the Regional Police Officer Kohat Region Kohat for favour of information please.

2. Reader / Line Officer / Pay Officer / OHC for necessary action.

3. Official concern to report in Police line Kohat immediately.

(MUHAMMAD SYLEMAN) PSP District Police Officer,

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POLICE DEPARTMENT

DISTRICT KOHAT

ORDER

In compliance with the judgment dated 02.12.2021, passed by Khyber Pakhtunkhwa the Service Tribunal Peshawar in service appeal No.3324/2020 and approval of competent authority vide CPO letter No.3124/ Legal dated 23.06.2022. Ex-Constable Muhammad Abid No.408 is hereby reinstated in service with immediate effect conditionally / provisionally subject to the outcome of CPLA, filed against the impugned judgment before August Supreme Court of Pakistan.

OB NO. 199 /SRC Dated 30-6- /2022

(MUHAMMAD SULEMAN) PSP
District Police Officer,

Kohat

OFFICE OF THE DISTRICT POLICE OFFICER KOHAT

No 6083-91 /SRC, dated Kohat the 30/6 /2022.

Copy of above is submitted to the Regional Police Officer Kohat Region Kohat for favour of information please.

2. Reader / Line Officer / Pay Officer / OHC for necessary action.

3. Official concern to report in Police line Kohat immediately.

(MUHAMMAD SULEMAN) PSP District Police Officer.

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BEFORE THE HONORABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Service Appeal No. 205/2022 Ayat Ullah Appellant SI, District Kohat

Versus

Regional Police Officer, Kohat & other

...... Respondents

AUTHORITY LETTER

Mr. Arif Saleem steno (Focal Person) of this office is hereby authorized to file the parawise comments and any other registered documents in the Honorable Tribunal on behalf of respondents / defendant and pursue the appeal as well.

> District Police Office Kohat

(Respondent No.12)