


1st Nov., 2022

Counsel for the appellant present. Mr. Muhammad Riaz

Khan Paindakhel, Assistant Advocate General for the respondents present.

02. Learned counsel for the appellant requests for adjournment in order to further prepare the brief. Last opportunity is granted. To come up for arguments on 16.12.2022 before the D.B.

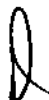
  
(Fareeha Paul)  
Member (E)

  
(Kalim Arshad Khan)  
Chairman

16<sup>th</sup> Dec. 2022

Appellant present in person. Mr. Naseerud Din Shah, Assistant Advocate General alongwith Fazle Mabood, Inspector (Legal) for the respondents present. Mrs. Rozina Rehman, learned Member (J) is on leave, therefore, D.B is incomplete. The case is adjourned to 09.03.2023 for arguments before the D.B.

**SCANNED**  
**KPST**  
**Peshawar**

  
(Fareeha Paul)  
Member(E)

21.09.2021

Junior to counsel and Mr. Muhammad Riaz Khan Paindakhel, Asstt. AG alongwith Fazle Mabood, Inspector (Légál) for the respondents present.

Learned counsel for the appellant is not in attendance due to indisposition and request for adjournment is made on his behalf. Request accorded. To come up for arguments on 23.11.2021 before the D.B.



(Rozina Rehman)  
Member(Judicial)



Chairman

23.11.21

*Proper D.B is not available, therefore the case is adjourned to 2.3.22 for hearing.*

2-3-22


*Due to retirement of the Honble chairman the case is adjourned to come up for the hearing before 16-6-22*

*Shahin  
Reader*

16.06.2022

Learned counsel for the appellant present. Mr. Naseer-ud-Din Shah, Assistant Advocate General for the respondents present.

Learned counsel for the appellant requested for adjournment on the ground that he has not made preparation for arguments. Adjourned. To come up for arguments before the D.B on 01.08.2022.



(MIAN MUHAMMAD)  
MEMBER (EXECUTIVE)



(SALAH-UD-DIN)  
MEMBER (JUDICIAL)

1-8-2022

*Proper DB not available the case is adjourned to 1-11-2022*

*Shahin  
Reader*

.26.01.2021

Due to pandemic of Covid-19, the case is adjourned to

13.04.2021 for the same.



Reader

13.04.2021

Due to demise of the Worthy Chairman the Tribunal is defunct, therefore, case is adjourned to 29.07.2021 for the same as before.



READER

29.07.2021

Mr. Noor Muhammad Khattak, Advocate, for the appellant present. Mr. Javed Ullah, Assistant Advocate General for the respondents present.

Learned counsel for the appellant sought adjournment on the ground that he has not prepared the brief of the instant appeal. Adjourned. To come up for arguments before the D.B on 21.09.2021.



(ATIQ-UR-REHMAN WAZIR)  
MEMBER (EXECUTIVE)



(SALAH-UD-DIN)  
MEMBER (JUDICIAL)

17.09.2020

Junior to counsel for the appellant and Addl. AG alongwith Tariq Umar, Inspector for the respondents present.

Representative of the respondents has furnished reply of the respondents which is made part of the record. Learned counsel states that Service Appeal No. 1525/2019 having similar proposition has been fixed for 09.11.2020. He requests that instant matter may also be clubbed with said appeal. To come up for arguments on 09.11.2020 alongwith appeal No. 1525/2019 before the D.B. The appellant may furnish rejoinder, within a fortnight, if so advised.


  
Chairman

09.11.2020

Junior to counsel for the appellant present. Mr. Kabirullah Khattak learned Additional Advocate General alongwith Fazal Mabood Inspector for respondents present.

The Bar is observing general strike, therefore, the matter is adjourned to 26.01.2021 for hearing before the D.B.

  
Chairman

  
(Atiq-ur-Rehman Wazir)  
Member (E)

15.07.2020

Counsel for the appellant present. Arguments heard and record perused.

MS. 51

Contends that various incentives were given to different categories of Instructors vide Standing Order No.11 dated 17.01.1987 which were later on validated through K.P Validation of Standing Order Act, 2005. The appellant being in top-05, was transferred under Standing Orders 11/1987 and 07/2003. He was promoted to the rank of ASI but the respondent No.1 issued the impugned notification on 10.01.2019 and ordered the withdrawal of Standing Order but later on vide order dated 17.01.2019, the notification dated 10.01.2019 was held in abeyance and as such the appellant was stated to have become entitled for confirmation to the rank of ASI, but respondents are not willing to implement their own order.

Points raised need consideration. Similar appeal No.1528 has already been admitted to regular hearing. As such the instant appeal stands admitted to regular hearing subject to all legal exceptions. The appellant is directed to deposit security and process fee within 10 days. Thereafter, notices be issued to respondents for written reply/comments. To come up for written reply/comments on 17.09.2020 before S.B.

Appellant Deposited  
Security & Process Fee

15/7/20

Member (J)

Form- A




FORM OF ORDER SHEET

Court of \_\_\_\_\_

Case No.-

1284

/2020

| S.No.      | Date of order proceedings | Order or other proceedings with signature of judge  |
|------------|---------------------------|---|
| 1          | 2                         | 3   |
| 1-         | 02/03/2020                | <p>The appeal of Mr. Abdul Mateen presented today by Mr. Noor Muhammad Khattak Advocate may be entered in the Institution Register and put up to the Learned Member for proper order please.</p> <p><br/>REGISTRAR <u>02/03/2020</u></p> |
| 2-         | 06-03-020                 | <p>This case is entrusted to S. Bench for preliminary hearing to be put up there on <u>17/04/020</u></p> <p><br/>MEMBER</p>  |
| 17.04.2020 |                           | <p>Due to public holiday on account of COVID-19, the case is adjourned to 15.07.2020 for the same. To come up for the same as before S.B.</p> <p><br/>Reader</p>   |

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,**  
**PESHAWAR**

APPEAL NO. 1284 /2020

**ABDUL MATEEN**

**VS**

**POLICE DEPTT:**

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Appellant Deposited  
Security & Process Fee  
*[Signature]*

**APPELLANT**

**THROUGH:**

*[Signature]*  
**NOOR MOHAMMAD KHATTAK**  
**ADVOCATE**

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL**  
**PESHAWAR**

APPEAL NO. 1284 /2019

Mr. Abdul Mateen, Assistant Sub Inspector (BPS-11),  
Cadet Law Instructor, Police Training Center, Hangu.

..... Appellant

**VERSUS**

- 1- The Inspector General of Police, Khyber Pakhtunkhwa, Peshawar
- 2- The Additional Inspector General of Police (Establishment), Central Police Office, Khyber Pakhtunkhwa, Peshawar.
- 3- The Commandant Police Training Center/College, Hangu.

..... Respondents

**APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE INACTION OF THE RESPONDENTS BY NOT IMPLEMENTING THE ORDER DATED 17.1.2019 AND AGAINST NOT TAKING ACTION ON THE DEPARTMENTAL APPEAL OF THE APPELLANT WITH IN THE STATUTORY PERIOD OF NINETY DAYS**

**PRAYER:**

That on acceptance of this appeal the order dated 17.01.2019 may very kindly be implemented and the appellant may kindly be brought into promotion list- E w-e-f the date of arrival i.e. 19-10-2016 as Assistant Sub-Inspector. Any other remedy which this august Tribunal deems fit that may also be awarded in favor of the appellant.

**R/SHEWETH:**

**ON FACTS:**

1. That appellant is performing his duty as instructor in the Police Training Center, Hangu and his service record in the PTC Hangu is up to the entire satisfaction of his superior officers.
2. That to make the PTC Hangu more successful and to make the finest officers of the Police willing to perform duty as Instructor, the Standing Order No.11 dated 17.01.1987 was issued, wherein various incentives were given to different categories of Instructors which are as under:



A) **H.C INSTRUCTOR:** Constable who are the holders of top five positions will be qualified to serve as H.C Instructors for three years and if during these three years the earn "A" report they will be admitted to Intermediate School Course and their names will be placed in List-D after qualifying intermediate course.

B) **ASI INSTRUCTORS:** Head Constable who qualifies intermediate School Course, top five position holders will be qualified to serve as instructor for three years and if they earn category "A" report, they would be confirmed as ASI and would be placed in promotion list-E. Copy of the Standing Order No.11 dated 17-01-1987 is attached as annexure.....**A.**

3. That such incentives, mentioned in Standing Order No.11, were later on further clarified and slightly modified vide memo dated 01.10.1995, issued after approval of the then Police Chief. Similarly, vide Standing Order No. 7 of 2003 issued on 05.01.2004 by the then IGP after approval of Government under Article 10(3) of Police Order, 2002, granted the same incentives as mentioned in Standing Order No.11 of 1987. The Police Establishment also issued a Standing Order No.17 of 2014, whereby, the incentives for Lower School Course was also extended to Physical Training Instructors of PTC and Elite Training School. Copies of the memo dated 01-10-1995, the Standing Order No.7/2003 and Standing Order No. 17/2014 are attached as annexure .....**B,C&D.**
4. That the incentives provided in the Standing Order No.11 of 1987 were later on validated through an Act of Provincial Legislature, namely, K.P Validation of Standing Order Act, 2005 (KP Act No. IV of 2005). Thus rights of promotions and seniority accruing under Standing Order No.11 and all orders issued in pursuance to that Standing Order have been protected. Copy of the Act No. IV of 2005 is attached as annexure .....**E.**
5. That appellant being in top five in the intermediate college course in the term ending on 31.05.2016 was transferred and posted to PTC, Hangu under the Standing Orders No. 11/1987 and 07/2003 with immediate effect vide order dated 13-10-2016. Copy of the result dated 27-07-2016 and order dated 13-10-2016 are attached as annexure .....**F&G.**
6. That appellant submitted his arrival report to the concerned officials on 19-10-2016. Copy of the arrival report is attached as annexure.....**H.**

7. That appellant was promoted to the rank of Assistant Sub-Inspector (BPS-09) on the available vacancy of PTC Hangu from the date of his arrival i.e. 19-10-2016 as provided in the Standing Order No. 11/1987 and 07/2003 vide order dated 0-11-2016. Copy of the Promotion Order dated 02-11-2016 is attached as annexure .....**I.**
8. That astonishingly the Respondent No. 1 issued the impugned notification on 10-01-2019 on the basis of the Hon'able Supreme Court Judgment decided on 13.05.2018 passed in the cases of Province of Punjab Police and without taking into consideration the validation Act No. IV of 2005 and ordered withdrawal of
- i) Standing Order No.11/1987
  - ii) Latter No. 20710-60/1995
  - iii) Standing Order No. 07/2003
  - iv) Standing Order No.17/2014, and
  - v) Standing Order No. 05/2016. Copy of the impugned notification dated 10-01-2019 is attached as annexure.....**J.**
9. That later on vide order dated 17.1.2019 the Notification dated 10.1.2019 has been held in abeyance and as such the appellant has become entitle for confirmation to the Rank of ASI (BPS-11) i.e. w.e.f. the date of arrival but the respondents are not willing to implement its own order. Copy of the order dated 17-01-2019 is attached as annexure.....**K.**
10. That appellant feeling aggrieved filed departmental appeal for implementation of the order dated 17.1.2019 but no reply has been received so far. Copy of the departmental appeal is attached as annexure.....**L.**

**GROUND:**

- A- That the impugned notification dated 10.01.2019 is against the law, facts, norms of natural justice and materials on the record hence not tenable and liable to be set aside and the held in abeyance order dated 17.01.2019 be implemented in its letter and spirit.
- B- That appellant has not been treated by the respondent Department in accordance with law and rules on the subject noted above and as such the concerned authorities violated article 4, 25 and 27 of the Constitution of Islamic Republic of Pakistan, 1973.

- C- That the respondent Department acted in arbitrary and malafide manner by issuing the impugned notification dated 10.01.2019 and not implementing the order dated 17.1.2019.
- D- That since promotion of the appellant to the post of ASI the Annual Confidential Reports for the year 2016, 2017, 2018 and 2019 manifest good record of the appellant, so being good credentials, law knowing, honest and hard working officer it is the right of the appellant to be promoted as per the Standing Orders issued from time to time. The impugned notification dated 10.01.2017 be set aside and the held in abeyance order dated 17.01.2019 be implemented. Copies of the ACRs are attached as annexure.....**M.**
- E- That it is pertinent to mention here that the Standing Orders which are withdrawn vide impugned order dated 10.01.2019 were respected/recognized by the Honorable, Peshawar High Court, Peshawar in its Judgments given in a number of writ petitions, namely, W.P No.395-P/2017, W.P No. 2189-P/2018 and W.P No. 3263-P/2018. The judgment passed in W.P No.3263-P/2018 was later on acted upon by the respondent No. 1 in it order dated 11.09.2019. Copies of the Judgments in W.P and order dated 11.09.2019 are attached as annexure.....**N & O.**
- F- That it is quite wondering to know that some of the colleagues who had completed their tenure in PTC, Hangu as instructor were given confirmation for promotion to the rank of ASI as well as their names are placed on promotion list-E. This act on the part of respondents are discriminatory in nature and is pure violation of the Article 27 of the constitution of the Islamic Republic of Pakistan, 1973 i.e. **Safeguard against discrimination in services**. Copies of the confirmation for promotion orders of colleagues of appellant are attached as annexure.....**P.**
- G- That the appellant seeks permission to advance other grounds and proofs at the time of hearing.

It is therefore, most humbly prayed that the appeal of the appellant may be accepted as prayed for.

**APPELLANT**

**ABDUL MATEEN**

**THROUGH:**

**NOOR MOHAMMAD KHATTAK**

**KAMRAN KHAN**

**&**

**MIR ZAMAN SAFI  
ADVOCATES**

STANDING ORDER NO.11/87  
CHAPTER XIX OF POLICE RULES  
TRAINING STAFF INCENTIVES CADET INSTRUCTORS

BACK GROUND

Personnel posted as instructor at Police Training School serve with extreme reluctance. The moment an officer is posted on an instructional assignment, he makes every conceivable effort, political, administrative, compassionate, etc, to have his posting orders cancelled.

The state of mind of such a person, who arrives at a police training institution as an instructor, can be clearly visualized. He feels that he has been discriminated against, he is disgruntled and in a pathetic frame of mind. With this state of mind, these instructors create an atmosphere of a penal institution in the Training Centers.

For many years, this department has been cognizant of this problem. Some efforts have been made to find a solution. Various incentives have been offered to instructors but none of them has had any impact. Posting at Police Training still continues to be considered as a punishment posting.

Ideally Instructors in Training School should not only be willing to serve but must be amongst the finest officers in the department. To achieve this end, personnel posted to Police Training Institution as staff member, are being offered the following incentives, will be categorized as CADET INSTRUCTORS.

INCENTIVES.

1. HC INSTRUCTORS.

Constables undergoing the Lower School Course who pass amongst the first five in the class, will be qualified to serve as HC instructors provided that they volunteer to serve in the Training Institute for three years.

Immediately at the end of three years if they have earned category 'A' reports they would be admitted to Intermediate School Course and their names placed on promotion list 'D' as soon as they qualify the Intermediate School Course.

2. ASI INSTRUCTORS.

Head Constable undergoing the Intermediate School Course, who qualify amongst the first five in the class, will be qualified to serve as instructors provided they volunteer to work there for three years and earn category 'A' reports. They would be confirmed in the rank of ASI and their names would be brought on promotion list 'B'.

SI INSTRUCTORS.

ATTESTED  
M - B

(4)

(6)

Sub inspectors undergoing upper college course, who qualify amongst the first five in the class, will be qualified to serve as instructors provided they volunteer to work there for three years and earn category 'A' reports.

At the end of that period, they would be confirmed in the rank of SI and their names will be brought on promotion list 'F'.

3.A.

Alternative if volunteers are not available to the offer contained in Para 3 above. Sub Inspectors volunteer to serve as instructors and are selected by the Principal, PTS Hangu, will be offered the same incentive, i.e after a tenure of three years at PTS Hangu with 'A' reports, they will be confirmed as Sub Inspectors and their names will be brought on list 'F'.

NOTE.

1. These incentives will not apply to directly recruited ASI's.
2. These incentives can be availed of only once in person's career.
3. Officers, who are selected as instructors on the basis of promotion examinations passed before 1984, will have to serve in the training institution for two years instead of three years.
4. The instructional tenure at PTS Hangu will be reduced to half for those officers who have secured first five positions, in the promotion examination but have already served in the training institution for two years.

-Sd-

(Muhammad Abbas Khan)  
Inspector General Of Police,  
NWFP Peshawar. 15.01.1987.

No. 869-92/E-II. Dated Peshawar the 17<sup>th</sup> January, 1987

Copies to :-

1. All DIsG Police in NWFP.
2. All AIsG in NWFP.
3. All SsP in NWFP.
4. The Principle PTS Hangu

**ATTESTED**

M. Q.

From : The Inspector General of Police,  
NWFP, Peshawar

To : The All Heads of Police Offices,  
NWFP, Peshawar

No. 20710-60/E-I, dated 01-10-1995

Memorandum

The Deputy Commandant PTC Hangu vide his letter No. 4456, dated 19-07-95 (copy enclosed) has requested that procedure regarding selection of Lower Subordinates serving in PTC Hangu & RTW Kohat in lacking in uniformity and contrary fairness and unity.

In this connection a meeting was held under the chairmanship of DIG/Hqrs NWFP, Peshawar on 20-03-95 to streamline the affairs.

The committee after the discussion proposed the following procedure which was approved by the Police Chief.

I. INTERMEDIATE SCHOOL COURSE

- (A) Official (s) on deputation (other than member(s) of the staff serving under standing order No. 11/1987 must have a continuous service serving at PTC/RTW at least 02 years before joining the course against PTC vacancy.
- (B) During the period mentioned above the official(s) to earn category "A" reports.
- (C) Broken period(s) if any in respect of the incumbents/officials transferred on complaint earned had reports to be counted.
- (D) The official(s) must be on list C-I on their respective District (s) before selection.
- (E) Seats allowed to go vacant if no one is eligible to qualify the conditions set lined above.
- (F) Common seniority of the deputationist on the basis of length of their services will be maintained for selection in the Intermediate School Course.

II. LOWER SCHOOL COURSE

- (A) Procedure "Marking system" given in standing order No. XI/1987 to apply in selection against the standing order.
- (B) Service at PTC/RTW to be given due weight-age and one year service at PTC/RTW to carry 02 marks, but broken period(s) not form part in counting.
- (C) Common seniority/merit list to be prepared amongst PTC and RTW staff. The matter regarding selection of D.Is. on deputation to PTC/RTW Kohat under PR 19-22 in lower School Course was also discussed and it was decided that in future the selection amongst D.Is. in Lower School Course will be made from the personnel who have at least 08 years service.

(SAKANDAR MOHAMMAD ZAI)  
DIG/Hqr  
For Inspector General of Police,  
NWFP, Peshawar

ATTESTED  
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e-8

STANDING ORDER NO. 7/2003  
TRAINING STAFF INCENTIVES CADET INSTRUCTORS.

INTRODUCTION

In exercise of the power vested in me under article 10(3) of the Police Order 2002 a following standing order is issued with the prior approval of Provincial Government conveyed vide letter No. SO (Police) ID /13-1/2003 dated 27.03.2003 and letter No. SO (Police) / HD / 13-1/82 /1220 dated 12.07.2003.

AIM

- i. To attract official staff to the training institutions.
- ii. To improve the quality of the training.

APPLICABILITY

This Standing Order will apply to all the training institutions and shall come into force with effect from 11.12.2003.

OBJECTIVES

Training is an integral function of personnel management. It is a continuous process and involved in depth instructions for all personnel. For many years police work was considered as an instinctive activity while only gifted officer could perform effectively without formal instructions or training, but in the modern world today in the light of the changing role of the working Police Office and growing emphasis on specialization, the need for a comprehensive program of Police training is irrefutable. Regardless of the individual qualifications, individual, negligence, judgment and emotional fitness, the Police officer must receive extensive vocational training they can learn the Police task and learn how to fulfill it.

The quality training can only be provided if the trainers are sound academic and professional qualifications. The trainees should be willing and must possess the qualities of vision and research. The major objectives and areas of their in-put in training would:-

The perception of in service training of newly promoted officers of their training needs in the light of their previous training and their operational experience.

The perception of persons and organizations, outside the police service regarding the role and training of police supervisors.

An insight into the "Preferred" learning style of Police Officers. An elaborate study of what service requires from Police Officers.

An in depth knowledge of the requirement of new recruits and convert them into a fine Police Officer.

All these above objectives can be achieved by posting not only the willing to serve but must be among the finest officers in the department to achieve this and following incentives. Instructions selected in pursuance of these incentives will be categorized as CADET INSTRUCTORS.

INCENTIVES.

3. HC INSTRUCTORS.

Constables undergoing the Lower School Course who pass amongst the first five in the class, will be qualified to serve as HC instructors provided that they volunteer to serve in the Training Institute for three years. Immediately at the end of

MUSTAF  
M B

(6)

(9)

three years if they have earned category 'A' reports they would be admitted to Intermediate School Course and their names placed on promotion list 'D' as soon as they qualify the Intermediate School Course.

4. ASI INSTRUCTORS

Head Constable undergoing the Intermediate School Course, who qualify amongst the first five in the class, will be qualified to serve as instructors provided they volunteer to work there for three years and earn category 'A' reports. They would be confirmed in the rank of ASI and their names would be brought on promotion list 'E'.

SI INSTRUCTORS.

Sub inspectors undergoing upper college course, who qualify amongst the first five in the class, will be qualified to serve as instructors provided they volunteer to work there for three years and earn category 'A' reports.

At the end of that period, they would be confirmed in the rank of SI and their names will be brought on promotion list 'F'.

3.A. Alternative if volunteers are not available to the offer contained in Para 3 above. Sub Inspectors volunteer to serve as instructors and are selected by the Principal, PTS Hangu, will be offered the same incentive, i.e after a tenure of three years at PTS Hangu with 'A' reports, they will be confirmed as Sub Inspectors and their names will be brought on list 'F'.

NOTE.

1. These incentives will not apply to directly recruited ASI's.
2. These incentives can be availed of only once in person's career.
3. Officers, who are selected as instructors on the basis of promotion examinations passed before 1984, will have to serve in the training institution for two years instead of three years.
4. The instructional tenure at PTS Hangu will be reduced to half for those officers who have secured first five positions, in the promotion examination but have already served in the training institution for two years.

(MUEHAMMAD RAFFAT PASHA)  
Inspector General of Police  
NWFP, Peshawar.

No. 91-141/C-1. dated Peshawar, the 05.01.2004.

Copy of above is forwarded for information and necessary 10.

**ATTESTED**  
M - [Signature]





10

1. The Section Officer (Police) Govt. of NWFP Home & TAs. Department of Peshawar with reference to their letters quoted above.
2. All Head of Police Offices in NWFP.
3. All Branches of CPO.

RECEIVED  
M.P.



OFFICE OF THE  
THE INSPECTOR GENERAL OF POLICE  
KHYBER PAKHTUNKHWA  
Central Police Office, Peshawar

D - 11

STANDING ORDER NO. 17/2014

Incentive for the physical training instructor at PTC and Elite School

This standing order is issued under Article 10(03) of Police Order 2002 in pursuance of the Police Policy Board decision taken in its 5<sup>th</sup> meeting held on 29<sup>th</sup> January 2014

2. Aim:- Presently, the training institutions face shortage of physical training instructors due to lack of proper incentives for trainers. This Standing Order aims at addressing this issue.
3. Selection of Physical Training instructors :- Physical Training Instructor shall be selected for posting in PTC and Elite Training School in accordance with a criteria to be determined by the provincial Police Officer.
4. Physical Training Instructor shall be eligible for lower School Course at the Completion of three year tenure in PTC or any other police training institutions, in accordance with Police Rule 19:22. The same incentive shall also be provided to the Elite Training qualified officers who serve as Physical Training Instructors.
5. Physical Training Instructor shall be returned to their respective Districts at the completion of three years tenure, in accordance with Police Rules 19:22. A Physical Training Instructor shall not be retained at the PTC after the completion of three years except with the prior approval of the Inspector General of Police.
6. Power to remove difficulties:- If any difficulty arises in giving effect to this order the Provincial Police Officer may by notification make such provisions as deemed appropriate.
7. Amendment:- All previous standing orders on the subject, to the extent of the provisions of this order, shall stand amended.

ATTESTED

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12

(NASIR KHAN DURRANI)

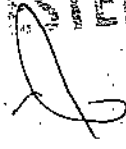
Provincial Police Officer

Khyber Pakhtunkhwa

Peshawar

TESTED

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(16)

E-13

ACT IV OF 2005

NORTH-WEST FRONTIER PROVINCE

VALIDATION OF STANDING ORDER ACT, 2005

*An Act to validate the rights created by Standing  
Order No. 11 of 1987, issued by the Inspector General  
of Police, North-West Frontier Province  
(Gazette of NWFP extraordinary, 2<sup>nd</sup> February, 2005)*

No. PA/NWFP/Logis: 1/2005/ 1899, dated 02.02.2015. The North-West Frontier Province Validation of Standing Order Bill, 2005 having been passed by Provincial Assembly of North-West Frontier Province on the 17<sup>th</sup> January, 2005 and assented to by the Governor of the North-West Frontier Province on 19<sup>th</sup> January, 2005 is hereby published as an Act of the Provincial Legislature of the North-West Frontier Province.

Preamble:

Whereas it is expedient to validate the rights created by Standing Order no. 11 of 1987, issued by the Inspector General of Police, North-West Frontier Province:

It is hereby enacted as follows:

1. Short title and commencement: (1) This Act may be called the North-West Frontier Province Validation of Standing Order Act, 2005.
2. It shall come into force at once and shall be deemed to have taken effect on the 17<sup>th</sup> day of July, 1987.
3. Validation of Standing Order No. 11 of 1987. (1) Notwithstanding anything contained in the existing service rules governing the promotion and seniority of Constables, Head Constables, Assistant Sub Inspector, and Sub Inspector of the Police Department, or any decree order of judgment of a Court, or for reason of any procedural deficiency.....
  - a. The rights of promotion and seniority accruing under Standing Order No. 11 of 1987 (hereinafter referred to as the said order), issued by the Inspector General of Police, North West Frontier Province, in the larger public interest, with the sole intention and object to improve the efficiency and sense of responsibility amongst the aforesaid police personnel: shall be deemed, and shall always be deemed, to have validity been accrued; and

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b. All appointments and promotions made and seniority lists drawn from 1987 till date, on the basis of the said order, shall always be deemed to have validly been made and drawn and shall not be called in question before any court or authority.

2. The existing service rules governing the seniority of the said Police personnel, till such time as formally amended, shall, to the extent of service the purposes under subsection (1), be deemed to have been impliedly modified.

Ref: VOL. LVII-2005 NWFP STATUES PLD NOV: 2005, PAGE NO. 27-28  
NWFP VALIDATION OF STANDING ORDER ACT, 2005.

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Fax # 0925-623236

Office the Commandant, Police Training College, Hangu.

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FOR PUBLICATION IN KHYBER PAKHTUNKHWA POLICE GAZETTE PART-II  
ORDERS BY THE COMMANDANT POLICE TRAINING COLLEGE HANGU.

## NOTIFICATION

Dated 27.7.2016.

No. 1565. RESULT: The result of the following Officers, of your Dist/Units, who appeared in the final examinations of Intermediate College Course, held at PTC Hangu for the term ending 31.05.2016 is hereby announced and given below. Their Order of Merit is noted against each. The Original Performance Reports, of the Passed Candidates shall be issued and sent separately.

## Result of Top 07 Candidates of Intermediate College Course, Term Ending 31.05.2016.

| Sl. | Comm#. | Name           | Roll#. | District       | Merit No. |
|-----|--------|----------------|--------|----------------|-----------|
| 1   | 1-2586 | Zia Ur Rehman  | 513    | Dir upper      | 1         |
| 2   | 1-2729 | Niaz Aman      | 363    | Buner          | 2         |
| 3   | 1-2734 | Abdul Mateen   | 173    | Toor Ghar      | 3         |
| 4   | 1-2660 | Imtiaz Ali     | 770    | Mardan         | 4         |
| 5   | 1-2653 | Muhammad Tahir | 587/53 | Abbottabad/PTC | 5         |
| 6   | 1-2603 | Wisal Ahmad    | 1379   | Mardan         | 6         |
| 7   | 1-2673 | Ishfaq Hussain | 418    | Mardan         | 7         |

## Result of Intermediate College Course, Term Ending 31.05.2016

|    |        |                 |         |           |    |
|----|--------|-----------------|---------|-----------|----|
| 8  | 1-2737 | Zia Ullah       | 711     | Swat      | 8  |
| 9  | 1-2730 | Ghulam Muhammad | 3       | Bannu     | 9  |
| 10 | 1-2579 | Fazal Uddin     | 317/462 | Dir upper | 10 |

## Result of Re-Appeared Candidates in Intermediate College Course, Term Ending 31.01.2016

|    |        |           |      |           |    |
|----|--------|-----------|------|-----------|----|
| 11 | 1-2539 | Fayaz Gul | 4032 | CCP Pesh: | 11 |
|----|--------|-----------|------|-----------|----|

## Result of Intermediate College Course, Term Ending 31.05.2016

|    |        |                 |      |           |    |
|----|--------|-----------------|------|-----------|----|
| 12 | 1-2707 | Adam Khan       | 542  | Dir Lower | 12 |
| 13 | 1-2656 | Muhammad Rafiq  | 784  | Mardan    | 13 |
| 14 | 1-2671 | Sahib Noor      | 103  | Kohat     | 14 |
| 15 | 1-2705 | Amani Mulk      | 1844 | Dir Lower | 15 |
| 16 | 1-2744 | Sajid Zaman     | 915  | Swabi     | 16 |
| 17 | 1-2686 | Shahid Ali Khan | 33   | Swabi     | 17 |
| 18 | 1-2648 | Ismail          | 1509 | Swat      | 18 |

## Result of Re-Appeared Candidates in Intermediate College Course, Term Ending 31.01.2016

|    |        |             |       |            |    |
|----|--------|-------------|-------|------------|----|
| 19 | 1-2450 | Shah Faisal | 29/57 | Abbottabad | 19 |
|----|--------|-------------|-------|------------|----|

## Result of Intermediate College Course, Term Ending 31.05.2016

|    |        |                    |     |       |    |
|----|--------|--------------------|-----|-------|----|
| 20 | 1-2741 | Mizan Hussain Shah | 203 | Buner | 20 |
|----|--------|--------------------|-----|-------|----|

## Result of Re-Appeared Candidates of Intermediate College Course, Term Ending 30.09.2015.

|    |        |                |     |       |    |
|----|--------|----------------|-----|-------|----|
| 21 | 1-2339 | Muhammad Naeem | 601 | Bannu | 21 |
|----|--------|----------------|-----|-------|----|

## Result of Intermediate College Course, Term Ending 31.05.2016

|    |        |                |         |            |    |
|----|--------|----------------|---------|------------|----|
| 22 | 1-2599 | Fareed Ullah   | 23      | Tank       | 22 |
| 23 | 1-2649 | Aurangzeb      | 550     | Abbottabad | 23 |
| 24 | 1-2738 | Sajid Khan     | 47      | Bannu      | 24 |
| 25 | 1-2689 | Fazul Subhan   | 526     | CCP Pesh:  | 25 |
| 26 | 1-2704 | Wazir Muhammad | 85      | Haripur    | 26 |
| 27 | 1-2661 | Zahid Ullah    | 373/630 | Kohat      | 27 |

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| Roll No. | Roll   | Name                | Roll      | District   | Merit No. |
|----------|--------|---------------------|-----------|------------|-----------|
| 28       | 1-2653 | Mastaghfir Shah     | 1216      | Charsadda  | 28        |
| 29       | 1-2706 | Naveed Ahmad        | 775       | Dir Lower  | 29        |
| 30       | 1-2747 | Ashraf Saleem       | 1221      | D.I.Khan   | 30        |
| 31       | 1-2754 | Zahir Iqbal         | 250       | Buner      | 31        |
| 32       | 1-2660 | Muhammad Khan       | 315       | Kohat      | 32        |
| 33       | 1-2678 | Asghar Khan         | 5573/3037 | CCP Pesh:  | 33        |
| 34       | 1-2739 | Shaukat Khan        | 110       | D.I.Khan   | 34        |
| 35       | 1-2751 | Zameer Shah         | 866       | Shangla    | 35        |
| 36       | 1-2616 | Sheryar             | 2138      | CCP Pesh:  | 36        |
| 37       | 1-2751 | Mustajab Khan       | 236       | Kohistan   | 37        |
| 38       | 1-2724 | Gasharat Ali        | 72        | Haripur    | 38        |
| 39       | 1-2663 | Munawar Khan        | 1501      | Mardan     | 39        |
| 40       | 1-2613 | Syed Athar Ali Shah | 665       | D.I.Khan   | 40        |
| 41       | 1-2600 | Dilbar Khan         | 35        | Tank       | 41        |
| 42       | 1-2670 | Syed Kazim Bacha    | 734       | Mardan     | 42        |
| 43       | 1-2750 | Amir Syed           | 211       | Shangla    | 43        |
| 44       | 1-2647 | Khanzada            | 173       | CTD Swat   | 44        |
| 45       | 1-2723 | Ijaz                | 458       | Swat       | 45        |
| 46       | 1-2622 | Shahab Ahmad        | 203       | Swabi      | 46        |
| 47       | 1-2680 | Kaleem Ullah        | 276       | CCP Pesh:  | 47        |
| 48       | 1-2674 | Nasir Ullah Khan    | 704       | Kohat      | 48        |
| 49       | 1-2650 | Abdul Shakoor       | 128       | Abbottabad | 49        |
| 50       | 1-2655 | Qasim Jan           | 1738      | CCP Pesh:  | 50        |
| 51       | 1-2654 | Sajid Ali           | 1338      | Mardan     | 51        |
| 52       | 1-2624 | Zaffar Iqbal        | 73        | Abbottabad | 52        |
| 53       | 1-2635 | Saeed Ullah         | 254       | Shangla    | 52        |

Result of Re-Appeared Candidates in Intermediate College Course, Term Ending 31.01.2016

|    |        |                |     |          |    |
|----|--------|----------------|-----|----------|----|
| 54 | 1-2455 | Muhammad Habab | 594 | Kohistan | 53 |
|----|--------|----------------|-----|----------|----|

Result of Intermediate College Course, Term Ending 31.05.2016

|    |        |                      |          |           |    |
|----|--------|----------------------|----------|-----------|----|
| 55 | 1-2753 | Shah Qayaz Nikandari | 774      | Bannu     | 54 |
| 56 | 1-2677 | Haider Ali           | 1051     | Mardan    | 55 |
| 57 | 1-2619 | Ghulam Farid         | 496      | Karak     | 56 |
| 58 | 1-2658 | Naveed Mushatq       | 36       | Mardan    | 57 |
| 59 | 1-2712 | Javed Khan           | 4621/330 | Dir Lower | 58 |

Result of Intermediate College Course, Term Ending 31.05.2016

|    |        |                   |         |           |    |
|----|--------|-------------------|---------|-----------|----|
| 60 | 1-2636 | Hesham Ullah      | 134     | Charsadda | 59 |
| 61 | 1-2636 | Shah Jahon        | 1226    | Charsadda | 60 |
| 62 | 1-2697 | Karim Bait        | 271     | Chitral   | 61 |
| 63 | 1-2621 | Noor Azeem        | 1132    | Nowshera  | 62 |
| 64 | 1-2627 | Tariq Jamshaid    | 272     | D.I.Khan  | 63 |
| 65 | 1-2611 | Anjad Ghafoor     | 115     | Swat      | 64 |
| 66 | 1-2743 | Naeem Nawaz       | 21      | Bannu     | 65 |
| 67 | 1-2701 | Abdul Wahid       | 204     | Bannu     | 66 |
| 68 | 1-2690 | Farman Ullah      | 3309/32 | SB Pesh:  | 66 |
| 69 | 1-2591 | Samad Jan         | 649     | CCP Pesh: | 67 |
| 70 | 1-2672 | Muhammad Saddique | 2649    | Mardan    | 68 |
| 71 | 1-2589 | Muhammad Ayaz     | 213     | Toor Ghar | 69 |
| 72 | 1-2642 | Anjad Ali Shah    | 825     | Charsadda | 70 |
| 73 | 1-2609 | Hamid Ullah       | 310     | D.I.Khan  | 71 |
| 74 | 1-2691 | Taha Muhammad     | 3409    | CCP Pesh: | 72 |
| 75 | 1-2631 | Budshah Zada      | 484     | Swat      | 73 |

Result of Re-Appeared Candidates in Intermediate College Course, Term Ending 31.01.2016

|    |        |            |     |           |    |
|----|--------|------------|-----|-----------|----|
| 76 | 1-2436 | Asim Ullah | 493 | Charsadda | 74 |
|----|--------|------------|-----|-----------|----|

Result of Intermediate College Course, Term Ending 31.05.2016

|    |        |              |        |           |    |
|----|--------|--------------|--------|-----------|----|
| 77 | 1-2591 | Saleem Akbar | 462/29 | CCP Pesh: | 75 |
|----|--------|--------------|--------|-----------|----|

ANNEXURE

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| Sl. No. | Contd. | Name                 | Rolls    | District     | Merit No. |
|---------|--------|----------------------|----------|--------------|-----------|
| 78      | 1-2719 | Maidar Ali Shah      | 871      | Chitral      | 76        |
| 79      | 1-2625 | Muhammad Farooq      | 985      | Abbottabad   | 77        |
| 80      | 1-2695 | Fuzal Mahmood        | 2528     | CCP Pesh.    | 78        |
| 81      | 1-2696 | Waheed Ur Rehman     | 448      | Swat         | 79        |
| 82      | 1-2700 | Anwar Ali            | 1802/217 | CCP Pesh.    | 80        |
| 83      | 1-2749 | Ayaz Ahmad           | 688      | Manshra      | 80        |
| 84      | 1-2580 | Zafar Hussain        | 35       | Buner        | 81        |
| 85      | 1-2629 | Muhammad Ishaq       | 445      | Charsadda    | 82        |
| 86      | 1-2740 | Waris Khan           | 19       | CTD Bannu    | 82        |
| 87      | 1-2697 | Muhammad Qayoom Shah | 1157     | Swat         | 83        |
| 88      | 1-2652 | Rafaqat Ali          | 231      | Manshra      | 83        |
| 89      | 1-2709 | Muhammad Sultan      | 531      | Dir Lower    | 84        |
| 90      | 1-2581 | Wajood Khan          | 199      | CCP Pesh.    | 85        |
| 91      | 1-2717 | Muhammad Ayaz        | 155      | CPC Pesh.    | 86        |
| 92      | 1-2675 | Muhammad Aslam       | 341      | Lakki Marwat | 87        |

Result of Re-Appeared Candidates in Intermediate College Course, Term Ending 31.01.2016

|    |        |                |         |           |    |
|----|--------|----------------|---------|-----------|----|
| 93 | 1-2507 | Muhammad Tariq | 1154/22 | CTD Bannu | 88 |
| 94 | 1-2540 | Asad Zaman     | 5       | Swabi     | 89 |

Result of Intermediate College Course, Term Ending 31.05.2016

|    |        |                 |      |           |    |
|----|--------|-----------------|------|-----------|----|
| 95 | 1-2641 | Muhammad Israil | 1498 | Mardan    | 90 |
| 96 | 1-2715 | Abdur Kabecem   | 891  | Dir Lower | 91 |

Result of Re-Appeared Candidates in Intermediate College Course, Term Ending 31.01.2016

|    |        |             |      |           |    |
|----|--------|-------------|------|-----------|----|
| 97 | 1-2560 | Inuran Khan | 4118 | CCP Pesh. | 92 |
|----|--------|-------------|------|-----------|----|

Result of Intermediate College Course, Term Ending 31.05.2016

|     |        |                 |         |          |    |
|-----|--------|-----------------|---------|----------|----|
| 98  | 1-2608 | Amyat Ullah     | 598     | Chitral  | 93 |
| 99  | 1-2657 | Rizkhar Ahmad   | 872     | Mardan   | 94 |
| 100 | 1-2587 | Sabzar Ali Khan | 575/351 | SB Buner | 95 |
| 101 | 1-2664 | Khan Wada       | 550     | Kohat    | 96 |

Result of Re-Appeared Candidates in Intermediate College Course, Term Ending 31.01.2016

|     |        |             |     |           |    |
|-----|--------|-------------|-----|-----------|----|
| 102 | 1-2541 | Arshad Zoha | 617 | CCP Pesh. | 97 |
|-----|--------|-------------|-----|-----------|----|

Result of Intermediate College Course, Term Ending 31.05.2016

|     |        |                |         |              |     |
|-----|--------|----------------|---------|--------------|-----|
| 103 | 1-2639 | Nisar Muhammad | 58      | Lakki Marwat | 98  |
| 104 | 1-2705 | Wahid Noor     | 294     | Hangu        | 99  |
| 105 | 1-2692 | Shoukat Husnat | 221/247 | CCP Pesh.    | 100 |

Result of Re-Appeared Candidates in Intermediate College Course, Term Ending 31.01.2016

|     |        |              |      |           |     |
|-----|--------|--------------|------|-----------|-----|
| 106 | 1-2445 | Inayat Ullah | 4391 | CCP Pesh. | 101 |
|-----|--------|--------------|------|-----------|-----|

Result of Intermediate College Course, Term Ending 31.05.2016

|     |        |                 |        |                 |     |
|-----|--------|-----------------|--------|-----------------|-----|
| 107 | 1-2732 | Qaiser Hilal    | 294    | D.I.Khan        | 102 |
| 108 | 1-2664 | Feiz Ur Rahman  | 276    | Chitral         | 103 |
| 109 | 1-2721 | Akhter Munir    | 408    | Dir Lower       | 104 |
| 110 | 1-2736 | Abdur Rahmaan   | 91     | Dir Upper       | 105 |
| 111 | 1-2714 | M. Ahmad Shadi  | 667    | Dir Lower       | 106 |
| 112 | 1-2601 | Insan Ullah     | 1689   | CCP Pesh.       | 107 |
| 113 | 1-2688 | Muhammad Ayaz   | 3370   | CCP Pesh.       | 108 |
| 114 | 1-2651 | Nasim Ullah Jan | 158    | CTD Pesh: Dir U | 109 |
| 115 | 1-2662 | Hamid Khan      | 1599   | Mardan          | 110 |
| 116 | 1-2705 | Inayat Ullah    | 3888   | CCP Pesh.       | 111 |
| 117 | 1-2687 | Wissal Khan     | 53/208 | CCP Pesh.       | 112 |
| 118 | 1-2725 | Ayaz Khan       | 251    | CCP Pesh.       | 113 |

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Result of Re-Appeared Candidates in Intermediate College Course, Term Ending 31.01.2016

| Sl. No. | Compd. | Name      | Roll No. | District | Merit No |
|---------|--------|-----------|----------|----------|----------|
| 119     | 1-2516 | Haq Nawaz | 25       | Hariapur | 114      |

Result of Intermediate College Course, Term Ending 31.05.2016

|     |        |                 |        |            |     |
|-----|--------|-----------------|--------|------------|-----|
| 120 | 1-2632 | Sabih Gad       | 1126   | Dir Lower  | 115 |
| 121 | 1-2633 | Sultan Shah     | 1101   | Abbottabad | 116 |
| 122 | 1-2634 | Syed Jamel Shah | 1316   | CCP Pesh:  | 117 |
| 123 | 1-2703 | Mahboob Sultan  | 111    | Abbottabad | 118 |
| 124 | 1-2713 | Rais Khan       | 120    | CPC Pesh:  | 119 |
| 125 | 1-2693 | Khalid Khan     | 357/54 | CCP Pesh:  | 120 |

Awarded Grace Marks, Declared Passed Candidates of Intermediate College Course, Term Ending 31.05.2016

|     |        |                  |      |              |     |
|-----|--------|------------------|------|--------------|-----|
| 126 | 1-2582 | Shamsher Ali     | 234  | Shangla      | 121 |
| 127 | 1-2628 | Muhammad Manzoor | 649  | Manshera     | 122 |
| 128 | 1-2716 | Muhammad Akram   | 1426 | Swat         | 123 |
| 129 | 1-2748 | Faisal Akbar     | 315  | Nowshera     | 124 |
| 130 | 1-2646 | Umar Gul         | 56   | Lakki Marwat | 125 |
| 131 | 1-2595 | Kishwer Khan     | 260  | Shangla      | 126 |
| 132 | 1-2668 | Fayaz ur Rahman  | 269  | Dir Upper    | 127 |

Awarded Grace Marks, Declared Passed Candidates of Intermediate College Course, Term Ending 31.05.2016

|     |        |                      |          |            |     |
|-----|--------|----------------------|----------|------------|-----|
| 133 | 1-2618 | Arshad               | 542      | Swabi      | 128 |
| 134 | 1-2665 | Sohail Ahmad         | 478/627  | CTD Kohat  | 129 |
| 135 | 1-2659 | Aziz Ahmad           | 517      | Swat       | 130 |
| 136 | 1-2657 | Muhammad Zubair      | 117      | Manshera   | 131 |
| 137 | 1-2588 | Zakoor Khan          | 2390/589 | CCP Pesh:  | 132 |
| 138 | 1-2598 | Abdul Wakeel         | 2316     | CCP Pesh:  | 133 |
| 139 | 1-2610 | Muhammad Askam       | 122      | Nowshera   | 134 |
| 140 | 1-2644 | Wasir Gul            | 2368     | CCP Pesh:  | 135 |
| 141 | 1-2746 | Allah Nawaz Khan     | 1217     | Bannu      | 136 |
| 142 | 1-2584 | Fazli Sukhan         | 205/551  | Dir upper  | 137 |
| 143 | 1-2585 | Muhammad Arshad      | 269/73   | Kohistan   | 138 |
| 144 | 1-2711 | Muqbool Ur Rahman    | 732      | Manshera   | 139 |
| 145 | 1-2613 | Hir Akbar            | 452      | CCP Pesh   | 140 |
| 146 | 1-2579 | Mirza Khan           | 538/382  | CCP Pesh   | 141 |
| 147 | 1-2620 | Hazrat Rasheed       | 1927     | CCP Pesh   | 142 |
| 148 | 1-2640 | Usqat Ali            | 1103     | Mardan     | 143 |
| 149 | 1-2606 | Mushiq               | 1097     | Abbottabad | 144 |
| 150 | 1-2684 | Muhammad Ayaz        | 2853/302 | Charsadda  | 145 |
| 151 | 1-2708 | Zulfiqar             | 56       | Manshera   | 146 |
| 152 | 1-2722 | Muhammad Shabir      | 343      | Buner      | 147 |
| 153 | 1-2657 | Hakim Khan           | 284/AS1  | Hangu      | 148 |
| 154 | 1-2616 | Abdur Razaq          | 402      | Karak      | 149 |
| 155 | 1-2745 | Muhammad Rizq Darani | 114      | Nowshera   | 150 |

Awarded Grace Marks, Declared Passed, Re-Appeared Candidate in Intermediate College Course, Term Ending 31.01.2016

|     |        |            |      |           |     |
|-----|--------|------------|------|-----------|-----|
| 156 | 1-2517 | Arshad Ali | 2874 | CCP Pesh: | 151 |
|-----|--------|------------|------|-----------|-----|

Awarded Grace Marks, Declared Passed Candidates of Intermediate College Course, Term Ending 31.05.2016

|     |        |             |      |           |     |
|-----|--------|-------------|------|-----------|-----|
| 157 | 1-2622 | Syed Afjar  | 198  | Chitral   | 152 |
| 158 | 1-2676 | Waqar Ahmed | 341  | Tour Ghar | 153 |
| 159 | 1-2719 | Rakht Zeb   | 459  | CCP Pesh: | 154 |
| 160 | 1-2592 | Sargand Ali | 203  | Hangu     | 155 |
| 161 | 1-2575 | Muhib Ullah | 161  | Swat      | 156 |
| 162 | 1-2597 | Asghar Ali  | 4336 | CCP Pesh: | 157 |
| 163 | 1-2699 | Amir Ullah  | 281  | CCP Pesh: | 158 |

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| Sl. No. | Comm#  | Name            | Roll No. | District  | Merit No |
|---------|--------|-----------------|----------|-----------|----------|
| 164     | 1-2727 | Syed Fazal Shah | 159      | Bartagram | 159      |
| 165     | 1-2602 | Syed Zahir Shah | 5        | Hangu     | 160      |
| 166     | 1-2685 | Shoukat Ali     | 74       | Swabi     | 161      |
| 167     | 1-2583 | Ifkhar Hussain  | 190      | Haripur   | 162      |
| 168     | 1-2666 | Jameel Khan     | 351      | Mardan    | 163      |
| 169     | 1-2645 | Ali Afzar       | 1249     | Mardan    | 164      |
| 170     | 1-2743 | Noor Islam      | 999      | CTD Bannu | 165      |
| 171     | 1-2614 | Muhammad Amir   | 205      | D.I.Khwa  | 166      |
| 172     | 1-2617 | Gul Tiaz        | 297      | Karak     | 167      |
| 173     | 1-2731 | Umar Farooq     | 432      | Bannu     | 168      |

Result of Failed Candidates in Intermediate College Course, Term Ending 31.05.2016

| S.No | Comm#  | Name            | Roll No. | Enstr: District | Failed Sub:                       |
|------|--------|-----------------|----------|-----------------|-----------------------------------|
| 174  | 1-2596 | Gaz Allah       | 485-SB   | SB Pesh:        | PPWP                              |
| 175  | 1-2733 | Jahanzeb        | 341      | Kohistan        | GrPC/QS, PPWP                     |
| 176  | 1-2681 | Muhammad Saleh  | 124      | Swabi           | MU, Ist, FPT                      |
| 177  | 1-2630 | Hanif Uz Rahman | 26       | Nowshera        | GrPC/QS, PR, MU, PPWP             |
| 178  | 1-2683 | Sitar Afam      | 464      | Swabi           | GrPC/QS, PR, MU                   |
| 179  | 1-2643 | Khalid Khan     | 466      | Charsadda       | GrPC/QS, MU, PPWP                 |
| 180  | 1-2612 | Muhammad Yaqoob | 106      | Swat            | GrPC/QS, MU, FPT                  |
| 181  | 1-2720 | Javed Iqbal     | 1254     | CCP Pesh:       | MU, PPWT, PPWP, FPT               |
| 182  | 1-2698 | Masood Khan     | 228      | CPC Pesh:       | GrPC/QS, PR, MU, PPWP             |
| 183  | 1-2684 | Shahid Khan     | 1455     | CCP Pesh:       | GrPC/QS, LSL, MU, PPWT, FPT       |
| 184  | 1-2605 | Abdul Saeed     | 600      | Kohistan        | GrPC/QS, PR, MU, PPWP             |
| 185  | 1-2726 | Muhammad Hanif  | 6        | Haripur         | PPC, GrPC/QS, LSL, PR, MU         |
| 186  | 1-2725 | Muhammad Umar   | 1553     | CCP Pesh:       | GrPC/QS, MU, PPWT, PPWP, Ist, FPT |
| 187  | 1-2718 | Raheem Zeb      | 1488     | Swat            | LSL, PR, MU, PPWT, PPWP, FPT      |

WITNESSED  
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| Roll No | Correspondence No | Name        | Roll No | Examination District | Failed Subject |
|---------|-------------------|-------------|---------|----------------------|----------------|
| 188     | 1-2500            | Azwar Ullah | 6       | Swat                 | LSL            |

Result of Failed, Re-Appeared Candidates in Intermediate College Course, Term Ending 31.03.2016

|     |        |                |      |        |      |
|-----|--------|----------------|------|--------|------|
| 189 | 1-2485 | Faiz Ur Rehman | 2527 | Mardan | PPWT |
| 190 | 1-2468 | M. Zahir Shah  | 76   | Tank   | PPWT |
| 191 | 1-2533 | Taimoor Shah   | 919  | Mardan | PPWT |

Returns to Dist as Unqualified Vide OI no 128 dated 10.06.2016.

|     |        |              |     |       |
|-----|--------|--------------|-----|-------|
| 192 | 1-2594 | Nabeed Ullah | 768 | Bannu |
|-----|--------|--------------|-----|-------|

*Wazir Ali*  
Prepared by In-charge Secy.

*Fasihuddin*  
Fasihuddin, PSP  
Commandant,  
Police Training College, Hangu.  
*Mhat*

Checked and found correct.

*Atiqul*  
Controller of Examinations.

No. 1366 - 1400 /S dated Hangu, the 27.7 -2016.

Copy for information and necessary action to:

1. The Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar.
2. The Addl: IGP HQs: Khyber Pakhtunkhwa, Peshawar.
3. The DIG Training, Khyber Pakhtunkhwa Peshawar.
4. The DIG Traffic, Khyber Pakhtunkhwa Peshawar.
5. The Capital City Police Officer, Peshawar.
6. The DisG/RPOs Police Bannu, Hazara, Malakand, D.I.Khan, Kohat and Mardan Regions.
7. The DIGsG Special Branch and CTD Khyber Pakhtunkhwa, Peshawar.
8. The Commandant Campus Peace Corps University of Peshawar.
9. The DPOs, Abbottabad, Bannu, Battagram, Buner, Charsadda, Chitral, D.I.Khan, Dir Lower, Dir Upper, Hangu, Haripur, Karak, Kohat, Lakki Marwat, Kohistan, Manshera, Mardan, Nowshera, Swabi, Swat, Shangla, Tank & Toor Ghar.
10. The Office Superintendent, PTC Hangu.

ATTACHED

*M-Q*

*Fasihuddin*  
Fasihuddin, PSP  
Commandant.



OFFICE OF THE G-21  
INSPECTOR GENERAL OF POLICE  
KHYBER PAKHTUNKHWA  
CENTRAL POLICE OFFICE, PESHAWAR

ORDER

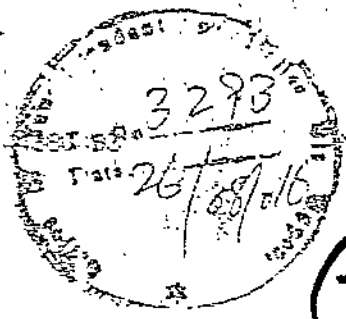
Being Top five in Intermediate College Course in the term ending on 31.05.2016 Head Constable Abdul Mateen No. 175 of district Police Torghar is hereby transferred and posted to PTC/Hangu under Standing Order No. 07/2003 with immediate effect.

*(Signature)*  
(NAJEEB-UR-REHMAN AKHTAR)  
AIG/Establishment  
For Inspector General of Police,  
Khyber Pakhtunkhwa, Peshawar.

No. 9910-13 /E-IV dated Peshawar the 13/10 /2016

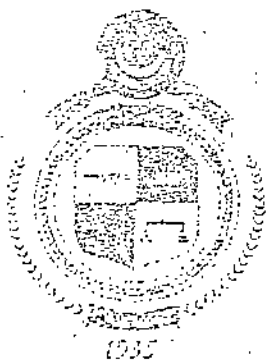
Copy of above is forwarded for information and necessary action to the:-

1. Deputy Inspector General of Police, Hazara Region, Muzaffargarh.
2. Commandant PTC/Hangu w/r to his Memo No. 598/PC dated: 15.08.2016
3. District Police Officer, Dir Upper w/r to his Memo No. 2502/ASD dated: 30.08.2016.
4. District Police Officer, Torghar w/r to his Memo No. 4500/DRK dated: 13.10.2016.



22

Ph # 0925-621586  
Fax # 0925-623236



Office Of The Commandant Police Training College Hangu.

From: The Commandant,  
Police Training College, Hangu.

To: The Inspector General of Police,  
Khyber Pakhtunkhwa, Peshawar.

No: 376 /EC, dated Hangu the,

15 / 08 / 2016.

Subject: TRANSFER OF LOWER SUBORDINATE.

Memo:

The following Head Constables of various districts were among "Top five" in the promotion examination of intermediate college course in the term ending 31.05.2016, and they are also volunteer / willing to serve at PTC Hangu under Standing Order No. 07/2003.

| S. No | Rank and Name                     | District  |
|-------|-----------------------------------|-----------|
| 1     | Head Const: Zia-ur-Rehman No. 513 | Dir Upper |
| 2     | Head Const: Abdul Mateen No. 173  | Torghar   |

It is, therefore, requested that transfer order of the above named Head Constables to PTC may please be issued.

ATTESTED

*M. J. Ehsanullah*  
(Fazil-ud-Din), PSP  
Commandant  
Police Training College, Hangu.

*SE IV*  
*AS/...*

OASI  
For Concurrence

H. (24)

قافہ مرتب

تقدیرتہ 46 روزہ 10/19  
2016

پتہ PTC ہنگو

رد 46 آمد راجہ حافی عبدالعزیز 1142 ضلع تورخم 10/19 05:17:17  
لہورت تیار آن ڈیپویشن جوڑا آڈر نمبر 13/10-9910-13  
جاریہ AIG ص 1 ایلیمینٹ KPK ڈیپو ریکارڈ ڈائریکٹ  
جوڑا سٹینڈنگ آڈر نمبر 07/03 مع سامان جاری و جمعہ کے لئے  
PTC ہنگو قافہ آجاکوون آمد درجہ 2016

قافہ

نقل و طالبہ اصل

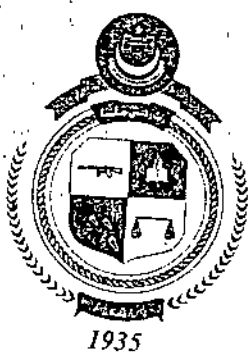


M/Asi-PTC Hangu

24-11-2019

ure d  
mer  
ant

I-25



Ph # 0925-621886  
 Fax # 0925-620886

Office Of The Commandant Police Training College Hangu.

ORDER.

Consequent upon transfer to PTC, IHC Abdul Mateen of district Torghar is hereby promoted to the rank of ASI (BPS-09) on the available vacancy of PTC Hangu from the date of his arrival i.e 19.10.2016, as provided in Standing Order No. 07/2003.

OB No. 789

Dated. 02/11/2016.

*Imranullah*  
 Commandant  
 Police Training College, Hangu



67

J-26

OFFICE OF THE  
INSPECTOR GENERAL OF POLICE  
KHYBER PAKHTUNKHWA  
CENTRAL POLICE OFFICE  
PESHAWAR

No. 1001-P100 /G.B. dated 1

Peshawar the 1<sup>st</sup> /01/2019

**NOTIFICATION**

In compliance with the judgement of Supreme Court of Pakistan dated 13/05/2018, and recommendations of the committee constituted for the purpose, the following Standing Orders/Instructions which extend the incentives for promotion and confederation to the Cadet Law Instructors and Drill Instructors serve in the Police Training College Fangu, and other training institutions amount to out of turn promotion are hereby withdrawn:-

1. Standing Order No: 14/1987 ✓
2. Letter No: 20710-60/1995 ✓
3. Standing Order No: 07/2003 ✓
4. Standing Order No: 17/2014 ✓
5. Standing Order No: 05/2016 ✓

-Sd/-  
SALAH-UD-DIN KHAN  
Inspector General of Police  
Khyber Pakhtunkhwa  
Peshawar

Copy of above is forwarded to all Heads of Police Offices in Khyber Pakhtunkhwa for information and further necessary action.

(SADIQ BALUCH) PSR  
AIG Establishment  
For Inspector General of Police  
Khyber Pakhtunkhwa  
Peshawar

MSB





OFFICE OF THE  
INSPECTOR GENERAL OF POLICE  
KHYBER PAKHTUNKHWA  
CENTRAL POLICE OFFICE  
PESHAWAR

76  
22/01/2019

No. RT/01-1200 /G.O. dated:

Peshawar (Date:

17/01/2019

K-27

ORDER

Notification No. RT/01-1200/G.O. dated 10/01/2019 to be held in abeyance.  
The issue needs to be discussed through bar prior to implementation.

-Sd/-  
SALAH UDDIN KHAN  
Inspector General of Police  
Khyber Pakhtunkhwa  
Peshawar

Copy of above is forwarded to all Heads of Police Offices in Khyber  
Pakhtunkhwa for information and further necessary action.

(SADIQ BALUCH) PSP  
A/C Establishment  
For Inspector General of Police  
Khyber Pakhtunkhwa  
Peshawar

Sen.  
E.C. / D.O. - Legal

Dir. M. A. - Major Case

Commandant  
Police Training College  
Hangu

M.L.

درخواست بمراد اجراء لیٹر برائے کنفرمیشن

28-2

جناب عالی!

گزارش ہے کہ من سائل کا بحوالہ سنڈنگ آرڈر نمبری 11/1987، 07/2003 اور ویلڈیشن ایکٹ نمبر IV سال 2005ء اور بحوالہ حکم نمبری IV-E-13/9910-13 مورخہ 13-10-2016 مجاریہ جناب AIG اسٹیبلشمنٹ پشاور خیبر پختونخوا بحیثیت کیڈٹ لاء انسٹرکٹر مورخہ 19-10-2016 کو ادارہ ہذا میں حاضری کی ہے (آرڈر کا پی و نقل مد حاضری ہمراہ لف ہیں)۔  
مورخہ 19-10-2019 کو من سائل کا (تین) سالہ کیڈٹ لاء انسٹرکٹر پیریڈ سے مکمل ہو چکا ہے۔ اور جملہ ACR's A رپورٹ کے ساتھ حاصل کی ہیں۔

لہذا بذریعہ درخواست استدعا ہے کہ من سائل کے آبائی ریجن ہزارہ RPO صاحب کو بعہدہ ASI کنفرمیشن اور لسٹ E پر لانے کی خاطر خط و کتابت فرمائی جائے۔

عین نوازش ہوگی

مورخہ 06-11-2019

العارض

سی ایس ای

آپکا تابع فرمان ASI عبدالمبین لاء انسٹرکٹر پولیس ٹریننگ کالج ہنگو آبائی ریجن ہزارہ



POLICE TRAINING COLLEGE HANGU

Estab: 1935

FORM NO. 13.17

M-29

POLICE DEPARTMENT

DISTT: TORGHAR

ANNUAL CONFIDENTIAL REPORT

ON THE WORKING OF INSPECTORS, SUB-INSPECTORS, ASSTT: SUB-INSPECTORS, PROSECUTING INSPECTORS & PROSECUTING SUB-INSPECTORS. FOR THE YEAR ENDING ON 31 DECEMBER 2016.

|    |   |  |
|----|---|--|
| 1. | Name, Provincial or Range No.<br>Rank and Grade.  | Mr. Abdul Mateen, No. 173<br>Asstt: Sub-Inspector (BPS-09)                   |
| 2. | Father's Name.  | Baz Meer Khan  |
| 3. | Where and on what duties employed during the past twelve months.                                    | 18.10.2016 to 31.12.2016<br>Law Instructor<br>Police Training College Hangu. |
| 4. | Is this officer in your opinion honest?   |  |
| 5. | Class of Supdt: of Police's DIG of Police's Report i.e "A" or "B".                                  |  |
| 6. | Remarks by:-<br>Superintendent of Police's DIG of Police's/ Officer authorized by Comdt: PTC Hangu. | period is less than three months, hence no comment.                          |

*Sattar*  
 (ABDUL SATTAR), DSP (Legal)  
 Chief Law Instructor,  
 Police Training College, Hangu

Remarks / Countersigned by Higher Officer:

*Agreed with the reporting officer.*

*Fasihuddin*  
 (FASIHUDDIN), PSP  
 Commandant,  
 Police Training College, Hangu



30

POLICE TRAINING COLLEGE HANGU

Estab: 1935

FORM NO. 13.17

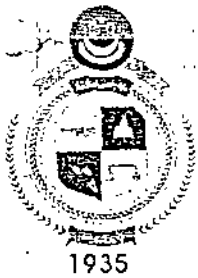
POLICE DEPARTMENT

DISTT: TORGHAR

ANNUAL CONFIDENTIAL REPORT

ON THE WORKING OF INSPECTORS, SUB-INSPECTORS, ASSTT: SUB-INSPECTORS, PROSECUTING IN SPECTORS & PROSECUTING SUB-INSPECTORS. FOR THE YEAR ENDING ON 31 DECEMBER 2017.

|  |   |   |
|--|---|---|
| 1.   | Name, Provincial or Range No. Rank and Grade.   | Mr: Abdul Mateen, No. 173<br>Asstt: Sub-Inspector (BPS-09)  |
| 2.   | Father's Name.  | Baz. Meer Khan  |
| 3.   | Where and on what duties employed during the past twelve months.  | 01.01.2017 to 31.12.2017<br>Law Instructor + C.C Ibrahim Coy:<br>Police Training College Hangu.   |
| 4.   | Is this officer in your opinion honest?   | "Yes"   |
| 5.   | Class of Supdt: of Police's DIG of Police's Report i.e "A" or "B".  | "A"   |
| 6.   | Remarks by Reporting Officers:-<br>Period : 01.01.2017 to 11.06.2017<br><i>punctual, obedient and a Responsible police officer.</i><br><i>(Signature)</i><br>(MUHAMMAD NAWAB KHAN),<br>Chief Law Instructor<br>Police Training College, Hangu | Period: 12.06.2017 to 31.12.2017<br><i>or He is a good &amp; obedient officer.</i><br><i>(Signature)</i><br>(MIAN NASEEB JAN), SP<br>Deputy Commandant,<br>Police Training College, Hangu |
| Remarks / Countersigned by Higher Officer.   |   |   |
| <i>good officer.</i><br><br><i>(Signature)</i><br>(FASIHUDDIN), PSP<br>Commandant,<br>Police Training College, Hangu |   |   |



Ph # 0925-621886

Fax # 0925-620886

OFFICE OF THE COMMANDANT POLICE TRAINING COLLEGE, HANGU

31

To: The Regional Police Officer,  
Hazara Region, Abbottabad.

No. 50. /PA, Dated PTC Hangu, the February 08<sup>th</sup>, 2019.

Subject: ANNUAL CONFIDENTIAL REPORTS

Memo:

Please refer to the subject cited above.

Original copies of the Annual Confidential Report in respect of the following police officers of your Region serving in PTC Hangu for the period noted against each, duly completed / countersigned are sent herewith for placing in their Original C.R Dossiers and further necessary action:-

| S.# | Rank, Name & No.              | Distts:    | Period                      |
|-----|-------------------------------|------------|-----------------------------|
| 1   | SI Faisal Hafeez, No. H-27    | Haripur    | 17.10.2018 to<br>31.12.2018 |
| 2   | ASI Dastar Ali Shah, No. 90/H | Mansehra   | 01.01.2018 to<br>31.12.2018 |
| 3   | ASI Abdul Mateen, No. 173     | Torghar    | 01.01.2018 to<br>31.12.2018 |
| 4   | ASI Sohail Ashraf, No. 670    | Haripur    | 01.01.2018 to<br>31.12.2018 |
| 5   | ASI Ubaid Khan, No. 1123      | Abbottabad | 01.07.2018 to<br>31.12.2018 |
| 6   | IHC Basharat Ali, No. 78      | Mansehra   | 10.08.2018 to<br>31.12.2018 |

The receipt may please be ack.

Encl: (a.a)

Commandant,  
Police Training College, Hangu



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POLICE TRAINING COLLEGE HANGU

Estab: 1935

FORM NO. 13.17

POLICE DEPARTMENT

DISTT: TORGHAR

ANNUAL CONFIDENTIAL REPORT

ON THE WORKING OF INSPECTORS, SUB-INSPECTORS, ASSTT: SUB-INSPECTORS, PROSECUTING INSPECTORS & PROSECUTING SUB-INSPECTORS. FOR THE YEAR ENDING ON 31 DECEMBER, 2019.

|    |   |   |
|----|---|---|
| 1. | Name, Provincial or Range No.<br>Rank and Grade.  | Mr. Abdul Mateen, No. 173<br>Asstt: Sub-Inspector (BPS-11)                                      |
| 2. | Father's Name.  | Baz Meer Khan   |
| 3. | Where and on what duties employed during the past twelve months.                                    | 01.01.2019 to 10.07.2019<br>Law Instructor + I/C: Store Shop,<br>Police Training College Hangu. |
| 4. | Is this officer in your opinion honest?   | No Complaint  |
| 5. | Class of Supdt: of Police's DIG of Police's Report i.e "A" or "B".                                  | "A"   |
| 6. | Remarks by:-<br>Superintendent of Police's DIG of Police's/ Officer authorized by Comdt: PTC Hangu. | "He is a good & hardworking Police Officer"   |

(SHAH MUMTAZ), DSP  
Chief Law Instructor,  
Police Training College, Hangu

Remarks / Countersigned by Higher Officer.

I agree

(DR: MASOOD SALEEM), PSP  
Commandant,  
Police Training College, Hangu



POLICE TRAINING COLLEGE HANGU

Estab: 1935

FORM NO. 13.17

33

POLICE DEPARTMENT

DISTT: TORGHAR

ANNUAL CONFIDENTIAL REPORT

ON THE WORKING OF INSPECTORS, SUB-INSPECTORS, ASSTT: SUB-INSPECTORS, PROSECUTING INSPECTORS & PROSECUTING SUB-INSPECTORS. FOR THE YEAR ENDING ON 31 DECEMBER, 2019.

|    |   |   |
|----|---|---|
| 1. | Name, Provincial or Range No. Rank and Grade.   | Mr. Abdul Mateen, No. 173<br>Asstt: Sub-Inspector (BPS-11)                                      |
| 2. | Father's Name.  | Baz Meer Khan   |
| 3. | Where and on what duties employed during the past twelve months.                                    | 01.01.2019 to 10.07.2019<br>Law Instructor + I/C: Store Shop,<br>Police Training College Hangu. |
| 4. | Is this officer in your opinion honest?   | No Complaint  |
| 5. | Class of Supdt: of Police's DIG of Police's Report i.e "A" or "B".                                  | "A"   |
| 6. | Remarks by:-<br>Superintendent of Police's DIG of Police's/ Officer authorized by Comdt: PTC Hangu. | a He is a good & hardworking<br>Police officer"   |

(SHAH MUMTAZ), DSP  
Chief Law Instructor,  
Police Training College, Hangu

Remarks / Countersigned by Higher Officer.

1. agree

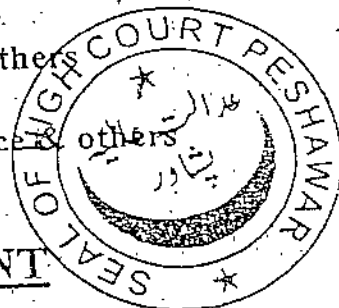
(DR: MASOOD SALEEM), PSP  
Commandant,  
Police Training College, Hangu

Judgment sheet  
PESHAWAR HIGH COURT,  
PESHAWAR  
Judicial Department

N-34

WP No. 3263-P/2018

Javed Nasir & others  
Vs.  
Provincial Police Officers & others



JUDGMENT

Date of hearing 15.05.2019  
Appellant(s) by Mr. Irfan Ali Yousafzai, Advocate  
Respondent(s) by Mr. Rab Nawaz Khan, AAG

IKRAMULLAH KHAN, J.- Through the instant constitutional petition, petitioners have prayed for the following relief:

"On acceptance of this instant writ petition, this Hon'ble Court may graciously be please to declare the act of the respondents as unlawful and illegal by not allowing the petitioners to join the forth coming Lower Training Course which was to be commenced w.e.f 03.07.2018 and to direct the respondents to allow the petitioners to join the Lower Training Course at Police Training College/Center, Hangu as per their eligibilitites and entitlement under the provision of standing order No.17/2014 of the office of Inspector General of Polide Khyber Pakhtunkhwa. The case of the present petitioners are similar and identical both on factual as well as legal point and reference to those who has been allowed by the respondents, therefore, the petitioners also deserve to be treated similarly and are entitled to be

MA



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2. In essence, petitioners are employees of the respondent Department, serving as Drill Instructor/Martial Art Instructor in the Police Training School at Swabi. Their grievance as gleaned out from the contents of this writ was despite the fact that they had already completed the prescribed length of service as Drill Instructors/Martial Art in view of Standing Order No.17/2014 but they were not enlisted for the Lower School Training.

3. The respondents were summoned, who submitted their comments, whereby on one hand they took the ground that the cases of the petitioners not covered under Standing Order 17/2014 while on the other hand they had taken refuge behind the judgment of the Apex Court, whereby out of turn promotion was highly deprecated.

4. This Court while deciding WP No.3386-P/2016 and similar nature other writ petitions were allowed cadet at par with the petitioners to join the Intermediate Course, reference at this stage be given in WP No.628-P/2014 and WP No.395-P/2017 titled Khafil ur Rehman Vs Provincial Police Officer and

the officers posted as PTC Hangu which reads as  
under:

- i. Such instructors may become eligible to be included in Lower Intermediate and Upper College Courses after completion of three (3) years period and earning satisfactory ACRs.
- ii. The incentive can be availed once during the career.
- iii. There should be a mechanism for selecting such candidates preferably through a board of officers including the officers from CPO.
- iv. It was further decided that the officers selected for such courses will not get out of turn promotion and the seniority list of other officers shall not be affected in any way.

5. Keeping in view the judgment of this Court as well as Standing Order 2 of 2012, this writ petition is disposed of in term that the respondents are directed to consider their cases in view of judgment of this Court referred hereinabove and Standing Order No.2 of 2012 as well as the relevant Rules in vogue.

Announced:  
15.05.2019

ATTESTED

*[Handwritten signature]*

CERTIFIED TO BE TRUE COPY

CLERK  
Peshawar High Court Peshawar  
Sitting Hall-20 Under Article 87 of  
The Constitution of 1973 Order 106A

19 JUL 2019

JUDGE

Judgment sheet  
**PESHAWAR HIGH COURT,**  
**PESHAWAR**  
 Judicial Department

WP No. 2189-P/2018

Farooq Anwar & others  
 Vs.  
 Provincial Police Office & others

**JUDGMENT**

Date of hearing 22.05.2019

Appellant(s) by Mr. Irfan Ali Yousafzai, Advocate

Respondent(s) by Mr. Kamran Hayat, AAG

**IKRAMULLAH KHAN, J.-** Through the instant

constitutional petition, petitioners have prayed for the following relief:

"On acceptance of this instant writ petition this Hon'ble Court may graciously be please to declare the act of the respondents as unlawful and illegal by not allowing the petitioners to join the forth coming intermediate Training Course which was to be commenced w.e.f 10.05.2018 and to direct the respondents to allow the petitioners to join the intermediate Training Course at Police Training College/Center, Hangu as per their eligibilities and entitlement under the provision of standing order No.11/87 letter No.20610-60/E-1 dated 01.10.1995, standing order No.07/2003 and Act-IV of 2005 Khyber Pakhtunkhwa (Validation of standing order Act, 2005). The case of the present petitioners are similar and identical both on factual as well as legal point and reference to those petitioners, who's writ petition bearing No.3386-

RECEIVED  
 M. Q.

38

*P/2016 decided on 25.10.2016, WP No.628-P/2014, WP No.395-P/2017 decided on 22.02.2018 has been allowed by this Hon'ble Court, therefore, the petitioners also deserve to be treated similarly and are entitled to be allowed to join the forth coming schedule Intermediate School Training at PTC Hangu commencing from 10.05.2018."*

2. In essence, petitioners are employees of the respondent department, serving as Drill Instructors in the Police Training College/Center at Hangu. Their grievance as gleaned out from the contents of this writ was despite the fact that they had already completed the prescribed length of service as Drill Instructors in view of Standing Order No.11/87, Standing Order No.7/2003 and the Government of Khyber Pakhtunkhwa Act-IV of 2005 (Validation of Standing Order Act, 2005) but they were not enlisted for the Intermediate School Training.

3. The respondents were summoned, who submitted their comments, whereby on one hand they took the ground that the cases of the petitioners not covered under Standing Order 7 of 2003 and 11 of 1987 as well as validation of Standing Order Act-IV of 2005 as petitioners were not cadet law instructors while on the other hand they had taken refuge behind

VED

39

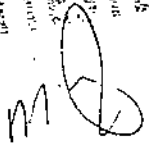
the judgment of the Apex Court, whereby out of turn promotion was highly deprecated.

4. This Court while deciding WP No.3386-P/2016, and similar nature other writ petitions were allowed cadet at par with the petitioners to join the Intermediate Course, reference at this stage be given in WP No.628-P/2014 and WP No.395-P/2017 titled Khalil ur Rehman Vs Provincial Police Officer and the Standing Order 2 of 2012, whereby at Para No.2 it has been decided by the respondents that incentive to the officers posted as PTC Hangu which reads as under:

- i. Such instructors may become eligible to be included in Lower Intermediate and Upper College Courses after completion of three (3) years period and earning satisfactory ACRs.
- ii. The incentive can be availed once during the career.
- iii. There should be a mechanism for selecting such candidates preferably through a board of officers including the officers from CPO.
- iv. It was further decided that the officers selected for such courses will not get out of turn promotion and the seniority list of other officers shall not be affected in any way."

5. Keeping in view the judgment of this Court as well as Standing Order 2 of 2012, this writ petition is disposed of in term that the respondents are

District  
 Sessions  
 Hangu  
 F-10  
 District  
 Sessions  
 Hangu  
 F-10  
 District  
 Sessions  
 Hangu  
 F-10



519

40

directed to consider their cases in view of judgment of this Court referred hereinabove and Standing Order No.2 of 2012 as well as the relevant Rules in vogue.

Announced:  
22.05.2019

*[Signature]*  
JUDGE

*[Signature]*  
JUDGE

(DB) Hon'ble Mr. Justice Iqbalullah Khan & Hon'ble Justice Musarat Hissali

\*Dhan\*

MAILED  
M.B.

20 Khwaly. K HC etc

41

PESHAWAR HIGH COURT, PESHAWAR  
FORM OF ORDER SHEET

|                              |  |
|------------------------------|--|
| Date of Order or Proceedings | 3  |
| 1                            | 2  |
| 22.02.2018                   | <p><u>WP No.395-P/2017.</u></p> <p>Present: Mr. Irjan Ali Yousafzai, Advocate for petitioners.<br/>Mr. Waqar Ahmad Khan, AAG for the official respondents.</p> <p>****</p> <p><u>Yahya Afridi, CJ.-</u> Through this order we shall dispose of two petitions, as common question of law and facts are involved therein. The particulars of the petitions are:</p> <ol style="list-style-type: none"> <li>1. <u>WP No.395-F/2017</u><br/>titled <u>Khatil-ur-Rehman etc Vs Provincial Police Officer Govt. of KPK etc</u></li> <li>2. <u>WP No.628-P/2014</u><br/>titled <u>Asif Khan etc Vs Provincial Police Officer Govt. of KPK etc</u></li> </ol> <p>2. The petitioners in the two petitions have invoked the constitutional jurisdiction of this Court under Article 199 of the Constitution of Islamic Republic of Pakistan, 1973 have common prayer that:</p> <p><i>"that on acceptance of the instant writ petition this Hon'ble Court may graciously be pleased to declare the act of the respondents as unlawful and illegal by not allowing the petitioners to join the forthcoming Intermediate Training Course which was to be commenced w.e.f. 03.03.2014 and to direct the respondents to allow the petitioners to join the Intermediate Training Course at Police Training College/Centre, Hangu as per their eligibilities and entitlement under the provision of Standing Order 11/87, letter No.20610/E-1 dated 31.10.1995,</i></p> |

*[Handwritten signature]*

ATTESTED  
*[Handwritten signature]*

*[Handwritten mark]*

*[Handwritten signature]*

*Standing No.07/2003 and Act IV of 2005 NWFP (Khyber Pakhtunkhwa) Validation of Standing Order Act, 2005. The case of the present petitioners are similar and identical both on factual as well as on legal point and reference to those petitioners, whose writ petitions bearing No.3105/2013 decided on 23.01.2014, WP No.3043-P/2012, WP No.1351-P/2013 has been allowed by this Hon'ble Court, therefore, petitioners also deserve to be treated similarly and are entitled to be allowed to join the forthcoming scheduled Intermediate School Training at PTC Hangu commencing from 03.03.2017."*

3. The matter in issue relates to the rights being claimed by the petitioners for *Intermediate Course* which they claim to have been denied by the respondents.

4. The main thrust of the learned counsel for the petitioners was that their rights were protected under *Standing Order 11 of 1987*, which entitled them to be enlisted in the said course. He further contended that the provision provided under *Standing Order 2 of 2012* did not apply to the case of petitioners. In addition, the worthy counsel for the petitioners pointed out that in certain cases, complete departure has been made to the provision contained in the *Standing Orders* and in this regard referred to the minutes of the meeting dated 26.07.2017 chaired by Commandant PTC, Hangu, the copy of which was handed over to the worthy AAG.

5. When the worthy AAG was confronted with the subject issue, he simply stated that even if the provision of *Standing Order No.11 of 1987* are applied to the case of the petitioners, it would not

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be of any help to them, as they did not fulfill the essential condition of being on the top five merit position. To confirm, whether the petitioners were amongst the top five merit position, the learned AAG submitted the written response of the Commandant Police Training College, Hangu in terms that:

*"The petitioners of writ petition No.628-P/2014 are namely Asif HC, Gohar Ali HC and Nasir Khan HC.*

- 1. *Asif Khan has qualified the lower college course in the term ending 20.06.2010 and qualified the course at Merit No.67. Notification enclosed.*
- 2. *Gohar Ali HC has qualified the lower course in the term ending 20.09.2008 and was passed at Merit No.93.*
- 3. *Nasir Khan has qualified the lower course in term ending 20.09.2008 and passed at Merit No.18. Notification enclosed.*

*The petitioners of writ petition No.395 are Khalil ur Rehman, Muhammad Luqman, Fazal Hanif and Muhammad Javid HC's.*

- 1. *Khalil ur Rehman HC has qualified the lower course term ending 20.09.2008 and passed at Merit No.100. Notification enclosed.*
- 2. *Muhammad Luqman HC has qualified the lower course in the term ending 20.03.2012 and passed at Merit No.13. Notification Enclosed.*
- 3. *Fazal Hanif HC has qualified the lower course in the term ending 20.03.2013 and passed at Merit No.164. Notification enclosed.*
- 4. *Muhammad Javed Khan HC has qualified the lower course in the term ending 20.09.2009 and passed at Merit No.58. Notification enclosed.*

*All the petitioners are not within five instructors as clear from their merit position in the notification."*

6. As far as the decision made by the Committee headed by the Commandant, reflected in minutes of the meeting dated 26.07.2017, surely the same requires urgent attention of worthy

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Inspector General of Police, Khyber Pakhtunkhwa. We urge the worthy Inspector General Khyber Pakhtunkhwa to consider the same, and take appropriate steps, if required and to ensure that there is no *discrimination, bias and favoritism* in any manner whatsoever. The needful be done within thirty days of receipt of this order and the report be submitted before the Director Human Rights Cell.

7. This petition is disposed of, accordingly:

Announced:  
22.02.2018

*Justice*

*99*  
CHIEF JUSTICE

*M. I. Khan*  
JUDGE

CERTIFIED TO BE TRUE COPY

Examined  
Peshawar High Court, Peshawar  
Authenticated under Article 87 of  
The Constitution of 1973

05 MAR 2018

No. 11733  
Date of Presentation of this order 23/2/18  
Name of 142  
Copy 56  
Total 56  
Date of Presentation 05/3/18  
Date of Delivery of this 05/3/18  
Received By [Signature]

RECEIVED

*M. I.*



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OFFICE OF THE  
INSPECTOR GENERAL OF POLICE  
KHYBER PAKHTUNKHWA  
Central Police Office, Peshawar

No. 4461 Legal dated Peshawar, the 11/07 2019.

To:- The Commandant,  
Police Training College Hangu.

Subject:- COMMITTEE MEETING

Memo:- Kindly refer to your office letter No. 674-77/PA dated 03.09.2019 on the subject cited above.

Petitioners Javed Nasir, Constable and 02 officers, drill Instructor at PTS, Swabi have lodged writ petition No. 3263-P/2018 with the following prayers:-

"On acceptance of this instant writ petition this Hon'ble Court may graciously be please to declare the act of the respondents as unlawful and illegal by not allowing the petitioners to join the forth coming Intermediate Training Course which was to be commenced w.e.f 03.07.2018 and to direct the respondents to allow the petitioners to join the Lower Training Course at Police Training College/Center, Hangu as per their eligibilities and entitlement under the provision of standing order No. 17/2014 of the office of Inspector General of Police Khyber Pakhtunkhwa. The case of the present petitioners are similar and identical both on factual as well as legal point and reference to those who has been allowed by the respondents, therefore, the petitioners also deserve to be treated similarly and are entitled to be allowed to join the forth coming schedule Lower Course Training at PTC Hangu commencing from 03.07.2018."

The case was pursued by DSP Legal, PTC Hangu.

The honorable court vide judgment dated 15.05.2019 disposed off the writ petitions in the following terms:

Operative Para 4 & 5 of the judgment are reproduced as under:-

"This court while deciding WP No. 3386-P/2016 and similar nature other writ petitions were allowed cadet at par with the petitioners to join the Intermediate Course, reference at this stage be given in WP No. 628-P/2014 and WP No. 395-P/2017 titled Khalil-ur-Rehman Vs Provincial Police Officer and the Standing Order 2 of 2012, whereby at Para No. 2 it has been decided by the respondents that incentive to the officers posted at PTC Hangu which needs as under:

- i. Such instructors may become eligible to be included in Lower-Intermediate and Upper College Courses after completion of three (3) years period and earning satisfactory ACRs.
- ii. The incentive can be availed once during the career.
- iii. There should be a mechanism for selecting such candidates preferably through a board of officers including the officers from CPO.
- iv. It was further decided that the officers selected for such courses will not get out of turn promotion and the seniority list of other officers shall not be affected.

Keeping in view the judgment of this Court as well as Standing Order 2

of 2012, this writ petition is disposed of in term that the respondents are directed to consider their cases in view of judgment of this Court referred hereinabove and Standing Order No. 2 of 2012 as well as the relevant Rule in vogue."

M. B. [Signature]

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Scrutiny Committee, law department was approached to examine the case for lodging  
CPLA against the impugned judgment but it was returned vide Minutes of Meeting.

It is worth mentioning that in the light of Supreme Court judgment dated 13.05.2018 on  
"Out of Turn Promotion" a Committee was constituted at CPO level to examine all the Standing Orders  
referred to above and the committee under the chairmanship of Commandant PTC Hongu recommended  
withdrawal of all standing orders. However the Competent Authority remanded the case back to the  
Committee for revision.

The Competent Authority has directed the committee to resolve the issue at earliest.  
In the meanwhile to consider the petitioners in term of Para d & 5 of the judgment, as  
approved by the Competent Authority.

*[Signature]*  
AIG/Legal,  
For Inspector General of Police,  
Khyber Pakhtunkhwa, Peshawar

No 4462-63 Legal

Copy of the above is forwarded for information to the:-

- 1 Deputy Inspector General of Police Telecommunication Khyber Pakhtunkhwa Peshawar.
- 2 Deputy Inspector General of Police, Training, CPO, Peshawar.
- 3 AIG Establishment CPO Peshawar.

*[Signature]*  
AIG/Legal,  
For Inspector General of Police,  
Khyber Pakhtunkhwa, Peshawar

OFFICER OF THE DY: INSPECTOR GENERAL OF POLICE TRAINING  
KHYBER PAKHTUNKHWA, PESHAWAR

No 7441 Trg dated Peshawar the

18/09/2019.

Copy of above is forwarded to the Director PTS Swabi for further  
necessary action.

*[Signature]*  
IFTIKHAR UDDIN (PSI)  
Assistant Inspector General of Police  
Training  
Khyber Pakhtunkhwa Peshawar

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Phone No. 0992-9310021  
FSA No. 0992-9310023

P-47

ORDER

ASI Aamir Khan No:487 of Haripur District (Now on

deputation to PTC Hangu) has completed his tenure of posting at PTC Hangu i.e. 03 years as Law Instructor in accordance with Police Peshawar Standing Order No.11/87 & 07/2003. He is fulfilling the required condition for accelerated promotion.

He is therefore, confirmed in substantive rank of ASI and brought on promotion list "E" with effect from 26-04-2018.

He is allotted Region No.348/H.

S.P.C.

Commandant  
Police Training College  
Hangu. 2/5

Regional Police Officer,  
Hazara Region (Abbottabad)  
(AEC Dilawar)

No. 14402-04 IE, Dated Abbottabad the 16/05 2018.

Copy of above is forwarded for information and necessary action to the:-

1. ✓ Commandant Police Training College Hangu w/r to his office Memo: No.472/EC dated 24-04-2018; Service Record of above named ASI is returned herewith.
2. District Police Officer, Haripur. Necessary: Gazette Notification may be issued accordingly.
3. OS/AS Region Office Abbottabad.

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**OFFICE OF THE  
REGIONAL POLICE OFFICER, MALAKAND  
AT SAIDU SHARIF SWAT.**

Ph: 0946-9240381 & Fax No. 0946-9240390  
Email: diqmalakand@yahoo.com

**ORDER:**

As per recommendation of the Commandant PTC, Hangu vide his office memo: No. 426/EC, dated 12/04/2018, ASI Zahid Ali No. 1036 of this Region who is on deputation to PTC, Hangu in accordance with Standing Order No. 11/1987 and 07/2003 is hereby approved by the DPC held in this office on 05/06/2018 for confirmation in the rank of ASI from the date of his completion of three period of posting in PTC Hangu i.e. 11/04/2018 according to Standing Order No. 07/2003, 11/1987 and his name is brought on promotion to list "E" with immediate effect. He is allotted Region number 870/M.

(AKHTAR HAYAT KHAN) PSP  
Regional Police Officer,  
Malakand, at Saidu Sharif Swat.  
\*\*Izhar\*\*

No. 5484-86 /E,  
Dated 13-06-2018.

Copy for information and necessary action to the:-

1. Provincial Police Officer, Khyber Pakhtunkhwa, Peshawar;
2. Commandant, PTC Hangu with reference to his office memo: No. 426/EC, dated 12/04/2018. Service records of the above name ASIs received with the memo under reference are returned herewith for record in your office, the receipt which may please be acknowledged;
3. District Police Officer, Swat.

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OFFICE OF THE  
**REGIONAL POLICE OFFICER, MALAKAND**  
AT SAIDU SHARIF SWAT.  
Ph: 0946-9240381 & Fax No: 0946-9240390  
Email: digmalakand@yahoo.com

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**ORDER:**

As per recommendation of the Commandant PTC, Hangu vide his office memo: No. 835/EC, dated 08/08/2018, ASI Johar Ali No. 552 of this Region who is on deputation to PTC, Hangu in accordance with Standing Order No. 11/1987 and 07/2003 and act No. 04 of 2005 is hereby approved for confirmation in the rank of ASI from the date of his completion of three years period of posting in PTC Hangu i.e. 08/08/2018 and his name is brought on promotion to list-"E" with immediate effect. He is allotted Region number 145/M.

(MUHAMMAD SAEED) PSP  
Regional Police Officer,  
Malakand, at Saidu Sharif Swat  
\*\*Izhar\*\*

No. 7234-36 /E,  
Dated 28-08 /2018.

Copy for information and necessary action to the:-

1. Inspector General of Police, Khyber Pakhtunkhwa, Peshawar.
2. Commandant, PTC Hangu with reference to his office memo: No. 835/EC, dated 08/08/2018. Service records of the above name ASIs received with the memo: under reference are returned herewith for record in your office, the receipt which may please be acknowledged.
3. District Police Officer, Dir-Upper.

*SRK/Roz*  
*FR*

Commandant  
Police Training College  
Hangu

APPROVED

*M*

**VAKALATNAMA**

Before the KP Service Tribunal, Peshawar

OF 2019

Abdul Mateen

(APPELLANT)  
(PLAINTIFF)  
(PETITIONER)

**VERSUS**

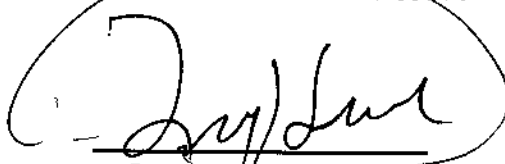
Police Deptt.

(RESPONDENT)  
(DEFENDANT)


I/We Abdul Mateen

Do hereby appoint and constitute **NOOR MOHAMMAD KHATTAK, Advocate, Peshawar** to appear, plead, act, compromise, withdraw or refer to arbitration for me/us as my/our Counsel/Advocate in the above noted matter, without any liability for his default and with the authority to engage/appoint any other Advocate Counsel on my/our cost. I/we authorize the said Advocate to deposit, withdraw and receive on my/our behalf all sums and amounts payable or deposited on my/our account in the above noted matter.

Dated. \_\_\_/\_\_\_/2019

  
**CLIENT**

  
**ACCEPTED**  
**NOOR MOHAMMAD KHATTAK**

**KAMRAN KHAN**  
&  
  
**MIR ZAMAN SAFI**  
**ADVOCATES**

OFFICE:  
Flat No.3, Upper Floor,  
Islamia Club Building, Khyber Bazar,  
Peshawar City.  
Mobile No.0345-9383141





**BEFORE THE KHYBER PAKHTUNKHWA SERVICE  
TRIBUNAL PESHAWAR**

Service Appeal No. 1284/2020

Abdul Mateen ASI, PTC Hangu .....Appellant

Versus

Inspector General of Police, KPK Peshawar etc... Respondents.

**REPLY BY RESPONDENTS 1,2 &3.**

**Preliminary Objections:-**

- I. That the appeal is not based on facts.
- II. That the appeal is not maintainable in its present form.
- III. That the appeal is bad for non joinder and misjoinder of un necessary parties.
- IV. That the appellant has got no cause of action or locus standi.
- V. That the appeal is bad in law, hence not maintainable.
- VI. That the appellant has not come to this Honorable Tribunal with clean hands.

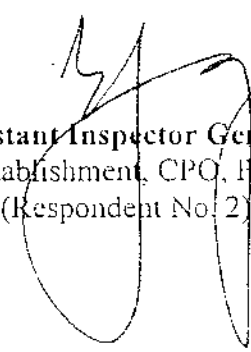
**FACTS:**

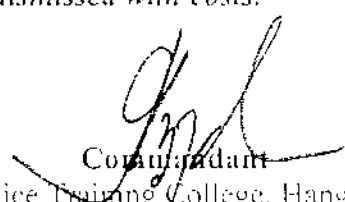
1. Pertains to record. Appellant is the permanent employee of District Torghar and his service was transferred to PTC for specified period.
2. Correct, that the Standing Order No. 11/1987 provides incentives to instructors but the same have been clogged after the judgment of the Supreme Court of Pakistan noted as 2013 SCMR 1752 and 2018 SCMR 1218 dated 13.05.2018.
3. Correct to the extent, that the same incentives have been clogged as discussed in Para 2 above as far as the Standing Order 17/2014 referred in the said is concerned that relates to physical training instructors while the appellant is cadet law instructor.
4. Correct to the extent, that the Standing order 11/1987 has been validated through an Act, but the same loses its effect after announcement of the judgments by the Apex Court of Pakistan in respect of out of turn promotion.
5. Pertains to the terms and conditions of service. Appellant will be considered for promotion by Regional DPC on the basis of seniority cum fitness.
6. Pertains to record, hence no comments.
7. Correct that the appellant was promoted to the rank of ASI, but now after the judgment of Supreme Court it comes within the ambit of out of turn promotion
8. Correct to the extent that notification was issued in light of the decision of the Apex Court discussed in Para 2 above.
9. Correct that the Notification dated 10.01.2019 was held in abeyance through another Notification dated 17.01.2019, but the Supreme Court Judgment is still in existence.
10. Incorrect. Appellant will submit departmental appeal to his own Region under the rules. Training instructor has no concern with such departmental appeal.


**GROUND:**

- A. Incorrect. The judgments of the Apex Court are still in existence whose compliance is still under process.
- B. Incorrect. The appellant has been treated in accordance with law, rules and the Article 4, 25 & 27 of the Constitution of Pakistan were not violated in any manner by the respondents.
- C. Incorrect. No malafide manner has been adopted by the respondents.
- D. Correct to the extent, that the appellant has got good ACRs but his promotion will come within the ambit of out of turn promotion which has been declared as illegal and unconstitutional by the Supreme Court of Pakistan. Furthermore, he will be considered for promotion by Regional DPC on the basis of seniority cum fitness.
- E. The writ petition No. 395-P/2017, 2189-P/2018 and 3263-P/2018 relates for inclusion into Intermediate and Lower College Course but not for confirmation purpose.
- F. The colleagues of the appellant referred by him have completed their tenure and as per available record they were confirmed by their respective region and not by the PTC authority however the implementation of the judgments of the Apex Court is under process.
- G. The respondents will provide further proofs relating to the matter at the time of arguments before the Honorable Tribunal.

*Prayer: Keeping in view the facts, the appeal of the appellant is not based on facts may kindly be dismissed with costs.*

  
Assistant Inspector General of Police  
Establishment, CPO, Peshawar  
(Respondent No. 2)

  
Commandant  
Police Training College, Hangu  
(Respondent No. 3)

  
Inspector General of Police  
Khyber Pakhtunkhwa,  
Peshawar.  
(Respondent No. 1)

**BEFOR THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL**  
**PESHAWAR**

Service Appeal No. 1284/2020

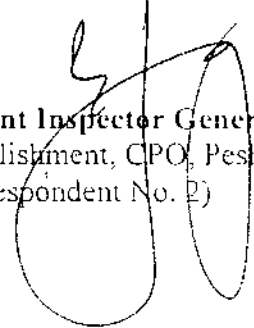
Abdul Mateen ASI.....Appellant

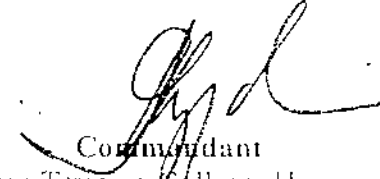
Versus


Inspector General of Police Khyber Pakhtunkhwa Peshawar etc.... Respondents

**AUTHORITY LETTER**

We respondent No. 1,2, & 3 do hereby authorized and allow Mr. Tariq Umar Inspector Legal to attend the Honorable Khyber Pakhtunkhwa Service Tribunal Peshawar on our behalf in connection with the Service Appeal No. 1284/2020 title as above and do whatever is needed in the Honorable Tribunal.

  
Assistant Inspector General of Police  
Establishment, CPO, Peshawar  
(Respondent No. 2)

  
Commandant  
Police Training College, Hangu  
(Respondent No. 3)

  
Inspector General of Police  
Khyber Pakhtunkhwa,  
Peshawar.  
(Respondent No. 1)

BEFOR THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL  
PESHAWAR

Service Appeal No1284/2020

Abdul Mateen ASI.....Appellant

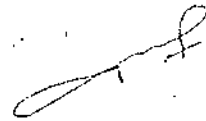
Versus

Provincial Police Officer, Khyber Pakhtunkhwa Peshawar etc.... Respondents

AFFIDAVIT

I Tariq Umar Inspector Legal, PTC Hangu do hereby solemnly declare on oath that the content of Parawise comments submitted in reply to the Service Appeal No. 1284/2020 title as above are correct to the best of our knowledge, belief and nothing have been concealed from the Honorable Tribunal.

DEPONENT



TARIQ UMAR  
Inspector/ Legal  
Police Training College Hangu  
17301-4997553-7