Junior of learned counsel for the appellant present. Mr. Naseerud-Din Shah, Assistant Advocate General for the respondents present.

Junior of learned counsel for the appellant requested for adjournment on the ground that learned counsel for the appellant is busy in the august Supreme Court of Pakistan. Last opportunity is granted to argue the case on the next date failing which the case will be decided on the available record without arguments. Adjourned. To come up for arguments on 28.02.2023.before D.B.

(Muhammad Akbar Khan) ' Member (E) (Kalim Arshad Khan) Chairman Junior to counsel for appellant present.

Muhammad Riaz Khan Paindakhel, Learned Assistant Advocate General alongwith Aizazul Hasan, Assistant for respondents present.

File to come up alongwith connected Service Appeal No. 9150/2020 titled "Hidayat Shah Vs Government of Khyber Pakhtunkhwa" on 25.11.2022 for arguments before D.B.

(Fareeha Paul) Member (E)

(Rozina Rehman) Member (J)

25.11.2022

Counsel for the appellant present. Mr. Muhammad Jan, District Attorney for the respondents present.

File to come up alongwith connected Service Appeal No. 9150/2020 titled "Hidayat Shah Vs Government of Khyber Pakhtunkhwa" on 30.01.2023 for arguments before the D.B.

(Fareena Paul) Member (E) (Rozina Rehman) Member (J). Due to Winter Vacations the case is adjourned to 25.04.2022 for the same as before.

4⊊ READER

25.04.2022

Clerk of learned counsel for the appellant present. Mr. Aizazul Hassan Superintendent alongwith Mr. Muhammad Adeel Butt, learned Additional Advocate General for the respondents present.

File to come up alongwith 9150/2020 titled Hidayat Shah Vs Government of Khyber Pakhtunkhwa, on 18.07.2022 before the D.B.

(Rozina Rehman) Member (J)

(Salah-Ud-Din) Member (J)

18.07.2022

Appellant present through counsel.

Muhammad Adeel Butt, learned Additional Advocate General alongwith Aizazul Hassan Superintendent for respondents present.

File to come up alongwith connected Service Appeal No.9150/2020 titled "Hidayat Shah Vs. Government of Khyber Pakhtunkhwa" on 14.09.2022 for arguments before D.B.

(Fareeha Paul) Member(E) (Rozina Rehman) Member (J) 19.01.2021

Appellant present through counsel. Preliminary arguments heard. File perused.

Points raised need consideration. Admitted to regular hearing subject to all legal objections. The appellant is directed to deposit security and process fee within 10 days. Thereafter, notices be issued to respondents for written reply/comments. To come up for written reply/comments on 19.05.2021 before S.B.

Appellant Deposited
Security a Process Fee

(Rozina Rehman) Member (1)

19.05.2021

Due to demise of the Worthy Chairman the Tribunal is defunct, therefore, case is adjourned to 01.09.2021 for the same as before.

Reader

01.09.2021

Junior to counsel for the appellant present. Mr. Muhammad Adeel Butt, Additional Advocate General alongwith Mr. Muhammad Zain, AD for respondents present.

Learned AAG sought time for submission of written reply/comments. Adjourned. The respondents are directed to submit written reply/comments within 10 days. To come up for written reply/comments as well as arguments before the D.B on 28.12.2021.

(MIAN MUHAMMAD) MEMBER (E)

#### Form- A FORM OF ORDER SHEET

Court or		_
-	A = == 4	
No	017,721 /2020	_

C 81	Data of action	Order or other proceedings with signature of judge
S.No.	Date of order proceedings	Order or other proceedings with signature or judge
1	2	3
1-	10/08/2020	The appeal presented today by Mr. Noor Muhammad Khatta Advocate may be entered in the Institution Register and put up to the Learned Member for proper order please.  REGISTRAR 1
í		This case is entrusted to S. Bench for preliminary hearing to be put up there on
1.202	Di to av	Nemo for appellant.  Since the Members of the High Court as well as of the strict Bar Association, Peshawar, are observing striked day, therefore, learned counsel for appellant is not allable today. Adjourned to 19.01.2021 on which date to the up for preliminary hearing before S.B.  (Muhammad Jamal Khan)  Member (Judicial)

02.

# BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

APPEAL NO. 9227 /2020

JEHAN MUNEER SHAH

V/S

GOVT. OF KP & OTHERS

#### **INDEX**

S. NO	<u>DOCUMENTS</u> <u>ANNEXURE</u>					
1	MEMO APPEAL		1 – 3.			
2	Stay application		. 4.			
3	Appointment order	Α	. 5.			
4	Old service rules	1 <b>B</b>	6- 8.			
5	Impugned Rules dated 5.4.2018	, <b>C</b>	9.			
. 6	Impugned rules dt: 1.8.2018	D:	10- 13.			
7	Impugned rules dt: 16.10.2019	E	14- 15.			
8	Notification	F	16.			
9	Departmental appeal	G	17- 18.			
10	Vakalat nama ı		19.			

#### **APPELLANT**

THROUGH:

NOOR MOHAMMAD KHATTAK, ADVOCATE

ROOM NO. 3, UPPER FLOOR, NEW ISLAMIA CLUB BUILDING, KHYBER BAZAR, PESHAWAR CITY

0345-9383141

# BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

APPEAL NO	/2020
Ma Takan Managar Chat Velland	
Mr. Jehan Muneer Shah, Village Secretary,	· · · · · · · · · · · · · · · · · · ·
Village Council Pashta, U/C Pashta, District Upper	
***************************************	APPELLANT

#### VERSUS

- **1-** The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar.
- **2-** The Secretary Establishment Department, Khyber Pakhtunkhwa, Peshawar.
- **3-** The Secretary Local Government, Election & Rural Development Department, Civil Secretariat, Peshawar.
- **4-** The Secretary (Finance) Department, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar.
- 5- The Director General Local Govt:, Election & Rural Development Department, Khyber Pakhtunkhwa, Peshawar.

  RESPONDENTS

SERVICE APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED SERVICE RULES OF THE RESPONDENT DEPARTMENT NOTIFIED ON 5.4.2018, 1.8.2018 & 16.10.2019 WHEREBY THE PROSPECTS OF PROMOTION OF THE APPELLANT TO THE NEXT HIGHER SCALES HAS BEEN DONE AWAY AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF APPELLANT WITHIN THE STAUTTORY PERIOD OF NINETY DAYS

PRAYER: That on acceptance of this appeal the impugned service rules Notified on 5.04.2018, 1.8.2018 & 16.10.2019 may kindly be set aside and the old service Rules Notified on 26.11.1978 may be revived/restored and the respondents be directed to consider the appellant for promotion to the next higher scale/scales under the old rules notified on 26.01.1978. Any other remedy which this august Tribunal deems fit that may also be awarded in favour of the appellant.

#### R/SHEWETH: ON FACTS:

1- That the appellant is the employee of the respondent Department and is presently serving as Village Secretary since from the date of appointment till date quite efficiently

- and up to the entire satisfaction of his superiors. Copy of the appointment order is attached as annexure ...... A.
- That according to the service rules Notified on 26.1.1978 the initial scale of the appellant was in BPS-6 which was later on upgraded to BPS-7. That under the said Rules the prospects of promotion was on up to the post of Deputy Director (BPS-18) but later on vide impugned Notifications dated 5.4.2018, 1.8.2018 and 16.10.2019 the channel of promotion has been limited to the post of Developmental Officer (BPS-16) and where after no channel for promotion has been lift for the cadre of Village Secretary rather the channel of promotion has been washed/done away in utter violation of Civil Servant Act, 1973 & APT Rules, 1989. Copies rules and impugned rules are attached as annexure ...... B, C, D & E.
- That according to the old rules of 1978, after appointment the village secretaries has 75% promotion quota to the post of Supervisor (BPS-14) & Assistant Accountant (BPS-14), 50% quota was reserved from supervisor & Assistant Accountant to Development Officer (BPS-16) and where after from the post of Development Officer to the Village Secretary was in a combined share of 50% with amongst the sub-divisional officer and Assistant Director Engineer to the post of Assistant Director/Project Manager/Progress Officer, then, 75% quota was reserved from Assistant Director to the post Deputy Director (BPS-18). All these promotions were based on the basis of seniority cum fitness. Copy of the rules is already attached.
- The same service structure dated 26.01.1978 was amended vide notification dated 05-04-2018 whereby the post of village secretary was bifurcated into two sub cadres i.e. Senior Secretary Village Neighborhood Council (BPS-11) and Junior Secretary Village Neighborhood Council (BPS-09) and as such prospects of promotion was given from Junior Village Secretary to Senior and then to the post of Supervisor (BPS-14) with 75% quota. Copy of the impugned rules is already attached.
- 6- That appellant feeling aggrieved filed Departmental appeal but no reply has been received so for. Hence the present

appeal on the following grounds amongst the others. Copy of the Departmental appeal is attached as annexure ..... G.

#### **GROUNDS:**

- A- That the impugned service rules dated 5.4.2018, 1.8.2018 and 16.10.2019 framed by the respondents whereby ignoring the appellant from promotion to the next higher scales is against the Law, facts, norms of natural justice and materials on the record, hence not tenable and liable to be set aside.
- **B-** That the appellant has not been treated by the respondents in accordance with law and rules on the subject noted above and as such the respondents violated Article 4 and 25 of the constitution of Islamic Republic of Pakistan 1973.
- C- That, the treatment meted out to the appellant is clear violation of the Fundamental Rights of the appellant as enshrined in the Constitution of Pakistan, 1973.
- D- That according to Article 37 of the Constitution the state is bound to promote social justice and eradication of social evils and accordingly the action and inaction of the respondents squarely falls in violation of the said Article.
- E- That, inspite of all the requisites available with the appellant the respondents acted in a malafide and arbitrary manner by issuing the impugned service rules dated 5.4.2018 & 16.10.2019.
- F- That, the appellant has been discriminated by the respondents on the subject noted above and as such the respondents violated the Principle of Natural Justice.
- G- That, the ignoring the appellant from promotion to the next higher scales is violative of Article-38 (e) of the Constitution of Pakistan, 1973.
- H- That the appellant seek permission to advance other grounds and proofs at the time of hearing.

It is therefore, most humbly prayed that the appeal of the appellant may be accepted as prayed for.

Dated: 10.8.2020

JEHAN MUNEER SHAH

THROUGH:

NOOR MOHAMMAD KHATTAK

**ADVOCATE** 

# BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

C.M. NO			/2020	1
	IN	-		(-1
APPEAL NO		·	/2	2020

JEHAN MUNEER SHAH

VS

**GOVT: OF KPK & OTHERS** 

APPLICATION FOR RESTRAINING THE RESPONDENTS
NOT TO ACT UPON THE IMPUGNED SERVICE RULES
DATED 5.4.2018, 1.8.2018 & 16.10.2019 TILL THE
DISPOSAL OF THE ISNTANT SERVICE APPEAL

#### **R.SHEWETH:**

- 1. That, the appellant has filed the above titled service appeal before this Honorable Tribunal in which no date has so far been fixed.
- 2. That, appellant filed the above mentioned service appeal against the impugned service rules dated <u>5.4.2018</u>, <u>1.8.2018 & 16.10.2019</u>, whereby the 75% promotion quota have been done/washed away.
- 3. That, all the three ingredients required for grant of stay are in favor of the appellant.
- 4. That, any other ground would be taken at the time of arguments with prior permission of this Honorable Tribunal.

It is therefore, most humbly prayed that on acceptance of this application the respondents may kindly be restrained not to act upon on the impugned service rules dated <u>5.4.2018</u>, <u>1.8.2018</u> & <u>16.10.2019</u> till the disposal of the instant service appeal.

APPELLANT.

THROUGH:

NOOR MOHAMMAD KHATTAK

ADVOCATE, High Court Peshawar



New- order

#### OFFICE OF THE

#### ASSISTANT DIRECTOR LG & RDD DIR UPPER.

No. 1163-71 AD/RDD/Estt: Dated: \_\_\_\_\_\_/03/2016.

A. (5)

#### OFFICE ORDER/ APPOINTMENT LETTER.

Consequent upon the decision and recommendation of the Departmental Selection Committee held on 10-02-2016 under the Chairmanship of Deputy Commissioner, Dir Upper, the following candidates are hereby selected as village/Neighborhood Council Secretary (BPS-7) against the vacant post of Secretary in each Village/Neighborhood Council in the District noted against each with immediate effect.

Sr #	Name / Father Name	Date Of Birth	Age	U/C .	Village Council
- 1	SAYYED BADSHAH S/O ABD UL HAI	12/5/1981	Years-Month-Days 34-8-29	Barikot	Barikot
2	SAID AMIR ALI SHAH S/O FAZAL GANI	15/4/1982	Years-Month-Days 33-9-26	Jabbar ,	Kattan bala
3	MUHAMMAD ZAHID S/O SHEREEN	2/3/1984 ,	Years-Month-Days 31-11-9	Qulandai	Dobando
4	RIAZ KHAN S/O TAJ MUHAMMAD	9/=/1985	Years-Month-Days 30-10-2	Wari	Malook Banda
5	SHER BAHADAR S/O UMAR KHAN	1/1/1986	Years-Month-Days 30-01-10	Gawaldai	Bar Kalay
6	INAMUR RAHMAN S/O SAIF UR RAHMAN	22/2/1986	Years-Month-Days	Darikand	Gul Bahar
7	SHAKIR ULLAH 5/0 GUL KHAN	22/3/1986	Years-Month-Days 29-10-19	Sheringal	Ganshal
8	MUSHTAQ MUHAMMAD S/O ANWAR MUHAMMAD	7/5/1986	Years-Month-Days 29-09-17	Darora	Landai Shah
9	. HAZRAT RIAZ S/O SRAHNAS KHAN	5/1/1987	Years-Month-Days - 29-01-06	Wari	Daskor
10	JEHANGIR KHAN S/O MEMBER KHAN	20/03/1987	Years-Month-Days 28-11-03	Akhagram	Akhagram
111	INAM UULAH S/O BACHA	10/4/1987	Years-Month-Days 28-10-01	Bariket	Shalban
.,12	YAYA DIMAMAHUM '	13/4/1987	Years-Month-Days 28-09-28	Shahikot	Nasrat
13	INAYAT ULLAH S/O MOHAMMAD SAID	20/4/1987	Years-Month-Days 28-09-21	Jan Battai	Noor Khail
14	MUHAMMAD ISHAQ 5/O MOHAMMAD GUL	25/7/1987	Years-Month-Days 28-06-16	Chukyattan	Nawoo
15	HIDAYAT SHAH S/O SHER	1/11/1987	Years-Month-Days 28-03-22	Pashta	Balkor
11	TAL MUHAMMAD S/O GUI	2/2/1988	Years-Month-Days 28-00-11	Palam	Samkoot
1	7 HAMID JAN 970 UMAR JAN	9/2/1988	Years-Month-Days 28-0-02	Bibyawar	Shamorgar
1	8 FARI DULLAH S/O FARAZ KHAN	3/3/1988	Years-Month-Days	Shahiket	Sharaloo

W. Sheet & Back

Assistant On Upp

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19	MUHAMMAD ISRAR S/O MOMIN JAN	15/03/1988	Years-Month-Days 27-11-14	Tarpatar '	Galkore Usherei
20	AKHTAR MUNIR 5/0 BACHA KHAN	20/3/1988	Years-Month-Days 27-10-21	Barikot	Joon Kass
21	. TAJ MOHAMMAD S/O MAIN KHAN	01/04/1988	Years-Month-Days 27-10-28	Thall .	Lamotai
22	- JKRAM ULLAH S/O AKHTAR GUL	8/4/1988	Years-Month-Days 27-10-03	Thall	Hajishai
23	LUQMAN S/O NAZIM USTAD	28/4/1988	Years-Month-Days 27-09-13	Sundrawal	Sundrawal
24	HAMÉED UR RAHMAN S/O KHALII, RAHMAN	4/1/1989	Years-Month-Days 27-01-07	Sawnai	Sawani
25	ABDUL WAHID S/O NIAZ AMIN	10/1/1989	Years-Month-Days 27-01-01	Tarpatar	Sadiqa Banda
26	AMIN UL HAQ S/O FAIZ UR REHMAN	4/02/1989	Years-Month-Days 27-00-19	Doog Dara	Malook Khawar
27	KHAN BAHADAR S/O MUHAMMAD ZAFAR	4/2/1989	Years-Month-Days 27-00-11	Patrak sharqi	Shonga
28	FAZAL RAHMAN S/O SAIF UR RAHMAN	1/3/1989	Years-Month-Days 26-11-10	Pashta	Shaga
29	ZAHEENULLAH S/O ZARAWAR KHAN	02/04/1989	Years-Month-Days 26-10-29	Chukyattan	Chukyattan
30	UMAR ZAHID S/O SJIAH MAHMOOD	5/4/1989	Years-Month-Days 26-10-06	Jabbar .	Nissan Banda
31	ASGHAR KHAN S/O MUHAMMAD ZADA	12/4/1989	Years-Month-Days 26-09-29	Chappar	Nasir Abad
32	SYED ISMAIL SHAH S/O MUHAMMAD ZAHIR PACHA	24/12/1989	Years-Month-Days 26-01-17	Sundal	Sundal
31	KIFAYAT ULLAH S/O ZAHIR SHAH	3/1/1991	Years-Month-Days 25-01-08	Doog Dara	Shot Kass
(30)	JEHAN MUNEUR SHAH S/O MUHAMMAD KHAN	74/1/1990	Years-Month-Days 26-0-17	Pashta	Pashta
35	FAYAZ KHAN S/O PAINDA KHAN	2/2/1990	Years-Month-Days 26-0-09	Tarpatar	Almas
35	SYED SALAH UDDIN S/O SYED QAZI GRAN	3/3/1990	Years-Month-Days 25-11-08	Ganori	Ganori -
37	MUHAMMAD AYAZ S/O MUHAMMAD HAROON	12/3/1990	Years-Month-Days 25-11-19	Bandai	Badali
38	BAKHT ZADA S/O BADSHAH KHAN	15/3/1990	Years-Month-Days 25-10-28	Jan Batti	Bin
39	NISAR KHAN 5/0 KHAN MUHAMMAD	15/3/1990	Years-Month-Days 25-10-09	Doog Dara	Maina Doog
40	IQRAR ULLAH S/O SEED ULLAH BACHA	2/4/1990	Years-Month-Days 25-10-07	Jabbar	Dam
41	SULAMAN S/O MUSHRAF KHAN	5/4/1990	Years-Month-Days 25-10-21	<sup>1</sup> Chukyattan	Hayagay Garbai
42	GOUHAR AYUR S/O AYUB KHAN	10/4/1990	Years-Month-Days 25-09-01	Wari	Shang
43	, MURAMMAD IBRAHIM S/O MUSHTAQ UD DIN	20/4/1990	Years-Month-Days 25-9-21	Bandai	Mattar
44	SAMI UR RAHMAN SIQ . NAZIR AHMAD	29/4/1990	Years-Month-Days 25-09-12	Chappar	Jelar
45	MUHAMMAD DIN S/O HAZRAT FAQIR	4/5/1990 1	Years-Month-Days 25-09-08	Kalkot	Kumrat
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Kumrat Director Opport

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72	ZAHID HUSSAIN S/O AMIR - SHAHZADA	14/03/1993	Years-Month-Days 22-11-09	Akhagram	Battan Karakabanj
773	MUJEEB PLLAH S/O GHULAM NADAR	10/3/1993	Years-Month-Days 22-11-01	Bibyawar	Serai
74	SHAHZADA SHAHAB S/O MOHAMMAD ZAMIN KHAN	12/3/1993	Years-Month-Days 22-10-29	Sundrawal	Dir Khan
5	AMIR ZADA 3/O FATHI MUHAMMAD KHAN	15/4/1993	Years-Month-Days 22-09-26	Patrak Sharqi	Saisán
6	AMIR AFZAL KHAN S/O AMIR GHAZAN	5/5/1993	Years-Month-Days 22-09-06	Nehag	Karpat
7	AYUB KHAN S/O UMAR GUL	6/6/1993	Years-Month-Days 22-08-05	Gawaldai	Narkoon
8	MURARAN ZEB S/O SHARNULLAR KRAN	4/7/1993	Years-Month-Days 22-07-07	Sundal	Rambyal
'9	WAQAS ILYAS S/O MUHAMMAD ILYAS	12/7/1993	Years-Month-Days 22-06-29	Palam	· Palam
10	AMJAD IQBAL S/O AMIRSHAHAD	12/11/1993	Years-Month-Days 22-02-29	Gawaldai	Kandawo
31	NAIZAM ULLAH S/O INYAT ULLAH	2/2/1994	Years-Month-Days 22-00-09	Sawnai	Achar Bala
82	ZAKIR ULLAH S/O DILAWAR KHAN	3/4/1994	Years-Month-Days 21-10-08	Dislowar	- Kadi Khail
83	TAHSINULLAH S/O MATUILLAH	20/4/1994	Years-Month-Days 21-09-21	Kotkay '	Serai Sultan Kheil
84	ISLAM ZEBS/O JEHAN ZEB	20/4/1994	Years-Month-Days 21-99-21	Bandai	Bandar
85 .	JAVEDULLAH S/O SAIDAGUL	20/7/1994	Years-Month-Days 21-06-21	Ganori	Pacha Kalay
86	HABIB ULLAH S/O HABIB SACEO	7/9/1994	Years-Month-Days 21-05-04	Gawaldai	Sundrai
87	SHAM HUSSAIN S/O AHMAD RAHIM	8/9/1994-	Years-Month-Days 21-05-03	Bandai	Serai Nehag
88	ABDUL WAHAR S/O ALEEF ZAMAN			Gawaldai	Bela
89	NIZAR ALI S/O SHAM SHER ALI	15/2/1995	Years-Month-Days 20-11-26	Nehag	Nehag
90	MOHIBULLAH 5/0 MUHAMMAD ZAHIR SHAH	01/01/1996	Years-Month-Days 20-01-28	Gawaldai	Shahoor
91	ASMAT ULLAH S/O BACHA REHMAN	8/4/1996	Years-Month-Days 19-10-03	Kotkay	Molvi
92	KALIM ULLAH S/O SAEED	29/9/1996	Years-Month-Days	Dislawar	Dislawar

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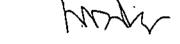
#### Terms and Conditions:

- 1. The selectees will be governed by such rules and regulations issued by the Government or may be issued herein after for category of post to which they belong.
- 2. Before assumption of charge the selectees will provide Medical Fitness Certificate from the medical Superintendent DHQ Hospital Dir, Police Clearance Certificate from local police station



and affidavit on judicial stamp for good conduct, punctuality and will compulsorily perform at least for 02 years or penalties under the rules will be enforced.

- 3. The selectees will remain on probation period for one year.
- 4. The selectee will submit one month prior notice in case they wish to resign from service or in lieu thereof one month pay shall be forfeited.
- 5. Legal action will be initiated in case the documents/particulars if found fake or bogus.



Deputy Commissioner

Dir Upper

Endst: No: 163-7 /AD/RDD

Copy forwarded to:

- 1) The Secretary LGRDD, Government of Khyber Pakhtunkhwa, Peshawar
- 2) The Secretary LCB, Government of Khyber Pakhtunkhwa, Peshawar
- 3) The Commissioner Malakand Division, swat
- 4) The Director General LGRDD, Government of Khyber Pakhtunkhwa, Peshawar.
- 5) The Medical Superintendent, DHQ Hospital, Dir Upper.
- 6) District Account Office Dir Upper.
- 7) The Nazims, VCs/NCs concerned, District Dir Upper.
- 9) The official concerned.

Assistant Director

LG & RDD Director

I G ROD Dir Upper



EXTRAORDINARY

GOVERNMENT



REGISTERED NO. P.III

GAZETTE

# KHYBER PAKHTUNKHWA

Published by Authority

PESHAWAR, WEDNESDAY, 12TH JUNE, 2019.

# LOCAL GOVERNMENT, ELECTION AND RURAL DEVELOPMENT DEPARTMENT GOVERNMENT OF NORTH WEST FRONTIER PROVINCE

# NOTHICATION

Dated: 26th January, 1978.

and Roral Development Department is pleased to lay down the method of appointment, qualification and others conditions specified in column 3 to 6 of the appendix to this Notification, which shall be applicable to posts borne on the Rural Development Department specified in column 2 of the said appendix Transfer) Rules, 1975 and in consultation with the information services and General Administration Department and the Finance Department, the Local Government Cooperation, Social affilias, Tourism No. Section Officer(LG-1) 2-188/93-Vol-II: In exercise of the powers conferred by sub-rule (2) of the rule 3 of the North West Frontier Province Civil Servants (Appointment, Promotion and

	<i>j</i>			. <u>-</u>		·			<u></u>			<u> </u>
•	-					_			-	-   	: : :	S.No.
		-			-				Deputy Director	2	Dox	Numenclature of
	Cirade-16 or above.	Welfare, Planning& Dev: or Forest in	Arimal Husbandry Education, Social	(b) Five year experience in Agriculture.	or Social Psychology and	Animal Husbandry April, Geography	statistics, social works sociology,	recognized University in Economics,	a) 2 <sup>rd</sup> Class Master Degree from a	· ·		Qualification for initial recruitment
	 							•	:	<u>-</u>	promotion	Qualification for
170						-	A DESTA	and not more than 15	Nor less than 30 years		reconitments	Age limit for initial
Š				-	Stich	Project Manapers & Progress Officers with at least years experience a	Rural Development (including the definet basis Democracies Peptr.)	seniority from amongst the holders of the posts of Assistant Director	i) 25% by initial recruitment, and 75% by on merit with due regards to	6,		Method of appointment

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1) 25% by initial recruitment and     ii) 75% by selection on merit with due regards seniority from amount holders of the post Village Secy; in Deptt with least years experient.	Not less than 18 years and not more than 25 years	Degree from recognized University	Supervisor	<del> </del>
By Initial Reconstructs	Net less than 21 years and not more than 25	≅	Overseer	-
i) 25% by selection on merit with due regards seniority from amongst holders of the post Stenographer (Junior Clerk).	Not less than 18 years and not more than 25 years	a) Matriculation or equivalent qualification from recognized board and b) Speed 100 words per minutes in	Stemographer (Senior Scale)	æ
with legst five years experience as such.  i) 25% by initial recruitment and ii) 75% by selection on merit with due regards sentority from amongst holders of the post Village Secy; in the Deput with at least years	Not less than 21 years and not more than 30 years	Degree from recognized University	Assistant / Accountant	. **1
i) 75% by initial recruitment and ii) 75% by selection on merit with due regards seniority from amongst holders of the post the overseer's By the selection on merit with due regards to seniority from amongst holders of the Assitts/Accommunts/Senior Stenegrapher/Senior Auditors	Not less than 21 years and not more than 30 years	Degree in Engineering or equivalent qualification from a recognized University	Sub Divisional Officer /Assistant Director Engineer Superintendent	0 3
i) 50% by initial recruitment and ii) 50% by selection on merit with due regards seniority from amongst holders of the post supervisor, RD in the deput; with at least. Note: Service in defunct vill: Deput and the purpose of service under this	Not less than 21 years and not more than 30 years	2nd Class Master Degree from a recognized University in Economics, statistics, social works/ sociology, Animal Husbandry, Agriculture. Public Admn: Political Science Geography or Social Psychology	Development Officer	4
<ul> <li>50% by initial recruitment and</li> <li>50% by selection on merit with due regards seniority from amongst holders of the post Superintendent the Deptt: with a least three years service such.</li> </ul>	Not less than 21 years and not more than 30 years	2 <sup>nd</sup> class Master's Degree in Commence / Business Administration, or G.A.S qualified persons of Pakistan Audit Depti: or Provincial Local Audit Department.	Accoupts Officer	· (u
· 	Not less than 21 years and not more than 30 years	a) 2" Class Master Degree from a recognized University in Economics, statistics, social works sociology, Animal Husbandry, Agril: Political Science, Public Administration, Geography or Social Psychology, Physics, Chemistry, Mathematics	Assistant Director, Project Manager /Progress Officer	7

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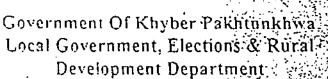
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iii) Not less than 80% by initial recruitment and iv) Not more than 20% by selection on merit from amongst holders of the post Dalianies and Poen in the Deptt; with a least three years service such. Qualification prescribed for initial recruitment	Not less than 18 years and not more than 28 years	Matriculation or equivalent qualification from recognized board	Juition Clerk	·17
By Initial Recruitment	Not less than 18 years and not more than 25 years	Intermediate from recognized Roard	Village Secretary	
by selection on merit with due regards seniority from amongst holders of the post Junior Clerk in the Depti; with a least three years service such, who have minimum qualification prescribed for initial recruitment			Senior Clerk	25
By Indial Recruitment	Not less than 18 years and not more than 25 years	Matriculation or equivalent qualification from recognized board	Jupior Auditor	
SCIVICE SHELL		shorthand in English and 35 words per minute in typing	(h)	
i) Not less than 50% by indult recruitment and ii) Not more than 50% by selection on merit from amongst holders of the post Junior Clerk /Senior Clerk in the Deptt; with a least three years	Not less than 18 years and not more than 25 years		Steno Typist a)	. [7
		b) Speed 80 words per minutes in shorthand in English and 35 words per minute in typing		
By Initial Recruitment	Not less than 18 years and not more than 25 years	Matriculation or equivalent     qualification from recognized board     and	Stepographer (Junior Scale)	12
ii) 50% by selection on merit with due regards seniority from amongst holders of the post Junior Clerk in the Deptt: with a least three years service such, who have minimum qualification prescribed for initial recruitment	and not more than 25 years	Note: Preference will be given to persons holding Degree with Commerce as one of the subjects or equivalent qualification in Accounts		(0)
i) 50% by initial recruitment and	Not less than 18 years	Degree from recognized University	Senior Auditor	=

Sd/-xxx
ATTAMR REHMAN KHAN
Secretary to Govt; of N.W.F.P.
Local Cover; Cooperation, Social Welfare, Tourism &
Roral Development Department.

Pintod and published by the Manager, Staty, Ptg. Deptt., Khyhor Palchtunkhwa, Peshuwar







Dated Poshawar, the 05th April, 2018

No. SO(I.C-102-188/SSRC/2018.- 1981) In exercise of the power conferred by sub-rule (2): The mile 3 of the Kniber Pakingrikwho Civil Servants (Appointment, Promotion and Transfer). Rifes, 1789, the Local Government, Elections and Rural Development Department Khyber. Paking ashiwa, in consultation with the Establishment & Administration Department and the contract. Department is margin directs that my this Department's Notification No. D.3. RWP17(2): 73, dated 26.01.1978, the following further amendments shall be made, namely:

#### AMENDMENTS

In the Appendix.-

for serial No. 10 the following shall be substituted, in the respective columnsThamelyst

Supervisor Atleast Second Class 21 to 30 ii) Seventy-five (75), per dent by Bothe or's Degree from a year promotion, on the basis of seniority-cum-fitness, or from amongst the Senior Secretary Village / Neighborhood Gouncili, with atleast five (05) year service as such and iii) Twenty-five (25) per cent by initial recruitment.

b) after senal No. 15, the following new entries shall be inserted, in the respectively columns.

Secretary
Village
Neprilage

By promotion on the basis of sentoritycum-fitness, from amongst the Junior Secretary Village // Neighborhood Council, with atleast ten (10) year service as such " and

to the sented by the fallowing size line subsidiated, in the respective enfuring inamely:

Arleast Second Class | 18

rilage equivalent qualification years.

Neighborhood from a recognized Board from a recognized Board from the following from the following from the freedomized institute total experience in Missional following from the fol

Intermediale

promotion, on the basis of seniority cum-fitness. from amongst the Nath Oasids; and Chowkrdam in the Village. Neighborhood Council with seniority at tehsil level; having Secondary School Certificate in second division, from a recognized Board on Institute with three (03) year service as such; and

e Eighty (80) per cent by initial ! recruitment

Provided that the candidate shall be preferably a bunafide resident or the same Village Neighborhood Council. If such considere is not available in the Veryhberhood | spring Vollage Courts' then the condidutes. Village 1 edjacent Neighborhood Coencil.

Provided further that in case of non-availability of candidate Village adjacent from Neighborhood Council then from Village - [F] other Neighborhood Council in that Tehsil Council

SECRETARY TO GOVERNMENT OF KP OCAL GOVT FLECTIONS & RURAL DEVELOPMENT DEPARTMENT

#### No. SOILG-102-138/SSRC 1018.-

Dated Peshawar, the 05th April, 2018

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- The Secretary of Governor, Klayber PakhtynChwa, Peshawar
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- The Director Geogram LG, EKRDO, Kity on Making the Howard
- The Secretary, Khyber Pakhtunkitwa Pahite Service Commission, Peshawar.
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- 13 The Manager Government printing press. Peshawar for publication in the next Government Gazettee Nonfication, 40 copies of the Notification may be sent to this
- 14. The PS to Senior Minister for LG.E&RD Khyher Pakhtunkhwa. Department.
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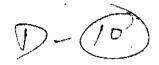
CAMINAHUIA L'AH) SECTION OFFICER (ESTAB) Phone # 091-9213224

GOVERNMENT



REGISTERED NO. PIII

GAZETTE



### KHYBER PAKHTUNKHWA

Published by Authority

PESHAWAR, WEDNESDAY, 12TH JUNE, 2019.

GOVERNMENT OF THE KHYBER PAKHTUNKHWA
LOCAL GOVERNMENT, ELECTIONS AND RURAL DEVELOPMENT
DEPARTMENT.

#### **NOTIFICATION**

Peshawar, dated the 1st August 2018.

No. SO (LG-I)2-188/SSRC/2018.-In exercise of the powers conferred by sub-rule (2) of the rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Local Government. Elections and Rural Development Department, in consultation with the Establishment and Administration Department and the Finance Department hereby directs that in this Department's Notification No. DG (RWP)7(2)/73, dated 26.01.1978, the following further amendments shall be made, namely:

#### **AMENDMENTS**

In the Appendix,-

(a) for Serial No. I the following shall be substituted, in the respective columns, namely:

1.	7.		3.	1 / 4:	5.	6.
"!. · D G	irector eneral.	• [	-	j · -	_	By transfer from amongst PAS, PCS and PMS officer in BPS-20.".
				1	ļ.	

(b) for Serial No. 1A, the following shall be substituted, in the respective columns, namely:

<u> </u>	3.	1 4.	] 5.	6.
tl.A. Director.	; - ; ;			By promotion, on the basis of seniority-cum-fitness, from amongst Deputy Directors and Assistant-Directors (Senior) with at least seven (07) years service as such or twelve (12) years service
ATTESTED		A		as Assistant Director and above.  Note: For the purpose of promotion to the post of Director, there shall be maintained a joint seniority list of Deputy Directors and Assistant Directors (Senior).";

# 1426 KHYBER PAKHTUNKWHA GOVT: GAZETTE, EXTRAORDINARY, 12th JUNE 2019

(c) after Serial No 1A, as so substituted, the following new entries shall be inserted, in the respective columns, namely:

111.75	131	·	. <u>_</u>		
	Director (Technical).		_		By promotion, on the basis of seniority-cum-fitness, from amongst Deputy Directors (Technical) with at least seven (07) years service as such or twelve (12) years service, as Assistant Engineer and Assistant Director (Technical) and above.
	Deputy Director/Assistant Director (Senior).	-	-		By promotion, on the basis of seniority-cum-fitness, from amongst Assistant Directors with at least five (05) years service as such
1D	Deputy Director (Finance and Accounts).	-	-	_	By promotion, on the basis of seniority-cum-fitness, from amongst Accounts Officers with at least five years service as such.
15	Deputy Director (Technical).				By promotion, on the basis of seniority-cum-fitness, from amongst Assistant Engineers and Assistant Directors (Technical) with five (05) years service as such and having a Bachelor's Degree in Civil Engineering.";  Note:   For the purpose of promotion to the post of Deputy Director (Technical), there shall be maintained a joint seniority list of Assistant Engineers and Assistant in Directors (Technical).";

- (d) against Serial No. 2, in column No. 2, the slash and words "/Planning Officer" shall be defeted.
- (e) against Serial No. 3, in columns 3 and 6, the following shall respectively be substituted, namely:

3/	!	6.
"At least Second Class Master's Degree in Commerce / Business Administration/BS (Honours) Finance and Accounting or its equivalent qualification from a recognized University."	(ii) (iii)	Fifty (50) per cent by promotion, on the basis on the basis of seniority-cumfitness, from amongst the Accountants with at least five (05) years service as such:  Provided that if no suitable officer is available for promotion then by transfer.; and  fifty (50) per cent by initial recruitment."

### KHYBER PAKHTUNKWHA GOVT: GAZETTE, EXTRAORDINARY, 12th JUNE, 2019 142

- (f) against Serial No. 5, in column No. 2, for the words "Sub Divisional Officer", the words and brackets "Assistant Director (Technical)" shall be substituted.
- (g) against Serial No. 7, in column Nos. 2 and 6, for the existing entries, the following shall respectively be substituted, namely:

2.		6
"Assistant	(i)	Seventy-five per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Senior Clerks with at least three years' service as such; and
	(ii)	twenty-five percent initial recruitment.";

(h) against Serial No. 9, in column No. 6, in clause (iii), the full-stop, appearing at the end shall be replaced by colon and thereafter the following proviso shall be added, namely:

"Provided that if no suitable officer is available for promotion then by transfer.":

(i) after Serial No. 9, as so amended, the following new entries shall be inserted, in the respective columns, namely:

1.	1 2.	3,	4.	5.	6.
*9B.   	Auto CAD Operator.	(a) At least Second Class Bachelor's Degree from a		18 to 30 years.	By initial recruitment.";
		recognized University;	, ,		
	·	(b) six months Diploma in Civil AutoCAD from a		:	1
·  -		recognized Technical Institute: and	 		
1	<u>.</u>	(c) at least two years			
	<u> </u>	experience in relevant field.			

(j) for Serial No. 11 the following shall be substituted, in the respective columns, namely:

	/			•	,
<u> </u>		3.	4.	.  5.	6.
11"	Accountant.	At least Second Class	-	21 to 30	By initial
'		Bachelor's Degree in		years.	recruitment:
1	!	Business Administration			]
1	ľ	or its equivalent			Provided
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Į,		recognized University.			appointment
i		'	'		of a suitable
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<b>!</b>			1		initial
	-	]		į į.	recruitment
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				  -	shall be
CE	,				filled by
					transfer.";
	1				

(k) for Serial No. 14, the following shall be substituted, in the respective columns, namely:

1428 KHYBER PAKHTUNKWHA GOVT: GAZETTE, EXTRAORDINARY, 12th JUNE, 2019

	LICE ACTIONS	<u> WHA GOVT: GAZETTE, EX</u>	TRAOR	DINARY, 12	<del>տ. JUNE, 2019</del>
] 1	<del> </del>		4.	5.	6.
!=.	Computer	(a) . At least Second		21 to 32	By initial
}	Operator.	Class Bachelor's		years.	recruitment.";
•		Degree in	, t	] ! .	·
1		Computer		:	
1	. !	Science (BCS)/		'	
	!	Information		) ·	:
}		Technology			
		(BIT) (04-vears)			
		or its equivalent		i	
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· .	i	;	<u> </u>		
		(b) At least Second	'		
!		Class Bachelor's			
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i I	1	recognized		Ì	1
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	:	Technology from		1 :	
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1		Board of			
ļ		Technical			'
1	1	Education.	·	h :	\.;
					, ,

(j) after Serial No. 19, the following new entries shall be inserted, in the respective columns, namely:

<del> </del>					•
1.	2.	3.	4,	- 5.	6.
19A.	Driver.	Preferably literate and	-	18 to 40	By initial
		holding a valid Driving	i , i ,	vears.	recruitment.";
		License.	[ ]	:	and
	·	<u>                                       </u>		·	

(I) for Serial No. 20, in column No. 2, after the word and slash "Chowkidar/", the word "Sweeper" shall be added.

SECRETARY TO
GOVERNMENT OF KHYBER PAKHTUNKHWA LOCAL
GOVERNMENT ELECTIONS AND RURAL DEVELOPMENT
DEPARTMENT.

Printed and published by the Manager,
Staty, Ptg. Deptt., Knyber Pakhtunkiwa, Peshawar.

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Parpe NOS



#### Government Of Knyber Pokhtunkhwa Local Government, Elections & Rural Development Department



#### MOTIFICATION

Dated : eshawar, the 16th October, 2019

No. SO(E)), G/C-188/SSRC/2019. In exercise of the powers conferred by sub-rule (2) of rule 3 of the Khyber Pakhtankhwa Civil Servants (Appointment, Promotion and Transfer) Pules, 1989, the Local Government, Electrons in I Rurol Development Department Khyber a Khymikhwa, in consulation with the Establishment & Administration Department and the Finance Department Insert directs that in the Department's Notification No. DG(RWP)7(2973, died 16, 11, 1978, the following further amendments shall be made, in meth.

#### AMENDMENTS

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- a) Against Serial No. 2, in column No. 6, for the evening entries, the following shall be substituted, a meth.
  - nEdit per oant of most of attrent through kligher Fakhtunkliwa Public Services Commission on the pattern of syffabus prescribed for the Officers in Province's Management Service 1.
  - Forty per century promotion, on the basis of somethy-count-fitness, from amongst the Progress Officers with at least three years service as such; and
  - iii) Ten percent by promotion, on the basis of seniority-mant-fitness, from amongst the Senior Scale Stenographers and Assistants with at least three years service as such.";
  - Note: For numbee of promotion to the post of Assistant Director against ten percent that it there shall be introduced a joint sentently list of Senior Seale Standgraphers and Assistants."
- in a figure Second Stor 3 on polingue storal for the existing directors, the following shall be constituted armiely
  - There is a long some is a second on the lines of sentence complituess, from a nongst the imperiorent outs with at least three years served as such; and
  - in the Proby (\$10 per year) in a milet completion of
- 23 regainst Senal No.5 in colomb No. 6, for the existing entries, the following shall be substituted, namely
  - 47 "Twenty per tem by promotion, on the basis of seniority-cum-fitness, from the tendent dialogs had been Engineers with at least ten years service as such one one passed the presence of Dentelmental Examplesian.
  - Sib-Engindus who in the fasts of contemporary metaless, from amongst a Sib-Engindus who in the life of yours so that it such and who position British Degree in ling nearing or its equivalent qualification from a recognized line ersity, and

ספר מחוף מבר שבחר הן החוקה רכן המהחברונה.

Spring Sanish No. 6, or or offens New York the words, colon and slash "Assistant Accountants Same finale Sunographer", the word "Accountants" shall

national Rengthstances 4, the enterprises 6, for the word, figure and brackets filen (10)%. to or true fly the and tractions of the 1959's shall be substituted; and

against Serial Serials, in east the Nath for the existing entity, the following shall be

Threnty (20) per cent by promotion, on the basis of seniority-cum-fitness, from and ongside. No S.Cosmis and Chowkithers in the Village Council / Neighborhood The Level away Secondary School Certificate in Second District Approximated Board or Institute and six months Diploma in 17 from thin, 176. But I destribe with three (C3) years service as such, and Bighty (20) per cent by here, textilitizent

Enterined that the cantificate small be preferably a bonafide resident of the strong Vollage 1 Mai principage Courses, if each candidate is not available in the same Vil age Conner' Neighbor read Council then the condidate from adjacent Village

Provides further that is case of don-availability of candidate from edjacent These Council ! Neighborhard Council then from any other Village Council ! Satisfy & Separate Columnia de totale a title .

#### SECRETARY TO GOVERNMENT OF KHYSER PAKHTUNKHWA LGJE&RD DEPARTMENT

#### TR. YOTEN G 1-188, SARCIENTS .

Dated Peshawar, the 16th October, 2019

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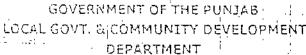
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10 The O'Pet Order Ste

HAD HUHAMPIAD SECTION OFFICER (ESTAB) 25 150 # 011-0213224







(1b)

Dated Lahore the 27th July, 2018

#### NOTIFICATION

NO.SO.8down-U.C.) 1-4/15.

The Competent Authority is pleased to approve up-gradation of the following posts of Secretary Union Councils appointed under the Punjab LG&R.) Service Rules, 1961 and Punjab Government District Service (Town/Tehsil Municipal cadro) Rules 2005 w.e.f. 01.07.2018:-

Sr#	Post .	Fresent Scale	Up gradation
ļ	Union Secretary (Committee)	6S- 07	## 8S-11
<u> </u>	Union Secretary (CD)	BS-11 .	B5-14 (

2. The additional financial implication shall be met out of the budget of the respective Union Councils

SECRETARY
LOCAL GOVT. & COMMUNITY DEVELOPMENT
DEPARTMENT

#### NO & DATÉ EVEN

A copy is forwarded for information & necessary action to: -

- 1. The Secretary, Government of the Punjab, Finance Department
- 2. The Director General, LG&CD Punjab Lahore with the reduest to amend the service rules accordinally.
- 3. All the Directors, LG&CD in the Punjao.
- 4 All the District Accounts Officers in the Punjab.
- 5. All the Deputy Directors, LG&CD in the Punjab
- All Chairman of Union Councils, in the Punjab.
- 7: The Assistant Director (UC), at the PHQ, Labore.
- 19. Master fic.

(MAGMOOD AHMAD) DEPUTY SECRETARY (ADMN.)

Plana Malabooh Hussein, All Punjab Scoreterics UCs Association Punjab

THE SECRETARY,

Local Government, Elections & Rural Development Department, Khyber Pakhtunkhwa, Peshawar.

Subjecti

DEPARTMENTAL APPEAL AGAINST THE NOTIFICTIONS DATED 5.4.2018 & 16.10.2019 AND FOR THE REVIVAL/RESTORATION THE OLD SERVICE STRUCTURE NOTIFIED ON 26.01.1978

Sir.

Most respectfully, it is stated that I am working as Village Secretary under your kind control. I am qualified and performing my duties with my full devotion. According to the service structure Notified on 26.01.1978, the prospects of promodon for Village Secretaines were in line. That according to the said rules of 1978, after appointment the village secretaries has 75% promotion duota to the opst of Supervisor (BPS-14) & Assistant Accountant (BPS-14), 50% quota was reserved from supervisor & Assistant Accountant to Development Officer (BPS-16) and where after from the post of Development Officer to the Village Secretary was lin a combined share of 50% with amongst the sub-divisional officer and Assistant Director Engineer to the post of Assistant Director/Project Manager/Progress Officer, then, 75% quota was reserved from Assistant Director to the post Debuty Director (BPS-18). All these promotions were based on the casis of senionty cum fitness. The same service structure dated 26.01.1978 was amended vide notification dated 05-04-2018 whereby the post of village secretary was bifurcated into two sub cadres i.e. Senior Secretary Village Neighborhood Council (825-11) and Junior Secretary Village Neighborhood Council (EPS-09) and as such prospects of promotion was, given from Junior Village Secretary to Senior and then to the post of Supervisor (SPS-14) with 75%

Astonishingly the old service structure was further amended through ਜਾ sugred notification dated 16-10-2019 whereby the channel of promotions has deen limited to the post of Developmental Officer (BPS-16) and where after no channel for promotion has been lift for the cadre of Village Secretary rather the channel of promotion has been washed/done away in utter violation of Law & APT Rules, 1989.

Is is cherefore, requested that the impligned Noαfications dated 15.04.2013 & 16.10.2019 may be set aside and the old service Rules Notified on 26.11.1978 may be revived/restored and as such I may be considered for promotion under the old rules dated 26.01.1978.

Obediently Yours,

Secretary (VC/NH Council)

Jahan Munis Sha

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Cell No. 0341- 255495-8

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## **VAKALATNAMA** chro the KP Service Tribund, Pestiewar OF 2020 (APPELLANT) chan Munix Shah (PLAINTIFF) (PETITIONER). **VERSUS** (RESPONDENT) (DEFENDANT) I/We\_\_\_Tehan Munit Shah Do hereby appoint and constitute NOOR MOHAMMAD KHATTAK, Advocate, Peshawar to appear, plead, act, compromise, withdraw or refer to arbitration for me/us as my/our Counsel/Advocate in the above noted matter, without any liability for his default and with the authority to engage/appoint any other Advocate Counsel on my/our cost. I/we authorize the said Advocate to deposit, withdraw and receive on my/our behalf all sums and amounts payable or deposited on my/our account in the above noted matter. elibs Jehan Munisshah NOOR MOHAMMAD KHATTAK SHAHZULLAH YOUSAFZAI

MIR ZAMĂÑ SAFÎ

**ADVOCATES** 

OFFICE:

Flat No.3, Upper Floor, Islamia Club Building, Khyber Bazar, Peshawar City. Phone: 091-2211391 Mobile No.0345-9383141

# BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Appeal No. 937 /2020.

.

M	r. Jehan Money Shul	Appellant
	VERSUS	
1.	The Government of Khyber Pakhtunkhwa through Chief Secretary, (Peshawar.	Civil Secretariat
3.	The Secretary Establishment Department, Khyber Pakhtunkhwa, Peshawar, The Secretary Local Government Development Department, Civil Secretaria	t, Peshawar
4.	The Secretary (Finance) Department, Khyber Pakhtunkhwa Civil Secretarias The Director General, Local Government & Rural Development Department	t, Peshawar
	Pakhtunkhwa	

......Respondents.

#### INDEX

S .#	Description of Documents	Annexure	Page #
1	Joint Parawise reply	-	]-4
· · 2	Affidavit	,	5
3	Notification No. SO(LG-1)2-188/SSRC/2018 dated 05.4.2018	Annex-I	6-7
4	Notification No. SO(LG-1)2-188/SSRC/2018 dated 01.08.2018	Annex-II	8-11
5	Notification No. SO(LG-I)2-188/SSRC/2018 dated 16.10.2019 alongwith 1978 Service Rules	Annex-III	12-18
6	No.SO (FR) FD/8-25/2014/Local Govt./3379 dated 1st February 2018	Annex-IV	19

Respondents -

Through

Deponent

#### BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

#### Appeal No. 977 /2020.

Mr. Jetan Money Shack

Appellant

#### VERSUS

- 1. The Government tof Khyber Pakhtunkhwa through Chief Secretary, Civil Secretariat Peshawar.
- 2. The Secretary Establishment Department, Khyber Pakhtunkhwa, Peshawar.
- 3. The Secretary Local Government Development Department, Civil Secretariat, Peshawar.
- 4. The Secretary (Finance) Department, Khyber Pakhtunkhwa Civil Secretariat, Peshawar.
- 5. The Director General, Local Government & Rural Development Department, Khyber Pakhtunkhwa.

.....Respondents

#### JOINT PARA WISE REPLY ON BEHALF OF RESPONDENTS No. 1 to 5

#### Respectfully Sheweth!

#### Preliminary Objections;

- i. The Appellants have no locus standi and cause of action.
- ii. The Appellants have not come to the Service Tribunal with clean hands.
- iii. The Appellants have submitted incorrect & irrelevant documents and concealing the facts & truth from the Honorable Service Tribunal.
- iv. The Appeal is not maintainable.
- v. The present appeal is time barred.
- vi. That the instant appeal is bad for mis-joinder and non-joinder of necessary and properparties.
- vii. That this Honorable Tribunal lacks jurisdiction to adjudicate upon the matter.

#### ON FACTS

- 1. Pertains to record.
- 2. Incorrect, The Provincial Government vide Notification bearing No. SO (LG-I)2-188/-SSRC/2018 dated 05.4.2018, No. SO (LG-I)2-188/SSRC/2018 dated 01.8.2018 and No. SO(LG-I)2-188/SSRC/2018 dated 16.10.2019 has allowed the channel of promotion to the appellant upto the post of Director (BPS-19) instead of Deputy Director (BPS-18) previously allowed under Service Rules Vide Notification No. DG (RWP)7(2)/73 dated 26-01-1978. (Annexure as I, II & III).
- 3. In reply, it is stated that the promotion quota to the post of Supervisor (BPS-14) still exists whereas promotion to the post of Assistant Accountant (BPS-14) has been abolished, being dying cadre. Similarly, the post, of Development Officer and Project Manager do not exist anymore, therefore, the same has been deleted from the Service

Rules thus wrongly pointed out by the petitioners. However, channel of promotion of the Village Secretary upto the post of Director (BPS-19) still exists.

- 4. The Provincial Government vide letter No.SO (FR) FD/8-25/2014/Local Govt./3379 dated 1<sup>st</sup> February 2018 (Annex-IV) has upgraded the posts of Village Secretary as under:
  - a. 850 posts of Village Secretary upgraded from BPS-07 to BPS-11 and re-designated as Senior Village Secretaries having 10 years' service.
  - b. 2961 posts of Village Secretary upgraded from BPS-07 to BPS-09 and redesignated as Junior Village Secretary having less than 10 years' service.
    - In addition to above,
  - c. 89 posts of Supervisor upgraded from BPS-09 to BPS-14...

The channel of promotion of Village Secretary upto the post of Director (BPS-19) is intact.

Therefore necessary amendments in the Service Rules Notified on 26.01.1978 have been made, keeping in the view the requisite length of service for promotion of Junior Village Secretary (BPS-9) to the post of Senior Village Secretary (BPS-11) and it is worth mentioning that the onward channel of promotion is still intact upto the post of Director (BPS-19).

It is further submitted that the length of service for promotion of Junior Village/Neighbourhood Secretary (BPS-09) to the post of Senior Village/Neighbourhood Secretary (BPS-11) has been reduced and amended from 10 years to 5 years vide Notification No. SO (LG-I) 2-188/SSRC/2018 dated 16.10.2019, thereby allowing straightaway promotion to the petitioners after completion of 5 years' service instead of waiting for 10 years.

- 5. Irrelevant, hence denied.
- 6. As already explained, the channel of promotion has been maintained and amendments in Service Rules have been made after upgradation of the Village/Neighbourhood Secretary from BPS-07 to BPS-9 for Junior Village Secretary and BPS-07 and BPS-11 for Senior Village Secretary respectively.

Furthermore, as already explained the length of service for promotion to Senior Village/Neighbourhood Secretary has been reduced from 10 years to 5 years, hence appellants have no locus standi/cause of action to file the instant service appeal.

#### **REPLY TO GROUNDS:**

A. Incorrect, There is no bar in Service Rules for promotion from the post of Village Secretary (BPS-09) upto the post of Director (BPS-19) LG&RD. (Annex as I,II & III).



- B. Incorrect. The Appellants have been treated as per Law/Rules/Policy.
- C. Incorrect, Already explained above.
- D. Incorrect. The respondents acted as per Law/Rules/Policy.
- E. Incorrect. The Service Rules provide an ample opportunity for promotion of Village Secretary upto the post of Director (BPS-19) LG&RDD on his turn as per Law/Rules/Policy.
- F. Incorrect, already explained in Para 3, 4 and 6 of the facts.
- G. Incorrect. Promotions take place as per Law/Rules/Policy in vogue.
- H. The Respondents seek permission to produce further record and relevant arguments during the tribunal proceedings.

It is, therefore, humbly prayed that the instant Service Appeals being devoid of merits may be dismissed with cost please.

Director General LG&RD, Khyber Pakhyunkhya Respondent No.5

Secretary LC, E&RDD. Khyber Pakhtunkhwa Respondent No.3

Finance Department, . Khyber Pakhtunkhwa Respondent No.4

Secretary Establishment Vepanment, Khyber Pakhtunkhwa

Respondent No.1 & 2

# (5)

# BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Appeal No. 9337 /2020.
Mr. Jehan Moneer Shah Appellant
- The state of the
VERSUS
1. The Government of Khyber Pakhtunkhwa through Chief Secretary, Civil Secretariat Peshawar.
<ol> <li>The Secretary Establishment Department, Khyber Pakhtunkhwa, Peshawar.</li> <li>The Secretary Local Government Development Department, Civil Secretariat, Peshawar.</li> <li>The Secretary (Finance) Department, Khyber Pakhtunkhwa Civil Secretariat, Peshawar.</li> <li>The Director General, Local Government &amp; Rural Development Department, Khyber Pakhtunkhwa.</li> </ol>
Respondents
<u>AFFIDAVIT</u>
I, Mr. Azaz-ul-Hassan office Assistant (Litigation) in Directorate General Local Government
& Rural Development, Peshawar solemnly affirm and declare on oath that Joint Para wise reply
in Appeal. No. 9777 Tekan Money shah
are true and correct to the best of my knowledge & belief and nothing has been intentionally
concealed from this Honorable Court.
Deponent CNIC #. <u>17301-2416976-9</u>
Identified By  Cell #:0336-9170959
Advocate General Khybor Bulk to a khybor

Local Government, Elections & Rural Development Departmen

NOTIFICATION

LOG LOCAL GOVERNMENT

Dated Peshawar, the 05th April, 2018

No. SO(LG-1)2-188/SSRC/2018.-

In exercise of the power conferred by sub-rule (2)

of the rule 3 of the Khyber Pakhtunkwha Civil Servants (Appointment, Promotion and Transfer)

Rules, 1689, the Local Government, Elections and Rural Development Department Khyber

Pakhtunkhwa, in consultation with the Establishment & Administration Department and the

Finance Department. hereby directs that in this Department's Notification No.

DG(RWP)7(2)/73, dated 26.01.1978, the following further amendments shall be made, namely:

#### **AMENDMENTS**

In the Appendix.-

for serial No. 10 the following shall be substituted, in the respective columns, namely:

*10,	Supervisor	Atleast Second Class Bachelor's Degree from a recognized University.		Seventy-five (75) per cent by promotion, on the basis of seniority-cum-fitness. from	
		· · · · · · · · · · · · · · · · · · ·		amongst the Senior Secretary Village / Neighborhood Council, with atleast five (05) year service	
			ij)	us such: and ) Twenty-five (25) per cent by initial recruitment.";	

(b) after serial No. 15, the following new entries shall be inserted, in the respectively columns, namely.

"15A.	Senior Secretary Village / Neighborhood		 By promotion, on the basis of seniority- cum-fitness, from amongst the Junior Secretary Village / Neighborhood Council, with atleast ten (10) year
	Council.	•	service as such."; and

(c) for serial No. 16, the following shall be substituted, in the respective columns, namely:

*16.	Junior Secretary Village Neighborhood Council	Atleast Second Class Intermediate or equivalent qualification from a recognized Board and atleast six (06) months Certificate in Computer from a recognized Institute with experience in MS-Office, Impage and Internet;	30 years.	i) Twenty (20) per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Naib Qasids and Chowkidars in the Village / Neighborhood Council with seniority at tehsil level, having Secondary School Certificate in second division, from a recognized Board or Institute with three (03) year service as
				such; and

Refor

) Eighty (80) per cent by Initial recruitment;

Provided that the candidate shall be preferably a bonafide resident of the same Village / Neighborhood Council. If such candidate is not available in the same Village / Neighborhood Council then the candidates, from adjacent Village / Neighborhood Council:

Provided further that in case of non-availability of candidate from adjacent Village / Neighborhood Council then from any other Village / Neighborhood Council in that Tehsil Council.

SECRETARY TO GOVERNMENT OF KP LOCAL GOVT, ELECTIONS & RURAL DEVELOPMENT DEPARTMENT

#### No. SO(LG-I)2-188/SSRC/2018.-

Dated Peshawar, the 05th April, 2018

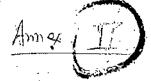
#### Copy forwarded to:-

- 1. All Administrative, Secretaries to Government of Khyber Pakhtunkhwa.
- 2. All Divisional Commissioners in Khyber Pakhtunkhwa,
- 3. The Secretary to Governor, Khyber Pakhtunkhwa, Peshawar.
- 4. The PSO to Chief Minister, Khyber Pakhtunkhwa Peshawar.
- 5. The PSO to Chief Secretary, Khyber Pakhtunkhwa Peshawar.
- 6) The Director General, LG.E&RDD. Khyber Pakhtunkhwa Peshawar.
- 7. The Secretary, Khyber Pakhtunkhwa Public Service Commission, Peshawar.
- 8. All Head of Attached Departments in Khyber Pakhtunkhwa.
- 9. All Deputy Commissioners in Khyber Pakhtukhwa.
- 10. The Registrar, Peshawar-High Court, Poshuwar.
- 11. All District and Session Judges in Khyber Pakhtunkhwa.
- 12. All Assistant Directors, LG&RDD in Khyber Pakhtunkhwa.
- 13. The Manager Government printing press, Peshawar for publication in the next Government Gazettee Notification, 40 copies of the Notification may be sent to this Department.
- 14. The PS to Senior Minister for LO, E&RD Khyber Pakhtunkhwa.
- 15. The PS to Secretary LO.E&RDD Peshawar.
- 16. The Office Order file.

465.21

SECTION OFFICER (ESTAB)
Phone # 991-9213224







### Government Of Khyber Pakhtunkhwa Local Government, Elections & Rural Development Department

### NOTIFICATION.

Dated Peshawar, the 01st August, 2018

No. SO(LG-D2-188/SSRC/2018.— In exercise of the power conferred by sub-rule (2) of the rule 3 of the Khyber Pakhtunkwha Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Local Government, Elections and Rural Development Department Khyber Pakhtunkhwa, in consultation with the Establishment & Administration Department and the Finance Department, is pleased to direct that in this Department's Notification No. DG(RWP)7(2)/73, dated 26.01.1978, the following further amendments shall be made, namely:

### **AMENDMENTS**

In the Appendix,

(a) for Serial No. 1 the following shall be substituted, in the respective columns, namely:

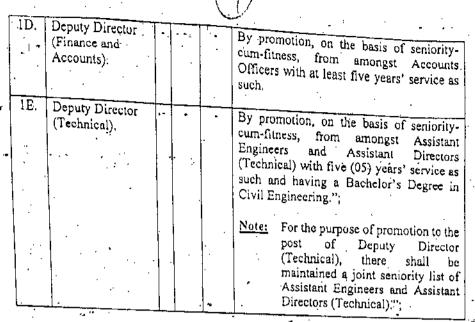
1,	2.	3.	. 4.	5.	6
1.	Director General.	•	•	-	By transfer from amongst PAS, PCS and PMS officers in BPS-20."

(b) for Serial No. 1A, the following shall be substituted, in the respective columns, namely:

1.	2.	3.	4,	5.	6
"1A.	Director.			-	By promotion, on the basis of seniority- cum-fitness, from amongst Deputy Directors and Assistant Directors (Senior) with at least seven (07) years' service as such or twelve (12) years' service as Assistant Director and above.
					Note: For the purpose of premotion to the post of Director, there shall be maintained a joint seniority list of Deputy Directors and Assistant Directors (Senior).";

(c) after Serial No. 1A, as so substituted, the following new entries shall be inserted, in the respective columns, namely:

"IB.	Director (Technical).	•	-	By promotion, on the basis of seniority- cum-fitness, from amongst Deputy Directors (Technical) with at least seven (07) years' service as such or twelve (12) years' service, as Assistant Engineer and Assistant Director (Technical) and above.
1C.	Deputy Director/Assistant Director (Senior).	•	-	 By promotion, on the basis of seniority- cum-fitness, from amongst Assistant Directors with at least five (05) years' service as such.



- (d) against Serial No. 2, in column No. 2, the slash and words "/Planning Officer" shall be deleted.
- (e) against Serial No. 3, in columns 3 and 6, the following shall respectively be substituted, namely:

"At least Second Class Master's: Degree in Commerce / Business Administration/BS (Homours) Finance and Accounting or its equivalent qualification from a recognized University.	6.  (i) Pifty (50) per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Accountants with at least five (05) years' service as such:  Provided that if no suitable officer is available for promotion then by transfer; and
	(ii) fifty (50) per cent by initial recruitment,".

- (f) against Serial No. 5, in column No. 2, for the words "Sub Divisional Officer", the words and brackets "Assistant Director (Technical)" shall be substituted.
- (g) against Serial No. 7, in column Nos. 2 and 6, for the existing entries, the following shall respectively be substituted, namely:

2.	<del></del>	
"Assistant.		(i) Seventy-five per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Senior Clerks with at least three years' service as such; and (ii) twenty-five percent by initial recruitment.";

- (h) against Serial No. 9, in column No. 6, in clause (iii), the full-stop, appearing at the end shall be replaced by colon and thereafter the following proviso shall be added, namely: "Provided that if no suitable officer is available for promotion then by transfer.";
- (i) after Serial No. 9, as so amended, the following new entries shall be inserted, in the respective columns, namely:

1.	2.	3.	4.	5.	· 6.
	Auto CAD Operator.	(a) At least Second Class Bachelor's Degree from a recognized University;	*	18 to 30 years.	By initial recruitment,";



!	six months Diploma in Civil AutoCAD	<del></del>	
	from a recognized Technical Institute; and	,	
 (c)	at least two years' experience in relevant field.		

(j) for Serial No. 11 the following shall be substituted, in the respective columns, namely:

1,	2.	3,	4.	5.	6.
*11.	Accountant.	At least Second Class Bachelor's Degree in Business Administration or its equivalent qualification, from a recognized University.		21 to 30 years.	By initial recruitment:  Provided that till the appointment of a suitable person on initial recruitment the post shall be filled by transfer.";

(k) for Serial No. 14, the following shall be substituted, in the respective columns, namely:

1,	2.	3.	4,	5.	6.
"14.	Computer	(a) At least Second Class		21 to 32	By initial
•	Operator,	Bachelor's Degree in		years.	recruitment.";
. :		Computer Science		Ĭ	,
		(BCS)/ Information			
•		Technology (BIT)			
		(04-years) or its			
		equivalent	-	· · ,	
		qualification from a		<i>'</i>	
	·	recognized	1	`	
		University; or			
		(b) At least Second Class	ļ		
:.		Bachelor's Degree			
	,	from recognized			
,		University with one			.
		year Diploma in	1 .		1
		Information			
		Technology from a	ļ., .	-	
	'	recognized Board of		-	
Ì		Technical Education.			

(i) after Serial No. 19, the following new entries shall be inserted; in the respective columns, namely:

[	1.	2.	3,	4.	5.	б.
1	"19A.	Driver.	Preferably literate and	-	18 to 40	-By initial
			holding a valid Driving		years.	recruitment."; and
			License.		1	
l	٠.				1.	



(m) for Serial No. 20, in column No. 2, after the word and slash "Chowkidar/", the word "Sweeper" shall be added.

SECRETARY TO GOVERNMENT OF KP LOCAL GOVT, ELECTIONS & RURAL DEVELOPMENT DEPARTMENT

### No. SO(LG-I)2-188/SSRC/2018.-

Dated Peshawar, the 01st August, 2018

Copy forwarded to:-

- 1. All Administrative Secretaries to Government of Khyber Pakhtunkhwa.
- 2. All Divisional Commissioners in Khyber Pakhtunkhwa.
- 3. The Secretary to Governor, Khyber Pakhtunkhwa, Peshawar.
- 4. The PSO to Chief Minister, Khyber Pakhtunkhwa Peshawar.
- 5. The PSO to Chief Secretary, Khyber Pakhtunkhwa Peshawar.
- 6. The Director General, LG, E&RDD, Khyber Pakhtunkhwa Peshawar.
- 7. The Secretary, Khyber Pakhtunkhwa Public Service Commission, Peshawar.
- 8. All Head of Attached Departments in Khyber Pakhtunkhwa.
- 9. All Deputy Commissioners in Khyber Pakhtukhwa.
- 10. The Registrar, Peshawar High Court, Peshawar.
- 11. All District and Session Judges in Khyber Pakhtunkhwa.
- 12. All Assistant Directors, LG&RDD in Khyber Pakhtunkhwa.
- 13. The Manager Government printing press, Peshawar for publication in the next Government Gazettee Notification. 40 copies of the Notification may be sent to this Department.
- 14. The PS to Secretary LG, E&RDD Peshawar.

15. The Office Order file.

(HAJI MUHAMMAD) SECTION OFFICER (ESTAB) Phone # 091-9213224



### Government Of Khyber Pakhtunkhwa Local Government, Elections & Rural Development Department



### NOTIFICATION

Dated Peshawar, the 16th October, 2019

No. SQ(E)LG/2-188/SSRC/2019 .-

in exercise of the powers conferred by sub-rule (2)

of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer)

Rules, 1989, the Local Government, Elections and Rural Development Department Khyber

Pakhtunkhwa, in consultation with the Establishment & Administration Department and the

Finance Department hereby directs that in this Department's Notification No. DG(RWP)7(2)/73,

dated 26.01.1978, the following further amendments shall be made, namely:

### **AMENDMENTS**

In the Appendix,-

- a) Against Serial No. 2, in column No. 6, for the existing entries, the following shall be substituted, namely:
  - "Fifty per cent by initial recruitment through Khyber Pakhtunkhwa Public Services Commission on the pattern of syllabus prescribed for the Officers in Provincial Management Service.";
  - Forty per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Progress Officers with at least three years service as such; and
  - iii) Ten percent by promotion, on the basis of seniority-cum-fitness, from amongst the Senior Scale Stenographers and Assistants with at least three years service as such.";
  - Note: For purpose of promotion to the post of Assistant Director against ten percent quota, there shall be maintained a joint seniority list of Senior Scale Stenographers and Assistants.";
- b) against Serial No. 3, in column No.6, for the existing entries, the following shall be substituted, namely:
  - i) "Fifty (50) per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Superintendents with at least three years service as such; and
  - ii) Fifty (50) per cent by initial recruitment.";

against Serial No.5, in column No. 6, for the existing entries, the following shall be

"Twenty per cent by promotion, on the basis of seniority-cum-fitness, from amongst diploma holder Sub-Engineers with at least ten years service as such and have passed the prescribed Departmental Examination;

Ten per cent by promotion, on the basis of seniority-cum-fitness, from amongst Sub-Engineers with at least five years service as such and who possess Bachelor's Degree in Engineering or its equivalent qualification from a recognized University; and

Seventy per cent by initial recruitment.";

c) against Serial No.5,
pubstituted, namely:
i) "Twenty per
amongst diplo
and have passe
ii) Ten per cent b
Sub-Engineers

circulate field

ا اس)(انتسر against Serial No. 6, in column No.6, for the words, colon and slash "Assistants/Accountants/Senior Scale Stenographer", the word "Accountants" shall be substituted;

- against Serial No. 15A, in column No.6, for the word, figure and brackets "ten (10)", the word, figure and brackets "five (05)" shall be substituted; and
- against Serial No. 16, in column No.6 for the existing entry, the following shall be substituted, namely:
  - Twenty (20) per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Naib Qasids and Chowkidars in the Village Council / Neighborhood Council with seniority at Tehsil level, having Secondary School Certificate in Second Division from a recognized Board or Institute and six months Diploma in IT from recognized Board / Institute with three (03) years service as such: and
  - ii) Eighty (80) per cent by initial recruitment:

Provided that the candidate shall be preferably a bonafide resident of the same Village / Neighborhood Council. If such candidate is not available in the same Village Council / Neighborhood Council then the candidate from adjacent Village Council / Neighborhood Council;

· Provided further that in case of non-availability of candidate from adjacent Village Council / Neighborhood Council then from any other Village Council / Neighborhood Council in that Tehsil.".

### SECRETARY TO GOVERNMENT OF KHYBER PAKHTUNKHWA LG,E&RD DEPARTMENT

Dated Peshawar, the 16th October, 2019

### Copy forwarded to:-

- 1. All Administrative Secretaries to Government of Khyber Pakhtunkhwa.
- 2. All Divisional Commissioners in Khyber Pakhtunkhwa.
- 3. The Secretary to Governor, Khyber Pakhtunkhwa, Peshawar.
- 4. The PSO to Chief Minister, Khyber Pakhtunkhwa Peshawar.
- 5. The PSO to Chief Secretary, Khyber Pakhtunkhwa Peshawar.
- 6. The Director General, LG, E&RDD, Khyber Pakhtunkhwa Peshawar.
- 7. The Secretary, Khyber Pakhtunkhwa Public Service Commission, Peshawar,
- 8. All Head of Attached Departments in Khyber Pakhtunkhwa.
- 9. All Deputy Commissioners in Khyber Pakhtunkhwa.
- 10. The Registrar, Peshawar High Court, Peshawar.
  - 11. All District and Session Judges in Khyber Pakhtunkhwa.
  - 12. All Assistant Directors, LG&RDD in Khyber Pakhtunkhwa.
  - 13. The Manager Government printing press, Peshawar for publication in the next Government Gazettee Notification. 100 copies of the Notification may be sent to this Department.
  - 14. The PS to Senior Minister for LG, E&RD Khyber Pakhtunkhwa.
  - 15. The PS to Secretary LO, E&RDD Peshawar.
  - 16. The Office Order file.

(DAMMAHUM ILAH) SECTION OFFICER (ESTAB)

Phone # 091-9213224



# GOVERNMENT OF NORTH WEST FRONTIER PROVINCE COCAL GOVERNMENT, ELECTION AND RURAL DEVELOPMENT DEPARTMENT

### NOTIFICATION

Peshawar, dated the 25th January, 1978

others conditions Services borne on the Rural Tourism and Rural Development Department is pleased and General Civil Servants specified in column 3 to Development Department specified in column 2 of the said appendix Administration Department and the Finance Department, the Local exercise (Appointment, Promotion and Transfer) Rules, 1975 and in consultation with the Information. 6 of the appendix to lay down the method of appointment, to this Notification, which of the Government Cooperation, Sociashall be applicable to posts of the North West Frontie qualification and

--sd-

(Atta Ur Rehman Khan)
Secretary to Govt: of N.W.F.P
Local Govt:, Cooperation,
Social Welfare, Tourism and
Rural Development Department

## No.DG (RWP) 7/ (2) 73.

Copy of the above forwarded to the:

- 1. All Administrative Secretaries to Government of NWFP.
- All Divisional Commissioners in NWFP.
- Secretary to Governor, NWFP, Peshawar
- 4. Secretary, Public Service Commission, NWFP, Peshawar
- All Heads of Attached Department in NWFP.
- 6: All Deputy Commissioner/Political Agent in NWFP.
- All District and Session Judge in NWFP.
- 8. Registrar, Peshawar High Court Peshawar
- 9. Deputy Secretary-II, I S&GAD
- 10. All Section Officer in S&GAD
- Section: Officer (Legis), Govt of NWFP, Law Department with to Reg 1(4)76/452 dated 8th October, 1978
- Section Officer (Inform:), Govt of NWFP, S&GAD with reference to his letter No SO 5-III(IS&GAD)4-6/75 dated
- October, 1978.
- of the Notification may be sent to this Manager Government Printing Press, Peshawar for publication in Department the next Government Gazettee Notification, 30 Copies
- Deputy Director (PWP), Rural Development, 'NWFP, Peshawar for information with reference to so-Services\_III IS&RAD No.SOS-III (S&GAD) 4-6/75 dated 21st January, 1978

		•	2	
	0	PP 1	Age_limit for	Method of appointment
of post	initial recruitment	for promotion	recruitments	
1 2	w	4	5	6
Députy	a) 2 <sup>nd</sup> Class Master's		Not less than	i) 25% by initial recruitment
Directors	Degree i		30 years and	with due regar
	ized	l <sup>1</sup>	not more than	amongst the holders of the
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### GOVERNMENT OF KHYBER PAKHTUNKHWA FINANCE DEPARTMENT (REGULATION WING)

Ame

NO.SO(FR)FD//8-25/2014/Local Govt./3379

Dated Peshawar, the 01-02-2018

Τo

The Secretary to Govt: of Khyber Pakhtunkhwa, Local Government Department.

Subject: -

SERVICE STRUCTURE FOR THE POST OF SUPERVISOR AND VILLAGE / NEIBOURHOOD COUNCIL SECRETAIRES.

Dear Sir,

l am directed to refer to your Department letter No. SO(LG-I)2-176/2016 dated 16-01-2018 on the subject noted above and to say that the Competent Authority has been pleased to upgrade 3501 posts of <u>VILLAGE / NEIBOURHOOD COUNCIL</u>
<u>SECRETAIRES</u> and 89 posts of Supervisor in Local Government Department in the following manner:-

Total Sunctioned Strength of Village / Neibourhood Council Secretaries (BPS-07)	1 1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	n BPS-11 and re-designated as Senior
3501	2651	850
Total Sanctioned Strength of S		posts upgraded to BPS-14 with sar

2. The Administrative Department may prepare service rules of the aforesaid posts and notify after fulfillment of all codal formalities.

3. Audit copy may be prepared and sent to this department for authentication.

Copy is forwarded to: -

89

Yours faithfully

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SECTION OFFICER (FR)

Budget Officer (PFC-III), Finance Department for information and necessary action.

SECTION OFFICER (FR)