30th Jan, 2023

Junior of learned counsel for the appellant present. Mr. Naseer-ud-Din Shah, Assistant Advocate General for the respondents present.

Junior of learned counsel for the appellant requested for adjournment on the ground that learned counsel for the appellant is busy in the august Supreme Court of Pakistan. Last opportunity is granted to argue the case on the next date failing which the case will be decided on the available record without arguments. Adjourned. To come up for argyments on 28.02.2023.before D.B.

(Muhammad Akbar Khan) Member (E) (Kalim Arshad Khan) Chairman Junior to counsel for appellant present.



Muhammad Riaz Khan Paindakhel, Learned Assistant Advocate General alongwith Aizazul Hasan, Assistant for respondents present.

File to come up alongwith connected Service Appeal No. 9150/2020 titled "Hidayat Shah Vs Government of Khyber Pakhtunkhwa" on 25.11.2022 for arguments before D.B.

(Farecha Paul) Member (E) (Rozina Rehman) Member (J)

25.11.2022

Counsel for the appellant present. Mr. Muhammad Jan, District Attorney for the respondents present.

File to come up alongwith connected Service Appeal No. 9150/2020 titled "Hidayat Shah Vs Government of Khyber Pakhtunkhwa" on 30.01.2023 for arguments before the D.B.

(Fareeha Paul) Member (E) (Rozina Rehman) Member (J) Due to Winter Vacations, the case is adjourned to 25.04.2022 for the same as before.



READER

25.04.2022

Clerk of learned counsel for the appellant present. Mr.

Aizazul Hassan Superintendent alongwith Mr. Muhammad

Adeel Butt, learned Additional Advocate General for the respondents present.

File to come up alongwith 9150/2020 titled Hidayat Shah Vs Government of Khyber Pakhtunkhwa, on 18.07.2022 before the D.B.

(Rozina Rehman) Member (J) (Salah-Ud-Din) Member (J)

18.07.2022

Appellant present through counsel.

Muhammad Adeel Butt, learned Additional Advocate General alongwith Aizazul Hassan Superintendent for respondents present.

File to come up alongwith connected Service Appeall No.9150/2020 titled "Hidayat Shah Vs. Government of Khyber Pakhtunkhwa" on 14.09.2022 for arguments before D.B.

(Fareeha Paul) Member(E)

(Rozina Rehman) Member (J) 19.01.2021

Appellant present through counsel. Preliminary arguments heard. File perused.

Points raised need consideration. Admitted to regular hearing subject to all legal objections. The appellant is directed to deposit security and process fee within 10 days. Thereafter, notices be issued to respondents for written reply/comments. To come up for written reply/comments on 19.05.2021 before S.B.

Appetin Deposited
Security of Process Fee

(Rozina Rehman) Member (J)

19.05.2021

Due to demise of the Worthy Chairman the Tribunal is defunct, therefore, case is adjourned to 01.09.2021 for the same as before.

Reader

01.09.2021

Junior to counsel for the appellant present. Mr. Muhammad Adeel Butt, Additional Advocate General alongwith Mr. Muhammad Zain, AD for respondents present.

Learned AAG sought time for submission of written reply/comments. Adjourned. The respondents are directed to submit written reply/comments within 10 days. To come up for written reply/comments as well as arguments before the D.B on 28.12.2021.

(MIAN MUHAMMAD) MEMBER (E)

Form- A FORM OF ORDER SHEET

| Court of | | |
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| Case No | 9260 12020 | |

| Case No | 9260 /2020 |
|---------------------------|--|
| Date of order proceedings | Order or other proceedings with signature of judge |
| 2 | 3 |
| 10/08/2020 | The appeal presented today by Mr. Noor Muhammad Khattak Advocate may be entered in the Institution Register and put up to the |
| | Learned Member for proper order please. |
| | REGISTRAR . |
| | This case is entrusted to S. Bench for preliminary hearing to be put up there on |
| today availa | Nemo for appellant. Since the Members of the High Court as well as of the ct Bar Association, Peshawar, are observing strike, therefore, learned counsel for appellant is not able today. Adjourned to 19.01.2021 on which date to up for preliminary hearing before S.B. |
| Come | (Muhammad Jamal Khan) Member (Judicial) |
| | Date of order proceedings 2 10/08/2020 Districted ay avail a |

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

APPEAL NO. 9249 /2020

JEHANGIR KHAN

V/S

GOVT. OF KP & OTHERS

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APPELLANT

THROUGH:

NOOR MOHAMMAD KHATTAK, ADVOCATE

ROOM NO. 3, UPPER FLOOR, NEW ISLAMIA CLUB BUILDING, KHYBER BAZAR, PESHAWAR CITY

0345-9383141

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

| APPEAL NO/2020 | |
|---|-------------------------------|
| Mr. Jehangir Khan, Village Secretary, Village Council Akhgram, U/C Akhgram, District Upper Dir. APPELLAN | NT · |
| VERSUS | ; |
| 1- The Government of Khyber Pakhtunkhwa through Chief Secret Khyber Pakhtunkhwa, Civil Secretariat, Peshawar. 2- The Secretary Establishment Department, Khyber Pakhtunkh Peshawar. 3- The Secretary Local Government, Election & Rural Developm Department, Civil Secretariat, Peshawar. 4- The Secretary (Finance) Department, Khyber Pakhtunkhwa, Secretariat, Peshawar. 5- The Director General Local Govt:, Election & Rural Developm Department, Khyber Pakhtunkhwa, Peshawar. RESPONDEN | nwa, nent Civil nent |
| RESPONDEN | 113 |

SERVICE APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED SERVICE RULES OF THE RESPONDENT DEPARTMENT NOTIFIED ON 5.4.2018, 1.8.2018 & 16.10.2019 WHEREBY THE PROSPECTS OF PROMOTION OF THE APPELLANT TO THE NEXT HIGHER SCALES HAS BEEN DONE AWAY AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF APPELLANT WITHIN THE STAUTTORY PERIOD OF NINETY DAYS

prayer: That on acceptance of this appeal the impugned service rules Notified on 5.04.2018, 1.8.2018 & 16.10.2019 may kindly be set aside and the old service Rules Notified on 26.11.1978 may be revived/restored and the respondents be directed to consider the appellant for promotion to the next higher scale/scales under the old rules notified on 26.01.1978. Any other remedy which this august Tribunal deems fit that may also be awarded in favour of the appellant.

R/SHEWETH: ON FACTS:

126

1- That the appellant is the employee of the respondent Department and is presently serving as Village Secretary since from the date of appointment till date quite efficiently

- That according to the service rules Notified on 26.1.1978 the initial scale of the appellant was in BPS-6 which was later on upgraded to BPS-7. That under the said Rules the prospects of promotion was on up to the post of Deputy Director (BPS-18) but later on vide impugned Notifications dated 5.4.2018, 1.8.2018 and 16.10.2019 the channel of promotion has been limited to the post of Developmental Officer (BPS-16) and where after no channel for promotion has been lift for the cadre of Village Secretary rather the channel of promotion has been washed/done away in utter violation of Civil Servant Act, 1973 & APT Rules, 1989. Copies rules and impugned rules are attached as annexure B, C, D & E.
- That according to the old rules of 1978, after appointment the village secretaries has 75% promotion quota to the post of Supervisor (BPS-14) & Assistant Accountant (BPS-14), 50% quota was reserved from supervisor & Assistant Accountant to Development Officer (BPS-16) and where after from the post of Development Officer to the Village Secretary was in a combined share of 50% with amongst the sub-divisional officer and Assistant Director Engineer to the post of Assistant Director/Project Manager/Progress Officer, then, 75% quota was reserved from Assistant Director to the post Deputy Director (BPS-18). All these promotions were based on the basis of seniority cum fitness. Copy of the rules is already attached.
 - The same service structure dated 26.01.1978 was amended vide notification dated 05-04-2018 whereby the post of village secretary was bifurcated into two sub cadres i.e. Senior Secretary Village Neighborhood Council (BPS-11) and Junior Secretary Village Neighborhood Council (BPS-09) and as such prospects of promotion was given from Junior Village Secretary to Senior and then to the post of Supervisor (BPS-14) with 75% quota. Copy of the impugned rules is already attached.

 - 6- That appellant feeling aggrieved filed Departmental appeal but no reply has been received so for. Hence the present

appeal on the following grounds amongst the others. Copy of the Departmental appeal is attached as annexure G.

GROUNDS:

- A- That the impugned service rules dated 5.4.2018, 1.8.2018 and 16.10.2019 framed by the respondents whereby ignoring the appellant from promotion to the next higher scales is against the Law, facts, norms of natural justice and materials on the record, hence not tenable and liable to be set aside.
- B- That the appellant has not been treated by the respondents in accordance with law and rules on the subject noted above and as such the respondents violated Article 4 and 25 of the constitution of Islamic Republic of Pakistan 1973.
- C- That, the treatment meted out to the appellant is clear violation of the Fundamental Rights of the appellant as enshrined in the Constitution of Pakistan, 1973.
- **D-** That according to Article 37 of the Constitution the state is bound to promote social justice and eradication of social evils and accordingly the action and inaction of the respondents squarely falls in violation of the said Article.
- E- That, inspite of all the requisites available with the appellant the respondents acted in a malafide and arbitrary manner by issuing the impugned service rules dated 5.4.2018 & 16.10.2019.
- F- That, the appellant has been discriminated by the respondents on the subject noted above and as such the respondents violated the Principle of Natural Justice.
- G- That, the ignoring the appellant from promotion to the next higher scales is violative of Article-38 (e) of the Constitution of Pakistan, 1973.
- H- That the appellant seek permission to advance other grounds and proofs at the time of hearing.

THROUGH:

It is therefore, most humbly prayed that the appeal of the appellant may be accepted as prayed for.

Dated: 10.8.2020

JEHANGIR KHAN

APPELLAINT

NOOR MOHAMMAD KHATTAK

ADVOCATE

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

| CHAL MO. | / 2020 | | | |
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| IN | • | | • | |
| APPEAL NO. | /2020 | • | | |
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JEHANGIR KHAN

VS

GOVT: OF KPK & OTHERS

APPLICATION FOR RESTRAINING THE RESPONDENTS
NOT TO ACT UPON THE IMPUGNED SERVICE RULES
DATED 5.4.2018, 1.8.2018 & 16.10.2019 TILL THE
DISPOSAL OF THE ISNTANT SERVICE APPEAL

R.SHEWETH:

- 1. That, the appellant has filed the above titled service appeal before this Honorable Tribunal in which no date has so far been fixed.
- 2. That, appellant filed the above mentioned service appeal against the impugned service rules dated <u>5.4.2018</u>, <u>1.8.2018</u> & <u>16.10.2019</u> whereby the 75% promotion quota have been done/washed away.
- 3. That, all the three ingredients required for grant of stay are in favor of the appellant.
- 4. That, any other ground would be taken at the time of arguments with prior permission of this Honorable Tribunal.

It is therefore, most humbly prayed that on acceptance of this application the respondents may kindly be restrained not to act upon on the impugned service rules dated <u>5.4.2018</u>, <u>1.8.2018</u> & <u>16.10.2019</u> till the disposal of the instant service appeal.

APPELLANT

THROUGH:

NOOR MOHAMMAD KHATTAK

ADVOCATE,

High Court Peshawar



Now- order

OFFICE OF THE

ASSISTANT DIRECTOR LG & RDD DIR UPPER.

No. 1163-71 AD/RDD/Estt: Dated: 14 /03/2016.



OFFICE ORDER/ APPOINTMENT LETTER.

Consequent upon the decision and recommendation of the Departmental Selection Committee held on 10-02-2016 under the Chairmanship of Deputy Commissioner. Dir Upper, the following candidates are hereby selected as village/Neighborhood Council Secretary (BPS-7) against the vacant post of Secretary in each Village/Neighborhood Council in the District noted against each with immediate effect.

| | Name / Father Name | Date Of Birth | Age | U/C | Village Council | |
|------|---------------------------------------|---------------|---|--------------|-----------------------------|--|
| | SAYYED BADSHAH S/O ABD UL HAT | 12/5/1981 | Years-Month-Days 34-8-29 | Baríkot | Barikot | |
| - | SAID AMIR AUI SHAH 5/0 FAZAL GANI | 15/4/1982 | Years-Month-Days 33-9-26 | Jabbar | Kattan bala | |
| | MUHAMMAD ZAHID S/O SHEREEN | 2/3/1984 | Years-Month-Days 31-11-9 | Qulandai . | Dobando | |
| | RIAZ-KHAN S/O TAJ MUHAMMAD | 9/4/1985 | Years-Month-Days 30-10-2 | Wari | . Malook Banda | |
| \$ | SHER BAHADAR S/O UMAR KHAN | 1/1/1986 | Years-Month-Days : 30-01-10 | Gawaldai | Bar Kalay | |
| £ | mamur rahman s/o saif ir rahman | 22/2/1986 | Years-Month-Days 29-11-19 | Darikand . | Gul Bahar | |
| 7 | SHAKIR ULLAH 5/0 GUU KHAN | 22/3/1986 | Years-Month-Days 29-10-19 | Sheringal | Ganshal | |
| 8 | MUSHTAQ MUHAMMAI S/O ANWAR MUHAMMA | | Years-Month-Days 29-09-17 | Darera | Landai Shah | |
| 9 ' | UNZBAT BIAZ S/O | 5/1/1987 | Years-Month-Days 29-01-06 | Wari | Daskor | |
| 10 | JEHANGIR KHAN S/O MEMBER KHAN | 20/03/1987 | Years-Month-Days 28-11-03 | Akhagram | Akhagram | |
| 11 | INAM ULLAH S/O | 10/4/1987 | 10/4/1987 Years-Month-Days Barikot Years-Month-Days | | Shalban | |
| _ 12 | AUIUAMAMD AYAZ | 13/4/1987 | | | 13/4/1987 28-09-28 Shanikot | |
| 1; | INÁVAT ULLAH S/O | 20/4/1987 | Years-Month-Days 28-09-21 | Jan Battoi | Noor Khail | |
| 1 | MUHAMMAD ISHAQ S | 5/0 25/7/1987 | Years-Month-Days Chukyattan | | rattan , Nawoo | |
| 1 | 15 HIDAYAT SHAR 5/0 S | · | Years-Month-Days | | Balkor | |
| - | TA I MUHAMMAD 5/O | GUL 2/2/1988 | Years-Month-Day 28-00-11 | s Palam | Samkoot | |
| - | HAMUD JAN S/O UM | AR 9/2/1988 | Years-Month-Day 28-0-02 | Hibyawar | Shamorgar | |
| - | FARI DULLAH SA FARAZ KHAN | 0 3/3/1988 | Years-Month-Day | ys Shahiko't | Sharaloo | |

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| 72 | ZAHID HUSSAIN S/O AMIR SHAHZADA | 14/03/1993 | Years-Month-Days 22-11-09 | Akhagram | Battan Karakabanj | | |
| 34 | MUJEEB BLIAH S/O GHULANI NADAR | 10/3/1993 | Years-Month-Days 22-11-01 | Bibyawar | Serai | | |
| ٠ | SHAHZADA SHAHAB S/O MOHAMMAD ZAMIN KHAN 12/3/1993 Years-Month-D 27-10-29 | | Years-Month-Days 22-10-29 | Sundrawal | Dir Khan | | |
| 5 | AMIR ZADA S/O FATIH MUHAMMAD KHAN | 15/4/1993 | Years-Month-Days 22-09-26 | Patrak Sharqi | Saisan | | |
| 6 | AMIR AFZAU KHAN 5/0 AMIR GHAZAN | 5/5/1993 | Years-Month-Days 22-09-06 | Nehag | Karpat | | |
| 7 | AYUB KITAN SZÓ UMAR GUL | 6/6/1993 | Years-Month-Days 22-08-05 | Gawaldai | Narkoon ' | | |
| 6 | MUBARAK ZEB S/O SHAHNULLAH KHAN | 4/7/1993 | Years-Month-Days 22-07-07 | Sundal | Rambyal | | |
| 79 | WAQAS ILYAS S/O MUHAMMAD ILYAS | 12/7/1993 | Years-Month-Days 22-06-29 | Palam | Palam | | |
| 30 | AMJAD IQBAL S/O AMIRSHAHAD | 12/11/1993 | Years-Month-Days 22-02-29 | Gawaldai | Kandawo | | |
| 81 | NATZAM ULLAH S/O 2/2/1994 INVAT ULLAH | | Years-Month-Days 22-00-09 | Sawnai | Achar Bala | | |
| 8 Z | ZAKIR ULLAH S/O DILAWAR KHAN | 3/4/1994 | Years-Month-Days 21-10-08 | Dislawar | ⊗Kādi"Khail | | |
| 63 | TAHSINULLAH S/O | 20/4/1994 | Years-Month-Days 21-09-21 | Kotkay | Seral Sultan Kheil | | |
| 64 | ISLAM ZEBS/O JEHAN ZEB | 20/4/1994 - | Years-Month-Days 21-09-21 | Bandai | Bandai | | |
| 35 | JAMEDULLAH S/O SAIDAGUL | . 20/7/1994 | Years-Month-Days 21-06-21 | Ganori | Pacha Kalay | | |
| 86 | HABIB ULLAH S/O HABIB 7/9/1994 | | Years-Month-Days 21-05-04 | Gawaldai | Sundrai | | |
| 97 | SHAH HUSSAIN S/O | 8/9/1994 | Years-Month-Days 21-05-03 | Bandai | Serai Neha | | |
| | | ABDUL WAHAB S/O 20/0/1994 | | Gawaldai | Beia | | |
| | | 15/2/1995 | Years-Month-Days 20-11-26 | Nehag | Nehag | | |
| 90 | MOHIBULLAH S/O MUHAMMAD ZAHIR SHAH | 01/01/1996 | Years-Month-Days 20-01-28 | Gawaldai | Shahoor | | |
| 9 | ASMAT ILLAH S/O BACHA REHMAN | 8/4/1996 | Years-Month-Days | 1 Kotkay | Molvi | | |
| 1 | 2 KALIM ULLAH S/O SAEED JAN | 29/9/1996 | Years-Month-Days | Dislawar | Dislawar | | |

Terms and Conditions:

1. The selectors will be governed by such rules and regulations issued by the Government or may be issued herein after for category of post to which they belong.

2. Before assumption of charge the selectees will provide Medical Fitness Certificate from the medical Superintendent DHQ Hospital Dir, Police Clearance Certificate from local police station

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affidavit on judicial stamp for good conduct, punctuality and will compulsorily perform at least for 02 years or penalties under the rules will be enforced.

- 3. The selectees will remain on probation period for one year.
- 4. The selectee will submit one month prior notice in case they wish to resign from service or in lieu thereof one month pay shall be forfeited.
- 5. Legal action will be initiated in case the documents/particulars if found fake or bogus.

Deputy Commissioner

Dir Upper

Endst: No: 163 7 /AD/RDD

Copy forwarded to:

- 1) The Secretary LGRDD, Government of Khyber Pakhtunkhwa, Peshawar
- 2) The Secretary LCB, Government of Khyber Pakhtunkhwa, Peshawar
- 3) The Commissioner Malakand Division, swat
- 4) The Director General LGRDD, Government of Khyber Pakhtunkhwa, Peshawar.
- 5) The Medical Superintendent, DHQ Hospital, Dir Upper.
- 6) District Account Office Dir Upper.
- 7) The Nazims, VCs/NCs concerned, District Dir Upper.
- 9) The official concerned.

LG.ROD Dir Upper



EXTRAORDINARY

GOVERNMENT



REGISTERED NO. P.III

GAZETTE

KHYBER PAKHTUNKHWA

Published by Authority

PESHAWAR, WEDNESDAY, 12TH JUNE, 2019.

LOCAL GOVERNMENT, ELECTION AND RURAL DEVELOPMENT DEPARTMENT GOVERNMENT OF NORTH WEST FRONTIER PROVINCE

NOTIFICATION

Dated: 26th January, 1978.

and Rural Development Department is pleased to by down the method of appointment, qualification and others conditions specified in column 3 to 6 of the appendix to this Notification, which shall be Transfer) Rules, 1975 and in consultation, with the information services and General Administration Department and the Finance Department, the Local Government Cooperation, Social affirirs, Fourism No. Section Officer(13.4-1) 2-188/93-Vol-II: In exercise of the powers conferred by sub-rule (2) of the rule 3 of the North West Frontier Province Civil Servants (Appointment, Promotion and

| Qualification for inflat recomments 3 2 pol Class Master Degree from a recognized University in Economics, statistics, social works sociology, Animal Husbandry, April: Geography of Social Psychology and II) Prec year experience it Agriculture, Animal Husbandry Lducation, Social Welfare Planning& Devi or Porest in Grade-To or above | | | - | | | |
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| | Not less than 21 years and not more than 30 years | Commence / Business Administration, or G.A.S qualified persons of Pakistan Audit Depth: or Provincial Local Audit Department. | Accounts Officer | , w |
| ears i) 50% by initial recruitment and ii) 50% by selection on merit with due regards seniority from amongst holders of the post Development Officers and Sub-Divisional (Assistant Director Engineer) | Not less than 21 years and not more than 30 years | a) 2 ^{id} Class Master Degree from a recognized University in Economics, statistics, social works sociology, Animal Husbandry, Agril: Political Science, Public Administration, Geography or Social Psychology, Physics, Chemistry, Mathematics | Assistant Director/ Project Manager Progress Officer | 7 |
| ENT GAZETTE, EXTRAORDINARY, 12th JUNE, 2019 | PAKHTUNKWHA GOVERNMENT GAZETT | 1430 KHYBER PAKHTUNK | |] |

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| Junior Clerk | | Village Secretary | Senier Clerk | - | Junior Auditor | , | 1 | Steno Typisi | - | (Junior Scale) | | <u>. </u> | Senior Auditor |
| Matriculation or equivalent qualification from recognized board | | Intermediate from recognized Board | - | qualification from recognized board | Matriculation of equivalent | shorthand in English and 35 words per minute in typing | b) Speed 80 words per minutes in | a) Matriculation or equivalent qualification from recognized board and | b) Speed 80 words per minues in shorthand in English and 35 words per minute in typing | | Accounts | the subjects or equivalent qualification in | Degree from recognized University Note: Preference will be given to persons |
| years | Venis | Not less than 18 years and not more than 25 | | усатя | Not less than 18 years | | | and not more than 25 years | | and not more than 25 years | No. Lee than 18 years | yens | and not more than 25 |
| | The start weether 80% by initial requirement and | By Initial Recruitment | the post Junior Clerk in the Deptt; with a least three years service such, who have minimum qualification prescribed for mitial rectuitment | | By John Recrumen | | Service shell. | ii) Not more than 50% by selection on merit from amonigst holders of the post Junior Clerk. /Senior Clerk in the Deptt, with a least three years | A state of the control of the contro | | By Initial Recruitment | service such, who have minimum qualification prescribed for initial recruitment | ii) 50% by selection on merit with due regards seniority from amongst holders of the bost Junior Clerk in the Deptt: with a least three years |

SHANN
ATTAUR REHMAN KHAN
Secretary to Gove of NAVA-P

Local Gayet, Cooperation, Social Welfare, Tourism & Rural Development Departments

Printed and published by the Monager. Staly, Ptp. Deptt., Khyber Palditunkhwa, Peshawat.



Government Of Khyber Pakhtunkhwa Local Government, Elections & Rural Development Department

NOTIFICATION

Dated Peshawar, the 05th April, 2018

SOILCONTAINS/SECTIONS: 1981 In exercise of the power conferred by sub-rule (2) her Pakhimaksch (Co. H. Servanis (Appointment, Promotion and Transfer) Severiment Elections and Rural Development Department Khyber conserved we with the Establishment & Administration Department and the the radicipation is harable directs that in this Department's Notification No. DD RW PVICE 73, dated 36.01 1978, the following further amendments shall he made, namely:

AMENDMENTS

In the Appendixu-

amenate and the following shall be substituted in the respective columns. hamelystype

Second Class It in 10 in Seventy-live (75), per centility promotion, on the basis, of Bachelor's Degree from a Lyeanseniority-cum-filness. 18 from readgrized University amongst the Senior Secretary Village / Neighborhood Council: with atleast five (05) year service as such; and
ii) Twenty-live (25) per icent by

initial recruitment.":

Is often social No. 15, 172 following new entries shall be inserted, in the respectively columns.

7134 Serie 1 Secretary

> No Page Courcil

By promotion, on the basis of senioritycum-fitness, from amongst the Junior Secretary Village I Neighborhood Council, with atleast ten \$10) year service as such "; and

ce tollowing shall be substituted, in the modective columns, namely:

tergennegrate lemmaniem qualification years Saidiple putting a great a wichdussen Busing :

e recognized institute with experience in M5-Office. Impage and

At eas; Second Class 13 to 1) Twenty (20) per cent by eromotion, on the basis of seniority-cum-fitness... from amongs) the Naih Qasids; and Chowkidars in the Village Neighburhood Council with seniority at tehsil level, having Secondary School Certificate in second division. from recognized Board or Institute with three (03) year service as such: and

i) Eighty (80) per cent by initial (recruitment

Provided that the candidate shall be prejorably a bonafide resident of the same Village f Neighborhood Council, If such candidate is not available in the same Village / Neighborhood Cornell then the candidates. from adjacent Village F Neighborhood Council; -

Provided further that in case of non-availability of candidate trom idiacent Village Neighborhood Council then from Althañs -- i other 2BV Neighborhood Council in that Tehail Council

SECRETARY TO GOVERNMENT OF KP LOCAL GOVE ELECTIONS & RURAL DEVELOPMENT DEPARTMENT

No. SQU.G-D2-188/SSRC/2018.-

Dated Peshawar, the 05th April, 2018

Coop forwarded to a

- 2.1 4 designative Secretaries to Colombest of Khyber Pekintunkhwa
- 4.1.0 is one! Commissioners in Klinther bakktookhiva
- The Secretary to Governor, Khyber Pakhfunkhwa, Peshawar,
- The PSO to Chief Minister, Khyher Pakhtenkhiva Peshawar
- The PSO in Other Secretary. Khicker Bak Specktives Peshawar
- The Director General, LO E&RDD, Kinsper Pakintankhwa Peshawai
- The Secretary, Khyber Pakhtunkhisa Public Service Commission, Peshawar,
- All Head of Attached Departments in Kleyber Pakhtunkhwa
- KI DED TO COMMISSIONERS IN KINGER PORKING AWA
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- 13 The Manager Covernment printing press, Peshawar for oublication in the hext Covernment Dazentee Notification, 20 copies of the Notification may be sent to this
 - Hig PS to Senior Minister for EG.E&Rin Khyber Pakhtunkhwa
 - 13 The OS to Secretary 1.0 E&P DD Peshania
 - 16. The Office Order file.

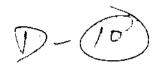
(HAU MUHAMMAD) SECTION OFFICER (ESTAB) Phone # 091-9213224

GOVERNMENT



REGISTERED NO. PIII

GAZETTE



KHYBER PAKHTUNKHWA

Published by Authority

PESHAWAR, WEDNESDAY, 12TH JUNE, 2019.

GOVERNMENT OF THE KHYBER PAKHTUNKHWA
LOCAL GOVERNMENT, ELECTIONS AND RURAL DEVELOPMENT
DEPARTMENT.

NOTIFICATION

Peshawar, dated the 1st August 2018.

No. SO (LG-I)2-188/SSRC/2018.-In exercise of the powers conferred by sub-rule (2) of the rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Local Government. Elections and Rural Development Department, in consultation with the Establishment and Administration Department and the Finance Department hereby directs that in this Department's Notification No. DG (RWP)7(2)/73, dated 26.01.1978, the following further amendments shall be made, namely:

AMENDMENTS

In the Appendix.-

(a) for Serial No. 1 the following shall be substituted, in the respective columns, namely:

| 1, | 2. | 3. | ; 4. | . 5. | 6. |
|----------------|---------------------|----|-------------|------|--|
| 1. | Director General | | ; ; ; - | - | By transfer from amongst PAS, PCS and PMS officer in BPS-20.". |

(b) for Senal No. 1A, the following shall be substituted, in the respective columns, namely:

| 1, 2. | 3. 4. 5. 6. |
|--------------|--|
| MA. Director | By promotion, on the basis seniority-cum-fitness. fro amongst Deputy Directors at Assistant Directors (Senior) will at least seven (07) years service such or twelve (12) years service as Assistant Director and above. |
| ATTESTED | Note: For the purpose promotion to the post Director, there shall maintained a journal seniority list of Dep Directors and Assist Directors (Senior)."; |

竹型26 KHYBER PAKHTUNKWHA GOVT: GAZETTE, EXTRAORDINARY, 12世 JUNE 2019

(c) after Serial No. 1A, as so substituted, the following new entries shall be inserted, in the respective columns, namely:

| ::•D | | · | | ' | |
|--------|--|---|---|---|--|
| · · | Director (Technical). | | | - | By promotion, on the basis of seniority-cum-fitness. from amongst Deputy Directors (Technical) with at least seven (07) years service as such or twelve (12) years service, as Assistant Engineer and Assistant Director (Technical) and above. |
| 1C. | Deputy Director/Assistant Director (Senior). | | - | | By promotion, on the basis of seniority-cum _r fitness, from amongst Assistant Directors with at least five (05) years service as such. |
| !D. | Deputy Director (Finance and Accounts). | - | - | - | By promotion, on the basis of seniority-cum-fitness, from amongst Accounts Officers with at least five years service as such. |
| | Deputy Director (Technical). | | | | By promotion, on the basis of seniority-cum-fitness, from amongst Assistant Engineers and Assistant Directors (Technical) with five (05) years service as such and having a Bachelor's Degree in Civil Engineering."; Note: For the purpose of promotion to the post of Deputy Director (Technical), there shall be maintained a joint seniority list of Assistant Engineers and Assistant Directors (Technical)."; |

⁽d) against Serial No. 2, in column No. 2, the slash and words "/Planning Officer" shall be deleted.

(e). against Serial No. 3, in columns 3 and 6, the following shall respectively be substituted, namely:

| 3. | 1 | 6. |
|---|------|--|
| "At least Second Class Master's Degree in Commerce / Business Administration/BS. (Honours) Finance and Accounting or its equivalent qualification from a recognized University. | (i) | Fifty (50) per cent by promotion, on the basis on the basis of seniority-cumfitness, from amongst the Accountants with at least five (05) years service as such: Provided that if no suitable officer is available for promotion then by transfer.; and |
| ATTESTED | (ii) | fifty (50) per cent by initial recruitment." |

HYBER PAKHTUNKWHA GOVT: GAZETTE, EXTRAORDINARY, 12th JUNE 2019

- (f) against Serial No. 5, in column No. 2, for the words "Sub Divisional Officer", the words and brackets "Assistant Director (Technical)" shall be substituted.
- (g) against Serial No. 7, in column Nos. 2 and 6, for the existing entries, the following shall respectively be substituted, namely:

| , "Assistant." | (i) | Seventy-five per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Senior Clerks with at least three years' service as such; and |
|----------------|------|---|
| | (ii) | twenty-five percent initial recruitment."; |

(h) against Serial No. 9, in column No. 6, in clause (iii), the full-stop, appearing at the end shall be replaced by colon and thereafter the following proviso shall be added, namely:

"Provided that if no suitable officer is available for promotion then by transfer.";

(i) after Serial No. 9, as so amended, the following new entries shall be inserted, in the respective columns, namely:

| Operator. Auto CAD Class Bachelor's Degree from a recognized University; (a) six months Diploma in Civil AutoCAD from a recognized Technical Institute; and (c) at least two years experience in relevant field. | 1. | 2. | | 3. | 4. | 5. | 6 |
|--|------|----------|-----|---|----|-----------------|---|
| | #9B. | Auto CAD | (c) | At least Second Class Bachelor's Degree from a recognized University; six months Diploma in Civil AutoCAD from a recognized Technical Institute; and at least two years experience in | 4. | 18 to 30 years. | |

(i) for Serial No. 11 the following shall be substituted, in the respective columns, namely:

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| •!• | <u> </u> | 3. | 1. | 5. | 6. |
| . "11 | Accountant. | At least Second Class | ÷ | 21 to 30 | By initial |
| | | Bachelor's Degree in | | vears. | recruitment: |
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| 1 | | or its equivalent | ' | | Provided |
| | | qualification, from a | | | that till the |
| | | recognized University. | 1 | | appointment |
| | | į · · · · · | | 1 | of a suitable |
| • | | i i | | · | person on |
| 1 | 1 | | | | initial |
| ! ! | | | | | recruitment |
| | ESTED | · | | | the post |
| | Same and the state of the state | | | | shall be |
| LE CHE | | | F | | filled by |
| 1 / | | | | | transfer."; |
| : 1 | Ni- 1 **** | S-11 | 1 | <u> </u> | <u> - ; </u> |

(k) for Serial No. 14, the following shall be substituted, in the respective columns, namely:

M428 KHYBER PAKHTUNKWHA GOVT: GAZETTE, EXTRAORDINARY, 12th JUNE, 2019

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| "14, | Computer | (a) At least Second | 4 | 5. | 6. |
| . ' | Operator. | | | 21 to.32 | By initial |
| ļ | oporator. | Class Bachelor's | | vears. | recruitment."; |
| 1 | | Degree in | • | | |
| | İ | Computer | Į | | |
| İ | | Science (BCS)/ | • | 1 . | - |
| ľ | _ | Information | 1 | . 11 | i |
| • | | Technology | 1 | • • • • • • • • • • • • • • • • • • • | j ; |
| 1 | ! | (BIT) (04-years) | | | |
| 1 | . ! | or its equivalent. | | | , . |
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| İ | ì | (b) At least Second | - | İ | 1 |
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(j) after Serial No. 19, the following new entries shall be inserted, in the respective columns, namely:

| | | <u> </u> | | | 1 |
|-------------|---------|--|----|--------------------|--------------------------------|
| 1. | 2 | 3. | 4. | 5. | 6. |
| "19A. | Driver. | Preferably literate and holding a valid Driving License. | ÷ | 18 to 40 years. | By initial recruitment: '; and |

(1). for Serial No. 20, in column No. 2, after the word and slash "Chowkidar/", the word "Sweeper" shall be added.

SECRETARY TO
GOVERNMENT OF KHYBER PAKHTUNKHWA LOCAL
GOVERNMENT ELECTIONS AND RURAL DEVELOPMENT
DEPARTMENT.

Printed and published by the Manager, Staty, Ptg. Deptt., Khyber Pakhtunkhwa, Peshawa.

E. 19

Page NO5



Government Of Kayber Pakhtunkhwa Local Government, Elections & Rural Development Department



MOTIFICATION

Dated Feshawar, the 16th October, 2019

No. SO(E)/1.G(2-186/SSRC/2019). In everylee of the powers conferred by sub-rule (2) of the 3-of the Klipber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer)

Rules, (200 the Local Government, Elements and Rural Development Department Khyber Formunderun, in imposition of the Folia Company & Administration Department and the Pinance Department busery directs that in this Department's Notification No. DG(RWP)7(2V73).

finted 26.01 1973, the following further other invents shall be made, namely,

AMI NUMENTS

In the Appendix,

- Ageinst Serial No. 2, In eath nn No. 6, for the existing entries, the following shall be substituted, a mets:
 - "Fifty per cont by intual recruitment far, ugh Khyber Pakhumkliwa Public Services Commission on the gattern of syllabus prescribed for the Officers in Provincial Management Service.":
 - ii) Forty per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Progress Officers with at least three years service as such: and
 - Ten percent by promotion, on the basis of seniority-num-fillness, from amongst the Senior Suite Stonographers and Assistants with at least three years service times."
 - Storie 7. It abase of promotion to the post of Assistant Director against ten percent conference shall be introduced a joint seniority list of Senior Scale Stenographers and Assistants II:
- ogenist Secol Mo. 3, in column Mo.6, for the existing entries, the following shall be adopting a namely.
 - 2. "Trity 15% per cent by permitten, on the basis of seniority-anni-fitness, from amongst the Superiorien facts with at least three years service as such; and
 - the or many extensions of the property of content of commentations.
 - against Serial two.5. In onlying No. 6, for the existing entries, the following shall be substituted, normally:
 - "Twenty per cent by promotion, on the basis of seniority-ours-fitness, from mineral fields a talder 80% Engineers with at least ten years service as such and the passed five or new old Dentelmental Examplations.
 - Pen per combinary monomore, in the basis of identification intimess, from amongstical sub-Engineers with a manifold years so there is such and who possess of Boundaries in the years so there is such and who possess of Boundaries in its naturalism qualification from a recognition.

בר אחת הבר נפון אי ישנטי ידנ היוויהכחו.".

CREEDER Serial No. 6, in Column No.6, for the words, colon and slash *CRESSISTANT/Accountants/Senior Coale Stenographer**, the word "Accountants" shall be substituted:

- e) against Serial Mo. 15 A. in colours No.6, for the word, figure and brackets "ten (10)", the word, figure and brackets "tive (05)" shall be substituted; and
- ogainst Serial No. 16, in column No.6 for the existing entry, the following shall be
 - Twenty (29) per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Naib Quaids and Chowkidars in the Village Council / Neighborhood Council with seniority at Tehail level, having Secondary School Certificate in Second Division from a recognized Board or Institute and six months Diploma in IT from recognized Board / Institute with three (05) years service as such; and
 - Eighty (80) per cent by mutual recontinuent

Provided that the candidate shall be profesably a bonafide resident of the same Village / Neighborhood Council. If such candidate is not available in the same Village Council / Neighborhood Council then the candidate from adjacent Village Council / Neighborhood Council.

Provided from the the increase of non-conflated type condidate from adjacent that the photocont is confident from the photocont of the from the first only other Willage Council / Non-confident in the testing to

SECRETARY TO GOVERNMENT OF KHYBER PAKISTIMICHWA LG.E&RD DEPARTMENT

No. 30(E) E.C/2-188/55/E.C/2019.-

Dated Pashawar, the 18th October, 2019

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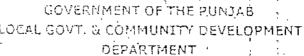
- All Administrative Secretaries to Government of Klayber Pakhtunkhwa:
- 2. All Dr isional Commissioners in Ehyber Pakhtunkhwa.
- The Schreiery in Governor, Rhyber Pakhtunkhwa, Peshawar.
- Fig. 1 and PEO to Chief Minuster, Khyher Prkutunkhwa Peshawur.
- The ISO to Chief Secretary, Khyber Pakhtunkhwa Peshawar.
- 5 The Director Coneral, LG.E&RDD, Klyber Pakhtunkhwa Feshawar.
 - The Secretary, Khyber Pakhtunkhov Public Service Commission, Peshawar,
- All Hand of Attached Dury thenIs in Knyber Pakhtuakhwa.
- All Denuty Commissioners in Khyber Faklatinkhwa.
- 10. The Registrar, Peshowar High Court, Peshawar,
- 11. All District and Session Judges in Khyber Pakhtunkhwa.
- 12. All-Assistant Directors: EGRERDD in Knyper Pakhtunkhwa,
- 13. The Manager Government printing gress. Peshawar for publication in the next-Government Gazetten Notification. 100 copies of the Notification may be sent to this Department.
- 14-The PS in Senior Minister for LG ERRD Khyber Pakhtunkhwa
- 13 The PS in Secretary LG ENRDD Peshawar.
- 15 The Office Order file

(HAJI MUHAMMAD) SECTION OFFICER (ESTAB) 25050 # 001-9219224"

ATTESTED

- `'





ENT (16

Dated Lahore the 27th July, 2018

NOTIFICATION

NO.SO,Admin-IVLG)1-4/15: The Competent Authority is pleased to approve up-gradalist of the following posts of Secretary Union Councils appointed under the Punjab LG&RT. Service Rules. 1981, and Punjab Government District Service (Town/Tehsif Municipal cadm) Rules 2005 w.e.f 01.07.2018.-

| ļ | Srat | - | , . Post | Present Scale | Up gradation | ı |
|----|------|---|-----------------------------|---------------|--------------|----|
| | 1. | | Union Secretary (Committee) | <u>55- 07</u> | 9S-11 | ·. |
| ۱. | 2. | ļ | Union Secretáry (CD) | <u>Б</u> 5-11 | .65-14 | |

2. The additional financial implication shall be met out of the budget of the respective Union Councils

SECRETARY
LOCAL GOVT. & COMMUNITY DEVELOPMENT
DEPARTMENT |

NO & DATE EVEN

A copy is forwarded for information & necessary action to:

- 1. The Secretary, Government of the Punjab, Finance Departmen:
- 2. The Director General, LG&CD Punjab Lahore with the request to lamend the service rules accordingly.
- 3. All the Directors, LG&CD in the Punjab
- 4. All the District Accounts Officers in the Punjab.
- 5. All the Deputy Directors, LG&CD in the Punjab.
- 6. All Chairmen of Union Councils, in the Punjab.
- 7. The Assistant Director (UC), at the PHQ, Izhore.

9. Master No.

CC:-

(MAGMOODIAHMAD) | DEPUTY SECRETARY (ADMN')

Rana Mohiopop Hussain, All Puniab Secretaries UCs Association Punjat

学学等

THE SECRETARY,

Local Government, Elections & Rural Development Department,

Khyber Pakhtunkhwa, Peshawar.

Subject:

DEPARTMENTAL APPEAL AGAINST THE NOTIFICTIONS DATED 5.4.2018 & 16.10.2019 AND FOR THE REVIVAL/RESTORATION THE OLD SERVICE STRUCTURE NOTIFIED ON 26.01.1978

Sir.

Most respectfully, it is stated that I am working as Village Secretary under your kind control! I am qualified and performing my duties with my full devotion. According to the service structure Notified on 26.01 1978, the prospects of promotion for Village Secretaries were in line. That according to the said rules of 1978, after appointment the village secretaries has 75% promotion quota to the bost of Supervisor (BPS-14) & Assistant Accountant (BPS-14), 50% quota was reserved from supervisor & Assistant Accountant to Development Officer (BPS-18), and where after from the post of Development Officer to the Village Secretary was lin a combined share of 50% with amongst the sub-divisional officer and Assistant Director Engineer to the post of Assistant Director/Project Manager/Progress Officer, then, 75% quota was reserved from Assistant Director to the post Deputy Director (EPS-18). All these promotions were based on the basis of seniority cum fitness. The same service structure dated 25.01.1978 was amended vide 'noufloation dated 05-04-2018 whereby the post of village secretary was bifurcated into two sub dagres it.e. Senior Secretary Village Neichborhood Council (BPS-11) and Junior Secretary Village Neighborhood (Count. (ERS-09) and as such prospects of promotion was given from Junior Whate Secretary to Senior and then to the post of Supervisor (BPS-14) with 75% sucta.

Astonishingly the old service structure was further amended through implighed notification dated 15-10-2019 whereby the channel of promotions has seen united to the post of Developmental Officer (BPS-16) and where after no channel for promotion has been lift for the cadre of Village Secretary gather the prenner of gromotion has been washed/done eway in utter violation of Law & ant Fules, 1989.

It is therefore, requested that the impugned Notifications dated 18.04.2013 & 18.10 2019 may be set aside and the old service Rules Notified on 26.11.1978 may be revived/restored and as such I may be considered for promotion under the old rules dated 26.01.1978.

ATTESTED

Obediently Yours.

WID Jehang H Khan Secretary (VC/NH Counch)

u/c Alchas rum

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Perfore The MP Service Tribunal, Policier

OF 2020

Jekangir Jehan (APPELLANT)
(PLAINTIFF)
(PETITIONER)

VERSUS

Sout of KN Dollars (RESPONDENT)

Do hereby appoint and constitute NOOR MOHAMMAD KHATTAK, Advocate, Peshawar to appear, plead, act, compromise, withdraw or refer to arbitration for me/us as my/our Counsel/Advocate in the above noted matter, without any liability for his default and with the authority to engage/appoint any other Advocate Counsel on my/our cost. I/we authorize the said Advocate to deposit, withdraw and receive on my/our behalf all sums and amounts payable or deposited on my/our account in the above noted matter.

Dated.____/___/2020

Jenongir knon

CLIENT

ACCÉPITED

NOOR MOHAMWAD KHATTAK

SHAHZULLAH YOUŞAFZAI.

&

MIR ZAMAN SAFT

OFFICE: ...

Flat No.3, Upper Floor, Islamia Club Building, Khyber Bazar, Peshawar City. Phone: 091-2211391 Mobile No.0345-9383141

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Appeal No. 9249 /2020.

| Mr. | Jehan | gri vi | Kh | on | | ······································ | ····· | Appellant |
|-----|-------|--------|----|----|--|--|-------|-----------|
| ' | | V | | | | - | • | |

VERSUS

- .1. The Government of Khyber Pakhtunkhwa through Chief Secretary, Civil Secretariat Peshawar.
- 2. The Secretary Establishment Department, Khyber Pakhtunkhwa, Peshawar.
- 3. The Secretary Local Government Development Department, Civil Secretariat, Peshawar
- 4. The Secretary (Finance) Department, Khyber Pakhtunkhwa Civil Secretariat, Peshawar
- 5. The Director General, Local Government & Rural Development Department, Khyber Pakhtunkhwa

.....Respondents.

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| 3 | Ngtification No. SO(LG-I)2-188/SSRC/2018 dated 05.4.2018 | Annex-I | 6-7 |
| _4· | Notification No. SO(LG-I)2-188/SSRC/2018 dated 01.08.2018 | Annex-11 | 8-11 |
| 5 | Notification No. SO(LG-I)2-188/SSRC/2018 dated 16.10.2019 alongwith 1978 Service Rules | Annex-III | 12-18 |
| 6 | No.SO (FR) FD/8-25/2014/Local Govt./3379 dated 1 st February 2018 | Annex-IV | 19 |

Respondents

Through

Deponent

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Appeal No. 9249 /2020.

| Mr. | Jehangir | Khan | Appellan |
|-----|----------|------|-----------|
| | <u> </u> | | ——Appenan |

VERSUS

- 1. The Government of Khyber Pakhtunkhwa through Chief Secretary, Civil Secretariat Peshawar.
- 2. The Secretary Establishment Department, Khyber Pakhtunkhwa, Peshawar.
- 3. The Secretary Local Government Development Department, Civil Secretariat, Peshawar.
- 4. The Secretary (Finance) Department, Khyber Pakhtunkhwa Civil Secretariat, Peshawar.
- 5. The Director General, Local Government & Rural Development Department, Khyber Pakhtunkhwa.

..Respondents

JOINT PARA WISE REPLY ON BEHALF OF RESPONDENTS No. 1 to 5

Respectfully Sheweth!

Preliminary Objections;

- i. The Appellants have no locus standi and cause of action.
- ii. The Appellants have not come to the Service Tribunal with clean hands.
- iii. The Appellants have submitted incorrect & irrelevant documents and concealing the facts & truth from the Honorable Service Tribunal.
- iv. The Appeal is not maintainable.
- v. The present appeal is time barred.
- vi. That the instant appeal is bad for mis-joinder and non-joinder of necessary and proper parties.
- vii. That this Honorable Tribunal lacks jurisdiction to adjudicate upon the matter.

ON FACTS

- 1. Pertains to record.
- 2. Incorrect, The Provincial Government vide Notification bearing No. SO (LG-I)2-188/SSRC/2018 dated 05.4.2018, No. SO (LG-I)2-188/SSRC/2018 dated 01.8.2018 and No. SO(LG-I)2-188/SSRC/2018 dated 16.10.2019 has allowed the channel of promotion to the appellant upto the post of Director (BPS-19) instead of Deputy Director (BPS-18) previously allowed under Service Rules Vide Notification No. DG (RWP)7(2)/73 dated 26-01-1978. (Annexure as I, II & III).
- 3. In reply, it is stated that the promotion quota to the post of Supervisor (BPS-14) still exists whereas promotion to the post of Assistant Accountant (BPS-14) has been abolished, being dying cadre. Similarly, the post, of Development Officer and Project Manager do not exist anymore, therefore, the same has been deleted from the Service

Rules thus wrongly pointed out by the petitioners. However, channel of promotion of the Village Secretary upto the post of Director (BPS-19) still exists.

- 4. The Provincial Government vide letter No.SO (FR) FD/8-25/2014/Local Govt./3379 dated 1st February 2018 (Annex-IV) has upgraded the posts of Village Secretary as under:
 - a. 850 posts of Village Secretary upgraded from BPS-07 to BPS-11 and re-designated as Senior Village Secretaries having 10 years' service.
 - b. 2961 posts of Village Secretary upgraded from BPS-07 to BPS-09 and redesignated as Junior Village Secretary having less than 10 years' service.

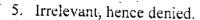
In addition to above,

c. 89 posts of Supervisor upgraded from BPS-09 to BPS-14.

The channel of promotion of Village Secretary upto the post of Director (BPS-19) is intact.

Therefore necessary amendments in the Service Rules Notified on 26.01.1978 have been made, keeping in the view the requisite length of service for promotion of Junior Village Secretary (BPS-9) to the post of Senior Village Secretary (BPS-11) and it is worth mentioning that the onward channel of promotion is still intact upto the post of Director (BPS-19).

It is further submitted that the length of service for promotion of Junior Village/Neighbourhood Secretary (BPS-09) to the post of Senior Village/Neighbourhood Secretary (BPS-11) has been reduced and amended from 10 years to 5 years vide Notification No. SO (LG-I) 2-188/SSRC/2018 dated 16.10.2019, thereby allowing straightaway promotion to the petitioners after completion of 5 years' service instead of waiting for 10 years.



6. As already explained, the channel of promotion has been maintained and amendments in Service Rules have been made after upgradation of the Village/Neighbourhood Secretary from BPS-07 to BPS-9 for Junior Village Secretary and BPS-07 and BPS-11 for Senior Village Secretary respectively.

Furthermore, as already explained the length of service for promotion to Senior Village/Neighbourhood Secretary has been reduced from 10 years to 5 years, hence appellants have no locus standi/cause of action to file the instant service appeal.

REPLY TO GROUNDS:

A. Incorrect, There is no bar in Service Rules for promotion from the post of Village Secretary (BPS-09) upto the post of Director (BPS-19) LG&RD. (Annex as I,II & III).





- B. Incorrect. The Appellants have been treated as per Law/Rules/Policy.
- C. Incorrect, Already explained above.
- D. Incorrect. The respondents acted as per Law/Rules/Policy.
- E. Incorrect. The Service Rules provide an ample opportunity for promotion of Village Secretary upto the post of Director (BPS-19) LG&RDD on his turn as per Law/Rules/Policy.
- F. Incorrect, already explained in Para 3, 4 and 6 of the facts.
- G. Incorrect. Promotions take place as per Law/Rules/Policy in vogue.
- H. The Respondents seek permission to produce further record and relevant arguments during the tribunal proceedings.

It is, therefore, humbly prayed that the instant Service Appeals being devoid of merits may be dismissed with cost please.

Director General LG&RD, Khyber Pakhtunkhwa Respondent No.5

Secretary LG,E&RDD, Khyber Pakhtunkhwa Respondent No.3

Secretary Finance Department, Khyber Pakhtunkhwa Respondent No.4

Secretary Establishment Department, Khyber Pakhtunkhwa

Respondent No.1 & 2

(5)

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

| Appeal No. 9249 /2020. |
|--|
| Mr. Jehangir Khan Appellant |
| VERSUS |
| The Government of Khyber Pakhtunkhwa through Chief Secretary, Civil Secretariat Peshawar. The Secretary Establishment Department, Khyber Pakhtunkhwa, Peshawar. The Secretary Local Government Development Department, Civil Secretariat, Peshawar. The Secretary (Finance) Department, Khyber Pakhtunkhwa Civil Secretariat, Peshawar. The Director General, Local Government & Rural Development Department, Khyber Pakhtunkhwa. |
| Respondents |
| <u>AFFIDAVIT</u> |
| I, Mr. Azaz-ul-Hassan office Assistant (Litigation) in Directorate General Local Government & Rural Development, Peshawar solemnly affirm and declare on oath that Joint Para wise reply in Appeal. No. 9249 "Tehangir Khan": |
| are true and correct to the best of my knowledge & belief and nothing has been intentionally concealed from this Honorable Court. |
| Deponent CNIC #. 17301-2416976-9 Cell #.0336-9170959 |

Advocate General Khyber Pakhtunkhwa

Local Government, Elections & Rural Development Department D. No.

NOTIFICATION

TOCYT DATED_6 GOVERNMENT

No. SO(LG-1)2-188/SSRC/2018.-

Dated Peshawar, the 05th April, 2018

In exercise of the power conferred by sub-rule (2)

of the rule 3 of the Khyber Pakhtunkwha Civil Servants (Appointment, Promotion and Transfer)

1989, the Local Government, Elections and Rural Development Department Khyber

Pakhtunkhwa, in consultation with the Establishment Administration Department and the

Department, directs ħis Department's Notification Z O

DG(RWP)7(2)73, dated 26.01.1978, the following further amendments shall be made, namely

AMENDMENTS

in the Appendix.

for serial No 10 the following shall be substituted, in the respective columns

| .0 | Supervisor: | Aileasi | Second | Class | 21 to 30 li | = | "10. Supervisor Alleast Second Class 21 to 30 i) Seventy-five (75) per cent by | (75) | þer | cent | ঠ |
|----|-------------|----------|----------------------------------|---------|-------------|---|--|----------|-------|----------|----------|
| | <u>.</u> | Bachelor | Bachelor's Degree from a years | from a | years. | • | promotion, on the basis of | ă | ž | basis | 2 |
| | , • | Jecogniz | recognized University. | <u></u> | | • | seniority-cum-fitness. | -fitn | SS. | fr | from |
| | | • | - | | - | | amongst the Senior Secretary | ဇ္ | nior | Secret | 5 |
| | _ | | | | | | Village / Neighborhood Council | ghbo | rhoo | d Coun | ≗. |
| | • | | | , | | | with atleast five (05) year service | <u>۲</u> |)5) y | ear serv | <u>8</u> |
| | | <u> </u> | | | | | as such; and | • | | • | |
| | | | | | | ۳ | ii) Twenty-five (25) per cent | (35) | 묫 | · cent | 9 |
| | | - | | | | Γ | initial recruitment."; | meni | | | |

namely. (b) after serial No. 15, the following new entries shall be inserted, in the respectively columns.

(c) for serial No. 16, the following shall be substituted,

| Intermediate or 30 equivalent qualification years, from a recognized Board and atleast six. (06) months Certificate in Computer from a recognized institute with experience in MS-Office, impage and intermet; | 6. | | | | | _ | · - | | 4 | 4 7 | | |
|---|---|--|-------------------------|-----------------------|-----------------------|-------------------|---------------------------|--------------|-----------------|---------------------------|-----------|--|
| years. | 16. Junior | Secretary Village / | orhood | Council, | - | | | | | M. T. | | |
| years, seniority-cum amongst the Chowkidars Neighborhoo seniority at Secondary Second direcognized with three such; and | Atleast Second Class 18 to i) Twenty (20) per | Intermediate or equivalent qualification | from a recognized Board | and atleast six, (06) | months Certificate in | | recognized institute with | 5 | lmpage | Internet; | - | |
| promotion. seniority-cum amongst the Chawkidars Neighborhoo seniority at Secondary S second recognized with three (such; and | 01 81 | 30 years, | 1 | | _ | | | <u> </u> | | | | |
| ರ್ಜ್ ಕ್ಷತ್ತ್ ಕಲ | i) Twenty (20) | promotion, on the seniority-cum-fitness. | amongst the | Chowkidars i | Neighborhood | seniority at to | Secondary Sc | second div | recognized E | with three (0 | such; and | |
| basis fro Qasids of Village uncil v evel, hav Certificate from or Insti | per cent by | | Naib Qasids a | in the Village | Council w | ehsil level, havi | thool Certificate | ision: from. | Board or Instit |)3) year service | | |

il) Eighty (80) per cent by initial recruitment

> Provided that the candidate shall be preferably a bonafide resident) of the same Village / Neighborhood Council. If such candidate is not available in the same Village / Neighborhood Council then the candidates. Village adjacent Neighborhood Council:

Provided further that in case of non-availability of candidate Village adjacent Neighborhood Council then from other Village Neighborhood Council in that Tehsil Council.

SECRETARY TO GOVERNMENT OF KP LOCAL GOVT, ELECTIONS & RURAL . DEVELOPMENT DEPARTMENT

Dated Peshawar, the 05th April, 2018

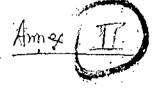
Copy forwarded to:

No. SO(LG-1)2-188/SSRC/2018.-

- 1. All Administrative, Secretaties to Government of Khyber Pakhtunkhwa.
- 2. All Divisional Commissioners in Khyber Pakhtunkhwa.
- 3. The Secretary to Governor, Khyber Pakhtunkhwa, Peshawar.
- 4. The PSO to Chief Minister, Khyber Pakhtunkhwa Peshawar.
- 5. The PSO to Chief Secretary, Khyber Pakhtunkhwa Peshawar.
- 6) The Director General, LO E&RDD. Khyber Pakhtunkhwa Peshawar.
- 7. The Secretary, Khyber Pakhtunkhwa Public Service Commission, Peshawar.
- 8. All Head of Attached Departments in Khyber Pakhtunkhwa.
- 9. All Deputy Commissioners in Khyber Pakhtukhwa.
- 10. The Registrar, Peshawar High Court, Poshawar.
- 11. All District and Session Judges in Khyber Pakhtunkhwa.
- 12. All Assistant Directors, LG&RDD in Khyber Pakhtunkhwa.
- 13. The Manager Government printing press. Peshawar for publication in the next Covernment Gazettes Notification, 40 copies of the Notification may be sent to this Department.
- 14. The PS to Senior Minister for LO, E&RD Khyber Pakhtunkhwa.
- 15. The PS to Secretary LG: E&RDD Peshawar.
- ip. The Office Order file.

SECTION OFFICER (ESTAB) Phone # 091-9213224







Government Of Khyber Pakhtunkhwa Local Government, Elections & Rural Development Department

NOTIFICATION

Dated Peshawar, the 01" August, 2018

No. SO(L.G-D2-188/SSRC/2018.— In exercise of the power conferred by sub-rule (2) of the rule 3 of the Khyber Pakhtunkwha Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Local Government, Elections and Rural Development Department Khyber Pakhtunkhwa, in consultation with the Establishment & Administration Department and the Finance Department, is pleased to direct that in this Department's Notification No. DG(RWP)7(2)/73, dated 26.01.1978, the following further amendments shall be made, namely:

AMENDMENTS

In the Appendix,

(a) for Serial No. 1 the following shall be substituted, in the respective columns, namely:

| 1. | 2, | 3. | 4. | 5. | 6 |
|----|---------------------|----|----|----|---|
| 1. | Director General | | - | - | By transfer from amongst PAS, PCS and PMS officers in BPS-20.". |

(b) for Serial No. 1A, the following shall be substituted, in the respective columns, namely:

| 1. | 2, | 3. | 4. | '5 . | |
|------|-----------|----|----|-------------|---|
| *1Â, | Director. | | | | By promotion, on the basis of seniority- cum-fitness, from amongst Deputy Directors and Assistant Directors (Senior) with at least seven (07) years' service as such or twelve (12) years' service as Assistant Director and above. Note: For the purpose of promotion to the post of Director, there shall be maintained a joint seniority list of Deputy Directors and Assistant Directors (Senior)."; |

(c) after Serial No. 1A, as so substituted, the following new entries shall be inserted, in the respective columns, namely:

| | (Technical). | • | - | | By promotion, on the basis of seniority- cum-fitness, from amongst Deputy Directors (Technical) with at least seven (07) years' service as such or twelve (12) years' service, as Assistant Engineer and Assistant Director (Technical) and above. |
|-----|--|---|--------|---|---|
| 1C. | Deputy Director/Assistant Director (Senior). | | - - | - | By promotion, on the basis of seniority- cum-fitness, from amongst Assistant Directors with at least five (05) years' service as such. |



| 1D. | Deputy Director (Finance and Accounts) | • | - | • | By promotion, on the basis of seniority- cum-fitness, from amongst Accounts. Officers with at least five years' service as such. |
|-----|--|---|---|---|--|
| 1E. | Deputy Director (Technical). | | | | By promotion, on the basis of seniority- cum-fitness, from amongst Assistant Engineers and Assistant Directors (Technical) with five (05) years' service as such and having a Bachelor's Degree in Civil Engineering."; |
| | | | | | Note: For the purpose of promotion to the post of Deputy Director (Technical), there shall be maintained a joint seniority list of Assistant Engineers and Assistant Directors (Technical)."; |

(d) against Serial No. 2, in column No. 2, the slash and words "/Planning Officer" shall be deleted.

(e) against Serial No. 3, in columns 3 and 6, the following shall respectively be substituted, namely:

| "At least Second Class Master's Degree in Commerce / Business Administration/BS (Honours) Finance and Accounting or its equivalent qualification from a recognized University. | seniority-cum-fitness, from amongst the |
|--|--|
| | (ii) fifty (50) per cent by initial recruitment.". |

against Serial No. 5, in column No. 2, for the words "Sub Divisional Officer", the words and brackets "Assistant Director (Technical)" shall be substituted.

against Serial No. 7, in column Nos. 2 and 6, for the existing entries, the following shall respectively be substituted, namely:

| seniority-cum-fitness, from amongst the Ser | ſ | · | | |
|--|---|-------------|-------------|--|
| and (ii) twenty-five percent by initial recruitment,": | | "Assistant. | 1. | |

(h) against Serial No. 9, in column No. 6, in clause (iii), the full-stop, appearing at the end shall be replaced by colon and thereafter the following proviso shall be added, namely:

"Provided that if no suitable officer is available for promotion then by transfer.";

(i) after Serial No. 9, as so amended, the following new entries shall be inserted, in the respective columns, namely:

| 1. 2. | 3. | 4. | 5. | 6, |
|-------------------------|---|----|-----------------|---------------------------|
| "9B. Auto CAD Operator. | (a) At least Second Class Bachelor's Degree from a recognized University; | • | 18 to 30 years. | By initial recruitment,"; |

Alexander Services

| | • |
|---|---|
| (b) six months Diploma in Civil AutoCAD from a recognized Technical Institute; and (c) at least two years' experience in relevant field | |
| | |

(j) for Serial No. 11 the following shall be substituted, in the respective columns, namely;

| 1, | 2. | 3, | 4. | 5. | 6 |
|------|-------------|--|----|----------|--|
| "11. | Accountant. | At least Second Class | - | 21 to 30 | By initial |
| | : | Bachelor's Degree in | ; | years. | recruitment; |
| | | Business Administration or its equivalent qualification, from a recognized University | | | Provided that till the appointment of a suitable person on initial recruitment |
| | | | | | the post shall be filled by transfer."; |

(k) for Serial No. 14, the following shall be substituted, in the respective columns, namely:

| 1. | 2 | 3. | 4. | 15. | 6. |
|-----|------------|--------------------------------|----|----------|----------------|
| 14. | Computer | (a) At least Second Class | | 21 to 32 | By initial |
| | Operator. | Bachelor's Degree in | ; | years. | recruitment,"; |
| : | | Computer Science | | | |
| |] | (BCS)/ Information | | | |
| | | Technology (BIT) | | | |
| | - | (04-years) or its | | | |
| | , | equivalent | | | |
| | | qualification from a | | , | |
| | · · · · · | recognized | | | |
| | | University; or | | | |
| | | (b) At least Second Class | ١. | | |
| | ļ | Bachelor's Degree | 1 | | |
| , | I | from recognized | 1 | | |
| | | University with one | | | |
| | | • | 1 | | |
| | | year Diploma in Information | | ľ | |
| , . | | | | ! | |
| | | Technology from a | | | , |
| | | recognized Board of | | | |
| | <u>. l</u> | Technical Education. | 1 | ١. | - |

(i) after Serial No. 19, the following new entries shall be inserted, in the respective columns, namely:

| - | 1. | 2, | 3. | 4. | 5. | 6. |
|---|-------|---------|-------------------------|----|----------|--------------------|
| | "19A. | Driver. | Preferably literate and | | 18 to 40 | By initial |
| | | | holding a valid Driving | | , years. | recruitment."; and |
| | | ļ- | License. | | | * .* * |
| | | | . | | | |

(m) for Serial No. 20, in column No. 2, after the word and slash "Chowkidar/", the word "Sweeper" shall be added.

SECRETARY TO GOVERNMENT OF KP LOCAL GOVT. ELECTIONS & RURAL DEVELOPMENT DEPARTMENT

No. SO(LG-I)2-188/SSRC/2018.-

Dated Peshawar, the 01" August, 2018

Copy forwarded to:-

- 1. All Administrative Secreta-ies to Government of Khyber Pakhtunkhwa.
- 2. All Divisional Commissioners in Khyber Pakhtunkhwa.
- 3. The Secretary to Governor, Khyber Pakhtunkhwa, Peshawar.
- 4. The PSO to Chief Minister, Khyber Pakhtunkhwa Peshawar.
- 5. The PSO to Chief Secretary, Khyber Pakhtunkhwa Peshawar.
- 6. The Director General, LG, E&RDD, Khyber Pakhtunkhwa Peshawar.
- 7. The Secretary, Khyber Pakhtunkhwa Public Service Commission, Peshawar.
- 8. All Head of Attached Departments in Khyber Pakhtunkhwa.
- 9. 'All Deputy Commissioners in Khyber Pakhtukhwa.
- 10. The Registrar, Peshawar High Court, Peshawar.
- 11, All District and Session Judges in Khyber Pakhtunkhwa.
- 12: All Assistant Directors, LG&RDD in Khyber Pakhtunkhwa.
- 13. The Manager Government printing press, Peshawar for publication in the next Government Gazettee Notification, 40 copies of the Notification may be sent to this Department.
- 14. The PS to Secretary LG,E&RDD Peshawar...

15. The Office Order file.

(HAJIMUHAMMAD) SECTION OFFICER (ESTAB) Phone # 091-9213224



Government Of Khyber Pakhtunkhwa Local Government, Elections & Rural **Development Department**



NOTIFICATION

Dated Peshawar, the 16th October, 2019

No. SO(E)LG/2-188/SSRC/2019.-

In exercise of the powers conferred by sub-rule (2)

of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer)

Rules, 1989, the Local Government, Elections and Rural Development Department Khyber

Pakhtunkhwa, in consultation with the Establishment & Administration Department and the

Finance Department hereby directs that in this Department's Notification No. DG(RWP)7(2)/73

dated 26.01,1978, the following further amendments shall be made, namely:

<u>AMENDMENT</u>

In the Appendix,-

- a) Against Serial No. 2, in column No. 6, for the existing entries, the following shall be substituted, namely:
 - i) "Fifty per cent by initial recruitment through Khyber Pakhtunkhwa Public 2 Services Commission on the pattern of syllabus prescribed for the Officers in Provincial Management Service.";
 - Forty per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Progress Officers with at least three years service as such; and
 - Ten percent by promotion, on the basis of seniority-cum-fitness, from amongst the Senior Scale Stenographers and Assistants with at least three years service as such.";
 - Note: For purpose of promotion to the post of Assistant Director against ten percent quota, there shall be maintained a joint seniority list of Senior Scale Stenographers and Assistants.";
- against Serial No. 3, in column No.6, for the existing entries, the following shall be substituted, namely:
 - "Fifty (50) per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Superintendents with at least three years service as such; and
 - Fifty (50) per cent by initial recruitment.";

against Serial No.5, in column No. 6, for the existing entries, the following shall be

"Twenty per cent by promotion, on the basis of seniority-cum-fitness, from amongst diploma holder Sub-Engineers with at least ten years service as such and have passed the prescribed Departmental Examination;

Ten per cent by promotion, on the basis of seniority-cum-fitness, from amongst Sub-Engineers with at least five years service as such and who possess Bachelor's Degree in Engineering or its equivalent qualification from a recognized University; and

Seventy per cent by initial recruitment,";

against Serial No.5, Application of the Property of the Control of the Property of the Control o

he substituted; Assistants/Accountants/Senior Scale Stenographer", the word "Accountants" shall against Serial No. 6, in column No.6, for the words, colon and slash

againsi Serial No. 15A, in column No.6, for the word, figure and brackets "ten (10)";

against Serial No. 15, in column No.6 for the existing entry, the following shall be the word, figure and brackets "five (05)" shall be substituted; and

in IT from recognized Board / Institute with three (03) years service as such: and Second Division from a recognized Board or Institute and six months Diploma Council with seniotity at Tehsil level, having Secondary School Certificate in. amongst the Naib Qasids and Chowkidars in the Village Council / Neighborhood Twenty (20) per cent by promotion, on the basis of seniority-cum-fitness, from

Eighty (80) per cent by initial recruitment:

Council \ Neighborhood Council; Village Council / Neighborhood Council then the candidate from adjacent Village same Village / Neighborhood Council, If such candidate is not available in the same Provided that the candidate shall be preferably a bonafide resident of the

Neighborhood Council in that Tehsil.". Village Council / Neighborhood Council then from any other Village Council / Provided further that in case of non-availability of candidate from adjacent

PAKHTUNKHWA LG, E&RD DEPARTMENT SECRETARY TO COVERNMENT OF KHYBER

Dated Peshawar, the 16th October, 2019

No. SO(E)L.C. 188/SSRC/2019.-

substituted, namely:

13

Copy forwarded to:-

- All Administrative Secretaries to Covernment of Khyber Pakhtunkhwa.
- '2: All Divisional Commissioners in Khyber Pakhtunkhwa.,
- Пие Secretary to Governor, Клубет Ракицикима, Резпамаг,
- 4. The PSO to Chief Minister, Khyber Pakhtunkhwa Peshawar.
- The Director General, LG, E&RDD, Khyber Pakhtunkhwa Peshawar. The PSO to Chief Secretary, Khyber Pakhtunkhwa Peshawar.
- The Secretary, Khyber Pakhtunkhwa Public Service Commission, Peshawar,
- All Head of Augehed Departments in Khyber Pakhunkhwa.
- 9. All Deputy Commissioners in Khyber Pakhtunkhwa.
- All District and Session Judges in Khyber Pakhtunkhwa. 10; The Registrar, Peshawar High Court, Peshawar.
- 12. All Assistant Directors, LG&RDD in Khyber Pakhtunkhwa.
- 13. The Manager Government printing press, Peshawar for publication in the next Government
- 14. The PS to Senior Minister for LG, E&RD Khyber Pakhtunkhwa. Gazettee Notification, 100 copies of the Notification may be sent to this Department.
- -16. The Office Order file. 15. The PS to Secretary LG, E&RDD Peshawar.

Phone # 091-9213224 SECTION OFFICER (ESTAB) (ДАММАНОЙ КАН)



LOCAL GOVERNMENT, ELECTION AND RURAL DEVELOPMENT DEPARTMENT GOVERNMENT OF NORTH WEST FRONTIER PROVINCE

NOTIFICATION

Peshawar, dated the 26th January, 1978

Welfare, Tourism and Rural borne on the Rural Services Province Civil Servants (Appointment, Promotion and Transfer) Rules, and General Administration Department and the Finance specified in column 3 to 6 of the appendix to this Notification, which shall Development Department specified in column 2 exercise of Development Department is pleased to the powers conferred by sub-rule of the said appendix. lay down the method of appointment, Department, 1975 and in consultation (2) of the the Local rule 3 of the North West Frontier Government Cooperation, be applicable to posts with the Information, qualification and Social

Secretary to Govt: of N.W.F.P Rural Development Department Social Welfare, Local Govt:, Cooperation, (Atta Ur Rehman Khan) Tourism and

No.DG (RWP) 7/(2)73

of the above forwarded to the

- All Administrative Secretaries to Government of Y HWN
- All Divisional Commissioners in NWFP
- Secretary to Governor, NWFP, Peshawar.
- Secretary, Public Service Commission, NWFP, Peshawar
- Heads of Attached Department in NWFP
- Deputy Commissioner/Political Agent in NWFP.
- District and Session Judge in NWFP
- Deputy Secretary-II, I S&GAD Registrar, Peshawar High Court Peshawar
- All Section Officer in S&GAD.
- Section Officer (Legis), Goyt of NWFP, Law Department with to SO Reg 1(4)76/452 dated 8th October,
- Section Officer (Inform:), Govt of NWFP, S&GAD with reference to his letter No SO 5-III(IS&GAD)4-6/75 dated 8th
- ű of the Notification may be sent to this Department. Manager Government Printing Press, Peshawar for publication in the next Government Gazettee Notification, 30 Copies
- No.SOS-III(S&GAD)4-6/75 dated 21st January, 1978 Deputy Director (PWP), Rural Development, NWFP, Peshawar for information with reference to so-Services-III IS&RAD

| | | | Mathematics. | | |
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| | | | Administration, | | |
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| as such. | | - | Animal Husbandry, | | |
| Officers with at least years experience | | · · · · · · · · · · · · · · · · · · · | Works/ Sociology, | | |
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| Auditors with atleast five years service. | regard seniority from amongst hold | tion on meri | 258 7190 | dito | nt/Accountants/ Senior Stenog | igst hold | tion on merit with due re | | | of the post the Overseers. | gard to senior | on merit with | 75% by initial recruitment and | | * | deptt. | clause be treated as service in the. | service unde | : Vill:Aid Depar | | with at least 10 years service. | the post Supervisor, RD in the Department | regard seniority from amongst h | ii) 50% by selection on merit with due | i) 50% by initial recruitment and | | | | • | with a least three years service such. | post Superintendent the De | regard to seniority from amongs | ii) 50% by selection on merit with due | i) 50% by initial recruitment and | | |

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| | | | <u>.</u> | | Stenographer (.Tunior Scale) | | | | | | | | Senior Auditor | | | | • • • | Rural Devi | 7,7 | | | | Overseer | - | | | | , | - | | | (Senior Scale) | b | |
| | minutes in shorthand in | h) speed 80 words per | recognized board | μ. | equivalent or | | qualification in | subjects or equivalent | Œ | holding Degree with | יישי דפיפר ביה ביפרפר | rsity | Degree from recognized | | | | | CHITAGEOFCA | Degree trom recognized | h | institute . | from a recognized | ma | typ | . words per minute | English and 40 | shorthand in | per minutes in | b) Speed 100 words | board and | from recognized | equivalenc | ΙĊ | |
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GOVERNMENT OF KHYBER PAKHTUNKHWA FINANCE DEPARTMENT (REGULATION WING) And G

NO.SO(FR)FD//8-25/2014/Local Govt./3379

Dated Peshawar, the 01-02-2018

To

The Secretary to Govt: of Khyber Pakhtunkhwa, Local Government Department.

Subject: -

SERVICE STRUCTURE FOR THE POST OF SUPERVISOR AND VILLAGE / NEIBOURHOOD COUNCIL SECRETAIRES.

Dear Sir,

l am directed to refer to your Department letter No. SO(LG-1)2-176/2016 dated 16-01-2018 on the subject noted above and to say that the Competent Authority has been pleased to upgrade 3501 posts of VILLAGE / NEIBOURHOOD COUNCIL SECRETAIRES and 89 posts of Supervisor in Local Government Department in the following manner:-

| Village / Neibourhood Council Secretaries (BPS-07) | Number of Village/Neibourhood Council Secretaries upgraded from BPS-07 to BPS-09 having less than 10 years of service. | Number of Posts upgraded from BPS-07 to BPS-11 and re-designated as Senior Secretaries Village/Neibourhood/Council having at least 10 years or more service. |
|--|--|---|
| 3501 | 2651 | 850 |
| Total Sanctioned Strength of Su | pervisor (BPS-09) Number of po | ists upgraded to BPS-14 with same |

2. The Administrative Department may prepare service rules of the aforesaid posts and notify ofter fulfillment of all codal formalities.

3. Audit copy may be prepared and sent to this department for authentication.

Sole) Change

Yours faithfully

SECTION OFFICER (FR)

Conv is forwarded to: -

Budget Officer (PFC-III), Finance Department for information and necessary action.

SECTION OFFICER (FR)