30th Jan, 2023

Junior of learned counsel for the appellant present. Mr. Naseerud-Din Shah, Assistant Advocate General for the respondents present.

Junior of learned counsel for the appellant requested for adjournment on the ground that learned counsel for the appellant is busy in the august Supreme Court of Pakistan. Last opportunity is granted to argue the case on the next date failing which the case will be decided on the available record without arguments. Adjourned. To come up for arguments on 28.02.2023 before D.B.

(Muhammad Akbar Khan)

Member (E)

(Kalim Arshad Khan) Chairman Junior to counsel for appellant present.

Muhammad Riaz Khan Paindakhel, Learned Assistant Advocate General alongwith Aizazul Hasan, Assistant for respondents present.

File to come up alongwith connected Service Appeal No. 9150/2020 titled "Hidayat Shah Vs Government of Khyber Pakhtunkhwa" on 25.11.2022 for arguments before D.B.

(Fareeha Paul) Member (E)

(Rozina Rehman) Member (J)

25.11.2022

Counsel for the appellant present. Mr. Muhammad Jan, District Attorney for the respondents present.

File to come up alongwith connected Service Appeal No. 9150/2020 titled "Hidayat Shah Vs Government of Khyber Pakhtunkhwa" on 30.01.2023 for arguments before the D.B.

. (Fareeha Paul) Member (E) (Rozina Rehman) Member (J) Due to Winter Vacations the case is adjourned to 25.04.2022 for the same as before.



25.04.2022

Clerk of learned counsel for the appellant present. Mr. Aizazul Hassan Superintendent alongwith Mr. Muhammad Adeel Butt, learned Additional Advocate General for the respondents present.

File to come up alongwith 9150/2020 titled Hidayat Shah Vs Government of Khyber Pakhtunkhwa, on 18.07.2022 before the D.B.

(Rozina Rehman) Member (J)

(Salah-Ud-Din) Member (J)

18.07.2022

Appellant present through counsel.

Muhammad Adeel Butt, learned Additional Advocate General alongwith Aizazul Hassan Superintendent for respondents present.

File to come up alongwith connected Service Appeal No.9150/2020 titled "Hidayat Shah Vs. Government of Khyber Pakhtunkhwa" on 14.09.2022 for arguments before D.B.

(Fareeha Paul) Member(E)

(Rozina Rehman) Member (J) 19.01.2021 Appellant present through counsel. Preliminary arguments heard. File perused.

> Points raised need consideration. Admitted to regular hearing subject to all legal objections. The appellant is directed to deposit security and process fee within 10 days.

> Thereafter, notices be issued to respondents for written

Appellant Deposited Tocess Feereply/comments. To come up for written reply/comments on 19.05.2021 before S.B.

Mémber

19.05.2021

Due to demise of the Worthy Chairman the Tribunal is defunct, therefore, case is adjourned to 01.09.2021 for the same as before.

01.09.2021

Junior to counsel for the appellant present. Mr. Muhammad Butt, Additional Advocate General alongwith Muhammad Zain, AD for respondents present.

Learned AAG sought time for submission of written reply/comments. Adjourned. The respondents are directed to submit written reply/comments within 10 days. To come up for written reply/comments as well as arguments before the D.B on 28.12.2021.

> (MIAN MUHAMMAD) MEMBER (E)

Form- A FORM OF ORDER SHEET

Court of	_		
		 ▼	

		Case No	9225 /2020
	S.No.	Date of order proceedings	Order or other proceedings with signature of judge
	1	2	3
	1-	10/08/2020	The appeal presented today by Mr. Noor Muhammad Khattak
		Ŀ	Advocate may be entered in the Institution Register and put up to the Learned Member for proper order please.
	2-		REGISTRAR.
			This case is entrusted to S. Bench for preliminary hearing to be put up there on
	(MEMBER(J)
02.	1.2020)	Nemo for appellant.
			Since the Members of the High Court as well as of the
		Disti	rict Bar Association, Peshawar, are observing strike
		toda	y, therefore, learned counsel for appellant is not
		avai	able today. Adjourned to 19.01.2021 on which date to
		com	e up for preliminary hearing before S.B.
			(Muhammad Jamal Khan) Member (Judicial)

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

APPEAL NO	<u> </u>	/2020
-----------	----------	--------------

HAIDER ALI

V/S

GOVT. OF KP & OTHERS

INDEX

S. NO	DOCUMENTS	ANNEXURE	PAGE	
1	MEMO APPEAL		1 – 3.	
2	Stay application		4.	
3	Appointment order	Α	5.	
4	Old service rules	В	6- 8.	
5	Impugned Rules dated 5.4.2018	С	9.	
6	Impugned rules dt: 1.8.2018	D	10- 13.	
7	Impugned rules dt: 16.10.2019	E	14- 15.	
8	Notification	F	16.	
9	Departmental appeal	G	17- 18.	
10	Vakalat nama		19.	

APPELLANT

THROUGH:

NOOR MOHAMMAD KHATTAK, ADVOCATE

ROOM NO. 3, UPPER FLOOR, NEW ISLAMIA CLUB BUILDING, KHYBER BAZAR, PESHAWAR CITY 0345-9383141

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

VERSUS

- **1-** The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar.
- **2-** The Secretary Establishment Department, Khyber Pakhtunkhwa, Peshawar.
- **3-** The Secretary Local Government, Election & Rural Development Department, Civil Secretariat, Peshawar.
- **4-** The Secretary (Finance) Department, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar.
- **5-** The Director General Local Govt:, Election & Rural Development Department, Khyber Pakhtunkhwa, Peshawar.

 RESPONDENTS

SERVICE APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED SERVICE RULES OF THE RESPONDENT DEPARTMENT NOTIFIED ON 5.4.2018, 1.8.2018 & 16.10.2019 WHEREBY THE PROSPECTS OF PROMOTION OF THE APPELLANT TO THE NEXT HIGHER SCALES HAS BEEN DONE AWAY AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF APPELLANT WITHIN THE STAUTTORY PERIOD OF NINETY DAYS

PRAYER: That on acceptance of this appeal the impugned service rules Notified on 5.04.2018, 1.8.2018 & 16.10.2019 may kindly be set aside and the old service Rules Notified on 26.11.1978 may be revived/restored and the respondents be directed to consider the appellant for promotion to the next higher scale/scales under the old rules notified on 26.01.1978. Any other remedy which this august Tribunal deems fit that may also be awarded in favour of the appellant.

R/SHEWETH: ON FACTS:

1- That the appellant is the employee of the respondent Department and is presently serving as Village Secretary since from the date of appointment till date quite efficiently

,

- That according to the service rules Notified on 26.1.1978 the initial scale of the appellant was in BPS-6 which was later on upgraded to BPS-7. That under the said Rules the prospects of promotion was on up to the post of Deputy Director (BPS-18) but later on vide impugned Notifications dated 5.4.2018, 1.8.2018 and 16.10.2019 the channel of promotion has been limited to the post of Developmental Officer (BPS-16) and where after no channel for promotion has been lift for the cadre of Village Secretary rather the channel of promotion has been washed/done away in utter violation of Civil Servant Act, 1973 & APT Rules, 1989. Copies rules and impugned rules are attached as annexure B, C, D & E.
- That according to the old rules of 1978, after appointment the village secretaries has 75% promotion quota to the post of Supervisor (BPS-14) & Assistant Accountant (BPS-14), 50% quota was reserved from supervisor & Assistant Accountant to Development Officer (BPS-16) and where after from the post of Development Officer to the Village Secretary was in a combined share of 50% with amongst the sub-divisional officer and Assistant Director Engineer to the post of Assistant Director/Project Manager/Progress Officer, then, 75% quota was reserved from Assistant Director to the post Deputy Director (BPS-18). All these promotions were based on the basis of seniority cum fitness. Copy of the rules is already attached.
- 4- The same service structure dated 26.01.1978 was amended vide notification dated 05-04-2018 whereby the post of village secretary was bifurcated into two sub cadres i.e. Senior Secretary Village Neighborhood Council (BPS-11) and Junior Secretary Village Neighborhood Council (BPS-09) and as such prospects of promotion was given from Junior Village Secretary to Senior and then to the post of Supervisor (BPS-14) with 75% quota. Copy of the impugned rules is already attached.
- 6- That appellant feeling aggrieved filed Departmental appeal but no reply has been received so for. Hence the present

appeal on the following grounds amongst the others. Copy of the Departmental appeal is attached as annexure G.

GROUNDS:

- A- That the impugned service rules dated 5.4.2018, 1.8.2018 and 16.10.2019 framed by the respondents whereby ignoring the appellant from promotion to the next higher scales is against the Law, facts, norms of natural justice and materials on the record, hence not tenable and liable to be set aside.
- **B-** That the appellant has not been treated by the respondents in accordance with law and rules on the subject noted above and as such the respondents violated Article 4 and 25 of the constitution of Islamic Republic of Pakistan 1973.
- C- That, the treatment meted out to the appellant is clear violation of the Fundamental Rights of the appellant as enshrined in the Constitution of Pakistan, 1973.
- **D-** That according to Article 37 of the Constitution the state is bound to promote social justice and eradication of social evils and accordingly the action and inaction of the respondents squarely falls in violation of the said Article.
- E- That, inspite of all the requisites available with the appellant the respondents acted in a malafide and arbitrary manner by issuing the impugned service rules dated 5.4.2018 & 16.10.2019.
- **F-** That, the appellant has been discriminated by the respondents on the subject noted above and as such the respondents violated the Principle of Natural Justice.
- **G-** That, the ignoring the appellant from promotion to the next higher scales is violative of Article-38 (e) of the Constitution of Pakistan, 1973.
- **H-** That the appellant seek permission to advance other grounds and proofs at the time of hearing.

THROUGH:

It is therefore, most humbly prayed that the appeal of the appellant may be accepted as prayed for.

M

NOOR MOHAMMAD KHATTAK

ADVOCATE

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

C.M. NO		_/2020
	IN	
APPEAL NO	<u>.</u>	/2020

HAIDER ALI

VS

GOVT: OF KPK & OTHERS

APPLICATION FOR RESTRAINING THE RESPONDENTS
NOT TO ACT UPON THE IMPUGNED SERVICE RULES
DATED 5.4.2018, 1.8.2018 & 16.10.2019 TILL THE
DISPOSAL OF THE ISNTANT SERVICE APPEAL

R.SHEWETH:

- 1. That, the appellant has filed the above titled service appeal before this Honorable Tribunal in which no date has so far been fixed.
- 2. That, appellant filed the above mentioned service appeal against the impugned service rules dated <u>5.4.2018</u>, <u>1.8.2018</u> & <u>16.10.2019</u> whereby the 75% promotion quota have been done/washed away.
- 3. That, all the three ingredients required for grant of stay are in favor of the appellant.
- 4. That, any other ground would be taken at the time of arguments with prior permission of this Honorable Tribunal.

It is therefore, most humbly prayed that on acceptance of this application the respondents may kindly be restrained not to act upon on the impugned service rules dated <u>5.4.2018</u>, <u>1.8.2018</u> & <u>16.10.2019</u> till the disposal of the instant service appeal.

APPELLANT

THROUGH:

NOOR MOHAMMAD KHATTAK

ADVOCATE, High Court Peshawar



REGISTERED NO. PIII

GAZETTE

KHYBER PAKHTUNKHWA

Published by Authority

PESHAWAR, WEDNESDAY, 12TH JUNE, 2019.

LOCAL GOVERNMENT, ELECTION AND RURAL DEVELOPMENT DEPARTMENT GOVERNMENT OF NORTH WEST FRONTIER PROVINCE

NOTIFICATION

Dated: 26th January, 1978.

applicable to posts borne on the Rural Development Department specified in column 2 of the said appendix and Rural Development Department is pleased to lay down the method of appointment, qualification and others conditions specified in column 3 to 6 of the appendix to this Notification, which shall be Transfer) Rules, 1975 and in consultation with the information services and General Administration Department and the Finance Department, the Local Government Cooperation, Social affairs, Tourism No. Section Officer(LG-1) 2-188/93-Vol-II: In exercise of the powers conferred by sub-rule (2) of the rule 3 of the North West Frontier Province Civil Servants (Appointment, Promotion and

÷	_		_		_		_			S
-					_					S.No.
							Deputy Director	2	post .	Nomenclature of
	Welfare, Planning& Dev: or Forest in Grade-16 or above.	Animal Husbandry Education, Social	or Social Psychology and	Animal Husbandry, Agril: Geography	statistics, social works sociology,	recognized University in Economics,	a) 2 nd Class Master Degree from a	J	-	Qualification for initial recruitment
				-			•	4	promotion	Qualification for
1429			-		years .	and not more than 35	Not less than 30 years	5	recruitments	Age limit for initial
			such.	Project Managers & Progress Officers with at least years experience as	Rural Development (including the defunct basis Democracies Deptt.)	seniority from amongst the holders of the posts of Assistant Director	i) 25% by initial recruitment, and 75% by on merit with due regards to	6		Method of appointment

1		
)	KHYBER PAKHTUNKWHA GOVERNMENT GAZETTE, EXTRAORDINARY,	
	,	
	I	
	교	
ı	무	
	 ~	֡
	Ž	
	~	
	J۲	
Transfer of	云	
1	W	֡
- 11.11	Ŧ	
	0	
	ö	֡
	۲	֡
	뀠	
	Z	
ļ	S	
i	Z	֡
	ᅼ	
i	S	
1	N	
1	끡	
1	井	
Ī	<u>:</u> ''	
	<u>'''</u>	
١	긬	
	♉	
ı	Ó	
1	꼰	
1	ĭ	
1	>	
ŀ	꼿	
ŀ	• `	
	ᅐ	
l	Э	
9	۲	
	ž	
	JUNE , 201	
١	7	
	ጟ	
	ب	
ı		

Project Manager recognized University in Economics, Animal Hasbandry, Agrif Political, Science, Public Administration, Geography or Social Psychology, Hongress Officer 2 Chemistry, Mathematics 2 Particles, Ascial Moster's Degree in Commence 1 Substance 1 Substance 2 Particles, Animal Hasbandry, Agrif Political, Science, Public Administration, or G.A.S qualified persons of Pakistan Andis Dept. or Provincial Local Audit 1 Department. 4 Development 2 Class Master Degree from a Development Political Science Congraphy or Social Psychology, Animal Husbandry, Agriculture, Public Admin Political Science Graphy or Social Psychology Degree in Engineer University in Economics, studies, social works/sociology, Animal Husbandry, Agriculture, Public Admin Political Science Geography or Social Psychology Degree in Engineering or equivalent University Degree from a recognized University Superintendent Degree from recognized University Degree from recognized University Degree from recognized University Degree from recognized University Superintendent Degree from recognized University Superintendent Degree from recognized University Degree Insurance in Superintendent Superintendent Superintendent Degree from recognized University Superintendent Sup	and the poor a single over, an inclusion must be no expensive and				
Project Manager feel of the person of the Commence of Propress Officer statistics, social works sociology, Animal Husbandry, Agrill Political Science, Public Administration, Geography or Social Psychology, Physics, Chemistry, Mathematics of Psychology, Andri Department. 4 Development Commence Business Administration, Andri Department. 5 Development Commence Business Administration, Andri Department. 6 Development Commence Business Administration, Andri Department. 7 Class Master Dagues from a recognized University Animal Husbandry, Agriculture, Agriculture, Animal Husbandry,	halders of the most Village Servi in Donth with least waste experience as	years	•	-	
Project Manager recognized University in Economics, Agrille Polycia; Animal Hasbamidy, Agrille Polycia; Science, Public Administration, Agrille Polycia; Science, Public Administration, Science, Public Administration, Agrille Polycia; Science, Public Administration, Audit Dayte or Powierial Local Adult Common Statistics, and Index of Powierial Local Adult Common Statistics, and Index of Powierial Local Adult Common Statistics, and Index of Powierial Local Adult Common Statistics, Common Statistics, Common Statistics, Common Statistics, Common Statistics, and Index of Powierial Local Adult Common Statistics, Commo	ii) 75% by selection on merit with due regards seniority from amongst	and not more than 25	· · · · · · · · · · · · · · · · · · ·		
Project Manager recognized University in Economics, Animal Husbandry, Agriculture, Ceognized University of Society, National Husbandry, Agriculture, Ceognized University in Economics, Public Administration, Geography or Social Psychology, Physics, Chemistry, Multematics (Commence Plasiness Administration, or G.A.S. qualified persons of Pakistan Audit Department. 4 Development Political Science (Conganized University in Economics, statistics, social works exociology, Animal Husbandry, Agriculture, Public Admir. Political Science (Ceography or Social Psychology Sub-Divisional Director Engineer University or Social Psychology Officer (Assistant Director Engineer University) and not more than 30 in 22 and not more than 30 in 23 and not more than 30 in 24 and not more than 30 in 25 and not more than 30 in 26 and not more than 30 in 27 and not more than 21 years in 27 and not more than 21 years in 27 and not more than 22 in 27 and not more than 22 in 27 and not more than 25 in 27 and not more than 25 in 27 and not more than 25 in 27 and not not mo	i) 25% by initial recruitment and	Not less than 18 years	Degree from recognized University		ō
Project Manager Project Manager Project Manager Project Manager Statistics, social works sociology, Animal Husbandry, Agrill Political Science, Public Administration, Geography or Social Psychology, Physics, Chemistry, Maltenatics Commence Business Administration, Or G. AS, qualified persons of Paksistan Addit Deptt or Provincial Local Audit Development Development Development Development Development Development Deptt of Provincial Local Audit Development Develo	<u>-</u> -	Not less than 21 years and not more than 25 years	Exponia non recognized institute	Crusor	. `
Project Manager Project Manager Project Manager Project Manager Progress Officer Animal Husbandry, Agrill-Political Science, Public Administration, Geography or Social Psychology, Physics, Chemistry, Mathematics, Commence Business Administration, Or G. A.5 qualified persons of Pakistian Andir Deptt: or Provincial Local Audit Department. Department 2 nd Class Master Degree from a Project Manager Project Manager Physics, Chemistry, Mathematics, Commence Business Administration, Or G. A.5 qualified persons of Pakistian Andir Deptt: or Provincial Local Audit Department 2 nd Class Master Degree from a Project Manager Project Manager Physics, Chemistry, Mathematics, Commence Business Administration, Or G. A.5 qualified persons of Pakistian Department 2 nd Class Master Degree from a Project Manager Project Manager Physics, Chemistry, Mathematics, Physical Local Audit Department Project Mathematics, Physics Mathematics,	1		Diploma from recognized leading	Owersept	9
Project Manager recognized University in Economics, and not more than 30 ii) statistics, social works sociology, April: Political Science, Public Administration, Geography or Social Psychology, Physics, Chemistry, Mathematics 3 Accounts Officer 2 Commence / Business Administration, or G.A.S qualified persons of Pakistan Audit Deptt: or Provincial Local Audit Department. 4 Development 2 Class Master begree from a recognized University in Economics, statistics, social works sociology, Animal Husbandry, Agriculture, Public Admin Political Science Geography or Social Psychology Sub Divisional Officer / Assistant Officer / Assistant University for Geography or Social Psychology Sub Divisional Officer (Linear Psychology Control Control Psychology Control Control Psychology Control Contr					
Project Manager Project Manager Project Manager Project Manager Stalistics, social works sociology, Animal Husbandry, Agril: Political Science, Public Administration, Geography or Social Psychology, Physics, Chemistry, Mathematics 3 Accounts Officer Commence / Business Administration, Audit Deptt: or Provincial Local Audit Department, 4 Development Development Project Manager Commence / Business Administration, Audit Deptt: or Provincial Local Audit Department, Animal Husbandry, Agriculture, Public Admi: Political Science Geography or Social Psychology Animal Husbandry, Agriculture, Public Admi: Political Science Geography or Social Psychology Sub Divisional Director Engineer University Degree in Engineering or equivalent University Degree from recognized University Accountant Degree from recognized University Accountant Degree from recognized University Not less than 21 years I) 73 Notes Sub Pivisional Officer /Assistant Director Engineer University Degree in Engineer Degree from recognized University Accountant Degree from recognized University Not less than 21 years I) 73 Notes Sub Pivisional Officer /Assistant Director Engineer University Not less than 21 years I) 73 Notes Sub Pivisional Officer /Assistant Officer /		усых			
Project Manager recognized University in Economics, Antimal Husbandry, Agril Progress Officer Statistics, social works sociology, Antimal Husbandry, Agril Psychology, Physics, Chemistry, Mathematics 3 Accounts Officer Z ^m Class Master Degree from a recognized University in Economics, and not more than 30 ii) 30 cg G.A.5 qualified persons of Pakistan Audit Deptt. or Provincial Local Audit Deptt. or GA.5 qualified persons of Pakistan and not more than 30 ii) 50 cg Cg Class Master Deptt. or Provincial Local Audit Deptt. or Provincial Local Audit Deptt. or GA.5 qualified persons of Pakistan and not more than 30 ii) 50 cg Cg Class Master Deptt. or Provincial Local Audit Deptt. or GA.5 qualified persons of Pakistan and not more than 30 ii) 50 cg Cg Class Master Deptt. Or Recognized Univ	» 	and not more than 25		(Senior Scale)	
Project Manager Statistics, social works sociology, Animal Husbandry, Agril: Political Accounts Officer Addir Depti: or Provincial Local Audit Department Department Project Manager Commence / Business Administration, Or G.A.S qualified persons of Fakistian Audir Depti: or Provincial Local Audit Department Project Manager Commence / Business Administration, Or G.A.S qualified persons of Fakistian Audir Depti: or Provincial Local Audit Department Project Manager Accounts Officer Commence / Business Administration, Or G.A.S qualified persons of Fakistian Audir Depti: or Provincial Local Audit Department Project Manager Audir Depti: or Provincial Local Audit Department Project Manager Project Manager Accounts Officer Accounts Officer Accounts Officer Congraphy or Social Psychology Animal Husbandry, Agriculture, Public Admin Political Science Geography or Social Psychology Degree in Engineering or equivalent qualification from a recognized University Director Assistant Director Engineer University Degree from recognized University Degree from recognized University Accountant Accountant Degree from recognized University Accountant Accountant Accounts Officer Statistics, social works sociology, And not more than 30 Ii) 50 Not less than 21 years Ii) 50 Not less than 21 years Iii) 51 Iii) 51 Iii) 51 Iii) 51 Iii) 52 Iii) 51 Iii) 52 Iii) 53 Iii) 50 Iii) 50 Iii) 51 Iii) 51 Iii) 52 Iii) 53 Iii) 54 Iii) 54 Iii) 54 Iii) 55 Iii) 56 Iii) 57 Iii) 58 Iii) 59 Iii) 50 Iii) 51 Iii) 51 Iii) 51 Iii) 52 Iii) 54 Iii) 54 Iii) 54 Iii) 55 Iii) 56 Iii) 57 Iii) 58 Iii) 50	<u> </u>			Stennormher	æ
Project Manager recognized University in Economics, Animal Husbandry, Agril: Political Science, Public Administration, Geography or Social Psychology, Physics, Chemistry, Mathematics 2nd, Class Master's Degree in Officer Class Master Degree from a recognized University in Economics, Stalistics, social works sociology, Animal Husbandry, Agriculture, Public Administration, and not more than 30 ii) 50 or G.A.S qualified persons of Pakistan Audit Department. 4 Development Part or Provincial Local Audit Department. 4 Development Provincial Local Audit Department. 5 Sub Divisional Congraphy or Social Psychology Animal Husbandry, Agriculture, Public Admin: Political Science Geography or Social Psychology Sub Divisional qualification from a recognized University Department. 5 Sub Divisional Degree in Engineering or equivalent qualification from a recognized University Note: Special Sychology Superintendent Pages from a recognized University Note: Special Sychology Superintendent Pages from recognized University Notes than 21 years Note: Special Sychology Superintendent Pages from recognized University Notes than 30 ii) 75 Accountant Notes than 21 years Note: Special Notes Stan 21 y	holders of the post Village Secy: in the Deptt: with at least years	years ·			
Project Manager recognized University in Economics. Progress Officer statistics, social works sociology, Animal Husbandry, Agril: Political Science, Public Administration, Geography or Social Psychology, Physics, Chemistry, Mathematics Accounts Officer Commence / Business Administration, or G.A.S qualified persons of Pakistan Audit Department. Department Department. Department 2nd Class Master Degree from a recognized University in Economics, and not more than 30 ii) 50 ht price of the statistics, social works/ sociology, Animal Husbandry, Agriculture, Public Admn: Political Science Geography or Social Psychology Sub Divisional Degree in Engineering or equivalent qualification from a recognized University Degree in Engineer University Superintendent - Public Administration, and not more than 30 ii) 75 ht process of the statistics of the st	5	and not more than 30		Accountant	_
Project Manager recognized University in Economics, statistics, social works sociology, Agril: Political Science, Public Administration, Geography or Social Psychology, Physics, Chemistry, Mathematics 3 Accounts Officer 2 nd class Master's Degree in Commence / Business Administration, or G.A. Squalified persons of Pakistan Audit Department. 4 Development 2 nd Class Master Degree from a recognized University in Economics, statistics, social Psychology, Physics, Social Psychology, and not more than 30 ii) Statistics, social works/ sociology, Animal Husbandry, Agriculture, Public Admin: Political Science Geography or Social Psychology Sub Divisional Degree in Engineering or equivalent qualification from a recognized University Superintendent - Mot less than 21 years ii) 75 per in Engineering or equivalent qualification from a recognized University with he captured to the content of the c	_	Not less than 21 years	Degree from recognized University	Assistant /	7
Project Manager recognized University in Economics, social works sociology, April: Political Science, Public Administration, Geography or Social Psychology, Physics, Chemistry, Mathematics 3 Accounts Officer 2nd Class Master's Degree in Commence / Business Administration, or G.A.5 qualified persons of Pakistan Audit Department. 4 Development 2nd Class Master Degree from a recognized University in Economics, statistics, social works sociology, Animal Husbandry, Agriculture, Public Admin: Political Science of Coggraphy or Social Psychology Orger in Engineering or equivalent qualification from a recognized University or Social Psychology Superintendent - Victor Manager Social Psychology Orgers and not more than 30 ii) 50 iii) 60 iii	with least five years experience as such	<u>.</u>		-	
Project Manager recognized University in Economics, //Progress Officer statistics, social works sociology, //Progress Officer statistics, social works sociology, //Progress Officer Animal Husbandry, Agril: Political //Science, Public Administration, //Science, Public Administration, //Science, Public Administration, //Science / Business Administration, //Or G.A.S qualified persons of Pakistan //Audir Deptt: or Provincial Local Audii //Department. //Audir Deptt: or Provincial Local Audii //Department. //Audir Deptt: or Provincial Local Audii //Department. //Audir Deptt: or Provincial Local Audii	by the selection on ment with due regards to seniority from amongst holders of the Assistary's countries.			- onlyst tilkeringerit	
Project Manager recognized University in Economics, 2 years statistics, social works sociology, 2 Animal Husbandry, Agril: Political Science, Public Administration, Geography or Social Psychology, Physics, Chemistry, Mathematics 2 years 2 Accounts Officer 2 Physics, Chemistry, Mathematics 5 Degree in Engineering or equivalent 4 University in Economics, 2 and not more than 30 ii) 50 Accounts Officer 2 Commence / Business Administration, 2 years 2 years 3 Accounts Officer 2 Public Administration, 2 years 3 Accounts Officer 2 Provincial Local Audit 2 years 3 years 4 years 4 years 4 years 5 years 5 years 5 years 6 Pakistan 5 years 6 years 6 years 7 years 7 years 7 years 7 years 8 years 7 years 8 years 8 years 9 y	Holders of the bost the overseers	years		Superintendent	6
Project Manager recognized University in Economics, statistics, social works sociology, Animal Husbandry, Agril: Political Science, Public Administration, Geography or Social Psychology, Physics, Chemistry, Mathematics 3 Accounts Officer 2nd class Master's Degree in Commence Business Administration, or G.A.S qualified persons of Pakistan Audit Department. 1 Development 2nd Class Master Degree from a recognized University in Economics, statistics, social works/ sociology, Animal Husbandry, Agriculture, Public Admn: Political Science Geography or Social Psychology Sub Divisional Degree in Engineering or equivalent Project Manager recognized University in Economics, and not more than 30 ii) 50 iii) 60 iii) 6	ii)	and not more than 30	qualification from a recognized	Director Engineer	- -
Project Manager recognized University in Economics, Animal Husbandry, Agril: Political Science, Public Administration, Geography or Social Psychology, Physics, Chemistry, Mathematics Accounts Officer 2nd class Master's Degree in Commence / Business Administration, or G.A.S qualified persons of Pakistan Audit Deptt: or Provincial Local Audit Deptt: or Provincial Local Audit Deptt: or Provincial Local Audit Officer 2nd Class Master Degree from a recognized University in Economics, statistics, social works/ sociology, Public Admn: Political Science Geography or Social Psychology Notes than 21 years i) 50 ii) 50 iii) 60 iii)	ij	. Not less than 21 year	Degree in Engineering or equivalent	Sub Divisional	
Project Manager recognized University in Economics, /Progress Officer statistics, social works sociology, /Progress Officer Animal Husbandry, Agril: Political Science, Public Administration, Geography or Social Psychology, Physics, Chemistry, Mathematics Accounts Officer Commence / Business Administration, or G.A.S qualified persons of Pakistan Audit Deptt: or Provincial Local Audit Deptt: or Provincial Local Audit Department. Development Padass Master Degree from a recognized University in Economics, Statistics, social works/ sociology, Animal Husbandry, Agriculture, Public Admin: Political Science Note: S			Geography or Social Psychology		
Project Manager recognized University in Economics, /Progress Officer statistics, social works sociology, /Progress Officer Animal Husbandry, Agril: Political Science, Public Administration, Geography or Social Psychology, Physics, Chemistry, Mathematics Accounts Officer Commence / Business Administration, or G.A.S qualified persons of Pakistan Audit Department. Development Department. Development 2nd Class Master Degree from a recognized University in Economics, statistics, social works/ sociology, Animal Husbandry, Agriculture.	i vova, oet elee in definier fill. Debu and tile fan bose of sei blee annei ints	<u>.</u>	Public Admin: Political Science		_
Project Manager recognized University in Economics, statistics, social works sociology, Animal Husbandry, Agril: Political Science, Public Administration, Geography or Social Psychology, Physics, Chemistry, Mathematics Accounts Officer 2nd class Master's Degree in Commence / Business Administration, or G.A.S qualified persons of Pakistan Audit Department. Development 2nd Class Master Degree from a recognized University in Economics, statistics, social works/ sociology.	Note: Service in defined will: Dond and the number of corries under this	J was in	Animal Husbandry, Agriculture.		_
Project Manager recognized University in Economics, statistics, social works sociology, Animal Husbandry, Agril: Political Science, Public Administration, Geography or Social Psychology, Physics, Chemistry, Mathematics Accounts Officer 2 nd class Master's Degree in Commence / Business Administration, or G.A.S qualified persons of Pakistan Audit Department. Development 2 nd Class Master Degree from a Officer recognized University in Economics, and not more than 30 ii) 50 iii stration and not more than 30 iii		Verra	statistics, social works/ sociology		
Project Manager recognized University in Economics, statistics, social works sociology, Animal Husbandry, Agril: Political Science, Public Administration, Geography or Social Psychology, Physics, Chemistry, Mathematics Accounts Officer 2nd class Master's Degree in Commence / Business Administration, or G.A.S qualified persons of Pakistan Audit Deptt: or Provincial Local Audit Department. Development 2nd Class Master Degree from a Not less than 21 years in 50 years		and not more than 30	recognized University in Economics.	Officer	
Project Manager recognized University in Economics, statistics, social works sociology, Animal Husbandry, Agril: Political Science, Public Administration, Geography or Social Psychology, Physics, Chemistry, Mathematics Accounts Officer 2nd class Master's Degree in Commence / Business Administration, or G.A.S qualified persons of Pakistan Audit Deptt: or Provincial Local Audit Deptt: or Social Psychology and not more than 30 ii) 50 years Not less than 21 years i) 50 years Not less than 21 years ii) 50 years Project Manager recognized University in Economics, statistics, social works sociology, pears ii) 50 years Not less than 21 years ii) 50 years Not less than 21 years ii) 50 years	=	Not less than 21 year	2 nd Class Master Degree from a	Development	4
Project Manager recognized University in Economics, statistics, social works sociology, Animal Husbandry, Agril: Political Science, Public Administration, Geography or Social Psychology, Physics, Chemistry, Mathematics Accounts Officer 2nd class Master's Degree in Commence / Business Administration, and not more than 30 ii) 50	service such.	years	Audit Deptt: or Provincial Local Audit Department.		_
Project Manager recognized University in Economics, /Progress Officer statistics, social works sociology, Animal Husbandry, Agril: Political Science, Public Administration, Geography or Social Psychology, Physics, Chemistry, Mathematics Accounts Officer 2 nd class Master's Degree in Not less than 21 years 1) 50		and not more than 30	or G A S qualified nervone of Pakietin	· -	
Project Manager recognized University in Economics, /Progress Officer statistics, social works sociology, Animal Husbandry, Agril: Political Science, Public Administration, Geography or Social Psychology, Physics, Chemistry, Mathematics	ij	Not less than 21 year	2 ^{na} class Master's Degree in	Accounts Officer	Ų.
Project Manager recognized University in Economics, /Progress Officer statistics, social works sociology, Animal Husbandry, Agril: Political Science, Public Administration, Geography or Social Peychology			Physics, Chemistry, Mathematics	ı	1
Project Manager recognized University in Economics, Progress Officer statistics, social works sociology, Animal Husbandry, Agril: Political		· · · · · · · · · · · · · · · · · · ·	Geography of Social Baychalour		
Project Manager recognized University in Economics, Progress Officer statistics, social works sociology, years Project Manager recognized University in Economics, and not more than 30 ii)	(Assistant Director Engineer)		Animal Husbandry, Agril: Political	•	7
Project Manager recognized University in Economics, and not more than 30 ii)		years	statistics, social works sociology,	/Progress Officer	- -
ASSISTANT AND A LIBERT MORPH TOTAL AND A LIBERT MORPH MORPH MORPH TOTAL AND A LIBERT MORPH M	 	. Not less than 21 years and not more than 30	a) 2 Class Master Degree from a recognized University in Economics,	Project Manager	<u>/_</u>

· -	-		·	•	(2)
15	15		13	12	=
Village Scoretary	Senior Clerk	Junior Auditor	Steno Typist	Stepographer (Junior Scale)	Senior Auditor
Intermediate from recognized Board		Matriculation or equivalent qualification from recognized board	 a) Matriculation or equivalent qualification from recognized board and b) Speed 80 words per minutes in shorthand in English and 35 words per minute in lyping 	 a) Matriculation or equivalent qualification from recognized board and b) Speed 80 words per minutes in shorthand in English and 35 words per minute in typing 	Counts KHYBER PAKHTUNKWHA GOVERNMENT GAZE Degree from recognized University Note: Preference will be given to persons holding Degree with Commerce as one of the subjects or equivalent qualification in Accounts
				·	ERNMENT GAZE
Not less than 18 years and not more than 25 years		Not less than 18 years and not more than 25 years	Not less than 18 years and not more than 25 years	Not less than 18 years and not more than 25 years	
By Initial Recruitment	by selection on merit with due regards seniority from amongst holders of the post Junior Clerk in the Deptt: with a least three years service such, who have minimum qualification prescribed for initial recruitment	By Initial Recruitment	 i) Not less than 50% by initial recruitment and ii) Not more than 50% by selection on merit from amongst holders of the post Junior Clerk /Senior Clerk in the Deptt: with a least three years service such. 	By Initial Recruitment	Not less than 18 years i) 50% by initial recruitment and and not more than 25 holders of the post Junior Clerk in the Deptt: with a least three years service such, who have minimum qualification prescribed for initial recruitment
	Village Secretary Intermediate from recognized Board - Not less than 18 years and not more than 25 years	Senior Clerk Village Secretary Intermediate from recognized Board Village Secretary Intermediate from recognized Board years years	Senior Clerk Village Secretary Intermediate from recognized Board Village Secretary Intermediate from recognized Board Village Secretary Village Secretary Village Secretary Intermediate from recognized Board Village Secretary Village Secretary	Steno Typist a) Matriculation or equivalent qualification from recognized board and short han 18 years and not more than 25 and b) Speed 80 words per minutes in shorthand in English and 35 words per minute in typing Matriculation or equivalent qualification from recognized board years Senior Clerk - Not less than 18 years Village Secretary Intermediate from recognized Board - Not less than 18 years and not more than 25 years	2 Stepographer a) Matriculation or equivalent qualification from recognized board and short short short and 35 words per minutes in shorthand in English and 35 words per minute in lyping and b) Speed 80 words per minutes in shorthand in English and 35 words per minute in lyping and and shorthand in English and 35 words and not more than 25 per minute in lyping b) Speed 80 words per minutes in shorthand in English and 35 words per minute in lyping ber minute in lyping Matriculation or equivalent qualification from recognized board and not more than 25 and not more than 25 years Senior Clerk - Not less than 18 years and not more than 25 years Village Secretary Intermediate from recognized Board and not more than 25 years

Sd/-xxx
ATTAUR REHMAN KHAN
Secretary to Govt: of N.W.F.P.
Local Govt:, Cooperation, Social Welfare, Tourism & Rural Devélopment Department.



Page NO4

Government Of Khyber Pakhtunkhwa Local Government, Elections & Rural Development Department

NOTIFICATION

Dated Peshawar, the 05th April, 2018

No. SO(LC-1)2-188/SSRC/2018.— (2) In exercise of the power conferred by sub-rule: (2) of the rule 3-of the Khyher Pakhtunkwha Civil Servants (Appointment, Promotion and Transfer) Rules, 4989, the Local Government, Elections and Rural Development Department Khyber Pakhtunkhwa, in consultation with the Establishment & Administration Department and the Finance Department, is hereby directs that in this Department's Notification, No. DG(RWP)7(2)/73, dated 26.01.1978, the following further amendments shall be made, namely

AMENDMENTS -

In the Appendix...

for serial No. 10 the following shall be substituted, in the respective columns, namely:

*10.	Supervisor -	Atleast Second Class 21 to 3	1 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2
		Bachelor's Degree from a j years.	promotion, on the basis of
		recognized University.	seniority-cum-filness. from
1			amongst the Senior Secretary
			Village / Neighborhood Council;
		!	with atleast five (05) year service
1.	} - 1		as such; and
			ii) Twenty-five (25) per cent by
1		$M \times M \Lambda$	initial recruitment: 12

(b) after serial No. 15, the following new entries shall be inserted, in the respectively columns, namely.

` !	"I5A. Senior Secretary Village / Neighborhood		By promotion, on the basis of senjority cum-fitness, from amongst the Junior Secretary Village / Neighborhood Council, with atleast ten (10) year
1	Council:		service as such."; and

(c) for serial No. 16: the following shall be substituted, in the respective columns, namely:

		•		
"16:	Junior	Atleast Second Class	18 to i)	Twenty (20) per cent by
•	Secretary	Intermediate or	30	promotion, on the basis of
:	Village /	l *	years. /	seniority-cum-fitness. from
	Neighborhood	from a recognized Board		amongst, the Naib Oasids and
	Council.	and atleast six (06).	i 'l	Chowkidats in the Village
1 .		months' Certificate in	1	Neighborhood: Council with
1		Computer from a	\	seniority at tehsil level having
1	a second and a second	recognized Institute with		Secondary School Certificate in
·	- 3-1	experience in MS-	.	second division from a
취소관	The Sand	Office, Impage and	.	recognized Board or Institute
	Established	internet.		with three (03) year service as
,	2.887		1 - 1	such: and
i -		· ·		

ATTESTED

ii) Eighty (80) per cent by initial | 6.88 recruitment.

Provided that the candidate shall be preferably a bonafide resident of the same Village / Neighborhood . Council. If such candidate is not available in the same Village / Neighborhoods Council then the candidates: Village - T adjacent from Neighborhood Council:

Provided further that in case of non-availability of candidate Village adjacent Neighborhood Council then from Village - 17 other апу Neighborhood Council in that Tehsil Council.

SECRETARY TO GOVERNMENT OF KP LOCAL GOVT, ELECTIONS & RURAL DEVELOPMENT DEPARTMENT

Dated Peshawar, the 05th April, 2018

No. SO(LG-N2-188/SSRC/2018.-

Copy forwarded to:-

- 1. All Administrative Secretaries to Government of Khyber Pakhtunkhwa.
- 2. All Divisional Commissioners in Khyber Pakhtunkhwa.
- 3. The Secretary to Governor, Khyber Pakhtunkhwa, Peshawar.
- 4. The PSO to Chief Minister, Khyber Pakhtunkhwa Peshawar.
- 5. The PSO to Chief Secretary, Khyber Pakhtunkhwa Peshawar,
- 6. The Director General, LG E&RDD, Khyber Pakhtunkhwa Peshawar,
- 7. The Secretary: Khyber Pakhtunkhwa Public Service Commission, Peshawar.
- 8. All Head of Attached Departments in Khyber Pakhtunkhwa.
- 9. All Deputy Commissioners in Khyber Pakhtukhwa.
- 10. The Registrar, Peshawar High Court, Peshawar.
- 11. All District and Session Judges in Khyber Pakhtunkhwa
- 12 All Assistant Directors, LG&RDD in Khyber Pakhtunkhwa.
- 13. The Manager Government printing press. Peshawar for publication in the next Government Gazettee Notification, 40 copies of the Notification may be sent to this Department.
- 14. The PS to Senior Minister for LG.E&RD Khyber Pakhtunkhwa
- 15. The PS to Secretary LG.E&RDD Peshawar
- 16. The Office Order file.

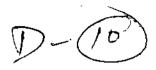
(HAYI MUHAMMAD) SECTION OFFICER (ESTAB) Phone # 091-9213224

GOVERNMENT



REGISTERED NO. PIII

GAZETTE



KHYBER PAKHTUNKHWA

Published by Authority

PESHAWAR, WEDNESDAY, 12TH JUNE, 2019.

GOVERNMENT OF THE KHYBER PAKHTUNKHWA LOCAL GOVERNMENT, ELECTIONS AND RURAL DEVELOPMENT DEPARTMENT.

NOTIFICATION

Peshawar, dated the 1st August 2018.

No. SO (LG-I)2-188/SSRC/2018.-In exercise of the powers conferred by sub-rule (2) of the rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Local Government, Elections and Rural Development Department, in consultation with the Establishment and Administration Department and the Finance Department hereby directs that in this Department's Notification No. DG (RWP)7(2)/73, dated 26.01.1978, the following further amendments shall be made, namely:

AMENDMENTS

In the Appendix,-

(a) for Serial No. 1 the following shall be substituted, in the respective columns, namely:

1.	2	3.	4.	5.	6.
"1.	Director General.	-	-	_	By transfer from amongst PAS, PCS and PMS officer in BPS-20.".

(b) for Serial No. 1A, the following shall be substituted, in the respective columns, namely:

	1	<u>. </u>	T 2		-	
	1 11	<u> </u>	3.	4.	5.	6.
	"1A.	Director.				By promotion, on the basis of seniority-cum-fitness, from amongst Deputy Directors and Assistant Directors (Senior) with at least seven (07) years service as such or twelve (12) years service as Assistant Director and above.
Ä	A.	STED				Note: For the purpose of promotion to the post of Director, there shall be maintained a joint seniority list of Deputy Directors and Assistant Directors (Senior).";

1426 KHYBER PAKHTUNKWHA GOVT: GAZETTE, EXTRAORDINARY, 12th JUNE, 2019

(c) after Serial No. 1A, as so substituted, the following new entries shall be inserted, in the respective columns, namely:

61 D	D: /	 ,			
"1B.	Director (Technical).				By promotion, on the basis of seniority-cum-fitness, from amongst Deputy Directors (Technical) with at least seven (07) years service as such or twelve (12) years service, as Assistant Engineer and Assistant Director (Technical) and above.
1C.	Deputy Director/Assistant Director (Senior).	-	•	-	By promotion, on the basis of seniority-cum-fitness, from amongst Assistant Directors with at least five (05) years service as such.
1D.	Deputy Director (Finance and Accounts).	-	· -	-	By promotion, on the basis of seniority-cum-fitness, from amongst Accounts Officers with at least five years service as such.
1E.	Deputy Director (Technical).	-	-	-	By promotion, on the basis of seniority-cum-fitness, from amongst Assistant Engineers and Assistant Directors (Technical) with five (05) years service as such and having a Bachelor's Degree in Civil Engineering.";
					Note: For the purpose of promotion to the post of Deputy Director (Technical), there shall be maintained a joint seniority list of Assistant Engineers and Assistant Directors (Technical).";

- (d) against Serial No. 2, in column No. 2, the slash and words "/Planning Officer" shall be deleted.
- (e) against Serial No. 3, in columns 3 and 6, the following shall respectively be substituted, namely:

3.		6.
"At least Second Class Master's Degree in Commerce / Business Administration/BS (Honours) Finance and Accounting or its equivalent qualification from a recognized University.	(i)	Fifty (50) per cent by promotion, on the basis on the basis of seniority-cumfitness, from amongst the Accountants with at least five (05) years service as such: Provided that if no suitable officer is available for promotion then by transfer.; and
ATASTED	(ii)	fifty (50) per cent by initial recruitment,".

12

KHYBER PAKHTUNKWHA GOVT: GAZETTE, EXTRAORDINARY, 12th JUNE, 2019 1427

- (f) against Serial No. 5, in column No. 2, for the words "Sub Divisional Officer", the words and brackets "Assistant Director (Technical)" shall be substituted.
- (g) against Serial No. 7, in column Nos. 2 and 6, for the existing entries, the following shall respectively be substituted, namely:

2.	6	
"Assistant.	(i) Seventy-five per cent by promotion, on the basis seniority-cum-fitness, from amongst the Senior Cler with at least three years' service as such; and	of rks
	(ii) twenty-five percent initial recruitment.";	

(h) against Serial No. 9, in column No. 6, in clause (iii), the full-stop, appearing at the end shall be replaced by colon and thereafter the following proviso shall be added, namely:

"Provided that if no suitable officer is available for promotion then by transfer.";

(i) after Serial No. 9, as so amended, the following new entries shall be inserted, in the respective columns, namely:

1.	2.	3.	4,	5.	6.
"9B.	Auto CAD Operator.	(a) At least Second Class Bachelor's Degree from a recognized University;	- ,	18 to 30 years.	By initial recruitment.";
		(b) six months Diploma in Civil AutoCAD from a recognized Technical Institute; and			
		(c) at least two years experience in relevant field.			

(j) for Serial No. 11 the following shall be substituted, in the respective columns, namely:

1. 2. 3. 4. 5. 6. "11. Accountant. At least Second Class Bachelor's Degree in Business Administration or its equivalent qualification, from a recognized University. Provided that till the appointment of a suitab person on initial recruitment.
Bachelor's Degree in Business Administration or its equivalent qualification, from a recognized University. By initial recruitmen Provided that till the appointme of a suitab person on initial recruitmen
the post shall be filled by transfer.";

(k) for Serial No. 14, the following shall be substituted, in the respective columns, namely:

(13)

KHYBER PAKHTUNKWHA GOVT: GAZETTE, EXTRAORDINARY, 12th JUNE, 2019 **"**14. Computer At least Second (a) 21 to 32 By initial Operator. Class Bachelor's years. recruitment."; Degree in Computer Science (BCS)/ Information Technology (BIT) (04-years) or its equivalent qualification from a recognized University; or (b) At least Second Class Bachelor's Degree from recognized University with one year Diploma in Information Technology from a recognized Board of Technical Education.

(j) after Serial No. 19, the following new entries shall be inserted, in the respective columns, namely:

1.	2.	3.	4.	5.	6.
"19A.	Driver.	Preferably literate and holding a valid Driving License.	- .	18 to 40 years.	By initial recruitment.": and

(l) for Serial No. 20, in column No. 2, after the word and slash "Chowkidar/", the word "Sweeper" shall be added.

SECRETARY TO
GOVERNMENT OF KHYBER PAKHTUNKHWA LOCAL
GOVERNMENT ELECTIONS AND RURAL DEVELOPMENT
DEPARTMENT.

Printed and published by the Manager, Staty. Ptg. Deptt., Knyber Pakhtunkhwa, Peshawar.

ATTISTED

E-19

Page NOS



Government Of Khyber Pakhtunkhwa Local Government, Elections & Rural Development Department



NOTIFICATION

Dated Feshawar, the 16th October, 2019

No. SO(E)LG/2-188/SSRC/2019.— In exercise of the powers conferred by sub-rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Local Government. Elections and Rural Development Department Khyber Pakhtunkhwa, in consultation with the Establishment & Administration Department and the Finance Department hereby directs that in this Department's Notification No. DG(RWP)7(2)/73, dated 26.01.1978, the following further amendments shall be made, namely:

AMENDMEN'TS

In the Appendix,

- a) Against Serial No. 2, in column No. 6, for the existing entries, the following shall be substituted, namely:
 - "Fifty per cent by initial recruitment through Khyber Pakhtinkhwa Public."
 Services Commission on the pattern of syllabus prescribed for the Orlicers in Provincial Management Service.";
 - Forty per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Progress Officers with at least three years service as such; and
 - iii) Ten percent by promotion, on the basis of seniority-coun-fitness, from amongst the Senior Scale Stonographers and Assistants with at least three years service as such.";
 - Note: For purpose of promotion to the post of Assistant Director against ten percent quota, there shall be maintained a joint seniority list of Senior Scale Stenographers and Assistants.":
- against Serial No. 3. in column No.6. for the existing entries, the following shall be substituted, namely:
 - i) "Fifty (50) per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Superintendents with at least three years service as such; and
 - ii) Fifty (50) per cent by initial recruitment.";
- against Serial No.5, in column No. 6, for the existing entries, the following shall be substituted, namely:
 - i) "Twenty per cent by promotion, on the basis of seniority-cum-fitness, from amongst diploma holder Sub-Engineers with at least ten years service as such and have passed the prescribed Departmental Examination;
 - ii) Ten per cent by promotion, on the basis of seniority-cum-titness, from amengst and Sub-Engineers with at least five years service as such and who possess.

 Bachelor's Degree in Engineering or its equivalent qualification from a recognized University; and
 - iii) Seventy per cent by initial recruitment,":

ATTESTED

- against Serial No. 6, in column No.6, for the words, colon; and slash "Assistants/Accountants/Senior Scale Stenographer", the word "Accountants" shall
- against Serial No. 15A, in column No.6, for the word, figure and brackets "ten (10)", the word, figure and brackets "rive (05)" shall be substituted; and
- against Serial No. 16, in column No.6 for the existing entry, the following shall be substituted, namely:
 - Twenty (20) per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Naib Qasids and Chowkidars in the Village Council / Neighborhood Council with seniority at Tehsil level, having Secondary School Certificate in Second Division from a recognized Board or Institute and six months Diploma in IT from recognized Board / Institute with three (03) years service as such; and
 - Eighty (80) per cent by initial accomment:

Provided that the candidate shall be preferably a bonafide resident of the same Village / Neighborhood Conneil. If such candidate is not available in the same Village Council / Neighborhood Council then the candidate from adjacent Village Council / Neighborhood Council;

Provided further that in case of non-availability of candidate from adjacent Village Council / Neighborhood Council then from any other Village Council / Neighborhood Council in that Tehsil.".

SECRETARY TO GOVERNMENT OF KHYBER PAKHTUNKHWA LG,E&RD DEPARTMENT

No. SO(E)LG/Z-188/SSRC/2019,-

Dated Peshawar, the 16th October, 2019

Copy forwarded to:-

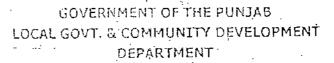
- 1. All Administrative Secretaries to Government of Khyber Pakhtunkhwa.
- 2. All Divisional Commissioners in Flhyber Pakhtunkhwa.
- 3. The Scoretary to Governor, Khyber Pakhtunkhwa, Peshawar,
- The PSO to Chief Minister, Khyher Pakhtunkhwa Peshawar,
- The PSO to Chief Secretary, Khyber Pakhtunkhwa Feshawa.
- The Director General, LG.E&RDD, Khyber Pakhtunkhwa Peshawar,
- 7. The Secretary, Khyber Pakhtunkhwa Public Service Commission, Peshawar.
- All Head of Attached Departments in Khyber Pakhtunkhwa.
- 9. All Deputy Commissioners in Khyber Pakhjunkhwa.
- 10. The Registrar, Peshawar High Court, Peshawar.
- 11. All District and Session Judges in Khyoer Pakhtunkhwa.
- 12. All-Assistant Directors, ECR RDD in Knycer Pakhtunkhwa
- 13. The Manager Government printing press, Peshawar for publication in the next-Government Gazettee Notification, 100 copies of the Notification may be sent to this Department.
- 14. The PS to Senior Minister for LG, E&RD Khyber Pakhtuukhwa.
- 15. The PS to Secretary LG E&RDD Peshawar

16. The Office Order file.

(HAJI MUHAMMAD) Section officer (Estab) Phone # 001-9213224







Dated Lahore the 27th July, 2018

NOTIFICATION

The Competent Authority is pleased to approve NO.SO.Admn-I; LG)1-4/15: up-gradation of the following posts of Secretary Union Councils appointed under the Punjab LG&R) Service Rules. 1981 and Punjab Government District Service (Town/Tehsil Municipal cadre) Rules 2005 w.e.f 01.07.2018:-

	Sr#	Post	Present Scale	Up gradation	
	<u> </u>	Union Secretary (Committee)	BS- 07	8S-11	1
٠	2	Union Secretary (CD)	BS-11	, BS-14	\ ·•

The additional financial implication shall be met out of the budget of the respective Unión Councils.

> SECRETARY LOCAL GOVT. & COMMUNITY DEVELOPMENT DEPARTMENT

NO & DATE EVEN

A copy is forwarded for information & necessary action to: -

- ~ 1 . The Secretary, Government of the Punjab, Finance Department
 - 2. The Director General, LG&CD Punjab Lahore with the request to amend the service rules accordingly.
 - 3. All the Directors, LG&CD in the Punjab.
 - 4. All the District Accounts Officers in the Punjab.
 - 5. All the Deputy Directors, LG&CD in the Punjab
 - 6. All Chairmen of Union Councils, in the Punjab.
 - 7. The Assistant Director (UC), at the PHQ, Labore.
 - 8. Master file.

CC:-

(MAHA DOOMHAM) DEPUTY SECRETARY (ADMN.)

Rana Mahboob Hussain, Ali Punjab Secretarias UCs Association Punjab

WESTED

THE SECRETARY,

Local Government, Elections & Rural Development Department, 1996 of Delivery

Khyber Pakhtunkhwa, Peshaezar,

Salijeci:

DEPARTMENTAL APPEAL AGAINST THE FIOTIEICTIONS DATED 5.4.2018 & 16.10.2019 AND FOR THE REVIVAL/RESTORATION THE OLD SERVICE STRUCTURE NOTIFIED ON 26.01.1978

Sir,

 Most respectfully, it is stated that I am working as Village Secretary under your kind control. I am qualified and performing my duties with my full devotion. According to the service structure Notified on 26.01.1978, the prospects of promotion for Village Secretaries were in line. That according to the said rules of 1978, after appointment the village secretaries has 75% promotion quota to the post of Supervisor (BPS-14) & Assistant Accountant (BPS-14), 50% quota was reserved from supervisor & Assistant Accountant to Development Officer (BPS-16) and where after from the post of Development Officer to the Village Secretary was lin a combined share of 50% with amongst the sub-divisional officer and Assistant Director Engineer to the post of Assistant Director/Project Manager/Progress Officer, then, 75% quota was reserved from Assistant Director to the post Deputy Director (BPS-18). All these promotions were based on the basis of seniority cum fitness. The same service structure dated 26.01.1978 was amended vide notification dated 05-04-2018 whereby the post of village secretary was bifurcated into two, sub cadres i.e. Senior Secretary Village Neighborhood Council (BPS-11) and Junior Secretary Village Neighborhood Council (BPS-09) and as such prospects of promotion was given from Junior Village Secretary to Senior and then to the post of Supervisor (BPS-14) with 75% quota.

Astonishingly the old service structure was further amended through impugned notification dated 16-10-2019 wheraby the channel of promotions has been limited to the post of Developmental Officer (BPS-16) and where after no channel for promotion has been lift for the cadre of Village Secretary rather the channel of promotion has been washed/done away in utter violation of Law & APT Rules, 1989.

It is therefore, requested that the impugned Notifications dated 15.04.2018 & 16.10.2019 may be set aside and the old service Rules Notified on 26.11.1978 may be revived/restored and as such I may be considered for promotion under the old rules dated 26.01.1978.

Obedienतांप Yours,

Secretary (VC/NH Council

NE Brien Whol alse

Cell No. 03339045645

4

Scanned with CamScanner

(13)

"* Shipper information 7"	1830879	AX TWOOD LOOMESTIC	_
Name	Consignee Information		
		The state of the s	
Address	Vame	Ligngth' (cm)	
' /	Address ?	Watth (em)	
	\$ 7 To 1	flagra (cm)	
·		Total Weight	
7 1/1		Struce Type Page	
		/ /	
	——————————————————————————————————————	Cvernight	_
T - T	· · · · · · · · · · · · · · · · · · ·	Special Handling	
Service required the promise rate about one service constitutions self-time of Figure 1 in a large service and the service of the service self-time self-time of time service services and the service services of the service	\$ 35m	Second Day	
tracted upon a statement and the statement of the stateme	the foreign of dispose is copy in tendering the religions of	Same Day	
Challage De Ann Egyana Con Builded. Statistics De Ann Egyana Con Builded. Service de Anne Egyana (1966) de Carallinera (1962) a manden entre de 1973 de manden entre de 1973	The window - of the Treated for browning the equipolities represent		•
YE		0ther	
Traffi Contents	(Ins Freedium,)	CASH	
That the professional and the same and the s	Déclared Value	CREDIT.	
Series the second section of the second section and the CO.	lection by.	Charged Rates	
,	يسم شي	Other Charges	
	C) Sco C Care	Insurance	
Smoc - s Signature Cod	Fine	1 7 - 1 - !	
TOTAL THE SITE - NOT VERYING		Taxag Anon Green	
The Care: 4(92-21) 111 202 202 contact@mutphilos	NIN: 0860540-8		
- Comacte mulphilos	com	Total Amount	

de de

1

VAKALATNAMA Tribuna OF 2020 (APPELLANT) aider Al (PLAINTIFF) (PETITIONER) **VERSUS** Govt of UP & other (RESPONDENT) I/We Haidar Ali S/o Sohail Shah Do hereby appoint and constitute NOOR MOHAMMAD KHATTAK, Advocate, Peshawar to appear, plead, act, compromise, withdraw or refer to arbitration for me/us as my/our Counsel/Advocate in the above noted matter, without any liability for his default and with the authority to engage/appoint any other Advocate Counsel on my/our cost. I/we authorize the said Advocate to deposit, withdraw and receive on my/our behalf all sums and amounts payable or deposited on my/our account in the above noted-matter. Dated. NOOR MOHAMMAD KHATTAK SHAHZULLAH YOUSAFZAI MIR ZAMAN SAFI AFRASIYAB KHAN **ADVOCATES**

OFFICE:

Flat No.3, Upper Floor,
Islamia Club Building, Khyber Bazar,
Peshawar City.
Phone: 091-2211391
Mobile No.0345-9383141



BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Appeal No. 10194 /2020.

Mr. Haider Ali	Appellan
----------------	----------

VERSUS

- 1. The Government of Khyber Pakhtunkhwa through Chief Secretary, Civil Secretariat Peshawar.
- 2. The Secretary Establishment Department, Khyber Pakhtunkhwa, Peshawar.
- 3. The Secretary Local Government Development Department, Civil Secretariat, Peshawar
- 4. The Secretary (Finance) Department, Khyber Pakhtunkhwa Civil Secretariat, Peshawar
- 5. The Director General, Local Government & Rural Development Department, Khyber Pakhtunkhwa

 Respondents.

INDEX

S .#	Description of Documents	Annexure	Page #
1	Joint Parawise reply	- Innexate	1-4
2	Affidavit	 	5
3	Notification No. SO(LG-I)2-188/SSRC/2018 dated 05.4.2018	Annex-I	6-7
4	Notification No. SO(LG ² I)2-188/SSRC/2018 dated 01.08.2018	Annex-II	8-11
5	Notification No. SO(LG-I)2-188/SSRC/2018 dated 16.10.2019 alongwith 1978 Service Rules	Annex-III	12-18
6	No.SO (FR) FD/8-25/2014/Local Govt./3379 dated 1st February 2018	Annex-IV	19

Respondents

Through

Deponent

m Alexan



BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Appeal No. 0 94 /2020.

Mr. Haider Ali Appellant

VERSUS

- 1. The Government of Khyber Pakhtunkhwa through Chief Secretary, Civil Secretariat Peshawar.
- 2. The Secretary Establishment Department, Khyber Pakhtunkhwa, Peshawar.
- 3. The Secretary Local Government Development Department, Civil Secretariat, Peshawar.
- 4. The Secretary (Finance) Department, Khyber Pakhtunkhwa Civil Secretariat, Peshawar.
- 5. The Director General, Local Government & Rural Development Department, Khyber Pakhtunkhwa.

..Respondents

JOINT PARA WISE REPLY ON BEHALF OF RESPONDENTS No. 1 to 5

Respectfully Sheweth!

Preliminary Objections;

- i. The Appellants have no locus standi and cause of action.
- ii. The Appellants have not come to the Service Tribunal with clean hands.
- iii. The Appellants have submitted incorrect & irrelevant documents and concealing the facts & truth from the Honorable Service Tribunal.
- iv. The Appeal is not maintainable.
- v. The present appeal is time barred.
- vi. That the instant appeal is bad for mis-joinder and non-joinder of necessary and proper parties.
- vii. That this Honorable Tribunal lacks jurisdiction to adjudicate upon the matter.

ON FACTS

- 1. Pertains to record.
- 2. Incorrect, The Provincial Government vide Notification bearing No. SO (LG-I)2-188/SSRC/2018 dated 05.4.2018, No. SO (LG-I)2-188/SSRC/2018 dated 01.8.2018 and No. SO(LG-I)2-188/SSRC/2018 dated 16.10.2019 has allowed the channel of promotion to the appellant upto the post of Director (BPS-19) instead of Deputy Director (BPS-18) previously allowed under Service Rules Vide Notification No. DG (RWP)7(2)/73 dated 26-01-1978. (Annexure as I, II & III).
- 3. In reply, it is stated that the promotion quota to the post of Supervisor (BPS-14) still exists whereas promotion to the post of Assistant Accountant (BPS-14) has been abolished, being dying cadre. Similarly, the post, of Development Officer and Project Manager do not exist anymore, therefore, the same has been deleted from the Service





Rules thus wrongly pointed out by the petitioners. However, channel of promotion of the Village Secretary upto the post of Director (BPS-19) still exists.

- 4. The Provincial Government vide letter No.SO (FR) FD/8-25/2014/Local Govt./3379 dated 1st February 2018 (Annex-IV) has upgraded the posts of Village Secretary as under:
 - a. 850 posts of Village Secretary upgraded from BPS-07 to BPS-11 and re-designated as Senior Village Secretaries having 10 years' service.
 - b. 2961 posts of Village Secretary upgraded from BPS-07 to BPS-09 and redesignated as Junior Village Secretary having less than 10 years' service.

In addition to above,

c. 89 posts of Supervisor upgraded from BPS-09 to BPS-14.

The channel of promotion of Village Secretary upto the post of Director (BPS-19) is intact.

Therefore necessary amendments in the Service Rules Notified on 26.01.1978 have been made, keeping in the view the requisite length of service for promotion of Junior Village Secretary (BPS-9) to the post of Senior Village Secretary (BPS-11) and it is worth mentioning that the onward channel of promotion is still intact upto the post of Director (BPS-19).

It is further submitted that the length of service for promotion of Junior Village/Neighbourhood Secretary (BPS-09) to the post of Senior Village/Neighbourhood Secretary (BPS-11) has been reduced and amended from 10 years to 5 years vide Notification No. SO (LG-I) 2-188/SSRC/2018 dated 16.10.2019, thereby allowing straightaway promotion to the petitioners after completion of 5 years' service instead of waiting for 10 years.

- 5. Irrelevant, hence denied.
- 6. As already explained, the channel of promotion has been maintained and amendments in Service Rules have been made after upgradation of the Village/Neighbourhood Secretary from BPS-07 to BPS-9 for Junior Village Secretary and BPS-07 and BPS-11 for Senior Village Secretary respectively.

Furthermore, as already explained the length of service for promotion to Senior Village/Neighbourhood Secretary has been reduced from 10 years to 5 years, hence appellants have no locus standi/cause of action to file the instant service appeal.

REPLY TO GROUNDS:

A. Incorrect, There is no bar in Service Rules for promotion from the post of Village Secretary (BPS-09) upto the post of Director (BPS-19) LG&RD. (Annex as I,II & III).





- B. Incorrect. The Appellants have been treated as per Law/Rules/Policy.
- C. Incorrect, Already explained above.
- D. Incorrect. The respondents acted as per Law/Rules/Policy.
- E. Incorrect. The Service Rules provide an ample opportunity for promotion of Village Secretary upto the post of Director (BPS-19) LG&RDD on his turn as per Law/Rules/Policy.
- F. Incorrect, already explained in Para 3, 4 and 6 of the facts.
- G. Incorrect. Promotions take place as per Law/Rules/Policy in vogue.
- H. The Respondents seek permission to produce further record and relevant arguments during the tribunal proceedings.

It is, therefore, humbly prayed that the instant Service Appeals being devoid of merits may be dismissed with cost please.

Director General LG&RD, Khyber Pakhtunkhwa Respondent No.5

Secretary LG,E&RDD, Khyber Pakhtunkhwa Respondent No.3

Secretary Finance Department, Khyber Pakhtunkhwa Respondent No.4

Secretary Establishment Department, Khyber Pakhtunkhwa

Respondent No.1 & 2



BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Appeal No.	0/94/2020.
•	

Mr. Haich	w Ali					•••••	.Appellant
			•				11
• •	•	VERS	US				
	ment of Khyber						Secretariat
4. The Secretary	Establishment Do Local Government (Finance) Depart	nt Developmen ment Khyber P	t Departm	nent, Civ	vil Secretari	iat, Pesi	
Pakhtunkhwa	General, Local	Government d	& Rural	Develo	opment De	partmei	nt, Khyber
						ъ	•
			*********			Ke	spondents
	•	<u>AFFIDA</u>	<u>VIT</u>				
I, Mr. Azaz-ul-H	lassan office Assi	stant (Litigatio	n) in Di	rectorati	e General I	onal C	
& Rural Develop	ment, Peshawar so	lemnly affirm a	and declar	re on oa	ath that Joir	nt Para	wise reply

in Appeal. No. 10/04/2020 Haider Ali

are true and correct to the best of my knowledge & belief and nothing has been intentionally concealed from this Honorable Court.

CNIC

Identified By

Advocate General Khyber Pakhtunkhwa



Deponent CNIC #. <u>17301-2416976-9</u> Cell #.<u>0336-9170959</u> Local Government, Elections & Rural
Development Department

NOTIFICATION

DATED O

06|4|201B

IDG LOCAL GOVERN Dated Peshawar, the 05th April, 2018

No. SO(LG-1)2-188/SSRC/2018,-

In exercise of the power conferred by sub-rule (2)

of the rule 3 of the Khyber Pakhtunkwha Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Local Government, Elections and Rural Development Department Khyber Pakhtunkhwa, in consultation with the Establishment & Administration Department and the Finance Department. hereby directs that in this Department's Notification No. DG(RWP)7(2)73, dated 26.01.1978, the following further amendments shall be made, namely:

AMENDMENTS

In the Appendix - 🗽

for serial No. 10 the following shall be substituted, in the respective columns, namely:

-10.	Supervisor'	Atleust Second Class Bachelor's Degree from a recognized University.	promotion, on the basis of seniority-cum-fitness. from
	•	eng n	amongst: the Senior Secretary Village / Neighborhood Council, with atleast five (05) year service as such; and
			 ii) Twenty-five (25) per cent by initial recruitment.";

(b) after serial No. 15: the following new entries shall be inserted, in the respectively columns, namely.

	<u> </u>			
"15A;	Senior	•	*****	By promotion, on the basis of seniority-
	Secretary .	٠ .		cum-fitness, from amongst the Junior
	Village /	*		Secretary Village / Neighborhood
•	Neighborhood			Council, with atleast ten (10) year
	Council			service as such."; and

(c) for serial No. 16, the following shall be substituted, in the respective columns, namely:

16.	Junior Secretary Village Neighborhood Council.	Atleast Second Class Intermediate or equivalent qualification from a recognized Board and atleast six (06) months Certificate in Computer from a recognized Institute with experience in MS-Office, Impage and Internet;	30 years,) Twenty (20) per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Naib Qasids and Chowkidars in the Village / Neighborhood Council with seniority at tehsil level, having Secondary School Certificate in second division, from a recognized Board or Institute with three (03) year service as such; and
-----	--	--	--------------	--

Lorger Lorger

Eighty (80) pen cent by initial recruitment; Patropolo Į.

Provided that the candidate shall be preferably a bonafide resident of the same Village / Neighborhood Council. If such candidate is not available in the same Village / Neighborhood Council then the candidates. Village adjacent Neighborhood Council:

Provided further that in case of non-availability of candidate adjacent. Village Neighborhood Council then from Village other Neighborhood Council in that Tehsil Council.

SECRETARY TO GOVERNMENT OF KP LOCAL GOVT. ELECTIONS & RURAL DEVELOPMENT DEPARTMENT

Dated Peshawar, the 95 April, 2018

Copy forwarded to:

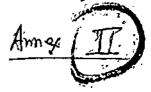
- 1. All Administrative, Secretaries to Government of Khyber Pakhtunkhwa.
- 2. All Divisional Commissioners in Khyber Pakhtunkhwa,
- 3: The Secretary to Governor, Khyber Pakhtunkhwa, Peshawar.
- ...4. The PSO to Chief Minister, Khyber Pakhtunkhwa Peshawar.
 - 5. The PSO to Chief Secretary, Khyber Pakhtunkhwa Peshawar.
 - 6). The Director General, LG E&RDD. Khyber Pakhtunkhwa Peshawar,
 - 7. The Secretary, Khyber Pakhtunkhwa Public Service Commission, Peshawar,
 - 8. All Head of Attached Departments in Khyber Pakhtunkhwa.
- 9. All Deputy Commissioners in Khyber Pakhtukhwa.
- 10. The Registrar, Peshawar-High Court. Reshuwar.
- 11. All District and Session Judges in Khyber Pakhtunkhwa.
- 12. All Assistant Directors, LO&RDD in Khyber Pakhtunkhwa.
- 13. The Manager Government printing press. Peshawar for publication in the next Covernment Gazettee Notification. 40 cupies of the Notification may be sent to this Department.
- 14: The PS:to Senior Minister for LO, E&RO Khyber Pakhtunkhwa.
- 15. The PS to Secretary LG.E&RDD:Reshawar.
- 16: The Office Order file.

SECTION OFFICER (ESTAB)

Phone # 091-9213224

s q'







Government Of Khyber Pakhtunkhwa Local Government, Elections & Rural Development Department

NOTIFICATION

Dated Peshawar, the 01st August, 2018

No. SO(LG-D2-188/SSRC/2018.— In exercise of the power conferred by sub-rule (2) of the rule 3 of the Khyber Pakhtunkwha Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Local Government, Elections and Rurai Development Department Khyber Pakhtunkhwa, in consultation with the Establishment & Administration Department and the Finance Department, is pleased to direct that in this Department's Notification No. DG(RWP)7(2)/73, dated 26.01.1978, the following further amendments shall be made, namely:

AMENDMENTS

In the Appendix,-

(a) for Serial No. 1 the following shall be substituted, in the respective columns, namely:

1.	· 2.	3.	4.	5.	
"1.	Director General.		-	-	By transfer from amongst PAS, PCS and PMS officers in BPS-20.".

(b) for Serial No. 1A, the following shall be substituted, in the respective columns, namely:

. 1,	2.	3.	4,	5.	
"IA.	Director.	,			By promotion, on the basis of seniority- cum-fitness, from amongst Deputy Directors and Assistant Directors (Senior) with at least seven (07) years' service as such or twelve (12) years' service as Assistant Director and above. Note: For the purpose of promotion to the post of Director, there shall be maintained a joint seniority list of Deputy Directors and Assistant Directors (Senior).";
<u>:</u>			1		

after Serial No. 1A, as so substituted, the following new entries shall be inserted, in the respective columns, namely:

"1B.	Director (Technical).	1		-	By promotion, on the basis of seniority- cum-fitness, from amongst Deputy Directors (Technical) with at least soven (07) years' service as such or twelve (12) years' service, as Assistant Engineer and Assistant Director (Technical) and above.
IC	Deputy Director/Assistant Director (Senior).		-		By promotion, on the basis of seniority- cum-fitness, from amongst Assistant Directors with at least five (05) years' service as such.

,	
11	河)
10	
1	7
١.	17

ľ	ID:	Denuty Direct	_			
	* ,	Deputy Director (Finance and Accounts).	•	•		By promotion, on the basis of seniority- cum-fitness, from amongst Accounts Officers with at least five years' service as such.
	IE.	Deputy Director (Technical).	-	•	-	By promotion, on the basis of seniority- cum-fitness, from amongst Assistant Engineers and Assistant Directors (Technical) with five (05) years' service as- such and having a Bachelor's Degree in Civil Engineering.";
						Note: For the purpose of promotion to the post of Deputy Director (Technical), there shall be maintained a joint seniority list of Assistant Engineers and Assistant Directors (Technical).";

- (d) against Serial No. 2, in column No. 2, the slash and words "/Planning Officer" shall be deleted.
- (e) against Serial No. 3, in columns 3 and 6, the following shall respectively be substituted, namely:

"At least Second Class Master's Degree in Commerce / Business Administration/BS (Honours) Finance and Accounting or its equivalent qualification from a recognized University.	seniority-cum-fitness from amongst the
--	--

against Serial No. 5, in column No. 2, for the words "Sub Divisional Officer", the words and brackets "Assistant Director (Technical)" shall be substituted.

against Serial No. 7, in column Nos. 2 and 6, for the existing entries, the following shall respectively be substituted, namely:

2,	6.
"Assistant,	 (i) Seventy-five per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Senior Clerks with at least three years' service as such; and (ii) twenty-five percent by initial recruitment.";

(h) against Serial No. 9, in column No. 6, in clause (iii), the full-stop, appearing at the end shall be replaced by colon and thereafter the following proviso shall be added, namely:

"Provided that if no suitable officer is available for promotion then by transfer.";

(i) after Serial No. 9, as so amended, the following new entries shall be inserted, in the respective columns, namely:

1.	2.	3.	4.	5.	6.
"91	Auto CAD Operator.	(a) At least Second Class Bachelor's Degree from a recognized University;	•	18 to 30 years.	By initial recruitment.";



	(b) six months Diploma	
	in Civil AutoCAD .	
	from a recognized	
	Technical Institute;	
! }	and	
	(c) at least two years'	
1	experience in relevant	
ì l	field.	Į.

(j). for Serial No. 11 the following shall be substituted, in the respective columns, namely:

1.	2.	3.	4.	5.	6
*11.	Accountant,	At least Second Class Bachelor's Degree in Business Administration or its equivalent qualification, from a recognized University.	•	21 to 30 years.	By initial recruitment: Provided that till the appointment of a suitable person on initial recruitment the post shall be filled by transfer.";

(k) for Serial No. 14, the following shall be substituted, in the respective columns, namely:

- 1,	2.	3.	4.	5.	6.
·" 14 .	Computer	(a) At least Second Class		21 to 32	By initial
. ,	Operator.	Bachelor's Degree in		years.	recruitment.";
	1	Computer Science		İ	
		(BCS)/ Information		ļ	
]	Technology (BIT)			
:	Ì	(04-years) or its			1
•		equivalent			
	l	qualification from a		,	ì
	-]	recognized		1	ì
•	}	University; or			1
	1	(b) At least Second Class		1	
÷	l	Bachelor's Degree			
		from recognized	ļ		ì
		University with one		1	
	:\	year Diploma in	l	1	
•		Information	1		
	1	Technology from a			
፡		recognized Beard of			
ŀ	1	Technical Education.			

(l) after Serial No. 19, the following new entries shall be inserted, in the respective columns, namely:

L	2.	3.	4.	5.	6.
"19A. i	Driver.	Preferably literate and holding a valid Driving License.	-	18 to 40 years.	By initial recruitment,"; and

(m) for Serial No. 20, in column No. 2, after the word and slash "Chowkidar/", the word "Sweeper" shall be added.

SECRETARY TO GOVERNMENT OF KP LOCAL GOVT. ELECTIONS & RURAL DEVELOPMENT DEPARTMENT

No. SO(LG-I)2-188/SSRC/2018,-

Dated Peshawar, the 01st August, 2018

Copy forwarded to:-

- 1. All Administrative Secretaries to Government of Khyber Pakhtunkhwa.
- 2. All Divisional Commissioners in Khyber Pakhtunkhwa.
- 3. The Secretary to Governor, Khyber Pakhtunkhwa, Peshawar.
- 4. The PSO to Chief Minister, Khyber Pakhtunkhwa Peshawar.
- 5. The PSO to Chief Secretary, Khyber Pakhtunkhwa Peshawar.
- 6. The Director General, LG, E&RDD, Khyber Pakhtunkhwa Peshawar.
- 7. The Secretary, Khyber Pakhtunkhwa Public Service Commission, Peshawar.
- 8. All Head of Attached Departments in Khyber Pakhtunkhwa.
- 9. 'All Deputy Commissioners in Khyber Pakhtukhwa.
- 10. The Registrar, Peshawar High Court, Peshawar.
- 11. All District and Session Judges in Khyber Pakhtunkhwa.
- 12. All Assistant Directors, LG&RDD in Khyber Pakhtunkhwa.
- 13. The Manager Government printing press, Peshawar for publication in the next Government Gazettee Notification. 40 copies of the Notification may be sent to this Department.
- 14. The PS to Secretary LG, E&RDD Peshawar.

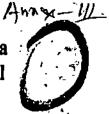
15. The Office Order file.

Ţr

(HAJI/MUHAMMAD) SECTION OFFICER (ESTAB) Phone # 091-9213224



Government Of Khyber Pakhtunkhwa Local Government, Elections & Rural Development Department



NOTIFICATION

Dated Peshawar, the 16th October, 2019

No. SO(E)LG/2-188/SSRC/2019.-

In exercise of the powers conferred by sub-rule (2)

of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer)

Rules, 1989, the Local Government, Elections and Rural Development Department Khyber

Pakhtunkhwa, in consultation with the Establishment & Administration Department and the

Finance Department hereby directs that in this Department's Notification No. DG(RWP)7(2)773,

dated 26.01.1978, the following further amendments shall be made, namely:

AMENDMENTS

a) if Against Serial No. 2, in column No. 6, for the existing entries, the following shall be substituted, namely:

- i) "Fifty per cent by initial recruiment through Khyber Pakhtunkhwa Public
 Services Commission on the pattern of syllabus prescribed for the Officers in
 Provincial Management Service.";
- ii) Forty per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Progress Officers with at least three years service as such; and
- iii) Ten percent by promotion, on the basis of seniority-cum-fitness, from amongst the Senior Scale Stenographers and Assistants with at least three years service as such.":

Note: For purpose of promotion to the post of Assistant Director against ten percent quota, there shall be maintained a joint seniority list of Senior Scale Stenographers and Assistants.":

- against Serial No. 3, in column No.6, for the existing entries, the following shall be substituted, namely:
 - i) "Fifty (50) per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Superintendents with at least three years service as such; and
 - ii) Fifty (50) per cent by initial recruitment.";

against Serial No.5, in column No. 6, for the existing entries, the following shall be publishituted, namely:

i) "Twenty per cent by promotion, on the basis of seniority-cum-fitness, from amongst diploma holder Sub-Engineers with at least ten years service as such and have passed the prescribed Departmental Examination;

Ten per cent by promotion, on the basis of seniority-cum-fitness, from amongst Sub-Engineers with at least five years service as such and who possess Bachelor's Degree in Engineering or its equivalent qualification from a recognized University; and

Seventy per cent by initial recruitment.";

≥ 1i)

Distribute & elk

]*

ngainst Serial No. 6, in column No.6, for the words, colon and slash. "Assistants/Accountants/Senior Scale Stenographer", the word "Accountants" shall be substituted;

- the word, figure and brackets "five (05)" shall be substituted; and
- f) against Serial No. 16, in column No.6 for the existing entry, the following shall be substituted, namely:
 - Twenty (20) per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Naib Qasids and Chowkidars in the Village Council / Neighborhood Council with seniority at Tehsil level, having Secondary School Certificate in Second Division from a recognized Board or Institute and six months Diploma in IT from recognized Board / Institute with three (03) years service as such: and
 - ii) Eighty (80) per cent by initial recruitment:

Provided that the candidate shall be preferably a bonafide resident of the same Village / Neighborhood Council. If such candidate is not available in the same Village Council / Neighborhood Council then the candidate from adjacent Village Council / Neighborhood Council;

Provided further that in case of non-availability of candidate from adjacent? Village Council / Neighborhood Council then from any other Village Council / Neighborhood Council in that Tehsil."

SECRETARY TO GOVERNMENT OF KHYBER' PAKHTUNKHWA LG, E&RD DEPARTMENT

No. SO(E)LG/2-188/SSRC/2019.-

í.

1

铅

1.

Dated Peshawar, the 16th October, 2019

447

Copy forwarded to:-

- 1. All Administrative Secretaries to Government of Khyber Pakhtunkhwa.
- 42-25 All Divisional Commissioners in Khyber Pakhtunkhwa.
 - 3. The Secretary to Governor, Khyber Pakhtunkhwa, Peshawar.
- 4. The PSO to Chief Minister, Khyoer Pakhtunkhwa Peshawar.
 - 5. The PSO to Chief Secretary, Khyber Pakhtunkhwa Peshawar, "
 - 6. The Director General, LO, E&RDD, Khyber Pakhtunkhwa Peshawar.
 - 7. The Secretary, Khyber Pakhtunkhwa Public Service Commission, Peshawar.
 - 8. All Head of Attached Departments in Khyber Pakhtunkhwa.
 - 9. All Deputy Commissioners in Khyber Pakhtunkhwa,
- ر بياريز 10. The Registrar, Peshawar High Court, Peshawar.
 - 11. All District and Session Judges in Khyber Pakhtunkhwa.
 - 12. All Assistant Directors, LG&RDD in Khyber Pakhtunkhwa.
 - 13. The Manager Government printing press, Peshawar for publication in the next Government Gazettee Notification. 100 copies of the Notification may be sent to this Department.
 - 14. The PS to Senior Minister for LG, E&RD Khyber Pakhtunkhwa.
 - 15. The PS to Secretary LO, E&RDD Peshawar.
 - 16. The Office Order file.

(HAJI MUHAMMAD) SECTION OFFICER (ESTAB) Phone # 091-9213224



GOVERNMENT OF NORTH WEST FRONTIER PROVINCE LOCAL GOVERNMENT, ELECTION AND RURAL DEVELOPMENT DEPARTMENT

NOTIFICATION

Peshawar, dated the 26th January, 1978

others conditions specified in column 3 to 6 of the appendix to this Notification, which shall be applicable to posts borne on the Rural Development Department specified in column 2 of the said appendix. Services and General Administration Department and the Finance Department, the Local Government Cooperation, No DG(RWP) 7(2)/73: In exercise of the powers conferred by sub-rule (2) of the Province Civil Servants (Appointment, Promotion and Transfer) Rules, 1975 and in consultation with the Information, Tourism and Rural Development Department is pleased to lay down the method of appointment, qualification and rule 3 of the North West Frontier

--sd-

(Atta Ur Rehman Khan)
Secretary to Govt: of N.W.F.P
Local Govt:, Cooperation,
Social Welfare, Tourism and
Rural Development Department

No.DG(RWP)7/(2)73.

Copy of the above forwarded to the:-

- 1. All Administrative Secretaries to Government of NWFP.
- All Divisional Commissioners in NWFP.
- Secretary to Governor, NWFP, Peshawar
- 4. Secretary, Public Service Commission, NWFP, Peshawar
- All Heads of Attached Department in NWFP.
- All Deputy Commissioner/Political Agent in NWFP.
- All District and Session Judge in NWFP.
- 3. Registrar, Peshawar High Court Peshawar
- Deputy Secretary-II, I S&GAD
- .0. All Section Officer in S&GAD.
- Section Officer (Legis), Govt of NWFP, Law Department with to SO Reg 1(4)76/452 dated 8th October, 1978
- Section Officer (Inform:), Govt of NWFP, S&GAD with reference to his letter No SO 5-III(IS&GAD)4-6/75 dated 8th
- Manager Government Printing Press, Peshawar for publication in the next Government Gazettee Notification, 30 Copies of the Notification may be sent to this Department.
- Deputy Director (PWP), Rural Development, NWFP, Peshawar for information with reference to so-Services-III IS&RAD No.SOS-III(S&GAD)4-6/75 dated 21st January, 1978.

o 5	⊣ .				-
0.NO.		n		Age_limit for	Method of appointment
	or bosc	initial recruitment	for promotion	initial	
ļ.	2	ω	4	ڻ.	6
1	Deputy	a) 2 nd Class Master's		Not less than	i) 25% by initial recruitment and 75% by
	Directors	បា	-	years	merit with due regard to seniority
	_	recognized			st the holders of the posts of
_		University in		35 years	nt Director Rural D
		Economics,			(including the defunct basis Democracies
		Statistics, Social			Project Managers
		Works/ Sociology,			th at least years ex
		Animal Husbandry,			
	•	Agril: Political			
•		Science, Public			
		Admn: Geography or			
		Social Psychology;			
	•	and			
_		b) Five year			
		experience in			
		Agriculture, Animal			
		Husbandry Education,			
		Social Welfare,			
		Planning & Dev: or			
		Forest in Grade-16			
١		or above.			
_	Assistant	a) 2" Class Master's		Not less than	i) 50% by initial recruitment and
	Director/	Degree from a		and) 50% by selection on merit
	Project	recognized		than	regard seniority from amongst hol
	Manager	University in			Officers and Sub-
_	/Progress	Economics,		•	isional (Assistant Engineers)
_	Officer	Statistics, Social			
	_		_		
		\sim	_		
_		Science, Public			
•	_	Administration,			
		Ř			
•		Chomists:			
		Mathematics	-		
		Machemacics.			

				146>	
3	Accounts Officer	2 nd class Master's Degree in Commence / Business Administration, or G.A.S qualified persons of Pakistan Audit Department or Provincial Local Audit Department.		Not less than 21 years and not more than 30 years	ii) 50% by selection on merit with due
4	Development Officer	2 nd Class Master Degree from a recognized University in Economics, statistics, social works/ sociology, Animal Husbandry, Agriculture, Public Admn: Political Science Geography or Social Psychology		21 years and not more than 30 years	 i) 50% by initial recruitment and ii) 50% by selection on merit with due regard seniority from amongst holders of the post Supervisor, RD in the Department with at least 10 years service. Note:Service in defunct Vill:Aid Department and the purpose of service under this clause be treated as service in the deptt.
5	Sub Divisional Officer /Assistant Director Engineer	Degree in Engineering or equivalent qualification from a recognized University		Not less than 21 years and not more than 30 years	i) 75% by initial recruitment and ii) 25% by selection on merit with due regard to seniority from amongst holders of the post the Overseers.
· ·	Superintendent		-		By the selection on merit with due regard to seniority from amongst holders of the Assistant/Accountants/ Senior Stenographer /Senior Auditors with least five years
7	Assistant / Accountant	Degree from recognized University			experience as such. i) 25% by initial recruitment and ii) 75% by selection on merit with due regard seniority from amongst holders of the post of Senior Clerks, Junior Auditors with atleast five years service.

.

			5	\	
8	Stenographer	a) Matriculation or	11	Not less than	i) 25% by initial recruitment and
	(Senior Scale)	equivalent		18 years and	ii) 75% by selection on merit with due
}		qualification	Ì	not more than	
-		from recognized		25 years	
	J	board and		25 years	of the post Stenographer (Junior Scale).
		b) Speed 100 words	ļ		
	ļ	per minutes in			·
}		shorthand in			
ļ		English and 40			
ĺ		words per minute			1
1		in typing.			
9	Overseer	Diploma in Engineering		No.4 3 + 1	
-		from a recognized	1		By Initial Recruitment
		institute]	21 years and	
1		Institute	-	not more than	
10	Supervices	Dogue Francis		25 years	
1 10	Supervisor, Rural Dev:	Degree from recognized		Not less than	· · · · · · · · · · · · · · · · · · ·
	Ruial Dev:	University		21 years and	ii) 75% by selection on merit with due
ĺ				not more than	regard to seniority from amongst
}				25 years	holders of the post Village Secy: in
					Department with least years
					experience as such.
<u> </u>				1	
11	Senior Auditor			Not less than	i) 50% by initial recruitment and
		University		18 years and	ii) 50% by selection on merit with due
	}	Note: Preference will	•	not more than	regard to seniority from amongst
	. [be given to persons		25 years	holders of the post Junior
		holding Degree with		,	Auditor/Snr.Clerks in the Department
		Commerce as one of the			with a least three years service such.
		subjects or equivalent			Todae chiece years service such.
		qualification in	•	•	
		Accounts			
12	Stenographer	a) Matriculation or		Not less than	i) 50% by initial recruitment and
	(Junior Scale)	equivalent			
į		qualification from	`	not more than	ii) 50% by selection on merit with due
	,	recognized board		25 years	regard to seniority from amongst
		and		so Acars	holders of the post of Steno-typists
•		b) Speed 80 words per			in the Deptt.
1.0		minutes in			
- <u>2</u>	, . [shorthand in	; , <u> </u>	6	
		English and 35	•		
	<u></u>	Engite and 33	<u>-</u>		

			(10)		
		words per minute in	175		
		typing		1	
13	Steno Typist	a) Matriculation or equivalent qualification from recognized board and b) Speed 60 words per minutes in shorthand in English and 35 words per minute in typing		Not less than 18 years and not more than 25 years	recruitment and
14	Junior Auditor	Matriculation or equivalent qualification from recognized board	•	Not less than 18 years and not more than 25 years	By Initial Recruitment
15	Senior Clerk		-	-	By selection on merit with due regard to seniority from amongst holders of the post Junior Clerk in the Department with a least three years service such.
16	Village Secretary	Intermediate from recognized Board	-	Not less than 18 years and not more than 25 years	By Initial Recruitment
17	Junior Clerk	Matriculation or equivalent qualification from recognized board		Not less than 18 years and not more than 25 years	 i) Not less than 80% by initial recruitment and ii) Not more than 20% by selection on merit from amongst holders of the post Daftaries and Peon in the Department with a least three years service such. Qualification prescribed for initial recruitment

. .



GOVERNMENT FINANCE DEPARTMENT (REGULATION WING)

NO.SO(FR)FD//8-25/2014/Local Govt./3379

Dated Peshawar, the 01-02-2018

To

The Secretary to Govt; of Khyber Pakhtunkhwa, Local Government Department.

Subject: -

SERVICE STRUCTURE FOR THE POST OF SUPERVISOR AND VILLAGE / NEIBOURHOOD COUNCIL SECRETAIRES.

Dear Sir,

I am directed to refer to your Department letter No. SO(LG-I)2-176/2016 dated 16-01-2018 on the subject noted above and to say that the Competent Authority has been pleased to upgrade 3501 posts of VILLAGE / NEIBOURHOOD COUNCIL SECRETAIRES and 89 posts of Supervisor in Local Government Department in the following manner:-

Total Sanctioned Strength of Village / Neibourhood Council Secretaries (BPS-07)	Council Secretari	llage/Neibourhood es upgraded from 9 having less than e.	BPS-11 and se designated as Contra
3501	26	51	850
Total Sanctioned Strength of Su	pervisor (BPS-09)	Number of po- nomenclature of th	sts upgraded to BPS-14 with same ne posts
89 -			89

The Administrative Department may prepare service rules of the aforesaid posts and notify after fulfillment of all codal formalities.

Kudit copy may be prepared and sent to this department for authentication.

Copy is forwarded to: -

Yours faithfully

SECTION OFFICER (FR)

Budget Officer (PFC-III), Finance Department for information and necessary action.

SECTION OFFICER (FR)