30th Jan, 2023

Junior of learned counsel for the appellant present. Mr. Naseerud-Din Shah, Assistant Advocate General for the respondents present.

Junior of learned counsel for the appellant requested for adjournment on the ground that learned counsel for the appellant is busy in the august Supreme Court of Pakistan. Last opportunity is granted to argue the case on the next date failing which the case will be decided on the available record without arguments. Adjourned. To come up for arguments on 28.02.2023.be fore D.B.

(Muhammad Akbar Khan) Member (E) (Kalim Arshad Khan) Chairman · Junior to counsel for appellant present.

Muhammad Riaz Khan Paindakhel, Learned Assistant Advocate General alongwith Aizazul Hasan, Assistant for respondents present.

File to come up alongwith connected Service Appeal No. 9150/2020 titled "Hidayat Shah Vs Government of Khyber Pakhtunkhwa" on 25.11.2022 for arguments before D.B.

(Fareena Paul) Member (E)

(Rozina Rehman) Member (J)

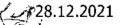
25.11.2022

Counsel for the appellant present. Mr. Muhammad Jan, District Attorney for the respondents present.

File to come up alongwith connected Service Appeal No. 9150/2020 titled "Hidayat Shah Vs Government of Khyber Pakhtunkhwa" on 30.01.2023 for arguments before the D.B.

(Fareeha Paul) Member (E)

(Rozina Rehman) Member (J)



Due to Winter Vacations the case is adjourned to 25.04.2022 for the same as before.



25.04.2022

Clerk of learned counsel for the appellant present. Mr. Aizazul Hassan Superintendent alongwith Mr. Muhammad Adeel Butt, learned Additional Advocate General for the respondents present.

File to come up alongwith 9150/2020 titled Hidayat Shah Vs Government of Khyber Pakhtunkhwa, on 18.07.2022 before the D.B.

(Rozina Rehman) Member (J)

(Salah-Ud-Din) Member (J)

18.07.2022

Appellant present through counsel.

Muhammad Adeel Butt, learned Additional Advocate General alongwith Aizazul Hassan Superintendent for respondents present.

File to come up alongwith connected Service Appeal No.9150/2020 titled "Hidayat Shah Vs. Government of Khyber Pakhtunkhwa" on 14.09.2022 for arguments before D.B.

(Fareeha Paul) Member(E) (Rozina Rehman) Member (J)

19.01.2021

Appellant present through counsel. Preliminary arguments heard. File perused.

Points raised need consideration. Admitted to regular hearing subject to all legal objections. The appellant is directed to deposit security and process fee within 10 days. Thereafter, notices be issued to respondents for written reply/comments. To come up for written reply/comments on

Appollant Deposited

Process Fee 19.05.2021 before S.B.

Member

19.05.2021

Due to demise of the Worthy Chairman the Tribunal is defunct, therefore, case is adjourned to 01.09.2021 for the same as before.

01.09.2021

Junior to counsel for the appellant present. Mr. Muhammad Butty Additional Advocate General alongwith Muhammad Zain, AD for respondents present.

Learned AAG sought time for submission of written reply/comments. Adjourned. The respondents are directed to submit written reply/comments within 10 days. To come up for written reply/comments as well as arguments before the D.B on 28.12.2021.

> (MIAN MUHAMMAD) MEMBER (E)

Form- A

FORM OF ORDER SHEET

se No. 10202

S.No.	Date of order proceedings	Order or other proceedings with signature of judge .
1	2	3
1-	04/09/2020	The appeal presented today by Mr. Noor Muhammad Kha Advocate may be entered in the Institution Register and put up to
	e	Learned Member for proper order please.
2-		REGISTRAR
_		This case is entrusted to S. Bench for preliminary hearing to be up there on
		4)
i i		MEMBER(J)
.2020)	Nemo for appellant.
		Since the Members of the High Court as well as of th
	Distr	l ict Bar Association, Peshawar, are observing s t rik
	toda	y, therefore, learned counsel for appellant is no
	avail	able today. Adjourned to 19.01.2021 on which date t
	come	up for preliminary hearing before S.B.
		(Muhammad Jamal Khan) Member (Judicial)
		. `
	·	
		·

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

APPEAL NO. 10293 /2020

HIMAYAT HABIB

V/S

GOVT. OF KP & OTHERS

INDEX

S. NO	DOCUMENTS	ANNEXURE	PAGE
1	MEMO APPEAL		1 – 3.
2	Stay application		4.
3	Appointment order	A -	5.
4	Old service rules	В	68.
5	Impugned Rules dated 5.4.2018	С	9
6	Impugned rules dt: 1.8.2018	D	10- 13.
7	Impugned rules dt: 16.10.2019	E	14- 15.
8	Notification	F	16.
9	Departmental appeal	G	17- 18.
10	Vakalat nama		19.

APPELLANT

THROUGH:

NOOR MOHAMMAD KHATTAK, ADVOCATE

ROOM NO. 3, UPPER FLOOR, NEW ISLAMIA CLUB BUILDING, KHYBER BAZAR, PESHAWAR CITY

0345-9383141

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

APPEAL NO. 10293 ___/2020

APPELLANT

VERSUS

- **1-** The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar.
- **2-** The Secretary Establishment Department, Khyber Pakhtunkhwa, Peshawar.
- **3-** The Secretary Local Government, Election & Rural Development Department, Civil Secretariat, Peshawar.
- **4-** The Secretary (Finance) Department, Khyber Pakhtunkhwa, Civil Secretariat, Peshawar.
- **5-** The Director General Local Govt:, Election & Rural Development Department, Khyber Pakhtunkhwa, Peshawar. **RESPONDENTS**

SERVICE APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED SERVICE RULES OF THE RESPONDENT DEPARTMENT NOTIFIED ON 5.4.2018, 1.8.2018 & 16.10.2019 WHEREBY THE PROSPECTS OF PROMOTION OF THE APPELLANT TO THE NEXT HIGHER SCALES HAS BEEN DONE AWAY AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF APPELLANT WITHIN THE STAUTTORY PERIOD OF NINETY DAYS

PRAYER: That on acceptance of this appeal the impugned service rules Notified on 5.04.2018, 1.8.2018 & 16.10.2019 may kindly be set aside and the old service Rules Notified on 26.11.1978 may be revived/restored and the respondents be directed to consider the appellant for promotion to the next higher scale/scales under the old rules notified on 26.01.1978. Any other remedy which this august Tribunal deems fit that may also be awarded in favour of the appellant.

R/SHEWETH: ON FACTS:

1- That the appellant is the employee of the respondent Department and is presently serving as Village Secretary since from the date of appointment till date quite efficiently

- That according to the service rules Notified on 26.1.1978 the initial scale of the appellant was in BPS-6 which was later on upgraded to BPS-7. That under the said Rules the prospects of promotion was on up to the post of Deputy Director (BPS-18) but later on vide impugned Notifications dated 5.4.2018, 1.8.2018 and 16.10.2019 the channel of promotion has been limited to the post of Developmental Officer (BPS-16) and where after no channel for promotion has been lift for the cadre of Village Secretary rather the channel of promotion has been washed/done away in utter violation of Civil Servant Act, 1973 & APT Rules, 1989. Copies rules and impugned rules are attached as annexure B, C, D & E.
- That according to the old rules of 1978, after appointment the village secretaries has 75% promotion quota to the post of Supervisor (BPS-14) & Assistant Accountant (BPS-14), 50% quota was reserved from supervisor & Assistant Accountant to Development Officer (BPS-16) and where after from the post of Development Officer to the Village Secretary was in a combined share of 50% with amongst the sub-divisional officer and Assistant Director Engineer to the post of Assistant Director/Project Manager/Progress Officer, then, 75% quota was reserved from Assistant Director to the post Deputy Director (BPS-18). All these promotions were based on the basis of seniority cum fitness. Copy of the rules is already attached.
- The same service structure dated 26.01.1978 was amended vide notification dated 05-04-2018 whereby the post of village secretary was bifurcated into two sub cadres i.e. Senior Secretary Village Neighborhood Council (BPS-11) and Junior Secretary Village Neighborhood Council (BPS-09) and as such prospects of promotion was given from Junior Village Secretary to Senior and then to the post of Supervisor (BPS-14) with 75% quota. Copy of the impugned rules is already attached.
- 6- That appellant feeling aggrieved filed Departmental appeal but no reply has been received so for. Hence the present

appeal on the following grounds amongst the others. Copy of the Departmental appeal is attached as annexure G.

GROUNDS:

- A- That the impugned service rules dated 5.4.2018, 1.8.2018 and 16.10.2019 framed by the respondents whereby ignoring the appellant from promotion to the next higher scales is against the Law, facts, norms of natural justice and materials on the record, hence not tenable and liable to be set aside.
- **B-** That the appellant has not been treated by the respondents in accordance with law and rules on the subject noted above and as such the respondents violated Article 4 and 25 of the constitution of Islamic Republic of Pakistan 1973.
- C- That, the treatment meted out to the appellant is clear violation of the Fundamental Rights of the appellant as enshrined in the Constitution of Pakistan, 1973.
- **D-** That according to Article 37 of the Constitution the state is bound to promote social justice and eradication of social evils and accordingly the action and inaction of the respondents squarely falls in violation of the said Article.
- E- That, inspite of all the requisites available with the appellant the respondents acted in a malafide and arbitrary manner by issuing the impugned service rules dated 5.4.2018 & 16.10.2019.
- F- That, the appellant has been discriminated by the respondents on the subject noted above and as such the respondents violated the Principle of Natural Justice.
- **G-** That, the ignoring the appellant from promotion to the next higher scales is violative of Article-38 (e) of the Constitution of Pakistan, 1973.
- **H-** That the appellant seek permission to advance other grounds and proofs at the time of hearing.

It is therefore, most humbly prayed that the appeal of the appellant may be accepted as prayed for.

HIMAYAT HABIB

THROUGH:

NOOR MOHAMMAD KHATTAK

ADVOCATE

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

C.N	4. NO	/2020	•
	IN		
APPEAL	NO	/2020	
HIMAYAT HABIB	VS	GOVT: OF KPK	& OTHERS

APPLICATION FOR RESTRAINING THE RESPONDENTS
NOT TO ACT UPON THE IMPUGNED SERVICE RULES
DATED 5.4.2018, 1.8.2018 & 16.10.2019 TILL THE
DISPOSAL OF THE ISNTANT SERVICE APPEAL

R.SHEWETH:

- 1. That, the appellant has filed the above titled service appeal before this Honorable Tribunal in which no date has so far been fixed.
- 2. That, appellant filed the above mentioned service appeal against the impugned service rules dated <u>5.4.2018</u>, <u>1.8.2018</u> & <u>16.10.2019</u> whereby the 75% promotion quota have been done/washed away.
- 3. That, all the three ingredients required for grant of stay are in favor of the appellant.
- 4. That, any other ground would be taken at the time of arguments with prior permission of this Honorable Tribunal.

It is therefore, most humbly prayed that on acceptance of this application the respondents may kindly be restrained not to act upon on the impugned service rules dated <u>5.4.2018</u>, <u>1.8.2018</u> & <u>16.10.2019</u> till the disposal of the instant service appeal.

APPELLANT

THROUGH:

NOOR MOHAMMAD KHATTAK

ADVOCATE,

High Court Peshawar

The best of the \$55 (7) \$2 90 (4 S.) 9940) temperate back with an tolicand to seems and control

> and the law YOU STAIL DOY

nod of probation.

during the boried is not briefly and actory.

TOWN OCCUPIONS TO THE PARTY OF

in conclour with the Estate and the territory tracket thereof fourteen days your pey shall be forfetted

loca son and

- concerned (LGSRDD) Governol Khyber Pathingshime Residue
- The **Count Nating Nowshera**
- eny Commissioner, Nowshera
- Accounts Officer, Nowshera
- - in the visit of the vertical and the visit of the visit o

 - the second volume of the second
- A second sold sold sold sold

ite/ SHOT ON A33



GOVERNMENT



REGISTERED NO. PHI

GAZETTI

KHYBER PAKHTUNKHWA

Published by Authority

PESHAWAR, WEDNESDAY, 12TH JUNE, 2019.

LOCAL GOVERNMENT, ELECTION AND RURAL DEVELOPMENT DEPARTMENT GOVERNMENT OF NORTH WEST FRONTIER PROVINCE

NOTIFICATION

Dated: 26th January, 1978.

Transfer).Rules, 1975 and in consultation with the information services and General Administration Department and the Finance Department, the Local Government Cooperation, Social affairs, Tourism and Rural Development Department is pleased to lay down the method of appointment, qualification and others conditions specified in column 3 to 6 of the appendix to this Notification, which shall be — No. Section Officer(LG-I) 2-188/93-Vol-II: In exercise of the powers conferred by sub-rule (2) of the rule 3 of the North West Frontier Province Civil Servants (Appointment, Promotion and

		· ·												
•	`:	}						_	_	_		S.No.	applicab	and Rura
			•						Deputy Director	2	post	Nomenclature of	le to posts borne on the	d Developinest Depart
	Grade-16 of above	Welfare, Planning& Dev: or Forest in	Animal Husbandry Education, Social	h) Five year experience in Agriculture,	or Social Psychology and	Animal Husbandry, Agril Geography	statistics, social works sociology,	recognized University in Economics,	a) 2 ^m Class Master Degree from a			Qualification for mittal recomment		and Rural Development Department is premied by the manufactured in the
											4	promotion	Qualification for	column 2 of the said ap
	1479		,-				Jenne	Weip's	that more than 15	Not less than 30 years	3	recruitments	Age limit for initial	pendix
		(Version)			and the state of t	such	Project Managers & Progress Officers with at teast years of the Project Managers & Progress Officers with at teast years	Rural Development (including the definite mass some experience)	seniority from amongst the holocia of the Pennacracius Deptt.	(i) 25% by minar recruitment, and for a fifth mosts of Assistant Director	The state of the s	9	Method of abboundary	

٦,	J	
2111		
lass	-	
Ζ,	KHYBER P	
Ĉ.	æ	i
e i	Ö	
6	Ä	
0	즢	
1	=	
	ξ	
1	≨	
ŀ	Ā	
K	5	
ŀ	S T	
	2	
	<u> </u>	
	Ξ,	
ļ).	•
ĺ	7	
A GACCLIC, CALKA	777	
ŗ	7	
Ľ	ζ.	
K	;	
1/		,
KUIN	į	
3		
7	!	1
_		è
	7	
Š		
Ē		
KY, 12" JUNE, 2019		
9		

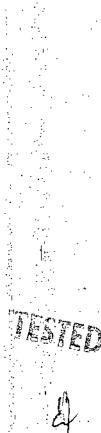
such.				.
	. years	-		_
• =:\	and not more than 25			<u> </u>
i) 25% by initial reconfinent and	Not less than 18 years	Degree from recognized University	Supervisor	
	years		C	=
Allina Aveluillieta	and not more than 25		-	···
vears the bridge Descriptions	Not less than 21 years	Diploma from recognized Institute	Overseer	9
	·-	words per minute in typing		7
		shorthand in English and 40	-	_
and the post Stenographer (Junior Clerk).		b) Speed 100 words per minutes in		
 E:	and not more than 25	qualification from recognized	(Senior Scale)	
	Not less than 18 years	a) Matriculation or equivalent	Stemographer	0
holders of the post Village Secy; in the Deptt: with at least years	Years			•
Ξ	. and the along than 30			_
	Not less than 21 years		Accountant	_
╀	No.	Degree from recognized University	Assistant /	7
holders of the Assitts://Accountants/Senior Stenographer/Senior Auditors				
By the selection on merit with due regards to seniority from amounted		-		_
holders of the post the overseers	years	Constitution	Superintendent	6
= ii)	and not more than 30	Interests from a recognized	Director Engineer	
21 years i) 75% by initial recruitment and	Not less than 21 years	mulification from a consequent	Officer /Assistant	_
		Creography or Social Psychology	Suh Divisional	~
the purpose of service under this		Public Adma: Political Science	-	
Note: Service in definite will. Door and the mount of the least		Aminal Flusbandry, Agriculture,	_	_
<u>-</u>	years	statistics, social works/ sociology,		<u></u>
 E: 3	and not more than 30	recognized University in Economics,	- Onicer .	
-	Not less than 21 years	2 nd Class Muster Degree from a	Development	
SCIVICE SUCII.		Department.	•	-]
noiders of the post Superintendent the Depti: with a least three years	Jeno	Andit Deptt: or Provincial Local Andit		
- 15	Misik	or G.A.S qualified persons of Pakistan		
	Of mail earning to but a	Commence / Business Administration,	_	-
- =	Not less than 21 years	2 class Master's Degree in	Accounts Officer	_
-		Physics, Chemistry, Mathematics		7
- · · · · · · · · · · · · · · · · · · ·		 Greography or Social Psychology, 		_(
(Assistant Director Engineer)		Science, Public Administration,		/-
holders of the post Development Officers and Sub-Divisional	y cars	- Animal Flusbandry, Agril: Political		7
=======================================	: and not more than 30	statistics, social works sociology.	/Progress Officer	
	. Not less than	_	Project Manager	
\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\		/ a) 2 nd Class Master Degree from a	Assistant Director/	2

Ξ			
Senior Auditor			
Degree from recognized ourselves	Carried I himself	KHYBER PAKHTUNKWHA GOVERNMEN GAZE I C. CX NACKUNAN 1 CONTINUE 1 CONTINUE	the same of the sa
and not me	Not less/th	RNMENI GAZELLE, EX	
ore than 25 📙 ii) 51	an 18 years 🔝 i) 🌣	TANONO INC.	
and not more than 25 (ii) 50% by selection on merit with due regards seniority trott among	t less/than 18 years (i) 50% by matail recruitment and		<pre>< '1''</pre>
regards seniority trotti and			- 5
ξ.Ξ	Í		

	17								(5	2)]
····		5		-	, 			12	-		
	Junior Clerk	Village Secretary	Senior Clerk	Junior Auditor		Stono Typisi		Stenographer (Junior Scale)		Senfor Auditor	
qualification non texagineen coma	Matriculation or equivalent	Intermediate from recognized Board		Matriculation or equivalent qualification from recognized hoard	shorthand in English and 35 words		b) Speed 80 words per minutes in shorthand in English and 35 words per minute in typing	a) Matriculation or equivalent qualification from recognized board and	Accounts	Note: Preference will be given to persons holding Degree with Commerce as one of the subjects or equivalent qualification in	NAYBEX FANTIONNY A COVE
years	years Not less than 1-8 years and not more than 25	Not less than 18 years and not more than 25		and not more than 25 years		and not more than 25 years	The latest the same	Not less than 18 years and not more than 25 years		and not more than 25 years	Not less/than 18 years
such. Qualification prescribed for initial recruitment	iii) Not less than 80% by initial recruitment and iv) Not more than 20% by selection on merit from amongst holders of the	By Initial Recruitment	by selection on merit with due regards seniority from amongst noncers of the post Junior Clerk in the Depth with a least three years service such, who have minimum qualification prescribed for initial recruitment.	By Initial Receptioners		ii) Not more than 50% by selection on merit from amongst holders of the post Janior Clerk /Senior Clerk in the Deptt: with a least three years service such.	Not less than 50% by initial recruitment and	By Initial Recruitment		holders of the post Junior Clerk in the Deptt: with a least three years service such, who have minimum qualification prescribed for initial rescribed.	i) 50% by initial recruitment and

Local Govt:, Cooperation, Social Welfare, Tourism & Rural Development-Department. Secretary to Govt: of N.W.F.P. ATTAUR REHMAN KHAN Sd/-xxx

Printed and published by the Manager, Staty, Ptg. Doptt., Khyber Pakisturikhwa, Peshawar.





Government Of Khyber Pakhtunkhwa Local Government, Elections & Rural Development Department

NOTIFICATION

Dated Peshawar, the 05th April, 2018

No. SO(LC-1)2-188/SSRC/2018.- ON In exercise of the power conferred by sub-rule (2) of the role 3 of the Khyber Pakhtunkwha Civil Servants (Appointment, Promotion and Transfer) Rules. -1989, the Local Government, Elections and Rural Development Department Khyber Pakhtunkhwa, in consultation with the Establishment & Administration Department and the Finance Department is hereby directs that in this Department's Notification No. DG(RWP)7(2)/73: dated 26.01.1978, the following further amendments shall be made, namely:

AMENDMENTS

In the Appendix.

fish serial No 10 the following shall be substituted, in the respective columns -namely:

	Atleast Second Ciass 21 to 30 i)	Seventy-five (75), per centy by
10. Supervisor	Bachelor's Degree from a years. recognized University	promotion, on the basis of seniority-cum-fitness, of from amongst the Senior Secretary. Village / Neighborhood Gouncil: with atleast five (05) year service as such; and Twenty-five (25) per cent by initial recruitment.
		nserted, in the respectively columns:

(b) after serial No. 15, the following new entries shall be inserted, in the respectively columns: namely.

กลดายไท	•	!	By promotion on the basis of semority-
VII.	ior retary : lage /	 · -	cum-fitness, from amongst the Junior Secretary Village / Neighborhood Council, with atleast ten (10) year service as such "; and
1	encil .	 	- 1

(c) for serial No. 16, the following shall be substituted, in the respective columns, namely:

	(c) io:	- Settai 170 - 10: 11		18 to i) Twenty (20) per cent by
. [-16-		Atleast Second Class		arrantion on the pasts of
}	. ,	Secretary	Intermediate or	30	tron i
4	·	Visitions /	equivalent qualification	Zeura	the Naih Oasios and i
		Nambharhaad	from a recognized Board	!	constitute in the Village of
Ę		Council	and ratteast is their	į ' \	Sarboord Council William
. 1		1.	months Certificate in	\ \	indirected Selfsil levels Baying
-:		1	Computer from a	1	Secondary, School Certificate, in J.
7	\ \.	1	recognized institute with	1	division, from
j		$\int d^{2}x dx dx$	experience in MS	[[-i-ad Board Of montage
			Office Impage and	i l	with three (03) year service as
•			Internet.	j	such: and
÷					Juan -
٠.					

AMORD D

(ii) Eighty (80) per cent by initial (recruitment:

Provided that the candidate shall be preferably a bonafide resident of the same Village I Neighborhood Council., If such candidate is not available in the same Village / Neighborhood-Council then the candidates. Village 17 from adjacent Neighborhood Council:

Provided further that in case of non-availability of candidate Village adjacent trum Neighborhood Council then from Village $\gamma \sim t$. other Neighborhood Council in that Tehsil Council.

SECRETARY TO GOVERNMENT OF KP LOCAL GOVT FLECTIONS & RURAL DEVELOPMENT DEPARTMENT.

Dated Peshawar, the 05th April, 2018

SO(LG-1)2-188/SSRC/2018.-

Copy forwarded to:-

- 1. All Administrative Secretaries to Government of Khyber Pakhtumbhwa
- All Divisional Commissioners in Khyber Pakhtunkhwa.
- 3. The Secretary to Governor, Khyber Pakhfunkhwa, Peshawar,
- 4. The PSO to Chief Minister, Khyber Pakhtunkhwa Peshawar.
- 5. The PSO in Chief Secretary, Khyher Pakhijinkhwa Peshawar.
- The Director General, EG.E&RDD, Khyber Pakhtunkhwa Peshawar
- The Secretary, Khyber Pakhtunkhwa Public Service Commission, Peshawar,
- 8. All Head of Attached Departments in Khyher Pakhtunkhwa.
- 9. All Deputy Commissioners in Khyber Pakhtukhwa.
- 10. The Registrar, Peshawar High Court, Peshawar,
- 11. All District and Session Judges in Khyber Pakhtunkhwa
- 121All Assistant Directors, LG&RDD in Khyber Pakhtunkhwa.
- 13. The Manager Government printing press. Peshawar for publication in the next Government Gazenee Notification, 40 copies of the Notification may be sem to this
- Department. 14. The PS to Senior Minister for LG.E&RD Khyher Pakhtunkhwa.
- 15. The PS to Secretary LG.E&RDD Peshawar

6 The Office Order file.

(HAWINGHING WAH) SECTION OFFICER (ESTAB) Phone # 091-9213224

GOVERNMENT



REGISTERED NO. P.III

GAZETTE



KHYBER PAKHTUNKHWA

Published by Authority

PESHAWAR, WEDNESDAY, 12TH JUNE, 2019.

GOVERNMENT OF THE KHYBER PAKHTUNKHWA
LOCAL GOVERNMENT, ELECTIONS AND RURAL DEVELOPMENT
DEPARTMENT.

NOTIFICATION

Peshawar, dated the 1st August 2018.

No. SO (LG-I)2-188/SSRC/2018.-In exercise of the powers conferred by sub-rule (2) of the rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Local Government. Elections and Rural Development Department, in consultation with the Establishment and Administration Department and the Finance Department hereby directs that in this Department's Notification No. DG (RWP)7(2)/73, dated 26.01.1978, the following further amendments shall be made, namely:

AMENDMENTS

In the Appendix,-

(a) for Serial No. 1 the following shall be substituted, in the respective columns, namely:

	, 				···· <u></u> ··
<u> </u>	2.	3.	4.	5.	6.
"1.	Director .	-	-	-	By transfer from amongst PAS, PCS
	General.				and PMS officer in BPS-20.".
	i v	Ī	1	1	

(b) for Serial No. 1A, the following shall be substituted, in the respective columns, namely:

	1.	2.	Ţ	3.	4.	5.	6,
	"1A.	Director.	+		-	÷	By promotion, on the basis of
	1		1		1		seniority-cum-fitness, from
			.				amongst Deputy Directors and
			j		į		Assistant Directors (Senior) with
-			1		Ì		at least seven (07) years service as
:			- 4		•		such or twelve (12) years service
- 1 Tr.	1.	1					as Assistant Director and above.
· * 4						1	Note: For the purpose of
	1		1		1		promotion to the post of
	A.						Director, there shall be
	1/1		•	 			maintained a joint
					1	1	seniority list of Deputy
	$\downarrow \downarrow$			•	1		Directors and Assistant
	'	1			1	1	Directors (Senior).";
	ļ	-		1	\		The same of the sa

1426 KHYBER PAKHTUNKWHA GOVT: GAZETTE, EXTRAORDINARY, 12th JUNE, 2019

(c) after Serial No. 1A; as so substituted, the following new entries shall be inserted, in the respective columns, namely:

Director				
(Technical).			-	By promotion, on the basis of seniority-cum-fitness, from amongst Deputy Directors (Technical) with at least seven (07) years service as such or twelve (12) years service, as Assistant Engineer and Assistant Director (Technical) and above.
Deputy Director/Assistant Director (Senior).	-		-	By promotion, on the basis of seniority-cum-fitness, from amongst Assistant Directors with at least five (05) years service as such.
Deputy Director (Finance and Accounts).	-	-	-	By promotion, on the basis of seniority-cum-fitness, from amongst Accounts Officers with at least five years service as such.
Deputy Director (Technical).				By promotion, on the basis of seniority-cum-fitness, from amongst Assistant Engineers and Assistant Directors (Technical) with five (05) years service as such and having a Bachelor's Degree in Civil Engineering.": Note: For the purpose of promotion to the post of Deputy Director (Technical), there shall be maintained a joint seniority list of Assistant Engineers and Assistant Directors (Technical).";
	Deputy Director/Assistant Director (Senior). Deputy Director (Finance and Accounts).	Deputy Director/Assistant Director (Senior). Deputy Director (Finance and Accounts).	Deputy Director/Assistant Director (Senior). Deputy Director (Finance and Accounts).	Deputy Director/Assistant Director (Senior). Deputy Director (Finance and Accounts).

- (d) against Serial No. 2, in column No. 2, the slash and words "/Planning Officer" shall be deleted.
- (e) against Serial No. 3, in columns 3 and 6, the following shall respectively be substituted, namely:

"At least Second Class Master's Degree in Commerce / Business Administration/BS (Honours) Finance and Accounting or its equivalent qualification from a recognized University.	(i)	Fifty (50) per cent by promotion, on the basis on the basis of seniority-cumfimess, from amongst the Accountants with at least five (05) years service as such: Provided that if no suitable officer is available for promotion then by transfer.; and
4	(ii)	fifty (50) per cent by initial recruitment.".

KHYBER PAKHTUNKWHA GOVT: GAZETTE, EXTRAORDINARY, 12th JUNE, 2019

- against Serial No. 5, in column No. 2, for the words "Sub Divisional Officer", the words and brackets "Assistant Director (Technical)" shall be substituted.
- against Serial No. 7, in column Nos. 2 and 6, for the existing entries, the following shall (g) respectively be substituted, namely:

2.		6
"Assistant.	(i)	Seventy-five per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Senior Clerks with at least three years' service as such; and
	(ii)	twenty-five percent initial recruitment.";

against Serial No. 9, in column No. 6, in clause (iii), the full-stop, appearing at the end shall (h) be replaced by colon and thereafter the following proviso shall be added, namely:

"Provided that if no suitable officer is available for promotion then by transfer.";

after Serial No. 9, as so amended, the following new entries shall be inserted, in the (i). respective columns, namely:

<u> </u>	2.	3.	4.	5.	6,
"9B.	Auto CAD Operator	(a) At least Second Class Bachelor's Degree from a recognized University: (b) six months Diploma in Civil AutoCAD from a recognized Technical Institute; and (c) at least two years experience in relevant field.	_	18 to 30 years.	By initial recruitment.";

for Serial No. 11 the following shall be substituted, in the respective columns, namely: (j)

1.	2.	3.	4.	5.	6.
11.	Accountant.	At least Second Class Bachelor's Degree in Business Administration or its equivalent qualification, from a recognized University.		21 to 30 years.	By initial recruitment: Provided that till the appointment of a suitable person on
					initial recruitment the post shall be filled by transfer.":

for Serial No. 14, the following shall be substituted, in the respective columns, namely:

(k)

	2.	1	OVT: GAZETTE, EX	4.	5.	0.
1. "14.	Computer	(a)	At least Second		21 to 32	By initial
14	Operator.	(4)	Class Bachelor's		years.	recruitment.";
. !	Operator.		Degree in	·	•	
]		Computer			į
•		}	Science (BCS)/			
	ļ ·		Information			
			Technology			·
			(BIT) (04-years)	1	ļ	
	-	1	or its equivalent	1	•	
	-			1	ļ	•
	} -	Ì	qualification		l'	
		1	from a	ļ		
	-	! !	recognized	1	1	
		İ	University; or	1	ľ	
į			L O	1	1	
ļ .		(b)	At least Second	_		1
		1.	Class Bachelor's	5	l l	
ļ.		Ì	Degree from	-	ا ا	
			recognized	1	,	
1 .		ļ	University with	-	l	ļ
Ì	į	· ·	one year		·	
		ļ	Diploma in	ļ		1
\ .		1	Information _	}		
-	1	ļ	Technology fro	m	- \	
	ļ	1	a recognized			
· .			Board of		į	
<u> </u>	1	ļ	Technical			-
	,	Ì	Education.	Ì		
	ļ		,		·	

after Serial No. 19, the following new entries shall be inserted, in the respective columns, namely:

		. 1			
·	 7	3.	4.	5.	· 6.
"19A.	Driver.	Preferably literate and holding a valid Driving License.		18 to 40 years.	By initial recruitment."; and

for Serial No. 20, in column No. 2. after the word and slash "Chowkidar/", the word (l) "Sweeper" shall be added.

> SECRETARY TO GOVERNMENT OF KHYBER PAKHTUNKHWA LOCAL GOVERNMENT ELECTIONS AND RURAL DEVELOPMENT DEPARTMENT.



E. Y

Page NO5



Government Of Khyber Pakhtunkhwa Local Government, Riccitous & Rural Development Department



MOTIFICATION

Dated Feshawar, the 16th October: 2019

No. SO(E)LG/2-183/SSRC/2019.— In exercise of the powers conferred by sub-rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Local Government, Elections and Roral Development Department Khyber Pakhtunkhwa, in consultation with the Establishment & Administration Department and the Finance Department hereby directs that in this Department's Notification No. DG(RWP)7(2)/73, dated 26.01.1978, the following further amendments shall be made, manely

AMENDMENTS

In the Appendix,-

- Against Serial No. 2, in cultuma No. 6, for the existing entries, the following shall be substituted, namely:
 - *Pifty per cent by initial recruitment through Klyber Palthunkhwa Public Services Commission on the pattern of syllabus prescribed for the Officers in Provincial Management Service."
 - Farty per cent by promotion, on my basis of suniority-cutur-fitness, from amongst the Progress Officers with articlar three years perviou as puch and
 - iii) Ten percent by promotion, on the basis of semonity-cont-fittiese, from amongst the Senior Scale Stonographers and Assistanta with at least three years service as such.".
 - Mate: For purpose of promotion to the post of Assistant Director against ten percent quota, there shall be maintained a joint sentority list of Sanior Scale Stenographers and Assistants.".
- against Serial No. 5, in column No.6, for the existing entries, the following shall be substituted, namely.
 - "Intry (50) per cent by promotion, on the busis of seniority-cum-fitness, from amongst the Superintendents with at least three years service as such; and
 - ii) Fifty (50) per cent by initial recruitment ";
- against Serial No.5, in column No. 6, for the existing entries, the following shall be substituted, namely:
 - i) "Twenty per cent by promotion, on the basis of seniority-cum-fitness, from amongst diploma holder Sub-lengtheers with at least ten years service as such and have passed the prescribed Departmental Examination;
 - ii) Ten per cent by promotion, on the basis of sembrity-com-finees, from amongst Sub-Engineers with at least five yours service at such and who pussers Bachelor's Degree in Engineering or its equivalent qualification from a recognized University; and
 - iti). Seventy per cent by initial regramment.".

A

- against Serial No. 6, in column No.0, for the words, colon and slash "Assistants/Accountants/Senior Scale Stenographer", the word "Accountants" shall be substituted:
- against Serial No. (5A, in column No.6, for the word, figure and brackets "ten (10)", the word, figure and brackets "five (05)" shall be substituted; and -
- against Serial No. 16, in column No.6 for the existing entry, the following shall be substituted, namely:
 - Twenty (20) per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Nuib Qusids and Chowkidurs in the Village Council / Neighborhood Council with seniority at Tehsil level, having Secondary School Certificate in Second Division from a recognized Board or Institute and six months Diploma in IT from recognized Board / Institute with three (03) years service as such; and
 - Eighty (80) per cent by initial recruitment.

Provided that the candidate shall be proferably a bonafide resident of the same Village / Neighborhood Council. It such candidate is not available in the same Village Council / Neighborhood Council then the candidate from adjacent Village Council / Neighborhood Council:

Provided further that in case of non-availability of candidate from adjacent Village Council / Neighborhood Council then from any other Village Council / Neighborhood Council in that Tehsil ".

SECRETARY TO GOVERNMENT OF KHYBER PAKITUNKHWA LG.E&RD DEPARTMENT

No. SO(E)LG/2-138/SSRC/2019.-

Dated Peshawar, the 16th October, 2019

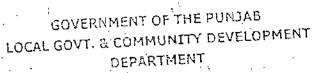
Copy forwarded to-

- 1. All Administrative Secretaries to Government of Klayber Pakhtunkawa.
- All Divisional Commissioners in Ehyber Pakhtunkhwa.
- The Secretary to Governor, Khyber Pakhtunkhwa, Peshawar,
- The PSO to Chief Minister, Klivber Pakhninkhwa Peshawat.
- The PSO to Chief Secretary, Klayber Pakhtunkhwa Peshasong
- The Director General, LO.E&RDD, Khyber Pakhtunkhwa Peshawar.
- The Secretary, Khyber Pakhuaikhwa Public Service Commission, Peshawar,
- 8 Ali Head of Attached Departments in Knyber Pakhtunkhwa
- 9. All Deputy Commissioners in Myther Palahtankhwa.
- 10. The Registrar, Peshawar High Court Peshawar.
- 11. All District and Session Judges in Khyber Pakhtunkhwa.
- 42-All-Assistant-Directors: EG&RDD in Knyber PakhianLhoo
- 13. The Manager Government printing press, Peshawar for publication in the next Government Gazenee Notification, 100 copies of the Notification may be sent to this Department.
- The PS to Semor Minister for LG E&RD Khyber Pakhtookhwa.
- 15. The PS to Secretary LG.F&RDD Pashawar.
- 16 The Office Order file.

(HAJI MUHAMMAD) SECTION OFFICER (ESTAB)

Phone # 090-0213224





Dated Lahore the 27th July, 2018

NOTIFICATION

NO.SO.Admn-I(LG)1-4/15:

The Competent Authority is pleased to approve

up-gradation of the following posts of Secretary Union Councils appointed under the Punjab LG&RD Service Rules, 1981 and Punjab Government District Service (Town/Tehsil Municipal

cadre) Rules 2005 w.e.f 01.07.2018:-

, .	Post	Present Scale	Up gradation	ļ .
Sr#	Union Secretary (Committee)	BS- 07	BS-11	
1.	Union Secretary (CD)	BS-11	BS-14	1
			_1	. سب

The additional financial implication shall be met out of the budget of the respective Union Councils.

LOCAL GOVT. & COMMUNITY DEVELOPMENT . DEPARTMENT

NO & DATE EVEN

A copy is forwarded for information & necessary action to: -

1. The Secretary, Government of the Punjab, Finance Department

- 2. The Director General, LG&CD Punjab Lahore with the request to amend the service rules accordingly.
- 3. All the Directors, LG&CD in the Punjab.
- 4. All the District Accounts Officers in the Punjab.
- 5. All the Deputy Directors, LG&CD in the Punjab
- 6. All Chairmen of Union Councils, in the Punjab.
- 7. The Assistant Director (UC), at the PHQ, Labore.
- 8. Master file.

(ДАМНА СООМНАМ)

DEPUTY SECRETARY (ADMN.)

Rana Mahboob Hussam All Punjab Secretaris UCs Association Punjab.

907

THE SECRETARY,

Local Government, Elections & Rural Development Department, Knyber Pakhtunkhwa, Peshawar.

Subject:

DEPARTMENTAL APPEAL AGAINST THE NOTIFICTIONS DATED 5.4.2018 & 16.10.2019 AND FOR THE REVIVAL/RESTORATION THE OLD SERVICE STRUCTURE NOTIFIED ON 26.01.1978

Sir,

Most respectfully, it is stated that I am working as Village Secretary under your kind control. I am qualified and performing my duties with my full devotion. According to the service structure Notified on 26.01.1978, the prospects of promotion for Village Secretaries were in line. That according to the said rules of 1978, after appointment the village secretaries has 75% promotion quota to the post of Supervisor (BPS-14) & Assistant Accountant (BPS-14), 50% quota was reserved from supervisor & Assistant Accountant to Development Officer (BPS-16) and where after from the post of Development Officer to the Village Secretary was in a combined share of 50% with amongst the sub-divisional officer and Assistant Director Engineer to the post of Assistant Director/Project Manager/Progress Officer, then, 75% quota was reserved from Assistant Director to the post Deputy Director (BPS-18). All these promotions were based on the basis of seniority cum fitness. The same service structure dated 26.01.1978 was amended vide notification dated 05-04-2018 whereby the post of village secretary was bifurcated into two sub cadres i.e. Senior Secretary Village Neighborhood Council (BPS-11) and Junior Secretary Village Neighborhood Council (BPS-09) and as such prospects of promotion was given from Junior Village Secretary to Senior and then to the post of Supervisor (BPS-14) with 75% quota.

Astonishingly the old service structure was further amended through impugned notification dated 16-10-2019 whereby the channel of promotions has been limited to the post of Developmental Officer (BPS-16) and where after no channel for promotion has been lift for the cadre of Village Secretary rather the channel of promotion has been washed/done away in utter violation of Law & APT Rules, 1989.

It is therefore, requested that the impugned Notifications dated 15.04.2018 & 16.10.2019 may be set aside and the old service Rules Notified on 26.11.1978 may be revived/restored and as such I may be considered for promotion under the old rules dated 26.01.1978.

Dated: <u>08</u> 105 /2020

4

mark Habeeb

Secretary (VC/NH Council)

U/c Hanger

Obedienth

Cell No. 03/5-9086426



Shippe Information	DOMESTIC Magn
Name Address: Address: Tel	Longon (cm) Wellin (cm) Height (cm) Tast Weight Overright Special Handling Special Handling Second Day Sarrie Day
TAPIT Companys: The results of the	CASH CREON Charge Gate Charges Gate Charges Gate Charges Gate Charges

Before the UP Service Tribunal OF 2020 (APPELLANT) _(PLAINTIFF) (PETITIONER) **VERSUS** Gont: of UP & Others (RESPONDENT) I/We Himayal Habeeb S/o Fazeclal Sha4 Do hereby appoint and constitute NOOR MOHAMMAD KHATTAK, Advocate, Peshawar to appear, plead, act, compromise, withdraw or refer to arbitration for me/us as my/our Counsel/Advocate in the above noted matter, without any liability for his default and with the authority to engage/appoint any other Advocate Counsel on my/our cost. I/we authorize the said Advocate to deposit, withdraw and receive on my/our behalf all sums and amounts payable or deposited on my/our account in the above noted matter. Dated. NOOR MOHAM SHAHZULLAH YO AFRASIYAB KHAN **ADVOCATES** OFFICE: Flat No.3, Upper Floor, Islamia Club Building, Khyber Bazar, Peshawar City.

Phone: C91-2211391

Mobile No.0345-9383141

Scanned with CamScanner

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Appeal No. 10293 /2020.

M	r. Himayat Habib Appellant
	VERSUS
2.· 3. 4.	The Government of Khyber Pakhtunkhwa through Chief Secretary, Civil Secretariat Peshawar. The Secretary Establishment Department, Khyber Pakhtunkhwa, Peshawar. The Secretary Local Government Development Department, Civil Secretariat, Peshawar The Secretary (Finance) Department, Khyber Pakhtunkhwa Civil Secretariat, Peshawar The Director General, Local Government & Rural Development Department, Khyber Pakhtunkhwa

INDEX

S.#	Description of Documents	Annexure	Page #
1	Joint Parawise reply	THE TOTAL OF	
_ 2	Affidavit		1-4
3	Notification No. SO(LG-I)2-188/SSRC/2018 dated 05.4.2018	Annex-I	6-7
4	Notification No. SO(LG-1)2-188/SSRC/2018 dated 01.08.2018	Annex-II	8-11
5	Notification No. SO(LG-I)2-188/SSRC/2018 dated 16.10.2019 alongwith 1978 Service Rules	Annex-III	12-18
6	No.SO (FR) FD/8-25/2014/Local Govt./3379 dated 1st February 2018	Annex-IV	19

Respondents

Through

Deponent

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Appeal No. 10293 /2020.

Mr. Himayat Habib Appellant

VERSUS

- 1. The Government of Khyber Pakhtunkhwa through Chief Secretary, Civil Secretariat Peshawar.
- 2. The Secretary Establishment Department, Khyber Pakhtunkhwa, Peshawar.
- 3. The Secretary Local Government Development Department, Civil Secretariat, Peshawar.
- 4: The Secretary (Finance) Department, Khyber Pakhtunkhwa Civil Secretariat, Peshawar.
- 5. The Director General, Local Government & Rural Development Department, Khyber Pakhtunkhwa.

.....Respondents

JOINT PARA WISE REPLY ON BEHALF OF RESPONDENTS No. 1 to 5

Respectfully Sheweth!

Preliminary Objections;

- i. The Appellants have no locus standi and cause of action.
- ii. The Appellants have not come to the Service Tribunal with clean hands.
- iii. The Appellants have submitted incorrect & irrelevant documents and concealing the facts & truth from the Honorable Service Tribunal.
- iv. The Appeal is not maintainable.
- v. The present appeal is time barred.
- vi. That the instant appeal is bad for mis-joinder and non-joinder of necessary and proper parties.
- vii. That this Honorable Tribunal lacks jurisdiction to adjudicate upon the matter.

ON FACTS

- 1. Pertains to record.
- 2. Incorrect, The Provincial Government vide Notification bearing No. SO (LG-I)2-188/SSRC/2018 dated 05.4.2018, No. SO (LG-I)2-188/SSRC/2018 dated 01.8.2018 and No. SO(LG-I)2-188/SSRC/2018 dated 16.10.2019 has allowed the channel of promotion to the appellant upto the post of Director (BPS-19) instead of Deputy Director (BPS-18) previously allowed under Service Rules Vide Notification No. DG (RWP)7(2)/73 dated 26-01-1978. (Annexure as I, II & III).
- 3. In reply, it is stated that the promotion quota to the post of Supervisor (BPS-14) still exists whereas promotion to the post of Assistant Accountant (BPS-14) has been abolished, being dying cadre. Similarly, the post, of Development Officer and Project Manager do not exist anymore, therefore, the same has been deleted from the Service



Rules thus wrongly pointed out by the petitioners. However, channel of promotion of the Village Secretary upto the post of Director (BPS-19) still exists.

- 4. The Provincial Government vide letter No.SO (FR) FD/8-25/2014/Local Govt./3379 dated 1st February 2018 (Annex-IV) has upgraded the posts of Village Secretary as under:
 - **a.** 850 posts of Village Secretary upgraded from BPS-07 to BPS-11 and re-designated as Senior Village Secretaries having 10 years' service.
 - **b.** 2961 posts of Village Secretary upgraded from BPS-07 to BPS-09 and redesignated as Junior Village Secretary having less than 10 years' service.

In addition to above,

c. 89 posts of Supervisor upgraded from BPS-09 to BPS-14.

The channel of promotion of Village Secretary upto the post of Director (BPS-19) is intact.

Therefore necessary amendments in the Service Rules Notified on 26.01.1978 have been made, keeping in the view the requisite length of service for promotion of Junior Village Secretary (BPS-9) to the post of Senior Village Secretary (BPS-11) and it is worth mentioning that the onward channel of promotion is still intact upto the post of Director (BPS-19).

It is further submitted that the length of service for promotion of Junior Village/Neighbourhood Secretary (BPS-09) to the post of Senior Village/Neighbourhood Secretary (BPS-11) has been reduced and amended from 10 years to 5 years vide Notification No. SQ (LG-I) 2-188/SSRC/2018 dated 16.10.2019, thereby allowing straightaway promotion to the petitioners after completion of 5 years' service instead of waiting for 10 years.

- 5. Irrelevant, hence denied.
- 6. As already explained, the channel of promotion has been maintained and amendments in Service Rules have been made after upgradation of the Village/Neighbourhood Secretary from BPS-07 to BPS-9 for Junior Village Secretary and BPS-07 and BPS-11 for Senior Village Secretary respectively.

Furthermore, as already explained the length of service for promotion to Senior Village/Neighbourhood Secretary has been reduced from 10 years to 5 years, hence appellants have no locus standi/cause of action to file the instant service appeal.

REPLY TO GROUNDS:

A. Incorrect, There is no bar in Service Rules for promotion from the post of Village Secretary (BPS-09) upto the post of Director (BPS-19) LG&RD. (Annex as I, II & HI).

- B. Incorrect. The Appellants have been treated as per Law/Rules/Policy.
- C. Incorrect, Already explained above.
- D. Incorrect. The respondents acted as per Law/Rules/Policy.
- E. Incorrect. The Service Rules provide an ample opportunity for promotion of Village Secretary upto the post of Director (BPS-19) LG&RDD on his turn as per Law/Rules/Policy.
- F. Incorrect, already explained in Para 3, 4 and 6 of the facts.
- G. Incorrect. Promotions take place as per Law/Rules/Policy in vogue.
- H. The Respondents seek permission to produce further record and relevant arguments during the tribunal proceedings.

It is, therefore, humbly prayed that the instant Service Appeals being devoid of merits may be dismissed with cost please.

Director General G&RD Khyber Pakhtunkhwa Respondent No.5

Secretary LG,E&RDD, Khyber Pakhtunkhwa Respondent No.3

Secretary Chance Department, Khyber Pakhtunkhwa Respondent No.4

Secretary Establishment Department, Khyber Pakhtunkhwa Respondent No.1 & 2



BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Aı	opeal No. 10293 /2020.
M	r. Himayat Habib Appellant
,	VERSUS
	The Secretary (Finance) Department, Khyber Pakhtunkhwa Civil Secretariat, Peshawar.
	AFFIDAVIT
I,	Mr. Azaz-ul-Hassan office Assistant (Litigation) in Directorate General Local Governmen

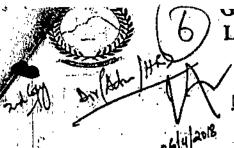
& Rural Development, Peshawar solemnly affirm and declare on oath that Joint Para wise reply in Appeal. No. 10293 "Himayat Habib"

are true and correct to the best of my knowledge & belief and nothing has been intentionally concealed from this Honorable Court.

Deponent CNIC #. <u>17301-2416976-9</u> Cell #.<u>0336-9170959</u>

Identified By

Advocate General Khyber Pakhtunkhwa



Local Government, Elections & Rural Development Department

NOTIFICATION

IDG LOCAL GOVERNMEN

Dated Peshawar, the 05th April, 2018

No. SO(LG-1)2-188/SSRC/2018,-

in exercise of the power conferred by sub-rule (2)

of the rule 3 of the Khyber Pakhtunkwha Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Local Government, Elections and Rural Development Department Khyber Pakhtunkhwa, in consultation with the Establishment & Administration Department and the Finance Department. hereby directs that in this Department's Notification No.

DG(RWP)7(2)/73, dated 26.01.1978, the following further amendments shall be made, namely:

AMENDMENTS

In the Appendix.-

for serial No. 10 the following shall be substituted, in the respective columns, namely;

		,		•	1//
*10.	Supervisor	Atleast Second Class	21 to 30 ji;	Seventy-five (75) per cent by	-44/
		Bachelor's Degree from a	years.	promotion, on the basis of	
		recognized University.		seniority-cum-fitness. from	- ~ 1P
	ļ. ·	ļ.		amongst the Senior Secretary	20)A
	l 🔪			Village / Neighborhood Council.	۲. ۲
ŀ				with atleast five (05) year service	
		'		as suchtand	17
1		,	¦ · /i	i) Twenty-five (25) per cent by	13/4
	<u> </u>			initial recruitment.";	,,,,

(b) after serial No. 15, the following new entries shall be inserted, in the respectively columns.

"15A,	Senior	· · · · · · · · · · · · · · · · · · ·		By promotion, on the basis of seniority-
. :	Secretary	*		cum-fitness, from amongst the Junior
	Village /			Secretary Village / Neighborhood
	Neighborhood		,	Council, with atleast ten (10) year
	Council.			service as such."; and

(c) for serial No. 16, the following shall be substituted, in the respective columns, namely:

"16.	Secretary Village Neighborhood Council,	Atleast Second Class 18 Intermediate or 30 equivalent qualification yes from a recognized Board and atleast six (06) months Certificate in Computer from a recognized institute with experience in MS- Office, Impage and Internet;	.]	promotion, on the basis of seniority-cum-fitness, from amongst the Naib Qasids and Chowkidars in the Village / Neighborhood Council with seniority at tehsil level, having Secondary School Certificate in second division, from a recognized Board or Institute with three (03) year service as such; and
1	J	1	· •	

Eighty (80) per cent by Initial recruitment:

> Provided that the candidate shall be preferably a bonafide resident of the same Village / Neighborhood Council. If such candidate is not available in the same Village / Neighborhood Council then the candidates, Village from adjacent Neighborhood Council:

Provided further that in case of non-availability of candidate adjacent Village Neighborhood Council then from other Village 8лу Neighborhood Council in that Tehsil Council.

SECRETARY TO GOVERNMENT OF KP LOCAL GOVT. ELECTIONS & RURAL DEVELOPMENT DEPARTMENT

Dated Peshawar, the Q5 April, 2018

Copy forwarded to:-

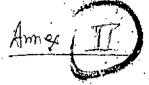
No. SO(LG-1)2-188/SSRC/2018.-

- 1. All Administrative, Secretaries to Government of Khyber Pukhtunkhwa.
- 2. All Divisional Commissioners in Khyber Pakhtunkhwa.
- 3. The Secretary to Governor, Khyber Pakhtunkhwa, Peshawar.
- 4. The PSO to Chief Minister, Khyber Pakhtunkhwa Peshawar.
- 5. The PSO to Chief Secretary, Khyber Pakhtunkhwa Peshawar,
- 6) The Director General, LG.E&RDD, Khyber Pakhtunkhwa Peshawar.
- 7. The Secretary, Khyber Pakhtunkhwa Public Service Commission, Peshawar.
- 8. All Head of Attached Departments in Khyber Pakhtunkhwa.
- 9. All Deputy Commissioners in Khyber Pakhtukhwa.
- 10. The Registrar, Peshawar High Court, Pushawar.
- 11. All District and Session Judges in Khyber Pakhtunkhwa.
- 12. All Assistant Directors, LO&RDD in Khyber Pakhtunkhwa.
- 13. The Manager Government printing press. Peshawar for publication in the next Government Gazettee Notification, 40 copies of the Notification may be sent to this Department.
- 14. The PS to Senior Minister for LO, E&RD Khyber Pakhtunkhwa.
- 15. The PS to Secretary LG.E&RDD Peshawar.
- 16. The Office Order file.

SECTION OFFICER (ESTAB)

Phone # 091-9213224







Government Of Khyber Pakhtunkhwa Local Government, Elections & Rural Development Department

NOTIFICATION

Dated Peshawar, the 01st August, 2018

No. SO(LG-D2-188/SSRC/2018.— In exercise of the power conferred by sub-rule (2) of the rule 3 of the Khyber Pakhtunkwha Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Local Government, Elections and Rural Development Department Khyber Pakhtunkhwa, in consultation with the Establishment & Administration Department and the Finance Department, is pleased to direct that in this Department's Notification No. DG(RWP)7(2)/73, dated 26.01.1978, the following further amendments shall be made, namely:

AMENDMENTS

In the Appendix,-

(a) for Serial No. 1 the following shall be substituted, in the respective columns, namely:

1.	2,	3,	4,	5.	6
1.	Director General.	-		-	By transfer from amongst PAS, PCS and PMS officers in BPS-20.".

(b) for Serial No. 1A, the following shall be substituted, in the respective columns, namely:

. 1.	2.	3,	4,	5.	T
"1A.	Director.	· ·			By promotion, on the basis of seniority- cum-fitness, from amongst Deputy Directors and Assistant Directors (Senior) with at least seven (07) years' service as- such or twelve (12) years' service as Assistant Director and above.
					Note: For the purpose of promotion to the post of Director, there shall be maintained a joint seniority list of Deputy Directors and Assistant Directors (Senior).";

after Serial No. 1A, as so substituted, the following new entries shall be inserted, in the respective columns, namely:

"1B.	Director (Technical).		-	By promotion, on the basis of seniority- cum-fitness, from amongst Deputy Directors (Technical) with at least seven (07) years' service as such or twelve (12) years' service, as Assistant Engineer and Assistant Director (Technical) and above.
1C	Director/Assistant Director (Senior).	-	-	By promotion, on the basis of seniority- cum-fitness, from amongst Assistant Directors with at least five (05) years' service as such.



1D.	Deputy Director (Finance and Accounts).	-	•	•	By promotion, on the basis of seniority- cum-fitness, from amongst Accounts Officers with at least five years' service as such.
IE.	Deputy Director (Technical).		-	•	By promotion, on the basis of seniority- cum-fitness, from amongst Assistant Engineers and Assistant Directors (Technical) with five (05) years' service as such and having a Bachelor's Degree in Civil Engineering.";
					Note: For the purpose of promotion to the post of Deputy Director (Technical), there shall be maintained a joint seniority list of Assistant Engineers and Assistant Directors (Technical).";

- (d) against Serial No. 2, in column No. 2, the slash and words "/Planning Officer" shall be deleted.
- (e) against Serial No. 3, in columns 3 and 6, the following shall respectively be substituted, namely:

3.	6.
"At least Second Class Master's Degree in Commerce / Business Administration/BS (Honours) Finance and Accounting or its equivalent qualification from a recognized University.	recommiss with at least HAG (02) Agais, schalce

f) against Serial No. 5, in column No. 2, for the words "Sub Divisional Officer", the words and brackets "Assistant Director (Technical)" shall be substituted.

(g)

against Serial No. 7, in column Nos. 2 and 6, for the existing entries, the following shall respectively be substituted, namely:

2.	6.
"Assistant.	 (i) Seventy-five per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Senior Clerks with at least three years' service as such; and (ii) twenty-five percent by initial recruitment.";

(h) against Serial No. 9, in column No. 5, in clause (iii), the full-stop, appearing at the end shall be replaced by colon and thereafter the following proviso shall be added, namely:

"Provided that if no suitable officer is available for promotion then by transfer.";

(i) after Serial No. 9, as so amended, the following new entries shall be inserted, in the respective columns, namely:

_!:	2.	3.	4.	5.	6.
	Auto CAD Operator.	(a) At least Second Class Bachelor's Degree from a recognized University;	•	18 to 30 years.	By initial recruitment.";

	(b) six months Diploma in Civil AutoCAD from a recognized	
-	Technical Institute; and (c) at least two years'	,
	experience in relevant field.	

(j) for Serial No. 11 the following shall be substituted, in the respective columns, namely:

. 1.	2.	3.	4.	5.	6.
*11.	Accountant,	At least Second Class Bachelor's Degree in Business Administration or its equivalent qualification, from a recognized University.		21 to 30 years.	By initial recruitment: Provided that till the appointment of a suitable person on initial recruitment the post shall be filled by transfer,";

(k) for Serial No. 14, the following shall be substituted, in the respective columns, namely:

1.	2.	3.	4.	5.	6.
"14.	Computer	(a) At least Second Class		21 to 32	By initial
	Operator,	Bachelor's Degree in		уевгя.	recruitment.";
. :		Computer Science			, ,
•	1	(BCS)/ Information	•	ļ	٠.
٠.	,	Technology (BIT)			
		(04-years) or its			
		equivalent		1 '	
		qualification from a	l		
		recognized			1
•		University; or			
		(b) At least Second Class			-
1.		Bachelor's Degree	1	1	
		from recognized			
		University with one		ĺ,	
	•	year Diploma in			
		Information			
	1.	Technology from a			
		recognized Board of			
t	-	Technical Education.		,	į

(i) after Serial No. 19, the following new entries shall be inserted, in the respective columns, namely:

1.	2.	3.	4.	5,	6,
"19A.	Driver.	Preferably literate and		18 to 40	By initial
		holding a valid Driving		years.	recruitment."; and
•		License,		i .	
			l	ļ	



(m) for Serial No. 20, in column No. 2, after the word and slash "Chowkidar/", the word "Sweeper" shall be added.

SECRETARY TO GOVERNMENT OF KP LOCAL GOVT, ELECTIONS & RURAL DEVELOPMENT DEPARTMENT

No. SO(LG-I)2-188/SSRC/2018.-

Dated Peshawar, the 01st August, 2018

Copy forwarded to:-

- 1. All Administrative Secretaries to Government of Khyber Pakhtunkhwa:
- 2. All Divisional Commissioners in Khyber Pakhtunkhwa.
- 3. The Secretary to Governor, Khyber Pakhtunkhwa, Peshawar.
- 4. The PSO to Chief Minister, Khyber Pakhtunkhwa Peshawar.
- 5. The PSO to Chief Secretary, Khyber Pakhtunkhwa Peshawar.
- 6. The Director General, LG, E&RDD, Khyber Pakhtunkhwa Peshawar.
- 7. The Secretary, Khyber Pakhtunkhwa Public Service Commission, Peshawar.
- 8. All Head of Attached Departments in Khyber Pakhtunkhwa.
- 9. All Deputy Commissioners in Khyber Pakhtukhwa.
- 10. The Registrar, Peshawar High Court, Peshawar.
- 11. All District and Session Judges in Khyber Pakhtunkhwa.
- 12. All Assistant Directors, LG&RDD in Khyber Pakhtunkhwa.
- 13. The Manager Government printing press, Peshawar for publication in the next Government Gazettee Notification. 40 copies of the Notification may be sent to this Department.
- 14. The PS to Secretary LG, E&RDD Peshawar.

15. The Office Order file.

(HAJIMUHAMMAD) SECTION OFFICER (ESTAB) Phone # 091-9213224



Government Of Khyber Pakhtunkhwa Local Government, Elections & Rural Development Department



NOTIFICATION

Dated Peshawar, the 16th October, 2019

No. SO(E)LG/2-188/SSRC/2019.-

In exercise of the powers conferred by sub-rule (2)

of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer)

Rules, 1989, the Local Government, Elections and Rural Development Department Khyber

Pakhtunkhwa, in consultation with the Establishment & Administration Department and the

Finance Department hereby directs that in this Department's Notification No. DG(RWP)7(2)/73,

dated 26,01,1978, the following further amendments shall be made, namely:

AMENDMENTS

In the Appendix,-

a) ... Against Serial No. 2, in column No. 6, for the existing entries, the following shall be substituted, namely:

- i) "Fifty per cent by initial recruitment through Khyber Pakhtunkhwa Public Services Commission on the pattern of syllabus prescribed for the Officers in Provincial Management Service.";
- Forty per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Progress Officers with at least three years service as such; and
- iii) Ten percent by promotion, on the basis of seniority-cum-fitness, from amongst the Senior Scale Stenographers and Assistants with at least three years service as such.":

Note: For purpose of promotion to the post of Assistant Director against ten percent quota, there shall be maintained a joint seniority list of Senior Scale Stenographers and Assistants.";

- against Scrial No. 3, in column No.6, for the existing entries, the following shall be substituted, namely:
 - i) "Fifty (50) per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Superintendents with at least three years service as such; and
 - ii) Fifty (50) per cent by initial recruitment.";

against Serial No.5, in column No. 6, for the existing entries, the following shall be publishituted, namely:

i) "Twenty per cent by promotion, on the basis of seniority-cum-fitness, from amongst diploma holder Sub-Engineers with at least ten years service as such and have passed the prescribed Departmental Examination;

Ten per cent by promotion, on the basis of seniority-cum-fitness, from amongst Sub-Engineers with at least five years service as such and who possess Bachelor's Degree in Engineering or its equivalent qualification from a recognized University; and

Seventy per cent by initial recruitment.";

Cycle Late Head

*

against Serial No. 6, in column No.6, for the words, colon and slash "Assistants/Accountants/Senior Scale Stenographer", the word "Accountants" shall be substituted;

- e) against Serial No. 15A, in column No.6, for the word, figure and brackets "ten (10)", the word, figure and brackets "five (05)" shall be substituted; and
- f) against Serial No. 16, in column No.6 for the existing entry, the following shall be substituted, namely:
 - Twenty (20) per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Naib Qasids and Chowkidars in the Village Council / Neighborhood Council with seniority at Tehsil level, having Secondary School Certificate in Second Division from a recognized Board or Institute and six months Diploma in IT from recognized Board / Institute with three (03) years service as such: and
 - ii) Eighty (80) per cent by initial recruitment:

Provided that the candidate shall be preferably a bonafide resident of the same Village / Neighborhood Council. If such candidate is not available in the same Village Council / Neighborhood Council then the candidate from adjacent Village Council / Neighborhood Council;

Provided further that in case of non-availability of candidate from adjacent Village Council / Neighborhood Council then from any other Village Council / Neighborhood Council in that Tehsil.".

SECRETARY TO GOVERNMENT OF KHYBER PAKHTUNKHWA LG,E&RD DEPARTMENT

No. SO(E)LG/2-188/SSRC/2019.-

Dated Peshawar, the 16th October, 2019

Copy forwarded to:-

- 1. All Administrative Secretaries to Government of Khyber Pakhtunkhwa.
- 2. All Divisional Commissioners in Khyber Pakhtunkhwa,
- 3. The Secretary to Governor, Khyber Pakhtunkhwa, Peshawar.
- 4. The PSO to Chief Minister, Khyber Pakhtunkhwa Peshawar.
- 5. The PSO to Chief Secretary, Khyber Pakhtunkhwa Peshawar.
- 6. The Director General, LG, E&RDD, Khyber Pakhtunkhwa Peshawar.
- 7. The Secretary, Khyber Pakhtunkhwa Public Service Commission, Peshawar.
- 8. All Head of Attached Departments in Khyber Pakhtunkhwa.
- 9. All Deputy Commissioners in Khyber Pakhtunkhwa.
- 10. The Registrar, Peshawar High Court, Peshawar.
 - 11. All District and Session Judges in Khyber Pakhtunkhwa.
 - 12. All Assistant Directors, LG&RDD in Khyber Pakhtunkhwa.
 - 13. The Manager Government printing press, Peshawar for publication in the next Government Gazettee Notification. 100 copies of the Notification may be sent to this Department.
 - 14. The PS to Senior Minister for LG, E&RD Khyber Pakhtunkhwa.
 - 15. The PS to Secretary LG, E&RDD Peshawar.
 - 16. The Office Order file.

(HAJI MUHAMMAD) SECTION OFFICER (ESTAB)

Phone # 091-9213224



LOCAL GOVERNMENT, ELECTION AND RURAL DEVELOPMENT DEPARTMENT GOVERNMENT OF NORTH WEST FRONTIER PROVINCE

NOTIFICATION

Peshawar, dated the 26th January, 1978

others conditions specified in column 3 to 6 of the appendix to this Notification, which shall be applicable to posts borne on the Rural Development Department specified in column 2 of the said appendix. Province Tourism and Rural Development Department is pleased to Civil Servants. and General Administration Department and the Finance Department, the Local 7(2)/73: In exercise of the powers conferred by sub-rule (Appointment, Promotion and Transfer) Rules, 1975 and in consultation with the Information, lay down the method of appointment, qualification and (2) of the rule 3 of the North Government Cooperation, West Frontie Social

-sd-.

Secretary to Govt: of N:W.F.F Rural Development Department Social Welfare, Tourism and Local Govt:, Cooperation, (Atta Ur Rehman Khan)

Copy of the above forwarded to the:

- Administrative Secretaries to Government of
- Commissioners in NWFP
- Secretary to Governor, NWFP, Peshawar.
- Secretary, Public Service Commission, NWFP,
- Heads of Attached Department in NWFP
- Deputy Commissioner/Political Agent in NWFP
- District and Session Judge in NWFP
- Registrar, Peshawar High Court Peshawar
- Deputy Secretary-II, I S&GAD
- All Section Officer in S&GAD
- Section Officer (Legis), Govt of NWFP, Law Department with to SO Reg 1(4)76/452 dated 8th October, 1978
- Section Officer (Inform:), Govt of NWFP, S&GAD with reference to his letter No SO 5-III(IS&GAD)4-6/75 dated 8th
- Manager Government Printing Press, Peshawar for publication in of the Notification may be sent to this Department the next Government. Gazettee Notification, 30 Copies
- Deputy Director (PWP), Rural Development, NWFP; Peshawar for information with reference to so-Services-III IS&RAD No.SOS-III(S&GAD)4-6/75 dated 21st January, 1978.

- a	1			_																		,	2 Ass											
-		rectors		-		<u>.</u> -																44	sistant rector/	U (D) P·(D U O F1		HO DO HO HO	F O D - O F-	H-O D L-O H-I			$\mathbb{P} \cdot O \times D = D \cdot D \times D = D \cdot D \times $		Pr Q D □ 0 Pr
) 2 nd	Degree	recogni	Univers	Economi	Statist	_				Animal Agril:	ñ	T Ce	1 ce	mal il: ence n: ial	Animal Agril: Science Admn: Social and Five experie	Animal Agril: Science Admn: Social and Five experie Agricul	-Animal Agril: Science Admn: Social and Five experie Agricul Husband	-Animal Agril: Science Admn: Social and Five experie Agricul Husband Social	-Animal Agril: Science Admn: Social and Five experie Agricul Husband Social Plannin	Animal Agril: Science Admn: Social and Five experie Agricul Husband Social Plannin	Agril: Science Admn: Social and Five experie Agricul Husband Social plannin Forest or abov	Animal Agril: Science Admn: Social and Five experie Agricul Husband Social Plannin Forest or abov Degree	Animal Agril: Science Admn: Social and Five experie Agricul Husband Social Plannin Forest or abov Degree recogni	Agril: Science Admn: Social and Five experie Agricul Husband Social Plannin Forest or abov Degree recogni Univers	Animal Agril: Science Admn: Social and Five experie Agricul Husband Social Plannin Forest or abov 2 nd Degree recogni Univers Economi	Animal Agril: Science Admn: Social and Five experie Agricul Husband Social Plannin Forest or abov Degree recogni Univers Economi	Animal Agril: Science Admn: Social and Five experie Agricul Husband Social Plannin Forest or abov Or abov Or abov Statist Statist Works/	Animal Agril: Science Admn: Social and Five experie Agricul Husband Social Plannin Forest or abov Degree recogni Univers Economi Statist Works/ Animal	Animal Agril: Science Admn: Social and Five experie Agricul Husband Social Plannin Forest or abov 2 nd Degree recogni Univers Economi Statist Works/ Animal	Animal Agril: Science Admn: Social and Five experie Agricul Husband Social Plannin Forest or abov Or abov Or abov Statist Works/ Animal Agril: Science	Animal Agril: Science Admn: Social and Five experie Agricul Husband Social Plannin Forest or abov) 2 nd Degree recogni Univers Economi Statist Works/ Animal Agril: Science Adminis	Animal Agril: Science Admn: Social Social And Animal And Animal Agricul Husband Social Plannin Forest or abov Onivers Economi Statist Works/ Animal Agril: Science Adminis Geograp Psychol	Animal Agril: Science Admn: Social and Five experie Agricul Husband Social Plannin Forest or abov 2 nd Degree recogni Univers Economi Statist Works/ Animal Agril: Science Adminis Geograp Psychol
ω	lass Master'	from a	zed ,	ity in	28,	ics, Social	iology	ਹ ∣	Transfer of the state of the st	Political	Political Public	Political , Public Geography or	·	~	Public Public Geography o Sychology;	ic. ic. phy o plogy;		litical. Public ography o ychology; ear e in re, Anima Educatio				litical. Public ography or ychology; ear e in re, Animal Education, lfare, & Dev: or Grade-16	Public public ography or ychology; ear e in re, Animal Education, lfare, & Dev: or Grade-16 Iss Master, om a	itical ublic graphy or chology; chology; ar in e, Animal Education, fare, Dev: or Grade-16 ss Master' m a	ublic ublic graphy or chology; en chology; in e, Animal Education, fare, Dev: or Grade-16 ss Master, m .a	itical ublic graphy or chology; ar in e, Animal Education, fare, Dev: or. Grade-16 Grade-16 m.a	ublic ublic graphy or chology; echology; ar in e, Animal Education, fare, Dev: or Grade-16 ss Master, m .a in Social	itical. ublic graphy or chology; ar in e, Animal Education, fare, Dev: or Grade-16 ss Master' m.a in in iology,	itical ublic graphy or chology; ar in e, Animal Education, fare, Dev: or Grade-16 ss Master' m a in iology, bandry,	ublic ublic graphy or chology; ar in e, Animal Education, fare, Dev: or Grade-16 ss Master's m a in iology, bandry, itical	ublic ublic graphy or graphy or chology; ar in fare, pev: or Grade-16 ss Master' m.a in lology, bandry, itical ublic	rimal rimal rimal or or -16 ster's	Public Public ography or ychology; ear e in Feducation, Ifare, Dev: or Grade-16 Grade-16 s, Social om a d y in y in sbandry, litical public ation, or Social public ation, or Social	Public Public ography or ography or ychology; ear e in re, Animal Education, lfare, & Dev: or Grade-16 Grade-16 s, Social om a d y in y in sbandry, litical public ation, or Social or Social or Social y, Physics,
- 42	S											•	· ,	•								(n)	to l	to l	w l		to	LO I	to l	to l	· · ·	to l	(6)	v)
re	No	30	no	ယ ဟ	, ,-	,					······································		 ,-,-	<u>-</u>	· · · · · · · · · · · · · · · · · · ·							No	2 N O 1	no 2 No	Not 21 21 30	No. 21 21 30	No. 21 21 30	No. 300	21 30	No. 21 30	No. 21	No. 21 30	Not 21 30	Noi 21 30
cruitments 5	less	years	more	years .				-					•	•	•	•	•	•	•			t less than	less	less t	less more	less more	less more	less more	less more	less more more	less more	less more more	Less more	less more vears
	1 -4	merit w	amongst	Assista	(includ	Departm	Officer	as such				_										i) 50% by	7 % V	50% by 50% by	. –	. • •		, , . –	· · · · · · · · · · · · · · · · · · ·	<u> </u>				
	i a L	aue	; [euche	Proje	with at.		,													initial rec	nitial select	(1) (3)	initial rec y selection seniority f	initial rec initial rec y selection seniority f t Developme	initial rec initial rec y selection seniority f t Developme	initial rec initial rec y selection seniority f t Developme	initial rec y selection seniority f t Developme nal (Assist	initial rec y selection seniority f t Developme	initial rec initial rec y selection seniority f t Developme	initial rec y selection seniority f t Developme	initial rec y selection seniority f t Developme	initial rec y selection seniority f t Developme
Q	בחדבשו) Th	; ; ;		-	. Man														•		ruit			'CI ETI	C) ITI	. 'C. [T.]						· ' ' ' ' ' ' '	
i	ent and	the posts o	-	Paroundo a se		ers	<u> Ýears</u>															01) rt	int a longs	int a longs	ent a erit erit icer	ent a ent a ent a ent a ent a ent a	ent a erit mongs ficer	ent a erit mongs ficer	ment an merit w amongst Enginee	ent a erit mongs ficer ngine	ent a erit nongs ficer	int a rit longs	ent a rit a longs
recruitments	2 3	Deputy a) 2 nd Class Master's Not less than i) 25% by initial recruit	Deputy a) 2 nd Class Master's Directors Degree from a Directors	Deputy Degree from a Directors Degree from a Directors Degree from a Degree from a Degree from a Directors Degree from a not more than amongst the hole	Deputy Deputy Directors Degree from a recognized University in 2	Deputy Deputy Degree from a Directors Degree from a The cognized University in Economics, Degree from a Degree from a The cognized The cognized of the holders Assistant Director F The cognized of the holders Assistant Director F The cognized of the holders f the holders The cognized of the holders	Deputy Deputy Directors Degree from a recognized University in Economics, Statistics, Social 2	Deputy Deputy Directors Degree from a recognized University in Economics, Statistics, Sociology, Works/ Sociology, Degree from a not more than amongst the holders Assistant Director for including the defur of ficers with at learning the defur of ficers with a learning the defu	Deputy a) 2 nd Class Master's Degree from a recognized University in Economics, Statistics, Social Works/ Sociology, Animal Husbandry, Beguty Degree from a recognized not more than amongst the holders (including the defur Department) Project Officers with at lease as such.	Deputy a) 2 nd Class Master's Degree from a recognized University in Economics, Statistics, Social Works/ Sociology, Animal Husbandry, Agril: Political.	Deputy a) 2 nd Class Master's Degree from a recognized University in Economics, Statistics, Social Works/ Sociology, Animal Husbandry, Science, Public Science, Public	Deputy a) 2 nd Class Master's Degree from a recognized University in Economics, Statistics, Social Works/ Sociology, Animal Husbandry, Agril: Political Science, Public Admn: Geography or	Deputy a) 2 nd Class Master's Degree from a recognized University in Economics, Statistics, Social Morks/ Sociology, Agril: Political. Science, Public. Admn: Geography or Social Psychology; Animal Husbandry, Agrin Geography or Social Psychology;	Deputy Deputy Degree from a récognized University in Economics, Statistics, Social Works/ Sociology, Animal Husbandry, Admn: Geography or social Psychology; and and	Deputy Deputy Degree from a recognized University in Economics, Statistics, Social Works/ Sociology, Animal Husbandry, Agril: Political Science, Public and b) Five year Directors Directors Directors Not less than i) 25% by initial recrumance in the dive regar and amongst the holders for than amongst the holders (including the defur officers with at least as such. Not less than i) 25% by initial recrumance in the divergar and amongst the holders (including the defur officers with at least as such. Assistant Director Function in the defur officers with at least as such. Social Psychology: and Directors Not less than i) 25% by initial recrumance in the divergar and amongst the holders (including the defur officers with at least as such.	Deputy Deputy Degree from a Directors Degree from a Pecognized University in Economics, Statistics, Social Works/ Sociology, Animal Husbandry, Agril: Political. Science, Public. Admn: Geography or Social Psychology; and b) Five year experience in	Deputy Deputy Depreterors Degree from a recognized University in Economics, Social Works/ Sociology, Agril: Political Science, Public Admn: Geography or Social Psychology; and b) Five year experience in Agriculture, Animal Agriculture, Animal	Deputy Deputy Degree from a recognized University in Economics, Statistics, Social Works/ Sociology, Animal Husbandry, Agril: Political Science, Public Adma: Geography or Social Psychology; and Degree from a recognized University in Economics, Statistics, Social Works/ Sociology, Animal Husbandry, Agril: Political Science, Public Adma: Geography or Social Psychology; and Degree from a recognized University in Economics, Statistics, Social Works/ Social Folitical Science, Public Adma: Geography or Social Psychology; and Degree from a recognized University in Reconomics, Statistics, Social Resistant Director F Officers with at lea as such. Assistant Director F Officers with at lea as such. Husbandry Education,	Deputy Deputy Degree from a recognized University in Economics, Animal Husbandry, Admn: Geography or Social Psychology; and By Five year Experience in Agriculture, Animal Husbandry Education, Social Welfare, Social Welfare,	Deputy a) 2 nd Class Master's Degree from a récognized (university in Economics, Social Welfare, Planning & Dev: or Planning	Deputy Deputy Degree from a Degree from a Degree from a Peccognized University in Economics, Statistics, Social Works/ Sociology, Animal Husbandry, Admn: Geography or Social Psychology; and Degree from a Peccognized University in Political Science, Public Admn: Geography or Social Psychology; and Pive year Experience in Agriculture, Animal Husbandry Education, Social Welfare, Planning & Dev: or Forest in Grade-16	Deputy Deputy Degree from a Degree from a Degree from a Degree from a Peccognized University in Economics, Social Works/ Sociology, Animal Husbandry, Admn: Geography or Social Psychology; and Degree from a Not less than i) 25% by initial recruption in merit with due regared amongst the holders and mongst the holders amongst the holders and such. Science, Public Admn: Geography or Social Psychology; and Degree from a Not more than in consistent Director in the defur of ficers with at least such. Social Psychology; and Degree from a Not less than i) 25% by initial recruption in the defur of merit with due regared amongst the holders amongst the holders and particular project of the partic	Deputty Directors Director	Deputy Directors Degree from a Degree from a recognized University in Economics, Statistics, Social Morks/ Socialogy, Animal Husbandry, Agril: Political. Science, Public. Admn: Geography or Social Psychology; and b) Five year experience in Agriculture, Animal Husbandry Education, Social Welfare, Planning & Dev: or Forest in Grade-16 or above. Personnized Degree from a Degree fr	Deputy A) Degree from a Degree from a recognized Degree from a recognized Degree from a recognized Animal Husbandry, Agril: Political Science, Public Admn: Geography or Social Psycholody; and By Five year experience in Agriculture, Animal Husbandry Education, Social Welfare, Planning & Dev: or Forest in Grade-16 or above. Assistant Degree from a Degree from a Degree from a Project Manager Denative than i) 25% by initial recruits with due regard mort more than admongst the holders not more than in 25% by initial recruits for more than in 50% by initial recruits for more than in 50% by selection The post Developmen The post Developmen The post Developmen The post Developmen	Deputty Directors Director	Deputy Deputy Degree from a De	Deputy Deputy Deputy Degree from a Divisiona Divisiona Divisiona Divisiona Divisiona Divisiona Degree from a Divisiona Divisiona Divisiona Divisiona Divisiona Degree from a Divisiona Divisio	Deputy a) 2 nd Class Master's Directors Degree from a recognized recogniz	Deputy Deputy Degree from a Degree from a récognized University in Gondonce, Agril: Political Social Psychology: and by Five year experience in Agriculture, Animal Husbandry Education, Social Welfare, Planning & Dev: or Planning & Dev: or Planning & Dev: or Porest in Grade-16 or above. Project Wanager Project Wanager Progrees Statistics, Social Begree from a project Wanager Progrees Statistics, Social Agril: Political Begree from a Project Wanager Project Wanager Statistics, Social Agril: Political Project Wanager Statistics, Social Agril: Political Degree from a Deputy Deputy Degree from a De	Deputy Degree from a Degrees it yin Degree from a Project Mot less than 1) 25% by in Degree from a Progress Mot less than 1) 25% by in Mot more than amongst the Assistant Assistant Degree from a Progress Officer Mannager Mot less than 1) 25% by in Mot more than amongst the Assistant and merit with Mot more than amongst the Assistant assistant Degree from a Progress Scala Psychology: And Five year experience in Agriculture, Animal Husbandry Education, Scoial Psychology: and Degree from a Progress Scala Psychology: Animal Husbandry A	Deputy Degree from a Deputy Degree from a Degree from a Degree from a Degree from a Pricognized University in Economics, Scialitics, Social Works/ Social Works/ Social Works/ Social Works/ Social Science, Public Admn: Geography or Social Psychology; Animal Husbandry Education, Social Welfare, Planning & Dev: or Forest in Grade-16 Director/ Project Manager University in Economics, Social Psychology; Animal Husbandry Project Morks/ Sociology, Animal Husbandry Morks/ Social Science, Public Science, Public Social Welfare, Planning & Dev: or Forest in Grade-16 Or Forest	Deputy Deputy Degree from a De	

.

			-	-1		,		,	6				•	•				•					_	-	-	·	4	:				· -			,	ω		• ;
		Accountant	ASSISTANT /	700:01:01	-			- 1 F	Superintendent	1	Engineer	Director	/Assistant	icer	Sub Divisional		-			-						Officer	Development				-	,		,	Officer.	Accounts		
		[]niversity		- 1					1	University	recognized:	qualification from a	equivalent	Engineering or	Degree in	or Social Psychology	Science Geography	Admn: Political	Agriculture, Public	Animal Husbandry,	works/ sociology,	statistics, social	Economics,	University in	recognized"	Degree from a	2 nd Class Master	Audit Department.	Ħ	Audit Department or	persons of Pakistan	G.A.S qualified	Administration, or	Business	Degree in Commence /	2 nd class Master's		
	. ,		-	-		:	,		1				- ;			-							!			•	4		-	•	-				- -			
	25 years	t more	Vears.	Not less than			-					30 years	not more than	21 years and	Not less than		-			-			-	30 years	not more than	21 years and	t less		-		-	•	30 years	not more than	21 years and	Not less than	20	7
Auditors with atleast five years service.	the post of Senior Clerks, Junior	egard seniority from	75% by selec	i) 25% by initial recruitment and	experience as such.	/Senior Auditors with least five years	Assistant/Accountants/ Senior Stenographer	to seniority from amongst holders of the	tion on merit			of the post the Overseers.	gard	by selection on merit with	15% by initial recruitment and			deptt.	clause be treated as service in the	e purpose of service u	Treden' pry: Tri A 15 united		with at least 10 years service.	t Supervi	regard se	by selection on merit with due) 50% by initial recr					with a least three years service such.	Superintendent the De	regard to seniority from amongs	by selection on merit with	i) 50% by initial recruitment and		

 _		•		,			<u> </u>																
``	• ,		12					11			-	10			و			_	<u></u>		•.		8
			Stenographer (Junior Scale)					Senior Auditor			RULAL Dev.	ر مع			Overseer						-	(Senior Scale)	Stenographer
shorthand in English and 35	0	qualification from recognized board	1 -	on in	Subjects or equivalent	holding Degree with	iversity te: Prefer	Degree from recognized		,	CITTAGETSTEA	Degree from recognized	THRETERE	from a recognized	ma	ping	• English and 40	nd in	b) Speed IUU words	and	from recognized.		a) Matriculation or
,										,		- 1			•						٠,		1
•		not more than 25 years	less /ears	-	•	25 Years		t less			t more	Not less than	years	21 years and	less					•	25 years	years	Not less than
		regard to seniority from amongst holders of the post of Steno-typists in the Deptt.	y selection on merit wi		with a least three years service such.	tor/Snr.Clerks in t	regard to seniority from a	initial recruitment and	experience as such.	ent with least years	regard to seniority from amongs	i) 25% by initial recruitment and			By Initial Recruitment						of the post Stenographer (Junior Scale).	by selection on merit with	i) 25% by initial recruitment and

₹ .

-	 								17 Junior		- .	Sec	16 Vil			<u> </u>	15 Sen	·			14 Jun		· -		· <u>-</u> .						-	13 · Ste	
									ior Clerk			Secretary	Village				Senior Clerk		-		Junior Auditor				-	•						Steno Typist	
•						യ	qualification from	equivalent	Matriculation or	* * ! ! .		recognized Board	Intermediate from	-				recognized board .	qualification from	equivalent	Matriculation or-	typing	words per minute in	English and 35	shorthand in -	minutes in	b) Speed 60 words per .	· and	O.	qualification from	equivalent	a) Matriculation or	cyping .
,				-			-						.1			•	· I	-		-	· .					•			1			-	: (
-						25 years	not more than	18 years and	Not less than	25 years	not more than	18 years and	Not less than		-		ı	25 years	not more than	18 years and	Not less than		-	•	-,		-		25 years	not more than	18 years and	Not less than	
• !		recruitment	Qualification prescribed for initial	hree years se	Daftaries and Peon in the Department	merit from amongst holders of the post	ii) Not more than 20% by selection on	recruitment and	1)				By Initial Recruitment	three years service such.	Junior Clerk in the Department with a least	mongst holders					By Initial Recruitment				prescribed for initial recruitment.	have the minimum qualification	least three years service such. Who	Junior Clerk in the Department with a	merit from amongst holders of the post	$n \mid ii)$ Not more than 50% by selection on	recruitment and	n i) Not less than 50% by initial	



GOVERNMENT OF KHYBER PAKHTUNKHWA FINANCE DEPARTMENT (REGULATION WING)

and Grown (2200

Ann a

NO.SO(FR)FD//8-25/2014/Local Govt./3379 Dated Peshawar, the 01-02-2018

Te

The Secretary to Govt: of Khyber Pakhtunkhwa, Local Government Department.

Subject: -

SERVICE STRUCTURE FOR THE POST OF SUPERVISOR AND VILLAGE / NEIBOURHOOD COUNCIL SECRETAIRES.

Dear Sir,

I am directed to refer to your Department letter No. SO(LG-I)2-176/2016 dated 16-01-2018 on the subject noted above and to say that the Competent Authority has been pleased to upgrade 3501 posts of <u>VILLAGE / NEIBOURHOOD COUNCIL</u> <u>SECRETAIRES</u> and 89 posts of Supervisor in Local Government Department in the following manner:-

Total Sanctioned Strength of Village / Neibourhood Council Secretaries (BPS-07)	Council Secretario	es upgraded from 9 having less than	Number of Pos BPS-11 and Secretaries V having at least	re-designated illage/Neibou	l as Senior rhood/Council
3501	26	51		850	
Total Sanctioned Strength of S	upervisor (BPS-09)	Number of po		to BPS-14	with same
89 :			. 89	:	

2. The Administrative Department may prepare service rules of the aforesaid posts and notify after fulfillment of all codal formalities.

Budget Officer (PFC-III), Finance Department for information and necessary action.

3. Audit copy may be prepared and sent to this department for authentication.

Copy is forwarded to: -

· / / / /

Yours faithfull

SECTION OFFICER (FR)

SECTION OFFICER (FR)