09.11.2018

Due to retirement of the Hob'ble Chairman the Service Tribunal is incomplete. Tour to Camp Court Swat has been cancelled. To come up for the same on 11.01.2019 at camp court Swat.

Reader

11.01.2019

Clerk of counsel for the appellant present and requested for adjournment on the ground that learned counsel for the appellant is busy before Hon'ble Dara-ul-Qaza, Swat. Adjourned. To come up for preliminary hearing on 08.03.2019 before S.B at Camp Court Swat.

(Muhammad Amin Khan Kundi) Member Camp Court Swat

08.03.2019

Nemo for appellant.

Despite repeated calls no one is in attendance on behalf of the appellant.

Dismissed for non-prosecution. File be consigned to the record room.

ANNOUNCED 08.03.2019

Camp Court, Swat

Form- A FORM OF ORDER SHEET

Court of		
Case No.	1041 /2018	

-	Case No	1041/2018			
S.No.	Date of order proceedings	Order or other proceedings with signature of judge			
1	. 2	3			
1-	20/08/2018	The appeal of Mr. Kamran Constable presented today by Mr.			
_		Shabir Ahmad Khan Advocate may be entered in the Institution			
		Register and put up to the Learned Member for proper order please.			
		DECEMBAR AD			
	. 0 10	REGISTRAR This case is entrusted to touring S. Bench at Swat for			
2-	10-9-18	This case is entrusted to touring S. Bench at Swat for preliminary hearing to be put up there on 09112018 .			
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BEFORE KHYBER PÄKHTUNKHWAH SERVICE TRIBUNAL PESHAWAR

Service Appeal No. D41 of 2018

Constable Kamran

VERSUS

Provincial Police Officer Khyber Pakhtunkhwa at CPO Peshawar and others

SERVICE APPEAL

INDEX

S.No.	Descriptions	Annexure	Page No.
1.	Memo of Appeal		1-6
2.	Affidavit		7 .
3.	Memo of Addresses		8
4.	Copy of charge sheet	"A"	9-10
5.	Copy of finding report	"B"	· 11 ·
6.	Copy of dismissal order dated 09/01/2018 of the respondent No.3	"C"	12
7.	Copy of department appeal and order of respondent No.3 dated 08/02/2018	"D & E"	13-14
8.	Copy of application and order	"F & G"	15-16
	of respondent No.1 dated		
	08/08/2018	-	•
9.	Wakalat Nama		17

Appellant

Through Counsel

Shabir Ahmad Khan Advocate, High Court

Office Address: Hamza Law Chamber, Allah – o – Akbar Building, Makan Bagh Chowk, Mingora, District Swat

Cell: 0341-5666363, 0333-9499466

Dated: 15/08/2018

BEFORE KHYBER PAKHTUNKHWAH SERVICE TRIBUNAL PESHAWAR

Service Appeal No. 1041 of 2018

Khyber Pakhtukhwa Service Tribunal

Head Constable Kamran No. 29/ DI/HC Posted

at Police Line Kabal, Swat

...Appellant

VERSUS

- 1. Provincial Police Officer Khyber Pakhtunkhwa at CPO Peshawar
- 2. Regional Police Officer Malakand R-III at Saidu Sharif, District Swat
- 3. District Police Officer Swat

.....Respondents

SERVICE APPEAL U/S 4 OF THE KPK SERVICE
TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED
ORDER OF RESPONDENT NO. 2 DATED 08/02/2018,
WHEREBY RESPONDENT NO.2 REDUCED PAY OF
THE APPLELLANT BY THREE STAGES WITH
ACCUMULATIVE EFFECT THEN THE APPELLANT
FILED AN APPLICATION AGAINST THE ORDER OF
RESPONDENT NO.2 TO THE REVIEW COMMITTEE
BOARD OF RESPONDENT NO. 1 BUT THE SAME
WAS REJECTED BY THE REVIEW COMMITTEE
BOARD OF RESPONDENT NO.1

Respectfully Sheweth:

Facts arising to the present appeal are as under;

Filed way

- 1) That appellant was initially recruited on as police constable in police department.
- 2) That from the day of appointment the appellant performed his duty with honesty, zeal and enthusiasm yet.
- That the respondent No.3 issued charge sheet to the appellant wherein the allegation leveled against the appellant is that the appellant remained absent without prior permission vide DD No.39 dated 14/11/2017 for 16 hours beside this, allegation of consuming narcotics as well as linked with narcotics peddlers. (Copy of charge sheet is attached herewith as annexure "A")
- 4) That the inquiry was entrusted to DSP

 Headquarter Swat for conducting proper

 departmental inquiry against the appellant.
- 5) That the inquiry officer conducted inquiry and recorded all the relevant statements and after recording statements, the inquiry officer

No.3. it is pertinent to mention that statement of witnesses have been recorded in the absence of the appellant but the SHO and Moharrar of the PS Saidu Sharif gave statement in favor of the appellant. (Copy of finding report is attached herewith as annexure "B")

- officer, the respondent No.3 passed the impugned order dated 09/01/2018 vide order book No. 6 and dismissed the appellant from service. (Copy of dismissal order dated 09/01/2018 of the respondent No.3 is attached herewith as annexure "C")
- 7) That the appellant preferred departmental appeal before the office of respondent No.2. wherein respondent No.2 heard the appellant in person and found the order punishment awarded by respondent No.3 to be too harsh thus the respondent No.2 set aside the same order of respondent No.3 and reinstated the appellant in service but the respondent No.3

(4)

reduced pay of the appellant by three stages with accumulative effect. (Copy of department appeal and order of respondent No.3 dated 08/02/2018 is attached herewith as annexure "D & E" respectively)

- 8) That the appellant moved an application before the review committee of respondent No.1 but the same was also rejected by respondent No.1 on 08/08/2018. (Copy of application and order of respondent No.1 dated 08/08/2018 is attached herewith as annexure "F & G" respectively)
- 9) That aggrieved from the order of respondent No.1, the present appeal is submitted on the following amongst other grounds.

GROUNDS: -

i. That the appellant was not treated in accordance with law and rules on the subject and the impugned order has been passed in flagrant violation of law and rules tainted

(5)

with mala-fide intention and is therefore not sustainable and is liable to be set aside.

- ii. That the universal cannon of natural justice have been set aside and no ample opportunity of presenting the delinquent stance / version has been given.
- iii. That the impugned order is unreasonable, arbitrary and is liable to be set aside.
- iv. That the allegation leveled against the appellant are baseless, frivolous and not sustainable and untenable under the law and rules on subject.
- v. That no regular inquiry has been conducted in the case, no fear opportunity has been provided to the appellant to defend his case.
- vi. That the inquiry proceeding has been carried out in accordance with law and rules on subject.

vii. That statements of witnesses have been recorded in different dates in absence of appellant thus such evidence have no legal weight and without lawful authority.

viii. That other important points will be raised during the course of arguments with prior permission of this Honorable Tribunal.

Therefore, it is humbly prayed that by the acceptance of this service appeal, the impugned order of respondent No2 and maintaining it by respondent No.1 may kindly be set aside and the appellant may be reinstated into service with all back benefits.

Any other relief as deemed appropriated in the circumstances of the case and not specifically prayed for may also be granted to appellant.

Appellant

Through Counsel

Shabir Ahmed Khan Advocate, High Court

Dated: 25/08/2018

BEFORE KHYBER PAKHTUNKHWAH SERVICE TRIBUNAL PESHAWAR

Service Appeal No. _____ of 2018

Constable Kamran

VERSUS

Provincial Police Officer Khyber Pakhtunkhwa at CPO
Peshawar

SERVICE APPEAL MEMO ADDRESSES

ADDRESS OF THE APPELLANT:

Head Constable Kamran No. 29/ DI/HC Posted at Police Line Kabal, Swat

CNIC No. 15602-2778646-9

Cell No. 0346-5600072

ADDRESSES OF THE RESPONDENTS:

- 1. Provincial Police Officer Khyber Pakhtunkhwa at CPO Peshawar
- 2. Regional Police Officer Malakand R-III at Saidu Sharif, District Swat
- 3. District Police Officer Swat

Appellant

Through Counsel

Shabir Ahmad Khan

Advocate, High Court

BEFORE KHYBER PAKHTUNKHWAH SERVICE TRIBUNAL PESHAWAR

Service Appeal No. _____ of 2018

Constable Kamran

VERSUS

Provincial Police Officer Khyber Pakhtunkhwa at CPO
Peshawar and others

SERVICE APPEAL

Affidavit

I Head Constable Kamran No. 29/ DI/HC Posted at Police Line Kabal, Swat, do hereby states on oath that all the contents of this Service appeal are correct and true to the best of my belief and knowledge and nothing has been concealed from this Honorable Tribunal.

ATTESTED

Deponent₁

Kamran

Fazal Amin Advocate

S/O: 1.91.7... Date: 1.8.18.18 District Courts Gulkada Swat

9

DISCIPLINARY ACTION

I, Capt (R) Wahid Mehmood PSP District Police Officer, Swat as competent authority, is opinion that he Head Constable Kamran No.29 while posted as Incharge Guard Museum, Swat (Now JIS Police Lines) has rendered himself liable to be proceeded against departmentally as he has committed the following acts/omissions as defined in Rule 2 (iii) of Police Rules 1975 with amendments 2014 vide Notification No.3859/Legal, dated 27-08-2014 of the Inspector General of Police. Khyber Pakhtunkhwa, Peshawar, as per Provincial Assembly of Khyber Pakhtunkhwa Notification No. PA/Khyber Pakhtunkhwa/Bills/ 2011/44905 dated 16/09/2011 and C.P.O, K.P.K. Peshawar Memo: No. 3037-62/Legal, dated 19/11/2011.

STATEMENT OF ALLEGATIONS

It has been reported that he while posted as <u>Incharge Guard Museum</u>, <u>Swat (Now JIS Police Lines)</u> committed the following act / acts, which is / are gross misconduct on his part as defined in Rules 2 (iii) of Police Rules 1975.

That he, Head Constable Kamran No.29 while posted as Incharge Guard Museum, Swat (Now AIS Police Lines) has absented himself from duty without prior permission or leave vide DD No.39 w.c.f. 14-11-2017 for 16 hours, besides this he is reportedly consuming narcotics as well as linked with narcotics peddlers, which is gross misconduct on his part.

- 2. For the purpose of scrutinizing the conduct of the said officer with reference to the above allegations, <u>DSP Headquarters, Swat</u> is appointed as Enquiry Officer.
- 3. The enquiry officer shall conduct proceedings in accordance with provisions of Police Rules 1975 and shall provide reasonable opportunity of defense and hearing to the accused officer, record its findings and make within twenty five (25) days of the receipt of this order, recommendation as to punishment or other appropriate action against the accused officer.
- 4. The accused officer shall join the proceedings on the date, time and place fixed by the enquiry officer.

District Police Officer, Swat

No. 232 /EB, Dated Gulkada, the, 27.11 /2017.

Copies of above to:-

- 1. <u>DSP#Headquarters, Swat</u> for initiating proceeding against the accused Officer/ Official namely HC Kamran No.29 under Police Rules, 1975.
- 2. <u>IIC Kamran No.29 of JIS Police Lines.</u>
 With the direction to appear before the Enquiry Officer on the date, time and place fixed by the Enquiry Officer for the purpose of enquiry proceeding.

TO be True Copy

Shaking the Swal

District Lours Swat

CHARGE SHEET *

1, Capt (R) Wahid Mehmood PSP District Police Officer, Swat as a competent authority, thereby charge you, Head Constable Kamran No.29 while posted as Incharge Guard Museum, Swat (Now JIS Police Lines) as follows:-

You committed the following act/acts, which is/are gross misconduct on your part as defined in Rules 2 (iii) of Police Disciplinary Rules 1975 with amendments 2014 vide Notification No.3859/Legal, dated 27-08-2014 of the Inspector General of Police, Khyber Pakhtunkhwa, Peshawar.

You, Head Constable Kamran No.29 while posted as Incharge Guard Museum, Swat (Now JIS Police Lines) have absented yourself from duty without prior permission or leave vide DD No.39 w.e.f. 14-11-2017 for 16 hours, besides this you are reportedly consuming narcotics as well as linked with narcotics peddlers, which is gross misconduct on your part.

- 2. By reasons of the above, you appear to be guilty of misconduct and rendered yourself liable to all or any of penalties specified in Rule-4 of the Disciplinary Rules 1975.
- 3. You are, therefore, required to submit your written reply within seven (7) days of the receipt of this Charge Sheet to the Enquiry officer.
- 4. Your written reply, if any, should reach the Enquiry Officer within the specified period, failing which it shall be presumed that you have no defense to put in and in that case ex-parte action shall follow against you.
 - 5. Intimate as to whether you desire to be heard in person or not.

6. A statement of allegations is enclosed.

District Police Officer, Swat

No. 232 /E.

Dated: 27.11 /2017.

Shedistic Cours Swat.

فَا سَنَدُ مَكَ ربورث برخلاف كامراً أَن نبر 29/HC متعينه بوليس لاسَ

جناب عالى!

بحواله چارج شیت نمبری 232/EC مورخه 2017-11-27 مجاریه جناب DPO صاحب سوات برخلاف بهید کانشیبل کامران نمبر 29 معروض خدمت بول _

الزام: ہیڈ کانٹیبل کامران نمبر 29 متعینہ گاردمیوزیم سیدوشریف بحوالہ مد 39 مورخہ 2017-11-14 تھا نہ سیدوشریف سے غیر صاصر ہو کر جبکہ مذکورہ پرالزام ہے۔ کہ مذکورہ خود بھی نشہ کے عادی ہے اورنشہ اور ڈیلروں کیساتھ مذکورہ کا لنگ ہے۔

تحقیق:۔ دوران انکوائری ہیڈ کانشیبل کامران نمبر 29 کابیان قلمبند کر کے مذکورہ خود جرم سے تر دید کرتا ہے۔ جبکہ دوران انکوائری SHO تھا نہ سیدوشریف الطاف خان کابیان قلمبند کر کے بیان کیا کہ مذکورہ کے بارے میں مجھے کی تشم کی نشہ کے متعلق نہیں ملی ہے محررتھا نہ سیدوشریف نے بیان کیا کہ میں مذکورہ کونشہ کرتے نہیں دیکھا ہے اور نہ ہی مجھے کسی قتم کی اطلاع ملی ہے۔

دوران افکوائزی گاردمیوزیم میں تعینات کنشیبل محمدامین نمبر 572/EX نے بیان کیا کہ گاردانچارج کامران نمبر 29/HC گاردمیں اکثر اوقات عدم موجود ہوتا تھااور مٰدکورہ خود چرس پیتا ہےاور مٰدکورہ کا نشہ آورڈیلروں کیساتھ روابط کا مجھےکوئی علم نہیں۔

ای دوران کنٹیبل محمد وسیم نمبر 558/SPF گاردمیوزیم کابیان قلمبند کرکے بیان کیا کہانچارج کامران نمبر 29 خود چرس پینے کاعادی ہےاور نشآ ورڈیلروں کے لنگ کے متعلق مجھے کوئی علم نہیں۔

مزیر تحقیق کرتے ہوئے برخلاف ہیڈ کانٹیبل کامران نمبر 29 انچارج DSB کوپروانہ کرکے تاکہ تھا کتی جان سکے جبکہ انچار ی DSB نے بیان کیا کہ کامران نمبر 29/HC متعینہ انچارج گاردمیوزیم حال JIS پولیس لائن کبل خود چرس اور دلیی شراب (ٹرہ) پینے کا عادی ہے اور منشیات ڈیلروں کیسا تھ مل ملاپ نہیں ہے۔

متیجہ ۔ دوران انکوائری سے میں اس نتیجہ پر پیننی چکاہوں کہ ہیڈ کانٹیبل کامران نمبر 29 متعینہ چلی لائن خود یری اد لیی شراب (ٹرہ) پینے کاعادی متعینہ سے ۔ اورنشداورڈیلروں کیسانتھ ندکورہ کے تعلق کا کوئی ثبوت سامنے نہیں آیالہذا ندکورہ انگوائری سے قصور واریا کررپورٹ عرض ہے۔

و ایس بی میڈکوارٹر سوات

TESTE!

OB. No. 6

9.1.18



ORDER

This order will dispose of the departmental enquiry against Head Constable Kamran No. 29. He while posted as Incharge guard Swat Museum absented himself from duty without prior permission or leave vide DD report No. 39 dated 14-11-2017 Police Station Saidu Sharif. He is also reportedly consuming narcotics and is linked with drug pushers.

He was issued Charge Sheet coupled with Statement of Allegations vide this. office No.323/EB, dated 27-11-2017 and DSP Hqrs, Swat was appointed as Enquiry Officer. The Enquiry Officer conducted proper departmental enquiry against the delinquent Head Constable and recorded statements of all concerned. The Enquiry Officer provided ample opportunity to the Head Constable to defend the charges leveled against him. After conducting proper departmental enquiry, the Enquiry Officer submitted his findings. The enquiry officer revealed that the delinquent official is in the practice of drinking local made wine (Tara). He was called in Orderly Room and heard in person but he failed to present any plausible defence against the leveled allegations.

Keeping in view the abovementioned grounds, it is crystal clear that the acts of the delinquent Head Constable is against the discipline of the force and his further retention is bound to affect the discipline of the entire force.

Therefore, in exercise of the powers vested in the undersigned under Rules 2 (iii) of Police Disciplinary Rules-1975, I, Cap (R) Wahid Mehmood, PSP, District Police Officer, Swat as a competent authority, am constrained to award him major punishment of dismissal from service

Order announced.

District Police Officer, Swat

O.B. No. <u>06.</u>

Dated 09/01/2018.

Copy of above to:-

- Establishment Clerk
- 2. OASI

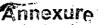
For necessary action.

True Copy

Shadis Barbaras Swat.

Oistrict Courts Swat.

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OFFICE OF THE

REGIONAL POLICE OFFICER, MALAKAND

AT SAIDU SHARIF SWAT.

Ph: 0946-9240381-83 & Fax No. 0946-9240390 Email: digmalakand@yahoo.com

ORDER:

This order will dispose off application of Ex- Head Constable Kamran No. 29 of Swat District for reinstatement in service.

Brief facts of the case are that Ex-Head Constable Kamran No. 29 while posted as Incharge Police Guard Swat Museum absented himself from lawful duty without permission or approved leave vide DD report No. 39 dated 14/11/2017 Police Station Saidu Sharif. He was reportedly consuming narcotics and was linked with drug pushers. He was issued Charge Sheet coupled with Statement of allegations and DSP HQrs, Swat was deputed as Enquiry Officer. The Enquiry Officer conducted proper departmental enquiry against the delinquent Constable and recorded statements of all concerned. After conducting proper departmental enquiry, the enquiry officer submitted his finding report wherein enquiry officer found that the delinquent official was in the practice of drinking local made wine (Tarra). He was called in orderly room by District Police Officer, Swat and heard in person but he failed to present any plausible reasons in his defense. Being found guilty of the charges the District Police Officer, Swat under Rules 2(iii) of Police Disciplinary Rules 1975 dismissed him from service vide his office OB No.06 dated 09/01/2018.

He was called in Orderly Room on 06/02/2018 and heard him in person. The punishment awarded to him is too harsh, hence set aside. He is reinstated in service. However, his pay is reduced by three (3) stages with accumulative effect. The period of absence and he spent out of service is counted as leave without pay.

Order announced.

(AKUTAR HAYAT KH Regional Police Officer,

Malakand, at Saidu Sharif Swat

No. 1582 /E,

Dated 08-02 /2018.

Copy to District Police Officer, Swat for information and necessary action with reference to his office Memo: No. 2640/E, dated 24/01/2018. His service record and complete enquiry filed is returned herewith for record in your office.

Encls:

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6BN6 - 24 8-2-2018

Shehir Shehir

F

بخدمت جناب IGP صاحب خيبر پختونخواه

جناب عالى!

معروض خدمت ہوں کہ سائیل مورخہ 2018-01-09 کوڈسمس ہوکر جناب DIG صاحب نے مورخہ (Reduction pay by three (3) stages with کورخہ تا مورخہ 2018-02-2018 کودوبارہ بحال کر کے ساتھ ہی accumulative effect.)

بذر بعددرخواست استدعاهیکه سائیل کے حال پر رحم فر ماکر دی گئی سز اختم کر کے معاف کیا جائے تو سائیل

تاحیات دُ عا گور ہیگا۔

Cam Cour Chan!

آپ كا تعبيد اركنسليل كامران خان بيك نمبر 29 متعينه تھانه كالاكوك (CP) باغ ڈھير كى مورخه: 2018-04-06

Forwarded
Which Colored
SHO-PS-Kikot
6-04-18

To prom

sopolHatta 25.4.18

Shedir Market Com & Swar.



KHYBER PÆRHTUNKHWÆ

PEŠHAWAR,

No. S/ 3173

/19/dated Peshawar the 3/2/2018.

ORDER

This order is hereby passed to dispose of departmental appeal under Rule 11-A of Khyber Pakhtunkhwa Police Rule-1975 submitted by Constable Kamran No. 29. The petitioner was dismissed from service by DPO, Swat vide OB No. 06, dated 09.01.2018 on the charge of absence from duty vide DD report-No. 39, dated 14.11.2017 Police Station Saidu Sharif. He was also reportedly consuming narcotics and was linked with drug pushers. He preferred appeal to Regional Police Officer, Malakand. Regional Police Officer, Malakand re-instate him in service and awarded him punishment of reduction in pay by three stages with accumulative effect and period of absence and spent out of service was counted as leave without pay vide order Endst: No. 1582/E, dated 08.02.2018.

Meeting of Appellate Board was held on 19,07,2018 wherein petitioner was heard in person. During hearing petitioner denied the allegations leveled against him.

Perusal of enquiry papers revealed that the above named Constable was found guilty of misconduct. His service record contained 20 bad entries. He has already been compensated by the Appellate Authority. His petition is also time barred. Therefore, the Board recommend rejection of the petition.

This order is issued with the approval by the Competent Authority.

(IRFAŊ/ŰIJĬĂIJKĦĀŊ)-AIG/ħstabbishment; For Inspector General of Police. Khyber Pakhtunkhwa,

Peshawāŗ,

Copy of the above is forwarded to the:

- 1. Regional Police Officer, Malakand at Swat. Service Roll, Fauji Missal containing complete enquiry file of the above named Constable received vide your office Memo; No. 6048/E, dated. 10.07.2018 is returned herewith for your office record.
- 2. District Police Officer, Swat.
- PSO to IGP/Khyber Pakhtunkhwa, CPO Peshawar.
- 4. PA to Addl: IGP/HQrs: Khyber Pakhtunkhwa, Peshawar.
- PA to DIG/HQrs: Khyber Pakhtunkhwa, Peshawar.
- 6. PA to AIG/Legal, Khyber Pakhtunkhwa, Peshawar.
- 7.. Office Supdt: E-IV CPO Peshay

ECIBPO Swal

Par machian Service roll,

pauji Missal and Complete

enquiry file is returned

herewith for record in

your office please.

White Courses SWAR

No. S/ 3174-80 /18.

