20.05.2019

Appellant in person present. Mr. Kabir Ullah Khattak learned Additional Advocate General alongwith Said Badshah ADO present. Representative of the respondent department submitted reply to the application for interim relief. Adjourn. To come up for arguments on the said application on 30.05.2019 before S.B. Learned counsel for the appellant absent.

for the appellant about.

Member

30.05.2019

Appellant with counsel and Addl. AG alongwith Said Badshah, ADO for the respondents present.

The representative of respondents No. 1 to 3 has submitted joint parawise comments which are placed on record. It is stated at the bar by learned AAG that the appellant stands removed from service through order dated 12.01.2019, therefore, instant appeal has become infructuous.

On the other hand, learned counsel for the appellant states that the order dated 12.01.2019 has been questioned through departmental appeal which is yet to be decided by the respondents. It is the view of learned counsel that during the pendency of appeal before this Tribunal no adverse order could be passed by the respondents against the appellant. He, therefore, requests for sine-die adjournment of instant appeal so that it is restored for hearing after the decision of departmental appeal or other proceedings against order dated 12.01.2019.

In the circumstances of the case the request of learned counsel appears to be reasonable, therefore, instant appeal is adjourned sine-die which may be restored in accordance with law.

Chairman

Z

# Form- A FORM OF ORDER SHEET

Court of	
Case No	42 <b>/2019</b>

	Case No	42/2019
S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	11/1/2019	The appeal of Mr. Muhammad Asif resubmitted today by Mr. Sajid-ur-Rehman Advocate, may be entered in the Institution Register
		and put up to the Worthy Chairman for proper order please.
		REGISTRÂR 11/1/19
2-	25-1-19	This case is entrusted to touring S. Bench at A.Abad for
		preliminary hearing to be put up there on $22 - 3 - 19$ .
	-	
		CHAIRMAN
07.0	2.2019	Learned counsel for the appellant argued the case at
:		some length and then requested for adjournment in order
		to further prepare the brief. He also requested for posting
		of instant matter before the Touring Bench at Abbottabad.
		Adjourned to 21.02.2019 before S.B at camp court,
		Abbottabad.
		Chairman
		· · · · · · · · · · · · · · · · · · ·
		·
	11 11 -	
	7. 3.	

This is an appeal filed by Mr. Muhammad Asif today on 31/12/2018 against the order dated 07.08.2018 against which he preferred/made departmental appeal/ representation on 10.10.2018 the period of ninety days is not yet lapsed as per section 4 of the Khyber Pakhtunkhwa Service Tribunal Act 1974, which is premature as laid down in an authority reported as 2005-SCMR-890.

As such the instant appeal is returned in original to the appellant. The appellant would be at liberty to resubmit fresh appeal after maturity of cause of action and also removing the following deficiency.

- 1- Annexures of the appeal may be attested.
- 2- Annexures B, C, D and E of the appeal are illegible which may be replaced by legible/better one.
- 3- Annexure-B of the appeal is incomplete which may be completed.
- 4- Six more copies/sets of the appeal along with annexures i.e. complete in all respect may also be submitted with the appeal.

No. 2496 /ST,

Dt. 31 -12/2018

REGISTRAR SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR.

Mr. Sajid-ur-Rehman Adv. Haripur.

Respected Sir,
The appeal after removal of objections of
deficincies is se-submitted. for

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## BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

		42	
Appeal	No.	10	/2018

**Muhammad Asif** 

·V/S

Govt. of K.P.K etc

#### **SERVICE APPEAL**

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3.	Copy of CNIC	"A"	10
4.	Copy of appointment order as Naib Qasid GHS Kakotri	"B"	11-12
5.	Copy of order as Lab Attendant vide Endst: No. 5546-49 dated 08.07.2017 at High School Machan Da Maira	"C"	/3
6.	Copy of service book	"D"	14
7.	Copies of the statements issued by Controller General and Accounts Office Haripur	<b>"E"</b>	15
8	Copy of transfer order No. 8569-61 dated 07.08.2018 to GMS Julian	"F"	16-17
9	Copies of writ petition and order	"G&H	16-17
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Dated: 31/12/2018

Appellant M - 43

Through Counsel

Sajid-ur-Rehman Khan

Advocate High Court

At Haripur

#### BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Muhammad Asif son of Muhammad Yousaf resident of Mohallah Degrah Kakotri, Union Council Beer, Tehsil & District Haripur

......Appellant

#### **VERSUS**

- 1. Govt. of Khyber Pakhtunkhwa through Secretary Elementary & Secondary Education, KPK, Peshawar.
- Director Elementary & Secondary Education, KPK, 2. Peshawar.
- District Education Officer (Male) Haripur 3
- 4. Headmaster Govt. High School Kakotri, Haripur

....Respondents

TRIBUNAL ACT 1974 AGAINST THE IMPUGNED OFFICE ORDER 8549-61 DATED 07.08.2018 **ENDT** NO. RESPONDENT NO.3 WHEREBY TRANSFERRED AND POSTED AT GMS JULIAN, HAIRPUR WHICH IS BASED ON MALAFIDE AND POLITICAL INFLUENCE.

Filedto-day

Re-submitted to **-day** and filed.

PRAYER :- ON ACCEPTANCE OF THE INSTANT SERVICE APPEAL, THE IMPUGNED ORDER ENDST# 8549-61 DATED 07.08.2018 MAY KINDLY BE SET ASIDE AND THE ORDER ENDST # 5546-49 DATED 08.07.2017 MAY KINDLY RESTORED WITH ALL BACK BENEFITS. ANY OTHER RELIEF WHICH THIS HONOURABLE **COURT DEEM FIT AND PROPER MAY ALSO BE** GRANTED TO THE APPELLANT.

₹,

#### Respectfully Sheweth:-

Brief facts giving rise to the present appeal are arrayed as under:-

- That the Appellant is permanent and bonafide resident of Degra Village Kakotri, Union Council Beer District Haripur.
   Copy of CNIC is annexed as <u>Annexure "A"</u>.
- 2. That the Appellant being permanent resident of Mohalah Degra Kakotri was appointed against the post of Class-IV as Naib Qasid GHS Kakotri. Copy of appointment order is annexed as **Annexure** "B".
- 3. That the appellant, after lapse of a period of 7 years was adjusted against the vacant post of Lab Attendant at Govt. High School Machan Da Maira vide Endst: No. 5546-49 dated 08.07.2017. Copy of the order is annexed as **Annexure "C"**.
- 4. That the cadre of the Appellant i.e. from Naib Qasid to Lab Attendant was also put in the record of the appellant including service book of the appellant. Copy of service book is attached as **Annexure "D"**.
- 5. That the Appellant is withdrawing the salary against the post of Lab Attendant, copy issued vide Controller General of Accounts Pakistan as well as the District Accounts Office, Haripur. Copies of the statements issued

(3)

by Controller General and Accounts Office Haripur are annexed as **Annexure "E"**.

- 6. That the Respondent No.3 on the dictation of the newly local acted MPA has transferred the appellant from its native village i.e. Kakotri (Machan Da Maira) to GMS Jolian Union Council Tofkian against the post of Naib Qasid vide Endst No. 8569-61 dated 07.08.2018. Copy of order dated 07.08.2018 is annexed as **Annexure "F"**
- 7. That the appellant filed writ petition before the Honourable Peshawar High Court Bench Abbottabad and the Honourable Court directed to appellant to file the case in proper forum this Honourable Court. Copies of Writ Petition and order are annexed as <a href="#">Annexure</a>
  "G&H"
- 8. That the appellant also filed before the Respondent No.2 for reversal of impugned transfer order and respondent No.2 rejected the appeal of appellant. Copies of departmental appeal and order are annexed as <a href="#">Annexure "I&J"</a>.
- 9. That the aforesaid situation, the Appellant has come to this Honourable Court, assailing the impugned order of Respondent No.2&3 being unwarranted at law and facts, inter-alia on the following amongst many others:-



#### **GROUNDS OF SERVICE APPEAL: -**

- (a) That the impugned transfer order of respondent No.3 is unlawful authority, arbitrary, malafide, without jurisdiction against the natural justice, hence order dated 07.08.2018 is liable to be set aside.
- (b) That the post of Class-IV as per ESTA Code Rules will remain on local basis and the present Appellant is transferred from its native village Union Council Beer to another Union Council Tofkian which is approximately more than 50 KMs away from his native village. Copy of residential certificate is annexed as **Annexure "K"**.
- (c) That the political influence, as is being exercised in the present case is neither warranted at law nor can be considered in the situation, where the rights of citizen are involved.
- (d) That the Appellant has been subjected to political rivalry. The Appellant has the right to cast vote as per his own choice. Such victimization for not casting the votes to the rival candidate should have been curbed by this Honourable Court.
- (e) That Appellant has brought a fit case for immediate indulgence of this Honourable Court.
- (f) That the other points shall be agitated at the time of arguments with the leave of this Honourable Court.
- (g) That the addresses of the parties hence been given correctly at the point of arguments.

In the light of above stated facts it is humbly prayed that on acceptance of the instant service appeal, the impugned order Endst# 8549-61 dated 07.08.2018 may kindly be set aside and the order Endst # 5546-49 dated 08.07.2017 may kindly be restored with all back benefits. Any other relief which this honourable court deem fit and proper may also be granted to the appellant.

Dated 31/12/2018.

Appellant

Through counsel

Sajid ur Rehman Khan **Advocate High Court** At Haripur

#### **VERIFICATION**

Verified on oath that the contents of forgoing Service Appeal are true and correct to the best of my knowledge and belief and nothing has been concealed therein from this Service Tribunal.

Dated 3//12/2018

Appellant M ·





#### BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

**Muhammad Asif** 

V/S

Govt. of K.P.K etc

#### **SERVICE APPEAL**

#### **AFFIDAVIT**

I, Muhammad Asif son of Muhammad Yousaf resident of Mohallah Degrah Kakotri, Union Council Beer, Tehsil & District Haripur do hereby solemnly affirm and declare on oath that the contents of the foregoing service appeal are true and correct to the best of my knowledge and belief and that nothing has been concealed from this Honourable Court.

Dated: 31/12/2018

Deponent Muhammad Asif

R.O. A.C. A.C. Notary Public A. Date L. M. D



**Muhammad Asif** 

V/S

Govt. of K.P.K etc

#### **SERVICE APPEAL**

#### ADDRESSES OF THE PARTIES

#### **APPELLANT**

Muhammad Asif son of Muhammad Yousaf resident of Mohallah Degrah Kakotri, Union Council Beer, Tehsil & District Haripur

#### **RESPONDENTS**

- Govt. of Khyber Pakhtunkhwa through Secretary 1. Elementary & Secondary Education, KPK, Peshawar.
- Director Elementary & Secondary Education, KPK, 2. Peshawar.
- 3 District Education Officer (Male) Haripur
- Headmaster Govt. High School Kakotri, Haripur

Dated 3/11/2013

Appellant M

Through counsel

Sajid ur Rehman Khan Advocate High Court

At Haripur



#### BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL **PESHAWAR**

CM		/2018
	IN	-
Service Appeal #	-	/2018

Muhammad Asif

V/S

Govt. of K.P.K etc

#### SERVICE APPEAL

SUSPENSION OF **IMPUGNED** APPLICATION FOR TRANSFER ORDER 8549-61 DATED 07.08.2018 MAY KINDLY BE SET ASIDE TILL THE FINAL DISPOSAL OF SERVICE APPEAL

#### Respectfully shewth:

- That service appeal is being filed along with this application 1. and this application may be treated as part and parcel of the service appeal
- That the Respondent No.3 has illegally and unlawfully has 2. transfer from native village Kakotri to GMS Julian Village Council Jualian on political basis.
- That if the impugned transfer order not suspended then the 3. appellant will suffer irreparable loss and present service appeal will become infructuous.
- That the balance of convenience also lies in favour of : 4. appellant.

Therefore it is humbly prayed that the impugned transfer order No. 8549-61 dated 07.08.2018 may kindly be set aside till the final disposal of main service appeal

Dated: 3/11/2018

Appellant M - F

Sajid-ur-Rehman Khan

Advocate High Court At Haripur

Through Counsels

## 9

### BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

CM	· <u></u>	/2018
	IN	
Service Appeal #	<u> </u>	/2018

**Muhammad Asif** 

V/S

Govt. of K.P.K etc

#### **APPLICATION**

#### AFFIDAVIT

I, Muhammad Asif son of Muhammad Yousaf resident of Mohallah Degrah Kakotri, Union Council Beer, Tehsil & District Haripur do hereby solemnly affirm and declare on oath that the contents of the application are true and correct to the best of my knowledge and belief and that nothing has been concealed from this Honourable Court.

Dated: 3//12/2018

Deponent Muhammad Asif







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# Office of the Executive District O Elementary & Secondary Education H

PH No. 0995-610178, 610268

Appointment Order

Consequent upon the selection District Selection Committee in its meeting recommendation of sub-committee, the following local candidates of Union LADERMANG, KALINJAR, BEER, BAITGALI, NARA AMAZAI, KUNDI, SIRIKOT, KHAIRBARA, KOTEHRA AND QAZIPUR. (PF-52) are hereby appointed as Class-IV in BPS-01 along with usual allowances admissible to the Govt. Servants in the School mentioned against each w.e.f the date\_of\_their-taking over charge in the interest of service.

S.No	Name	Father's Name	Village	Post Applied for	School	1
	Aluned Dilshad	Zurdad khan	Kalinjar	Lab Att:	GHS Kalinjar	Ag Va
2	Shamraiz Khan	Muhammad Ashraf	Chaintry	Water Carrier	GHS Chaintry	Ag. Va
3	Sajid Ali	Rashid Ali	Jhamra	Sweeper	GHS Jhamrah	Ag Va
4	Zakir Shah	Sarwar Khan	Billah	Chowkidar	GHSS Sirikot	Age Vac
5	Nazakat Shah	Abdul Malik	Sirikot	Sweeper	GHSS Sirikot	Age Vac
6	Sanwal Khan	Muhammad Aslam		Chowkidar	GHS Machanda Maira	Ago Vac
7	Sadam Hussain	Shabbir Ahmed	Tahala		GHS Machanda Maira	Aga Vac
8	Naveed Ahmed	Sher ur Rehman	Tahala		GHS Machanda Maira	Aga Vac
9	Sadaqat Ali	Abdul Malik	Salamkhand	1 1	GHS Salamkhand	Aga Vace Reti
7	Qamar Zaman Muhammad	Yaqoob Khan	Mian Dhari	· 123 / 1	GHS Dheri Nagarchian	Reti
	Waseem	Gul Muhammad	Kakotri	Chowkidar	GHSS Kakotri	Aya
_	Muhammad Asif Muhammad	Muhammad Yousaf .	Kakotri	Naib Qasid	GHS Kakotarı	Ayai Vaca
	Salcen	Muhammad Miskeen	Bear		IIISS Beer	Reti
1	äda Muhammad	Parid Mulianimad	Beer	Lab Att:	HSS Berg	Reti
5 1	Varis Shah	Muzaffar Shah	Umer Khana			Agar Vaca Retir
5 A	Abdul Hakeem	Muhammad Ishaq	Kachi			Agaii Vaca
7 7	'ariq Hussain	Khawaj Muhammad	Brag	Naib Qasid (		Agair Vaca
4 13	labar Khan	Jehanzaib	Swar Maira			Agair Vaca
	iasood Ahmed	Rasool Khan	Kandhori	Naib Qasid G		Agair Pacer
	Iuhammad nwar	Muhammad Akbar	Gorrak	1	1	Agan Vaçar

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	21	Noor Nabi Shah	Hazrat Shah	Kheri	Carrier '	GMS Khairi	Against Vacant Post
	22	Lal Shahzada	Muhammad Hassan	Kaneer	Sweeper	GMS Kaneer	Against
		Daud Khan	Dolahat Khan	Thali Kot	Naib Qasid	GMS ThaliKot	Vacant Post
				Kaneerari	Naib Qasid	GMS Kanerri	Against Vacant Post
	24	Juanid Khan	Ahmed Zamun		Chowkidar	GPS Khair Bara	Deceased Son
	25	Faqiri Zaman	Taj Muhammad	Khair Bara			System D
	26	Riaz Muhammad	Ghulam Din	Gallai Amazai	Chowkidar	GPS Galli No.1	Retired Son Against
	27	Gul Bacha	Aziz ur Rehman	Brug	Chowkidar	GPS Burg	Vacant Post Against
		9		Pit Bandi	Chowkidar	GPS Pat Bandi	Vacant Post Retired Son
	_28_	Zahir Shah	Chanan Shah	Pil Banai	CHOCALLES		Against Vacant Post
	;			Ghari Sathna	Chowkidar	GPS Ghuri Sathana	Deceased Son
	29_	Saqib Shah	Nazir Ahmed		Chowkida		Against Vacant Post
	30	Nashat Khan Shahzad Ahmed	Muhammad Khan	New Khabal			Against Vacant Post
	31	khan khan	Muhammad Sulema	n Anora	Chowkida	: GPS Anora	Against Vacant Post
		Ghulam Mustafa	Wali Gul	Chajakka	Chowkida	r GPS Chajaka	Retited Son
	32		Shah Zaman	Swabi Maira	Chowkida	r   GPS Swabi Me	Against ra Vacant Post
	<u></u>	Khan Afsar	Shan zaman				Against Vacant Post
•	i.	Taj Ur Rehman	Khan Zaman	Kalinjar	Chowkida	GPS Kalinjer I	Son Son
	34			Kalinjar	Chowkide	GPS Dana r Kalinjar	Against Vacant Post
	35	5 Wali Dad Khan	Ali Zaman	, in the second			Against Vacant Post
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		41 Adnan Khan	Muhamamd Akra	ım Tahala	Chowkie	dar GPS Balhar	Vacant Post Against
		10			zi Chowki	dar GPS Shingri	Vacant Post
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		43 Khan	Aalamgir Khan				Against Vacant Post
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8		45 Wahid Iqbal	Khan Bahadar	Ghazi	Charle	dar GPS Chazi	No line
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	Far 60 sha	rzand Hussai ah	'n	Ibrar Hussdin She	<u>ah</u>	Gowari	· 	Chowkid	ar (	SPS Gawar	<u> </u>	Against Vacant Pos
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-	61 Sa	ijad Ali		Muhammad Sabi	<u>'</u>					GPS Khoi I	)zvra	Against Vacunt Pos Retired So
-	62 Bo	abar Shahzac	1	Mumtaz Ali		Khoi Dara		Chowkie		GPS Maira Khairo		Against Vacunt Po
	63 A	sif Nawaz		Shah Nawaz		Maira Khure	<u>d</u>	Chowki		GPS Kapla	<del></del>	Against Vacant Po
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#### Terms & Conditions

The appointments of the above candidates argon regular basis.

They will get Salary in BPS-01 plus usual allowances as due and admissible under if any one want to resign form the service, he will have to serve one months prior failing which he will have to deposit one months pay in lieu of such notice in the Gove

treasury.

4. They should join their posts with in 15 days of the issuance of this order. The 1000s contains the contains should furnish certificates to the effect that the candidates appointed have ministre pa

otherwise after 15 days of the issuance of this order. Their services will be regular & they will be entitled for all facilities/ benefits just like regular Govt. Employees, except Pension and Commutation.

6. They will bound to produce Health and age certificate issued by the Medical Superint District Head Quarter Hospital-Haripur with in 07 days of taking over charge.

Charge report should be submitted to all concerned in duplicate.

The Age limit is 18 years to 40 years and no under age / over age candidate should be allowed to take charge with out relaxation by the authority concerned.

No. TA/DA is allowed to any one.

Executive District Officer Elementary & Secondary Education

Dated: \_\_**O**®

Cc:

The District Coordination Officer Haripur.

The Senior District Accounts Officer Haripur.

The District Officer Male E&SE for account branch.

The DDO (M) Elementary Education Haripur.

Principals/s/ Headmistress/ Head Teachers concerned.

Candidates concerned.

7. Office record file.

Endst: No. 4820 - 93

Officer (Male) District Elementary & Secondary Education

Mica Of THE LET





## OFFICE OF THE DISTRICT HOUCATION OFFICER (MAI HARLPUR

Transfer / adjustment.

0995/610178,610268.

Consequent upon the approval by the competent authority that Mr. Muhammad Asif N/Qasid Govt: High School, Darwesh is hereby tran. Ferred at Govt; High School, M.D. Maira against the vacalit post of Lab Attendant on his own pay 3 grade in the interest of public service with immediate effect.

Note:-

1-Charge report should be submitted to all concerned.

2-No.TA/DA is allowed.

Endst:No.

/C/iV / G.Br:/ .

Copy to :-

1-The District A/Cs Officer Haripur.

2-3)The HM GHS, Darwesh & M.D.Maira. 4-0.0. file.

Sd/-District Eduçatión Officer (Male) Haripür.

Dated Caripur the

/2017.

03/07/11

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Aga

Py:District Education Office (Male) Haripur

Masood Ahmed Rasool Khari Kandhori Naib Qasid GMS Soha Muhammad **l**nivar Muliainniad Akbar <u>ceper ) GMS Guraki</u>



#### Dist. Goyt. NWFP-Provincial District Accounts Office Haripur Monthly Salary Statement (July-2018)

ersonal Information of Mr MUHAMMAD ASIF d/w/s of MUHAMMAD YOUSAF

Personnel Number: 00514160

CNIC: 1330204485005

Date of Birth: 03.02.1980

Entry into Govt. Service: 12.04.2010

Length of Service: 08 Years 03 Months 021 Days

Imployment Category: Active Permanent

Designation: LABORATORY ATTENDANT

80002254-DISTRICT GOVERNMENT KHYBE

Payroll Section: 002

DDO Code: HR6216-GHS MACHAN- DE-MAIRA GPF Section: 001

Cash Center:

28,199.00

GPF A/C No: 514160

Vendor Number: ay and Allowances:

Pay scale: BPS For - 2017

Interest Applied: Yes

Pay Scale Type: Civil

GPF Balance:

Pay Stage: 5

	Wage type	Amount		Wage type	Amount		
0001	Basic Pay	11,560.00	1000	House Rent Allowance		1,413.00	
	Convey Allowance 2005	1,785.00	1300	Medical Allowance		1,500.00	
	Incentive Allowance 20%	1,000.00	2148	15% Adhoc Relief All-2013		255.00	
	Adhoc Relief Allow @10%	183.00	2211	Adhoc Relief All 2016 10%		934.00	
2224	Adhoc Relief All 2017 10%	1,156.00	2247	Adhoc Relief All 2018 10%		1,156.00	

#### Deductions - General

	Wage type	Amount		Wage type	Amount	
3003	GPF Subscription - Rs 770	-770.00	3501	Benevolent Fund	-300.00	
	Emp.Edu. Fund KPK	-60.00	4004	R. Benefits & Death Comp:	-451.00	

#### Deductions - Loans and Advances

Loan		Descr	iption	Princip	al amount	- De	duction	I	Balance	
Deductions Payable:	- Income 0.00		red till July-2018:	0.00	Exempted	d: 0.00	Reco	verable:	0.00	
Gross Pay (	(Rs.):	20,942.00	Deductions: (Rs.):	-1,581.0	0 -	Net Pay:	(Rs.):	19,361.00	-	•

Payee Name: MUHAMMAD ASIF

Bank Details: MCB BANK LIMITED, 240585 STAR BRANCH STAR BRANCH, ABBOTABAD

Account Number: CA 1002135

Opening Balance:

Availed:

Earned:

Balance:

Permanent Address:

City: HARIPUR

Domicile: -

Housing Status: No Official

Temp. Address:

Leaves:

City:

Email:

Signature and designation of the Head of the office, or other Attesting Officer.

Govt: Higher Secondary School, Kakotri (Haripur)

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# Office of the District Education Officer (Male)

PH No. 0995-617178, 610268

## Order-

As approved by competent authority, Mr Mutanimad Asif N/Q working wrongly against the post of L/Attand: GHS M.D. Mair a Haripur is hereby adjusted against his original post of N/Q at GMS Joulian, on his own pay and grade in the interest of public service with immediate effect.

- i. No TA/DA or TG is allowed.
- 2. Charge report should be submitted to all concerned

Endst: No. 8569-61

District Education Officer (Male) Haripur

Dated: 07 /2018.

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1. Senior District Accounts Officer Hraipier.

2. Headmaster GHS M.D Maria Haripur

3. Headinaster GMS Joulian Haripur

4. Office copy.

( I WITH

Asst: District Education Office (M)

Sajid-ur-Rehman Khan

Sajid-ur-Rehman Khan

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Annexure-G

## BEFORE THE HONOURABLE PESHAWAR HIGH COURT ABBOTTABAD BENCH

18

W.P No. /0/2. /2018

Muhammad Asif son of Muhammad Yousaf resident of Mohallah Degrah Kakotri, Union Council Beer, Tehsil & District Haripur

.. Petitioner

#### **VERSUS**

- 1. Govt. of Khyber Pakhtunkhwa through Secretary Elementary 8 Secondary Education, KPK, Peshawar.
- 2. Director Elementary & Secondary Education, KPK, Peshawar.
- 3 District Education Officer (Male) Haripur

Headmaster Govt. High School Kakotri, Haripur

..... Respondents

WRIT PETITION UNDER ARTICLE 199 OF CONSTITUTION OF ISLAMIC REPUBLIC OF PAKISTAN 1973 FOR DECLARATION TO THE EFFECT THAT THE PETITIONER LOCAL AND PERMANENT RESIDENT OF VILLAGE DEGRA, KAKOTRI, UNION COUNCIL BEER, TEHSIL & DISTRICT HARIPUR WAS APPOINTED AGAINST THE POST OF NAIB QASID EARLY IN 2010 AND LATER ON THE PETITIONER WAS TRANSFERRED TO GOVT. HIGH SCHOOL M.D MAIRA AGAINST THE VACANT POST OF LAB ATTENDANT AFTER APPROVAL OF THE COMPETENT AUTHORITY VIDE ENDST: 5546-49 DATED 08.07.2017 AND THE PETITIONER IS ALSO WITHDRAWING HHIS SALARY AGAINST THE POST OF LAB ATTENDANT, ម្លឹ WHEREAS IMPUGNED OFFICE ORDER ENDT NO. 8549-61 ₹DATED 07.08.2018 IS ILLEGAL, UNLAWFUL WITHOUT JURISDICTION, AGAINST THE LAW, POLICY AND LAID DOWN AS THE ESTA CODE AND BASED UPONT POLITICAL INFLUENCE HENCE LIABLE TO BE SET ASIDE.

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LED TODAY

PRAYER:-

ON ACCEPTANCE OF THE INSTANT WRIT PETITION, THE IMPUGNED ORDER ENDST# 8549-61 DATED 07.08.2018 MAY KINDLY BE SET ASIDE AND THE ORDER ENDST # 5546-49 DATED 08.07.2017 MAY KINDLY BE RESTORED WITH ALL BACK BENEFITS. ANY OTHER RELIEF HONOURABLE COURT DEFM PROPER MAY ALSO BE GRANTED TO THE PETITIONER.

#### Respectfully Sheweth:

The brief facts of the case are as under:-

#### **FACTS:**

2.

- 1. That the petitioner is permanent and bonafide resident of Degra Village Kakotri, Union Council Beer District Haripur. Copy of CNIC is annexed as **Annexure** "A".
- That the petitioner being permanent resident of Mohalah Degra Kakotri was appointed against the post of Class-IV as Certified to be True Copy Naib Qasid GHS Kakotri. Copy of appointment order is annexed as **Annexure "B"**.

Evid Ordns That the petitioner, after lapse of a period of 7 years was adjusted against the vacant post of Lab Attendant at Govt. High School Machan Da Maira vide Endst: No. 5546-49 dated

08.07.2017. Copy of the order is annexed as **Annexure "C"**.

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4. That the cadre of the petitioner i.e. from Naib Qasid to Lab Attendant was also put in the record of the petitioner including service book of the petitioner. Copy of service book is attached as **Annexure "D"**.



- 5. That the petitioner is withdrawing the salary against the post of Lab Attendant, copy issued vide Controller General of Accounts Pakistan as well as the District Accounts Office, Haripur. Copies of the statements issued by Controller General and Accounts Office Haripur are annexed as **Annexure** "E".
- 6. That the Respondent No.3 on the dictation of the newly local acted MPA has transferred the petitioner from its native village i.e. Kakotri (Machan Da Maira) to GMS Jolian Union Council Tofkian against the post of Naib Qasid vide Endst No. 8569-61 dated 07.08.2018. Copy of order dated 07.08.2018 is annexed as **Annexure "F"**
- 7. That feeling aggrieved of the aforesaid situation, the petitioner has come to this Honourable Court, assailing the impugned order of respondent No.3 being unwarranted at law and facts, inter-alia on the following amongst many others:-

Ald Bench

That the post of Class-IV as per ESTA Code Rules will remain on local basis and the present petitioner is transferred from its native village Union Council Beer to another Union Council Tofkian which is approximately

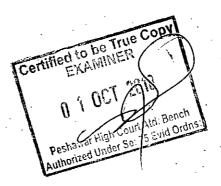
ADDITIONAL REGISTRAR PESHAWAR HIGH COURT ABBOTTABAU BENCH

y (9)

more than 50 KMs away from his native village. Copy of residential certificate is annexed as **Annexure "G"**.

- (b) That the political influence, as is being exercised in the present case is neither warranted at law nor can be considered in the situation, where the rights of citizen are involved.
- (c) That the petitioner has been subjected to political rivalry. The petitioner has the right to cast vote as per his own choice. Such victimization for not casting the votes to the rival candidate should have been curbed by this Honourable Court.
- (d) That petitioner has brought a fit case for immediate indulgence of this Honourable Court.
- (e) That no other efficacious, speedy or adequate remedy is available to the petitioner except the instant constitutional petition.
- (f) That valuable right of the petitioner is involved in the matter.
- (g) That the other points shall be agitated at the time of arguments with the leave of this Honourable Court.

ADDITIONAL REGISTRAR PESHAWAR HIGH COURT ABBOTTA AAD BENGH





- That the notices had been sent to all respondents along (h) with copy of writ petition. Copies of notices alongwith receipt of GPO are annexed as Annexure "H&I".
- That court fee stamps worth Rs. 500/- is annexed with (i) the petition.

Under the circumstances, it is respectfully prayed that on acceptance of the instant writ petition, the impugned order Endst# 8549-61 dated 07.08.2018 may kindly be set aside and the order Endst # 5546-49 dated 08.07.2017 may kindly be restored with all back benefits. Any other relief which this honourable court deem fit and proper may also be granted to the petitioner.

#### **INTERIM RELIEF**

It is prayed that the impugned order Endst No. 8569-61 dated 07.08.2018 may kindly be suspended till the final disposal of main Writ petition

ADDITIONAL REGISTRAR

AD BENCH

PETITIONER

Sajid-ur-Rehman Khan Advocate High Court,

At Haripur

Verified that the contents of this writ petition are true and correct to the best of my knowledge as per record made available to me and that nothing has been concealed therein.

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1 OCT ?

PETITIONER

Annexure - H

#### JUDGMENT SHEET

#### IN THE PESHAWAR HIGH COURT, ABBOTTABAD BENCH

#### FORM OF ORDER SHEET

Date of	Order or other proceedings with signature of
order or	Judge(s). — Seg
proceedings	
(1)	(2)
19.09.2017	W.P.No.515-A/2017.
	Present: Mr. Sajid ur Rehman, Advocate for petitioner.
[	*****
	<b>SYED ARSHAD ALI, J</b> :- Petitioner through the
	instant writ petition have approached this Court
	under Article 199 of the Constitution of Islamic
	Republic of Pakistan, 1973, with the following
	prayer:-
	"Under the circumstances, it is
	respectfully prayed that on acceptance
	of the instant writ petition, the impugned
	order Endst# 8549-61 dated 07.08.2018
	may kindly be set aside and the order
	Endst# 5546-49 dated 08.07.2017 may
	kindly be restored with all back benefits.
51.8	Any other relief which this honourable
3//	court deem fit and proper may also be
The COPY	granted to the petitioner."
Sence Sence	2. Brief but essential facts of the instant

case are that the petitioner is civil servant who is working as Naib Qasid at GHS, Kakotri. After lapse of seven years, he was adjusted against the post of Lab Attendant at GHS, Machan Da Maira vide order dated 08.07.2017. Thereafter on 07.08.2018 he was transferred to GMS, Jolian against the post of Naib Qasid, hence, the petitioner being aggrieved from the said transfer orde. 48 filed the instant writ petition.

petitioner is a civil servant and his transfer & posting from one place to another place albeit reversion from higher post to lower post are the terms and conditions of his service. The jurisdiction of this Court is barred under Article 212 of the Constitution to entertain petition for enforcement of terms and conditions of the civil servants. Reliance is placed on cases <u>Dr. Ahmad Salman Waris</u>, <u>Assistant Professor</u>, <u>Services Hospital</u>, <u>Lahore Vs.</u>

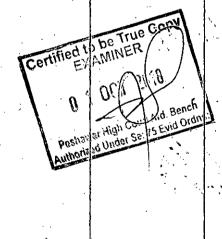
<u>Dr. Naeem Akhtar and others (PLD 1997 Supreme Court 382) and Pir Muhammad V.</u>

<u>Government of Baluchistan through Chief Secretary and others (2007 SCMR 54)</u>.



4. Hence, this petition being barred by Article 212 of the Constitution of Islamic Republic of Pakistan is dismissed *in limine*. However, the petitioner is at liberty to approach the appropriate forum for redressal of his grievance, if deemed appropriate.

Announced. 19.09.2017.



The Director Elementary & Secondary Education **KPK Peshawar** 

Subject: **DEPARTMENTAL APPEAL / REPRESENTATION** 

Respected Sir,

- 1. That the Appellant is permanent and bonafide resident of Degra Village Kakotri. Union Council Beer District Haripur.
- 2. That the Appellant being permanent resident of Mohalah Degra Kakotri was appointed against the post of Class-IV as Naib Oasid GHS Kakotri.
- 3. That the appellant, after lapse of a period of 7 years was adjusted against the vacant post of Lab Attendant at Govt. High School Machan Da Maira vide Endst: No. 5546-49 dated 08.07.2017.
- That the cadre of the Appellant i.e. from Naib Oasid to Lab Attendant was also 4. put in the record of the appellant including service book of the appellant.
- 5. That the Appellant is withdrawing the salary against the post of Lab Attendant, copy issued vide Controller General of Accounts Pakistan as well as the District Accounts Office, Haripur.
- 6. That the DEO (Male) on the dictation of the newly local elected MPA has transferred the appellant from its native village i.e. Kakotri (Machan Da Maira) to GMS Jolian Union Council Tofkian against the post of Naib Qasid vide Endst No. 8569-61 dated 07.08.2018.
- 7. That the act of DEO(Male) is totally illegal, unlawful without jurisdiction against the ESTA Code Rules, the post of Class-IV local based and the Appellant is transferred from its native village Union Council Beer to another Union Council Julian which is approximately more than 50 KMs away from his native village.

It is therefore requested that on acceptance of departmental appeal, the transfer order bearing Endst No. 8569-61 dated 07.08.2018 passed by DEO(M) Haripur may graciously be suspended.

Dated 18/18

**Applicant** 

Muhammad Asif

Lab Attendant GHS Machan Da

Maira Haripur

RICT HARIPUR

## OFFICE OF THE VILLAGE COUNCIL KAKOTRI TEHSIL & DISTRICT HARIPUR

## RESIDENTIAL CERTIFICATE

It is certified that MUHAMMAD ASIF s/o MUHAMMAD YOUSAFis permanent resident of village KAKOTRI which lies in village council Kakotri union council Beer tehsil & district Haripur, is residing within the limits of this union council.

VIC Kakotri Haripur.

Secretary

Vc Kakotri

**Tehsil&District Haripur** 

39 Secretary /2/17 Council Kakotri 17 Distor Martour

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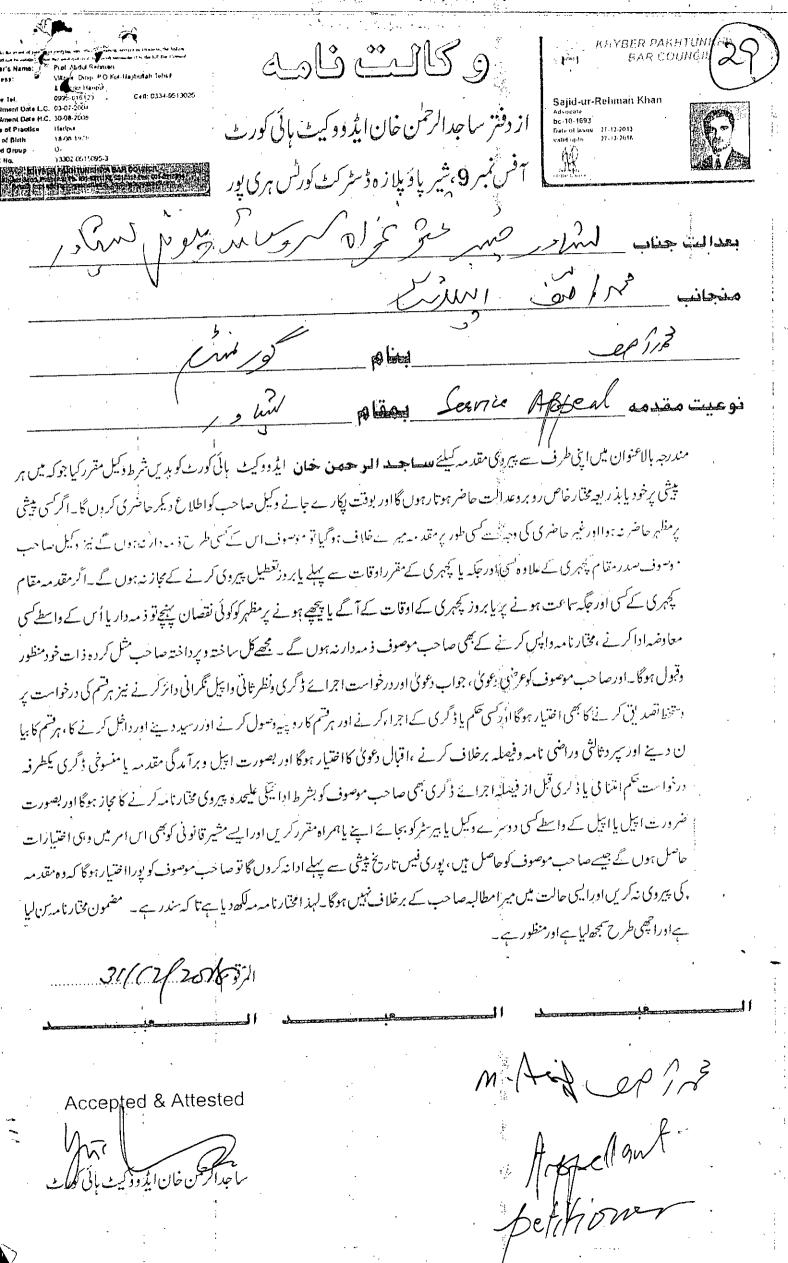
### DOMICILE CERTIFICATE



I declare that I am born of parents who are/were permanently demiciled in NORTH WEST FRONTIER PROVINCE having been born/settled in this province.

NORTH WEST FRONTIE	R PROVINCE having been born/settled in this province.
	llage / Mohallah
Tehsil HARIPUR.	District HARLPUR Hazara Division
·	
,	M. Asi7
	Signetiva vi na apoveni.
•	Dated: 16, 12, 1998.
	FOR OFFICE USE ONLY
Pursuance to th	ne declaration dated 14.12.1998.
filled by Mr. / Missмон.	TARUOX GAMMABOM.RM O\WK#XEV?
domiciled in North Wes	st Frontier Province, it is hereby certified that the said
•	Eis born of parents who are/were permanent
residents of the North We	est Frontier Province, having been born/settle within it.
	Cver Genet
I have satisfied above declaration is true	d myself from person / my knowledge / verification that the
27/46 29-9-9	2000 This 25th day of Sept 2000
Bienta E	myster and the second s
COUNTERSIGNED,	HARIPUR.
DISTRICT MAGISTRATE	These Theor Against
•	ARIPUM MIC: EAC. III HARIPUM
	SYED BOOK DEPOT Main Bazar, Haripur Ph. 4399
	Mell Rehman Khan
	Waid-ur Rehman Emum

الوان مالي دراع دافي دوري المرال لوا كي العاما (اوار عرام في عام ما مع عاد مراهي) VERIFIED THE REPORTS
OF REVERSEE STAFF
TEHEL HERPUR Naib Tebsilder Haripur



Before the Chairman 85 KPK Service Inbunal M. Asif Vs Gort Put up to the count with representables. Service Appent. Application for fixation J. of appeal on 07/02/2019 instead of Howall Respectfully shows the () That the obore titled appeal is pending on and fixed for pre liminary hearing on Office Consel for appealant is

British and have

proling a or/or/2019 at pashena. 6) That I will be un early and Afficill for Coursel to Francel

Diary No. 176

from pestianes to A1301(a kin) for 2 consentire dites Therfore, it is rejusted.

Nat the date 08/02/03/9.

may billy be charged: to 07/02/2008 M Sajin Ur. leba Ch. Adv Hyr. Comil.

#### BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL 3-01-19 **PESHAWAR**

CM	/2019		
	IN,		
Service Appeal #	42	/20189	

**Muhammad Asif** 

V/S

Govt. of K.P.K etc

put up to the count with relovant appeal.

## **SERVICE APPEAL**

# **APPLICATION FOR EARLY HEARING AND FIXATION OF**

**Respectfully Sheweth:** 

That the above titled service appeal service appeal is fixed for hearing before this Honourable Tribunal.

2. That the valuable rights of the appellant request for an early hearing at Principal Seat Peshawar

It is therefore respectfully prayed that on acceptance of this application, an early hearing may kindly be fixed at Principal seat Peshawar.

Dated: 24/0//2019

**Appellant** 

Through Counsel

Sajid-ur-Rehman Khan Advocate High Court

At Haripur

# BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

CM		2019
	IN,	
Service Appeal #	42	/201 <b>%</b>

**Muhammad Asif** 

V/S

Govt. of K.P.K etc

## **SERVICE APPEAL**

# <u>APPLICATION FOR EARLY HEARING AND FIXATION OF APPEAL AT PESHAWAR</u>

#### <u>AFFIDAVIT</u>

I, Muhammad Asif son of Muhammad Yousaf resident of Mohallah Degrah Kakotri, Union Council Beer, Tehsil & District Haripur do hereby solemnly affirm and declare on oath that the contents of the application are true and correct to the best of my knowledge and belief and that nothing has been concealed from this Honourable Court.

Dated: 24/01/208.

Deponent Muhammad Asif



Service Tribung

Diary No. 231

# BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

CM	· pf	/2019
	IN	
Service Appeal #	42	/201

**Muhammad Asif** 

V/S

Govt. of K.P.K etc

#### **SERVICE APPEAL**

APPLICATION FOR SUSPENSION OF IMPUGNED TRANSFER ORDER 8549-61 DATED 07.08.2018 MAY KINDLY BE SET ASIDE TILL THE FINAL DISPOSAL OF SERVICE APPEAL

#### Respectfully shewth:

- That service appeal is being filed along with this application and this application may be treated as part and parcel of the service appeal
- 2. That the Respondent No.3 has illegally and unlawfully has transfer from native village Kakotri to GMS Julian Village Council Jualian on political basis.
- 3. That if the impugned transfer order not suspended then the appellant will suffer irreparable loss and present service appeal will become infructuous.
- 4. That the balance of convenience also lies in favour of appellant.

Therefore it is humbly prayed that the impugned transfer order No. 8549-61 dated 07.08.2018 may kindly be set aside till the final disposal of main service appeal

Dated: 24/8//2019

**Appellant** 

Through Counsels

Sajid-ur-Rehman Khan

Advocate High Court

At Haripur

## BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

CM		_/2019
	IN	
Service Appeal #	.42	/2018

**Muhammad Asif** 

V/S

Govt. of K.P.K etc

#### **APPLICATION**

#### **AFFIDAVIT**

I, Muhammad Asif son of Muhammad Yousaf resident of Mohallah Degrah Kakotri, Union Council Beer, Tehsil & District Haripur do hereby solemnly affirm and declare on oath that the contents of the application are true and correct to the best of my knowledge and belief and that nothing has been concealed from this Honourable Court.

Dated: 24/01/201

Deponent Muhammad Asif



### BEFORE THE HONORABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL CAMP COURT ABBOTTABAD.

Application in Service Appeal No. 42/2019

Muhammad	l Asif	N/Q	District	Harij	our
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.....Appellant

**VERSUS** 

Secretary E&SE Department, Khyber Pakhtunkhwa & Others

..... Respondents

#### REPLY TO APPLICATION FILED FOR SUSPENSION OF NOTIFICATION DATED 12-01-2019

Respectfully Sheweth :-

The Respondents submit as under:-

- 1. That the instant application in service appeal No.42/2019 of the present appellant is pending before this honorable Tribunal and is fixed for today.
- 2. That the respondent Department initiated disciplinary proceedings against the present appellant on sound grounds as he remained willful absent instead of repeated notices issued to him but he turned deaf ear to it.
- 3. That the notification dated 12-01-2019 was issued much prior than the filing of instant service appeal and he was removed from service on sound grounds.
- That the notification dated 12-01-2019 regarding removal from service was issued in the interest of public service which is liable to be maintained.

It is therefore humbly prayed that on acceptance of foregoing comments/reply, the instant application along with main appeal may very graciously be dismissed and the notification dated 12-01-2019 may very kindly be maintained in the interest of public service, please.

Dated: 🔏 🛕

/05/2019.

Respondent.....

District Education Officer (M)

Haripur (for respondents)



Service Appeal No. 42/2019

Muhammad Asif N/Q District Haripur

.....Appellant.

#### **VERSUS**

Secretary E&SE Department, Khyber Paktunkhwa & Others

..... Respondents

#### JOINT PARA WISE COMMENTS FOR & ON BEHALF OF RESPONDENTS NO. 1-3.

#### Respectfully Sheweth :-

The Respondents submit as under:-

#### PRELIMINARY OBJECTIONS.

- 1. That the appellant has no cause of action/locus standi.
- 2. That the instant Service Appeal is badly time barred.
- That the appellant has concealed material facts from this Honorable Tribunal.
- 4. That the instant Service Appeal is based on mala-fide intentions.
- 5. That the appellant has not come to this Honorable tribunal with clean hands.
- 6. That the instant Service Appeal is against the prevailing law & rules.
- 7. That the appellant has been treated as per law, rules & policy.
- 8. That the appeal is not maintainable in its present form.
- 9. That the appeal is bad for mis-joinder and non-joinder of the necessary parties.
- 10. That the appellant has already been removed from service hence the instant appeal becomes infructuous.
- 11. That the appellant is not competent to file the instant appeal against the respondents.
- 12. That the appellant is not entitled for the relief seeking through instant appeal in the Respondent department.

#### **ON FACTS**

- 1. That Para-1, needs no comments being pertain to the personal record of the appellant.
- 2. That Para-2 is correct to the extent of his appointment as N/Q post in Education Department at GHS Kakotari but later on due to his unserious attitude towards his job/ duty, he was proceeded under the E&D Rules 2011 and by observing all codal formalities he was removed from his service vide order / notification No. 402-07/F.No.11-



1/GB/Disciplinary Action/M Asif Dated: 12-01-2019. (Copy of order dated: 12-01-2019 is attached herewith as annexure-A)

- 3. That Para- 3 is misrepresented and against the factual position, the appellant was charged in a murder case vide FIR No. 314 Dated: 16-09-2010 and his services were suspended and he did not surrender before the law, remained fugitive and absconder, due to which he was proceeded under the law and was dismissed from service, however later on he was acquitted by the court of law and was reinstated by the appellateauthority vide order bearing Endst: No. 4812-16.F.No.A-20.C IV / Haripur Dated: 24-12-2014 and consequently was reinstated / adjusted against Naib Qasid post 06-06-2013 at GHS Kakotari by the office of DEO (M) Haripur vide order bearing Endst: No. 426-30 Dated: 17-01-2015. (Copy of FIR dated: 16-09-2010, Copy of suspension Order Dated: 23-12-2010, Copy of Dismissal Order Dated: 28-04-20144, Copy of Court Judgement Dated: 06-06-2013, copy of Appeal for reinstatement, Copy of Reinstatement Order dated: 24-12-2014 and copy of further adjustment order Dated: 17-01-2015 are attached as annexure B,C,D,E,F,G H). Further more later on he was transferred against the vacant post of Lab Attendant on his own pay and grade. (Copy of Transfer order is attached as Annexure-I)
- 4. Para 4 is misconceived and against the facts, a civil servant appointed against a post in a cadre cannot change his cadre except in cases of promotion/fresh recruitment, but in the case of appellant, the acquisition code along with cadre has been changed by the appellant on malafide intention without bringing the matter in the knowledge of competent authority which is liable to be set aside.
- 5. That the appellant with malafide intention / fraud changed his cadre from Naib Qasid to Lab Attendant which is not permissible under the law. However the matter of changing his cadre and acquisition code came into the knowledge of competent authority when he was adjusted against his original post of N/Q at GMS Julian vide order dated 07-08-2018 as one Mr. Saddam Hussain Lab Attendant was adjusted against his original post after expiry of leave sanctioned to him upto 30-08-2018 vide order Dated: 27-08-2018 w.e.f 01-09-2018. (Copy of orders are attached as Annexure J&K)
- 6. Incorrect, the appellant was transferred on his original post purely on merit as one Mr. Saddam Hussain Lab Attendant was adjusted against his original post after expiry of leave sanctioned to him upto 30-08-

2018 vide order Dated: 27-08-2018 w.e.f 01-09-2018, while the appellant was adjusted on his original post as Naib Qasid at GMS Joulian Haripur vide order Dated: 07-08-2018 being wrongly posted against the Lab Attendant Post with additional submission that the adjustment order was passed / approved by proper competent authority but he did not ensure compliance of orders of his superiors and absented himself from his duty and therefore on reports from concerned quarter and notices issued to him by this office along with notices published in 02 news papers, Daily Nida-e-khalq Haripur dated 25-10-2018 and Daily Nawa-e- Hazara Abbottabad dated 25-10-2018 and opportunity of personal hearing by serving show cause notice upon him vide registered post, the appellant neither submitted reply to show cause nor appeared before the competent authority for personal hearing. Therefore after observing all codal formalities he was removed from service vide order dated 12-01-2019. (Copy of absent report, copy of notice, copy of news papers, copy of show cause notice are attached as annexure-L,M,N,O,P and Q)

- 7. That Para-7 needs no Comments.
- 8. That the Departmental appeal of the appellant was rejected on sound grounds.
- 9. Incorrect, the appellant does not fall within the definition of aggrieved person, as he is not serious to his duty/work inter-alia on the following and some other grounds.

#### **GROUNDS.**

- a. Incorrect & not admitted. The stand of the appellant is against the relevant provisions of law, rules & criteria for service adjustment on the grounds that the appellant was duty bound to work in his own cadre, pay & grade, while the act of the respondent Department is in accordance with law, rules and policy which is liable to maintained.
- b. That Para "b" of the grounds is incorrect and misconceived under section 10 of the N.W.F.P civil servant Act No. XVIII of 1973, every civil servant will be liable to serve anywhere within or outside the province, in any post under the Federal Government, or any Provincial Government or local authority or a corporation or body setup or established by any such Government.
- c. Incorrect & misleading on the grounds that the appellant was went upon to challenge authority, therefore was treated under the E&D Rules and was removed from service by observing all codal formalities.

- d. Incorrect, the detail reply is given in the above preceding Paras.
- e. Incorrect & denied. Detail reply to this ground has been given in the forgoing Paras. Hence, needs no further comments.
- f. That the answering respondents also seek permission of this Honorable Tribunal to adduce further points and facts at the time of arguments.
- g. Para "g" needs no comments.

#### PRAYER:

In the light of above maid humble submissions it is humbly prayed that the appeal of the appellant may very kindly be dismissed being devoid of merit please.

Secretary (E&SE) Khyber Pakhtunkhwa

Peshawar.

(Respondent No. 1)

Director (E&SE)
Khyber Pakhtunkhwa
Peshawar.

(Respondent No. 2)

District Education Officer (M)

Haripur.

(Respondent No. 3)

#### **VERIFICATION:**

Certified that contents of forgoing comments are correct and true according to the best of my knowledge and belief and nothing has been suppressed from this Honorable Tribunal.

DEPONENT-



# OFFICE OF THE DISTRICT EDUCATION OFFICER (MALE) HARIPUR

No. 0995-610178,610268.

deomalehrp@yahoo.com

NOTIFICATION. No. VOV

/F.No.11-1/GB/Disciplinary action/M.Asif Dated /2 / / /2019.

WHEREAS, Mr. Muhammad Asif Naib Qasid Govt: High School, Macha Da Maira (Haripur) was proceeded under the Khyber Pakhtunkhwa civil servant (Efficiency and Disciplinary Rules-2011, on the charge of willful absence from duty.

WHEREAS, He was adjusted at Govt: Middle School, Joulian against his original post of Naib Qasid vide this office order Endst: No. 8569-61 dated 07-08-2018.

WHEREAS, As reported by the Headmaster Govt: High School, Macha Da Maira he was relieved on 18-08-18 from his duties and was directed to report for duty against his new assignment of posting vide letter No. 602 dated 18-08-2018.

WHEREAS, The Headmaster Govt: Middle School, Joulian has also reported that he did not join his duty uptill now vide letter No. Nil dated 24-08-2018.

AND WHEREAS, A final Show cause notice was published in two daily newspapers i.e. <u>Daily Nada-i-Khalq Haripur</u> dated 25-10-2018 and <u>Daily Nawai Hazara</u> <u>Abbottabad</u> dated 25-10-2018 directing him to join his duty within 15-days of the publication of the notice and appear before the appointing authority in person and clarify the position of his absence from duty, failing which an ex-parte decision shall be taken against him. But all efforts went in vain.

AND WHEREAS, taking a lenient view of the case he was further provided the opportunity by extending the date for further 15 days over and above the date already advertised in the newspapers through notice on his home address vide this office bearing No. 2333 dated 05-12-18 under registered cover. But he neither appeared in person nor submitted any reply.

NOW THEREFORE, in exercise of powers conferred upon the District Education Officer (Male) Haripur (Competent authority) under E&D Rules-2011 and keeping in view the absence reports sent by the Headmaster GHS Macha Da Maira & GMS Joulian and also on availability of evidence on record and by giving him the opportunity for submitting his reply and fulfilling all codal formalities.

I, the undersigned being the competent authority, is satisfied to impose the Major Penalty of Removal from service upon Mr. Muhammad Asif Ex-Naib Qasid Govt: High School, Macha Da Maira with effect from 18-08-2018 i.e. from the date of his absence from duty.

(Umer Khan Kundi)
District Education Officer (Male)
Haripur

#### Even No & date.

Copy of the above is forwarded to:-

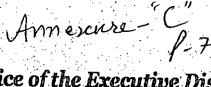
- 1- The Director of Elementary & Secondary Education KPK Peshawar.
  - 2- The Deputy Commissioner Haripur.
- 3- The District Accounts Officer Haripur.
- 4- The Headmaster Govt: High School Macha Da Maira.
- 5- The Headmaster GMS, Joulian.
- 6- The ADEO (Estab) local Office for OAMIS record.
- 7- The Concerned.

Deputy District Education Officer

(Male) Haripur

51

ابتدائی اطلاعی ر پورٹ ا معروب المعروب المعر 314 TUE. ارع ووق المراح من ما ما من 16 من 16 ما الم نام وكون اطلاع د مده مستنيف و سرور و در مرد ومار زمان فوي الجاز رعم 8 وسال تن تدري جائة وقوعة المعل من المراس والمراس والمراس المراس ا الماديكون و الرصف والرقدر الحرسف ك درك دراها لكوارك كارواكى جرَّتنيش مِعلَى كُنَّ الرَّاطلاع درج كرني مِن توقف بوا بوتو وجه بيان كرف در مررم عر حدرو روح وص تھانہ ہے روا گی کی تاریخ ووقت دنهال مری در سرست درا ندی در این و افغال می شیخدرج کرو نو قت صدر و ترمری و اساره من رئیست در در در کارستاری این و این و این و این می از می در می در کار کاری می میرد کریما میورث در سر در المروضي ورون مروض مروض مروض من من المراب المرابي من المرابي المرابي المرابي المرابي المرابي المرابي المرابي الدو فر كرد رهنتى ته رف كريك الريث الرائع و الدوم و فران فالقرار الكوار المران فالقرار الكوار والراق مردسوها کا کرمرسی در مرقا موای اوسی دوران مودی و اند فررامت واد .گان سن كاز راكل و د فل سكرى جاك يوساك الدورة من الله مراسي و مرادم مندل سود و روی نام الدرس ارد این از رخون بر اداری فیل تا دارای و را از این می از در این از در از در از در از در از می در و در این کار روی ان کار در این در طال کی سوکتا تها دارم امال گیا در فو مهار سے ملاوہ فا اگر اوا در اور در عدد وزر المراع المردي المردي والدافي عالم یون ملاحظ انت مقاری در معول سے ساعے عمال جری می اور اس می مور میں مقار ما ان حول دوائی ا انے کا رفر حصوری علی انت مجر المزمل دیا ترب دفتار الله می رفاسی کان AHR. HR ASI کا کا روداؤی ا انتیار در ما میر دفیا میر کا کا کا کا میر ملیس ناکی مرور به وارسا در می تعنین مرسی دمان در المقال دوداؤی اس می سر در ما ورسلم میر دفیار میر کا کا کا میر ملیس ناکی مرور به وارسا در می تعنین مرسی دمان در المقال دارا در الما . ورا ما کا معرون و مراج الله صی مزول اطلاع دی ماوسی برا و دار ا ASI-B-125







SUSPENSION

## Office of the Executive District Officer Elementary & Secondary Education Haripur PH No. 0995-610178, 610268

Mr. Muhammad Asif C-IV, GHSS Kakolin suspended from service w.e.f 16.09.2010, because he is involve in case vide FIR No.314 by the Police Station KTS Haripur under section 302 PPC dated 16.09.2010.

Further he is allowed for the subsistence allowance as per rules. Necessary entry to this effect should be made in his service book.

> --Sd/-Executive District Officer Elementary & Secondary Education Haripur

> > Dated: 27/12/2010.

Endst: No. 1700000

The Senior District Accounts Officer, Haripur.

The Headmaster/ Cluster Incharge GHSS Kakotri Haripur.

3. Official concerned.

4. Office record file.

District Officer (Male) Elementary & Secondary Education Haripur

Office of the Executive District Off Elementary & Secondary Education Haripur

EDO(ESSC) OFFICE ORDER

I Yousaf NIO GHSS
inal Case Vide FIR No Consequent upon the approval of competent authority, the services of chainmad Asif S/O Muhammad Yousaf N/Q GHSS Kakotri r/o village Kakotri Niconicead in a f 17.00.2010 under RSO 2000.

Ut'de EDO(E+SC) Hassip 10. He had been remaile was involved in criminal case vide FIR No.314 dated 16.09.2010 under 10. In 102 PPC and services were suspended w.e.f 16.09.2010 vide this office NaNotsi Its No 911 date 2 dated 23.12.2010, the accused official has never approved before any being absconder, Enquiry process dispense due to his non availability. He

l of competent authority, sence notice vide this office No. (1) 10913 dated 12.10.2010 (2) No. 779

dismissed w.e. & 17-9-2010 etter No.911 dated 13.04.2011.

b 3/0 Muh and Youselo No n his duties and also absconder as intimated by the Principal GHSS

ted hirself before the Court 7-58 and remained in Ceneral 2013

Executive District Officer Elementary & Secondary Education /// Haripur

Jail, after a Compromised

ncipal GHSS Kakotri Haripur w/r to his office letter No.894 dated 211 for intimation and necessary entries in his service record. cord file.

he is Seeking rehabilitation

Executive Dishriet Officer Elementary & Secondary Education Wa Haripur

anded for yours Consideration

<u>Ell . 1 (1)</u> 08/7/2013

Order or other proceedings with signature of Judge or Magistrate as rial-No. of Order Date of Order of of Proceeding Proceeding HARIPUR. Case lile No. 13/7 of 2012. Date of institution: 19/01/2012. Ditte of Pecision: 06/06/2013. Site Vs Muhammad Asif Case FIR 1.0.31 aduted 16/09/2010 U/S 302 PPC, Police Station調息 S. Tehsil & District Haripur ORDER 06/06/2013 Accused facing trial namely Muhammad Asif is charged in case FIR No.314 dated 16/09/2012 u/s 302 PPC, Police Station KTS, Haripur for the murder of Muhammad Rizwan s/o Haider Zaman. APP on behalf of the state present. . Today, LRs of deceased Muhammad Rizwan namely 1) Asad Mehmood, 2) Sajjad Ahmad (brothers of the deceased), 3) Mst. Nasreen (sister of the deceased), and 4) mst. Mehboob Sultan (mother of deceased), appeared before this court and recorded their joint statement in respect of compromise duly identified and verified by witnesses/jirga members, wherein they stated that they have effected a genuine compromise with the accused facing trial and received a sum of Rs.20,00,000/- as part of the divat and waived off their Attested to be thus copy Authorized U/A 87 of right to remaining divat amount. In this respect, they Qanoon-e-Shaffadat order; 19 produced compromise proforma ExP.A and compromise W. affidavit ExP.B alongwith copies of their respective ระหวก Judg CNICs ExP.C to Ex.P.F. Moreover, a special condition was also settled between the parties that accused will not visit the crime village during the lifetime of mother of the deceased. In this respect, a separate undertaking was scribed, copy of which is ExP.G.

Order or other proceedings with signature of Judge or Magistrate and that of Parties or Counsel, where necessary Date of Order of Proceeding Gul Muhammad and Fazal-ur-Rehman jirga 13/7 log/ members, appeared as witnesses of the compromise and also recorded their joint statement wherein they verified/endorsed the factum of compromise between the parties. They also supported the undertaking Ex.P.G. As per the list of LRs placed on the record by the 2 SESS! concerned I.O, the abovementioned mentioned LRs are the only LRs of the deceased. above and the Keeping view circumstances and peace and tranquility between the parties, the compromise arrived between the parties is genuine, hence is accepted and the accused facing trial is hereby acquitted of the offence charged with. He is in custody, be released forthwith if not required in any other case. Case property if any, be kept intact till the isted to be true copy expiry of period of appeal/revision and thereafter, the orizod UIA 87 of Shahadat order; 198 same be dealt with in accordance with law. File be consigned to record room after completion and compilation. Colon Judge de i sur <u> Announced</u> 06/06/2013 SESSIONS LUDGE, HARIPUR 24-07-13 Shorter 24-07-13

odt. EB بھنور جناب ڈی ای اوصاحب ہری بپر بوساطت ؛ جناب پر پیل صاحب گورنمنٹ ہائیرسینڈری سکول کور ی ہری پور DEON عنوان ؛ انبیل برائے بحالی ملازمت بطویوٹائب قاصد۔ C.iv دکر بھالی ا ر 717 اگا گزارش ہے کہ سائل مورخہ 2010-04-10سے گورنمنٹ ہائیرسیکنڈری سکول ککوتری ہری پور میں بطور نائب قالمحد تعینات تھا۔ دوران ملازمت مورخہ 2010-09-16 کواہف آئی آرنمبر 314 کے تحت تھانہ کھلا بٹ میں سائل کے خلاف قبل کے الزام پر پہنی مقد درج ہوا۔ اپنی اوراہل خانہ کی جانوں کوخطرہ لاحق ہونے کے باعث سائل بمعداہُل خانہ گھر باراورعلاقہ چھوڑ کر چلا گیا۔ مورخه 2011-11-29 كوسائل نے مقدمہ عنوان بالا میں خود کوقانون کے حوالے کیا اور مورخہ 2013-06-06 تک سنٹرل جیل ہری پور میں زیرحراست رہا۔عدالتی فیصلے کی روسے سائل کومندرجہ بالامقدمہ میں بری کر کے رہا کیا گیاس جناب عالی! جناب عالی! اس طویل عرصہ کے دوران محکمہ تعلیم کے ارباب اختیار نے سائل کے خلاف RSO-2000 قانون کے تحت کاروائی کرکے مورخہ 2010-09-17 کوملازمت۔ یے معطل کرنے کے بعد برطرف کر دیا۔ اپنے خلاف ہونے والی سی بھی محکمانہ کاروائی کالمممائل کو بروقت نہیں ہوا -حضورِ والا! سائل اس وقت گونا گول معاشرتی مسائل کاشکارہے اور ملازمت ختم ہوجانے کے باعث شدید ذہنی اذیت کاشکارہے۔ مفلوک الحال خاندان کا واحد فیل ہے۔ اس لئے آپ سے عاجز اندائتماس ہے کہ سائل کوانسانی ہمدردی کے نامطے ملازمت پر بحال کرنے امیدواثق ہے کہ درخواست ہزا پرانتہائی ہمدردانہ غور کیا جائے گا۔ العارض MASIZ محرآ صف ولدمحمه يوسف c.iv گورنمنٹ ہائیرسیکنڈری سکول ککوٹری ہری بور P.T.o Next less 67/13

General and the second second

According to order No 7) 5

Asif S/O Muhamad Yousaf N/O GHSS Kakoli involved in Comminal Case vide FIR No 314 ( Later Suspended w.e.f. 16.9. 2010 vide & DO(E+SC) Hasspires assembles of dated 23.12.2010. He had been remained assembles vide principal GHSS Nakotsi bts No 911 dated

Me Services of Muhamad psib s/o Muhmad yourselo No Musel Kakotsi Hosipus were dismissed w.e.b 17-9-2010 under RSO 2000.

- 3) Mr Muhamad Asif presented himself before the Court of Law on 29 NOV, 2011 and remained in Ceneral Jail Hasepur up to 6th June, 2013.
- 4. He was released from Jail, after a Compromised deal with the deceased family.
- 5. Now through this application, he is seeking rehabilitation of his govt: Services.

  Application is being forwarded for yours Consideration.

and action please.

211

EJAZ AHMED KHAN Principal GHSS Kakotri

08/7/2013

Annexure -

## Directorate of Elemental v & Secondary Education Khyber Pakhtunkhwa, Peshawar

VOTIFICATION

WHI REAS, Munammad Asif Naib Qasid GHS Kokotri, District Haripur was charged under Government of Khyber Pakhtunkli va E&D Rules-2011 by the District Education Officer (Male) Haripur due to his involvement in murder/police case vide FR No. 314 dated 16.09.2010 followed by his willful absence from duty with effect from 17.1 .2010 resulting which he was suspended from service by the District Education Officer concerned vide order: No. 17990-92 dated 23.12.2010.

AND WHEREAS, Mr. Muhammad Asif Naib Qasid was dismissed from service by the DEO (M) Haripur vide order No. 7257-53 dated 28.04.2014 being absconder/involved in murder/police case.

AND WHEREAS, the said Naib Qasid was arrested by the police on 29.11,2011 and he was dealt under the law accordingly. On termination of court proceeding against him, he was finally acquitted by the Honorable Court vide Judgment dated 06.06.2013

AND WHEREAS, consequent upon his acquittal/release from the police case the aggrieved Naib Qasid lodged an appeal amed 11.07.2014 to the Director E&SE Khyber Pakhtunkhwa, Peshawar (appellant authority) against the nation punishment awarded to him whereby he was dismissed from service by the DEO(M) Haripur. Vide order N v. 7252-47 dated 28.04.2011.

AND WHEREAS, his appeal was considered for review by the Director E&SE Khyber Pakhtunkhwa, Peshawar being ap, ellant authority as per provision envisaged in Sub; Para-17 of the E&D Rules-2011 in the instant case. His appeal was sent to the DEO concerned vide letter No. 865 dated 18.08.2014 for report/comments.

AND WHEREA... Consequent upon receipt of the detailed report from DEO (M) Haripur vide letter No. 12878 dated 20-09-. 014, the order and circumstances under which Mr. Muhammad Asif Naib Qasid, GHS Kokotri, District Haripur was dismissed from service were analyzed/reviewed by the appellant authority in the light of Honorabl. Court Judgment dated 06.06.2013 and in terms of the procedure as laid down in the E&D Rules-2011. The appellant authority was of the view that the circumstances under with Mr. Muhammad Asif Naib Casid remained absconder/absent from duty were beyond his control.

NOW, THERFO E, in exercise of powers conferred by the Khyber Pakhtunkhwa Govt: Servants (Efficiency & Discipline) Rules 2011, the Appellate Authority is pleased to accept the appeal of Mr. Muhammad Asif Naib Qasid, GHS Kokotri, District Haripur. His dismissal order cited above is set aside. He is reinstated in service from the date of his acquittal by the Honorable Court. The intervening period will be decided later on.

4812-16

DIRECTOR Elementary & Secondary Education Khyber Pakhtunkhwa, Peshawar

Endst:No

\_/F.No. A-20/C-1V/Haripur.

Copy of the above is forwarded for information and n/action to the:-

District Education Officer (Male) Haripur with reference to her letter No. 12878 dated 20.09.2014 to District Accounts Office Haripur

Principal Citie Valuation Haripur

Principal GHS Kokotri, Haripur.

Appellant concerned .

PA to the Director E&SE Khyber Pathtunkhwa Peshawar

Deputy Director (F&A) E&SE, Khyber Pakhtunkhwa, Peshawar

Anne)

Office of the So

Office of the District Education Officer

Phone No.0995-610178 / 610268.

#### RE-INSTATEMENT IN SERVICE

Consequent upon the acceptance of appeal by the worthy. Director of Elementary & Secondary Education Khyber Pakhtunkhwa, Peshawar vide notification issued under Endst: No.4812-16/F. No.A-20/C.IV /Haripur, dated 24-12-2014. Mr. Muhammad Asif Naib Qasid S/O Muhammad Yousif is hereby re-instated in Service w.e.f. 06-06-2013 at Govt: Higher Secondary School. Kakotri against the original post post of Naib Qasid.

Note:-

Editervening period shall be decided later on from 6-6-2013 to the date of taking over charge.

2. Charge report should be submitted to all concerned.

Sd/-District Education Officer (Male) Haripur.

Endst:No. 426 -3

Dated Haripur the

17/0/

/2015.

Copy for information & necessary action to :-

1-The Director E&SE KPK Peshawar w/r to his notification No & date cited above.

2- The Principal GHSS.Kakotri (Haripur) with the remarks that if he has changed the cadre from Chowkidar to N/Qasid post .it shall stand null & void.

3- The District A/Cs Officer Haripur.

4- Mr.Muhammad Asif S/O Muhammad Yousif.

5- 0.0. file

Dy: Digrict Education Officer

(Alle) Haripur.



# OFFICE OF THE DISTRICT ADUCATION OFFICER (MALE) HARRIPUR

Transfer / adjustment.

0995/610178,610268.

Consequent upon the approval by the competent authority that Mr. Muhammad Asif N/Qasid Govt: High School, Darwesh is hereby transferred at Govt; High School, M.D. Maira, against the vacant post of Lab Attendant on his own pay & grade in the interest of public service with immediate effect.

Note:-

1-Charge report should be submitted to all concerned.

2-No.TA/DA is allowed.

Endst:No. 55 W /C/IV / G.Br:/ Copy to :-

1-The District A/Cs Officer Haripur.

2-3)The HM GHS, Darwesh & M.D.Maira.

4-0.0. file.

**District Education Officer** (Male) Haripur.

Dated Haripur the

Dy: District Education Office (Male) Haripur

Ammerure = J., P-15

# Office of the District Education Officer (Male) Haripur

PH No. 0995-610178, 610268



As approved by competent authority, Mr Muhammad Asif N/Q working wrongly against the post of L/Attand: GHS M.D. Maira Haripur is hereby adjusted against his original post of N/Q at GMS Joulian , on his own pay and grade in the interest of public service with immediate effect .

- 1. No TA/DA or TG is allowed.
- 2. Charge report should be submitted to all concerned

Endst: No. 8569-61

District Education Officer (Male) Haripur

Dated: 07 /8/2018.

Cc

1. Senior District Accounts Officer Hraipur.

2. Headmaster GHS M.D Maria Haripur

3. Headmaster GMS Joulian Haripur

4. Office copy.

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Asst:District Education Office(M)

Haripur

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مناع ما د کری ای او جات (مردنه) Annex " / 16 - Gladio Parside for the St. Bleiniffer of and and lus plinger de l'éc 30 08 . 2016 ens divin my Eleave (05730) w 31 08 1 01 09 2016 Ann 31 - 1 in algo 06000 3600 de se مع - اب دولة عالم كا تقرير والله العالم العرب والم تن ير فالم سول- سزا مرائع سرائح قواعدو هوا ولا كو ولالل (mg c 1 c 1 c 1 o 1 b 2 m o 1 0 9 20/8 2° - 2/01/00/00/03/76 Blyie Vacant churgossio onlied si not you police of the distribution in infolio to the D.E.O(M)

fice of the Headmoster GMS JULIAN (Haripur) Innerure / 17 Dated 24-08-18 14 The D. E.O. M. Haripur. Subject: Report regarding Muhammad Asifny Cin hasnot been taken charge till 24-08-18 Respectfully, it is for your kind information that the Muhammad Flasif M/D of GHS. M.D. Maira, Dist: Hampur. who has been transferred from GHS MD Maira to GMS Julian Harripur under Endst: NO. 8569-67 Dated 08-08-18. The said class I Muhammed Aasif did not took charge till this date. 24-08-13. It is requested to take necessary action please Marks.

Supplied the read to t Head Master Govt, Middle School Jaulian (Hariaur)

Con inform SMS follow is it المراجع ولا المعالمة المال المالية الم Mi joh dar 200 6000 -000 نونسس عنه حامرى 07-08-18 219 85 69-6/ 200 July 1/18 . Cish rig ( ) IN JAM ( ) - VNIZ 1 5 1 - 1 90 D. E.O. M. Il طرح اس لا ایم ای کو بدر لی نوشس آگاه کیا جا کے ا آ بر اسان رون کا اندا اندا ان ویلونی بر طامز بول -ورنه الخاصلاف المفتنى الله وسرلن رولز ١١٥٥ كان المرف كاروان عمل مين الان حالة كى-043. G195 John. Harrison 25/18/18

Govt. Wilder Chelicol

Jaulian (Harrison)

Jugation Officer

# من وسر کا یکیشن آفیسر (مردانه) بری پور وفر وسر کا یکیشن آفیسر (مردانه) بری پور نولس غیر حاضری

برگاہ آپ سی محمد آصف ولدمحمہ یوسف محلّہ دیگراں گاؤں کوتری ملازم گورنمنٹ ہائی سکول کچھاں دامیرا ضلع ہری پورآپ کواپئی اصل ناب قاصد کی پوسٹ پر بذریعید آرڈرنمبر 61-85 80 مورخہ 2018-8-70 کو گورنمنٹ ٹمہل سکول جولیاں میں اڈ جسٹ کیا گیا تھا۔ اور متعلقہ ہیڈ ماسٹر نے بھی آپ کو لیٹرنمبر 602 مورخہ 18-80-18 کوریلیوکر کے ہدایت کی کہ آپ اپنے گورنمنٹ ٹمہل سکول جولیاں میں حاضری کریں۔ آپ نے ابھی تک نہ حاضری کی ہے اور نہ وفتر کورجوع کیا ہے۔

مسکول جولیاں میں حاضری کریں۔ آپ نے ابھی تک نہ حاضری کی ہے اور نہ وفتر کورجوع کیا ہے۔

آپ کو بذریعیا شتہا ر بذا مطلع کیا جا تا ہے کہ اس نوٹس کی اشاعت کے 15 دن کے اندراندر آپ زیر شخطی کے پاس حاضر ہوکرا پی غیر حاضری کی معقول وجہ ہوتو بیان کریں۔ ورنہ آپ کے خلاف تو اعدوضوالط کے مطابق بیلطرفہ کاروائی عمل میں لاتے ہوئے آپ کوملاز مت حاضری کی معقول وجہ ہوتو بیان کریں۔ ورنہ آپ کے خلاف تو اعدوضوالط کے مطابق بیلطرفہ کاروائی عمل میں لاتے ہوئے آپ کوملاز مت سے برخاست کر دیا جائے گا۔

عرفان کندی ایم کیشن آفیسر (مردانه) استر کرف ایم کیشن آفیسر (مردانه) مری پور

ina

25-10-2018.

Annex "N" 20



25 10



وفتر ومشركث اليجوكيش أفيسر (مردانه) بري بور

**خوشس غیر حاضوی** برگاه آپ می محرآ مف ولدمجر پوسف محله دیگران گاؤن مکور کی ملازم کور منت بانی سکول سکول تیمال دا میراضلع بری پورآپ کواپی امل بائی قاصد کی پوسٹ پر بذيداً دُوْدِنْمِرا 6-8569 موديد2018-08-07 كوگودْمَنتُ مُدل سكول جولیاں میں اڈجسٹ کیا گیا تھا اور متعلقہ ہیڈ ماسر نے بھی آپ کو لیٹر فبر602مودند18-88-18 كور يلوكرك بدايت كاكرآب اين كورش لمل سکول جولیاں میں حاضری کریں۔آپ نے ابھی تک ندحاضری کی ہے درنہ وفتر كورجوع كياب آپ كو بذريعه اشترار بذا مطلع كيا جاتاب كه اس نونس كي اشاعت کو 15 دن کے اندر اندر آپ زیر تخطی کے پاس حاضر ہو کر اپنی غیر حاضرى كى معقول وجه موقو بيان كرين ورساك ب كفلاف تواحد وضوارط كمطابق يكفرف كاردانكل مس لات موئ آب كوطا زمت سے برغاست كرد باجا يكا۔

al

محرآ صف دلدمحمر بوسف ملازم گورنمنٹ ہائی سکول جولیاں ہری پورمحلّہ دیگراں گاؤں سکوتری

نونس غيرحاضري

مرگاہ آپ کو اس سے قبل بھی بذریعہ روزنامہ ندائے خلق ہری پور بمورخہ 2018-10-25 او رنوائے ہزارہ ابیث آباد بمورخد 25-10-2018 آگاه كيا جاچكا يك آپكواپي اصل پوست نائب قاصد پر بذريد آرو دنبر 61-8569 بمور حد 2018-08-07 كو GMS جوليال هري پور اید جسٹ کیا گیا تھا۔لیکن آپ نے متعلقہ سکول سے ریلیوہونے کے باوجودایے ڈیوٹی کے اٹیشن یعنی GMS جولیاں میں تا عال حاضر ہونے سے قاصر رہے۔

آپ کو بذرایعہ نوٹس ھذا آخری بار مطلع کیا جاتا ہے کہ اس نوٹس کے ملنے کے 15 دن کے اندراندرآپ زیر پختطی کے پاس حاضر ہوکرا بنی غیر عاضری کی معقول وجہ ہوتو بیان کریں۔ورندآ پ کے خلاف تو اعدوضوا بط کے مطابق یکطرفہ کاروائی عمل میں لاتے ہوئے آسے کو طاز مت سے برخواست کر دیا جائے

المركال كندى وشركت ايجويش آفيسر (مردانه) برى پور

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