

Sr. No	Date of order/proceedings	Order or other proceedings with signature of Judge or Magistrate
1	2	3
	26.11.2019	<p style="text-align: center;"><b><u>BEFORE THE KYBER PAKHTUNKHWA SERVICE TRIBUNAL</u></b>  <b>Service Appeal No. 624/2019</b></p> <p style="text-align: right;">Date of Institution ..... 09.05.2019  Date of Decision ..... 26.11.2019</p> <p>Muhammad Imtiaz Ward Attendant BPS-04 Civil Dispensary  Zargarabad Peshawar.</p> <p style="text-align: right;"><b>Appellant</b></p> <p style="text-align: center;"><b>Versus</b></p> <ol style="list-style-type: none"> <li>1. Secretary to Government of Khyber Pakhtunkhwa Health Department.</li> <li>2. District Health Officer Peshawar.</li> <li>3. Director General Health Services, Khyber Pakhtunkhwa, Peshawar.</li> <li>4. Medical Officer Civil Dispensary Zargarabad Peshawar.</li> </ol> <p style="text-align: right;"><b>Respondents</b></p> <p><b>Mr. Muhammad Hamid Mughal-----Member(J)</b>  <b>Mr. Ahmad Hassan-----Member(E)</b></p> <p style="text-align: center;"><b><u>JUDGMENT</u></b>  <b><u>MUHAMMAD HAMID MUGHAL, MEMBER:</u></b> Learned counsel for the appellant present. Mr. Usman Ghani learned District Attorney present.</p> <ol style="list-style-type: none"> <li>2. This single/common judgment in the above captioned service appeal shall also dispose of service appeal bearing No.603/2019 filed by Waqar Younas being identical in nature having arisen from same facts and circumstances</li> <li>3. The appellant (Ward Attendant) has filed the present service appeal for release of his monthly salary with arrears.</li> </ol>

26.11.2019

4. Learned counsel for the appellant argued that the appellant was appointed as Ward Attendant on 19.01.2018 and was posted at Civil Dispensary Zargar Abad Peshawar vide order dated 30.01.2018; that despite performing regular duty, salaries of the appellant were not released; that the appellant approached the respondent department for the release of his salaries but to no avail, hence the present service appeal.


5. On the other hand learned District Attorney argued that the post on which the appellant was employed, was converted from the post of Dai (BPS-04) to the post of Ward Attendant (BPS-04) vide Health Department letter dated 10.11.2017 and Finance Department letter dated 14.09.2017; that inspite of conversion of the posts of Dais to the posts of Ward Attendants, the nomenclature of the posts were not modified by the Finance Department in its documents including Budget Book, therefore salary to the appellant could not be released; that the salaries of the appellant will be released once the nomenclature of the converted posts is modified by the Finance Department in the Budget Book.

6. Arguments heard. File perused.

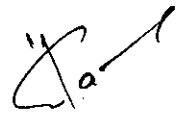
7. The respondent department has not denied the appointment of the appellant to the post of Ward Attendant as alleged. In their joint written comments, the respondents have also taken their plea that they have not denied release of salary to the appellant and that salaries of the appellant will be released upon the conversion of nomenclature of posts by Finance Department in the

26.11.2019

documents/Budget Book. Consequently the present service appeal and the connected service appeal as mentioned in Para-02 of this judgment are accepted and the respondents are directed to take up the matter with the Finance Department and ensure the release of salaries to the appellants in accordance with law. Parties are left to bear their own costs. File be consigned to the record room.



(Ahmad Hassan)  
Member



(Muhammad Hamid Mughal)  
Member

ANNOUNCED  
26.11.2019

24.09.2019

Appellant in person and Addl. AG alongwith Mastan Ali Shah, Litigation Assistant for the respondents present.


Respondents have furnished parawise comments/reply which are placed on record. The appeal is assigned to D.B for arguments on 26.11.2019. The appellant may furnished rejoinder, within a fortnight, if so advised.

  
Chairman

26.11.2019

Learned counsel for the appellant present. Mr. Usman Ghani learned District Attorney present. Vide single/common judgment of today of this Tribunal, placed on file, the present service appeal is accepted and the respondents are directed to take up the matter with the Finance Department and ensure the release of salaries to the appellant in accordance with law. Parties are left to bear their own costs. File be consigned to the record room.

  
(Ahmad Hassan)  
Member

  
(Muhammad Hamid Mughal)  
Member

ANNOUNCED.  
26.11.2019

28.06.2019


Appellant present. Learned counsel for the appellant present.  
Preliminary arguments heard.

Learned counsel for the appellant argued inter-alia that the appellant was appointed as Ward Attendant (BPS-04) vide order dated 19.01.2018 and he has also been performing his duties as such however salaries of the appellant have not been released until yet.

In view of submission of learned counsel for the appellant, the present service appeal is regular hearing subject to all legal objections. The appellant is directed to deposit security and process fee within 10 days. Thereafter notices be issued to the respondents for written reply/comments. To come up for written reply/comments on 26.08.2019 before S.B.

Appellant Deposited  
Security & Process Fee

3/7



Member

26.08.2019

Appellant in person and Addl. AG for the respondents present.

Learned AAG requests on behalf of the respondents for time in submission of reply/comments. The needful shall positively be done on the next date of hearing. Adjourned to 24.09.2019 before S.B.

  
Chairman

Form- A

FORM OF ORDER SHEET

Court of \_\_\_\_\_

Case No. 624/2019


S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	14/05/2019	<p>The appeal of Mr. Muhammad Imtiaz resubmitted today by Roeda Khan Advocate may be entered in the Institution Register and put up to the Worthy Chairman for proper order please.</p> <p style="text-align: right;"><i>[Signature]</i> REGISTRAR - 14/5/19</p>
2-	15/05/19	<p>This case is entrusted to touring S. Bench for preliminary hearing to be put up there on <u>28/06/19</u></p> <p style="text-align: right;"><i>[Signature]</i> CHAIRMAN</p>

The appeal of Mr. Muhammad Imtiaz Ward attendant Civil Dispensary Zargarabad Peshawar received today i.e. on 09.05.2019 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

Copy of appointment order in respect of appellant mentioned in the memo of appeal (Annexure-A) is not attached with the appeal which may be placed on it.

No. 927 /S.T,

Dt. 10/5 /2019.

  
REGISTRAR  
SERVICE TRIBUNAL  
KHYBER PAKHTUNKHWA  
PESHAWAR.

Roeeda Khan Adv. Pesh.

**BEFORE THE HON'BLE SERVICE TRIBUNAL**  
**PESHAWAR**

In Re S.A No. 624 /2019

Muhammad Imtiyaz

**VERSUS**

Secretary Government of Khyber Pakhtunkhwa Health  
Department and Others

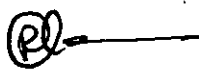
**INDEX**

S#	Description of Documents	Annex	Pages
1.	Grounds of Petition.		1-6
2.	Affidavit.		7
3.	Addresses of parties		8
4.	Copy of appointment order	"A"	9
5.	Copy of medical fitness	"B"	10
6.	Copy of order	"C"	11
7.	Copy of arrival report	"D"	12
8.	Copy of attendance register	"E & F"	13 to 33
9.	Copy of departmental appeal	"G"	34
10.	Copy of applications	"H" H 2	35 & 36
11.	Wakalat Nama		

Dated: 07/05/2019

  
**APPELLANT**

Through

  
**Roeeda Khan**  
Advocate, High Court  
Peshawar.



**BEFORE THE HON'BLE SERVICE TRIBUNAL**  
**PESHAWAR**

**Khyber Pakhtunkhwa  
Service Tribunal**

In Re S.A No. 624 /2019

Diary No. 737

Dated 09/5/2019

Muhammad Imtiyaz Ward attendant BPS-04 Civil  
Dispensary Zargarabad Peshawar.

*....Appellant*

***VERSUS***

1. Secretary Government of Khyber Pakhtunkhwa Health Department.
2. District Health Officer Peshawar.
3. Director General Health Service, Khyber Pakhtunkhwa, Peshawar.
4. Medical Officer Civil Dispensary Zargarabad Peshawar.

*....Respondents*

**Filed to-day**

*Q. A. W.*  
**Registrar**

*9/5/19*

Re-submitted to-day  
and filed.

**Registrar**

*19/5/19*

**APPEAL U/S-4 OF THE KHYBER**  
**PAKHTUNKHWA SERVICES TRIBUNAL ACT**  
**1974 FOR DIRECTING THE RESPONDENTS TO**  
**RELEASE THE MONTHLY SALARIES OF**  
**APPELLANT W.E.F 01/02/2018 TILL DATE AND**  
**ONWARDS AND AGAINST NOT TAKING ANY**  
**ACTION ON THE DEPARTMENTAL APPEAL OF**  
**APPELLANT WITHIN STATUTORY PERIOD OF**  
**NINETY DAYS.**

Prayer:-

ON ACCEPTANCE OF THIS APPEAL THE RESPONDENTS MAY kindly BE DIRECTED TO RELEASE THE MONTHLY SALARIES OF APPELLANT FROM 01/02/2018 TILL DATE AND ONWARDS WITH ALL ARREARS. ANY OTHER REMEDY WHICH THIS AUGUST TRIBUNAL DEEMS FIT THAT MAY ALSO BE ONWARD TRIBUNAL DEEMS FIT THAT MAY ALSO BE GRANTED IN FAVOUR APPELLANT.

Respectfully Sheweth,

1. That the Appellant was initially appointed as ward attended BPS-04 on 19/01/2018. (Copy of appointment order is annexed as annexure "A").
2. That the appellant got medical fitness with the Respondent department. (Copy of medical fitness is annexed as annexure "B")
3. That the appellant has been posted at Civil Dispensary Zargarabad, Peshawar, on 30/01/2018. (Copy of order is annexed as annexure "C")
4. That the appellant submitted his arrival report to Respondent department on

01/02/2018. (Copy of arrival report is annexed as annexure "D")

5. That the appellant performed his duty regularly with the Respondent Department and no complaint what so ever has been made against the appellant. (Copy of attendance register is annexed as annexure "E")
6. That although the appellant performed his duty with Respondent department but despite performing his duty regularly, the Respondent department illegally and without any reason stopped the salary of the appellant w.e.f 01/02/2018.
7. That the appellant submitted departmental appeal on dated 07/03/2018 but no response has been given by the Respondent department. (Copy of departmental appeal is annexed as annexure "F")
8. That the appellant also moved so many application for the release of the salary to Respondent department but in vain. (Copy of applications are annexed as annexure G/G-3)

9. That feeling aggrieved the Appellant prefers the instant service appeal before this Hon'ble Tribunal on the following grounds inter alia:-

**GROUND:-**

- A. That not paying monthly salaries to appellant and not taking any action on the departmental appeal of appellant within statutory period of ninety days by Respondents are against the norms of justice, material on record and principles of fair play.
- B. That the appellant has not been treated according to law and rules and has been deprived from his legal right of monthly salaries for no good grounds.
- C. That it is evident from the appointment order that the same was passed after proper recommendations of committee, therefore appellant submitted arrival report and performed his duty regularly with the Respondent department.
- D. That the appellant is still in service and performing his duties, therefore under

section 17 of the civil servants Act 1973, the appellant is fully entitled to his claim.

E. That non-payment of monthly salaries to appellant without following any codal formalities is an act of arbitrariness on the part of Respondent which cannot be protected and remain in field under the norms of justice.

F. That the Respondent department also violated article of 25-A of the Constitution of Islamic Republic of Pakistan.

G. That the Respondent department also violated the well settle principal of law "work done pay done".

H. That any other ground not raised here may graciously be allowed to be raised at the time full of arguments on the instant service appeal.

*It is therefore, most humbly prayed that on acceptance of this appeal the respondents may be directed to release the monthly salaries of appellant from 01/02/2018 till date and onwards with all arrears. Any other remedy which this august tribunal deems fit*

*that may also be onward tribunal deems fit  
that may also be granted in favour appellant.*

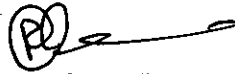
*Any other relief not specifically asked  
for may also graciously be extended in  
favour of the Appellant in the  
circumstances of the case.*

Dated: 07/05/2019



APPELLANT

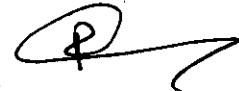
Through



**Roeeda Khan**  
Advocate, High Court  
Peshawar.

NOTE:-

As per information furnished by my client, no such like appeal for the same petitioner, upon the same subject matter has earlier been filed, prior to the instant one, before this Hon'ble Tribunal.



Advocate.

**BEFORE THE HON'BLE SERVICE TRIBUNAL**  
**PESHAWAR**

In Re S.A No. \_\_\_\_/2019

Muhammad Imtiyaz

**VERSUS**

Secretary Government of Khyber Pakhtunkhwa Health  
Department and Others

**AFFIDAVIT**

I, **Muhammad Imtiyaz Ward attendant BPS-04 Civil Dispensary Zargarabad Peshawar**, do hereby solemnly affirm and declare that all the contents of the **instant appeal** are true and correct to the best of my knowledge and belief and nothing has been concealed or withheld from this Hon'ble Court.

**ATTESTED**



*Imtiyaz*  
**DEPONENT**

**Identified by:**

*R*  
**Roeda Khan**  
Advocate High Court  
Peshawar.

**BEFORE THE HON'BLE SERVICE TRIBUNAL**  
**PESHAWAR**

In Re S.A No. \_\_\_\_/2019

Muhammad Imtiyaz

**VERSUS**

Secretary Government of Khyber Pakhtunkhwa Health  
Department and Others

**ADDRESSES OF PARTIES**

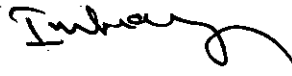
***PETITIONER.***

Muhammad Imtiyaz Ward attendant BPS-04  
Civil Dispensary Zargarabad Peshawar.

**ADDRESSES OF RESPONDENTS**

1. Secretary Government of Khyber Pakhtunkhwa  
Health Department.
2. District Health Officer Peshawar.
3. Director General Health Service, Khyber  
Pakhtunkhwa, Peshawar.
4. Medical Officer Civil Dispensary Zargarabad  
Peshawar.

Dated: 07/05/2019



**APPELLANT**

Through



**Roeda Khan**  
Advocate, High Court  
Peshawar.





**OFFICE OF THE DISTRICT HEALTH OFFICER,  
PESHAWAR.**

Phone No.091 9225387  
Fax No. 091 9225388

*Anneanne - A*

**OFFICE ORDER.**

As recommended by the District Departmental Selection Committee during the meeting held on 12<sup>th</sup> January, 2018 at 10:00 AM in the office of the undersigned **Mr. Muhammad Imtiaz Khan S/O Muhammad Ilyas (Ex- Mali, Deceased)**, is hereby appointed as **Ward Attendant, BPS-04 (9900-440-23100)** in District Health Officer, Peshawar plus other allowances as admissible to the category of staff he belongs.

His appointment in the Government of Khyber Pakhtoonkhwa, Peshawar Health Department will be subject to the following terms and conditions: -

1. He will be on probation initially for a period of one year which may be extendable for further one year.
2. His services will be subject to Medical fitness certificate.
3. He will not be entitled to any TA/DA for medical examination and joining the first appointment.
4. He will be governed by such Rules and Orders as may be issued by to Government for the category of Government servant to which he belongs.
5. He will perform duty where and when the undersigned posted/transfer him in District Peshawar.
6. His services can be dismissed without any notice during the probation period, if his work and conduct found unsatisfactory.
7. If he wishes to resign from service he will have to submit resignation in written 30-days in advance or deposit one month salary in the government treasury. However he will continue to serve the government service till the acceptance of his resignation by the competent authority.
8. If the above terms and conditions are acceptable to him, he should report to District Health Officer Peshawar and signed this offer within 14 days of the receipt of this order.
9. If he failed to comply with Para-8, the order will automatically be considered as withdrawn and cancelled.

**Sd/-XXXXXX  
District Health Officer,  
Peshawar.**

No. 884-91 /DSC/Deceased2018 Dated Peshawar the 19-01 /2018  
Copy forwarded to the: -

1. Accountant General Khyber Pakhtunkhwa, Peshawar.
2. Director General Health Services Khyber Pakhtunkhwa Peshawar.
3. PS to Secretary Govt: of Khyber Pakhtunkhwa Health Department.
4. Registrar, Peshawar High Court Peshawar.
5. Litigation Officer, DHO, Office Peshawar.
6. Account Section of this office.
7. Mr. Imtiaz Khan S/O Muhammad Ilyas, Ex- Mali, Resident of jail Road, Raza Shaheed Road, Mohallah R.A Bazar, Peshawar Cantt.
8. Office Record.

For information and necessary action

**District Health Officer,  
Peshawar.**

Ann B (10)

SECRETARY GENERAL'S OFFICE

# MEDICAL CERTIFICATE

Name of official Intiaz Khan  
 Caste or race Muslim  
 Father's name Mohammed Ilyas  
 Residence 7th Road Rawla  
RA Bazar Fakhrawa Cantt  
 Date of birth 05/12/1974  
 Exact height by measurement 5-8  
 Personal mark of identification nil  
 Signature of the official Dr. Niaz  
 Signature of head of office

Seal of office

I do hereby certify that I have examined Intiaz Khan  
 for employment in the Office of the DHO Fakhrawa  
 and cannot discover that he had any disease communicable or other constitutional  
 infirmity except nil.

I do not consider this as disqualification for employment in the office of the W.D.  
 His age according to his own statement 23 years and 11  
 year Twenty three

P

MEDICAL SUPERINTENDENT  
CIVIL HOSPITAL

7/2/2014

THUMB AND FINGER IMPRESSIONS

(17) Ann 'C'



**OFFICE OF THE DISTRICT HEALTH OFFICER,  
PESHAWAR.**

Phone No. 091 9225387  
Fax No. 091 9225388

OFFICE ORDER.

On arrival of Mr. Muhammad Imtiaz, Ward-Attendant, BPS-04, vide this Office Order bearing No. 884-91/DSC/Deceased 2018, dated 19/01/2018, is hereby directed to perform his duty at Civil Dispensary, Zargar Abad Peshawar, in the large interest of public.

Sd/xxxxx  
District Health Officer,  
Peshawar.

No. 1828-30 /DHO/P.I'

Dated Peshawar the 30-01/2018

Copy forwarded to the: -

1. Accountant General, Khyber Pakhtunkhwa Peshawar.
2. Director General Health Services, Khyber Pakhtunkhwa, Peshawar.
3. District Nazim, City District Govt: Peshawar.
4. Deputy Commissioner, Peshawar.
5. Deputy District Health Officer, Peshawar.
6. Coordinator, DHIS DHO, Office Peshawar.
7. Medical Officer Incharge, Civil Dispensary Zargar Abad, Peshawar.
8. Account Section of this office.
9. Official, concerned.

For information & necessary action.

District Health Officer,  
Peshawar.

30/1/18

0316-9552980 لالہ نیر

0331-9802648 لالہ نیر

To

(10)

Ann D<sup>35</sup>

the DHO Health Dist Pesh.

Subject - Arrival Report

Sir

Respectfully Disrespect Health Office

order NO 884-91/DSC/Decensed 2018

Dated 19/01/2018.

I have the honor to Submitted here, there my arrival report in CD Zargarabill Pesh Coy. Kindly accepted.

Thanks

Yours obedantly

M. Muhammad Imtiaz

WARD ATTENDANT BPS-04

P

M.O. Civil Dispensary  
Zargar Abad Peshawar

Noted  
1-2-2018

Date 01/02/2018

13/11/18  
by-DHO

Deslwan  
12/02/18

ATTENDANCE ROLL FOR THE MONTH

No.	Name	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23
Dr. Azeem Muzaher		M	M	M	X	X	M	M	M	M	M	X	M	M	M	M	M	M	X	M	M	M	M	M
M/O		AZ	AZ	AZ	X	X	AZ	AZ	AZ	AZ	AZ	X	AZ	AZ	AZ	AZ	AZ	AZ	X	AZ	AZ	AZ	AZ	AZ
MR Amin Jam		X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
ei Pharmacy		X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
MR Skhizat		P	P	P	X	X	P	P	P	P	P	X	P	P	P	P	P	P	X	P	P	P	P	P
Beht.ii					X	X						X							X					
MR Hamidullah		P	P	X	X	P	P	P	P	P	X	P	P	P	P	P	P	X	P	P	P	P	P	P
chikidar				X	X							X							X					
MR. Muhammad Iqbal		P	P	P	X	X	P	P	P	P	X	P	P	P	P	P	P	X	P	P	P	P	P	P
WARD Attendant				X	X							X							X					
" " "				X	X							X							X					
Epi Staff				X	X							X							X					
MR Haroon ur Rashid		H	H	H	X	X	H	H	H	H	X	H	H	H	H	H	H	X	H	H	H	H	H	H
Epi Tech.				X	X							X							X					
MR Faizul Haq		F	F	F	X	X	F	F	F	F	X	F	F	F	F	F	F	X	F	F	F	F	F	F
Epi Tech.				X	X							X							X					

M.O. Civil Dispensary  
Talgaon Abad, Jhangwar

M.O. Civil Dispensary  
Talgaon Abad, Pestlawar

14-11-18

Handwritten signature/initials

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FOR THE MONTH OF *February*

*2018*



FOR THE MONTH OF <i>February</i>																																Total Late		Casual Leave		Holidays		REMARKS
16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	Current month	To end of current month	Current month	To end of current month	Current month	To end of current month																	

*off*

*any off*

*1*

No.	Name	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24
	Dr. Azeem Muzahid	M	M	M	X	M	M	M	M	M	M	X	M	M	M	M	M	M	X	M	M	M	M	M	M
	m/o P/C	AZ	AZ	AZ	X	AZ	AZ	AZ	AZ	AZ	AZ	X	AZ	AZ	AZ	AZ	AZ	AZ	X	AZ	AZ	AZ	AZ	AZ	AZ
	Mr Amin Jan (C Pharmacy)	AZ	AZ	AZ	X	AZ	AZ	AZ	AZ	AZ	AZ	X	AZ	AZ	AZ	AZ	AZ	AZ	X	AZ	AZ	AZ	AZ	AZ	AZ
	Mr Spitzuold Behshti	P	P	P	X	P	P	P	P	P	P	X	P	P	P	P	P	P	X	P	P	P	P	P	P
	(Mr M. Iftiaz) ward attend	P	P	P	X	P	P	P	P	P	P	X	P	P	P	P	P	P	X	P	P	P	P	P	P
	Mr. Hamidullah Chakidar	P	P	P	X	P	P	P	P	P	P	X	P	P	P	P	P	P	X	P	P	P	P	P	P
	Epi Staff				X							X							X						
	Mr. Harun ur Rashid Epi Tech	H	H	H	X	H	H	H	H	H	H	X	H	H	H	H	H	H	X	H	H	H	H	H	H
	Mr. Faizul Haq Epi Tech	F	F	F	X	F	F	F	F	F	F	X	F	F	F	F	F	F	X	F	F	F	F	F	F
	attested				X							X							X						
	M.O. Civil Dispensary, Zararabad, Peshawar				X							X							X						
	14/1/19				X							X							X						
	March 1919				X							X							X						





# April

(15)

## ATTENDANCE ROLL FOR THE MONTH

No.	Name	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24
	Dr. Azeem Nuzar	X	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M
	M/D I/C	X	AZ	AZ	AZ	AZ	AZ	AZ	AZ	AZ	AZ	AZ	AZ	AZ	AZ	AZ	AZ	AZ	AZ	AZ	AZ	AZ	AZ	AZ	AZ
	Mr Amin Jan	X	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
	(C) Pharmacy	X	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
	Mr. Shikhal	X	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
	Beshli	X																							
	Mr. Hamidullah	X	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
	Nigh chakidar	X																							
	Mr. M. Imtiaz	X	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
	inward attendant	X																							
	Epi Staff	X																							
	Mr. Haroon-Ur-Rashid	X	H	H	H	H	H	H	H	H	H	H	H	H	H	H	H	H	H	H	H	H	H	H	H
	Epi Tech.	X																							
	NA Marina Khan	X																							
	(Zargarabad)	X																							
		X																							
		X																							
		X																							
		X																							
		X																							

15/4/19  
 Zargarabad Dispensary  
 N.O. Civil Pes/172  
 OFF

OFF

OFF

OFF

FOR THE MONTH OF

*April (17)*

*2018*

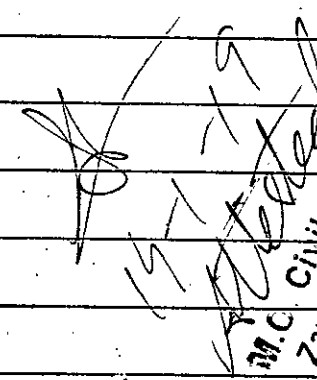
17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	Total Late		Casual Leave		Holidays		REMARKS
															Current month	To end of current month	Current month	To end of current month	Current month	To end of current month	
M	M	M	M	M	X	M	M	M	M	M	M	M	M	M							
AZ	AZ	AZ	AZ	AZ	X	AZ	AZ	AZ	AZ	AZ	AZ	AZ	AZ	AZ							
P	P	P	P	P	X	P	P	P	P	P	P	P	P	P							
X	X	X	X	X	X	X	X	X	X	X	X	X	X	X							
P	P	P	P	P	X	P	P	P	P	P	P	P	P	P							
P	P	P	P	P	X	P	P	P	P	P	P	P	P	P							
					X																
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H	H	H	H	H	X	H	H	H	H	H	H	H	H	H							
R	R	R	R	R	X	R	R	R	R	R	R	R	R	R							
					X																
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M	M	M	M	M	X	M	M	M	M	M	M	M	M	M							
					X																
					X																
					X																
					X																
					X																

*day off*  
*day off*

May

ATTENDANCE ROLL FOR THE MONTH

No.	Name	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24
1.	Dr. Azeem Muzah M/O	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
	MR. Amin Jan M/O	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
	MR. Shikzad Bekshai	X	P	P	P	P	X	P	P	P	P	P	X	P	P	P	P	P	X	P	P	P	P	P	P
	MR. Hamidullah Nights School	X	P	P	P	P	X	P	P	P	P	P	X	P	P	P	P	P	X	P	P	P	P	P	P
	MR. Imtiaz Khan Ward Attendant	X	P	P	P	P	X	P	P	P	P	P	X	P	P	P	P	P	X	P	P	P	P	P	P
	Epi Staff	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
	MR. Hyon-ur Rashid Epi Tech.	X	H	H	H	H	X	H	H	H	H	H	X	H	H	H	H	H	X	H	H	H	H	H	H
	Nutrition Staff	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
	MARINA KHAN N/A	X	M	M	M	M	X	M	M	M	M	M	X	M	M	M	M	M	X	M	M	M	M	M	M
		X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
		X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X

  
 M.C. Zargar  
 Civil Dispensary  
 Zargar Akad P. Sha.

OFF

OFF

OFF

FOR THE MONTH OF

MAY (10)

2018

18	19	20	21	22	23	24	25	26	27	28	29	30	31	Total Late		Casual Leave		Holidays		REMARKS
														Current month	To end of current month	Current month	To end of current month	Current month	To end of current month	
<del>AM</del>	<del>AM</del>	<del>AM</del>	AM	AM	AM	AM	AM	X	AM	AM	AM	AM	AM			0	0	05	05	
<del>AM</del>	<del>AM</del>	<del>AM</del>	AM	AM	AM	AM	AM	X	AM	AM	AM	AM	AM			11	11	11	11	
<del>AM</del>	<del>AM</del>	<del>AM</del>	AM	AM	AM	AM	AM	X	AM	AM	AM	AM	AM			0	0	05	05	
<del>AM</del>	<del>AM</del>	<del>AM</del>	AM	AM	AM	AM	AM	X	AM	AM	AM	AM	AM			11	11	11	11	
P	P	X	P	P	P	P	P	X	P	P	P	P	P			0	0	05	05	
		X						X								11	11	11	11	
P	P	X	P	P	P	P	P	X	P	P	P	P	P			11	11	11	11	
		X						X								11	11	11	11	
P	P	X	P	P	P	P	P	X	P	P	P	P	P		9	0	0	05	05	
		X						X										11	11	
		X						X										11	11	
		X						X										11	11	
		X						X										11	11	
H	H	X	H	H	H	H	H	X	H	H	H	H	H			0	0	05	05	
		X						X												
		X						X												
		X						X												
		X						X												
		X						X												
		X						X												
M	M	X	M	M	M	M	M	X	M	M	M	M	M			0	0	05	05	
		X						X												
		X						X												
		X						X												

ally opt

10

# JUNE

(20)

## ATTENDANCE ROLL FOR THE MONTH

No.	Name	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23
Dr. Azeez Muzali		M	M	X	M	M	M	M	M	M	X	M	M	M	M					M	M	M	M	M
M/O		AZ	AZ	X	AZ	AZ	AZ	AZ	AZ	AZ	X	AZ	AZ	AZ	AZ					AZ	AZ	AZ	AZ	AZ
Mr. Amien Jan		U	U	X	U	U	U	U	U	U	X	U	U	U	U					U	U	U	U	U
ci Pharmacy		U	U	X	U	U	U	U	U	U	X	U	U	U	U					U	U	U	U	U
Mr. Heron-ur Rashid		R	R	X	R	R	R	R	R	R	X	R	R	R	R					R	R	R	R	R
Epi Teh		R	R	X	R	R	R	R	R	R	X	R	R	R	R					R	R	R	R	R
Ms. Marina Khan		M	M	X	M	M	M	M	M	M	X	M	M	M	M					M	M	M	M	M
M/O Nutritionist Asia		M	M	X	M	M	M	M	M	M	X	M	M	M	M					M	M	M	M	M
Mr. Shikzad		P	P	X	P	P	P	P	P	P	X	P	P	P	P					P	P	P	P	P
Bekshaki		P	P	X	P	P	P	P	P	P	X	P	P	P	P					P	P	P	P	P
Mr. Hamidullah		P	P	X	P	P	P	P	P	P	X	P	P	P	P					P	P	P	P	P
nights club sidon		P	P	X	P	P	P	P	P	P	X	P	P	P	P					P	P	P	P	P
(Mr. Janies Khan)		P	P	X	P	P	P	P	P	P	X	P	P	P	P					P	P	P	P	P
(ward Boy Aftab)		P	P	X	P	P	P	P	P	P	X	P	P	P	P					P	P	P	P	P
Mr. Malik Qamar		X	X	X	X	X	X	X	X	X	X	X	X	X	X					X	X	X	X	X
Epi Teh		X	X	X	X	X	X	X	X	X	X	X	X	X	X					X	X	X	X	X
Mitigation assessed		X	X	X	X	X	X	X	X	X	X	X	X	X	X					X	X	X	X	X
Mahina Khan		X	X	X	X	X	X	X	X	X	X	X	X	X	X					X	X	X	X	X
Miss Neelam shahzadi F		X	X	X	X	X	X	X	X	X	X	X	X	X	X					X	X	X	X	X
PHC. Fendi Teh		X	X	X	X	X	X	X	X	X	X	X	X	X	X					X	X	X	X	X
Mr. [unclear]		X	X	X	X	X	X	X	X	X	X	X	X	X	X					X	X	X	X	X
[unclear]		X	X	X	X	X	X	X	X	X	X	X	X	X	X					X	X	X	X	X
[unclear]		X	X	X	X	X	X	X	X	X	X	X	X	X	X					X	X	X	X	X
[unclear]		X	X	X	X	X	X	X	X	X	X	X	X	X	X					X	X	X	X	X
[unclear]		X	X	X	X	X	X	X	X	X	X	X	X	X	X					X	X	X	X	X
[unclear]		X	X	X	X	X	X	X	X	X	X	X	X	X	X					X	X	X	X	X
[unclear]		X	X	X	X	X	X	X	X	X	X	X	X	X	X					X	X	X	X	X
[unclear]		X	X	X	X	X	X	X	X	X	X	X	X	X	X					X	X	X	X	X

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M/O  
Zargar Abac Pest. Ind  
14/6/21



July

(23)

ATTENDANCE ROLL FOR THE MONTH OF

No.	Name	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	22	23	24	25
	Dr. Azeem Mizahar M/O I/C	X	AZM	AZM	AZM	AZM	AZM	AZM	X	AZM	AZM	AZM	AZM	AZM	AZM	X	AZM	AZM	AZM	AZM	AZM	X	AZM	AZM	AZM
	MR. Amin Jan C/I Pharmacy	X	AZM	AZM	AZM	AZM	AZM	AZM	X	AZM	AZM	AZM	AZM	AZM	AZM	X	AZM	AZM	AZM	AZM	AZM	X	AZM	AZM	AZM
	MIS. Nazim Khan N/A Nutrition	X	M	LMM	MM	MM	X	MM	MM	MM	MM	X	MM	MM	MM	X	MM	MM	MM	MM	MM	X	MM	MM	MM
	MR. Malik Qamir Epi Tech	X	P	P	P	P	L	X	L	P	P	P	P	P	X	L	P	P	P	P	X	P	P	P	P
	MR. Haseem-ur-Rasheed Epi Tech	X	R	R	R	R	R	R	X	R	R	R	R	R	R	X	R	R	R	R	R	X	R	R	R
	MR. Shikhad Behsh Ti	X	P	P	P	P	P	X	P	P	P	P	P	P	X	P	P	P	P	P	X	P	P	P	P
	MR. Hamidullah Night Chokedar	X	P	P	P	P	P	X	P	P	P	P	P	P	X	P	P	P	P	P	X	P	P	P	P
	MR. Iqtiyas Khan ward boy attend	X	P	P	P	P	P	X	P	P	P	P	P	P	X	P	P	P	P	P	X	P	P	P	P
9	MR. Adnan Khan Epi Tech	X						X							X	P	P	P	P	X	P	P	P	P	

M.O. Civil Dispensary  
 (Signature)  
 15-1-19

OFF

OFF

OFF

Sunday OFF

THE MONTH OF *July*

20 *18*

8	19	20	22	23	24	25	26	27	28	29	30	31	Total Late		Casual Leave		Holidays		REMARKS
													Current month.	To end of current month	Current month	To end of current month	Current month	To end of current month	
<i>AM</i>	<i>AM</i>	<i>AM</i>	<i>AM</i>	<i>AM</i>	<i>AM</i>	<i>AM</i>	<i>AM</i>	<i>AM</i>	<i>AM</i>	<i>AM</i>	<i>AM</i>	<i>AM</i>			0	0	05	05	
<i>AM</i>	<i>AM</i>	<i>AM</i>	<i>AM</i>	<i>AM</i>	<i>AM</i>	<i>AM</i>	<i>AM</i>	<i>AM</i>	<i>AM</i>	<i>AM</i>	<i>AM</i>	<i>AM</i>			0	0	05	05	
<i>MM</i>	<i>MM</i>	<i>MM</i>	<i>MM</i>	<i>MM</i>	<i>MM</i>	<i>MM</i>	<i>MM</i>	<i>MM</i>	<i>MM</i>	<i>MM</i>	<i>MM</i>	<i>MM</i>			09	02	05	05	
<i>P.P</i>	<i>P.P</i>	<i>P.P</i>	<i>P.P</i>	<i>P.P</i>	<i>P.P</i>	<i>P.P</i>	<i>P.P</i>	<i>P.P</i>	<i>P.P</i>	<i>P.P</i>	<i>P.P</i>	<i>P.P</i>			<i>Transferred 03</i>		05	05	<i>Transferred</i>
<i>H.R</i>	<i>H.R</i>	<i>H.R</i>	<i>H.R</i>	<i>H.R</i>	<i>H.R</i>	<i>H.R</i>	<i>H.R</i>	<i>H.R</i>	<i>H.R</i>	<i>H.R</i>	<i>H.R</i>	<i>H.R</i>			0	0	05	05	
<i>P.P</i>	<i>P.P</i>	<i>P.P</i>	<i>P.P</i>	<i>P.P</i>	<i>P.P</i>	<i>P.P</i>	<i>P.P</i>	<i>P.P</i>	<i>P.P</i>	<i>P.P</i>	<i>P.P</i>	<i>P.P</i>			0	0	05	05	
<i>P.P</i>	<i>P.P</i>	<i>P.P</i>	<i>P.P</i>	<i>P.P</i>	<i>P.P</i>	<i>P.P</i>	<i>P.P</i>	<i>P.P</i>	<i>P.P</i>	<i>P.P</i>	<i>P.P</i>	<i>P.P</i>			0	0	05	05	
<i>P.P</i>	<i>P.P</i>	<i>P.P</i>	<i>P.P</i>	<i>P.P</i>	<i>P.P</i>	<i>P.P</i>	<i>P.P</i>	<i>P.P</i>	<i>P.P</i>	<i>P.P</i>	<i>P.P</i>	<i>P.P</i>			0	0	05	05	
<i>P.P</i>	<i>P.P</i>	<i>P.P</i>	<i>P.P</i>	<i>P.P</i>	<i>P.P</i>	<i>P.P</i>	<i>P.P</i>	<i>P.P</i>	<i>P.P</i>	<i>P.P</i>	<i>P.P</i>	<i>P.P</i>			0	0	05	05	

*5000 hrs work*

*July 2018*

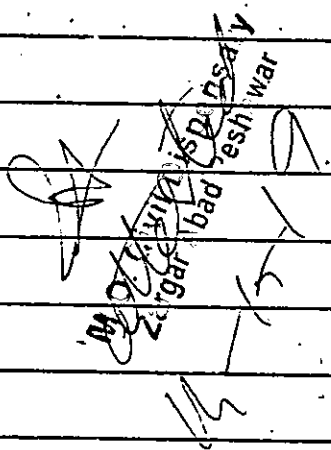


AGUST

28

ATTENDANCE ROLL FOR THE

No.	Name	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
1.	Dr. Azeem Muzaffar M/D	M	M	M	X	M	M	M	M	M	M	M	X	X	X	M	M	M	X	X	X
2.	MR. Amin Jan CI (Pharmacy)	M	M	M	X	M	M	M	M	M	M	M	X	X	X	M	M	M	X	X	X
3.	Mis Marina Khan Nutrition Assistant	M	M	M	X	M	M	M	M	M	M	M	X	X	X	M	M	M	X	X	X
4.	MR. Haroon ur Rashid Epi Tech.	H	H	H	X	H	H	H	H	H	H	H	X	X	X	H	H	H	X	X	X
5.	MR. Adnan Khan Epi Tech	P	P	P	X	P	P	P	P	P	P	P	X	X	X	P	P	P	X	X	X
6.	MR. Shehzad Bekhti	P	P	P	X	P	P	P	P	P	P	P	X	X	X	P	P	P	X	X	X
7.	MR. Hamidullah Nid/Chowkedar	P	P	P	X	P	P	P	P	P	P	P	X	X	X	P	P	P	X	X	X
8.	MR. Imtiaz Khan ward Amdmi	P	P	P	X	P	P	P	P	P	P	P	X	X	X	P	P	P	X	X	X


  
 Bad  
 DSA  
 War

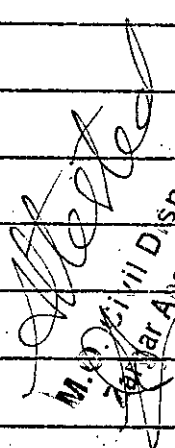
SUNDAY OFF  
 AUGUST INDEPENDENCE DAY  
 SUNDAY OFF



# September

## ATTENDANCE ROLL FOR THE

No.	Name	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
1.	Dr. Azeem Muzaher	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
	n/o	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
	MR. Amin Jan (CI Pharmacy)	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
	MR. Haroon-ur-Rashid Epi Tech.	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
	MR. Adnan Khan Epi Tech.	P	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
	MIS Marina Khan Nutrition Assistant	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M	M
	(MR. Imtiaz Khan) (Word Boy attendant)	P	X	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
	MR. Shikhad (Behishti)	P	X	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
	MR. Hamidullah Night Clerk	P	X	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P	P
	MIS Farzana Tabasam Female Epi Tech.	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X

  
 M. W. Civil Dispensary  
 1376-19

707

407



(27)

OCT-2018

ATTENDANCE ROLL FOR THE

No.	Name	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	
	(CD) Zargarabad اکتوبر میں																					
1.	Dr. Azeem Muzham n/o	E	E	E	E	E	E	E	E	E	E	E	E	E	E	E	E	E	E	E	E	
2.	MR. Amin Jan (CT Pharmacy)	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	
3.	MR. Haroon ur Rashid Epi Tech.	2 DMS H R	H R	H R	H R	H R	X	H R	H R	H R	H R	H R	H R	X	H R	H R	H R	H R	H R	H R	H R	
4.	MIS Farzana Tabas Femal Epi Tech.	F	F	F	F	F	X	F	F	F	F	F	F	X	F	F	F	F	F	F	F	
5.	MIS Marina Khan Nutrition Asst	M	M	M	M	M	X	M	M	M	M	M	M	X	M	M	M	M	M	M	M	
6.	MR. Shikzad Belshati	P	P	P	P	P	X	P	P	P	P	P	P	X	P	P	P	P	P	P	P	
7.	(MR. Imtiaz Khan) Ward Boy Atend	P	P	P	P	P	X	P	P	P	P	P	P	X	P	P	P	P	P	P	P	
8.	MR. Hamidullah NIGHT CHOWKIDAR	P	P	P	P	P	X	P	P	P	P	P	P	X	P	P	P	P	P	P	P	
							X							X								
							X							X								
							X							X								
							X							X								
							X							X								
							X							X								
							X							X								

Attended  
M.P. Chini, Speshalari  
Zargarabad Hospital  
15-1-19

CTP

19 OCT

MONTH OF October

20

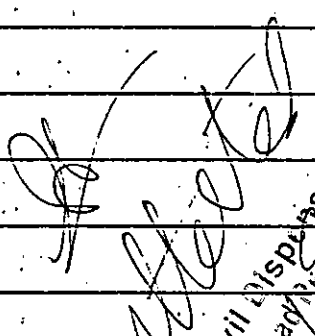
2018

21	22	23	24	25	26	27	28	29	30	31	Total Late		Casual Leave		Holidays		REMARKS
											Current month	To end of current month	Current month	To end of current month	Current month	To end of current month	
X	X	M	M	M	M	M	M	X	M	M							
X	X	M	M	M	M	M	M	X	M	M							
X	M	M	M	M	M	M	M	X	M	M							
X	H	H	H	H	H	H	X	H	H	H							
X	F	F	F	F	F	F	X	F	F	F							
X							X										
X	M	M	M	M	M	M	X	M	M	M							
X	P	P	P	P	P	P	X	P	P	P							
X	P	P	P	P	P	P	X	P	P	P							
X	P	P	P	P	P	P	X	P	P	P							
X							X										
X							X										
X							X										
X							X										
X							X										
X							X										

Sunday OFF

ATTENDANCE ROLL FOR THE

No.	Name	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
	Dr. Azeem Muzahar	Σ	Σ	Σ	X	Σ	Σ	Σ	Σ	Σ	Σ	Σ	Σ	Σ	Σ	Σ	Σ	Σ	X	Σ	Σ
	N/O	AZ	AZ	AZ	X	AZ	AZ	AZ	AZ	AZ	AZ	AZ	AZ	AZ	AZ	AZ	AZ	AZ	X	AZ	AZ
	MR. Amin Jan CT Pharmacy	1	1	1	X	1	1	1	1	1	1	1	1	1	1	1	1	1	X	1	1
	MR. Hanoom ul Rashid Epi Tech.	H	H	H	X	H	H	H	H	H	H	H	H	H	H	H	H	H	X	H	H
	MIS - Farzana Tabes Epi Tech. / Feat.	F	F	X	F	F	F	F	F	F	F	F	F	F	F	F	F	F	X	F	F
	MIS. Marina Khan N/A	L	M	X	M	M	M	M	M	M	M	M	M	M	M	M	M	M	X	M	M
	MR. Iqbal Khan Ward/Boy head	P	P	X	P	P	P	P	P	P	P	P	P	P	P	P	P	P	X	P	P
	MR. Shahzad Behshli	P	P	X	P	P	P	P	P	P	P	P	P	P	P	P	P	P	X	P	P
	MR. Haomedullah Chawkeदार	P	P	X	P	P	P	P	P	P	P	P	P	P	P	P	P	P	X	P	P

  
 M.O. Civil Dispensary  
 Zargar Abad  
 19/11/18



21	22	23	24	25	26	27	28	29	30	31	Total Late		Casual Leave		Holidays		REMARKS
											Current month	To end of current month	Current month	To end of current month	Current month	To end of current month	
X	Z	Z	Z	X	Z	Z	Z	Z	Z								
X	Z	Z	Z	X	Z	Z	Z	Z	Z								
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X	Z	Z	Z	X	Z	Z	Z	Z	Z								
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*27X Rabina D  
DFF  
7-10  
DFF*



CD Zargarabad 30

ATTENDANCE ROLL FOR THE

No.	Name	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
1	Dr. Azeem Muzher M/O	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
2	MR Amin Jan (CI pharmacy)	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X
3	MR Heron-ur Rasool Epi Tech.	X	H	H	H	H	H	H	H	X	H	H	H	H	H	H	X	H	H	H	H
4	Mrs Farzana Jabeen Epi Tech.	X	E	E	E	E	E	E	X	E	E	E	E	E	E	X	E	E	E	E	E
5	Mrs Nurina Khan Nursing Assistant	M	M	M	M	M	M	M	X	M	Trans	per	re	te							
6	MR. Shikand Bekhti	P	P	P	P	P	P	P	X	P	P	P	P	P	P	X	P	P	P	P	P
7	(MR. Iqbal ward Boy attend)	P	P	P	P	P	P	P	X	P	P	P	P	P	P	X	P	P	P	P	P
8	MR. Hamidullah NIGHT Chwaksida	P	P	P	P	P	P	P	X	P	P	P	P	P	P	X	P	P	P	P	P
9	Mrs Fozia Khan	X							X							X					

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Handwritten note: "Monday OFF"

Handwritten note: "Monday OFF"

Handwritten note: "Monday OFF"



Vertical text on the right margin, including "M", "21", and "P".

# December (23)

HE

20

21	22	23	24	25	26	27	28	29	30	31	Total Late		Casual Leave		Holidays		REMARKS	
											Current month	To end of current month	Current month	To end of current month	Current month	To end of current month		
AM	AM	AM	AM	AM	AM	AM	AM	AM	AM	AM								
AM	AM	AM	AM	AM	AM	AM	AM	AM	AM	AM								
HR	HR	HR	HR	HR	HR	HR	HR	HR	HR	HR								
ET	ET	ET	ET	ET	ET	ET	ET	ET	ET	ET								
	X		X		X		X		X									
	X		X		X		X		X									
	X		X		X		X		X									
P	P	P	P	P	P	P	P	P	P	P								
P	P	P	P	P	P	P	P	P	P	P								
P	P	P	P	P	P	P	P	P	P	P								
	X		X		X		X		X									
	X		X		X		X		X									
	X		X		X		X		X									
	X		X		X		X		X									
	X		X		X		X		X									
	X		X		X		X		X									
	X		X		X		X		X									
	X		X		X		X		X									
	X		X		X		X		X									
Sunday	off																	
SH	Decar																	

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401 u.

CD 2argor abad

ATTENDANCE ROLL FOR THE

No.	Name	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
01/01/19	جنوری																				
	Dr. Azeem Muzhar	M	M	M	M	M	X	M	M	M	M	M	M	M							
	M/D	M	M	M	M	M	X	M	M	M	M	M	M	M							
	MR Amin Jan ci. Pharmacy	M	M	M	M	M	X	M	M	M	M	M	M	M							
	MR Haroon-ur-Rashid Epi Tech	H	H	H	H	H	X	H	H	H	H	H	H	H							
	MIS Farzana Tabish	E	E	E	E	E	X	E	E	E	E	E	E	E							
	MR Imtiaz Ward Boy	P	P	P	P	P	X	P	P	P	P	P	P	P							
	MR Shikhd. Bekshii	P	P	P	P	P	X	P	P	P	P	P	P	P							
	MR Hameedullah Chakradar	P	P	P	P	P	X	P	P	P	P	P	P	P							
	Nutrition Staff																				
	MIS Fozia Khan N/A	S	S	S	S	S	X	S	S	S	S	S	S	S							

Checked  
M.O. Civil Dispensary  
Targai Abad

10/1

01/01-2019

جنوری

HE

20

21 22 23 24 25 26 27 28 29 30 31

Total Late

Casual Leave

Holidays

Current month

To end of current month

Current month

To end of current month

Current month

To end of current month

REMARKS

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(34)

Amir G

بخدمت جناب ڈائریکٹر جنرل ہیلتھ سروسز خیبر پختونخواہ پشاور

ڈیپارٹمنٹل اپیل برائے ریلیز / جاری کرنے ماہوار تنخواہ

جناب عالی! ایپلانٹ حسب ذیل عرض رساں ہے۔

1- یہ کہ ایپلانٹ ہیلتھ ڈیپارٹمنٹ میں بحیثیت وارڈ ایٹنڈنٹ BPS-11 مورخہ 19/01/2018 کو بھرتی ہوا تھا۔

2- یہ کہ ایپلانٹ نے باقاعدہ طور پر ڈیپارٹمنٹ میں Arrival Report جمع کرائی۔ (Arrival رپورٹ لف ہے)۔

3- یہ کہ چارج سنبھال کر ایپلانٹ نے ڈیوٹی شروع کی۔ (اس حوالے سے حاضری رجسٹر لف ہے)

4- یہ کہ اگرچہ ایپلانٹ باقاعدگی سے ڈیوٹی سرانجام دے رہا ہے لیکن ڈیپارٹمنٹ نے بغیر کسی وجہ کے ایپلانٹ کی ماہوار تنخواہ مورخہ 01/02/2018 سے بند کی ہوئی ہے۔

لہذا استدعا کی جاتی ہے کہ ایپلانٹ کو ماہوار تنخواہ جاری کرنے کا حکم صادر فرمایا

جاوے۔

محمد امتیاز

ایپلانٹ محمد امتیاز

سول ڈسپنسری، زرگر آباد پشاور

07/03/2018



پشاور

385 Am (H) 6  
مکتبہ صائبی ڈیپارٹمنٹ جنرل سیکرٹری اسلام آباد  
مکتبہ صائبی ڈیپارٹمنٹ جنرل سیکرٹری اسلام آباد

ذوق اس وقت جاری کرنے کا ہے  
مکتبہ

صائبی  
سائل حسب ذیل طرفین رسالہ ہے۔

گزارشیں جاری ہے۔ نہ سائل بلکہ دیگر سائلوں میں  
دار ڈائریکٹ برقی ہے اور سائلوں کی  
سہ انجام دے رہا ہے۔ لیکن دیگر سائلوں کی  
وجہ سے اس کی مہم، مکتبہ صائبی، مورخہ 2018-2-1 سے  
بندھی ہوئی ہے۔

اس کے ساتھ ساتھ جاری نہ سائلوں کی  
جاری کرنے کا حکم صادر فرمایا جائے

سائل، محمد اعجاز

ATK 30

۱۹۶۸  
۲۶ (26) Am (H<sup>۲</sup>)  
خدمت جناب ڈاکٹر سید خیر حسین صاحب مدظلہ العالی  
سید خیر حسین صاحب مدظلہ العالی

ادفوانی کارروائی کے لیے درخواست  
مختومه

جناب عالی  
سائل حسب ذیل طرفین کے ہیں۔

گزارش کی جا چکی ہے کہ سائل کا نام ڈاکٹر سید خیر حسین صاحب مدظلہ العالی  
اور ڈاکٹر سید خیر حسین صاحب مدظلہ العالی اور سائل کی بیوی  
سید خیر حسین صاحبہ مدظلہ العالی۔ سائل کا نام ڈاکٹر سید خیر حسین صاحب مدظلہ العالی  
پر جاری ہے اس لیے یہ درخواست مورخہ 2018-2-1 سے  
پندرہ ہی ہو چکی ہے۔

اس لیے اس سے بھی جائی نہ سکا تو یہ درخواست  
جاری کرنے کا حکم صادر فرمایا جائے

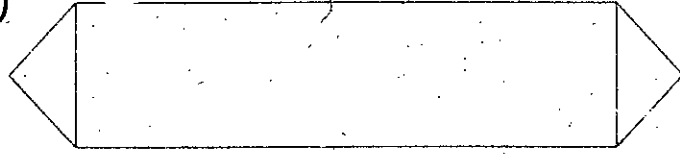
سائل محمد اعجاز  
فروری 2019

۸

۱۹۶۸

۱۹۶۸

بعدالت جناب جج سروس



اپریل 2019  
624  
2019

2019ء پنجاب

عدالت عالیہ بنام

مورجہ

مقدمہ

دعویٰ

جرم

### باعث تحریر آنکہ

مقدمہ مندرجہ عنوان بالا میں اپنی طرف سے واسطے پیروی و جواب دہی وکل کاروائی متعلقہ

آن مقام کے لئے رسیدہ عدالت عالیہ

مقرر کر کے اقرار کیا جاتا ہے۔ کہ صاحب موصوف کو مقدمہ کی کل کاروائی کا کامل اختیار ہوگا۔ نیز وکیل صاحب کو راضی نامہ کرنے و تقرر ثالث و فیصلہ پر حلف دینے جواب دہی اور اقبال دعویٰ اور بصورت ڈگری کرنے اجراء اور وصولی چیک و روپیہ ارضی دعویٰ اور درخواست ہر قسم کی تصدیق و فراہم پر دستخط کرانے کا اختیار ہوگا۔ نیز صورت عدم پیروی یا ڈگری یکطرفہ یا اپیل کی برآمدگی اور منسوخی نیز دائر کرنے اپیل نگرانی و نظر ثانی و پیروی کرنے کا مختار ہوگا۔ از بصورت ضرورت مقدمہ مذکور کے کل یا جزوی کاروائی کے واسطے اور وکیل یا مختار قانونی کو اپنے ہمراہ یا اپنے بجائے تقرر کا اختیار ہوگا۔ اور صاحب مقرر شدہ کو بھی وہی جملہ مذکورہ باختیارات حاصل ہوں گے اور اس کا ساختہ پر داختم منظور و قبول ہوگا دوران مقدمہ میں جو خرچہ ہر جانہ التوائے مقدمہ کے سبب سے ہوگا۔ کوئی تاریخ پیشی مقام دورہ پر ہو یا حد سے باہر ہو تو وکیل صاحب پابند ہوں گے۔ کہ پیروی مذکور کریں۔ لہذا وکالت نامہ لکھ دیا کہ مندر ہے۔

2019

ماہ

8

المرقوم

العبد گدگ واہ العبد

کے لئے منظور ہے۔

مقام



**BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL  
PESHAWAR**

**Service Appeal No.624/2019.**

Mohammad Imtiaz

-----Appellant

**Versus**

- 1: Secretary Health, Govt of Khyber Pakhtunkhwa Peshawar
- 2: Director General Health Services Peshawar near district courts Peshawar
- 3: District Health Officer (DHO) Peshawar
- 4: Medical Officer CD Zargarabad Peshawar.

-----Respondents

**PARAWISE REPLY ON BEHALF OF RESPONDENTS No.1,2,3&4**

Respectfully Shewith

**Preliminary Objections.**

- The appellant has neither cause of action nor locus standi to file the instant appeal.
- The appellant has not come to the court with clean hands.
- The appeal is bad for mis joinder and non joinder of the necessary parties.

**Reply on facts:-**

Para No.1 Correct.

Para No.2 Pertains to record.

Para No.3 Pertains to record.

Para No.4 Pertains to record.

Para No. 5 Pertains to record.

Para No. 6 & 7. Incorrect. The respondents have not turned deaf ear over the matter. The fact is that post on which the petitioner was employed was converted from the post of Dai (BPS-04) to the post of ward attendant (BPS-04) due to the non-availability of qualified dais for long, as the training of Dais was not conducted since 2003. Hence the post of Dais were converted to the post of ward attendants under the Health department letter No 15376-476/Personal (**Annex-A**) & finance department notification which is annexure as (**Annex-B**). In spite of conversion of the post of Dais to the posts of ward attendant, the Nomenclature of the posts was not modified by the Finance department in its documents including Budget Book, which is the main hurdle in the release of salary of the petitioner.

Health department has written to the Finance department & then reminded also to modify the Nomenclature of the converted posts (Annex-C,D,E,F,G) ,but the reply of the Finance department is still awaited .

Salaries of the petitioner will be released once the nomenclature of the converted posts is modified by the Finance department in Budget Book.

Para No. 8 NO comments.

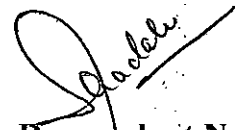
**Reply on Grounds:-**

- A:- Incorrect , as already explained in reply to para 6&7.
- B:- Incorrect , as already explained in reply to para 6&7..
- C:- This para pertains to record .
- D:- This para needs no comment on the part of respondents .
- E:- No Comment .
- F:- Incorrect. Respondent have not denied release of his salary .The reason of delay in the release of salary is explained in reply to para 6&7.
- G:- Incorrect .
- H:- No comment on the part of respondents.

It is therefore, requested that the writ petition in hand, being devoid of merit may graciously be dismissed with cost.



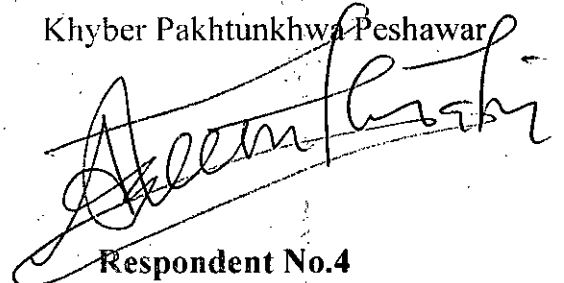
**Respondent No.1**  
Secretary Health  
Khyber Pakhtunkhwa Peshawar



**Respondent No. 2**  
Director General Health Services  
Khyber Pakhtunkhwa Peshawar



**Respondent No.3**  
District Health Officer Peshawar.



**Respondent No.4**  
Medical Officer CD Zargarabad  
Peshawar:

DIRECTORATE GENERAL HEALTH SERVICES  
KHYBER PAKHTUNKHWA PESHAWAR



OFFICE ORDER

In pursuance of Government of Khyber Pakhtunkhwa Health Department letter No. SOH-IV/HQ/4-4/2016/Dai dated 30.10.2017 & concurrence of Government of Khyber Pakhtunkhwa Finance Department letter No. SO(FR)/FD/7-3/2016/3371 dated 01.08.2017, the posts of Dai/Dai Nurse (RS-04) is hereby converted in to Ward Attendant (RS-04).

Moreover if the posts of Dai have become redundant the same may be abolished or restructuring of the post be made.

SECRETARY  
DIRECTOR GENERAL HEALTH  
SERVICES K.P. PESHAWAR.  
Dated 10/11/2017

No. 15376-456 Personnel

Copy forwarded to the:-

1. Accountant General Khyber Pakhtunkhwa Peshawar
2. All Chief Executive of Teaching Hospitals in Khyber Pakhtunkhwa
3. All Additional (DGI) DGHS KP Peshawar
4. Director Health Services FATA Peshawar.
5. All Sub-Offices of Health Department in Khyber Pakhtunkhwa.
6. Director (R.I) DGHS KP Peshawar.
7. All Deputy Directors DGHS KP Peshawar
8. All District Accounts Officers in Khyber Pakhtunkhwa.
9. P.S to Secretary to Govt. of Khyber Pakhtunkhwa Health Department Peshawar.
10. P.A to DGHS KP Peshawar.

For information and necessary action.

*[Signature]*  
DIRECTOR (HR/ADMN) 10 Nov, 17  
DIRECTORATE GENERAL HEALTH  
SERVICES, K.P. PESHAWAR.

10/11/2017

Better Copy

**DIRECTORATE GENERAL HEALTH SERVICES KHYBER  
PAKHTUNKHWA PESHAWAR.**

**OFFICE ORDER**

In pursuance of Government of Khyber Pakhtunkhwa Health Department No. SOH-IV/HD/4-4/2016/Dai dated 30-10-2017 & concurrence of Government of Khyber Pakhtunkhwa Finance Department letter No. SO (FR)FD/7-3/2016/3371 dated 01.08.2017 the posts of Dai/Dai Nurse (BPS-04) is hereby converted in to Ward attendant (BPS-04).

More if the posts of Dai have become redundant the same may be abolished or restructuring of the post be made.

St/xxxxxxxxxxxxxxxxxxxx

Director Demerol Health  
Services KP Peshawar

Dated. 10/11/2017

No15376-456/Personal

Copy forwarded to :-

1. Account General Khyber Pakhtunkhwa Peshawar.
2. All Chief Executive of Teaching Hospitalist in Khyber Pakhtunkhwa.
3. All Additional (DGH)DGHS KP Peshawar.
4. Director Health Services FATA Peshawar.
5. All Sub-Officer of Health Department in Khyber Pakhtunkhwa.
6. Director (RH) DGHS KP Peshawar.
7. All Deputy Director DGHS KP Peshawar.
8. All District Account Officer in Khyber Pakhtunkhwa .
9. P.S to Secretary to Govt of Khyber Pakhtunkhwa Health Department Peshawar.
10. P.A to DGHS KP Peshawar.

For information and necessary action

**DIRECTOR (HRM/ADMN)**  
Director Demerol Health  
Services KP Peshawar



GOVERNMENT OF KHYBER PAKHTUNKHWA  
FINANCE DEPARTMENT  
(REGULATION WING)

NO. SOH-IV/HD/14-09-2017  
Dated Peshawar, the 14-09-2017

4TB

(1)

To  
The Secretary to Govt. of Khyber Pakhtunkhwa,  
Health Department.

14/9/2017

Subject: - REDESIGNATION OF THE POST OF DAI BPS-04 TO WARD  
ATTENDANT BPS-04.

Dear Sir,  
I am directed to refer to your Department letter No. SOH-IV/HD/14-09-2017 dated 25-08-2017 on the subject noted above and to state that this Department has already converted the post of Dai (BPS-04) into ward Attendant (BPS-04) vide letter of even number dated 01-08-2017 (copy enclosed).

Yours faithfully,

SECTION OFFICER (FR).

Encls: As Above

I am directed to refer to your department letter SOH-IV/HD/14-09-2017 dated 25/08/2017 on the subject noted above and to state that this department has already converted the post of Dai (BPS-04) into ward attendant (BPS-04) vide letter of even number dated 01-08-2017.

DS-III

SOH-IV

Finance converted on 1-8-17  
Sec. Health 25-8-17

(6)

Annexure - C

Change of name



OFFICE OF THE DISTRICT HEALTH OFFICER  
DISTRICT PESHAWAR

No. 398 /DHO dated Pesh: 23/01/2019

To:-  
The Director General Health Services,  
Khyber Pakhtunkhwa Peshawar.

Subject: CHANGE OF NOMENCLATURE OF POSTS OF DAIS BPS-04 TO WARD ATTENDANT BPS-04.

I have the honour to state that about 100 posts of Dais under various head of accounts under District Health Officer Peshawar has been sanctioned from the beginning against which the eligible persons has been appointed having one year Dai Certificate issued from your good office. Now the training has been stopped from 16/1/2003 and no training was arranged after 2003. The said posts have already become redundant and redesignated as Ward Attendant BPS-04 vide letter No. SO(FR)FD/7-3/2016/3371 dated 1/8/2017 (Annex:A) endst: by your good office vide latter No. 15376-456/Personnel dated 10/11/2017 (Annex:B), but the Finance department asked for submission of fresh case.

It is therefore requested that the competent authority in the Finance Department Khyber Pakhtunkhwa may please be approached to change the nomenclature of the posts of Dais BPS-04 to the post of Ward attendant BPS-04 in the light of letters cited above.

*[Signature]*  
District Health Officer  
Peshawar.

No. 398-403/DHO/Change of Nomenclature of Dai/2018-19  
Copy forwarded to the:

1. Secretary to Government of Khyber Pakhtunkhwa Health Department.
2. Budget officer-VI Finance Department Khyber Pakhtunkhwa
3. Section Officer (Budget) Health Department Khyber Pakhtunkhwa
4. Section Officer (FR) Finance Department Khyber Pakhtunkhwa for information w/r to his letter No. SO(FR)FD/7-3/2016/3371 dated 1/8/2017.
5. District Officer (F&P) District Govt: Peshawar
6. Accounts Section.

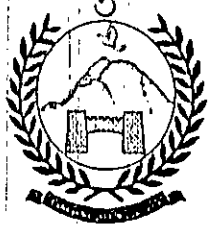
*[Signature]*  
District Health Officer  
Peshawar

Date: 23-01-19

(7)

Annex-D

# DIRECTORATE GENERAL HEALTH SERVICES KHYBER PAKHTUNKHWA PESHAWAR



E-Mail Address: [dgshs@pshs.khyber.gov.pk](mailto:dgshs@pshs.khyber.gov.pk) office Ph# 091-9210769 Fax# 091-9210230  
No. 260-61 / Personnel Dated: 28 / 01 / 2019

To,

The Secretary to Govt. of Khyber Pakhtunkhwa  
Health Department Peshawar.

25/1/19

Subject: CHANGE OF NOMENCLATURE OF POSTS OF DAIS BPS-04 TO  
WARD ATTENDANT BS-04.

Sir

I have the honour to forward herewith a copy of DHO Peshawar letter No. 397/DHO dated 23.01.2019 alongwith its enclosures, which is self explanatory for further necessary action please.

DIRECTOR (HRM)  
DIRECTORATE GENERAL HEALTH  
SERVICES, K.P.K PESHAWAR.

C.C

District Health Officer Peshawar.

28/01/19

591  
06-02-2019

Sir,  
may be need reminder  
6/02/2019  
OIC

Date = 27-01-2019

7

Annex - E

Posts of W.A.H. B-04.



OFFICE OF THE DISTRICT HEALTH OFFICER  
DISTRICT PESHAWAR

No. 859 /DHO dated Pesh: 07/2/2019

To:-

The Director General Health Services,  
Khyber Pakhtunkhwa Peshawar.

Subject:

CHANGE OF NOMENCLATURE OF POSTS OF DAIS BPS-04 TO WARD  
ATTENDANT BPS-04.

I would like to invite your kind attention to this office letter No.397/DHO dated 23/1/2019, the progress in the matter is still awaited.

It is once again requested that the competent authority in the Finance Department, Khyber Pakhtunkhwa may please be approached to change the nomenclature of the posts of Dais BPS-04 to the post of Ward attendant BPS-04 in the light of letters cited above.

 District Health Officer  
Peshawar.

No. 859-65 /DHO/Change of Nomenclature of Dai/2018-19

Copy forwarded to the:

1. Secretary to Government of Khyber Pakhtunkhwa Health Department.
2. Budget officer-VI Finance Department Khyber Pakhtunkhwa
3. Section Officer (Budget) Health Department Khyber Pakhtunkhwa
4. Section Officer (FR) Finance Department Khyber Pakhtunkhwa for information w/r to his letter No. SO(FR)FD/7-3/2016/3371 dated 1/8/2017.
5. District Officer (F&P) District Govt: Peshawar
6. Accounts Section.

 District Health Officer  
Peshawar

Date = 07-02-019



(3)

Annex - F

# DIRECTORATE GENERAL HEALTH SERVICES KHYBER PAKHTUNKHWA PESHAWAR



E-Mail Address: [dgw/pulghs@yahoo.com](mailto:dgw/pulghs@yahoo.com) office Phn 091-9210269 Exchange# 091-9210187, 9210196 Fnx # 091-9210230  
No. 1811-12 / Personnel Dated: 20 / 02 / 2019

Change of  
Designation  
Dai to W/AH

## REMINDER

To,

The Secretary to Govt. of Khyber Pakhtunkhwa  
Health Department Peshawar.

20/2/19

Subject:

CHANGE OF NOMENCLATURE OF POSTS OF DAIS BPS-04 TO  
WARD ATTENDANT BS-04.

Sir

Kindly refer to this Directorate letter No. 1260-61/Personnel dated  
28.01.2019 on the subject noted above.

You are requested to please intimate the action taken in the matter so as to  
proceed further.

DIRECTOR (HRM)  
DIRECTORATE GENERAL HEALTH  
SERVICES, K.P.K PESHAWAR.

C.C

District Health Officer Peshawar w/r to his letter No. 859/DHO dated 07.02.2019.

1054  
25/2/2019

San  
28/2/19

Date = 20-02-019

9

Annex-9



GOVERNMENT OF KHYBER PAKHTUNKHWA  
HEALTH DEPARTMENT

No. SOH-IVHD//4-4/14/Dai/Nomenclature/19  
Dated Pesh: the 11-03-2019

To  
The Secretary to Government of Khyber Pakhtunkhwa,  
Finance Department, Peshawar.

11/3/19  
2/26  
3/03/19

SUBJECT:- CHANGE OF NOMENCLATURE OF POSTS OF DAIS BPS-04 TO  
WARD ATTENDANT BS-04.

Dear Sir,

I am directed to refer to your letter No. SO (FR)FD/7-3/2016/3371 dated 01/08/2017 and to forward herewith a copy of Director General Health Services, Khyber Pakhtunkhwa letter No. 1260-61/Personnel dated 28/01/2019 alongwith its enclosure, on the subject noted above with the request to re-designate the posts of Dais BS-04 in all the health facilities/institutions of Health Department and reflect the same in the Budget Book accordingly.

Page-517

Encl. as above.

1949  
25-3-2019

Yours faithfully,

SECTION OFFICER-IV  
HEALTH DEPARTMENT

OFFICE OF THE DIRECTOR GENERAL HEALTH SERVICES, K.P.K, PESHAWAR.

No. 2822

/Personnel

Dated 21 / 3 / 2019.

A copy of above is forwarded to the DHO Peshawar, for further necessary action.

Seen  
DHO  
29/3/19

ASSISTANT DIRECTOR (Ministerial)  
DIRECTORATE GENERAL HEALTH  
SERVICES, K.P.K, PESHAWAR

30/03/19