

07/04/2021

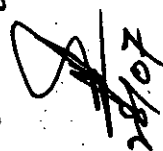
Due to COVID-19, the case is adjourned to
09/06/2021 for the same.


READER

26.07.2021

To come up for preliminary hearing on 26.08.2021
before S.B at Camp Court, Swat. Notices be issued to
appellant/counsel for the date fixed.


Chairman

Notes

28/07

26.08.2021

Appellant present in person and submitted an
application for withdrawal of the appeal. Application placed
on file.

In view of the application of appellant, the appeal at
hands is dismissed as withdrawn. File be consigned to the
record room.


Chairman
Camp Court, Swat

ANNOUNCED
26.08.2021

10.12.2020


Due to COVID-19, case is adjourned to 03.02.2021 for the same as before.


Reader

03.02.2021

Appellant present in person.

He made a request for adjournment as his counsel is not available. Adjourned. To come up for preliminary hearing on 07.04.2021 before S.B at Camp Court, Swat.


(Rozina Rehman)
Member (J)
Camp Court, Swat

08.07.2020 Bench is incomplete. Therefore, the case is adjourned.
To come up for the same on 10.09.2020, at camp court
Swat.



Reader

10.09.2020 Appellant alongwith counsel present.

Learned counsel for appellant requests for adjournment;
adjourned. To come up for preliminary hearing on
05.11.2020 before S.B at Camp Court Swat.



Member (J)
Camp Court, Swat

05.11.2020 Appellant in person present.

Lawyers are on general strike, therefore, case is
adjourned to 10.12.2020 for preliminary hearing, before S.B
at Camp Court, Swat.



(Rozina Rehman)
Member (J)
Camp Court, Swat

02.03.2020

Appellant in person present and seeks adjournment as his counsel is not available. Adjourn. To come up for preliminary hearing on 06.04.2020 before S.B at Camp Court, Swat.



Member
Camp Court, Swat.

Due to COVID-19 a
visits to us to camp
court Swat has
been cancelled. To come
up for the same on 06/04/2020


Member

03.06.2020

Due to Covid-19, the case is adjourned. To come up for the same on 09.07.2020 before SB at camp court Swat.

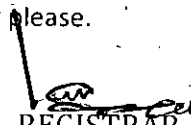



Reader

Form- A

FORM OF ORDER SHEET

Court of _____

Case No.- _____ 1959/2019 _____

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	18/12/2019	<p>The appeal of Dr. Muhammad Tahir presented today by Mr. Shamsul Hadi Advocate may be entered in the Institution Register and put up to the Worthy Chairman for proper order please.</p> <p> REGISTRAR 18/12/19</p>
2-	04.02.2020	<p>This case is entrusted to touring S. Bench at Swat for preliminary hearing to be put up there on <u>04-02-20</u></p> <p> CHAIRMAN</p> <p>Appellant in person present and seeks adjournment on the ground that his counsel is not available. Adjourn. To come for preliminary hearing on 02.03.2020 before S.B at Camp Court, Swat.</p> <p> Member Camp Court, Swat.</p>

BEFORE THE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA
PESHAWAR

Service Appeal No. 1959/2019

Dr. Muhammad Tahir.....Appellant


Versus

Govt of KPK & others.....contemnors/Respondents

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5.	Copies of notification dated 10/11/2017	B	13-
6.	Copies of refixation order dated 24/10/2019 of salary and salary slips	C	14-18
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8.	Copies of departmental appeals	E	22-24
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Appellant
Through


SHAMS UL HADI
Advocate, high court
Cell No. 0333-9337626

1

BEFORE THE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA
PESHAWAR

Service Appeal No/ 1959 /2019

Khyber Pakhtunkhwa
Service Tribunal

Diary No. 21059

Dated 18/12/2019

Dr. Muhammad Tahir (PMO BPS-19),

Presently posted at District Head Quarter Hospital Daggar Buner.

.....Appellant

Versus

1. Accountant General Khyber Pakhtunkhwa at civil secretariat Peshawar.
2. District Account Officer Buner.
3. Secretary Health Department Khyber Pakhtunkhwa at civil secretariat Peshawar.
4. Medical superintendent DHQ Hospital Daggar Buner.

.....Respondents

APPEAL UNDER SECTION 4 OF THE GOVT OF KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT 1974, AGAINST THE ILLEGAL, UNLAWFUL ACTION WHEREIN USUAL INCREMENT WAS WITHDRAWN FROM THE SALARY OF THE PETITIONER THROUGH IMPUGNED ORDER DATED 28/08/2019 AGAINST WHICH THE PETITIONER FILED DEPARTMENTAL APPEAL WHICH WAS NOT DECIDED WITH IN STATUTORY PERIOD.

Filed to -
Registrar
18/12/19
PRAYER:

ON ACCEPTANCE THE INSTANT APPEAL THE IMPUGNED ORDER DATED 28/08/2019 MAY KINDLY BE SET ASIDE AND THE RESPONDENTS MAY KINDLY BE DIRECTED TO RESTORE USUAL INCREMENT IN THE MONTHLY SALARY OF THE APPELLANT AND FURTHER TO REFIXED THE MONTHLY SALARY OF THE PETITIONER ACCORDINGLY.

2

Respectfully sheweth;

1. That initially the appellant was appointed as medical officer (BPS-17) on 21/06/1989, later on due to unblemish service record the appellant was promoted to the rank of Principal medical officer (PMO BPS-19) on 05/06/2017. **(Copies of appointment order and promotion are attached as annexure "A").**

2. That in the year 2017, the provincial government was pleased to grant usual increment to all provincial employees who were not allowed annual increment on 01/12/2001, due to the reason that they were at the maximum of 1994 pay scale. **(Copies of notification dated 10/11/2017 is attached as annexure "B").**

3. That according to the notification the appellant requested to the respondent No.1 for refixation of his monthly salary and for grant of the above mentioned usual increment and as such the respondent No.1 vide order dated 24/10/2019, allowed the above mentioned usual increment to the appellant and as such refixed the monthly salary of the appellant from the month of November 2019. **(Copies of refixation order dated**

24/10/2019 of salary and salary slips are attached as annexure "C").

4. That later on with any notice to appellant, the respondent no.1 again withdrawn his earlier re-fixation order of salary of the appellant and as such the usual increment was reduced from the monthly salary of the appellant against which the appellant filed an application to the respondent No.1 but again the respondent No.1 through impugned order dated 28/08/2019 re-fixed the monthly salary of the appellant and as such revised pay slip was issued to the appellant through impugned order dated 28/08/2019. **(copies of salary slip month of December, application and impugned order dated 28/08/2019 are attached as annexure "D")**

5. That against the impugned order dated 28/08/2019 the appellant filed departmental appeal to respondent No.1 & 3 but the same was not decided within statutory period. **(Copies of departmental appeals are attached as annexure "E").**

4

6. That feeling aggrieved the appellant have no other remedy except to file the instant appeal on the following grounds.

GROUNDS:

A. That the impugned order dated 28/08/2019 regarding the reduction of usual increment is against the law and rules.

B. That other colleague of the appellant taking the benefits of usual increment since 2017 but the appellant was deprived from the said benefits without any plausible explanation and the same is a classical example of discrimination. **(Copy of salary slip of others as annexure "F")**.

C. That after a long struggle of appellant the usual increment of was added in the monthly salary of the appellant but later on without notice or giving opportunity of hearing to the appellant the benefits of usual increment were withdrawn/reduced from the monthly salary of the appellant which too without any reason which is against the law and natural justice as well.

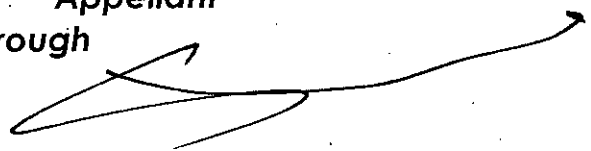
D. That any other grounds be raised with the permission of this Hon'ble tribunal as not specifically asked.

it is, therefore very humbly prayed that on acceptance the instant appeal the impugned order dated 28/08/2019 may kindly be set aside and the respondents may kindly be directed to restore usual allowance/increment in the monthly salary of the appellant and further to refixed the monthly salary of the petitioner accordingly.



Appellant

Through




SHAMS UL HADI

Advocate, High Court

CERTIFICATE

It is certify that no such like appeal has been filed earlier before this Hon'ble tribunal.



Advocate

BEFORE THE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA
PESHAWAR

Service Appeal No. _____/2019

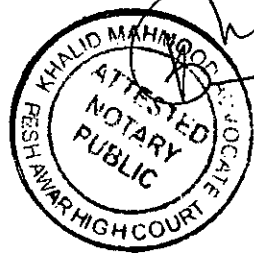
Dr. Muhammad Tahir.....Appellant

Versus

Govt of KPK & others.....contemnors/Respondents

AFFIDAVIT

I, Dr. Muhammad Tahir (PMO BPS-19), Presently posted at District Head Quarter Hospital Daggar Buner, do hereby solemnly affirm and declares on oath that, all the contents of this **appeal** are true and correct to the best of my knowledge and belief and nothing has been kept concealed or withheld from this august court.



mdh
16-12-19

DEPONENT

Dr. Muhammad Tahir

BEFORE THE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA
PESHAWAR

Service Appeal No. _____/2019

Dr. Muhammad Tahir.....Appellant

Versus

Govt of KPK & others.....contemnors/Respondents

Memo of addresses

PETITIONER

Dr. Muhammad Tahir (PMO BPS-19),

Presently posted at District Head Quarter Hospital Daggar Buner.

CNIC:

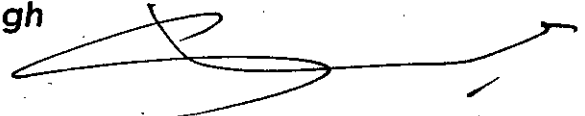
Cell:

RESPONDENT

1. Accountant General Khyber Pakhtunkhwa at civil secretariat Peshawar.
2. District Account Officer Buner.
3. Secretary Health Department Khyber Pakhtunkhwa at civil secretariat Peshawar.
4. Medical superintendent DHQ Hospital Daggar Buner.

Appellant

Through



SHAMS UL HADI

Advocate, High Court

HEALTH DIRECTORATE, NORTH-WEST FRONTIER PROVINCE,
PESHAWAR.

⑧ Annex 1
" A 2

NOTIFICATION.

No. /E. I., dated Peshawar, the 21-6-1989.

In consultation with the North-West Frontier Province Public Service Commission, Peshawar, Dr. Muhammad Tahir, MBBS

has been appointed as Medical Officer on Regular Basis at Rs. 2065/P. M. in Basic Pay Scale No. 17 (i.e.) Rs. 2065 -155- 3925 plus usual allowances as admissible by the Government from time to time.

Dr. Muhammad Tahir on his first appointment has been posted as Medical Officer (Basic Pay Scale No 17) at the B.H.U., Choralai, Swat with effect from 29.4.1989 (P.M.) against the vacant post.

for Director Health Services,
North-West Frontier Province,
Peshawar.

To. 4672 (G.M.)
25/0
The Manager,
Government Press, North-West Frontier Province, Peshawar
for publication in the Government Gazette.

No. 9969-73 /E. I.,

Copy forwarded to the:-

1. Secretary to Government of North-West Frontier Province, Health and Social Welfare Department, Peshawar for information.
2. District Health Officer, Swat

for information and necessary action with reference to his letter No. dated

A Copy of the Nominal Roll Form is sent herewith for completion by the doctor concerned immediately and return to the Directorate for further action.

ATTESTED

REGISTERED.

to be a copy
Advocate for information.

3. District Accounts Officer, Swat

A copy of the Health and Age Certificate in respect of the above named doctor is sent herewith for record in his office.

4. A.E.-IV., Health Directorate, North-West Frontier Province, Peshawar for information.

OFFICE OF THE EXECUTIVE DISTRICT OFFICER HEALTH DISTRICT BUNER
OFFICE ORDER

Reference Secretary Health Govt: of NWFP Health Department Peshawar No. SOH(EV)4-13/07 Dated. 16-04-2008 & Director General Health Services NWFP Peshawar endorsement No. 13136-236/E.I dated. 29-04-2008.

The following officers are hereby posted /adjusted against the vacant post noted against their names due to his promotion to the post of BPS-18 with immediate effect in the interest of public services.

S.No	Name of officers	From	To	Remarks
1	Dr. Anis-ur-Rahman at S.NO. 91	RHC Sarqala	RHC Sarqala	Against the vacant post
2	Dr. Mohammad Tahir at S.No.171	Coordinator HMIS EDO(H) Office Buner	SMO, DHQ(H) Daggar	-do-
3	Dr. Mumtaz Hussain at S.No. 174	MO DHQ(H) Daggar	SMO DHQ(H) Daggar	-do-
4	Dr. Sher Abdullah at S.No. 190	RHC Jowar	CH Pachakalay	-do-
5	Dr. Abdul Wahid at S.No. 195	MO TBC Buner	DTO Buner	-do-

Note: Arrival/departure reports should be submit to this office for record

Executive District Officer
Health District Buner

No. 2566-721 PF

Dated the 24/05 /2008

Copy to :-

1. PS to Secretary Health Govt: of NWFP Health Department Peshawar with ref: to his No. cited above
2. The Director General Health Services NWFP Peshawar with ref: to his No. cited above
3. The District Accounts Officer Buner
4. The Medical Superintendent DHQ(H)Daggar Buner
5. The Doctor concerned for information and compliance
6. Accounts /establishment section of this office
7. P/file

Executive District Officer
Health District Buner

ATTACHED

TO BE KEPT IN FILE

C-1-C



HEALTH DEPARTMENT

10

AT - 6 - Dated Peshawar, the 5th June, 2017**NOTIFICATION****NO.SOH(E-V)4-22/2017**

Upon promotion to BS-19 in the General Cadre vide this Department Notification of even number dated 14.04.2017, the competent authority (Chief Minister Khyber Pakhtunkhwa) is pleased to order postings/transfers of the following Principal Medical Officers (BS-19) with immediate effect in the public interest:

S#	Name of Doctor	FROM	TO	Remarks
1	Dr. Naeema Sadia PMO (BS-19)	Demonstrator Gomal Medical College Dikhan	PMO (BS-19) DHO Office Dikhan	Against the vacant post of PMO (BS-19)
2	Dr. Ahmad Zeb Wazir PMO (BS-19)	Civil Hospital Shewa NW Agency	DHO Hospital Bannu	Against the vacant post of PMO (BS-19)
3	Dr. Dawood Khan PMO (BS-19)	Civil Hospital Aitzai Mohmand Agency	PMO (BS-19) DHO Office Charsadda.	Against the vacant post of PMO (BS-19)
4	Dr. Sebir Hussain PMO (BS-19)	AHQ Hospital Parachinar Agency Kurrum	DHO Hospital Buner	Against the vacant post of PMO (BS-19)
5	Dr. Tahira Shamim FPMO (BS-19)	Khyber Teaching Hospital Peshawar	PMO (BS-19) DHO Office Peshawar	Against the vacant post of PMO (BS-19)
6	Dr. Muhammad Rauf PMO (BS-19)	Attached to Director Health Services FATA	PMO (BS-19) DHO Office Peshawar	He will actualize his promotion and will continue work at FATA
7	Dr. Zafar Ali Shah PMO (BS-19)	AHQ Hospital Wana SW Agency	PMO (BS-19) DHO Office Dikhan	Against the vacant post of PMO (BS-19)
8	Dr. Nasir Ali PMO (BS-19)	AHQ Hospital Parachinar Agency Kurrum	DHO Hospital Hangu	Against the vacant post of PMO (BS-19)
9	Dr. Amjad Ghias PMO (BS-19)	MMM Teaching Hospital Dikhan.	Civil Hospital Yank Dikhan	Against the vacant post of PMO (BS-19)
10	Dr. Muhammad Hashim Khan PMO (BS-19)	THQ Hospital Shabqadar Charsadda	PMO (BS-19) DHO Office Charsadda	Against the vacant post of PMO (BS-19)
11	Dr. Qamar Iqbal PMO (BS-19)	BHU Budhani Dikhan	PMO (BS-19) DHO Office Dikhan.	Against the vacant post of PMO (BS-19)
12	Dr. Essa Khan PMO (BS-19)	Type-D Hospital Paharpur Dikhan	Type-D Hospital Paharpur Dikhan	Against the vacant post of PMO (BS-19)
13	Dr. Binyamin PMO (BS-19)	King Abdullah Teaching Hospital Mansehra.	King Abdullah Teaching Hospital Mansehra	Against the vacant post of PMO (BS-19)
14	Dr. Ghaniur Rehman PMO (BS-19)	MS DHO Hospital Dir (Upper).	DHO Hospital Balkhela Malakand	Against the vacant post of PMO (BS-19)
15	Dr. Ghulam Hadi Khan	Saidu Group of Teaching Hospital Swat	Saidu Group of Teaching Hospital Swat	Against the vacant post of PMO (BS-19)

	PMO (BS-19)	Peshawar	Peshawar	Vacant post of PMO (BS-19)
17	Dr Hashim Jan PMO (BS-19)	Civil Hospital Mardan Peshawar	PMO (BS-19) DHO Office Peshawar	Against the vacant post of PMO (BS-19)
18	Dr. Muhammad Nawaz PMO (BS-19)	Govt. Nazeerullah Babar Memorial Hospital Peshawar.	Govt. Nazeerullah Babar Memorial Hospital Peshawar	Against the vacant post of PMO (BS-19)
19	Dr. Zinwar Hussain PMO (BS-19)	DHO Hospital Haripur	PMO (BS-19) DHO Office Haripur	Against the vacant post of PMO (BS-19)
20	Dr. Gul Ameen PMO (BS-19)	Civil Hospital Lundkhwar Mardan	PMO (BS-19) DHO Office Mardan	Against the vacant post of PMO (BS-19)
21	Dr. Saad Malik PMO (BS-19)	DTO Chitral	PMO (BS-19) DHO Office Chitral	Against the vacant post of PMO (BS-19)
22	Dr. Muhammad Imran PMO (BS-19)	Hayatabad Medical Complex Peshawar	PMO (BS-19) DHO Office Peshawar	Against the vacant post of PMO (BS-19)
23	Dr. Abdur Rashid PMO (BS-19)	DHO Hospital Dikhan	PMO (BS-19) DHO Office Dikhan	Against the vacant post of PMO (BS-19)
24	Dr. Nazeem-ur-Rehman PMO (BS-19)	AHQ Hospital WANA SW Agency.	PMO (BS-19) DHO Office Dikhan	Against the vacant post of PMO (BS-19)
25	Dr. Taj-ud-Haq PMO (BS-19)	Attached to Provincial TB Control Program Health Department	PMO (BS-19) DHO Office Peshawar	Against the vacant post of PMO (BS-19)
26	Dr. Khair Muhammad PMO (BS-19)	DHO Hospital Tank	DHO Hospital Tank	Against the vacant post of PMO (BS-19)
27	Dr. Inayatullah	RHC Dasso Kohistan	PMO (BS-19) DHO Office Kohistan.	Against the vacant post of PMO (BS-19)
28	Dr. Muhammad Essa Khan PMO (BS-19)	DHO Hospital Batkhela	DHO Hospital Batkhela	Against the vacant post of PMO (BS-19)
29	Dr. Awar Yas Khan PMO (BS-19)	Khalifa Gulnawaz Teaching Hospital Bannu	PMO (BS-19) DHO Office Bannu	Against the vacant post of PMO (BS-19)
30	Dr. Mir Aism Khan Afridi PMO (BS-19)	Demonstrator Saidu Medical College Swat	Saidu Group of Teaching Hospital Swat	Against the vacant post of PMO (BS-19)
31	Dr. Muhammad Shakoor PMO (BS-19)	Saidu Group of Teaching Hospital Swat	Saidu Group of Teaching Hospital Swat	Against the vacant post of PMO (BS-19)
32	Dr. Fazle Maula PMO BS-19	Demonstrator Saidu Medical College Swat.	Saidu Group of Teaching Hospital Swat	Against the vacant post of PMO (BS-19)
33	Dr. Ibrar Ali PMO (BS-19)	BBS Teaching Hospital Abbottabad.	BBS Teaching Hospital Abbottabad	Against the vacant post of PMO (BS-19)
34	Dr. Muhammad Tahir PMO (BS-19)	DHO Hospital Buner	DHO Hospital Buner	Against the vacant post of PMO (BS-19)
35	Dr. Azzur Rahman PMO (BS-19)	Category-D Hospital Pacha Buner	DHO Hospital Buner	Against the vacant post of PMO (BS-19)
36	Dr. Faizul Mufti Jilani PMO (BS-19)	DHO Hospital Chitral	Category-D Hospital Bori Chitral	Against the vacant post of PMO (BS-19)
37	Dr. Yousaf Rahman PMO (BS-19)	DHO Hospital Mardan	DHO Hospital Mardan.	Against the vacant post of PMO (BS-19)

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39	Dr. Azizur Rehman PMO (BS-19)	Demonstrator Medical College Dikhan	Gomal Dikhan	PMO (BS-19) DHO Office Dikhan	Against the vacant post of PMO (BS-19)
40	Dr. Sahib Dad Khan PMO (BS-19)	Demonstrator Medical Peshawar	Khyber College	PMO (BS-19) DHO Office Peshawar	He will actualize his promotion and will continue work at KMO Peshawar
41	Dr. Muhammad Saeed PMO (BS-19)	Civil Hospital Haripur	Rehana Haripur	Civil Hospital Rehana Haripur	Against the vacant post of PMO (BS-19)
42	Dr. Sher Abdullah Khan PMO (BS-19)	RHC Juwal Buner		PMO (BS-19) DHO Office Buner	Against the vacant post of PMO (BS-19)
43	Dr. Fazal Rehman PMO (BS-19)	DHO Hospital Kohat		DHO Hospital KDA Kohat	Against the vacant post of PMO (BS-19)
44	Dr. Abd Hussain Shah PMO (BS-19)	King Abdullah Teaching Hospital Manshera		King Abdullah Teaching Hospital Manshera	Against the vacant post of PMO (BS-19)
45	Dr. Shad Muhammad PMO (BS-19)	AHQ Hospital Ghallani Mohammad Agency		DHO Hospital Buner	Against the vacant post of PMO (BS-19)
46	Dr. Khan Badshah PMO (BS-19)	AHQ Hospital Bajaur Agency		Type-D Hospital, Sammar Bagh Dir (lower)	Against the vacant post of PMO (BS-19)
47	Dr. Amin-ul-Haq PMO (BS-19)	Mian Rasheed Hospital Rabbi Nowshera		DHO Hospital Nowshera	Against the vacant post of PMO (BS-19)
48	Dr. Syed Shah PMO (BS-19)	Lady Reading Hospital Peshawar		PMO (BS-19) DHO Office Peshawar	Against the vacant post of PMO (BS-19)
49	Dr. Abd Khan PMO (BS-19)	King Abdullah Teaching Hospital Manshera		King Abdullah Teaching Hospital Manshera	Against the vacant post of PMO (BS-19)
50	Dr. Zahirullah Khan PMO (BS-19)	THQ Hospital Shabqadar Charsadda		DHO Hospital Charsadda	Against the vacant post of PMO (BS-19)
50	Dr. Jamilur Rehman PMO (BS-19)	AHQ Hospital Miranshah		PMO (BS-19) DHO Office Bannu	Against the vacant post of PMO (BS-19)

SECRETARY HEALTH
Govt. of Khyber Pakhtunkhwa

Endst. No. & Date Even

Copy to the:-

1. Accountant General Khyber Pakhtunkhwa, Peshawar.
2. Director General, Health Services, Peshawar.
3. Director Health Services FATA, Peshawar.
4. District Health Officers mentioned above.
5. Medical Superintendents of the DHO Hospitals mentioned above.
6. District Accounts Officer/Agency Accounts Officers mentioned above.
7. PS to Secretary Health Department.
8. PS to Minister for Health Khyber Pakhtunkhwa.
9. Computer Programmer Health Department.
10. Doctors concerned.

SECTION OFFICER (E-1)



GOVERNMENT OF KHYBER PAKHTUNKHWA
FINANCE DEPARTMENT
(REGULATION WING)

NO. FD (SOSR-1) 2-123/2017
Dated Peshawar the 10th November, 2017

Amir
B
13

To:

1. The Senior Member, Board of Revenue, Khyber Pakhtunkhwa.
2. The Addl: Chief Secretary, P&D Department, Khyber Pakhtunkhwa.
3. All Administrative Secretaries to Govt: of Khyber Pakhtunkhwa
4. The Principle Secretary to Governor, Khyber Pakhtunkhwa
5. The Principle Secretary to Chief Minister, Khyber Pakhtunkhwa.
6. The Secretary, Provincial Assembly, Khyber Pakhtunkhwa
7. All Heads of Attached Departments in Khyber Pakhtunkhwa.
8. The Registrar, Peshawar High Court, Peshawar.
9. All District & Sessions Judges in Khyber Pakhtunkhwa
10. The Chairman, Public Service Commission, Khyber Pakhtunkhwa.
11. The Chairman, Services Tribunal, Khyber Pakhtunkhwa.
12. All Deputy Commissioners, in Khyber Pakhtunkhwa.

Subject: **GRANT OF USUAL INCREMENT.**

Dear Sir,

I am directed to refer to the subject noted above and to state that the competent authority is pleased to allow usual increment **with immediate effect** to all Provincial Government employees who were not allowed annual increment due on 01-12-2001 due to the reason that they were at the maximum of 1994 pay scales.

Secretary to Govt. of Khyber Pakhtunkhwa
Finance Department

Endst: No.FD(SOSR-1) 2-123 /2017,

Dated Peshawar the 10th Nov, 2017

A Copy for information & necessary action is forwarded to the:-

1. Accountant General, Khyber Pakhtunkhwa, Peshawar.
2. Secretaries to Government of Punjab, Sindh and Balochistan, Finance Departments.
3. All Heads of Autonomous / Semi Autonomous Bodies in Khyber Pakhtunkhwa.

(Signature)
(FIAZ ALAM)

DEPUTY SECRETARY (REG-II)

Endst: No & Date even.

A copy for information is forwarded to:-

1. The Director, Treasuries & Accounts, Khyber Pakhtunkhwa.
2. All the District Comptroller of Accounts in Khyber Pakhtunkhwa.
3. The Director, Local Fund Audit, Khyber Pakhtunkhwa, Peshawar.
4. The Director, FMIU, Finance Deptt: with the request to upload the same on FD's Website
5. All the District Accounts Officers in Khyber Pakhtunkhwa.
6. The Private Secretary to Minister for Finance, Khyber Pakhtunkhwa.
7. The Private Secretary to Secretary, Finance Deptt: Khyber Pakhtunkhwa.
8. PA to Special Secretary, Finance Department, Khyber Pakhtunkhwa.
9. PAs to Additional Secretaries / Deputy Secretaries in Finance Department, Peshawar.

Ct-c
(Signature)

(Signature)
(BARKAT KHAN)
SECTION OFFICER (SR-1)

In the Dept of Finance DIPP Hyderabad No FD (SOSR-1)
 2-123/2017 dt 10/11/2017 with Immediate Effect
 Mr. Mohammad Tahir applied for regularization
 I agreed we may find his pay as under.

act pay
 (3880-290-7360) P1
 (6210-465-20160) K-17
 pay on 1/12/18 to 125.7360

proposed pay
 (3880-290-7360) ¹⁴ C

pay filed on 12/2000 = 7360 + 290
 (6210-465-20160) 1/12/01 = 11790 + 465
 = 12255

1/12/02 = 12720

1/12/03 = 13185

1/12/04 = 13650

(7140-535-2310) 1/17/05 = 15700

1/12/05 = 16235

1/12/06 = 16770

(8210-615-2660) 1/17/07 = 19280

1/12/07 = 19895

(10760-775-34010) 28/15/08 = 20060 + 775

= 20835

(12910-930-40810) 1/17/08 = 25000

1/12/08 = 25930

1/12/09 = 26860

1/12/10 = 27790

(2000-1500-5000) 1/17/11 = 21000

1/12/11 = 21550

1/12/12 = 21700

1/12/13 = 21850

1/12/14 = 21500

(25940-1950-61960) 1/17/15 = 61940 + 1950

1/12/15 = 61940 + 1950

(31890-2100-7890) 1/17/16 = 79890 + 2100

1/12/16 = 79890 + 2100

(29370-2560-10570) 1/16/17 = 85210 + 2560

1/12/17 = 85210 + 2560

= 87770

1/17/17 = 104960

1/12/17 = 108010

John was 10/11/2017

Submitted for approval please.

[Signature]

24/10/2019

[Signature]

ATTESTED

to be true copy

[Signature]

Additional

- (1) Appointment
- (2) Move to 8:25 18, 19
- (3) DAO term of merit.
- (4) Stop by another DAO
- (5) Second Health term
- (6) — 60 Days

pkc
ATTACHED
to be furnished by
Advocate

Bunair at Dagga

15

S#: 1

P Sec:001 Month:September 2018
BD4203 -MS District Head Quarter H
MS District Head Quarter

Pers #: 00271561 Buckle: 0
Name: DR MOHAMMAD TAHIR
PRINCIPAL MEDICAL OFFICER

NTN:
GPF #: JMSW0000388
Old #:

CNIC No.1510103393345
GPF Interest Applied
19 Active Temporary

BD4203 -

PAYS AND ALLOWANCES:

0001-Basic Pay	104,960.00
1000-House Rent Allowance	8,856.00
1210-Convey Allowance 2005	5,000.00
1518-Entertainment Allowance	500.00
1913-Comp Allow 20% (N2,17to22)	2,000.00
1947-Medical Allow 15% (16-22)	5,036.00
1985-Health Professional Allow	82,000.00
2148-15% Adhoc Relief All-2013	2,425.00
2199-Adhoc Relief Allow @10%	1,624.00
Gross Pay and Allowances	241,622.00

DEDUCTIONS:

IT Payable 82,458.27	Deducted 27,489.00	TAX: (3609)	10,660.00
GPF Balance 2321,596.00		Subrc:	7,180.00
3501-Benevolent Fund			800.00
4004-R. Benefits & Death Comp:			1,600.00

Total Deductions 20,240.00
221,382.00

D.O.B
02.12.1962
29 Years 05 Months 009 Days

LFP Quota:
HABIB BANK LIMITED BAZARGAI
1694-3

ATTESTED

to the
ACCOUNTANT

16

Bunair at Dagga

S#: 2

P Sec:001 Month:September 2018
BD4203 -MS District Head Quarter H
MS District Head Quarter

Pers #: 00271561 Buckle: 0
Name: DR MOHAMMAD TAHIR
PRINCIPAL MEDICAL OFFICER
CNIC No.1510103393345
GPF Interest Applied
19 Active Temporary

NTN:
GPF #: JMSW0000388
Old #:

BD4203 -

PAYS AND ALLOWANCES:

2211-Adhoc Relief All 2016 10%	8,229.00
2224-Adhoc Relief All 2017 10%	10,496.00
2247-Adhoc Relief All 2018 10%	10,496.00

Gross Pay and Allowances

241,622.00

DEDUCTIONS:

IT Payable	82,458.27	Deducted	27,489.00
GPF Balance	2321,596.00		

Subrc:

Total Deductions

20,240.00

221,382.00

D.O.B

02.12.1962

29 Years 05 Months 009 Days

LFP Quota:

HABIB BANK LIMITED BAZARGAI
1694-3

CFL

~~ATTESTED~~

to be used only
purpose

17

Bunair at Dagga

S#: 1

P Sec:001 Month:November 2018
BD4203 -MS District Head Quarter H
MS District Head Quarter

Pers #: 00271561 Buckle: 0
Name: DR MOHAMMAD TAHIR
PRINCIPAL MEDICAL OFFICER
CNIC No.1510103393345
GPF Interest Applied
19 Active Temporary

NTN:
GPF #: JMSW0000388
Old #:

BD4203 -

PAYS AND ALLOWANCES:

0001-Basic Pay	108,010.00
1000-House Rent Allowance	8,856.00
1210-Convey Allowance 2005	5,000.00
1518-Entertainment Allowance	500.00
1913-Comp Allow 20%(N2,17to22)	2,000.00
1947-Medical Allow 15% (16-22)	5,036.00
1985-Health Professional Allow	82,000.00
2148-15% Adhoc Relief All-2013	2,425.00
2199-Adhoc Relief Allow @10%	1,624.00
Gross Pay and Allowances	285,755.00

DEDUCTIONS:

IT Payable	86,390.01	Deducted	48,993.00	TAX: (3609)	12,342.00
GPF Balance	2335,956.00			Subrc:	7,180.00
3501-Benevolent Fund					800.00
4004-R. Benefits & Death Comp:					1,600.00

Total Deductions 21,922.00
263,833.00

D.O.B 02.12.1962
29 Years 07 Months 009 Days

LFP Quota:
HABIB BANK LIMITED BAZARGAI
1694-3

C-T-C
~~ATTESTED~~

19 Annexure (D) 2

Bunair at Dagga

S#: 1

P Sec:001 Month:December 2018
BD4203 -MS District Head Quarter H
MS District Head Quarter

Pers #: 00271561 Buckle: 0
Name: DR MOHAMMAD TAHIR
PRINCIPAL MEDICAL OFFICER
CNIC No.1510103393345
GPF Interest Applied
19 Active Temporary

NTN:
GPF #: JMSW0000388
Old #:

BD4203 -

PAYS AND ALLOWANCES:

0001-Basic Pay	108,010.00
1000-House Rent Allowance	8,856.00
1210-Convey Allowance 2005	5,000.00
1518-Entertainment Allowance	500.00
1913-Comp Allow 20%(N2,17to22)	2,000.00
1947-Medical Allow 15% (16-22)	5,036.00
1985-Health Professional Allow	82,000.00
2148-15% Adhoc Relief All-2013	2,425.00
2199-Adhoc Relief Allow @10%	1,624.00
Gross Pay and Allowances	245,282.00

DEDUCTIONS:

IT Payable 74,048.10 Deducted 61,335.00	TAX: (3609) 12,342.00
GPF Balance 2343,136.00	Subrc: 7,180.00
3501-Benevolent Fund	800.00
4004-R. Benefits & Death Comp:	1,600.00

Total Deductions

~~21,922.00~~

223,360.00

D.O.B 02.12.1962
29 Years 08 Months 010 Days

LFP Quota:
HABIB BANK LIMITED BAZARGAI
1694-3

~~C.F.C~~

20

To,

The District Account Officer.
Buner at Daggar

From,

Dr. Mohammad Tahir
Principal Medical Officer
DHQ (H) Daggar Buner,

Subject:-

Dear Sir

Fixation of Pay.

Reference to Finance Department letter No. F.D(SOS) R-172123/2017 dated, 10-11-2017 with immediate effect my pay was fixed and one increment was added to my basic pay in the month of November, 2018.
In the month of December, that increment is deducted from my basic pay.
So it is requested to add this increment to my basic pay or explain the reason that why this increment has been stoped..

Thanks.

Your's Faithfully
Dr. Mohammad Tahir
Principal Medical Officer
DHQ (H) Daggar Buner

Copy to:-

- 1- The DGHS KPK Peshawar.
- 2- The M.S DHQ (H) Daggar for information.

C-t-c
ATTESTED
to be true copy
Advocate

23

L.No. ~~12-988~~
Date ~~5-9-19~~
Secretary Health

**OFFICE OF THE MEDICAL SUPERINTENDENT DHQ (H)
DAGGAR BUNER**

Phone & Fax # 0939-510223, Email: dhqhbuner@gmail.com

No. 4226 /

Dated the 29/8/2019

To,

The Secretary Health,
Govt. of KPK, Peshawar.

Subject Fixation of Pay

A self-explanatory application submitted by Dr. Muhammad Tahir, PMO, DHQ Hospital Daggar, Buner on the subject noted above is hereby forwarded to your good office for further N/A action please.

Medical Superintendent,
DHQ (H) Daggar Buner.

Medical Superintendent
DHQ Hospital Daggar Buner

No. _____ /

Copy forwarded to,

- 1. DAO Buner for information please.

Medical Superintendent,
DHQ (H) Daggar Buner.

AS(B)
DS-2

SSH

11/9/19

So-1

ATTESTED

to _____



Office of the
District Accounts Officer
 Buner at Daggar

To
 Dr. Muhammad Tahir
 MO (NOW PMO) DHQ Daggar Buner

Subject: - **REVISED PAY SLIP IN RESPECT OF DR. MUHAMMAD TAHIR MO (NOW PMO) AT DHQ DAGGAR BUNER**

Memo:
 You are hereby authorized to draw pay and allowances at the following rates subject to availability of same from the Secretary Health KPK

12

Period	01.12.01	01.12.01	01.12.02	01.7.03	01.12.03	01.7.04	01.12.04	01.7.05	01.12.05	01.7.06	01.12.06	01.7.07	01.12.07	28-5-08	01.7.08	01.12.08	01.7.09	01.12.09
Pay	7647	12255	12720	12720	13185	13185	13650	15700	16235	16235	16770	19280	19895	20835	25000	25930	25930	26860
HRA	861	861	861	861	861	861	861	2142	2142	2142	2142	2463	2433	3228	3873	3873	3873	3673
UAA	200	200	200	200	200	200	200	200	200	200	200	200	200	200	200	200	200	2000
SAA	776	776	776	776	776	776	776	776	776	776	776	776	776	776	776	776	776	776
RCA	1200	1200	1200	1200	1200	1200	1200	1200	1200	1200	1200	1200	1200	1200	1200	1200	1200	1200
SRA	0	0	0	1838	1838	1908	1978	1978	1978	1978	1978	1978	1978	1978	1978	1978	1978	1978
AR 04	0	0	0	0	0	1808	1978	1978	1978	1978	1978	1978	1978	1978	1978	1978	1978	1978
DA	0	0	0	0	0	0	0	0	0	2355	2435	2435	2435	2435	2435	2435	2435	2435
AR 09	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2435
Total	10684	15292	15757	17595	18130	18838	19443	22774	23309	25664	26279	29110	29725	31430	36240	37170	39605	42335

Period	01.7.10	01.12.10	01.7.11	01.12.11	01.7.12	01.12.12	01.7.13	01.12.13	01.7.14	01.12.14	01.7.15	01.12.15	01.7.16	01.12.16	06.06.17	01.7.17	01.12.17	01.12.18
Pay	26860	27790	44000	45500	45500	47000	47000	48500	48500	50000	64940	64940	79890	79890	87770	104960	108010	111060
P.Pay	0	0	0	0	0	0	0	0	0	0	0	1950	2400	4800	0	0	0	0
HRA	3873	3873	3873	3873	3873	3873	3873	3873	3873	3873	3873	3873	3873	3873	3873	5810	8856	8856
UAA	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000	2000
SAA	776	776	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
RCA	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
SRA	1978	1978	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
AR 04	1978	1978	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
DA	2435	2435	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
AR 09	2435	2435	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
AR 10	13430	13895	13895	13895	13895	13895	13895	13895	13895	13895	13895	13895	13895	13895	13895	0	0	0
MA	4029	4029	4029	4029	4029	4029	4029	4029	4029	4029	5641	5641	5641	5641	5641	5641	5641	5641
AR 11	0	0	4029	4029	4029	4029	4029	4029	4029	4029	0	0	0	0	0	0	0	0
AR 12	0	0	0	0	0	9400	9400	9700	9700	10000	0	0	0	0	0	0	0	0
AR 13	0	0	0	0	0	0	7050	7275	7275	7500	9741	9741	3215	3215	3215	3215	3215	3215
AR 14	0	0	0	0	0	0	0	4850	5000	6494	6494	0	0	0	0	0	0	0
AR 15	0	0	0	0	0	0	0	0	0	6494	6494	1672	1672	1672	1672	1672	1672	1672
AR 16	0	0	0	0	0	0	0	0	0	0	0	7989	7989	8777	8777	8777	8777	8777
AR 17	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	10496	10801	11106
AR 18	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	10496	10801	11106
Total	59794	61189	71826	73326	82426	84226	91276	93301	98151	100326	113078	115028	120375	122975	14885	156113	159773	163433

① The above fixation is subject to provide Move over sanction of Secretary Health K.P.

② Areas of difference of pay & All: would be admissible if sufficient budget is available.

District Accounts Officer
 Buner at Daggar
 28/8/2019

To,

22

Amman
E

The Secretary Health,
Govt. of KPK, Peshawar.

Through: Medical Superintendent DHQ (H) Daggar, Buner.

Subject:- Fixation of Pay


Respected Sir,

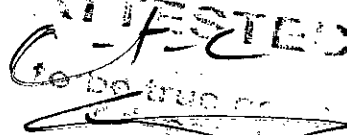
With due respect it is stated that I Dr. Muhammad Tahir, PMO BPS-19 DHQ Hospital Daggar, Buner. My one increment is less than the basic pay of Dr. Shad Mohammad, BPS-19 who is also working in the same hospital, I approached to the District Account Officer Buner, who fixed my pay and issue me Revised pay slip (Copy attached) for subject of sanction by the competent authority.

So, it is requested to fixed my pay and issue me sanction according the revised pay slip.

With Thanks

Your obedient servant,


Dr. Muhammad Tahir,
PMO, BPS-19
DHQ (H) Daggar, Buner.
Dated: 29-08-2019

ATTESTED

to be true

23

No. ~~12985~~
Date ~~5-9-19~~
Secretary Health

**OFFICE OF THE MEDICAL SUPERINTENDENT DHQ (H)
DAGGAR BUNER**

Phone & Fax # 0939-510223, Email: dhqhbuner@gmail.com

No. 4226

Dated the 29/8/2019

To,

The Secretary Health,
Govt. of KPK, Peshawar.

Subject Fixation of Pay

A self-explanatory application submitted by Dr. Muhammad Tahir, PMO, DHQ Hospital Daggar, Buner on the subject noted above is hereby forwarded to your good office for further IN/action please.

Medical Superintendent,
DHQ (H) Daggar Buner.

Medical Superintendent
DHQ Hospital Daggar Buner

No. _____

Copy forwarded to,

- 1. DAO Buner for information please.

Medical Superintendent,
DHQ (H) Daggar Buner.

AS(B)
DS-2

SSH

11/9/19

So-1

ATTESTED

PRESENTATION TO THE ACCOUNTANT GENERAL GOVT: OF KP
PESHAWAR

Subject: **FIXATION OF PAY.**

Dear Sir,

- I have a appointed on 23/04/1989, MO BPS-17.
- My pay reached to ceiling point 01/12/2001.
- No move/given nor any increment added to my basic pay.
- In 2008 I was promoted to BPS-18, and in 2017. Promoted to BPS-19.
- Dr. Shad Muhammad S/o Sultan Muhammad P.No. 00105617, also working in DHQ Daggar appointed on 01-041989. His basic pay is on march 2019, Rs. 111,060 while my basic pay on march is on march is 108,010.
- I approached to DAO Buner who added one increment to my Basic pay and give arrears wef: 10/11/2017.
- Another DAO stopped my this increment.
- I approached to him for stopping this increment. He issued me revised pay slip and demanded sanction from secretary health KP Peshawar. No recovery of arrears has been made from me.

Thanks.

ATTACHED

edlv
Your's faithfully
Dr. Muhammad Tahir
Principal Medical Officer
DHQ (H) Daggar Buner.

26

Bunair at Dagga

S#: 1

P Sec:001 Month:September 2018
BD4203 -MS District Head Quarter H
MS District Head Quarter

Pers #: 00105617 Buckle:
Name: SHAD MOHAMMAD
PRINCIPAL MEDICAL OFFICER
CNIC No.1710102557299
GPF Interest Applied
19 Active Temporary

NTN:
GPF #:
Old #:

BD4203 -

PAYS AND ALLOWANCES:

0001-Basic Pay	108,010.00
1000-House Rent Allowance	8,856.00
1210-Convey Allowance 2005	5,000.00
1518-Entertainment Allowance	500.00
1913-Comp Allow 20%(N2,17to22)	2,000.00
1947-Medical Allow 15% (16-22)	3,733.00
1985-Health Professional Allow	82,000.00
2148-15% Adhoc Relief All-2013	1,625.00
2199-Adhoc Relief Allow @10%	2,500.00
Gross Pay and Allowances	244,596.00

DEDUCTIONS:

IT Payable	85,135.59	Deducted	28,380.00	TAX: (3609)	11,136.00
GPF Balance	110,531.00			Subrc:	7,180.00
3501-Benevolent Fund					800.00
4004-R. Benefits & Death Comp:					1,600.00

Total Deductions

20,716.00

223,880.00

D.O.B
02.08.1959
29 Years 06 Months 001 Days

LFP Quota:
HABIB BANK LIMITED
7900028801

G. T. ROAD, PESHAWAR.

ATTACHED
To be true copy
~~Signature~~

بعدالت کرویس ٹریبونل حیدرآباد خواہ شاور

قیمت ایک روپیہ	کورٹ فیس
----------------	----------

۱۶ دسمبر ۲۰۱۹ء منجانب

ڈاکٹر محمد طاہر بنام حکومت وینس

مورخہ

مقدمہ

دعویٰ

جرم

باعث تحریر آنکہ

مقدمہ مندرجہ بالا میں اپنی طرف سے واسطے پیروی و جواب دہی و کل کاروائی متعلقہ آن مقام کرویس ٹریبونل شاور کی طرف سے شمس الہادی ڈاکٹر محمد طاہر مقرر کر کے اقرار کیا جاتا ہے کہ صاحب موصوف کو مقدمہ کی کل کاروائی کا کامل اختیاط ہوگا۔ نیز وکیل صاحب کو راضی نامہ و تقرر ثالث و فیصلہ پر حلف دینے جواب

دی اور اقبال دعویٰ اور درخواست ہر قسم کی تصدیق زرا اس پر دستخط کرنے کا اختیار ہوگا نیز بصورت عدم پیروی یا ڈگری ایک طرف یا اپیل کی برآمد ہوگی اور منسوخ ڈائر کرنے اپیل نگرانی و نظر ثانی و پیروی کرنے کا اختیار ہوگا۔ بصورت ضرورت مذکور کے نسل یا جزوی کاروائی کے واسطے اور وکیل یا مختار قانونی کو اپنی ہمراہ یا اپنی بجائے تقرر کا اختیار ہوگا۔ اور صاحب مقرر شدہ کو بھی جملہ مذکورہ بالا اختیارات حاصل ہونگے اور اسکا ساختہ

برداشتہ منظور و قبول ہوگا اور دوران مقدمہ میں جو خرچہ و ہر جانہ التوائے مقدمہ کے سبب سے ہا گا اسکے مستحق وکیل صاحب ہونگے۔ نیز بقایا و خرچہ کی وصولی کرتے وقت کا بھی اختیار ہوگا اگر کوئی تاریخ پیشی مقام دورہ ہر ہو یا حد سے باہر ہو تو وکیل صاحب پابند نہ ہونگے کی پیروی مقدمہ مذکور لہذا وکالت نامہ لکھ دیا ک سند ہے

المقوم ۱۶ ماہ دسمبر ۲۰۱۹ء

العبد گواہ نشاندہ العبد
شاور ٹریبونل شاور کے لئے منظور ہے

Attested and accepted by
Shams-ul-Hadi Adu.

۱۲/۱۰/۰۳۳۹۳۳۴-۵
ڈاکٹر محمد طاہر

To,

The Honourable Judge
Service Tribunal K.P.K
Swat Mingora Branch


Subject: - Withdrawal of Case

Dear Sir'

I have submitted a case against health department K.P.K
No- 1959/19 Dated 17.....12.....2019

Now I hereby withdraw my case, it is requested not to
proceed further in this case.

Thanks


You're faithfully
Dr: Muhammad Tahir
PMO D.H.Q Hospital
Daggar Buner
CNIC: 15101-0339334-5
Cell: 0313-9498760
Date 26-08-2021