

BEFORE THE HONOURABLE SERVICE TRIBUNAL KHYBER
PAKHTHOONKHAWA PESHAWAR

APPEAL NO. 5786/2020

Qari Shareef Ud Din

.....Appellant

VERSUS

Government of KPK& Others

.....Respondent

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BEFORE THE HONOURABLE SERVICE TRIBUNAL
KHYBERPUTHOONKHAWA PESHAWAR

APPEAL NO. 5786/2020

Qari Sharif ud din S/o Ghazi Khan Kolai Palas District Kohistan

.....Appellant

VERSUS

- 1) District Education Officer Kolai Palas Kohistan
- 2) Director Education E&SE KPK
- 3) Government of Khyber pakhtunkhawa through secretary education.

....Respondents

Joint Para-wise comments on behalf of respondents

Respectfully Sheweth:

Preliminary objections

- 1) That the appellant has no cause of action/locus standi to file the instant appeal.
- 2) That the appellant has concealed the material facts from the honorable tribunal
- 3) That the appellant has not come to this honorable tribunal with clean hands.
- 4) That the appellant has filed the instant appeal on mala fide grounds.
- 5) That the appeal is against the prevailing law and rule.
- 6) That the appellant is estopped by his own conduct to file instant appeal.
- 7) That the claim of the appellant is unlawful, hence the appeal is liable to dismissed.
- 8) That the act of the respondent is within the ambit of law and rules. Order dated 27.06.2019 is issued after fulfillment of the codal formalities hence appeal is liable to be dismissed.

FACTUAL OBJECTIONS

- 1) Para No.1 of the appeal relates to appellant's service record, hence no comment.
- 2) Para No.2 is incorrect as the appellant has not submitted valid application for leave purpose and the application attached with service appeal is manipulated while the statement of the appellant regarding FIR and detention in jail period

is not clear as no such order sheet and bail order was presented by the appellant with appeal.

- 3) Para No.3 of the appeal is incorrect hence denied as there is not any bail/release order of court and he has neither come to school nor he properly responded any show cause notice. The attached replies of show cause notices is self designed by the appellant. Further appellant has not clearly mentioned when he was released from jail and on which date he was arrested. Whereas he was absent from duties prior to the FIR, he referred in annexures.
- 4) Para No.4 is incorrect hence denied as appellant on one side claimed that he was unaware of proceedings against him whereas on the other hand he himself presented an application with remarks of then District Education Officer recorded on 27/06/2019 which is the same date on which his removal from service order was issued. Further removal from service passed on 27/06/2019 and appellant filed departmental appeal against removal from service order on dated 18/12/2019 which was time barred. **(Departmental appeal attached as A)**
- 5) Para No.5 is subject to proof.
- 6) Para No.6 is incorrect as he is not an aggrieved person he has no cause of action as he has already lost the opportunity of filing departmental appeal well in time.

GROUNDS

- a) Para of the ground 'a' is incorrect, hence denied as there is not found any kind of authentic record of the appellant regarding illness and detention in jail. The appellant is misrepresenting the court and concealing the facts by not clearly mentioning illness period and detention period in jail with solid proofs i.e court order sheets.
- b) Para of ground 'b' is incorrect as the appellant misrepresenting the court regarding non-issuing of show causes, opportunity of personal hearing. Show cause notices, opportunity of personal hearing notice are annexed with service appeal by appellant himself which shows that he was extended all kinds of opportunity. **(show causes noticed+personal hearing notice are attached as B&C respectively).**

reply of remaining para as below:-

- I. Appellant was reported absent by IMU on dated 06/09/2018, 22/11/2018, 14/01/2019, 23/02/2019, 05/03/2019, 08/04/2019 and 17/05/2019 without proper permission of of the competent authority.
- II. Appellant was served show cause notice on his absence from duties vide No.925 dated 07/02/2019 but no reply was received.

III. Appellant was also reported absent by Head Master and on the report of HM, DEO male directed SDEO palas to conduct fact finding enquiry. SDEO palas found the appellant absent for 42 days consecutively and recommend major penalty after proper inquiry. **(SDEO report attached as D)**

IV. On SDEO report department had initiated formal enquiry through enquiry committee in which appellant was found still absent for 93 days also which was endorsed by the Head Master concerned. **(statement of HM, attendance register and enquiry committee report are attached as E,F&G respectively)**


V. Keeping in view the enquiry report department has issued final notice for personal hearing vide no.2826-33 dated 14/06/2019 but appellant failed to defend himself against the charges. The defensive statement with service appeal is self-designed and manipulated. **(submitted reply attached as H)**

- c) Para of ground C is incorrect, Appellant was properly proceeded according to E&D rules and further enquiries were conducted show cause notices were served and opportunity for personal hearing was provided.
- d) Para of ground D is incorrect as impugned act of respondent is according to the laid down procedure and was in the best interest of students.
- e) Para of ground E is incorrect as Remedy of departmental appeal was not timely availed himself by the appellant.
- f) Respondents seek leave to raised additional grounds at the time of arguments.

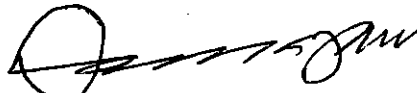
Prayers

It is therefore humbly prayed that in the light of forgoing comments the appeal may graciously be dismissed with cost throughout.

~~SECRETARY~~
~~Elementary & Secondary Edu. Deptt.~~
~~Govt. of Khyber Pakhtunkhwa~~


19/12/2022

Respondent No.1
District education officer
(M)KolaiPalas Kohistan.


Respondent No.2
Director E&SE
KPK, Peshawar

BEFORE THE HONOURABLE SERVICE TRIBUNAL KHYBER PAKHTHONKHAWA PESHAWAR

APPEAL NO. 5786/2020

Qari Shareef Ud Din

Appellant

VERSUS

- 1) Government of KPK through secretary E&SE KPK
- 2) Director Education E&SE KPK
- 3) District Education Officer KolaiPalas Kohistan
- 4) Sub Divisional Education Officer Palas

Respondents

AFFIDAVIT

I Muhammad Idrees legal representative of District Education Officer (M) Kolai palas kohistan do hereby affirm do and declare of oath that contents of Para wise comments are true and correct to the best of my knowledge and believe that no thing has been concealed from this honorable court.



**legal representative District
Education Officer
Kolai Pallas Kohistan**

بشپنہ سٹوڈنٹ جیٹو ایڈمنسٹریٹو اینڈ ایجوکیشنل سروسز ایجوکیشنل سروسز پختون خواہ پشاور

موری: 26/06/2019

درخواست بحالی دستخطی آرڈر نمبر 9-29116

DEO کوئی پالس ضلع کوہستان ہزارہ ڈویژن

۱۔ گزارش ہیکہ سائل PET پوسٹ پر عرصہ 5 سالوں سے اس اسکول میں پابندی کیساتھ اپنی ڈیوٹی سرانجام دے رہا ہے کبھی بھی سائل کے ڈیوٹی کے بارے میں کوئی شکایت نہیں ہوئی ہے۔ اور سائل اپنے خاندان کا واحد کفیل ہے۔ کچھ عرصے سے سائل بیمار تھا اور ڈاکٹروں کی ہدایت کے مطابق اپنی علاج و معالجہ جاری رکھا۔ ڈاکٹروں نے کام کاج اور سفر سے مکمل طور پر باہتساب کا مشورہ دیا ہے۔ پر ہیروزہ کرنے کی صورت میں بیماری میں مزید شدت کا امکان لاحق ہو سکتا ہے۔ سائل کی میڈیکل رپورٹ بطور ثبوت Copy لف ہذا ہے جو 8 جنوری 2019ء تا 16 جون 2019ء سائل میڈیکل چیمبر پر تھا۔

۲۔ IMO کی رپورٹ خود ساختہ اور آفس کلرک کی جھوٹ اور من گھڑت کہانی ہے سائل قرآن حافظ ہے اور صوم و صلوات کا پابند ہے۔ آفس یا آفسر DEO کی غیر قانونی خواہش پوری نہ کر سکتا تھا IMO رپورٹ کے جواب میں سائل کی حاضری رجسٹر بطور ثبوت Copy لف ہذا ہیں۔ DEO آفس میں رشوت اور کمیشن خوری کا یہ عالم تھا 16 کلاس فوری پوسٹوں کی بھرتی کیلئے 84 لاکھ روپے جمع کیے تھے اپنی جرم اور فراڈ چھپانے کیلئے کرپٹ مانیا گروپ نے نواب علی کو شہید کیا۔

۳۔ SDEO انکو آفری کبھی نہیں ہوئی ہے جعلی اور فرضی ہے۔

۴۔ سائل کے خلاف جملہ کہانیاں جعلی اور پیدا گیری کی خاطر ہوئیں سائل مذہبی انسان ایسا نہ کر سکتا تھا۔

۵۔ IMO رپورٹ شوکا ز کا جواب تفصیلاً دیا گیا تھا۔

۶۔ سائل کے خلاف کوئی انکو آفری نہ ہوئی اور نہ سائل کے علم یا سوچوگی میں ہوئی جھوٹ پر مبنی ہے۔

۷۔ مذکورہ اتھارٹی نے سائل کو کوئی تفصیلاً تذکرہ و علم سائل کو نہ بتایا اور نہ دیا گیا ہے۔

۸۔ سائل کے خلاف مقررہ رپورٹ بھی جھوٹ اور خود ساختہ ہے سائل پاکستان کا ایک شریف شہری اور حافظ قرآن ہے۔

عرض گزارش کہ سائل کو ریوول Removal کی کاپی بذریعہ ہیڈ ماسٹر مورخہ 05/12/2019 کو وصول ہوئی ثبوت لف ہے۔

عرصہ 6 مہینے کلرک اور دشمنی ملی بھگت مذکورہ جعلی Removal آرڈر کی کاپی چھپائی رکھی جو جعلی ہونے کا ثبوت ہیں۔ آفس کلرک رشوت خور اور پیدا گیری کا مرکز بنانے رکھا آفس اور DEO جمعہ پیدا گیری تھے جنکی سائل Demond پورا نہیں کر سکتا تھا۔ جعلی آرڈر اور جعلی انکو آفری وغیر

حاضریاں شوکی اس لئے استدعا ہے کہ سائل کو اپنی پوسٹ/نو کری پر بحال کرنے کا حکم صادر فرمائیں۔

عین نوازش ہوگی۔

Qari Shari Fud Dim

ارض

قاری شریف الدین ولد غازی خان

PET نیچر GMS Kolai پالس ضلع کوہستان

رابطہ نمبر: 0346-9010479

0315-7070249

AD/PEES

AD/PEES

AD/PEES

AD/PEES

AD/PEES

AD/PEES

**OFFICE OF THE DISTRICT EDUCATION OFFICER
(MALE) KOLAI PALLAS KOHISTAN**

SHOW CAUSE NOTICE

I, Nawab Ali District Education Officer, (Male) Kolai Pallas Kohistan, being as a competent authority under the Khyber Pakhtunkhwa Government (L&D) Rules, 2013, do hereby serve you, Mr. Sharifuddin PET B-15 GMS Kolai Pallas, as follows:


That as per report of District Accounting Officer (IMU) DCMA Kohistan you have committed the following acts/omissions specified in rule 3 of the said rules:

- a.) Willful absent from your duty w.e.f 14/01/2019, 23/10/2018 and 22/11/2018.
- b.) Guilty of misconduct.

As a result thereof, I, as competent authority, have tentatively decided to impose upon you the penalty of RECOVERY OF SALARY FOR THE ABSENCE PERIOD AND REGIMIAL FROM SERVICE Under rule 4 of the said rule.

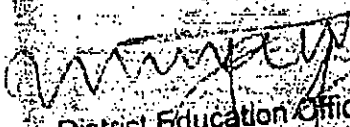
You are thereof required to show cause as to why the aforesaid penalty should not be imposed upon you and also intimate whether you desired to be heard in person.

If no reply to this notice is received within seven days or not more than fifteen days of its delivery, it shall be presumed that you have no defense to put in and in that case an ex-parte decision shall be taken against you.


 Nawab Ali
 District Education Officer (Male)
 Kolai Pallas Kohistan.

Ends: No. 140-45 dated 27/03/2019.

- Copy forwarded to the:
1. Director Elementary & Secondary Education KPK Peshawar.
 2. Deputy Commissioner Kolai Pallas Kohistan.
 3. DMO (IMU) Kohistan.
 4. Head Master GMS Kolai Pallas.
 5. Teacher concerned.
 6. Office Copy.


 District Education Officer (Male)
 Kolai Pallas Kohistan.

7-C

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OFFICE OF THE DISTRICT EDUCATION OFFICER
(MALE/FEMALE) KOLAI PALLAS KOHISTAN

SHOW CAUSE NOTICE

I, Nawab Ali District Education Officer, (M/F) Kolai Pallas Kohistan, being as a competent authority under the Khyber Pakhtunkhwa Govt: Servants (E&D) Rules, 2011, do hereby serve you, **Mr. Sharif Ud Din PET GMS** Kolai as follows:

That as per report of DCMA/IMU visit you have committed the following acts/omissions specified in rule 3 of the said rules.

- a.) Willful absent from your duty w.e.f. 07/01/2019 to 17/05/2019
- b.) Guilty of misconduct.

As a result thereof, I, as competent authority, have tentatively decided to impose upon you the penalty of **RECOVERY OF SALARY FOR THE ABSENCE PERIOD AND REOMVAL FROM SERVICE.** Under rule 4 of the said rule. You are, thereof required to show cause as to why the aforesaid penalty should not be imposed upon you and also intimate *whether you desired to be heard in person.*


If no reply to this notice is received within seven days or not more than fifteen days of its delivery, it shall be presumed that you have no defense to put in and in that case an ex-parte decision shall be taken against you.


Nawab Ali
District Education Officer (M/F)
Kolai Pallas Kohistan.

Endstt; No 2-826-331 dated 14/06/2019

Copy forwarded to the:-

- 1- Director Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar
- 2- Deputy Commissioner Kolai Pallas Kohistan
- 3- Assistant Commissioner Pallas Kohistan
- 4- DMO (IMU) Kohistan
- 5- DDEO (M/F) Kolai Pallas Kohistan
- 6- SDEO (M/F) Kolai Pallas Kohistan
- 7- Teacher concerned.
- 8- Office Copy.


District Education Officer (M/F)
Kolai Pallas Kohistan

8-D

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1



OFFICE OF THE
SUB-DIVISIONAL EDUCATION OFFICER (MALE)
DISTRICT PALLAS KOHISTAN.

No. 3949 SDEO/M/P/K

Dated: 26/2/2019

To: The Hon/ DEO (M)
Pallas, Kohistan.

Subject: Submission of inquiry report against Mr. Sharif-ud-Din (PET) of the GMS Kolai.
R/Sir,

Reference your letter No:720-22 dated 28-1-2019 and received by the undersigned on 18-02-2019, the undersigned has the honor to submit a detailed report accordingly, as follows:

FACTS:

- ❖ The reported PET has been charged in FIR No 14/43 under PPC 489/420 from Manager NBP Besham in police Station Besham. (See page No 3 for Ready Reference Please.)
- ❖ He has been reported absent by his HM Mr.Zahir Shah on 16-01-2019. (See page No 4 for Ready Reference Please.)
- ❖ Same is the case on 06-01-2019. (See page No 5 for Ready Reference Please.)
- ❖ He remained absent on 06-09-2018. (See page No 8 for Ready Reference Please.)
- ❖ He remained absent on 11-09-2018. (See page No 8 for Ready Reference Please.)
- ❖ He remained absent on 23-10-2018. (See page No 10 for Ready Reference Please.)
- ❖ He remained absent on 24-10--2018. (See page No 10 for Ready Reference Please.)
- ❖ He remained absent on 22-11-2018. (See page No 13 for Ready Reference Please.)
- ❖ He remained absent on 23-11-2018. (See page No 13 for Ready Reference Please.)
- ❖ Similarly, he remained absent wef 07-01-2019 till date i-e- 21-2-2019 (for 42 days consecutively).

FINDINGS.

Under E&D Rules 2011, RULE # 3 (d) , he has been guilty of habitually absenting himself from duty without prior approval of leave.

Recommendations:

As, he has remained absent for more than 7 days, therefore, under Rule 9 of the said RULES,

MAJOR PENALTY OF REMOVAL FROM SERVICE MAY PLZ BE IMPOSED UPON HIM, AFTER FULFILLING ALL THE CODAL FORMALITIES, (narrated in the said Rule # 9 at page 94 and 95)

(Hameedullah Khan Marwat.)
Sub Divisional Edu:Officer (M)
Kolai/Pallas, Kohistan.

26/2/19

Endst No:
Copy for info to:
1-Assistant commissioner K/P Kohistan (as verbally directed on 25-2-2019 in a public meeting at his office.)

Sub Divisional Edu:Officer (M)
Kolai/Pallas, Kohistan.

SE
P. M. Khan
28/2/19

11079
28/2/2019

OFFICE OF THE HEAD MASTER
P-8 (37)
GMS KOL

Given statement on the demands
of my young officers reports
My sanction in DET GMSICALAI
11-05-2019

DE no reply reported that
M. Sankarajudh - DET GMSICALAI

absent COEF DT-01-2019
To Kite now consequently

Other report of concerned leader
is already submitted to your
Office for necessary actions
Thank

11/05
2019

New year 2019 10 F
Teacher's Attendance Register
 FOR THE MONTH OF JANUARY 2019

P-36

No. 6 No. 1 No. 2

Name: Sharifuddin Jamal Am Arshad Sarfraz
 Designation: PET CT NQ SW

Date	No. 6				No. 1				No. 2			
	Arr.	Sig.	Dep.	Sig.	Arr.	Sig.	Dep.	Sig.	Arr.	Sig.	Dep.	Sig.
1												
2	Extension of winter vacation											P
3	7 winter vac											P
4	21-01-2019											P
5	21-01-2019											P
6	21-01-2019											P
7	21-01-2019											P
8	21-01-2019											P
9	21-01-2019											P
10	21-01-2019											P
11	21-01-2019											P
12	21-01-2019											P
13	21-01-2019											P
14	21-01-2019											P
15	21-01-2019											P
16	21-01-2019											P
17	21-01-2019											P
18	21-01-2019											P
19	21-01-2019											P
20	21-01-2019											P
21	21-01-2019											P
22	21-01-2019											P
23	21-01-2019											P
24	21-01-2019											P
25	21-01-2019											P
26	21-01-2019											P
27	21-01-2019											P
28	21-01-2019											P
29	21-01-2019											P
30	21-01-2019											P
31	21-01-2019											P

STATEMENT OF LEAVES TAKEN

Date	No. 6				No. 1				No. 2			
	Sick	Casual	Pri.	Total	Sick	Casual	Pri.	Total	Sick	Casual	Pri.	Total
Jan												
Feb												
Mar												
Apr												
May												
Jun												
Jul												
Aug												
Sep												
Oct												
Nov												
Dec												
Total												

Date: _____ Headmistress/Headmaster

Teacher's Attendance Register

GMS Kolad

FOR THE MONTH OF MARCH 2019

No. 06 No. 01 No. 02

29
30

NAME: KARIMULLAH	NAME: SHARIFUDDIN	NAME: ARSHAD	NAME: SARFRAZ
Designation: T-T	Designation: PET	Designation: N.O	Designation: S.W

Arr.	Sig.	Dep.	Sig.	Arr.	Sig.	Dep.	Sig.	Arr.	Sig.	Dep.	Sig.	Arr.	Sig.	Dep.	Sig.
8:15		12:00		Absent				8:15		12:00		P			P
8:15		2:20		Absent				8:15		2:20		P			P
SUNDAY												P			
MONDAY												P			
TUESDAY												P			
WEDNESDAY												P			
THURSDAY												P			
FRIDAY												P			
SATURDAY												P			
SUNDAY												P			
MONDAY												P			
TUESDAY												P			
WEDNESDAY												P			
THURSDAY												P			
FRIDAY												P			
SATURDAY												P			
SUNDAY												P			
MONDAY												P			
TUESDAY												P			
WEDNESDAY												P			
THURSDAY												P			
FRIDAY												P			
SATURDAY												P			
SUNDAY												P			
MONDAY												P			
TUESDAY												P			
WEDNESDAY												P			
THURSDAY												P			
FRIDAY												P			
SATURDAY												P			
SUNDAY												P			
MONDAY												P			
TUESDAY												P			
WEDNESDAY												P			
THURSDAY												P			
FRIDAY												P			
SATURDAY												P			
SUNDAY												P			
MONDAY												P			
TUESDAY												P			
WEDNESDAY												P			
THURSDAY												P			
FRIDAY												P			
SATURDAY												P			
SUNDAY												P			

STATEMENT OF LEAVES TAKEN

Sick.	Casual	Pri.	Total	Sick.	Casual	Pri.	Total	Sick.	Casual	Pri.	Total	Sick.	Casual	Pri.	Total

Headmistress/Headmaster

10/3/19

Teacher's Attendance Register

FOR THE MONTH OF April 2019

No. 01 No. 02 No. 03 No. 04

33

Name: <u>M. Zahid Shah</u>				Name: <u>JAN ALAM</u>				Name: <u>Sharifuddin</u>				Name: <u>Saeed Anwar</u>				
Designation: <u>SST</u>				Designation: <u>CT</u>				Designation: <u>PET</u>				Designation: <u>DM</u>				
Dates:	Arr.	Sig.	Dep.	Sig.	Arr.	Sig.	Dep.	Sig.	Arr.	Sig.	Dep.	Sig.	Arr.	Sig.	Dep.	Sig.
1																
2																
3																
4																
5																
6																
7																
8					7:30	JAN	1:35	JAN	ABSENT				7:30	Saeed	1:35	Saeed
9					7:30	JAN	1:35	JAN	ABSENT				7:30	Saeed	1:35	Saeed
10					7:30	JAN	1:35	JAN	ABSENT				7:30	Saeed	1:35	Saeed
11	7:30	Zahid	1:35	Zahid	7:30	JAN	1:35	JAN	ABSENT				7:30	Saeed	1:35	Saeed
12	7:30	Zahid	1:35	Zahid	7:30	JAN	1:35	JAN	ABSENT				7:30	Saeed	1:35	Saeed
13	7:30	Zahid	1:35	Zahid	7:30	JAN	1:35	JAN	ABSENT				7:30	Saeed	1:35	Saeed
14																
15	7:30	Zahid	1:35	Zahid	7:30	JAN	1:35	JAN	ABSENT				7:30	Saeed	1:35	Saeed
16	7:30	Zahid	1:35	Zahid	7:30	JAN	1:35	JAN	ABSENT				7:30	Saeed	1:35	Saeed
17	7:30	Zahid	1:35	Zahid	7:30	JAN	1:35	JAN	ABSENT				7:30	Saeed	1:35	Saeed
18	7:30	Zahid	1:35	Zahid	7:30	JAN	1:35	JAN	ABSENT				7:30	Saeed	1:35	Saeed
19	7:30	Zahid	1:35	Zahid	7:30	JAN	1:35	JAN	ABSENT				7:30	Saeed	1:35	Saeed
20	7:30	Zahid	1:35	Zahid	7:30	JAN	1:35	JAN	ABSENT				7:30	Saeed	1:35	Saeed
21																
22					7:30	JAN	1:35	JAN	ABSENT				7:30	Saeed	1:35	Saeed
23	7:30	Zahid	1:35	Zahid	7:30	JAN	1:35	JAN	ABSENT				7:30	Saeed	1:35	Saeed
24	7:30	Zahid	1:35	Zahid	7:30	JAN	1:35	JAN	ABSENT				7:30	Saeed	1:35	Saeed
25	7:30	Zahid	1:35	Zahid	7:30	JAN	1:35	JAN	ABSENT				7:30	Saeed	1:35	Saeed
26	7:30	Zahid	1:35	Zahid	7:30	JAN	1:35	JAN	ABSENT				7:30	Saeed	1:35	Saeed
27	7:30	Zahid	1:35	Zahid	7:30	JAN	1:35	JAN	ABSENT				7:30	Saeed	1:35	Saeed
28																
29	7:30	Zahid	1:35	Zahid	7:30	JAN	1:35	JAN	ABSENT				7:30	Saeed	1:35	Saeed
30	DM	OLUFI			7:30	JAN	1:35	JAN	ABSENT				7:30	Saeed	1:35	Saeed
31																

STATEMENT OF LEAVES TAKEN

	Sick.	Casual	Pri.	Total	Sick.	Casual	Pri.	Total	Sick.	Casual	Pri.	Total	Sick.	Casual	Pri.	Total
This Month																
Previous																
Total																

Date: 20/04/19

Headmistress/Headmaster

Date



11 Teacher's Attendance Register

FOR THE MONTH OF May 2019

No. 105 No. 06 No. 01 No. 02 (32)

Name: KARIMULLAH SHARIFUDDIN ARSHAD SARFAZ
 Designation: T.T P.E.T N.O S.W

Notes:	Karimullah				Sharifuddin				Arshad				Sarfaaz			
	Arr.	Sig.	Dep.	Sig.	Arr.	Sig.	Dep.	Sig.	Arr.	Sig.	Dep.	Sig.	Arr.	Sig.	Dep.	Sig.
1	School closed															
2	7:30	8:45	11:35	P.P.S	ABSENT				7:30	8:45	11:35	P.P.S				
3	7:30	8:45	12:00	P.P.S	ABSENT				7:30	8:45	12:00	P.P.S				
4	7:30	8:45	11:35	P.P.S	ABSENT				7:30	8:45	11:35	P.P.S				
5	SUNDAY															
6	7:30	8:45	12:00	P.P.S	ABSENT				7:30	8:45	12:00	P.P.S				
7	7:30	8:45	12:00	P.P.S	ABSENT				7:30	8:45	12:00	P.P.S				
8	7:30	8:45	12:00	P.P.S	ABSENT				7:30	8:45	12:00	P.P.S				
9	7:30	8:45	12:00	P.P.S	ABSENT				7:30	8:45	12:00	P.P.S				
10	7:30	8:45	11:35	P.P.S	ABSENT				7:30	8:45	11:35	P.P.S				
11	7:30	8:45	12:00	P.P.S	ABSENT				7:30	8:45	12:00	P.P.S				
12	SUNDAY															
13	7															
14																
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31																

STATEMENT OF LEAVES TAKEN

	Sick				Casual				Pri.				Total			
	Sick	Casual	Pri.	Total	Sick	Casual	Pri.	Total	Sick	Casual	Pri.	Total	Sick	Casual	Pri.	Total
This Month																
Previous																
Total																

Date:

Wisdom THE PUBLISHING COMPANY

Headmistress/Headmaster

15-6

42

To

The Hon/DEO (M)

Kolai Pallas Kohsitan

At Jao Sair Ghazi Abad.

Subject: Submission of inquiry report against Mr. Sharifuddin PET of the GMS Kolai.

Reference your letter No 1051-61 dated 02-05-2019, the inquiry officers have honor to submit a detailed report accordingly, As follows.

Facts:

- An inquiry is conducted by SDEO (M) Pallas in detail against the reported PET. (See page NO 5 for reference please)
- He has been reported absent on record and concerned HM Statement on 11/05/2019 (See page No 6 as reference please).
- He has been marked absent in the teacher attendance register W.E.F 07/01/2019 to 11/05/2019 (See page 7-11 as reference please)
- Similarly, he remained absent W.E.F 07/01/2019 to 11/05/2019 for 93 days consecutively.

Findings:

Under E&D rules 2011, he has been guilty of willful absenting himself from duty without prior approval of leave.

Recommendations:

As he has been remained absent for more than 7 days, therefore, under E&D rules major Penalty of **Removed From Service**, may please be imposed upon him after fulfilling all the codal formalities.



Abdur Rahman
SST/in Charge HM
GHS Para Ghari
Inquiry Officers



Fakhr Ud Din
SST/HM
Govt. Middle School
Ghazi Abad Pallas
Inquiry Officers

25/05/2019

بخدمت جناب نواب علی صاحب ڈی ای او ضلع کوئی پالس کوہستان

جناب عالی!

گزارش ہے کہ سائل بطور PET ٹیچر ٹرل سکول کوئی میں نیک نیتی اور احسن طریقے سے فرائض سرانجام دے رہا ہے۔ سائل کو کابنی عرصے سے ریڑھ کی ہڈی میں شدید درد ہے اور دیگر سخت جسمانی تکالیف میں مبتلا ہے اور سخت بیمار بھی ہے۔ سائل نے ہسپتال کے ڈاکٹروں سے علاج معالجہ شروع کیا ہوا ہے۔ سائل مختلف اوقات میں وقتاً فوقتاً حاضر علاج ہوتا رہا ہے۔ درخواست ہذا کے ساتھ تمام میڈیکل اور ضروری کاغذات منسلک ہیں۔ سائل نے اس سے قبل بھی دوران بیماری دفتر اپنی چھٹی کی درخواستیں اور میڈیکل سرٹیفکیٹ کے ساتھ بھیجتا رہا ہے مگر دشمن دفتری ملی بھگت سے سائل کی درخواستیں اور شوز کاز نوٹسز کی جوابات چھپا لیتے ہیں اور SDO سرکل پالس اور دیگر مافیانے GPS مسلم کوٹ کوئی کی جعلی کمیٹی اور جعلی مہریں اور جعلی دستخطوں سے NBP نیجر بشام برانچ کے ملی بھگت سے نو لاکھ روپے PTC کی فنڈ دھوکہ دہی اور فراڈ سے کھا گئے ہیں۔ سائل نے اس فراڈ اور دھوکہ دہی اور کرپشن کی نشاندہی کی تھی جس کی وجہ سے ان سے مذکورہ رقم ریکوری ہوئی ہے اب یہ لوگ سائل کے خلاف سازشیں کرتے ہیں اور دفتر میں دشمنان سائل پر اپروچ اور ملی بھگت ساز باز کر کے سائل کو نوکری سے برخاست کرنے کے درپے ہیں اور سائل کے نام پر جعلی کاغذات تیار کر کے ایڈوانس سیرلی نکالنے کی کوشش میں ہیں۔ سائل کے خلاف جملہ کہانیاں جعلی اور پیدا گیری کی خاطر ہوئیں سائل مذہبی انسان اور حافظ قرآن بھی ہے۔ لہذا اس ضمن میں نہایت عاجزی و انکساری سے استدعا ہے کہ سائل کے خلاف تمام انگوریاں جعلی اور خود ساختی اور بد نیتی اور جھوٹ پر مبنی ہے۔ اس لئے استدعا ہے کہ سائل کو دوران بیماری میڈیکل رخصت تصور کیا جائے اور سائل کی تنخواہ ریلیز کیا جائے اور چودہ دن کی چھٹی دی جائے۔

عین نوازش ہوگی۔

I have gone through the application
the case of Awar Shafiqul Din has considered thoroughly
found as genuine one request, hence at present the ^{same} request is allowed.



العارض


قاری شریف الدین ولد عزیز خان
پالس کوہستان
PET ٹیچر GMS Kolai

رابطہ نمبر: 0346-9010479

تاریخ: 24/06/2019

District Education
Officer Malak
KP Kohistan

Sir forwarded from
Head Master GMS Kolai
for A/Action Please
24/06/2019


Head Master
Govt. Middle School
Kolia Distt. Kohistan