

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. 139/2014

BEFORE: MR. KALIM ARSHAD KHAN, ... CHAIRMAN
MISS FAREEHA PAUL ... MEMBER(E)

Gul Muhammad Mate, Toru Maira Section, Jagannath Sub Division, Irrigation Division No. 1 Swabi. (Appellant)

Versus

- 1. The Executive Engineer, Swabi Irrigation Division-1, Swabi.
- 2. The Superintending Engineer, Irrigation Circle, Gohati, Swabi.
- 3. The Secretary, Irrigation Department, Khyber Pakhtunkhwa, Peshawar.
- 4. Gharib Muhammad Work Munshi, Gohati Section, Swabi Division, Irrigation Department, Swabi.
- 5. Executive Engineer, Irrigation Department Division-II, Swabi.
 (Respondents)

Mr. Adam Khan,

Advocate ... For appellant

Mr. Muhammad Riaz Khan Paindakhel, ... For respondents

Assistant Advocate General

 Date of Institution
 27.01.2014

 Date of Hearing
 05.12.2022

 Date of Decision
 05.12.2022

JUDGEMENT

FAREEHA PAUL, MEMBER (E): The service appeal in hand has been instituted under Section 4 of the Khyber Pakhtunkhwa Service

My wy

Tribunal Act, 1974 against the order dated 07.02.2013 whereby private respondent No. 4 had been promoted as Work Munshi with the prayer that on acceptance of the appeal, impugned order might be set aside and respondent No. 1 might be directed to promote the appellant to the post of Work Munshi from the date when the vacancy fell vacant with relevant service and financial benefits.

- 2. Brief facts of the case, as given in the memorandum of appeal, are that the appellant was appointed as Driver in the Pehur High Level Canal Project on 06.12.1995. On winding up of the said project, the appellant was adjusted as Mate in Swabi Irrigation Division, Swabi vide letter dated 09.09.2004 and transferred to Jagannath Irrigation Sub Division, Swabi. On 13.11.2013, the appellant came to know that one Gharib Muhammad/respondent No. 4, inspite of being junior to appellant, was promoted from Mate to the post of Work Munshi (BPS-5) by respondent No. 1. Feeling aggrieved, he preferred representation to respondent No. 2 on 18.11.2013. The comments of respondent No. 1 were asked for in respect of the aforesaid representation, who in reply vide letter dated 25.11.2013, informed that the staff of Irrigation Division No. II was being re-bifurcated and proposed for the appellant to wait till then, which was conveyed to the appellant on 30.12.2013; hence the present appeal.
- 3. Respondents were put on notice who submitted written replies/comments on the appeal. We have heard the learned counsel for the

My

appellant as well as the learned Assistant Advocate General for the respondents and perused the case file with connected documents in detail.

- 4. Learned counsel for the appellant after presenting the case in detail contended that respondent No. 4 was appointed as Mate on 29.08.2005 and hence he was junior to the appellant. He further contended that the plea of respondent No. 1 that the appellant was on the strength of Swabi Irrigation Division No. II was incorrect. According to him, Swabi Irrigation Division was bifurcated in the month of July, 2013 and the appellant was still on the strength of Irrigation Division No. 1 as was evident from the salary slips for the months of March and June, 2013. His service book and personal file was also maintained in Swabi Irrigation Division-1. Learned counsel for the appellant requested that the appeal might be accepted as prayed for.
- 5. The learned Assistant Advocate General while rebutting the arguments of learned counsel for the appellant stated that during promotion process of private respondent No. 4, the appellant was on the strength of Swabi Irrigation Division-II Jagannath Sub Division due to bifurcation vide notification dated 02.05.2011. He further stated that due to non-issuance of DDO Code in time, the salaries for the staff of Division-II were drawn through the signature of Executive Engineer Swabi Irrigation Division-I to avoid suffering of the officials. On the point of maintaining the service/personal record of officials in Swabi Irrigation Division-I, he informed that by creation of Swabi Irrigation Division-II there was

shortage of staff as well as no DDO Code for that Division but as the Service Books were urgently required by the District Accounts Officer Swabi in case of GPF and pension cases of the officials, therefore, the Service Books were kept in Division-I, Swabi. Learned AAG requested that the appeal might be dismissed with cost.

Record and arguments presented before us clearly indicate that the 6. appellant was adjusted as Mate in Swabi Irrigation Division which was bifurcated into two divisions through a notification dated 2nd May, 2011. The staff of the Swabi Division was also distributed in the two divisions in such a way that the appellant was posted in Swabi Irrigation Division-II and his seniority was maintained there. One of the respondents, Gharib Mohammad, whom the appellant claims was junior to him and promoted, was in Swabi Irrigation Division-I and was promoted based on a seniority list maintained for that Division. As far as payment of salary from Swabi Irrigation Division-I to the appellant is concerned, it was clarified by the departmental representative that all the officials of the newly created division were paid their salaries from Swabi Irrigation Division-I because there was no DDO Code for the newly created division and the office did not want to delay or stop the payment of salaries to the employees because of some technical issue. In view of that, the plea of appellant is not maintainable that if he was getting salary from Swabi Irrigation Division-I, he was also an employee of that division.

7. In view of the above discussion, the instant appeal is dismissed. Parties are left to bear their own costs. Consign.

8. Pronounced in open court in Peshawar and given under our hands and seal of the Tribunal this 05^{th} day of December, 2022.

(KALIM ARSHAD KHAN) Chairman

> (FAREEHA PAUL) Member (E)

Service Appeal No. 139/2014

05th Dec 2022 Mr. Adam Khan, Advocate for the appellant present. Mr. Muhammad Riaz Khan Paindakhel, Assistant Advocate General for the respondents present. Arguments heard and record perused.

- 2. Vide our detailed judgement containing 05 pages, the instant appeal is dismissed. Parties are left to bear their own costs. Consign.
- 3. Pronounced in open court in Peshawar and given under our hands and seal of the Tribunal this 05th day of December, 2022.

(KALIM ARSHAD KHAN)
Chairman

(FAREEHA PAUL) Member (E) Learned counsel for the appellant present. Mr. Muhammad Adeel Butt, Addl: AG alongwith Mr. Noor Rehman, Dy: Collector and Syed Yousaf, Junior Clerk for the respondents present.

Although there is not proper representation on behalf of the respondents as the officials present before the Tribunal are not authorized agents especially as required by the standing orders of the Establishment Department yet they should convey the order of the Tribunal to the concerned XEN, Irrigation Department Division Swabi-I to appear in person along with the record, right from the appointment of the appellant till date, especially the minutes of the DPC meeting of 2013, challenged by the appellant, seniority lists, right from appointment of appellant till date and the list of employees of the irrigation Divisions that is Swabi-I and Swabi-II bifurcated vide notification of 2011 and seniority lists of the Mates maintained by the Swabi Irrigation Division-II, since its bifurcation/separation till date. It should be noted that the list should be duly notified in the official gazette and in case there are no list maintained a report in writing be submitted by the concerned XEN that no such lists were so maintained or notified in the official gazette. To come up on 05.12.2022 before this bench. P.P given to the parties.

(Fareeha Paul) MemberE)

23rd Nov. 2022 Counsel for the appellant present. Mr. Muhammad Riaz Khan Paindakhel: AG alongwith Mr. Hassan Khan, XEN Swabi for respondents present.

Representative of the respondents paid cost of Rs. 20000/- and receipt given to him. Learned counsel for the appellant seeks adjournment in order to further prepare the brief. Adjourned as last chance. To come up for arguments on 29.11.2022 before the D.B.

(Fareena Paul) Member(Executive)

(Kalim Arshad Khan) Chairman

29th Nov. 2022

Mst. Naseem Begum wo appellant present. Mr. Muhammad Riaz Khan Paindakhel, Assistant Advocate General alongwith Mr. Noor Rehman, Deputy Collector for the respondents present.

CAMPITAL ST

Wife of appellant got recorded her statement, stating therein that learned counsel for the appellant had already completed his arguments. Statement is placed on file. Arguments of learned Assistant Advocate General heard. To come up for consideration on 02:12.2022 before this D.B.

(Farecha Paul) Member (E)

Mr. Muhammad Adam Khan, Advocate for the appellant present. Mr. Naseer-ud-Din Shah, Assistant Advocate General for official respondents No. 1 to 3 and 5 present. Mr. Amad Nasir Kundi, Advocate (Junior) of learned counsel for private respondent No. 4 present and requested for adjournment on the ground that learned counsel for private respondent No. 4 has proceeded for performing of Hajj. Adjourned. To come up for arguments before the D.B on 1/3.10.2022

(MIAN MUHAMMAD) ... MEMBER (EXECUTIVE)

(SALAH-UD-DIN) MEMBER (JUDICIAL)

13th Oct., 2022

Counsel for the appellant present. M. Muhammad Riaz Khan Paindakhel, Assistant Advocate General for the respondents present.

None of the representative of the department is present to assist the Tribunal or the learned AAG, who stated that he was unable to argue the case without the documents, which were not provided by the department. This is the case of 2014 and it is noted with great concern that this government department like other government departments is not bothering to process court cases. Last opportunity is granted. This appeal is adjourned on the cost of Rs. 20000/- (Rupees Twenty thousand) to be paid by the respondents from their salaries in equal share. To come up for arguments on 23.11.2022 before the D.B.

(Fareena Paul) Member (E)



17.05.2022

Learned counsel for the appellant present. Mr. Naseer-ud-Din Shah, Assistant Advocate General on behalf of official respondents No. 1 to 3 & 5 present. Junior of learned counsel for private respondent No. 4 present and requested for adjournment on the ground that learned counsel for private respondent No. 4 is busy in the august Peshawar High Court, Peshawar. Adjourned. To come up for arguments on 31.05.2022 before the D.B.

The appeal pertains to the year 2014, therefore, learned counsel for the parties shall make sure their appearance for the date fixed.

(Rozina Rehman) Member (J)

(Salah-ud-Din) Member (J)

31th May, 2022

Attorney for the appellant present. Kabirullah Khattak, Addl: AG for official respondents No. 1 to 3 and 5 and Mr. Amad Nasir Kundi, Advocate for private respondent No.4 present.

Attorney for the appellant seeks adjournment on the ground that learned counsel for the appellant is indisposed today and could not appear before the Tribunal. The instant appeal pertains to the year 2014, it seems that learned counsel is not interested in disposal of this appeal, therefore, case to come up for order before the D.B on 05.07.2022. Learned counsel for the appellant may argue the case before the announcement.

(Mian Muhammad) Member(E)

22.12.2020

Son of the appellant and Mr. Kabirullah Khattak learned Addl; AG alongwith Mr. Abdul Rasheed Sub Divisional Accountant for respondents present.

Due to COVID-19, the case is adjourned for the same on 05.02.2021 before D.B.



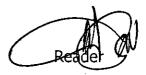
On account of Public Holiday (Kashmir Day), the case is adjourned to 08.0 2.2021 for the same.

Reader

08.03.2021 Counsel for appellant present.

Noor Zaman Khan Khattak learned District Attorney alongwith Rooh ul Amin Inspector for respondents present.

Due to non-availability of D.B, case is adjourned to 07.06.2021 for the same as before.



Reader

10.08.2020

Due to summer vacations case to come up for the same on 12.10.2020 before D.B.



12.10.2020

Appellant present through counsel.

Mr. Riaz Khan Paindakheil learned Assistant Advocate General for respondents present.

Former made a request for adjournment. Adjourned. To come up for arguments on 03.12.2020 before D.B.

(Mian Muhammad) Member (E)

(Rozina Rehman) Member (J)

03.12.2020

Bench is incomplete. Therefore, case is adjourned to 22.12.2020 for the same as before.

Reacer

.03.12.2020

Due to COVID-19) the case is adjourned to 22.17.2020 for strictions



11.02.2020

Learned counsel for the appellant present. Mr. Muhammad Jan learned Deputy District Attorney alongwith Mr. Alamzeb SDO for the respondents present. Representative of the respondent department submitted DPC meeting held on 04.02.2013, which is placed on record. Learned counsel for the appellant seeks adjournment. Adjourned. To come up for arguments on 16.03.2020 before D.B.

(Hussain Shah) Member

(M. Amin Khan Kundi) Member

16.03.2020

Wife of the appellant present. Mr. Ziaullah, DDA alongwith Mr. Alamzeb, SDO for official respondents and private respondent No. 4 in person present. Due to general strike on the call of Peshawar Bar Council, the instant case is adjourned. To come up for arguments on 18.05.2020 before D.B.

(MAIN MUHAMMAD) MEMBER (M.AMIN KHAN KUNDI) MEMBER 10.09.2021

Son of appellant on behalf of appellant present.

Asif Masood Ali Shah learned Deputy District Attorney alongwith Sahibzada Aizaz Assistant for respondents present.

Lawyers are on general strike, therefore, case is adjourned. To come up for arguments on 10.01.2022 before D.B.

(Rozina Rehman) Member (J)

10.01.2022

Son of the appellant on behalf of the appellant present. Mr. Muhammad Adeel Butt, Additional Advocate General for respondents present.

Former made a request for adjournment as counsel for the appellant is not is not available today. Adjourned. To come up for arguments before the D.B on 25.02.2022.

(Atiq-Ur-Rehman Wazir)

Member (E)

25.02.2022

Due to retirement of the Worthy Chairman, the Tribunal is defunct, therefore, case is adjourned to 17.05.2022 for the same as before.

07.06.2021.

Mr. Hamza son of the appellant present. Muhammad Riaz Khan Paindakhel learned Assistant Advocate General alongwith Rooh Ur Rehman Ziladar for the respondents present.

Former sought adjournment on the ground that counsel for the appellant is not available today due to general strike on the call of Khyber Pakhtunkhwa Bar Council. Adjourned. To come up for arguments before the D.B on 05.08.2021.

(ATIQ UR REHMAN WAZIR) MEMBER (E)

(SALAH-UD-DIN) MEMBER(J)

05.08.2021

Mst. Naseem Begum Attorney of the appellant alongwith Mr. Adam Khan, Advocate for the appellant present. Mr. Muhammad Riaz Khan Paindaikheil, Assistant A.G alongwith Sahabzada Aizaz, Assistant Collector for official respondents No.1 to 3 and 5 present. Mr. Hamid Nasir, Advocate, present and requests for adjournment on behalf of counsel for private respondent No.4, who is stated to be busy before Hon'ble Peshawar High Court, Peshawar. This being an old case be fixed in first week of September 2021 after summer vacations. Adjourned due to requests made on behalf of counsel for private respondent No.4. To come up for arguments on 10.09.2021 before D.B.

(Atiq Ur Rehman Wazir)

Member (E)

.2019

Learned counse for the appellant present. Mr. Riaz Paindakhel learned Assistant Advocate General alongwith Mr. Alam Zeb SDO for the respondents present. Representative of the respondents furnished seniority list of Mates in light of Govt. Khyber Pakhtunkhwa Peshawar Notification No. SOE/Irr/9-3/97 Rectructuring/ 1251m dated: 05-05-2011 for DPC in respect of Work Munshies and statement showing seniority of Mate up to 20.11.2019 the same is placed on record. Learned counsel for the appellant requested that he may be directed to furnish copy of Minutes of DPC of the impugned notification order dated 07.2.2013 and relevant seniority of the party before the impugned notification dated 07.02.2013. He is strictly directed to furnished the same. Adjourned. To come up for record and arguments on 31.12.2019 before D.B.

.2019

(Hussain Shah)

Ámin Khan Kundi)

Member Wife of the appellant on behalf of the appellant present. Mr.

Riaz Ahmad Paindakheil, Assistant AG alongwith Mr. Alamzeb, SDO (Swabi) for the respondents present.

Record mentioned in order sheet dated 21.11.2019 have not been produced by the respondents. Representative of the department is strictly directed to furnish the record mentioned in order sheet dated 21.11.2019 on the next date positively. Adjourned to 11.02.2020 for record and arguments before D.B.

(Hussain Shah)

Member

(M. Amin'Khan Kundi)

Member

30.10.2019

Counsel for the appellant present. Mr. Riaz Ahmad Paindakheil, Assistant AG alongwith Mr. Alamzeb, SDO for official respondents No. 1 to 3 and 5 and private respondent No. 4 alongwith his counsel present.

Despite the repeated directions respondents No. 1 & 2 did not appear in person on the date fixed. Representative of the department was unable to give any justification regarding non appearance of the officers in this Tribunal. Moreover, he also failed to bring the relevant record mentioned in order sheets dated 08.07.2019 and 27.08.2019. Last opportunity is granted to respondents No. 1 & 2 to positively attend this Tribunal on the next date of hearing alongwith relevant record, failing which the law will take its course. Warrant of attachment of salary of the above respondents issued vide order sheet dated 27.08.2019 shall remain intact. Case to come up for further proceeding on 21.11.2019 before D.B.

(Ahmad Hassan) Member (M. Amin Khan Kundi)

Member

Learned counsel for the appellant and Mr. Kabir Ullah Khattak learned Additional Advocate General present. Neither warrrantof attachment of salary of respondents No.1 & 2 as per preceding order sheet has been issued nor any notices issued to them. Concerned official/Muharrir to offer explanation to this effect. Notice be issued to respondents No.1 & 2 with direction to furnish complete record pertaining to posting appellant and private respondent No.4 in Swabi Division 1 & 2. Similarly warrant of attachment of salary of respondents No.1 & 2 be also issued to them for the date fixed. Adjourn. To come up for further proceedings/arguments on 30.09.2019 before D.B.

Member

Member

30.09.2019

Appellant in person and Mr. Riaz Ahmad Paindakheil, Assistant AG for the respondents present. Due to general strike of Khyber Pakhtunkhwa Bar Council learned counsel for the appellant is not available today. Adjourned to 30.10.2019 for further proceeding/arguments before D.B.

(HUSSAIN SHAH) MEMBER (M. AMIN KHAN KUNDI) MEMBER 12.06.2019

Counsel for the appellant and Mr. Usman Ghani, District Attorney for the respondents present.

The record required through order dated 02.04.2019 is still not submitted. The respondents No. 1 and 2 shall be given notice for personal appearance alongwith copy of order dated 02.04.2019 for production of record on the next date.

Adjourned to 08.07.2019 for arguments before the D.B.

Member

Chairman

08.07.2019

Counsel for the appellant, Mr. Muhammad Jan, DDA for official respondents and counsel for private respondent no.4 present.

Record not produced despite directions to this effect time and again, while the service appeal is lingering from 2014. The salary of respondent no.1 and 2 is attached till further order. Fresh notices be issued to respondent no. 1 and 2 with the directions to furnish complete record pertaining to posting of appellant and private respondent no.4 in Swabi Division 1 & 2. Case to come up for record and arguments on 27.08.2019 before D.B.

Member

Member

06.05.2019

Counsel for the appellant and Mr. Ziaullah DDA for the respondents present.

The representative of the respondents has failed to produce the record required through last order. Learned DDA undertakes to instruct the respondents for production of requite record on next date of hearing.

Adjourned to 13.06.2019 before D.B.

Member.

Chairman

12.05.2019

Counsel for the appellant and Mr. Usman Ghani, District Attorney for the respondents present.

The reprint required through order dated 02.04.2019 is still not subject. The respondents No. 1 and 2 shall be given notice or personal appearance alongwith copy of order dated 02.04.2019 for production of record on the next date.

Adjourned to 08.07.2019 for arguments before the D.B. /

Member

Chairm an

Poor Print.

Poor Prediction

on fresh page.

21.02.2019

Learned counsel for the appellant and Mr. Kabirullah Khattak learned Addl; AG for the respondents present.

Due to paucity of time the matter is adjourned to 02.04.2019 before D.B

Member

Chairman

02.04.2019

Learned counsel for the appellant and Mr. Zia Ullah learned Deputy District Attorney for the official respondents and counsel for the private respondent No.4 present.

Mst. Naseem Begum special attorney for the appellant has submitted power of attorney in her favor which is placed on record. Learned counsel for the appellant states that he could not prepare the brief due to non availability of record pertaining to posting of appellant and respondent No.4 in Swabi Division 1 & 2. He, therefore, requests for adjournment.

Adjourned to 06.05.2019 before D.B. The respondent No.3 shall be given notice of the next date to produce the relevant record positively.

Member

Chairman

Learned counsel for appellant and Mr. Kabir Ullah Khattal learned Additional Advocate General present. Arguments of learned counsel for appellant heard at some length and it appeared that the Executive Engineer Swabi Irrigation Division-II Swabi should also have been impleaded as party in the present case. Gonsequently the same is hereby arrayed as respondent No.5 in the calendar of respondents and notice be issued to the newly added respondent No.5 for 26.11.2018. To come up for further proceedings/arguments on the date fixed before D.B.

Member

Member

26.11.2018

Appellant with counsel and Mr. Muhammad Jan learned Deputy District Attorney present. Private respondent No.4 with counsel also present. None present on behalf of respondent No.1 & 5. Notices be issued to respondents No.1 & 5 for 08.01.201. To come up for further proceedings/arguments on the date fixed before D.B.

Member

08.01.2019

Appellant in person and Mr. Riaz Paindakhel learned Assistant Advocate General alongwith Mr. Sohai: SDO for the respondents present. Due to general strike of the bar, the case is adjourned. To come up for arguments on 21.02.2019

before D.B

Member

03.07.2018

Appellant in person, Mr. Sardar Shoukat Hayat, Additional AG for official respondents No. 1 to 3 and private respondent No. 4 with counsel present. Appellant requested for adjournment on the ground that his counsel is not available today. Last opportunity is granted for arguments. Adjourned. To come up for arguments on 16.08.2018 lefore D.B.

(Ahmad Hassan) Member (Muhammad Amin Kundi) Member

16.08.2018

Learned counsel for the appellant and Mr. Usman Ghani learned District Attorney present. Learned counsel for the appellant seeks adjournment. Adjourned by way of another last chance. To come up for arguments on 02.10.2018 before D.B.

Harrist Control of the second of the second

(Muhammad Amin Kundi) Member

(Muhammad Hamid Mughal) Member

02.10.2018

Appellant in person and Mr. Riaz Ahmed Paindakhel Assistant AG for the respondent present. Appellant seeks adjournment on the ground that his counsel is not available today. Adjourned. To come up for arguments on 11.10.2018

(Hussain Shah) Member (Muhammad Hamid Mughal) Member 17.10.2017

Appellant in person and Mr. Muhammad Jan, DDA alongwith Mr. Muhammad Shafi, Sub Engineer for respondents present. Appellant seeks adjournment as his counsel is not in attendance. Adjourned. To come up for arguments on 29.12.2017 before D.B.

(Executive)

Member (Judicial)

29.12.2017

Appellant in person and Usman Ghani, District Attorney for official respondents and counsel for private respondent no.4 present. Arguments could not be heard due to incomplete bench. Adjourned. To come up for arguments on 15.02.2018 before D.B.

15.02.2018

Learned counsel for the appellant and Additional AG for official respondents present. Counsel for private respondent also present. Adjournment requested. Adjourned. To come up for arguments on 17.04.2018 before D.B.

(Ahmad Hassan) Member(E)

(Muhammad Hamid Mughal) Member(J)

17.04.2018

Appellant in person present. Mr. Muhammad Jan, Deputy District Attorney for the respondents also present. Appellant seeks adjournment on the ground that his counsel is not available today. Adjourned. To come up for arguments on 03.07.2018 before D.B.

(Ahmad Hassan)

Member

(Muhammad Amin Khan Kundi) Member



04.10.2016

None present on behalf of the appellant. Additional AG for the respondents present. Fresh notice be issued to appellant and his counsel for rejoinder and arguments for 14.2.17 before D.B.

(MUHAMMAD AAMIR WAZIR)

(PIR NAKHSH SHAH)

14.02.2017

Appellant in person, Mr. Muhammad Shafi, Sub Engineer and Addl. AG for official respondents and private respondent No. 4 in person present. Rejoinder submitted which is placed on file. To come up for arguments on 16.06.2017 before D.B.

MEMBER

(ASHFAQUE TAJ) **MEMBER**

16.06.2017

Agent to counsel for the appellant and Mr. Zahid Ur Rahman, Supdtt alongwith Mr. Kabir Ullah Khattak, Assistant AG for the respondents present. Agent to counsel for the appellant requested for adjournment. Adjourned. To come up for arguments on 17.10.2017 before D.B.

> (Muhammad Amin Khan Kundi) Member

(Gul Zeb Khan) ~

13.4.2016

Counsel for the appellant, Mr. Shah Rahman, Sub Engineer alongwith Asstt. A.G for the official respondents and private respondent No. 4 in person present. Written reply not submitted despite last opportunity and cost of Rs. 1000/-. Requested for further adjournment. Last opportunity is further extended subject to payment of cost of Rs. 10000/- which shall be borne by the respondents from their own pockets. To come up for written reply/comments and cost of Rs. 11000 on 02.06.2016.

Charman

02.06.2016

Appellant in person, and Mr. Shah Rahman, Sub Engineer alongwith Addl. AG for the official respondents and private respondent No. 4 in person present. Written reply of official respondents No. 1 to 3 submitted. Cost of Rs. 11000/- paid and receipt thereof obtained from the appellant. Written reply by private respondent No. 4 already submitted. The appeal is assigned to D.B for rejoinder and final hearing for 04.10.2016.

Challeman

12.0.2010

Agriculture: Sarite appellent and Ma-Liuhammud-Jan, Lend 1 Dr. A for the respondents present. Agant to sound in for the appellant is not a validate. Majorital. To some up for arguments on 03,872915 before D.B.

(All Has an)
Mestor (E)

(Metermad Land I August)
M=1.4(2)

y

29.09.2015

Appellant in person, Mr. Shareen Khan, SDO alongwith Addl: A.G for official respondents No. 1 to 3 and counsel for private respondent No. 4 present. Written reply not submitted. Requested for further adjournment. Last opportunity granted. To come up for written reply/comments on 3.12.2015 before S.B.

Chairman

03:12.2015

Appellant in person, Mr. Muhammad Shafi, Sub-Engineer alongwith Addl: A.G for official respondent No. 1 to 3 and private respondent No. 4 in person present. Written reply by private respondent No. 4 submitted while official respondents No. 1 to 3 requested for further adjournment. Last opportunity is extended subject to payment of cost of Rs. 1000/- which shall be bone by the respondents from their own pockets. To come up for written reply/comments and cost on 11.2.2016 before S.B.

Chairman

11.02.2016

Appellant with counsel, Mr. Muhammad Shafiq, Sub-Engineer alongwith Addl: A.G for official respondents No. 1 to 3 and private respondent No. 4 in person present. Written reply not submitted by official respondents No. 1 to 3 despite last opportunity and cost of Rs. 1000/-. However, cost of Rs. 1000/- paid and receipt thereof obtained. Official respondents requested for further adjournment. Another last opportunity is extended subject to payment of further cost of Rs. 1000/- which shall be borne by the official respondents from their own pockets. To come up for written reply/comments and cost on 13.4.2016.

Chairman

01.01.2015

Appellant in person, Mr. Naseer-ud-Din, SDO on behalf of official respondents No. 1 to 3 with Mr. Muhammad Adeel Butt, AAG and private respondent No.5 in person present. The Tribunal is incomplete. To come up for written reply/comments on behalf of official respondents No. 1 to 3 on 24.04.2015.

Æ Reader.

24.4.2015

Clerk of counsel for the appellant and Addl. AGfor the official respondents No. 1 to 3 present. Mr. Mukhtiar Ahmad Maneri, Advocate submitted Wakalatanama on behalf of private respondent No.4, who is already placed ex-parte vide order sheet dated 08.9.2014. However, Wakalatnama placed on file. To come up for written reply/comments of respondent No. 1 to 3 on 09.7.2015.

r.

Member

09.07.2015

Appellant in person and Assistant A.G for official respondents present. Neither Written reply has been filed nor representatives of the official respondents are present. Fresh notice be issued to the official respondents No. 1 to 3 for submission of written reply for

29-9-15.

Member

...

12.06.2014

AppealNo. 139/ Counsel for the appellnt and Mr. Ziaullah, GP for the

Appellant Deposited Security & Process Fee Receipt is Attached with File.

respondents present. Counsel for the appellant filed an application for amendment in the instant appeal alongwith amended appeal with Preliminary arguments heard and case file perused. Counsel for the appellant contended that the appellant has not been treated in accordance with law/rules. Against the original order dated 07.02.2013, he filed departmental appeal on 18.11.2013, which has been rejected on 27.12.2013, hence the present appeal on 27.01.2014. He further contended that the impugned order dated 27.12.2013, has been issued in violation of Rule-5 of the Civil Servant (Appeal) Rules 1986. Points raised at the Bar need consideration. The appeal is admitted to regular hearing subject to all legal objections. The appellant is directed to deposit the security amount and process fee within 10 days. Thereafter, Notices be issued to the respondents. To come up for written reply/comments on 08.09.2014.

12.06.2014

This case be put before the Final Bench

for further proceedings.

8.9.2014

Appellant in person and Mr. Naseer-ud-Din, SDO on behalf of official respondents No. 1 to 3 with Mr. Ziaullah, GP present. Private respondent No. 4 is not present despite his service through registered post, hence-proceeded against ex-parte. To come up for written reply/comments on behalf of official respondents No. 1 to 3 on 1.1.2015.

24.03.2014

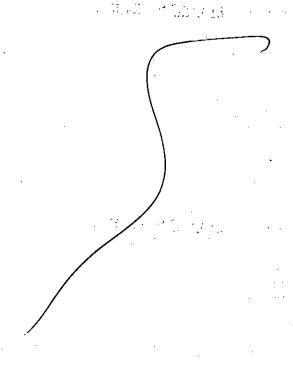
Appellant with counsel present. Preliminary arguments heard. Perusal of the case reveals that the appellant has impugned promotion order dated 07.02.2013 vide which respondent No.4 was promoted as work munshi (BPS-5). Against the impugned order dated 07.02.2013, the appellant filed departmental appeal on 18.11.2013 which was not decided, hence the appellant filed the instant appeal. Pre-admission notice is hereby issued to the AAG/GP to assist the Tribunal on the point of limitation on 12.05.2014.

Member

12.05.2014

Counsel for the appellant and Mr. Ziaullah, GP for the respondents present. The learned counsel for the appellant requested for adjournment. Request accepted. To come up for preliminary hearing on 12.06.2014.

Member



Form- A FORM OF ORDER SHEET

Court of	
	• •
Case No.	139/2014

	Case No	139/2014
S.No.	Date of order Proceedings	Order or other proceedings with signature of judge or Magistrate
1	2	3
1	03/02/2014	The appeal of Mr. Gul Muhammad re-submitted today by Mr. Muhammad Adam Khan Advocate may be entered in the Institution register and put up to the Worthy Chairman for
	vari	preliminary hearing. REGISTRAR
2	7-2-2014	This case is entrusted to Primary Bench for preliminary
ما الم	∠ 1.	hearing to be put up there on $24-3-2.0/4$
Ares.	19/2/2014	CHAIRMAN
		CHARDIAN
· u,		
	· ·	
-		
	,	
		· · · · · · · · · · · · · · · · · · ·

The appeal of Mr. Gul Muhammad Mate, Toru-Maira Section Jaganath Sub-Division received today i.e. on 27.01.2014 is incomplete on the following scores which is returned to the counsel for the appellant for completion and resubmission within 15 days.

1- Heading of the appeal is incomplete which may be completed.

KHYBER PAKHTUNKHWA PESHAWAR.

Mr. Muhammad Adam Khan Adv. Mardan.

03.02.2014 Resulmitted after compliance, as desire

MUHAMMAD ADAM KHAN **B.A LLB Advocate** High Court Mardan

BEFORE THE PROVINCIAL SERVICE TRIBUNAL, PESHAWAR.

Service Appeal No. 134 /2014

Gul Muhammad

versus

The Irrigation Deptt; & others.

SCANNED KPST Peshawar

** *	1 4
A	5 6
В	7
D	8
E	9
F	10 11
G & H	12 13
	14
	B D E F

Dated 25.01.2014 (SATURDAY) Appellant

Gul Muhammad

Through

Muhammad Adamkhan Advocagte, MARDAN.

MUHAMMAD ADAM KHAN B.A LLB Advocate High Court Mardan



BEFORE THE PROVINCIAL / SERVICE TRIBUNAL, PESHAWAR.

Appeal No, 139/2014

Gul Muhammad Mate, Toru-Maira Section, Jaganath Sub-division, Irrrigation Division No.I Swabi.

Appellant

V/S

- 1. The Executive Engineer, Swabi Irrigation, Division-1, Swabi.
- 2. The Superintending Engineer, Irrigation Circle, Gohati, Swabi.
- 3. The Secretary, Irrigation Deptt, K.P.K Peshawar.
- 4. Gharib Muhammad, Work Munshi, Gohati Section, Swabi-Division, Irrigation Depth Swabi.

 5- Executive Engineer grigation Department Division-IT

sheet all 11-10-18 Swarb

Respondents

Appeal under Section-4 of the Service Tribunal Act-1974 against the promotion of Respondent No. 4 dated 07-02-2013

- 1. That the Appellant was appointed as Driver in The Pehur High Eevel

 Canal Project on 06.12.1995.
- 2. That on winding-up of the P.H.L.C Project, the Appellant was adjusted as "Mate" in Swabi Irrigation Division Swabi vide Letter No. 24165/ib/a/12-E (Nic) dated 09.09.2004 and transferred to Jaganth irrigation Subdivision, Swabi.

Copy Annexure-"A".

3.

ge-submitted to-da

and filed.

That on 13.11.2013, the Appellant learant that one Gharib Muhammad

/Respondent No.4 inspite of being Junior to Appellant, is promoted from

the post of Mate to the post of Work-Munshi (BPS-5) by The

X.E.N/Respondent No 1 vide Letter No. 6276/E-4A dated 07.02.2013

Copy Annexure-"B".

That grieved there from, the Appellant preferred representation to the S.E/Respondent No. 2, on 18.11.2013.

Copy is Annexure-"C".

5. That the comments of The X.E.N/ Respondent No 1 was askedd-for in

respect of the aforesaid representation, who in reply vide Letter No.

7386/E-4 dated 25:11:2013, plead that the staff of irrigation Division.

No.2 is being re-bifurcated and proposed the Appellant to wait sill then, which was endorsed to Appellant on 27.12.2013 and conveyed to Appellant on 30.12.2013.

Copy Annexure-"D".

6. That both the impugned orders are illegal against the principles of natural justice, misleading and liable to be set-aside, considering the Appellant for promotion in question, on the following, amongst many other grounds:-

Grounds:-

- (I) That the Respondent No.4 was appointed as mate on 29.08.2005

 Thus, he is junior as against the Appellant.

 Copy is Annexure-"E".
- (II). That the plea of the X.E.N/Respondent No. I, considering the

Appellant on the strength of Irrigation Division No. II is incorrect, false and misleading. Because:-

- (a) That Respondent No. 4 is junior to Appellant.
- (b) The Swabi Irrigation Division was bifurcated in the month of July, 2013.
- (c) Even, still the Appellant is on the strength of staff of Swabi Division No.I.
- (d) The salary of Appellant is drawn and paid by the Swabi

 Division No.I, as it is evident from the salary slips for the months of March and June, 2013.

Copies Annexure-G & H.

- (e) The Service book and personal file of Appellant are also maintained in Division No. 1, Swabi.
- (f). The Appellant seeks leave of this Honourable Tribunal to claim further grounds also.

It is prayed that on acceptance of this appeal, setting-aside the impugned order, the Respondent No. I may be directed to promote the appellant to the post of work-munshi from the date, when the vacancy fell vacant, with the relevant service and financial benefits.

The costs of this appeal may be awarded in favour of Appellant against the Respondents.

Appellant

Gul Muhammad

Dated: 25-01-2014 (Saturday)

Through:

Muhammad Adam

Muhammad ADAM KH/ Y Muhammad Adam Khan Advocate High Court

HIGH Court MARTANIStrict Courts Mardan

AFFIDAVIT

I, Gul Muhammad (the appellant) do hereby solemnly affirm and declare that the contents mentioned above are true and correct to the best of my knowledge and belief, and nothing has been concealed from this Honourable court.

Deponent:

Gul Muhammad

2014

Annexure

NO. 24165

OFFICE OF THE CHIEF ENGINEER IRRIGATION DEPARTMENT NWFP PESHAWAR.

// /IB/A/12-E(NIC)

Dated Peshawar, the 09/9/2004.

OFFICE ORDER.

In pursuance of approval contained in Secretary to Government of NWFP Irrigation and Power Department Peshawar letter No.SO, (E) IRR:/4-1/95, dated 19/8/2004, the following adjustment of surplus staff of PHLC are hereby ordered with effect from 1-7-2004.

effect	from 1-7-2004.	PLACE/POST AGAINST WHICH IS ADJUSTED
SL:	NAME, DESIGNATION	PLACE/PUST AGAINST
NO	WITH 55	Proposed for adjustment against the vacant post of Care Proposed for adjustment against the vacant post of Care
- 11	Mr. Abdul Wadood	Taker BS-5 in Swall in Swall the vacant post of Gauge
	Patwari BS-5 Mr.Essa Khan	Droposed for adjustment again
2	Potwari BS-5	Reader BS-5 in Swabi Irrigation Division Swabi Proposed for adjustment against the vacant post of Mate Proposed for adjustment against the vacant post of Mate
3.	Mr. Wakil Mohammad	Proposed for adjustment against BS-2 in Swabi-Irrigation Division Swabi. Proposed for adjustment against the vacant post of Mate Proposed for adjustment against the vacant post of Mate
	Driver BS-4 Mr.Gul Muhammad	The marced for adjustitions as
4	Driver BS-4	The accept for adjustment by the Carabi
1 5	Mr Sahib Shah	Chowkidar BS-1 Swasseringt the vacant post of Wale
-	Naib Qasid BS-1 Mr.Amjad Ali	
6	Naib Oasid BS-1	in a good for adjustment as
117	Nawab All	
	Chowkidar BS-1 Mr.Murad Ali	Proposed for adjustment agreement on Contract Basis
1.	Driver BS-4.	BS-2 in Swabi Irrigation Division Swabi on Contract Basis Proposed for adjustment against the vacant post of Mate BS-2 in Swabi Irrigation division Swabi on Contract Basis
	o. Sved Ali Shah	BS-2 in Swabi Irrigation division 3
. 1	Driver BS-4	

The intervening period with effect from 1-7-2004 till the date of actual date of joining duty is hereby treated as period spent on duty under FR 54(b) 2.

SUPERINTENDING ENGINEER (HEAD QUARTERS)

Page 1 of 2

c.c.

- Secretary to Government of NWFP Irrigation and Power Department Peshawar with reference to his letter No.SO (E) IRR:/4-1/95, dated 19/8/2004 for information.
- Superintending Engineer Northern Irrigation Circle Mardan.
- Executive Engineer Swabi Irrigation Division Swabi. 2. 3.
- District Accounts Officer Swabi.
 - Officials concerned.

For information and necessary action.

PERINTENDING ENGINEE (HEAD QUARTERS)

ADAM KH

OFFICE OF THE EXECUTIVE ENGINEER, SWABI-I IRRIGATION DIVISION SWABI-I

No. 6276/E-4A,

Dated Mardan, the 7/02/2013.

OFFICE ORDER

Consequent upon the recommendation of the Departmental Promotion Committee in its meeting held on 04-03-2013, the following promotion / posting are hereby ordered in the best interest of public service with immedia

	S.N	lo. Name	of officia	I with	st of public serv	rice with imm	ediate	effect.	sting are
-	-1.	Gharib (BS-03)	uesignation)	From Gohati Section	То		Remarks.	
		(-2 55)			- rau Section	Retained Gohati Sect	ion li	MOUSUL	s Work (BS-05)
	2	Sher Reh	nman, Belda	r (BS-C	Sohati Section	Retained	a	acancy and gainst vacan	existing posted
						Gohati Section	n (8	SS-02 C	Mate Driginal
							ex an No	isting va d posted	ist the icancy vice
٠,					· .		1110	. 1	

Copy to the :-

Section Officer (Establishment) O/O the Secretary to Govt; oFkl³.K Irrigation & 2. 3.

Sub Divisional Officer, Gohati Irrigation Sub Division Gohati. District Accounts Officer, Swaibi

4.

Divisional Accounts Officer (Local) 5,

Head Clerk (Local) 6.

Official Concerned

E-4 (Case)

Executive Engineer, Phone No (530484)

1/87

ATTESTED

ندست جار میر شیر شیر ساست مک آبیاشی کویا کے صوالح عندمان كراس عد بنده آب درساب مكمنات سب دوير فروسكتن نین نمینت میں ابنے ایمے ڈیوٹے سرانجام دے رہاہے گل فرر آراریخ تقرری رسمبر ا اورغرسيد مازي لقروم - 1 د اكست 200 مف يغريب قيد كد 8 ه اليسط الديم میسے تررا سے جونیزے ہے۔ جس کا علی مجھ پانخ دن پہلے ہوا۔ بنرسے خابلسن مهامبات کو فنلف اورات میس ریضواسیں رہے۔ بعد امال السير كرف على والريس على على المنظمة الماري وروحكوسي على المنظمة المنظمة المن تسلطة المركة المن تسلطة الم ككركسك فاسس دريعا در مسر موجر دسيه امیر هسر رفان میرد تی ماهی وجوده MNA مردان نے (SE) مادی کو بند سر خط لير بنر ع ١٥٤ / ١٩٥٤ حوض ١٤٠ منر ١٥ مد بنر كا كليد كى بروتون كورواست كى يع . 8 mm 1 67 - Peshawar 20 Dec 2006 No. SO(E) IRR/23-5/73 مُلْحَمِد کے بیروموشن کاہ 5٪ حق بنتا ہے۔ لیمذا آب مامبان سے التماسے کہ بندہ کو بیرووشے ک به الت س جا الت س جان كا باستد الوكا -العادم یکا تا بع فرمان ملک میں طور و سانشر میکیفات پیکا تا بع فرمان ملک میں دورز صوالح البريكيس دويز و نصوالح

The Superintending Engineer Swabi Irr: Circle Swabi.

Annexure__

ATTESTED

Subject:-

APPEAL FOR PROMOTION TO THE RANK OF WORK MUNSHI.

ADAM KHAN

Ref:-

Your Office No. 4314/3-E dt: 19/11/2013 (Photo copy) attached for ready reference).

Please refer to the above quoted letter and it is clarified that the appealaint is serving in Swabi IrriDivision NO-II Swabi as Mate under the control of SDO Maira IrriS/Division J/Nath and Mr. Charib Mohammad Mate nelwly promoted work munsai is serving aga_nst the strength of Swabi Irrigation NO-I. Swabi with SDO Gehati

At the time of DPC, the services of Mr. Gharib Mehammad was considered for placetion to the Rank of work Munshi attached has with SDO Cohati S/Division under the Admn: control of Xen Irrigation Division NO-I Swabi.

It is expected the Strength of Field Staff of Swabi Irrigat ion Division NO-II 3wabi will be Re-bipercated as and when the Post of work Munshi fallen wasant the Services of Mr. Gul Mohamma Mate will be considered for promotion to the Rank of Work Munshi.

It is therefore requested that the appealaint may kindly be informed for waiting till Re-Bipereation of the establishment.

knowled to A)s. Gul Metrommed Mate
Maira 932: Sal Division J/Nolu to

Swahi Irribivision MO-I Swahi.

Copy to the SDO Maira Irris/Division for information.

Superintending Engineer Swapi Irrigation Circle

Executive Emgineer-I

127 (1203) 127 (1203)

Dated

Swabi

the

29 /08/2005

S/O

Mr.Gharib Muhammad Khan Muhammad, Vill & P.O.Salim Khan, Tehsil & Distt: Swabi.

DAM KHAN

Subject:-

APPOINTMENT AS MATE BPS-02 ON CONTRACT BASIS.

Consequent upon the recommendation of Departmental Selection Committee, after your interview on 15 & 16/09/2004, you are hereby offered a post of Mate BPS-02 on Contract Basis for a period of 03 years or till availability of post, which ever is earlier on the following terms and conditions.

- 1. Your services will be governed under the GoNWFP Contract Policy 2002, issued vide Secretary to Govt: of NWFP Finance No.FD(SOSR-II) 12-1/2002, dated 26.10,2002.
- 2. You will be granted the minimum of BS-2 (Rs.1915-65-3865) with usual allowances as admissible under the Government of NWFP Contract Policy 2002.
- 3. Your initial contract will be for a period of three years or till availability of the post, which ever is earlier. Fresh contract would be executed, if the job is required to be continued. subject to your satisfactory performance.
- 4. Either party can terminate the contract on two months notice or two months salary in lieu thereof.
- 5. You will be provided facilities of contribution of Provident Fund as admissible under the contract Policy.
- 6. You will not contribute to GP Fund and shall not be entitled for pension and gratuity benefits.
- 7. Any terms and conditions issued by the Government hereafter, in this regard will also be binding upon you.

If this offer of the appointment on contract basis on the above terms and conditions as specified in the Government of NWFP, Finance Department letter referred above is acceptable. You should report arrival for duty on or before 30-08-2005, to the SDO Irrigation Gohati Sub Division Gohati and produce the following original documents:-

- Domicile certificate
- ii. Medical Fitness Certificate
- iii. **Educational Qualification Certificates**
- iv. That you are not a dismissed Government servant.
- ν. Character certified

An under-taking on stamp paper of Rs.30/- duly attested by the oath commissioner to the effect that the offer of appointment is accepted on all the above terms and conditions.

In case the above noted documents and your reply to the acceptance of this offer is not received within stipulated period (i.e 30.8.2005, the offer of appointment shall stand automatically null and

Swabi Irrigation Division Swabi 29/8/05

Copy forwarded to the:-

The Private Secretary to Minister Irr: & Power NWFP Peshawar for information, please.

2. The Chief Engineer Irrigation Department NWFP Peshawar, for information, please.

The Superintending Engineer Northern Irrigation Circle Mardan, for information, please.

4. The District Accounts Officer Swabi for information & necessary action, please.

5. Sub Divisional Officer Gohati Irr: Sub Divn: Gohati, for information and necessary action.

6. Divisional Accounts Officer/Head Clerk (local).

7. Manager Employment Exchange Mdn:w/r to his Regn:No.530/05, dt: 29.8.2005 for information.

> Executive Engineer, Swabi Irrigation Division Swabi

in the state of the decidant who agreed that is no aloggeth of the training of the second on the man while we work of the

the major that a total and the property and the state of of the dresh of the day of the other or appear union and the internation of

do no businger)

grephylic bene and an Neminister at the first of the soul of the contract of the soul of t The control of the second of the second and the second of and a supplier of the control of the account of Literature Control of the control

The Method of the South of the Method of the

march of the million of the first substitution of the first substituti

from any throsphical more learning a The state of the s

The series were the series

بعدالت جناب ميرس م عرب الرس الربير لي ور قیمت ایک روبگ کورت فیس المرام المرام المرام والمرام والمرام والمرام والمرام والمرام المرام الم ٩٥ مقدمه دعوي: باعث تحرير آنكه مقدمه مندرجه عنوان بالا مین این طرف ست واسط پیروی و جواب دین وگل کارواکی متعلقه آن مقام مردان كيك محمد آدم خان ايدوكيت، مردان كومقرر کر سے اقر ارکرتا ہوں کہ صاحب موصوف کو مقد کے گل کاروائی کا کامل اختیار ہوگا۔ نیز وکیل صاحب کو راضی نامه وتقرر ثالث و فیصله برحلف دینے جواب دہی، اتبال دعویٰ ، بصورت ڈگری دائر کرانے درخواست اجراء اور وصولی بینک یا نقدرتم نیزعرضی دعوی اور درخواست مرسم کی تقیدین دستخط کرنے کا اختیار موگا نیز بصورت عدم پیروی یا ڈگری کی طرقہ یا اپیل کی برآ مدگی اورمنسوخی کیلئے درخواست دائر کرنے ، اپیل ٔ درخواست نگرانی ، درخواست نظر ثانی کی بیروی کرنے کا اختیار ہوگا اور بصورت ضرورت گل یا جزوی کاروائی کے واسطے دوسراوکیل یا مختار قانون کواپنے ہمراہ یا اپنی جگہ قرر کرنے کا حتیار ہوگا۔ اورصاحب مقررشده کوبھی جمله مذکوره بالا اختیارات جائل ہوئے اوراسکاساخنه پرداخته منظور و تبول ہوگا اور دوران مقدمه میں جو نرچہ و ہرجاندالتوائے مقدمہ کے سبب سے ہوگا ، اسے، وصولی کے مستحق وکیل \{\f\} صاحل ہو تکے۔ نیز بقا اخرچہ غیراداشدہ کی وصولی کرنے کا بھی اُس کو اختیار ہوگا اگر کوئی تاریخ بیشی 3 مقام دورہ پر ہو یاعدالت بزا کے حد سے باہر ہوتو وکل صاحب یابند نہ ہو گئے کہ بیردی مقدمہ ندکور م**ن**را کرے۔ وکالت نامہ کھودیا کہ سندرہے۔ 4 کر ماہ حنویری £014

کیلانے منظور ہے:

اليادار

بمقام:

Muhammad ADAM KHAN B.A. LLB Advocate

nnexure_F

ATTESTED ADAM KHAN

)	SH: COUNTANT GESTRAL KHYBER PAKHTUNIOHRA SH: COUNTANT GESTRAL KHYBER PAKHTUNIOHRA P Sec: 00: PAYMENT AD SU4243 - Executive English Name Gestral HULLAHEAD	M CE 013 Jineer Swabi	. I
:	Dsg.: MATE IPF #: CNIC No. 1610111894433		No. of the last of
	PAYREAND ALLOHANCES.	263 -	ne:d
	0001-Basic Fay 1000-House Rent Allowance 1210-Convey Allowance 2005	9,250.00 942.00 1,700.00 1,000.00 2,710.00 813.00 1,850.00	
	Gross Fay and Allowances DEDUCTIONS:	18,265.00	
	GPF Balance 28,787.00 Subre: 6505-GPF Loan Principal Instal Bal: 47,778.00 3501-Benevolent Fund 3511-Addl Group Insurance 3604-Group Insurance	403.00 1.667.00 120.00 3.00 58.00	
	Total Deductions	2,251.00	-
	net amount payable	16,014,00	3

Innexure_

ATTESTED ADAM KHAN

	GOVERNMENT OF PAKISTAN ACCOUNTANT GENERAL KHYBER PAKHTUNKHWA SH: DISTRICT PAY ROLL SYSTEM PAY ROLL SYSTEM PAY ROLL SYSTEM PAY ROLL SYSTEM PAY ROLL SYSTEM	013 ° negr Swabi I
f -	Para Was DO GOVERN	
	Dsg.: MATE CNTC No 1610111894433	
	GFF Interest Applied OF ACTIVE Permanent DEPTT CODE SU423	the same of the sa
, ,	AYSPAND ALLOWANCES 0001-Basic Pay 1000-House Rent Allowance 1210-Convey Allowance 2005	7,250.00 942.00 1,700.00
Control of the Contro	1300-Medical Allowance 1948-Adhoc Allowance 2010@ 50%	2,710,00 813.00 1,850.00
)	Gross Pay and Allowances DEDUCTIONS:	18, 265. 00
)	GPF Balance 35,199.00 Subrc: 6505-GPF Loan Principal Instal Bal: 44,997.00 3501-Benevolent Fund	403.00 1,667.00 120.00
).	3511-Addl Group Insurance 3604-Group Insurance	58.00
	Total Deductions	2.251.00
	net amount payable	16.014.00
) .	QUALIFYING SERVICE 02.09.1960 LIFP Quota: 4 17 Pears 06 Months 020 Days 5799-7	MAIN BRCH

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

APPEAL NO. 139 OF 2014

Gul Muhammad.	·	. '	Appellant.
•	Versus		
The Executive Engineer,	·		
Swahi Irrigation & others.		•• •	Respondents.

APPEAL UNDER SECTION 4 OF THE KPK SERVICE TRIBUNAL ACT, 1974.

REPLY / WRITTEN STATEMENT ON BEHALF OF GHARIB MUHAMMAD PRIVATE RESPONDENT NO.4.

A. PRELIMINARY LEGAL OBJECTIONS;

- 1. That the appellant has got no cause of action.
- 2. That appeal of the appellant is time barred, hence liable to be dismissed on this score alone.
- 3. That appellant estopped due to his conduct.
- 4. That the appellant has preferred the appeal under reply in order to pressurize the answering respondent.
- 5. That the appellant has not come to this honorable court with clean hands.
- 6. That the appellant has no locus standi to prefer the present appeal.
- 7. That appeal of the appellant is not maintainable on account of mis joinder and non-joinder of necessary parties.
- 8. That the appeal is bad in its present form.
- 9. That the appellant belong to Swabi Irrigation Division II, while the answering respondent belong to Swabi Irrigation Division I, hence the promotion of answering respondent has got no concern with appellant as such his appeal is without any substance and liable to be dismissed.

B. PARA-WISE REPLY.

- 1. That the contents of Paras Nos. 1 & 2 of the appeal are not related to the answering respondent, hence need no reply, however any part if adversely affect the rights of the answering respondent are strongly denied.
- 2. That the contents of Para No.3 of the appeal are correct. In addition it is submitted that the answering respondent was promoted being the senior most in Swabi Irrigation Division II beside another candidate who was also promoted to the post in question. The private respondent No.4, is on the strength of Swabi Irrigation Division II as has admitted by the appellant in his application that he is serving in Jaggan Nath Sub Division since his appointment and at the time of bifurcation notified vide Notification No.SO (E)/Irr/9-3/97/Re-Structuring, dated 02-05-2011 Mr. Gul Muhammad Mate (the appellant) services were retained in Swabi Irrigation Division II as such the answering respondent was promoted from the post of Mate to the post of Work Munshi being on the strength of Swabi Irrigation Division II, hence there is no substance in the appeal of the appeal.
 - 3. That the contents of Para No 4 of the appeal are admitted to the extent of lodging of appeal but his appeal was hopelessly time barred as the answering respondent was promoted vide his promotion order bearing No.6276/D 4A. dated 07-02-2013 while the appellant preferred his departmental appeal/representation on 18-11-2013 which is beyond limitation.
 - 4. That the contents of Para No.5 of the comments is based on conjectures, hence denied. It is respectfully submitted that on re-structuring on 04-10-2013, the appellant was asked to wait for the post of Canal Inspector as the 2 vacant posts of Irrigation Division II Swabi, will be returned to Swabi Divisioin I, and in the meanwhile another re-structuring was ordered on 14-04-2014 rendering the appellant again on the strength of Swabi Irrigation Division II as such no vested rights have been accrued in favour of appellant.
 - 5. That the contents of Para No.6 of the appeal are wrong and based on conjectures, hence denied vehemently. It is respectfully submitted that the appellant being on the strength of separate Division as per re-structuring

notified vide No.SOE/IRR/97/re-structuring dated 02-05-2011 with effect from 01-07-2011, copy of the same has duly been submitted by the official respondents Nos. 1 & 3 along with their comments.

REPLY TO THE GROUNDS;

- 1. That the contents of Para No.I of the grounds is correct to the extent of extent of promotion of the answering respondent while rest of the contents are denied specifically. It is respectfully submitted that the appellant is on the strength of Jaggan Nath Sub-Division attached to the irrigation Division-II as per notifications mentioned fully detailed in Paras Nos. 4 & 5 of Reply on facts above the contents of the same has not been reproduced here for the sake of brevity in order to avoid repetition.
- II. That the contents of Para No.III of the grounds are wrong and based on whims and surmises, hence denied vehemently. It is respectfully submitted that:
 - a. That the contents of para (a) are wrong, detail reply has been given above, however it is submitted that the answering respondent has got no concern with Division II.
 - b. That the contents of Para No. (b) are wrong, for detailed reply see Para No. 5 of facts. In addition, DDO code was not allotted to Division II by the high ups, which pay was drawn in Division I in order to avoid complications for the employees concerned and notification of bifurcation was regularly implemented and issued on 02-05-2011 with effect from 01-07-2011.
 - c. The contents of Para (c) are wrong and mockery on the part of appellant as is evident from the record and reply given in preceding paras.
 - d. That the contents of Para (d) of the grounds are wrong and misleading as such denied in toto. It is respectfully submitted that due to non issuance of DDO code in time, the salaries for the staff of Swabi Irrigation Division I to avoid complications and sufferings of the concerned employees of the concerned Division. In addition to above, there were 4 numbers of posts of Work Munshis lying vacant

which were accordingly distributed amongst the sister Division (2 each) and the promotion of the answering respondent No.4 has been made on the strength of his parent Division i.e. Division – I.

e. Not related to the answering respondent, hence need no reply, however any contents that affect the rights of the answering respondent are denied vehemently. In addition, it is submitted that by newly created Swabi Irrigation Division – II, there was shortage of staff over there as well as having no DDO code of that Division, the Service Books of the employees are urgently required by the District Accounts Officer Swabi in case of GPF & Pension cases of the officials concerned as such the service books are kept in Division – I, Swabi in the interest of its employees in order to facilitate them beside safety of the service books.

It is, therefore, prayed that this honorable court may be pleased and dismiss appeal of the appellant with cost.

Peshawar.

Dated:

Mukhtar Ahmad Maneri Advocate, Peshawar.

AFFIDAVIT

I Gharib Muhammad Work Munshi, Swabi Irrigation Division – I, do hereby affirm on solemn affiration that the contents written statement / reply are correct to the best of my knowledge and belief.

Deponent.

16202.8558332-

Rapi

Poki pelad Mandan Deison As 1000/.

Com Thomse and I from the Account of 1000/.

Se KPK Services Tribunal pomo aix with

Thomas in service case SA 129/2014.

Did note 11 7016

16101. 1188493-3

H168 (16)

Before ICPIC Service Tribunel Perhouve Appeal No. 139/2014 aul muhammad Irrigation Deptl: etc I have received Rs: 110001- in the above mentioned appeal to-day on 2/6/2016 (aul muhammael)
Appellent.

- iii Administrative Officer
- iv. Accounts Officer.
- v. 🚎 Geologist. ::

Now therefore:

- The Superintending Engineers, Executive Engineers in Divisional Offices, and Deputy Directors in (Small Dams Directorate Khyber Rakhtunkhwa), are also declared as Drawing and Disbursing Officers for their respective offices
- II All Administrative powers pertaining to the Establishment of Regional Officer
 Cadre shall rest with Crief Engineer (South) Irrigation Department Knyber
 Pakhtunkhwa Peshawar
- All Superintending Engineers; of the Circles and Executive Engineers of the Divisions shall exercise Administrative power perfaining to Establishment of their respective Circles cadres and Divisional offices:

Secretary Irrigation

Endst. Of even No & Date

Copy forwarded to the:

- Additional Chief Secretary, Knyber Pakhtunkhwa
- 2 Additional Chief Secretary, FATA, Peshawar
- 3. Senior Member, Board of Revenue, Khyber Pakhtunkhwa.
- 4. The Secretary to Governor, Khyber Pakhtunkhwa
- 5. Principa: Secretary to Chief Minister Khyber Pakhlunkhwa.
- 6. Secretary to Govt of Khyber Pakhtunkhwa, Establishment & Administration Department with ref. to Estit Deptit Notification dated 17th March 2011)
 - Ali Administrative Secretaries to Govern: Khyber Pakhtunkhwa
- 8. Accountant General Khyber Pakhunkhwa.
- 9. Additional Accountant General PR. (Sub-office) Peshawar.
- 10 All Commissioners in Khyber Pak! nunkhwa.
- 11. The Chief Engineer (South), Irrigation Department.
- 12. The Chief-Engineer (North), Irrigation Department.
- 13. The Director General, Small Dams, Peshawar.
- 14. All Distt. Coordination Officer, Khyber Pakhtunkhwa.
- All Superintending Engineers in Irrigation Department.
- 16. All Executive Engineers in Irrigation Department.
- 17 All Distt Accounts Officers/ Agency Accounts Officers
- 18 The Director, Information, Khyber Pakhtunkhwa Peshawar
- 19. P.S to Minister for Irrigation, Khyber Pakhtunkhwa.
- 20. P.S to Chief Secretary, Khyber Pakhtunkhwa.
- 21. P.S to Inspector General of Police, Khyber Pakhtunkhwa.
- 22. P.S to Secretary Irrigation Department.
- 23. P.A to Additional Secretary Irrigation Department.
- 24. All Section Officers: Irrigation Department:
- 25. Accounts Officer (Local) Irrigation Department.
- 26. The Manager, Gove Printing Press, Khyber Pakhunkhwa
- 27. Master File

(Misal Khan)

Section Officer (Establishment)

Before ICPIC Service Tribunal Perhouveur Appeal No. 139/2014 aul muhammad I voigation Deptt: etc I have received Rs: 110001- in the above mentioned appeal to-day on 2/6/2016 (c) M15 (aul muhammael) Appellent.

BEFORE THE SERVICE TRIBUNAL PESHAWAR

Appeal No. 139/2014.

Mr. Gul Mohammad Wate

(Appellant)

(Respondents)

VERSUS

- Executive Engineer,
 Swabi Irrigation Division-I Swabi:
- 2) Superintending Engineer Swabi Irrigation circle Swab.
- 3) Secretary Irrigation Department Khyber Pukhtunkhwa Peshawar.

Subject:

JOINT PARAWISE COMMENTS ON BEHALF OF RESPONDENTS NO. 1 & 3

Respectfully shewith

Preliminary objection

- 1) That the appellant has no cause of action and locus standai to file the appeal
- 2) That the appellant has not come to the Service Tribunal with clean hands.
- 3) That the appellant has been estopped by his own conduct to file the appeal.
- 4) That this appeal is not maintainable in its present form.
- 5) That the appeal is bad for mis-joinder and non-joinder of necessary parties.
- 6) That this Honourable Tribunal has no jurisdiction to entertain the appeal.

FACTS

- 1) Correct
- 2) Correct
- Incorrect: during the promotion of respondent No.4 on 13.11.2013 the applicant Mr.Gul Muhammad was on the strength of Division-II Jagannath Sub Division due to bifurcation vide notification No.SO(E)/Irr:/9-3/97/Re-structuring dated 2:5:2011 (Ann-A)
- 4) No comments.
- On return from re-structuring on 04-10-2013, the appellant was asked to wait for the post of Canal Inspector as the vacant 02 posts of Irrigation Division-II Swabi, will be returned to Swabi Division-I. in the meanwhile another re-structuring was ordered on 14-04-2014 rendering the appellant again on the strength of Division-II Swabi (Ann-B)
- 6) Incorrect: Reply on the grounds are as under:-.

GROUNDS

- Detaild reply has been given in the para above. However, seniority is not the sole ground for promotion.
- II) Incorrect the appellant is on the charge of Jagannath Sub Division attached to Irrigation Division-II vide Notification No. SOE/Irr/9-3/97/Re-structuring, dated: 02-05-2011 w.e.f 01-07-2011.
- a) As per para above:
- b) As mentioned in Para above.
- c) in-correct
- d) Due to non-issuance of DDO code in time, the salaries for the staff of Division-II were drawn through the signature of Executive Engineer, Swabi Irrigation Division-I to avoid suffering of the officials.
- e) By new creation of Swabi Irrigation Division-II there was a shortage of staff over there as well as having no DDO code of that division, the Service Books were urgently required by the District Accounts Officer Swabi in case of GPF & pension cases of the official and on these grounds the Service books were kept in Division-I Swabi, run such like affairs in the best interest of public as well as ensuring safety of the Service Books. Besides, this Swabi Irrigation Division-II was responsible to run the task of the paper works associated with pension and GPF etc. of the official.

f) Incorrect. Promotion is not a vested right and the applicant is not entitled for the relief relatived for.

It is, therefore, requested that the appeal may kindly be dismissed with cost.

Executive Engineer,
 Swabi frigation Division-I Swabi
 (Respondent No.1)

2) Superintending Engineer, Swabi Imgation Circle Swabi (Respondent No.2)

3) Secretary to Govt: Irrigation of Khyber Pakhtunkhwa Irrigation Department

Peshawar, (Respondent No.3)

b' Executive Engineer Walakand Irrigation Division, Malakand. (With 02	กลักษา ได้ร
b Executive Engineer sylands and Sub Divisions and one Deputy Collector) Sub Divisions and one Deputy Collector) Sub Division Malakand	
Sub Divisions and one Deputy Collectors Sub Division Malakand Sub Divisional Officer Headworks Sub Division Malakand Sub Divisional Officer, Dargardrigation Sub Division Dargardrigation Sub Divisional Officer, Dargardrigation Sub Division Dargardrigation Sub Divisional Officer, Dargardrigation Sub Divisional Officer, Dargardrigation Sub Divisional Officer, Dargardrigation Sub Division Malakand	
ii Sub Divisional Officer, Darsii Artis	
Deputy Collector	1 852 (VA) 20 1 X 2
Superintending Engineer, S. and Perigation Circle Swabi (with 03)	
The Divisions leaves the second secon	
a gel sceniverengineere Swabi strigation Division No.1 Swabi (With 025)	
a refreccuive tengineers Swants in East Swants and Swan	11. F. V.
Sub Divisions)) Sub Divisions (Officer-Shahbazghans linigation Sub ID) vision	rgant l
Shahbazghari Sub Station Sub Division Gohati	
Sub Divisional Officer Condumn Bass 5	
b. Executive Engineer Swabishrigation Division No 2 Swabis (With 02)	k
b Executive Engineer Deputy Collector) Sub divisions and one Deputy Collector) Sub divisions and one Deputy Collector)	
STIP DIMISION STORES OF THE STATE OF THE STA	
Jagganath Sub-Divisional Office: Pehur Irrigation Sub-Division Swabi	
The state of the s	
Abbottabade (With 0	
C. Executive Engineer Hazara Irrigation Division Abbottabad (With 0	
Sub Divisions and Officer Flaripur Irrigation Sub Division Haripur Sub Divisional Officer Flaripur Irrigation Sub Division Haripur A bhoulabad Irrigation Sub Divisio	original navasti
Sub Divisional Officer	97-198
Abbottabad iii Sub Divisional Officer Kohistan Ir igation Sub Division	
	office Discovi
Dassu	(金) (4)
iv Deputy Collector	03. Č.s
V. Superintending Engineer, Swat Irrigation Circle Swats (With	
V. Superintending V. Superintending Deputy Collector). divisions and one Deputy Collector). Executive Engineer Swat, hingation Division Swat. (With 03-S)	ub
Executive Engineer Swat-Ingation	
Divisions) Sub Divisional Officer Swat Irrigation sub Division Swats Report Privation Sub Division Buner.	
Sub Divisional Officer Swat Irrigation Sub Division Buner. ii. Sub Divisional Officer, Buner irrigation Sub Division Shangler Changle Irrigation Sub Division Shangler	a
::: Sub Divisional Officer, Shangui 118	
b. Executive Engineer Dir Irrigation Division Dir (With 03)	Sub
b Executive Engineer Diff in gand	
Divisions) Divisions) Division Divisional Officer, Dir Irrigation Sub Division Dir (Upper Dir Irrigation, Sub Division Dir (Eower Dir Irrigation) Dir (Eower Dir Irrig	
i. Sub Divisional Officer Dir Irrigation Sub Division Dir Lower ii. Sub Divisional Officer Dir Irrigation Sub Division Dir ii. Sub Divisional Officer Dir Irrigation Sub Division Dir	4 3.5 F
Sub Divisional Officer, Datamadu	
c. Executive Engineer Chitral Irrigation Division Chitral (With 02)	Sub
c. Executive Engineer Cultum	utral
Divisions) i. Sub Divisional Chicer, Chitral Irrigation Sub, Division G	243
(Upper) Chiral Injugation Sub Division C	niual
II. Sub Divisional Concer China	
and overly the second s	100
DIRECTOR GENERAL SMALL DAMS KHYBER PAKHTUNKS	A VY
RESHAWAR Republication Navior Pakhtunkhwa, (With 02 Div	sions
and one Geologist) and one Geologist) Deputy Director Planning and Construction Division Pes	hawar
Deputy Director Flathing (With 03 Assistant Directors) (With 03 Assistant Directors)	Will
Deputy Director Planning and	
02 Assistant Directors)	



GOVERNMENT OF KHYBER AKHTUNKHY IRRIGATION DEPARTMENT

Date Reshawar the ?" May, 2011

NOFITICATION

tto.SOE/IRR/9-3/97/Restructuring \ Upon approval by the competent authority and subsequent Re-structioning of Imagation Department vide Establishment & Administration Department Notification No.SO(C&M)/E&AD/2-14/2002 dated 17. March. 2011 the administrative jurisdiction and set up of the Cnief Engineer-(South) Chief Engineer, (Jorth) and Director General Small Dams shall be fas sunder with effect from (st July, 2011)

A- CHIEF ENGINEER (SOUTH) IRRIGATION DEPARTMENT FIYBER PAKHTUNKHWA PESHAWAR

- Superintending Engineer Headquarter (South) Irrigation Dep Khyber Pakhtunkhwa Peshawar.
 - Executive Engineer) Elydrology Irrigation Division, Peshawar (avith 03 Sub Divisions)
 - i Sub Divisional Officer. Hydrologycelfrigation Sub Division Peshawar
 - ii. Sub Divisional Officer Hydrology Irrigation Sub Division Bannu
 - Sub Divisional Officer Hydrology Irrigation Sub Abbottabad
 - b. Deputy Director Planning.
 - Assistant Director-Planning (02 Nos)
 - ii Assistant Engineer (02 Nos Leave Reserve.)
 - Deputy Director Design
 - Assistant Director Design (01 No)
 - Assistant Engineer (02 Nos Leave Reserves)
 - Technical Officer
 - Assistant Engineer (01/3/10 Leave Reserve)
 - Canal Collector -
 - Accounts Officer
 - g. Administrative Officer
- Superintending Engineer, Leshawar Irrigation Circle Peshawar (avi Divisions and one Deputy Collector).
 - a. Executive Engineer. Peshawar Canal Division Peshawar (With 05 Sub Divisions and one Deputy Collector)
 - Sub Divisional Officer, Labut River Canal Sub Division Re
 - Sub Divisional Officer, Drainage Sub Division Peshawar
 - Sub Divisional Officer, Civil Canal Sub Division Peshawar
 - Definit Collegion was
 - CEngineer AVarsals Conals Decision

 - IS #Sub Divisionar Our = regravity Grant Sub Division Pessas it Sub Divisional Officer Varsak Entreanal Sub Division = iii Sub Divisional Office Pump House Sua Division at said



- Executive Engineer Tubewell Irrigation Division Peshawar (with 02 Sub Divisions)
 - Sub Divisional Officer Tubewells Irrigation Sub Division
 - Sub Divisional Officer, Tubewells Irrigation Sub Division Pabbi
- Executive Engineer, Flood Division Peshawar (with 02 Sub Divisions)
 - Sub Divisional Officer: Flood Sub Division No. I Peshawar
 - Sub Divisional Officer, Flood Sub Division No. II Peshawar

Flood Division Peshawar will be responsible for executions a maintenance of all flood protection works in the sjurisdiction of Peshawar Irrigation Circle, Peshawar

- Superintending Engineer, Bannu Irrigation Circle Bannuz (With 03 Divisions and one Deputy Collector).
 - a Executive Engineer, Bannu Canal Division Bannu (with 02 Sub Divisions)
 - i. Sub Divisional Officer, Sarai Maurang Sub Division Bani
 - ii. Sub Divisional Officer, Civil Canal Sub Division Bannu.
 - Executive Engineer, Marwat Canal Division Bannu (with 03 Su sions and one Deputy Collector)
 Sub Divisional Officer. Tajori Irrigation Sub Division Bannu Divisions and one Deputy Collector)

 - Sub Divisional Officer, Head Works Sub Division Bannu ii.
 - Sub Divisional Officer, Jani-Khel Sub Division Bannu iii.
 - Deputy Collector.
 - Executive Engineer, Kohat Irrigation Division, Kohat (with 64, Sub Divisions).
 - Sub Divisional Officer, Project Sub Division Kohat,
 - Sub Divisional Officer, Tanda Dam Sub Division Kohat
 - Sub Divisional Officer, Kacak Irrigation Sub Division Karak
 - Sub Divisional Officer, Kohat Irrigation Sub Division Kohat

The divisions would also be responsible for execution and maintenance of all flood protection and drainage works in their respective jurisdiction.

- Superintending Engineer, D.I.Khan Irrigation Circle D.I.Khan (With 04 Divisions). 📝
 - a. Executive Engineer, Paharpur Irrigation Division, D.I.Khan (with 02 Sub Divisions and one Deputy Collector)

 i. Sub Divisional Officer: Dramage Sub Division Delektrant

 - Sub Divisional Officer, Paharpur Irrigation Sub Division D.I. Khan.
 - iii. Deputy Collector.
 - b Executive Engineer, CRBC Irrigation Division, D.I Khan (With 02 Sub Divisions and one Deputy Collector)
 - Sub Divisional Officer. CRBC Irrigation Sub Division No. I.
 - Sub Divisional Officer: CRBC Irrigation Sub Divisions Nov. II D.I.Khan.
 - Deputy Collector

- Executive Engineer, Gomal Zam Irrigation Division at Tank (With 02 Sub Divisions and one Deputy Collector)
 - i Sub Divisional Officer, Gomal Zam Irrigation Sub Division Tank
 - Sub Divisional Officer Rod Kohi Irrigation Sub Division Tank? He shall be responsible for execution of Rod Kohi Flood Protection and Irrigation works in Rod Kohi areas of District Tank and D.I.Khan.
 - Deputy Collector iii. .
- Executive Engineer, Flood Division D.I.Khan (With 03 Sub Divisions).
 - Sub Divisional Officer, Flood Sub Division No.1 D.I. Khan
 - Sub Divisional Officer, Flood Sub Division No. II D.I.Khan
 - Sub Divisional Officer, Flood Sub Division No. III D.I Khan Flood Division D.I.Khan will be responsible for execution maintenance of all flood protection works in the District D.I.Khan.

(NORTH) IRRIGATION DEPARTMENT CHIEF ENGINEER KHYBER PAKHTUNKHWA PESHAWAR

- Superintending Engineer Mondquarter (North) Irrigation Department Khyber Pakhtunkhwa Peshawar
- Executive Engineer Mechanical Irrigation Division, Peshawar (With 03 Sub Divisions)
 - Sub Divisional Officer: Mechanical Irrigation Sub Division Peshawar.
 - Sub Divisional Officer, Mechanical Irrigation Sub Division Mardan.
 - Sub Divisional Officer, Mechanical Irrigation Sub Division D.I.Khan.
- Deputy Director Planning.
 - Assistant Director Planning (02 No)
 - Assistant Engineer (02 Nos Leave Reserve)
- Deputy Director Design.
 - Assistant Director Design (01 Nos)

ว สโป รณิ สมมาสถึงสัตรมหัว 🦮

- ii. Assistant Engineer (02 Nos Leave Reserve)
- Technical Officer. đ.
 - Assistant Engineer (01 No Leave Reserve).
- Canal Collector.
- Accounts Officer
- Administrative Officer.
- Superintending Engineer Mardan Irrigation Circle, Mardan (With 02 Divisions and one Deputy Collector).
- Executive Engineer Mardan Irrigation Division Mardan (With 03 Sub Divisions and one Deputy Collector)
 - Sub Divisional Officer Charsadda Sub Division Charsadda
 - Sub Divisional Officer, Mardan Irrigation Sub Division Mardan
 - Sub Divisional Officer, Druinage Sub Division Mardan He shall be responsible for the operation and maintenance of surface and sub surface dramage system and floodeprotection



GOVERNMENT OF KHYBER AKHTUNKHWA IRRIGATION DEPARTMENT

Dated Peshawar, the 14th April, 2014

NOFITICATION

No.SOE/IRR/9-3/12/Restructuring/Vol-III: The competent authority is pleased to order re-shifting and renaming of "Battagram Irrigation Division" as "Swabi Irrigation Division-II, Swabi" while Irrigation Sub Division Battagram will remain functionary under the administrative control of Hazara Irrigation Division in the Irrigation Department in the public interest with immediate effect.

Consequent upon re-location/renaming, the competent authority is further pleased to order detachment of Shahbaz Garhi Irrigation Sub Division from Mardan Irrigation Division and attach with Swabi Irrigation Division-I.

Note: The strength of Division involved would comprise as follows:-

a. <u>Swabi Irrigtion Division-I, Swabi</u>

(With 02 Sub Divisions):-

- Shahbaz Garhi Irrigation Sub Division.
- Gohati Irrigation Sub Division.

Swabi Irrigation Division-II, Swabi.

(With 02 Sub Divisions):-

- Pehur Imgation Sub Division.
- Maira Irrigation Sub Division.

Abbotabad Irrigation Division, Abbotabad.

(With 03 Sub Divisions):-

- Haripur Irrigation Sub Division.
- Abbotabad Irrigation Sub Division.
- Battagram Irrigation Sub Division.

b. <u>Mardan Irrigation Division, Mardan.</u>

(With 02 Sub Divisions):-

- Mardan Irrigation Sub Division.
- Drainage Irrigation Sub Division, Mardan.

The subsequent internal adjustment of assets, inventories etc and field/ministerial staff shall be finalized by the Chief Engineer (South) in consultation with the Chief Engineer (North) and Superintending Engineers of the respective circles.

Secretary to Govt. of Khyber Pakhtunkhwa

| Irrigation Department

111

d to the:

- 1. Additional Chief Secretary, Khyber Pakhtunkhwa.
- 2. Additional Chief Secretary, FATA, FATA Secretariat.
- 3. Senior Member Board of Revenue, Khyber Pakhtunkhwa.
- 4. Secretary to Governor, Khyber Pakhtunkhwa.
- 5. Principal Secretary to Chief Minister, Khyber Pakhtunkhwa.
- 6. Secretary to Govt. of Khyber Pakhtunkhwa, Establishment
- All Administrative Secretaries to Govt. of Khyber Pakhtunkhwa.
- 8. Accountant General, Khyber Pakhtunkhwa.
- 9. Additional Accountant General, PR. (Sub-office) Peshawar.
- 10. All Commissioners in Khyber Pakhtunkhwa.
- 11. Chief Engineer (South), Irrigation Department.
- 12. Chief Engineer (North), Irrigation Department.
- 13. Director General, Small Dams, Peshawar. 14. Director General, FDRD/Project Director Remodeling Canal System, Peshawar.
- 15. Director (PMC) Irrigation Department.
- 16. Deputy Secretary (Tech.) Irrigation Department.
- 17. Project Director, Bazai Irrigation Project Mardan.
- 18. Superintending Engineers Imigation Circles, Mardan & Swabi.
- 19. Project Director, Rehabilitation Proejct, Peshawar.
- 20. All Deputy Commissioners in Khyber Pakhtunkhwa.
- 21. All Executive Engineers in Irrigation Department. 22. District Accounts Officers, Abbotabad, Battagram, Mardan & Swabi.
- 23. Director, Information, Khyber Pakhtunkhwa Peshawar.
- 24.PSO to Chief Minister, Khyber Pakhtunkhwa.
- 25.PSO to Chief Secretary, Khyber Pakhtunkhwa.
- 26.P.S to Secretary Irrigation Department.
- 27.P.A to Additional Secretary, Irrigation Department.
- 28. All Section Officers, Irrigation Department.
- 29. Accounts Officer (Local) Irrigation Department.
- 30. Manager, Govt. Printing Press, Khyber Pakhtunkhwa.
- 31 Master File.

Section Office/ (Establishment)

OFFICE OF C.E (SOUTH) URR: BEPTT: Mian Dairy No. 506 Seetiani C.E.

GUL MUHAMMAD V/S IRRIGATION DEPARTMENT

POWER OF ATTORNEY

I do hereby authorize Mr.Sherin Khan Sub Divisional Officer, Gohati Irrigation Sub Division Gohati, to attend the proceedings in the Service Tribunal Peshawar in the case Gul Muhammad Mate V/S Irrigation Department for recording evidence, filing and obtaining any documents from the August Tribunal and other necessary needful on behalf of the undersigned.

1) Executive Engineer, Swabi-trigation Division-I Swabi (Respondent No.1)

2) Superintending Engineer, Swabi Irrigation Circle Swabi (Respondent No.2)

 Secretary to Govt: Irrigation of Khyber Pakhtunkhwa Irrigation Department Peshawar. (Respondent No.3) BEFORE IF

Appeal No. 139/2014.

Mr. Gul Mohammad Mate

(Appellant)

VERSUS

 Executive Engineer, Swabi Irrigation Division-I Swabi.

KIND OF THE STATE OF THE STATE

Superintending Engineer
 Swabi Irrigation circle Swab.

3) Secretary Irrigation Department Khyber Pukhtunkhwa Peshawar.

(Respondents).

Subject:

JOINT PARAWISE COMMENTS ON BEHALF OF RESPONDENTS NO. 1 & 3

Respectfully shewith

Preliminary objection

- 1) That the appellant has no cause of action and locus standai to file the appeal
- 2) That the appellant has not come to the Service Tribunal with clean hands.
- That the appellant has been estopped by his own conduct to file the appeal.
- 4) That this appeal is not maintainable in its present form.
- 5) That the appeal is bad for mis-joinder and non-joinder of necessary parties.
- 6) That this Honourable Tribunal has no jurisdiction to entertain the appeal.

FACTS

- 1) Correct
- 2) Correct
- Incorrect: during the promotion of respondent No.4 on 13.11.2013 the applicant Mr.Gul Muhammad was on the strength of Division-II Jagannath Sub Division due to bifurcation vide notification No.SO(E)/Irr:/9-3/97/Re-structuring_dated_2_5_2011 (Ann-A)
- 4) No comments.
- On return from re-structuring on 04-10-2013, the appellant was asked to wait for the post of Canal Inspector as the vacant 02 posts of Irrigation Division-II Swabi, will be returned to Swabi Division-I. in the meanwhile another re-structuring was ordered on 14-04-2014 rendering the appellant again on the strength of Division-II Swabi (Ann-B)
- 6) Incorrect. Reply on the grounds are as under:-

GROUNDS

- Detaild reply has been given in the para above. However, seniority is not the sole ground for promotion.
- II) Incorrect the appellant is on the charge of Jagannath Sub Division attached to Irrigation Division-II vide Notification No. SOE/Irr/9-3/97/Re-structuring, dated: 02-05-2011 w.e.f 01-07-2011.
- a) As per para above.
- b) As mentioned in Para above.
- c) In-correct
- d) Due to non-issuance of DDO code in time, the salaries for the staff of Division-II were drawn through the signature of Executive Engineer, Swabi Irrigation Division-I to avoid suffering of the officials.
- e) By new creation of Swabi Irrigation Division-II there was a shortage of staff over there as well as having no DDO code of that division, the Service Books were urgently required by the District Accounts Officer Swabi in case of GPF & pension cases of the official and on these grounds the Service books were kept in Division-I Swabi, run such like affairs in the best interest of public as well as ensuring safety of the Service Books. Besides, this Swabi Irrigation Division-II was responsible to run the task of the paper works associated with pension and GPF etc. of the official.

It is, therefore, requested that the appeal may kindly be dismissed with cost.

Executive Engineer,
 Swabi Trigation Division-I Swabi
 (Respondent No.1)

2) Superintending Engineer, Swabi Irrigation Circle Swabi (Respondent No.2)

lang bashed

3) Secretary to Govt: Irrigation of Khyber Pakhtunkhwa Irrigation Department Peshawar. (Respondent No.3)



GOVERNMENT ØF KHYBER AKHTUNKHWA FOR STRRIGATION DEPARTMENTS FOR STRRIGATION DEPARTMENTS

Date Peshawar, he 2" May 2011

NOF!TICATION

No.SO(C&M)/E&AD/2-14/2002 dated 17.9 March, 2011 the administrative jurisdiction and sets of the

Chief Engineer (South), Chief(Engineer (North), and Director General Small Dams Shall, be las junder with reflect from (# July 2011)

CHIEF ENGINEER (SOUTH) IRRIGATION DEPARTMENT DEVELOPMENT DEVELOPMENT DEVELOPMENT DEPARTMENT DEVELOPMENT DEPARTMENT DEVELOPMENT DEPARTMENT DEVELOPMENT DEPARTMENT DEVELOPMENT DEPARTMENT DEP

- I. Superintending Engineer Headquarter (South) Errigation Department Khyber Pakhtunkhwa Peshawar.
 - a Executive Engineer Hydrology Imganon Division: Peshawar (with 03 Sub Divisions).
 - i. Sub Divisional Officer. Hydrology, Irrigation Sub Division Peshawar.
 - ii. Sub Divisional Officer Hydrology Irrigation Sub Division Bannu
 - iii. Sub Divisional Officer Hydrology Irrigation Sub Division
 - b. Deputy Director Planning.
 - i. Assistant Director Planning (02 Nos)
 - ii. Assistant Engineer (02 Nos Leave Reserve)
 - c. Deputy Director Design
 - Assistant Director Design (01 No).
 - ii. Assistant Engineer (02 Nos Leave Reserve)
 - d. Technical-Officer
 - Assistant Engineer (Olivo Leave Reserve)
 - Canal Collector
 - Accounts Officer ...
 - g. Administrative Officer
- II. Superintending Engineer, Reshavar Irrigation Circle Peshawar (With Oa Divisions and one Deputy Collector).
 - a. Executive Engineer. Peshawar Canal Division Peshawar (With 03 Sub-
 - Sub Divisional Officer, Kabul River Canal Sub Division Peshawar
 - ii: Sub Divisionai Officer, Drainage Sub Division Peshawai
 - iii. Sub Divisional Officer, Civil Canal Sub Division Peshawar
 - iv. Definy Colleger
 - os stenecutive: Engineer: Warsak Csinal Devision P. shawar (W. 1970) Son Divisions)
 - in the Sub Divisional Officer Gravity Canal Sub Division Pesh War.
 - in Sub Divisional Officer, Warsak Litt Canal Sub Division
 - it Sub Divisional Office:, Pump House Sui, Division of James 15



- c. Executive Engineer, Gomal Zam Irrigation Division at Tanks (With 02 Sub Divisions and one Deputy Collector).
 - i. Sub Divisional Officer, Comal Zam Irrigation Sub Division Tank
 - ii. Sub Divisional Officer Rod Kohi Irrigation Sub Division Tank

 He shall be responsible for execution of Rod Kohi Flood

 Protection and Irrigation works in Rod Kohi areas of District

 Tank and D.I.Khan.
 - iii. Deputy Collector
- d. Executive Engineer, Flood Division D.L.Khan (With 03 Sub Divisions).
 - i. Sub Divisional Officer, Flood Sub Division No.1 D.I. Khan
 - ii. Sub Divisional Officer: Flood Sub Division No II D.I.Khan
 - iii. Sub Divisional Officer: Flood Sub Division No. III D.I.Khan Plood Division D.I Khan will be responsible for execution & maintenance of all flood protection works in the District D.I.Khan

CHIEF ENGINEER (NORTH) IRRIGATION DEPARTMENT KHYBER PAKHTUNKHWA PESHAWAR

- i. Superintending Engineer Mandquarter (North) Irrigation
 Department Khyber Pakhtunkhwa Peshawar.
- a Executive Engineer Mechanical Irrigation Division, Peshawar (With 03 Sub Divisions)
 - i. Sub Divisional Officer, Mechanical Irrigation Sub Division Peshawar.
 - ii Sub Divisional Officer Mechanical Irrigation Sub Division Mardan.
 - iii. Sub Divisional Officer Mechanical Irrigation Sub Division
 D.I.Khan
- b. Deputy Director Planning.
 - Assistant Director Planning (02 No)
 - ii. Assistant Engineer (02 Nos Leave Reserve)
- c. Deputy Director Design.
 - i. Assistant Director Design (01 Nos)
 - ii. Assistant Engineer (02 Nos Leave Reserve)
- d: Technical Officer.
 - i. Assistant Engineer (01 No Leave Reserve).
- e. Canal Collector.
- f. Accounts Officer.
- g. Administrative Officer.
- ii. Superintending Engineer Mardan Irrigation Circle, Mardan (With 02 Divisions and one Deputy Collector).
- a. Executive Engineer Mardan Irrigation Division Mardan (With 03 Sub-Divisions and one Deputy Collector)
 - i. Sub Divisional Officer Charsadda Sub Division Charsadda
 - ii. Sub Divisional Officer, Mardan Irrigation Sub Division Mardan
 - iii. Sub Divisional Officer, Drainage Sub Division Mardan
 - He shall be responsible for the operation and maintenance!

Executive Engineer Malakand Irrigation Division, Malakand. (With 02 Sub Divisions and one Deputy Collector) i. Sub Divisional Officer, Headworks Sub Division Malakand Sub Divisional Officer, Dargai Irrigation Sub Division Dai Deputy Collector. iii. Superintending Engineer, Swady-Irrigation Circle Swabi (with 03) Divisions). Cutive Engineer Swabis Irrigation Division No. Swabi (With it Sub Divisional Officer Shahbazehari Irrigation, Sub Division Shahbazghari s ii. Sub Divisional Officer, Gohati Irrigation Sub Division Gohat ... Executive Engineer Swabi Irrigation Division No 22Swabi (With 02 Sub divisions and one Deputy Collector) Sub Divisional Officer Jagganath ≇liftigation Sub Division Sub Divisional Officer Pehur Irrigation Sub Division Swabi iii Deputy Collector Executive Engineer Hazara Irrigation Division Abbottabad (With 03 Sub Divisions and one Deputy Collector). Sub Divisional Officer, Haripur Irrigation Sub Division Haripur Sub Divisional Officer. Abbottabad Irrigation Sub Division "ii. Sub Divisional Officer, Kohistan Irrigation Sub Division a Abbuttabad. ni. Dassu 💥 🚟 Deputy Collector. Superintending Engineer, Swat Irrigation Circle-Swat (With 603) divisions and one Deputy Collector). Executive Engineer Swat, Imgation Division Swat. (With 03 Sub Sub Divisional Officer Swat Irrigation sub Division Swat St Divisions) Sub Divisional Officer, Buner irrigation Sub Division Buner Sub Divisional Officer, Shangla Irrigation Sub Division Shangla iii.`. Executive Engineer Dir Irrigation Division Dir (With 03 Sub-Divisions) Sub Divisional Officer, Dir Irrigation Sub Division Dir (Upper). Sub Divisional Officer Dir Irrigation Sub Division Dir (Eowet) Sub Divisional Officer, Balamabat Irrigation Sub Division Dir Executive Engineer Chinal Irrigation Division Chitral (With 02 Sub Sub Divisional Officer, Chitral Irrigation Sub Division Chitral Divisions) Sub Division Chitral Irrigation Sub Division Chitral (Lower) DIRECTOR GENERAL SMALL DAMS KHYBER PAKHTUN KHWA Director Small Dams Khyber Pathtunkhwa, (With 02 Divisions PESHAWAR Deputy Director Planning and Construction Division Peshawar. and one Geologist) (With 03 Assistant Directors) Deputy Director Planning and Construction Division Konat (With Transfer Directors)

Now, therefore:

- The Superintending Engineers Executive Engineers in Divisional Office Deputy Directors in (Small Dams Directorate Khyber Pakhtunkhwa) are also declared as Drawing and Disbursing Officers for their respective office
- All Administrative powers pertaining to the Establishment of Regional Officer Gadre shall rest with Crief Engineer (South) Imagation Department Knyber Rakhtunkhwa Peshawar:
- All Superintending Engineers, of the Circles and Executive Engineers of the ili: Divisions shall exercise Administrative power pertaining to Establishment of their respective Gircles cadres and Divisional offices

Secretary Irrigation

Endst. Of even No & Date

Copy forwarded to the

- Additional Chief Secretary, Khyber Pakhtunkhiya
- Additional Chief Secretary, FATA, Peshawar
- Senior Member, Board of Revenue, Khyber Pakhtunkhwa
- 4: The Secretary to Governor, Knyber Pakhtunkhwa
- 5 Principal Secretary to Chief Minister Khyber Pakhiunkhwa.
- 6; Secretary to Govt. of Khyber Pakhtunkhwa, Establishment & Administration Department with ref. to Est: Deptt. Notification dated light March 2016
 - Ali-Administrative Secretaries to Covico! Khyber Pakhtinkkwa
- 8. Accountant General Khyber Pakhtunkhwa.
- ∵9:-Additional Accountant General PR. (Sub-office) Peshawar.
- 10: All Commissioners in Khyber Paklitunkhwa.
- 11. The Chief Engineer (South) strigation Department.
- 12: The Chief Engineer (North), Irrigation Department.
- 13. The Director General, Small Dams, Peshawar.
- 14. All Distt. Coordination Officer, Khyber Pakhtunkhwa:
 - All Superintending Engineers in Irrigation Department.
- All Executive Engineers in Irrigation Department.
- 17: All Distr Accounts Officers/ Agency Accounts Officers
- 18%
- The Director, Information, Khyber Pakhtunkhwa Peshawar
- 19. P.S to Minister for Irrigation, Khyber Pakhtunkhwa.
- 20:1 P.S to Chief Secretary, Khyber Pakhtunkhwa.
- P.S to Inspector General of Police, Khyber Pakhtunkhwa. 21.
- 227 P.S to Secretary Irrigation Department.
- P.A to Additional Secretary, Irrigation Department.
- 24 All Section Officers: Irrigation Department.
- 25 Accounts Officer (Local) Irrigation Department.
- 26. The Manager, Goyt, Printing Press, Khyber Pakhtunkhwa.
- 27. Master File:

(Misal Khan)

Section Officer (Establishment)

מ-וא אנפוט קני

IRRIGATION DEPARTMENT COVERNMENT OF KHYBER AKHTUNKHWA



Dated Peshawar, the Ista April, 2014

NOFITICATION

J-noisivia

effect.

Division in the Ingation Department in the public interest with immediate remain functionary under the administrative control of Hazara Inigation "Swabi Irigation Division-II, Swabi" while Imgation Sub Division Battagram" will pleased to order re-shifting and renaming of "Battagram Inigation Division" as No.5OE/IRR/9-3/12/Restructuring/Vol-III: competent authority The

Sub Division from Mardan Intigation Division and attach with Swabi Intigation authority is further pleased to order detachment of Shahbaz Garhi Irrigation Consequent uodn re-location/renaming, the competent

The strength of Division involved would comprise as follows:-:9toN

-:(snoisiviQ du2 20 AtiW) Swabi Iniglion Division-1, Swabi

Shahbaz Gathi Inigation Sub Division.

Cohati Inigation Sub Division.

-:(viith 02 Sub Divisions):-Swabi Inigation Division-II, Swabi.

Pehur Inigation Sub Division.

Maira Irrigation Sub Division.

(With 03 Sub Divisions):-Abbotabad Inigation Division, Abbotabad.

Haripur, Inigation Sub Division.

Abbotabad Inigation Sub Division.

Battagram Irrigation Sub Division.

-: (snoisivia dus so Afiw) Mardan Injaation Division, Mardan.

Drainage Inigation Sub Division, Mardan. . Mardan Inigation Sub Division.

consultation with the Chief Engineer (North) and Superintending Engineers of field/ministerial staff shall be finalized by the Chief Engineer (South) in The subsequent internal adjustment of assets, inventories etc and

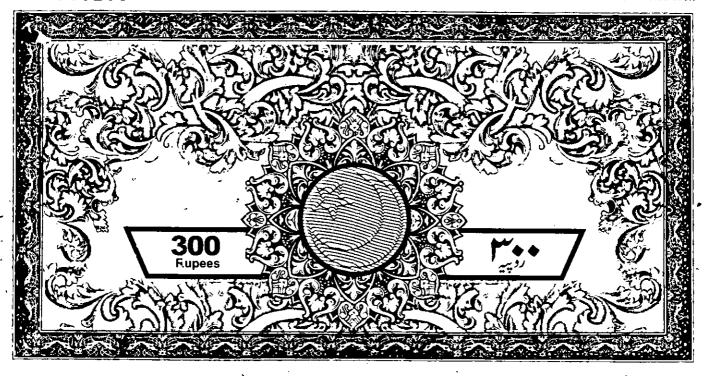
the respective circles

Inigation Department Secretary to Govt. of Khyber Pakhtunkhwa

- 1. Additional Chief Secretary, Khyber Pakhtunkhwa.
- 2. Additional Chief Secretary, FATA, FATA Secretariat.
- 3. Senior Member Board of Revenue, Khyber Pakhtunkhwa.
- 4. Secretary to Governor, Khyber Pakhtunkhwa.
- 5. Principal Secretary to Chief Minister, Khyber Pakhtunkhwa.
- 6. Secretary to Govt. of Khyber Pakhtunkhwa, Establishment Administration Department:
- 7. All Administrative Secretaries to Govt. of Khyber Pakhtunkhwa.
- 8. Accountant General, Khyber Pakhtunkhwa.
- 9. Additional Accountant General, PR, (Sub-office) Peshawar.
- 10. All Commissioners in Khyber Pakhtunkhwa.
- 11. Chief Engineer (South), Irrigation Department.
- 12. Chief Engineer (North), Irrigation Department.
- 13. Director General, Small Dams, Peshawar.
- 14. Director General, FDRD/Project Director Remodeling of Warsak Canal System, Peshawar.
- 15. Director (PMC) Irrigation Department.
- 16. Deputy Secretary (Tech:) Irrigation Department.
- 17. Project Director, Bazai Irrigation Project Mardan.
- 18. Superintending Engineers Irrigation Circles, Mardan & Swabi.
- 19. Project Director, Rehabilitation Proejct, Peshawar.
- 20. All Deputy Commissioners in Khyber Pakhtunkhwa.
- 21. All Executive Engineers in Irrigation Department.
- 22. District Accounts Officers, Abbotabad, Battagram, Mardan & Swabi.
- 23. Director, Information, Khyber Pakhtunkhwa Peshawar.
- 24.PSO to Chief Minister, Khyber Pakhtunkhwa.
- 25. PSO to Chief Secretary, Khyber Pakhtunkhwa.
- 26.P.S to Secretary Irrigation Department.
- 27.P.A to Additional Secretary, Irrigation Department.
- 28. All Section Officers, Irrigation Department.
- 29. Accounts Officer (Local) Irrigation Department.
- 30. Manager, Govi. Printing Press, Khyber Pakhtunkhwa.
- 31. Master File.

Section Office (Establishment)

OFFICE OF CE (SOUTH) (I.P.: DEPTT Mian Dairy No. 506 Sections C.E. S.E(BL)



اقرارکر کرکھود ہے اور تا ہوں۔ کہ مقد ۔ بالا کی پیروی ہے بوجہ کار دبارد گیرمعرد نیات ہے بدات فود مغدورہ وں۔ ابدا اپنی بہتا۔

ماعی دعوی ندگورہ کی پیردی بیری جنب ہے کہ ہیں۔ وکیل مقرار کریں۔ بیان تحریر پر تقعد ہیں بیری جانب ہے کریں۔ اور س کوداخل کریں۔
کا غذات بادیگر شوت تحریری طلب کرائی بیا پیش کریں دائیس کریں باسوال وجواب کرے ۔ مسلح ناسہ داخل بارہ ہے۔ اور س کوداخل کریں۔
کا غذات بادیگر شوت تحریری طلب کرائی بیاش کریں دائیس کریں باسوال وجواب کرے ۔ مسلح ناسہ داخل ناسہ بالی داخل کریں۔ یا تران استالش داخل پا تبول کرے ۔ دوئی ، بیاب دوئوں ، جماب زیواب میان دیو ہے ، دو خواست موری کی شمون کی ٹیش کرے ۔ یا در است سنو تی وگری کراروائی کی طرف داخل کریں۔ اور اس پرد شخط کریں۔ بیان ظافی داخل کرے ۔ یا دیکر دوخواست کی ضمون کی ٹیش کرے یا کوئی مطالب متعلقہ مقد مدواخل کرے ۔ یا ایس لے مقد میں ایک کرنی مطالب ما تحت تا عدالت عالیہ عظلی آف پاکستان دائر بیش کریں۔ اجراء داخل کرے ۔ رقم یصول دواخس کرے ۔ اور مقد ہے کے سلسلے میں جو بچھ کاردائی ہوگل میں لاکس اجماد متعلقہ دیا ہوگئی میں لاکس کے۔ جملہ ساخت و پراداخت مختیار موصوف کا شل کردہ ذات خاص اسپ نے کھول و منظور ہیں ۔ لہذائنتیار مناسہ بندائنتر کریں ہو

1332 /2/12/20/

= لواه مــــ

161-1-4145976-9 015002> 2-8hus 18101-1189443-3 Je Jo

16/01-277:061-9 d1

Before The Service Tribunal Peshawar

Appeal No: 139/2014

Hearing Date:14.2.2017

Gul Muhammad

V/S

THE XEN and Others

Rejoinder on Behalf of Appellant.

Pry; Objection:-

1 to 9 :- All the preliminary objections are incorrect and based on malice on the part of Respondents.

On Facts:-

- 1 and 2:- Para No 1 and 2 of Comments needs no reply.
- 3. Para- 3 of Comments is False and misleading. Denied.
- 4. Para-4 of comments is also incorrect, false and misleading Denied.
- 5. Para -5 of Comments is Incorrect and misleading .Denied.
- 6. Para- 6 of Comments is also incorrect. Denied.

Grounds:-

- i. Para-1 of appeal is correct. The denial on the part of Respondents is incorrect, false and based malice on their part.
- ii. All the objections raised by Respondent are incorrect, false and misleading. Denied.

It is prayed that on acceptance of this Appeal, setting-aside the impugned order, the Respondent NO.1 may be directed to consider the Appellant for promotion to the post of work-munshi with back service benefits from the date, when relevant vacancy fell vacant and also with costs.

Dated.13.2.2017

Appellant

(Gul Muhammad)

Through Special Attorney

Kamran Khan

Through: MUHINAMAD ADAM KHAN

on Court Makes

Before The Service Tribunal Peshawar

Appeal No: 139/2014

Hearing Date:14.2.2017

Gul Muhammad

V/S

THE XEN and Others

Affidavate.

I, kamran Khan the Special Attorney of Appellant do hereby state on solemn affirmation that the contents of the Appeal and this rejoinder are true and correct to the best of my knowledge and belief, while the objections raised in written statement are incorrect and false.

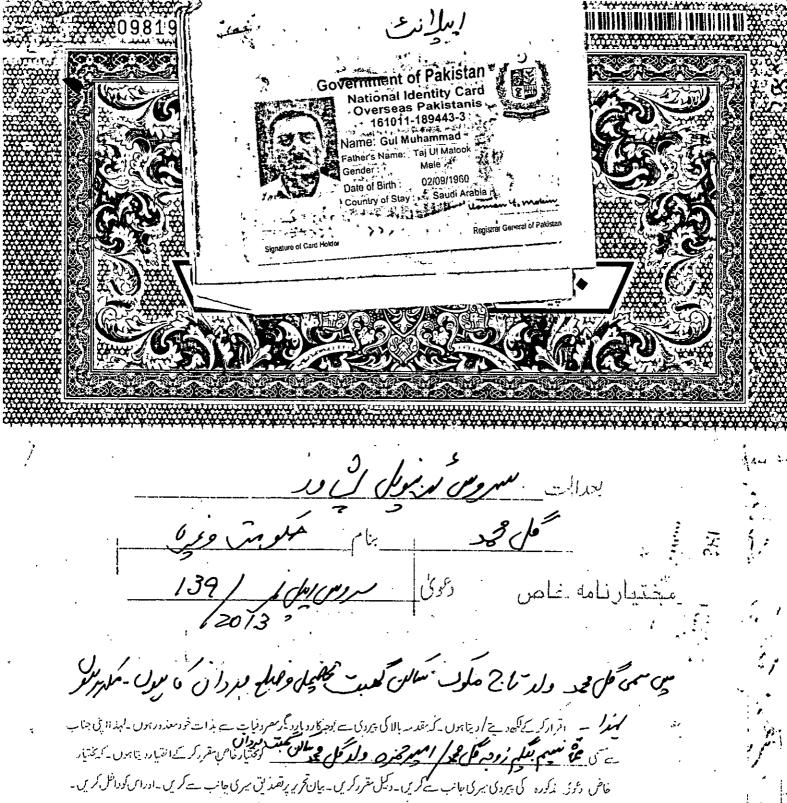
Deponent

Through

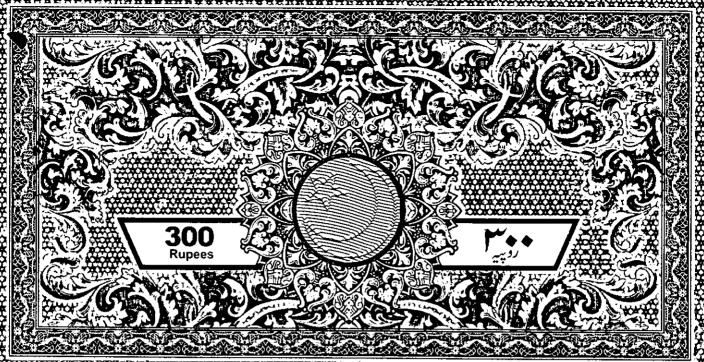
Special Attorney

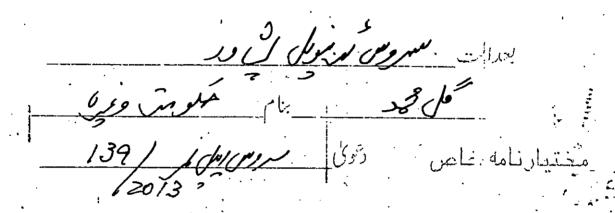
Kamran khan

Mardan









Je cire 19

Je cir

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

No. 1530-32/ST

Dated 30 /8 / 2019

То

- The District Accounts Officer,
 Government of Khyber Pakhtunkhwa,
 Swahi
- 2. Executive Engineer, Swabi Irrigation Division-1, Government of Khyber Pakhtunkhwa, Swabi
- 3. Superintendent Engineer, Irrigation Circle, Gohati, Government of Khyber Pakhtunkhwa, Swabi.

SUBJECT: -

ORDER OF ATTACHMENT OF SALARY IN APPEAL NO. 139/2014, MR. GUL MUHAMMAD.

I am directed to forward herewith a certified copy of order dated 27.08.2019 passed by this Tribunal on the above subject for strict compliance.

Encl: As above

REGISTRAR KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR.

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

No. 1943 44 ST

Dated ______ / ____ / 2019

To

- Executive Engineer, Swabi Irrigation Division-1, Government of Khyber Pakhtunkhwa, Swabi.
- 2. Superintendent Engineer, Irrigation Circle, Gohati, Government of Khyber Pakhtunkhwa, Swabi.

SUBJECT: - ORDER IN APPEAL NO. 139/2014, MR. GUL MUHAMMAD.

I am directed to forward herewith a certified copy of order dated. 30.10.2019 passed by this Tribunal on the above subject for strict compliance.

Encl: As above

REGISTRAR KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR.

MINUTES OF THE DEPARTMENTAL PROMOTION COMMITTEE MEETING HELD ON 04-02-2013

A Departmental Promotion Committee meeting was held under the Chairmanship of Engr: Qabil Shah Safi, Executive Engineer, Swabi Irrigation Division, Swabi on 04.02.2013 for consideration of various promotion cases in different categories to the higher ranks in this Division.

The committee comprising the following members:-

Engr, Qabil Shah Safi, Executive Engineer,

In chair.

2. Misal Khan

Section Officer, O/O the Secy: to Govt: of K.P.K Irri & Power Department Peshawar.

Member.

Engr: Jawad Khan,

Sub Divisional Officer, Gohai

Member.

Muhammad Younas,

Head Clerk.

Secretary

The rest of the officials being eligible for promotion were recommended by the committee for promotion to higher rank as per their seniority.

DETAIL OF OFFICIALS WHO HAVE BEEN RECOMMENDED BY THE COMMITTEE FOR PROMOTION.

		COMMITTELLOTTING	
	S No	Name of official with present	Recommendation of the Departmental
:		designation.	Promotion Committee.
	1.	Gharib Muhammd, Mate (BS-03)	Recommended to be promoted as Work Munshi (BS-05) against the existing
			vacancy with immediate effect.
	2	Sher Rehman, Beldar (BS-02)	Recommended to be promoted as Mate (BS-02 Original Scale) against the vacancy
	٠		due to promotion of official at S.No.1 with
			immediate effect

Engr. Qbai Shah Safi

Chairman

Misal Kr(an) Member

(Muhammad Younas)

(Engr: Jawad Khan) Member



EXECUTIVE ENGINEER SWABI IRRIGATION DIVISION-1 SWABI

Seniority List of Mates in light of Govt: Khyber Pukhtunkhwa Peshawar Notification No. SOE/Irr/9-3/97Rectructuring/ 1251m dated: 02-05-2011 for DPC in respect of Work Munshies.

S.No.	Name of Official	Date of Birth	Date of Appointment	Date of Promotion	Qualification
1	Malang Gul	01-07-1955	1905-1976	10-05-2003	Nil
2	Gharib	07-04-1971	29-08-2005	29-08-2005	Matric
4	Mohammad			Directly	1 -
		-		Mate	1
3	Darwesh Ali	20-10-1959	10-10-1978	26-03-2008	Nil
4	Fazli Subhan	05-03-1960	21-11-1978	19-08-2008	Nil
5	Sher Rahman	09-10-1958	21-10-1978	19-09-2008	Nil
6	Gul Rahim	22-10-1955	12-08-1979	01-12-2009	Nil
7	Sher Zaman	25-10-1960	20-10-1981	19-11-2010	Nil
8	Lal Bahdar	01-07-1962	01-07-1980	14-04-2011	Nil
9	Muhammad Amin	1955	19-09-1981	04-02-2013	Nil

Executive Engineer
Swabi Irrigation Division-1 Swabi

SWAEL IRRIGATION DIVISION-H SWADI

STATEMENT SHOWING SENIORITY OF MATE UPTO 26:11/2019

S/No.	Name	Father's Name	BPS	Designation	Educational Qualification	Date of birth			Date of appointment/adj ustment/ Promotion			Length of service as Mate		
: .						D	M .	Y	D	M	Y	D	M	Y
1	Mr. Gul Muhammad	Taj Malook	04	Mate	Metric	02	09	60	09	09	2004	11	2	15
2	Mr. Wakil Muhammad	Gran Muhammad	04	Mate	Illiterate	15	04	68	09	09	2004	11	2	15
3	Mr. Said Ali Shah	Shehin Shah	04	Mate	.do.	07	02	70	09	09	2004	11	2	15
4 .	Mr. Saif ur Rehman	Muhammad Sadiq	04	Mate	.do.	01	07	63	30	11	2010	20	11	08
5	Mr. Ali Sher	Shah Khel	04	Mate	Illiterate	08	05	66	02	12	2010	18	11	08
6	Mr. Javid Baliader	Gul Muhammad	04	Mate	Middle			60	27	08	2014	23	02	05
7	Mr. Fazal Raziq	Fazal Akbar	04	Mate	Illiterate	01	07	67	26	10	2015	24	.00	04
.8	Mr. Yousaf Khan	Hayadar	04	Mate	F.A	31	03	83	26	01	2017	23	09	02
9	Mr. Subidar Shah	Lawang Shah	04	Mate	Illiterate	01	07	72	22	11	2017	00	00	02

Executive Engineer,

Swabi Irrigation Division-II Swabi

EXECUTIVE ENGINEER

Swabi Irrigation Division-II

Swabi

کِټل:

داري.

يدا يز.

لزوند

بندرا بول≤ پیکار ما فردا عماد کی

- X

ંહ

一日 シアアカウン

الإب رجزا

> 7 ثراكا

16

بهنريخ

(8);

And July 1987 in minguistic plant of the control pl به الم حقوق المساول ا A COLOR BURGES AS DESCRICTOR E THE STATE CONTRACTOR OF THE STATE COLOR OF THE STATE COLOR



The state of the s

موان (میدوربور ظک نے مائنی فقیر

ستاى ضرورتون -کی ترقی ازر خوصحالا

جرات كاردا

المستركث عن أوي

چاور استرار برور البير بختر اسلى كملترنى مع كراد كي بحران اتدادى شال تى جامون ت الراب أو المان المان على صديلي في المان الول المان الله المان ال (بيد 66

INF(P)1196

http://www.dailymashriq.com.pk

ス・でのできる

The contract of the contract o

أمور بإليم. نثازيالي . واس<u>ل</u>جة الله عي كيلي بن مشرق ومغرب القرآن

DAILY MASHRIQ PESHA

.29 براري الآني 1437 هـ 8اير بل 2016 م25 چيت تيت 12 رو

آئیا ی ذی دردم کرے مینے اے کاشیل سیدخان موتع برای جال بحق ہو کیا!

يار49

وبجويده

بحوال ایکیدا ينادرم 1016

6 7

16

مراندا

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR.

C.M No._____/2014

Hearing 12.6.14

In

Service Appeal No. 139/2013

Gul Muhammad

Versus Irrigation Department etc.

APPLICATION ON BEHALF OF APPELLANT FOR PERMISSION TO AMEND THE MEMO; OF APPEAL.

Respectfully sheweth

- 1. That the above captioned appeal is pending adjudication for preliminary hearing on 12.6.2014
- 2. That while promoting the respondent No.4, the case of appellant inspite of being senior was not considered.
- 3. That in the prayer part, the appellant has mentioned the word " to direct" instead of "to direct respondents for considering the appellant for promotion" due to oversight which needs correction.
- 4. That the proposed amendment is necessary for the proper, justice and final adjudication of the case.
- 5. That the valuable rights of appellant are involved in this appeal.

It is prayed that on acceptance of this application, the appellant may be allowed to amend the prayer portion of the Memo: of appeal to the extent of replacing the words " to direct the respondents for considering the appellant for promotion."

Appellant

Dt 10.6.2014

(Gul Muhammad)

Affidavit

I, Muhammad Adam Khan, Advocate on behalf of the appellant do hereby state on solemn affirmation that the contents of the accompanying application are true and correct to the best of my knowledge and belief and nothing has been concealed from this hon'ble Court.

DEPONENT

(MUHAMMAD ADAM KHAN)

Advocate, Mardan

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR.

C.M No._____/2014

Hacing/2.6.14

In

Service Appeal No. 139/2013

Gul Muhammad

Versus Irrigation Department etc.

APPLICATION ON BEHALF OF APPELLANT FOR PERMISSION TO AMEND THE MEMO; OF APPEAL.

Respectfully sheweth

- 1. That the above captioned appeal is pending adjudication for preliminary hearing on 12.6.2014
- 2. That while promoting the respondent No.4, the case of appellant inspite of being senior was not considered.
- 3. That in the prayer part, the appellant has mentioned the word "to direct" instead of "to direct respondents for considering the appellant for promotion" due to oversight which needs correction.
- 4. That the proposed amendment is necessary for the proper, justice and final adjudication of the case.
- 5. That the valuable rights of appellant are involved in this appeal.

It is prayed that on acceptance of this application, the appellant may be allowed to amend the prayer portion of the Memo: of appeal to the extent of replacing the words "to direct the respondents for considering the appellant for promotion."

Appellant

Dr 10.6.2014

(Gul Muhammad)

<u>Affidavit</u>

I, Muhammad Adam Khan, Advocate on behalf of the appellant do hereby state on solemn affirmation that the contents of the accompanying application are true and correct to the best of my knowledge and belief and nothing has been concealed from this hon ble Court.

DEPONENT

(MUHAMMAD ADAM KHAN)

Advocate, Mardan

Electron of while while while with the confiction of which while with the confiction of which will be a conficted and with the control of which with the control of the con

phi po

CINK: 16101-1123072-0



KHYBER PAKHTUNKWA SERVICE TRIBUNAL, PESHAWAR

No._____/ST Dated___/__/2023

All communications should be addressed to the Registrar KPK Service Tribunal and not any official by name.

Ph:- 091-9212281 Fax:- 091-9213262

To:

The Superintending Engineer, Irrigation Circle, Gohati, Swabi.

Subject:-

JUDGMENT IN SERVICE APPEAL NO. 139/2014, GUL MUHAMMAD MATE VERSUS THE EXECUTIVE ENGINEER, SWABI IRRIGATION DIVISION-I, SWABI AND OTHERS.

I am directed to forward herewith a certified copy of order dated 05.12.2022, passed by this Tribunal in the above mentioned service appeal for compliance.

Encl. As above.

(AAMIR FAROOQ)
ASSISTANT REGISTRAR
KHYBER PAKHTUNKHWA
SERVICE TRIBUNAL,
PESHAWAR.