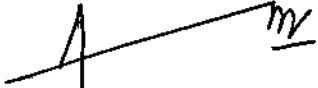


FORM OF ORDER SHEET

Court of _____

Case No.- 301/2023

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	10/02/2023	<p>The appeal of Mr. Amir Muhammad presented today by Mr. Amjad Ali Afridi Advocate. It is fixed for preliminary hearing before Single Bench at Peshawar on _____. Parcha Peshi is given to appellant/counsel for the date fixed.</p> <p>By the order of Chairman  REGISTRAR</p>

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR.

Service Appeal No. 301 of 2023

Amir Muhammad s/o Sher Muhammad R/o Badhber Peshawar

-----Appellant

VERSUS

Government of Khyber Pukhtunkhwa-----

-----Respondents

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	Copy of initial recruitment as draftsman BPS 11 and promotion to head draftsman BPS 14	A, B	7-10
	Copy of notification of additional charge of chief draftsman, regular promotion order as chief draftsman, Notification of revised basic pay scales/ allowances and pension of civil employees 2005	C, D, E	11-15
	Copy of scheme of basic pay scale and fringe benefit 1986, departmental representation for grant of selection grade	F, G	16-22A
	Copy of recruitment rule 2003 for Drawing establishment Irrigation, departmental representation for promotion to chief draftsman, and writ petition	H, I, J	23-35
	Wakalatnama		36
	Total		


Amjad Ali Afridi

Advocate High Court

amjadaliafridi@gmail.com

03459053399

Pakhtunkhwa Law Chamber (PLC)

①

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR.

Service Appeal No. 301 of 2023

Amir Muhammad s/o Sher Muhammad R/o Badhber Peshawar
~~Ex-Chief Draftsman Irrigation Deptt~~ Appellant

VERSUS

Government of Khyber Pukhtunkhwa through

1. Chief Secretary Khyber Pukhtunkhwa, Civil Secretariat Peshawar
2. Secretary Irrigation, Khyber Pukhtunkhwa, Civil Secretariat Peshawar
3. Secretary Finance, Khyber Pukhtunkhwa, Civil Secretariat Peshawar
4. Secretary Establishment, Khyber Pukhtunkhwa, Civil Secretariat Peshawar
5. Advocate General KPK..... Respondents

APPEAL UNDER SECTION 4 OF THE SERVICE TRIBUNAL ACT, 1974

PRAYER:

On the acceptance of this appeal, this august tribunal may very graciously be pleased to order in favour of appellant to the effect;

- i. Proforma Promotion retrospectively/grant of selection grade BPS 16 from the year 1996, along with back benefits/ payment of arrears of pay/ allowances and re-fixation of pay in light of Finance Department Letter No. (SR1)1-95/84, Vol-2 dated 15/2/1986 as despite being eligible and qualified he was never given the due benefit.
- ii. Proforma Promotion retrospectively, to BPS 17 from June 2006, along with back benefits/ payment of arrears of pay/ allowances and re-fixation of pay as per Provincial Government Rules 2003 for Drawing Establishment (administrative department) Irrigation KPK as despite being eligible and qualified in 2006 he was lately promoted in 2010.
- iii. Release the Additional Charge Allowance to the appellant from 1st August 2003 till his regular appointment as Chief Draftsman in light of letter No. FD (PRC)1-1/2005.
- iv. Also to grant any other adequate remedy deems fit by this august tribunal , though not specifically prayed, to uphold the constitution and rule of law.

Respectfully Sheweth:

Facts and circumstances leading the institution of the instant appeal by the appellant are humbly submitted as below;

- A. That the appellant is a law abiding citizen of Pakistan, who was initially recruited & appointed as Draftsman in the year 1985 in the Irrigation Department Civil Secretariat Peshawar and was later on promoted as Head Draftsman BPS 14 in the year 2003 (copy of initial recruitment as draftsman BPS 11 and promotion to head draftsman BPS 14 Annexed A & B respectively).
- B. That the appellant was also given the additional charge duty of Chief Draftsman in the year 2003, which he performed diligently till his promotion and taking charge on regular basis as Chief Draftsman BPS 17 in the year 2010, however the additional charge allowance @ 20 % of the Basic Pay subject to maximum of Rs 6000/- per month has not been granted to the appellant as per Revised Basic Pay Scales, Allowances and Pension of Civil Employees (BPS 1-22) of the NWFP Government vide letter No. FD (PRC)1-1/2005. (copy of notification of additional charge of chief draftsman, regular promotion order as chief draftsman, Notification of revised basic pay scales/allowances and pension of civil employees 2005 Annexed C, D, E respectively)
- C. That the appellant had requisite qualifications in the year 1996 for grant of selection grade BPS 16, as per Finance Department Letter No. (SR1)1-95/84, Vol-2 dated 15/2/1986 under the Scheme of Basic Pay Scale and Fringe Benefits, as 25 % posts in the cadre of draftsmen combined together (draftsmen, divisional head draftsman, circle head draftsman, chief draftsman) were going to be filled on the basis of seniority cum fitness and subject to ten years service and passing of the prescribed departmental examination however such benefits were never extended to the appellant nor his case considered to be put up before the relevant promotion committee. (copy of scheme of basic pay scale and fringe benefit 1986, departmental representation for grant of selection grade are Annexed F, G).
- D. That as per Provincial Government Rules 2003 for Drawing Establishment (administrative department) Irrigation KPK vide letter No. E & A, (Irr:)/1-118/85, the method of recruitment to the post of Chief Draftsman was by promotion, on the basis of seniority cum fitness, from the amongst the holder of the post of head draftsman with three year service as such and by that the appellant qualified to the post of chief draftsman BPS 17 in year 2006 however his case was not considered in due time. (copy of recruitment rule 2003 for Drawing establishment Irrigation Establishment Irrigation, departmental representation for promotion as chief draftsman Annexed H, I)

E. That the appellant time and again filed representation in the department however no heed is paid to the requests of the appellant for lawful compliance till his retirement on 11/01/2023. Earlier the appellant had filed a writ before the august High Court Peshawar, however with permission of the high court to approach proper forum as being service matter, the same was withdrawn and the appellant was directed to approach proper forum, hence this appeal on the following grounds:(copy of writ petition 4911-P/2022 annexed J)

Grounds:

1. That there exists no other expedient-cum-expeditious and adequate remedy available to the appellant, hence the instant appeal under the jurisdiction of this august tribunal.
2. That where similar placed persons are to be dealt with in terms of treatment to be meted out to them, must always be on equal footing, must always be just, fair & transparent without any sort of discrimination and where so many other employees in past & even in present have been extended seniority & back benefit as a result of proforma promotion, then in no case the appellant can be deprived of the same in stricto sense of Art- 25 of the Constitution.
3. That from all prospective & from all four facets of law, the appellant has every right to be dealt with accordance to the law & constitution and to be certainly meted out fair and just treatment.
4. That the respondents have resorted to policy of pick and chose and thus quiet competent candidates were left to be considered without any fault on their, followed a mechanism of pick and choose of blue-eyed ones.
5. That worthy tribunal always preferred and encouraged the Rules and Law and have always discouraged, deplored and deprecated any variation from the Rules/law or its violation etc.
6. That the appellant was entitled to be promoted from the desired dates, but for no fault of appellant, he was wrongfully prevented from rendering service in the higher post, hence the appellant is very much entitled for proforma promotion retrospectively and back benefits/ payment of arrears of pay/ allowances/ re-fixation of pay.
7. That as per rules the only criteria as postulated therein is the seniority-cum-fitness and besides the appellant had all the requisite qualifications and met the post criterion and he had a good service record.

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8. That despite being the most senior in the department, his case was never forwarded for consideration before the relevant committee for appraisal.
9. That the appellant has a clean record and reputation in service and till date of retirement no complaint/enquiry was pending or disciplinary action taken against the appellant.
10. That the appellant, time and again, approached the respondents & have knocked the doors of all responsible officials of the respondent authority, but because of red-tapism & extreme pragmatism all endeavors & strives of the appellant went futile & all of them ended in fiasco.

It is therefore most humbly prayed that on the acceptance of this appeal, this august tribunal may very graciously be pleased to order in favour of appellant to the effect;

- i. Proforma Promotion retrospectively/grant of selection grade BPS 16 from the year 1996, along with back benefits/ payment of arrears of pay/ allowances and re-fixation of pay in light of Finance Department Letter No. (SR1)1-95/84, Vol-2 dated 15/2/1986 as despite being eligible and qualified he was never given the benefit.
- ii. Proforma Promotion retrospectively, to BPS 17 from June 2006, along with back benefits/ payment of arrears of pay/ allowances and re-fixation of pay as per Provincial Government Rules 2003 for Drawing Establishment (administrative department) Irrigation KPK as despite being eligible and qualified in 2006 he was lately promoted in 2010.
- iii. Release the Additional Charge Allowance to the appellant from 1st August 2003 till his regular appointment as Chief Draftsman in light of letter No. FD (PRC)1-1/2005.
- iv. Also to grant any other adequate remedy deems fit by this august tribunal, though not specifically prayed, to uphold the constitution and rule of law.

Amjad Ali Afridi
Advocate, High Court
amjadali@fridi@gmail.com
03459053399
Pakhtunkhwa Law Chamber

certificate:- The instant appeal is 1st one and no other is either pending or decided by this worthy Tribunal.

Amjad Ali Afridi
Advocate 9/2/23

5

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR.

Service Appeal No. _____ of 2023

Amir Muhammad s/o Sher Muhammad R/o Badhber Peshawar

-----Appellant

VERSUS

Government of Khyber Pukhtunkhwa-----

-----Respondents

Affidavit

I, Amir Muhammad s/o Sher Muhammad R/o Badhber Peshawar, do hereby solemnly affirm and declare on oath that the contents of the petition are true and correct to the best of my knowledge and belief and nothing has been concealed from this Hon;able Tribunal.

Amir Muhammad

Deponent

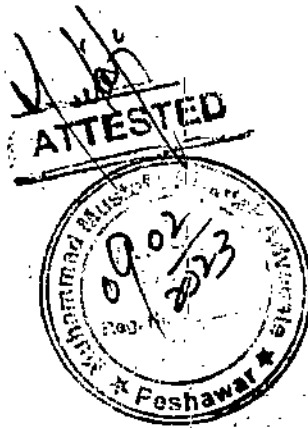
CNIC# 173018449021-7

Mobile # 0300-5918288

Amjad Ali Afridi

Identified by
Amjad Ali Afridi

Advocate



6

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR.

Service Appeal No. _____ of 2023

Amir Muhammad s/o Sher Muhammad R/o Badhber Peshawar
-----Appellant

VERSUS

Government of Khyber Pukhtunkhwa-----Respondents

ADDRESSES OF PARTIES

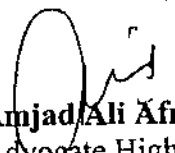
APPELLANT:

Amir Muhammad s/o Sher Muhammad R/o Badhber Peshawar

RESPONDENTS

Govt. of Khyber Pukhtunkhwa through

1. Chief Secretary Khyber Pukhtunkhwa, Civil Secretariat Peshawar
2. Secretary Irrigation, Khyber Pukhtunkhwa, Civil Secretariat Peshawar
3. Secretary Finance, Khyber Pukhtunkhwa, Civil Secretariat Peshawar
4. Secretary Establishment, Khyber Pukhtunkhwa, Civil Secretariat Peshawar
5. Advocate General KPK


Amjad Ali Afridi
Advocate High Court
amjadaliafridi@gmail.com
03459053399
Pakhtunkhwa Law Chamber

GOVERNMENT OF N.W.F.P.
IRRIGATION AND PUBLIC HEALTH
ENGINEERING DEPARTMENT

Peshawar, the 27th April, 1985

ORDER

No: B&A(I&PH)/1-118/85. In continuation of this Department order

of even number dated 13.3.1985. Mr. Amir Muhammad Khan Dastaman
is hereby appointed against the post of Draftsman in BPS-11
(700-35-1400) in this secretariat on the existing terms and
conditions with effect from 1-4-1985 (P.N.).

(Muhammad Amir Khan) Secretary to Govt. of N.W.F.P.,
Irrigation and P.H. Department

Encl: No: B&A(I&PH)/1-118/85/44. Dated Peshawar, the 27th April, 1985
Copy forwarded to the

1: Accountant General, N.W.F.P. Peshawar.

2: Bill Assistant, Irrigation & P.H. Deptt.

3: Official concerned.

(Abdul Qayum Kakozai) Section Officer (B&T),
Irrigation & P.H. Deptt.

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11/11/85

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GOVERNMENT OF N.W. F.P.
IRR & PUBLIC HEALTH ENGG. DEPT.

NO. EA/I&PH/1-118/85/
Dated Peshawar, the 13th March, 1985.

OFFICE ORDER

Mr. Amir Mohammad Khan s/o Sher Mohammad Khan, Village
Dadhber, Mohallah Ballo Khel Dala, Tehsil and District Peshawar
is hereby appointed as Draftsman on officiating basis in the
EPS. 11(700-35-1400) against the vacant post of Chief Draftsman
(EPS-16) with usual allowances as admissible under the rules
in this Department on the following terms and conditions
w. e. f. today (13-3-1985 (P.M.)):-

- i. His services are liable to be terminated without assigning any reason on 14 days notice or at the payment of 14 days salary in lieu of the notice period.
- ii. He has joined duty at his own expenses
- iii. In case he wishes to resign at any time, 14 days notice will be necessary or in lieu thereof 14 days pay may be forfeited.
- iv. He will be governed by such rules and orders relating to leave, travelling allowances, medical attendance, pay etc. as may be issued by Govt. servants to which he belongs.

Mohammad Amin Khattak
Secretary to Govt. of NWFP
Irr & Public Health Engrg. Deptt.

Order No. EA/I&PH/1-118/85.

Dated 13/3/1985.

Copy forwarded to:-

1. Accountant General, N. W. F. P., Peshawar.
2. Mill Clerk.
3. Official concerned.

(Abdul Qayum Kakezal)
Section Officer (Retd.)
Irr & Public Health Engrg. Deptt.

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Government of NWFP
IRR: & Public health Engg: Deptt
No E & A/I & F HF/ 1-118/85
Dated Peshawar 13 March 1985

OFFICE ORDER

Mr Amir Muhammad Khan s/o Sher Muhammad Khan, village Badhber, Mohallah Ballo-Khel Bala, Tehsil and district Peshawar is hereby appointed as Draftsman on officiating basis in the BPS 11 (700-35-1400) against the vacant post of Chief Draftsman BPS 16 with usual allowance as admissible under the rules in this department on the following terms and conditions w.e.f today 13th March 1985

- i) His services are liable to be terminated without assigning any reason on 14 days notice or at the payment of 14 days salary in lieu of the notice period.
- ii) He has joined duty at his own expenses.
- iii) In case he wished to resign at any time 14 days notice will be necessary or in lieu of thereof 14 days pay may be forfeited.
- iv) He will be governed by such rules and orders relating to leave, travelling allowances, medical attendance, pay etc. as may be issued by Government servants to which he belongs.

Muhammad Amin Khattak
Secretary to Govt. of NWFP
IRR: & Public Health Engg: Deptt

No E & A/I & P HE/1-118/85

dated 13/3/1985

Copy forwarded to the:

1. Accountant general NWFP Peshawar
2. Bill Clerk
3. Official concerned

Amir

Abdul Qayum Kakezai
Section officer (Estt)
Irr: & Public Health Engg: Deptt:

GOVERNMENT OF NWFP
IRRIGATION & POWER DEPARTMENT

(9) (B) Dated Peshawar the 19.05.2003.

Amir C

ORDER.

NoE&A (IRR:)/1-118/85/ On the recommendation of Departmental Promotion Committee Meeting held on 17.05.2003, Mr. Amir Muhammad Draftsman B-11 of the office of the Secretary Irrigation & Power Department is hereby promoted to the rank of Head Draftsman (B-14) against the vacant post in Irrigation & Power (Administrative Department) with immediate effect.

SECRETARY TO GOVT. OF NWFP,
IRRIGATION & POWER DEPARTMENT

Endst: & Date Even.

Copy to:-

1. The Accountant General NWFP, Peshawar.
2. Private Secretary to Secretary Irrigation & Power.
3. P.A to Deputy Secretary (Admi.) Irrigation & Power.
4. P.A to Deputy Secretary (Technical) Irrigation & Power.
5. Bill Assistant.
6. Personal File.
7. Official Concerned.

(MUHAMMAD ZAMAN)
SECTION OFFICER (ESTT.)
IRRIGATION & POWER DEPTT.

24/5/03

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Amir

GOVERNMENT OF N.W.F.P.
IRRIGATION & POWER DEPARTMENT

(10)

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Dated Peshawar the 1st August, 2003.

ORDER.

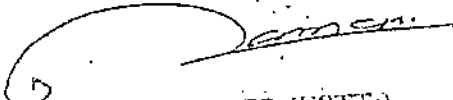
NO. SO(E)IRR:/1-118/85: On retirement of Mr. Inayatullah Jan, Chief Draftsman, Irrigation Department, Mr. Amir Mohammad Khan, Head Draftsman of Irrigation & Power Department, is hereby authorized to perform the duties of Chief Draftsman in addition to his own duties.

SECRETARY TO GOVT. OF NWFP
IRRIGATION & POWER DEPARTMENT

Endst: No. & date as above.

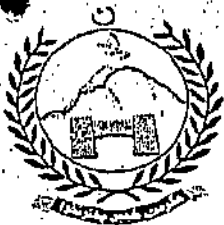
Copy forwarded to:-

1. The Accountant General, NWFP Peshawar.
2. The Chief Engineer (O&M), Irrigation Department, Peshawar.
3. The Chief Engineer (Dev.), Irrigation Department, Peshawar.
4. The Section Officers (Local).
5. The Official concerned.


SECTION OFFICER (HSTT)
IRRIGATION & POWER DEPARTMENT

ATTESTED





GOVERNMENT OF KHYBER PAKHTUNKHWA
IRRIGATION DEPARTMENT

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Dated Peshawar the 20th October, 2010

NOTIFICATION

NO.E&A (IRR:)/1-118/85: Consequent upon the recommendations of the Departmental Promotion Committee, the competent authority is pleased to promote Mr. Amir Muhammad, Head Draftsman (BS-14) to the rank of Chief Draftsman (BS-17) in the Irrigation Secretariat, on regular basis, with immediate effect.

The officer will remain on probation for a period of one year in terms of Section-6(2) of Khyber Pakhtunkhwa Civil Servants Act, 1973 read with rule 15(1) of Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion & Transfer) Rules, 1989.

On promotion the officer will continue his duties as Chief Draftsman (BS-17) in Government of Khyber Pakhtunkhwa, Irrigation Department, against the vacant post.

Secretary to Govt of Khyber Pakhtunkhwa
Irrigation Department

Endst. No. & date as above.

Copy of the above is forwarded to:

1. The Accountant General, Khyber Pakhtunkhwa, Peshawar.
2. All Administrative Secretaries to Govt of Khyber Pakhtunkhwa.
3. The Section Officer (R-V), Establishment Department, Peshawar.
4. Section Officer (SR-III), Finance Department, Peshawar.
5. The Budget Officer-II, Finance Department, Peshawar.
6. The Section Officer (Secret), E&A Department, Peshawar.
7. The Section Officer (Admn), Administration Department, Peshawar.
8. The Estate Officer/Security Officer, Administration Department, Peshawar.
9. The Section Officer (Establishment), Irrigation Department, Peshawar.
10. Manager Government Printing Press, Peshawar.
11. PS to Chief Secretary, Khyber Pakhtunkhwa, Peshawar.
12. PS to Secretary, Irrigation Department, Peshawar.
13. PA to Additional Secretary, Irrigation Department, Peshawar.
14. PA to Deputy Secretary (Tech), Irrigation Department, Peshawar.
15. Officer concerned.

20/10/2010
Section Officer (General)
Irrigation Department

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(12)

Annex E

~~Annex I~~
GOVERNMENT OF N.W.F.P
FINANCE DEPARTMENT

NO. FD(PCR)1-1/2005

Dated Peshawar the, July 09, 2005.

From :- Secretary to Govt. of NWFP,
Finance Department.

To

1. All Administrative Secretaries to Govt. of NWFP.
2. The Senior Member, Board of Revenue, NWFP.
3. The Secretary to Governor, NWFP.
4. The Secretary to Chief Minister, NWFP.
5. The Secretary, Provincial Assembly, NWFP.
6. All Heads of Attached Departments NWFP.
7. All District Nazims/ District Coordination Officers/
Political Agents/ District & Session Judges NWFP.
8. The Registrar, Peshawar High Court, Peshawar.
9. The Chairman, NWFP, Public Service Commission.
10. The Chairman, NWFP, Services Tribunal, Peshawar.
11. The Secretary, Board of Revenue, NWFP.

SUBJECT:- REVISION OF BASIC PAY SCALES, ALLOWANCES
AND PENSION OF CIVIL EMPLOYEES (BPS 1-32) OF
THE NWFP GOVERNMENT (2005).

Dear Sir,

I am directed to state that the Governor NWFP has been pleased to sanction the revision of Basic Pay Scales, Allowances and Pension w.e.f 1st July 2005, for the civil employees of the Provincial Government as detailed in the following paragraphs :-

PART-I (BASIC PAY SCALES)

2. REVISED BASIC PAY SCALES

The revised Basic Pay Scales, 2005 shall replace the existing Basic Pay Scales, 2001 as shown in Annexure to this letter.

3. FIXATION OF PAY OF THE EXISTING EMPLOYEES:

(i) The basic pay of an employee in service on 30-6-2005 shall be fixed in the Revised Basic Pay Scale on point to point basis i.e at the stage corresponding to that occupied by him above the minimum of 2001 Basic Pay Scales.

(ii) The corresponding stage for fixation of basic pay in the aforesaid manner in respect of an employee whose pay was fixed beyond the maximum of the relevant scale as a result of discontinuation of move over policy under the 2001 Basic Pay Scales Scheme shall be determined on notional extension basis i.e by treating the amount of personal pay drawn by him on 30th June, 2005, as part of his basic pay

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scale and the amount beyond the maximum of the prescribed stage in the revised Basic Pay Scales shall be allowed as personal pay.

ANNUAL INCREMENT:

Annual increment shall continue to be admissible subject to the existing conditions, on 1st of December each year.

PART-II (ALLOWANCES)

5. SPECIAL ADDITIONAL ALLOWANCE: Special Additional Allowance shall continue to be admissible at frozen level on exiting conditions.

6. SPECIAL RELIEF ALLOWANCE AND ADHOC RELIEF: Special Relief Allowance and Adhoc-Relief sanctioned w.e.f 1.7.2003 and 1.7.2004 respectively shall stand frozen at the level of their admissibility as on 30-6-2005 and the amount shall continue to be admissible to the entitled recipients until further orders but it will cease to be admissible to new entrants joining Government service on or after 1.7.2005 as well as to those employees to whom it was ceased to be admissible under the existing conditions.

7. HOUSE RENT ALLOWANCE: House Rent Allowance shall be admissible with reference to the Revised Basic Pay Scales, 2005 subject to the existing conditions.

8. MEDICAL ALLOWANCE: Medical Allowance shall be admissible @ Rs. 425/- p.m subject to the existing conditions.

9. CONVEYANCE ALLOWANCE:
(a) Conveyance Allowance shall be admissible on revised rates as follows:

	RATES (RS. PM)
BPS	340
BPS-1-4	460
BPS 5-10	680
BPS 11-15	1000

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Scale and the amount beyond the maximum of the prescribed stage in the revised basic pay scales shall be allowed as personal pay.

Annual Increment:

Annual increment shall continue to be admissible subject to the existing conditions on 1st December each year.

Part II (allowances)

5. **SPECIAL ADDITIONAL ALLOWANCE:** Special Additional Allowance shall continue to be admissible at frozen level on existing conditions.
6. **SPECIAL RELIEF ALLOWANCE AND ADHOC RELIEF:** Special additional allowance and adhoc relief sanction w.e.f 1.7.2003 and 1.7.2004 respectively shall stand frozen at the level of their admissibility as on 30.6.2005 and the amount shall continue to be admissible to the entitled recipient until further orders but it will cease to be admissible to new entrants joining government service on or after 1.7.2005 as well as to those employees to whom it was ceased to be admissible under the existing conditions.
7. **HOUSE RENT ALLOWANCE:** House rent allowance shall be admissible with reference to revised basic pay scale 2005 subject to existing conditions.
8. **MEDICAL ALLOWANCE:** Medical allowance shall be admissible @ Rs 425 PM subject to the existing conditions.
9. **CONVEYANCE ALLOWANCE:** (a) conveyance allowance shall be admissible on revised rates as follows:

BPS	Rates PM
1-4	340
5-10	460
11-15	680
16 and Above	1040

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On

OTHER SPECIAL PAYS/SPECIAL ALLOWANCES:

The rates of Special Pays and Special Allowances shall be revised as detailed below:-

(i) ENTERTAINMENT ALLOWANCE

	EXISTING	REVISED
BPS-19	Rs. 480/- PM	Rs. 500/- PM
BPS-20	Rs. 525/- PM	Rs. 600/- PM
BPS-21	Rs. 725/- PM	Rs. 700/- PM
BPS-22		Rs. 975/- PM

(ii) DAILY ALLOWANCE

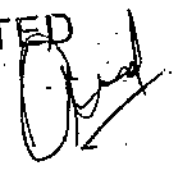
	EXISTING		REVISED	
	Ordinary	Special	Ordinary	Special
BPS 1-4	80/-	110/-	125/-	200/-
BPS 5-11	100/-	120/-	155/-	220/-
BPS 12-16	180/-	200/-	280/-	365/-
BPS 17-18	320/-	350/-	500/-	640/-
BPS 19-20	400/-	450/-	625/-	825/-
BPS 21-22	450/-	550/-	700/-	1000/-

Presently special rates are allowed at 15 specified stations/cities. The same shall also be allowed at Muzaffarabad & Mirpur AJ&K.

(iii) TRANSPORTATION/MILEAGE ALLOWANCE

	EXISTING	REVISED
<u>Transportation</u>		
i) Motor Car	Rs.1.20/- per k.m	Rs. 2/- per k.m
ii) Motor Cycle/Scooter	Rs.0.40/- per k.m	Rs. 1/- per k.m
<u>Mileage Allowance</u>		
i) Personal Car/Taxi	Rs.3/- per k.m	Rs. 5/- per k.m
ii) Motor Cycle/Scooter	Rs.1/- per k.m	Rs. 2/- per k.m
iii) Bicycle/Animal Back/ Foot.	Rs.0.75/- per k.m	Rs. 1/- per k.m
iv) Public Transport.	Rs. 0.30/- per k.m (BPS-6 & below) Rs.0.50 per k.m (BPS-7 & above)	Rs.1/- per k.m
<u>Travel by Air</u>	Government servants in BPS-17 and those in receipt of pay of Rs. 5400 and above.	Government Servants in BPS-17 and above.
	Rs. 0.148 per k.m	Rs. 0.008 per k.m

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Other special pay / special allowances:

The rates of special pays and special allowances shall be revised as detailed below:

I) ENTERTAINMENT ALLOWANCE

	Existing	Revised
BPS 19	Nil	Rs 500 PM
BPS 20	Rs 480 PM	Rs 600 PM
BPS 21	Rs 525 PM	Rs 700 PM
BPS 22	Rs 725 PM	Rs 975 PM

II) DAILY ALLOWANCE

	Existing		Revised	
	Ordinary	Special	Ordinary	Special
BPS 1-4	80	110	125	200
BPS 5-11	100	120	155	220
BPS 12-16	180	200	180	365
BPS 17-18	320	350	500	640
BPS 19-20	400	450	625	825
BPS 21-22	450	550	700	1000

Presently special rates are allowed at 16 specified stations /cities. The special rates shall also be allowed at Muzafarabad and Mirpur AJK

III) TRANSPORTATION /MILEAGE ALLOWANCE

	Existing	Revised
Transportation		
i) Motor car	Rs 1.20/per KM	Rs 2/ per KM
ii) Motor Cycle /scooter	Rs 0.4 Per KM	Rs 1 per KM
Mileage Allowance		
i) Personal Car /Taxi	Rs 3 Per KM	Rs 5 Per KM
ii) Motor cycle /scooter	Rs 1 Per KM	Rs 2 Per KM
iii) Bicycle/Animal Back/Foot	0.75 Per KM	Rs 1 Per KM
iv) Public Transport	Rs 0.3 Per KM (BPS 6 & Below) Rs 0.5 Per KM (BPS 7 & above)	Rs 1 Per KM Rs 1 Per KM
v) Travel by Air	Government servants in BPS 17 & those in receipt of pay of Rs 5400 and above	Government servant in BPS 17 and above

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iv) Qualification Pay

	Existing	Revised
SAC Accountant	Rs.200/- PM	Rs.400/-PM
Part-II(ICMA/ICWA)	Rs.300/-PM	Rs.400/-PM
ICMA/ICWA	Rs.800/-PM	Rs.1200/-PM
Chartered Accountant		
Staff College/NDC	Rs.750/- PM	Rs. 1000/- PM
Advanced Course in NIPA	Rs. 200/- PM	Rs. 500/- PM

(v) SENIOR POST ALLOWANCE

	Existing	Revised
BPS-20	Rs. 850/- PM	Rs.1100/- PM
BPS-21	Rs. 925/- PM	Rs.1200/- PM
BPS-22	Rs. 1200/- PM	Rs.1600/- PM

(vi) DEPUTATION/ ADDL. CHARGE ALLOWANCE/SPECIAL ALLOWANCE ON CURRENT CHARGE

	Existing	Revised
Deputation Allowance/ Special Allowance on Current Charge	@ 20% of the Basic Pay subject to maximum of Rs. 2000/- PM and 1500/- p.m respectively.	@ 20% of the Basic Pay subject to maximum of Rs. 6000/- PM.
Additional Charge Allowance.	@ 20% of Basic Pay	@ 20% of the Basic Pay subject to maximum of Rs. 6000/- PM.

(vii) UNIFORM ALLOWANCE

	Existing	Revised
Nurses upto BPS-16	Rs. 150/- PM	Rs. 300/-PM

(viii) PSP UNIFORM ALLOWANCE

Existing	Revised
Rs. 250/- p.m	Rs. 1200/- p.m

(ix) NIGHT DUTY ALLOWANCE

	Existing	Revised
For Assistants/ Clerks	Rs. 8/- per night	Rs. 10/- per night
Drivers/ DRs	Rs. 4/- per night	Rs. 5/- per night
Naib Qasids.	Rs. 3.50/- per night	Rs. 5/- per night

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IV) QUALIFICATION PAY

	Existing	Revised
SAC Accountant	Rs 200 PM	Rs 400 PM
Part III (ICMA/ICWA)	Rs 300 PM	Rs 400 PM
ICMA/ICWA	Rs 800 PM	Rs 1200 PM
Chartered Accountant	800 PM	Rs 1000 PM
Staff College /NDC	750 PM	Rs 1000 PM
Advanced Course in NIPA	Rs 200 PM	Rs 500 PM

V) SENIOR POST ALLOWANCE

	Existing	Revised
BPS 20	Rs 850 PM	Rs 1100 PM
BPS 21	Rs 925 PM	Rs 1200 PM
BPS 22	Rs 1200 PM	1600 PM

VI) DEPUTATION /ADDITIONAL CHARGE ALLOWANCE /SPECIAL ALLOWANCE ON CURRENT CHARGE:

	Existing	Revised
Deputation allowance/ special allowance on current charge	@ 20 % of the basic pay subject to maximum of Rs 2000 PM and Rs 1500 PM	@ 20 % of the basic pay subject to maximum of Rs 6000 PM
Additional Charge allowance	@ 20 % of basic pay	@ 20 % of the basic pay subject to maximum of R 6000 PM

VII) UNIFORM ALLOWANCE

	Existing	Revised
Nurses upto BPS 16	Rs 150 PM	Rs 300 PM

VIII) PSP UNIFORM ALLOWANCE

Existing	Revised
Rs 250 PM	Rs 1200

IX) NIGHT DUTY ALLOWANCE

	Existing	Revised
For assistants/ clerk	Rs 8 Per night	Rs 10 Per night
Driver /DRs	Rs 4 per night	Rs 5 per night
Naib Qasids	Rs 3.5 per night	Rs 5 per night

16

~~Annex~~
Annex F

No. PD(SR-1)1-93/84 Vol. II
GOVERNMENT OF N.W.F.P.
FINANCE DEPARTMENT.

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Dated Peshawar, the 15th February 1986.

From:

Saeed Ullah Jan,
Secretary to
Government of N.W.F.P.,
Finance Department,
Peshawar.

Exhibit "C"

To:

- (1) - All Administrative Secretaries to Government of N.W.F.P.
- (2) - The Senior Member Board of Revenue, N.W.F.P.
- (3) - All Heads of Attached Departments in N.W.F.P.
- (4) - All Commissioners/Deputy Commissioners/Political Agents/District and Sessions Judges in N.W.F.P.
- (5) - The Registrar, Peshawar High Court, Peshawar.
- (6) - The Secretary to Governor, N.W.F.P.
- (7) - The Chairman, Public Service Commission, N.W.F.P.
- (8) - The Chairman, Services Tribunal, N.W.F.P.
- (9) - The Secretary Board of Revenue, N.W.F.P.

Subject:-

SCHEME OF BASIC PAY SCALES AND FRINGE BENEFITS OF PROVINCIAL CIVIL SERVANTS (1985).

Sir,

I am directed to refer to this Department's Circular letter No. PD(SR-1)1-67/85, dated 24.3.1985 on the subject cited above and to say that the Government of N.W.F.P. is pleased to direct that the following additions shall be made in annexure II of the letter under reference:-

Sr. No. of the post.	Designation	Existing National Pay Scale.	Revised National Pay Scale.	Basic Pay Scale.
AGRICULTURE DEPARTMENT.				
1.	Draftsman.	i) 430-24-550/28-830-30-980. (No. 11) for 2-3 years Diploma holders and those in RNPS-11.	ii) 625-40-825/50-1325 60-1625 (No. 16) for 25% of posts of Diploma holders in the Cadre of Draftsman to be filled on the basis of Seniority-cum-fitness (subject to 10 years service and passing of the prescribed departmental examination.	i) 700-35-1400 (B-11) for 2-3 years Diploma holders and those in B-11. ii) 1050-90-2250 (B-15) as Selection grade for 25% posts of Diploma holders, in the cadre of Draftsman combined together (Draftsman/Divisional Head Draftsman and Regional Head Draftsman) to be filled on the basis of Seniority-cum-fitness and subject to ten years

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No FD (SR-1) 1-93/84, Vol II
Government of NWFP
Finance Department
Dated Peshawar, 15th February 1986

From:
Saeed Ullah Jan
Secretary to Government of NWFP
Finance Department, Peshawar
To;

1. All Administrative secretaries to government of NWFP
2. The senior member board of revenue NWFP
3. All heads of attached department in NWFP
4. All commissioners/deputy commissioners/political agents/district and sessions judges in NWFP
5. The registrar Peshawar High Court Peshawar
6. The secretary to governor NWFP
7. The chairman public service commission NWFP
8. The chairman services tribunal NWFP
9. The secretary board of revenue of NWFP

Subject: SCHEME OF BASIC PAY SCALES AND FRINGE BENEFITS OF PROVINCIAL CIVIL SERVANTS (1983)

Sir,

I am directed to refer to this department's circular letter no. FD (SR-1)1-67/83., dated 24.8.1983 on the subject cited above and to say that the government of NWFP is pleased to direct that the following additions shall be made in Annexure II of the letter under reference:

<u>Sr. no.</u>	<u>Designation of the post</u>	<u>Existing Revised national pay scale</u>	<u>Basic pay scale</u>
Agriculture Department			
1	Draftsman	i) 430-24-550/28/830-30-980 (No 11) For 2-3 years diploma holders and those in RNPS 11 ii) 625-40-825/50-1325-60-1625 (No 16) for 25 % of posts of Diploma holders in the cadre of draftsman to be filled on the basis of seniority cum fitness subject to 10 years service and passing of the prescribed departmental examination	i) 700-35-1400 (B 11) for 2-3 years diploma holders and those in B 11 ii) 1050-8-2250 (B 16) as selection grade for 25 % posts of diploma holders in the cadre of draftsman combined together (draftsman / divisional head draftsman and regional head draftsman) to be filled on the basis of seniority cum fitness and subject to ten years

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service and passing of the prescribed Departmental Examination.

- iii) 410-22-520/24-760-28-900 (No.10) for others.
- iii) 660-52-1300 (B-10) for others.

FOREST DEPARTMENT

1. Draftsman.

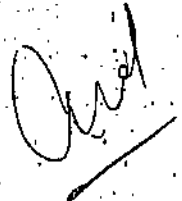
- i) 430-24-550/28-830-30-900 (No.11) for holders of 2-3 years Diploma and those in RNPS-11.
- ii) 625-40-825/50-1325-60-1625 (No.16) for 25% posts of Diploma holders in the Cadre of Draftsmen to be filled on the basis of Seniority-cum-fitness and subject to 10 years service and passing of the prescribed Departmental Examination.
- iii) 410-22-520/24-760-28-900 (No. 10) for others.
- i) 700-35-1400 (B-11) for holders of 2-3 years Diploma and those in B-11.
- ii) 1050-90-2250 (B-16) as Selection grade for 25% posts of Diploma holders in the cadre of Draftsmen combined together (Draftsman and Head Draftsman to be filled on the basis of Seniority-cum-fitness and subject to 10 year service and passing of the prescribed Departmental Examination.
- iii) 660-52-1300 (B-10) for others.

INDUSTRIES DIRECTORATE

1. Draftsman.

- i) 430-24-550/28-830-30-900 (No.11) for holders of 2-3 years Diploma and those in RNPS-11.
- ii) 625-40-825/50-1325-60-1625 (No.16) for 25% posts of Diploma holders in the cadre of Draftsmen to be filled on the basis of Seniority-cum-fitness and subject to 10 years service and passing of the prescribed Departmental Examination.
- iii) 410-22-520/24-760-28-900 (No.10) for others.
- i) 700-35-1400 (B-11) for holders of 2-3 years Diploma and those in B-11.
- ii) 1050-90-2250 as Selection grade for 25% of posts of Diploma holders in the cadre of Draftsmen to be filled on the basis of Seniority-cum-fitness and subject to 10 years service and passing of the prescribed Departmental Examination.
- iii) 660-52-1300 (B-10) for others.

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		iii) 410-22-520/24-760-28-900 (No 10) for others	Service and passing of the prescribed departmental examination iii) 660-32-1300 (B 10) for others
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Forest Department

1	Draftsman	i) 430-24-550/28/830-30-980 (No 11) For 2-3 years diploma holders and those in RNPS 11 ii) 625-40-825/50-1325-60-1625 (No 16) for 25 % of posts of Diploma holders in the cadre of draftsman to be filled on the basis of seniority cum fitness subject to 10 years service and passing of the prescribed departmental examination iii) 410-22-520/24-760-28-900 (No 10) for others	i) 700-35-1400 (B 11) for 2-3 years diploma holders and those in B 11 ii) 1050-8—2250 (B 16) as selection grade for 25 % posts of diploma holders in the cadre of draftsman combined together (draftsman / divisional head draftsman and regional head draftsman) to be filled on the basis of seniority cum fitness and subject to 10 years Service and passing of the prescribed departmental examination iii) 660-32-1300 (B 10) for others
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Industries directorate

1	Draftsman	i) 430-24-550/28/830-30-980 (No 11) For 2-3 years diploma holders and those in RNPS 11 ii) 625-40-825/50-1325-60-1625 (No 16) for 25 % of posts of Diploma holders in the cadre of draftsman to be filled on the basis of seniority cum fitness subject to 10 years service and passing of the prescribed departmental examination iii) 410-22-520/24-760-28-900 (No 10) for others	i) 700-35-1400 (B 11) for 2-3 years diploma holders and those in B 11 ii) 1050-8—2250 (B 16) as selection grade for 25 % posts of diploma holders in the cadre of draftsman combined together (draftsman / divisional head draftsman and regional head draftsman) to be filled on the basis of seniority cum fitness and subject to ten years Service and passing of the prescribed departmental examination iii) 660-32-1300 (B. 10) for others
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RURAL DEVELOPMENT DEPARTMENT

1. Draftsman.

i) 430-24-550/28-930-30-980 (No.11) for those holding 2-3 years Diploma.

i) 700-35-1400 (B-11) for those holding 2-3 years Diploma.

ii) 1050-80-2250 (B-16) ss. Selection grade for 25% posts of diploma holders in the cadre of Draftsmen to be filled on the basis of Seniority-cum-fitness and subject to 10 years service and passing of the prescribed Departmental Examination.

ii) 410-22-520/24-760-28-900 (No.10) for others.

iii) 660-32-1500 (B-10) for others.

COMMUNICATION AND WORKS DEPARTMENT

1. Draftsman/ Assistant Draftsman.

i) 430-24-550/28-930-50-980 (No.11) for 2-3 years Diploma holders w.e.f. 1.2.1980 (Existing incumbents without such diploma in service on 19.8.75 will also be eligible for RNPS-11).

i) 700-35-1400 (B-11) for 2-3 years Diploma holders and those in B-11.

ii) 525-40-825/50-1325-60-1625 (No.16) w.e.f. 1.2.1980 for posts of Chief Draftsman/Architectural Assistants and Circle Head Draftsmen/Senior Architectural Draftsman subject to the maximum of 25% cadre strength of the posts of Draftsman in the Department. Promotion to the post of Chief Draftsman/Architectural Assistant, Circle Head Draftsman/Senior Architectural Draftsman to be placed in RNPS-16, shall be made on the basis of

ii) 1050-80-2250 (B-16) for 25% posts in the cadre of Draftsmen combined together (separately for Draftsmen, Divisional Head Draftsmen, Circle Head Draftsmen, Chief Draftsmen and Junior Architectural Draftsmen, Architectural Assistant, Senior Architectural Draftsman (Chief Draftsman) to be filled on the basis of Seniority-cum-fitness and subject to 10 years service and passing of the prescribed Departmental Examination.

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Better Copy 19 A**Rural Development Department**

1	Draftsman	<p>i) 430-24-550/28/830-30-980 (No 11) For 2-3 years diploma holders and those in RNPS 11</p> <p>ii) 625-40-825/50-1325-60-1625 (No 16) for 25 % of posts of Diploma holders in the cadre of draftsman to be filled on the basis of seniority cum fitness subject to 10 years service and passing of the prescribed departmental examination</p> <p>iii) 410-22-520/24-760-28-900 (No 10) for others</p>	<p>i) 700-35-1400 (B 11) for 2-3 years diploma holders and those in B 11</p> <p>ii) 1050-8—2250 (B 16) as selection grade for 25 % posts of diploma holders in the cadre of draftsman combined together (draftsman / divisional head draftsman and regional head draftsman) to be filled on the basis of seniority cum fitness and subject to ten years Service and passing of the prescribed departmental examination</p> <p>iii) 660-32-1300 (B 10) for others</p>
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Communication and Works Department

1	Draftsman	<p>i) 430-24-550/28/830-30-980 (No 11) For 2-3 years diploma holders w.e.f 1.2.1980 without such diploma in service on 19.8.76 will be eligible for RNPS 11</p> <p>ii) 625-40-825/50-1325-60-1625 (No 16) w.e.f 1.2.1980 for posts of chief draftsman/architectural assistants and circle head draftsman/ senior architectural draftsman subject to the maximum cadre of 25 % cadre strength of the posts of draftsman in the department. Promotion to the post of chief draftsman/architectural assistant circle head draftsman/ senior architectural draftsman to be placed in RNPS 16 shall be made on the basis of</p>	<p>i) 700-35-1400 (B 11) for 2-3 years diploma holders and those in B 11</p> <p>ii) 1050-8—2250 (B 16) as selection grade for 25 % posts in the cadre of draftsman combined together (separately for draftsman / divisional head draftsman, circle head draftsman, chief draftsman, architectural drafts chief draftsman) to be filled on the basis of seniority cum fitness and subject to 10 years Service and passing of the prescribed departmental examination</p>
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Seniority-cum-fitness and subject to 10 years of service and passing of the prescribed Departmental Examination.

IRRIGATION DEPARTMENT.

1. Draftsman.

i) 450-24-550/28-830-30-980 (No.11) for 2-3 years diploma holders w.e.f. 1.2.1980 (Existing incumbents without such diploma in service on 19.8.1976) will also be eligible for (RNPS-11).

ii) 625-40-625/50-1325-60-1625 (No.16) w.e.f. 1.2.1980 for posts of Chief Draftsman and Circle Head Draftsman subject to the maximum of 25% cadre strength of the posts of Draftsman in the Department. Promotion to the posts of Chief Draftsman and Circle Head Draftsman to be placed in RNPS-16 shall be made on the basis of Seniority-cum-fitness and subject to 10 years service and passing of the prescribed Departmental Examination.

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BPS
1) 700-35-1400 (B-11) for 2-3 years Diploma holders and those in B-11. ✓

BPS
ii) 1050-80-2250 (B-16) as Selection grade for 25% posts in the cadre of Draftsman combined together (Draftsman, Divisional Head Draftsman, Circle Head Draftsman and Chief Draftsman) to be filled on the basis of Seniority-cum-fitness, and subject to ten years service and passing of the prescribed Departmental Examination.

PUBLIC HEALTH ENGINEERING DEPARTMENT.

1) 430-24-550/28-830-30-980 (No.11) for 2-3 years diploma holders w.e.f. 1.2.1980 (Existing incumbents without such diploma in service on 19.8.1976) will also be eligible for (RNPS-11).

1) 700-35-1400 (U-11) for 2-3 years diploma holders and those in B-11.

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	seniority cum fitness subject to 10 years service and passing of the prescribed departmental examination	
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Irrigation Department

1	Draftsman	<p>i) 430-24-550/28/830-30-980 (No 11) For 2-3 years diploma holders w.e.f 1.2.1980 (existing incumbents without such diploma in service on 19.8.76) will be eligible for RNPS-11</p> <p>ii) 625-40-825/50-1325-60-1625 (No 16) w.e.f 1.2.1980 for posts of chief draftsman and circle head draftsman subject to the maximum cadre of 25 % cadre strength of the posts of draftsman in the department. Promotion to the post of chief draftsman and circle head draftsman to be placed in RNPS 16 shall be made on the basis of seniority cum fitness subject to 10 years service and passing of the prescribed departmental examination</p>	<p>i) 700-35-1400 (B 11) for 2-3 years diploma holders and those in B 11</p> <p>ii) 1050-80—2250 (B. 16) as selection grade for 25% posts in the cadre of draftsman combined together (draftsman, divisional head draftsman, circle head draftsman and chief draftsman) to be filled on the basis of seniority cum fitness and subject to 10 years Service and passing of the prescribed departmental examination</p>
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Public Health Engineering Department

1	Draftsman	<p>i) 430-24-550/28/830-30-980 (No 11) For 2-3 years diploma holders w.e.f 1.2.1980 (existing incumbent without such diploma in service on 19.8.76) will be eligible for RNPS 11</p>	<p>i) 700-35-1400 (B 11) for 2-3 years diploma holders and those in B 11</p>
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*Always
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11) 625-40-825/90-1325-60-1625 (11) 1050-80-2250(B-16)
 (No. 16) as Selection grade
 w.e.f. 1.2.1980 for posts for 25% posts of
 of Chief Draftsman and Diploma holders in
 Circle Head Draftsman the cadre of Drafts
 subject to the maximum of man combined to-
 25% cadre strength of the gether (Draftsman,
 posts of Draftsman in the Divisional Head
 Department. Promotion to Draftsman and Circle
 the posts of Chief Drafts- Head Draftsman) to
 man and Circle Head be filled on the
 Draftsman to be placed in basis of seniority-
 RNPS-16 shall be made on cum-fitness and
 the basis of seniority- subject to ten year
 cum-fitness and subject to 10 service and passing
 years service and passing of the prescribed
 of the prescribed depart- Departmental Exami-
 mental Examination. nation.

These orders shall take immediate effect.

Your obedient servant,

(SAFODR ALI KHAN)
 ADDITIONAL FINANCE SECRETARY-I
 GOVERNMENT OF N.W.F.P.

No. FD(SR-I)1-95/84. Vol-II, Dated Peshawar, the 15th February, 1986.
 Copy forwarded for information to:-


- 1- All Autonomous and Semi-Autonomous Bodies in N.W.F.P.
- 2- The Secretary, Finance Department, Government of the Punjab, Sind, and Baluchistan.

(IFTIKHAR HUSSAIN)
 OFFICER ON SPECIAL DUTY (P.R.).
 GOVERNMENT OF N.W.F.P.
 FINANCE DEPARTMENT.

No. FD(SR-I)1-95/84. Vol-II, Dated Peshawar, the 15th February, 1986.
 A copy is also forwarded for information to:-

- 1- The Accountant General, N.W.F.P., Peshawar.
- 2- All District/Agency Accounts Officers in N.W.F.P.
- 3- The Treasury Officer, Peshawar.
- 4- The Private Secretary to Finance Minister, N.W.F.P.
- 5- Private Secretary to Secretary, P.As. to Additional Secretaries/Deputy Secretaries in Finance Department.
- 6- All Section Officers/Budget Officers in Finance Department.
- 7- The Director Local Fund Audit, N.W.F.P.

(FAKIR-UZZAMAN)
 SECRETARY (SR-I)

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	ii) 625-40-825/50-1325-60-1625 (No 16) w.e.f 1.2.1980 for posts of chief draftsman and circle head draftsman subject to the maximum cadre of 25 % cadre strength of the posts of draftsman in the department. Promotion to the post of chief draftsman and circle head draftsman to be placed in RNPS 16 shall be made on the basis of seniority cum fitness subject to 10 years service and passing of the prescribed departmental examination	ii) 1050-80—2250 (B 16) as selection grade for 25 % posts in the cadre of draftsman combined together (draftsman, divisional head draftsman, circle head draftsman and chief draftsman) to be filled on the basis of seniority cum fitness and subject to 10 years Service and passing of the prescribed departmental examination
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This order shall take immediate effect

Yours Obedient Servant

Safdar Ali Khan
Additional Finance Secretary I
Government of NWFP

No. FD (SR-I)1-95/84. Vol II dated Peshawar the 15th February 1986

Copy forwarded for information to

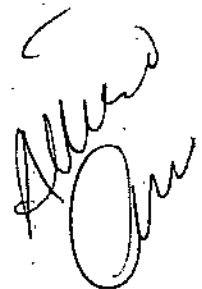
1. All autonomous and semi autonomous bodies in NWFP
2. The secretary finance department government of the Punjab and Baluchistan

Iftikhar Hussain
Officer on Special duty (PR)
Government of NWFP
Finance Department

No. FD (SR-I)1-95/84. Vol II dated Peshawar the 15th February 1986

Copy forwarded for information to

1. The accountant general NWFP
2. All district / agency accounts officer in NWFP
3. The treasury officer, Peshawar
4. The private secretary to finance minister NWFP
5. Secretaries deputy secretaries in finance department
6. The director local fund audit NWFP



(21)

From :- Secretary to Govt. of NWFP,
Finance Department.

To

1. All Administrative Secretaries to Govt. of NWFP.
2. The Senior Member, Board of Revenue, NWFP.
3. The Secretary to Governor NWFP, Peshawar.
4. The Secretary, Provincial Assembly, NWFP.
5. All Heads of Attached Departments NWFP.
6. All District Nazims/District Coordination Officers and District and Session Judges NWFP.
7. The Registrar, Peshawar High Court, Peshawar.
8. The Chairman, NWFP, Public Service Commission.
9. The Chairman, NWFP, Services Tribunal.
10. The Secretary Board of Revenue, NWFP.

SUBJECT:- REVISION OF BASIC PAY SCALES AND FRINGE BENEFITS OF CIVIL EMPLOYEES (BPS1-22) OF THE NWFP GOVT(2001)

Dear Sir,

I am directed to refer to this Department's letter No. FD(PCR)1-1/2001 dated Nov. 15, 2001 on the subject noted above and to say that clarification given against para 7(i) and (ii) may be read as under :-

"The Selection Grade and Move Over shall stand discontinued w.e.f 1-12-2001 instead of 27-10-2001. The clarification issued vide the above referred letter against Para 5(ii) and Para 7 (i) & (ii) stand modified to this effect."

Yours faithfully

(ABDUL LATIF)
DEPUTY SECRETARY (REG.)

Endst No. FD(PCR)1-1/2003 Dated Peshawar the April 6, 2003

A copy is forwarded for information to:-

1. All Autonomous/Semi Autonomous Bodies/Corporation in NWFP.

(ABDUL LATIF)
DEPUTY SECY. (REG.)

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DS (C)	
DS (D)	
DS (E)	

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Annex ~~2~~

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Annex G

The Secretary to
Government of NWFP,
Irrigation Department
Peshawar.

Subject: REQUEST FOR GRANT OF SELECTION GRADE(B-16) TO DRAFTSMAN

Sir,

I was appointed as Draftsman in Irrigation Department Civil Secretariat NWFP vide order NO.B&A/I&PHE/1-118/85/2913 dated 12-3-85. I have undergone separate Departmental training from Irrigation and Public Health Engineering Department Copy of the Course Completion Certificate is enclosed for ready reference.

Moreover my service also been regularized from 1-4-85 vide order NO.B&A(I&PHE)/1-118/85/4444-45 dated 27-4-85. There are 3 permanent posts of Draftsman, Head Draftsman and Chief Draftsman in this Administratively Department. Being a senior most draftsman fulfilling all the requirements, I am entitled to grant for Selection grade from E-11 to E-16 in light of the Finance Department letter No. (SR-1)1-95/84 vol-II dated 15-2-1986(Copy enclosed).

It is, therefore, requested that I may kindly be granted selection grade E-16 and I shall be very thankful to you for your this kind act.

Dated 13-11-2000.

Yours Obediently

Asad

ASIR MUHAMMAD SENIOR MOST
Draftsman Of Irrigation
Department Civil Secretariat
Peshawar.

t/c

10866 ... 18/11/2000

ATTESTED
Asad

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The secretary to
Government of NWFP
Irrigation Department
Peshawar

Subject: REQUEST FOR GRANT OF SELECTION GRADE B 16 TO DRAFTSMAN

Sir,

I was appointed as draftsman in irrigation department civil secretariat NWFP vide order NO E & A/ I A& PHE /1-118/85/2913 dated 12-3-85. I have undergone separate departmental training from irrigation and public health engineering department copy of the course completion certificate is enclosed for ready reference.


Moreover my service also been regularized from 1-4-1985 vide order No E & A (I & PHE)/1-118/85/4444-45 dated 27-4-85. There are 3 permanent posts of draftsman, head draftsman, and chief draftsman in this administratively department. Being a senior most draftsman fulfilling all the requirements, I am entitled to grant for selection grade from B 11 to B 16 in light of the finance department letter No (SR-1)1-95/84 vol II dated 15-2-1986 (copy enclosed).

It is therefore requested that I may kindly be granted selection grade B 16 and I shall be very thankful to you for your this kind act.

Yours Obediently

Dated 18-11-2000

Amir Muhammad
Draftsman of Irrigation
Department Civil
Secretariat Peshawar



~~SECRET~~

23

23

GOVERNMENT OF NWFP
IRRIGATION & POWER DEPARTMENT

Annex H

NOTIFICATION

Dated: Peshawar the 21st April 2003.

No. E & A (Imp)/1-118/85: In pursuance of the provisions contained in sub-rule (2) of rule 3 of the North-West Frontier Province Civil Servants (Appointment, Promotion & Transfer) Rules, 1989, the Irrigation & Power Department, in consultation with Establishment Department and Finance Department, hereby lays down the method of recruitment, qualifications and other conditions specified in column 3 to 6, which shall be applicable to the posts specified in column 2 of the said Appendix in the Drawing Establishment Wing of Irrigation and Power Department (Administrative Department).

Appendix

S#	Nomenclature of post	By Recruitment	Initial	By Promotion	Age	Method of Recruitment
1	2	3	4	5	6	
1.	Chief Draftsman					By promotion, on the basis of seniority-cum-fitness, from amongst the holder of the post of Head Draftsman with three years service as such.
2.	Head Draftsman					By promotion, on the basis of seniority-cum-fitness, from amongst the holder of the post of Draftsman with three years service as such.

ATTESTED

[Signature]

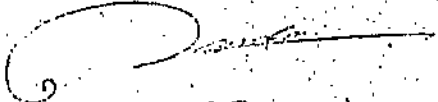
S#	Nomenclature of post	By Recruitment	Initial	By Promotion	Age	Method of Recruitment
1	2	3		4	5	6
3	Draftsman	(i) Secondary School Certificate with three years diploma of Associate Engineering in Civil Technology; OR (ii) Secondary School Certificate with two years certificate in Civil Draftsman from a recognized Government institute.			18-30 years	By initial recruitment

Secretary to Govt. of NWFP
Irrigation & Power

Endst: No. E & A (Irr)/1-118/85 dated: 21/04/2003

Copy is forwarded to the :-

1. All Administrative Secretaries to Govt. of N.W.F.P.
2. Secretary to Governor N.W.F.P.
3. Advocate General NWFP, Peshawar
4. P.S. to Chief Secretary, Govt. of NWFP.
5. Secretary to Chief Minister, NWFP
6. P.S to Secretary, Irrigation & Power Department
7. P.S to Minister for Irrigation & Power Department
8. Accountant General, NWFP
9. Secretary NWFP, Public Service Commission, Peshawar
10. Registrar Peshawar High Court, Peshawar
11. Registrar NWFP, Service Tribunal, Peshawar
12. Deputy Secretary (Admn), Irrigation & Power Department
13. Section Officer (Legis:III), Govt. of NWFP, Law Department
14. Manager, Govt. Printing & Stationery Department NWFP. He is requested to supply 20 copies of the printed Gazette for further distribution.
15. Office Order File


(Mohammad Zaman)
Section Officer (Estt.)
Irrigation & Power Deptt.

ATTESTED

Annex I

21/6/06

(25)

(27)

To:

The Secretary to Govt: of NWFP,
Irrigation & Power Department,
Peshawar.

~~Amir~~

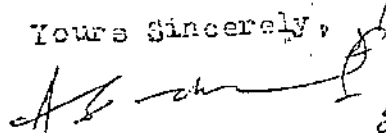
Subject:- REPRESENTATION - PROMOTION.

Sir,

Respectfully it is submitted that I am serving
as Head Draftsman (BPS-14) in this Secretariat since my
promotion i.e. 19.05.2003 and have completed the probationary
period satisfactorily, while on the other hand the post of
Chief Draftsman is vacant which is reserved for by promotion.

It is, therefore, requested to kindly process my
case for promotion as Chief Draftsman for which I will be
highly obliged.

Yours Sincerely,



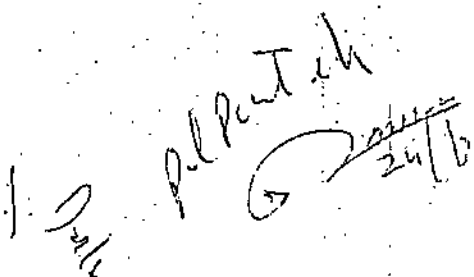
(Amir Muhammad Khan),
Head Draftsman,
Irrigation & Power Department,
Civil Secretariat, NWFP,
Peshawar.

21/6/06

ATTESTED



Sc E


24/6

26

Diary No. _____

Date: 25/7/22

BEFORE THE HONORABLE SECRETARY GOVERNMENT OF KHYBER PAKHTUNKHWA
IRRIGATION DEPARTMENT PESHAWAR

[Handwritten mark]

- SUBJECT: APPLICATION PERTAINING TO:**
1. GRANTING OF ARREARS SELECTION GRADE BPS-16 FROM THE YEAR 1996
 2. RETROSPECTIVE PROMOTION TO BPS-17 FROM 1ST JUNE, 2006 TO OCTOBER, 2010
 3. ADDITIONAL CHARGE ALLOWNCE FROM 1ST AUGUST, 2003 TO MAY, 2006.

Dear Sir,

With due honor it is stated that the applicant in the capacity of Draftsman BPS-11 promoted on 19/5/2003) to Head Draftsman BPS-14 and next Chief Draftsman BPS-17 (from dated 20/10/2010) serving under your kind control in Irrigation Secretariat.

- 2). That the applicant was entitled for Selection Grade from BPS-11 to BPS-16 in light of Finance Department letter No.(SR1)1-95/84, Vol-2 dated 15/02/1986, but till date he is precluded from Selection Grade.
- 3) That as per Provincial Government rules 2003 for Drawing Establishment, (Administrative Department) Irrigation, the applicant promotion to BPS-17 was due in the year 2006, but inadvertently promotion granted in October 2010. Consequently, the applicant precluded from his due rights of promotion. Therefore, promotion to BPS-17 ought to be granted from 1st June 2006 to October 2010 retrospectively.
- 4). That an office order issued vide dated 01/08/2003, upon which the applicant executed the vacant post of Chief Draftsman on Additional Charge basis, but the additional charge allowance not granted and, therefore, arrears of the depicted allowance also to be granted.

Your kind authority is, therefore, requested that as per rules/ regulations necessary directions pertaining to granting the aforementioned arrears may kindly be issued in favour of applicant, please.

Thanking you in anticipation.

Your sincerely

[Signature]
Amir Muhammad 25/7/2022

Chief Draftsman
Irrigation Secretariat
Khyber Pakhtunkhwa

ATTESTED

[Signature]

[Handwritten mark]

27

~~Approved~~ (initials)

9/21/85

TO HEALTH ENGINEERING DEPARTMENT W.P.F. PESHAWAR
No: 121415/ / / Dated Peshawar, 22/4/1985.

To: The Secretary,
Irrigation & PHE Department,
W.P.F., Peshawar.

Subject:- TRAINING OF DRAFTSMAN.

P-15

Reference:- Your No. E&I/PHE/1-118/85/4086,
dated 15/4/1985.

(initials)

The performance of Mr. Amir Mohammad
Draftsman, I&I & PHE Department during 95 days initial
training has been on the whole satisfactory, please.

Amir Mohammad

Chief Engineer,
Public Health Engg. Department,
W.P.F., Peshawar.

W.P.F.

202
24/4/85

Attested
26/4/85
N. J. J.

W.P.F. Dept. Pesh.
4377

(Large handwritten mark)

ATTESTED

(Signature)

1-118/85
put up on file pl.
23/4/85

Better Copy ~~33A~~

27A

Public Health Engineering Department

No 121415/ / dated Peshawar 22/4/1985

To

The secretary
Irrigation & PHE Department
NWFP Peshawar

Subject: Training of Draftsman

Reference: Your No E & A/ I & PHE/1-118/85/2086
Dated 15/4/1986

The performance of Mr Amir Muhammad Draftsman Irr: & PHE
Department during 15 days initial training has been on the whole satisfactory, please

Chief Engineer
Public Health Engg: Department
NWFP Peshawar

Amir Muhammad
Amir

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Copy

No. 404E /135-E, Dated Peshawar, the 5.9.1985.

To: The Chief Engineer,
Irrigation W.S.P.P.,
PESHAWAR.

Subject:- TRAINING OF DRAFTSMAN.

Reference:- Your No. 9600/TB/A/87-E, dated 11.4.1985.

Mr. Amir Muhammad Khan Draftsman has completed the initial training successfully in the office of undersigned from 15.4.1985 to 29.4.1985 as desired please.

Attested
Amir
28/4/85
Adm.

Executive Engineer,
Peshawar Canal Division,
Peshawar.

ATTESTED

Amir

Better Copy 96A

28 A

No 4048/135 E,

dated Peshawar 5/5/1985

To

The Chief Engineer
Irrigation, NWFP
Peshawar

Subject:

Training of Draftsman

Reference:

Your No 9600/18/A/87-E, dated 11-4-1985

Dated 15/4/1986

Mr Amir Muhammad Draftsman has completed the initial training successfully in the office of undersigned from 15.4.1985 to 29.4.1985 as desired please.

Executive Engineer
Peshawar Canals Division
Peshawar

Amir
Amir

(29)

OFFICE OF THE CHIEF ENGINEER
IRRIGATION DEPARTMENT WAPDA
PESHAWAR.

NO 13292 /IW/N/87-E.
Dated Peshawar, the 13/5/1985.

To

The Secretary to Govt. of W.P.P.,
Irr. & Public Health Engrg. Deptt.
Peshawar.

Subject:- TRAINING OF DRAFTSMAN.

Ref: Your letter No. E & A/IEPHE/1-118/85/
3681 dated 4.4.1985.

A copy of Executive Engineer Peshawar Canal
Division Peshawar letter No. 4048/135-E dated 5.5.1985 is
sent herewith for favour of information and necessary action.

[Signature]
ADMINISTRATIVE OFFICER
Tele: No. 75453

262
20/5/85 Encl:
As above.

5077
19-5-85

Attested
[Signature]
26/4/85
Attested

ATTESTED
[Signature]

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Annex J

1

BEFOR THE PESHAWAR HIGH COURT, PESHAWAR

W. P. No. _____/2022



Amir Muhammad s/o Sher Muhammad R/o Badhber Peshawar
-----Petitioner

VERSUS

Government of Khyber Pukhtunkhwa through

1. Chief Secretary Khyber Pukhtunkhwa, Civil Secretariat Peshawar
2. Secretary Irrigation, Khyber Pukhtunkhwa, Civil Secretariat Peshawar
3. Secretary Finance, Khyber Pukhtunkhwa, Civil Secretariat Peshawar
4. Secretary Establishment, Khyber Pukhtunkhwa, Civil Secretariat Peshawar
5. Advocate General KPK..... Respondents

**CONSTITUTIONAL PETITION UNDER ARTICLE 199 OF
THE CONSTITUTION OF THE ISLAMIC REPUBLIC OF
PAKISTAN**

FILED TODAY

Deputy Registrar

07 DEC 2022

PRAYER:

On the acceptance of this writ petition, this august Court may very graciously be pleased to issue directions to the respondents to consider the case of the petitioner to the effect;

- i. Proforma Promotion retrospectively/grant of selection grade BPS 16 from the year 1996, along with back benefits/ payment of arrears of pay/ allowances and re-fixation of pay in light of Finance Department Letter No. (SR1)1-95/84, Vol-2 dated 15/2/1986 as despite being eligible and qualified he was never given the benefit.
- ii. Proforma Promotion retrospectively, to BPS 17 from June 2006, along with back benefits/ payment of arrears of pay/ allowances and re-fixation of pay as per Provincial Government Rules 2003 for Drawing Establishment (administrative department) Irrigation KPK as despite being eligible and qualified in 2006 he was lately promoted in 2010.
- iii. Upgradation of pay scale of the petitioner from BPS 17 to BPS 18 as per Provincial Government ~~WP 4/2010/MP/10/1/AMMS vs GOVT OF PESHAWAR~~ letter of Finance Department KPK, NO. SO (FR)/FD/7-2/2008.

ATTESTED
EXAMINER
Peshawar High Court

- (31)
- iv. Release the Additional Charge Allowance to the petitioner from 1st August 2003 till his regular appointment as Chief Draftsman in light of letter No. FD (PRC)1-1/2005.
- v. Also to grant any other adequate remedy deems fit by this august Court, though not specifically prayed, to uphold the constitution and rule of law.

Respectfully Sheweth:

Facts and circumstances leading the institution of the instant constitutional petition by the petitioner are humbly submitted as below;

A. That the petitioner is a law abiding citizen of Pakistan, who was initially recruited & appointed as Draftsman in the year 1985 in the Irrigation Department Civil Secretariat Peshawar and was later on promoted as Head Draftsman BPS 14 in the year 2003 (copy of initial recruitment as draftsman BPS 11 and promotion to head draftsman BPS 14 Annexed B & C respectively).

B. That the petitioner was also given the additional charge duty of Chief Draftsman in the year 2003, which he performed diligently till his promotion and taking charge on regular basis as Chief Draftsman BPS 17 in the year 2010, however the additional charge allowance @ 20 % of the Basic Pay subject to maximum of Rs 6000/- per month has not been granted to the petitioner as per Revised Basic Pay Scales, Allowances and Pension of Civil Employees (BPS 1-22) of the NWFP Government vide letter No. FD (PRC)1-1/2005. (copy of notification of additional charge of chief draftsman, regular promotion order as chief draftsman, Notification of revised basic pay scales/allowances and pension of civil employees 2005 Annexed D, E and F respectively)

C. That the petitioner had requisite qualifications in the year 1996 for grant of selection grade BPS 16, as per Finance Department Letter No. (SR1)1-95/84, Vol-2 dated 15/2/1986 under the Scheme of Basic Pay Scale and Fringe Benefits, as 25 % posts in the cadre of draftsmen combined together (draftsmen, divisional head draftsman, circle head draftsman, chief draftsman) were going to be filled on the basis of seniority cum fitness and subject to ten years service and passing of the prescribed departmental examination however such benefits were never extended to the petitioner nor his case considered to be put up before the relevant promotion committee. (copy of scheme of basic pay scale and fringe benefit 1986, departmental representation for grant of selection grade are Annexed G & H).

D. That as per Provincial Government Rules 2003 for Drawing Establishment (administrative department) Irrigation KPK vide letter No. E & A, (Irr:)/1-118/85, the method of recruitment to the post of Chief Draftsman was by promotion, on the basis of

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07 DEC 2022

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EXAMINER
Peshawar High Court

seniority cum fitness, from the amongst the holder of the post of head draftsman with three year service as such and by that the petitioner qualified to the post of chief draftsman BPS 17 in year 2006 however his case was not considered in due time. (copy of recruitment rule 2003 for Drawing establishment Irrigation Establishment Irrigation, departmental representation for promotion as chief draftsman Annexed I & J)

E. That as per Provincial Government up-gradation policy vide letter of Finance Department KPK, NO. SO (FR)/FD/7-2/2008, the case of petitioner falls in the category of "Up-gradation of posts proposed due to individual hardship cases", as there is no next tier post to be filled in the department, so no further chance of promotion, besides the petitioner remained on one position for reasonably long time, for more than 10 years. (upgradation policy and copy of departmental representations Annexed K and L)

F. That the petitioner time and again filed representation in the department however till date no heed is paid to the requests of the petitioner for lawful compliance, however his retirement is due in January 2023 and he fears that he would not be able to draw the lawful benefits in service tenure, hence this writ petition on the following grounds: (copy of diploma and training certificates Annexed M)

Grounds:

1. That there exists no other expedient-cum-expeditious and adequate remedy available to the petitioner, hence the instant petition under the extra ordinary jurisdiction of this august court.
2. That where similar placed persons are to be dealt with in terms of treatment to be meted out to them, must always be on equal footing, must always be just, fair & transparent without any sort of discrimination and where so many other employees in past & even in present have been extended seniority & back benefit as a result of proforma promotion, then in no case the petitioner can be deprived of the same in stricto sense of Art- 25 of the Constitution.
3. That from all prospective & from all four facets of law, the petitioner has every right to be dealt with accordance to the law & constitution and to be certainly meted out fair and just treatment.
4. That the respondents have resorted to policy of pick and chose and thus quiet competent candidates were left to be considered without any fault on their, followed a mechanism of pick and choose of blue-eyed ones.

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EXAMINER
Bastawal High Court

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5. That constitutional courts always preferred and encouraged the Rules and Law and have always discouraged, deplored and deprecated any variation from the Rules/law or its violation etc.
6. That the petitioner was entitled to be promoted from the desired dates, but for no fault of petitioner, he was wrongfully prevented from rendering service in the higher post, hence the petitioner is very much entitled for proforma promotion retrospectively and back benefits/ payment of arrears of pay/ allowances/ re-fixation of pay.
7. That as per rules the only criteria as postulated therein is the seniority-cum-fitness and besides the petitioner had all the requisite qualifications and met the post criterion and he has a good service record.
8. That despite being the most senior in the department, his case was never put forward for consideration before the relevant committee for appraisal.
9. That the petitioner has a clean record and reputation in service and till date no complaint/enquiry is pending or disciplinary action taken against the petitioner.
10. That the petitioner, time and again, has approached the respondents & have knocked the doors of all responsible officials of the respondent authority, but because of red-tapism & extreme pragmatism all endeavors & strives of the petitioner went futile & all of them ended in fiasco.

It is therefore most humbly prayed that on the acceptance of this writ petition, this august Court may very graciously be pleased to issue directions to the respondents to consider case of the petitioner to the effect:

- i. Proforma Promotion retrospectively/grant of selection grade BPS 16 from the year 1996, along with back benefits/ payment of arrears of pay/ allowances and re-fixation of pay in light of Finance Department Letter No. (SR1)1-95/84, Vol-2 dated 15/2/1986 as despite being eligible and qualified he was never given the benefit.
- ii. Proforma Promotion retrospectively, to BPS 17 from June 2006, along with back benefits/ payment of arrears of pay/ allowances and re-fixation of pay as per Provincial Government Rules 2003 for Drawing Establishment (administrative department) Irrigation KPK as despite being eligible and qualified in 2006 he was lately promoted in 2010.

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WP4911-2022 AMIR MURAD MUHAMMAD VS GOVT OF PUNJAB USB.pdf


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Peshawar High Court

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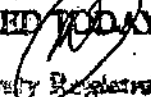
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- iii. Upgradation of pay scale of the petitioner from BPS 17 to BPS 18 as per Provincial Government up-gradation policy vide letter of Finance Department KPK, NO. SO (FR)/FD/7-2/2008.
- iv. Release the Additional Charge Allowance to the petitioner from 1st August 2003 till his regular appointment as Chief Draftsman in light of letter No. FD (PRC)1-1/2005.
- v. Also to grant any other adequate remedy deems fit by this august Court, though not specifically prayed, to uphold the constitution and rule of law.

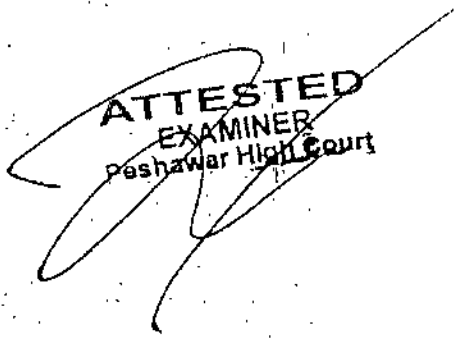

Amjad Ali Afridi
Advocate High Court
amjadaliafridi@gmail.com
03459053399
Criminal Law Associates (CLA)

List of Books:

1. Constitution of Pakistan, 1973.
2. Civil Servant Act 1973-KPK.
3. Case laws and any other books as per need.


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Deputy Registrar
07 DEC 2022


Advocate


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EXAMINER
Peshawar High Court

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PESHAWAR HIGH COURT PESHAWAR

ORDER SHEET



Date of Order or Proceedings	Order or other Proceedings with Signature of Judge or that of parties or counsel where necessary
2	3
25.1.2023	<p>WP No.4911 -P/2022.</p> <p>Present: Mr. Amjid Ali Afridi, Advocate for petitioner.</p> <p>*****</p> <p>ROOH-UL-AMIN KHAN, J.- Learned counsel for petitioner when confronted with the prayer No. 1 and 2 of the writ petition which pertain to promotion and release of allowances falling in terms and conditions of service, wherein jurisdiction of this Court is squarely barred under Article 212 of the Constitution of Islamic Republic of Pakistan, 1973, he could not wriggle out of the situation, however requested for withdrawal of the instant writ petition for approaching the proper forum. He also seeks permission to file fresh writ petition for claim of up-gradation etc. allowed. Dismissed as withdrawn. However, the petitioner would be at liberty to seeks his remedies before proper forum if so desire.</p> <p><i>Announced on;</i> <i>25th of January, 2023</i></p> <p><i>Ma</i> SENIOR PUISNE JUDGE</p> <p><i>~</i> JUDGE</p>

Registered (DB) Mr. Justice Rooh Ul Amin Khan and Mr. Justice Shakoor Ahmad

CERTIFIED TO BE TRUE COPY

Examiner
Peshawar High Court Peshawar
Authorized Under Article 87 of
The Constitution of Pakistan Order 1984

03 FEB 2023

(36)

PAKHTUNKHWA LAW CHAMBER (PLC)

وکالت نامہ

بعدالت عالیہ / سیشن کورٹ / سپیشل کورٹ / جوڈیشل مجسٹریٹ / سول کورٹ

مورخہ	_____
مقدمہ علت	_____
دعویٰ	_____
جرم و تہانہ	_____

منجانب

بنام

باعث تحریر انکہ

مقدمہ مندرجہ عنوان بالا میں اپنی طرف سے واسطہ پیروی و جواب دہی و کل کاروائی، متعلقہ ان مقام امجد علی آفریدی ایڈووکیٹ کیلئے مقرر کر کے اقرار کیا جاتا ہے۔ کہ وکیل موصوف کو مقدمہ کی کل کاروائی کا مکمل اختیار حاصل ہو گا۔ نیز وکیل کو عرضی دعویٰ داخل کرنے، جواب دعویٰ، اپیل، نظرثانی کا بھی اختیار حاصل ہو گا از عدالت ابتداء تا عدالت انتہاء۔ وکیل موصوف مقدمہ متذکرہ کی کل یا جزوی کاروائی کیلئے اپنی بجائے دیگر وکیل بھی اپنے ساتھ مقرر کر سکتا ہے جس کو بھی جملہ اختیار حاصل ہونگے جو وکیل موصوف کو حاصل ہیں۔ مقدمہ کے تمام اخراجات و فیس بروقت ادا کرنے کا پابند ہونگا۔ لہذا میں نے وکالت نامہ بذاء تحریر کر کے اس پر دستخط/ نشان انگشت ثبت کر دیا ہے تاکہ سند رہے۔

العبد

4.

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6.

1.

2.

3.

Attested & Accepted

Amjad Ali Afridi Advocate
High Court & Federal Shariat Court
Mobile # 03459053399, BC 12-3728
CNIC 17301-9516051-7

المرفوع