FORM OF ORDER SHEET

Court of	
Case No	303/ 2023

S.No. Date of order proceedings	Order or other proceedings with signature of judge
1 2	3
10/02/2023	The appeal of Mian Shahid ur Rehman resubmitted
	today by Mr. Tariq Kakar Advocate. It is fixed for preliminary hearing before Single touring Bench at A.Abad on Notices be issued to appellant and his counsel for
. 1	the date fixed.
j	By the order of Chairman
	REGISTRAR
İ	

The appeal of Mian Shahid ur Rehman District Public Prosecutor Battagram received today i.e. on 30.01.2023 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

1. Memorandum of appeal be got singed by the appellant.

- Sub rule-4 of rule-6 of the Khyber Pakhtunkhwa Service Tribunal rules 1974 requires that in every memorandum of appeal, the competent authority whose order is challenged shall be shown as respondent no.1.
 - 3- Necessary party be made in the heading of appeal.

No. 430 /S.T.
Dt. 31-01 /2023

REGISTRAR
SERVICE TRIBUNAL
KHYBER PAKHTUNKHWA
PESHAWAR.

Mr. Tariq Kakar Adv. High Court Pesh.

One Smerte objection

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10-2-023

Si8,

signature of appellant was

obtained on the requisite place

Similarly principal secretary to

the chief minister may please

be arrayed as respondent nos

andre made as party. Resulbmitted

after completion

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BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Service appeal No:-	303	/ P/2023
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Mian Shahid Ur Rehman	Versus	•	G٥١
	•		Dal

Government of Khyber Pakhtunkhwa & othersRespondents

...... Appellant

INDEX

S#	Description of the Documents	Annex	Pages
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2.	Affidavit .	*	6
3.	Addresses of Parties	*	7
4.	Copy of Seniority list	"A"	8-11
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Dated:- 09/02/2023

Appellant

Through:-

Tariq Kakar

Advocate Supreme Court

&

Tasleen Bibi

Advocate High Court

At Abbottabad

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03339126151 03149111011

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Service appeal No:- 303 -1/2023

Mian Shahid Ur Rehman, District Public Prosecutor Battagram (BPS-19).
...... Appellant

Versus

- 1. Secretary Home Government of Khyber Pakhtunkhwa, Peshawar
- 2. Director General Prosecution Khyber Pakhtunkhwa, Civil Secretariat, Peshawar.
- 3. Mr. Saqib Sultan Jadoon, Regional Director Prosecution, Hazara Division at Abbottabad.

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Respectfully Sheweth:-

The appellant submits as under:-

1. That the appellant and respondent No 3 are the employees of prosecution department and were performing duties as Senior Public Prosecutor.

- 2. That the inter se seniority list of the appellant & respondent No 1 vis-à-vis the other employee is maintained by the office of respondent No 2 and in the said seniority list the present appellant is at serial No 24 whereas respondent No 3 is at serial No 27 in the seniority list. (Copy of seniority list is attached as annexure "A")
- That in the prosecution department, the office of Regional Director in the various divisions were created and on those posts being administrative in nature as per rule and criteria, the senior prosecutor were appointed in routine and in the impugned notification the respondent No 3 was appointed vide Notification dated 15/09/2022. (Copy of notification is attached as annexure "B")
- 4. That the appellant aggrieved from the order mentioned above, made departmental representation/appeal to the Chief Minister, but despite the laps of statutory period, no order was passed or communicated or conveyed to the appellant till now. (Copy of departmental appeal/representation is attached as annexure "C")
- 5. That the respondent No 3 being junior from the appellant, was appointed as Regional Director for the Hazara Division and the appellant being the senior in the seniority list, was ignored without any justification.

(3)

6. That the order of the competent authority respondent No 3 on the recommendation of respondent No 2 is illegal, without lawful authority, against the settled principles and norms of justice and the same assailed before this Honourable Tribunal on the following grounds inter alia:-

Grounds:-

- A. That bypassing the seniority list in the appointment at higher scale is not recommended under the law and the exceptional quality and service record and other credential could be taken into consideration, but the seniority list of the employee could not be overlooked at all and as such this exercise on the part of respondents is not only violative of law, but at the same time it is offensive.
- B. That ignoring the seniority list and making posting, transfer do create anguish, incure and acrimony in the employee and this adversely effect and reflect in the function and performance of the department and law demands that due rights are to be given to the employee as per their seniority and fitness.
- C. That respondent No 1 being junior to the appellant, was given the post of Regional Director (BPS-20), who is suppose to make inspection of the performance of the appellant and to submit report to the department/Directorate

W

Prosecution and writing a report of a senior by the junior official is against the settled principle of law and this is definitely an anomalous situation, hence the indulgence of this Honourable Tribunal has become inevitable.

- D. That the existing instruction set out in Esta Code and Rule 8-B of the Civil Servant APT Rules, 1973 appointment against higher post is to be made through regular selection process i.e. with the approval central selection board/departmental promotion committee and the authority competent to made appointment to next grade in which the vacancy exist, however in this case, all the rules and regulations governing the law of service were blatantly violated.
- E. That as per the dictum laid down by the superior courts, the practice of appointment of junior in a higher scale has always deprecated and discourage by the superior courts and the present case is also a glaring example of violation of all the relevant rules and law, hence the indulgence of this Honoruable Tribunal is inevitable to strike down the impugned order.
- F. That the appellant have not been treated in accordance with law rather discriminated, which is against the letter and spirit of the Article 4 & 25 of the Constitution of Islamic Republic of Pakistan, 1973.

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G. That any other grounds will be agitated at the time of hearing of instant departmental appeal.

It is, therefore, most humbly prayed that on acceptance of the instant Service Appeal, the order of appointment of respondent No 3 as Regional Director vide Notification No SO (PROS) /HD/1-2/POST & Trans/2022 dated 15/09/2022 be struck down and respondent department be directed to appoint the appellant or any Senior Public Prosecutor as Regional Director (BPS-20) for Hazara Division from the date when the post mentioned above fill vacant, in case of appointment of appellant all the benefits attached with the said post be also awarded to the appellant with cost throughout.

Any other relief as deemed appropriate in the circumstances of the case not specifically asked for may also be granted to the appellant.

Dated:- 28/01/2023

Appellant

Through:-

Tariq Kakar Advocate Supreme Court

&

Tasleem Bibi Advocate High Court
At Abbottabad



Service appeal No:P/2023	•
Mian Shahid Ur Rehman Versus Appellant	Government of Khyber Pakhtunkhwa & othersRespondents
· A DRIDAVIT	

I, Mian Shahid Ur Rehman, District Public Prosecutor Battagram (BPS-19), (The appellant) do hereby solemnly affirm and declare on oath that the contents of this accompanying service appeal are true and correct to the best of my knowledge and belief and nothing has been concealed from this Honourable Court.

Identified by

CNIC No:- 17201-2745248-7

Cell No:- 0336-5633120

Tariq Kakar Advocate Supreme Court



BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Servic	ce appeal No:P/2023	
	Shahid Ur Rehman Versus Appellant ADDRESSES OF	Government of Khyber Pakhtunkhwa & othersRespondents PARTIES
A:PP	ELLANT Shahid Ur Rehman, District Public	Prosecutor Battagram (BPS-19).
RES	PONDENTS	
1.	Secretary Home Government of Kl	hyber Pakhtunkhwa, Peshawar
2.	Director General Prosecution Secretariat, Peshawar.	Khyber Pakhtunkhwa, Civil
3.	Mr. Saqib Sultan Jadoon, Regio Division at Abbottabad.	nal Director Prosecution, Hazara
Date	ed:- 09/02/2023	Appellant
	Through:	Tariq Kakar Advocate Supreme Court Tasleern Bibi Advocate High Court At Abbottabad 0333 9126151



DIRECTORATE OF PROSECUTION KHYBER PAKHTUNKHWA

NO.DALE: ALILUAN 7151-95

Dated Peshawar 보역 70억 72호 보고 Office Phone # 91-9212559 Fax # 091-9212559 E-mail kpprosecution@yahoo.com



To

All Regional Directors Prosecution/District Public Prosecutors,

In Khyber Pakhtunkhwa.

Attention: All Senior Public Prosecutor (BPS-19).

Subject: - TENTATIVE SENIORITY LIST OF DISTRICT PUBLIC

PROSECUTOR/SENIOR PUBLIC PROSECUTOR (BPS-19),

Dear Sir.

I am directed to refer to the subject noted above and to enclose herewith a copy of Tentative Seniority List of District Public Prosecutor/Senior Public Prosecutor (BPS-19) of the Directorate of Prosecution, Khyber Pakhtunkhwa. The same may be handed over to all the concerned Officers working under your kind control for information with the request that the said officers may be informed to submit their objections, if any, to this office within 14- days positively for further necessary action, otherwise, the same will be considered as "Final Seniority List", please.

Yours faithfully,

Deputy Director Administration

(Encl: as above)

Copy forwarded for information to the:

PA to Director General Prosecution, Khyber Pakhtunkhwa.

Deputy Director Administration

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DIRECTORATE OF PROSECUTION KHYBER PAKHTUNKHWA

No. Deles A 1 (47) 2.106

Dated Peshawar 11 (42/7.27.7)

Office Phone # 091-9212559

Fax # 091-9212559

E-mail kpprosecution@yahoo.com

To

The Section Officer (Prosecution), Home & Tribal Affairs, Department Khyber Pakhtunkhwa, Peshawar

Subject:

TENTATIVE SENIORITY LIST OF SENIOR PUBLIC

PROSECUTOR/DISTRICT PUBLIC PROSECUTOR (BS-19).

Dear Sir,

I am directed to refer to the subject noted above and to enclose herewith the updated tentative Scniority List of Senior Public Prosecutor/District Public Prosecutor (BPS-19) of the Directorate of Prosecution, Khyber Pakhtunkhwa for approval of the Competent Authority and for circulating amongst the officers concerned for their objections, if any, please.

Yours faithfully,

Deputy Director Administration

Copy forwarded to the:-

PA to Director General Prosecution, Khyber Pakhtunkhwa.

Deputy Director Administration

ATC





NO. SO (Pros)/HD/1-27/2022 Dated Peshawar the April 22, 2022

The Director General Prosecution Khyber Pakhtunkhwa, Peshawar.

Subject:

TENTATIVE SENIORITY LIST OF SENIOR / DISTRICT PUBLIC PROSECUTORS (BS-19)

Dear Sir.

I am directed to refer to your letter No/DP/E&A/1(49)2016, dated 01/02/2022 on the subject noted above and to enclose herewith tentative seniority list of Senior Public Prosecutors (BS-19) duly approved by the competent authority, with the request that the same may be circulated amongst all concerned for inviting objections / reservations, if any, within the prescribed timeframe and a case in this regard be processed for approval of the competent authority for issuance of final seniority list on expiry of the prescribed time limit.

Yours faithfully,

(NASEEM KHAN) Section Officer (Prosecution)

Encl: As above

Endst: No & date Even.

Copy of the Above Forwarded to The:-

1. PS to Secretary Home & Tribal Affairs Department Khyber Pakhtunkhwa.

2. Master File.

27.4.2

Section Officer (Prosecution).

The same and the

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9.	Mr. Abdul Wajid,	10/10/1966	27/11/1998 as Add: PD(8DC-17)				prosecutor peshawar
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Secondary of Officer With Education of Secondary of Secon	Mr. Attaur Rehman	B.A, L.L.B	Mr. Anwar ALI ,
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GOVERNMENT OF KHYBER PAKHTUNKHWA HOME & TRIBAL AFFAIRS DEPARTMENT

Dated Peshawar, the September 15, 2022

NOTIFICATION

No.SO(PROS)/HD/1-2/Post&Trans/2022: The competent authority (Chief Minister Khyber Pakhtunkhwa) is pleased to order the following postings/transfers of the Senior Public Prosecutors, with numediate effect, in the public interest:

[;	Name with Designation	From	To
(1	. Hafiz Muhammad Haroon,	Regional Director	District Public
•	Senior Public Proscentor (BS-19)	Prosecution Hazara	Prosecutor, Kohistan
-		Division at Abbottabac	I Upper vice Sr. No 17
13	Mr. Saqib Sultan Jadoon,	District Public	Regional Director
•	Senior Public Prosecutor (BS-19)		Prosecution Hazara
\			Division at Abbottabud
	i i		(OPS) vice Sr. No. 01
3.	Mr. Akhtar Nawaz,	Senior Public	District Public
	Senior Public Prosecutor (BS-19)		Prosecutor, Swabi vice
			Sr. No. 14
4.	Mr. Javed lqbal Anwar	Senior Public	Senior Public Prosecutor,
ŀ	Senior Public Prosecutor (BS-19)	Prosecutor,	Haripur vice Sr. No. 05
		Abbottabad	,
5.		Senior Public	Senior Public Prosecutor,
	Senior Public Prosecutor (BS-19)	Prosecutor,	Abbottabad vice Sr. No.
		Haripur	04
6.	Mr. Hayat Ullah,	Senior Public	Senior Public Prosecutor,
	Senior Public Prosecutor (BS-19)	Prosecutor, Lakki	Kohat vice Sr. No. 07
L		Marwat	
7.	Muhammad Nadeem,	Senior Public	Senior Public Prosecutor,
	Senior Public Prosecutor (BS-19)	Prosecutor, Kohat	Lakki Marwat vice Sr.
L			No. 06
8.	Mr. Zia Ullah Wazir,	Senior Public ,	Senior Public Prosecutor,
	Senior Public Prosecutor (BS-19)	Prosecutor, Hangu	Mansehra vice Sr. No.18
9.	Mr. Shafi Ullah Wazir,	Senior Public	Senior Public Prosecutor,
L	Senior Public Prosecutor (BS-19)	Prosecutor, Peshawar	Khyher vice Sr. No. 10
10.		Senior Public	Senior Public Prosecutor,
	Senior Public Prosecutor (BS-19)	Prosecutor, Khyber	Peshawar vice Sr. No. 09
11.	Mr. Javed Ur Rehman,	Senior Public	Senior Public Prosecutor,
L_	Senior Public Prosecutor (BS-19)	Prosecutor, Mardan	Swabi vice Sr. No. 03
12.	Muhammad Tufail,	Senior Public	Senior Public Prosecutor,
	Senior Public Prosecutor (BS-19)	Prosecutor, Mohmand	Charsadda vice Sr. No.
!	1		13
13.	Mr. Bakhtiar Khan,	Senior Public	Senior Public Prosecutor,
	Senior Public Prosecutor (BS-19)	Prosecutor, Charsadda	Mohmand vice Sr. No.
	1		12
14.	Mr. Khalid Khan,	District Public	
	Senior Public Prosecutor (BS-19)	Prosecutor, Swabi	Senior Public Prosecutor,
15.	Mr. Tasawar Hussain,	Senior Public	Hangu vice Sr. No. 08
	Senior Public Prosecutor (BS-19)	Prosecutor, ATC D.I.	Senior Public Prosecutor,
ļ	Series Labite Litherday (119-15)	Khan	Bannu vice Sr. No. 16
16.	Mr. Asmat Ullah,	Senior Public	Caria Dalvi a
10.	Senior Public Prosecutor (BS-19)		Senior Public Prosecutor.
ļ	Sensor Lucite Frosceutor (155-19)	Prosecutor, Bonnu	ATC
17	Ma ffancia da da	01	D.I. Khan Vice St. 15
17.	Mr. Hussain Ahmad, Senior Public Prosecutor (BS-19)	District Public	District Public
- !	Senior Fuoric Fluscoffor (R2-15)	Prosecutor, Kohistan	Prosecutor, Kolai Palas
	·	Upper	against vacant post
. 	Mar O		
18.		Senior Public	District Public
18.			District Public Prosecutor, Haripur Vice



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[0,	Muhammad Younas, Senior Public Prosecutor (BS-19)	District Public Prosecutor, Haripur	District Public Prosecutor, Mansehra Vice Sr. No 02
20.	Mr. Atta Ur Rehman, Scnior Public Prosecutor (BS-19)	District Public Prosecutor, Kohistan Lower	Senior Public Prosecutor, Buner against vacant post
21.	Mr. Zeeshan Taj, Deputy Public Prosecutor (BS-18)	Deputy Public Prosecutor, Haripur	District Public Prosecutor, Kohistan Lower OPS vice Sr. No 20
	Mr. Sher Bahadar, Senior Public Prosecutor (BS-19)	District Public Prosecutor, North Waziristan	Senior Public Prosecutor, South Waziristan vice Sr. No. 23
23.	Mr. Aman Ullah, Senior Public Prosecutor (BS-19)	Senior Public Prosecutor, South Waziristan	District Public Prosecutor, North Waziristan vice Sr. No. 22

SECRETARY HOME & TRIBAL AFFAIRS DEPARTMENT

Endst: No. and date even:

- 1. Principal Secretary to Chief Minister Khyber Pakhtunkhwa.
- 2. Accountant General Khyber Pakhtunkhwa Peshawar.
- 3. Secretary to Government of Khyber Pakhtunkhwa Establishment Department KP.
- 4. Director General Prosecution Khyber Pakhtunkhwa.
- PSO to Chief Secretary Khyber Pakhtunkhwa.
- 6. Regional Directors Prosecution, concerned.
- 7. All the District Public Prosecutors concerned.
- 8. All the District Accounts Officers concerned.
- 9. PS to Secretary Home Department, Khyber Pakhtunkhwa
- 10. PS to Special Secretary-Home Department, Khyber Pakhtunkhwa
- 11. PA to Additional Secretary (Judicial), Home Department, Khyber Pakhtunkhwa.
- 12. PA to Deputy Secretary (Judicial), Home Department, Klayber Pakhtunkhwa.
- 13. Officers concerned.
- 14. Master File.

(UMAR NAWAZ KHAN) Deputy Secretary (Judicial)

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District Public Prosecutor Bostagrau:

No. 426

28/09/2022/ DPP/BM.

Battagram Plane & Fat # 0997 - 311711

The Worthy Director General Prosecu Home & Tribal Affairs Department. Ahyber Pukhtun Khwa, Peshawar,

Someon - DI PARTMENTAL REPRESENTATION.

Respected Sir.

I have the honour to submit departmental epresentation against Notification No.SO(PROS) HD 1-2 POST&TRANS/2022 duled (00.2012) for onward subrussion to the quarter concerned phace.

<u>Eggls</u>. 10 Pages:

District Public Prosecutor isattagram

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To

The Honorable Chief Minister, Khyber Pakhtunkhwa.

THROUGH PROPER CHANNEL

Subject: <u>DEPARTMENTAL REPRESENTATION AGAINST NOTIFICATION</u>
NO.SO(PROS)/HD/1-2/POST&TRANS/2022 DATED 15-09-2022

Respectfully Sheweth:

The applicant submits as under:

- 1. That applicant is serving as District Public Prosecutor (BPS-19) on regular basis and is amongst the senior most officers in BPS-19/DPPs of the province. (Copy of Seniority List is annexed as "Annexure A").
- 2. That the applicant is serving in BPS-19 since 2014 and is currently placed at serial No. 24 of seniority list of BPS-19 officers issued vide No.DP/E&A/1(49)7151-95 dated 29-04-2022 and as such, is in promotion zone to BPS-20 after completion of Senior Management Course.
- 3. That posting/transfer to the post of Regional Director Prosecution (BPS-20) is always made on seniority cum fitness basis and as such appointment of Mr. Saqib Sultan Jadoon District Public Prosecutor (BPS-19)reflected at vice No.2 of the subject transfer/posting Notification being a junior most officer, as appearing at Serial No.27 of seniority list referred above, has been posted on the senior most position of the Division as Regional Director (BPS-20) after bypassing the applicant and other senior officers in the Province, that too in OPS i.e. BPS-19, thus subject notifications illegal, unlawful and is in violation of the Judgment passed by the Honorable Supreme Court of Pakistan reported vide 2014 SCMR 1189. (Copy of Transfer / Posting Order annexed as "Annexure B").
- 4. That existing instructions set out in ESTACODE and Rule 8-B of the Civil Servant (Appointment, Promotion and Transfer) Rules 1973, regarding appointments against higher posts calls for appointments through regular selection process i.e. with the approval of the Central Selection Board/Departmental Promotion Committee and the authority competent to make appointment to the grade in which the vacancy exists.

ATO



However, in cases where a vacancy in a higher post occurs for less than two months and it is considered impossible for good reason to: ke arrangement for day to day work to be carried on otherwise, the current charge of the duties of the post may be given temporarily with approval of the competent authority to the most senior officer in the seniority list, but the subject Notification was made in utter disregard of law and rules available on the subject to the extent of appointment of a junior officer at serial No. 27 of the seniority list to the post of Regional Director BPS-20, which practice of appointment on OPS basis, being not permissible under the law, has always been deprecated by the Superior Courts, as no specific provision in Civil Servants Act,1973 or rule made there under permits appointment on OPS basis.

5. That appointment of Mr. Saqib Sultan Jadoon being a junior officer in BPS-19 than the applicant & other senior officers, to the post of Regional Director (BPS-20) causes heart burning of the senior officers within the cadre/department, as it does not have any sanction of law, besides it impinges the self-respect and dignity of Senior officers who are forced to work under the rapidly and unduly appointed fellow officer junior to them and as such, transfer/posting of said junior officer vide subject Notification is against the norms of justice and settled principles of law as reported in 2018 SCMR 1411.

It is therefore, requested that on acceptance of instant representation, subject transfer/posting Notification being illegal, unlawful and in violation of the Judgment passed by the Honorable Supreme Court of Pakistan reported vide 2014 SCMR 1139, may graciously be reviewed and examined in its true perspective and appointment of Mr. Saqib Sultan Jadoon to the post of Regional Director (BPS-20) in OPS be cancelled and the senior most officer in the seniority list may be appointed/posted to the said post stringently in the light of ESTACODE and Rule 8-B of the Civil Servant (Appointment, Promotion and Transfer) Rules 1973, to meet the ends of justice.

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Mian Shahid-Ur-Rehman District Public Prosecutor Battagram



BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,

Service appeal No:P/2023	
Mian Shahid Ur Rehman Versus	Government of Khyber Pakhtunkhwa & others
	Respondents
NOTICE UNDER RULE 11 OF KHYB SERVICE TRIBUNAL RULES 1974 SERVICE APPEAL	ER PAKHTUNKHWA FOR FILLING OF
To Secretary Home Government of Khyber	· Pakhtunkhwa, Peshawar

- Pakhtunkhwa, Civil Khyber Prosecution Director General 2. Secretariat, Peshawar.
- Mr. Saqib Sultan Jadoon, Regional Director Prosecution, Hazara 3. Division at Abbottabad.

Respected Sir

Please take notice that I am going to file a Service Appeal before the Honourable Khyber Pakhtunkhwa Services Tribunal, you are hereby informed regarding the filing of Service Appeal.

Dated:- 09/02/2023

Appellant

Through:-

Advocate Supreme Court

Tasléem Bibi Advocate High Court At Abbottabad

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