

S.No	Date of	Order or other proceedings with signature of Judge or Magistrate
	order/	and that of parties where necessary.
, P# +	proceedings	
1	2	3
	17.03.2021	<u>Present.</u>
		No. be accorded to each Adversaria
		Muhammad Liaqat Advocate, For appellant Advocate
		Riaz Khan Paindakheil, Assistant Advocate General For respondents
	·	
		Vide detailed judgment of today placed on file of connecte
		Service Appeal No.2231/2019 titled Muhammad Iqbal Vs. Education, th
		instant appeal is accepted with direction to the respondents t
		consider the case of promotion of the appellant as per guideline
· (***	contained in the Promotion Policy of 2012. Parties are left to bea
		their own costs. File be consigned to the record room.
		ANNOUNCED. 17.03.2021
		(Rozina Rehman)
i		Member (J) Camp/Court, Abbottabad
		(Atiq ur Rehman Wazir)
		Member (E) Camp Court, Abbottabad

12.03.2021 Appellant present through counsel.

Bench is incomplete due to leave of the Hon'ble Member (E) and as such, order could not be announced today.

Adjourned to 17.03.2021 for orders before this D.B at Camp Court, Abbottabad.

(Rozina Rehman) Member (J) Appellant present through counsel.

Riaz Khan Paindakheil learned A.A.G for alongwith Sohail Ahmad Zeb Litigation Officer for respondents present.

Partial arguments heard. Certain documents in respect of Departmental Promotion Committee are not available on file, therefore, respondents are directed to make sure the production of all relevant documents on or before 18.02.2021 before D.B at Camp Court, Abbottabad.

(Atiq ur Rehman Wazir) Member (E)

Camp Court, A/Abad

(Rozina Rehman) Member (J) Camp Court, A/Abad

18.02.2021

Appellant present through counsel.

Riaz Khan Paindakheil learned A.A.G for alongwith Sohail Ahmad Zeb Litigation Officer for respondents present.

Arguments heard. To come up for orders on 12.03.2021 before this D.B at Principal Seat Peshawar.

(Atiq ur Rehman Wazir)

Member (E)

Camp Court, A/Abad

(Rozina Rehman) Member (J)

Camp Court, A/Abad

15.09.2020

Mr. Muhammad Liaqat, Advocate for appellant is present. Mr. Usman Ghani, District Attorney alongwith representative of the department Mr. Sohail Ahmad Zeb, Litigation Assistant for the respondents are also present. Representative of the department submitted joint para-wise comments on behalf of respondents No. 1 to 4, which is placed on file record. File to come up for rejoinder and arguments on 19.10.2020 before D.B at Camp Court, Abbottabad.

> (MUHAMMAD JAMAL KHAN) MEMBER-CAMP COURT ABBOTTABAD

19.10.2020

Representative of appellant on behalf of appellant present.

Usman Ghani learned District Attorney alongwith Sohail Ahmad Zeb Assistant for respondents present.

Lawyers are on general strike therefore case is adjourned. To come up for arguments on 14.12.2020 before D.B at Camp Court, Abbottabad.

(Atiq ur Rehman Wazir) Member (E)

Camp Court, A/Abad

(Rozina Rehman) Member (J) Camp Court, A/Abad



Clerk to counsel for the appellant present. Notices could not be issued to the respondents due to none submission of security and process fee by the appellant. Clerk to counsel for the appellant stated that the appellant has now deposited the requisite security and process fee. In case the requisite security and process fee has been deposited, notices be issued to the respondents for reply. To come up for written reply/comments on 17.02.2020 before S.B at Camp Court Abbottabad.

Member Camp Court, A/Abad

Due to covid ,19 case to come up for the same on / / at camp court abbottabad.

Reader

Due to summer vacation case to come up for the same on $/\!\!\!/\!\!\!\!/$ at camp court abbottabad.

/ /

13.01.2020

Counsel for the appellant present.

Contends that the appellant, presently working as SPST, was duly qualified and eligible for promotion to PSHT (BPS-15). His promotion was however, denied only on the strength of amendments brought about through notification dated 30.01.2018, wherein, the requisite educational qualification was enhanced from intermediate to B.A. As a matter of record, the appellant in view of his date of appointment, had completed ten years of service as PST and had also passed intermediate examination well before the promulgation of amendments. The amendment, therefore, could not be applied with retrospective effect to the case of appellant, it was added. Relies on judgment reported as 2008-SCMR773.

In view of available record and arguments of learned counsel, instant appeal is admitted to regular hearing subject to all just exceptions. The appellant is directed to deposit security and process fee within 10 days. Thereafter, notices be issued to the respondents for submission of written reply/comments on 23.01.2020 before Touring Bench at Abbottabad.

An application for suspension of operation of order dated 26.09.2019 has been preferred alongwith the appeal. Notice of the application be also given to the respondents for the date fixed. The Departmental Selection Committee constituted through order dated 26.09.2019 shall not finalize the promotion against one post of PSHT till next date.

Chairman

Form- A

FORM OF ORDER SHEET

Court of		
o :		
Case No	2235/ 2019	

,	Case No	2235/ 2019
S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	. 2 .	3
1-	26/12/2019	The appeal of Mr. Ageel Ahmad presented today by Mr. Muhammad Liagat Advocate may be entered in the Institution Register
		and put up to the Worthy Chairman for proper order please.
:		REGISTRAR
2-		This case is entrusted to touring S. Bench at A.Abad for preliminary hearing to be put up there on $21 - 02 - 20$
s 1		premimary hearing to be put up there on
		CHAIRMAN.
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BEFORE THE HONORABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

2235 Appeal No. ____/2019

Aquel Ahmed son of Khateeb ur Rehman, presently SPST GPS Tarror Tehsil Havelian, District Abbottabad.

.....APPELLANT

VERSUS

Govt. of Khyber Pakhtunkhwa through Secretary Elementary & Secondary Education Department, Khyber Pakhtunkhwa & Others

.....RESPONDENTS

SERVICE APPEAL

INDEX

S#	Description	Page No's	Annexures
1	Service appeal alongwith Affidavit	01 to 06	
2	Application for Suspension of Operation	7 to 8	-
3	Copy of appointment order and pay slip	9 to 10	"A" & "B"
4	Copy of HSSC certificate	11	"C"
5	Copy of writ petition and order	124015	"D" & "E
6	Copy of the Policy dated 13/11/2012 and impugned order dated 18-12-2019	16 to 32	"F" & "G"
7	Attested copy of the Judgment dated 07-11-2018	33 to 37	"H"
8	Copy of minutes of the meeting dated 08-05-2018	38 to41	.:I"
10	Wakalatnama	42	

Dated: 25/12/2019

....APPELLANT

Through

(Muhammad Liaqat) (Advocate High Court, Abbottabad)

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BEFORE THE HONORABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Appeal No. _____/2019

Aquel Ahmed son of Khateeb ur Rehman, presently SPST GPS Tarror Tehsil Havelian, District Abbottabad.

VERSUS

Daniel 26/12/19

- 1. Govt. of Khyber Pakhtunkhwa through Secretary Elementary & Secondary Education Department (E&SED), Khyber Pakhtunkhwa, Peshawar.
- 2. Director, Elementary & Secondary Education (E&SE), Khyber Pakhtunkhwa Peshawar.
- 3. District Education Officer (M) Abbottabad.
- 4. Sub Divisional Education Officer (M) Lower Tanawal Abbottabad.

.....RESPONDENTS

Figistrar

APPEAL UNDER SECTION 4 OF NWFP (NOW KPK) SERVICE TRIBUNAL, ACT, 1974 AGAINST THE OFFICE ORDER NO.13052/ADEO(Lit) DATED 18-12-2019 ISSUED BY RESPONDANT NO.3 VIDE WHICH DEPARTMENTAL REPRSENTATION OF THE APPELLANT WAS DISMISSED WHICH IS TOTALLY AGAINST THE LAW, POLICY, WITHOUT JURISDICTION, ARBITRARILY, VOID ABINITIO, AND HAVING NO LEGAL EFFECT UPON THE VESTED RIGHTS OF THE APPELLANT.

PRAYER:- ON ACCEPTANCE OF INSTANT APPEAL,
THE IMPUGNED ORDER ENDST: NO. 13052/ADEO(Lit)
DATED 18-12-2019 ISSUED BY RESPONDANT NO.3 MAY
GRACIOUSLY BE SET-ASIDE AND RESPONDENTS MAY

GRACIOUOSLY BE DIRECTED TO PROMOTE THE APPELLANT FROM PST BPS-12 TO SPST BPS-14 AND PSHT BPS-15 WITH ALL BACK BENEFITS AS PER NOTIFICATION NO. SO(PE)SSRC/MEETING/2012/TEACHING CADRE DATED 13-11-2012. ANY OTHER RELIEF WHICH THIS HONOURABLE TRIBUNAL DEEMS PROPER IN THE CIRCUMSTANCES OF THE CASE BE GRANTED.

Respectfully Sheweth:-

- 1. That the appellant was appointed as PTC/PST on 14-07-1990 having prescribed qualification and presently working as SPST BPS-14 at GPS Tarror District Abbottabad. (Copy of appointment order and pay slip are annexed herewith as Annexure "A" & "B" respectively).
- 2. That the appellant passed HSSC in the year of 2015. (Copy of HSSC certificate is annexed as Annexure "C").
- 3. That appellant being aggrieved filed writ petition before the August High Court, Abbottabad Bench in which High Court Abbottabad Bench treated the writ petition as departmental representation and same was sent to respondent for decision. Copy of writ petition and order is attached as Annexure "D" & "E".
- 4. That the request/ departmental representation of the appellant was rejected by the respondent No. 3 vide Endst:

No. 1305 dated 18-12-2019 with the remarks that as per Notification dated 30-01-2018 appellant do not fulfill the requisite eligibility criteria for promotion. (Copy of the Policy dated 13/11/2012 and impugned order dated 18-12-2019 is annexed herewith as annexure "F" & "G").

Now appellant seeks indulgence of this Honourable Tribunal for setting aside the impugned order dated 18-12-2019 interalia on the following amongst many others:-

GROUNDS:-

- a) That the impugned order dated 18-12-2019 against the law, facts and circumstances.
- b) That the impugned order is illegal passed in highly capricious manner which is void abinitio and without legal authority.
- c) That the respondents had illegally not consider the appellant for promotion and deprived the appellant for his legal right.
- d) That the identical issue was decided by the Honourable Peshawar High Court Abbottabad Bench in WP No. 207-A/2018 dated 07-11-2018 wherein, Honourable Court held that "there is no mention in Notification dated 30-01-2018 that the same would have retrospective effect." (Attested

copy of the Judgment dated 07-11-2018 is annexed here with as Annexure "H").

- e) That the impugned order dated 18-12-2019 is against the Policy as a meeting was held on 08-05-2018 at committee room of E&SE KP under the chairmanship of respondent No. 2 wherein, issue of promotion was discussed at Serial No. 10 and respondent No. 2 directed all the DEOs including respondent No. 3 "that the promotion cases of PSTs to SPSTs/PSHTs must be entertained according to the previous Policy of promotion while new Rules are to be applied for new induction/recruitment." (Copy of minutes of the meeting dated 08-05-2018 is annexed herewith as Annexure "I").
- f) That the Notification dated 30-01-2018 is not applicable in the case of appellant as at the time of appointment no such terms and conditions was incorporated in the appointment order of the appellant. Hence, Notification dated 30-01-2018 has no legal value in the case of appellant as appellant is eligible for promotion in view of Notification No. SO(PE)SSRC/Meeting/2012/Teaching Cadre dated 13-11-2012.
- g) That the Notification dated 30-01-2018 is silent whether the same would have retrospective or prospective effect. Hence, impugned order dated 18-18-12-2019 is liable to be set aside on this score alone.

h) That the valuable rights of the appellant are involved.

i) That the appellant seeks leave of this Honourable Tribunal

to raise additional grounds during the course of arguments

with the permission of Honourable Tribunal.

j) That the instant service appeal is well within time.

k) That the other points shall be urged at the time of arguments.

It is, therefore, very humbly prayed that on acceptance of instant appeal impugned order issued vide Endst: No. 13052/ADEO(Lit) dated 18-12-2019 issued by respondent No.3 may graciously be set-aside and respondents may graciously be directed to promote the appellant from PST BPS-12 to SPST BPS-14 and PSHT BPS-15 alongwith all back benefits as per Notification No. SO(PE)SSRC/Meeting/2012/Teaching Cadre dated 13-11-2012. Any other relief which this Honourable Tribunal deems proper in the circumstances of the case be granted.

Dated: 25/12/2019

....APPELLANT

Through

(Muhammad Liaqat)

(Advocate High Court, Abbottabad)

VERIFICATION:-

Verified on oath that the contents of forgoing appeal are true and correct to the best of my knowledge and belief and nothing has been concealed therein from this Honourable Tribunal.

....APPELLANT

BEFORE THE HONORABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Appeal No. 🔔	/2019
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Aquel Ahmed son of Khateeb ur Rehman, presently SPST GPS Tarror Tehsil Havelian, District Abbottabad.

.....APPELLANT

VERSUS

Govt. of Khyber Pakhtunkhwa through Secretary Elementary & Secondary Education Department, Khyber Pakhtunkhwa & Others

.....RESPONDENTS

AFFIDAVIT

I, Aqeel Ahmed son of Khateeb ur Rehman, presently SPST GPS Tarror Tehsil Havelian, District Abbottabad, do hereby solemnly affirm and declare that the contents of foregoing appeal are true and correct to the best of my knowledge and belief and nothing has been concealed from this Honourable Tribunal.



DEPONENT

Agril.

BEFORE THE HONORABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Appeal	No.	/20	19
' PPour	110.		

Aquel Ahmed son of Khateeb ur Rehman, presently SPST GPS Tarror Tehsil Havelian, District Abbottabad.

.....APPELLANT

VERSUS

Govt. of Khyber Pakhtunkhwa through Secretary Elementary & Secondary Education Department, Khyber Pakhtunkhwa & Others

.....RESPONDENTS

APPLICATION FOR SUSPENSION OF OPERATION OF THE ORDER NO. 10627-31DATED 16/3/27 TILL THE DECISION OF THE ABOVE TITLED SERVICE APPEAL.

Respectfully Sheweth:-

That the petitioner/appellant submits as under:-

- 1. That the above referred service Appeal is going to be filed in this Honourable Tribunal and instant application may please be considered as integral part of the appeal in hand.
- 2. That the service appeal of the petitioner /appellant is prima facie in nature as the impugned order dated 18/12/2018 was issued without lawful authority and clear cut violation of direction of respondent No. 2.
- 3. That the balance of connivance is also in the favour of appellant.

- 4. That in case of non suspension of operation of order dated -- 26-9-12 the appeal of the appellant would become infructuous and appellant would be suffered irreparable loss.
 - 5. That all the basic ingredients regarding suspension of the operation of order dated 24-7-19 temporary injunction is fulfilled under the law.

It is, therefore, respectfully prayed that on acceptance of instant application operation of the order dated 24-9-19 may kindly be suspended till the decision of titled Service Appeal.

Dated: 25/12/2019

.APPELLANT

Through

(Muhammad Liaqat) (Advocate High Court, Abbottabad)

AFFADAVIT

I, Aqeel Ahmed son of Khateeb ur Rehman, presently SPST GPS Tarror Tehsil Havelian, District Abbottabad, declare on oath that the contents of forgoing application are correct and true according to the best of my knowledge and belief and nothing has been suppressed from this Honorable Tribunal.

DEPONENT

NNEXURE

OFFICE OF THE DISTRICT ENGLATION OFFICER (MALE) AND THAN A.

APPO INTWENT

As recommended by the Sub Divisional Riucation Officer (Male) Haripur, The following candidates are hereby ordered in the interest of public service with effect from the date of their takingover charge in BP% 7 @ Rs. 750/- P.H plus usual allowence as edmissible under the rules:_

Nume of candidate/Father's name and address.

Place where remember Remarks. appointed

Ageol Amed S/O Khatibur.

GPS Leeran sho ttab ai

vice adul Vaheed PTC GPS Leeran pro caeded on long leave.

M. Javed Tobal S/O Reheatullah GPS Chack 1/0 Haripur

Mad re-Haripur

against vacant post

CONDITIONS:

- T. Charge report should be submitted to all oncorned.
- 2. Appointment made under all services conditions laid down by the Government.
- 3. Appointment is purely temporary and liable to termination at any time without assiming reason and no tice. That appointment order will stand cancelled on the arrival of permanent teacher after the expiry of leave.
- 4. Age and Health certificate may be produce from the Medical Supd to DMQ Hospital sobottabed.

DISTRICT EDUCATION OFFICER (MALE) MEDITA D DISTRICT MEDITADO.

End a to No

/PTCs/ALII

Opy of the above is forwarded for information and mecessary action to the :-

1...2. Sab Divisional Mucation Officer (Male) Abottabed and Heripur

Candidate concerned and Schools.

Abbal

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BOARD OF INTERMEDIATE AND SECONDARY EDUCATION **ABBOTTABAD**

Khyber Pakhtunkhwa (Pakistan)

ANUEXUR

Higher Secondary School Certifica's Examination PROVISIONAL & DETAILED MARKS CERTIFICATE

Roll No:	⁻ 88111
Group :	HUMANITIES

Part - !!

Session: 2015 (Annual)

Name:	AQEEL AHMED		 	
Father Name:	KHATEEB UR REHMAN		 	
Reg No:	7772AB/AD-intMP14	• •	 	 _
Institution/	ABBOTTABAD		 	
District				

has secured the marks shown against each subject in the Higher Secondary School Certificate Examination Part-II held in the month of May/June as a Private Candidate.

	Marks Obtained						
O alabama	Marks	Marks Part-		Part	Part-II		Marks in Words
Subjects		Theory	Pract	Theory	Pract		
English	200	53		22		75	Seventy-Five
Urdu (Comp)	200	33		45		78	Seventy-Eight
Islamyat Compulsory	50	26				26	Twenty-Six
Pakistan Studies	50	··		36		36	Thirty-Six
Education	200	48		57		105	One Hundred Five
Islamic History	200	. 46		45	-	91	Ninety-One
Islamyat Elective	200	60		55		115	One Hundred Fifteen
			.l		1	526-	Five Hundred Twenty-Six Only

Total: 1100

Remarks:

Date: 06 August, 2015

Checked By:

Controller of Examinations

Note: Errors / Omissions excepted. Any mistake in Name, Father Name etc must be intimated within 30 days of the issuance date of this certificate to BISE Abbottabad. Visit us: www.biseatd.edu.pk

Wiit Petition No.

1. Muhammad Kaleem GPS Thora Kalan District Abbottabad

2. Qadeer Ahmed GPS Batangi, District Abbottabad.

3. Mahammad Tariq GPS Lora, District Abbottabad.

4. Ageel Alimed GPS Tarar, District Abbottabad.

- 5 Muhammad Zaheer GPS Goreeni, District Abbottabad.
- 6. Mujeeb ut Rehman GPS Goreeni, District Abbottabad
- 7. Mir Baz Khan Fatch, District Abbottabad.
- 8. Multammad Iqbal GPS No. 4, District Abbottabad.
- 9 Rab Nawaz
- 10. Imtiaz Khan
- 11. Muhammad Javed
- 12. Khawaja Waqar GPS Dara Aman, District Abbottabad.
- 13. Said Mehmood
- 14. Mübarak Ali
- 15. Safdar Hussain
- 16. Nusrat Igbal GPS Tham Karamshah, District Abboitabad.
- 17. Zahoor Ahmed GPS Mora Changra, District Apportabled.

Shfique GPS Chehr, District Abbottabad.

.PETITIONERS

YERSUS

Govi. of Khyber Pakhtunkhwa, Secretary, Elementary & Secondary Education, Khyber Pakhtunkhwa, Peshawar.

- 2. Director, Elementary & Secondary Education, Khyber Pakhtunkhwa, Peshawar.
- 3. Distinct Education Officer (Male), Abbottabad.
- 4. District Account Officer, Albertabad.

... RESPONDENTS

WRIT PETITION UNDER ARTICLE 199 OF THE CONSTITUTION OF ISLAMIC REPUBLIC OF PAKISTAN, 1973 FOR DECLARATION TO THE EFFECT THAT THE PETITIONERS ARE ELIGIBLE FOR PROMOTION FROM SPST BPS-14 TO PHST BPS-15 AS PER PROMOTION POLICY 2013 BUT THE RESPONDENTS ARE NOT PROMOTING THE PETITIONERS FROM THE POST OF SPST TO PHST DUE TO THE REASONS THAT AS PER NEW POLICY/ RULES, NOTIFICATION DATED 30/01/2018 OUALITICATION FOR UP-GRADATION/ PROMOTION FOR PHST IS BA WHEREAS, IN OLD POLICY OF 2013 QUALIFICATION FOR PROMOTION TO THE SAID IS BA, HENCE THE PETITIONERS ARE ELIGIBLE TO BE PROMOTED AS PHAT BPS-15 ASPER POLICY 2013.

Certified to be Tive Copy

SEP 2513

SEP 2513

Peshawar High Coun Aid. Bench

Juntonized Under Sc. 15 Evid Ordns.

PRAYER: ON ACCEPTANCE OF THE INSTANT WRIT PETITION, RESPONDENTS MAY GRACIOUSLY BE DIRECTED TO UPGRADE/ PROMOTE THE PETITIONERS

ADDEXURE 14

PESHAWAR HIGH COURT, ABBOTTABAD BRINCH.

FORM OF ORDER SHEET

Court of	ഇത് ആര് പ്രത്യില് പ്രത്യിക്ക് വര്ട്ടിക്ക്	ي. د اين ما سامه ما ده خاران او دوران دوران د		, , , , , , , , , , , , , , , , , , ,
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Case No		_ 4	COTTABLE	ላ ኢን

Date of Order of	Order or other Proceedings with Signature of Judge (s)
Proceedings 1	7
2000000	
26.09.2019	WP No. 1008-A/2019.
	Present: Mr. Muhammad Arshad Khan Tanoli, Advocate for petitioners.
	IJAZ ANWAR, J. Through this petition under Article 199 of
•	the Constitution of Islamic Republic of Pakistan, 1973,
	petitioners Muhammad Kaleem & seventeen others have made
	the following prayer:-
	That on acceptance on instant writ
	petition, respondents may graciously be
	directed to upgrade/promote the
	petitioners from SPST BPS-14 to PHCT
	BPS-15 under the old policy of 2013.
E COPY	2. At the very outset, learned counsel for petitioners
	when confronted that the question raised in the instant writ
	petition relates to the terms and conditions of service he
15 Evid Orde 3	stated that petitioners would not press this petition
	anymore, if this writ petition is converted into
	departmental representation/s and send the same to the
	respondent/department for its decision.
\$ 1	3. In view of the peculiar facts and circumstances of

the present writ petition, this Court in the larger interest of justice, and in the light of case law reported as 2017 PLC (C.S), 692 and 2004 PLC (C.S) 1240, treats the present petition as departmental representation/s of the petitioners with directions to respondent/department to consider the grievance of petitioners and decide the matter, strictly in accordance with the law, within statutory period and decisions so made be also communicated to the petitioners. In case the petitioners find themselves still aggrieved after the receipt of reply or if no reply is received, the petitioners may approach the competent forum for the redressal of their grievance.

JUDGE
JUDGE

Hon'ble Justice Ijaz Anwar & Hon'ble Justice Shakee! Ahmad.

GOVERNMENT OF THE KHYBER PAKHTUNKHWA ELEMENTARY AND SECONDARY EDUCATION DEPARTMENT.

NOTIFICATION

Pechange, dated the Movember 13,2072.

No. State F. 1. 5:558 C. Micering Part & Teaching Cudret- In pursuance of the pravisions contained in sub-rate (2) of rate 3 of the Khyber Publicanthing Civi Ser 2000 1 Appointment, Promotion and Transfert Rules, 1989 and in supersession of all Notifications issued in this behalf, the Elementary and Secondary Education Department in consultation with the Establishment Department and the Finance Department begeby lays down the method of recrestivent qualification and other conditions specified in the Appendix to this Notification which shall be applicable to all the posts specified in the Appendix to this Notification which shall be applicable to all the posts specified in the Appendix to this Notification which shall be applicable to all the posts specified in the Appendix to this Notification which shall be applicable to all the posts specified in the Appendix to this Notification which shall be applicable to all the posts specified in the Appendix to this Notification which shall be applicable to all the posts specified in the Appendix to this Notification which shall be applicable to all the posts specified in the Appendix to this Notification which shall be applicable to all the posts specified in the Appendix to this Notification which shall be applicable to all the posts specified in the Appendix to the said Appendix and the schedule therewith.

ELEMENTARY AND SECONDARY EDUCATION DEPARTMENT.

Ender, No. 7, Delvies above

Cupy ferwarded to-

- The Secretary to Govi, of Knyber Pakmenkhwe, Establishment Department.
- If he Secretary to Govi of Angles Pakstunkhwa Finance Department.
- 3. The Specepary to Gord, of Rhyber Rachtenkliwa, Lew Department.
- 4. The Secretary Reyver Pakthunkhwa, Public Service Commission Poshawar.
- The Accountant General, Khyber Pakittenkhwa Peshawar,
- 6. Title Director (EESE) Khyber Pakhtunktiwa Peshawar.
- The Director Education (FATA), Pesharat.





- The Elector Curriculum & Teachers Education Abbottabad.
- The Director (PITE) Knyber Pakhtunkhwa Peshawar.
- The Director ESRU, Elementary & Secondary Education Khytsen Patintunktrava, Pelinawar.
- The Deputy Director Database (EMIS) E&SE Department.
- 12. All District Coordination Officers in Khyber Pakhtunkhwa.
- 13. All Executive District Officers Elementary & Secondary Education in Knyber Pakhonkhwa.
- 14. All District Accounts Officers in Knyber Pakhtunkhwa Ageacy Accounts Officers FATA.
- 15. All Agency Education Officers FATA.
- 16. P.S to Governor, Knyber Pakhtunkhwe
- 17. P.S to Chief temister, Enyber Pakhtunkhwa.
- 18 P.S to Chief Secretary, Khyber Pakhtunkhwa.
- 15 PS to Minister E&SE Knytzer Pakhiumkhiya Pashayar.
- 20. PS to Secretary E&SE Department.
- 21. Master File.

Section Officer (Primary)

18



APPENDIX

A.N.	Nomenciature of the Host	Minimum qualification and experience for initial appointment or by transfer.	Age limit.	Method of recruitment. 5. (a) Fifty percent by promotion on the basis
	Secondary School Teacher (BPS-16).	(i) Second class Bachelor's Degree with two subjects as Chemistry, Botany, Zoology Physics, Mathematics, Statistics Harpanitles and other equivalent groups from recognized University; or	9 (-914.3)	(a) Fifty percent by promotion of the following of seniority-cam-fitness, in the following manner: (i) forty per cent from amongst the Certified Teachers (General), Centified Teachers (Agriculture),
Company of the control of the contro		(ii) M.A in Education or Bachelor's Degree in Education, from a recognized University.		Confided Teachers (Industrial Arts) and Certified Teachers (Home Economics) with at least five years service as such and having qualification mentioned in column No. 3;
				(ii) four per cent from amongst the Drawing Masters with at least five years service as such and havin qualification mentioned in column No.3:
	No. 1		200 - Samuel & 1-2 5 1-20	(iii) four per cent from amongst it Physical Education Teachers wi at least five years acryice its su- and having qualification mention in column No. 3;

(A) SLES





		(iv) one per cent from amongst the instructional Material Specialis with attenst five years service such and having qualification mentioned in column No. 3, and
		(v) one per cent from amongst the Arabic Teachers with at least in years service as such and havingualification mentioned in Column No.3; and
		(b) liftly per cent by initial recruitment.
7.	Senior Arabic Teacher (SAT) (BPS-16)	By promotion, on the basis of seniority-cur fitness, from amongst Arabic Teachers, with least five years service as such and havi- qualification as prescribed for init recruitment of Arabic Teacher.
3.	Senior Theology Teacher (STT) (B-16)	By promotion, on the basis of seniority-cultitass, from amongst Theology Teachers, will at least five years service as such and have qualification as prescribed for initial recruitme of Theology Teacher.
4.	Senior Certified Teacher (\$CT g General) (BPS-16).	By promotion, on the basis of seniority cuintiness, from amongst Certified Teacher (General), with at least five years service as sured having qualification as prescribed for intirecruitment of Certified Teacher (General).

The second secon	6. 7.	Senior Cornified Teacher (Agriculture) (BPS-16). Senior Drawing Master (BPS-16).				By promotern on the basis of seniority-cum- finess, from amongst Certified Teachers (Industrial Arts), with at least five years service as such and having qualification as prescribed for initial recruitment of Certified Teacher (Industrial Arts): By promotion, on the basis of seniority-cum- finess, from amongst Certified Teacher (Agriculture), with at least five years service a such and having qualification as prescribed to initial recruitment of Certified Teacher (Agriculture). By promotion on the basis of seniority-cum finess from amongst Drawing Masters, with a teast five years service as such and havin qualification as prescribed for initial recruitmen
ومفعيسهم فقيده وهانج لوعدات	S.	Senior Certified Teacher (SCT) (Home Economics)	•		-	of Drawing Master. By promotion, on the basis of semority-cun fitness, from amongst Certified Teachers (House Economics), with at least five years service:
54) appendix 4 (1804)		(BPS-16).	 <u>4</u>	<u>-</u>		such and having qualification as prescribed I such and having qualification as prescribed I mitted recruitment of Certified Teacher (Hon Economics). By promotion, on the basis of seniority-cur by promotion, on the basis of Education
	· 9,	Senior Physical Education Teacher (BPS-16).				By promotion on the basis fitness, from amongst Physical Education Teachers, with at least five years service as su and having qualification as prescribed for init recruitment of Physical Education Teacher.

) ·				
	oug(Al)	(i) Second Class Secondary School Certificate. from a recognized Board with Shahdatel Alamia Fit Utoomul Arabia wal Islamia from a recognized Tanzimuatul Wafaqul Madaris:	20 to 35 years.	By initial recruitment
		or Darul Ulaom Saidu Sharif Swat, Darul Ulaom Charbagh Swat, Darul Ulaom Chural, Darul Ulaom Chural, Darul Ulaom Darosh Chitral and any other Government run Darul Ulaom, as notified by the Government from time to time; or Second Class Master's Degree in Arabic from a recognized University.	#A 7.5	(a) Seventy-five per cent by initis
	Theology Teacher (TT) (BPS-15).	from a recognized Board with Shahidatel Alamia from a recognized Board with Shahidatel Alamia from a recognized Tanzimatel Wafaqui Madaris or Darul Uloom Saida Sharif Swat, Darul Uloom Charbagh Swat, Darul Uloom Chitral and any other Government run Darul Uloom, as notified by the Government from	20 to 35 years.	(b) twenty-five per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Senior Qaris, with at leafive years service and havingualification prescribed for initial recruitment of Theology Feacher:
And the first service of the f		(ii) Second Class Master's Degree in Islamiyat from a recognized University.		Note: In case of non availability of suitab person for promotion then by initi recruitment.
12.	Senior Quri (BPS-15).	-	-	By promotion, on the basis of seniority-cut finiess, from amongst Qaris, with at least fi years service as such and having qualificati prescribed for initial recruitment.
13.	Cestified Teacher (General) (BPS-15).	Bachelor's Degree or equivalent qualification from a recognized University with Certified Teacher	. 18 to 35 years.	(a) Forty per cent by initial reconfirment; an



		Certificate or two years Associate Degree in Education from a recognized University or eighteen months Diploma in Education.	the Primary School Head Teachers with at least five years service and having
			qualification prescribed for initial recruitment of Certified Teache (General): Provided that if no suitable candidate is available amongst the Primary School Head Teachers for transfer, then the posts will be filled by promotion on the basis of seniority-cum fitness, from amongst Senior Primary School Teachers with at least five year service and having qualification prescribed for initial recruitment of Certified Teacher (General).
			Note: In case of non availability of suitable person for promotion; then by initial recruitment. d 18 to 35 (a) Forty per cent by initial recruitment; and
14,	Centiled Teacher (Industrial Arts) (BPS-15).	(i) Buchelor's Degree from a recognized University with two years training in the relevant technical subjects from any Government Industrial or Govt. Technical Vocational Institute or Center, or (b) Bachelor's Degree from a recognized	(b) sixty per cent by promotion, on the basi of seniority-cum-fitness, from amongs the Primary School Head Teachers wif at least five years service and having qualification prescribed for initial contents.



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•		University with nine months training from any Government Agro Technical Teacher Training Center of the Level of Certified Teacher Agro technical (Industrial Arts).	(Industrial Arts): Provided that if no suitable amongst the Primery School Head Teachers for
		A CALL TO THE REAL PROPERTY OF THE PROPERTY OF	Promotion, then the posts will be filled by promotion on the basis of seniority cura. Attness, from amongst Seniority Primary School Teachers with at lensing the years service and having qualification prescribed for initial recruitment of Certified Teacher (Industrial Arts).
		(i) Rachelar's Degree from a recognized	Note: In case of non availability of suitable person for promotion, then by initiated recruitment. 18 to 35 (a) Forty per cent by Initial recruitment; and
15.	Consided Teacher (Agriculture) (BPS-15)	(i) Bachelor's Degree from a recognized University with one year training in Agriculture from any Government institute or center with nine months training from Government Agro's Technical Teacher Training Center of the level of Centified Teacher Agro Technical (Agriculture); or	years. (b) sixty per cent by promotion, on the basion of senierity-cum-fitness from amongs the Primary School Head Teachers, with at least five years service and having qualification prescribed for initial recruiument of Certified Teachers.
		(ii) Bachelor's Degree with Agriculture as one of the subject. from a recognized University: or (iii) Bachelor's Degree from a recognized	(Agriculture): Provided that if no suitable candidate is available amongst the



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· •			premerion, then the posts will be filled by
Market 18		any Government Agro Technical Teacher Training Center of the Level of Certified Teacher, Agro technical (Agriculture).	premotion on the basis of seniority-cumplituess from amongst Senior Primary School Teachers with at least five years service and having qualification prescribed for initial recruitment of Certified Teacher (Agriculture).
;	* * * * * * * * * * * * * * * * * * *		Note in case of non availability of sultable person for promotion, then by initial recruitment.
16.	Centified Teacher (Home Economics) (BPS-15).	(i) Bachelor's Degree with Home Economics, as one of the subject from a recognized University with in service training from Government Agro Technical Teacher Training Center; or	(a) Forty per tem by the text and years (b) sixty per cent by promotion, on the basis of semiority-cum-fitness, from amongst the Primary School Head Teachers with at least five years service as such and
	and The American Conference of the Conference of	(ii) Certified Tencher Contificute with Plante Economics, as one of the subjects, from any Government Training school or college with Bachelor's Degree; or	having qualification prescribed In tental recruitment of Certified Teacher (Home Economics):
* -	- 1	(iii) Bachelor's Degree from a recognized University with nine months training from Government Agro Technical Teacher Training Center of the level of the Certified Teacher Agro Technical (Home Economics); or	promotion, then the posts will be filled by promotion on the basis of seniority-cumfitness, from amongst Senior Primary School Teachers with at least tive years service and having qualification
	· ·	(iv) Bachelor's Degree, from a recognized	prescribed for initial recatingent p



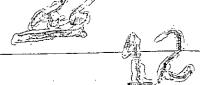
25 :10

		University with one year vocational training from any Government training center or institute with nine months training from Government Agro Technical Teacher Training center of the level of certified Teacher Agro Technical (Home Economics).	Certified Teacher (Home Economies). Note: In case of non availability of suitable person for promotion, then by initial recruitment.
17.	Drawing Muster	Bachelor's Degree from a recognized University 18 to 35 with one year Drawing Master (DM) course years.	recruitment and
	(BPS-15).;	.Conflicue.	(b) twenty per cent by promotion, on it basis of seniority-cum-fitness, from amongst the Primary School Her
			Teachers with at least five years service and having qualification prescribed in initial recruitment of Drawing Master.
			Provided that if no suitable condidate is available for promotion the on the basis of seniority-cum-litros from Senior Primary School Teache with at least five years service and have multipation prescribed for inti-
			Note: In case of non-availability of social candidate for promotion, then by init recruitment.

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	÷		· ·		and the second of the second o
• •	18,	Physical Education	Bachelor's Degree from a recognized University 18 to	1	Lighty per cent by initial recruitments ar
		Teacher (BPS-15).	with one year junior Diploma in Physical Education years course of Army equivalency or other equivalent qualification.	(b)	twenty per cent by promotion, on the basis of seniority-cum-funess, fro amongst the Primary School Her
-				-	Teachers with at least five years servi- and having qualification prescribed f- inhiel recruitment of Physical Education Teacher!
					Provided that if no suitable candidate is available for premotion the on the basis of seniority-cum-fitnes from amongst Senior Primary Scho Teachers with at least five years serving the serving of the serving and the serving of the
				1	and having qualification prescribed finitial recruitment of Physical Education Teacher.
and the second second					e: In case of non-availability of suitab candidate for promotion, then by initi- recruitment.
	iş.	Primary School Head Feasier (PSFII) 4BPS-151		fiine Teac havir	promotion, on the basis of seniority-cus ss, from amongst Senior Primary School hers with at least ten years service at any faultification prescribed for small littlent of Primary School Teacher.
	7 20,	Senior Prassity School Trackers BPS-14).		By F	oromusion, on the basis of seniority-curses, from amongst Primary School Teache



				with at least five years service as such having qualification prescribed for initial recruitment of Primary School Teacher.
21.	(1928-12)	(i) Intermediate or equivalent qualification, from a recognized Board with Primary School Reacher Completes Diploma in Education drom a recognized institute; or	years.	By initial recruitment on merit at Union Cour level: provided that if no suitable candidate within the Union Council is available, then if the adjacent Union Councils on merit.
		(ii) Secondary School Certificate from a recognized Board in second Division with No years Associate Degree in Education from a recognized University.		
22.	Qari (BPS-12).	Intermediate with Hifz-e-Quran and Qirat Sanad from a recognized Institution.	18 to 35 years.	By initial recruitment.





SCHEDULE:

Selection criterion and other conditions for direct recruitment against the below mentioned posts shall be as un

Educational Qualification	Total Marks: 100
2320	
ASSC	Marks obtained X 20 / total marks =
BA/BSc	Mark obtained X 70 toled pairts =
M. d. Arabic / Shaketsud Alancia Fil Ulaomid Arabia wal	Marks obtained X 20/10rdl marks =
	Marks obtained X 201-total marks =
and the second second	Marks obtained X 15 / total marks =
IP het PhD	Marks obtained X 15 / total marks =

Theology Teacher

Colegory of Qualification	Total Starks 100
272	
George, and the second	Marks obtained X 20 / 101al marks =
BA/ASC	Mores obtained X20/ (aci mer); =
COMNEMICED ALL Edu	Marks obtained X20 / total marks =
1.4 Islamia ! Steeledard Change Cot in	Marks obtained X 20/ solal marks =
	Maris obtained X 15/ total marks =
clanics from a recognized Tarcinearal Wesasul Mederis [Phil/PhD]	Men's obtained X 15/ total marks = Marks = 05



Qari/Qarie

Category of Qualification	Total Marks 100
SSC	Moviks obsained X20 / total movies =
Qiri Sarud from a recognised lastitution	Marks absorbed X 20 toxol marks =
Misc	Marks obtained X20 I total uprils
RA/ESC	Marks absolved 3:30/1010f marks =
MEA/MSE/ M. Ed / ML/ Edu	Marks obtained X 15 / total marks -
MPhiliftD	Marks = 05

Certified Teacher
(General, Industrial Arts, Agriculture Home Economics)

Category of Qualification		ć - · · · · · ·
	Total Marks 100 For Flumantiles group of Intermediate/Graduation Level	For Candidate of Science group
200	Marks obtained X 29 i total marks =	3 Extra marks for PSc, 3 Extra marks for B.Sc and
HSSC	Morks obtained N 20 / total marks =	I Extra maiks for M. Scarill, he added to the total scare obtained by a candidate during his selection
BA/RSc	Morks obtained X20 total marks -	
CT Certificate/Diploma in Education (ADE	Marks obsolved X 20 / total marks +-	·
MA/MSc/M.Ed / MA Edu	Marke obtained X 15 / total marks =	
MPIni/PhD	Marks = 05	

1







Drawing Master

D3 44-45-45-45-45-45-45-45-45-45-45-45-45-4	and the second	Fer Candidate of Science group
Category of Qualification	Total Marks 100	'
<u> ZSC</u>	Marks obtained X 20 / total marks =	5 Extra marks for FSe, 5 Extra marks for B.Sc and 5 Extra marks for M.Sc will be added to the total score abusined by a candidate during his selection
HSSC	Marks obtained X20/total marks =	score apicanca ny a Camadasa.
BA/BSc	Marks obtained X20 / solal marks **	
DM Certificate	Maris obtained X 20 / total marks =	
MAMScMEd/MM Edu	Marks ablained X 15 / total marks =	
MPhil/PhD	Marks = 05	

Physical Education Teacher

Physical Education Teacher	the state of the s	For Candidate of Science group
Category of Qualification	Total Marks 100	
SSC	Marks altoined X-20 / total marks =	5 Extra marks for VSc, 5 Extra marks for B Sc and 5 Extra marks for M:Sc will be ackied to the total states during his selection
HNSC	Marks obtained: X 20 / total marks =	serve obtained by a condidate during his selection
RA/BSc	Marks obtained 3/20/total marks =	·
JDPE or Equivalent Certificate	Marks obtained X 20 / total marks =	
MAIMSCIM.Ed / MA Edu ;	Marks obtained X 15 / total marks =	
MFhil/PhD	Marks = 05	

OFFICE OF THE DISTRICT EDUCATION OFFICER (M) ABBOUTABLE



No. ______/ADEO LEI Dated: | § /12/2019

0992-9310102, 0992-330131

P

EDO Education Att@gmail.com

Τ'n

- 1. Mr. Muhammad Kaleem GPS Thora Kalan District Abbottabad.
- 2. Mr. Qadeer Ahmad GPS Batangi, District Abbottabad
- 3. Mr. Muhammad Tariq GPS Lora, District Abbottahad.
 - . Mr. Aquei Ahmed GPS Tarar, District Abbottabad.
 - 5. Mr. Muhammad Zaheer GPS Goreeni, District Abbottabad.
 - 6. Mr. Mujeeb-ur-Rehman GPS Goreeni, District Abbottabad.
 - 7. Mr. Mir Baz Khan Feteli, District Abbottabad.
 - 8. Mr. Muhammad Iqbal GPS No. 4, District Abbuttabad.
 - 9. Mr. Rub Nawaz
 - 10. Mr. Imtiaz Khan
 - 11. Mr. Muhammad Javed
 - 12. Mr. Khawaja Waqar GPS Dara Aman, District Abbottabad.
 - 13. Mr. Sajid Mehmond
 - 14. Mr. Mubarak Ali
 - 15. Mr. Safdur Hussain
 - 16. Mr. Nusrat Iqbal GPS Thana Karamshah, District Abbottabad.
 - 17. Mr. Zahoor Ahmed GPS Mora Changra, District Abbottabad.
 - 18. Mr. Shafique GPS Chehr, District Abbottabad.

Subject: DECISION ON DEPARTMENTAL REPRESENTATIONS IN THE LIGHT OF JUDGMENT DATED 26-09-2019 PASSED IN WP NO. 1008-A/2019 TITLED MUHAMMAD KALEEM & OTHERS VS GOVE OF KHYBER PAKHTUNKHWA & OTHERS

In pursuance to the judgment of Honourable Peshawar High Court Abbottabad Bench Passed in WP No. 1008-A/2019 dated 26-09-2019, undersigned examined the case of the petitioners thoroughly.

In view of Notification No. SO(PE)4-5/SSRC/Meeting/2012/Teaching Cadre/2017 dated 30-01-2018, petitioners do not fulfill the requisite eligibility criteria for promotion hence, departmental representations of petitioners are hereby rejected accordingly.

District Education Officer (M)

(1) Abbottabad,

Copy forwarded for information to the:-

- 1. Additional Registrar Peshawar High Court Abbottabad Bench with reference to above referred Writ Petition.
- 2. PA to Deputy Secretary (Legal) E&SED, Khyber Pakhtunkhwa, Peshawar.

District Education Officer (M)
Q. Abbottabad.

REGISTERED POST MOST URGENT BEING COURT MATTER

DEFICE OF THE DISTRICT EDUCATION OFFICER (M) ABBOTTABAD



No. 1124/ /ADEO(Lit) Dated: //_/10/2019

0992-9310102, 0992-330131

EDO Education Atd@gmail.com

To

The Director,

E&SE Khyber Pakhtunkhwa,

Peshawar.

Subject:

DECISION ON DEPARTMENTAL REPRESENTATIONS IN THE LIGHT OF JUDGMENT DATED 26-09-2019 PASSED IN WP NO. 1608-A/2019 TITLED PAKHTUNKHWA & OTHERS.

It is submitted that Petitioners filed WP No. 1008-A/2019 before the Honourable Peshawar High Court Abbottabad Bench to effect that the petitioners are eligible for promotion from SPST (BPS-14) to PSHT (BPS-15) as per Policy 2013, but the respondents are not promoting the petitioners from the post of SPST to PSHT due to the new Recruitment Rules/Notification No. SO(PE)4-5/SSRC/Meeting/2012/Teaching Cadre/2017 dated 30-01-2018, wherein, for qualification for upgradation for PSHT is B.A whereas, in the Policy of 2013 the qualification for promotion was F.A and Honourable Peshawar High Court Abbottabad Bench passed the judgment dated 26-09-2019 in the above referred Writ Petition and the operative part

"In view of the peculiar facts and circumstances of the present writ petition, this Court in the larger interest of justice, and in the light of case law reported as 2017 PLC (C.S), 692 and 2004 PLC (C.S) 1240, treats the present petition as departmental representation/s of the petitioners with directions to respondent/department to consider the grievance of petitioners and decide the matter, strictly in accordance with the law, within statutory period and decisions so made be also communicated to the petitioners. In case the petitioners find themselves still aggrieved after the receipt of reply or if no reply is received, the petitioners may approach the competent forum for the redressal of their grievance." (Attested copy of judgment attached)

Furthermore, legal notice No 0005 dated 07-10-2019 was also received to this office from the office of Muhammad Liaqat Advocate High Court Abbottabad regarding the

It is, therefore, your gracious honour is requested to refer the instant case to worthy Secretary E&SE for appropriate decision.

Endst: No. //24

Copy forwarded for information to the:

District Education Officer (M) Ok XAbbottabad

PA to Deputy Secretary (Legal) E&SED Khyber Pakhtunkhwa, Peshawar.

District Education Officer (M)

Abbottabad

ANNEXURE 33

BEFORE THE PESHAWAR HIGH COURT, ABBOTTABAD BENCH

Writ Petition No. 2 4 500 A/3

Muhammad Ali son of Muhammad Manzoor, resident of Dheri Kiala, Lora, Union Council Lora, Tehsil Havelian, District Abbottabad.

...PETITIONER

VERSUS

1) District Education Officer (Male) District Abbottabad.

- 2. Director, Elementary & Secondary Education, Khyber Pakhtunkhwa, Peshawar.
- 3. Govt. of Khyber Pakhtunkhwa through Secretary Elementary & Secondary Education Department, Peshawar.

...RESPONDENTS

Pashara High South And Bench
Avidnest and Under See 15 End Ordns

WRIT PETITION UNDER ARTICLE 199 OF THE **REPUBLIC** CONSTITUTION OF **ISLAMIC** PAKISTAN, 1973, FOR ISSUANCE OF A DECLARATION THE EFFECT BEING THAT PETITIONER TO **PASSED** NTS QUALIFIED . AND HAVING EXAMINATION WAS ENTITLED TO BE APPOINTED AS PST IN GPS NAGRI TUTIAL UNION COUNCIL NAGRI TUTIAL OR GPS RAHI UNION COUNCIL PHALLAH AS PER CLAUSE 1 OF ADVERTISEMENT PUBLISHED BY RESPONDENTS AND REFUSAL OF

PESHAWAR HIGH COURT, ABBOTTABAD BENCH

FORM 'A'
FORM OF ORDER SHEET

Date of Order	ORDER OR PROCEEDINGS WITH SIGNATURE OF
or Proceedings	JUDGE/JUDGES
1	2
07.11.2018	W.P No. 207-A/2018.
	Present:- Mr. Awais Abbasi, Advocate for the petitioner.
·	Sardar Muhammad Asif, AAG for the respondents.

	SYED MUHAMMAD ATTIQUE SHAH, J Petitioner
	Muhammad Ali has invoked the constitutional jurisdiction
	of this court praying that:-
on a second	"On acceptance of this writ petition, the respondents may graciously be directed to forthwith issue appointment order of the petitioner on the post of PST (BPS-12) with immediate effect in GPS Nagri Tutial Union Council Nagri Tutial or GPS Rahi Union Council Phalla. Any other relief as may be deemed fit and proper in the circumstances of the case."
	2. In essence, the case of petitioner is that as per
	Clause-I of the advertisement dated 30.08.2016, when no
,	candidate was available in the concerned union council
	then the candidate from adjacent union council was to be
7	considered and since the petitioner was hailing from the

adjacent union council, therefore, he was required to have been appointed on the subject post.

- and contested the petition by filing their para-wise comments wherein they have relied upon the notification dated 30.01.2018 whereby amendment was made against Serial No. 1 in column No. 3 & 4 of the appendix to Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules 1989 and submitted that the petitioner was not having the requisite qualification for his appointment.
- 4. Arguments heard and record perused.
- 5. Perusal of record reveals that the respondents advertised posts of PST through advertisement dated 30.08.2016, wherein it has clearly been mentioned in clause-I of terms and conditions of advertisement that when a candidate in the concerned union council is not available, then the candidate from the adjacent union council would be considered. It is very much clear from the record as well as comments filed by the respondents that the petitioner fulfill the criteria for his appointment against the subject post.
- 6. So far as the contention of the respondents that in the light of notification No. SO (PE)4-5SSRC/Meeting/2012/Teaching Cadre/2017 dated 30.01.2018, the petitioner was lacking the requisite

qualification, is concerned, suffice it to mention that in advertisement dated 30.08.2016, the respondents advertised certain posts of Primary School Teacher (PST) and the requisite qualification for the said post was mentioned in the advertisement as Intermediate or equivalent certificate from any recognized board along with Primary School Teacher Certificate or SSC Second division along with two years Associate Degree in Education from any recognized University. Consequent to the said advertisement, several candidates including the petitioner, having qualification upto intermediate, have applied for the said post and appeared in the screening test and some of them having the same qualification, were also appointed against the vacant posts after qualifying the test and interview. Moreover, the advertisement was issued on 31.08.2016 and consequent thereof, the appointments were made on 10.04.2017, whereas the amendment in the rules through the ibid notification was made on 30.01.2018. There is no mention in the notification dated 30.01.2018 that the same would have retrospective effect, therefore, the petitioner carrying the qualification mentioned in the advertisement, would not be subject to the ibid amendment and the respondents without any whim and reason have refused to appoint him which is otherwise against the very terms and conditions of their advertisement.

7. Resultantly, while accepting this writ petition, we direct the respondent No. 1 to consider the petitioner for his appointment against the subject post in accordance with law.

Announced. 07.11.2018

JUDGE

J'U D Ğ E

Certified to le True Copy

Certified to le True Copy

All NEB

Peshawar High Court Ald. Sench

Authorized Under Se. 75 Evid Ordns.

Tufail/*

Hon'ble Justices Lal Jan Khattak & Syed Muhammad Attique Shali.

ALNEXURE





DIRECTORATE OF ELEMENATRAY & SECONDARY EDUCATION DEPARTMENT KIIYBER PAKIITUNKIIWA PH: 091-9225314/Fax: 091-9225345 Email: 20/figorulmulk@umail.com

Dated_

Near: Government ShaheedHussnaln Sharif Higher Secondary School No-1 City Peshawar.

MINUTES OF THE DPEC MEETING WITH DEOS (M&F) ON May 08, 2018.

Venue:

Committee room Directorate of E&SE KP, Peshawar

Timing:

09:00 AM to 04:00 PM

Chaired By:

Mr. Farid Khattak Director E&SE KP, Peshawar

Participants: List Attached.

Proceedings:

A meeting was held on 08/05/2018 at Committee room of E&SE KP, Peshawar. The meeting was chaired by Mr. Farid Ahmad Khattak Director E&SE KP, Peshawar local office. The meeting started with the recitation from the holy Quran.

The participants discussed the following agenda items & agreed upon the following points.

S.#	Activity	Decisions	Responsibility
1	Construction of Group Latrines for Girls Students under Conditional Grant 2017-18	The chair directed DEOs concerned to construct group fatrines (only for girls) schools) under CG 2017-18 as per the decision of Secretary E&SE in the fight of court decision. Work on the lifest of schemes/facilities must not be started till the decision of socio-engineering team.	DEOs
2	Pending facilities under CG 2014-15, 2015-16 & 2016-17	The chair shared the gnevance of worthy Secretary E&SE regarding pending facilities under CG 2014-15, 2015-16 & 2016-17 on which work still not completed. He also directed DOU team to share the list of pending facilities with concern DEOs and also a copy of it may also be provided to the chair. The chairs further directed the concerned DEOs to provide school vise tists of pending facilities & complete all such pending facilities and work on such facilities may also be monitored on weekly basis.	DDU team DEOs
3	Purchase of Science Equipment for Schools, F&F IT Equipment for newly created SDEOs Offices	The chair was informed by a few DEOs that their respective Deputy Commissioners are not willing to convene the purchase committee meetings for the purchase of Science Equipment. F&F and IT equipment for newly established SDEOs offices. The chair directed DEOs to constitute local committee under their personal chairmanship and ensure the utilization of the budget under the said heads up to 30° May 2018 (The target get was set by all the DEOs)	DEOs

Note. All employees E&SE department & other interested ones, please type "Follow Dir ESE NP" in yourmobile message &send it to "40404" to get free tweets of Directorate of E&SE KP Peshawar on your mobile.

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DIRECTORATE OF ELEMENATRAY & SECONDARY EDUCATION DEPARTMENT KITYBER PAKITUNKHWA PH. 091-9225344/Fax: 091-9225345 Email: colfinarialmulk@amail.com

AN AN	CIL.	Na Dated/	/2018
	(रिस्तान (विश्वतानास्ता)	ShaheedHussnain Sharif Higher Secondary School Ne	
4	Autonomy of HSS	The chair directed the DEOs to shift the funds under himng of teachers (only) in Autonomy budget of HSS the PTC accounts of the respective school to be utilized on need basis through PTCs afterwards in the new session only for the same purpose of tilring. Chairso directed the DEOs to conduct weekly meeting with concerned principals of GHSSs/GGHSSs to discuss the issues in the utilization of autonomy budget and if resolution.	to er DEOs
5	Release of Remaining 25% budget under Non- salary head	It was revealed that almost 70 % of the budget under Non-Salary head have been utilized therefore the chall directed DEOs to write a letter to their respective DO IF&PI for the release of remaining 25% budget immediately.	
6	Utilization of Conveyance Charges for Female ASDEOs	As per the direction of the Secretary E&SE, utilization under this head is atarmingly low, therefore, as per decision of the Secretary E&SE the chair further directed DEOs to submit & clear all the pending bills immediately & in future submits all such bills along wire evant documents to the account offices up to 5° of each month for clearance. The bills of previous month (if not cleared for any reason) shall not be paid to the ASDEOs afterwards.	th DEOs
7	Reporting of issues regarding budget execution to Directorate	It was revealed in the meeting that some DEOs have issues on part of DC office. DO (F&P) and District. Govt, with reference to the oudget execution, in this regard the Deputy Director PSD suggested that they should report such issues well in time to Directorate is order to tackle such issues immediately, at proper forums.	DEOs
8	GPS Coordinates for developmental schemes	Regarding PC-1 for developmental schemes Deputy Director P3D suggested the DEOs to send GPS coordinates/ GIS map location with PC-I for proper verification of the proposed site. Sample GPS coordinates/ GIS map sheet will be shared with all DEOs via email.	DEOs DD P&D
9	Vacant Positions	A: the DEOs (Ma'e & Fema'e) directed to provide vacant position of all cadres & data regarding refinement of personnel (from 1th April 2018 to 30th September 2018) of each cadre with proper school wise STR must be sent ASAP	DEOs DD P&D
10	Promotions	The Chair directed the DEOs that the promotions cases of PST to SPSTsiPSHTs must be entertained according to the previous policy of promotion while new rules are to be applied for new induction/recruitment.	DEOs

Note All employees E&SE department & other interested ones, please type "follow Dir_ESE_KP" In yourmobile message &send it to "10104" to get free tweets of Directorate of E&SE KP Peshawar on your mobile





11

DIRECTORATE OF ELEMENATRAY & SECONDARY BDUCATION DEPARTMENT KITYBER PAKITUNKHWA PIL 021-2225141/fox 021-9225145 Email: zulflagrulmulk@gmail.com

Near: Government ShaheedHussnain Sharif Higher Secondary School No-1 City Peshawar.

Posting/ Transfer of NTS appointed traced to implement wedlock policy regarding transfer of employees appointed through NTS in addition to mutual transfers and exigency as per rules and regulations elready notified

Late time school visits of their schools after the duty hours to prevent the un-authorize use of school bullding/resources

12	Late time school visits	DEOs to ensure surprise visits of their school duty hours to prevent the un-authorize use of school building/resources	DEO ₃
13	Communication with District Officials	Chair directed Dt:Os to respond the official calls/ SMS/ emails within the duty hours as well as after the close of business. All of them must follow the official WhatsApp group and not to quit if. The officials are advised to use the official WhatsApp group for only relevant contents /communications.	DEOs
14	Scoul	DEOs are directed not to follow the orders /instruction/ suggestions of personnel not related to the E&SE Department regarding scout activities	DEOs
15	Social media communication	With reference of the CS directives all the DEOs (M&F) directed to create their official distinct level Face book & Twitter accounts, update them regularly and share their proper tinks along with details of focal person with DO P&D immediately.	

2/12-673

Deputy of eglor (P&D)
E&SE Khybur/Palhtunkhwa

 _ Meeting minutes/DPES-I/ Dated 🗘

- 1. PS to Director local office
- 2. All the DEOs (M&F) for information & proper compliance
- 3. Office file

Deputy Director (P&D) E&SE Khyber Pakhtunkhwa

Note. All employees ESSE department & other interested ones, please type "Follow Dir_ESE_KP" in yourmobile message asend it to "10104" to get free tweets of Directorate of EASE KP Peshawar on your mobile.

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DIRECTORATE OF ELEMENTARY & SECONDARY EDUCATION DEPARTMENT KHYBER PAKHTUNKHWA PH:091-9225344/Fax 091-9225345 Email: zulfiqarulmalik@qmail.com

NEAR GOVERNMENT SHAHEED HUSSAIN SAIF HIGHER SECONDARY SCHOOL NO. -1 CITY PESHAWAR.

4	Autonomy of HSS	The Chair directed the DEOs shift the founds under	DEOs
4	i i	hiring of teachers fondly in Autonomy budget of	D 200
		HSS to the PTC accounts of the respective school to	
		utilized on need basis through PTCs afterwards in	
		the new session only for the same purpose of hiring	
		chair also directed the DEOs to conduct weekly	
		meeting with concerned principals of GHSS and	
		, , ,	
		GGHSSSs to discuss the the agues in the mutation	•
-	5	of autonomy budget and is resolution	DEOs
5	Release of reaining	It was fevered that their brost to the budget under	DEUS
	25% budget under	non salary have been utilized therefore the other	
	non salary head	directed DEOs to write a letter to their respective	
		DO (F&P) for the release of remaining 25% budget	
		immediately.	250
6	Utilization of	As per the direction of secretary E&SE utilization	DEOs
!	conveyance chaiges	under this head is alarmingly low therefore as set	
	for female asdeos	per decision of the secretary E&SE the Chair further	
!		directed DEOs to submit &their all pending bills	
		immediately and in future submits all such bills	•
İ		along with relevant documents to teh account	
		offices up to 5th of each month for clearance the	
		bills of previous month not cleared for any reason	
		not be paid to the ASDEOs afterwards	
7	Reporting of ussues	It was revealed in the meeting thatsome DEOs have	DEO s
	regarding budget	ussues on part of DC office DOE&P and District Govt	
	execution to	with refrence to the execution with this regard the	
	directorate	deputy Director PSD suggested that they should	
		report such isues within time to directorate in order	
		to such issues well immediately at proper forums.	
8	GPS coordinates for	Regarding PC 1 for developmental schemes deputy	DEOs
	developmental	Director P&D suggested the DEPs to sent GPS	DD P
	schemes	coordinates GIS map location with PC 1 for proper	&D
		verification of the proposed site sample GPS	
		coordinates GIS map sheet will be shared with all	
		DEOs by email	
9	Vacant Positions	All the DEOs (Male & Female directed to provide	DEOs
	 - -	vacant position of all cadres & data regarding	DD P
		retirement of persons from 1st April 2018 to 30th	&D
		September 2018 mst be sent ASAP	
10	Promo tions	The Chair directed the DEOs that the promotions	DEOs
I		cases of PST to SPSTs, PSHTs must be entertained	
		according to the previous policy of promotion while	
		new rules are to be applied for new induction	
		recruitment.	
L			

Note:

All employees E&SE department & other interested please type "Follow Dir_ESE_KP" your mobile massage and sent it to 40404 to get free tweet's of Directorate of E&SE KP Peshawar on your mobile.

DIRECTORATE OF ELEMENTARY & SECONDARY EDUCATION DEPARTMENT KHYBER PAKHTUNKHWA

PH:091-9225344/Fax 091-9225345 Email: zulfiqarulmalik@gmail.com

NEAR GOVERNMENT SHAHEED HUSSAIN SAIF HIGHER SECONDARY SCHOOL NO. -1 CITY PESHAWAR.

4	Posting transfer of NTS appointments Teachers	The Chair directed to implement wedlock policy regarding transfer of employee appointed through NTS in addition to mutually transfers and agency as per rules and regulations already notified.	DEOs
5	Late time school Visit	DEOs to ensure surprise visit of schools after the duty hour to provincial un authorize of shcool buildings assurance.	DEOs
6	Communication with District Official	Chair Directed DEOs to respond the official calls/SMS Emails within the duty hours as well as after the close of business all of them must follow the official whatsapp group and not to quite if the officials are advised to use the official whatsapp group for only relevant contents /communication	DEOs
7	Scout	DEOs are directed not to follow the orders/instruction/ suggestions of personal not related to the E&SE department regarding scout activities.	DEOs
8	Social mean communication	With refrence of the S directive all the DEOs(M&F) directed to creat their official district level face book & twitter accounts update them regularly and share and share their prior this along with details of fact person with DDP&D immediately	DEOs DD P &D

Deputy director (P&D E&SE Khyber Pakhtunkhwa

Endst No	_ Meeting minutes/DPES-1/dated
Copies commui	nicated to:

- 1. PS to Director Local Office
- 2. All the DEOs (M&F for information & proper compliance
- 3. Office file

Deputy director (P&D E&SE Khyber Pakhtunkhwa

Note:

All employees E&SE department & other interested please type "Follow Dir_ESE_KP" your mobile massage and sent it to 40404 to get free tweet's of Directorate of E&SE KP Peshawar on your mobile.

FICE OF THE DISTRICT EDUCATION OFFICER (MALE) ABBOTTABAD

NOTIFICATION

The Committees comprising the following officers/officials is hereby constituted to examine check and scrutifize the documents regarding promotion from PST to SPST, SPST to PSHT, PSHT 78 DM and recommend the name of eligible candidates for promotion

Committee	Name of Officer	Designation	Cadre	Date of Scrutiny	Płace al Scrutiny
	, Babo Jehangir	SDEO(M) Abbottabad	PST to SPST	01/3/10/2019	DEO (M) Office
	Muhammad Naseer 🖖 🗸	SDEO(M) Lora	-do-	-do	do.
	Zaheer Ahmed Qureshi	Superintendent			
	Nagash Khan	ASDEO Circle Abbottabad	. do	-do-	10-1
	Muhammad Bashir	Assistant	-do-:; - %-	do	do
2:571	Abdul Qayyum	SDEO(M) Havelian.	SPST to	do	60
	Arshad Mehmood	ADEC (E) Primary			
	Syed Wehmood all as	ASDED Circle Havelian	-do	do	Lo
	Hassen	B&AO Local Office	-do-	l do-	do
	Asif khan	ASDEO Circle Dhamtour	do.	do	60
757.75	Muhammad Zaman	Assistant Local Office	-do-	-do	-00-
564 A 485 45					
	Mahroof Khanassy = 1	SDEO('M) Lower, Tanawal	PSHT TO CT	:d o	·co
	Zupair Ali	ASD=O Circle P.K.Khan	-do-	do-	euo e accesso
100 / 12 / 12	Irshad Ali	ASDEO Circle Nathia Gali	do-	do-	do
	Rabnawaz Khan 🖘	ADEO (E) Secondary	do-	do la	des
	Ageel Khan	J/C Local Office	do-N	ी ु-do -२००५ वर्ष	do 💛 📜

Note: All the ASDEOs Circle are directed to be present during the scrutiny of documents during the iuove period:

> DISTRICT EDUCATION OFFICER (NI) ABBOTTABAD Dated 7.6 G

ndst No. ipUII /Promotion SPSTato PSHT

Copy forwarded to the

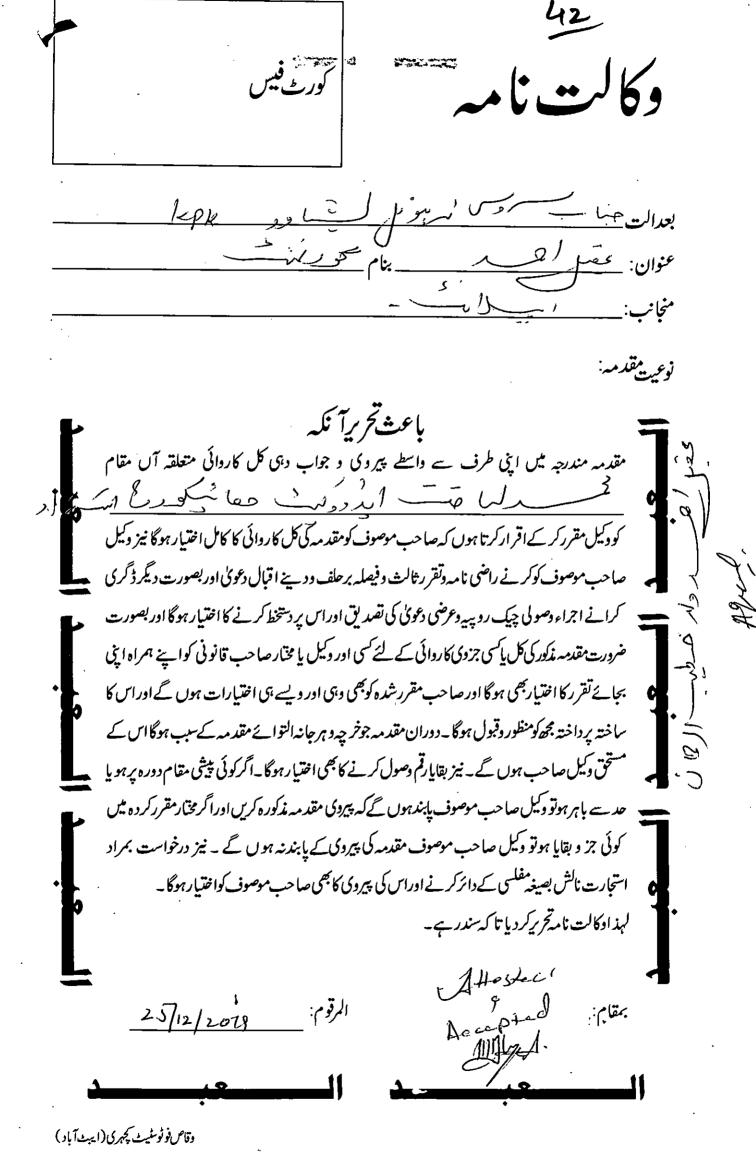
Director Elementary & Secondary Education Khyber Pakhtunkhwa Peshawar

Deputy District Education Officer: (M) Local Office

All the Member of Committee

DISTRICT EDUCATION OFFICER (M)

CLABBOTTABAD



BEFORE THE HONORABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR CAMP COURT ABBOTTABAD.

Appeal No. 2235/2019

Aqeel Ahmed	Appellant
VERSUS	 ,
Govt: of Khyber Pakhtunkhwa & Others	Respondents

IOINT PARA WISE COMMENTS ON BEHALF OF RESPONDENTS

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2	Copy of Notification dated 30-01-2018	04 to 07	"A"

Dated: 03/06/2020

District Education Officer (M)

Abbottabad.

(Respondent No. 3)

BEFORE THE HONORABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR CAMP COURT ABBOTTABAD.

Appeal No. 2235/2019

Aqeel Ahmed	Appellant
VERSUS	3
Govt: of Khyber Pakhtunkhwa & Other	sRespondents

JOINT PARA WISE COMMENTS ON BEHALF OF RESPONDENTS

Respectfully Sheweth:-

Comments on behalf of Respondents are submitted as under:-

Preliminary objection:-

- 1. That the appellant has no cause of action to file the instant appeal.
- 2. That the appeal is hopelessly time barred hence, liable to be dismissed.
- 3. That the instant appeal is not maintainable in its present form.
- 4. That the appellant has no locus standi to file instant appeal.
- 5. That the appellant has filed the present appeal just to pressurize the respondents.
- 6. That the appellant has not come to this Honorable Tribunal with clean hands.
- 7. That the appellant is estopped to sue due to his own conduct.
- 8. That the instant appeal is not maintainable due to mis-joinder and non-joinder of necessary parties.
- 9. That the instant appeal is against the Service Laws.
- 10. That in view of Notification No. SO(PE)4-5/SSRC/Meeting/2012/Teaching Cadre/2017 dated 30-01-2018 appellant do not fulfill the requisite criteria for promotion.

Factual Objections:-

- 1. That the Para No. 1, of the service appeal relates to the service record hence, need no comment.
- 2. That the Para No. 2, of the service appeal relates to academic record.
- 3. That the Para No. 3, relates to record.
- 4. That the Para No. 4, of the service appeal is correct as amendments regarding requisite qualification were made vide Notification No. SO(PE)4-5/SSRC/Meeting/2012/Teaching Cadre/2017 dated 30-01-2018 as per Notification dated 30-01-2018 the requisite qualification for promotion is

Bachelor Degree whereas, appellant do not fulfill the requisite qualification. (Copy of Notification dated 30-01-2018 is annexed herewith as annexure "A").

<u>Grounds:</u>

- a. That ground a, as composed is incorrect hence, denied. Impugned order dated 18-12-2019 is in accordance with the Law and Policy.
- b. That ground b, as composed is incorrect hence, denied. As replied in Para 4 of Factual Objections.
- c. That ground c, as composed is incorrect hence, denied. As replied above.
- d. That ground d, relates to record.
- e. That ground e, as composed is incorrect hence, denied as appellant is not eligible for promotion due to non having the requisite qualification i.e. Bachelor.
- f. That ground f, as composed is incorrect hence, denied. As replied above.
- g. That ground g, as composed is incorrect hence, denied. As replied above.
- h. That ground h, as composed is incorrect hence, denied. As replied above.
- i. The respondents seek leave to raise additional grounds during the time of hearing.
- j. That ground j, as composed is incorrect hence, denied.
- k. That the respondents seek leave of this Honorable Court to raise additional grounds at the time of arguments.

Under the circumstances, it is humbly prayed that the instant appeal is meritless against the law and facts, hence liable to be dismissed with cost.

Secretary (E&SED) Khyber Pakhtunkhwa Peshawar.

(Respondent No. 1)

District Education Officer (M)

Abbottabad.

(Respondent No. 3)

Director (E&SE) Khyber Pakhtunkhwa Peshawar.

(Respondent No. 2)

Sub Divisional Education Officer (M) Lower Tanawal Abbottabad.

(Respondent No. 4)

BEFORE THE HONORABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR CAMP COURT ABBOTTABAD. Appeal No. 2235/2019

IOINT PARA WISE COMMENTS ON BEHALF OF RESPONDENTS

AFFIDAVIT

I, Mr. Muhammad Tanveer, District Education Officer (M) Abbottabad, do hereby affirm and declare that contents of forgoing comments are correct and true according to the best of my knowledge and belief and nothing has been suppressed from this Honorable Court.

DEPONENT





GOVERNMENT OF KHYBER PAKHTUNKHWA ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

NOTIFICATION

Peshawar, dated the 30th January, 2018.

No.SO(PE)4-5/SSRC/Meeting/2012/Teaching Cadre/2017: In pursuance of the provisions contained in sub rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment Promotion and Transfer) Rules, 1989, the Elementary and Secondary Education Department, in consultation with the Establishment Department and the Finance Department hereby directs that, in this Department's Notification No.SO(PE)4-5/SSRC/Meeting/2012/Teaching Cadre, dated 13-11-2012, the following further amendments shall be made, namely:.

AMENDMENTS

In the Appendix,-

(i) against Serial No.1, in columns No.3 and 4, for the existing entries, the following shall be substituted, namely:

/	3 ,	4
"(i)	At least Second Class Bachelor's Degree or four (4) years BS Degree in the relevant subject; and	21 to 35 years";
(ii)	nine months in service mandatory professional training at Regional Institute for Teacher Education (RITE) or Provincial Institute for Teacher Education (PITE).	
i) agains	st Serial No.1B, in columns No.3 and 4, for the existing entries, the following shall be substituted, name	ely:
1/ [3	ાં
(1) 10/8	At least Second Class Bachelor's Degree from a recognized University from the following groups with two subject on need basis.	19 to 35 years":
12 10	- tollowing groups with the diagram	



- (b) Physics, Maths or Statistics; or
- (c) Humanities and other equivalent groups at degree level with English as subject; and
- (ii) nine months in service mandatory professional training at Regional Institute for Teacher Education (RITE) or Provincial Institute for Teacher Education (PITE).
- (iii) against Serial No. 10, in columns No.3 and 4, for the existing entries, the following shall be substituted, namely:

1	<u> </u>	
	(i)	At least Second Class Master's Degree in Arabic from a recognized University; or
!	ļ	at least Second Class Bachelor's Degree from a recognized University with
	1	Shahadatul Alamia Fil Uloomul Arabia wal Islamia from a recognized Tanzimuatul
		Wafaqul Madaris; or Darul Uloom Saidu Sharif Swat, Darul Uloom Charbagh Swat.
	}	Darul Uloom Chitral, Darul Illoom Darosh Chitral and any other Government run
		Darul Uloom, as notified by Government from time to time; and
	1	Datu Oloom, as notified by Government from time to time; and

nine months in service mandatory professional training at Regional Institute for Teacher Education (RITE) or Provincial Institute for Teacher Education (PITE).

19 to 35 years";

白马泰从文

(iv) against Serial No. 11, in columns No.3 and 4, for the existing entries, the following shall be substituted, namely:

	3.	4.
(i)	At least Second Class Master's Degree in Islamiyat from a recognized University; or	19 to 35 years";
	at least Second Class Secondary School Certificate from a recognized Board with	<u>.</u> ,
	Shahadatul Alamia from a recognized Tanzimuatul Wafaqul Madaris; or Darul	
	Uloom Saidu Sharif Swat, Darul Uloom Charbagh Swat, Darul Uloom Chitral, Darul	
	Uloom Darosh Chitral and any other Government run Darul Uloom, as notified by	
	Government from time to time; and	
(ii)	nine months in service mandatory professional training at Regional Institute for	
	Teacher Education (RITE) or Provincial Institute for Teacher Education (PITE).	
		<u> </u>

(v) against Serial No. 13, in columns No.3 and 4, for the existing entries, the following shall be substituted, namely:

	· · · · · · · · · · · · · · · · · · ·	
-	3.	4.
17	(i) Bachelor's Degree from a recognized University; and	19 to 35 years";
	(ii) nine months in service mandatory professional training at Regional Institute for	
	Teacher Education (RITE) or Provincial Institute for Teacher Education (PITE).	

(vi) against Serial No. 17, in columns No.3 and 4, for the existing entries, the following shall be substituted, namely:

3.	4.]
(i) Bachelor's Degree from a recognized University; and	19 to 35 years":	}
(ii) nine months in service mandatory professional training at Regional Institute for Teacher Education (RITE) or Provincial Institute for Teacher Education (PITE).	San Vand and	

(vii) against Serial No. 18, in columns No.3 and 4, for the existing entries, the following shall be substituted, namely:

1	3.	4.
10	i) Bachelor's Degree from a recognized University; and	19 to 35 years";
$\perp i$	ii) nine months in service mandatory professional training at Regional Institute for	
1.	Teacher Education (RITE) or Provincial Institute for Teacher Education (PITE).	

(viii) against Serial No. 21, in columns No.3 and 4, for the existing entries, the following shall be substituted, namely:

	.1
3.	49.
(i) Bachelor's Degree from a recognized University; and (ii) nine months in service mandatory professional training at Regional Institute for Teacher Education (RITE) or Provincial Institute for Teacher Education (PITE).	19 to 35 years"; and

x) against Serial No.22, in columns No.3 and 4, for the existing entries, the following shall be substituted, namely:

٠,,,			
	(i)	Bachelor's Degree from a recognized University and Qirat Sanad from registered Institution; and	19 to 35 years".
	(ii)	nine months in service mandatory professional training at Regional Institute for Teacher Education (RITE) or Provincial Institute for Teacher Education (PITE).	
			•

SECRETARY TO
GOVERNMENT OF KHYBER PAKHTUNKHWA
ELEMENTARY & SECONDARY EDUCATION
DEPARTMENT.

Endst: of even No & date:

- 1. The Secretary to Government of Khyber Pakhtunkhwa, Establishment and Administration Department Peshawar.
- 2. The Secretary to Government of Khyber Pakhtunkhwa, Finance Department Peshawar.
- 3. The Secretary to Government of Khyber Pakhtunkhwa, Law Department Peshawar
- 4. The Secretary Khyber Pakhtuakhwa, Public Service Commission Peshawar.
- 5. The Accountant General Khyber Pakhtunkhwa Peshawar.
- 6. The Director, Elementary and Secondary Education, Khyber Pakhtunkhwa Peshawar.
- 7. The Director of Education (FATA) Peshawar.
- 8. The Director, Curriculum and Teacher Education Khyber Pakhtunkhwa Abbottabad.
- 9. The Director, (PITE) Khyber Pakhtunkhwa Peshawar.
- 10. The Director, ESRU Elementary and Secondary Education Department Khyber Pakhtunkhwa Peshawar.
- 11. Manager Government Printing Press Khyber Pakhtunkhwa Peshawar.
- 12. The Deputy Director, EMIS (E&SE) Department Khyber Pakhtunkhwa Peshawar
- 43. All District Education Officers (M&F) in Khyber Pakhtunkhwa. AlAlocco
- 14. All District Accounts Officers in Khyber Pakhtunkhwa.
- 15. All Agency Education Officers/ Agency Accounts Officers in FATA.
- 16. PS to Governor Khyber Pakhtunkhwa. Peshawar.
- 17. PS to Chief Minister Khyber Pakhtunkhwa. Peshawar.
- 18. PS to Chief Secretary Khyber Pakhtunkhwa. Peshawar.
- 19. PS to Minister E&SE Khyber Pakhtunkhwa. Peshawar.
- 20. PS to Secretary E&SE Khyber Pakhtunkhwa. Peshawar.

SECTION OFFICER (Primary)

لعالت مناسعات بيونل علها ليا در عَبْرُكُ اللَّهُ وَعَبْرَى رواست المراهدور صور عاعت السر عنوام inde urgantmater De de , y 1 -1 6 2 - Til to 10 i i i - 2 1: - 130 0 3 16 - in ان و الم سخال زیر ساست ریونل بدا بن بوك عمر كراد المرك المرك المرك المرك المراق · 0 0 0 1 2 1 2 21/2/2020 matter. 1 Statospo ve ilse 5-1-1-2 Colore io 12 involve معدر فراز فادس Hoaming be avalouated ب اروس سی ع 13/1/2020 at مر المراج الأمار ()exhauran 08/20 .. 05/1 البلانث بدراع وسرفحد MARCO 814 8/1/2020

لولات مناسب محل "مريم لا مال مالين در Putup to the court with عقولے قدر منے کور منٹ relevant appeal, hygund mater 20 inche work in in the 08/0//2020 Deader. د صور علم عهما ملح بردروا س بیدان ール パニータル・はは一いの ان کدرس فنوان زیر سامت عدالت پراسطین ر تنده سن ور فه مده و اله شريده ديد metter 6 Statusque us ilse juja 4:2 d'incie E-, l'on e j'molue مثرد فرمادی گارسو . دا که رس مغوان می رسان نه دروات کا المن المحاران عا و مريامال الماعم ماراز فالماسي مدرس الله الله المواسك بر کوئی کُل صادر نہ کو مایا گئی توایید دانٹ کارس را تعسَّعد قوت بير جائم گام وورا بيدان خوناس سرار سيدما وعبيله رسيل مين فلر عیت زما قر درواست ایدان بایت های که که که کارونای کارس 08/20 2 3/1/ عقبول في (ايمال) برركوديرود

BEFORE THE HONORABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR CAMP COURT ABBOTTABAD.

<u>Appeal No. 2235/2019</u>

Aqeel Ahmed	Appellant
VERSUS	
Govt: of Khyber Pakhtunkhwa & Others	Respondents

IOINT PARA WISE COMMENTS ON BEHALF OF RESPONDENTS

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Dated: 03/06/2020

District Education Officer (M)

Abbottabad.

(Respondent No. 3)

BEFORE THE HONORABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR CAMP COURT ABBOTTABAD.

Appeal No. 2235/2019

Aqeel Ahmed		Appellant
	VERSUS	
Govt: of Khyber Pakhtun	khwa & Others	Respondents

IOINT PARA WISE COMMENTS ON BEHALF OF RESPONDENTS

Respectfully Sheweth:-

Comments on behalf of Respondents are submitted as under:-

Preliminary objection:-

- 1. That the appellant has no cause of action to file the instant appeal.
- 2. That the appeal is hopelessly time barred hence, liable to be dismissed.
- 3. That the instant appeal is not maintainable in its present form.
- 4. That the appellant has no locus standi to file instant appeal.
- 5. That the appellant has filed the present appeal just to pressurize the respondents.
- 6. That the appellant has not come to this Honorable Tribunal with clean hands.
- 7. That the appellant is estopped to sue due to his own conduct.
- 8. That the instant appeal is not maintainable due to mis-joinder and non-joinder of necessary parties.
- 9. That the instant appeal is against the Service Laws.
- 10. That in view of Notification No. SO(PE)4-5/SSRC/Meeting/2012/Teaching Cadre/2017 dated 30-01-2018 appellant do not fulfill the requisite criteria for promotion.

Factual Objections:-

- 1. That the Para No. 1, of the service appeal relates to the service record hence, need no comment.
- 2. That the Para No. 2, of the service appeal relates to academic record.
- 3. That the Para No. 3, relates to record.
- 4. That the Para No. 4, of the service appeal is correct as amendments regarding requisite qualification were made vide Notification No. SO(PE)4-5/SSRC/Meeting/2012/Teaching Cadre/2017 dated 30-01-2018 as per Notification dated 30-01-2018 the requisite qualification for promotion is

Bachelor Degree whereas, appellant do not fulfill the requisite qualification. (Copy of Notification dated 30-01-2018 is annexed herewith as annexure "A").

Grounds:

- a. That ground a, as composed is incorrect hence, denied. Impugned order dated 18-12-2019 is in accordance with the Law and Policy.
- b. That ground b, as composed is incorrect hence, denied. As replied in Para 4 of Factual Objections.
- c. That ground c, as composed is incorrect hence, denied. As replied above.
- d. That ground d, relates to record.
- e. That ground e, as composed is incorrect hence, denied as appellant is not eligible for promotion due to non having the requisite qualification i.e. Bachelor.
- f. That ground f, as composed is incorrect hence, denied. As replied above.
- g. That ground g, as composed is incorrect hence, denied. As replied above.
- h. That ground h, as composed is incorrect hence, denied. As replied above.
- i. The respondents seek leave to raise additional grounds during the time of hearing.
- j. That ground j, as composed is incorrect hence, denied.
- k. That the respondents seek leave of this Honorable Court to raise additional grounds at the time of arguments.

Under the circumstances, it is humbly prayed that the instant appeal is meritless against the law and facts, hence liable to be dismissed with cost.

Secretary (E&SED) Khyber Pakhtunkhwa Peshawar.

(Respondent No. 1)

District Education Officer (M)

(Respondent No. 3)

Abbottabad.

Director (E&SE) Khyber Pakhtunkhwa Peshawar.

(Respondent No. 2)

Sub Divational Education Officer (M) Lowel Tanawal Abbottabad. (Respondent No. 4)

BEFORE THE HONORABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR CAMP COURT ABBOTTABAD.

Appeal No. 2235/2019

Aqeel Ahmed	Appellant
VERSUS	
Govt: of Khyber Pakhtunkhwa & Others	Respondents

JOINT PARA WISE COMMENTS ON BEHALF OF RESPONDENTS

AFFIDAVIT

I, Mr. Muhammad Tanveer, District Education Officer (M) Abbottabad, do hereby affirm and declare that contents of forgoing comments are correct and true according to the best of my knowledge and belief and nothing has been suppressed from this Honorable Court.

DEPONENT



GOVERNMENT OF KHYBER PAKHTUNKHWA ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

NOTHICATION

Peshawar, dated the 30th January, 2018.

No.SO(PE)4-5/SSRC/Meeting/2012/Teaching Cadre/2017: In pursuance of the provisions contained in sub rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment. Promotion and Transfer) Rules, 1989, the Elementary and Secondary Education Department, in consultation with the Establishment Department and the Finance Department hereby directs that, in this Department's Notification No.SO(PE)4-5/SSRC/Meeting/2012/Teaching Cadre, dated 13-11-2012, the following further amendments shall be made, namely:.

AMENDMENTS

In the Appendix,-

(i) against Serial No.1, in columns No.3 and 4, for the existing entries, the following shall be substituted, namely:

/	3	4
	"(i) At least Second Class Bachelor's Degree or four (4) years BS Degree in the relevant	21 to 35 years";
	subject; and	
'a	(ii) nine months in service mandatory professional training at Regional Institute for Teacher Education (RITE) or Provincial Institute for Teacher Education (PITE).	

against Serial No.1B, in columns No.3 and 4, for the existing entries, the following shall be substituted, namely:

			3		·				10 25
(i) At least Second	Class Bac	helor's i	Degree	from a	recognized	University	from	the.	19 to 35 years'':
following groups	vich two subje	ect on need	d hasis.		J	•			
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S Gl! Base		V' OF						ľ	
(a) Chemistry, Bota	ily of Zoology	y, \"			_			1	

(05)

- (b) Physics, Maths or Statistics; or
- (c) Humanities and other equivalent groups at degree level with English as subject; and
- (ii) nine months in service mandatory professional training at Regional Institute for Teacher Education (RITE) or Provincial Institute for Teacher Education (PITE).
- (iii) against Serial No. 10, in columns No.3 and 4, for the existing entries, the following shall be substituted, namely:

(i) At least Second Class Master's Degree in Arabic from a recognized University; or at least Second Class Bachelor's Degree from a recognized University with Shahadatul Alamia Fil Uloomul Arabia wal Islamia from a recognized Tanzimuatul Wafaqul Madaris; or Darul Uloom Saidu Sharif Swat, Darul Uloom Charbagh Swat, Darul Uloom Chitral, Darul Uloom Darosh Chitral and any other Government run Darul Uloom, as notified by Government from time to time; and

(ii) nine months in service mandatory professional training at Regional Institute for Teacher Education (RITE) or Provincial Institute for Teacher Education (PITE).

19 to 35 years";

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(iv) against Serial No. 11, in columns No.3 and 4, for the existing entries, the following shall be substituted, namely:

	3.	4.
(i)	At least Second Class Master's Degree in Islamiyat from a recognized University; or at least Second Class Secondary School Certificate from a recognized Board with Shahadatul Alamia from a recognized Tanzimuatul Wafaqul Madaris; or Darul Uloom Saidu Sharif Swat, Darul Uloom Charbagh Swat, Darul Uloom Chitral, Darul Uloom Darosh Chitral and any other Government run Darul Uloom, as notified by	19 to 35 years";
(ii)	Government from time to time; and nine months in service mandatory professional training at Regional Institute for Teacher Education (RITE) or Provincial Institute for Teacher Education (PITE).	

(v) against Serial No. 13, in columns No.3 and 4, for the existing entries, the following shall be substituted, namely:

_		1
Ī	3.	10 42 75 11 12 12
(1)	Bachelor's Degree from a recognized University; and	19 to 35 years";
, , ,	nine months in service mandatory professional training at Regional Institute for	, and the second
(ii)	nine months in Service mandatory professional framing at region (PITE)	
1	Teacher Education (RITE) or Provincial Institute for Teacher Education (PITE).	

(vi) against Serial No. 17, in columns No.3 and 4, for the existing entries, the following shall be substituted, namely:

(i) Bachelor's Degree from a recognized University; and (ii) nine months in service mandatory professional training at Regional Institute for Teacher Education (RITE) or Provincial Institute for Teacher Education (PITE).	4. 19 to 35 years":	; <u>;</u>

(vii) against Serial No. 18, in columns No.3 and 4, for the existing entries, the following shall be substituted, namely:

(i) Bachelor's Degree from a recognized University; and (ii) nine months in service mandatory professional training at Regional Institute for Teacher Education (RITE) or Provincial Institute for Teacher Education (PITE).	4. 19 to 35 years'';
Teneric Education (1997)	

(viii) against Serial No. 21, in columns No.3 and 4, for the existing entries, the following shall be substituted, namely:

		4.
[3. (i) Bachelor's Degree from a recognized University; and (ii) nine months in service mandatory professional training at Regional Institute for Teacher Education (RITE) or Provincial Institute for Teacher Education (PITE).	19 to 35 years"; and

against Serial No.22, in columns No.3 and 4, for the existing entries, the following shall be substituted, namely:

ag	ainst Se	rial No.22, in columns No.3 and 4, for the existing entries, the following	3	
		Bachelor's Degree from a recognized University and Qirat Sanad from registered	19 to 35 years".	,
	•	Institution: and		ž.
	(ii)	nine months in service mandatory professional training at Regional Institute for Teacher Education (RITE) or Provincial Institute for Teacher Education (PITE).		
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SECRETARY TO GOVERNMENT OF KHYBER PAKHTUNKHWA **ELEMENTARY & SECONDARY EDUCATION** DEPARTMENT.

Endst: of even No & date:

- 1. The Secretary to Government of Khyber Pakhtunkhwa, Establishment and Administration Department Peshawar.
- 2. The Secretary to Government of Khyber Pakhtunkhwa, Finance Department Peshawar.
- 3. The Secretary to Government of Khyber Pakhtunkhwa, Law Department Peshawar
- 4. The Secretary Khyber Pakhtunkhwa, Public Service Commission Peshawar.
- 5. The Accountant General Khyber Pakhtunkhwa Peshawar.
- 6. The Director, Elementary and Secondary Education, Khyber Pakhtunkhwa Peshawar.
- 7. The Director of Education (FATA) Peshawar.
- 8. The Director, Curriculum and Teacher Education Khyber Pakhtunkhwa Abbottabad.
- 9. The Director, (PITE) Khyber Pakhtunkhwa Peshawar.
- 10. The Director, ESRU Elementary and Secondary Education Department Khyber Pakhtunkhwa Peshawar.
- 11. Manager Government Printing Press Khyber Pakhtunkhwa Peshawar.
- 12. The Deputy Director, EMIS (E&SE) Department Khyber Pakhtunkhwa Peshawar 13. All District Education Officers (M&F) in Khyber Pakhtunkhwa. Ald Color
- 14. All District Accounts Officers in Khyber Pakhtunkhwa.
- 15. All Agency Education Officers/ Agency Accounts Officers in FATA.
- 16. PS to Governor Khyber Pakhtunkhwa. Peshawar.
- 17. PS to Chief Minister Khyber Pakhtunkhwa. Peshawar.
- 18. PS to Chief Secretary Khyber Pakhtunkhwa. Peshawar.
- 19. PS to Minister E&SE Khyber Pakhtunkhwa. Peshawar.
- 20. PS to Secretary E&SE Khyber Pakhtunkhwa. Peshawar.

SECTION OFFICER (Primary)