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S.No.	Date of order	Order or other proceedings with signature of judge
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1	2	3
1-	14/01/2021	The appeal presented today by Mr. Mujeebullah Advoc
		be entered in the Institution Register and put to the Learned Mer
		proper order please.
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2-	08-02-21	This case is entrusted to S. Bench for preliminary hearing t
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BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No...../2021

AYESHA BIBI

VS

Govt of KP through Secretary E & SE) & others

INDEX OF DOCUMENTS

S.NO	DESCRIPTION OF DOCUMENTS	ANNEXURE	PAGE
ī.	Memo of appeal		1-2
2.	Copy of Notification dated 20/12/2012	Λ	3
3.	Copies of Pay slips	B&C .	4-5
4.	Copy of Departmental appeal/representation	D	6
5.	Copy of Judgment dated 11/11/2019	E	7-8
6.	Wakalatnama		9

Appellant

Through

M. Ashfaq KhanAkhunkhail

Syed Zeshan Khan

æ

Mujeebullah

Advocates

Khalid & Law Associates 46-C, 2nd Four, Cantonment Plaza,

Peshawar Saddar

Cell No. 0333-8522332

Ashfaqkhan182@gmail.com

Dated:

BEFORE THE KHYBER PAKHTUNK7H7WA SERVICE TRIBUNAL

Khyber Pakhtukhwa

Ayesha Bibi

Presently serving as PST (BPS 12) in GGPS Mator Asband Dir Lower

(APPELLANT)

VERSUS

- 1. The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar
- 2. The Secretary (E&SE) Department, Khyber Pakhtunkhwa. Peshawar
- 3. The Secretary Finance Khyber Pakhtunkhwa, Peshawar
- 4. The Accountant General, Khyber Pakhtunkhwa, Peshawar
- 5. The Director (E&SE) Department, Khyber Pakhtunkhwa, Peshawar

(RESPONDENTS)

APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT,1974 AGAINST THE IMPUGNED ACTION OF THE RESPONDENTS ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE OF THE APPELLANT DURING WINTER & SUMMER VACATIONS AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS.

PRAYER:

That on acceptance of this Appeal the Respondents may kindly be directed not to make deduction of conveyance allowance during vacations period(Summer & Winter Vacations) and make the payment of all outstanding amount of Conveyance allowance which have been deducted previously with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in favor of the appellant.

R/SHEWETH:

FACTS:

- 1. That the Appellant is serving in the Elementary and Secondary Education department as Primary School Teacher (BPS-12) quiet efficiently and up to the entire satisfaction of the superiors.
- That the Conveyance Allowance is admissible to all the civil servants and to this effect a Notification No.FD(PRC) 1-1/2011 dated 14-07-2011 was issued.
- That later on the finance department enhanced/ revise the rate of conveyance Allowance to-dayvide Notification dated 20-12-2012 for civil servants (BPS-1-15) but Respondents have treated the Appellants under the previous notificationby not enhancing their conveyance allowance.

(Copy of the Notification are attached as annexure A)

- That Appellant was receiving the conveyance allowances as admissible under the law and rules but the Respondents without any valid and justifiable reasons stopped/deducted the payment of conveyance allowance under the wrong and illegal pretext that the same is not allowed for the leave period. (Copies of the Salary slips of working/serving month and vacations deduction period are attached as annexure B&C)
- 5. That similar placed employees of Elementary & Secondary Education Department (hereinafter referred as E &S Education Department) approached this August Tribunal and grievance was redressed vide judgment dated (Copy of Judgment dated 11/11/2019 is attached as annexure D)
- 6. That being aggrieved form the illegal action of deduction of conveyance allowance, the Appellant preferred departmental appeal before the competent authority but the same has not been responded by Respondents within the statutory period of ninety days. (Copy of departmental appeal is annexed as annexure E)
- 7. That feeling aggrieved from action and inaction of the Respondents and having no other remedy available, hence, the Appellant approaches this Hon'ble Court inter alia on the following grounds.

GROUNDS:

- A. That the action and inaction of the Respondents regarding deduction of conveyance allowance for vacations period/months is illegal, against the law, facts, norms of natural justice.
- B. That the Appellant has not been treated by the Respondent Department in accordance with law and rules on the subject noted above and as such the Respondents violated Article 4 and 25 of the Constitution of Islamic Republic of Pakistan 1973.
- C. That the action of the Respondents is without any legal authority, discriminatory and in clear violation of fundamental rights duly guaranteed by the Constitution and is liable to be declared as null and void.
- D. That there is clear difference between leave and vacation as leave is governed by Government Servant Revised Leave Rules,1981 while vacations are always announced by the Government, therefore under the law and Rules the Appellant is fully entitle for the grant of conveyance allowance during vacation period.
- E. That the Government Servants Revised Leave Rules, 1981 clearly explain that the civil servants who avail the vacations are allowed only one leave in a month whereas, the other civil servants may avail 04 days leave in a calendar months and the same are credited to his account and in this way he may avail 48 days earned leave with full pay, whereas the Government servants to avail vacation such as appellant is allowed one day leave in a month and twelve(12) days in a year and earned leave for twelve days in a year are credited to his account and there is no question of deduction of conveyance allowance lost sight of this legal aspects and illegally and without any authority started the recovery and deduction of conveyance allowance from appellant.
- F. That as the act of the Respondents is illegal, unconstitutional, without any legal authority and discriminatory hence, not tenable in the eye of law.
- G. That Appellant has vested right of equal treatment before law and the act of the Respondents to deprive the Appellants from the conveyance/allowance is unconstitutional and clear violation of fundamental rights.
- H. That according to Government Servants Revised leave Rules,1981 vacations are holidays and not leave of any kind, therefore, the deduction of conveyance allowance in vacations is against the law and rules.
- I. That according to Article 38(e) of the Constitution of Islamic Republic of Pakistan,1973 the state is bound to reduce disparity in the income and earning of individuals including persons in the services of the federation, therefore in light of the said Article the Appellant is fully entitle for the grant of conveyance allowance during vacations.
- J. That the Appellants seeks permission of this Hon'ble Court to raise any other grounds available at the time of arguments.

In wake of above submission, it is, therefore, must humbly prayed that on acceptance of this Appeal the Respondents may kindly be directed not to make deduction of conveyance allowance during vacations period(Summer & Winter Vacations) and make the payment of all outstanding amount of Conveyance allowance which have been deducted previously with all back benefits Or

Any other remedy which this august Tribunal deems just and proper that may also be awarded in favor of the Appellant.

Through

M. Ashfaq KhanAkhunkhail Syed Zeshan Khan & Mujeebullah ADVOCATES

Khalid & Law Associates 46-C, 2nd Four, Cantonment Plaza, Peshawar Saddar

CERTIFICATI

As per instruction of my client prior to the present one, no such like appeal has been filed by the Appellant before this Hon'ble Court.

MOVOCATE

OVERNIENT OF KHOTELE NEXHOLD NOTHING PHANCE DEPERTMENT (REGULATION MATHIC)

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GOVERNMENT OF KHYBER PAKHTUNKHWA FINANCE DEPARTMENT (REGULATION WING)

3/1

No. FD/SO(SR-II)/52/2012 Dated Peshawar the: 20.12.2012

From

The Secretary to Govt of Khyber Pakhtunkhwa Finance Department, Peshawar

To,

- 1. All Administrative Secretaries to Govt of Khyber Pakhtunkhwa
- 2. The Senior Member Board of Revenue, Khyber Pakhtunkhwa

3. The Secretary to Governor, Khyber Pakhtunkhwa

- 4. The Secretary to Chief Minister, Khyber Pakhtunkhwa
- 5. The Secretary, Provincial Assembly, Khyber Pakhtunkhwa
- 6. All Heads of attached Departments in Khyber Pakhtunkhwa
- 7. All District Coordination Officers of Khyber Pakhtunkhwa
- 8. All Political Agents / District & Session Judge in Khyber Pakhtunkhwa
- 9. The Registrar Peshawar High Court, Peshawar
- 10. The Chairman Public Service Commission, Khyber Pakhtunkhwa
- 11. The Chairman, Service Tribunal, Khyber Pakhtunkhwa

Subject:- REVISION IN THE RATE OF CONVEYANCE ALLOWANCE FOR THE CIVIL EMPLOYEES OF THE KHYBER PAKHTUNKHWA PROVINCIAL GOVERNMENT BPS-1-19

Dear Sir

The Government of Khyber Pakhtunkhwa has been pleased to enhance/revise the rate of conveyance Allowance admissible to all the Provincial Civil Servants Govt of Khyber Pakhtunkhwa (working in BPS-1 to BPS-15) w.e.f from 1st September, 2012 at the following rates. However, the conveyance allowance for employees in BPS-16 to BPS-19 will remain un-changed.

S. No	BPS	Existing Rate (PM)	Revised Rate (PM)
1.	1-4	Rs 1500/-	Rs. 1700/-
2.	5-10	Rs. 1500/-	Rs. 1840/-
3.	11-15	Rs. 2000/-	Rs. 2720/-
4.	16-19	Rs 5000/-	Rs. 5000/-

2. Conveyance Allowance at the above rates per month shall be admissible to those BPS-17, 18 and 19 Officers who have not been sanctioned official vehicle.

Your Faithfully

(Sahibzada Sacca Ahmad) Secretary Finance

Endst No. FD/SO(SR-II)8-52/2012 Dated Peshawar the 20th December, 2012

Dist. Govt. KP-Provincial District Accounts Office Dir at Timargar Monthly Salary Statement (August-2020)





Personal Tagermation of Mr AISHA BIBI d/w/s of SAEED ULLAH

Personnel Number: 00810848

CNIC: 1530796956808

Date of Birth: 15.03.1993

Entry into Govt. Service: 20.02.2016

NTN:

Length of Service: 04 Years 06 Months 013 Days

Employment Category: Active Temporary

Designation: PRIMARY SCHOOL TEACHER

80697039-DISTRICT GOVERNMENT KHYBE

DDO Code: DA6312-Dir lower

Payroll Section: 001

GPF Section: 001 Interest Applied: Yes Cash Center:

GPF Balance:

0.00

Vendor Number: -

GPF A/C No:

Pay and Allowances:

Pay scale: BPS For - 2017

Pay Scale Type: Civil

Pay Stage: 4

Wage type	Amount	. Wage type	Amount
0001 Basic Pay	17,160.00	1000 House Rent Allowance	1.961.00
1210 Convey Allowance 2005	2,856.00	1300 Medical Allowance	1,500.00
923 UAA-OTHER 20%(1-15)	1,000.00	2211 Adhoc Relief All 2016 10%	1,194.00
2224 Adhoc Relief All 2017 10%	1,716.00	2247 Adhoc Relief All 2018 10%	1,716.00
2264 Adhoc Relief All 2019 10%	1,716.00		0.00

Deductions - General

Wage type	Amount	Wage type	Amount
3501 Benevolent Fund	-600.00	3990 Emp.Edu. Fund KPK	-125.00
4004 R Benefits & Death Comp:	-600.00		0.00

Deductions - Loans and Advances

		T T		TO 1
1 _	Th	Principal amount	Deduction	Balance
Loan	Description	i i incipai amoune	2) Clucton	L
Lonn				

Deductions - Income Tax

Payable:

0.00

Recovered till AUG-2020:

0.00

Exempted: 0.00

Recoverable:

0.00

Gross Pay (Rs.):

30,819.00

Deductions: (Rs.):

-1,325.00

Net Pay: (Rs.):

29,494.00

Payec Name: AISHA BIBI

Account Number: 234078028

* Errors & omissions excepted

Bank Details: UNITED BANK LIMITED, 210729 CHAKDARA, LOWER DIR. CHAKDARA, LOWER DIR., LOWER DIR

Leaves:

Opening Balance:

Availed:

Earned:

Balance:

Permanent Address:

City: ASBANR

Domicile: -

Housing Status: No Official

Temp. Address:

City:

Email: aishabibi635@gmail.com

Dist. Govt. KP-Provincial District Accounts Office Dir at Timargar Monthly Salary Statement (July-2020)



Personal Information of Mr AISHA BIBI d/w/s of SAEED ULLAH

Personnel Number: 00810848

CNIC: 1530796956808

Date of Birth: 15.03.1993

Entry into Govt. Service: 20.02.2016

NTN:

Length of Service: 04 Years 05 Months 013 Days

Employment Category: Active Temporary

Designation: PRIMARY SCHOOL TEACHER

80697039-DISTRICT GOVERNMENT KHYBE

DDO Code: DA6312-Dir lower

Payroll Section: 001

GPF Section: 001 Interest Applied: Yes Cash Center:

GPF Balance:

0.00

Vendor Number: -

GPF A/C No:

Pay and Allowances:

Pay scale: BPS For - 2017

Pay Scale Type: Civil

BPS: 12

Pay Stage: 4

Wage type	Amount	Wage type	Amount	
0001 Basic Pay	17,160.00	1000 House Rent Allowance	1,961.00	
1300 Medical Allowance	1,500.00	1923 UAA-OTHER 20%(1-15)	1,000.00	
2211 Adhoc Relief All 2016 10%	1,194.00	2224 Adhoc Relief All 2017 10%	1,716.00	
2247 Adhoc Relief All 2018 10%	1.716.00	2264 Adhoc Relief All 2019 10%	1,716.00	

Deductions - General

Wage type	Amount	Wage type	Amount
3501 Benevolent Fund	-600.00	3990 Emp.Edu. Fund KPK	-125.00
4004 R. Benefits & Death Comp:	-600.00		0.00

Deductions - Loans and Advances

Loan Description Principal amount Deduction Balance					1 1
Loan Description Trinsparation		Decemintion	Principal amount	Deduction	Balance
	Loan	Description	1 merparamount		

Deductions - Income Tax

Payable:

0.00

Recovered till JUL-2020:

0.00

Exempted: 0.00

Recoverable:

0.00

Gross Pay (Rs.):

27,963.00

Deductions: (Rs.):

-1,325.00

Net Pay: (Rs.):

26,638.00

Payee Name: AISHA BIBI Account Number: 234078028

Bank Details: UNITED BANK LIMITED, 210729 CHAKDARA, LOWER DIR. CHAKDARA, LOWER DIR., LOWER DIR.

Leaves:

Opening Balance:

Availed:

Earned:

Balance:

Permanent Address:

City: ASBANR

Domicile: -

Housing Status: No Official

Temp. Address:

City:

Email: aishabibi635@gmail.com

To

The Director, (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

SUBJECT: DEPARMENTAL APPEAL AGAINST THE IMPUGNED ACTION OF THE CONCERNED AUTHORITY BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE DURING WINTER & SUMMER VACATIONS.

Respected Sir,

With due respect it is stated that I am the employee of your good self-Department and is serving as PST (BPS-12) quite efficiently and up to the entire satisfaction of the superiors. It is stated for kind information that conveyance allowance is admissible to all the Civil Servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. Later on vide revised Notification dated 20:12.2012 whereby the conveyance allowance for working in BPS-16 to 19 have been treated under the previous Notification by not enhancing their conveyance allowance. Respected sir, I was receiving the conveyance allowance as admissible under the law and rules but the concerned authority without any valid and justifiable reasons stopped/deducted the payment of conveyance allowance under the wrong and illegal pretext that the same is not allowed for the leave period. One of the employee of education department in Islamabad filed service appeal No.1888 (R) CS/2016 before the federal service tribunal, Islamabad regarding conveyance allowance which was accepted by the honorable service tribunal vide its judgment dated 03.12.2018. That I also the similar employee of education department and under the principle of consistency I am also entitled for the same treatment meted out in the above mentioned service appeal but the concerned authority is not willing to issue/grant the same conveyance allowance which is granted to other employees. Copy attached. I am feeling aggrieved from the action of the concerned authority regarding deduction of conveyance allowance in vacations period/months preferred this Departmental appeal before your good self.

It is, therefore, most humbly prayed that on acceptance of this Departmental appeal the concerned authority may very kindly be directed the conveyance allowance may not be deducted from my monthly salary during the winter & summer vacations.

Dated: 16.08.2020

Wye !

PST (BPS 12) in GGPS Mator Asband Dir Lower

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRESHINA

PESHAWAR

APPEAL NO. 457 /2019

Mr. Magsad Hayat, SCT (BPS-16), GHS Masho Gagar, Peshawar...

VERSUS

1- The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar

2- The Secretary (E&SE) Department, Knyber Pakhtunkhwa, Peshawar.

3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar

4- The Accountant General, Khyber Pakhtunkhwa, Peshawar.

5- The Director (E&SE) Department Khyber Pakhtunkhwa Peshawar.

APPEAL UDNER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT 1974 AGAINST THE IMPUGNED ACTION OF THE RESPONDENTS BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE THE APPELLANT DURING WINTER & SUMMER VACATIONS AND AGAINST NO CACHON TAKEN ON THE DEPARTMENTAL APPEAL OF APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS.

PRAYER:

That on acceptance of this appeal the respondents may kindly be directed not to make deduction of conveyance allowance during vacations period (Summer & Winter Vacations) and make the payment of all outstanding amount Conveyance allowance which have been deducted ledto-day previously with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in registrar favor of the appellant.

R/SHEWETH:

TESTON FACTS:

Ace Tribanal

That the appellant is serving in the elementary and secondary education department as Certified Teacher (BPS-15) quite efficiency TOTAL and up to the entire satisfaction of the superiors

2- That the Conveyance Allowance is admissible to all the civil servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. That later ion vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees

S. Training and the

Counsel for the appellant prese

Learned counsel referred to the highly ment passed by learned Federal Servica Tribunalan AppealaNo 41888(R) (S/20 to which was handed dov on 03 12 2018 Through the said judgment the issue of payment Conveyance: Allowance stol a clyllase want during summer and winte vacations was held to be within his lengthernene and the deduction alread nade from him was to be reimbursed Similar reference judgment-by Honourable Peshawar High Court passed on Olivio 7019 the case of appellant.

Learned counsel, when confronted with the proposition that the issue, in essence, was dilated upon by the Federal Service Tribunal and; more particularly, by the Honograple Peshawar High Court in the case of appellant, stated that in case the respondents are required to execute the judgment of Peshawar High Court, the appellant will have no cavil about disposal or instant appeal.:

The record suggests that while handing down judgment in the Walt Petition preferred by the appellant; the Honourable High Court not only expounded the definition of "Bay" as well as "Salary" but also entitlement of a civil servant for the Conveyance Allowance during the period of vacations. It is important to hote that the respondents were represented. before the High Court during the proceedings...

In view of the above noted facts and circumstances and incorder to protect the appellant from a fresh round of litigation which may protect over a formidable period, the appeal in hand is disposed of with observation that the judgment of Honourable Peshawar High Court passed in Writ Petitions including W.P. No. 3162-P/2019 shall be honoused and. implemented by the respondents within shortest possible time. The appellant shall, however, be at ligerty to seek remedy in accordance with law in case his grievance is not regressed by the respondents within as

reasonable.time.

File be consigned to the

ANNOUNCE

Peshawar

La for the second of the secon Good of KRiete pli. Dyesha Bibi Lancounter من رر مندر وعنوان بالأمين الني الني المن المن المن المن المن المن والمسلم المروي و والمار والمي المتعلق أن مقام المساور كيان الوقل، قريد العماييكيا ، في العماييكيا المي كورك كودك ما تركي إظافيك با التي كرمات تموض ومقدمة كالركارواك كاكال إين يارمهما نبزوك ل عاص كورن الفي الرواً الريّال والنيما رياف مين تواريني اورافيال دعوي اوراموز دار تري كرنه ابراه اوروسول جيك وروبها وريرض والموى اور ورخواسوت مرقبهم تقديق ارياس مرفة تخط كراني كالفاتيار توجي المراد بعد وي المري عطفها اللي كرام كي إدر متسليخ المبر والمركون الجرائي وأبوائي وبروي كرياء كالافتيار بوشا الديفسورة فرورت مشايره ے کل البزن کی البالی سے واسطہ اور قبیل یا گنار قالان کو اپنے بالی یا ای بھائے تم رکا استار بھی ا ا درصامه بمقرر شاع کریسی و ی جمایر زکری بالا اختیارات عامل مون کید ا دراس اساخت برواخته مناور قبول مجيناً وبدوران مقدم أيا خوطرم وترعانه التوامية المراب أبيال التكستين وكول عناصر موقع وف بول کے نیز بھا وفرے کی وسی کونے کا بھی اختیار بھا اگر کول تاریخ بھی مقام رورہ ير به و يا مدے امر به او کو وکیل صاحب یا بند نه بهوں کے که بیروی ندکور کرتی۔ لبنز وكالمشا نامركه وباكر شديدي محمد على الزعر المروكون