FORM OF ORDER SHEET

Court of

Form- A

Case No. 21 /2021 S.No. Date of order Order or other proceedings with signature of judge proceedings 1 2 The appeal presented today by Mr. Mujeebullah Advocate may 1月/01/2021 1be entered in the Institution Register and put to the Learned Member for proper order please, STRAR This case is entrusted to S. Bench for preliminary hearing to be put 2-08-02-21 up there on 3.3.21 MEMBER(J)

03.03.2021

The learned Member Judicial Mr. Muhammad Jamal Khan is under transfer, therefore, the case is adjourned. To come up for the same before S.B on 28.07.2021.

Reader

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

*Service Appeal No....../2021

BIBI MARYAM

VS

Govt of KP through Secretary E & SE) & others.

INDEX OF DOCUMENTS

S.NO	DESCRIPTION OF DOCUMENTS	ANNEXURE	PAGE
1.	Memo of appeal		1-2
2.	Copy of Notification dated 20/12/2012	Λ	3
3.	Copies of Pay slips	B&C	4-5
4.	Copy of Departmental appeal/representation	D	6
5.	Copy of Judgment dated 1171172019	E	
6.	Wakalatnama		9

Appellant

Through

M. Ashfaq KhanAkhunkhail

Syed Zeshan Khan &

Mujeebullah

Advocates Khalid & Law Associates 46-C, 2nd Four, Cantonment Plaza, Peshawar Saddar Cell No. 0333-8522332 Ashfaqkhan182@gmail.com

Dated:

Khyber Pakhtukhwe Service Tribunal

Diary No. 984

BEFORE THE KHYBER PAKHTUNK7117WA SERVICE TRIBUNAL

PESHAWAR

Bibi Maryam

£

Presently serving as PST (BPS 12) in GGPS TOT PATALLAIBOK Dir Lower

....____(APPELLANT)

VERSUS

- 1. The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar
- 2. The Secretary (E&SE) Department, Khyber Pakhtunkhwa. Peshawar
- 3. The Secretary Finance Khyber Pakhtunkhwa, Peshawar
- 4. The Accountant General, Khyber Pakhtunkhwa, Peshawar
- 5. The Director (E&SE) Department, Khyber Pakhtunkhwa, Peshawar

(RESPONDENTS)

APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED ACTION OF THE RESPONDENTS BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE OF THE APPELLANT DURING WINTER & SUMMER VACATIONS AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS.

<u>PRAYER:</u>

That on acceptance of this Appeal the Respondents may kindly be directed not to make deduction of conveyance allowance during vacations period(Summer & Winter Vacations) and make the payment of all outstanding amount of Conveyance allowance which have been deducted previously with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in favor of the appellant.

R/SHEWETH:

FACTS:

- 1. That the Appellant is serving in the Elementary and Secondary Education department as Primary School Teacher (BPS-12) quiet efficiently and up to the entire satisfaction of the superiors.
- 2. That the Conveyance Allowance is admissible to all the civil servants and to this effect a Notification No.FD(PRC) 1-1/2011 dated 14-07-2011 was issued.
- 3. That later on the finance department enhanced/ revise the rate of conveyance Allowance dayvide Notification dated 20-12-2012 for civil servants (BPS-1-15) but Respondents have treated the Appellants under the previous notification by not enhancing their conveyance allowance.
 - (Copy of the Notification are attached as annexure A)
 - 4. That Appellant was receiving the conveyance allowances as admissible under the law and rules but the Respondents without any valid and justifiable reasons stopped/deducted the payment of conveyance allowance under the wrong and illegal pretext that the same is not allowed for the leave period. (Copies of the Salary slips of working/serving month and vacations deduction period are attached as annexure B&C)
 - 5. That similar placed employees of Elementary & Secondary Education Department (hereinafter referred as E &S Education Department) approached this August Tribunal and their grievance was redressed vide judgment dated 11-11-2019. (Copy of Judgment dated 11/11/2019 is attached as annexure D)
 - 6. That being aggrieved form the illegal action of deduction of conveyance allowance, the Appellant preferred departmental appeal before the competent authority but the same has not been responded by Respondents within the statutory period of ninety days. (Copy of departmental appeal is annexed as annexure E)
 - 7. That feeling aggrieved from action and inaction of the Respondents and having no other remedy available, hence, the Appellant approaches this Hon'ble Court inter alia on the following grounds.

2. 3.

GROUNDS:

×,

- A. That the action and inaction of the Respondents regarding deduction of conveyance allowance for vacations period/months is illegal, against the law, facts, norms of natural justice.
- B. That the Appellant has not been treated by the Respondent Department in accordance with law and rules on the subject noted above and as such the Respondents violated Article 4 and 25 of the Constitution of Islamic Republic of Pakistan 1973.
- C. That the action of the Respondents is without any legal authority, discriminatory and in clear violation of fundamental rights duly guaranteed by the Constitution and is liable to be declared as null and void.
- D. That there is clear difference between leave and vacation as leave is governed by Government Servant Revised Leave Rules, 1981 while vacations are always announced by the Government, therefore under the law and Rules the Appellant is fully entitle for the grant of conveyance allowance during vacation period.
- E. That the Government Servants Revised Leave Rules, 1981 clearly explain that the civil servants who avail the vacations are allowed only one leave in a month whereas, the other civil servants may avail 04 days leave in a calendar months and the same are credited to his account and in this way he may avail 48 days earned leave with full pay, whereas the Government servants to avail vacation such as appellant is allowed one day leave in a month and twelve(12) days in a year and earned leave for twelve days in a year are credited to his account and there is no question of deduction of conveyance allowance lost sight of this legal aspects and illegally and without any authority started the recovery and deduction of conveyance allowance from appellant.
- F. That as the act of the Respondents is illegal, unconstitutional, without any legal authority and discriminatory hence, not tenable in the eye of law.
- G. That Appellant has vested right of equal treatment before law and the act of the Respondents to deprive the Appellants from the conveyance/allowance is unconstitutional and clear violation of fundamental rights.
- H. That according to Government Servants Revised leave Rules, 1981 vacations are holidays and not leave of any kind therefore the deduction of conveyance allowance in vacations is against the law and rules.
- I. That according to Article 38(e) of the Constitution of Islamic Republic of Pakistan, 1973 the state is bound to reduce disparity in the income and earning of individuals including persons in the services of the federation, therefore in light of the said Article the Appellant is fully entitle for the grant of conveyance allowance during vacations.
- J. That the Appellants seeks permission of this Hon'ble Court to raise any other grounds available at the time of arguments.

In wake of above submission, it is, therefore, must humbly prayed that on acceptance of this Appeal the Respondents may kindly be directed not to make deduction of conveyance allowance during vacations period(Summer & Winter Vacations) and make the payment of all outstanding amount of Conveyance allowance which have been deducted previously with all back benefits Or

Any other remedy which this august Tribunal deems just and proper that may also be awarded in favor of the Appellant.

Through

Appention ON

M. Ashfaq KhanAkhunkhail Syed Zeshan Khan & Mujeebullah **ADVOCATES**

Khalid & Law Associates 46-C, 2nd Four, Cantonment Plaza, Peshawar Saddar

CERTIFICATE

As per instruction of my client prior to the present one, no such like appeal has been filed by Appellant before this Hon'ble Court.

DVOCATE

RNNEDWIC OF KHILEEE STRUNKHWA FINANCE DEPLETMENT (REGULATIO) IN THIS

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GOVERNMENT OF KHYBER PAKHTUNKHWA FINANCE DEPARTMENT (REGULATION WING)

No. FD/SO(SR-II)/52/2012 Dated Peshawar the: 20.12.2012

From

The Secretary to Govt of Khyber Pakhtunkhwa Finance Department, Peshawar

To,

1. All Administrative Secretaries to Govt of Khyber Pakhtunkhwa

- 2. The Senior Member Board of Revenue, Khyber Pakhtunkhwa
- 3. The Secretary to Governor, Khyber Pakhtunkhwa

4. The Secretary to Chief Minister, Khyber Pakhtunkhwa

5. The Secretary, Provincial Assembly, Khyber Pakhtunkhwa

6. All Heads of attached Departments in Khyber Pakhtunkhwa

7. All District Coordination Officers of Khyber Pakhtunkhwa

8. All Political Agents / District & Session Judge in Khyber Pakhtunkhwa

9. The Registrar Peshawar High Court, Peshawar

10. The Chairman Public Service Commission, Khyber Pakhtunkhwa

11. The Chairman, Service Tribunal, Khyber Pakhtunkhwa

Subject:- REVISION IN THE RATE OF CONVEYANCE ALLOWANCE FOR THE CIVIL EMPLOYEES OF THE KHYBER PAKHTUNKHWA PROVINCIAL GOVERNMENT BPS-1-19

Dear Sir,

The Government of Khyber Pakhtunkhwa has been pleased to enhance/revise the rate of conveyance Allowance admissible to all the Provincial Civil Servants Govt of Khyber Pakhtunkhwa (working in BPS-1 to BPS-15) w.e.f from 1st September, 2012 at the following rates. However, the conveyance allowance for employees in BPS-16 to BPS-19 will remain un-changed.

S. No	BPS	Existing Rate (PM)	Revised Rate (PM)
1.	1-4	Rs 1500/-	Rs. 1700/-
2.	5-10	Rs! 1500/-	/ Rs. 1840/-
3.	11-15	Rs 2000/-	Rs. 2720/-
4.	16-19	Rs! 5000/-	Rs. 5000/-

2. Conveyance Allowance at the above rates per month shall be admissible to those BPS-17, 18 and 19 Officers who have not been sanctioned official vehicle.

Your Faithfull

(Sahibzada Saced Ahmad) Secretary Finance

Endst No. FD/SO(SR-II)8-52/2012 Dated Peshawar the 20th December, 2012

	: 1	•	do Ul	pol-		
	Dist. Govt. KP-Provin District Accounts Office Dir at Monthly Salary Statement (Au	Timargar		\sim		
هي `			2	$\left\{ \right\}$		(
Personal Information of Mrs	BIBI MARYAM d/w/s of GUL	AZIM KHAN		۷۰۰۰۷		
Febonnel Number: 00265838	CNIC: 10986345828		NTN:			
Date of Birth: 04.02.1986	Entry into Govt. Service: 01	.03.2005	Length of Ser	rvice: 15 Yea	rs 06 Months 001 D	ays
Employment Category: Vocal	lional Temporary		·			
Designation: PRIMARY SCHO	DOL TEACHER	80697499-DIST	RICTGOVER	NMÊNT KH	IYBE	
DDO Code: DA6325-Dir Low	UT .			`		
Payroll Section: 001	GPF Section: 001	Cash Center: 05				
GPF A/C No: 265838	Interest Applied: Yes	GPF B	alance:	294,	567.00	
Vendor Number: -						

Pay and Allowances:

Pay scale: BPS For - 2017

Pay Scale Type: Civil BPS: 12

Pay Stage: 11

L	Wage type	Ainount		Wage type	Amount
0001	Basic Pay	23,880.00	1000	House Rent Allowance	1,961.00
1210	Convey Allowance 2005	2,856.00	1300	Medical Allowance	1,500.00
1923	UAA-OTHER 20%(1-15)	1.000.00	2148	15% Adhoc Relief All-2013	500.00
2199	Adhoc Relief Allow @10%	340.00	2211	Adhoe Relief All 2016 10%	1,754.00
2224	Adhoc Relief All 2017 10%	2,388.00	2247	Adhoc Relief All 2018 10%	2,388.00
2264	Adhoc Relief All 2019 10%	2,388,00			0.00

Deductions - General

	Wage type	Amouní		Wage type	Amount
3012	GPF Subscription	-2,220.00	3501	Benevolent Fund	-600.00
3990	Emp.Edu. Fund KPK	-125.00	4004	R. Benefits & Death Comp:	-600.00

Deductions - Loans and Advances

Loan	Descr	iption	Principal amount	Deduction	Balance
	- Income Tax				
Payable:	0.00 Recover	ed till AUG-2020:	0.60 Exempte	d: 0.00 Reco	verable: 0.00
Gross Pay ((Rs .): 40,955.00	Deductions: (Rs.):	-3,545.00	Net Pay: (Rs.):	37,410.00
-	e: BIBI MARYAM umber: PLS 5220-0				•
		BER, 080029 TIMARGA	RA LOWER DIR TIM	IARGA RA L OWER D	DIR, Lower Dir
Bank Detai		BER, 080029 TIMARGA Availed:	RA LOWER DIR TIM Earned:	ARGARA LOWER D Balance:	JIR, Lower Dir
Bank Detai Leaves:	IS: THE BANK OF KHY	Availed:			JIR, Lower Dir
Bank Detai Leaves:	Is: THE BANK OF KHY Opening Balance: Address: VILL.LAJBOO	Availed:	Earned:	Balance:	ofR, Lower Dir
Bank Detai Leaves: Permanent	Is: THE BANK OF KHY Opening Balance: Address: VILL.LAJBOO LOWER	Availed: K	Earned:	Balance:	



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Dist. Govt. KP-Provincial District Accounts Office Dir at Timargar Monthly Salary Statement (July-2020)

7÷ 4



Personal Information of Mrs BIBI MARYAM d/w/s of GUL AZIM KHAN

Fersonnel Number: 00265838 Date of Birth: 04.02.1986

CNIC: 10986345828 Entry into Govt. Service: 01.03.2005 NTN:

. .

Length of Service: 15 Years 05 Months 001 Days

Employment Category: Vocat	tional Temporary			
Designation: PRIMARY SCHO	OOU TEACHER .	80697499-DISTRICT GOVERNMENT KHYBE		
DDO Code: DA6325-Dir Low	er			
Payroll Section: 001	GPF Section: 001	Cash Center: 05		•
GPF A/C No: 265838	Interest Applied: Yes	GPF Balance:	292,347.00	
Vendor Number: - Pay and Allowances:	Pay scale: BPS For - 2017	Pay Scale Type: Civil – E	3PS: 12 Pay Stage:	11
Tay and Anowances.	Fay scale. DI 5 1 01 - 2017	ray scale rype. Civil E	Sr 5. 12 Pay Stage:	11
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	Wage type	Amount	Wage type	Amount
0001	Basic Pay	23.880.00	1000 House Rent Allowance	1,961.00
1300	Medical Allowance	1.500.00	1923 UAA-OTHER 20%(1-15)	1,000.00
2148	15% Adhoc Relief All-2013	500.00	2199 Adhoc Relief Allow @10%	340.00
2211	Adhoc Relief All 2016 10%	1,754.00	2224 Adhoc Relief All 2017 10%	2,388.00
2247	Adhoc Relief All 2018 10%	2,388.00	2264 Adhoc Relief All 2019 10%	2,388.00

Deductions - General

	Wage type	Amount		Wage type	Amount
3012	GPF Subscription	-2.220.00	3501	Benevolent Fund	-600.00
39 90	Emp.Edu, Fund KPK	-125.00	4004	R. Benefits & Death Comp:	-600.00

Deductions - Loans and Advances

Loan		Description	Principal amount	Deduction	Balance
	- Income Tax			·	
Payable:	0.00 Re	covered till JUL-2020:	0.00 Exempted	: 0.00 Recove	rable: 0.00
Gross Pay (Rs.): 38,099.0	0 Deductions: (Rs.):	-3,545.00	Net Pay: (Rs.): 3-	4,554.00
Account Nu	e: BIBI MARYAM amber: PLS 5220-0 ls: THE BANK OF	KHYBER, 080029 TIMARG	ARA LOWER DIR TIM/	ARGARA LOWER DIF	R, Lower Dir
Leaves:	Opening Balance	de: Availed:	Earned:	Balance:	
Permanent	Address: VILL.LAJ	воок		······································	
City: DIR L Temp. Addi		Domicile: NW - K	hyber Pakhtunkhwa	Housing State	is: No Official
City:		Email: lajbook12@	@gmail.com		
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The Director, (E&SE) Department,

Annexure D

Khyber Pakhtunkhwa, Peshawar.

SUBJECT: DEPARMENTAL APPEAL AGAINST THE IMPUGNED ACTION OF THE CONCERNED AUTHORITY BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE <u>DURING WINTER &</u> <u>SUMMER VACATIONS.</u>

Respected Sir,

With due respect it is stated that I am the employee of your good self-Department and is serving as PST (BPS-12) quite efficiently and up to the entire satisfaction of the superiors. It is stated for kind information that conveyance allowance is admissible to all the Civil Servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. Later on vide revised Notification dated 20.12.2012 whereby the conveyance allowance for working in BPS-16 to 19 have been treated under the previous Notification by not enhancing their conveyance allowance. Respected sir, I was receiving the conveyance allowance as admissible under the law and rules but the concerned authority without any valid and justifiable reasons stopped/deducted the payment of conveyance allowance under the wrong and illegal pretext that the same is not allowed for the leave period. One of the employee of education department in Islamabad filed service appeal No.1888 (R) CS/2016 before the federal service tribunal, Islamabad regarding conveyance allowance which was accepted by the honorable service tribunal vide its judgment dated 03.12.2018. That I also the similar employee of education department and under the principle of consistency I am also entitled for the same treatment meted out in the above mentioned service appeal but the concerned authority is not willing to issue/grant the same conveyance allowance which is granted to other employees. Copy attached. I am feeling aggrieved from the action of the concerned authority regarding deduction of conveyance allowance in vacations period/months preferred this Departmental appeal before your good self.

It is, therefore, most humbly prayed that on acceptance of this Departmental appeal the concerned authority may very kindly be directed the conveyance allowance may not be deducted from my monthly salary during the winter & summer vacations.

Dated: 16.08.2020

s Shcerely

True Cop TOBO

PST (BPS 12) in ggps tot patal lajbok Dir Lower

APPELLAN

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRUENN PESHAWAR

APPEAL-NO. 1452- 12019

Mr. Magsad Hayat, SCT (BPS-16), GHS Masho Gagar, Peshawar ...

VERSUS

- 1- The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar
- 2- The Secretary (E&SE) Department: Knyber Pakhtunkhwa; Peshawar 3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar
- 4- The Accountant General; Khyber Pakhtunkhwa, Peshawar
- 5- The Director (E&SE) Department Khyber Pakhtunkhwa Peshawar RESPONDENTS

APPEAL UDNER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT 1974 AGAINST THE IMPUGNED ACTION OF THE RESPONDENTS BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE THE APPELLANT DURING WINTER & SUMMER VACATIONS AND AGAINST NO ACTION TAKEN ON THE OF. DEPARTMENTAL ARPEAL OF APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS.

PRAYER:

That on acceptance of this appeal the respondents may kindly be directed not to make deduction of conveyance allowance during vacations period (Summer & Winter-Vacations) and make the payment of all outstanding amount Conveyance, allowance, which have been deducted ledte-day previously with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in Registrar favor of the appellant.

R/SHEWETH:

TESTONFACTS:

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rested That the appellant is serving in the elementary and secondary education department as Certified Teacher (BPS-15) duite efficiency atting kine and up to the entire satisfaction of the superiors. Kyce Tribunal

2- That the Conveyance Allowance is admissible to all the civil servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. That later ion vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees

Appeal No 1452/2019 Markad Haynt VS Gove

Counsel for the appellant present

ii.i1.2019

Tiedlip beture cops

Peshawar

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Learned counsel referred to the Judgment passed by learned Federal Service: Tribunal in Appeal No. 1888(R)CS/2016 which was handed down? on 03:12:2018 Through the said Judgment the issue of spayment of Conveyance Allowance to a civil servant (during summer and winter vacations was held to be within his envirtement, and the deduction already made from thim was to be reimbursed. Similar reference was made to the judgment by Honourable Peshawar High Court passed on 01 10:2019 an the case of appellant.

Learned counsel, when confronted with the proposition that the issue, in essence, was dilated upon by the Federal Service Tribunal and, more particularly, by the Honourable Peshawar High Court in the case of appellant, stated that in case the respondents are required to execute the appellant, stated that in case the respondents are required to execute the biogment of Pesnawar High Court, the appellant will have no cavil about disposal of instant appeal.

The record suggests that while handing down judgment in the Writ. Petition preferred by the appellant, the Honourable High Court inot only expounded the definition of "Pay" as well as "Salary" but also entitlement of a civil servant for the Conveyance Allowance during the period of vacations. It is important to note that the respondents were represented before the High Court during the proceedings

In view of the above incled facts and circumstances and in order to protect the appellant from a fresh round of litigation which may protract over a formidable period, the appeal in hand is disposed of with observation that the judgment of Honourable Peshawar High Court passed in Writ Petitions including W.P. No. 3162-P/2019 shall be honoured and implemented by the respondents within shortest possible time. The appellant shall, however, be at liperty to seek remedy in-accordance with law in case his grievance is not redressed by the respondents within a reasonable time.

Chairman

File berconsigned to the record.

ANNOUNCED

من المي المسلم المسلم المراجع الم Grand og deprisete plin Bibi Margan when we have we have we we we مت يدنين ويعزوان بالأمين ابني طرف واسط بيرين) وحواب دين وكل كاروا بما متعلقة أن مقام لبناور مسيطيع فحراب الحقل، فجري العس يليك الي كورك كودك مقرر كريم إفرائيري جاءً بيني كرما م تموضوب كمومصر كمار واتى كاكابل إختيار تتوكا يسترجك حاجب كوكمسة داخني الروة لزرشالت وتشيسا برطف بين توارد بلي اوراد بال دعوى اور بعمور التري كرن الراء اور وسولى جمك وروبيه اور بطري ديموى اور بررخواسي . مرتبه می تقصدین اردیس مرتبه تخط کرایی کا اخلتیار تو کا پنیز کیم زند میسم بیروی یا دشگری مکیطرفیر یا ایل کی مرا ری امیت منتخصان بر مارسی این کمران و لازانی و میروی مرید نه کارا فاتیا در بوشا ا در به مورد مرور با متله این کرد. مرابع ب من المروى ما بالى شير واستط أور ومهل الخنار قالون كوسلية تراه بالتي بجائے تمريكا المت را بني ا ورصاحه بمقريبة بطير بين وسي جمار مدكوره بالا المتباطين عامل جون تشرم الرواس كالمناخبة برواسة متلاق قربل مبختكا و دوران مفاسط ب جوس جبر وترجانه التوارمة السريم سيب يستقرقا التي مستحق وتعمل ها عرب موضوف بول مسم فميز لمدايا وخرسيدي وصول سنة كالبسي أخليار بجرا أكركوني ماريخ باشي مشابم مديره يريمو بأمدين المريح التروكيل صاحب بالبار المريون كم كريبروى المكور كري. لمذل وكالمت تأمه دكمت وباكر تشدرست ر جر الد الدون 2 محمد ما ف طن او خل رودن 03338522332 03018521721