

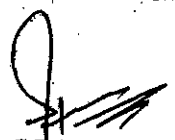
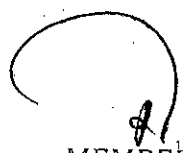

221 (63)

Form- A

FORM OF ORDER SHEET

Court of _____

Case No. - 858 /2021 21

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	14/01/2021	<p>The appeal presented today by Mr. Mujeebullah Advocate may be entered in the Institution Register and put to the Learned Member for proper order please.</p> <p style="text-align: right;"> REGISTRAR</p>
2-	08-02-21	<p>This case is entrusted to S. Bench for preliminary hearing to be put up there on <u>3.3.21</u></p> <p style="text-align: right;"> MEMBER(J)</p>
03.03.2021		<p>The learned Member Judicial Mr. Muhammad Jamal Khan is under transfer, therefore, the case is adjourned. To come up for the same before S.B on 28.07.2021.</p> <p style="text-align: right;"> Reader</p>

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No..... /2021

SADIQ ULLAH

VS

Govt of KP through Secretary E & SE) & others

INDEX OF DOCUMENTS

S.NO	DESCRIPTION OF DOCUMENTS	ANNEXURE	PAGE
1.	Memo of appeal	1-2
2.	Copy of Notification dated 20/12/2012	A	3
3.	Copies of Pay slips	B&C	4-5
4.	Copy of Departmental appeal/representation	D	6
5.	Copy of Judgment dated 11/11/2019	E	7-8
6.	Wakalatnama		9


Appellant

Through

M. Ashfaq Khan Akhunkhail

Syed Zeshan Khan

&

Mujeebullah

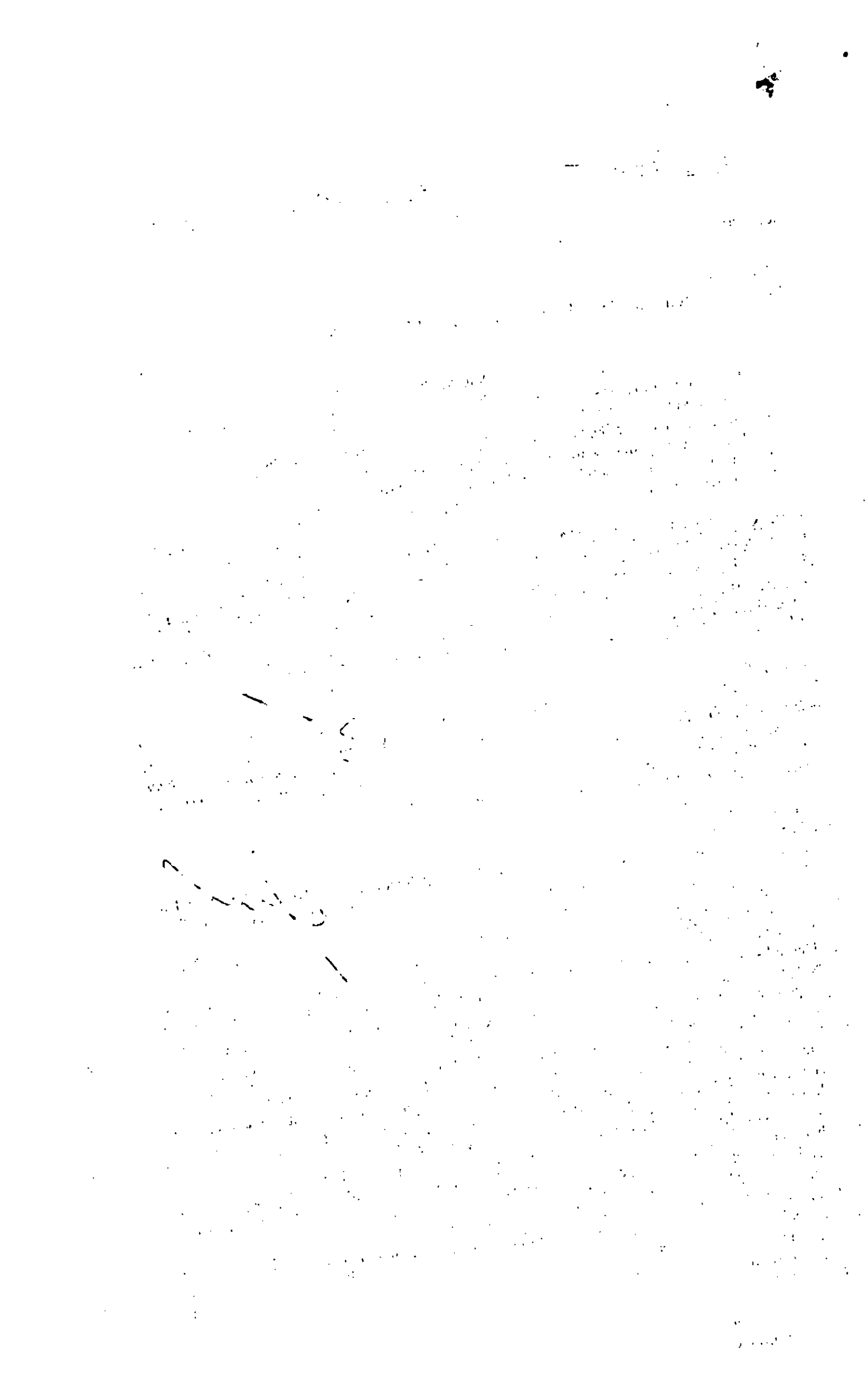
Advocates

Khalid & Law Associates
46-C, 2nd Floor, Cantonment Plaza,
Peshawar Saddar

Cell No. 0333-8522332

Ashfaqkhan182@gmail.com

Dated:



BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL
PESHAWAR

Service Appeal No.888...../2021

**Khyber Pakhtunkhwa
Service Tribunal**

Diary No. 977

SADIQ ULLAH

Dated 14/11/2021

Presently serving as PST (BPS 12) in GPS GALL MAIDAN Dir Lower

_____(APPELLANT)

VERSUS

1. The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar
2. The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar
3. The Secretary Finance Khyber Pakhtunkhwa, Peshawar
4. The Accountant General, Khyber Pakhtunkhwa, Peshawar
5. The Director (E&SE) Department, Khyber Pakhtunkhwa, Peshawar

_____(RESPONDENTS)

APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT,1974 AGAINST THE IMPUGNED ACTION OF THE RESPONDENTS BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE OF THE APPELLANT DURING WINTER & SUMMER VACATIONS AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS.

PRAYER:

That on acceptance of this Appeal the Respondents may kindly be directed not to make deduction of conveyance allowance during vacations period(Summer & Winter Vacations) and make the payment of all outstanding amount of Conveyance allowance which have been deducted previously with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in favor of the appellant.

R/SHEWETH:

FACTS:

1. That the Appellant is serving in the Elementary and Secondary Education department as Primary School Teacher (BPS-12) quiet efficiently and up to the entire satisfaction of the superiors.
2. That the Conveyance Allowance is admissible to all the civil servants and to this effect a Notification No.FD(PRC) 1-1/2011 dated 14-07-2011 was issued.
3. That later on the finance department enhanced/ revise the rate of conveyance Allowance vide notification dated 20-12-2012 for civil servants (BPS-1-15) but Respondents have treated the Appellants under the previous notification by not enhancing their conveyance allowance. **(Copy of the Notification are attached as annexure A)**
4. That Appellant was receiving the conveyance allowances as admissible under the law and rules but the Respondents without any valid and justifiable reasons stopped/deducted the payment of conveyance allowance under the wrong and illegal pretext that the same is not allowed for the leave period. **(Copies of the Salary slips of working/serving month and vacations deduction period are attached as annexure B&C)**
5. That similar placed employees of Elementary & Secondary Education Department (hereinafter referred as E & S Education Department) approached this August Tribunal and their grievance was redressed vide judgment dated 11-11-2019. **(Copy of Judgment dated 11/11/2019 is attached as annexure D)**
6. That being aggrieved form the illegal action of deduction of conveyance allowance, the Appellant preferred departmental appeal before the competent authority but the same has not been responded by Respondents within the statutory period of ninety days. **(Copy of departmental appeal is annexed as annexure E)**
7. That feeling aggrieved from action and inaction of the Respondents and having no other remedy available, hence, the Appellant approaches this Hon'ble Court inter alia on the following grounds.

Filed to-day
Registrar
14/11/21

GROUND:

- A. That the action and inaction of the Respondents regarding deduction of conveyance allowance for vacations period/months is illegal, against the law, facts, norms of natural justice.
- B. That the Appellant has not been treated by the Respondent Department in accordance with law and rules on the subject noted above and as such the Respondents violated Article 4 and 25 of the Constitution of Islamic Republic of Pakistan 1973.
- C. That the action of the Respondents is without any legal authority, discriminatory and in clear violation of fundamental rights duly guaranteed by the Constitution and is liable to be declared as null and void.
- D. That there is clear difference between leave and vacation as leave is governed by Government Servant Revised Leave Rules,1981 while vacations are always announced by the Government, therefore under the law and Rules the Appellant is fully entitle for the grant of conveyance allowance during vacation period.
- E. That the Government Servants Revised Leave Rules,1981 clearly explain that the civil servants who avail the vacations are allowed only one leave in a month whereas, the other civil servants may avail 04 days leave in a calendar months and the same are credited to his account and in this way he may avail 48 days earned leave with full pay, whereas the Government servants to avail vacation such as appellant is allowed one day leave in a month and twelve(12) days in a year and earned leave for twelve days in a year are credited to his account and there is no question of deduction of conveyance allowance lost sight of this legal aspects and illegally and without any authority started the recovery and deduction of conveyance allowance from appellant.
- F. That as the act of the Respondents is illegal, unconstitutional, without any legal authority and discriminatory hence, not tenable in the eye of law.
- G. That Appellant has vested right of equal treatment before law and the act of the Respondents to deprive the Appellants from the conveyance/allowance is unconstitutional and clear violation of fundamental rights.
- H. That according to Government Servants Revised leave Rules,1981 vacations are holidays and not leave of any kind,therefore,the deduction of conveyance allowance in vacations is against the law and rules.
- I. That according to Article 38(e) of the Constitution of Islamic Republic of Pakistan,1973 the state is bound to reduce disparity in the income and earning of individuals including persons in the services of the federation, therefore in light of the said Article the Appellant is fully entitle for the grant of conveyance allowance during vacations.
- J. That the Appellants seeks permission of this Hon'ble Court to raise any other grounds available at the time of arguments.

In wake of above submission, it is, therefore, must humbly prayed that on acceptance of this Appeal the Respondents may kindly be directed not to make deduction of conveyance allowance during vacations period(Summer & Winter Vacations) and make the payment of all outstanding amount of Conveyance allowance which have been deducted previously with all back benefits

Or

Any other remedy which this august Tribunal deems just and proper that may also be awarded in favor of the Appellant.

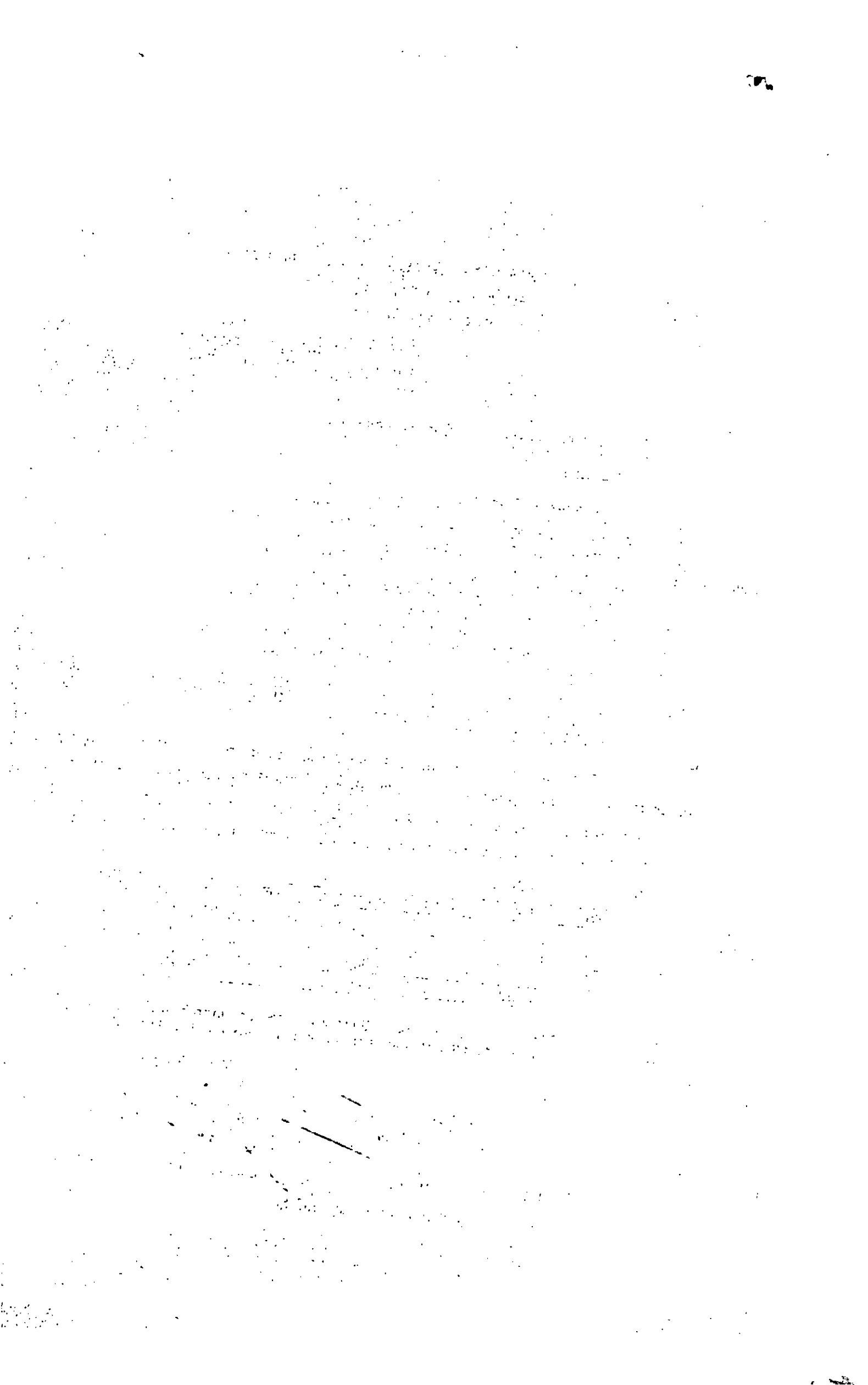
Through

M. Ashfaq Khan Akhunkhail Syed Zeshan Khan & Mujeebullah
 ADVOCATES
 Khalid & Law Associates 46-C, 2nd Four, Cantonment Plaza, Peshawar Saddar

CERTIFICATE

As per instruction of my client prior to the present one, no such like appeal has been filed by the Appellant before this Hon'ble Court.

ADVOCATE



A - 9

GOVERNMENT OF KHYBER PAKHTUNKHWA
FINANCE DEPARTMENT
(REGULATION WING)

NO. FDSO/SR-10/3720/12
Dated: Peshawar, 26-12-2012

From: The Secretary to Govt. of Khyber Pakhtunkhwa
Finance Department
Peshawar.

To:

- The Administrative Controller, Govt. of Khyber Pakhtunkhwa
- The Senior Member, Board of Revenue, Peshawar
- The Secretary, Government of Khyber Pakhtunkhwa
- The Secretary, Government of Khyber Pakhtunkhwa
- All Heads of Attached Departments, Khyber Pakhtunkhwa
- All District Commissioners, Khyber Pakhtunkhwa
- All Political Agents, Districts, Khyber Pakhtunkhwa
- The Registrar, Peshawar High Court
- The Chairman, Public Service Commission, Khyber Pakhtunkhwa
- The Chairman, Khyber Pakhtunkhwa Provincial Government Employees Union

REVISION IN THE RATE OF CONVEYANCE ALLOWANCE FOR THE
CIVIL EMPLOYEES OF THE KHYBER PAKHTUNKHWA PROVINCIAL
GOVERNMENT BPS-10

Subject:

The Government of Khyber Pakhtunkhwa has been pleased to increase the rate of conveyance allowance for the civil employees of the Provincial Government of Khyber Pakhtunkhwa, working in BPS-10 (14) with effect from September 2012 at the following rates. However, the conveyance allowance for employees in BPS-10 (12) and BPS-10 (13) will remain unchanged.

S.NO	BPS	EXISTING RATE (PKR)	REVISED RATE (PKR)
1	14	RS. 2,500/-	RS. 1,700/-
2	10-13	RS. 1,000/-	RS. 1,640/-
3	11-15	RS. 2,600/-	RS. 2,720/-
4	16-19	RS. 5,000/-	RS. 5,000/-

Conveyance Allowance at the above rates for month shall be admissible to those BPS-10, 12 and 13 officers who have not been sanctioned official car.

Yours Faithfully,

(Signature)
Secretary

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Encl: NO. FDSO/SR-10/3720/12

A copy is to be placed for information of the

Secretary, Government of Khyber Pakhtunkhwa, Finance Department
Secretary to Government of Khyber Pakhtunkhwa, Peshawar

(Signature)

U. S. DEPARTMENT OF THE ARMY
OFFICE OF THE CHIEF OF STAFF
WASHINGTON, D. C.

[The body of the document contains several paragraphs of text that are extremely faint and illegible due to the quality of the scan. The text appears to be a formal report or memorandum.]

Very truly yours,
[Signature]

GOVERNMENT OF KHYBER PAKHTUNKHWA
FINANCE DEPARTMENT
(REGULATION WING)

3/1

No. FD/SO(SR-II)/52/2012

Dated Peshawar the: 20.12.2012

From

The Secretary to Govt of Khyber Pakhtunkhwa
Finance Department, Peshawar

To,

1. All Administrative Secretaries to Govt of Khyber Pakhtunkhwa
2. The Senior Member Board of Revenue, Khyber Pakhtunkhwa
3. The Secretary to Governor, Khyber Pakhtunkhwa
4. The Secretary to Chief Minister, Khyber Pakhtunkhwa
5. The Secretary, Provincial Assembly, Khyber Pakhtunkhwa
6. All Heads of attached Departments in Khyber Pakhtunkhwa
7. All District Coordination Officers of Khyber Pakhtunkhwa
8. All Political Agents / District & Session Judge in Khyber Pakhtunkhwa
9. The Registrar Peshawar High Court, Peshawar
10. The Chairman Public Service Commission, Khyber Pakhtunkhwa
11. The Chairman, Service Tribunal, Khyber Pakhtunkhwa

Subject:- REVISION IN THE RATE OF CONVEYANCE ALLOWANCE FOR THE CIVIL EMPLOYEES OF THE KHYBER PAKHTUNKHWA PROVINCIAL GOVERNMENT BPS-1-19

Dear Sir,

The Government of Khyber Pakhtunkhwa has been pleased to enhance/revise the rate of conveyance Allowance admissible to all the Provincial Civil Servants Govt of Khyber Pakhtunkhwa (working in BPS-1 to BPS-15) w.e.f from 1st September, 2012 at the following rates. However, the conveyance allowance for employees in BPS-16 to BPS-19 will remain un-changed.

S. No	BPS	Existing Rate (PM)	Revised Rate (PM)
1.	1-4	Rs. 1500/-	Rs. 1700/-
2.	5-10	Rs. 1500/-	Rs. 1840/-
3.	11-15	Rs. 2000/-	Rs. 2720/-
4.	16-19	Rs. 5000/-	Rs. 5000/-

2. Conveyance Allowance at the above rates per month shall be admissible to those BPS-17, 18 and 19 Officers who have not been sanctioned official vehicle.

Your Faithfully

(Sahibzada Saad Ahmad)
Secretary Finance

Endst No. FD/SO(SR-II)8-52/2012 Dated Peshawar the 20th December, 2012

Dist. Govt. NWFP-Provincial
District Accounts Office Dir at Timargar
Monthly Salary Statement (April-2020)



Personal Information of Mr SADIQ ULLAH d/w/s of QADAR RAHMAN

Personnel Number: 00813847

CNIC: 1530503348575

NTN:

Date of Birth: 08.01.1991

Entry into Govt. Service: 24.03.2016

Length of Service: 04 Years 01 Months 008 Days

Employment Category: Active Temporary

Designation: PRIMARY SCHOOL TEACHER

80674790-DISTRICT GOVERNMENT KHYBE

DDO Code: DA6318-District Dir Lower

Payroll Section: 001

GPF Section: 001

Cash Center:

GPF A/C No:

Interest Applied: Yes

GPF Balance:

15,540.00

Vendor Number: -

Pay and Allowances:

Pay scale: BPS For - 2017

Pay Scale Type: Civil BPS: 12

Pay Stage: 4

Wage type		Amount	Wage type		Amount
0001	Basic Pay	17,160.00	1000	House Rent Allowance	1,961.00
1210	Convey Allowance 2005	2,856.00	1300	Medical Allowance	1,500.00
1923	UAA-OTHER 20%(1-15)	1,000.00	2148	15% Adhoc Relief All-2013	350.00
2199	Adhoc Relief Allow @10%	226.00	2211	Adhoc Relief All 2016 10%	1,194.00
2224	Adhoc Relief All 2017 10%	1,716.00	2247	Adhoc Relief All 2018 10%	1,716.00
2264	Adhoc Relief All 2019 10%	1,716.00	5946	Adj. Firewood Allowance	4,175.00

Deductions - General

Wage type		Amount	Wage type		Amount
3012	GPF Subscription	-2,220.00	3501	Benevolent Fund	-600.00
3990	Emp.Edu. Fund KPK	-125.00	4004	R. Benefits & Death Comp:	-600.00

Deductions - Loans and Advances

Loan	Description	Principal amount	Deduction	Balance
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Deductions - Income Tax

Payable: 0.00 Recovered till APR-2020: 0.00 Exempted: 0.00 Recoverable: 0.00

Gross Pay (Rs.): 35,570.00 Deductions: (Rs.): -3,545.00 Net Pay: (Rs.): 32,025.00

Payee Name: SADIQ ULLAH

Account Number: 1466

Bank Details: THE BANK OF KHYBER, 080144 I.B.Br. Kambur Lower Dir. I.B.Br. Kambur Lower Dir., Lower Dir

Leaves: Opening Balance: Aailed: Earned: Balance:

Permanent Address:

City: ZAIMDARA

Domicile: -

Housing Status: No Official

Temp. Address:

City:

Email: sadiq4813@gmail.com

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ΕΛΛΗΝΙΚΗ ΔΗΜΟΚΡΑΤΙΑ
 ΥΠΟΥΡΓΕΙΟ ΠΑΙΔΕΙΑΣ, ΕΡΕΥΝΑΣ ΚΑΙ ΘΡΗΣΚΕΥΜΑΤΩΝ
 ΓΕΝΙΚΗ ΔΙΕΥΘΥΝΣΗ ΣΧΟΛΙΚΗΣ ΔΙΟΙΚΗΣΗΣ - ΔΙΕΥΘΥΝΣΗ ΔΕΥΤΕΡΗΣ ΕΚΠΑΙΔΕΥΣΗΣ

Όνομα: ΣΑΥΙΔΙΟΥ ΑΝΔΡΕΑΣ
 Διεύθυνση: Πρωτοβάθμιας Εκπαίδευσης
 Διεύθυνση: Πρωτοβάθμιας Εκπαίδευσης
 Διεύθυνση: Πρωτοβάθμιας Εκπαίδευσης

Ποσό: 33.230,00
 Αριθμός: 33.232/00
 Ημερομηνία: 31/03/2014
 Περιγραφή: ΠΡΟΣΩΠΙΚΑ ΚΑΙ ΑΝΑΛΟΓΑ ΕΚΔΟΣΕΙΣ

Κωδικός	Περιγραφή	Ποσό	Κωδικός	Περιγραφή	Ποσό
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Ποσό: 33.230,00

3301	ΕΠΙΧΕΙΡΗΣΙΑΚΑ ΚΟΣΤΟΣ	1.152,00	3001	Κ. Βεβαιωτ. & Δεσφ. Εισπ.	1.152,00
3015	ΟΠΕ ΣΥΜΠΡΟΣΘΕΤΟΝ	32.078,00	3201	Βεβαιωτ. Εισπ.	32.078,00
Μόλις 17%		Απόσπ.	Μόλις 17%		Απόσπ.

Ποσό: 33.230,00

3304	Απόσπ. Βεβ. ΑΠ 2012 10%	1.310,00	3010	ΑΠ ΕΠΙΧΕΙΡΗΣΙΑΚΩΝ ΑΠΟΦΑΣΕΩΝ	1.310,00
3304	Απόσπ. Βεβ. ΑΠ 2013 10%	1.310,00	3013	ΑΠΟΦ. ΒΕΒ. ΑΠ 2013 10%	1.310,00
3108	ΑΠΟΦ. ΒΕΒ. ΑΠΟΦ. 6-10%	530,00	3011	ΑΠΟΦ. ΒΕΒ. ΑΠ 2012 10%	1.100,00
1053	ΠΑΥ-ΟΛΗΚΕΚ 50% (1-12)	1.000,00	3118	12% ΑΠΟΦ. ΒΕΒ. ΑΠ 2013	320,00
1310	Συνολ. Αποφ. 50%	5.820,00	1300	Μηνιαία Αποφ. 50%	1.200,00
0001	Βεβ. Εισπ.	13.180,00	1000	Μηνιαία Βεβ. Αποφ. 50%	1.200,00
Μόλις 17%		Απόσπ.	Μόλις 17%		Απόσπ.

Ποσό: 33.230,00
 Αριθμός: ΒΕΒ ΕΠ. 2013
 Ημερομηνία: 31/03/2014
 Περιγραφή: ΠΡΟΣΩΠΙΚΑ ΚΑΙ ΑΝΑΛΟΓΑ ΕΚΔΟΣΕΙΣ

Ποσό: 33.230,00
 Αριθμός: 33.232/00
 Ημερομηνία: 31/03/2014
 Περιγραφή: ΠΡΟΣΩΠΙΚΑ ΚΑΙ ΑΝΑΛΟΓΑ ΕΚΔΟΣΕΙΣ

Διεύθυνση: Πρωτοβάθμιας Εκπαίδευσης
 Διεύθυνση: Πρωτοβάθμιας Εκπαίδευσης
 Διεύθυνση: Πρωτοβάθμιας Εκπαίδευσης



Dist. Govt. KP-Provincial
District Accounts Office Dir at Timargar
Monthly Salary Statement (July-2020)



Personal Information of Mr SADIQ ULLAH d/w/s of QADAR RAHMAN

Personnel Number: 00813847 CNIC: 1530503348575 NTN:
 Date of Birth: 08.01.1991 Entry into Govt. Service: 24.03.2016 Length of Service: 04 Years 04 Months 009 Days

Employment Category: Active Temporary

Designation: PRIMARY SCHOOL TEACHER 80674790-DISTRICT GOVERNMENT KHYBE
 DDO Code: DA6318-District Dir Lower
 Payroll Section: 001 GPF Section: 001 Cash Center:
 GPF A/C No: Interest Applied: Yes GPF Balance: 22,200.00
 Vendor Number: -
 Pay and Allowances: Pay scale: BPS For - 2017 Pay Scale Type: Civil BPS: 12 Pay Stage: 4

Wage type		Amount	Wage type		Amount
0001	Basic Pay	17,160.00	1000	House Rent Allowance	1,961.00
1300	Medical Allowance	1,500.00	1923	UAA-OTHER 20%(1-15)	1,000.00
2148	15% Adhoc Relief All-2013	350.00	2199	Adhoc Relief Allow @10%	226.00
2211	Adhoc Relief All 2016 10%	1,194.00	2224	Adhoc Relief All 2017 10%	1,716.00
2247	Adhoc Relief All 2018 10%	1,716.00	2264	Adhoc Relief All 2019 10%	1,716.00

Deductions - General

Wage type		Amount	Wage type		Amount
3012	GPF Subscription	-2,220.00	3501	Benevolent Fund	-600.00
3990	Emp.Edu. Fund KPK	-125.00	4004	R. Benefits & Death Comp:	-600.00

Deductions - Loans and Advances

Loan	Description	Principal amount	Deduction	Balance

Deductions - Income Tax

Payable: 0.00 Recovered till JUL-2020: 0.00 Exempted: 0.00 Recoverable: 0.00

Gross Pay (Rs.): 28,539.00 Deductions: (Rs.): -3,545.00 Net Pay: (Rs.): 24,994.00

Payee Name: SADIQ ULLAH

Account Number: 1466

Bank Details: THE BANK OF KHYBER, 080144 I.B.Br. Kambur Lower Dir. I.B.Br. Kambur Lower Dir., Lower Dir

Leaves: Opening Balance: Aailed: Earned: Balance:

Permanent Address:

City: ZAIMDARA

Domicile: -

Housing Status: No Official

Temp. Address:

City:

Email: sadiq4813@gmail.com

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 To Be True Copy



District Govt. KP-Provincial
 District Accounts Office Dir at Tumkur
 Monthly Salary Statement (July-2020)

Personal Information of Mr SADIQ ULLAH of QADAR RAHMAN

Personal Number 00813217 CNIC 1230234827
 Date of Birth 08.01.1991 Entry into Govt Service 24.03.2016 Length of Service 04 Years 04 Months 00 Days

Employment Category: Active Temporary
 Department: PRIMARY SCHOOL TEACHER
 DDO Code: DA618-District Du Lower
 Payroll Section: 001 GPF Section: 001
 GPF A/C No: Insect Applied: Yes
 Cash Center: GPF Balance: 22,260.00

Vendor Number: Pay Scale: BPS For - 2017
 Pay Scale Type: Civil BPS 13
 Page 4

Sl No	Wage Type	Amount	Wage Type	Amount
2247	Adhoc Relief All 2018 10%	1,716.00	Adhoc Relief All 2019 10%	1,716.00
2211	Adhoc Relief All 2018 10%	1,194.00	Adhoc Relief All 2017 10%	1,194.00
2148	15% Adhoc Relief All-2013	320.00	Adhoc Relief Allow @10%	228.00
1300	Medical Allowance	1,200.00	UAA-OTHER 20 (1-12)	1,000.00
0001	Basic Pay	12,160.00	House Rent Allowance	1,081.00

Deductions - General

Sl No	Wage Type	Amount	Wage Type	Amount
2990	Emp Insa Fund KKK	129.00	R Benefit & Death Comp	400.00
3012	GPF Subsidization	2,220.00	Beneficial Fund	200.00

Deductions - Loans and Advances

Loan	Description	Principal amount	Deduction	Balance

Deductions - Income Tax

Taxable 0.00 Recovered till Jul-2020 0.00 Exempted: 0.00 Recurrently 0.00

Gross Pay (Rs.): 28,729.00 Deductions: (Rs.): -2,242.00 Net Pay: (Rs.): 24,994.00

Payee Name: SADIQ ULLAH
 Account Number: 1466
 Bank Details: THE BANK OF KHYBER, 0801441.B.Br. Kandahar Lower Du L.R.Br. Kandahar Lower Du Lower Du

Leaves: Opening Balance: Vailed: Forfeited: Balance:

Home Status: No Official

Email: sadiq181@gmail.com

To

The Director, (E&SE) Department,
Khyber Pakhtunkhwa, Peshāwar.

SUBJECT: DEPARTMENTAL APPEAL AGAINST THE IMPUGNED ACTION OF THE CONCERNED AUTHORITY BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE DURING WINTER & SUMMER VACATIONS.

Respected Sir,

With due respect it is stated that I am the employee of your good self-Department and is serving as PST (BPS-12) quite efficiently and up to the entire satisfaction of the superiors. It is stated for kind information that conveyance allowance is admissible to all the Civil Servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. Later on vide revised Notification dated 20.12.2012 whereby the conveyance allowance for working in BPS-16 to 19 have been treated under the previous Notification by not enhancing their conveyance allowance. Respected sir, I was receiving the conveyance allowance as admissible under the law and rules but the concerned authority without any valid and justifiable reasons stopped/deducted the payment of conveyance allowance under the wrong and illegal pretext that the same is not allowed for the leave period. One of the employee of education department in Islamabad filed service appeal No.1888 (R) CS/2016 before the federal service tribunal, Islamabad regarding conveyance allowance which was accepted by the honorable service tribunal vide its judgment dated 03.12.2018. That I also the similar employee of education department and under the principle of consistency I am also entitled for the same treatment meted out in the above mentioned service appeal but the concerned authority is not willing to issue/grant the same conveyance allowance which is granted to other employees. **Copy attached.** I am feeling aggrieved from the action of the concerned authority regarding deduction of conveyance allowance in vacations period/months preferred this Departmental appeal before your good self.

It is, therefore, most humbly prayed that on acceptance of this Departmental appeal the concerned authority may very kindly be directed the conveyance allowance may not be deducted from my monthly salary during the winter & summer vacations.

Dated: 16.08.2020

Yours Sincerely

SADIQ ULLAH

PST (BPS 12) in GPS GALL MAIDAN Dir Lower

ATTESTED
To Be True Copy

D-70-0

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL
PESHAWAR



APPEAL NO. 1452 / 2019

Mr. Maqsd Hayat, SCT (BPS-16),
GHS Masho Gagar, Peshawar.....

APPELLANT

VERSUS

- 1- The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar
- 2- The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar
- 3- The Secretary Finance Department, Khyber Pakhtunkhwa, Peshawar
- 4- The Accountant General, Khyber Pakhtunkhwa, Peshawar
- 5- The Director (E&SE) Department, Khyber Pakhtunkhwa, Peshawar

RESPONDENTS

APPEAL UNDER SECTION 4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED ACTION OF THE RESPONDENTS BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE OF THE APPELLANT DURING WINTER & SUMMER VACATIONS AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS.

PRAYER:

That on acceptance of this appeal the respondents may kindly be directed not to make deduction of conveyance allowance during vacations period (Summer & Winter Vacations) and make the payment of all outstanding amount of Conveyance allowance which have been deducted previously with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in favor of the appellant.

Ex parte-day
Registrar
24/10/19

R/SHEWETH:

ATTESTATION FACTS:

- 1- That the appellant is serving in the elementary and secondary education department as Certified Teacher (BPS-15) under efficiency and up to the entire satisfaction of the superiors.
- 2- That the Conveyance Allowance is admissible to all the civil servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. That later on vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees

ATTESTED
To Be True Copy

EXAMINER
KHYBER PAKHTUNKHWA
SERVICE TRIBUNAL
PESHAWAR
24/10/19

Appeal No 1452/2019
Marsad Hayat vs Govt

(8)

11.11.2019

Counsel for the appellant present

Learned counsel referred to the judgment passed by learned Federal Service Tribunal in Appeal No 1888(R)CS/2016 which was handed down on 03.12.2018. Through the said judgment the issue of payment of Conveyance Allowance to a civil servant during summer and winter vacations was held to be within his entitlement and the deduction already made from him was to be reimbursed. Similar reference was made to the judgment by Honourable Peshawar High Court passed on 01.10.2019 in the case of appellant.

Learned counsel, when confronted with the proposition that the issue, in essence, was dilated upon by the Federal Service Tribunal and more particularly by the Honourable Peshawar High Court in the case of appellant, stated that in case the respondents are required to execute the judgment of Peshawar High Court, the appellant will have no cavil about disposal of instant appeal.

The record suggests that while handing down judgment in the Writ Petition preferred by the appellant, the Honourable High Court not only expounded the definition of "Pay" as well as "Salary", but also entitlement of a civil servant for the Conveyance Allowance during the period of vacations. It is important to note that the respondents were represented before the High Court during the proceedings.

In view of the above noted facts and circumstances and in order to protect the appellant from a fresh round of litigation which may protract over a formidable period, the appeal in hand is disposed of with observation that the judgment of Honourable Peshawar High Court passed in Writ Petitions including W.P. No 3162-P/2019 shall be honoured and implemented by the respondents within shortest possible time. The appellant shall, however, be at liberty to seek remedy in accordance with law in case his grievance is not redressed by the respondents within a reasonable time.

File be consigned to the record.

Filed to be true copy
BY JUDGE
Jyoti Palchankwa
Service Tribunal
Peshawar

ATTESTED
Chairman (B. Truo Coy)

ANNOUNCED

11.11.2019

M

[Signature]

یعدو اللہ چٹا پور سسر ڈسٹرکٹ ٹریڈنگ کمپنی پشاور

مخواب انبار

But of ~~etc~~ نام Jady Ullah

دعویٰ اپیل

باسمہ تعالیٰ

مقررہ نذر و ضمانت بالا میں ایسی طرف سے واسطے پیروی و جواب دہی و کفالت کا رواج مستطاف آن مقام پشاور کیسے محمد رفیق خان افرخیل، محمد اللہ ایڈوکیٹ، ہائی کورٹ کو وکیل مقرر کرنے کے اصرار کیا جاتا ہے کہ صاحب موقوف کو مقدمہ کی کفالت کا کابل اختیار ہوگا نیز وکیل صاحب کو کہنے والی نذر و ضمانت و فیصلہ برائے دینے جواب دہی اور اقبال دعویٰ اور لہجہ ڈگری کرنے اجراء اور دعویٰ چیک در پیہ اور مرضی دعویٰ اور درخواست ہر قسم کی تقدیر اور اس پر سمجھ کر لینے کا اختیار ہوگا نیز لہجہ عدم پیروی یا ڈگری کی طرف یا اپیل کی برائگی اور مستحقین یا نذر دہی کے لیے اپیل نگران و نظرانی و پیروی کرنے کا اختیار ہوگا اور لہجہ ضرورت مقدمہ بنانے کے نکل یا جزیعی کا رواج سے واسطے اور وکیل یا نذر قانونی کو اپنے ہمراہ یا اپنی نیابت کے نذر کا اختیار ہوگا اور وہ اپنے مقرر شدہ کو بھی وہی جملہ مذکورہ بالا اختیارات حاصل ہوں گے اور اس کا سامنے پروا نہ منطوق قبول ہوگا اور دوران مقدمہ میں جو شرحہ و پر جانہ التوا مقدمہ کے سبب سے ہوگا اس کے مستحق وکیل صاحب موقوف ہوں گے نیز بقایا و فرجہ کی وصولی کرنے کا بھی اختیار ہوگا اگر کوئی تاریخ پیشی مقام روزہ پر ہو یا مد سے باہر ہو تو وکیل صاحب یا بند نہ ہوں گے کہ پیروی مذکور کریں۔

لہذا کالت نامہ رکھ دیا کہ مستند ہے۔

الترقوم

القصد القصد القصد

محمد اللہ ایڈوکیٹ

محمد رفیق خان افرخیل ایڈوکیٹ

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