Counsel for the appellant present. Mr. Kabirullah Khattak, Addl: AG alongwith Mr. Kurram Sajjad Ali Khan, Pharmacist for official respondents and counsel for private respondent No.4 present.

Learned counsel for the appellant submitted before the court that the appellant has been retired from service w.e.f 02.04.2020 due to which the instant appeal has become anfractuous and wants to withdraw. In this respect his signatures also affixed on the margin of the order sheet. Since the appellant has been retired from service as sated above, therefore, the instant service appeal is hereby dismissed as withdrawn. File be consigned to the record room.

.

Announced: 25.06.2019

5.06.2019

to warey

to 20 due

The appelling was he

(Mian Muhammad) Member(E) 04.03.2020

Appellant alongwith counsel and Addl. AG alongwith Sher Baz S.O for the respondents No. 1 to 3 present. Nemo for respondent No. 4.

Amended memo. of appeal alongwith copies submitted by the appellant. Copy handed over to representative of the respondents. Notice of amended appeal be given to respondent No. 4. To come up for written reply on main appeal as well as reply/arguments on stay application on 19.03.2020. The restraint order dated 19.02.2020 shall remain operative till the date fixed.

19.03.2020

Junior counsel for the appellant and Mr. Kabirullah Khattak, Additional AG for official respondents No. 1 to 3 present. Mr. Khurram Sajjad Ali Khan furnished Power of Attorney on behalf of private respondent No. 4 submitted. The same is placed on record. Learned Additional AG for official respondents No. 1 to 3 as well as attorney for private respondent No. 4 requested for further time to furnish written reply/comments. Adjourned to 02.04.2020 for written reply/comments before S.B. The restraint order dated 19.02.2020 shall remain operative till the next date.

(MUHAMMAD AMIN KHAN KUNDI) MEMBER

Member

02.04.2020

Due to public holiday on account of COVID-19, the case is adjourned for the same on 25.06.2020 before S.B.

Appellant with counsel present and submitted amended appeal. Preliminary arguments heard.

Learned counsel for the appellant argued that through the present service appeal, the appellant has made impugned the order dated 16.09.2019 of his transfer from the post of MS DHQ Hospital KDA Kohat and posting of private respondent No.5 as Chief Medical Officer in the said hospital. Vide office letter dated 18.12.2019 it was conveyed that the departmental appeal filed by the appellant was rejected.

Learned counsel for the appellant while referring to the judgment of this Tribunal dated 09.02.2019 passed in Service Appeal No 823/2019, contended that since the private respondent No.5 is a Senior Medical Officer belonging to General Cadre, hence his appointment against Management Cadre post is illegal.

Submissions made by the learned counsel for the appellant, need consideration. The present service appeal is admitted for regular hearing subject to all just legal objections. The appellant is directed to deposit security and process fee within 10 days. Thereafter notices be issued to the respondents for written reply/comments. To come up for written reply/comments on 04.03.2020 before S.B.

- Annexed with the memo of appeal is an application for interim relief. Notice of the said application be also issued to the respondents. In the meanwhile operation of impugned order dated 16.09.2019 shall remain suspended till the next date i.e. 04.03.2020.

Member

Appellant Deposited Security & Process Fee

19.02.2019

24.01.2020

Junior to counsel for the appellant present. Requests for adjournment due to general strike of the Bar. Adjourned to 06.02.2020 before S.B.

06.02.2020

Appellant alongwith his counsel present. Mr. Taimur Ali Khan, Advocate submitted Vakalat Nama on the behalf of the appellant. The same is placed on record. Learned counsel for the appellant also submitted application for amendment in the service appeal on the ground that the appellant filed departmental appeal against the impugned order on 23.09.2019 but the same was not decided at the time of institution of present service appeal i.e 02.12.2019. Later on, the departmental appeal was decided on 18.12.2019, therefore, he want to challenge the departmental authority order through amendment in the present service. The reason mentioned in the application appears to be genuine, therefore, the application is allowed. To come up for amended service appeal on 19.02.2020 before S.B.

MA

Chairman

(MUHAMMAD AMIN KHAN KUNDI) MEMBER

## Form-A FORM OF ORDER SHEET

Court of\_\_\_\_\_

 $\mathcal{V}_{II}$ 

2229/2019 Case No.-\_ Order or other proceedings with signature of judge S.No. Date of order proceedings 1 2 3 The appeal of Dr. Farooq Shah resubmitted today by Mr. Ajoon 26/12/2019 1-Khan Advocate may be entered in the Institution Register and put up to the Worthy Chairman for proper order please. **REGISTRAR** This case is entrusted to S. Bench for preliminary hearing to be 2put up there on 0/ 01 100 CHAIRM 01.01.2020 Appellant with counsel present. Learned counsel requests for time to further prepare the brief regarding the jurisdiction of this Tribunal in maintaining the appeal in hand. Adjourned to 24.01.2020 before S.B. Chairman

This is an appeal filed by Dr. Farooq Shah today on 02/12/2019 against the order dated 16.9.2019 against which he preferred/made departmental appeal/ representation on 23.09.2019 the period of ninety days is not yet lapsed as per section 4 of the Khyber Pakhtunkhwa Service Tribunal Act 1974, which is premature as laid down in an authority reported as 2005-SCMR-890.

As such the instant appeal is returned in original to the appellant/Counsel. The appellant would be at liberty to resubmit fresh appeal after maturity of cause of action.

- 1- Memorandum of appeal may be page marked according to the Index.
- 2- Annexures of the appeal may be attested.
- 3- Annexures of the appeal may be flagged.
- 4- Annexures are not in sequence which may be annexed serial wise as mentioned in the memo of appeal.
- 5- Copy of summary dated 08/01/2019 mentioned in the memo of appeal is not attached with the appeal which may be placed on it.
- 6- One more copy/set of the appeal along with annexures i.e. complete in all respect may also be submitted with the appeal.

No. 212 /ST,

Di. **3-12** /2019

SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR.

Mr. Ajoon Khan Adv. Pesh.

Objections has been remove according ly 40 26/12/2017

## **BEFORE THE KPK SERVICE TRIBUNAL PESHAWAR**

## AMENDED APPEAL NO.2229/2019

Dr. Farooq Shah

V/Š

Govt: of KP

### INDEX

S. No.	Documents	Annexure	P. No.
01	Memo of appeal		01-04
02	Suspension application		05-06
03	Copy of the impugned notification along with departmental appeal	A&B	7-40
04	Copy of the order of Honorable Peshawar High Court	С	13-15
05	Copies of rejection order dated 18.12.2019, affidavit, application and order sheet dated 06.02.2020	D,EF&G	16-21
06	Copy of the order of this Honorable Tribunal in same like case 09/08/2019 along with clipping of newspaper	Н	22-26
07	Vakatlama		27

### APPELLANT

THROUGH:

M. ASIF YOUSAFZAI ADVOCATE SUPREME COURT &

(TAIMUR ADI KHAN) ADVOCATE HIGH COURT

## BEFORE THE KPK SERVICE TRIBUNAL PESHAWAR.

## Amended Appeal No. 2229/2019

Dr. Farooq Shah S/O Zewar Shah R/O Gulberg No. 2, House No. 284, Muhammad Ali Street Peshawar Cantt.

.....

\* \* \* \*\*\* · \*\* \* \*

APPELLANT

### VERSUS

- 1. The Government of Khyber Pakhtunkhwa through Chief Secretary, Civil Secretariat, Peshawar.
- 2. Government of Khyber Pakhtunkhwa through Secretary Health, Civil Secretariat, Peshawar.
- 3. Director General (DG) Health Government of Khyber Pakhtunkhwa Khyber Road, Peshawar.
- 4. Dr. Raheem Khan, General Cadre of BPS-20, Medical Superintendent DHO Hospital KDA, Kohat.

#### **RESPONDENTS**

AMENDED APPEAL UNDER SECTION 4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE ACT OF RESPONDENT, UPON WHICH THE APPEAL OF APPELLANT REGARDING ILLEGAL, UNLAWFUL ORDER OF THE RESPONDENTS PERTAINS TO TRANSFER OF THE APPELLANT FROM DHQ HOSPITAL KDA KOHAT, BEING **RETAINED MANAGEMENT CADRE BPS-20 TO OFFICE OF** DIRECTOR GENERAL HEALTH SERVICE KPK PESHAWAR, BY CHANGING THE MANAGEMENT CADRE TO GENERAL DEPARTMENTAL **IMPUGNED** VIDE CADRE, NO. BEARING SOH(E-V)I-**ORDER/NOTIFICATION** 5/2007/SUMMARILY DATED 16.09.2019 COUPLED WITH THE SUMMARY DATED 08.01.2019 APPROVED BY THE WORTHY CHIEF MINISTER OF KPK PESHAWAR, HAS YET NOT BEEN SERVICE APPEAL FOR TO THIS DECIDED, HENCE DECLARE THE ACT OF THE RESPONDENT THROUGH TO TRANSFERRED APPELLANT ILLEGALLY WHICH OTHER PLACE OF SERVICE, BUT WITH THE CHANGE OF HIS RETRAINED CADRE AND AGAINST THE ORDER DATED 18.12.2019 RECEIVED BY THE APPELLANT ON 27.01.2020 DEPARTMENTAL APPEAL OF THE WHEREBY THE APPELLANT WAS REJECTED.

### PRAYER

electron and a

AT CLEMENTAT THE AN

ALCOLOGIE 28-144

A VIE MAL THE

THAT ON THE ACCEPTANCE OF THIS AMENDED APPEAL, THE NOTIFICATION BEARING NO. SOH(E-V)I-5/2007/SUMMARILY DATED 16.09.2019 COUPLED WITH THE SUMMARY DATED 08.01.2019 APPROVED BY THE WORTHY CHIEF MINISTER OF KPK PESHAWAR AND REJECTION ORDER DATED 18.12.2019 MAY GRACIOUSLY PLEASE BE SET ASIDE, AND THE APPELLANT MAY BE SUSTAINED TO HOLD HIS RETAINED MANAGEMENT CADRE INSTEAD OF GENERAL CADRE. ANY OTHER REMEDY WHICH THIS AUGUST TRIBUNAL DEEMS FIT AND APPROPRIATE THAT MAY ALSO BE AWARDED IN FAVOUR OF APPELLANT.

## **RESPECTFULLY SHEWETH:** FACTS:

· · · · · ·

- 1. That retained BPS-20, specifically in the Management Cadre who was illegally, unlawfully treated by the respondents department, while passing their impugned department order/vide notification SOH(E-V)1-5/2007/Summary dated 16.09.2019. Coupled with the summary dated 08.01.2019 approved by worthy Chief Minister of KPK, according to which the transfer of the appellant from DHO KDA Kohat in Management Cadre to office of respondent No. 3 in General Cadre is approved. (Copy of the impugned notification along with departmental appeal are appended herewith as annexure-A & B respectively.
- 2. It is the matter of the fact that appellant earlier released that it is the case of the quo-warranto issuance of writ against the respondents department, by observing constitutional jurisdiction therewith, it was thus the writ petition bearing No. 5506/2019, preferred to Honorable Peshawar High Court, which was pleased to disposed off vide order dated 07.11.2019, according to which it was order that the writ petition is not maintainable in its present form, thus attract jurisdiction of this Hon'ble Tribunal. Copy of the order of Honorable Peshawar High Court, on the writ petition of the appellant, is also enclosed herewith as Annexure-C).
- 3. That appellant being still aggrieved with the above impugned notification of his with regard to the transfer matter of the appellant specifically on the basis of alter, change the cadre of management to cadre of General, filed service appeal in this august Service Tribunal, as before invoking of any constitutional jurisdiction or so of any appropriate forum whatsoever, it is the notable fact that on 23.09.2019, the legal requisition of preferring departmental appeal against the impugned order has already been placed before the competent authority of respondent Department but with the mum reply.
- 4. That the departmental appeal of the appellant was rejected on 18.12.2019 and received by the appellant on 27.01.2020, which is duly supported by

an affidavit and the rejection order dated 18.12.2019 was also necessary to challenge before this august Tribunal, therefore the appellant filed application for amendment in the instant appeal which was allowed on 06.02.2020. Hence the presents amended appeal on the following grounds amongst others. (Copies of rejection order dated 18.12.2019, affidavit, application and order sheet dated 06.02.2020 are attached as Annexure-D,E,F&G)

### **GROUNDS:-**

LY WARA

and the second second

- A. That the impugned notification dated 16.09.2019 coupled with the summary dated 08.01.2019 approved by the worthy Chief Minister of KPK Peshawar and rejection order dated 18.12.2019 are against law, facts against the norms of justice and confronted with the usual way of treatment of such practices on the transfer matter by the respondent department, hence tenable in the eye of the law, thus liable to be set aside.
- B. That It is the matter of the record that this Honorable Tribunal in such like same nature case bearing service appeal No. 823/2019 titled "Dr. Hameed Ali VERSUS Chief Secretary and others", passed its well speaking, well elaborated order/judgment dated 09.08.2019, according to which the change of the cadre while transferring of the aggrieved appellant their under was declined by declaring the act of the respondent as illegal, unlawful, hence that case has also enjoyed publication in the daily newspaper. Therefore being fall under the same flow of the earlier litigation, this case of the appellant can easily be determined by this Honorable Court on the score of above cited earlier case decided by this Honorable Tribunal. (Copy of the order of this Honorable Tribunal in same like case 09/08/2019 alongwith clipping of newspaper are also appended herewith as Annexure-H)
- C. It is the settled precedents duly precedented by the Supreme Court of Pakistan in its numerous consistent regular judgments on such like service matter that the cadre of the employee cannot be changed in any manner so the act of the respondent with regard to the change of the cadre from Management to General, while transferring the appellant from DHQ KDA Kohat to office of the respondents No. 3 is obviously illegal, unlawful cannot be warranted and sustainable in the eye of the law.
- D. That order passed by the respondent is illegal, void without lawful authority and without jurisdiction thus deserve to the set-aside.
- E. That any other ground may be raised at the time of arguments, with the kind permission of this Honorable Tribunal, if needed so.

It is, therefore, most humbly prayed that on acceptance of the appeal, on acceptance of the amended service appeal, the notification bearing No. SOH(E-V)I-5/2007/Summarily dated 16.09.2019 coupled with the summary dated 08.01.2007 approved by the worthy chief Minister of KPK Peshawar and rejection order dated 18.12.2019 may graciously please be set aside, and the appellant may be sustained to hold his retained management cadre instead general cadre.

APPELI THROUGH:-

> M. ASIF YOUSAFZAI ADVOCATE SUPREME COURT &

> > TAIMUR ALI KHAN ADVOCATE, HIGH COURT

**ί**ΝΤ

Am

------

#### ar artificação a composidad

«Энэлбөг» (4-ө-лгсун)

.

#### A Mus CALLS IN HERE .

.

### **BEFORE THE KPK SERVICE TRIBUNAL PESHAWAR.**

### AMENDED APPEAL NO.2229/2019

Dr. Farooq Shah

V/S

Govt: of KP

APPLICATION FOR SUSPENSION OF THE OPERATION OF IMPUGNED NOTIFICATION DATED 16.09.2019, TILL THE FINAL DECISION OF THE SERVICE APPEAL.

### **RESPECTFULLY SHEWETH:-**

- 1. That the above noted service appeal is being filed before this Honorable Court, in which no date of hearing has yet been fixed.
- 2. That the respondent on the basis of the above impugned notification of transfer of the appellant from DHQ KDA Kohat to office of the respondent No. 03 while also changing the cadres of Management to General, is belt upon to take the charge of the above transfer seat and if so, the illegal, unlawful act of the respondent will attained sustainability.
- 3. That appellant has excellent and arguable case of its success, therefore specifically prayed for suspension of the impugned notification till the logical conclusions of the matter in hand.

It is, therefore, respectfully prayed that on acceptance of this application, the suspension of the impugned operation may kindly be suspended, till the fate of appeal in hand.

APPELLAN

**THROUGH:-**

M. ASIF YOUSAFZAI ADVOCATE SUPREME COURT &

> TAIMUR ALI KHAN ADVOCATE, HIGH COURT

## AFFIDAVIT

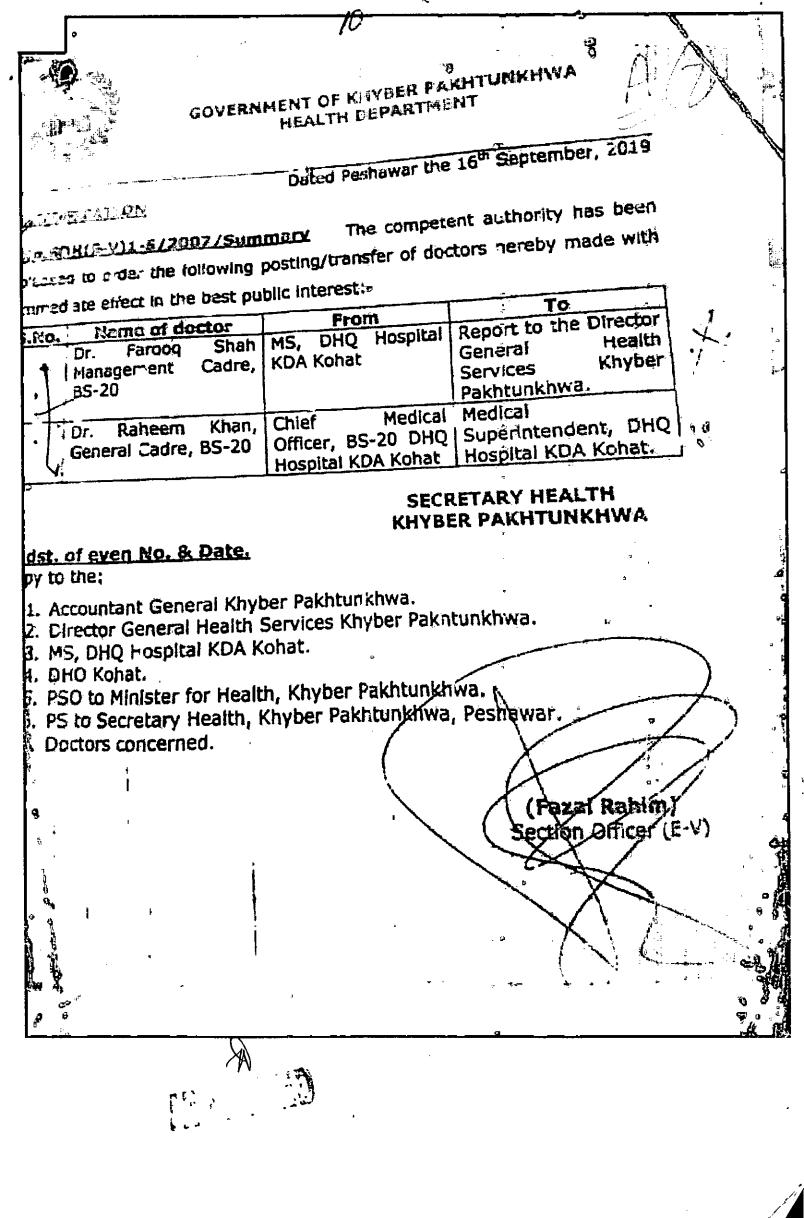
It is stated that the contents of the accompanying application are true and correct to the best of my knowledge and belief and nothing has been concealed from this Honorable Court.

DEPONENT



A case data State

w Sheets & ord





Subject:

GOVERNMENT OF KHYBER PAKHTUNKHW 8

HEALTH DEPARTMENT

## SUMMARY FOR CHIEF MINISTER KHYBER PAKHTUNKHWA

## POSTINGS/TRANSFERS OF DOCTORS IN HEALTH DEPARTMENT.

The post of District Health Officer Kohat falls to the share of Health Management Cadre in BS-20 and presently occupied by Dr. Mushraf Khan Management Cadre BS-20.

Similarly the post of Medical Superintendent DHQ Hospital KDA Kohat also falls 2. to the share of Health Management Cadre in BS-20 and presently occupied by Dr.Farooq Shah Management Cadre BS-20.

Dr.Rahim Khan belongs to the General Cadre in BS-20 and presently working as Chief Medical Officer BS-20 DHQ Hospital KDA Kohat. It is pertinent to mention here that at 3. present there is no spare Member of Service BS-20 officer to be posted as District Health Officer Kohat as well as Medical Superintendent DHQ Hospital KDA Kohat.

According to schedule-III of the Khyber Pakhtunkhwa Govt Rules of Business, 1985 the postings/transfers of Heads of attached Departments and other officers in (BS-19) and 4. above in all Departments would be made with the approval of the Chief Minister (Annex-I).

In view of the above Health Department proposes the following posting/transfer 5. of officers in the public interest.

		Present Posting Proposed Posting		
	S#	Name of Officer		Director
Martin	1.X ?iX 3. 4.	Dr.Mushraf Khan Management Cadre BS-20 Dr.Rahim Khan Khattak Management Cadre BS-19 Dr.Farooq Shah Management Cadre BS-20 Dr.Raheem Khan	MS DHQ Hospital KDA Kohat Chief Medical Officer BS 20	General Health Services Khyber Pakhtunkhwa District Health Officer Kohat Report to the Director General Health Services Khyber Pakhtunkhwa.
-		General Cadre BS-20		···

Para-5 of the Summary is submitted for approval of the Chief Minister Khyber 6.

Pakhtunkhwa, please.

08/01/2019 (Dr.Syed Farooq Jamil)

Secretary Health

Minister for/Health Khyber Pakhtunkhwa

Minister for Health

Khyber Pakhtunkhwa



GOVERNMENT OF KHYBER PAKHTUNKHWA

20 0 2

HEALTH DEPARTMENT

SUMMARY FOR CHIEF MINISTER KHYBER PAKHTUNKHWA POSTINGS/TRANSFERS OF DOCTORS IN HEALTH DEPARTMENT. Subject: <u>Chief Secretary</u> Khyber Pakhtunkhwa. Chief Minister Khyber Pakhtunkhwa. ц.

07. Summary for Chief Minister, Khyber Pakhtunkhwa regarding posting/transfer of doctors has been examined. It is observed that the proposal of Health Department in Para-5 is self-contradictory to the facts mentioned in Para-3 of the Summary. The proposal is not only cross cadre posting but also involves posting of a junior officer against higher post. Moreover, tenure of the officers in their respective place of posting is not mentioned being one of the requirements of Posting/Transfer Policy of the Provincial Government (Annex-II).

08. The proposal contained in Para-6 read with Para-7 thereof may be submitted for orders of Honourable Chief Minister Khyber Pakhtunkhwa.

(ARSHAD MAJEED) Secretary Establishment January 2 2019

10

7. Chief Secretary, Khyber Pakhtunkhwa

10- CHIEF MINISTER

CHIEF Govt: Of Khyper Pakhtatkhus

5 Ц, 2-2019

Chief Minister Khyber Pakhtunkhwa



## GOVERNMENT OF KHYBER PAKHTUNKHWA

## HEALTH DEPARTMENT

## SUMMARY FOR CHIEF MINISTER KHYBER PAKHTUNKHWA POSTINGS/TRANSFERS OF DOCTORS IN HEALTH DEPARTMENT.

2:3

Subject:

L'ÉLEN

PS to this lot For

Ð

S.

Dated: Dairy

Summary on the subject noted above is placed below for approval of the Chief Minister Khyber Pakhtunkhwa, please.

0811 (Dr.Syed Farooq Jamil) Secretary Health

÷

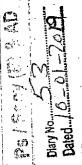
Minister for/Health Khyber Pakhtunkhwa.

Seeverst Secretary Chief Khyber Pakhtunkhwa.

09/01/2019

Minister for Health Khyber Pakhtunkhwa

Principal Secretary to Chief Minister Khyber Pakhtunkhwa.



, 11-A 2 Views of Establishment Department may kindly be perused vide Para 7-8 of the Summáry. (Arshau/Majeed) Secretary Establishment J.Jan., 2019 Chief Secretary KPK CHIEF SECRETARY PSCY. Govt: Of Khyber Pakhtenkhwa , ř Office of Diary No... Dated.... Chief Seffita 4.2 Principal Secretary to CM Khyber Pakhtunkhwa Secq Health ISSUE order of Governments He offices at SINO 3 ELG He offices at SINO 3 ELG SO-L A HE Competent Anthe He offices at SINO 400 He competent Anthe He o 

Appeal

То

The Secretary, Government of Khyber Pakhtunkhwa, Health Department, Peshawar

## Subject: <u>Request for Cancellation of Notification No.SOH(E-V)1-5/2007/</u> summary i.e Transfer order.

Respected Sir,

With due respect, it is submitted for your kind information that my transfer has been made form DHQ Hospital KDA Kohat to Director General Health Office Peshawar vide Notification No.SOH(E-V)1-5/2007/Summary dated 16-09-2019 (copy attached). My substitute is Dr. Raheem Khan, chief Medical Officer (BS-20) General Cadre KDA Hospital Kohat.

As per decision of the appeal No.823/19 by the Khyber Pakhtunkhwa Service Tribunal dated 08-09-2019, a Doctor of General Cadre cannot hold the post of Management Cadre (copy of decision attached).

Sir, I, Doctor Farooq Shah (BS-20) management Cadre MS DHQ Hospital KDA Kohat while my substitute is Dr. Raheem Khan, Chief Medical Officer (BS-20) General Cadre DHQ Hospital KDA Kohat.

It is therefore, requested that in the light of Khyber Pakhtunkhwa Service Tribunal, my transfer order/Notification No.SOH(E-V)/1-5/2007/summary dated 16-09-2019 may please be cancelled and obliged.

Sincerely Yours,

(Dr. Farooq Shah BS-20) Management Cadre, MS DHQ Hospital KDA Kohat BEFORE THE HONORABLE PESHAWAR HIC

**PESHAWAR** 

· · ·

Writ Petition No.\_\_\_\_-P/2019

Dr. Farooq Shah S/o Zewar Shah R/o Gulberg No. 02. House No. 284, Muhammad Ali Street Peshawar Cantt.

.....Petitioner

GI

### Versus

- 1. Government of Khyber Pakhtunkhwa through Chief Secretary, Civil Secretariat Peshawar.
- 2. Government of Khyber Pakhtunkhwa through Secretary Health, Civil Secretariat Peshawar.
- 3. Director General (DG) Health Government of Khyber Pakhtunkhwa Khyber Road Peshawar.
- 4. Dr. Raheem Khan General Cadre of BPS-20, Medical Superindent DHQ Hospital KDA Kohat (Private Respondent).

.....Respondents

WRIT PETITION UNDER ARICLE 199 OF THE CONSTITUTION OF ISLAMIC REPUBLIC, OF PAKISTAN 1973 READ WITH OTHER ENABLING PROVISIONS OF APPLICABLE LAWS IN THE MATTER, FOR ISSUANCE OF THE APPROPRIATE WRIT OF QUO-WARRANTO AGAINST THE RESPONDENTS FOR DECLARE THE ACT OF TRANSFER OF THE PETITIONER BEING MANAGEMENT CADRE IN BPS-20 TO GENERAL CADRE, IS ILLEGAL, UNLAWFUL, VOID AB-INITIO, UNCONSTITUTIONAL, UNWARRANTED IN THE EYE OF LAW, NOT SUSTAINABLE.

wp5506 2019 Dr Faroog Shah vs Govt full USB 14 PG

, .	1.3	
	OFH	IIGA
	PESHAWAR HIGH COURT, PESHAWAR	· · ·
1	ORDER SHEET	RT
Date of order	Order or other proceedings with signature of Judge or	
or proceedings 2.	Magistrate and that of parties or counsel where necessary.	MAH
07.11.2019	WP No.5506-P/2019 with I.R.	. ·
	Present: Mr. Ajoon Khan, Advocate for the petitioner.	
	Syed Sikandar Hayat Shah, AAG for the official respondents.	
	Mr. Ali Azim Afridi, Advocate for the respondent No.4.	
	*****	
	<b>QAISER RASHID KHAN, J</b> Through the petition	
	in hand, the petitioner has prayed as under:-	
	"On acceptance of this petition, the act of the respondents issuance of the impugned notification bearing No. SOH(E-V)1-5/2007/ Summary dated 16.09.2019 coupled with the summary dated 8.1.2019 approved by the worthy Chief Minister of KPK Peshawar may be declared as illegal, unlawful, unsustainable in the eye of law, ineffective upon the legal rights of the petitioner against the norms of relevant articles of constitution of Islamic Republic of Pakistan. Hence, liable to be recalled."	
	2. Arguments heard and the available	
	record perused.	
	3. In a situation, where the petitioner is a	
	civil servant and where the matter relating to the	-
itaf Hussain, PS	(DB) Justice Ouiser Rashid Khao	

Aitof Hussain, PS

**IED** 

EXAMINER nawar High Court

posting and transfer obviously falls within the terms and conditions of service, then the grievance of the petitioner can only be looked into by the learned KPK, Service Tribunal. However, this court cannot intervene in such matters in view of the explicit bar contained in Article 212 (2) of the Constitution of the Islamic Republic of Pakistan, 1973.

4. Accordingly, this writ petition being not maintainable before this court is dismissed. However, the petitioner may seek his remedy before the proper forum, if so advised.

<u>Announced.</u> Dated; 07.11.2019.

Senior Puisne Judge

Judge

160

O RE

1 5 NOV 2019

No Date of Presentation of Application....... Total, Date of Preparation of Copy Date of Delivery of copy Received By,

altaj Hurvaia,

PS

(DB) Justice Qaiser Rashid Khan hastice Muhammud Numar Linning



## GOVERNMENT OF KHYBER PAKHTUNKHWA HEALTH DEPARTMENT

No.SOH(E-V)/1-5/2007 Dated Peshawar the 18th Dec,2019

To

The Director General Health Services, Khyber Pakhtunkhwa Peshawar.

### REQUEST FOR CANCELLATION OF NOTIFCTION NO. SOH(RV)1-Subject:-5/2007/SUMMARY I.E TRANSFER ORDER

Dear Sir,

I am directed to refer to Dr. Farooq Shah (BS-20) Management Cadre (Ex-MS DHQ Hospital Kohat) appeal No. nil dated nil on the above captioned subject and to request that the applicant (now awaiting for posting in DGHS) may kindly be informed that his appeal was considered and regretted, as the orders were passed after obtaining approval of competent authority, please.

AMMAD IRFAN (USMAN) (MUH

SECTION OFFICER-V HEALTH DEPARTMENT

 $|\mathbf{f}|$ 

:4:

37.

information.

Copy of the above is forwarded to the PS to Secretary Health Department for

earl Middle

SECTION OFFICER-V HEALTH DEPARTMENT

A209424 AR) Rupees AFFIDAVIT 1, Dr. FAROOR-SHF.II (EX, M.S. District Head Perento. Hospilat 100hat, hereby selemnly declaro und 9 have. Recieved deller NO Soli (E-V)/ 1-5/ 2007 dated Person The 18/12/2019 addressed to Director General Health Services, K.P. Periories on 27/01/2020 from Concerned section of realth's ecretoriste; Guiltor. aloof shel Dr. FARCOQ-SHA 161? L'éter

6 FEB 2020

OUFTP



<\_

Circle Ci

. :

·. ·

· · · · · ·



### BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

Appeal No. 2229/2019

Dr. Farooq Shah

V/S∙

Health department.

### APPLICATION FOR AMENDMENT IN THE INSTANT APPEAL BY CHALLENGING THE REJECTION ORDER DATED 18.12.2019 RECEIVED BY THE APPELLANT ON 27.01.2020

.....

## **RESPECTFULLY SHEWETH:**

- 1. That appellant has filed the instant appeal in this august Tribunal against the order dated 16.09.2019, whereby the appellant belonging to Management Cadre was transfer from the post of MS, DHQ Hospital KDA Kohat and report to DG Health Services and respondent No.4 belonging to General Cadre was posted on his post. The appellant field departmental appeal against the order dated 16.09.2019 on 23.09.2019, which was rejected on 18.12.2019, however that rejection order was not communicated to the appellant and after lapse of statutory period. Then the appellant field the present service appeal.
  - 2. That the instant appeal is in reply stage which is fixed for today i.e 06.02.2020.
  - 3. That as the departmental appeal was rejected on 18.12.2019, but was not communicated to the appellant and the now the rejection order dated 18.12.2019 was received by the appellant on 27.01.2020 which is duly supported by an affidavit on behalf of the appellant and which is necessary to be challenged before this august Tribunal, therefore the appellant wants to challenge the rejection order dated 18.12.2019 received on 27.02.2020 by amending the instant appeal. (Copies of order dated 18.12.2019 and affidavit are attached as Annexure-A&B)

B

It is, therefore, most humbly prayed that on acceptance of this application, the appellant may allow to amend the instant appeal by challenging the rejection order dated 18.12.2019 before this august Tribunal to meet the ends of justice.

### THROUGH:

M.ASIF YOUSAFZAI ADVOCATE SUPREME COURT

APPELLANT

## & Januar Ali Khan ADVOCATE HIGH COURT

### **AFFIDAVIT**

It is affirmed and declared that the contents of the above Application are true and correct to the best of my knowledge and belief.

# DEPONENT : A second se

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Service Appeal No. 2229 /2019

1.

Chyber Pakktukh rvice Tribune Diary No. 11D

hibu,

### VERSUS

Government of Khyber Pakhtunkhwa through Chief Secretary, Civil Secretariat, Peshawar

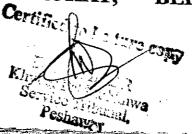
2. Government of Khyber Pakhtunkhwa through secretary health, Civil Secretariat, Peshawar

3. Director General (DG) health Government of Khyber Pakhtunkhwa Khyber Road Peshawar

4. Dr. Raheem Khan General Cadre of BPS-20 Medical superintendent DHQ Hospital KDA Kohat

.....Respondents

Fuedto-day SERVICE APPEAL U/S 4 OF KHYBER PAKHTUNKHWA SERVICE TRIBUNAL 0>112/19 ACT, 1974, AGAINST THE ACT OF RESPONDENT, UPON WHICH THE APPEAL OF PETITIONER REGARDING ILLEGAL, UNLAWFUL ORDER OF THE **RESPONDENT PERTAINS TO TRANSFER** PETITIONER OF THE FROM DHQ HOPSITAL KDA KOHAT, BEING



24.01.2020

eshawar

Bate

Data of T Date of \_

Junior to counsel for the appellant present. Requests for adjournment due to general strike of the Bar. Adjourned to 06.02.2020 before S.B.

06.02.2020

Appellant alongwith his counsel present. Mr. Taimur Ali Khan, Advocate submitted Vakalat Nama on the behalf of the appellant. The same is placed on record. Learned counsel for the appellant also submitted application for amendment in the service appeal on the ground that the appellant filed departmental appeal against the impugned order on 23.09.2019 but the same was not decided at the time of institution of present service appeal i.e 02.12.2019. Later on, the departmental appeal was decided on 18.12.2019, therefore, he want to challenge the departmental authority order through amendment in the present service. The reason mentioned in the application appears to be genuine, therefore, the application is allowed. To come up for amended service appeal on 19.02.2020 before S.B.

(MUHAMMAD AMIN KHAN KUNDI) MEMBER

2-200

	. •		16
	2		1 (and
		Date of	Order or other proceedings with signature of Judge or Magistrate
,	Sr. No	order/	
		proceedings	3
		2 .	
			<b>BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL</b> Service Appeal No. 823/2019
			Service Appear 100. 025/2015
			24.06.2018
			Date of Institution 24.06.2018 Date of Decision 09.08.2019
			Dr. Hameed Ali S/o Sadaf Ali Agency Surgeon/Merged Area District
· .			Kurram.
			Appellant
,	İ		
			Versus
· · ·			1. Chief Secretary, Government of Khyber Pakhtunkhwa, Peshawar.
			2. Secretary Health Department Government of Khyber Pakhtunkhwa,
			Peshawar.
			3. Director General Health Services Government of Khyber
			Pakhtunkhwa, Peshawar.
			4. Dr. Moeen Begum AHQ Hospital Parachinar.
			Respondents
		09.08.2019	Mr. Muhammad Hamid MughalMember(J)
			Mr. Ahmad HassanMember(E)
X		e de la companya de l	<u>JUDGMENT</u> MUHAMMAD HAMID MUGHAL, MEMBER: - Appellant
	°- B.		present. Learned counsel for appellant present. Mr. Muhammad Jan
			learned Deputy District Attorney for official respondents present.
,			Private respondent No.4 alongwith counsel present.
· .			2. The appellant "Senior Medical Officer (BS-18)" has filed the

present service appeal being aggrieved against the order dated 14.03.2019 whereby his transfer from the post of Senior Medial Officer AHQ Hospital Parachinar to the post of Agency Surgeon Merged Area Kurram in place of private respondent No.4, was withdrawn.

2

3. Learned counsel for the appellant argued that vide order dated 07.03.2019 the appellant was transferred from the post of Senior Medical Officer AHQ Hospital Parachinar to the post of Agency Surgeon Merged Area Kurram however with in a few days of the issuance of the said order the same was withdrawn vide impugned order dated 14.03.2019. Further argued that the impugned order is premature and in utter violation of laws, rules and policy. Further contended that private respondent No.4 has already been posted as Agency Surgeon Merged Area Kurram since 2014 but she is not willing to leave the said post.

4. As against that learned Deputy District Attorney assisted by learned counsel for private respondent No.4, argued that the posting order of the appellant as Agency Surgeon Merged Area Kurram was issued by the incompetent authority. Further argued that the post of Agency Surgeon (BS-18) falls to the share of Health Management Cadre in BS-18 while the appellant belongs to General Cadre and that cross cadre posting is against the Health Management Cadre Service Rules, 2008. Next contended that the transfer posting order dated 07.03.2019 was illegal hence rightly withdrawn.

5. Arguments heard. File perused.,

6. There is no dispute that the post of Agency Surgeon is a

Management Cadre Post whereas both the appellant and private respondent No.4 belong to General Cadre.

7. L'earned counsel for the appellant could not demonstrate that under the relevant rules, how a Medical Officer/Senior Medical Officer of General Cadre can be appointed against the Management Cadre post. Director Health Services Merged Areas Peshawar has exceeded his authority by issuing transfer posting order dated 07.03.2019 in relation to the appellant (BS-18) and private respondent No.4 (BS-19).

8. In the light of above, the appellant has not been able to seek indulgence of this Tribunal. <u>Consequently</u> the respondent department is directed to appoint suitable officer from Management Cadre, against the post of Agency Surgeon Merged Area Kurram, within 15 days of the receipt of this judgment. The respondent department is further directed to recall all the transfer posting orders of Medical Officer/Senior Medical Officers against the posts of Management Cadre. The present service appeal is disposed of in the above noted terms. Parties are left to bear their own costs. File be consigned to the record room.

(Muhammad Hamid Mughal) Member

(Ahmad Hassan) Member

<u>ANNOUNCED.</u> 09.08.2019 09.08.2019

Appellant present. Learned counsel for the appellant present. Mr. Muhammad Jan learned Deputy District Attorney for official respondents present. Private respondent No.4 alongwith his counsel present. Vide separate judgment of today of this Tribunal placed on file, the appellant has not been able to seek indulgence of this Tribunal. Consequently the respondent from appoint suitable officer directed to is department Management Cadre, against the post of Agency Surgeon Merged Area Kurram, within 15 days of the receipt of this judgment. The respondent department is further directed to recall all the transfer posting orders of Medical Officer/Senior Medical Officers against the posts of Management Cadre. The present service appeal is disposed of in the above noted terms. Parties are left to bear their own costs. File be consigned to the record room.

Ahmad Hassan) Member

(Muhammad Hamid Mughal) Member

ANNOUNCED )9.08.2019

## METROPOLITAN



05.05 12.01 03.52 hreb 25.29 06.54

## EFLECTIONS

WEALTH IS THE UNTAINHEAD SIONS. 99 **OF** AZRAT ALI (A.S.)

.78ÅH427

## hat farmers nt wild ars killed

HAT: The residents of is localities on the outof the Kohat city hav nded of the wildlife tment to kill wild bears stroying standing grops ubles and fruit tre khar Hussain, presiof the model farm ers ation, said the boars estroyed the standing crop and egetables. black and white pigs also become permamenage for the city ing their cars while ig the Jarwanda and s foads

ammad Faisal, a local, twn that he was crosse Jarwanda road the lay when a white boar dy came out from orchards. "I tried my avoid it but the boar vehicle, slightly dam-5," he said,

ar was killed by peo-Manaabad area after ld beast entered the ted area the other day he nearby orchards surrounded it and o death.

arly, two boars were y the watchman of a on the bypass road mers on the Bannu mplained that their ad been destroyed boars. :he ondent



A SHOPKEEPER making a Chitrali cap, known as Pakot, at his shop in Peshawar on Saturday. --- White Star

# Health dept flouts tribunal's or on management postings

Officials say general cadre medics continue to hold management cadre positions

By Ashfaq Yusufzai

PESHAWAR: The health department has ailed to remove the doctors of general cadre from management positions in the province despite the services tribunal's orders.

Or. Aug 9, the Khyber Pakhtunkhwa Services Tribunal delivered a verdict ordering the removal of all doctors, who don't belong to management cadre whether medical officers or sen-

ior medical officers, from the management seats. Though the tribunal ordered the appointment of only doctors from the management cadre to such positions, the health department continues to violate those orders by tasking the general cadre doctors with holding the management cadre positions. Sources said four general cadre doctors were

posted to the department's management positions on Oct 14, while a doctor from general cadre was made the district health officer of Hangu early this month.

They said 18 BPS-18 and BPS-19 doctors from the management cadre were made officers on special duty lately, so they sat idle despite having vast experience and thus, adversely affecting the working of the department.

The officials said the OSDs also didn't get salary until they weren't properly posted. They said a senior management cadre doctor

got cash-strapped recently as his salary was withheld on him becoming an OSD, so his colleagues arranged money for him.

The officials said the concept of OSD was wrongly used as it t was basically meant to give a

special task to an officer that others couldn't do. They said the departments couldn't make OSDs with the exception of the establishment department, which required the post creation for that period so that he or she could take salary.

The officials said OSDs in the health department not only stayed without salary until their

proper postings but they also weren't given bealth professional allowance for the period when they weren't posted to sanctioned positions. They said most OSDs had no place to sit and wandered from one office to another in the offices of the director general (health services)

or health secretariat. The officials said some influential doctors managed to secure salary despite being OSDs. They said usually, the management cadre

·έπο

IORAC

loctors were made OSDs for illegal orders of their high-up cessors fell into line with thei

DAWN

The officials said many d tional charge of more than simultaneously though the la more than three months.

They said majority of do (health) offices held positio match their grades, in violatic The officials said despite the nal's orders, the department the general cadre doctors fr positions and instead, it poste such doctors to management p

They said qualified and el the management cadre were ing, while the general cadre e lege of additional charges of agement posts like DHO, med dents and project directors. The officials said under the

dadre doctors were to work in h patients, while the managem vere required to hold administ

A senior official told Dawn t committee had been formed posts to OSDs. He said most OS and above, so their posting approval of the chief minister.

## BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Service Appeal No. 2229 / 2019

Dr. Farooq Shah

.....Appellant

## VERSUS

Government of Khyber Pakhtunkhwa through Chief Secretary & others ......**Respondents** 

## INDEX

S.No	<b>Description of Documents</b>	Annex	Pages
1.	Service Appeal		1-6
2.	Affidavit		09
3.	Addresses of Parties		67
4.	Application for suspension alongwith its affidavit		8-9
5.	Copyoftheimpugnednotificationalongwithdepartmental appeal	A & B	10-11
6.		С	12-14
7.	Copy of the order of this Hon'ble tribunal in same like case 09/08/2019 alongwith clipping of newspaper	D	15-18
8.	Wakalat Nama		

Through

Date: 02-December-2019

Appellant

Ajoon Khan  $\frac{1}{2}$ Advocate, High court Peshawar

1.75

## BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Service Appeal No. 2229 /2019

Khyber Pakhtukhwe Service Tribunal

Dr. Farooq Shah S/o Zewar Shah R/o Gulberg No. 2, House No. 284, Muhammad Ali Street Peshawar Cantt. .....**Appellant** 

### VERSUS

- 1. Government of Khyber Pakhtunkhwa through Chief Secretary, Civil Secretariat, Peshawar
- 2. Government of Khyber Pakhtunkhwa through secretary health, Civil Secretariat, Peshawar
- 3. Director General (DG) health Government of Khyber Pakhtunkhwa Khyber Road Peshawar
- 4. Dr. Raheem Khan General Cadre of BPS-2@Medical superintendent DHQ Hospital KDA Kohat

.....Respondents

Fuedto-day SERVICE APPEAL U/S 4 OF KHYBER PAKHTUNKHWA SERVICE TRIBUNAL 112-119 ACT, 1974, AGAINST ACT OF THE **RESPONDENT**, **UPON** WHICH THE **APPEAL OF PETITIONER REGARDING** ILLEGAL, UNLAWFUL ORDER OF THE **RESPONDENT PERTAINS TO TRANSFER** OF THE PETITIONER FROM DHO HOPSITAL KDA KOHAT, BEING

RETAINED MANAGEMENT CADRE (BPS-20) TO OFFICE OF DIRECTOR GENERAL HEALTH **SERVICE KPK** PESHAWAR, BY CHANGING THE MANAGEMENT CADRE TO GENERAL CADRE. VIDE **IMPUGNED** DEPARTMENTAL

**ORDER/NOTIFICATION BEARING NO.** SOH(E-V)I-5/2007/ SUMMARILY DATED COUPLED WITH 16/09/2019 THE **SUMMARY** DATED 08/01/2019 **APPROVED BY THE WORTHY CHIEF** MINISTER OF KPK PESHAWAR, HAS YET NOT BEEN DECIDED, HENCE THIS SERVICE APPEAL FOR TO DECLARE THE ACT OF THE RESPONDENT THROUGH WHICH PETITIONER **ILLEGALLY TRANSFERRED TO OTHER** PLACE OF SERVICE, BUT WITH THE CHANGE OF HIS RETAINED CADRE.

Prayer:-

On acceptance of the service appeal, the notification bearing No. Soh(E-V)I-5/2007/ summarily dated 16/09/2019 coupled with the summary dated 08/01/2019 approved by the worthy chief Minister of KPK Peshawar may

2

OLEGALLY TRANSPERRED TO OTHER PLACE OF SERVICE. BUT WITH THE CHANGE OF HIS RETAINED CADEE.

THE ACT OF THE

Prayer:-

On acciptance of the service appeal, the indification bearing No. Soh(E-V)!~5/2007/ summarily dated 16/09/2019 coupled with the summary dated 08/01/2019 approved by the worthy chief Minister of KPK Peshawar may

2

RELAINED MANAGEMENT CADRE

(BPS-20) TO OFFICE OF DIRECTOR.

GENERAL HEALTH SERVICE KEK

PESHAWAR. BY CHANGING THE

MANAGEMENT CADRE TO GENERAL

ORDER/NOTHICATION BEARING NO.

SOH(E-V)I-5/2007/ SUMMARILY DATED

16/09/2019 COUPLED WITH THE

SUMMARI DAITD 08/01/2019

APPROVED BY THE WORTHY CHIEF

MINISTER OF KER PESHAWAR. HAS

VET NOT HEEN DECIDED, HENCE THIS

SERVICE APPEAL FOR TO DECLARE

THROUGH WHICH PETITIONER

IMPUGNED

RESPONDENT

VIDE

CAPEE.

DEPARTMENTAL.

graciously please be set aside, and the petitioner may be sustained to hold his retained management cadre instead of general cadre.

### **Respectfully Sheweth:-**

- That retained BPS-20, specifically in the Management 1. cadre who was illegally, unlawfully treated by the respondents department, while passing their impugned department order/vide notification SOH(E-V)1-5/2007/ summary dated 16/09/2019. Coupled with the summary dated 08/01/2019 approved by worthy Chief Minister of KPK, according to which the transfer of the petitioner from DHO KDA Kohat in management cadre to office of respondent No. 3 in general cadre is approved. (Copy of the impugned notification alongwith departmental appeal are appended herewith as annexure A & B respectively)
- 2. It is the matter of the fact that petitioner earlier released that it is the case of the quo-warranto issuance of writ against the respondents department, by observing constitutional jurisdiction therewith, it was thus the writ petition bearing No. 5506/2019, preferred to Hon'ble Peshawar High court, which was pleased to disposed off vide order dated 07/11/2019, according to which it was

ordered that the writ petition is not maintainable in its present form, thus attract jurisdiction of this Hon'ble tribunal. (Copy of the order of Hon'ble Peshawar High court, on the writ petition of the petitioner, is also enclosed herewith as annexure C)

That petitioner being still aggrieved with the above 3. impugned notification of his own with regard to the transfer matter of the petitioner specifically on the basis of alter, change the cadre of management to cadre of Jannat, hence this service appeal inter alia on the following grounds amongst other, as before invoking of any constitutional jurisdiction or so of any appropriate forum whatsoever, it is the notable fact that on 23/09/2019, the legal requisition of preferring departmental appeal against the impugned order has already been placed before the competent authority of respondent Department but with the mum reply, hence this petition.

### <u>GROUNDS</u>:-

A. That the impugned notification dated 16/09/2019 coupled with the summary dated 08/01/2019 approved by the worthy Chief Minister Of KPK Peshawar, are against law, facts against the norms of justice and confronted with the usual way of treatment of such ordered that the writ petition is not maintainable in its present forth, thus attract jurisdiction of this Honble tributal. (Copy of the order of Houbie Perhawar High court, on the writ petition of the petitioner, is also enclosed herewith as annexure C)

That petitioner being stal aggrieved with the above unpugated unification of his own with negard to the transfer matter of the petitioner specifically on the basic of alter, change the cadre of management to cadre of Januat, hence, this service appeal inter alta on the following grounds amongst other, as before invoking  $\epsilon i$ any constitutional jurisdiction or so of any appropriate forum whatsolver, it is the notable fact that on departmental appeal against the impugned order has already been placed before the competent authority of this petition.

# -SUNDOND

.2.

 That the impugned notification dated 16/09/2019 coupled with the summary dated 08/01/2019 approved by the worthy Chief Minister Of KPK Peshawar, are against law, fuets against the norms of justice and confronted with the usual way of treatment of such

Δ

practices on the transfer matter by the respondent department, hence tenable in the eye of the law, thus liable to be recall.

**B**. It is the matter of the record that this Hon'ble tribunal in such like same nature case bearing service appeal No. 823/2019 titled "Dr. Hameed Ali VERSUS Chief Secretary & others", passed its well speaking, well elaborated order/judgment dated 09/08/2019. according to which the change of the cadre while transferring of the aggrieved petitioner their under was declined by declaring the act of the respondent as illegal, unlawful, hence that case has also enjoyed publication in the daily newspaper. Therefore being fall under the same flow of the earlier litigation, this case of the petitioner can easily be determined by this Hon'ble court on the score of above cited earlier case decided by this Hon'ble tribunal. (Copy of the order of this Hon'ble tribunal in same like case 09/08/2019 alongwith clipping of newspaper are also appended herewith as annexure D)

ر چ

> C. It is the settled precedents duly precendented by the supreme court of Pakistan in its numerous consistent regular judgments on such like service matter that the cadre of the employee cannot be changed in any manner so the act of the respondents with regard to the changing of the cadre from Management to General,

while transferring the petitioner from DHQ KDA Kohat to office of the respondents No. 3 is obviously illegal, unlawful cannot be warranted and sustainable in the eye of the law.

- D. That order passed by the respondent is illegal, void without lawful authority and without jurisdiction thus deserve to the set aside.
- E. That any other ground may be raised at the time of arguments, with the kind permission of this Honourable Tribunal, if needed so.

It is, therefore, most humbly prayed that on acceptance of the appeal, on acceptance of the service appeal, the notification bearing No. SOH(E-V)I-5/2007/ summarily dated 16/09/2019 coupled with the summary dated 08/01/2019 approved by the worthy chief Minister of KPK Peshawar may graciously please be set aside, and the petitioner may be sustained to hold his retained management cadre instead of general cadre.

Through

Date: 02-December-2019

Ajoon Khan 2/12

Appellant

Advocate, High court Peshawar while transferring the petitioner from DPQ ADA Kehai to office of the respondents No. 3 is obviously illegal, unlawful cannot be warranted and sustainable in the eye of the law.

- D. That order passed by the respondent is illegal, rold without lawful authority and vithout jurisdiction, thus deserve to the set aside.
- E. That any other wound may be raised at the time of arguments, with the kind permission of this Honourable
   Tribunal, if needed so.

It is, therefore, most humbly prayed that on acceptance of the appeal, on acceptance of the service appeal, the notification bearing Ko. SOII(E-V)I-5/2007/ summarily dated 16/09/2019 coupled with the sum.nary dated 08/01/2019 approved by the worthy sling Minister of KPK Peshawar may graciously please be set aside, and the petitioner may be sustained to hold his setained mana<sub>B</sub>ement callee instead of general calre,

Aprellant

Through

Detc: 02-December-2019

Ajoon Khan -Advocate, High court Feshawar

### BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Service Appeal No.\_\_\_\_/2019

Dr. Farooq Shah

.....Appellant

### VERSUS

Government of Khyber Pakhtunkhwa through Chief Secretary & others ......**Respondents** 

### ADDRESSES OF PARTIES

### <u>APPELLANT</u>

Dr. Farooq Shah S/o Zewar Shah R/o Gulberg No. 2, House No. 284, Muhammad Ali Street Peshawar Cantt.

### **RESPONDENTS**

- 1. Government of Khyber Pakhtunkhwa through Chief Secretary, Civil Secretariat, Peshawar
- 2. Government of Khyber Pakhtunkhwa through secretary health, Civil Secretariat, Peshawar
- 3. Director General (DG) health Government of Khyber Pakhtunkhwa Khyber Road Peshawar
- 4. Dr. Raheem Khan General Cadre of BPS-2, Medical superintendent DHQ Hospital KDA Kohat

Appellant

Through

Ajoon Khan

Advocate, High court Peshawar

Date: 02-December-2019

### BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

C.M No. \_\_\_\_/2019 IN Service Appeal No. \_\_\_\_/2019

Dr. Farooq Shah

.....Appellant

### VERSUS

Government of Khyber Pakhtunkhwa through Chief Secretary & others ......**Respondents** 

APPLICATION F	OR SUSPE	NSION OF THE
<b>OPERATION</b>	OF	IMPUGNED
<b>NOTIFICATION</b>	DATED 1	<u>16/09/2019, TILL</u>
THE FINAL DEC	CISION OF	<u>THE SERVICE</u>
APPEAL		

## \* Respectfully Sheweth:

- 1. That the above noted service appeal is being filed before this Hon'ble Court, in which no date of hearing has yet been fixed.
- 2. That the respondent on the basis of the above impugned notification of transfer of the appellant from DHQ KDA Kohat to Office of the respondent No. 3 while also changing the cadres of Management to General, is belt upon to take

the charge of the above transfer seat and if so, the illegal, unlawful act of the respondent will attained sustainability

3. That appellant has excellent and arguable case of its success, therefore specifically prayed for suspension of the impugned notification till the logical conclusion of the matter in hand.

It is, therefore, respectfully prayed that on acceptance of this application, the suspension of the impugned operation may kindly be suspended, till the fate of appeal in hand.

full chily

Through

Advocate, High court

DEPONENT

Peshawar

Date: 02-December-2019

## **AFFIDAVIT**

It is stated that the contents of the accompanying **Application** are true and correct to the best of my knowledge and belief and nothing has been concealed from this Hon'ble Court.

for for

Dated <sup>D</sup>eshawar the 16<sup>th</sup> September, 2019

nt of this beam or the base

HILLT'S DEPARTMENT

The competent authority has been <u>n T</u>Fe ed to order the following posting/transfer of doctors hereby made with

te effect in the best public interest:-

Dr. Farooq Shah Management Cadre, BS-20	KDA Kohat	General Services Khyber Pakhtunkhwa.
Dr. Raheem Khan, General Cadre, BS-20	DE DE DO DHO	Medical Superintendent, DHQ Hospital KDA Kohat.

## SECRETARY HEALTH KHYBER PAKHTUNKHWA

izal Rahim

(E-V)

tion\_Officer

## idst. of even No. & Date.

by to the:

1. Accountant General Khyber Pakhtunkhwa.

2. Director General Health Services Khyber Pakhtunkhwa.

- B. MS, DHQ Hospital KDA Kohat.
- 4. DHO Kohat.
- 5. PSO to Minister for Health, Khyber Pakhtunkhwa.
- 5. PS to Secretary Health, Khyber Pakhtunkhwa, Peshawar.
- Doctors concerned.

Appeal

Τo

The Secretary, Government of Khyber Pakhtunkhwa, Health Department, Peshawar

allider

## Subject: <u>Request for Cancellation of Notification No.SOH(E-V)1-5/2007/</u> summary i.e Transfer order.

Respected Sir,

With due respect, it is submitted for your kind information that my transfer has been made form DHQ Hospital KDA Kohat to Director General Health Office Peshawar Vide Notification No.SOH(E-V)1-5/2007/Summary dated 16-09-2019 (copy attached). My substitute is Dr. Raheem Khan, chief Medical Officer (BS-20) General Cadre KDA Hospital Kohat.

As per decision of the appeal No.823/19 by the Khyber Pakhtunkhwa Service Tribunal dated 08-09-2019, a Doctor of General Cadre cannot hold the post of Management Cadre (copy of decision attached).

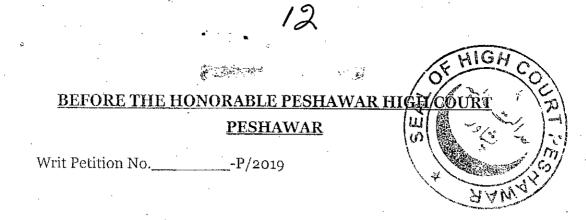
Sir, I, Doctor Farooq Shah (BS-20) management Cadre MS DHQ Hospital KDA Kohat while my substitute is Dr. Raheem Khan, Chief Medical Officer (BS-20) General Cadre DHQ Hospital KDA Kohat.

It is therefore, requested that in the light of Khyber Pakhtunkhwa Service Tribunal, my transfer order/Notification No.SOH(E-V)/1-5/2007/summary dated 16-09-2019 may please be cancelled and obliged.

> Sincerely Yours, (Dr. Farooq Shah BS-20) Management Cadre, MS DHQ Hospital KDA Kohat

5.14

23



Dr. Farooq Shah S/o Zewar Shah R/o Gulberg No. 02. House No. 284, Muhammad Ali Street Peshawar Cantt.

Versus

.....Petitioner

- 1. Government of Khyber Pakhtunkhwa through Chief Secretary, Civil Secretariat Peshawar.
- 2. Government of Khyber Pakhtunkhwa through Secretary Health, Civil Secretariat Peshawar.
- 3. Director General (DG) Health Government of Khyber Pakhtunkhwa Khyber Road Peshawar.
- 4. Dr. Raheem Khan General Cadre of BPS-20, Medical Superindent DHQ Hospital KDA Kohat (Private Respondent).

......Respondents

WRIT PETITION UNDER ARICLE 199 OF THE CONSTITUTION OF ISLAMIC REPUBLIC OF PAKISTAN 1973 READ WITH OTHER ENABLING PROVISIONS OF APPLICABLE LAWS IN THE MATTER, FOR ISSUANCE OF THE APPROPRIATE WRIT OF QUO-WARRANTO AGAINST THE RESPONDENTS FOR DECLARE THE ACT OF TRANSFER OF THE PETITIONER BEING MANAGEMENT CADRE IN BPS-20 TO GENERAL CADRE, IS ILLEGAL, UNLAWFUL, VOID AB-INITIO, UNCONSTITUTIONAL, UNWARRANTED IN THE EYE OF LAW, NOT SUSTAINABLE.

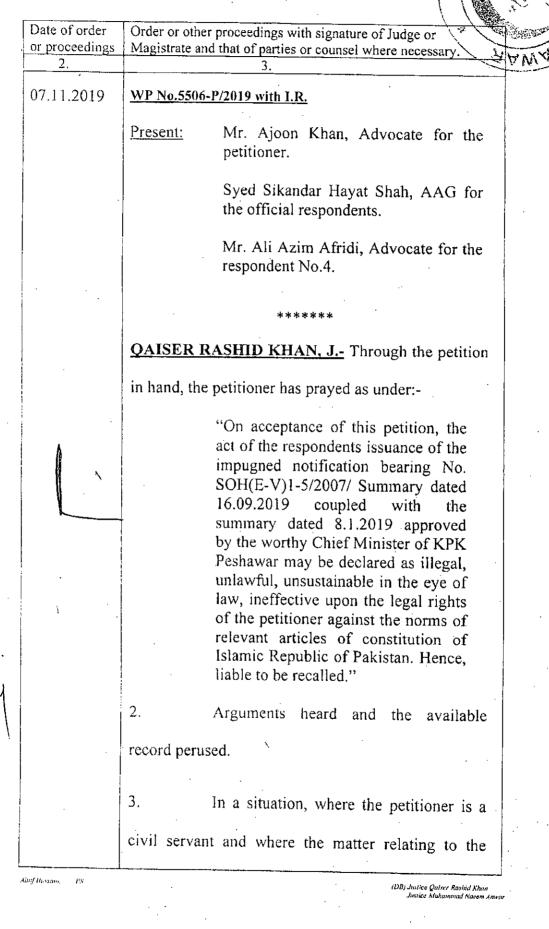


wp5506 2019 Dr Faroog Shah vs Govt full USB 14 PG

### PESHAWAR HIGH COURT, PESHAWAR

2

### ORDER SHEET





posting and transfer obviously falls within the terms and conditions of service, then the grievance of the petitioner can only be looked into by the learned KPK, Service Tribunal. However, this court cannot intervene in such matters in view of the explicit bar contained in Article 212 (2) of the Constitution of the Islamic Republic of Pakistan, 1973.

4. Accordingly, this writ petition being not maintainable before this court is dismissed. However, the petitioner may seek his remedy before the proper forum, if so advised.

<u>Announced.</u> Dated; 07.11.2019.

Senior Puisne Judge

Judge

IED TO BE TRUE COP

Authorized Under Article 47 5 The Ganun-o-shahadat Ordet 195. 1 5 NOV 2019

No of Pages 3-P Copying lee. ....... Total. Date of Preparation of Copy Date of Delivery of copy Regeived I

itat Hussain

.

DB) Justice Quiser Rashid Khan Justice Muhammod Nacem Amer posting and transfer obviously falls within the terms and conditions of service, then the grievance of the petitioner can only be looked into by the learned KPK, Service Tribunal. However, this court cannot intervene in such matters in view of the explicit bar contained in Article 212 (2) of the Constitution of the Islamic Republic of Pakistan, 1973.

4. Accordingly, this writ petition being not maintainable before this court is dismissed. However, the petitioner may seek his remedy before the proper forum, if so advised.

### <u>Announced.</u> Dated; 07.11.2019.

Date of Preparation of Copy

Date of Delivery of copy

Copying tee. .....

Regeived B

Senior Puisne Judge

Judge

HTIFIED TO BE TRUE COPY

e Quiser Rashid Kh

Chaminer Peenawer High Court, Peanawa Authorisod Under Article 87 c. The Ganun-e-shahadat Order 199-

1 5 NOV 2019

	, de	•	
	Sr. No	Date of order/ proceedings	Order or other proceedings with signature of Judge or Magistrate
	1	2	3
			<b>BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL</b> Service Appeal No. 823/2019
			Date of Institution 24.06.2018 Date of Decision 09.08.2019
•	· · ·		Dr. Hameed Ali S/o Sadaf Ali Agency Surgeon/Merged Area District Kurram. Appellant
			Versus
· · · · · ·			<ol> <li>Chief Secretary, Government of Khyber Pakhtunkhwa, Peshawar.</li> <li>Secretary Health Department Government of Khyber Pakhtunkhwa, Peshawar.</li> <li>Director General Health Services Government of Khyber</li> </ol>
•			Pakhtunkhwa, Peshawar. 4. Dr. Moeen Begum AHQ Hospital Parachinar. Respondents
	L.	δ9.08.2019	Mr. Muhammad Hamid MughalMember(J) Mr. Ahmad HassanMember(E)
	Alex	L. L.	<u>JUDGMENT</u> <u>MUHAMMAD HAMID MUGHAL, MEMBER: -</u> Appellant
en ur C	× ľó		present. Learned counsel for appellant present. Mr. Muhammad Jan learned Deputy District Attorney for official respondents present
			<ul><li>Private respondent No.4 alongwith counsel present.</li><li>2. The appellant "Senior Medical Officer (BS-18)" has filed the</li></ul>

present service appeal being aggrieved against the order dated 14.03.2019 whereby his transfer from the post of Senior Medial Officer AHQ Hospital Parachinar to the post of Agency Surgeon Merged Area Kurram in place of private respondent No.4, was withdrawn.

3. Learned counsel for the appellant argued that vide order dated 07.03.2019 the appellant was transferred from the post of Senior Medical Officer AHQ Hospital Parachinar to the post of Agency Surgeon Merged Area Kurram however with in a few days of the issuance of the said order the same was withdrawn vide impugned order dated 14.03.2019. Further argued that the impugned order is premature and in utter violation of laws, rules and policy. Further contended that private respondent No.4 has already been posted as Agency Surgeon Merged Area Kurram since 2014 but she is not willing to leave the said post.

4. As against that learned Deputy District Attorney assisted by learned counsel for private respondent No.4, argued that the posting order of the appellant as Agency Surgeon Merged Area Kurram was issued by the incompetent authority. Further argued that the post of Agency Surgeon (BS-18) falls to the share of Health Management Cadre in BS-18 while the appellant belongs to General Cadre and that cross cadre posting is against the Health Management Cadre Service Rules, 2008. Next contended that the transfer posting order dated 07.03.2019 was illegal hence rightly withdrawn.

5. Arguments heard. File perused.

0°-jo

6. There is no dispute that the post of Agency Surgeon is a

### REFLECTIONS

**CONTAINITEAD** OF PASSIONS.**33** — HAZRAT ALI (A.S.)

78AH427

### Kohat farmers want wild boars killed

KOHAT: The residents of various localities on the outskirts of the Kohat city have demanded of the wildlife department to kill wild bears for destroying standing crops vegetables and fruit trees.

Iftikhar Hussain, president of the model farmers association, said the boars had destroyed the standing maize crop and regetables.

0

The black and white pigs have also become permanent menage for the city dwellers and motorists, damaging their cars while crossing the Jarwanda and by-pass loads.

Mohammad Faisal, a local, told Dawn that he was crossing the Jarwanda road the other day when a white boar suddenly came out from guava orchards. "I tried my best to avoid it but the boar hit my vehicle, slightly damaging it," he said.

A boar was killed by people in Manaabad area after the wild beast entered the populated area the other day from the nearby orchards. People surrounded it and beat it to death.

Similarly, two boars were killed by the watchman of a college on the bypass road. The farvers on the Bannu Road deplained that their fields had been destroyed by the boars. Correspondent.



A SHOPKEEPER making a Chitrali cap, known as Pakol, at his shop in Peshawar on Saturday. --- White Star

# Health dept flouts tribunal's orders on management postings

Officials say general cadre medics continue to hold management cadre positions

#### By Ashfaq Yusufzai

PESHAWAR: The health department has failed to remove the doctors of general cadre from management positions in the province despite the services tribunal's orders.

On Aug 9, the Khyber Pakhtunkhwa Services Tribunal delivered a verdict ordering the removal of all doctors, who don't belong to management cadre whether medical officers or senior medical officers, from the management seats.

Though the tribunal ordered the appointment of only doctors from the management cadre to such positions, the health department continues to violate those orders by tasking the general cadre doctors with holding the management cadre positions.

Sources said four general cadre doctors were posted to the department's management positions on Oct 14, while a doctor from general cadre was made the district health officer of Hangu early this month. They said 18 BPS-18 and BPS-19 doctors from the management cadre were made officers on special duty lately, so they sat idle despite having vast experience and thus, adversely affecting the working of the department.

The officials said the OSDs also didn't get salary until they weren't properly posted.

They said a senior management cadre doctor got cash-strapped recently as his salary was withheld on him becoming an OSD, so his colleagues arranged money for him.

The officials said the concept of OSD was wrongly used as it t was basically meant to give a special task to an officer that others couldn't do.

They said the departments couldn't make OSDs with the exception of the establishment department, which required the post creation for that period so that he or she could take salary.

The officials said OSDs in the health department not only stayed without salary until their proper postings but they also weren't given health professional allowance for the period when they weren't posted to sanctioned positions.

They said most OSDs had no place to sit and wandered from one office to another in the offices of the director general (health services) or health secretariat.

The officials said some influential doctors managed to secure salary despite being OSDs. They said usually, the management cadre doctors were made OSDs for not following the illegal orders of their high-ups, while their successors fell into line with their bosses.

The officials said many doctors held additional charge of more than three positions simultaneously though the law didn't that for more than three months.

They said majority of doctors at the DG (health) offices held positions, which didn't match their grades, in violation of the rules.

The officials said despite the services tribunal's orders, the department hadn't replaced the general cadre doctors from management positions and instead, it posted more and more such doctors to management posts.

They said qualified and eligible doctors of the management cadre were waiting for posting, while the general cadre enjoyed the privilege of additional charges of the health management posts like DHO, medical superintendents and project directors.

The officials said under the law, the general cadre doctors were to work in hospitals and see patients, while the management cadre ones were required to hold administrative positions.

A senior official told *Dawn* that a placement committee had been formed to assign new posts to OSDs. He said most OSDs held BPS-18 and above, so their postings required the approval of the chief minister. more power feeders for Mansehra to address power outages and low voltage in the city and adjoining areas. Currently, Manschra has three power feeders.

Pesco superintendent engineer Waseem Abbas told an open kutcheri here on Saturday that the government had sanctioned Rs2 billion for installation of two power feeders.

"Work on one feeder is complete, while work on the other will begin on Nov 1," he said. The residents complained to him about low voltage, excessive power cuts, long delay in the installation of power meters, and inflated bills.

The superintendent engineer said the Pesco had installed Rs440 million power transformers in three feders of Mansehra city andits suburbs and removed of per cent old wires for strooth electric supply.

He said the company had also begun one-window operation for the speedy installation forwer meters. "We have tangibly reduced line losses and the INJURED: A gunman injured his daughter and a man in the name of honour in Giyal village of Upper Kohistan district on Friday. The two fied after the attack. Their whereabouts weren't known.

A resident said it would be premature to say if both man and woman were alive. "The man's family searched for him in hospitals across Hazara division, but to no avail," he said.

The Kamila police said FIR of the incident hadn't been registered as no one had approached police for it. Meanwhile, deputy commissioner Arif Yousafzai on Saturday said the administration was striving to provide basic ameniries to the people of Upper Kohistan district.

He told a group of residents during a meeting that the administration would address their problems effectively.

Mr Yousafzai said the Dasu hydropower project and Diamer-Basha dam promised economic welfare of the residents. — 'Correspondent

## Power to remain suspended

PESHAWAR: The Peshawar Electric Supply Company has announced power suspension from five to six hours on Oct 28 (Monday) in different localities due to maintenance work on the transmission lines.

According to a statement issued here on Saturday, the consumers of 11KV PAF and Tehkal, Commercial 1, 2, University Town, KTH, Islamia College, 11KV Gul Bela, Pakha Ghulam, Guluzai, 11KV Urmer, Baghbanan, Chamkani and Chughalpura, 11KV, Urmer 2, New Hazar Khwani, Pandu Baba, Pandu Road, Ring Road, Kachori, Pandu Road 2, Surizai, Yakatoot and Chairman Daftar feeders will face inconvenience from 8am to 2pm.

In Charsadda, the people of Umerzai 2, Tangi Nusratzai, Tangi 2, Mera Tangi will suffer from 9am to 2pm.

In Mingora, the consumers of 11KV Marghuzar, Mingora 1, 2, 3, 4, Gulkada, Takhta Band, Sanger, Bandai, Bara Bandai, Saidu Sharif, Saidu Baba, Sinor, Qambar, Marguzar, Kabal 1, 2, 3, 4, Gogdara, Ajrang, Malam Jaba, Barikot, 11KV Manyar, Shamozai, Barikot and Musakhel feeders will face inconvenience from 8am to 2pm.

In Swabi, consumers of 11KV Totalai, Nawa Kallay, Gol Sher Khan. Ramkhel Palodand Maini Charler GOVERNMENT OF KHYBER PAKHTUNKHWA



HEALTH DEPARTMENT

# SUMMARY FOR CHIEF MINISTER KHYBER PAKHTUNKHWA

Subject:

POSTINGS/TRANSFERS OF DOCTORS IN HEALTH DEPARTMENT.

The post of District Health Officer Kohat falls to the share of Health Management Cadre in BS-20 and presently occupied by Dr.Mushraf Khan Management Cadre BS-20.

Similarly the post of Medical Superintendent DHQ Hospital KDA Kohat also falls to the share of Health Management Cadre in BS-20 and presently occupied by Dr.Faroog Shah Management Cadre BS-20.

Dr.Rahim Khan belongs to the General Cadre in BS-20 and presently working as 3. Chief Medical Officer BS-20 DHQ Hospital KDA Kohat. It is pertinent to mention here that at present there is no spare Member of Service BS-20 officer to be posted as District Health Officer Kohat as well as Medical Superintendent DHQ Hospital KDA Kohat.

According to schedule-III of the Khyber Pakhtunkhwa Govt Rules of Business, 1985 the postings/transfers of Heads of attached Departments and other officers in (BS-19) and 4. above in all Departments would be made with the approval of the Chief Minister (Annex-I).

In view of the above Health Department proposes the following posting/transfer 5. of officers in the public interest.

Present Posting			Proposed Posting `
S#	Name of Officer	· · ·	Report to the Director
1.	DIMAGNIG	District Health Officer Kohat	General Health Services
	Management Cadre		Khyber Pakhtunkhwa
	BS-20	Waiting for posting	District Health Officer Kohat
2	Dr.Rahim Khan		
	Khattak Management		
L	Cadre BS-19 Dr Faroog Shah	MS DHQ Hospital KDA Kohat	Report to the Director
3.	Dillaloog		General Health Services
18	Wanagomon		Khyber Pakhtunkhwa.
$ \leq$	BS-20	Chief Medical Officer BS-20	Medical Superintendent
4.	Dr.Raheem Khan General Cadre	Laure un sate KDA Kabat	DHQ Hospital KDA Kohat
	Ochoran .		
	BS-20		

Para-5 of the Summary is submitted for approval of the Chief Minister Khyber 6. Pakhtunkhwa, please.

0801

(Dr.Syed Farooq Jamil) Secretary Health

Minister for/Health Khyber Pakhtunkhwa

ter for Fi Khyber Pakhtunkhwa



## GOVERNMENT OF KHYBER PAKHTUNKHWA

HEALTH DEPARTMENT

# SUMMARY FOR CHIEF MINISTER KHYBER PAKHTUNKHWA POSTINGS/TRANSFERS OF DOCTORS IN HEALTH DEPARTMENT.

Subject:

<u>Chief Secretary</u> <u>Khyber Pakhtunkhwa.</u>

<u>Chief Minister</u> Khyber Pakhtunkhwa.

Hertestay

07. Summary for Chief Minister, Khyber Pakhtunkhwa regarding posting/transfer of doctors has been examined. It is observed that the proposal of Health Department in Para-5 is self-contradictory to the facts mentioned in Para-3 of the Summary. The proposal is not only cross cadre posting but also involves posting of a junior officer against higher post. Moreover, tenure of the officers in their respective place of posting is not mentioned being one of the requirements of Posting/Transfer Policy of the Provincial Government (Annex-II).

08. The proposal contained in Para-6 read with Para-7 thereof may be-submitted for orders of Honourable Chief Minister Khyber Pakhtunkhwa.

(ARSHAD MAJEED) Secretary Establishment January**9**, 2019

1. Chief Secretary, Khyber Pakhtunkhwa

CHE Govti Of Khyper Pukhtali

10- CHIEF MINISTER Attontol by

» 19

Chief Minister Khyber Pakhtunkhwa



# GOVERNMENT OF KHYBER PAKHTUNKHWA

# HEALTH DEPARTMENT

SUMMARY FOR CHIEF MINISTER KHYBER PAKHTUNKHWA POSTINGS/TRANSFERS OF DOCTORS IN HEALTH DEPARTMENT. Subject: Summary on the subject noted above is placed below for approval of the Chief Minister Khyber Pakhtunkhwa, please. 8 (Dr.Syed Farooq Jamil) Secretary Health Scuttetary ند ين د ين جند مستحد Minister for/Health Khyber Pakhtunkhwa. PS-TUTELISSEY FOT HEALTH 09/01/2019 0 0 See HESH Minister for Health Khyber Pakhtunkhwa Chief Secretary Dairy No. Khyber Pakhtunkhwa. Dated: Principal Secretary to Chief Minister Khyber Pakhtunkhwa. J bil Affort ы. 1917

Diary No.

2 Views of Establishment Department may kindly be perused vide Para 7-8 of the Summary. (Arshad (Majeed) Secretary Establishment JJan., 2019 Chief Secretary KPK **Office of the PSCN** RETARY CHIEF SEC Govt: Of Khyber Pakhtankhwa PSCI Diary No.. Dated. 4. 2 Chief 19 Sedf Principal Secretary to CM Khyber Pakhtunkhwa Secq Hearth USSME order of Governor Anthone Since order of the sino (3) - (4) The opping at sino (3) - (4) CHIEF SÉCRETARY Dated

Before The Services Tribunul KPK ..... مدانشرما رق ست م سم منجاب روی شت م بنام 27-11/2019:05 دحوئ مبرَم باعث تحرمرانك مندرم مندر بمنوان بالامي ابني طرف ست واسط بيردى وجواب ومى وكل كامعاتى متعلقة أن تقام ميشامر مح من احون خان مقرر کمد کے اقبار کیا جاتا ہے کہ صاحب موصوف کو مقدمہ کی کل کا روائی کا کامل اختیا رموکا فیز وكبل صاحب كوكريف راحنى مامدو تسقررناك وفيعسله مرجلف ويبضحواب دين ادراقبال دهوكي وا العبورت وكرى كرية اجراء ادرونسونى حيك دردم ادرام مادر درخامة الرتم كالمسديق د روم بر وتحد کا استداد الفنباد م کا من تعد مدرت عدم بروی اد کری تکفرز یا ایل کی برا عسک اور وی فيرد الركريف إبي تكرل ولنغرط في ويرد ف كرف كا المتبارموكا وادرميورت مزدرت مقدمه مذكور ست محل باجرو كارردانى مح واسط ادردكيل بالحتسار فانونى كوابي بجاره بابني مجاف تقرر كالميار بهدكاء ادرصا عب مقردتنده كوليمى دبى حمد مذكوره مالا اختبا دات صامس مورك ادراس كاما ختر بهداخت متطور دخول بوكا ودودان مقدمه بل جوجرم دم ماتدا شي مقدم كم يب سيم كما أتملي صبحق دكيل صاحب موصوف بول سك - نيزنغ يا وخرجه كى ديموا كرف كالجم اختيار مؤكا - الكر ا و فى ماديخ منى مقام دوره مدير و با حد مد ما بر موتو دك ما حب بايند مر مول مل . كم بروى ماركورى - الإذاد كات ما مركحد ماكر سنندر ب- $\mu$ 27 2011 المرتوم \_\_\_\_\_\_ تر الو بتغام سيتسامه یے لئے منطور ہے .

VAKALAT NAMA NO. /2020 RP Service Thibunal, Peshaway. THE COURT OF Taboog, Such. \_ (Appellant) (Petitioner) (Plaintiff) VERSUS -Health Deptt: \_\_\_\_\_ (Respondent) (Defendant) I/We, Dr- Falory Shah " Do hereby appoint and constitute M. Asif Yousafzai, Advocate Supreme Court Peshawar, to appear, plead, act, compromise, withdraw or refer to arbitration for me/us as my/our Counsel/Advocate in the above noted matter, without any liability for his default and with the authority to engage/appoint any other Advocate/Counsel on my/our costs. I/We authorize the said Advocate to deposit, withdraw and receive on my/our behalf all sums and amounts payable or deposited on my/our account in the above noted matter. The Advocate/Counsel is also at liberty to leave my/our case at any stage of the proceedings, if his any fee left unpaid or is outstanding against me/us. Dated /20(CLIENT) ACCEPTED Am-M. ASIF YOUSAFZAI Advocate Supreme Court Peshawar. Boy 1. TAIMUR ALI KHAN Advocate High Court, Peshawar **OFFICE:** Room # FR-8, 4<sup>th</sup> Floor, Bilour Plaza, Peshawar, Cantt: Peshawar Cell: (0333-9103240)

· · · · ·

## BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

Appeal No. 2229/2019

Dr. Farooq Shah

V/S

Health department.

### APPLICATION FOR AMENDMENT IN THE INSTANT APPEAL BY CHALLENGING THE REJECTION ORDER DATED 18.12.2019 RECEIVED BY THE APPELLANT ON 27.01.2020.

<u>••••</u>••••

### **RESPECTFULLY SHEWETH:**

- 1. That appellant has filed the instant appeal in this august Tribunal against the order dated 16.09.2019, whereby the appellant belonging to Management Cadre was transfer from the post of MS, DHQ Hospital KDA Kohat and report to DG Health Services and respondent No.4 belonging to General Cadre was posted on his post. The appellant field departmental appeal against the order dated 16.09.2019 on 23.09.2019, which was rejected on 18.12.2019, however that rejection order was not communicated to the appellant and after lapse of statutory period. Then the appellant field the present service appeal.
- 2. That the instant appeal is in reply stage which is fixed for today i.e 06.02.2020.
- 3. That as the departmental appeal was rejected on 18.12.2019, but was not communicated to the appellant and the now the rejection order dated 18.12.2019 was received by the appellant on 27.01.2020 which is duly supported by an affidavit on behalf of the appellant and which is necessary to be challenged before this august Tribunal, therefore the appellant wants to challenge the rejection order dated 18.12.2019 received on 27.02.2020 by amending the instant appeal. (Copies of order dated 18.12.2019 and affidavit are attached as Annexure-A&B)

It is, therefore, most humbly prayed that on acceptance of this application, the appellant may allow to amend the instant appeal by challenging the rejection order dated 18.12.2019 before this august Tribunal to meet the ends of justice.

APPELLANT

### THROUGH:

M.ASIF YOUSAFZAI ADVOCATE SUPREME COURT

### TAIMUR ALI KHAN ADVOCATE HIGH COURT

&

### **AFFIDAVIT**

It is affirmed and declared that the contents of the above Application are true and correct to the best of my knowledge and belief.  $\downarrow$ 

DEPONENT



" Hars a sec



# GOVERNMENT OF KHYBER PAKHTUNKHWA HEALTH DEPARTMENT

No.SOH(E-V)/1-5/2007 Dated Peshawar the 18<sup>th</sup> Dec,2019

То

The Director General Health Services, Khyber Pakhtunkhwa Peshawar.

### Subject:- <u>REQUEST FOR CANCELLATION OF NOTIFCTION NO. SOH(RV)1-</u> 5/2007/SUMMARY I.E TRANSFER ORDER

Dear Sir,

I am directed to refer to Dr. Farooq Shah (BS-20) Management Cadre (Ex-MS DHQ Hospital Kohat) appeal No. nil dated nil on the above captioned subject and to request that the applicant (now awaiting for posting in DGHS) may kindly be informed that his appeal was considered and regretted, as the orders were passed after obtaining approval of competent authority, please.

(MUHAMMAD IRFAN ÚSMAN) SECTION OFFICER-V HEALTH DEPARTMENT

Copy of the above is forwarded to the PS to Secretary Health Department for information.

Carl on, 27/01/2020

SECTION OFFICER-V HEALTH DEPARTMENT

AFFIDAVIT 1, Dr FAROOR-SHAIL (EX, M.S. DISTRICE Head Priorion Hospilat Kobal, hereby sciennly declaro und 9 have. Reviewed Letter NO SOLI (E-U)/1-5/ 2007 dated Person the 18/12/2019 addressed to Director General Health Services, K.P. Petromas on 27/01/2020 . from. Concerned section of hearth' secretoniste; Guiltor. jaloof shel. 1612 Dr. FA ROOD- SHALL. FEB 2020

### BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

Appeal No. 2229/2019

Dr. Farooq Shah

V/S

Health department.

### APPLICATION FOR AMENDMENT IN THE INSTANT APPEAL BY CHALLENGING THE REJECTION ORDER DATED 18.12.2019 RECEIVED BY THE APPELLANT ON 27.01.2020.

<u>....</u>.....

### **RESPECTFULLY SHEWETH:**

- 1. That appellant has filed the instant appeal in this august Tribunal against the order dated 16.09.2019, whereby the appellant belonging to Management Cadre was transfer from the post of MS, DHQ Hospital KDA Kohat and report to DG Health Services and respondent No.4 belonging to General Cadre was posted on his post. The appellant field departmental appeal against the order dated 16.09.2019 on 23.09.2019, which was rejected on 18.12.2019, however that rejection order was not communicated to the appellant and after lapse of statutory period. Then the appellant field the present service appeal.
- 2. That the instant appeal is in reply stage which is fixed for today i.e 06.02.2020.
- 3. That as the departmental appeal was rejected on 18.12.2019, but was not communicated to the appellant and the now the rejection order dated 18.12.2019 was received by the appellant on 27.01.2020 which is duly supported by an affidavit on behalf of the appellant and which is necessary to be challenged before this august Tribunal, therefore the appellant wants to challenge the rejection order dated 18.12.2019 received on 27.02.2020 by amending the instant appeal. (Copies of order dated 18.12.2019 and affidavit are attached as Annexure-A&B)

Ч. С. С. С. It is, therefore, most humbly prayed that on acceptance of this application, the appellant may allow to amend the instant appeal by challenging the rejection order dated 18.12.2019 before this august Tribunal to meet the ends of justice.

## APPELLANT

THROUGH:

1

M.ASIF COUSAFZAI ADVOCATE SUPREME COURT

### & JU , TAIMUR ALI KHAN ADVOCATE HIGH COURT

#### **AFFIDAVIT**

It is affirmed and declared that the contents of the above Application are true and correct to the best of my knowledge and belief.

in the f

DEPONENT



## GOVERNMENT OF KHYBER PAKHTUNKHWA HEALTH DEPARTMENT

No.SOH(E-V)/1-5/2007 Dated Peshawar the 18<sup>th</sup> Dec,2019

The Director General Health Services, Khyber Pakhtunkhwa Peshawar.

Subject:-

То

## **REQUEST FOR CANCELLATION OF NOTIFCTION NO. SOH(RV)1-**5/2007/SUMMARY I.E TRANSFER ORDER

Dear Sir, I a

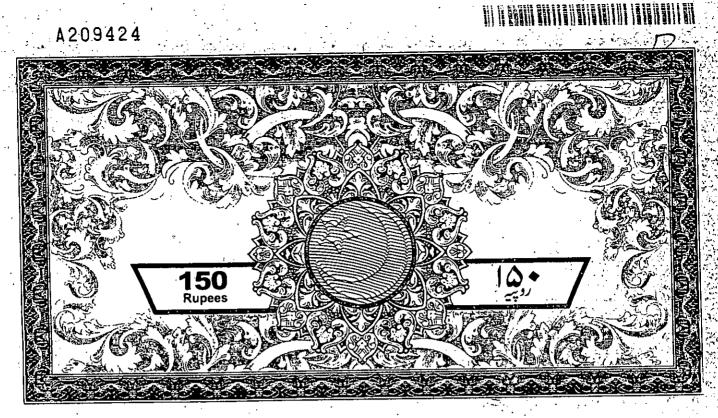
I am directed to refer to Dr. Farooq Shah (BS-20) Management Cadre (Ex-MS DHQ Hospital Kohat) appeal No. nil dated nil on the above captioned subject and to request that the applicant (now awaiting for posting in DGHS) may kindly be informed that his appeal was considered and regretted, as the orders were passed after obtaining approval of competent authority, please.

D IRFAN ÚSMAN **řMUHAM**B **SECTION OFFICER-V** HEALTH DEPARTMENT

Copy of the above is forwarded to the PS to Secretary Health Department for information.

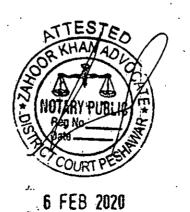
lead. on, 27/01/2020

SECTION OFFICER-V HEALTH DEPARTMENT



AFFIDAVIT

1, Dr. FAROOQ-SHAII (EX, M.S. District Head Peranto. Hospilat icohat, hereby sclemnly declaro und 9 have. Relieved Letter NO Sold (E-U)/1-5/2007 dated Person The 18/12/2019 addressed to Director General Health Services. K.P Penonias on 27/01/2020 from Conterned section of health secretoriste; Givet 57. aloof shel ICP. Dr. FAROOD-SHA



#### <u>GOVERNMENT OF THE NORTH-WEST FRONTIER PROVINCE NWFP</u> <u>HEALTH DEPARTMENT</u>

#### NOTIFICATION

# Peshawar, dated the 11<sup>th</sup> DECEMBER, 2008

No. <u>SOH(EV)4 – 20 / 08</u>: In exercise of the powers conferred by section 26 of the North West Frontier Province Civil Servants Act, 1973 (N.-W.F.P. Act XVIII of 1973), the Governor of the North-West Frontier Province is pleased to make the following rules, namely:

#### <u>THE NORTH-WEST FRONTIER PROVINCE</u> HEALTH (MANAGEMENT) SERVICE RULES, 2008.

#### <u>PART – I</u> <u>GENERAL</u>

1. <u>Short tile and commencement.</u> -- (1) These rules may be called the North-West Frontier Province Health (Management) Service Rules, 2008.

(2) They shall come into force at once.

2. <u>Definitions</u>.— In these rules, unless the context otherwise requires, the following expressions shall have the meanings hereby respectively assigned to them, that is to say -

- (a) "appointing authority" in relation to a post, means the respective authority specified in para 4 of the North-West Frontier Province Civil Servants (Appointment, Promotion and Transfer) Rules, 1989;
- (b) "Commission" means the North-West Frontier Province Public Service Commission;
- (c) "Cadre" means Health Management Cadre;
- (d) "Government" means the Government of the North-West Frontier Province;
- (e) "Governor" means the Governor of the North-West Frontier Province;
- (f) "Initial recruitment" means appointment made otherwise than by promotion or transfer;
- (g) "Member of Service" means officer belonging to health management cadre as reflected in schedule I, II & III;

(h)"PHSA" means Provincial Health Services Academy;

- (i) "Post" means a post spec fied in the Schedule-I of the rule and such other posts as may, from time to time, be determined by the Government;
- (j) "Schedule" means the schedule appended to these rules; and
- (k) "Service" means the North-West Frontier Province Health (Management) Service.

#### <u>PART-II</u> <u>RECRUITMENTS</u>

3. <u>Number and nature of posts.</u>—The Service shall comprise the posts specified in the Schedule -I and such other posts as may be determined by Government from time to time.

4. <u>Method of Appointment.</u>—Method of appointment, qualifications and other conditions to applicable to a post in the Service shall be such as laid down in the column 3 to 5 of the Schedule - II.

5. <u>Syllabus and examination for appointment by initial recruitment</u>...-Syllabus and standard for competitive examination for appointment by initial recruitment to the post in BS-17 shall be, as laid down in Schedule-III.

#### PART-III CONDITIONS OF SERVICE

6. <u>Pre-Service Training & Departmental Examinations.</u> (1) On appointment to a post borne on the service in BS-17, every officer so appointed shall complete six months mandatory training including attachment as specified in schedule -IV.

(2) The training shall be followed by departmental examination to be conducted by Provincial Health Services Academy, which will be part of probation period.

7. <u>In-Service Training.</u>—Selection for in-service trainings which are linked with promotion shall be done on seniority basis and those at verge of promotion shall be given priority.

8. <u>Private Practice</u> (1) No Member of Service shall be allowed private practice, in lieu he shall be entitled to non-practicing allowance, at such rate as may be prescribed by Government.

(2) (In case of default, the Member shall be liable to disciplinary action under the law.

9. <u>General rule.</u> — In all matters not expressly provided for in these rules, Members of Service shall be governed by such rules as have been or may hereafter be prescribed by Government from time to time.

Provided that in case of a dispute the Government shall have the final authority to decide the matter in any manner it deems fit.

10. <u>One time exercise.</u> -- (1) Notwithstanding anything contained in the provision of these rules, Government shall, as one-time exercise, fill in posts in the Service described in Schedule-I by way of permanent transfer from amongst the Officers of General Cadre in equivalent basic pay scale who have the qualification of Master of Public Health or Postgraduate Diploma in Public Health or Postgraduate Diploma in Hospital Administration or Health Planning & Management or equivalent Master's Degree / Diploma in Health management or allied disciplines and opt for absorption;

Provided that the option once exercised shall be final.

(2) Where the number of officers opting for absorption in Management Cadre is more than the available positions in respective grade, the selection under one time exercise shall be done on the basis of seniority-cum- merit only in the respective grade;

Provided that for determining the suitability of the officers, additional relevant qualifications, trainings/courses in the relevant field and managerial experience, as such, shall be taken into consideration.

11. <u>Deletion of posts.</u>—Posts reflected in the schedule-I shall stand deleted from any other service rules for the time being in force and such rules shall be deemed to have been amended to the above extent:

#### SECRETARY TO GOVERNMENT OF NWFP HEALTH DEPARTMENT

#### Endst. of even No & Date.

Copy to:

1. The Chairman, Public Service Commission, NWFP, Peshawar

2. PS to Minister for Health, NWFP.

3. PS to Chief Secretary, NWFP.

4. PS to Additional Chief Secretary, NWFP.

5. PS to Secretary E&A Department.

6. PS to Secretary Law Department.

7. PS to Secretary Finance Department.

8. Ps to Secretary Health.

9. PA to DGHS NWFP.

10. Computer Programmer, Health Department.

#### (ADIL SAEED SAFI) SECTOIN OFFICER – V

# <u>SCHEDULE – I</u> (Management Cadre)

# Members of Service in BPS-20:

のないで、

S.No.	Nomenclature of post	
1	Director General Health Services, NWFP, Peshawar	01
2	Director (Admn) DGHS NWFP Peshawar	01
3	Director Health Services DGHS NWFP Peshawar	01
.:4	Medical Superintendent Govt. LRH/KTH/HMC Peshawar	
5	Medical Superintendent DHQ.Hospitals Kohat, Bannu, DIKhan, Mardan, Swat, Abbottabad	06
6	Medical Superintendent, Mufti Mehmood Memorial Hospital	01
7	Medical Superintendent, Khalifa Gul Nawaz Hospital Bannu	01
. 8	Medical Superintendent, Govt. City Hospital Kohat Road Peshawar	01
9	Medical Superintendent, Sarhad Hospital for Psychiatric Diseases Peshawar	01
10	Medical Superintendent, Ayub Teaching Hospital Abbottabad	01
11 :	Executive District Officer (Health) Peshawar	01
12	Executive District Officer (Health) Swat	10
13	Executive District Officer (Health) Mardan	01
14	Executive District Officer (Health) Kohat	01
15	Director Provincial Health Services Academy, Peshawar	01
16	Principal Public Health School Hayatabad Peshawar	01
17	Principal Pubic Health School Abbottabad	01
18	MS Mardan Medical Complex	01
-	TOTAL:	25

OFFICE OF THE	
MEDICAL SUPERINTEND	ENT
DHQ TEACHING HOSPITA	AL .
KDA, KOHAT	
BR	· · · ·
No.	_/PF
<b>179</b>	•
Dated Kohat the 02/03/	2018

The Director General Health Services Khyber Pakhtunkhwa, Peshawar.

#### Subject:-ARRIVAL REPORT IN RESPECT OF DR. FAROOO SHAH (MEDICAL SUPERINTENDENT, BPS - 20)

Kindly refer to the Government of Khyber Pakhtunkhwa Health Department Notification No. SOH(E-V)1-5/2007 dated 28.02.2018 regarding posting / transfer against the vacant post of Medical Superintendent (BS - 20) DHQ Hospital-KDA Kohat.

I; Dr. Farooq Shah (Management Cadre; BS - 20) have submitted arrival report for duty as Medical Superintendent DHQ Teaching Hospital KDA Kohat on 01.03.2018 (F.N).

Arrival reports are enclosed herewith (in duplicate) for further necessary action.

MEDICAL SUPERINTENDENT DHQ TEACHING HOSPITAL KOHAT

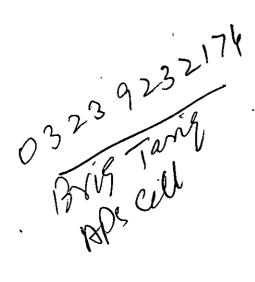
Encl: As Above.

Even No. & Dated:

Copy forwarded to the:-

- 1. Accountant General Khyber Pakhtunkhwa Peshawar.
- 2. Section Officer (E-V) Government of Khyber Pakhtunkhwa Health
  - Department w/r to his Notification No. referred above.
- 3. District Comptroller of Accounts Kohat:
- For information and further necessary action.

MEDICAL SUPERINTENDENT O. DHQ TEACHING HOSPITAL KOHAT



03239232227 ARE 50/6/12

in în Îf

\$r,

(N) 4

2

. . .

·

# OFFICE OF THE MEDICAL SUPERINTENDENT DHQ TEACHING HOSPITAL KDA KOHAT

No. 433 /PF

Dated Kohat the:  $\frac{3}{1}/03/2020$ 

### **POWER OF ATTORNEY**

I, hereby authorized Mr. Khurram Sajjad Ali Khan (Pharamcist; BS - 17) attached to DHQ Teaching Hospital KDA Kohat, having CNIC No.14301-7419277-5, to attend the honourable court of Service Tribunal Peshawar on behalf of the undersigned into the case titled as "Service Appeal No.2229/2019 - Dr. Farooq Shah versus Government of Khyber Pakhtunkhwa, Health Department and others".

He is directed to attend the honourable court regularly on the respective fixed dates of hearing till the final decision and to inform the undersigned about all proceedings, accordingly.

(DR: RAHIM KHAN) MEDICAL SUPERINTENDENT DHQ TEACHING HOSPITAL KOHAT

408

Copy forwarded to the:-

Secretary to Government of Khyber Pakhtunkhwa Health Department Peshawar. Additional Advocate General Khyber Pakhtunkhwa Peshawar Services Tribunal Peshawar.

Director General Health Services Khyber Pakhtunkhwa Peshawar.

Mr. Khurram Sajjad Ali Khan (Pharmacist; BS – 17) DHQ Teaching Hospital KDA Kohat.

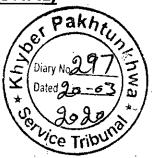
For information w/r to Notification No.SOH(LIT II)13-4461/2020 dated 26.02.2020.

Page 1 of 5

# BEFORE THE HON'BLE PAKHTUNKHWA SERVICE TRIBUNAL,

<u>PESHAWAR</u>

Service Appeal No 2229 of 2019



Dr. Faroog Shah ..... Appellant

Versus

Govt. of Khyber Pakhtunkhwa & Others ......Respondents

## Written Statement

Written Statement on Behalf of Dr. Rahim Khan, Private Respondent No. 4 is respectfully submitted as follows;

### Preliminary objections:-

- 1. That the appellant has got no cause of action against the answering respondent no. 4.
- 2. That the appeal is vague, premature, incompetent and not maintainable as the appellant has attached with appeal no order, whatsoever, signifying his transfer and posting against any post of General Cadre.
- 3. That the amended appeal is not maintainable as the appellant has changed his stance without seeking prior and express permission for such amendment from the Hon'ble Court.
- 4. That the appellant has not come to the Hon'ble Court with clean hands.
- 5. That the stance taken by the appellant in appeal is based on malafide.

## On Facts

 That para of the appeal is misconceived. It is very respectfully submitted that the appellant has concealed the facts as vide impugned order he not been transferred or posted against any post of General Cadre. According to impugned notification no. SOH (E-V) 1-5/2007/summary dated 16/09/2019 annexure "A" the appellant has been directed to report to the Director General Health Services Khyber Pakhtunkhwa.

That according to the norms of service the appellant is bound to report to the Director General Health Services Khyber Pakhtunkhwa (respondent no.3) either for further posting or for orders deemed appropriate by the competent authority.

That besides the above the summary dated 08/01/2019 was finally approved by the Chief Minister on 21/Jan 2019. That since the appellant has neither expressed any grievances against the posting of respondent no.4 as MS, DHQ Hospital KDA Kohat nor authorised to do so as such the grounds enumerated in the Summary dated 08/01/2019 for posting/transfer of respondent no. 4 have attained finality and the appellant is, therefore, debarred from seeking any relief which may affect the career and posting of the answering respondent as MS, DHQ Hospital KDA Kohat.

- 2. That para no. 2 of appeal needs no detailed discussion, however, it is acknowledged that the appellant is a government servant and according to the terms and conditions of service the appellant is first bound to report to DG Health as directed and in case his posting is made against a post of General Cadre then he may seek remedy in the manner prescribed by law.
- 3. That in response to para no. 3 of appeal it is submitted that the appellant has preferred no Departmental Appeal as prescribed by law. Furthermore grounds taken in the letter addressed to the Secretary captioned as "Appeal" are altogether different and inconsistent with the grounds taken in Service Appeal and as such the appeal is misconceived, incompetent and not maintainable.

4. That in response to para no. 4 of appeal it is submitted that rejection of letter captioned as "appeal" has neither transformed the said letter into a departmental appeal nor rejection of the same has converted the incompetent service appeal into a maintainable appeal. Moreover the appellant has made certain amendment in appeal without the express permission of the Hon'ble Court which has altogether changed the stance of the appellant taken in the earlier appeal as such the amended appeal is not maintainable.

# Grounds

S. No	Grounds Taken by Appellant	Reply of Respondent			
	That the impugned notification				
	dated 16/09/2019 coupled with				
	the summary dated 08/01/2019	That the appellant			
	approved by the worthy Chief	has neither			
	Minister of KPK Peshawar, and	mentioned any			
Α	rejection order dated 18.12.2019	reason nor has			
	are against law, facts against the	referred to any			
	norms of justice and confronted	illegality. Moreover			
	with the usual way of treatment of	assertions made in			
	such practices on the transfer				
	matter by the respondent	rise to any cause in			
	department, hence tenable in the				
	eye of the law, thus liable to be set				
	aside.	That share the			
	It is the matter of the record that	That since the			
	this Hon'ble tribunal is such like	appellant has not yet			
	same nature case bearing service appeal No. 823/2019 titled "Dr.				
		posted against any			
В	secretary & others", passed its well speaking, well elaborated	as such the esteemed			
	order/judgment dated 09/ 08/	judgment of the Hon'ble Tribunal is			
	2019 according to which the	not applicable to the			
	transferring of the aggrieved	case of the appellant. The appeal is			
	transiering of the aggileveu	appear is			

Page 4 of 5

	ŕ		The			
			premature. The requisites of law are			
	ļ		that the appellant			
			shall first report to DG			
		injoyed publication in the				
			posting and in case he			
		under the same flow of the earlier	is posted against a			
		itigation, this case of the	post of General Cadre then he may seek his			
		petitioner can easily be	remedy in accordance			
		acter man a p	with the procedure			
		on the score of the above cited	•			
		earlier case decided by this	laid down in law.			
		Hon'ble tribunal.	That the precedent			
		It is the settled precedent duly	That the precedent either referred to or			
.		precedented by the Supreme				
		Court of Pakistan in its numerous	settled by the apex Court and relied on			
		consistent regular judgments on				
		such like service matter that the	by the appellant has not been identified			
		cadre of the employee cannot be				
		changed in any manner so the act	by the appellant.			
	ļ	of the respondents with regard to	Moreover any such			
		the changing of the cadre from	precedent is not attracted to the case			
		Management to General, while				
		transferring the petitioner from	of the appellant as			
		DHQ KDA Kohat to office of the	the appellant has not			
		respondents No. 3 is obviously	yet been transferred			
	1	illegal, unlawful cannot be				
		warranted and sustainable in the	any seat of General Cadre.			
		eye of the law	Caule.			
-			That the order is in			
			consonance with law			
		That order passed by the				
		That order passed by the respondent is illegal, vid without				
ļ	<b>D</b>					
	D	lawful authority and without jurisdiction thus deserve to be set				
		aside.	DG Health for further			
		ູລາມະ.	posting.			

÷

Page 5 of 5

	That any other ground may be	-		
E	raised at the time of arguments,	Needs	no	detailed
	with the kind permission of this	reply.		
	Honourable Tribunal, if needed so.			

It is, therefore, very humbly prayed that since the appellant has failed to report to DG Health for further posting as such the appeal is premature and may, therefore, be very graciously dismissed.

Dated 20/03/2020

Dr. Raheem Khan

**Respondent No. 4** 

Through

Muhammad Azim Khan Afridi,

Advocate High Court, Peshawar.

# BEFORE THE HON'BLE PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

# Service Appeal No 2229 of 2019

Dr. Farooq Shah ..... Appellant

Versus

Govt. of Khyber Pakhtunkhwa & Others ......Respondents

#### Affidavit

I, Dr. Rahim Khan do hereby solemnly affirm and declare that the averments of facts contained in the accompanying written statement are true and correct to the best of my knowledge and belief & that nothing has been concealed by the deponent from this Hon'ble Court.

Dated 20.03.2020

Deponent Dr. Raheem Khan

**Respondent No. 4** 



ر م مری کی اور. 2 با بنجاب خرل المرب ال den !! مقدمه علتتمبل جربانى حومت وعزره דאנע مورجه تقاييه باعث تحريراً نكه مقدمه مندرجه عنوان بالامين ابن طرف سے داسطے بیروی وجوابد بی کل کاردائی متعلقہ آں مقام کے لیے گست احرم ب ب طعم ب مسر مم ک الکر و مد طب ک بر مر مقرر کرے اقرار کمیا جاتا ہے کہ صاحب موصوف کو مقدمہ کی کل کاردائی کا اختیار ہوگا۔ نیز دیک صاحب کو کرنے راضی نامہ دتقرر تاکث د فیصله برحلف دینے جواب دہی ادرا قبال دعویٰ ادربصورت ڈگری کرانے اجراادر دصولی چیک دررد پیہادرعرضی دعویٰ ادر درخواست مرتم کی تقیدین زراس پردستخط کرنے کا اختیار ہوگا۔ نیز بصورت عدم پیردی یا ڈگری یک طرفہ یا پیل کی برآ مدگ ادر منسوخی دنیز دائر کرنے ایک شکرانی نظر ثانی و پیروی کرنے کا اختیار ہوگا۔ ادر بصورت ضرورت مقدمہ مذکور کے کل یاجز دکارردائی کے داسط اور وکیل یا مخار قانونی کوایے ہمراہ یا اپن بجائے تقرر کا اختیار ہوگا ادرصاحب مقرر شدہ کوبھی دہی جملہ مذکورہ بالا انفتیارات حاصل ہوں کے ادراس کا ساختہ پر داختہ منظور وقبول ہؤگا۔ دوران مقدمہ میں جوخر چہ و ہر جانہ التوائے مقدمہ ک سبب ہے ہوگا اس کے ستحق کیا صاحب موصوف ہوائی کے نیز بقایا خرچہ کی ذصولی کرنے کا بھی اختیار ہوگا۔ اگر کوئی تاریخ پیش مقام دورہ پر ہویا حد ۔ باہر ہود کیل صاحب پاہند نہ ہوں کے کہ پیروی ندکور کریں۔ لہٰذاد کالت نامد کھودیا کہ سندر ہے۔ مقام المحصلساور Aceptert 17:3:20

- F

# BEFORE THE HON'BLE PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

### Service Appeal No 2229 of 2019

Dr. Farooq Shah ..... Appellant

Versus

Govt. of Khyber Pakhtunkhwa & Others ......Respondents

## **Application for Vacation of Interim Order**

Very respectfully Sheweth;

- 1. That the appellant has instituted the instant appeal against his alleged transfer/posting against a seat of General Cadre in which next date of hearing has been fixed as 2<sup>nd</sup> April 2020.
- 2. That the appellant has secured an interim order against his alleged transfer and posting despite the fact that he has not been transferred and posted against any post of General Cadre.
- 3. That the said restraint order has been illegally obtained by the appellant by misrepresentation of facts.
- 4. That since the appellant has not been transferred and posted against a seat of general Cadre as such he has got no prima facie or arguable case for the purpose of grant of such restraint order.
- 5. That the appellant is avoiding submission of report to DG Health to avoid his further posting and to retain and serve against a post of his own choice which is not permissible in law.

م میں میں میں مرتب المار المار 6. That the respondent no. 4 is lawfully serving against the said post of MS DHQ KDA Kohat since 17/09/2019 and that on the strength of said restraint order, the appellant has placed the respondent no. 4 into a state of inconvenience.

(Copy of the charge assumption report is attached)

It is therefore very respectfully prayed that on acceptance of this application the interim restraint order may very graciously be vacated and the application of the appellant for the grant of temporary injunction and interim relief may please be dismissed.

Dated 20.03.2020

Dr. Raheem Khan

Respondent No. 4

Through Muhammad Azim Khan Afridi,

Advocate High Court, Peshawar.

# BEFORE THE HON'BLE PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

#### Service Appeal No 2229 of 2019

Dr. Farooq Shah ..... Appellant

Versus

Govt. of Khyber Pakhtunkhwa & Others ......Respondents

#### Affidavit

I, Dr. Rahim Khan, do hereby solemnly affirm and declare that the averments of facts contained in the accompanying application are true and correct to the best of my knowledge and belief & that nothing has been concealed by the deponent from this Hon'ble Court.

Dated 20.03.2020

Deponent Dr. Raheem Khan Respondent No. 4



OFFICE OF THE MEDICAL SUPERINTENDENT DHQ TEACHING HOSPITAL KDA; KOHAT

#### CHARGE ASSUMPTION REPORT

I, Dr. Rahim Khan (Medical Superintendent) has assumed the charge of Office of the Medical Superintendent DHQ Teaching Hospital KDA Kohat on 17-09-2019 vide Government of Khyber Pakhtunkhwa Health Department Notification No.SOH(E-V)1-5/2007/Summary dated 16/09/2019.

All correspondences meant for the Medical Superintendent DHQ Teaching Hospital KDA Kohat may therefore be addressed to the undersigned.

SD/-MEDICAL SUPERINTENDENT DHQ TEACHING HOSPITAL KOHAT

/09/2019

Dated Kohat the

No. 7095-7110 /PF

Copy forwarded for information to the:-

- 1. Commissioner Kohat Division Kohat.
- 2. District & Sessions Judge Kohat.
- 3. Deputy Commissioner Kohat.
- 4. Principal KMU Institute of Medical Sciences Kohat.
- 5. District Health Officer Kohat.
- 6. Medical Superintendent Women & Children Hospital Kohat.
- 7. District Comptroller of Accounts Kohat.
- 8. District Police Officer Kohat.
- 9. District Officer (Finance & Planning) Kohat.
- 10. Executive Engineer (C&W) Kohat.
- 11. Regional Information Officer Kohat.
- 12. District Zakat Officer Kohat.
- 13. Manager, N.B.P (Main Branch) Kohat along-with specimen signatures.
- 14. Manager, N.B.P (KDA Branch) Kohat along-with specimen signatures.
- 15. Manager, Askari Bank Kohat along-with specimen signatures.
- 16. Manager, Khyber Bank Kohat along-with specimen signatures.

MEDICAL SOPERINTENDENT DHQ TEACHING HOSPITAL KOHAT

Page 1 of 5

# BEFORE THE HON'BLE PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Service Appeal No 2229 of 2019

Dr. Faroog Shah ..... Appellant

Versus

Govt. of Khyber Pakhtunkhwa & Others ......Respondents

### Written Statement

Written Statement on Behalf of Dr. Rahim Khan, Private Respondent No. 4 is respectfully submitted as follows;

### Preliminary objections:-

- 1. That the appellant has got no cause of action against the answering respondent no. 4.
- 2. That the appeal is vague, premature, incompetent and not maintainable as the appellant has attached with appeal no order, whatsoever, signifying his transfer and posting against any post of General Cadre.
- 3. That the amended appeal is not maintainable as the appellant has changed his stance without seeking prior and express permission for such amendment from the Hon'ble Court.
- 4. That the appellant has not come to the Hon'ble Court with clean hands.
- 5. That the stance taken by the appellant in appeal is based on malafide.

## **On Facts**

 That para of the appeal is misconceived. It is very respectfully submitted that the appellant has concealed the facts as vide impugned order he not been transferred or posted against any post of General Cadre. According to impugned notification no. SOH (E-V) 1-5/2007/summary dated 16/09/2019 annexure "A" the appellant has been directed to report to the Director General Health Services Khyber Pakhtunkhwa.

That according to the norms of service the appellant is bound to report to the Director General Health Services Khyber Pakhtunkhwa (respondent no.3) either for further posting or for orders deemed appropriate by the competent authority.

That besides the above the summary dated 08/01/2019 was finally approved by the Chief Minister on 21/Jan 2019. That since the appellant has neither expressed any grievances against the posting of respondent no.4 as MS, DHQ Hospital KDA Kohat nor authorised to do so as such the grounds enumerated in the Summary dated 08/01/2019 for posting/transfer of respondent no. 4 have attained finality and the appellant is, therefore, debarred from seeking any relief which may affect the career and posting of the answering respondent as MS, DHQ Hospital KDA Kohat.

- 2. That para no. 2 of appeal needs no detailed discussion, however, it is acknowledged that the appellant is a government servant and according to the terms and conditions of service the appellant is first bound to report to DG Health as directed and in case his posting is made against a post of General Cadre then he may seek remedy in the manner prescribed by law.
- 3. That in response to para no. 3 of appeal it is submitted that the appellant has preferred no Departmental Appeal as prescribed by law. Furthermore grounds taken in the letter addressed to the Secretary captioned as "Appeal" are altogether different and inconsistent with the grounds taken in Service Appeal and as such the appeal is misconceived, incompetent and not maintainable.

4. That in response to para no. 4 of appeal it is submitted that rejection of letter captioned as "appeal" has neither transformed the said letter into a departmental appeal nor rejection of the same has converted the incompetent service appeal into a maintainable appeal. Moreover the appellant has made certain amendment in appeal without the express permission of the Hon'ble Court which has altogether changed the stance of the appellant taken in the earlier appeal as such the amended appeal is not maintainable.

1.4

## Grounds

S. No	Grounds Taken by Appellant	Reply of Respondent		
	That the impugned notification			
	dated 16/09/2019 coupled with			
	the summary dated 08/01/2019	That the appellant		
	approved by the worthy Chief	has neither		
	Minister of KPK Peshawar, and	mentioned any		
A	rejection order dated 18.12.2019	reason nor has		
	are against law, facts against the	referred to any		
	norms of justice and confronted	illegality. Moreover		
	with the usual way of treatment of	assertions made in		
	such practices on the transfer	ground "A" give no		
	matter by the respondent department, hence tenable in the	rise to any cause in		
	eye of the law, thus liable to be set			
	aside.			
	It is the matter of the record that	That since the		
	this Hon'ble tribunal is such like	appellant has not yet		
	same nature case bearing service	been transferred and		
	posted against any			
	Hameed Ali VERSUS Chief post of Gene			
_	secretary & others", passed its	as such the esteemed		
В	well speaking, well elaborated	judgment of the		
	order/judgment dated 09/ 08/	,		
	2019 according to which the	not applicable to the		
		case of the appellant.		
	transferring of the aggrieved	The appeal is		

Page 4 of 5

	petitioner their under was declined by declaring the act of the respondent as illegal, unlawful, hence that case has also enjoyed publication in the daily newspaper. Therefore being fall under the same flow of the earlier litigation, this case of the petitioner can easily be determined by this Hon'ble Court on the score of the above cited	that the appellant shall first report to DG Health for further posting and in case he is posted against a post of General Cadre then he may seek his	
	earlier case decided by this Hon'ble tribunal.	laid down in law.	
C	It is the settled precedent duly precedented by the Supreme Court of Pakistan in its numerous consistent regular judgments on such like service matter that the cadre of the employee cannot be changed in any manner so the act of the respondents with regard to the changing of the cadre from Management to General, while transferring the petitioner from DHQ KDA Kohat to office of the respondents No. 3 is obviously illegal, unlawful cannot be warranted and sustainable in the eve of the law	That the precedent either referred to or settled by the apex Court and relied on by the appellant has not been identified by the appellant. Moreover any such precedent is not attracted to the case of the appellant as the appellant has not	
D	That order passed by the respondent is illegal, vid without lawful authority and without jurisdiction thus deserve to be set aside.	That the order is in consonance with law as the Government has the prerogative to direct such a civil servant to report to DG Health for further posting.	

1

Page 5 of 5

E	That any other ground may be raised at the time of arguments,	Needs	no	detailed
-	with the kind permission of this Honourable Tribunal, if needed so.			

It is, therefore, very humbly prayed that since the appellant has failed to report to DG Health for further posting as such the appeal is premature and may, therefore, be very graciously dismissed.

Dated 20/03/2020

Dr. Raheem Khan

**Respondent No. 4** 

Through

Muhammad Azim Khan Afridi,

Advocate High Court, Peshawar.

# BEFORE THE HON'BLE PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

# Service Appeal No 2229 of 2019

Dr. Farooq Shah ..... Appellant

#### Versus

Govt. of Khyber Pakhtunkhwa & Others ......Respondents

#### **Application for Vacation of Interim Order**

Very respectfully Sheweth;

- That the appellant has instituted the instant appeal against his alleged transfer/posting against a seat of General Cadre in which next date of hearing has been fixed as 2<sup>nd</sup> April 2020.
- 2. That the appellant has secured an interim order against his alleged transfer and posting despite the fact that he has not been transferred and posted against any post of General Cadre.
- 3. That the said restraint order has been illegally obtained by the appellant by misrepresentation of facts.
- 4. That since the appellant has not been transferred and posted against a seat of general Cadre as such he has got no prima facie or arguable case for the purpose of grant of such restraint order.
- 5. That the appellant is avoiding submission of report to DG Health to avoid his further posting and to retain and serve against a post of his own choice which is not permissible in law.

6. That the respondent no. 4 is lawfully serving against the said post of MS DHQ KDA Kohat since 17/09/2019 and that on the strength of said restraint order, the appellant has placed the respondent no.

4 into a state of inconvenience.

(Copy of the charge assumption report is attached)

It is therefore very respectfully prayed that on acceptance of this application the interim restraint order may very graciously be vacated and the application of the appellant for the grant of temporary injunction and interim relief may please be dismissed.

Dated 20.03.2020

Dr. Raheem Khan Respondent No. 4

Through

Muhammad Azim Khan Afridi, Advocate High Court, Peshawar.

#### BEFORE THE HON'BLE PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

#### Service Appeal No 2229 of 2019

Dr. Farooq Shah ..... Appellant

Versus

Govt. of Khyber Pakhtunkhwa & Others ......Respondents

#### Affidavit

I, Dr. Rahim Khan, do hereby solemnly affirm and declare that the averments of facts contained in the accompanying application are true and correct to the best of my knowledge and belief & that nothing has been concealed by the deponent from this Hon'ble Court.

Dated 20.03.2020

Deponent Dr. Raheem Khan Respondent No. 4

OFFICE OF THE MEDICAL SUPERINTENDENT DHQ TEACHING HOSPITAL KDA; KOHAT

#### CHARGE ASSUMPTION REPORT

I, Dr. Rahim Khan (Medical Superintendent) has assumed the charge of Office of the Medical Superintendent DHQ Teaching Hospital KDA Kohat on 17-09-2019 vide Government of Khyber Pakhtunkhwa Health Department Notification No.SOH(E-V)1-5/2007/Summary dated 16/09/2019.

All correspondences meant for the Medical Superintendent DHQ Teaching Hospital KDA Kohat may therefore be addressed to the undersigned.

SD/-MEDICAL SUPERINTENDENT DHQ TEACHING HOSPITAL KOHAT

No. 7095-7/10 /PF

Dated Kohat the \_\_\_\_/09/2019

Copy forwarded for information to the:-

- 1. Commissioner Kohat Division Kohat.
- 2. District & Sessions Judge Kohat.
- 3. Deputy Commissioner Kohat.
- 4. Principal KMU Institute of Medical Sciences Kohat.
- 5. District Health Officer Kohat.
- 6. Medical Superintendent Women & Children Hospital Kohat.
- 7. District Comptroller of Accounts Kohat.
- 8. District Police Officer Kohat.
- 9. District Officer (Finance & Planning) Kohat.
- 10. Executive Engineer (C&W) Kohat.
- 11. Regional Information Officer Kohat.
- 12. District Zakat Officer Kohat.
- 13.° Manager, N.B.P (Main Branch) Kohat along-with specimen signatures.
- 14. Manager, N.B.P (KDA Branch) Kohat along-with specimen signatures.
- 15. Manager, Askari Bank Kohat along-with specimen signatures.
- 16. Manager, Khyber Bank Kohat along-with specimen signatures.

MEDICAL SOPERINTENDENT DHQ TEACHING HOSPITAL KOHAT