

1

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Appeal No.1728/2019

Date of Institution ... 10.12.2019

Date of Decision ... 01.01.2020

Dr. Kausar Shabana, Associate Professor, GCGC, Gulbahar, Peshawar.  
... (Appellant)

VERSUS

Chief Secretary, Government of Khyber Pakhtunkhwa Peshawar and others.  
... (Respondents)

Present.

Ms. Roheeda Khan,  
Advocate. ... For appellant

MR. HAMID FAROOQ DURRANI, ... CHAIRMAN

JUDGMENT

HAMID FAROOQ DURRANI, CHAIRMAN:-

1. The appellant is aggrieved of notification dated 16.08.2019 issued by respondent No. 2, whereby, she was transferred as Associate Professor at GGPGC, Kohat. Before her transfer the appellant was performing duty as Associate Professor (Urdu), GCGC Gulbahar Peshawar.

2. Learned counsel heard and available record gone through.

At the outset learned counsel referred to the transfer/posting policy of Provincial Government and contended that under Paragraph-X thereof, both the spouse were to be posted at the same station while being in government service. In furtherance to her arguments, learned counsel referred to a service certificate, whereby, it was certified that Mr. Mir Shah Ali (husband of the appellant) was a permanent employee of Islamia College, Peshawar. Learned counsel also



contended that the respondents had meted out discriminatory treatment to the appellant as some Associate Professors posted at Peshawar even before the date of posting of appellant, were left to perform their respective duty at Peshawar while the appellant was dislocated.

3. The arguments of learned counsel do not seem to have much force firstly, for the reason that the part of policy *ibid*, as relied upon, is not applicable to the case of appellant because her husband is not in government service but an employee of an autonomous body. Even otherwise Islamia College Peshawar has, at present, attained the status of Islamia College University and its affairs are regulated by the Khyber Pakhtunkhwa Universities Act, 2012. Attending to the second limb of arguments *qua* discrimination, suffice it to note that the Associate Professors posted in Peshawar before the appellant are in subjects of Chemistry and Maths while the appellant is an Associate Professor in Urdu. Their comparison would, therefore, not be reasonable in view of requirements at the place of posting.

It is also available on record that the date of erstwhile posting of appellant is 06.08.2016, while the impugned notification has been issued on 16.08.2019, after a period well beyond the normal tenure of posting of a civil servant.

4. As a corollary to the above, the appeal in hand is found meritless for admission to regular hearing and is, therefore, dismissed in limine.

File be consigned to the record.



(HAMID FAROOQ DURRANI)  
CHAIRMAN


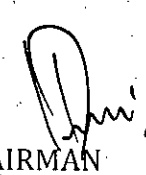
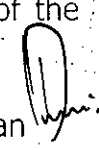
ANNOUNCED  
01.01.2020

Form- A

# FORM OF ORDER SHEET

Court of \_\_\_\_\_

Case No.- 1728/2019


S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	11/12/2019	<p>The appeal of Dr. Kausar Shaban resubmitted today by Mr. Roeda Khan Advocate may be entered in the Institution Register and put up to the Worthy Chairman for proper order please</p> <p style="text-align: right;"> REGISTRAR</p>
2-	13/12/19	<p>This case is entrusted to S. Bench for preliminary hearing to be put up there on <u>19/12/19</u></p> <p style="text-align: right;"> CHAIRMAN</p>
	19.12.2019	<p>Mr. Mir Shah Ali Khan, husband of appellant present.</p> <p>Requests for adjournment due to general strike of the Bar. Adjourned to 01.01.2020 before S.B.</p> <p style="text-align: right;">Chairman </p>

The appeal of Dr. Kausar Shabana Associate Professor GGDC Gulbahar Peshawar received today i.e. on 10.12.2019 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

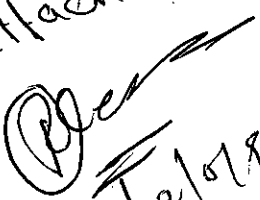
Copy of staff statement mentioned in para-E of the grounds of appeal (Annexure-E) is not attached with the appeal which may be placed on it.

No. 2154 /S.T,

Dt. 11-12- /2019.

  
REGISTRAR  
SERVICE TRIBUNAL  
KHYBER PAKHTUNKHWA  
PESHAWAR.

Roeeda Khan Adv. Peshawar

stop statement is  
attach as Annexure "E"  
  
11/12/19

**BEFORE THE KHYBER PAKHTUNKHWA TRIBUNAL**  
**PESHAWAR**

Service Appeal 1728 /2019

Dr. Kausar Shabana

*VERSUS*

Chief Minister through Principal Secretary and others

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9	Copy of Detail / information of female staff	"D"	17 To 20
10	Copy of Attendance Register	"E"	21 To 23
11	Wakalat Nama		

Dated:09/12/2019

*Dr. K. Shabana*

Appellant

Through

*Roheeda Khan*

ROHEEDA KHAN  
Advocate High Court  
Peshawar

(7)

**BEFORE THE KHYBER PAKHTUNKHWA TRIBUNAL**  
**PESHAWAR**

Service Appeal 1728 /2019

Khyber Pakhtunkhwa  
Service Tribunal

Diary No. 1795

Dated 10-12-2019

Dr. Kausar Shabana, Associate Professor, GCGC, Gulbahar,  
Peshawar.

.....Appellant

***VERSUS***

1. Chief Minister through Principal Secretary, Government of Khyber Pakhtunkhwa, Peshawar.
2. Chief Secretary, Government of Khyber Pakhtunkhwa, Peshawar.
3. Secretary to Government Higher Education Department Khyber Pakhtunkhwa Peshawar.
4. Director Education, Higher Education Department Khyber Pakhtunkhwa Peshawar.

.....Respondents

**APPEAL U/S 4 OF THE KHYBER**  
**PAKHTUNKHWA SERVICE TRIBUNAL**  
**ACT 1974 AGAINST THE IMPUGNED**  
**TRANSFER ORDER NO.SO(E-I)/E&AD/9-**  
**88/2019 DATED 16/08/2019 WHEREBY**  
**THE APPELLANT HAS BEEN**  
**TRANSFERRED FROM GCGC,**  
**GULBAHAR PESHAWAR TO GGPGC,**  
**KOHAT AGAINST WHICH THE**  
**APPELLANT FILED A DEPARTMENTAL**

Filed to-day  
*[Signature]*  
Registrar  
10/12/19

Re-submitted to -day  
and filed.

*[Signature]*  
Registrar  
11/12/18

21

**APPEAL ON 21/08/2019 TO RESPONDENT  
DEPARTMENT WHICH HAS NOT BEEN  
DECIDED WITHIN THE STATUTORY  
PERIOD OF 90 DAYS.**

***Prayer:***

*That on acceptance of this Appeal the impugned order dated 16/08/2019 passed by Respondent No.2 may kindly be set aside being against the spouse policy. Any other relief not specifically asked for may also be granted to the appellant if deemed fit.*

***Respectfully Sheweth,***

1. That the appellant is working as Associate Professor (BPS-19) with respondent department since 06/08/2016.
2. That the appellant performed her duty with full devotion and hard work and no complaint whatsoever has been made against the appellant.
3. That the husband of the appellant is working as Trained Graduate Teacher (TGT) in Islamia Collegiate School, Islamia College Peshawar. (Copy of Service Certificate is attached as Annexure "A")
4. That the children of the appellant are studying in University Model School, University of Peshawar.

5. That the appellant has been transferred from GCGC Gulbahar Peshawar on 16/08/2019 to GGPGC, Kohat by the Respondent Department. (Copy of Transfer order is annexure "B")
6. That the appellant filed departmental appeal against the impugned order dated 16/08/2019 on 22/08/2019 to respondent department but no response has been given by the Respondents. (Copy of Departmental Appeal is annexure "C")
7. That the appellant now file the service appeal before this Hon'ble Tribunal inter alia on the following grounds:-

Grounds:

- A. That the impugned order dated 16/08/2019 and not taking any action on the departmental appeal is against the law, facts, norms of justice and material on record, therefore, not tenable and liable to be set aside.
- B. That the impugned order is illegal, unlawful, without lawful authority and thus of no legal effect.
- C. That the impugned order is illegal and void because it has been passed against the spouse policy.



- D. That the respondent department committed discrimination because other colleagues / associate professors of the said college has been working from February 2016 till now. (Copy of Detail / information of female staff is attached as annexure "D")
- E. That there is another vacant post exists in the same college because the total number of associate professors of the said college is 9 in numbers, while there are only 8 associate professors performing their duties at a moment. (Copy of Staff Statement is annexure "E")
- F. That the appellant have the charge of the said post and performing her duty in the said college still. It is pertinent to mention here that the appellant has receiving her pay still from the said post, which must not to be stopped. (Copy of Attendance Register is Annexure "F")

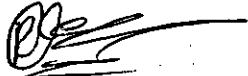
*It is, therefore, most humbly prayed that on acceptance of this Appeal the impugned order dated 16/08/2019 passed by Respondent No.2 may kindly be set aside.*

*Any other relief not specifically asked for may also be granted to the appellant if deemed fit.*

Dated: 09/12/2019

  
Appellant

Through

  
ROHEEDA KHAN  
Advocate High Court,  
Peshawar

5

**BEFORE THE KHYBER PAKHTUNKHWA TRIBUNAL**  
**PESHAWAR**

Service Appeal \_\_\_\_\_/2019

Dr. Kausar Shabana

*VERSUS*

Chief Minister through Principal Secretary and others

**AFFIDAVIT**

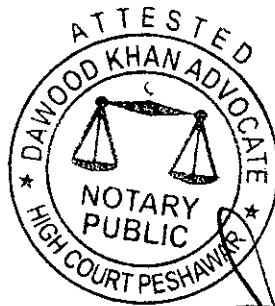
I, Dr. Kausar Shabana, Associate Professor, GCGC, Gulbahar, Peshawar, do hereby solemnly affirm and declare on oath that all the contents of the instant appeal are true and correct to best of my knowledge and belief and nothing has been concealed from this Hon'ble Tribunal.

*Dr. K. Shabana*  
Deponent

Identified by

*R. Khan*

**Roeda Khan**  
Advocate, High Court,  
Peshawar.



*R. Khan*

09-12-19

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**BEFORE THE KHYBER PAKHTUNKHWA TRIBUNAL**  
**PESHAWAR**

Service Appeal \_\_\_\_\_/2019

Dr. Kausar Shabana

*VERSUS*

Chief Minister through Principal Secretary and others

**ADDRESS OF PARTIES**

**APPELLANT**

Dr. Kausar Shabana, Associate Professor, GCGC, Gulbahar,  
Peshawar


**RESPONDENTS**

1. Chief Minister through Principal Secretary, Government of Khyber Pakhtunkhwa, Peshawar.
2. Chief Secretary, Government of Khyber Pakhtunkhwa, Peshawar.
3. Secretary to Government Higher Education Department Khyber Pakhtunkhwa Peshawar.
4. Director Education, Higher Education Department Khyber Pakhtunkhwa Peshawar.

Dated: 09/12/2019

  
Appellant

Through

  
ROHEEDA KHAN  
Advocate High Court,  
Peshawar

7)

**BEFORE THE KHYBER PAKHTUNKHWA TRIBUNAL**  
**PESHAWAR**

Service Appeal \_\_\_\_\_/2019

Dr. Kausar Shabana

*VERSUS*

Chief Minister through Principal Secretary and others

APPLICATION FOR SUSPENDING OF THE  
OPERATION OF IMPUGNED ORDER SO(E-  
D)/E&AD/988/2019, DATED ON 16/08/2019 TO  
THE EXTENT OF APPELLANT PASSED BY THE  
RESPONDENT NO.2 TILL THE DISPOSAL OF  
MAIN APPEAL.

*Respectfully Sheweth,*

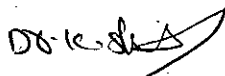
1. That the applicant / appellant has filed the above titled appeal before this Hon'ble Tribunal today in which no date of hearing is yet been fixed.
2. That the appellant has got prima facie case and is very much sanguine of its success.
3. That the balance of convenience has got a clear verge in favour of applicant/appellant

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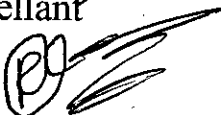
4. That the contents of the accompanying appeal may kindly be considered as integral part and parcel of this application.
5. That the husband of the appellant is working as Trained Graduate (TGT) in Islamia Collegiate School, Islamia College Peshawar, so the respondent department passed the impugned order against the spouse policy and the children of the appellant are studying in University Model School, University Peshawar.
6. That the respondent department also committed discrimination because other colleagues / associate professors of the said college has been working from February 2016.
7. That there is another vacant post exists in the same college because the total number of associate professors of the said college is 9 in numbers, while there are only 8 associate professors performing their duties at a moment.
8. That the appellant have the charge of the said post and performing her duty in the said college still.

It is, therefore, most humbly prayed that on acceptance of this Application the operation of order dated 16/08/2019 may be suspending till the disposal of the main appeal.

Dated:09/12/2019

  
Appellant

Through

  
ROHEEDA KHAN  
Advocate High Court  
Peshawar



Ann "A" SERVICE CERTIFICATE

100  
1947-2019

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No. 04 /ICS

Dated: 08/8/2019

Certified that Mr. / Ms. Mrs. Mir Shah Ali  
is/was a permanent / temporary employee of Islamia  
College Peshawar.

At present he/she is/was working as  
T. G.T BPS 16

in Islamia Collegiate School.

[Signature]  
PRINCIPAL  
08/8/19

AMR  
[Signature]



Ann "B" (10)

**GOVERNMENT OF  
KHYBER PAKHTUNKHWA  
ESTABLISHMENT DEPARTMENT**

Dated Peshawar August 16, 2019

**NOTIFICATION**

**NO. SO(E-I)/E&AD/9-83/2019.** The Competent Authority is pleased to order postings/transfers of the following female Professors of Higher Education, in the public interest, with immediate effect:-

Sr.	NAME OF THE OFFICER	FROM	TO
1.	Ms. Nasim Murtaza (BS-20)	Principal, GGPGC, Haripur	Professor, GPGC for Women, Mandian, Abbottabad, against the vacant post.
2.	Dr. Nighat Shaheer (BS-20)	Professor of Botany, GGPGC, Haripur	Principal, GGPGC, Haripur, against the vacant post.
3.	Ms. Shaheen Darakhsha (BS-20)	Professor, GGDC, Hangu	Principal, GGDC, KDA Kohat against the vacant post.
4.	Ms. Mah Gul (BS-20)	Professor of Physics, GGPGC, Mardan	Professor, GFC-W Peshawar, vice Sr. No. 5
5.	Ms. Sajida Perveen (BS-20)	Professor of Urdu, GFC-W, Peshawar	Professor, GGPGC, Mardan vice Sr. No. 4.
6.	Ms. Zohra Rauf (BS-20)	Professor of Physics, under transfer from GGPGC, Saidu Sharif, Swat to GFC-W Peshawar	Professor/Principal, GGDC, Lund Khwar, Mardan, against the vacant post.
7.	Ms. Fozia Memoon (BS-19)	Associate Professor of Urdu, GGPGC, Kohat	Associate Professor, GCGC, Gulbahar, Peshawar, vice Sr. No. 8.
8.	Ms. Kausar Shaban (BS-19)	Associate Professor of Urdu, GCGC, Gulbahar, Peshawar	Associate Professor, GGPGC, Kohat, vice Sr. No. 7.
9.	Ms. Beena Afsheen (BS-19)	Associate Professor of Statistics, GGDC, Takht Bhai, Mardan	Associate Professor, GGDC, Mathra Peshawar vice Sr. No. 10.
10.	Ms. Farhat Yasmeen (BS-19)	Associate Professor of Statistics, GGDC, Mathra Peshawar	Associate Professor, GGDC, Takht Bhai, Mardan vice Sr. No. 9.
11.	Ms. Lala Rukh (BS-19)	Associate Professor, GHEC, Abbottabad	Associate Professor, GHEC, Nowshera, against the vacant post.
12.	Ms. Saima Najeel (BS-19)	Associate Professor of English, GGDC, Nawanshehr, Abbottabad	Principal, GGDC, Malikpura Abbottabad, against the vacant post.
13.	Ms. Zohra Jabeer (BS-19)	Associate Professor of Law, GGDC No. 2 Haripur	Associate Professor, GGDC No. 1 Abbottabad, against the vacant post.

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*P*



GOVERNMENT OF  
KHYBER PAKHTUNKHWA  
ESTABLISHMENT DEPARTMENT

PAGE 2

14.	Ms. Sadia Rana (BS-19)	Associate Professor of Economics, GGDC Thall	Associate Professor, GGDC, KDA Kohat, against the vacant post.
15.	Ms. Neelum Kalsoom (BS-19)	Associate Professor, GGDC, Daggar (Buner)	Associate Professor, GGDC, Batkheela Malakand against the vacant post.
16.	Ms. Farzana Shaheen (BS-20)	Principal, GGDC, Booni, Chitral	Professor, GGDC No.2 Chitti Dheri, Mansehra, against the vacant post.
17.	Ms. Nasim Khattak (BS-19)	Associate Professor of History/Principal, GGDC, Khan Kohi, Nizampur	Associate Professor, GGDC, Nowshera, vice Sr. No. 13.
18.	Ms. Uzma Qamar (BS-19)	Associate Professor of Urdu, GGDC, Nowshera	Principal, GGDC, Khan Kohi, Nizampur, vice Sr. No. 17.

CHIEF SECRETARY  
GOVERNMENT OF KHYBER PAKHTUNKHWA

ENDST. NO. & DATE EVEN.

Copy forwarded to the:-

1. Principal Secretary to Governor, Khyber Pakhtunkhwa.
2. Principal Secretary to Chief Minister, Khyber Pakhtunkhwa.
3. Secretary to Government of Khyber Pakhtunkhwa, Higher Education Department.
4. Accountant General, Khyber Pakhtunkhwa.
5. Director Higher Education Khyber Pakhtunkhwa.
6. Director General Information, Khyber Pakhtunkhwa.
7. Principal of concerned college(s).
8. All District Accounts Officers concerned.
9. PS to Chief Secretary, Khyber Pakhtunkhwa./PS to Secretary Establishment
10. Professors concerned.
11. Manager, Govt. Printing Press Peshawar.

(ISHTIAQ AHMAD)  
SECTION OFFICER (ESTT. I)  
PH: & FAX # 091-9210529

ZIA.UL.HAQ\*\*



To

The Honourable Chief Minister,  
Khyber Pakhtunkhwa.

Subject: REQUEST FOR CANCELLATION OF TRANSFER FROM GOVERNMENT GIRLS  
POSTGRADUATE COLLEGE, KOHAT TO GOVERNMENT CITY GIRLS COLLEGE  
GULBAHAR PESHAWAR.

Respected Sir,

With due respect I beg to state that:-

- I have been working in BPS-19 as an Associate Professor in Government City Girls College Bulbahar Peshawar.
- My husband is working as Trained Graduate Teacher (TGT) in Islamia Colligate School Islamia College Peshawar.
- My Children are studying in University Model School, University of Peshawar.
- I am permanently settled in Peshawar City.
- It will be very difficult for me to manage family affairs from Kohat and the study of my children as well as students will immensely suffer.

Keeping in view the factual compulsions explained above, I put my humble request before you kind honour that my transfer Notification No.SO(E-I)E&AD/9-88/2019 dated 16.08.2019 may please be cancelled in respect of Sr.No.8 and adjust me / retain me in the said College to continue my teaching activities in smooth manner as before I was doing at the previous station of duty.

Regards.

Yours faithfully,

*K. Shabana* 22/8/2019  
Dr. Kausar Shabana,  
Associate Professor,  
GCGC, Gulbahar, Peshawar

*Attested*  
*R*

Ann D

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June 2019

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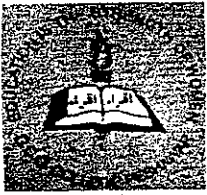
NC21016 (012)  
HIGHER EDUCATION, ARCHIVES & LIBRARIES

093101 GENERAL UNIVERSITIES/COLLEGES/INSTITUTES

FUNCTIONAL CUM OBJECT CLASSIFICATION AND PARTICULARS OF THE SCHEME		NUMBER OF POSTS 2019-2020	BUDGET ESTIMATES 2019-2020	RELEASED 2019-2020
		Rs	Rs	Rs
09	EDUCATION AFFAIRS AND SERVICES			
093	TERTIARY EDUCATION AFFAIRS AND SERVICES			
0931	TERTIARY EDUCATION AFFAIRS AND SERVICES			
093101	GENERAL UNIVERSITIES/COLLEGES/INSTITUTES			
PR4158	Government City Girls College Gulbahar Peshawar			
A01	TOTAL EMPLOYEES RELATED EXPENSES.		92,740,000	92,616,000
A011	TOTAL PAY	82	60,257,000	60,257,000
A011-1	TOTAL PAY OF OFFICERS	54	54,527,000	54,527,000
A01101	Total Basic Pay Of Officer	54	54,461,000	54,461,000
P070	Principal (BPS-20)	1	1,688,000	1,688,000
P082	Professor (BPS-20)	2	3,378,000	3,378,000
A160	Associate Professor (BPS-19)	9	13,764,000	13,764,000
A130	Assistant Professor (BPS-18)	17	16,851,000	16,851,000
L028	Lecturer (BPS-17)	21	16,558,000	16,558,000
L033	Librarian (BPS-17)	1	972,000	972,000
L122	Lecturer (Health & Physical Education) (BPS-17)	1	510,000	510,000
S166	Superintendent (BPS-17)	1	277,000	277,000
A057	Assistant (BPS-16)	1	463,000	463,000
A01102	Personal pay		66,000	66,000
A011-2	TOTAL PAY OF OTHER STAFF	28	5,730,000	5,730,000
A01151	Total Basic Pay Other Staff	28	5,698,000	5,698,000
L148	Laboratory Supervisor Assistant (BPS-14)	1	362,000	362,000
S035	Senior Clerk (BPS-14)	1	364,000	364,000
J013	Junior Clerk (BPS-11)	2	326,000	326,000
H062	Hostel Superintendent (BPS-09)	1	207,000	207,000
S049	Senior Laboratory Assistant (BPS-09)	1	356,000	356,000
L001	Laboratory Assistant (BPS-07)	1	354,000	354,000

Attest  
E

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OFFICE OF THE PRINCIPAL  
GOVT. CITY GIRLS COLLEGE  
GULBAHAR PESHAWAR



PH#091-2263172

Email: gcgc\_gulbahar@yahoo.com

NO. 482

DATED 13/6/2019

To

The Director Higher Education,  
Khyber Pakhtunkhwa Peshawar.

**SUBJECT** PROVISION OF INFORMATION.

Memo, السلام عليكم

Reference your letter No. 11887-904/CA-V/Estt; Branch/A-12/Staff demand file dated 28/05/2019 enclosed find herewith the detail of female staff on prescribed proforma is sent to your office for further necessary action.

PRINCIPAL,

**Principal**  
Govt: City Girls College  
Gulbahar Peshawar City.

GOVT. CITY GIRLS COLLEGE,  
GULBAHAR PESHAWAR.

13/6/19  
R

Name	Designation	Branch	Subject	Date	Remarks	Phone No.	Mobile No.
<b>PROFESSOR BPS-20</b>							
1	Ms Shaheen Umer	Principal	Charsadda	Urdu	1.11.2018	NIL	17301-14124856 0335-0920038
2	Ms. Shabnum Tabinda	Professor	Abbotabad	Statistic	14/06/2019		1310-10890875-4 0333-5943035
3	Ms Tahira Darr	Professor	Peshawar	Urdu	13.10.2018		17301-1326574-6 3329343866
<b>ASSOCIATE PROFESSOR BPS-19</b>							
1	Ms.Shakeela Nasira	Asso Prof	Peshawar	Chemistry	01.02.2016		17301-1191759-4 3319014808
2	Mrs Shakeela	Asso Prof	Charsadda	Maths	1/11/2017		17101-7458087-2 3369585762
3	Ms Mussarat Parveen	Asso Prof	Kohat	Maths	18-2-2016		17301-5644118-6 3425532616
4	Ms. Ittrat Fatima	Asso Prof	Peshawar	History	01.03.2019		17301-1358262-0 3239116726
5	Ms. Rahmania	Asso Prof	Swat	Botany	01.07.2017		17301-1423844-6 303826887
6	Ms Kausar Shabana	Asso Prof	Karak	Urdu	06.08.2016		142031-980347-8 3339350598
7	Ms Noor-us-Saba	Asso Prof	Peshawar	Home Economics	13-03-2014		17301-7904401-6 3005959109
8	Ms Bibi Fatima	Asso Prof	Swabi	Computer Science	17-11-2017		16202-3875977-2 3215247008
<b>ASSISTANT PROFESSOR BPS-18</b>							
1.	Ms.Hassina Noreen	Asst. Prof	Karak	Computer Science	16.08.2017		142031979659-0 3349224378
2	Ms. Saima	Asst. Prof	Swat	Pak Study	15.07.2017		15602-0314604-6 3339478581
3	Ms Tahira Naz	Asst. Prof	Peshawar	Political Sci	11/10/2018		173015097408-4 3219061652

Handwritten signature and initials.

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Sl. No.	Name	Designation	Department	Subject	Date of Joining	Phone No.	Mobile No.
4	Ms Benazir Begum	Asst. Prof	Dir Lower	Physics	01.10.2016		15302-0891123-4 3339870143
5	Ms. Sheeba Maryam	Asst. Prof	Peshawar	Geography	21.03.2009		17301-1242750-4 3139523764
6	Ms Dilnasheen Khalil	Asst. Prof	Malakand	Islamiyat	19.12.2009		17301-9704583-4 3139505873
7	Ms Dr.Shakila Bibi	Asst. Prof	Peshawar	Islamiyat	01.10.2010		17301-1271503-8 3329946924
8	Ms.Atia Rehman	Asst. Prof	Mohmand	English	11.06.2014		17101-02714388 3009015578
9	Ms.Irum Naz	Asst. Prof	Peshawar	Urdu	01.09.2014		17301-1934480-2 3009331141
10	Ms Fozia	Asst. Prof	Peshawar	Computer Science	04.05.2010		17301-3976064-6 3469158857
11	Ms Mehwish Farnad	Asst. Prof	Peshawar	Zoology	19.03.2010		17301-3549080-0 3005888503
12	Ms Shehla Jawad	Asst. Prof	Peshawar	Pak Study	1/10/2017		17301-9630146-4 3459211812
13	Ms .Nusrat Alam	Asst. Prof	Mohmand Agency	Plitical Science	01.10.2014		16102-5069284-4 3337216399
14	Ms Shabana	Asst. Prof	Peshawar	H.Eco	1.03.2018		17301-3152559-8 3319586616
15	Ms Abida Afzal	Asst. Prof	Malakand	Economics	22.02.2018		17301-5003342-2 3339125231
16	Ms .Zeenat Jan	Asst. Prof	Malakand	Plitical Science	01.01.2011		15401-8732657-6 3339842684
17	Ms .Naheed Tabsum	Librarian	Peshawar	Library Science	22.12.1987		17301-3397119-8 3150965605

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LECTURERS-BPS 17

1	Ms. Nobahar	Lecturer	Peshawar	History	24.05.2012			17301-1339596-6	3348819905
2	Ms. Anum	Lecturer	Peshawar	English	1/9/2018			17301-8738207-2	3338606007
3	Ms. Shagufta	Lecturer	Peshawar	Urdu	01.03.2018			17301-1378540-6	0332-9277451
4	Ms Yasmeen Muzzam	Lecturer	Peshawar	Islamiyat	16-8-2018			17301-2252717-4	3328877926
5	Ms Saeeda Bibi	Lecturer	Peshawar	Chemistry	06.02.2013			17101-8082115-4	3085898424
6	Ms Nuzhat Bibi	Lecturer	Peshawar	English	20.8.2018			17301-721877-8	3481006280
7	Ms Tehmina Yasmin	Lecturer	Peshawar	Urdu	26-1-2017			17301-9387088-6	3349455830
8	Ms Fariha Nayyar	Lecturer	Peshawar	Statistic	22.10.2011			17301-1352669-4	3219177494
9	Ms Irum Shehzadi	Lecturer	Peshawar	Islamiyat	06.01.2012			17301-7312543-2	3469032955
10	Ms Nabila Hameed	Lecturer	Peshawar	Matematics	18.12.2014			17301-0706132-6	9139882448
11	Ms. Shumaila	Lecturer	Peshawar	English	10.11.2014			17301-5075017-8	3363111991
12	Ms Faiza Rehman	Lecturer	Mohd Agency	H.Eco	8/9/2018			17301-0739514-0	3325301437
13	Ms. Haleema	Lecturer	Peshawar	Biology	29.01.2015			17301-2390880-6	3049029178
14	Ms Ayesha Sadiqqa	Lecturer	Peshawar	Psychology	1. 8.2017			17301-8529797-4	3369182490
15	Ms Tehneyat Fatima	Lecturer	Peshawar	H.Eco	31-5-2018			17301-1065117-8	3119052604
16	Ms Sadaf Atta Ullah	Lecturer	Peshawar	H.Eco	20-03-2018			17301-0921112-4	3379814626
17	Ms Mehnaz Kausar	Lecturer	Fata	Economics	26.07.2017			61101-1860015-6	3135544557
18	Jawaria Ali	Lecturer	Charsadda	Physics	24.10.2018			17101-0883420-8	3359420522
19	Ms. Noor Ul Ain	Lecturer	Peshawar	Statistic	1/6/2019			17301-0524077-8	3349024356
20	Ms. Ambreen	Lecturer	Mardan	Pak Study	1/6/2019			16101-3906761-6	3478986842

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PRINCIPAL,  
GOVT.CITY GIRLS COLLEGE,  
GULBAHAR PESHAWAR.

**Principal**  
Govt: City Girls College  
Gulbahar Peshawar City.



OFFICE OF THE PRINCIPAL  
GOVT. CITY GIRLS COLLEGE  
GULBAHAR PESHAWAR



PH#091-2263172

Email: gcgc\_gulbahar@yahoo.com

NO. 786

DATED 1/11 2019

To

The Statistical Officer,  
Directorate of Higher Education,  
Khyber Pakhtunkhwa Peshawar.

SUBJECT; SUBMISSION OF STATISTICAL RETURN OF THE MONTH OF October 2019.

Memo,

It is to bring in your kind notice that the Statistical Return of the month of October 2019 are duly completed and sent to your office for further necessary action please.

*Shahzad*

PRINCIPAL,  
GOVT. CITY GIRLS COLLEGE,  
GULBAHAR PESHAWAR.

*Attal*  
*P*

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Part D

DETAIL ABOUT SANCTION POSTS AND VACANT POSTS  
ABOUT TEACHING STAFF  
OCTOBER (2019)

S.NO	DESIGNATION	BPS	SANCTION POSTS	WORKING ON SANCTION POSTS	VACANT POST	SURPLUS
1	Professor	20	3	3	Nil	Nil
2	Associate Professor	19	9	8	1	Nil
3	Assistant Professor	18	17	17	Nil	Nil
4	Lecturer	17	21	20	1	Nil
6	Librarian	17	1	1	NIL	Nil
7	Lecturer in HPE	17	1	1	Nil	Nil

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STAFF STATEMENT FOR THE MONTH OF OCTOBER 2019

Sl.No.	Name	Designation	BPS	Father's Name	Domicile	Date of Birth	Date of Entry in Govt. Service	Date of Appointment	Subject	Date of Promotion	Date of Regularization	Date of Taking over in this College	Contact
1	Ms Shaheen Umer	Principal	20	Muhammad Umer Khan	Charsadda	25.01.1967	21.10.1992	21.10.1992	Urdu	05.05.2018		01.11.2018	3350920038
2	Ms.Shabnum Tabinda	Professor	20	Masoud ur Rehman	Abbotabad	13.03.1975	17.04.2000	17.04.2000	Statistics	05.04.2018		15.06.2019	3335943035
3	Ms Tahira Darr	Professor	20	Sagheer Ahmad	Peshawar	30.01.1964	07.12.1988	07.12.1988	Urdu	26.05.2018		13.10.2018	3329343866
4	Ms.Shakeela Nasira	Asso Prof	19	Inam Ullah	Peshawar	03.04.1969	11.03.1999	11.03.1999	Chemistry	09.12.2015		01.02.2016	3319014808
5	Mrs Shakeela Hayat	Asso Prof	19	Fazl e Mabood	Charsadda	01.04.1966	09.04.1992	09.04.1992	Maths	12.04.2014		01.11.2017	3369585762
6	Ms Mussarat Parveen	Asso Prof	19	Khair ul Anab	Kohat	01.01.1960	19.06.1990	19.06.1990	Maths	10.03.2014		18-2-2016	3425532616
7	Ms. Ittrat Fatima	Asso Prof	19	Nasir Hussain	Peshawar	28.01.1975	01.02.2002	01.02.2002	History	18.03.2014		01.03.2019	3239116726
8	Ms. Rahmania	Asso Prof	19	Habibullah	Swat	31.02.1971	08.05.2000	08.05.2000	Botany	10.03.2014		01.07.2017	303826887
9	Ms Fozia Memoon Khattak	Asso Prof	19	Saeed Gul	Kohat	15.05.1979	17.02.2003	17.02.2003	Urdu	26.04.2016		19.08.2014	3328437674
10	Ms Noor-us-Saba	Asso Prof	19	Iftikhar Ahmad	Peshawar	31.01.1968	29.06.1991	29.06.1991	Home Economics	13.03.2012		13.03.2014	3005959109
11	Ms Bibi Fatima	Asso Prof	19	Abdul Ghaffar	Swabi	18.05.1962	12.06.1991	12.06.1991	Computer Science	11.03.2014		17.11.2017	3215247008
12	Ms.Hassina Noreen	Asst. Prof	18	M.Younis	Karak	01.02.1983	21.11.2006	05.04.2011	Computer Science	14.07.2017	11.09.2008	16.08.2017	3349224378
13	Ms. Saima	Asst. Prof	18	Inyat-ur-Rehman	Swat	12.07.1980	11.09.2008	11.09.2008	Pak Study	14.07.2017	11.09.2008	15.08.2017	33394788581
14	Ms Tahira Naz	Asst. Prof	18	Abdul Jabbar	Peshawar	08.03.1978	24.09.2004	24.09.2004	Political Sci	31.05.2018	24.09.2009	11.10.2018	3219061652
15	Ms Benazir Begum	Asst. Prof	18	Aziz Ur Rehman	Dir Lower	29.12.1976	06.03.2006	06.03.2006	Physics	09.07.2014		01.10.2016	3339870143
16	Ms Sheeba Maryam	Asst. Prof	18	Quresh Khan	Peshawar	24.11.1982	01.11.2008	01.11.2008	Geography	14.07.2016		21.03.2009	3139523764
17	Ms Rashida	Asst. Prof	18	Ghulam Naqshband	Peshawar	23.05.1981	15.04.2008	15.04.2008	Pak Study	14.07.2014		01.08.2019	3349006770
18	Ms Dr.Shakila Bibi	Asst. Prof	18	Gul Rehman	Peshawar	04.01.1982	18.12.2009	18.12.2009	Islamiyat	14.07.2016		01.10.2010	3329946924
19	Ms.Atia Rehman	Asst. Prof	18	Hidayat ur Rehman	Mohmand	02.09.1970	06.08.2008	06.08.2008	English			11.06.2014	3018879642
20	Ms.Irum Naz	Asst. Prof	18	Abbas Ali	Peshawar	10.04.1976	19.07.2006	19.07.2007	Urdu	10.03.2012		01.09.2014	3009331141
21	Ms Fozia	Asst. Prof	18	Sher Zaman	Peshawar	19.11.1982	21.11.2006	16.10.2008	Computer Science	14.07.2016		04.05.2010	3469158857
22	Ms Mehwish Farhad	Asst. Prof	18	Farhad Khan	Peshawar	02.09.1985	25.05.2009	19.10.2007	Zoology	14.07.2016		19.03.2010	3005888503
23	Ms Shehla Jawad	Asst. Prof	18	Syed Jawad Ali Shah	Peshawar	24.07.1982	15.10.2008	15.10.2008	Pak Study	14.07.2017		01.10.2010	3459211812
24	Ms .Nusrat Alam	Asst. Prof	18	Alam Jan	Mohmand Agency	14.08.1982	24.09.2007	24.09.2007	Political Science	14.07.2016		01.10.2014	3337216399
25	Ms Shabana	Asst. Prof	18	Haroon Khan	Peshawar	20.04.1983	19.01.2009	19.01.2009	H.Eco	14.7.2017		01.03.2018	3319586616

*M. Farhan*

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S. No.	Name	Designation	BPS	Father's Name	Domicile	Date of Birth	Date of Entry in Govt Service	Date of Appointment	Subject	Date of Promotion	Date of Regularization	Date of Taking over in this College
26	Ms Abida Afzal	Asst. Prof	18	M. Afzal	Malakand	15.05.1983	01.02.2010	01.02.2010	Economics	22.02.2018		22.02.2018
27	Ms. Zeenat Jan	Asst. Prof	18	Latif-ur-Rahman	Malakand	02.03.1981	14.11.2006	01.01.2009	Political Science	30.05.2018		01.01.2011
28	Ms Naheed Tabusum	Librarian	18	Abdul Rashid	Peshawar	15.04.1962	13.01.1985	13.01.1985	Library Science	13.08.2011		22.12.1987
29	Ms Jamila Naz	Asst. Prof	18	Muhammad Ashraf	Peshawar	20.04.1981	27.02.2009	27.02.2009	Urdu	09.04.2018		06.11.2018
30	Ms. Nobahar	Lecturer	17	Asal Din	Peshawar	08.09.1978	26.11.2006	26.11.2006	History		05.01.2012	24.05.2012
31	Ms. Anam	Lecturer	17	Abdul Qayyum	Peshawar	17.01.1994	01.09.2018	27.8.2018	English			01.09.2018
32	Ms. Shaghufia	Lecturer	17	Syed Nazir	Peshawar	26.06.1984	05.11.2010	05.11.2010	Urdu			01.03.2010
33	Ms Yasmeen Muzzam	Lecturer	17	Abdul Haq	Peshawar	04.04.1970	01.09.2014	01.09.2014	Islamiyat		01.09.2014	16.08.2018
34	Ms Saeeda Bibi	Lecturer	17	Ghulam Ali Khan	Peshawar	25.04.1987	29.01.2013	29.01.2013	Chemistry			06.02.2013
35	Ms Nuzhat Bibi	Lecturer	17	Sagheer Ahmad	Peshawar	26.01.1989	05.12.2015	02.12.2015	English		25.10.2017	20.08.2018
36	Ms Tehmina Yasmin	Lecturer	17	Shafiqat Hayat	Peshawar	02.03.1988	26.01.2017	26.01.2017	Urdu			26.01.2017
37	Ms Irum Shehzadi	Lecturer	17	Nasrullah Jan	Peshawar	03.11.1978	12.02.2008	12.02.2008	Islamiyat		05.01.2012	05.01.2012
38	Ms Nabila Hameed	Lecturer	17	Hameed Hussain	Peshawar	02.02.1987	10.12.2014	10.12.2014	Mathematics			18.12.2014
39	Ms. Shumaila	Lecturer	17	Shireen Khan	Peshawar	03.11.1991	31.11.2015	31.11.2015	English		25.10.2017	31.11.2017
40	Ms Faiza Rehman	Lecturer	17	Fazal Rehman	Mohd Agency	05.09.1990	08.09.2018	08.09.2018	H.Eco			08.09.2018
41	Ms Haleema	Lecturer	17	Naseer Khan	Peshawar	02.04.1987	29.01.2015	29.01.2015	Biology		25.10.2017	29.01.2017
42	Ms Ayesha Sadiqqa	Lecturer	17	Hafzee ul Haq	Peshawar	09.02.1990	23.12.2014	23.12.2014	Psychology		25.10.2017	01.08.2017
43	Ms Tehniyat Fatima	Lecturer	17	Habib Ahmad	Peshawar	22.07.1993	30.05.2018	31.05.2018	H.Eco		25.10.2017	31.05.2018
44	Ms Sadaf Atta Ullah	Lecturer	17	Atta Ullah Khan	Peshawar	29.11.1989	18.12.2014	18.12.2014	H.Eco		25.10.2017	20.03.2018
45	Ms Mehnaz	Lecturer	17	Syed Mohammad Ali Shah	Fata	25.12.1981	01.09.2011	01.09.2011	Economics			26.07.2011
46	Ms Jawaria Ali	Lecturer	17	Mian Muhammad Ali Shah	Charsadda	25.03.1992	24.10.2018	24.10.2018	Physics			24.10.2018
47	Ms Noor ul Ain	Lecturer	17	Aqeel Ahmad	Peshawar	05.12.1987	22.10.2018	22.10.2018	Statistic			01.06.2018
48	Ms Anbreen	Lecturer	17	Minhaj ud din	Mardan	24.09.1988	14.09.2011	14.09.2011	Pak Study			01.06.2011
49	Ms Sadaf	Lecturer	17	Sher Akbar	Mardan	04.04.1994	18.10.2019	18.10.2019	HPE			19.10.2019

Prepared By *Noor ul Ain*  
Ms. Noor ul Ain (Lecturer in stats)

*Shahin Javid*  
Principal,  
GCGC Gulbahar Peshawar.

*M. H. Khan*

Amn <sup>30</sup>  
10/11

Amn City College  
Gulbarga Disthahar  
ATTENDANCE ROLL FOR

N.V.F.P. Kousha No. 31  
Sep 2019

No.	Name	MONTH																							
		1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24
	PROFESSOR																								
	Tahira Dak																								
	Shabnam Tabinda																								
	ASSOCIATE PROF																								
	Tabinda																								
	Muzarrat Rasool																								
	Shakul Hanyali																								
	Dr. Kausar Shabana																								
	Rahmania																								
	Bibi Fatima																								
	<del>Muzarrat Rasool</del>																								
	Mst. Noor-Us-Saba																								
	Shakul Hanyali																								
	Mst. Hrat Fatima																								
	Fozia Memon																								
	Atia Rahman																								
	Dr. Inam Naz																								
	ASSOCIATE PROF																								
	Mrs. FOZIA																								
	Miss Bernaz																								

1/10/19

ATTENDANCE ROLL FOR THE MONTH

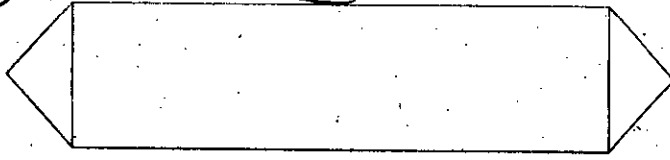
NWSP, Routine No. 24

No.	Name	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	
	Ms Najma Noz																								
	Jamila Naz																								
	Shehla Jawad																								
	Dr Shakila Bibi																								
	TAHIRA NAZ																								
	Zeenat Jan																								
	Shabana Nazim																								
	Muhammad Ham																								
	Sheeba Masum																								
	Abida Abdul																								
	Saima																								
	Mehwish Farhad																								
	Nabeed Tabasum																								
	Sadia Mery (Librarian)																								
	Hassina																								
	Mehnaz Kausar																								
	Ayesha Saddiq																								
	Faiza Rahman																								
	Tehmeena																								
	Tehmeena Yasmin																								
	Jawid Ali																								
	Saeeda Bibi																								
	Yasmeen M																								
	Aiman Arif																								
	Adaf Attullah																								
	Shumaila																								
	Tharun Ha																								
	Haleema																								

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بعد التوجیب ح سوس لہذا سوس لہذا



2019ء منجانب

ڈاکٹر صاحبہ بنام

مورخہ

مقدمہ

دعویٰ

جرم

### باعث تحریر آنکہ

مقدمہ مندرجہ عنوان بالا میں اپنی طرف سے واسطے پیروی و جواب دہی وکل کارروائی متعلقہ

آن مقام کے لئے رسید کے

مقرر کر کے اقرار کیا جاتا ہے۔ کہ صاحب موصوف کو مقدمہ کی کل کارروائی کا کامل اختیار ہوگا۔ نیز وکیل صاحب کو راضی نامہ کرنے و تقرر ثالث و فیصلہ پر حلف دینے جواب دہی اور اقبال دعویٰ اور بصورت ڈگری کرنے اجراء اور وصولی چیک و روپیہ ارضی دعویٰ اور درخواست ہر قسم کی تصدیق زرائیں پر دستخط کرانے کا اختیار ہوگا۔ نیز صورت عدم پیروی یا ڈگری یکطرفہ یا اپیل کی برآمدگی اور منسوخی نیز وائر کرنے اپیل نگرانی و نظر ثانی و پیروی کرنے کا مختار ہوگا۔ از بصورت ضرورت مقدمہ مذکور کے کل یا جزوی کارروائی کے واسطے اور وکیل یا مختار قانونی کو اپنے ہمراہ یا اپنے بجائے تقرر کا اختیار ہوگا۔ اور صاحب مقرر شدہ کو بھی وہی جملہ مذکورہ باختیارات حاصل ہوں گے اور اس کا ساختہ پر داختم منظور و قبول ہوگا دوران مقدمہ میں جو خرچہ ہر جانہ التوائے مقدمہ کے سبب سے ہوگا۔ کوئی تاریخ پیشی مقام دورہ پر ہو یا حد سے باہر ہو تو وکیل صاحب پابند ہوں گے۔ کہ پیروی مذکور کریں۔ لہذا وکالت نامہ لکھ دیا کہ سندر ہے۔

Acceptance By

2019

ماہ نومبر

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المرقوم

العبد گواہ العبد

کے لئے منظور ہے۔

مقام

Dr. K. D. Bhatt  
NIC:- 142031-980347-8