None for the appellant present.

Adjourned to 29.03.2021 for preliminary hearing before S.B.

(Mian Muhammad) Member(E)

29.03.2021

Nemo for appellant.

Appellant/counsel be put on notice for 2 / 7 /2021 for preliminary hearing, before S.B.

(Rozina Rehman) Member (J)

02.07.2021

Counsel for the appellant present.

Learned counsel for the appellant states that grievance of the appellant has been redressed by the concerned respondents and submitted an application for withdrawal of instant appeal. Application placed on file.

In view of the above, the present appeal is dismissed as withdrawn. File be consigned to the record room.

ANNOUNCED

02.07.2021

01.04.2020

Due to public holiday on account of COVID-19, the case is adjourned to 24.06.2020 for the same. To come up for the same as before S.B.

Reader

24.06.2020

None for the appellant present. On the last date of hearing the case was adjourned through Reader note. The office, shall, therefore, issue notices to the appellant and his counsel. To come up for preliminary hearing on 21.08.2020 before S.B.

31.08.2020

Clerk to counsel for the appellant present and requested for adjournment as counsel for the appellant is not available today. Adjourned. To come up for preliminary hearing on 22.10.2020 before S.B.

Member (E)

22.10.2020

Since the Members of the High Court as well as of the District Bar Association Peshawar are observing strike today, therefore, the case is adjourned to 30.12.2020 on which date to come up for preliminary hearing before S.B.

(Muhammad Jamal Khan) Member (Judicial)

Form- A FORM OF ORDER SHEET

Court of	 	
Case No	1714/ 2019	

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1	09/12/2019	The appeal of Mr. Kirman Ali presented today by Syed Mudassir Pirzada Advocate may be entered in the Institution Register and put up to
		the Worthy Chairman for proper order please
		REGISTRAR 9/12/
2-,	10/12/19	This case is entrusted to S. Bench for preliminary hearing to be put up there on
		CHAIRMAN
7		CHAIRMAN
		, ,
	08.01.2020	Nemo for appellant. Notices be issued to appellant/counsel. To come up for preliminary hearing on 18.02.2020 before S.B.
	,	Chairman
•	18.02.2020	Learned counsel for the appellant present and seeks adjournment. Adjourn. To come up for preliminary nearing on 01.04.2020 before S.B
•		Member

Service Appeal 1714 2019

Kirman Ali S/o Marjan Ali Ex-Inspector R/o Usterzai Bala Kohat.

(Appellant)

VERSUS

- 1. INSPECTOR GENERAL OF POLICE KPK PESHAWAR.
- 2. DEPUTY INSPECTOR GENERAL OF POLICE KOHAT REGION KOHAT
- 3. DISTRICT POLICE OFFICER KOHAT.

(Respondent)

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4	Copy of impugned Order dated 01-08-2019 along Show cause notice dated 01-08-2019	A	7 -09	,
5	Copy of Departmental representation dated	В	10-	५३
	Wakalatnama	-		

Appellant

Through

Date 9 112 1 19

Syed Mudasir Pirzada Advocate P H C 0345-9645854

Kirman Ali S/o Marjan Ali Ex-Inspector R/o Usterzai Bala Kohat .

Appeal No > 1714/2019 VERSUS

(Appellant)

Khyber Pakhtukhwa

Service Yeibunai

Mary No. 1790

1. INSPECTOR GENERAL POLICE KPK PESHAWAR.

2. DEPUTY INSPECTOR GENERAL OF POLICE KOHAT REGION KOHAT

3. DISTRICT POLICE OFFICER KOHAT.

(Respondent)

APPEAL UNDER SECTION 4 OF THE KHYBER PAKHTOON KHWA SERVICE TRIBUNAL ACT 1974 AGAINST THE IMPUGNED ORDER DATED 01-08-2019 VIDE OB-NO-944 IN WHICH THE RESPONDENT NO:-3 ILLEGALLY AWARD THE PUNISHMENT OF REVERSION FROM THE OFFG RANK OF INSPECTOR TO SUB-INSPECTOR IMMEDIATE EFFECT WITHOUT ANY LAWFUL JUSTIFICATION AND THE APPELLANT PREFERRED DEPARTMENTAL REPRESENTATION DATED 26-8-2019 AND BUT THE SAME WAS NOT ENTERTAIN NOR CONSIDER TILL TO DATE

Pray:

In view of above submission it is requested, by accepting of instant service appeal the impugned order of Respondent No-3 may please be set aside and the present appellant service may please be re-instate with all back benefits.

Respectfully Sheweth,

With great veneration the instant appeal is preferred by the appellant on the following grounds:-

Facts:

- 1:-Briefly facts of the case are that a whats app message receive to the respondent No-3 that the appellant has taken away Rupees One Lac (100000)/- as a case property of PS Jerma in order to verify the undersigned visited the place of posting of appellant as SHO PS Cantt and search the box or Rupees Fifty Thousand (50,000)/- were recovered.
- 2:- That the appellant/was served with the show cause notice on dated 01-08-2019 in which the appellant submitted the replied of show cause notice where in the appellant stated that the amount in case FIR No: 153 Dated 17-04-2019 under section 382/34 PPC PS Jerma Kohat and returned the same to Moharrar Ps Jarma in presence of SDPO Saddar Kohat. (Copy of impugned order and show cause notice is annexed as annexure A) .
- 3:- That there is nothing is on the record which connect the appellant with the allegation nor proved and the appellant is blessed with impugned punishment which not warranted by law.



4:-That on the same date of issuance of impugned order and show cause notice dated: 01-08-19 the appellant was blessed with the subsequent major punishment of dismissal from the service with immediate effect.

5:-That an unjust has been done with the appellant by not giving ample opportunity of cross examination as well as not heard in person nor properly enquired the allegation. Just on the basis of secretly probing held guilty the appellant without following the prescribed rules relating to enquiry proceedings as per Police Rules 1975 (amended 2014).

5:-That nothing has been proved beyond any shadow of doubt that the appellant has committed any misconduct or tarnished the image of Police department as well as the appellant never ever called for any departmental proceeding nor admit any instance of show cause notice nor called in orderly room nor have any record of personal hearing of the appellant in any disciplinary proceedings against the appellant nor provided any opportunity to explain the allegation that the case property was taken into the custody which is on record and the appellant is still not understand that what element encourages the respondent No-3 for issuance of impugned order and what wrong the appellant had committed.

6:-That there are numerous good entries in the service record of the appellant which could be verified but this fact has not been taken in consideration while awarding the major punishment which is against to the canon of justice.

7:-That the appellant was neither provided an opportunity to cross examine the witnesses nor to produce defense evidence and the enquiry proceedings accordingly defective. Furthermore the requirements of rules regarding enquiry have not been observed while awarding the impugned punishment.

8:-That the appellant dragged unnecessarily into litigation which is clearly mentioned in 2008 SCMR 725.

9:-That while awarding the impugned major punishment the enquiry report has not been given to the appellant which is very much necessary as per 1991 PLC CS 706 & PLC 1991 584.

10:-That the biasness of the respondents is proved by not entertaining the departmental representation till to date and as per the judgment of superior courts that the representation must be entertain with the independent mind but still not entertain (Copy of departmental representation is annexed as annexure R)

Grounds:

a. That no enquiry has been conducted none from the general public was examined in support of the charges leveled against the appellant. No

- allegation mentioned above are practiced by the appellant nor proved against any cogent reason against the appellant.
- b. That the appellant was neither intimated nor informed by any source of medium regarding enquiry proceedings for any disciplinary action which shows bias on the part of quarter concern.
- c. That as per the contents of allegation in the show cause notice and the impugned order a different with each other. In show cause notice it has been alleged that the appellant has taken bribed that while in the impugned order it has been mentioned that the appellant has taken away Rupees One Lac (100000)/- as a case property of PS Jarma. The contradiction and difference between the show cause notice and impugned order of punishment has made the entire proceeding against the appellant as doubt full, un law full and no legal effect.
- d. That instead of enquiring from the SHO or Moharrar Police Station Jerma the competent authority allegedly claimed to have recovered Rs: 50,000 from the box of the Appellant this allegation is totally incorrect because no recovery what so ever was recovered from the appellant or from the body of the appellant and if the alleged allegations are proved then why the appellant has not been arrested or register a criminal case against the appellant but fact is still not explain by the respondent No-3 in impugned order.
- e. That no recovery is available on record nor any statement of Moharrar is available on record which connect the appellant with the allegation.
- f. That it is not ascertainable that what element had promoted the competent authority to award punishment to the appellant in hasty manner.
- g. That as per the constitution of Islamic Republic Of Pakistan clearly speaks about the fundamental rights that the fair and transparent enquiry is the right of any employee.
- h. That the punishment is harsh in nature and the appellant is vexed for undone single offence which is against the constitution of Islamic republic of Pakistan1973.
- i. That the appellant is honest and dedicated one and leave no stone unturned to discharge his duties.
- j. That as per universal declaration of human rights 1948 prohibits the arbitral / discretion.
- k. That the respondent No-3has acted whimsically and arbitrary, which is apparent from the impugned order.
- I. That the impugned order is not based on sound reasons and same is not sustainable in the eyes of law. The same is based on wrong assumption of facts.

- m. That the departmental enquiry was not conducted according to the rules.
- n. That the impugned order is outcome of surmises and conjecture.
- O. That the reply of the show cause notice which was order by respondent No-3 to submit with one hour on the day of issuance of impugned order hence the appellant was unable to keep a copy of the said reply which will be produce if respondent department issued.

Pray:

In the view of above circumstances it is humbly prayed that the impugned order of DPO date 01-08-2019 Kohat may please be set aside for the end of justice and the appellant may please be graciously re-stored to his rank as previous with all back benefits.

Appellant

Through'

Date 9 //2 / 19

Syed Mudasir Pirzada Advocate HC

0345-9645854

Certificate:-

Certified that no such like appeal has earlier been filed in this Hon able Service tribunal as per instruction of my client.

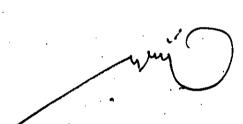
List of Books

- 1:- Constitution of Pakistan 1973
- 2:- Police Rules
- 3:- Casé Law according to need.

Service Appeal	2019
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<u>AFFIDAVIT</u>

per instruction of my client do here by solemnly affirm and declare that all the contents of accompanying service appeal are true and correct to the best of my knowledge and belief and nothing has been concealed from this Honorable Tribunal.



Kirman Ali S/o Marjan Ali Ex-Inspector R/o Usterzai Bala Kohat

(Appellant)

VERSUS

- 1. INSPECTOR GENERAL OF POLICE KPK PESHAWAR.
- 2. DEPUTY INSPECTOR GENERAL OF POLICE KOHAT REGION KOHAT
- 3. DISTRICT POLICE OFFICER KOHAT.

(Respondent)

ADDRESS OF THE PARTIES

APPELLANT:

Kirman Ali S/o Marjan Ali Ex-Inspector R/o Usterzai Bala Kohat

RESPONDENTS

- 1. INSPECTOR GENERAL OF POLICE KPK PESHAWAR.
- 2. DEPUTY INSPECTOR GENERAL OF POLICE KOHAT REGION KOHAT
- 3. DISTRICT POLICE OFFICER KOHAT.

Appellant

Through

Date 9 / 12 / 19

Syed Mudasir Rirzada Advocate PHG

0345-9645854

OFFICE OF THE



OFFICE OF THE DISTRICT POLICE OFFICER KOHAT

Tel: 0922-9260116 Fax 9260125

Page: - I

ORDER

This order is passed on the Show Cause Notice served upon Offg: Inspector Kirman Ali the than SHO PS Jarma Kohat under section 5 (2) Khyber Pakhtunkhwa, Police Rules, 1975 (Amendment 2014) without the aid of enquiry officer on the following allegations.

- 2. Brief facts of the case are that a WhatsApp message received that he has taken away Rs. 100,000/- as case property of PS Jarma. In order to verify the undersigned visited his place of posting as he was SHO PS Cantt and on search of his box Rs. 50,000/- were recovered.
- 3. In view of above, the defaulter was served with Show Cause Notice under the rules ibld. The defaulter officer submitted reply to the Show Cause Notice wherein, he has admitted that he had recovered the amount in case FIR No. 153 dated 17.04.2019 u/s 382/34 PPC PS Jamma Kohnt and returned the same to Moharir PS Jarma in presence of SDPO Saddar, Kohat.
- 4. The defaulter officer was called in Orderly Room and heard in person wherein he had admitted that he had returned the amount.
- 5. From the above and available record it has been established that that the defaulter officer had taken away Rs. 100,000/- case property of the aforesaid case, out of which Rs. 50,000/- was recovered from his box. Furthermore, the defaulter officer has admitted the charge leveled against him.
- 6. In view of the above, I reached to the conclusion that the defaulter officer has misappropriated, committed gross professional misconduct, and the charge leveled against him has been established. Hence, the defaulter officer is found inefficient for officiating post. Therefore, I Capt ® Wahid Mehmood, District Police Officer, Kohat, dispensed with the general proceedings and in exercise of the powers conferred upon me, under the rules libid Office; Inspector Kirman All In reverted to the Substantive rank of Sub Inspector with immediate effect.

Announced

01,08,2019

DISTRICT POLICE OFFICER,

OBNO 944 (09-60)

Date C/ = 5 - /2019

No 7237 - 31/PA dated Kohat the 0/- 8 - 2019.

Copy of above to the Regional Police Officer, Kohat for

-favour of information-please-

2. 🕖 District Account Officer, Kohat

3. Reader/SRC/P.O for necessary action.

ызткіст Радісь огнсек. Конат

SHOW CAUSE NOTICE

(Under Rule 5(2) KPK Police Rules, 1975)

That You Inspector Kirman Ali Incharge SVEP Act have rendered yourself liable to be proceeded under Rule 5 (2) of the Khyber Pakhtunkhwa, Police Rules 1975 (Amendment 2014) for following misconduct;

A WhattsApp messege was received that you Inspector Kirman Ali the then SHO PS Jarma was taken a bribe of Rs. 100,000/-. Upon which the undersigned visited your place of posting as SHO PS Cantt and recovered Rs. 50,000/- from your personal box, which shows your gross misconduct on your part.

- 2. That by reason of above, as sufficient material is placed before the undersigned, therefore it is decided to proceed against you in general Police proceeding without aid of enquiry officer:
- 3! That the misconduct on your part is prejudicial to good order of discipline in the Police force.
 - That your retention in the Police force will amount to encourage in efficient and unbecoming of good Police officers.
 - That by taking cognizance of the matter under enquiry, the undersigned as competent authority under the said rules, proposes stern action against you by awarding one or more of the kind punishments as provided in the rules.
 - You are, therefore, called upon to show cause as to why you should not be dealt atrictly in accordance with the Khyber Pakhtunkhwa Police Rules, 1975 (Amendment 2014) for the misconduct referred to above.
 - You should submit reply to this show cause notice within 07 days of the receipt of the notice failing which an ex-parte action shall be taken against you.
 - 8. You are further directed to inform the undersigned that you wish to be heard in person or not.
 - Grounds of action are also enclosed with this notice.

No. 9185 /PA

Dated 1/- 8. /2019

DISTRICT POLICE OFFICER, KOHATZAZ 1/8 8



OFFICE OF THE DISTRICT POLICE OFFICER KOHAT

GROUNDS OF ACTION

That You Inspector Kirman Ali Incharge SVEP Act

committed

following misconducts:-

Ministration of meanage was received that you Inspector Kirman All the then SHO PS Jarma was taken a bribe of Rs. 100,000/-. Upon which the undersigned visited your place of posting as SHO PS Cantt and recovered Rs. 50,000/- from your personal box, which shows your gross misconduct on your part.

By reasons of above you have rendered yourself liable to be proceeded under Rule 5 (2) of the Khyber Pakhtunkhwa Police Rules 1975 (Amendment 2014), hence these ground of action.

DISTRICT POLICE OFFICER, KOHAT 8/2/18.

Alevoul

THE DEPUTY INSPECTOR GENERAL OF POLICE KOHAT REGION KOHAT APPEAL UNDER RULE 11 OF POLICE RULES 1975 Page 10

APPEAL UNDER RULE 11 OF POLICE RULES 1975 (AMENDED 2014) AGAINST THE ORDER OF THE WORTHY DISTRICT POLICE OFFICER KOHAT VIDE OB NO. 944 DATED 01-08-2019, WHEREIN THE APPELLANT WAS AWARDED MAJOR PUNISHMENT OF REVERSION FROM THE RANK OF INSPECTOR TO THE RANK OF SUB-INSPECTOR WITHOUT ANY LEGAL / LAWFUL JUSTIFICATION.

Respected Sir,

With great respect and veneration, the appellant may be allowed to submit the following for your kind and sympathetic consideration:-

Facts:

- That the appellant Joined the police service as constable however; due to the keen interest and dedication, the appellant was promoted up to the rank of inspector.
 - 2. That the appellant has 35 years clean service in the police deptt; to his credit.
 - 3. That during service, the appellant has always served the police deptt: strictly on merits, the worthy senior police officers always expressed satisfaction on the performance of the appellant and never made any complaint against the appellant.
 - 4. That in recognition of the selfless services the appellant has earned a number of commendation certificates besides cash rewards.
 - 5. That unfortunately, the appellant was served with an unsigned show cause notice wherein it was alleged that "a whatsap message received that he has taken bribe of Rs.100000/- upon which the undersigned visited your place of posting as SHO PS Cantr and recovered Rs.50000/- from your personal box.
 - 6. That on the same date of service of the show cause notice i.e. 01-8-2019, the appellant was subsequently awarded major punishment of dismissal from service with immediate effect.

_

7. That the punishment order has aggrieved the appellant, therefore, following are some of the grounds of appeal for your kind and sympathetic consideration:—

Grounds of Appeal:-

- a. That the impugned order of punishment is against law, facts and evidence on record, hence it is not sustainable in eyes of law.
- b. That the contents of allegations in the unsigned show cause notice and the impugned order are different and contradictory with each other. In the show cause notice it has been alleged that the appellant had taken bribe of Rs.100000/-, while the appellant was posted as SHO PS Jerma while in the impugned order the appellant has been punished on the basis of the allegation that the appellant had taken away Rs.100000/- as case property of PS Jerma. The contradiction & difference between the show cause notice and the impugned order of punishment has made the entire proceedings against the appellant as doubtful, unlawful & of no legal effect.
- c. That no charge sheet or statement of allegation was served upon the appellant. Without service of the charge sheet and summary of allegation no punishment can be awarded, but inspite of this legal fact the appellant was awarded punishment of reduction from the rank of inspector to the rank of Sub-Inspector without any lawful justification.
- d. That no enquiry officer was appointed nor any enquiry was conducted against the appellant.
- e. That on the same day of punishment i.e. 01-8-2019, in the evening (1700 hrs), the appellant was dismissed from service without any legal justification.
- f. That the punishment of the reduction from the rank of Inspector to the rank of Su-Inspector Is one sided, unflateral and repugnant to the well established principles of law and justice.
- g. That punishment awarded without charge sheet, statement allegation and proper enquiry is against law and has got no legal effect on the rights of the appellant.

h. That the competent authority has acted as complainant and judge at the same time, thus the impugned order has become illegal and of no legal effect.

Allester

That if the allegation against the appellant that he had taken bribe of Rs.100000/- is taken under consideration, question arises that from whom the alleged bribe was taken by the appellant and for what purpose the appellant was given the alleged bribe. Moreover, for which matter the bribe was allegedly given to the appellant. Answer to all these questions are not available in the show cause notice and as well as in the impugned punishment order.

12

That Instead of enquiring from the SHO, or Moharrier police station Jerma the competent authority has allegedly claimed to have recovered Rs.500007- from the box, of the appellant. This allegation is totally incorrect. No recovery whatsoever was effected from the box of the appellant or from the body of the appellant.

That while considering the allegation in the impugned order OB No.944 (0900 hrs) dt:01-8-2009 it reflect that the appellant was punished on the grounds that he had taken away Rs.100000/- as case property of PS Jerma and claimed have recovered Rs.50000/- from the box of the appellant. In this regard the appellant declares on oath that nothing incriminating was recovered either from box of the appellant or from the body of the appellant. Hence the allegations in the impugned order is also incorrect, false and unfounded. No punishment on such flimsy grounds can be awarded under the law / rules.

That while relinquishing charge as SHO PS Jerma the appellant had handed over Rs. 82000/ case property of the criminal case U/S 382 PPC to the Moharrier PS Jerma. Under such circumstances the competent authority was required to verify from the Moharrier PS Jerma about the said case : property, but instead of enquiring from Moharrier PS Jerma he chased the appellant, which has a negative impact on all the proceedings against the appellant and as such the said. ground cannot be made a valid and legal ground for punishment against the appellant.

That the allegation leveled against the appellant is false, unfounded and baseless. n.

That the appellant was given no right to defend himself:

That under Article 10-A of the 1973 constitution ο. transparent, just and fair enquiry is the fundamental right of the appellant. The impugned order of punishment is deviation from the fundamental right of the appellant. Thus,

the impugned order has become unlawful and ineffective on the rights of the appellant.

- p. That it is not ascertainable that what element had promoted the competent authority to award punishment to the appellant in such a hurried manner.
- q. That the illegalities contained in the impugned order have rendered it to nullity and vitiated all proceedings being unlawful and unfair / of no legal effect.
- r. That the competent authority has exceeded from his lawful powers on one hand and by his conduct has manifestly expressed malafide against the appellant to punish him at any cost on the other.
- s. That the appellant belongs to a respectable family on one hand and being a responsible police officer can not even think to indulge himself in such illegal and unethical activities on the other.
- t. That such an unfounded and false allegation has tarnished the good image / reputation of the appellant in the eyes of his family members, friends and the society at large.
- u. That the appellant is absolutely innocent and he has been punished for no fault on his part.
- v. That the punishment being not in accordance with law and the principles of justice deserves to be set aside.
- w. That if deemed proper, the appellant may kindly be heard in person.

<u>Prayer:</u>

It is, therefore, humbly prayed that the impugned order of punishment being unlawful, unjust, unfair and repugnant to the principles of law and justice may be set aside. The appellant may kindly be restored to his old position at which he was on or before 01–8–2019 with all back benefits. The appellant will pray for your long life and prosperity for this act of kindness.

Yours-obediently,

Dated: 26/8/2019.

Kirman Ali (Inspector) R/o Uster Zai Bala Tehsil & Distt: Kohat. Cell # 0333-9637613 13

