Form- A
FORM OF ORDER SHEET

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884 Case No.-

Court of

/2021

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S.No. Date of order Order or other proceedings with signature of judge proceedings 1 2 3 The appeal presented today by Mr. Mujeebullah Advocate may 14/01/2021 1be entered in the Institution Register and put to the Learned Member for proper order please. **FRAR** This case is entrusted to S. Bench for preliminary hearing to be put 2up there on 3. 3. 2. 08-02-21 MEMBER(J)

03.03.2021

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The learned Member Judicial Mr. Muhammad Jamal Khan is under transfer, therefore, the case is adjourned. To come up for the same before S.B on 28.07.2021.

Reader



## BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No...../2021

MUHAMMAD AFZAL .

## Govt of KP through Secretary E & SE) & others

VS

#### **INDEX OF DOCUMENTS**

S.NO	DESCRIPTION OF DOCUMENTS	ANNEXURE	PAGE
1.	Memo of appeal		1-2
2.	Copy of Notification dated 20/12/2012	Α	3
3.	Copies of Pay slips	B&C	4-5
4.	Copy of Departmental appeal/representation	D	6
5. 🗠	Copy of Judgment dated 11/11/2019	E	7-8
6.	Wakalatnama		9

Appellant

Through

M. Ashfaq KhanAkhunkhail

Syed Zeshan Khan

&

Mujeebullah

Advocates Khalid & Law Associates 46-C, 2<sup>nd</sup> Four, Cantonment Plaza, Peshawar Saddar Cell No. 0333-8522332 Ashfaqkhan182@gmail.com

Dated:

# **BEFORE THE KHYBER PAKHTUNK7H7WA SERVICE TRIBUNAL**

PESHAWAR

MUHAMMAD AFZAL

Presently serving as PST (BPS 12) in GPS AHMAD ABAD Dir Lower

2021

Khyber Pakhtukhwa

Service Fribunal

Diary No. 10.30

\_\_\_\_(APPELLANT)

#### VERSUS

- 1. The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar
- 2. The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar
- 3. The Secretary Finance Khyber Pakhtunkhwa, Peshawar
- 4. The Accountant General, Khyber Pakhtunkhwa, Peshawar
- 5. The Director (E&SE) Department, Khyber Pakhtunkhwa, Peshawar

(RESPONDENTS)

APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT,1974 AGAINST THE IMPUGNED ACTION OF THE RESPONDENTS BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE OF THE APPELLANT DURING WINTER & SUMMER VACATIONS AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS.

#### <u>PRAYER:</u>

That on acceptance of this Appeal the Respondents may kindly be directed not to make deduction of conveyance allowance during vacations period(Summer & Winter Vacations) and make the payment of all outstanding amount of Conveyance allowance which have been deducted previously with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in favor of the appellant.

# R/SHEWETH:

FACTS:

- 1. That the Appellant is serving in the Elementary and Secondary Education department as Primary School Teacher (BPS-12) quiet efficiently and up to the entire satisfaction of the superiors.
- 2. That the Conveyance Allowance is admissible to all the civil servants and to this effect a Notification No.FD(PRC) 1-1/2011 dated 14-07-2011 was issued.

That later on the finance department enhanced/ revise the rate of conveyance Allowance
 Yvide Notification dated 20-12-2012 for civil servants (BPS-1-15) but Respondents have treated the Appellants under the previous notification by not enhancing their conveyance allowance.

# (Copy of the Notification are attached as annexure A)

- 4. That Appellant was receiving the conveyance allowances as admissible under the law and rules but the Respondents without any valid and justifiable reasons stopped/deducted the payment of conveyance allowance under the wrong and illegal pretext that the same is not allowed for the leave period. (Copies of the Salary slips of working/serving month and vacations deduction period are attached as annexure B&C)
- 5. That similar placed employees of Elementary & Secondary Education Department (hereinafter referred as E &S Education Department) approached this August Tribunal and their grievance was redressed vide judgment dated 11-11-2019. (Copy of Judgment dated 11/11/2019 is attached as annexure D)
- 6. That being aggrieved form the illegal action of deduction of conveyance allowance, the Appellant preferred departmental appeal before the competent authority but the same has not been responded by Respondents within the statutory period of ninety days. (Copy of departmental appeal is annexed as annexure E)
- 7. That feeling aggrieved from action and inaction of the Respondents and having no other remedy available, hence, the Appellant approaches this Hon'ble Court inter alia on the following grounds.

3.

#### **GROUNDS:**

- A. That the action and inaction of the Respondents regarding deduction of conveyance allowance for vacations period/months is illegal, against the law, facts, norms of natural justice.
- B. That the Appellant has not been treated by the Respondent Department in accordance with law and rules on the subject noted above and as such the Respondents violated Article 4 and 25 of the Constitution of Islamic Republic of Pakistan 1973.
- C. That the action of the Respondents is without any legal authority, discriminatory and in clear violation of fundamental rights duly guaranteed by the Constitution and is liable to be declared as null and void.
- D. That there is clear difference between leave and vacation as leave is governed by Government Servant Revised Leave Rules,1981 while vacations are always announced by the Government, therefore under the law and Rules the Appellant is fully entitle for the grant of conveyance allowance during vacation period.
- E. That the Government Servants Revised Leave Rules 1981 clearly explain that the civil servants who avail the vacations are allowed only one leave in a month whereas, the other civil servants may avail 04 days leave in a calendar months and the same are credited to his account and in this way he may avail 48 days earned leave with full pay, whereas the Government servants to avail vacation such as appellant is allowed one day leave in a month and twelve(12) days in a year and earned leave for twelve days in a year are credited to his account and there is no question of deduction of conveyance allowance lost sight of this legal aspects and illegally and without any authority started the recovery and deduction of conveyance allowance from appellant.
- F. That as the act of the Respondents is illegal, unconstitutional, without any legal authority and discriminatory hence, not tenable in the eye of law.
- G. That Appellant has vested right of equal treatment before law and the act of the Respondents to deprive the Appellants from the conveyance/allowance is unconstitutional and clear violation of fundamental rights.
- H. That according to Government Servants Revised leave Rules,1981 vacations are holidays and not leave of any kind,therefore,the deduction of conveyance allowance in vacations is against the law and rules.
- I. That according to Article 38(e) of the Constitution of Islamic Republic of Pakistan,1973 the state is bound to reduce disparity in the income and earning of individuals including persons in the services of the federation, therefore in light of the said Article the Appellant is fully entitle for the grant of conveyance allowance during vacations.
- J. That the Appellants seeks permission of this Hon'ble Court to raise any other grounds available at the time of arguments.

In wake of above submission, it is, therefore, must humbly prayed that on acceptance of this Appeal the Respondents may kindly be directed not to make deduction of conveyance allowance during vacations period(Summer & Winter Vacations) and make the payment of all outstanding amount of Conveyance allowance which have been deducted previously with all back benefits Or

Any other remedy which this august Tribunal deems just and proper that may also be awarded in favor of the Appellant.

Through

DVOCATE

M. Ashfaq KhanAkhunkhail Syed Zeshan Khan & Mujeebullah **ADVOCATES** 

Khalid & Law Associates 46-C, 2nd Four, Cantonment Plaza, Peshawar Saddar

#### CERTIFICATE

As per instruction of my client prior to the present one, no such like appeal has been filed by the Appellant before this Hon'ble Court.

# 3 OVERNIZENT OF KHYEEE FOOTUNKENVA FINANCE DEPARTMENT

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والمسمعة والمدار التبتين والمدار 211-112-07-51<sup>25</sup>

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### GOVERNMENT OF KHYBER PAKHTUNKHWA FINANCE DEPARTMENT (REGULATION WING)

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# No. FD/SO(SR-II)/52/2012 Dated Peshawar the: 20.12.2012

From

# The Secretary to Govt of Khyber Pakhtunkhwa Finance Department, Peshawar

Τo,

1. All Administrative Secretaries to Govt of Khyber Pakhtunkhwa

- 2. The Senior Member Board of Revenue, Khyber Pakhtunkhwa
- 3. The Secretary to Governor, Khyber Pakhtunkhwa
- 4. The Secretary to Chief Minister, Khyber Pakhtunkhwa
- 5. The Secretary, Provincial Assembly, Khyber Pakhtunkhwa
- 6. All Heads of attached Departments in Khyber Pakhtunkhwa
- 7. All District Coordination Officers of Khyber Pakhtunkhwa
- 8. All Political Agents / District & Session Judge in Khyber Pakhtunkhwa
- 9. The Registrar Peshawar High Court, Peshawar
- 10. The Chairman Public Service Commission, Khyber Pakhtunkhwa
- 11. The Chairman, Service Tribunal, Khyber Pakhtunkhwa

# Subject:- <u>REVISION IN THE RATE OF CONVEYANCE ALLOWANCE</u> <u>FOR THE CIVIL EMPLOYEES OF THE KHYBER</u> <u>PAKHTUNKHWA PROVINCIAL GOVERNMENT BPS-1-19</u>

#### Dear Sir,

The Government of Khyber Pakhtunkhwa has been pleased to enhance/revise the rate of conveyance Allowance admissible to all the Provincial Civil Servants Govt of Khyber Pakhtunkhwa (working in BPS-1 to BPS-15) w.e.f from 1<sup>st</sup> September, 2012 at the following rates. However, the conveyance allowance for employees in BPS-16 to BPS-19 will remain un-changed

S. No	BPS	Existing Rate (PM)	Revised Rate (PM)
1.		Rs 1500/-	Rs. 1700/-
2.	5-10	Rs 1500/-	Rs. 1840/-
3.	11-15	Rs 2000/-	Rs. 2720/-
4.	16-19	Rs. 5000/-	Rs. 5000/-

2. Conveyance Allowance at the above rates per month shall be admissible to those BPS-17, 18 and 19 Officers who have not been sanctioned official vehicle.

> (Sahibzada Saeed Ahmad) Secretary Finance

Your Faithfully

Endst No. FD/SO(SR-II)8-52/2012 Dated Peshawar the 20th December 2012

#### GOVERNMENT OF KHYBER PAKHTUNKHWA FINANCE DEPARTMENT (REGULATION WING)

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# No. FD/SO(SR-II)/52/2012 Dated Peshawar the: 20.12.2012

#### From

### The Secretary to Govt of Khyber Pakhtunkhwa Finance Department, Peshawar

To,

1. All Administrative Secretaries to Govt of Khyber Pakhtunkhwa

2. The Senior Member Board of Revenue, Khyber Pakhtunkhwa

3. The Secretary to Governor, Khyber Pakhtunkhwa

4. The Secretary to Chief Minister, Khyber Pakhtunkhwa

5. The Secretary, Provincial Assembly, Khyber Pakhtunkhwa

6. All Heads of attached Departments in Khyber Pakhtunkhwa

7. All District Coordination Officers of Khyber Pakhtunkhwa

- 8. All Political Agents / District & Session Judge in Khyber Pakhtunkhwa
- 9. The Registrar Peshawar High Court, Peshawar

10. The Chairman Public Service Commission, Khyber Pakhtunkhwa

11. The Chairman, Service Tribunal, Khyber Pakhtunkhwa

# Subject:- <u>REVISION IN THE RATE OF CONVEYANCE ALLOWANCE</u> <u>FOR THE CIVIL EMPLOYEES OF THE KHYBER</u> <u>PAKHTUNKHWA PROVINCIAL GOVERNMENT BPS-1-19</u>

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4.	16-19	Rs! 5000/-	Rs. 5000/-

2. Conveyance Allowance at the above rates per month shall be admissible to those BPS-17, 18 and 19 Officers who have not been sanctioned official vehicle.

Your Faithfully

(Sahibzada Saeed Ahmad) Secretary Finance

Endst No. FD/SO(SR-II)8-52/2012 Dated Peshawar the 20th December 2012

#### Dist. Govt. KP-Provincial District Accounts Office Dir at Timargar Monthly Salary Statement (November-2020)



Personal Information of Mr MUHAMAMD AFZAL d/w/s of FARHAD
Personnel Number: 00801388 CNIC: 1530581857195
Date of Birth: 11.03.1992 Entry into Govt. Service: 24.03.2016

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NTN: Length of Service: 04 Years 08 Months 008 Days

这名法的部派 Employment Category: Active Temporary 80674790-DISTRICT GOVERNMENT KHYBE Designation: PRIMARY SCHOOL TEACHER DDO Code: DA6318-District Dir Lower Cash Center: GPF Section: 001 Payroll Section: 001 55,015.00 Interest Applied: Yes **GPF Balance:** GPF A/C No: Vendor Number: -Pay Stage: 4 BPS: 12 Pay scale: BPS For - 2017 Pay Scale Type: Civil **Pay and Allowances:** Amount Wage type Amount Wage type 061 00

0001 Basic Pay	17,160.00	1000	House Rent Allowance	1,961.00
1210 Convey Allowance 2005	2,856.00	1300	Medical Allowance	1,500.00
1923 UAA-OTHER 20%(1-15)	1.000.00	2148	15% Adhoc Relief All-2013	350.00
	226.00		Adhoc Relief All 2016 10%	1,194.00
2199 Adhoc Relief Allow @10%			Adhoc Relief All 2018 10%	1.716.00
2224 Adhoc Relief All 2017 10%	1,716.00	2247	Adnoc Kener All 2018 1076	0.00
2264 Adhoc Relief All 2019 10%	<u>1,716.00</u>		]	0.00

#### **Deductions - General**

Wage type	Amount	Wage type	Amount
3012 GPF Subscription	-2,220.00	3501 Benevolent Fund	-600.00
		4004 R. Benefits & Death Comp:	-600.00
3990 Emp.Edu. Fund KPK	-125.00	Toot In Denome of a final set	<u> </u>

#### Deductions - Loans and Advances

Loan	Descrip	otion	Principa	l amount	Deduc	tion	Balance
Deductions - Income Payable: 0.00	e Tax Recovere	d till NOV-2020:	0.00	Exempted	: 0.00	Recoverable:	0.00
Gross Pay (Rs.):	31.395.00	Deductions: (Rs.):	-3,545.00	)	Net Pay: (Rs	.): 27,850	.00

Payee Name: MUHAMAMD AFZAL Account Number: 0010037179850014 Bank Details: ALLIED BANK LIMITED, 250849 D.J.KOBAR DIR D.J.KOBAR DIR, DIR

Leaves: Opening Balance: Availed: Earned: Balance:

Permanent Address: City: KAGA LAL QILLA Temp. Address: City:

Domicile: -

Email: afzalmuhammad197@gmail.com

Housing Status: No Official:

To Be True Copy

System generated document in accordance with APPM 4.6.12.9(SERVICES/30.11.2020/19:09:14/v2.0) \* All amounts are in Pak Rupees \* Errors & omissions excepted

#### Dist. Govt. KP-Provincial District Accounts Office Dir at Timargar Monthly Salary Statement (July-2020)



# Personal Information of Mr MUHAMAMD AFZAL d/w/s of FARHAD

Personnel Number: 00801388 Date of Birth: 11.03.1992

CNIC: 1530581857195 Entry into Govt. Service: 24.03.2016

80674790-DISTRICT GOVERNMENT KHYBE

NTN:

**GPF Balance:** 

**Employment Category: Active Temporary** Designation: PRIMARY SCHOOL TEACHER

DDO Code: DA6318-District Dir Lower GPF Section: 001 Payroll Section: 001 Interest Applied: Yes GPF A/C No: Vendor Number: -Pay scale: BPS For - 2017 Pay and Allowances:

Cash Center:

42,738.00

Length of Service: 04 Years 04 Months 009 Days

Pay Stage: 4 Pay Scale Type: Civil BPS: 12

House Rent Allowance	1 0 ( 1 00
	1,961.00
UAA-OTHER 20%(1-15)	1,000.00
Adhoc Relief Allow @10%	226.00
Adhoc Relief All 2017 10%	1,716.00
	1,716.00
_	Adhoc Relief All 2019 10%

#### **Deductions - General**

City:

	Amount	Wage type	Amount
Wage type	-2.220.00	3501 Benevolent Fund	-600.00
3012 GPF Subscription		4004 R. Benefits & Death Comp:	-600.00
3990 Emp.Edu. Fund KPK	-123.00	4004 K. Denenits te D tuni Comp	

#### **Deductions - Loans and Advances**

Loan	Description	Princ	ipal amount	Deduction	Balance
<b>Deductions - Income Tax</b> Payable: 0.00	Recovered till JUL-2020:	0.00	Exempted: 0.		ble: 0.00

Net Pay: (Rs.): 24,994.00 -3,545.00 Deductions: (Rs.): Gross Pay (Rs.): 28,539.00

Payee Name: MUHAMAMD AFZAL Account Number: 0010037179850014 Bank Details: ALLIED BANK LIMITED, 250849 D.J.KOBAR DIR D.J.KOBAR DIR, DIR

Leaves:	Opening Balance:	Availed:	Earned:	Balance:	•
Lica / 001					

Permanent Address: Housing Status: No Official Domicile: -City: KAGA LAL QILLA Temp. Address: Email: afzalmuhammad197@gmail.com

System generated document in accordance with APPM 4.6.12.9(SERVICES/29.07.2020/20:18:55/y2.0) \* All amounts are in Pak Rupees \* Errors & omissions excepted

# Annexure D

# The Director, (E&SE) Department,

Khyber Pakhtunkhwa, Peshawar.

SUBJECT: DEPARMENTAL APPEAL AGAINST THE IMPUGNED ACTION OF THE CONCERNED AUTHORITY BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE <u>DURING WINTER &</u> <u>SUMMER VACATIONS.</u>

#### **Respected Sir**,

With due respect it is stated that I am the employee of your good self-Department and is serving as PST (BPS-12) quite efficiently and up to the entire satisfaction of the superiors. It is stated for kind information that conveyance allowance is admissible to all the Civil Servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. Later on vide revised Notification dated 20.12.2012 whereby the conveyance allowance for working in BPS-16 to 19 have been treated under the previous Notification by not enhancing their conveyance allowance. Respected sir, I was receiving the conveyance allowance as admissible under the law and rules but the concerned authority without any valid and justifiable reasons stopped/deducted the payment of conveyance allowance under the wrong and illegal pretext that the same is not allowed for the leave period. One of the employee of education department in Islamabad filed service appeal No.1888 (R) CS/2016 before the federal service tribunal, Islamabad regarding conveyance allowance which was accepted by the honorable service tribunal vide its judgment dated 03.12.2018. That I also the similar employee of education department and under the principle of consistency I am also entitled for the same treatment meted out in the above mentioned service appeal but the concerned authority is not willing to issue/grant the same conveyance allowance which is granted to other employees. Copy attached. I am feeling aggrieved from the action of the concerned authority regarding deduction of conveyance allowance in vacations period/months preferred this Departmental appeal before your good self.

It is, therefore, most humbly prayed that on acceptance of this Departmental appeal the concerned authority may very kindly be directed the conveyance allowance may not be deducted from my monthly salary during the winter & summer vacations.

Dated: 16.08.2020

Yours Sincerely

ATO Be True CODY

PST (BPS 12) in GPS AHMAD ABAD Dir Lower

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من من مسلم مسلم الم من من المرين المرين المرين المعاد من من من المنظل المدار Crut of the petrolin M- Afzal Jul (500 when the the second of مت رسند وعزوان بالإمين ابني طرف واسط يترجري وجوار، دي ذكل كاردا في متعلقة أن مقام إراد سيسين فجرار فاقال الرحل، فجرية التسايد كين الي كدين كوكس مقرر كريم إفرايكما جا أستير كرها حب تموضي تحريقات كارواتي كاكران اينة بالرسيجا يتبروك إعام مساحب كترسية دامين اردة لفرزنات وانبيها برطاف يسين تواب بهاي اورادبال دعوباي اورليمتون لأتركي كرينا براء أدر وسولى جيك درومها وريرص المحوى اور ررخواسيت برتهم کی تقارین اوریس بر ترجند کرایی کا اخلتیار تو کا نیز کیم بزور عدم ببروی یا داگری کا طرف از ایل کی براید کی او مسلم المسيم المسيمة المثل المران وترازان وسيروئ مسالم المقايات موجما الدر بهمورت هرورت متديد منكور ك كل الجزيدي ماريداني شير واستط أورتوم إلى الخزار قالون كو البه تركوم يا اين مجالي تعريراً المدار المريداً ا بررصاحه بالمفرية المي موجى ويني جماله مذكوره بالا الفته بالدن عاصل بول عنه الرراس كالميا خسة جرفيا خنة متطلول قريرل تركيكا ويودان مفدسان جويز جبه وترجان التوارمة ليريث سبب سيترتك التحاسبين فركن فأحت متوضعوف مجدل سيم تستر لبقايا وخرجيه كم وتسولي كريد فدكاميني اختليار فيجتما أكركوني فارابي بيشي مقابم مددره يربعو با مد المربع أو وكل صاحب با مدر مربحون 2 كر بروى مذكور كوت. کہلا ککالت نامہ کھھ دیا کہ سدرسے ۔ 12 للمراح في طن المرجل المروكسي 1333852332 قر الله الدور 03018521721