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· · · · · · · · · · · · · · · · · · ·	Sr. No	Date of order/ proceeding s	Order or other proceedings with signature of Judge or Magistrate
	. 1	2	3
· · · ·			BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL Service Appeal No. 765/2019
			Date of Institution 21.06.2019 Date of Decision 08.11.2019
			Muhammad Bilal Hanif son of Muhammad Hanif (late) resident of Mohallah Gulshan Abad Kohat Road Peshawar (presently on duty as Naib Qasid at Government Superior Science College Peshawar. Appellant
		- 	Versus
		· · ·	 Principal GGDC Gulshan Rehman Colony, Kohat Road, Peshawar. Director Higher Education Khyber Pakhtunkhwa, Peshawar. Chief Minister Khyber Pakhtunkhwa through P.S to Principal. Hamdullah (Class-IV) at GGDC Gulshan Rehman Colony, Kohat Road, Peshawar.
			Respondents
		08.11.2019	Mr. Muhammad Hamid MughalMember(J) Mr. Ahmad HassanMember(E)
Ro.	et o		<u>JUDGMENT</u> <u>MUHAMMAD HAMID MUGHAL, MEMBER:</u> Appellant
			with counsel present. Mr. Zia Ullah learned Deputy District
			Attorney alongwith Muhammad Israr Assistant present.
			2. The appellant (Naib Qasid) has filed the present service
			appeal for the purpose of his transfer from Government Superior Science College Peshawar to Government Girls Degree College
			Gulshan Rehman Colony Peshawar, in accordance with transfer

X

order dated 07.05.2018 of JMC Co-ordinator/Principal Government College Peshawar.

3. Arguments heard. File perused.

4. The transfer/posting order dated 07.05.2018 could not materialize due to adjustment of Hamdullah (private respondent No.4) of Frontier Education Foundation, to the post of Naib Qasid at Government Girls Degree College Gulshan Rehman Colony Peshawar vide order dated 02.05.2018.

Vide order dated 06.12.2016 the appellant was appointed 5. against the vacant post of Naib Qasid at Government Superior Science College Peshawar under the 25 % quota reserved for the sons of Retired Class-IV Employees, as father of the appellant was a retired Class-IV of Government Superior Science College Peshawar. departmental appeal for appellant has filed 6. The materialization of transfer/posting order dated 07.05.2018 however the same was not decided.

7. In view of the circumstances of the case, the departmental appeal of the appellant is remitted to the appellate authority (respondent No.2) with the direction to decide the same through a speaking order within 30 days of the receipt of this judgment/order. Needless to mention that the delegation of powers of the authority (Director E&SE Khyber Pakhtunkhwa) to JMC Co-ordinator vis a vis inter colleges transfer and posting of Class-IV and ministerial staff of the colleges is yet another question mark.

3. 1. 20 A

8. Copy of departmental appeal available on file, be also sent to

the authority (respondent No.2) alongwith copy of judgment/order of this Tribunal. Parties are left to bear their own costs. File be consigned to the record room. (Ahmad Hassan) Member (Muhammad Hamid Mughal) Member <u>Announced</u> 08.11.2019

07.11.2019

Counsel for the appellant present. Mr. Ziaullah, DDA for respondents present. Learned counsel for the appellant seeks adjournment. Adjourn. To come up for arguments on 08.11.2019 before D.B.

Mémber

Member

08.11.2019

Appellant with counsel present. Mr. Zia Ullah learned Deputy District Attorney alongwith Muhammad Israr Assistant present. Vide separate judgment of today of this Tribunal placed on file, the departmental appeal of the appellant is remitted to the appellate authority (respondent No.2) with the direction to decide the same through a speaking order within 30 days of the receipt of this judgment/order. Copy of departmental appeal available on file, be also sent to the authority (respondent No.2) alongwith copy of judgment/order of this Tribunal. Parties are left to bear their own costs. File be consigned to the record room.

Ahmad Hassan)

Member

ANNOUNCED. 08.11.2019

(Muhammad Hamid Mughal) Member Clerk to counsel for the appellant present. Addl: AG for respondents present. Clerk to counsel for the appellant seeks adjournment due to general strike of the bar. Adjourn. To come up for arguments on 27.09.2019 before D.B.

Member

Tember

27.09.2019

.»16.09.2019

Learned counsel for the appellant present. Mr. Usman Ghani learned District Attorney for the respondents present. Learned counsel for the appellant seeks adjournment. Adjourned. To come up for arguments on 17.10.2019 before D.B.

17.10.2019 (Hussain Shab)ppellant alongwith his counse(MaAdhin Mitha Rikkan diffimad Member Paindakheil, Assistant AG alongwith Mr. Rahatullah, Assistant for official respondents No. 1 to 3 present. None present on behalf of private respondent No. 4 therefore, he is proceeded ex-parte. Case to come up for arguments on 29.10.2019 before D.B.

(Ahmad Hassan) Member

(M. Amin Khan Kundi) Member

29.10.2019

Appellant in person present. Mr. Usman Ghani, District Attorney alongwith Mr. Sajid, Junior Clerk for respondents present. Appellant seeks adjournment due to general strike of the bar. Adjourned. Case to come up for arguments on 07.11.2019 before D.B.

(Ahmad Hassan) Member

(M. Amin Khan Kundi) Member

765/2019

19.08.2019

Counsel for the appellant and Mr. Rahatullah, Assistant for respondent No. 1 alongwith Mr. Muhammad Riaz Khan Paindakhel, Asstt. AG for the respondents present.

The representative of respondent No. 1 requests for further time to submit the requisite reply/comments. Adjourned to 02.09.2019 before S.B.

An application praying for restraining the respondents from filling up the post of Naib Qasid at GGDC Gulshan Rahman Colony has been submitted today. Notice of the application be given to the respondents for hearing on next date.

The representative of respondent No. 1 states that respondent No. 4 has been sent on deputation to Lakki Marwat and the disputed post at Gulshan Rahman Colony is vacant at present. The respondents shall not fill up the post by transfer or otherwise till next date of hearing.

Chairman

02.09.2019

Appellant alongwith counsel and Asstt. AG alongwith Rahatullah, Asstt. for respondents No. 1 & 2 present.

Parawise comments on behalf of the respondents furnished which are placed on record. The appeal is assigned to D.B for arguments on 16.09.2019. The appellant may submit rejoinder within a fortnight, if so advised. The appellant is also required to submit on the date fixed three copies of application submitted by him on 19.08.2019.

Chairman

31.07.2019

Appellant with counsel and Mr. Usman Ghani, District Attorney alongwith Mr. Rahatullah, Assistant for respondents present.

Representative of respondent no.1 requests for time to submit the reply/comments. Similar request is made by learned District Attorney on behalf of respondents no. 2 and 3. The needful shall be positively on the next date of hearing.

Adjourned to 19.08.2019 before S.B.

The appellant has submitted an application praying therein to restrain the respondents from filling the post of Naib Qasid in GGDC, Gulshan Rehman Colony, Peshawar against which his order of adjustment was made on 07.05.2018. It is contended that subsequent to filing of the instant appeal, the respondent no.4 was transferred from Gulshan Rehman Colony, Peshawar to Govt: Degree College, Sarai Nurang and the disputed post is presently lying vacant. The representative of respondent no.1 has affirmed the position and has also produced copy of office order dated 31.05.2019 whereby the respondent no.4 was adjusted in Sarai Nurang.

In order to provide further complication in the matter the respondents are required to leave the disputed post vacant till next date of hearing if not already filled. Notice of the injunction application be also given to the respondents.

Chairman

17.07.2019

765/2019

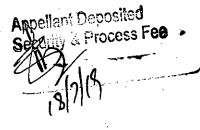
Counsel for the appellant present.

An application for extension of time to deposit the security and process fee has been submitted. It is noted in the application that the requisite deposit could not be made in time due to inadvertence of clerk of learned counsel.

Application is allowed and the time for deposit of security and process fee is extended for another period of three days. Upon making the deposit the respondents shall be issued notices as ordered on 03.07.2019.

Adjourned 31.07.2019 for written reply/comments before S.B.

Chairmàr



03.07.2019

Counsel for the appellant Muhammad Bilal Hanif present. Preliminary arguments heard. It was contended by learned counsel for the appellant that the appellant was serving in Education Department as Naib Qasid. He was transferred from Government Science Superior College Peshawar to Government Girls Degree College Gulshan Rahman Colony Kohat Road Peshawar vide order dated 07.05.2018. The appellant submitted his arrival report but the competent authority did not accept his arrival report therefore, the appellant submitted application for grievance. It was further contended that ultimately the post the appellant in Government Girls Degree College Gulshan Rahman Colony Kohat Road Peshawar was filled up by adjustment of private respondent No. 4 namely Hamdullah by the competent authority without any termination order of the appellant nor the appellant was given any notice therefore, the appellant filed departmental appeal but the same was not responded hence, the present service appeal. It was further contended that the transfer order of the appellant is in field so far but despite that respondent-department filled up the post of the appellant in Government Girls Degree College Gulshan Rahman Colony Kohat Road Peshawar through adjustment of private respondent No. 4 therefore, the impugned order is illegal and liable to be set-aside.

> The contentions raised by the learned counsel for the appellant need consideration. The appeal is admitted for regular hearing. The appellant is directed to deposit security and process fee within 10 days, thereafter, notice be issued to the respondents for written reply/comments for 17.07.2019 before S.B. Learned counsel for the appellant also submitted application for suspension of transfer order. Notice of the same be also issued to the respondents for the date fixed.

(Muhammad Ámin Khan Kundi) Member

Form- A

FORM OF ORDER SHEET

C

Court of 765/2019 Case No.-_ S.No. Date of order Order or other proceedings with signature of judge proceedings 3 1 2 The appeal of Mr. Muhammad Bilal Hanif presented today by Mr. 21/06/2019 1-M. Sohail Khan Haiderzai Advocate may be entered in the Institution Register and put up to the Worthy Chairman for proper order please. REGISTRAR >1 18 19 -This case is entrusted to S. Bench for preliminary hearing to be 25/06/19 2put up there on 03/07/19 CHAIRMAN

BEFORE THE HONOURABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Service Appeal No 765 /2019

(**b**.)

Muhammad Bilal Hanif.....(Appellant)

VERSUS

Principal GGDC and others.....(Respondents)

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	DESCRIPTION OF DOCUMENTS	ANNEX	PAGE
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4.	Copy of the application	·B'	9
5.	Copy of the order dated 07-05-2018	С'	10
6.	Copy of the application	·D'	
7.	Copy of the reminder application	Ϋ́Ε'	12
8.	Copy of the order dated 24-12-2018		13
9.	Copy of the department appeal		14
10.	Wakalat Nama (in original)	'G'	15
[-	18

Appellant

Billal

Through:

(MUHAMMAD SOHAIL KHAN HAIDERZAI) Advocate, Peshawar Cell # <u>0300-058</u>1115

Dated: -20-06-2019

BEFORE THE HONOURABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Service Appeal No 765 /2019

area Kil-G-2019

VERSUS

Principal GGDC Gulshan Rehman Colony, Kohat Road, Peshawar

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3.

Appeal under Article 212 of the Constitution of Islamic Republic of Pakistan, 1973 read with Section 4 of Act Khyber Pakhtunkhwa Service Tribunal 1974, against the impugned order dated 24-12-2018 passed by the Respondent No 3, whereby Respondent No 3 imposed major penalty of transfer from one college to another, which is illegal, unlawful, against the law, fact and natural justice and liable to be set aside

PRAYER:-

On acceptance of instant appeal, the impugned order of transfer of Hamdullah Class-IV (Respondent No 4) be set aside and instead Applicant be transferred and adjusted as the order was passed by Principal Government College, Peshawar

A south the

Respectfully Sheweth:-

5.

The Appellant bet to solicit through instant appeal on following factual and legal grounds, inter-alia amongst others:-

- That initially the Appellant was appointed as Naib Qasid (Class-IV) on 08-12-2016. (Copy of the order of appointment is attached as <u>Annex 'A'</u>).
- That thereafter Appellant submitted arrival report and joined duty and was posted at Government Superior Science College Peshawar.
- 3. That Appellant performed his duty with full devotion and liability up-to the satisfaction of his high ups and local inhabitants.
- 4. That on 15-03-2018, the Appellant made an application for transfer of his own college to Government Girls Degree College Gulshan Rehman Colony Kohat Road, Peshawar. (Copy of the application is attached as <u>Annex 'B'</u>).
 - That the Appellant's application was made on the ground of issue of transfer and thus the application was allowed

by the learned Principal of Government College Peshawar, as which is also an appointing authority of Appellant.

- 6. That consequent upon the recommendation of principals i.e. Principal GGDC Gulshan Rehman Colony Kohat Road Peshawar and Principal of GSSC Peshawar. The JMC Coordination adjusted the Appellant and thus transfer order was passed on dated 07-05-2018. (Copy of the order dated 07-05-2018 is attached as <u>Annex 'C'</u>).
- 7. That thereafter, the Appellant came to serve the duty at GGDC Gulshan Rehman Colony Kohat Road Peshawar (Respondent No 1) but the then Principal refused to accept and was told to come after 15 to 60 days to took charge.
- 8. That where after, the Appellant was informed that another peson namely Hamdullah from Frontier Education Foundation is transferred over his transfer, who belongs from Lakki Marwat.
- 9. That on 22-05-2018, the Appellant made an application for seeking justice in to the matter regarding his transfer/posting to the Chief Minister (Complaint Cell). (Copy of the application is attached as <u>Annex 'D'</u>).
- 10. That thereafter, another reminder application was also made to the Chief Minister (Complaint Cell). (Copy of the reminder is attached as <u>Annex 'E'</u>).
- 11. That on 24-12-2018, the Chief Minister (Complaint Cell) and (Redressal Cell) answered as that the transfer order

was made on Chief Minister's directions. (Copy of the order is attached as <u>Annex 'F'</u>).

- 12. That the Appellant filed departmental appeal against the order dated 27-02-2019 before Respondent No 2 but till-date the Respondent No 2 not passed any order on the same. (Copy of the departmental appeal is attached as <u>Annex 'G'</u>).
- 13. That being aggrieved from the order dated 24-12-2018 of Respondent No 3, the Appellant is before this august Tribunal with the appeal in hand inter-alia on the following amongst other grounds:-

GROUNDS:-

- A. That the impugned order is illegal, against the law and facts, hence is liable to be set aside.
- B. That the impugned order is based on personal grudges and interest, which is not sustainable.
- C. That the impugned order is against the rules, no regular inquiry was conducted nor was the opportunity of defence and hearing given to the Appellant.
- D. That all the proceeding conducted by Respondent No 1 to 4 is clear violation of rules and issued impugned order for obtaining his immoral goals.
- E. That the act of Respondents is against guaranteed constitutional rights of the Appellant, which are also against the norms and dictates of Islam.

That office of Respondent No 2 is an administrative and establishment/management office and the Respondent No 3 has no concern with the administration work under the control of Respondent No 2.

F.

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G. That the impugned order is issued is a hasty manner, which did not fulfill the codal requirement, hence having no legal value, is liable to be struck down back to his place of posting.

That the transfer of one Hamdullah class-IV (Respondent No 4) is against the policy, rule framed in as much that inspite the Appellant is the local domicile holder and even the Respondent No 1 is in the same street with the Appellant, whereas it is the first right of the Appellant.

That the transfer order of Respondent No 4 by which the Appellant is aggrieved is either made due to favoritism/ nepotism or personal like/dislike, hence not tenable.

- J. That this all of sudden whimful, unwarranted act and action of the Respondents could never be approved; rather it smacks mala-fide and squarely goes against the policy and practice in the department.
- K. That the other points, when graciously allowed shall be submitted and argued at the time of arguments at this august Tribunal.

It is, therefore, very humbly prayed that on acceptance of this appeal, order of transfer of class-IV Hamdullah (Respondent No 4) be set aside and instead of Appellant be transferred and adjusted against the Class-IV post as was transferred before and the other order may kindly be declare null and void, ab-initio, unlawful and the Appellant be reinstated in service transfer with his own pay and scale.

Any other relief not specifically asked for may also be granted in favour of the Appellant.

Through:

Appellant

Peshawar

(MUHAMMAD SOHAIL KHAN HAIDERZAI)

Bilal

Dated:-20-06-2019

CERTIFICATE:-

No such service appeal has earlier been filed by the Appellant before this Honourable Tribunal on the subject matter.

Advocate main - b-19

BEFORE THE HONOURABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Muhammad Bilal Hanif......(Appellant)

VERSUS

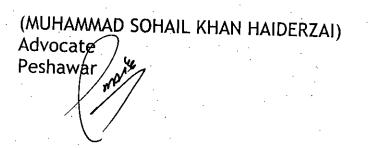
Principal GGDC and others.....(Respondents)

AFFIDAVIT

I, Muhammad Bilal Hanif so of Muhammad Hanif (late) resident of Mohallah Gulshan Abad Kohat Road Peshawar (presently on duty as Naib Qasid at Government Superior Science College (GSS) Peshawar, do hereby solemnly affirm and declare on oath that all the contents of accompanying Appeal are true and correct to the best of my knowledge and belief and nothing has been concealed OR withheld from this Honourable Court.

Bistal DEPONENT CNIC # 130-7728836-5 Cell # 0313-9853228

Identified by:-





BEFORE THE HONOURABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Muhammad Bilal Hanif.....(Appellant)

VERSUS

Principal GGDC and others.....(Respondents)

ADDRESSES OF THE PARTIES

APPELLANT

Muhammad Bilal Hanif so of Muhammad Hanif (late) resident of Mohallah Gulshan Abad Kohat Road Peshawar (presently on duty as Naib Qasid at Government Superior Science College (GSS) Peshawar

RESPONDENTS

- 1. Principal GGDC Gulshan Rehman Colony, Kohat Road, Peshawar
- 2. Director Higher Education Khyber Pakhtunkhwa Peshawar
- 3. P.S to Principal Secretary to Chief Minister Khyber Pakhtunkhwa
- 4. Hamdullah (Class-IV) at GGDC Gulshan Rehman Colony, Kohat Road, Peshawar

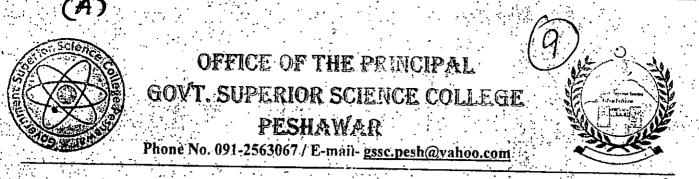
Appellant_

Through:

Bilal

(MUHAMMAD SOHAIL KHAN HAIDERZAI) Advocate Peshawar

Dated:-20-06-2019



OFFICE ORDER

Mr. Muhammad Bilal Hanif S/O Muhammad Hanif(Retired Class-IV of this college) is hereby appointed against the vacant post of Natio Qasid BPS-03 (5040-325-17790) plus usual allowances admissible under the rules at Government Superior Science College Peshawar, with effect from the date of his taking over charge against the vacant post at Government Superior Science College Peshawar. His appointment has been made under the 25% quota reserved for the son of retired Class-IV employee. His name being on the top of the seniority list for the said quota. Moreover, the college selection committee has recommended his name for appointment. The candidate will have to submit the following documents before taking charge.

Terms and conditions

- 1. His appointment is subject to the production of Medical Fitness Certificate from Police Civil
 - Services Hospital Peshawar.
- 2. He will be initially, on probation for a period of two years.
- 3. His services shall be governed under the service rules and regulations of the Provincial
- government applicable to the government employees of the same category.
- ⁴ His services are liable to be terminated on one month prior notice from either side. In case
- of resignation from the service, one month prior notice will be given by the civil servant or in lieu thereof one month's salary, if any, shall be forfeited.
- 5. His appointment is subject to the verification of character and antecedents to the satisfaction of the appointing authority. Their services will be liable to be terminated
- without any notice if they are not found fit subsequently.
- 6. His documents, if needed, have to be verified from the concerned departments and if found incorrect, their services shall stand cancelled.
- 7. He is required to report for duty within 30 days of the issue of this order positively otherwise their appointment shall stand cancelled.
- 8. Charge reports shall be submitted to all concerned.
- 9. No TA/DA is allowed on joining the post.

(PROF: SHARIF GUL) Principal Govt Superior Science College Peshawar.

Endstt: No

06:112/2016 Dated:

Copy forwarded for information and further necessary action:

- 1. Director Higher Education, Khyber Pakhtunkhwa, Pcshawar.
- 2. Accountant General Khyber Pakhtunkhwa Peshawar,
- 3. Principal Govt College Peshawar (Co-ordinator Joint Management Counsel)
- 4. P/S to Secretary, Govt of Khyber Pakhtunkhwa, Higher Education Department.
- 5. Incharge Class-IV, Govt. Superior Science College Peshawar.
- 6. Official Concerned

7., Office Record

Principal Govt Superior Science College Peshawar.

(B) N.J. D J. Effizien >10° la ينذ الم ر الله 9 9 ilo. 2 17 17:1 61 0 2 Mi Ne لر ل 11 3 <u>6-192) eles 23</u> objection 6 NO ع 10 ovi. Gids Degree College Robat Road, Peshawar ōBO. S wit. ŝ -9853228. 3 3 No. Objection over his B

DEFICE OF THE PRINCIPAL GOVERNMENT COLLEGE PESHAWAR

OFFICE ORDER

Consequent upon the recommendation of both Principals i.e. Principal GGDC Gulshan Rahman Colony Kohat Road Peshawar & Principal GSSC Peshawar the JMC Co-ordinator/ Principal Government College Peshawar is pleased to adjust Muhammad Bilal Hanif, Naib Qasid GSSC Peshawar at GGDC Gulshan Rahman Colony Kohat Road Peshawar on his own pay & scale in the interest of public service with immediate effect.

Note :-

1. No TA/ DA is allowed.

2. Charge report should be send to all concerned.

Principal Govt. College Peshawar

Endst No. 5272-22/Gen Correspondence Copy to:

- 1. Accountant General Khyber Pakhtunkhwa Peshawar.
- 2. Director Higher Education Khyber Pakhtunkhwa Peshawar.
- 3. Principal GGDC Gulshan Rahman Colony Kohat Road Peshawar w/r to her recommendation on the body of the application.
- 4. Principal GSSC Peshawar w/r to his recommendation on the body of the application.

Principal Govt. College Peshawar

The Chief Minister Complaint Cell, Khyber Pakhtunkhwa, Reshawar.

Subject Application For Seeking Justice In Case Of Transfer / Posting

It is submitted that I have been transferred from Govt. Superior Science College Peshawar to Govt. Degree College for Women Gulshan Rehman. Peshawar by the order of JMC's Principal. But soon after my transfer order, another person is also transferred to that college from GDC Tangi, by the order of Director Higher Education Khyber Pakhtunkhwa Peshawar, which is against the rule. I belong to District Peshawar as per Domicile and CNIC while the other person belong to District Lakki Marwat. Now, the person is trying to persuade compel me to leave this post to him. It is, therefore, requested that you may please take notice of this injustice and order the concerned Principal to give me charge at GDC for Women Gulshan Rehman Colony Peshawar.

Yours truly:

Muhammad Bilal Hanif Naib Qasid GSSC Peshawar. Cell # 0313-9853228 Dated.22.05.2018

Copy to the:

To

1. Director Higher Education Khyber Pakhtunkhwa, Peshawar.

2. Principal Govt. Degree College for Women Gulshan Rehman, Peshawar

(CHIEF MINISTER'S COMPLAINT & REDRESSAL CELL) Chief Minister's Secretariat, Khyber Pakhtunkhwa

Phone No.091-9222460-64 Fax No. 091-9212237 E.mall <u>Cms_KPK@Yahoo.com</u> Address: S.A Qayyum Road, Peshawar

Reminder

Тο

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2

No. SQ(C&RC) CMS/1-67/M. Bilal Hanif/app (2019) Dated Peshawar the

The Director, Higher Education Department. Peshawar.

Subject: APPLICATION FOR REDRESSAL OF GRIEVANCES

I am directed to refer to this Secretariat letter No. SO (C&RC)CMS/1-67/M. Bilal Hanif /905 dated 24-05-2018 on the subject noted above and to state that progress/outcome in the instant case is still awaited which may please be expedited.

SECTION OFFICER-II (C&RC)

Endst. No. & date even. Copy forwarded to:-

- 1. PS to Principal Secretary to Chief Minister, Khyber Pakhtunkhwa.
- 2. PS to Chairman C&RC Chief Minister's Secretariat, Khyber Pakhtunkhwa, Peshawar.

SECTION OFFICER-II (C&RC)

DIRECTORATE OF HIGHER EDUCATION KHYBER PAKHTUNKHWA **KHYBER ROAD, PESHAWAR**

Tel # 091-9210242 / 9211025

Fax # 091-9211803 E-mail:- dhekpkpesh@gmail.com Facebook.com/dhekppeshawar Twitter.com/dhekppeshawar1

Dated Peshawar the;

/CA-VII/Eslt: Branch/A-167/ GGC, Gui Shanrehman.

The Section Officer (C&RC), Chief Minster's Complaint & Redressal Cell, Chief Minister's Secretariat, Khyber Pakhutnkhwa.

Subject: - APPLICATION FOR REDRESSAL OF GRIEVANCES.

السلام عليكم Respected Sir, السلام عليكم

3)

No.

То

Ц

I am directed to refer to your letter No.SO(C&RC)CMS/1-67/M.Bilal Hanif/app/385 dated 29.11.2018, on the subject cited above and to inform you that the post of Naib Qasid at GGDC, Gulshan Rehman Colony (Peshawar) has been filled by adjustment of Mr. Hamdullah, Class-IV of Frontier Education Foundation on Chief Minister directives, please.

(Muhammad Itlikhar) DEPUTY DIRECTOR

Endst.No_ (1)

Geer

Copy of the above is forwarded to the:-

- 1. PS to Principal Secretary to Chief Minister, Khyber Pakhtunkhwa. Secretariat, Khyber Chief Minister's C&RC Chairman PS to 2. Pakhtunkhwa, Peshawar.
- Principal/JMC Coordinator, Government College, Peshawar. 3.
- My. Muhammad Bilal Hanif, Naib Qasid, GSSC, Peshawar:

DEPUTY DIREC

D/No: 497 26/12/2018

الكرمات جناب مجانس بكريف بالمنيس المكوليتين (الل تصليم) حسير لحنشو فوايه حسير ور ((1) منوان : - اسل رطالف علم عبري <u>22-9 با345</u> مراهم <u>21-</u> 12 بسكي اوس فر سم ابحولیش فارند لیسن سے ظراللہ (کلاس فور)(مال) . كو مرالين كياكيا مي جوكم غلط خلاف كالون وخراف داعكا عليه-را سروا هم منطور الل عنوان البلان كو تودنت كرز درمالج عكم المان كالوى ليتاور من خرالمنو بمز حال كد جاني اوم جو علط ندار لم يواج عرد الشرجان ما و > واليس كرديه جام احت اور على فردرى ما درفر ملى جار -منالي المرابي المن المراج - الم ل) بم كرسائل كالفينان كما رام كثيب وس ولاس فور بنيارى سايل وفنخوا بركوران الرار د ترمی ماج لیشا ور مکش مان مالون کو 8احد-۶-۶ کو برا - تقل لف بے-ی ی کم سائل) فر (F.A) ایک الم ی س ی رو ای اور کو الن می رو اس كالج من عرف ورال العدار ي o/c Received 27-2-19-Diary Nº 2124 Dage No-160

ی ہے کہ میں کل کا ثباء کہ گور مناج کو سے سیسر سے سائٹس کا بج سے ہم حوف کار 2-5-7 کو روا۔ اہم دیا۔ سائل 2 وی جارج لینا جا ی لک کالج حذا نے الا کا ج وزن استظار كرين حالاتكم من مع موجورسة خالى تفي -ادر تناكر جب السبلى الديمان (16) ارزنی نکران حکومت بن حال لو مم ا بکو جارج دنگے- ملکر ایسا صوا بنی -ج بر کم سائل عرصہ تعنیان سے اپنے قرال احسن جریتے سے رابا کر دیے این یے - اور اس بابت کسی سے بعن کالج حرا میں اوجها چا سکدا ہے۔ ہ کم فرورہ بالاارر مس کا جواب جواب ہوں ذراع ہے اس مس کسی مسمم کے دولتر ادر ریکو لیے میں کا ذہر سے ماکنا کا کتابے اور لاکالنا ہے کم م جنوب مرمل 2 ادر مرهوا مع حالاند م إخيالات مرف الور مرف گردان در مانی شدی کری کریا س بدلے س صور حور اور فران حکومات نے "نبا دلی عمی در کینے صول کھ جو نکم الکین سم پر کھ اِسلے باد جور آردر کارد ے کم جب رہے۔ جب رہے۔ ارز رکارلم سلے سے بلوا سے لوا اُس کے اور دوباری۔ آرزر کالون کا خلاف ورزی ہے۔ ی ہے کہ ایران سے محار المادی سے دابع میں کر کرتی خاطر حوالہ جواب مر من من سکار و) ج کر سائل/اسلان کو مودش جواب دین جائے جو کہ کالون کر ایک میں دہ کریں جنس سے اس مستقیم ہو سکے۔

ي، كم فو السق موليه و، سرام علو ماليذاج طم عمار مرما ما جاج كم (10 عمراللم (كان فور) كو داليس فرنتم الجوكين فارز لين د النروي جاد اید ایلات کو کورنسٹ گرمز ڈری کالے حکمت دیان ملوں میں 17) الحال مارج تراجل - اوريا أس كوكس اور جكم المرجس كا جاد -ا) به کر دملا زالمن میر (ایلان) کا بوا دخا بوند میں بیل کا با سند و مر ب کابی دھاسٹی بنر بر بوں اس کے دالوں کو وسیل کل بھی میں لیسا در کاب اور ۲ س فالس اور حکم کا م السرز السرويا حديك وركور مكر الله (فلاس قور) تودايس كا, لم يانس او جكرا برج كالما حاري أور المالين كو ابنى السر أرزر بر عال كدا جاري م بر المروى أسلولف أخر عس-27-02-2019 : 3/1 ا بدان المربال جنيف ولد في جنيف (قر قر) كورغنط سمر سرمانش كالبح لبتا دير رابط سر# 313-98 53228 بابط سر

18074 ايدوكيك: محمد فسعبا عاق طبيرروني ىپتاوربارايسوسى ايشن،خيبر پختونخواه باركوس/اييوى ايشن نمبر: <u>17-756 ايس</u> بسر بخنین ای سرمس تر بیونل پر juli-بعدالت جنار دعویٰ: سر مرس آبس الحمر بلال فتبشد علت نمبر: **بنام** _{الا}ردياديا :79 n moly. تقانه باعيث تحرير مقدمه مندرجةعنوان بالاميس ايني طرف سے داسطے پير دي وجواب دہي کار دائي متعلقہ آن مقام <u>لسب اور کیلئے ایٹر وکن کھر تسمیم خار جی مرزی</u> کودیل مقرر کر کے اقرار کیاجا تاہے کہ صاحب موصوف کو مقدہ کی کل کاروائی کا کامل اختیار ہوگا، نیز وکیل صاحب کو ی راضی نامه کرنے دتقر رثالث د فیصلہ برحلف دینے جواب دعویٰ اقبال دعویٰ اور درخواست از ہوشم کی تصدیق زریں پردستخط کرنے کا اختیار ہوگا، نیز بصورت عدم پیروی یاد گری یکطرفہ یا اپیل کی برآ مدگی اورمنسوخی، نیز دائر کرنے اپیل نگرانی ونظر ثانی و پیروی کرنے کا مختار ہوگا اور بصورت ضرورت مقدہ مذکورہ کے کل یا جزوی کاردائی کے داسطےاور وکیل یا مختار قانونی کواپنے ہمراہ یا اپنے بجائے تقرر کا اختیار ہوگا اور صاحب مقرر شده کود بی جمله مذکوره بااختیارات حاصل ہوں گے اور اس کا ساختہ پر داختہ منظور وقبول ہوگا دوران مقدمہ میں جوخرچہ ہرجانہ التوائے مقدہ کے سبب سے ہوگا۔کوئی تاریخ پیشی مقام دورہ یا حد سے باہر ہوتو وکیل صاحب یا بند نہ ہوں گے کہ پیروی مذکورہ کریں ،لہٰذا وکالت نامہ کھودیا تا کہ سندر ہے Attential 21-06-2019 المرقوم: Accel 2 ند الع الع المتوكون ل اوس (یونی ج

نوٹ:اس دکالت نامہ کی فوٹو کا پی نا قابل قبول ہوگی۔



DIRECTORATE OF HIGHER EDUCATION KHYBER PAKHTUNKHWA KHYBER ROAD, PESHAWAR

Tel # 091-9210242 / 9211025

Fax # 091-9210215 E-mail:- dhekpkpesh@gmail.com Facebook.com/dhekppeshawar Twitter.com/dhekppeshawar1

> 3) Dated Peshawar the /2019

OFFICE ORDER:

Mr. Hamdullah Jan, Naib Qasid, Government Girls Degree College, Gulshan Rehman Colony Kohat Road (Peshawar) is hereby adjusted in his own pay and scale against the vacant post of Chowkidar at Government Degree College, Sarai Naurang (Lakki Marwat) on deputation basis in the interest of the public with immediate effect.

Note:-

- i. Charge report should be submitted to all concerned.
- ii. No T.A/D.A is allowed.

DIRECTOR, HIGHER EDUCATION

Endst.No. 12289-95 /CA-VII/Estt: Branch/GGDC Gulshan Rehman Copy of the above is forwarded to the:-

- 1. Accountant General, Khyber Pakhtunkhwa.
- 2. Managing Director (MD), Frontier Education Foundation (FEF), 32-B Chinar Road, University Town Peshawar.
- 3. Section Officer (C-IV), Higher Education Department, Khyber Pakhtunkhwa w/r to his letter no. SO(C-IV)/HED/2-1/General File/Vol-IV/2018 dated 20-05-2019.
- 4. Principal, Government Girls Degree College, Gulshan Rehman Colony Kohat Road (Peshawar).
- 5. Principal, Government Degree College, Sarai Naurang (Lakki Marwat).
- 6. District Accounts Officer, Lakki Marwat.
- 7. Official concerned.

Muhammad Nikhar) DEPUTY DIRECTOR

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BEFORE THE HONOURABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHWAR

S.A # 765/2019 Muhammad Bilal Hanif......Appellant

Versus

Govt. of Khyber Pakhtunkhwa Through Director, Directorate of Higher Education Peshawar & othersRespondents

S.No	Description of documents	Annexure	Page No.
1.	Para Wise Comments		1-2
2.	Affidavit		3 ,
3.	Copy of corrigendum dated 02/05/2018	А	4
- 4.	Copy of order dated 16/05/2018	B	5
5.	Copy of arrival report submitted by Hamdullah Jan	С	6

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Respondents 28/8/2019,

BEFORE THE HONOURABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHWAR

S.A # 765/2019 Muhammad Bilal Hanif......Appellant

Versus

Govt. of Khyber Pakhtunkhwa Through Director, Directorate of Higher Education Peshawar & othersRespondents

SUBJECT: PARAWISE COMMENTS ON BEHALF OF RESPONDENTS NO.1, & 2.

Respectfully Sheweth: -

Preliminary Objections:-

- 1. That the appellant has got no cause of action/locus standi to file the instant Service appeal.
- 2. That the appellant has not come to this Honourable Tribunal with clean hands.
- 3. That the instant service appeal is hit by doctrine of laches.
- 4. That the appellant is estopped by his own conduct to file the instant service appeal.
- 5. Under section 10 of Civil Servant Act 1973, every Civil Servant is liable to be transferred anywhere in Province.

<u>Reply:-</u>

1. Correct.

- 2. Correct.
- 3. Pertains to the record.
- 4. Pertains to the record.
- 5. Pertains to the record.
- 6. Correct to the extent that the appellant was transferred to Govt: Girls Degree College, Gulshan Rehman vide order dated 07/05/2018 issued by Joint Management Council Coordinator, Peshawar. It is worth to mention that before issuance of transfer order of the appellant dated 07/05/2018, the Director, Higher Education issued a corrigendum dated 02/05/2018, wherein, Hamdullah Jan, class-IV, an employee of Frontier Education Foundation, was adjusted as Class-IV against the vacant post in Govt: Girls Degree College, Gulshan Rehman (Annex-A). Moreover, respondent No. 02 asked the Joint Management Council, Coordinator, to withdraw his office order as Mr. Hamdullah Jan, Class-IV of Frontier Education Foundation, was already adjusted against the said post on 02/05/2018 (Annex-B).
- 7. Incorrect. After issuance of corrigendum, the respondent No. 04 reported for duty on 02/05/2018 (Annex-C).

- 8. Correct that respondent No. 04 was adjusted against vacant post of Class-IV on 02/05/2018 prior to the issuance of transfer notification of the appellant by Joint Management Council, Coordinator, Peshawar. It is imperative to mention here that Chief Minister in meeting of Board of Director (BOD's) of Frontier Education Foundation decided to depute all the staff of Frontier Education Foundation to Higher Education Department on deputation basis for three years. Consequently, the Higher Education Department adjusted all the staff in various colleges of Khyber Pakhtunkhwa. Hence, respondent No. 04 was adjusted in Govt: Girls Degree College, Gulshan Rehman, Peshawar.
- 9. Correct.

10. Pertains to the record.

11. Correct.

12. Pertains to the record.

13. Needs no comments.

<u>Grounds: -</u>

- a. Incorrect. That impugned order has been passed in accordance with rules/ policy.
- b. Incorrect as already explained in the preceding paras on facts.
- c. Incorrect as already explained in the preceding paras on facts.
- d Incorrect as already explained in the preceding paras on facts.
- e. Incorrect as already explained in the preceding paras on facts.
- f. Incorrect. Respondent No. 02 is the competent authority and always acts according to law/ rules.
- g. Incorrect as already explained in the preceding paras on facts.
- h. Incorrect as already explained in the preceding paras on facts.
- i. Incorrect as already explained in the preceding paras on facts.
- j. Incorrect as already explained in the preceding paras on facts.
- k. That respondents may be allowed to raise additional ground at the time of arguments.

Prayers: -

It is, therefore, humbly prayed that the instant case is based on misconception/misstatement, hence may graciously be dismissed with appropriate costs.

schiphla Director.

Higher Education Department Respondent No.2

aniGul Principal.

Principal, Govt: Girls Degree College, Gulshan Rehman, Peshawar Respondent No. 01



DIRECTORATE OF HIGHER EDUCATION KHYBER PAKHTUNKHWA, KHYBER ROAD PESHAWAR @fione # 091-9211025, 9210217, 9210242/Fax # 9210215

niner-

Email: <u>dhekpkpesh@gmail.com</u>

Dated:

41

CORRIGENDUM

Please read the place of posting as Govt; Girls Degree College, Gulshan Rehman, Peshawar against vacant post of Class-IV instead of Government Girls Degree College, Tangi (Charsadda) in respect of Mr. Hamdullah Jan, Class-IV, occurring at serial No. 02 of this office order issued vide Endst; No. 703-22 dated 04.01.2018.

Note:-

The corrigendum issued bearing Endst; No. 3997-4000 dated 09.02.2018 in r/o Mr. Hamdullah Jan is hereby withdrawn.

DIRECTOR, HIGHER EDUCATION

Endst; No.

Copy of the above is forwarded to the:-

1. Accountant General, Khyber Pakhtunkhwa.

- 2. Govt; Girls Degree College, Gulshan Rehman, Peshawar.
- 3. Principal, Government Girls Degree College, Tangi (Charsadda).
- 4. Principal, Government Degree College, Ghazni Khel (Lakki Marwat).
- 5. District Account Officer, concerned.
- 6. Official concerned.

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DY: DIRECTOR (ACADEMIC)



DIRECTORATE OF HIGHER EDUCATION KHYBER PAKHTUNKHWA, KHYBER ROAD PESHAWAR

Phone # 091-9211025, 9210217, 9210242/Fax # 9210215 Email: <u>dhekpkpesh@gmail.com</u>

/CA-V11/Estt: Branch/A-167/ GGC, Tangi.

Dated: /2018

То

The Principal, Govt; College, Peshawar.

Subject: - WITHDRAWAL OF OFFICE ORDER.

Memo:

 $\sqrt{o} : \phi$

I am directed to refer to your office order Endst; No.5278-82 dated 07.05.2018, on the subject noted above and to ask you to withdraw the office order, as this office has already adjust Mr. Hamdullah Jan, Class-IV of FEF on 02.05.2018.

Endst.No /GGC, Tangi.

DY: DIRECTOR (ACADEMIC)

Copy of the above is forwarded to the:-

1. Principal, Govt. Girls Degree College, Gulshan Rehman Colony Kohat Road, Peshawar, for information.

DY: DIRECTOR (ACADEMIC)

603 Deskton fre

Annex C 39 70 the Prime put GDC For Women Guldon Rehman Rohat Road Keshamar. ARRIVAL REPORT Subject: It is submitted that I have R/Madam been to GDC For Women, Condelan Rehman Peshq mar, Wide No. 13648-53 dated 2/5/2018 Copy attached. I beg to submitted my arrival reports for duty on 2/5/2018. Hamdullah Jan jon Class-IV

BEFORE THE HONOURABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Service Appeal No <u>765</u>/2019

\$¥K

Muhammad Bilal Hanif.....(Appellant)

VERSUS

Principal GGDC and others......(Respondents)

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8. Copy of the order dated 24-12-2018	'F'	13
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Appellant Bilal

Through:

(MUHAMMAD SOHAIL KHAN HAIDERZAI) Advocate, Peshawar Cell # <u>0300-0581115</u>

Dated: -20-06-2019

BEFORE THE HONOURABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Service Appeal No _____/2019

Muhammad Bilal Hanif so of Muhammad Hanif (late) resident of Mohallah Gulshan Abad Kohat Road Peshawar (presently on duty as Naib Qasid at Government Superior Science College (GSS) Peshawar......(Appellant)

VERSUS

1. Principal GGDC Gulshan Rehman Colony, Kohat Road, Peshawar

2. Director Higher Education Khyber Pakhtunkhwa Peshawar

> Appeal under Article 212 of the Constitution of Islamic Republic of Pakistan, 1973 read with Section 4 of Khyber Pakhtunkhwa Service Tribunal 1974, against the impugned order dated 24-12-2018 passed by the Respondent No 3, whereby Respondent No 3 imposed major penalty of transfer from one college to another, which is illegal, unlawful, against the <u>law, fact and natural justice and liable to be set aside</u>

PRAYER:-

On acceptance of instant appeal, the impugned order of transfer of Hamdullah Class-IV (Respondent No 4) be set aside and instead Applicant be transferred and adjusted as the order was passed by Principal Government College, Peshawar

Respectfully Sheweth:-

The Appellant bet to solicit through instant appeal on following factual and legal grounds, inter-alia amongst others:-

- That initially the Appellant was appointed as Naib Qasid (Class-IV) on 08-12-2016. (Copy of the order of appointment is attached as <u>Annex 'A'</u>).
- 2. That thereafter Appellant submitted arrival report and joined duty and was posted at Government Superior Science College Peshawar.
- 3. That Appellant performed his duty with full devotion and liability up-to the satisfaction of his high ups and local inhabitants.
- That on 15-03-2018, the Appellant made an application for transfer of his own college to Government Girls Degree College Gulshan Rehman Colony Kohat Road, Peshawar. (Copy of the application is attached as <u>Annex 'B'</u>).
- 5. That the Appellant's application was made on the ground of issue of transfer and thus the application was allowed

by the learned Principal of Government College Peshawar, as which is also an appointing authority of Appellant.

6.

7.

8.

9.

That consequent upon the recommendation of principals i.e. Principal GGDC Gulshan Rehman Colony Kohat Road Peshawar and Principal of GSSC Peshawar. The JMC Coordination adjusted the Appellant and thus transfer order was passed on dated 07-05-2018. (Copy of the order dated 07-05-2018 is attached as <u>Annex 'C'</u>).

That thereafter, the Appellant came to serve the duty at GGDC Gulshan Rehman Colony Kohat Road Peshawar (Respondent No 1) but the then Principal refused to accept and was told to come after 15 to 60 days to took charge.

That where after, the Appellant was informed that another peson namely Hamdullah from Frontier Education Foundation is transferred over his transfer, who belongs from Lakki Marwat.

- That on 22-05-2018, the Appellant made an application for seeking justice in to the matter regarding his transfer/posting to the Chief Minister (Complaint Cell). (Copy of the application is attached as <u>Annex 'D'</u>).
- 10. That thereafter, another reminder application was also made to the Chief Minister (Complaint Cell). (Copy of the reminder is attached as <u>Annex 'E'</u>).

11. That on 24-12-2018, the Chief Minister (Complaint Cell) and (Redressal Cell) answered as that the transfer order was made on Chief Minister's directions. (Copy of the order is attached as <u>Annex 'F'</u>).

- 12. That the Appellant filed departmental appeal against the order dated 27-02-2019 before Respondent No 2 but till-date the Respondent No 2 not passed any order on the same. (Copy of the departmental appeal is attached as <u>Annex 'G'</u>).
- 13. That being aggrieved from the order dated 24-12-2018 of Respondent No 3, the Appellant is before this august Tribunal with the appeal in hand inter-alia on the following amongst other grounds:-

GROUNDS:-

- A. That the impugned order is illegal, against the law and facts, hence is liable to be set aside.
- B. That the impugned order is based on personal grudges and interest, which is not sustainable.
- C. That the impugned order is against the rules, no regular inquiry was conducted nor was the opportunity of defence and hearing given to the Appellant.
- D. That all the proceeding conducted by Respondent No 1 to 4 is clear violation of rules and issued impugned order for obtaining his immoral goals.
- E. That the act of Respondents is against guaranteed constitutional rights of the Appellant, which are also against the norms and dictates of Islam.

That office of Respondent No 2 is an administrative and establishment/management office and the Respondent No 3 has no concern with the administration work under the control of Respondent No 2.

. F.

G.

H.

١.

J.

That the impugned order is issued is a hasty manner, which did not fulfill the codal requirement, hence having no legal value, is liable to be struck down back to his place of posting.

That the transfer of one Hamdullah class-IV (Respondent No 4) is against the policy, rule framed in as much that inspite the Appellant is the local domicile holder and even the Respondent No 1 is in the same street with the Appellant, whereas it is the first right of the Appellant.

That the transfer order of Respondent No 4 by which the Appellant is aggrieved is either made due to favoritism/ nepotism or personal like/dislike, hence not tenable.

That this all of sudden whimful, unwarranted act and action of the Respondents could never be approved; rather it smacks mala-fide and squarely goes against the policy and practice in the department.

K. That the other points, when graciously allowed shall be submitted and argued at the time of arguments at this august Tribunal. It is, therefore, very humbly prayed that on acceptance of this appeal, order of transfer of class-IV Hamdullah (Respondent No 4) be set aside and instead of Appellant be transferred and adjusted against the Class-IV post as was transferred before and the other order may kindly be declare null and void, ab-initio, unlawful and the Appellant be reinstated in service transfer with his own pay and scale.

Any other relief not specifically asked for may also be granted in favour of the Appellant.

Through:

Appellant Bilal

Advocate

Peshawar

Dated:-20-06-2019

CERTIFICATE:-

No such service appeal has earlier been filed by the Appellant before this Honourable Tribunal on the subject matter.

Advoçate

(MUHAMMAD SOHAIL KHAN HAIDERZAI)

BEFORE THE HONOURABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Muhammad Bilal Hanif......(Appellant) V E R S U S Principal GGDC and others.....(Respondents)

<u>AFFIDAVIT</u>

I, Muhammad Bilal Hanif so of Muhammad Hanif (late) resident of Mohallah Gulshan Abad Kohat Road Peshawar (presently on duty as Naib Qasid at Government Superior Science College (GSS) Peshawar, do hereby solemnly affirm and declare on oath that all the contents of accompanying Appeal are true and correct to the best of my knowledge and belief and nothing has been concealed OR withheld from this Honourable Court.

DEPONENT Bilal CNIC # Cell # 0313-9853228

Identified by:-

(MUHAMMAD SOHAIL KHAN HAIDERZAI) Advocate Peshawat

BEFORE THE HONOURABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Muhammad Bilal Hanif......(Appellant)

VERSUS

Principal GGDC and others......(Respondents)

ADDRESSES OF THE PARTIES

<u>APPELLANT</u>

Muhammad Bilal Hanif so of Muhammad Hanif (late) resident of Mohallah Gulshan Abad Kohat Road Peshawar (presently on duty as Naib Qasid at Government Superior Science College (GSS) Peshawar

RESPONDENTS

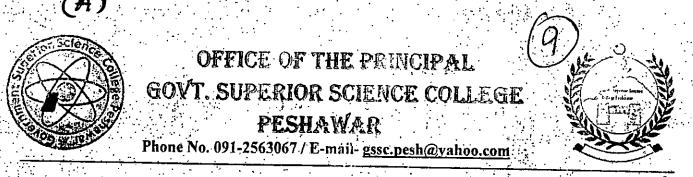
- 1. Principal GGDC Gulshan Rehman Colony, Kohat Road, Peshawar
- 2. Director Higher Education Khyber Pakhtunkhwa Peshawar
- 3. P.S to Principal Secretary to Chief Minister Khyber Pakhtunkhwa
- 4. Hamdullah (Class-IV) at GGDC Gulshan Rehman Colony, Kohat Road, Peshawar

Appellant Block

Through:

(MUHAMMAD SOHAIL KHAN HAIDERZAI) Advocate Peshawar (______/

Dated:-20-06-2019



OFFICE ORDER

Mr. Muhammad Bilal Hanif S/O Muhammad Hanif(Retired Class-IV of this college) is hereby appointed against the vacant post of Nato Qasid BPS-03 (5040-325-1779C) plus usual allowances admissible under the rules at Government Superior Science College Peshawar, with effect from the date of his taking over charge against the vacant post at Government Superior Science College Peshawar. His appointment has been made under the 25% quota reserved for the son of retired Class-IV employee. His name being on the top of the seniority list for the said quota. Moreover, the college selection committee has recommended his name for appointment. The candidate will have to submit the following documents before taking charge.

Terms and conditions

- 1. His appointment is subject to the production of Medical Fitness Certificate from Police Civil
 - Services Hospital Peshawar.
- 2. He will be initially, on probation for a period of two years.
- 3. His services shall be governed under the service rules and regulations of the Provincial government applicable to the government employees of the same category.
- ⁴ His services are liable to be terminated on one month prior notice from either side. In case of resignation from the service, one month prior notice will be given by the civil servant or in lieu thereof one month's solary, if any, shall be forfeited.
- 5. His appointment is subject to the verification of character and antecedents to the
- satisfaction of the appointing authority. Their services will be liable to be terminated
- without any notice if they are not found fit subsequently.
- 6. His documents, if needed, have to be verified from the concerned departments and if found incorrect, their services shall stand cancelled.
- 7. He is required to report for duty within 30 days of the issue of this order positively otherwise their appointment shall stand cancelled.
- 8. Charge reports shall be submitted to all concerned.
- 9. No TA/DA is allowed on joining the post.

(PROF: SHARIF GUL) Principal Govt Superior Science College Peshawar.

Endstt: No

1/2/2016 Dated:

Copy forwarded for information and further necessary action:

- 1. Director Higher Education, Khyber Pakhtunkhwa, Pcshawar.
- 2. Accountant General Khyber Pakhtunkhwa Peshawar.
- 3. Principal Govt College Peshawar (Co-ordinator Joint Management Counsel)
- 4. P/S to Secretary, Govt of Khyber Pakhtunkhwa, Higher Education Department.
- 5. Incharge Class-IV, Govt. Superior Science College Peshawar.
- 6 Official Concerned 7., Office Record

Principal Govt Superior Science College Peshawar.

(B) 10)32 Elist 11 20 0 0 τ. v . 64 ð j e v) July 23 objectio NO å 5,50ēje, Cove Chils Degree College Routh Rout, Production 5 -9853228 No. Objection over his in the



OFFICE OF THE PRINCIPAL GOVERNMENT COLLEGE PESHAWAR

OFFICE ORDER

Consequent upon the recommendation of both Principals i.e. Principal GGDC Gulshan-Rahman Colony Kohat Road Peshawar & Principal GSSC Peshawar the JMC Co-ordinator/ Principal Government College Peshawar is pleased to adjust Muhammad Bilal Hanif, Naib Qasid GSSC Peshawar at GGDC Gulshan Rahman Colony Kohat Road Peshawar on his own pay & scale in the interest of public service with immediate effect.

Note :-

1. No TA/ DA is allowed.

2. Charge report should be send to all concerned.

Principal Govt. College Peshawar

Date: 7-5-18.

Endst No. 5278-32/Gen Correspondence Copy to:

- 1. Accountant General Khyber Pakhtunkhwa Peshawar.
- 2. Director Higher Education Khyber Pakhtunkhwa Peshawar.
- 3. Principal GGDC Gulshan Rahman Colony Kohat Road Peshawar w/r to her
- recommendation on the body of the application.
- Principal GSSC Peshawar w/r to his recommendation on the body of the application.
 A splication concerned.

Principal Govt. College Peshawar

The Chief Minister Complaint Cell, Khyber Pakhtunkhwa, Peshawar.

Subject Application For Seeking Justice In Case Of Transfer / Posting

It is submitted that I have been transferred from Govt. Superior Science College Peshawar to Govt. Degree College for Women Gulshan Rehman, Peshawar by the order of JMC's Principal. But soon after my transfer order, another person is also transferred to that college from GDC Tangi, by the order of Director Higher Education Khyber Pakhtunkhwa Peshawar, which is against the rule. I belong to District Peshawar as per Domicile and CNIC while the other person belong to District Lakki Marwat. Now, the person is trying to persuade compel me to leave this post to him. It is, therefore, requested that you may please take notice of this injustice and order the concerned Principal to give me charge at GDC for Women Gulshan Rehman Colony Peshawar.

Yours truly,

Muhammad Bilal Hanif Naib Qasid GSSC Peshawar. Cell # 0313-9853228 Dated.22.05.2018

Copy to the:

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То

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- 1. Director Higher Education Khyber Pakhtunkhwa, Peshawar.
- 2. Principal Govt. Degree College for Women Gulshan Rehman, Peshawar

(CHIEF MINISTER'S COMPLAINT & REDRESSAL CELL) Chief Minister's Secretariat, Khyber Pakhtunkhwa

Phone No.091-9222460-64 Fax No. 091-9212237 E.mall <u>Cms_KPK@Yahoo.com</u> Address: S.A Qayyum Road, Peshawar

Reminder

E

No. SQ(C&RC) CMS/1-67/M. Bilal Hanif/app (

The Director, Higher Education Department. Peshawar.

Subject: APPLICATION FOR REDRESSAL OF GRIEVANCES

I am directed to refer to this Secretariat letter No. SO (C&RC)CMS/1-67/M. Bilal Hanif /905 dated 24-05-2018 on the subject noted above and to state that progress/outcome in the instant case is still awaited which may please be expedited.

SECTION OFFICER-II (C&RC)

Endst. No. & date even.' Copy forwarded to:-

- 1. PS to Principal Secretary to Chief Minister, Khyber Pakhtunkhwa.
- 2. PS to Chairman C&RC Chief Minister's Secretariat, Khyber Pakhtunkhwa, Peshawar.

SECTION OFFICER-II (C&RC)

DIRECTORATE OF HIGHER EDUCATION KHYBER PAKHTUNKHWA KHYBER ROAD, PESHAWAR

Tel # 091-9210242 / 9211025 E-mail:- dhekpkpesh@gmail.com Facebook.com/dhekppeshawar Twitter.com/dhekppeshawar1

Fax # 091-9211803

Dated Peshawar the

/CA-VII/Estt: Branch/A-167/ GGC, Gul Shanrehman.

The Section Officer (C&RC), Chief Minster's Complaint & Redressal Cell, Chief Minister's Secretariat, Khyber Pakhutnkhwa.

APPLICATION FOR REDRESSAL OF GRIEVANCES. Subject: -

Respected Sir, السلام عليكم

3)

No.

To

I am directed to refer to your letter No.SO(C&RC)CMS/1-67/M.Bilal Hanif/app/385 dated 29.11.2018, on the subject cited above and to inform you that the post of Naib Qasid at GGDC, Gulshan Rehman Colony (Peshawar) has been filled by adjustment of Mr. Hamdullah, Class-IV of Frontier Education Foundation on Chief Minister directives, please.

(Muhammad Spikhar) DEPUTY DIRECTOR

Endst.No Copy of the above is forwarded to the:-

42c'

PS to Principal Secretary to Chief Minister, Khyber Pakhtunkhwa. 1.

Secretariat, Khyber Chief Minister's C&RC Chairman PS to 2. Pakhtunkhwa, Peshawar.

D/No: 497 24/12/2018

- Principal/JMC Coordinator, Government College, Peshawar. 3.
- My. Muhammad Bilal Hanif, Naib Qasid, GSSC, Peshawar:

DEPUTY DIRE

3) ہے کہ سائل کا کہا دلہ گور منٹ سیسر سے سائٹس کا لجے سے بہ موہ کا مح- 5-7 کو ہوا۔ - ملتزن رمان کالونی گرز کا ج کو۔ اہم مب سائل 2 وی جارج لینا جا ی لک کالج حزا نے ای کے چی ون ،ا شنظا، مح من حالاتكم من م موجور سي خالي تقي -ادر تناكر مبر السلي لا يجاني (16) ارزش لكران حكومت بن حالة لو يم المكو جارج دينك- مكر إيسا صوا بني-ع) ہم کہ سائل عرصہ تعنیان سے اپنے قرائض اِحسن ہم بی سے را بنا کا دسے این یے - اور اس بابت کسی سے معن کالج حزامی اوجها چا سکواہے -ہ کہ فرگرد یالا ارز مس کا جواب جواب ہوں نے ہے اس مس کسی مكسم 2 دولتر اور ريكولسيش ما در سرم كما كما يه لعد للعالما به كم ج جمع من 2 ارز بر هو من حالاند م اختبادات مرف ابور مرف گردان مد مانی شد کم ی مح با س بدلے س صور مح ر اللے اور فران حکومت نے "سا دلیے عمن منبر کینے صوبے تھے چو نکم الکین سم ہر بھ اِسلے باد جور آردر کا دہر ج کم جب رہے۔ ج کم جب رہے ارز رکنادلم ہملے سے بلواسے لو آس کے بھر دوباری۔ آرزر کالون کا خلاف ورزی ہے۔ ی یے کہ ایران سے محاز المادی سے دابط می کہ مرکزی خاطر موالہ جواب الم مل سار و) ج کرسانل/ایران کو موتش جوب دین جائے , جو کہ کالون کے داری ۔ میں دہ کر ہو جس سے تل مستقیم ہو سکے۔

(h) ای مت چتاب مجانم کارینے با سمی ادکوکستین (امل تولیم) خیس کار کار لیشا در منوان : - ایمل رطالف علم عبری <u>22-9 با345</u> مراحه <u>21</u>/12 جسکی اوس فر سمر ابحولیش فارند لیشن سے ظراللہ (کواس فور)(مال) . كو غرالين كياكيا من جوكم غلط خلاف كالون وخلاف دا مكان من ا سروما هیک مسطور ۱۳ میلی اسلان کو تورنست کر زخگر مکالج مکمن روان كالوى ليتاور من غرالم بز حال كا حان اور جو خلط ناد لم يواج عرد المرجان ما و > والیس کردیا چار اور علم فردری جا در فرمان چار -منالح الم العلى الم العلي الم) بی کر سائل کا نونیانی کرار او تخیرے وہ کواس نور بنیاری سال و فننوا ، کوران / کرر و كرى ما في ليشا ور كلين مان ما لون كو 8105-5-7 كو يول - تُعُل لف بي-ع مرساع) فا (F.A) الله الى يوسى مواجد الدركور الن مرير الس كالج من مرمى دوسال سى تعديا ت ب 0/L Received 27.2.19-Diary Nº Diary Nº 3124 Dage No-160

ي كم حو السق مل به وم سراس على به البيزاج علم جمار مرماما جاني كم (10 عجدالله (كان فدر) كو دانس فرنس بجوكس فارز لسن دانس ي جاد مادر ایلات کو کورنسٹ گرز ڈکری کالج خکت ویان حکون میں (17) الحال في ارج ما جار - اور يا أس كو كسى اور جلم المرجف كما جاد ن) به کر دیلا زالمن میز (در اسلام) کا بول دخا بروند میں بیل ن کا با متر و تر ب المالي دهاستن بترير بودواس و دلاور دو وسد تل نع مملر ليسا در طاب اور ۲ من فالمس اور حکم کام السرز السرديا حديك وركوريه مكر الله (بالس قور) كودايس كما دلم يالما او جكرا برج مراجع اور ابدان کو این مراکس ارز بر مال که جار م مروری أسلولغ فر عس-27-02-2019 : 50/01 ا بدان المرال جنيف ولد في جنيف (تركم) كور كمنط سم سرسر مانس كالم ليتنا در وابط سر # 313-98 53228 وابط - ANA

IN THE COURT OF KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

765/2019

Muhammad Bilal Hanif

VERSUS

Director Higher Education and others.

APPLICATION FOR GRANT OF ORDER OF TEMPORARY INJUNCTION BY RESTRAINING THE RESPONDENTS/DEFENDANTS FROM FILING, POSTING, ALIENATING, TRANSFERRING ETC, THE CAPTIONED VACANY/POST IN THE NAME OF ANY ONE ELSE, TILL THE FINAL DISPOSAL OF THIS CASE.

Respectfully Sheweth,

The applicant/petitioner submit as under:

- 1. That the above titled case is pending before this august Honoruable Court and is fixed for hearing on 03/07/2019.
- 2. That in the disputed post there were Respondent 4 namely Hamd Ullah Jan (Class-IV) who vacated the post in respect of transfer to has own district for which for the submission of service appeal for the transfer of the same is pending before this honourable court.

- 3. That after vacating the post the above application and appeal became infectious.
 - 4. That now the respondents are again trying to fill out the same post to another person.
 - 5. That the petitioner / appellant requests for temporary injunctions on following grounds: -

Grounds: -

9

- A. That the applicant has a cause of action and is hopeful about the success of the case.
- B. That balance of convenience also lies in favour of the appellant / applicant and if the respondents are not restrained from their above acts, the appellant / applicant would suffer irreparable loss.
- C. That the temporary injunction not granted the case of the applicant will become more complicated and will cause further litigations between both the parties.
- D. That other ground if any will be raised at the time of arguments.

It is, therefore, most humbly prayed that on acceptance of this application the temporary injunction as prayed for be granted in favour of the applicant to the extent of next date that the respondents may be restrained to post/fill the vacancy of Class-IV through any way and the status quo may kindly be granted.

Dated: 26/06/2019

Applicant

Through

M. SOHAIL KHAN HAIDERZAI Advocate, Peshawar

Deponent

Bikkel

<u>Affidavit</u>:

Ĵ,

Declared on oath that the contents of the application are true and correct to the best of my knowledge and belief and nothing has been concealed from this Honourable Court. •IN THE COURT OF BHYBER PARHTUNKHWA SERVICE TRIBUNAL, PESHAWAR Service Appeal 765 2019 Muhammad Bieal Hanif Versus pivector Histor Education and allers Application for giving extra Time for submission of Secusity Fee. Dinat, the above fitled appeal is fixed for Respectfully shenething hearing today on 17-07-2019. 2) That in one above titled oppeal me Security process fee has not been submitted well in time, by the clere of advocate. 3) That, is use above titled appeal time may be granted for submission of security. It is unexerve most number proyed mat time may be granted to submit security. Appelant Through M-Scharl Harderson Dated: 17-JULY 2019 Advo cate

BEFORE THE HONOURABLE NHYBER PANHIONKHWA SERVICE TRIBUNAL, PESHAWAR

S.A 765 12019

Bilal Haniz

.

(Appellant)

Versus

H.E. Department and owners Applications for adjournment in one above captioned Service appeal, 21 and 10 day 201 and sumets 27-09-2019 The Petitioner Submits as under:-Respectfully shewern: i) îndt me appelânt is absent todey because of suffering Errom intertine disease which is beyond his control. 2) That we effelant will come and attend uns nonkle coutt on gre never never date zioced by onis Honible couvet. It is werefore most humbly

submitted as above to adjourn une above cervice appeard to reset date.

Appelant

Through counsel

M. Sonail Haidenzon Advog

Dated: 27-09-2019

KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

No. 2053 /ST

Dated <u>26 / 11 / 2019</u>

То

The Director Higher Education Department:, Government of Khyber Pakhtunkhwa, Peshawar.

Subject: -

JUDGMENT IN APPEAL NO. 765/2019, MR. MUHAMMAD BILAL HANIF.

I am directed to forward herewith a certified copy of Judgement dated

08.11.2019 along with departmental appeal passed by this Tribunal on the above subject for strict compliance.

Encl: As above

REGISTRAR -KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR.



OFFICE OF THE PRINCIPAL GOVERNMENT COLLEGE PESHAWAR

The Principal, GDC_<u>Suf: Sc</u>Peshawar.

Subject:

CONSIDERATION OF SON OF RETIRED CLASS-IV GOVT SERVANTS AGAINST THE 25% RESERVED QUOTA FOR CLASS-IV RECURTMENT.

Merno;

le.

As per govt policy for the recruitment of one son of the retired Class-iv govt servant against the 25% reserved quota, you are hereby directed to consider, the application of Mr. <u>Muhammad Bilal</u> S/O Mr. <u>Muhammad Hamif</u> Retired as <u>Nail David</u> from GDC <u>Sup: Sc: fastawa</u> against the reserved quota as per attached tentative / seniority list. Whenever the vacant post is available, please, after completing the codel formalities as per class-iv recruitment policy of the Government.

> Govt College Peshawar JMC Coordinator, HED District Peshawar

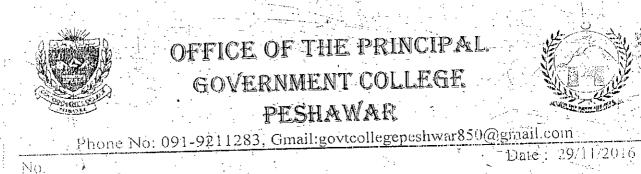
Date <u>/4 / // /</u>2016

Endst No. 3773-73 Copy to:

1. The Honorable Director, Higher Education, Khyber Pakhtunkhwa, Peshawar.

Principal

Govt College Peshawar JMC Coordinator, HED District Peshawar



<u>FINAL SENIORITY LIST OF RETIRED CLASS - IV</u> <u>GOVERNMENT EMPLOYEES SON'S RESERVE 25%QUOTA IN</u> <u>DISTRICT PESHAWAR.</u>

	Nimaa	Father Name	Date of	Remarks
9. NO I	Name		Retirement	
	Umar Farooq	Muhammad Ashaq Ex-	06/10/2002	Pre-Mature
		Chowkidar Govt.		Retirement
		College Peshawar		(Not Eligible)
<u></u>	Muhammad Bilal	Muhammad Hanif Ex-	31/12/2006	Retired on
	Flanif	Naib Qasid GSSC	1 	Medical Board
	· ·	Peshawar		(Eligible)
3	Muhammad Ismail	Ghulam Rasool Ex-Mali	16/03/2008	Superannuation
-	•	GSSC Peshawar	· · ·	(Eligible)
4.	Rahmat Wali	Mata Wali Ex-Mali	05/09/2011	Superánnuation
		GDC Badabir Peshawar		(Eligible)
· · <u>5</u> .	Faisal Hayat	Noor Akbar Ex-	30/09/2014	Pre-Mature
		Chowkidar GSSC		Retirement.
,	· · ·	Peshawar		(Not EFgible)

Prof.Dr.Fazli Subhani (JMC Coordinator District Peshewar) Principal Govt. College Peshawar

DIRECTORATE OF-HIGHER EDUCATION KHYBER PAKHTUNKHWA PESHAWAR

PHONE NO. 091-9211025-9210242-9211803 FAX NO.091-9210215

Dated Peshawar the 18/08/2015

NOTIFICATION.

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in Pursuance of the decision taken over the agenda item No.4 of the 3rd mosting of Provincial Management Council (PMC) held on 06/04/2015 under the Chalmanship of Secretary Higher Education Archives and Libraries Department, all coconstant of the Joint Management Council (JMC) are hereby authorized to exercise the power of posting/transfer of the Class-IV and Ministerial staff (from BPS-01 to BPS-16) . thin cluster Colleges (Male & Female) under intimation to this office.

This is issued with immediate effect till further orders.

Mast No. 19792-42

DIRECTOR HIGHER EDUCATION KHYBER PAKHTUNKHWA

Copy of the above is forwarded to the:-

PS to Secretary Higher Education Department Govt of Khyber Pakhtunkhwa. 1. All IMC co-ordinator Cólleges in Khyber Pakhtunkhwa for strict compliance. 2. PA to Director Higher Education Khyber Pakhtunkhwa.

Deputy Director (Establishment)



IN THE COURT OF KHYBER PAKHTUNKHWA SERVICE

TRIBUNAL, PESHAWAR

765/2019

put up to the count with

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Muhammad Bilal Hanif

VERSUS

Director Higher Education and others.

APPLICATION FOR GRANT OF ORDER OF PERMANENT INJUNCTION BY RESTRAINING THE RESPONDENTS/DEFENDANTS FROM FILING, POSTING, ALIENATING, TRANSFERRING ETC, THE CAPTIONED VACANY/POST IN THE NAME OF ANY ONE ELSE, TILL THE FINAL DISPOSAL OF THIS CASE.

Respectfully Sheweth,

The applicant/petitioner submit as under:

- 1. That the above titled case is pending before this august Honoruable Court and is fixed for hearing on 19/08/2019.
- 2. That in the disputed post there were Respondent 4 namely Hamd Ullah Jan (Class-IV) who vacated the post in respect of transfer to has own district for which for the submission of service appeal for the transfer of the same is pending before this honourable court.

- 3. That after vacating the post the above application and appeal became infectious.
- 4. That now the respondents are again trying to fill out the same post to another person.
- 5. That the petitioner / appellant requests for Permanent injunctions on following grounds: -

Grounds: -

- A. That the applicant has a cause of action and is hopeful about the success of the case.
- B. That balance of convenience also lies in favour of the appellant / applicant and if the respondents are not restrained from their above acts, the appellant / applicant would suffer irreparable loss.
- C. That the Permanent injunction not granted the case of the applicant will become more complicated and will cause further litigations between both the parties.
- D. That other ground if any will be raised at the time of arguments.

It is, therefore, most humbly prayed that on acceptance of this application the Permanent injunction as prayed for be granted in favour of the applicant to the extent and till date of deciding the instant appeal hence the respondents may be restrained to post/fill the vacancy of Class-IV through any way and the status quo may kindly be granted.

Dated: 19/08/2019

Applicant

Through

M. SOHAIL KHAN HAIDERZAI Advocate, Pesta

<u>Affidavit</u>:

Declared on oath that the contents of the application are true and correct to the best of my knowledge and belief and nothing has been concealed from this Honourable Court.



Deponent Ball

IN THE COURT OF KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

S.A 765/2019

Muhammad Bilal Hanif

VERSUS

Director Higher Education and others.

APPLICATION FOR GRANT OF ORDER OF PERMANENT INJUNCTION BY RESTRAINING THE RESPONDENTS/DEFENDANTS FROM FILING, POSTING, ALIENATING, TRANSFERRING ETC, THE CAPTIONED VACANY/POST IN THE NAME OF ANY ONE ELSE, TILL THE FINAL DISPOSÁL OF THIS CASE.

Respectfully Sheweth, The applicant/petitioner submit as under:

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- D. That other ground if any will be raised at the time of arguments.

It is, therefore, most humbly prayed that on acceptance of this application the Permanent injunction as prayed for be granted in favour of the applicant to the extent and till date of deciding the instant appeal hence the respondents may be restrained to post/fill the vacancy of Class-IV through any way and the status quo may kindly be granted.

Dated: 19/08/2019

Applicant

Through

M. SOHAIL KHAN HAIDERZAI Advocate, Peshawak

Affidavit:

Declared on oath that the contents of the application are true and correct to the best of my knowledge and belief and nothing has been concealed from this Honourable Court.

Deponent