APReal No. 1768/2019 Shah Muhammad VS Gout

22.06.2021

Learned counsel for the appellant and Mr. Asif Masood Ali Shah, learned Deputy District Attorney for respondents present. Arguments heard and record perused.

Vide detailed judgment of today of this Tribunal placed on file in Service Appeal No. 1767/2019 titled "Sabir Shah Vs Inspector General of Police Khyber Pakhtunkhwa, Peshawar and two others", the impugned order dated 28-09-2019 is set aside and the appellant is re-instated in service for the purpose of De-Novo inquiry with directions to the respondents to conduct proper inquiry strictly in accordance with rule and law within a period of ninety days by providing appropriate opportunity of defense to the appellant. The issue of back benefits is conditional with the outcome of De-Novo inquiry. Parties are left to bear their own costs. File be consigned to record room.

ANNOUNCED 22.06.2021

(AHMED AREEN) CHAIRMAN

(ATIQ UR REHMAN WAZIR) MEMBER (E)

1. PUC is a list of cases heard & announced by the then Chairman Justice (Rtd) Hamid Farooq Durrani (Late) but judgment could not be written due to his illness & demise later on.

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2/N. Submitted for perusal and orders, please.

3. Worthy Chairman

Sir,

The cases enumerated in the PUC be fixed before a Special D.B comprising the undersigned and the worthy Member who sat in the Bench with the then Worthy Chairman at the time of hearing, for further dealing with the matter in accordance with law, after notices to the parties. 22-66-2021

b

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Registrar

4. Registrar

05.03.2021 Learned counsel for the appellant and Mr. Asif Masood Ali Shah, learned Deputy District Attorney for respondents present.

> Vide detailed judgment of today of this Tribunal placed on file in Service Appeal No. 1767/2019 titled "Sabir Shah Vs Inspector General of Police Khyber Pakhtunkhwa, Peshawar and two others", the impugned order dated 28-09-2019 is set aside and the appellant is re-instated in service for the purpose of De-Novo inquiry with directions to the respondents to conduct proper inquiry strictly in accordance with rule and law within a period of ninety days by providing appropriate opportunity of defense to the appellant. The issue of back benefits is conditional with the outcome of De-Novo inquiry. Parties are left to bear their own costs. File be consigned to record room.

ANNOUNCED 05.03.2021

(HAMID FAROOQ DURRANI) CHAIRMAN

(ATIQ UR REHMAN WAZIR) MEMBER (E)

19.08.2020

None for the appellant present. Mr. Ziaullah, DDA alongwith Mr. Arif Saleem, Steno for respondents present.

Written reply not submitted. Representative of the respondents seeks time to submit the same on the next date of hearing.

Adjourned to 09.10.2020 before S.B.

(Mian Muhammad) Member(E)

09.10.2020

Junior to counsel for the appellant and Addl. AG alongwith Arif Saleem, ADI for the respondents present. Representative of the respondents seeks further time to submit reply/comments. Adjourned to 03.12.2020,on which date the requisite reply/comments shall positively be furnished.

Chairman

03.12.2020

Junior to counsel for the appellant and Addi. AG alongwith Arif Saleem, Steno for the respondents present.

Representative of respondents has submitted parawise comments/reply by the respondents. Placed on record. The matter is assigned to D.B for arguments on 05.03.2021. The appellant may furnish, rejoinder within one month, if so advised.

Chairman

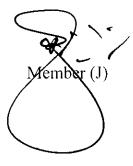
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22.06.2020

Counsel for the appellant present. Preliminary arguments heard.

It was submitted by learned counsel for appellant that the present appellant was charged for having contacts with notorious proclaimed offenders group wanted in numerous crimes including target killing of four (04) police officers and that on midnight on 20th and 21st September 2019, police raid was planned on the abode of proclaimed offenders but the present appellant provided information to the gang due to which the operation secrecy was leaked by him willfully. He contended that the allegation mentioned against the appellant is baseless and that he was not given an opportunity of cross-examination as well as he was not heard in person. The learned counsel submitted that the appellant was also charged in FIR No.478 dated 23.09.2019 U/S 216 PPC, 118 Police Act-2017 but the appellant was discharged by the prosecution. He contended that no proper inquiry was initiated and that the impugned order is not based on sound reasons, as enquiry was not conducted according to rules.

Points raised need consideration. Instant appeal is admitted for regular hearing subject to all legal objections. The appellant is directed to deposit security and process fee within 10 days. Notice be issued to the respondents. To come up for written reply/comments on 19.08.2020 before S.B.



31.03.2020

Due to public holiday on account of COVID-19, the case is adjourned for the same on 2**2**.06.2020 before

Reader

S.B.

Form-A

FORM OF ORDER SHEET

Y_

Court of 1768 /2019 Case No.-S.No. Date of order Order or other proceedings with signature of judge proceedings 1 2 3 The appeal of Mr. Shah Muhammad presented today by Syed 12/12/2019 1-Mudasir Pirzada Advocate may be entered in the Institution Register and put up to the Worthy Chairman for proper order please. REGISTRAR -119 This case is entrusted to S. Bench for preliminary hearing to be 2-13/12/19 put up there on 17/01/20 CHAIRMAN Nemo for appellant. 17.01.2020 Notices be issued to appellant/counsel for preliminary hearing on 14.02.2020 before S.B. Chairman j Learned counsel for the appellant present and seeks 14.02.2020 adjournment. Adjourn. To come up for preliminary hearing on 30.03.2020 before S.B. Member

BEFORE THE KHYBER PAKHTOON KHWA SERVICE TRIBUNAL PESHAWAR.

Service Appeal ____ 1768 ___2019

Shah Muhammad Ex-Police Constable Kohat Belt No-985 R/O Kohat

(Appellant)

VERSUS

- 1. INSPECTOR GENERAL OF POLICE KPK PESHAWAR.
- 2. DEPUTY INSPECTOR GENERAL OF POLICE KOHAT REGION KOHAT
- 3. DISTRICT POLICE OFFICER KOHAT.

(Respondent)

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	WakalatNama		

Appellant

Through

Date 12/12/19

Syed Mudasir Pirzada Advocate P H C 0345-9645854

BEFORE THE KHYBER PAKHTOON KHWA SERVICE TRIBUNAL PESHAWAR. Appeal No. 1768/2019

Shah Muhammad Ex-Police Constable Kohat Belt No-985 R/O Kohat

VERSUS

- 1. INSPECTOR GENERAL POLICE KPK PESHAWAR.
- 2. DEPUTY INSPECTOR GENERAL OF POLICE KOHAT REGION KOHAT
- 3. DISTRICT POLICE OFFICER KOHAT.

(Appellant)	
Khyber Pakhtukhw Service Tribunal	/100
Diary No. 1858	
Kophied 12-12-	19

(Respondent)

APPEAL UNDER SECTION 4 OF THE KHYBER PAKHTOON KHWA SERVICE TRIBUNAL ACT 1974 AGAINST THE IMPUGNED ORDER DATED 25-09-2019 VIDE OB-NO-1181 IN WHICH THE RESPONDENT NO:-3 DIRECTLY AWARD THE MAJOR PUNISHMENT OF DISMISSAL FROM SERVICE WITHOUT ANY LAWFUL JUSTIFICATION WITHOUT ANY ENQUIRY AND THE APPELLANT PREFERRED DEPARTMENTAL REPRESENTATION DATED11-10-2019 AND THE SAME WAS REJECTED ON DATED 26-11-2019

<u>Pray:</u>

In view of above submission it is requested, by accepting of instant appeal the impugned order of Respondent No-3 may be set aside and the present appellant service may please be re-stored with all back benefits.

Respectfully Sheweth,

With great veneration the instant appeal is preferred by the appellant on the following grounds:-

<u>Facts:</u>

Briefly facts are that as per the impugned order that the appellant had contact with notorious Proclaimed Offender group wanted in numerous crimes including target killing of four police officers .on midnight of 20/21Sep 2019 and police raid was planned on the aboard of proclaimed offender .

That the other allegation mentioned in the impugned order the appellant provided information to gang due to which operation secrecy was leaked by the appellant due to which loss of force operating in that raid.

That due to the above allegation the appellant was awarded served with charge sheet which were replied by the appellant but on the same day the respondent No-3 award major punishment of dismissal from service with immediate effect (Copy of Charge sheet and reply and impugned order is annexed as annexure A)

That the allegations mentioned against the appellant is base less and there is no reality nor proved with any cogent reason and not base on the sound reason the appellant belongs to a pious family and never ever indulged in any such like of corrupt practices but without keeping the service record of the appellant blessed with the impugned order directly appellant feeling aggrieved and prefer departmental representation which was too rejected (Copy of representation and rejection order is annexed as annexure B)

That again an unjust has been done with the appellant by not giving ample opportunity of cross examination as well as not heard in person nor properly enquired the allegation. Just on the basis of secretly probing held guilty the appellant without following the prescribed rules relating to enquiry proceedings as per Police Rules 1975 (amended 2014).

- 1. That there is nothing on record which connects the appellant with the allegation.
- 2. That nothing has been proved beyond any shadow of doubt that the appellant has committed any misconduct or tarnished the image of Police department.
- **3.** That there are numerous good entries in the service record of the appellant which could be verified but this fact has not been taken in consideration while awarding the major punishment which is against to the canon of justice.
- 4. That the appellant was neither provided an opportunity to cross examine the witnesses nor to produce defense evidence and the enquiry proceedings accordingly defective. Furthermore the requirements of enquiry rules have not been observed while awarding the impugned punishment.
- 5. That the appellant dragged unnecessarily into litigation which is clearly mentioned in 2008 SCMR 725.
- That while awarding the impugned major punishment the enquiry report has not been given to the appellant which is very much necessary as per 1991 PLC CS 706 & PLC 1991 584.
- 7. That the appellant never ever admit before any forum regarding any admittance of alleged guilt.
- 8. That no CDR data prior to the raid or after the raid has not been obtain to prove the allegation against the appellant for any misconduct or leaked the information even no proof is available on record which speaks about the guilt of the appellant.
- 9. That if the appellant had leaked any information regarding police raid then how it is possible that accused were apprehended by police in the raid .

10. That the appellant has been charged also in case FIR No 478 dated 20-09-2019 U/s 118 Police Act 2017 and according to rules criminal proceedings shall be initiated after approval is accorded in writing by Head of District Police etc but in case of appellant there is no approval available on file and the appellant has been discharged by prosecution in above case which clearly shows that appellant has been twice vexed. (Copy of FIR and Discharge is annexed as annexure C)

11. That the appellant is feeling aggrieved from the impugned order hence preferred instant Service appeal on the following grounds.

Grounds:

- a. That during enquiry none from the general public was examined in support of the charges leveled against the appellant nor any police official record the statement against the appellant no allegation mentioned above are practiced by the appellant nor proved against any cogent reason against the appellant.
- b. That the appellant was neither intimated nor informed by any source of medium regarding enquiry proceedings for any disciplinary action which shows bias on the part of quarter concern.
- c. That the punishment is harsh in nature and the appellant is falsely vexed for undone offence which is against the constitution of Islamic republic of Pakistan1973.
- d. That the appellant is honest and dedicated one and leave no stone unturned to discharge his duties.
- e. That it is evident from all the departmental proceedings that no show cause notice nor any final show cause notice were served nor any proper departmental enquiry has been conducted and these material facts shall be a gaited at the time of arguments .
- f. That as per universal declaration of human rights 1948 prohibits the arbitral / discretion .
- g. That the respondent No-3 has acted whimsically and arbitrary, which is apparent from the impugned order.
- h. That the impugned order is not based on sound reasons and same is not sustainable in the eyes of law. The same is based on wrong assumption of facts.
- i. That the departmental enquiry was not conducted according to the rules.
- j. That the impugned order is outcome of surmises and conjecture.

That proper rule have not been observed while awarding the major punishment

Pray:

k.

In the view of above circumstances it is humbly prayed that the impugned order of punishment awarded by Respondent No. 3 may graciously please be set aside for the end of justice and the appellant's service may please be graciously re-instate and blessed with all back benefits for the end of justice.

Appellant

Syed Mudasir Phzad Advocate HC 0345-9645854

Through

Date 12/12/19

Certificate:-

Certified that no such like appeal has earlier been filed in this Hon able Service tribunal as per instruction of my client.

List of Books

1:- Constitution of Pakistan 1973

2:- Police Rules

3:- Case Law according to need.

BEFORE THE KHYBER PAKHTOON KHWA SERVICE TRIBUNAL PESHAWAR.

Service Appeal _____2019

<u>AFFIDAVIT</u>

I ,Syed Mudasir Pirzada Advocate ,as per instruction of my client do here by solemnly affirm and declare that all the contents of accompanying service appeal are true and correct to the best of my knowledge and belief and nothing has been concealed from this

Honorable Tribunal.



BEFORE THE KHYBER PAKHTOON KHWA SERVICE TRIBUNAL PESHAWAR.

Shah Muhammad Ex-Police Constable Kohat Belt No-985 R/O Kohat

(Appellant)

VERSUS

- 1. INSPECTOR GENERAL OF POLICE KPK PESHAWAR.
- 2. DEPUTY INSPECTOR GENERAL OF POLICE KOHAT REGION KOHAT
- 3. DISTRICT POLICE OFFICER KOHAT. (Respondent)

ADDRESS OF THE PARTIES

<u> APPELLANT :-</u>

4,

Shah Muhammad Ex-Police Constable Kohat Belt No-985 R/O Kohat

RESPONDENTS

- 1. INSPECTOR GENERAL OF POLICE KPK PESHAWAR.
- 2. DEPUTY INSPECTOR GENERAL OF POLICE KOHAT REGION KOHAT
- 3. DISTRICT POLICE OFFICER KOHAT.

Appellant Through

Date 12/12/19

Syed Mudasir P zada Advocate PHC 0345-9645854

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Office of the District Police Officer, Kohat

Dated 21-9-12019

DISTRICT POLICE OFFICER,

KOHAT ON

CHARGE SHEET.

I, <u>CAPT ® WAHID MEHMOOD, DISTRICT POLICE OFFICER,</u> <u>KOHAT</u>, as competent authority ⁵ under Khyber Pakhtunkhwa Police Rules (amendments 2014) 1975, am of the opinion that you <u>Constable Shah</u> <u>Muhammad No. 986</u> rendered yourself liable to be proceeded against, as you have committed the following act/omissions within the meaning of Rule 3 of the Police Rules 1975.

> You constable Shah Muhammad No. 986 conveyed the information through your father to Anwar group Sumari about raid plan of Jarma Police Station. Your this act show professional gross misconduct on your part.

2. By reasons of the above, you appear to be guilty of misconduct under Rule 3 of the Rules ibid and have rendered yourself liable to all or any of the penalties specified in the Rule 4 of the Rules ibid.

3. You are, therefore, required to submit your written statement within 07days of the receipt of this Charge Sheet to the enquiry officer.

Your written defense if any should reach the Enquiry Officer within the specified period, failing which it shall be presumed that you have no defense to put in and ex-parte action shall be taken against you

A statement of allegation is enclosed.

Attest

bune 24-01-2019.

4.

بحوالہ جارتہ شیٹ نمبر DPO ساجب کوباٹ معروض خدمت ہوں کہ سائل محکمہ پولیس ہیں سال 2017 کو بحسثیت کانشیبل بھرتی ہوا ہے۔ من کانشیبل نے دوران تعیناتی مجرمانہ سرگرمیوں کی بنج کنی، امن وآمان کے قیام اورعوام الناس کی جان و مال کے تحفظ کوادلین فریفہ سمجھ کرشب وروز محنت ولگن، ایمانداری اور جانفشانی سے اپنے فراکض بخو بی سرانجام دیتے ہیں اور آئندہ بھی اسکو برقر ارر کھنے کاعز مردکھتا ہوں۔ سائل کا سروس ریکارڈ بے داغ اور ردز روثن کی طرح عیاں ہے ۔ سائل پر الزام ہے کہ من کانشیبل اپنے والد صاحب کے زریعے میداطلاع انور گروپ ساری برائے چھا پہ پر س

جناب عالى شان!

جناب عالى!

من سائل نے اسپو والد صاحب کے زریعے سے مذکورہ اطلاع پہنچائی ہے اور نہ ہی اس قتم کی اطلاع کی فراہمی کے برعک ہے۔ نہ تو من سائل نے اسپو والد صاحب کے زریعے سے مذکورہ اطلاع پہنچائی ہے اور نہ ہی اس قتم کی اطلاع کی فراہمی کے بارے میں سوئ سکتا ہے۔ من سائل نے کم دبیش دوسال تحکمہ پولیس میں ملازمت تکمل کر لی ہے۔ من سائل کی ملازمت کی ابھی شروعات ہوئی ہے اور وہ اپن ملازمت کے آغاز میں ہیچوں قتم کے افعال کا سوچ بھی نہیں سکتا۔ اس کے علاوہ عرض ہے کہ من سائل کی طلاع کی فراہمی کے در سازمت کے آغاز میں ہیچوں قتم کے افعال کا سوچ بھی نہیں سکتا۔ اس کے علاوہ عرض ہے کہ من سائل کی طرادی اس قتم کی اور ساری کے رہنے والے ہیں من سائل نہ تو تھی تھا نہ لاچی اور نہ ہی سازی میں تعینات رہا ہے۔ من سائل کا طرادی اس سے نہ تو بلو اسطہ اور نہ ہی ساری کے رہنے والے ہیں من سائل نہ تو تھی تھا نہ لاچی اور نہ ہی سازی میں تعینات رہا ہے۔ من سائل کا طران سے نہ تو بلو اسطہ اور نہ ہی ساری کے رہنے والے ہیں من سائل نہ تو تھی تھا نہ لاچی اور نہ ہی سازی میں تعینات رہا ہے۔ من سائل کا طران سے نہ تو بلو اسطہ اور نہ ہی

جہاں تک میں سائل کے والدصاحب کے میلفون کرنے تعلق ہوتاں بارے میں عرض ہے کہ جھے اس بارے میں کوئی علم نہیں ہے کہ والدصاحب نے کب، کس وقت ملز مان سے میلفون پر بات کی اورنہ ہی بیعلم ہے کہ اس بات چیت کی نوعیت کیاتھی ۔ مزید برآ ل من سائل نے کھی بھی گھر میں اپنے اہل خانہ یا دیگر دوست احباب کے ساتھ دفتری معاملات کے بارے میں قطعاً بات چیت نہیں کرتا۔ جناب عالی!

من سائل کے خلاف لگایا گیاالزام کسی غلط نہی کا نتیجہ معلوم ہوتا ہے۔ من سائل بے گناہ ہے اور حلف پر آپ صاحبان کی تلی کر اسکنا ہے کہ من سائل قطعاً اس قسم غیر قانونی فعل میں نہ تو ملوث رہا ہے اور نہ ہی ملوث ہونے کا سوچ بھی سکتا ہے۔ دست لبتہ گزارش ہے کہ من سائل سے خلاف الزام نہ کورہ بالا مزید کاروائی واپس لینے کاحکم صا درفر مایا جائے۔

.سائل تازيست دعا گور بے گا۔ Attest

دستخط

. تحرير:-25.09.2019

كانشيبل شاهمجر 985 متعينه نيو يوليس لائن كوماث





OFFICE OF THE DISTRICT POLICE OFFICER, KOHAT Tel: 0922-9260116 Fax 9260125

ORDER

This order will dispose of departmental proceedings conducted against constable Shah Muhammad No. 985, (hereinafter called accused official) of this district Police, under the Khyber Pakhtunkhwa, Police Rules, 1975 (amendment 2014).

Facts arising of the case are that the accused official had contacts with notorious Proclaimed Offender group wanted in numerous heinous crimes **including target killing of 04 Police officers**. On midnight of 20th /21st Sep: 2019, Police raid was planned on the aboard of Proclaimed offenders. The accused official being member of a disciplined force provided information to the gang through his father, due to which the operation secrecy was leaked by him willfully to the loss of the force operating in that raid.

For the above, serious / professional misconduct of the accused official, charge sheet alongwith statement of allegations was served upon the accused official. SP Operations Kohat was appointed as enquiry officer to scrutinize the conduct of accused official. The Enquiry officer vide his report established contact of accused official with PO Anwar gang on the eventful day the accused official was held guilty of the charge leveled against him.

In view of the above, the accused official was served with Final Show Cause Notice to which he submitted reply but he did not advance any defense and relied on his reply to the charge sheet.

The accused official was heard in person in Orderly Room held on 25.09.2019 and afforded opportunity of defense but he failed to submit any plausible explanation. However the accused official admitted that he had contacted PO Anwar Hayat family for provision of clothes etc to the arrested accused after the raid.

I have gone through the available record and finding of the enquiry officer, which transpires that the accused official had contacts with the notorious most wanted POs gang and provided them information regarding Police legal action. The misconduct of the accused official was confirmed from other sources as well. Besides above, a case vide FIR No. 478 dated 23.09.2019 U/Ss 216 PPC, 118 Police Act – 2017 PS Jarma has also been register against the accuse official.

From the above, I have reached to the conclusion that the accused official being member of a disciplined force had relation with notorious PO gang and leaked information to facilitate the target killers, thus held guilty of violation of duty and committed gross professional misconduct. His retention in Police department is most dangerous to the lives of Police personnel and any serious mishap could not be ruled out. The charge leveled against the accused serious mishap could not be ruled out. The charge leveled against the accused

Therefore, in exercise of powers conferred upon me under the ibid rules I, Capt. ® Wahid Mehmood, District Police Officer, Kohat impose a major punishment of <u>dismissal</u> from service on accused constable Shah Muhammad No. 985 with immediate effect. **Kit etc issued be collected.**

Announced 25.09.2019

OB No.<u>1181</u> Dated <u>25.09.2019</u>

No $\frac{24C32 - 36}{PA}$ dated Kohat the (25 - 9 - 2019). Copy of above is submitted for favour of information to the:-

- 1. Regional Police Officer, Kohat-please
- 2. Reader/Pay officer/SRC/OHC for necessary action.
- 3. R.I/L.O for clearance report

DISTRICT POLICE OFFICER,

「たい」ないで、「「「「「」」」

DISTRICT POLICE OFFICER,

KOHAT 8/2 25/3

BEFORE THE DEPUTY INSPECTOR GENERAL OF POLICE KOHAT REGION KOHAT.

SUBJECT:

APPEAL AGAINST THE IMPUGNED ORDER VIDE O.B NO 1181DATED 25-09-2019, UPON THE FINDINGS OF THE ENQUIRY OFFICER IN (SUMMARY PROCEEDINGS) AGAINST THE APPELLANT AWARDED MAJOR PUNISHMENT OF DISMISSAL FROM SERVICE WITH IMMEDIATE EFFECT.

Americe P-11

Respectfully Sheweth,

With great veneration the instant appeal is preferred by the appellant on the following grounds:-

Facts:

Briefly facts are that as per the impugned order that the appellant had contact with notorious Proclaimed Offender group wanted in numerous crimes including target killing of four police officers .on midnight of 20/21Sep 2019 and police raid was planned on the aboard of proclaimed offender.

That the other allegation mentioned in the impugned order the appellant provided information to gang due to which operation secrecy was leaked by the appellant due to which loss of force operating in that raid.

That due to the above allegation the appellant was awarded major punishment of dismissal from service with immediate effect (Copy of impugned order is annexed.)

That the allegations mentioned against the appellant is base less and there is no reality nor proved with any cogent reason and not base on the sound reason the appellant belongs to a pious family and never ever indulged in any such like of corrupt practices.

That again an unjust has been done with the appellant by not giving ample opportunity of cross examination as well as not heard in person nor properly enquired the allegation. Just on the basis of secretly probing held guilty the appellant without following the prescribed rules relating to enquiry proceedings as per Police Rules 1975 (amended 2014).

- 1. That there is nothing on record which connects the appellant with the allegation.
- 2. That nothing has been proved beyond any shadow of doubt that the appellant has committed any misconduct or tarnished the image of Police department.



- 3. That there are numerous good entries in the service record of the appellant which could be verified but this fact has not been taken in consideration while awarding the major punishment which is against to the canon of justice.
- 4. That the appellant was neither provided an opportunity to cross examine the witnesses nor to produce defense evidence and the enquiry proceedings accordingly defective. Furthermore the requirements of enquiry rules have not been observed while awarding the impugned punishment.
- 5. That the appellant dragged unnecessarily into litigation which is clearly mentioned in 2008 SCMR 725.
- 6. That while awarding the impugned major punishment the enquiry report has not been given to the appellant which is very much necessary as per 1991 PLC CS 706 & PLC 1991 584.

7. That the appellant never ever admit before any forum regarding any admittance of alleged guilt.

8. That no CDR data prior to the raid or after the raid has not been obtain to prove the allegation against the appellant for any misconduct or leaked the information

建制制

<u>irounds</u>

9. That if the appellant had leaked any information regarding police raid then now it is possible that accused were apprehended by police in the traid

10. That the appellant has been charged also in case FIR dated U/s _____Police station and twice vexed.

That the appellant is feeling aggrieved from the impugned order hence preferred departmental representation on the following grounds.

That during enquiry none from the general public was examined in support of the charges leveled against the appellant. No allegation mentioned above are practiced by the appellant nor proved against any cogent reason against the appellant.

*That the appellant was neither intimated nor informed by any *source of medium regarding enquiry proceedings for any disciplinary action which shows bias on the part of guarter concern.



- That the punishment is harsh in nature and the appellant is falsely vexed for undone offence which is against the constitution of Islamic republic of Pakistan1973.
- d. That the appellant is honest and dedicated one and leave no stone unturned to discharge his duties.
- e. That as per universal declaration of human rights 1948 prohibits the arbitral / discretion.
- f. That the DPO Kohat has acted whimsically and arbitrary, which is apparent from the impugned order.
- g. That the impugned order is not based on sound reasons and same is not sustainable in the eyes of law. The same is based on wrong assumption of facts.
- h. That the departmental enquiry was not conducted according to the rules.
- i. That the impugned order is outcome of surmises and conjecture.
 - That proper rule have not been observed while awarding the major punishment .

<u>Pray:</u>

j.

c.

In the view of above circumstances it is humbly prayed that the impugned order of DPO Kohat may please be set aside for the end of justice and the appellant may please be graciously be re-instate in service with all back benefits.

Date// / /6/2019.

(Appellant)

(Ex Constable Shah Muhammad Belt No:-985)

POLICE DEPTT:

ORDER.

KOHAT REGION

This order will dispose of a departmental appeal, moved by Ex-Constable Shah Muhammad No. 985 of Operation Staff Kohat against the punishment order, passed by DPO Kohat vide OB No. 1181, dated 25.09.2019 whereby he was awarded major punishment of dismissal from service for the allegations of establishing links with most notorious gang of Sumari Bala and providing secret information to them regarding conducting of raid etc.

He preferred an appeal to the undersigned upon which comments were obtained from DPO Kohat and his service record was perused. He was also heard in person in Orderly Room, held on 14.11.2019. During hearing, he did not advance any plausible explanation in his defense to prove his innocence and just move forwarded lame excuses.

I have gone through the available record and came to the conclusion that the allegations leveled against the appellant are proved beyond any shadow of doubt and the same has also been established by the E.O in his findings. Being a member of disciplined force, he was not supposed to indulge himself in such illegal activities. Therefore, his appeal being devoid of merits is hereby rejected.

Order Announced 14.11.2019

(TAYYAB HAFEEZ) PST Region Folice Officer, Kohat Region.

No. <u>10172</u>/EC, dated Kohat the <u>26</u>/<u>1</u>/2019. Copy to District Police Officer, Kohat for information w/r to his office Letter No. 19298/LB, dated 29.10.2019. His Service Roll & Fauji Missal is returned herewith.

LISRCHOTTC ТАЧЧАВ ПА́FEEZ) PSP Region Police Officer, Kohat Region.

exme ارايك برارود شرز مورف 11 20.06.20 بار فرر (مار 5-18:15 03349298499 STO 2017 - Tron 113/1221 185 1 20 يتر_89 العكم آمسران الايروروادا **ار** الماند<u>س</u>ے ردائی کی ا إبتذاتي اطلاع ـ جرغا نبرعمر جرله محاله مد ٦٦ دوزامچه ٦٦ دوراچه به دان مند دهرخا بن غبر کادر ۲ روزانچه کخ 1.12 ور جري المرجر جرائم الإبرخلاف ماران مندد جرخا سرمرد والم لاطانا مرون تنتشير) حوالير ika مداخد بها جاتا من مرجد محترار من من منابع فى ما ما ما ما المراجع المراجع الم الما الما الما الما المراجع المراجع المراجع المراجع المراجع المراجع المراجع ت و ارا مان ۱ ند خان سکنه ساری بابان بمهر دلیر کرد مطلوبم با<u>12/ مین می</u>انیر لاجی مفدمه بمات ۸۵ و زم ۲۶ درم ۱۹۸۵ با<u>149</u> میانیر لاجی مفدمه بمات ۸۵ و زم ۲۶ درم ۱۹۸۵ FIR FU A ٥ مربكة الغرر حداث ولد المان المله خان سلنه 148 حور (70 28 جس 13 Ao مفادم الم الشماري بحدود נה דו כסרת ти р. 324.353 p. 21 <u>355 جام ترا سرلايسي على</u> عد المرا جم معدم على *1977* . CTD: 6302/324 2029 م بارد. ماند ترماندرك چي حقد 143 - 149 ی مورجه می ا2 او اریم از فارستشین موطول بوک عملدات وتيده فس فطلوب ی با بان نے محالف کر جب سے 14 مند ب جو کم کچری میں نار ج بیسی منا بلان بنا كر جير جينى سے دو أجرى اور اسم سائد مر استهار ق التل ولدا حمد جان ساند سماري بابان جو قدان لاجم من جرم الشراري بيد محر م متل كامنهو م بر تسبيل صابر 89 قناس حرما اور دوسر تشيل یری می*ں بحکہ ل*ولہ - گارد نیر تولسین لائن سند جهان پیر دعی جعاب اید نتری جا تا شامحسة وترابيسي متصوب سر سَناه في 5 98 متعذ مين كيد ب لومشان جسد 100 لنشل مذبورن المن والدخان جرد سكنه جبني كوفون كرك لوليس جمامي ك متراني الور مردب كوازغارميشن مبها كرناب اور ممالبر 89 كنيس محفا مهرماً حين عبل ازبس

كارواتى الوركروب محد ابت جمله الفارمسين بدرسيرداى فوايل فون الورحدات جرم اسماری کو دی کئی سے دولوں سلان مذکورہ حطرنا ب جرمان الاجران الوجات سماری کروپ می برقسم می امدار اور جانتر تحرمناری سے ایجا نے می برملائے توسیس کرا ہے صابر 68 سن بارده محداف شل ازس ريور محعاب اورمنا الريل محی فورسر ملدحظہ علی نساحا مانے دونوں سٹران سے خلاف اس عالو بی کاروائی سرے مح حاطر ربورٹ در) روز اجہ ہو کر سراد منا سر حکم افتراف مالا صاحدان كواران مداحدات رسيانى حاصل كرية معد كاروانى لمتل مس لا د حافی شی جذان عالی نقل عطابی اصل سے ایک ا <5. HO. Ps Jarma 23-09-2019 Luni I Laute Cies Steller ale OF Condition of the second he of the the claim Lister and the forder of ويتخط بوكا بااس كي مهر بإنشان فكايا جائع مخا -ادرانسرتز ريمنه



DISTRICT PUBLIC PROSECUTOR OFFICE, KOHAT Phone & Fax # 0922-9260282 E-mail: <u>kohatdpp@gmail.com</u>

The Learned Trial Court, Kohat

<u>State......VS..... Sabir & others</u> FIR No. 478, dated 23.09.2019, u/s 118 police Act 2017 / 216PPC, <u>PS: Jarma</u>

Subject:

То

APPLICATION FOR THE DISCHARGE OF THE CASE U/S 4C(II) OF THE KHYBER PAKHTUNKHWA PROSECUTION SERVICE (CONSTITUTION, FUNCTION AND POWERS) ACT, 2005 READ WITH SECTION 494 CR.PC ON THE BASIS OF LACKING OF EVIDENCE AGAINST THE ACCUSED

Respectfully Sheweth

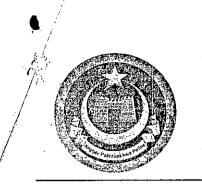
Grounds for discharge of the accused:

- 1. That the SHO of PS Jarma was reported in the shape of Naqal Mad No. 24 dated 21.09.2019 that the constable Sabir, who is posted as a constable at PS Jarma and he informed the PO namely Anwar Hayat through mobile phone, who is required in different criminal cases to the police.
- 2. That there is no evidence available on file, which could connect the accused with the commission of the offence.
- 3. That there is no CDR data available on file.
- 4. That there is no source disclosed by the concerned police official regarding help of the PO.
- 5. That there is no forensic audit report annexed with the case file up till now despite directions were issued to the I.O.
- 6. That as per section 118 of police Act 2017, criminal proceeding shall be initiated after approval is accorded in writing by Head of District police etc and there is no written approval available on file.
- 7. That there is no probability of the conviction of the accused in the instant case on the basis of available evidence.
- 8. That the trial of the case of the above noted accused will be futile exercise / wastage of precious time of the Honourable court.

Therefore, in view of the above factual position, this case is completely lacking of evidence so as to substantiate the charges against the accused, thus, this case is not fit for prosecution and the same may be discharged.

Assistant Public Prosecutor Kohat

u un ايتردكيث/دستخط: 2307 باركونس /باراليوى ايش نمبر: 69-196 ، بارایسوس ایشن، خیبر پختونخواه 0345-9645854 (1) بعدالت جناب: _____ 1201 بنام 1GP-a تقانه مقدمه مندرجه عنوان بالاميں اپنی طرف سے واسطے ہیر دبی وجواب دہمی کار دائی متعلقہ بدراجه الخر آن مقام **لُک میں** کیلئے <u>ک</u> کر کے اقرا رکھیا جاتا ہے کہ صاحب موصوف کو مقدمہ کی کل کاردائی کا کامل اختیار مہوگا، نیز وکیل صاحب کو راضی نامہ کرنے و تقر ثالث و فیصلہ بر حلف دینے جواب وعولیٰ اقبال دعولیٰ اور درخواست از ہر قشم کی تصدیق زریں پر دستخط کرنے کا اختیار ہوگا، نیز بصورت عدم پیروی یا در کری یکطرفہ یا اپیل کی برآمد گی ادر منسوخی ، نیز دائر کرنے اپیل نگرانی و نظر ثانی و پیروی کرنے کا مختار ہوگا اور بصورت ضرورت مقدمہ مذکورہ کے کل یا جزوی کاروائی کے واسطے اور وکیل یا مختار قانونی کو اپنے ہمراہ یا اپنے بجائے تقرر کا اختیار ہوگا اور صاحب مقرر شدہ کوبھی وہی جملہ مذکورہ اختبارات حاصل ہوں گے اور اس کا ساختہ پر داختہ منظور وقبول ہوگا دوران مقدمہ میں جوخرچہ ہرجانہ التوائے مقدمہ کے سبب سے ہوگا وہ وکیل موصوف وصول کرنے کا حقدار ہوگا کوئی تاریخ پیشی مقام دورہ یا حد سے باہر ہوتو وکیل عماحب یا بند نہ ہوں گے کہ پیروی مٰدکورہ کریں ،لہذا وکالت نامہ لکھ دیا تا کہ سند رہے۔ الرتوم 19 12~1 Stanta 010 ب اس د کالت نامه کی نو ٹو کا بی نا قابل قبول ہوگی



5.

شاهم

OFFICE OF THE DISTRICT POLICE OFFICER, KOHAT

11

Tel: 0922-9260116 Fax 9260125

No24019 /PA dated Kohat the <u>25/9</u>/2019

FINAL SHOW CAUSE NOTICE

1. I, <u>Capt. ® Wahid Mehmood, District Police Officer,</u> <u>Kohat</u> as competent authority, under the Khyber Pakhtunkhwa Police Rules 1975, (amended 2014) is hereby serve you, <u>Constable Shah</u> **Muhammad No. 985** as fallow:-

- i. That consequent upon the completion of inquiry conducted against you by the inquiry officer for which you were given opportunity of hearing vide office No. 22041-42/PA dated 21:09.2019.
- ii. On going, through the finding and recommendations of the inquiry officer, the material on record and other connected papers including your defense before the inquiry officer.

I am satisfied that you have committed the following acts/omissions, specified in section 3 of the said ordinance.

a. You constable Shah Muhammad No. 985 conveyed the information through your father to Anwar group Sumari about raid plan of Jarma Police Station. Your this act show professional gross misconduct on your part.

2. As a result thereof, I, as competent authority, have tentatively decided to impose upon you major penalty provided under the Rules **ibid**.

3. You are, therefore, required to show cause as to why the aforesaid penalty should not be imposed upon you also intimate whether you desire to be heard in person.

4. If no reply to this notice is received within 07 days of its delivery in the normal course of circumstances, it shall be presumed that you have no defence to put in and in that case as ex-parte action shall be taken against you.

The copy of the finding of inquiry officer is enclosed.

DISTRICT POLICE OFFICER. КОНАТ

INQUIRY REPORT AGAINST CONSTABLE SHAH MUHAMMAD NO.985

No. <u>964</u> /PA-Ops Kohat, the dated <u>25</u> / <u>59</u> /2019

13

FINDINGS

This is in response of your good office Charge Sheet vide No.22041-42/PA dated 21.09.2019.

below:-

Constable Shah Muhammad No.985 was charge sheeted with the allegations

You Constable Shah Muhammad No.985 conveyed information through your father to Anwar group Sumari about raid plan of Jerma Police Station. Your this act show professional gross misconduct on your part.

For scrutinizing the conduct of enquiry he was summoned for personal hearing, recorded his statement and examined thoroughly. In his written reply of charge sheet and summary of allegations, he defended himself pleading his innocence. He stated that he was appointed as Constable in the year 2017 and performed his duty with zeal and zest. He further added that he made no relation directly or indirectly with criminals during service. He stated that he neither leaked information about raid nor gave information about raid to his father on mobile phone. He further added that his service is in initial stages and cannot think about such activities and he never performed duty in Lachi and Sumari.

In this regard statement Of SHO PS Jarma was also recorded who disclosed that from perusal of CDR it was proved that Constable Sabir No.89 and father of Constable Shah Muhammad No.985 were in contact with Anwar Group resident of Sumari. SHO further added that Constable Sabir No.89 contacted from his personal Mobile No.0313-7340202 with Anwar group resident of Sumari. The PO Anwar Hayat from his mobile number 0333-9301653 contacted with the father of Constable Shah Muhammad on his cell No. 0333-9648431 to get secret information regarding Police raid. Father of Constable Shah Muhammad No.985 got all information from his son and revealed to the POs. Father of Constable Shah Muhammad also exhorted his son to reveal further information to him then he will reveal these informations to POs. It is also pertinent to mentioned that father of constable Shah Muhammad have had very good relations with Anwar Hayat group.

Statement of MHC Police Line Kohat Muhammad Younas was also recorded who disclosed that Constable Shah Muhammad performed duty on the Main gate of Police Line Kohat. He further added that he has no information about his contact with Anwar Group

Sumari.

During the course of inquiry he was given complete legitimate opportunity to end himself according to the law, rules and regulation. During enquiry the said Constable sclosed that his Father conduct Jirgas in the area and has contact with Anwar group Sumari.

Keeping in view the above circumstances and available record and from the perusal of case file, I came to the conclusion that the Constable Shah Muhammad 985 revealed information to the POs of Anwar group, who are headache for police and general public. General public is always target of this group, secretly police has leant that they are also demanding money from general public. This Constable Shah Muhammad has proved an obstacle in the way of police to successfully plan raid at the hide outs of these criminal. Hence found guilty and is recommended for suitable punishment.

Submitted please.

(TAHIR IOBAL) Superinterident of Police,

Operations, Kohat

جناب عالى!

بحوالہ چارج شیٹ نمبری DPO ماحب کو معروض خدمت ہوں کہ سائل تحکمہ پولیس میں سال 2017 کو تحسین کانشیبل بھرتی ہوا ہے۔ من کانشیبل نے دوران تعیناتی مجر سرگر میوں کی بنج کنی، امن وآمان کے قیام اورعوام الناس کی جان و مال کے تحفظ کواولین فریف سمجھ کر شب وروز محنت ولگن، ایمانداری اور جانفشانی سے اپنے فرائض بخو بی سرانجام دیئے ہیں اور آئندہ بھی اسکو برقر ارر کھنے کاعز مرد کھتا ہوں۔ سائل کا سروس ریکارڈ بے داغ اور روز روشن کی طرح عیاں ہے۔ سائل پر الزام ہے کہ من کانشیبل اپنے والد صاحب کے زریعے میداخلاع انور گروپ ساری برائے چھا پہ پولیس

جناب عالى شان!

من سائل پرلگائے گئے الزام کے بارے میں متود باندالتماس ہے کہ مذکورہ الزام بے بنیاداور حقیقت کے برعکس ہے۔ نہ تو من سائل نے اپنے والد صاحب کے زریعے سے مذکورہ اطلاع پہنچائی ہے اور نہ ہی اس قشم کی اطلاع کی فراہمی کے بارے میں سوخ سکتا ہے۔ من سائل نے کم ویش دوسال محکمہ پولیس میں ملاز مت حکمل کر لی ہے۔ من سائل کی ملاز مت کی اہمی شروعات ہوئی ہے اور وہ اپنی ملاز مت کے آغاز میں بچوں قشم کے افعال کا سوچ بھی نہیں سکتا۔ اس کے علاوہ عرض ہے کہ من سائل کی ملاز مت کی اہمی تار بان ماری کے رہنے والے ہیں من سائل نہ تو تھی تھا نہ لاچی اور نہ ہی سکتا۔ اس کے علاوہ عرض ہے کہ من سائل کی ملز مان ہوار ہے ہوا سے اور نہ ہی من سائل نہ تو تھی تھا نہ لاچی اور نہ ہی سکتا۔ اس کے علاوہ عرض ہے کہ من سائل کی ملز مان ماری کے رہنے والے ہیں من سائل نہ تو تھی تھا نہ لاچی اور نہ ہی ساری میں تعینات رہا ہے۔ من سائل کا ملز مان سے نہ تو بلواسط اور نہ ہی ماری کے رہنے والے ہیں من سائل نہ تو تھی تھا نہ لاچی اور نہ ہی ساری میں تعینات رہا ہے۔ من سائل کی ملز مان بلا واسط کوئی تعلق رہا ہے۔ اور نہ ہی ان سے کوئی ہمدردی یا دل میں نرم گو شہ ہے۔ اس لحاظ سے من سائل نا کر دہ گناہ ہے اور بالکل ہے گناہ ہے۔ جناب والا!

جہاں تک من سائل کے والدصاحب کے ٹیلفون کرنے تعلق ہے تو اس بارے میں عرض ہے کہ بچھے اس بارے میں کوئی علم نہیں ہے کہ والدصاحب نے کب، کس وقت ملز مان سے ٹیلفون پر بات کی اور نہ ہی بیعلم ہے کہ اس بات چیت کی نوعیت کیاتھی ۔ مزید برآں من سائل نے بھی بھی گھر میں اپنے اہل خانہ یا دیگر دوست احباب کے ساتھ دفتر میں معاملات کے بارے میں قطعاً بات چیت نہیں کرتا۔ جناب عالی!

من سائل کے خلاف لگایا گیا الزام کسی غلط نہی کا نتیجہ معلوم ہوتا ہے۔ من سائل بے گناہ ہے اور حلف پر آپ صاحبان کی تسلی کر اسکتا ہے کہ من سائل قطعاً اس قشم غیر قانونی فعل میں نہ تو ملوث رہا ہے اور نہ ہی ملوث ہونے کا سوچ بھی سکتا ہے۔ دست لبنة گز ارش ہے کہ من سائل کے خلاف الزام نہ کورہ بالامزید کاروائی واپس لینے کا تھم صا در فرمایا جائے۔ سائل تازیست دعا گور ہے گا۔

25.09.2019-:27

كانشيبل شاهمجر 985 متعينه نيو يوليس لائن كومات

وستتخط





Dated 21-9-/2019

DISTRICT POLICÉ OFFICER,

KOHAT OX

CHARGE SHEET.

I, <u>CAPT ® WAHID MEHMOOD, DISTRICT POLICE OFFICER,</u> <u>KOHAT</u>, as competent authority under Khyber Pakhtunkhwa Police Rules (amendments 2014) 1975, am of the opinion that you <u>Constable Shah</u> <u>Muhammad No. 986</u> rendered yourself liable to be proceeded against, as you have committed the following act/omissions within the meaning of Rule 3 of the Police Rules 1975.

> i. You constable Shah Muhammad No. 986 conveyed the information through your father to Anwar group Sumari about raid plan of Jarma Police Station. Your this act show professional gross misconduct on your part.

2. By reasons of the above, you appear to be guilty of misconduct under Rule 3 of the Rules ibid and have rendered yourself liable to all or any of the penalties specified in the Rule 4 of the Rules ibid.

3. You are, therefore, required to submit your written statement within 07days of the receipt of this Charge Sheet to the enquiry officer.

Your written defense if any should reach the Enquiry Officer within the specified period, failing which it shall be presumed that you have no defense to put in and ex-parte action shall be taken against you

A statement of allegation is enclosed.

100000 2012. bure 201-2019.

4.

No22041-42/PA



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Office of the District Police Officer, Kohat

11

Dated <u>21-9-</u>/2019

DISCIPLINARY ACTION

1, <u>CAPT ® WAHID MEHMOOD, DISTRICT POLICE</u> OFFICER, KOHAT as competent authority, am of the opinion that you Constable Shah Muhammad No. 986 have rendered yourself liable to be proceeded against departmentally under Khyber Pakhtunkhwa Police Rule 1975 (Amendment 2014) as you have committed the following acts/omissions.

STATEMENT OF ALLEGATIONS

You constable Shah Muhammad No. 986 conveyed the information through your father to Anwar group Sumari about raid plan of Jarma Police Station. Your this act show professional gross misconduct on your part.

2. For the purpose of scrutinizing the conduct of said accused with reference to the above allegations **SP Operations Kohat** is appointed as enquiry officer. The enquiry officer shall in accordance with provision of the Police Rule-1975, provide reasonable opportunity of hearing to the accused official, record his findings and make, within twenty five days of the receipt of this order, recommendations as to punishment or other appropriate action against the accused official.

The accused official shall join the proceeding on the date, time and place fixed by the enquiry officer.

DISTRICT POLICE OFFICER, KOHAT 🕅 '

No22041-42/PA, dated 21-9-/2019

Copy of above to:-

1.

2.

i.

SP Operations Kohat:- The Enquiry Officer for initiating proceedings against the accused under the provisions of Police Rule-1975.

The **Accused Official:-** with the directions to appear before the Enquiry Officer, on the date, time and place fixed by him, for the purpose of enquiry proceedings.

<u>بیان ازان قسمت خان SHO تھانہ جرما</u>

17

تري:25.09.2019

SHOL (1000 1955,



12 2013104 MHC UT من الی ا مردی خرون بیون کا نشید ا مراری 185 جس راز ا لالط الور كرموي كم سلاه ب اور مقد علا 1,2 478 (-16 1 7.15 (m b. c. B. ppc 216 () <u>v</u> 13. 4 4) (4 / 2) (6) (6) (6) (6) (6) (6) (6)) (6) (6) (6) (6)) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) (6) بالله بر افرادی مور بر المط با ۲۶ اسل و مال الب متعلى الرفي معلومات من MHe في فيس - كالسيس الماه في 29 الحور بحق كارا تسوي بع -* Hu MHK - Lines KT 25-09-19

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22041-42

Office of the District Police Officer, Kohat

19

Dated <u>21-9-</u>/2019

DISCIPLINARY ACTION

I, <u>CAPT ® WAHID MEHMOOD, DISTRICT POLICE</u> OFFICER, KOHAT as competent authority, am of the opinion that you <u>Constable Shah Muhammad No. 986 have rendered yourself liable to be</u> proceeded against departmentally under Khyber Pakhtunkhwa Police Rule 1975 (Amendment 2014) as you have committed the following acts/omissions.

STATEMENT OF ALLEGATIONS

You constable Shah Muhammad No. 986 conveyed the information through your father to Anwar group Sumari about raid plan of Jarma Police Station. Your this act show professional gross misconduct on your part.

2. For the purpose of scrutinizing the conduct of said accused with reference to the above allegations <u>SP Operations Kohat</u> is appointed as enquiry officer. The enquiry officer shall in accordance with provision of the Police Rule-1975, provide reasonable opportunity of hearing to the accused official, record his findings and make, within twenty five days of the receipt of this order, recommendations as to punishment or other appropriate action against the accused official.

The accused official shall join the proceeding on the date, time and place fixed by the enquiry officer.

DISTRICT POLICE OFFICER, KOHAT B22

No22041-42/PA, dated 21-9-

2.

i.

Copy of above to:-

SP Operations Kohat:- The Enquiry Officer for initiating proceedings against the accused under the provisions of Police Rule-1975.

/2019

The **Accused Official:**- with the directions to appear before the Enquiry Officer, on the date, time and place fixed by him, for the purpose of enquiry proceedings.



Office of the **District Police Officer.** Kohat

Dated 21-9-/2019

CHARGE SHEET.

CAPT ® WAHID MEHMOOD, DISTRICT POLICE OFFICER, Ι. KOHAT, as competent authority under Khyber Pakhtunkhwa Police Rules (amendments 2014) 1975, am of the opinion that you Constable Shah Muhammad No. 986 rendered yourself liable to be proceeded against, as you have committed the following act/omissions within the meaning of Rule 3 of the Police Rules 1975.

> You constable Shah Muhammad No. 986 conveyed the i. information through your father to Anwar group Sumari about raid plan of Jarma Police Station. Your this act show professional gross misconduct on your part.

By reasons of the above, you appear to be guilty of 2. misconduct under Rule 3 of the Rules ibid and have rendered yourself liable to all or any of the penalties specified in the Rule 4 of the Rules ibid.

You are, therefore, required to submit your written 3. statement within 07days of the receipt of this Charge Sheet to the enquiry officer.

Your written defense if any should reach the Enquiry Officer within the specified period, failing which it shall be presumed that you have no defense to put in and ex-parte action shall be taken against you

A statement of allegation is enclosed.

DISTRICT POLICE OFFICER. KOHAT W.

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24-9-19

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21 لور منت بمركس بشاور جاب فمر 2286/13 فادم سفور . تعدادا كمه بترادر بستر زمود مد 2011. 20.06 لي فور (فادم سنور جابز) لِ پولیس صوبه سرحد فارم نمبر ۲۷ فارم ز فائيل ابتدائي اطلاعي ريورث ابتدائي اطلاع نسبت جرم قابل دست اندازي بوليس ريورث شده زيردفعه ١٥ مجموعه ضابطه فوجداري 27 2.12 STOUL ت جرم(معدد فعه) حال اگر کچھلیا گیا ہو 215 pp 118/pp 216 بولسين الله スの下 یے دقوعہ فاصلہ تھانہ سے اور س 293 نام وسكونت ملزم 9851 89 کاردائی جوتفتیش کے متعلق کی گئی اگراطلاع درمن کر ہوا ہوتو وجہ بیان کرو تھاند ہےروائگی کی تاریخ ودقت ابتدانی اطلاع یفیےدر ن مندوجه خا نرغبر جم ويورث بحالهمد ١٦ دوزامج ٦٦ دد برخلاف ولزمان منددهم خان غبر در ٢ دوراجه در مراليه در ٢ بالتحكمة فيران ما ٢ صاحدان سيرجر جرائم ما ٢ برخلاف ملزمان معدد جرخا سر عبر وياك تداما ب نعر جام مع نظر مو در ان لننت حوالم : ٢٨ ساف بها حالا مد الرج الراس مد القام كامش SHOULS COLOR SHOULS 15:00 - 21 - 22 ورج عبكه ورج 2379/SHO Jomete (ن سديد سمارى بابال بعرد كم كرد مطلوبه لاجى مفدمر مات 18 مورم في حدم ماله مادا الاجلى مفدم مات كالمربوه الورحيات والرامان اللاخان شيد ا متبرادی گھیے مرابع المراجى على 13 مور 13 مع 28 مع 13 مار المحمد المراجع المراجع المراجع المراجع المحمد المراجع المحمد المراجع المحمد المحم محمد المحمد محمد المحمد المحم محمد المحمد المحم مفيمات على 24 مولم أأ 200 196. مقمهنك " AND PR. 324.353 12 1 A 149-324 فعا سرا جس مفد مدين 77 ورشم 2 149-149 فعا سرا جس مفد مدين 77 ورشم 221 CTD: 16 302/324 P مر ۱۹۶۰، ۱۹۶۵، ۲۵۶ تهاندلا چی مفده مدات ۹۵ موزم و مرحم ۲۹ ۵۷ مردم ۲۹ ۲۵ ۵۷ ۲۵۵۵ جرم ۱۹۶۴، ۲۹۶۰ ۱۹۶۰ مفدمات د تند و عس مطلوب سید مورخ ق الالو ارم الفارستین و ول پولی ی با بان نے مخالف کرو ب کے با ال بندے حومہ کچری خیل نار ؟ بسینی کر ال مرب سمان بنا کر خبیرد جسی سے دھ اُجبرتی اور اسمان ساط جسم استہاری جرى ميل زار ؟ بيتى تلك - التكرولوا تحمد جان سكندسماري بابان جوفها شرايص عين هم الشيماري سد كرت قتل كامليو بناكرا ورايسى منصوبه بنردى مس وكد ليدسر كنشيل صابر 89 قفائه حددا اوردوسرا كشيل شاہ می 5 98 متعد میں گدیٹ گارد نیر تولیس لائن سے جہاں پر علی عالمی ایک لائن جانا ر 58 کنٹسل مذکورن ایلے والد خان جرد سکنہ جبٹی کو فون کر کے لیونسین چھا ہے۔ سيب لومشان ف متلف الور تروي كوانغار مين جها كرناب اور مالبر 89 كنيش معا شهرا مين قبل الران متلف الور تروي كوانغار مين جهرا كرناب اور مالبر 89 كنيش معا شهرا مين قبل الران

الدائى الزرمروب مديامت جمله الفارميش مذرم خاتى والمرس فون الخرصات جرم الشيمارى كورى مى يص دولون سيلان مونوره حطرنا فر حرمان المعرارى الوحيات سماری کروپ می بردسم می امدار اور جانتر محرفداری سے ایجا نے می برمکن توست س ما بر 89 سن مذر مذر محفداف عبل ازين ريور محط به اور سفا حواليل مى فورسر ملدحظم على كراحانات دونون سطلان حضارف برات عالونى کاروانی مرت می خاطر مربور در) روز الحد به قر سراد منامس جکم آفران بالا صاصان کو ارمال مراحدانا بن رمیزاتی حاصل کرے کے بعد کاروانی ممل سیلالی حافی می جذاب عالی فقل عمد ابتی اصل سے بیج 5 HO B Jarma 23-09-2019 اطلاع کے بیچےاطلاع دہندہ کا دینخط ہوگایا اس کی مہریا نشان لگایا جائے گا۔اورافسرتح پریکنندہ ابتدائی اطلاع کا دینخط بطور نصد این ہوگا۔ حروف الف یاب سرخ روشنائی سے بالمقابل نا 3) ايك ملزم بامشتهر على الترتيب واسط باشندگان علاقه غير ما وسط ايشياء يا افغانستان جهال موزول بهوں بلکھنا جائے۔

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-	<u>Tel: 0922-9260115</u> Fax 9260125 ORDER						
ъ	2	Pakhura Inda	(17)	\ <u>100.05</u>			
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The Following officials absented themselves from							
Ξ.		ficials duties from	various	places as noted	against eacht-		
	UT:		1		DD No. With oato	Remarks	Order DPO
	\$K5.#	PIDITIS.	He	Place Of Posting		4 Hours	Warning to be careful in
3	1.		493	Police Lines	[1515 Blot 59] (注: 15.01.2019		future Warning to be careful in
1		Aumair FC Muhammad	431	Police Lines	DD No.41. dt: 14.01.2019 to	14 Hours	future
	2.	Yasir	· · · · ·		DD No.09, dt: 15.01.2019	14 Hours	Warning to be careful in
	3.	FC Safi Ullah	1328	Police Lines	CD No.41, rt: 14.01.2019 to DD No.69, dt: 15.01.2019	14 (10013	future
	.د			· · · · · · · · · · · · · · · · · · ·	DD No.41, dt: 14.01.2019 to	14 Hours	Warning to be careful in
	4	FC Muhammad	186	Police Lines	- DD No.69. dt: 15.01.2019		future Absence period is treated
		Farbog	274	Police Lines	PD No.20, dt: 13.01.2019 to	01 day	as leave without Pay
i	5.	FC Muhammad	274	rotice Envice	DD Ho.44, dt: 14.01.2019	03 day .	Absence period is treated
	·	Arif FC Hidayat Ullah	805	Police Lines	00 Ho.30, dt: 11.01.2019 to D0 No.44, dt: 14.01.2019	0.3 day	as leave without Pay
	6.	I C maayac onas			00 No.33, dt: 12.01.2019 to	02 dày	Absence period is treated
	7.	FC Muhammad	580	Police Lines 🗧	DP No. 27. 2t: 14.01.2019		as leave without Pay Absence period is treated
		Wadas		Police Lines	En No. 3, dt: 12.01.2019 to	02 day	as leave without Pay
	8.	FC Junaid Alam	283	Police Lines	50 No. 27. dt: 14.01.2019	02.4	Absence period is treated
		FC Ahmad Afaq	306	Police Lines	CD No.32, dt: 12.01.2019 to	02 day	as leave without Pay
	9.	FC Alarido rada			00 No.127, dl: 14.01.2019 00 No.33, dl: 12.01.2019 to	02 day	Absence period is treated
	.10.	FC Zaheer Ud	439	Police Lines	- 1 5D tlo.27. dt: 14.01.2019		as leave without Pay Absence period is treated
		Din :	245	Police Lines	on No. 3, dt: 12.01.2019 to	02 day	as leave without Pay
	11.	FC Ansar	613		CD No.27, dt: 14.01.2019	03 day	Absence period is treated
	12	FC Arstan	488	Police Lines	DD No. 41, dt: 06.01.2019 to DD No. 12, dt: 09.01.2019	Us day	as leave, without Pay
	12.	T C BISICH			TU No.C9, dt: 10.01.2019 to	02 day	Absence period is treated
	13.	FC Husnain	917	PS KDA	60 80 05. dt. 12.01.2019		as leave without Pay Absence period is treated
		Habib	115	PP Ghamkol	- Libraria de 05.01.2019 to	01 day	as leave without Pay
	14.	FC Tateer Abbas		Sharif	LD No. 14, 62: 05.01.2019		Warning to be careful in
5		Theo at the What	807	Police Lines	110 180.35, dt. 12.01.2019 to	11 hours	future
	15.	FC Zahid Khan	0.01		C0 tio.52, dt: 1: 01.2019 60 \$5.20, et: 14.01.2019 to	11 hours	Warning to be careful in
	16.	FC Asif Nawaz	365	Povice Lines	30 %5.20, de 18.01.2017 to		future
		•		D-V-n Linos	1 1.0 Ho. 41, dt. 15.01.2019 to	01 day	Absence period is treated as leave without Pay
	17.	FC Muhammad	799	Police Lines	1 re No 24 of: 16.01.2019		Absence period is treated
•		Aj.nal	631	Police Lines	= 20 Ho.44, dt: 15.01.2019 to	01 day	as leave without Pay
	18.	FC Hazrat All	0.01		- 10 No.24, dt: 16.01.2019 cb Ho.20, dt: 12.01.2019to	11 hours	Warning to be careful in
	19.	FC Initiaz	1009	Solice Lines	- 11日 15.23、武田15.01.2019		future
	1.2.			Police Lines	- an No. 10, de 12 01.2019to	11 hours	Warning to be careful in future
	20.	FC Zeeshan	1256	FORCE FRIES	- Lensera pg, 글한 1월,01,2019	1.1.1	Warning to be careful in
		FC Shahzaib	733	Police Lines	- 10,44, dt: 17.01.2019 to	11 hours	future
	21.	FC SPanzere			- 00 Mp.52, dt: 10.01.2019 275 Mg.44, ot: 15.01.2019 to	11 hours	Warning to be careful in
	22.	V FC shah	985	Police Lines	1 15 Rd 52 28 15 01 2019		future Warning to be careful in
	V	Muhammad	+1077	Police Lines	1::0 No. 44, dt: 15.01.2019 to	b 11 hours	future
	23.	FC Zia Ullah	1067		pie No. 52, dt: 16.01.2019	_l{+	The Correction and an and a second se
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173 4. 2. 12019 OB No_ Dated___



DISTRICT POLICE OFFICER, KOHAT

BEFORE THE HONORABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Service Appeal No. 1768/2019 Shah Muhammad Ex-Const No. 985

..... Appellant

VERSUS

PARAWISE COMMENTS, REPLY BY RESPONDENTS.

Respectively Sheweth:-

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Preliminary Objections:-

i. That the appellant has got no cause of action.

ii. The appellant has got no locus standi.

iii. The appellant is estopped to file the present appeal due his own act.

iv. That the appellant has not come to this Hon: Tribunal with clean hands.

That the appeal is bad in eyes of law as, his revision petition was rejected by respondent No. 1 and the appellant has not questioned the said order. Copy annexed.

<u>FACTS</u>:

On 20.05.2017, 04 Police officers were martyred by notorious proclaimed offenders vide FIR No. 9 dated 20.05.2017 u/ss 302, 324, 353, 427, 148, 149, 34 PPC, 15AA, 7ATA, Police station CTD Kohat Region. Their arrest was a challenge to Police. On the midnight of 20^{th} / 21^{st} September 2019, Police planned operation / raid at the abodes of notorious proclaimed offenders / target killers. The appellant having links with the notorious disclosed secrecy of Police plan and provided information to the gang. Due to which the operation could not be succeeded. Thus the appellant being member of a disciplined department had committed a gross professional misconduct and exhibited himself as untrustworthy. Copies of FIR and daily diary are *annexure A & B*.

Reply is submitted in the above para.

The appellant was served with charge sheet alongwith statement of allegations under the relevant rules and SP Operation Kohat was appointed as inquiry officer, who held him guilty of the charge after conducting proper inquiry. After fulfilling all codal formalities including personal hearing of the appellant, the appellant was awarded punishment commensurate to the charge by respondent No. 3 as the charge was established against the appellant beyond any shadow of doubt during regular probe.

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Incorrect, the appellant being member of a disciplined department had committed gross misconduct and exhibited himself inefficient and untrustworthy as well which was established against the appellant. The departmental representation being devoid of merits was correctly rejected by respondent No. 2. It is added that revision petition of the appellant was also rejected by respondent No. 2 vide order dated 27.07.2020, which is not challenged by the appellant in the instant service appeal.

Incorrect, the appellant was associated with the inquiry proceedings, afforded ample opportunity of defense and heard in person by the respondent as evident from the impugned orders, but the appellant failed to <u>submit any plausible explanation to his misconduct</u> / defend himself.

Incorrect, the appellant had committed a gross professional misconduct, exhibited himself inefficient and untrustworthy official during his service, the charges / allegations leveled against the appellant were established beyond and shadow of doubt during regular probe.

2. Incorrect, the appellant was proceeded with departmentally in accordance with the relevant rules. The inquiry officer after conducting proper proceedings held him guilty of the charges.

3. Incorrect, the appellant submitted false statement in para No. 3 of the appeal, as he did not earn any good entry in his credit during service.

4. Incorrect, the appellant was associated with the inquiry proceedings, heard in person during disposal of inquiry and hearing of his departmental appeal / revision petition, but failed to submit any plausible explanation to his gross professional misconduct established against him.

5. Incorrect, the appellant was proceeded with departmentally for the charges of mis-conduct. Furthermore, regarding the case referred by the appellant, it is submitted that each and every case has its own facts and merits. Therefore, the reference is not relevant. It added the appellant was also charged in case FIR No. 478 dated 23.09.2019 u/ss 216 PPC, r/w 118 KP Police Act 2017.

6. J Incorrect, all codal formalities were fulfilled during the course of departmental / proceedings.

/ The charges leveled against the appellant was established by the inquiry officer, competent & appellate authorities vide their legal and valid orders.

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- There was credible information regarding leakage of Police operation plan by appellant as, detailed in daily diary No. 7 dated 23.09.2019, annexure B. The appellant might have used other sources for providing information to the notorious POs as he knew that his cell data will be verified /- collected in case of his apprehension.
- 9. V The Police operation against notorious POs gang was not succeeded as the notorious POs wanted in FIR No. annexure A have made their good escape before arrival of raiding party.
- 10. Incorrect, the criminal and departmental proceedings can run side by side and there is no legal restriction as the appellant had also committed a criminal act, besides professional misconduct. Furthermore, discussion on criminal case on legal point relates to trial court and beyond the jurisdiction of this honorable Tribunal.
- 11. The appellant is estopped to file the instant appeal for his own act / conduct.

Grounds:-

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- Incorrect, the matter is not related to general public to whom examination was required during inquiry. However, the concerned Police officials were examined during the course of inquiry proceedings.
- b. Incorrect, the appellant was served with charge sheet / statement of allegations and final show cause notice to which he submitted replies, joined the inquiry proceedings and personally heard by the respondents.
- c. Incorrect, the punishment imposed on the appellant is commensurate to the charges established against him.
- d. Incorrect, the appellant had committed a gross professional misconduct and exhibited himself inefficient / untrustworthy official.
- e. Incorrect, the appellant submitted false statement in para "e" of the grounds of his appeal as the legal proceedings were followed and the appellant was served with final show cause notice to which he submitted reply. Copies already **annexed as C & D**.
- f. Incorrect, the appellant was dealt with departmentally under the relevant rules, hence question of human rights violation does not arise.
- g Incorrect, all the departmental proceedings were conducted in accordance with the relevant rules.
- h. Incorrect, speaking and legal orders were passed by the respondents.
 - Incorrect, as replied in the above paras, the departmental proceedings were conducted against the appellant in accordance with relevant / existing rules.
 - Incorrect, as replied earlier, legal and speaking orders are passed by the respondents.

k. Incorrect, reply has been submitted in the preceding paras.

Prayer:-

In view of the above, it is prayed that the appeal of the appellant not maintainable may kindly be dismissed with costs.

Inspector General of Police, Khyber Pakhtynkhwa, (Respondent No. 1)

Dy: Inspector General of Police /RPO Kohat, (Reepondent No. 2)

District Police Officer, Kohat (Respondent No. 3)

BEFORE THE HONORABLE KHYBER PAKHTUNKHWA <u>SERVICE TRIBUNAL, PESHAWAR</u>

Service Appeal No. 1768/2019 Shah Muhammad Ex-Const No. 985

Appellant

VERSUS

Inspector General of Police, Khyber Pakhtunkhwa, Peshawar and others Respondents

COUNTER AFFIDAVIT

We, the below mentioned respondents, do hereby solemnly affirm and declare on oath that contents of parawise comments are correct and true to the best of our knowledge and belief. Nothing has been concealed from this Hon: Tribunal.

Dy: Inspector General of Police /RPO Kohat, (Respondent No. 2)

TA District Police Officer, Kohat (Respondent No. 3)

Inspector General of Police, Khyber Pakhtunkhwa, (Respondent No. 1)



OFFICE OF THE INSPECTOR GENERAL OF POLICE KHYBER PAKHTUNKHWA PESHAWAR. /20, dated Peshawar the <u>11</u>/<u>08</u>/2020.

6104

<u>ORDER</u>

Nu. S/<u>33</u>0

This order is hereby passed to dispose of Revision Petition under Rule 11-A of Khyber Pakhtunkhwa Police Rule-1975 (amended 2014) submitted by **Ex-FC Shah Muhammad No. 985.** The petitioner was dismissed from service by District Police Officer, Kohat vide OB No. 1181, dated 25.09.2019 on the all-gations that he had contacts with notorious proclaimed offender group wanted in numerous heipous crimes including target killing of 04 Police officers. On midnight of 20th/21st September, 2019, Police raid was planned on the aboard of proclaimed offenders. He provided information to the gang through his father, due to which the operation secrecy was leaked. Besides above, a case vide FIR No. 478, dated 23.09.2019 U/Ss 216 PPC, 118 Police Act-2017-Police Station Jarma was also registered. His appeal was rejected by Regional Police Officer, Kohat vide order Endst: No. 10842/EC, dated 26.11.2019.

Meeting of Appellate Board was held on 21.07.2020 wherein petitioner was heard in person. During hearing petitioner denied the allegations leveled against him.

Serious allegations of having contacts with notorious proclaimed offender group wanted in numerous heinous crimes including target killing of 04 Police officers has been leveled against him. His retention in Police department is most dangerous to the lives of Police personnel and any serious mishap could not be ruled out. Therefore, the Board decided that his petition is hereby rejected.

This order is issued with the approval by the Competent and the competent and the competence of the co

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Sd/-DR. ISHTIAQ AHMED, PSP/PPM Additional Inspector General of Police, HQrs: Khyber Pakhtunkhwa, Peshawar,

No. 8 3307-3317/20.

1.1.

Copy of the above is forwarded to the:

 1. Regional Police Officer, Kohat, One Service Roll and one Fauji Missal/Enquiry File of the above named Ex-FC received vide your office Memo: No. 2799/EC, dated 20.02.2020 is returned therewith for your office record.

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- 2. District Police Officer, Kohat.
- 3. PSO to IGP/Khyber Pakhtunkhwa, CPO Peshawar.
- 4. PA to Addl: IGP/HQrs: Khyber Pakhtunkhwa, Peshawar.
- 5. PA to DIG/HQrs: Khyber Pakhtunkhwa, Peshawar,
- 6. PA to AIG/Legal, Khyber Pakhtunkhwa, Peshawar.

7. Office Supdt: E-IV CPO Peshawar.

ppo/Mohat Forma along with about (KAŞHIF ZULFIQAR) PSP IG/Establishment, Inspector General of Police, ber Pakhtuukhwa, Peshawar Her athole ... I concerned

KOHAT REGION

<u>ORDER.</u>

POLICE DEPTT:

This order will dispose of a departmental appeal, moved by Ex-Constable Shah Muhammad No. 985 of Operation Staff Kohat against the punishment order, passed by DPO Kohat vide OB No. 1181, dated 25.09.2019 whereby he was awarded major punishment of dismissal from service for the allegations of establishing links with most notorious gang of Sumari Bala and providing secret information to them regarding conducting of raid etc.

He preferred an appeal to the undersigned upon which comments were obtained from DPO Kohat and his service record was perused. He was also heard in person in Orderly Room; held on 14.11.2019. During hearing, he did not advance any plausible explanation in his defense to prove his innocence and just move forwarded lame excuses.

I have gone through the available record and came to the conclusion that the allegations leveled against the appellant are proved beyond any shadow of doubt and the same has also been established by the E.O in his findings. Being a member of disciplined force, he was not supposed to indulge himself in such illegal activities. Therefore, his appeal being devoid of merits is hereby rejected.

Order Announced 14.11.2019

(TAYYAB HAFEEZ) PSP Region Police Officer, Kohat Region.

No. 10842 - 12019.

Copy to District Police Officer, Kohat for information w/r to his office Letter No. 19298/LB, dated 29.10.2019. His Service Roll & Fauji Missat is returned herewith.

DSPILISRCIOHE AYYAB HAFEEZ) PSP Region Police Officer, Kohal Region.



OFFICE OF THE DISTRICT POLICE OFFICER, KOHAT Tel: 0922-9260116 Fax 9260125

ORDER

This order will dispose of departmental proceedings conducted against constable Shah Muhammad No. 985, (hereinafter called accused official) of this district Police, under the Khyber Pakhtunkhwa, Police Rules, 1975 (amendment 2014).

Facts arising of the case are that the accused official had contacts with notorious Proclaimed Offender group wanted in numerous heinous crimes **including target killing of 04 Police officers**. On midnight of 20th /21st Sep: 2019, Police raid was planned on the abœard of Proclaimed offenders. The accused official being member of a disciplined force provided information to the gang through his father, due to which the operation secrecy was leaked by him willfully to the loss of the force operating in that raid.

For the above, serious / professional misconduct of the accused official, charge sheet alongwith statement of allegations was served upon the accused official. SP Operations Kohat was appointed as enquiry officer to scrutinize the conduct of accused official. The Enquiry officer vide his report established contact of accused official with PO Anwar gang on the eventful day the accused official was held guilty of the charge leveled against him.

In view of the above, the accused official was served with Final Show Cause Notice to which he submitted reply but he did not advance any defense and relied on his reply to the charge sheet.

The accused official was heard in person in Orderly Room held on 25.09.2019 and afforded opportunity of defense but he failed to submit any plausible explanation. However the accused official admitted that he had contacted PO Anwar Hayat family for provision of clothes etc to the arrested accused after the raid.

I have gone through the available record and finding of the enquiry officer, which transpires that the accused official had contacts with the notorious most wanted POs gang and provided them information regarding Police legal action. The misconduct of the accused official was confirmed from other sources as well. Besides above, a case vide FIR No. 478 dated 23.09.2019 U/Ss 216 PPC , 118 Police Act – 2017 PS Jarma has also been register against the accuse official.

From the above, I have reached to the conclusion that the accused official being member of a disciplined force had relation with notorious PO gang and leaked information to facilitate the target killers, thus held guilty of violation of duty and committed gross professional misconduct. His retention in Police department is most dangerous to the lives of Police personnel and any serious mishap could not be ruled out. The charge leveled against the accused official has been established beyond any shadow of doubt. Furthermore, the accused official having service less than 03 years, indulged himself in

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Therefore, in exercise of powers conferred upon me under the ibid rules I, Capt. ® Wahid Mehmood, District Police Officer, Kohat impose a major (punishment of <u>dismissal</u> from service on accused constable Shah Muhammad No. 985 with immediate effect. **Kit etc issued be collected**.

Announced 25.09.2019

DISTRICT POLICE OFFICER, KOHAT 82 25/3

OB No.<u>1181</u> Dated <u>25.09.2019</u>

3.

No<u>24032-36</u>/PA dated Kohat the <u>25-9-</u>2019.

- Copy of above is submitted for favour of information to the:-1. Regional Police Officer, Kohat please
- 2. Reader/Pay officer/SRC/OHC for necessary action.
 - R.I/L.O for clearance report

DISTRICT POLICE OFFICER, KÓHAT

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