ORDER 27.01.2022

Learned counsel for the appellant present. Mr. Muhammad Adeel Butt, Additional Advocate General for official respondent No. 1 to 3 present. Counsel for private respondent No. 4 present. Arguments heard and record perused.

Vide our detailed judgment of today, passed in service appeal bearing No. 1225/2019 "titled Momin Khan Versus Assistant Director, Local Government & Rural Development, Lakki Marwat and three others" is accepted, the impugned order of his termination from service is set aside and appellant is reinstated into service against his respective position with all back benefits with further direction that private respondent also shall not suffer for lapses of the respondents, hence he also be accommodated. Parties are left to bear their own costs. File be consigned to record room.

<u>ANNOUNCED</u> 27.01.2022

CHAIRMAN

(ATIQ-UR-REHMAN WAZIR)

MEMBER (E)

06.01.2022

Clerk to counsel for the appellant present. Mr. Kabirullah Khattak, Additional Advocate General for respondents present.

Clerk to counsel for the appellant requested for adjournment on the ground that counsel for the appellant is not available today, due to general strike of the bar. Adjourned. To come up for arguments before the D.B on 14.01.2022.

(Atiq-Ur-Rehman Wazir) Member (E) Chairman

14.01.2022

Learned counsel for the appellant present. Mr. Riaz Khan Paindakheil, Assistant AG for respondents present. Junior to counsel for private respondent No. 4 present and requested for adjournment as senior counsel for private respondent No. 4 is not available today. Adjourned. To come up for arguments before the D.B on 27.01.2022.

(Atiq-Ur-Rehman Wazir)

Member (E)

Chairman

02.11.2021

Counsel for the appellant, Mr. Muhammad Adeel Butt, Addl. AG for the official respondents and counsel for respondent No. 4 present.

The learned Member (Judicial) is on leave, therefore, case is adjourned. To come up for arguments on 07.02.2022 before the D.B.

Chairman

06.12.2021

Learned counsel for the appellant present. Mr. Mohsan Khan Kundi, Assistant Director alongwith Mr. Kabirullah Khattak, Additional Advocate General for official respondents No. 1 to 3 and junior of learned counsel for private respondent No. 4 present.

Junior of learned counsel for private respondent No. 4 sought adjournment on the ground that learned senior counsel is busy before the august Supreme Court of Pakistan. Adjourned. Case to come up for arguments on 06.01.2022 before the D.B.

(Salah-ud-Din) Member (J) man

30.06.2021

Mr. Arbab Saif-ul-Kamal, Advocate, for the appellant present. Muhammad Adeel Butt, Additional Advocate General for official respondents No. 1 to 3 present. Mr. Taimur Ali Khan, Advocate, on behalf of private respondent No. 4 present and submitted Memo of appearance with request that he will submit Wakalatnama on behalf of private respondent No. 4 on the next date. The Memo of appearance is placed on file of Service Appeal bearing No. 1080/2018. Adjourned. To come up for arguments before the D.B on 15.07.2021.

(ATIQ UR REHMAN WAZIR) MEMBER (EXECUTIVE)

(SALAH-UD-DIN) MEMBER (JUDICIAL)

15.07.2021

Mr. Arbab Saif-ul-Kamal, Advocate, for the appellant present. Mr. Muhammad Adeel Butt, Additional Advocate General for official respondents No. 1 to 3 present. Mr. Taimur Ali Khan, Advocate, submitted Vakalatnama on behalf of private respondent No. 4 and requested for adjournment on the ground that he has been engaged today and has not gone through the record. Adjourned. To come up for arguments before the D.B. on 16.08.2021.

(ATIQ-UR-REHMAN WAZIR) MEMBER (EXECUTIVE) (SALAH-UD-DIN) MEMBER (JUDICIAL)

16.08.2021

Since 16.08.2021 has been declared as Public holiday on account of Moharram, therefore, case is adjourned to 29.11.2021 for the same as before.

Reader

Due to summer vacation, case is adjourned to \$\mathcal{L}-a.2021\$ for the same as before.



01.02.2021

Learned counsel for the appellant present. Mr. Kabirullah Khattak learned Additional Advocate General for official respondents No. 1 to 3 and private respondent No.4 in person present.

Private respondent No.4 requested for adjournment that his counsel is not available today. Adjourned. To come up for arguments on 30.03.2021 before D.B.

(Atiq-Ur-Rehman Wazir) Member (E)

(Muhammad Jamal Khan) Member (J)

30.03.2021 Due to non availability of the concerned D.B, the case is adjourned to 30.06.2021 for the same.



03.11.2020

Junior to counsel for the appellant and Addl. AG for the respondents present.

The Bar is observing general strike, therefore, the matter is adjourned to 28.12.2020 for hearing before the D.B.

(Mian Muhammad) Member

Chairman

05.03.2020

Counsel for the appellant present. Mr. Kabirullah Khattak, Additional AG for official respondents No. 1 to 3 and private respondent No. 4 in person present. Private respondent No. 4 requested for adjournment on the ground that his counsel is not available today. Private respondent No. 4 is strictly directed to produce his counsel on the next date positively. Adjourned to 02.04.2020 for arguments before D.B.

(Mian Mohammad) Member (M. Amin Khan Kundi) Member

2.4.2020

Cavid-193 the Late is affiner ned, To

29.06.2020 🐧 🕔

Due to COVID-19, the case is adjourned to 24.08.2020 for the same.

24.08.2020

Due to summer vacation case to come up for the same on 03.11.2020 before D.B.

Reader

12.09.2019

Junior counsel for the appellant and Mr. Kabirullah Khattak, Additional AG for the respondents present. Junior counsel for the appellant requested submitted rejoinder, which is placed on record. Junior counsel for the appellant also requested for adjournment on the ground that learned senior counsel for the appellant is not available today. Adjourned to 18.11.2019 for arguments before D.B.

(Ahmad Hassan) Member

(M. Amin Khan Kundi) Member

18.11.2019

Counsel for the appellant present. Mr. Kabirullah Khattak, Additional AG for official respondents No. 1 to 3 and private respondent No. 4 in person present. Private respondent No. 4 requested for adjournment on the ground that his counsel is not available today. Adjourned to 16.01.2020 for arguments before D.B.

(Hussain Shah) Member (M. Amin Khan Kundi) Member

16.01.2020

Due to general strike on the call of Khyber Pakhtunkhwa Bar Council, learned counsel for the appellant is not available today. Mr. Kabirullah Khattak, Additional AG for official respondents present. Adjourned to 05.03.2020 for arguments before D.B.

(Ahmad Hassan) Member (M. Amin Khan Kundi) Member 25.04.2019

Appellant in person present. Addl: AG alongwith Mr. Yousaf Jan, Secretary Village Council for official respondents and private respondent no.4 in person present. Written reply on behalf private respondent no.4 not submitted. Requested for adjournment. Adjourned. Case to come up for written reply of respondent no.4 on 19.06.2019 before S.B.

(Ahmad Hassan) Member

19.06.2019

Counsel for the appellant, Mr. Kabirullah Khattak, Additional AG for official respondents No. 1 to 3 and private respondent No. 4 in person preset. Joint para-wise comments on behalf of official respondents No. 1 to 3 has already been submitted. Written reply on behalf of private respondent No. 4 not submitted and he requested for further time to submit written reply. Last chance is granted to private respondent No. 4 to submit written reply. Case to come up for written/comments on behalf of private respondent No. 4 on 12.07.2019 before S.B.

(Muhammad Amin Khan Kundi) Member

12.07.2019

Counsel for the appellant and Addl. AG for official respondents No. 1 to 3 who already submitted written reply. Respondent No. 4 in person present and submitted written reply. To come up for arguments on 12.09.2019 before the D.B. The appellant may submit rejoinder within a fortnight, if so advised.

/0 Member 04.2.2019

Counsel for the appellant and Add!. AG alongwith Yousaf Khan, AD for the official respondents present. Mr. Muhammad Tariq Qureshi, Advocate has submitted Wakalatnama on behalf of respondent No. 4 which is placed on file.

Representative of the official respondents states that the requisite reply is in the process of preparation and will positively be submitted on the next date of hearing. Adjourned to 27.03.2019 before S.B. The private respondent No. 4 may also furnish reply to the appeal on the next date, if so advised.

Chairman

27.03.2019

Learned counsel for the appellant present. Mr. Kabir Ullah Khattak learned Additional Advocate General alongwith Yousaf Khan AD for official respondents present. Learned counsel for private respondent No.4 also present. Written reply submitted on behalf of official respondents. Learned counsel for private respondent No.4 seeks time to furnish written reply/comments. Granted. To come up for written reply/comments on behalf of private respondent No.4 on 25.04.2019 before S.B

Member

Counsel for the appellant Yousaf Jamal Shah present. Preliminary arguments heard. It was contended by learned counsel for the appellant that the appellant was appointed as Naib Qasid in Local Government Department by the competent authority vide order dated 15.03.2016 on the recommendation of Selection and Recruitment Committee. It was further contended that someone was aggrieved from the appointment order of the appellant therefore, he filed Writ Petition against the appellant in the Worthy Peshawar High Court Peshawar and the Worthy Peshawar High Court Peshawar disposed of the Writ Petition vide order dated 28.02.2018 and directed the competent authority to reexamine the appointment of the private respondents, merit position of the appellant and pass an appropriate order keeping in mind the rules, policy and the terms and conditions incorporated in the advertisement for appointment of Class-IV employees, after providing the parties an opportunity of hearing and thereafter the competent authority vide order dated 18.04.2018 terminated the appellant from service. It was further contended that the appellant filed departmental appeal on 11.05.2018 but the same was not responded hence, the present service appeal. It was further contended that neither the appellant was issued any show-cause notice nor the appellant was provided opportunity of personal hearing but the competent authority has passed the impugned termination order illegally therefore, the impugned order is liable to be set-aside.

Appelland Deposited equily a Process Fee

The contentions raised by learned counsel for the appellant need consideration. The appeal is admitted for regular hearing subject to all legal objections. The appellant is directed to deposit of security and process fee, thereafter issued to the respondents reply/comments for 04.02.2019 before S.B.

(Muhammad Amin Khan Kundi)

Member

Form- A

FORM OF ORDER SHEET

Court of		
Case No	1087 /2018	

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1 -	03/09/2018	The appeal of Mr. Yousaf Jamal Shah presented today by Mr. Saadullah Khan Marwat Advocate may be entered in the Institution Register and put up to the Learned Member for proper order please.
	4-9-18	REGISTRAR This case is entrusted to S. Bench for preliminary hearing to
2-		be put up there on 24-10-18.
		MEMBER
	24.10.2018	Due to retirement of Hon'ble Chairman, the
	24.10.2010	Tribunal is defunct. Therefore, the case is adjourned. To come up on 1.1.12.2018.
		af adi
-		Reader
·		

BEFORE THE KPK SERVICE TRIBUNAL PESHAWAR

S.A No. 108 1/2018

Yousaf Jamal Shah

versus

Assistant Director & Others

INDEX

S. No	No Documents		P. No.
1.	Memo of Appeal		1-4
2.	Advertisement dated 04-07-2015	"A"	5
3.	Appointment order dated 15-03-2016 / Arrival report	"B"	6-7
4.	W.P / Judgment dated 28-02-2018	"C"	8-12
5.	Show Cause Notice	"D"	13
6.	Reply to Show Cause Notice, 12-04-2018	"E"	14
7.	Termination order dated 18-04-2018	"F"	15
8.	Appointment of R. No. 04, 19-04-2018	"G"	16
9.	Representation dated 11-05-2018	"H"	17-20

Appellant

·Through

Saadullah Khan Marwat

Advocate.

21-A Nasir Mansion, Shoba Bazaar, Peshawar.

Ph: 0300-5872676 0311-9266609

Dated: 29.08.2018

BEFORE KPK, SERVICE TRIBUNAL, PESHAWAR

S.A No. 1087 /2018

Yousaf Jamal Shah S/O Tayab Shah, R/O Mama Khel, Lakki Marwat, Ex-Naib Qaisd, Village Council Bachkan Ahmad Zai, Khyber Pakhtukhwa Service Tribunal

Diary No. 1378

Dana 3/9/2018

Lakki Marwart..... Appellant

VERSUS

- Assistant Director, Local Government
 & Rural Development Department,
 Lakki Marwat.
- Director General, Local Government
 & Rural Development Department, Peshawar.
- Secretary, Govt. of KP, Local Government
 & Rural Development Department, Peshawar.

⇔<=>⇔<=>⇔<=>⇔

Filedto-day Registration

APPEAL U/S 4 OF SERVICE TRIBUNAL ACT, 1974
AGAINST OFFICE ORDER NO. 5246-50, DATED
18-04-2018 OF RESPONDENT NO. 1 WHEREBY
SERVICES OF APPELLANT WERE TERMINATED
AND R. NO. 04 WAS APPOINTED AS NAIB QASID
FOR NO LEGAL REASON:

⇔<=>⇔<=>⇔<=>⇔

Respectfully Sheweth;

1. That on 04-07-2015, R. No. 01 floated advertisement in daily Newspapers for appointment of Class-IV servants in their respective Village Council. (Copy as annex "A")

- 2. That after going through the prescribed procedure of selection, appellant was appointed as Naib Qasid on regular basis on the recommendations of Selection and Recruitment Committee vide order dated 15-03-2016 and assumed the charge of the said assignment on 18-03-2016. (Copies as annex "B")
- 3. That on 31-05-2016, R. No. 04 filed W. P. before the Peshawar High Court, Circuit Bench Bannu to declare the order of appointment of appellant as illegal and he be appointed as such, which petition came up for hearing on 28-02-2018 along with other connected Writ Petitions on the same point and then the hon'ble court was pleased to hold that:-

All the cases are remitted back to R. No. 01 to re-examine the appointments of the private respondents and passed an appropriate order in light of Rules and Policy after providing the parties an opportunity of hearing. The entire process shall be completed within two (02) months positively. The Writ Petitions were disposed off accordingly. (Copy as annex "C")

- 4. That after remitting of the said judgment to R. No. 01 for compliance, Show Cause Notice was issued on 30-03-2018 to appellant to explain his position which was replied on 12-04-2018. (Copies as annex "D" & "E")
- 5. That on 18-04-2018, R. No. 01 terminated services of appellant with immediate effect on the score that he was not the appointee of his own Village Council. (Copy as annex "F")

Here it would be not out of place to mention that R. No. 01 appointed numerous other candidates not in their own Village Council but in others i.e. Umair Ahmad Village Council Khero Khel Pakka appointed at Serai Naurang-III, Faheem Ullah VC Khero Khel Pakka appointed at VC Gerzai, Washeeullah VC Wanda Aurangzeb appointed at VC Attashi Mechan Khel, Ezat Khan VC Wanda Saeed Khel appointed at VC Kalin, Sher Nawaz VC Issik Khel appointed at VC Wanda Baru, Siffat Ullah VC Khokidad Khel Lakki City appointed at VC Jung Khel, Momin Khan VC Lakki City appointed at VC Abdul Khel, etc their services are still retained till date, so appellant was not treated alike and discriminated.

- 6. That on 19-04-2018, R. No. 04 was appointed as such by R. No. 01 on the post of appellant. In the judgment, the hon'ble court never directed the authority to appoint R. No. 04 as Naib Qasid and to terminate services of appellant. (Copy as annex "G")
- 7. That on 11-05-2018, appellant submitted representation before R. No. 02 for reinstatement in service which met dead response till date. (Copy as annex "H")

Hence this appeal, inter alia, on the following grounds:

GROUNDS:

- a. That appellant has in his credit the educational qualification of M.A.
- b. That appellant applied to the said post of his own Village Council and it was incumbent upon the department to appoint him as such in his own Village Council and not in any other. He could not be held responsible for the lapses of the respondents, if any.
- c. That when the matter taken to the court, the department was legally bound to transfer appellant even other incumbents to their own Village Council to save their skins.
- d. That as and when Show Cause Notice was issued to appellant regarding appointment in other Village Council, then he should rectify the mistake, if any, because the lapses were on the part of the authority and not of the appellant and in such situation, he could not be made responsible for the same.
- e. That appellant was appointed as per prescribed manner after observing the due codal formalities.
- f. That as per law and rules, appellant is liable to serve anywhere in District, outside District / Province even outside Country, then he can be appointed anywhere for the purpose, being citizen of the country.

- g. That it is to be ascertained as to whether R. No. 04 has applied to the said post or otherwise. In such a situation the department was legally bound to advertise the said post.
- h. That R. No. 04 was never gone through the process of selection, so at such a belated stage when his name was not recommended by the Departmental Selection / Recruitment Committee, he could not be appointed straight away as such.
- That in the aforesaid circumstances, order of appointment of R.
 No. 04 was not only illegal but was ab-initio void. The same was based on favoritism.
- j. That service law is alien to the word "Termination", so on this score alone, order of termination of appellant is / was illegal.
- k. That order of appointment of appellant was acted upon, effected and got finality, the same was made by the competent authority and cannot be rescinded in the manner taken.
- That appellant was paid Monthly Salaries for about 02 Years and
 Months which gave vested right to him.
- That order of termination of appellant from service is based on malafide.

It is, therefore, most humbly prayed that on acceptance of the appeal, order dated 18-04-2018 of R. No. 01, and appointing R. No. 04 as Village Council be set aside and appellant be reinstated in service with all consequential benefits, with such other relief as may be deemed proper and just in circumstances of the case.

D (i) (lang)
Appellant

Through 2 Med ish

Saadullah Khan Marwat

Amjad Nawaz Advocates

Dated.29.08.2018

II.

The respondents may kindly be directed to appoint the petitioner as class-IV BPS "I" for the village council Aba Khel (I), according to law, rules and policy.

III.

appropriate remedy Any according to law as this honorable court deems fit."

2.

Facts of the case, in brief, are that by means of an advertisement dated 07.7.2015, the respondent No.2 invited applications for appointment against the post of Class-IV employees (BPS-1) on the terms and conditions mentioned therein. In pursuance thereof petitioner applied for the same, competed with others, however, on merit he could not be selected father one Imranullali/respondent No.4 was appointed as such, hence, this petition.

In pursuance of order of this court, respondents No.3 & 4, submitted their para-wise comments raising therein many legal and factual objections.

Bushin Bunkele

^{*}Imranullah (D.B) Justice Muhammad Nasir Mahfooz and Justice Shakeel Ahmad

+

and conditions mentioned therein, pursuant thereto the contesting parties appalied for the same, competed with others, however, respondent No.4 was appointed as such, on merit. It was specifically mentioned in the advertisement that posts were District concerned/ the from filed council/Neighbourhood council, and preference will be given to the resident of village council concerned. Perusal of the minutes of the meeting of selection and recruitment committee enclosed as Annexure-A at Page-6 reflects that name of the petitioner appears at S No.34 and in the column of village council/Neighbourhood council, it was recorded as Abba Khel (1) and the post in question was filled through open competition; also belongs to village council/Neighbourhood council. The question whether the petitioner applied for appointment against the impugned post or not and whether the petitioner belongs to village council, Aba Khel-(1) are purely factual in nature which can only be answered after recording pro and contra evidence and this exercise cannot be done in writ

jurisdiction.

ATTESTEL

Imranullah* (D.B) Justice Muhammad Nasir Mahfooz and Justice Shakeel Ahmad

4. It was mainly argued by the learned counsel for the petitioner that respondent No.4, Imranullah, had neither applied against the impugned post nor belongs to village council/Neighbourhood council, Aba Khel-(1), therefore, his appointment is itlegal, without lawful authority and the same is liable to be struck down and in his place, petitioner is entitled for appointment.

- behalf of respondent No.4 and learned Addl: A.G appearing on behalf of official respondents jointly argued that respondent No.4 belongs to viliage council/Neighbourhood council, Aba Khel-(1) District Lakki Marwat as is reflected from Annexure-H at Page-15 and minutes of meeting of selection and recruitment committee enclosed as Annexure-A at Page-6 of the comments, and prayed for dismissal of the writ petition.
 - 6. Arguments heard and record perused.
 - 7. It is evident from the record that through a public notice dated 07.7.2015, applications were invited for appointment against Class-IV employees BPS-01 on the terms *Imranullah* (D.B) Justice Muhammad Nasir Mahfooz and Justice Shakeel Ahmad

Peshwar Brach

لبم

8. For what has been discussed above, this writ petition is dismissed being not maintainable, however, the petitioner shall be at liberty to seek her relief before the court of competent jurisdiction, if so desired.

Announced. 24.6.2019.

Salar India Bulanca Latir Reblood

Sales. Instice Shakeel Ahmad.)

GERTIFIED TO BE TRUE COPY

Examiner
Peshawar High Court Bannu Bench
Authorised Under Article 87 of
The Oanun-e-Shahadat Order 1966

26/6/6

فتر ذارً كم في المالية المالية

دفتر ڈائر کیٹر جنرل محکد بلردیات و دیمی ترقی صوابہ خیبر پختونخو اولیتاور

اشتهار برائے بحرتی کلای -IV (BPS-01)

محک بدا کی طرف سے درج ذیل خالی آسامیوں کو پر گرنے کے لئے صوبتیبر پختونخواہ کے ڈومیسائل کے حال اہل امیدوارں سے دخواسیس مطلوب ہیں جو کہ اس اشتہار کا شاخت نے بندرہ یوم کے اندرائدر متعلقہ شلع کے اسٹسنٹ ڈائز بیٹر محکد بلدیا ہے ودیمی ترقی کے دفاتر میں دفتر کی اوقات کار کے دوران بمعاقد این شدہ دستاویز است جمع کرائی جاسکتی ہیں۔

تفصیل آسامیان ومظلوبه قابلیت اور در کارعمر کی حدیثے درج بین _

عمر کی حد	مطلوبهقابليت	بنیادی سکیل	نام آسای	أ ضلع	نمبرغار
18-40	i. متعلقه خلع اديلج انبير بذكونسل كاستفل	01	کای-۱۷	متعلقه	1
	باشنده بو_	·· .			

2- متعلقہ ویلے کے باشندے کوتر تیج وی جائے گا۔

1- گورنمنٹ ملازم کوتر جی دی جائے گی۔

مطلوبة الميت اورويكرشرا كلير يورااتر في والماري المدوارول بورخواست اس اشتبارى اشاعت كے پندرہ (15) يوم كاندراندرا بين دستاويزات ابن و ويماكل كے حال الله عندان الريكم محكم المديات وديمي ترق كے وفتر ميں جمع كرائے۔

أمشقر ژائر بكثر جزل محكمه بلديات وديمي ترتى خيبر بختونخواه

04/07/2015 -1 0/90

دفتر دائر یکشر جنرل محکه بلدیات د دیمی ترقی صوبه خیبر بختونخواه پشاور

اشتهار برائے بھرتی کلای-۱۷ (BPS-01)

محمّد بندا کی طرف ہے درج ذیل خالی آسامیوں کو پڑکرنے کے لئے صوبے خیبر پخونخواہ کے ڈومیائل کے حال اہل امیدوارل سے دخواتیں مطلوب ہیں جو کہ اس اشتہار کے اشاحت کے پندرہ ہیم کے اندرائدر متعلقہ شلع کے اسٹسدے ڈائز کیٹر محکمہ بلدیا ہے ودمین ترقی کے دفاتر میل دفتری اوقات کا رکے دوران بمعیقعد اِن شدہ دستاویز استجمع سرائی جائعتی ہیں۔

تقصيل آساميان ومطاوبة بابيت اور دركار عمر كى حديثي درج بين-

			<u> </u>		- V - V -
عمر کی حد	مطلوبه قابليت	بنيا دى سكيل	نام آسای	ضلع	نمبرشار
18-40	i. متعامة شلع اديكي اثير مذكونسل كالمستقل	01	کان ۱۷-	متعلقه	1
	با شنده بوب	·			

2 متعلقہ ویلے کے باشندے کوڑ جیج وی جائے گا۔

1_ _ گورنمن ملازم كور جي دي جائے گ-

ا مطلوبة البيت اورد بكرشرا كاربورا ترف والماميدوارول بورخواست اس اشتبار كى اشاعت كے پندرہ (15) يوم كے اندراندرا پنے دستاویزات اسپنے ڈو ميسائل كے مطلوبة البيت اورد بكرشرا كاربر بوراا ترف والماميدوارول بي دختر ميں جمع كرائے۔

ڈائزیکٹر جزل مختسط مخلسالہ یات دریمی ترتی بخیر بختی تخواہ

04/07/2015 -1 0/90

OFFICE OF THE ASSISTANT DIRECTOR LOCAL GOVT: & RURAL DEVELOPMENT DEPARTMENT, LAKKI MARWAT



On the recommendations of Selection and Recruitment Committee, appointment of the following Naib Oasid, Village / Neighborhood Council is herebygordered in BPS-01-Rs. (6210-195-12060) plus asual allowandes as admissible under the rules existing policy of the Provincial government on the terms and conditions given below we fithe date of taking over their charge in the interest of public service, they will report for duly in the office of Village / Neighborhood Council Nazim mentioned against each:

٠.)	SECTION COLORS	Local Control of the	microst of anily	Lieu France	273777 411144
ï		1 .	Cignomoba Came	I Mazim mentiana	A STATE OF THE STATE OF	TIC SCLAICE	they will report
1	S.No I Name	with Address		· · ==···· montanilet	l apainet asski		ii rebott
:	1 1111111111111111111111111111111111111	VIIII Arlidanes			Garriot Cacil	-	
:	ا بالشائا	***********					
:	(————)			11/11	<u></u>	As are given in a con-	1.5
٠,				Village/ Neighbo			
i١	Yousaf .	Jamal s/o Tayyab Shah	:	1.5 1.5 5000	mod	alexa d	
÷		man s/o layeah chat		Council	- T 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1	Cemarks	
•	11 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	211111					* ! 1
ŗ	36 . A . 3 4 4 6 6 7 7 7			Bachkan Ahmed		1	11
	Terms and			-i	zai		
	1. 1. 1. 2. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1.	Conditions	•		<i>P</i>	Pallist vacan	
		Conditions,				gainst vacan	t 1.02[': ' [
	7 7				4.5		

- 1. His services will be liable to termination on one month notice in advance from either side, but in case of resignation without
- 2. He will be on probation for a period of one year extendable for a further period of 12 months and during this probationary
- A. His services will be governed by such rules and regulations as are in vogue and as may be issued by the Government from figure to time.:
- 4. His services can be terminated at any time in case his performance is found unsatisfactory during probationary period and in case of misconduct, he will be preceded against the Removal from Service (Special Power) Ordinance, 2000 and the rules
- made from time to time.

 5. He should report his arrival to all concerned. He will also not be entitled to any TA/DA for his first arrival/joining duty but case he is not willing to join the duty, he should furnish his un-willingness on a stamp paper to the office of the undersigned.
- the case no is not writing to jum me unity, no should during me on-writingness on a stamp paper to me orneo or me undersigned.

 G. His services are also liable to be terminated if any of his documents is found fake or altered, at any later stage, and that he will not entitle to undergo any litigation.
- within 15slays.
- The undersigned deserves the rights to amend or add any condition to his appointment order.

 He is required to produce Health and Age Certificate from the Medical Superintendent DHQ Hospital, Lokkl Marvat
- The appointment is made subject to the conditions that the candidate has a permanent domicile of District Lakki Marwal.
- If the above terms and conditions are accepted, he should immediately communicate to this office, and report for duty to the If the above terms and conditions are accepted, he should immediately confinumente to this office, and undersigned within (15) days, fading which this appointment order may be treated as cancel in respect of the candidate.

Assistant/Dhodis Local Govi. & Rural Development Department, Lakki Marwat

Even No. & Date.

- The Director General, Local Govt. & Rural Development Deptt: KP, Peshawar, 2. ;
- The District Nazim , District Government Lakki Maryai.

 The Deputy Commissioner/ Chairman Selection Committee, Lakki Marwat.
- PS to Senior Minister LG&RDD, Khyber Pakhtunkhwa Peshawar.
- 2.1. PS to Secretary LG&RDD, Khyber Pakhtunkhwa Pesha 6.1. The Section Officer (Fernal) | Physics Pakhtunkhwa, Peshawar,
- The Section Officer (Estab) , Khyber Pakhtunkhwa , Peshawar, Tehsii Municipal Officer / Member Selection Committee, Lakki Marwal,
- The District Accounts Officer, Lakki Marwat, 9.3 The Nazim NOVC concerned District Lakki Marwal.
- All Supervisors LG&RDD, Lakki Marwat
- Official concerned.
- 12 Office Order File.

Local Gove & Runal De tolo

Department\Lak

YTO The ASSH. Director LGJRDD Lakki Marcust Subject. Arrival Deport Meme. I am compliance with the Asst - Tibector Long RT Latti Narmat office order NO 3978-901ADRD 153 9. Sahmit my Abrival Report for delity today yoursf J.S Horse James (Sheh No Bachallan Alford31

ţŝ

BEFORE THE PESHAWAR HIGH COURT BANNU BEACH WRIT PETITION NO 260 - 8/2016

Naveedullah S/O Khurshid Khan, resident Bachkan Ahmadzai ,post office Tajori, Tehsil and district Lakki Marwat.....

.(Petitioner).

VERSUS

- Local Government 1. Secretary Development Department, Government Khyber Pukhtunkhwa Peshawar,
- 2. Director General, Local Government & Rural Development Department, Khyber Pukhtunkhwa, Peshawar,
- 3. The Deputy Commissioner Lakki Marwat.
- 4. Assistant Director Local Government & Rural Development Department, Lakki.
- 5. YOUSAF JAMAL SON OF TAIB SHAH R/OZAFER KHEL DISTRICT lakki marwat.

.....(respondents)

WRIT PETITION UNDER ARTICLE 199 OF THE CONSTITUTION OF THE ISLAMIC REPUBLIC OF PAKISTAN, 1973.

PRAYER

On acceptance of this Writ petition, this Honourable court my very graciously declare the appointment order of respondent no.5 as null and void, illegal and against the criteria, laid down in this respect in the advertisement for the post of Class-IV,

and thereby directing the respondents to appoint the

EXAMINER petitioner as Class IV in BPS-1, being entitled and

9

JUDGMENT SHEET IN THE PESHAWAR HIGH COURT, BANNU BENCH

(Judicial Department)

W.P.No.260-B/2016

Naveedullah

Versus

Govt. of K.P.K through Secretary Local Govt. and Rural Development and others

JUDGMENT

Date of hearing: 28.02.201	<u>8.</u>		,	
Appellant-petitioner	(Ne			
	/ .			/
Respondent Jout:	by.	Mx.	Strapi	2
Hameed Ou	resly	AA	9.	
	¥			

ABDUL SHAKOOR, J.- Same judgment as in W.P.No.254-B/2016 (Sharifullah Vs. Govt. of K.P.K through Secretary Local Govt. and Rural Development and others).

<u>Announced.</u> Dt: 28.02, 2018.

Sd/- Mr. Justice Abdul Shakoor-J

Sd/-Mr. Justice Shakeel Ahmad, J

CENTIMED TO BE ROUE COPIN

SCANNED

Pestian - Authorise

Arricle BF of

The Onnun-Shahadal Order teau

02/3/2018

Imran

(D.B) Mr. Justice Abdul Shakoor and Mr. Justice Shakeel Almad, JJ

10

JUDGMENT SHEET IN THE PESHAWAR HIGH COURT, BANNU BENCH

(Judicial Department):

W.P.No.254-B/2016

Sharifullah

Versus

Govt. of K.P.K through Secretary Local Govt. and Rural Development and others

JUDGMENT

Cl	
Date of hearing: 28.02.2018.	Divolt
Appellant-petitioner by Mor. M. Jamig	Vycar
Adv	4
Respondent by Mr.	Shalsial
Hamoed Queesli AAG,	
Marie Co - Williams	

ABDUL SHAKOOR, J.- By this single judgment we propose to decide the following petitions having identical questions of law and facts:-

- 1. W.P.No.254-B/2016.
 (Sharifullah Vs. Govt. of K.P.K through Secretary Local Govt. and Rural Development and others).
 - 2. W.P.No.260-B/2016.
 (Naveedullah Vs. Govt. of K.P.K through Secretary Local Govt. and Rural Development and others).
 - 3. W.P.No.274-B/2016.
 (Muhammad Sabir Vs. Govt. of K.P.K.)
 through Secretary Local Govt. and Rural
 Development and others).
 - 4. W.P.No.285-B/2016

SCANNEL

(L.R) Mr. Justice Abdul Shakoor and Mr. Justice Shakeel Ahmad, JJ

Imrau *

(Shakeel Khan Vs. Govt. of K.P.K through Secretary Local Govt. and Rural Development and others).

5. W.P.No.292-B/2016. (Zafarullah Khan Vs. Govt. of K.P.K through

Secretary Local Govt. and Rura Development and others).

6. W.P.No.343-B/2016 (Shafullah Vs. Govt. of K.P.K through Secretary Local Govt. and Rural Development and others).

7. W.P.No.386-B/2016 (Gul Fayaz Khan Vs. Govt. of K.P.K through Secretary Local Govt. and Rural Development and others).

8. W.P.No.467-B/2016 (Zainuliah Khan Vs. Director General Local Govt. & Rural Development and others).

- 9. W.P.No.529-B/2016.
 (Parvaiz Kamal Khan Vs. Govt. of K.P.K through Secretary Local Govt. and Rural Development and others).
- 10. W.P. No. 535-B/2016
 (Fasiullah Vs. Govt. of K.P.K through Secretary Local Govt. and Rural Development and others).
- that the petitioners are the residents of their respective Union Councils. In response to the advertisement made in the newspaper the petitioners applied for their appointments as Class-IV employees, but they were denied appointments and the people from other Union Councils were appointed, hence, these constitutional petitions.
- 3. After arguing the case at great length, the learned counsels for the petitioners stated at the bar that let all these

T E E E

Imraic 4

(D.B) Mr. Justice Abdal Shakoor and Mr. Justice Shakeel Ahmed, JJ

cases be sent to the competent authority to re-examine the cases of appointment of the private respondents and to find out whether they have been appointed in accordance with law, policy and the terms and conditions incorporated in the advertisement or not. The learned counsel representing the private respondents in all the writ petitions and the learned A.A.G appearing on behalf of official respondents assisted by representatives of the department agreed with the contention of the learned counsels for the petitioners.

the Assistant Director Local Government and Rural Development/competent authority of their respective districts to re-examine the appointments of the private respondents, merit position of the petitio: ers and pass an appropriate order keeping in mind the rules, policy and the terms and conditions incorporated in the advertisement for appointment as Class-IV employees, after providing the parties an opportunity of hearing and submit compliance report to Additional Registrar of this Court. The entire process shall be completed within 02 months positively. With these observations the writ petitions are disposed of accordingly.

<u> Announced.</u> Dr: 28,02,2018. JUDGE JUDGE

ENTIFIED TO BE THE

∖ (≥∞5 JUDGE

(2) By Wir Sustice Abdul Shakour and Mr. the tige to hakeel Ahmad, JJ.

Authorica ower Africa 84 of the Canonic scholador, Ochec 1930

00/3/2018

lmren





OFFICE OF THE ASSISTANT DIRECTOR LOCAL GOVT. & RURAL DEVELOPMENT DEPARTMENT, LAKKI MARWAT.

No. 5083-85 Dated March 30, 2018.

To

Mr. Yousaf Jamal Naib Qasid Village Council Bachkan Ahmadzai, District Lakki Marwat.

SUBJECT:- SHOW CAUSE NOTICE.

Memo.

In the light of worthy Peshawar High Court, Bannu Bench, judgment dated 28.02.2018 in WP No.260-B/2016, the undersigned is going to serve you with the following Show Cause Notice:-

- (1). That you have been appointed a Class-IV in BPS-3 in the Village Council Shahbaz Khel Tehsil and District Lakki Marwat vide Order No.3978-90, dated 15.03.2016.
- (2). That your this appointment order was challenged by the petitioners/other candidates before the worthy PHC Bannu Bench through Writ Petition No.260-B/2016 which was disposed of by the worthy High Court in the following terms:-
- "In view of the above, we send back all these cases to the Assistant Director, Local Govt. & Rural Dev./Competent Authority of their respective District to re-examine the appointment of the private respondents, merit position of the petitioners and pass an appropriate order keeping in mind the Rules. Policy and the terms and conditions incorporated in the advertisement for appointment as Class-IV employees after providing the parties an opportunity of hearing."
- (3). That in the light of, above mentioned judgment of PHC Bannu Bench, we have re-examined your appointment and merit position, in the light of Rules, Policy and Terms and Conditions, incorporated in the advertisement, for the above mentioned posts of Class-IV and found that you, belongs to Village Council Mama Khel but have been appointed against the post for Village Council Bachkan Ahmadzai. So in this way your appointment against the above mentioned post is against the Rules, Policy and against the terms and conditions incorporated in the advertisement for the above post.
- (4). That through this Show Cause Notice you are hereby directed to file your reply, if any, to the office of undersigned within seven (7) days from the receipt of this Show Cause Notice, as why you should not be removed from your service, otherwise ex-party action will be taken against you.
- (5). That if you want personal hiring, in this respect you can approach to the office of the undersigned within 7 days from receipt of this notice in office hours.

Note:- After lapse of 7 days from receipt of this notice, you will not be allowed to question any action taken against you in the light of this Notice.

Assistant Director
Local Govt. & Rural Development
Department, Lakki Marwat.

E 14

Τç

The Assistant Director
Local Govt. & Rural Development Department
Lakki Marwat

Respected Sir,

I have the honour to invite a reference to your letter No.5086-87 dated 30-03-2018 on the subject mentioned above and to state that I had been appointed as Naib Qasid according to the laid down principles and criteria and since my appointment. I am serving in the department with best of my ability. According to the advertisement, there was no specific restriction rather preferential treatment to the applicant of nearby villages was mentioned. After due scrutiny by competent authority. I had been appointed as Naib Qasid and since then no minor or major offence as envisaged in Efficiency and Discipline rules 1973 has been committed by me so the serving of above mentioned show cause notice is illegal. I belong to the same district and also to the adjoining village so I deserved as received. Furthermore, the provincial Govt, had also made further clarification about the eligibility and qualification of candidates by issuance of notification.

In view of the above situation, it is humbly prayed that the above cited show cause notice may please be filed without further proceedings.

Dated: 12-04-2018

Yours Obediently

James

Yousaf Jamal Naib Qasid Village Council Bachkan Ahmadzai Lakki Marwat

peciel 13. 11.18



Annexure-B

OFFICE OF THE ASSISTANT DIRECTOR LOCAL GOVT. & RURAL DEVELOPMENT DEPARTMENT, LAKKI MARWAT.

Dated April 18, 2018

OFF:CE ORDER

No. 5246-51 / The Peshawar High Court Bannu Bench was pleased to announce the following judgment in Writ Petition No.260-B/2016 on 28.02.2018:"In view of the above, we send back all these cases to the Assistant Director Local Govt.
& Rural Dev Competent Authority of their respective District to re-examine the appointment of the private respondents, merit position of the petitioners and pass an appropriate order keeping in mind the Rules Policy and the terms and conditions incorporated in the advertisement for appointment as Class-IV employees after providing the parties an opportunity of hearing."

In pursuance of the above judgment the appointment of the following

respondent was re-examined:-

10.	Ş١	JOHUCHL Was IV	-CVEHIIITOO				
[4	ń	Name &	father's	namě	of	Parent Village	Village Council where
	Ì	Respondent				Council.	appointed.
		Mr. Yousaf J	amal S/O T	ayyab Si	hah	Mama Khel	Bachkan Ahmadzai

Both the Petitioner and Respondent were heard and examined in detail and record perused. The petitioner Mr. Naveedullah S/O Khurshid Khan stated that he applied for the post of Class-IV lying vacant in his parent Village Council but was ignored. The respondent informed that he applied for the post of Naib Qasid in his parent Council. He admitted the fact that he belongs to Village Council Mama Khel but he was appointed at Village Council Bachkan Ahmadzai which is not his parent Village Council at all.

Keeping in view the above, the competent authority considers appointment order of the respondent as Naib Qasid at Village Council Bachkan Ahmadzi issued vide No.Order No.3978-90, dated 15.03.2016 against the Rules and Policy and the conditions incorporated in the advertisement for Class-IV. Consequently the the said order becomes invalid and services of the respondent stand terminated with immediate effect.

Assistant Director Local Govt. & Rural Development Department, Lakki Marwat.

Even No. & Date.

Copy forwarded to:-

1. The Director General, Local Govt. & Rural Dev. Deptt. KPK, Peshawar.

2. The Addl: Registrar, Peshawar High Court Bannu Bench.

3. The Addl: Advocate General, Peshawar High Court, Bannu Bench.

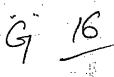
4. The District Accounts Officer, Lakki Marwat.

.5. The official concerned.

6. Office Order File.

For information & necessary action.

Assistant Director
Local Govt. & Rural Development
Department, Lakki Marwat.





OFFICE OF THE ASSISTANT DIRECTOR LOCAL GOVT: & RURAL DEVELOPMENT DEPARTMENT, LAKKI MARWAT.

Dated April 19

OFFICE ORDER.

/ In pursuance to the judgment dated 28.02.2018 of Peshawar High Court Bannu Bench in Writ Petition No.260-B/2016, Mr. Naveedullah S/O Khurshid Khan R/O Bachkan Ahmadzai, PO Tajori, Tehsil and District Lakki Marwat is hereby appointed as Naib Qasid in BPS-3 (9610-390-21310) plus usual allowances as admissible under the Rules, on regular basis, against the vacant post at VC Bachkan Ahmadzai, District Lakki Marwat with the following terms and conditions:-

Terms and Conditions.

- His services will be governed by the rules and regulations as are in vogue and as may be issued by the Government from time to time.
- His services will be liable to termination on one month notice in advance from either side, but in case of resignation, without notice, two months pay shall be refunded towards Government,
- He will be on probation for a period of one year extendable for a further period of one year and during this period he will not be entitled to apply for any long leave etc.
- His services can be terminated at any time in case his performance is found unsatisfactory during probationary period and in case of misconduct he will be preceded against the Removal from Service (Special Power) Ordinance, 2000 and the rules made from time to
- 5. His services are liable to be terminated if any of his documents is found fake or altered at any later stage and he will not entitle to undergo any litigation.
- He will report his arrival to all concerned. He will also not entitle to any TA/DA for his first arrival. In case he is not willing to join the duty, he should furnish his un-willingness on a stamp paper to the office of the undersigned.
- Before submission of pay bill to the District Accounts Officer for pay purpose, all his 7. Certificates and Degrees will be checked and verified from the concerned Board or University as the case may be.
- 8. The undersigned deserves the rights to amend or add any condition to his appointment
- He is required to produce Health and Age Certificate from the Medical Superintendent DHQ Hospital, Lakki Marwat.

If the above terms and conditions are accepted, he should immediately communicate his willingness and report for duty to the undersigned within 15 days, failing which this appointment order may be treated as cancelled in respect of the candidate.

> (Muhammad Aleem) Assistant Director Local Govt. & Rural Development Depastment, Lakki Marwat.

Even No. & Date.

Copy forwarded to:-

- The Director General, Local Govt. & Rural Development Deptt: KP, Peshawar.
- The District Accounts Officer, Lakki Marwat. 2.
- The Progress Officer, LGRDD, Lakki Marwat to arrange for verification of decuments.

Candidate concerned.

Local Govt. & Rural Development Department, Lakki Marwat.

H 17

1. No. 1724 1960 145/14

The Director General, Local Government and Rural Development Department, Khyber Pakhtunkhwa Peshawar.

SUBJECT; -DEPARTMENTAL APPEAL

Respected Sir.

With due respect the appellant submits as under,

- 1. That your good Office advertised vacancies of Class-IV throughout Khyber Pakhtunkhwa vide advertisement dated 04.07.2015 in which the condition for appointment of Class-IV was that the candidate must be the resident of relevant District where he resides. As per afore-said advertisement, the appellant being permanent resident of District Lakki Marwat, applied for the vacancy of Class-IV, appeared in Test / interview and secured top position on merit list. Copy of advertisement dated 04.07.2015 is attached as Annexure-A.
- 2. That accordingly the Departmental Selection Committee duly approved and recommended the name of appellant for appointment as Class-IV. Where after the Assistant Director LGRDD Lakki Marwat issued appointment order of appellant as Naib Qasid on 15.03.2016 and posted at Village Council Bachkan Ahmadzai District Lakki Marwat as Class-IV. Copies of Minutes of Meeting of Departmental Selection Committee and appointment Order dated 15.03.2016 of appellant are attached as Annexure-B.
- 3. That after appointment, the appellant submitted his arrival report and rendered duties for about more than 02 years. The service book and Master file of appellant was also prepared by the Department. Copies of arrival report and service book of appellant are attached as Annexure-C.
- 4. That it is pertinent to mention here that in response to the advertisement dated 04.07.2015, total 65 Class-IV have been appointed by the Assistant Director LGRDD Lakki Marwat who are also permanent residents of District Lakki Marwat and appointed in different village Councils like appellant.
- 5. That out of 65 Class-IV employees, 23 appointment orders of Class-IV were Challenged (including the appellant) before Peshawar High Court, Bannu Bench in different writ petitions solely on the ground that appellant belongs to village Council Mama Khel but he has been appointed as Class-IV in village Council Bachkan Ahmadzai. The Peshawar High Court Bannu Bench without going into the merit of the case, decided all the 23 Writ Petitions through single Judgment dated 28.02.2018 in the following terms;-" In view of the above, we send back all these cases to the Assistant Director, Local Government and Rural Dev; / Competent Authority of their respective District to re-examine the appointment of the private respondents, merit position of the petitioners and pass an appropriate order keeping in mind the rules, Policy and the terms and conditions incorporated in the advertisement for appointment as Class-IVemployees after providing the

parties an opportunity of hearing". Copy of Judgment dated: 28.02.2018 of Peshawar High Court Bannu Bench is attached as Annexure - D.

- 6. That as such the Assistant Director LGRDD Lakki Marwat issued show cause notice to the appellant on the basis of afore-side Judgment of Peshawar High Court Bannu Bench dated: 28.02.2018, in which the only objection raised was that appellant belongs to village Council Mama Khel but he has been appointed as Class-IV in village Council Bachkan Ahmadzai District Lakki Marwat. There was no objection as to the merit position of the appellant in the afore-said Show Cause Notice. The appellant timely replied to the afore-said Show Cause Notice after receipt of the same. Copies of Show Cause Notice and reply of the appellant are attached as Annexure-E.
- 7. That thereafter the Assistant Director LGRRD Lakki Marwat all of sudden issued termination order dated 18.04.2018 of appellant in which the same reason is given that appellant belongs to village Council Mama Khel but he has been appointed as Class-IV in village Council Bachkan Ahmadzai District Lakki Marwat. Copy of termination order of appellant dated 18.04.2018 is attached as Annexure-F.
- 8. That as per advertisement dated 04.07.2018, the candidate must be the permanent resident of relevant District. As such appellant is fully eligible to apply to the vacancy of Class-IV because applicant is the permanent resident of District Lakki Marwat and has rightly been appointed as Class-IV in Village Council Bachkan Ahmadzai District Lakki Marwat as per terms and conditions of the afore-said advertisement dated 04.07.2018. But Assistant Director LGRRD Lakki Marwat has wrongly and illegally terminated the appellant from service in order to adjust his blue eyed persons. The Assistant Director LGRRD Lakki Marwat has misconceived and misinterpreted the Judgment of Peshawar High Court, Bannu Bench dated 28.02.2018 as the merit position of the appellant has not been called in question by the Assistant Director LGRRD Lakki Marwat. At the same time, it is written in the advertisement dated: 04.07.2015, that in case of two candidates having equal marks in test/interview then as per advertisement dated 04.07.2015, preference shall be given to the candidate of concerned village / neighborhood council. But Assistant Director LGRDD Lakki Marwat has misconceived this condition while terminating the appointment-order of appellant. As per merit, appellant is the top position holder therefore, appellant being resident of District Lakki Marwat has rightly been appointed. Copies of LD Card and Domicile of the appellant are attached as Annexure-G.
- 9. That Local Government and Rural Development Department Khyber Pakhtunkhwa Peshawar issued Notification dated: 03-12-2015 vide which an amendment has been made for the selection of appointment of Naib Qasid / Chowkidar in which criteria laid down for their appointment is that he must be physically sound, preferably literate, about 18 to 40 years aged. There is no such condition / criteria for the appointment of Class-IV that he must be permanent resident of same village council. Again the stance of the appellant has been confirmed by the rules framed by the Department itself where no such condition has been placed that the candidate must be the resident of the same village council where he has been appointed. The only condition as mentioned in the advertisement is that he must be the resident of same District where he applies. As such the reason given for termination of the appellant in the termination order dated 18.04.2018 is against the service rules dated 03.12.2015 of the Department. And ultimately the afore-said termination order is also against the very spirit of the Judgment dated 28.02.2018 of the Peshawar High Court, Bannu

Bench. Copy of Service Rules / Notification dated: 03-12-2015 is attached as Annexure-11.

- 10. That appellant belongs to village Council Mama Khel and has been appointed in Village Council Bachkan Ahmadzai District Lakki Marwat. Whereas 64 other Class-IV employees who have been appointed in response to the same advertisement dated 04.07.2015 are similarly placed persons who belong to one Village Council but they have been appointed in other village Council (Like Appellant) but no Show Cause Notice nor any termination order has been issued to them. As for example, in village council Attashi Mechan Khel a candidate namely Wasiullah S/O Shafiullah has been appointed as Class-IV on 15-03-2016 despite the fact that the afore-said candidate namely Wasiullah S/O Shafiullah is the permanent resident of Village Council Wanda Aurangzeb and stranger to the village council Attashi Mechan Khel. But no show cause notice has been issued to the afore-said Wasi Ullah nor has he been terminated from service. Similarly no show cause notice has been issued to 42 other Class-IV employees who are similarly placed as of appellant. Therefore, the termination order dated 18.04.2018 is discriminatory with the appellant. On one hand, Assistant Director LGRRD Lakki Marwat is admitting the appointment orders of similarly placed persons as correct whereas on the other hand he has issued termination order of the appellant. As such the conduct of the Assistant Director LGRRD Lakki Marwat is contradictory in itself. Copy of appointment order of Wasiullah and affidavit dated; 06.08.2016 of Secretary Village Council Attashi Machan Khel are attached as Annexure-I.
 - 11. That appellant has been appointed as Naib Qasid according to rules, regulations and policy by the Departmental Selection Committee after due process of law. The Departmental Selection Committee was consisted by Hon able members of your good Office including the representative from LGRDD Peshawar as well. The Departmental Selection Committee has discussed the case of each appointee and after thorough scrutiny of documents the appellant has been appointed as Class IV along with 64 others. As such vested right has been accrued to the appellant for appointment and as such termination order dated: 18.04.2018 of appellant is illegal, unlawful and without lawful authority.
 - 12. That after appointment on 15.03.2016, the appellant was rendered medically fit for service, the appellant assumed charge of his office and rendered services for about more than 02 years. The Master file and service book of appellant are also prepared. At all these stages, Assistant Director LGRRD Lakki Marwat didn't raise any objection regarding the appointment order of appellant. Now after more than 02 years service of appellant, Assistant Director LGRRD Lakki Marwat cannot raise any such objection because he is estopped by his own conduct. Furthermore, after 02 years service of appellant, vested right has been accrued to the applicant for appointment. Therefore, if any irregularity whatsoever, has been committed by the Department in the procedure / process of appointment (which is not available on record), then for such irregularity the appellant should not be punished (In this respect guidance can be sought from Judgment of Supreme Court reported as 2009 SCMR page 663).
 - 13. That LGRDD Department also filed Comments in all the Writ Petitions in Peshawar High Court Bannu Bench in which your good Office admitted the plea of the appellant that appellant has been appointed as Class-IV according to rules, regulations and policy. And there is nothing unlawful in these appointment orders. Now how come Assistant Director LGRRD Lakki Marwat is saying that appellant is not



- appointed according to rules, regulations and policy. Copy of Comments filed by your good Office in Connected Writ Petition 529-B/2016 is attached as Annexure-J.
- 14. That even Peshawar High Court Bannu Bench didn't find any irregularity or illegality in the appointment order of appellant and as such Peshawar High Court Bannu Bench allowed the appellant to work as it is.
- 15. That most of the candidates who have been appointed as Class IV on 19-04-2018 in place of appellant have not filed even applications in response to the advertisement dated 04.07.2015 nor they were on top position on merit list nor the merit position of those candidates are brought to light by the Assistant Director LGRRD Lakki Marwat even than they have been appointed as Class-IV on the next date i.e 19.04.2018 in place of the appellant, the person who has been appointed in the place of appellant is Naveed Ullah S/O Khurshid Khan. Copy of appointment order dated: 19.04.2018 of Naveed Ullah who has been appointed in place of appellant is attached as Annexure K.
- 16. That appellant has been terminated from service only upon Show Cause Notice and no regular inquiry has been conducted by the Assistant Director LGRRD Lakki Marwat before issuing termination order dated 18.04.2018 of appellant. Which is against the law, rules and regulations.
- 17. That no summary of allegation has been given to the appellant nor opportunity of hearing has been given to the appellant before issuing termination order of the appellant. Which act of Assistant Director LGRRD Lakki Marwat is also against the very spirit of the Judgment dated 28.02.2018 of the Peshawar High Court Bannu Bench in which it is clearly held that Opportunity of hearing must be given to the appellant.
- 18. That compliance report submitted by the Assistant Director LGRDD Lakki Marwat is also against the spirit of the Judgment dated: 28.02.2018 of Peshawar High Court Bannu Bench and also against the law, rules, regulations and principles of Natural Justice. Copy of compliance report of Assistant Director LGRDD-Lakki Marwat is attached as Annexure L.
- 19. That at time of appointment of Naveed Ullah on 19 /04/ 2018, There was complete ban imposed by the Election Commission of Pakistan on new appointments in all Departments Provincial as well as Federal. As such the appointment order of Naveed Ullah is also against the law and Ban Order.

It is therefore, most humbly requested that on acceptance of my Departmental Appeal, the appointment order dated 19.04.2018 of Naveed Ullah may be cancelled and as such the termination order dated 18.04.2018 of appellant may very graciously be set aside being illegal, unlawful and without lawful authority and appellant may kindly be re-instated in service as Class-IV- with all back benefits.

APPLICANT / APPELLANT

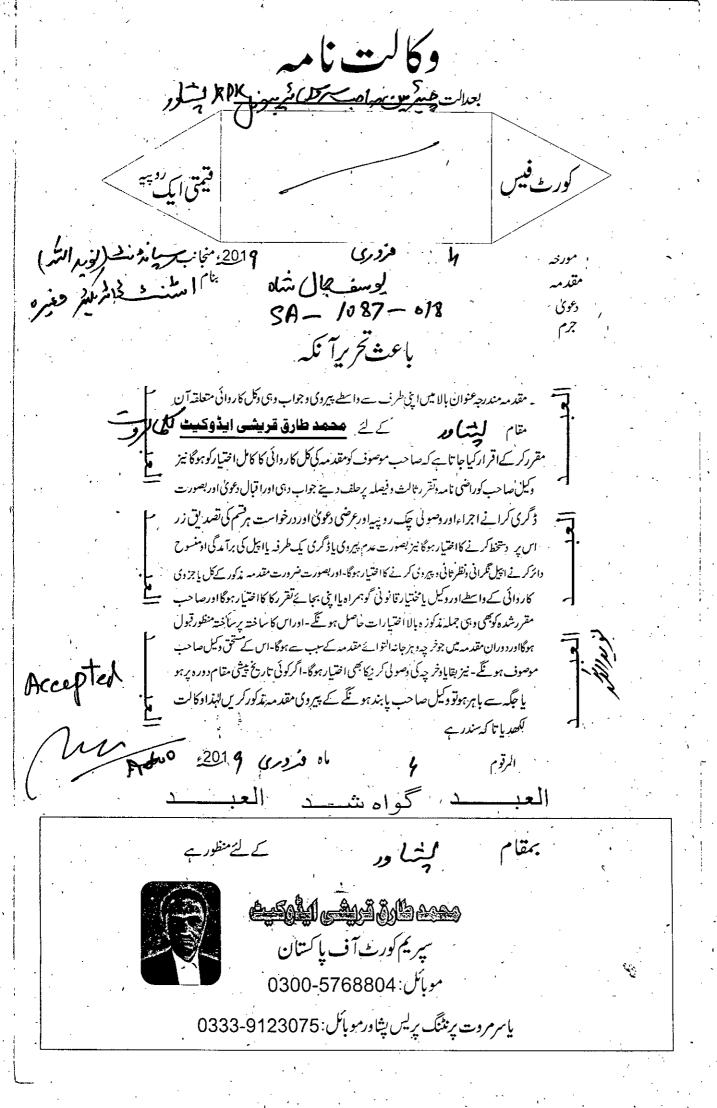
Yousaf Jamal S/O Tayyab Shah Naib Qasid

Village Council Bachkan Ahmadzai District Lakki Marwat

Dated

منجان اسلانیا منجان عراد المحالی کریمن عراد المحالی منام محلی کورمن عراد - Jul 655 100 men 100 me مت رسى در من وجعنوان يالا ميں اپنی طرف سيسے واسطے پروی وجواب دمپی دکل کاروا کی متعلقہ از مقام لپتاور كيدين المكر المال خان و ويف المركيط إلى كورك كو وكل مفرك إ قراركيا جا المع ركوما حب مَوْسَوَ الْمُومِقِيمِ مَا كَا كُلُولُ الْمِنْ يَارْسُرُكُا نِيزُ وَكُلِ صَاحِبِ كَرَرِنَهِ لِاحْنَى المرولَقَرَ زَالَتْ ولا يَصَارِ بِرَقَافَ نين تواب سي اورا قبال دموني اوربيمين كركري كمين ابراء أور وصولي جمك وروميه ورمزض دعوي اور درخواست برت کی تقاریق ا دران برمیتخط کرایت کا اختیار کو این ایم میترد عدم بیروی یا داگری بکی طرفه با ایل کی برامدگی ا در شوی ایر دار کرنے اپنی نگران دنناریانی و بردری کرنے کا اختیار بردگا ا وربھورت فرور پی مقدم میکور كَ لَى الْمُرْدِي أَوْلَى سِيهِ واستط اوروميل يا مختار قالوني كوساينه بمراه يا ابن بجائية تعزيركا احتيار سركا ا ورصائب مفرشاع كوفيى وسى جمار مذكوره بالا اختيارات عامل ميول كيد ا وراس كا ساخته بروا خند منظور لبول بوگاه دوران مقدم به جو مغرصه و مرجاندالتوا مقدمير سيب سيوكا اس ستري وكيله احب تریشون ایرن کے تیزیفایا وخرمیری وصولی کرنے کا بھی اختیار بھا اگر کونی تاریخ بیشی مفام رورہ ير ، و با مدس ابر مو اتروكي صاحب يا بند نه يون كم كه بيروى مذكور كري . لہٰذا دکالت نامہ دکھے دیا کہ سندسے۔ الرقوم علي 20 المستعدد التأ July 2 de l'action the state of the s d'idle Carol عِسْ رُحْدِيدٌ مَا يُر

المعالمة المرام المرام



BEFORE THE KPK SERVICE TRIBUNAL PESHAWAR.

Appeal No 1087/2018

Yousaf Jamal Shah

Versus

Govt. of KPK & others.

INDEX.

# .	Description of Documents	Annexure	Pages
1.	Comments.	-	1-3
2.	Affidavit.	. =	4
3.	Copy of judgment dated 11.12.2018 of PHC Bannu Bench.	A	5-9

Deponent

YE

Assistant Director Local Govt. & Rural Development Department, Lakki Marwat. (Respondent No.1).

> Assistant Director Local Govt: & Rural Dev: Deptt: Lakki Marwat

BEFORE THE KPK SERVICE TRIBUNAL PESHAWAR.

Appeal No 1087/2018

Yousaf Jamal Shah S/O Tayab Shah		•	
R/O Mama Khel, Lakki Marwat			
Ex-Naib Qasid Village Council	. ,		
Bachkan Ahmadzai, Lakki Marwat			Appellant

VERSUS

- 1. Assistant Director, Local Govt. & Rural Development, Department, Lakki Marwat.
- 2. Director General, Local Govt & Rural Dev. Department Khyber Pakhtunkhwa, Peshawar.
- 3. Secretary, Govt. of Khyber Pakhtunkhwa Local Govt. Elec. and Rural Development Department, Peshawar.
- 4. Naveed Ullah S/O Khursheed Khan
 Naib Qasid, Village Council Bachkan Ahmadzai,
 Lakki Marwat.
 Respondent

PARA-WISE COMMENTS IN RESPECT OF RESPONDENT NO.1, 2 & 3.

Respectfully Sheweth.

PRILIMINARY OBJECTIONS.

- 1. That the appellant has no cause of action & locus standi.
- 2. That the appellant has been es-topped by his own conduct to file the appeal.
- 3. That the instant appeal is time barred.
- 4. That the appeal is bad for misjoinder and nonjoinder of necessary parties.
- 5. That the Honorable Court has no jurisdiction to adjudicate the appeal.

ON FACTS.

- 1. Para No.1 is correct to the extent that the posts of class- IV were advertised by the Director General, LGRDD, KPK, Peshawar on 04/07/2015.
- 2. Para No.2 is incorrect. The appellant was appointed as Naib Qasid on temporary basis.
- 3. This is correct to the effect that the writ petition filed by the Respondent No.4 was disposed of by the honorable Peshawar High Court Bannu Bench on 28/02/2018 along with other writ petitions.

- 4. Correct to the effect that appellant submitted his reply to the Show Cause Notice issued to him by the Assistant Director, LGRDD, Lakki Marwat being respondent No.1 in the present appeal and was found unsatisfactory.
- 5. That Para No.5 is correct to the extent that the services of appellant were terminated on 18/04/2018 on the grounds that the appellant was not bonafide resident of the Council to which he was appointed in 2016. The advertisement floated in the Daily Newspapers in 2015 bore a condition that the candidate should be inhabitant of the council concerned.
- 6. That Para No.6 is correct to the extent that the Assistant Director, Local Govt. and Rural Development Department Lakki Marwat (R.No.1) appointed R.No.04 being bonafide resident of the said Council against the post so vacated by the appellant which also was in pursuance of the said judgment dated 28/02/2018 as well as the CMA of the appellant dismissed by the Peshawar High Court Bannu Bench vide its judgment dated 11.12.2018. Copy of the judgment is as Annex-A.
- 7. In response to Para no.7 it is stated that the appeal of the appellant was considered and filed having no merit.

ON GROUNDS.

- a. That it is upon the appellant to prove his qualifications.
- b. That the Para No. b is incorrect. The appointment of the appellant to another council was violation of the prescribed service rules as well as the advertisement. The Peshawar High Court Bannu Bench in its judgment 28/02/2018 ordered for reconsideration of appointment of the appellant and issuance of proper order keeping in mind the condition so incorporated in the advertisement, which was done accordingly.
- c. Incorrect. The post of Naib Qasid in the Union Council was not vacant as bonafide resident of the said Council was earlier appointed there.
- d. Incorrect. Since the matter was in the court pending decision and that rectification of the mistake was not possible therefore show cause notice was issued to the appellant and was removed from service to implement the said judgment. Moreover, the post of Naib Qasid was also not vacant.
- e. Incorrect. The appointment of the appellant was contrary to the condition so incorporated in the advertisement as well as the prescribed Service Rules.
- f. Incorrect. The appellant could not be appointed out of his Village/Neighborhood Council.

- Incorrect. The post of Naib Qasid in the concerned Village/Neighborhood Council was g. advertised as per Service Rules.
- Incorrect. The Respondent No.4 was found eligible for the post of Naib Qasid by the h. competent authority and was appointed in pursuance of the decision of the court, as noted in the preceding paras.
- As replied in Para-h above.
- Incorrect. The word "Termination" prevails in the constitutional provisions regarding į. terms and conditions of service of civil servants therefore this word is not alien at all.
- As replied in Para-b above. k.
- Incorrect. The respondent filed writ petition in Peshawar High Court Bannu Bench which was decided on 28/02/2018. The competent authority implemented the court decision within the time given by the court, therefore, the appellant was not given any vested right.
- Incorrect. As replied in Para-b above.

It is therefore requested that this Honorable Tribunal may graciously dismiss appeal of the appellant with cost.

Assistant Director

Local Govt: & Rural Dev: Deptt: Lakki Marwat.

Assistant Director Local Govt. & Rural Development Department, Lakki Marwat. (Respondent No.1).

Director Director General Govt. & Rural Development Local Govt: Rural DevelopmenDepartment, KPK Peshawar. Khyber Pakhtunkhwa (Respondent No.2).

Secretary

(SECRETARY) Local Govt. & Rural Development Govt: of Khyber Pak' Department, KPK, Peshawar. Local Govt: Elections & Den Department. (Respondent No.3).

BEFORE THE KPK SERVICE TRIBUNAL PESHAWAR.

Appeal No 1087/2018

Yousaf Jamal Shah

Versus

Govt. of KPK & others.

Affidavit

I, Mr. Yousaf Khan, Assistant Director, Local Govt. & Rural Development Department, Lakki Marwat solemnly affirm that the contents of comments are true and correct to the best of my knowledge and belief and nothing has been concealed from this Honorable Tribunal.

Deponent

Assistant Director Local Govt. & Rural Development Department, Lakki Marwat.

(Respondent No.1).

Assistant Director Local Govt: & Rural Dev: Deptt: Lakki Marwat.

JUDGMENT SHEET

IN THE PESHAWAR HIGH COURT, BANNU BENCH.

(Judicial Department)

CM NO.330-B of 2018 in

Writ petition No.279-B of 2016

Hamid Usman
Vs.
Govt. of Khyber Pakhtoonkhwa
' and others

JUDGMENT

Date of hearing		11-12-2018		
		4		
Present: Politon	V BG	Judam la	lan kund	
1 01	i	• •	·	
and Shakin				
P. By Sha	tid to	Some of Som	She Aca	シェテ
Nook by Mula			, .	
			· · · · · · · · · · · · · · · · · · ·	_, , , ,

SHAKEEL AHMAD, J .-- Through this common

judgment we propose to decide the instant application as well as the following connected applications as common

question of law and facts are involved therein:-

- I- CM NO.332-B/2018 in WP NO.438-B/2016 (Titled Haroon Khan Vs Govt. of KPK etc)
- 2- CM No.333-B/2018 in WP NO.260-B/2016 (Titled Yousaf Jamal Vs Govt. of KPK;etc)

EXAMINER
Peshawar High Court
Ramme Rench

Assistant Director Local Govt: & Rural Dev: Deptt: Lakki Marwat.

NO. 1087 12018

IN THE COURT OF KP Sesure T8, bural Peshamu (Appellant) (Petitioner) (Plaintiff) VERSUS

Local Grouf & Rulal Development Depthespondent)
(Defendant)

I/W/F, Naveed Ullah (R#4).

Do hereby appoint and constitute Taimur Ali Khan, Advocate High Court Peshawar, to appear, plead, act, compromise, withdraw or refer to arbitration for me/us as my/our Counsel/Advocate in the above noted matter, without any liability for his default and with the authority to engage/appoint any other Advocate/Counsel on my/our costs.

I/We authorize the said Advocate to deposit, withdraw and receive on my/our behalf all sums and amounts payable or deposited on my/our account in the above noted matter. The Advocate/Counsel is also at liberty to leave my/our case at any stage of the proceedings, if his any fee left unpaid or is outstanding against me/us.

Dated _____/20

9,0

TAIMUR ALI KHAN Advocate High Court BC-10-4240 CNIC: 17101-7395544-5

OFFICE:

Room # Fr-08, 4th Floor, Bilour Plaza, Peshawar, Cantt: Peshawar. Cell No. 0333-9390916

- 3- CM No.334-B/2018 in WP NO.278-B/2016 (Titled Alta fur Rahman Vs Govt. of KPK etc).
- 4- CM No.335-B/2018 in WP NO.305-B/2016 (Titled Farhatullah Vs Govt. of KPK etc)
- 5- CM No.336-B/2018 in WP NO.535-B/2016 (Titled Farooq Khan Vs Govt. of KPK etc)
- 6- CM No.337-B/2018 in WP NO.343-B/2016 (Titled Imtiaz Ahmad Vs Govt. of KPK etc.)
- CM No.338 B/2018 in WP NO.529-B/2016 (Titled Muhammad ismail Vs Govi. of KPK)
- 8- CM' No.339-B/2018 in WP NO.22-B/2016(Titled Siraj-Ud-Din Vs Govt of KPK etc)
- 9- CM No.340-B/2018 in WP NO.350-B/2016 (Titled Subzali Khan Vs Govt. of KPK etc)
- 10- CM No.341-B/2018 in WP NO.316-B/2016(Titled Farmanullah Vs Govt. of KPK etc)
- 11- CM No.342-B/2018 in WP NO.386-B/2016 (Titled Mumtaz Khan Vs Govt. of KPK etc).
- 12- CM No.343-B/2018 in WP NO.297-B/2016 (Titled Dil'Jan Vs Govt. of KPK etc)
- 13- CM No.345-B/2018 in WP NO.285-B/2016 (Titled Tahir Khan Vs Govt. of KPK etc.)
- 14- CM,No.346-B/2018 in WP NO.261-B/2016 (Titled Irfanullah Vs Govt. of KPK etc)

Mr.

Assistant Director Local Govt: & Rural Dev: Deptt: Lakki Marwat, ATT. STED

(DB) Mr. Justice Muhammad Nasir Mahiodz J. Mr. Justice Shakeet Ahmed*

Through all these petitions filed under section 47 read with Section 151 CPC, the applicants have called in question the validity of orders, passed by the Assistant Director LG and RDD of their respective

districts whereby their services were terminated.

- According to the learned counsel for the applicants, the respondents have misconceived and misinterpreted the judgment dated 28/02/2018 passed by this Court in Writ Petition No.279-B/2016, and wrongly terminated the services of the applicants through separate office orders, therefore, the same are liable to be set aside.
- 4- On the other hand, learned counsel appearing on behalf of the private respondents contended that in pursuance of order of this court, the appointment orders of the applications were re-examined and it was found that their appointments were made against the rules, policy and terms and conditions, incorporated in the advertisement, therefore, their services were rightly terminated.
- 5- Learned Additional AG appearing on behalf of the official respondents, assisted by the Assistant Director L.G & RDD added that the present applications are not competent, and contended that if the applicants feel themselves to be aggrieved from their termination

Azmat Awan (DB) Mr. Justice Muhammad Wasir Mahfooz & Mr. Justice Shaked Ahmed

Assistant Director Local Govt: & Rural Dev: Deptt: Lakki Marwat de s

h Territoria (14)

orders, they can challenge the validity of the same through a Constitutional petition.

6- We have heard arguments of learned counsel for the parties and have gone through the record with their able assistance.

This court by its judgment dated 28.02.2018 rendered in Constitutional Petition No.279-B/2016 directed the Assistant Director LG and RDD/competent authority of their respective districts to re-examine the appointment orders of the applicants/private respondents, their merit position and pass an appropriate order keeping in mind the rules, policy and terms and conditions incorporated in the advertisement for appointment as Class-IV employee, and after providing the parties an opportunity of hearing and submit compliance report to the Registrar of this court. In pursuance thereof, the Assistant Director Local Government and Development department, examined the cases of the applicants individually in their respective district and held that their appointments were made against their ules, policy and terms and conditions incorporated in the advertisement for Class-IV employees, consequently terminated the applicants from services. Prior to termination order all the applicants were given right of audience. The applicants are not aggrieved from the

Assistant Director Local Govt: & Rural Dev: Deptt: Lakki Marwat. (DB) Mr. Justice Muhammad Nasir Mahfooz & Mr. Justice Shakeel Ahmed*

EXAMINER
Peshiwar High Court
Banno Bennis

their termination order is illegal. Admittedly this court is not acting as an Executing court, therefore, in our view the petitions filed by the applicants U/S 47 read with section 151 Cr.P.C is not competent. It is not open for the applicants to raise the question of validity of the order of their termination through these petitions. The question of validity of the impugned order can be raised by a separate lis. There is nothing in these applications which warrants the proposition that this court can adjudge the validity of the termination order of the applicants.

8- For this reason, we dismiss this petition as well as connected petitions with no order as to costs, however, the petitioners shall be at liberty to seek their relief through separate lis before the appropriate forum, if so desired.

Announced. 11-12-2018 Cooks transfer that could exist the last

Sui-Her Justice Cole Aimad J

17 W.

7/2

Assistant/Director Local Govt: & Rural Dev: Deptt: Lakki Marwat. ANIXIIA

zmat Awan (DB) Mr. Justice Muhammad Nasir Mahfooz & Mr. Justice Shakeel Ahmed **

BEFORE THE KPK SERVICE TRIBUNAL PESHAWAR

Service Appeal No. 1087 / 2018.

Jama KHAIT Yousaf Khair

Appellant

VERSUS

Assistant Director, Local Government & others

Respondents

INDEX

S.No.	Description of Documents	Annexure	Page
1.	Para-wise comments / reply with Affidavit		1- 1-
2.	Copy of appointment order of replying respondent	Α .	6
3.	Copy of arrival report of replying respondent	В	7
4.	Copy of verification reports	C	8
5.	Copy of judgment of the High Court	D	9-13

Dated: 24.03.2019

Replying Respondent No. 04 ליגנושל Through Counsel

Muhanmad Tariq Qureshi Advocate Supreme Court of Pakistan

<u>Service Appeal No. 1087 / 2018.</u>

Yousaf Khan

Appellant

VERSUS

Assistant Director, Local Government & others

Respondents

PARA-WISE COMMENTS / REPLY ON BEHALF OF PRIVATE RESPONDENT NO. 4

Preliminary Objections

- i. This Hon'ble Court has got no jurisdiction to entertain instant appeal.
- ii. Appellant has no locus standi.
- iii. Appellant is not come to this Hon'ble Court with clean hand.
- iv. The instant appeal is time barred.
- v. The appellant has concealed material facts from this Hon'ble Court.
- vi. The appellant is stopped by his own conduct to sue.
- vii. That, there is malafide on the part of the appellant.

COMMENTS ABOUT FACTS:

- 1. That, the para No.1 is correct and pertains to the record.
- 2. That, the para No.2 is incorrect. The appellant was not appointed through the said prescribed procedure. The recommendations of the selection and recruitment committee were in clash and contradictory to the terms and conditions lay down in the advertisement and relevant policy. The appellant was not even belonging to the Village Council for which the post was allocated. The post in question was to be filled on the basis of village council, but in the case in hand, even the person appointed i.e. appellant hails from another Village Council. Interesting is the fact that appellant has not joined the service formally / as per law through charge report and he cannot claim a single day in a duty for discharge of his duties. He has not

- performed duty a single day rather has been enjoyed salaries while sitting at home.
- 3. That, the para No.3 is correct. The part of the judgment reproduced is fabricated and not the real excerpt from the judgment. The judgment also refers to keep the terms and conditions and merit position of the appellant and replying respondent. The respondents therein were supposed to make order according to the merit, policy and regulation, which the respondent have made accordingly.
- 4. That, the para No. 4 is correct and pertains to record.
- 5. That, the appellant was rightly terminated after observance of all the codal formalities and requirements. The appellant badly failed to explain and prove his merit, position and rights. The appellant was not only lagging behind in score but also not permanent resident of the same village council for which the post in question was allotted.

The second paragraph is refuted. No such discrimination persons are there. The stated persons are either on surplus basis or the inquiries into the validity of their appointments are pending against them.

- 6. That, the replying respondent No. 4 was appointed according to law and to the soul of the said judgment because the replying respondent No.4 was party to the petition whereon the judgment in question was passed. Since, the replying respondent was far better than the appellant, hence he was appointed. In identical cases / matters the High Court has directed the respondents for removal of persons who had been appointed from the outside Village Council, Village Council.
- 7. That, the para No.7 is incorrect. The appellant has no locus standi / cause of action. The instant appeal is premature. Hence, liable to be dismissed forthwith.

OMMENTS / REPLY ABOUT GROUNDS:

- A. Since, the appellant does not meet the basic eligibility, hence his qualification is of no value.
- B. The appellant was not deserving for appointment at his own Village Council that is why he was ignored. The question arises that why did the appellant kept mum on the said illegality?
- C. That, the para "C" is not sustainable. The appellant could not be transferred to his own Village Council due to the policy / rules.
- D. The lapses were not curable. The appellant has been removed in the light of the judgment of the Peshawar High Court, Bench Bannu.
- E. The para replied earlier.
- F. The para is not logical. There are some terms and condition prescribed for the post.
- G. The respondent No. 4 / replying respondent had duly applied for the post. The post was required to be advertised again.
- H. In wake of exclusion of the appellant, the next available and deserved candidate is the replying respondent. The Local Government Bodies, for recruitment of class-IV, need not to constitute committees for appointment.
- I. Incorrect, the para is already explained being baseless.
- J. The word "termination" is equivalent word for the word "removal". The ground is mere technicality being not logical.
- K. The para has already been refuted categorically. The appointment was challenged immediately and was subject to the litigation ab-initio which was hit by the judgment in question.

- 1. The salaries may be recovered from the appellant, which were given to him on his own risk and cost.
 - M. That, no melafide could be pointed out by the appellant on the part of official respondents, rather the termination was in compliance with the judgment of Peshawar High Court Bench Bannu.
 - N. That, the following are the documents on which replying respondent No.04 places his reliance:
 - (i) Copies of appointment order of replying respondent, arrival report of replying respondent are annexed herewith as Annexure "A,B".
 - (ii) Copies of verification reports, judgment of the High Court are annexed herewith as Annexure "C,D".

In wake of the above humble submissions and facts, the appeal in hand may kindly be dismissed.

Dated: 24.03.2019

Replying Respondent No. 34

Through Counsel

Muhammad Tariq Qureshi Advocate Supreme Court of Pakistan

BEFORE THE KPK SERVICE TRIBUNAL PESHAWAR Service Appeal No. 1087/2018.

Yousaf Khan

Appellant

VERSUS-

Assistant Director, Local Government & others

Respondents

AFFIDAVIT

I, Navidullah s/o Khurshid Khan r/o Bachakan Ahmadzai, Tehsil & District Lakki Marwat hereby solemnly affirm and declare that the contents of instant comments / reply are true and correct to the best of my knowledge and belief.

Deponen

Navidullah

Identified by

Muhammad Tariq Qureshi Advocate

Dated April 19

/2018

OFFICE ORDER.

No. 45323-26 / In pursuance to the judgment dated 28.02.2018 of Peshawar High Court Bannu Bench in Writ Petition No 260-B/2016. Mr. Naveedullah S/O Khurshid Khan R/O Bachkan Ahmadzai, PO Tajori, Tehsil and District Lakki Marwat is hereby appointed as Naib Qasid in BPS-3 (9610-390-21310) plus usual allowances as admissible under the Rules, on regular basis, against the vacunt post at VC Bachkan Ahmadzai, District Lakki Marwat with the following terms and con litions:-

Terms and Conditions.

His services will be governed by the rules and regulations as are in vogue and as may be 1. issued by the Government from time to time.

His services will be liable to termination on one month notice in advance from either side, 2. but in case of resignation, without notice, two months pay shall be refunded towards Government.

He will be on probation for a period of one year extendable for a further period of one year 3. and during this period he will not be entitled to apply for any long leave etc.

His services can be terminated at any time in case his performance is found unsatisfactory during probationary period and ir case of misconduct he will be preceded against the Removal from Service (Special Power) Ordinance, 2000 and the rules made from time to

His services are liable to be terminated if any of his documents is found fake or altered at 5. any later stage and he will not emitle to undergo any litigation.

He will report his arrival to all concerned. He will also not entitle to any TA/DA for his first arrival. In case he is not willing to join the duty, he should furnish his un-willingness on a stamp paper to the office of the undersigned.

Before submission of pay bill to the District Accounts Officer for pay purpose, all his Certificates and Degrees will be checked and verified from the concerned Board or University as the case may be.

The undersigned deserves the rights to amend or add any condition to his appointment

He is required to produce Health and Age Certificate from the Medical Superintendent DHQ Hospital, Lakki Marwat.

If the above terms and conditions are accepted, he should immediately communicate his willingness and report for duty to the undersigned within 15 days, failing which this appointment order may be treated as cancelled in respect of the candidate.

Assistant Director

Local Govt. & Rural Development

Department, Lakki Marwat.

Even No. & Date.

Copy forwarded to:-

- The Director General, Local Govt. & Rural Development Deptt: KP, Peshawar. 1.
- 2. The District Accounts Officer, Lakki Marwat.
- The Progress Officer, LGRDD, Lakki Marwat to arrange for verification of doduments. 3.
- Candidate concerned.

10mm

@ C

ر برفعلها - رسالها

کفرین کی جاتی ہے۔ کہ میں نوبرالنہ ولہ خورمرف میں عرب مورسرف میں عرب موسلے میں عرب کا مرب موسلے میں عرب کا مرب کا مرب کا کہ کہ کا کہ

سلرتری و ملح لوت ا جنن احرزی محصل و الع منی منی حرق

AFTAB Athlian Ahmad Zal.

ماظم - وملو توسل . تعنی وعمد فی عقب و وفیله می حرف _

> Nazim Sabzali Khan Nazim Sabzali Khan Nic Bachkan Ahmadzai VIC Bachkan Ahmadzai 0333-53669660345-5505225

Writ Petition No. 285 /2016

Shakeel Khan son of Mushk Alam resident of Wanda Rehmana, Villag Alam Shah Khel, Tehsil and District Lakki Marwat.

....(Petitioner)

Vs

- 1. Govt: of Kyber Pakhunkhwa through Secretary Local Govt: and Rural Development Department, Peshawar.
- 2. Director General, Kyber PakhunKhwa, Local Govt; and Rural Development Department Peshawar.
- 3. Assistant Director, Local Govt: and Rural Development Department Lakki Marwat.
- 4. Deputy Commissioner, Lakki Marwat.
- 5. District Accounts Officer, Lakki Marwat.
- 6. Tahir Khan son of Mirza Ali Khan resident of Begu Khel, Village Council Begu Khel, Tehsil and District Lal ki Marwat.

(Respondents)

WRIT PETITION UNDER ARTICLE 199 OF THE CONSTITUTION OF ISLAMIC REPUBLIC OF PAKISTAN

RESPECTFULLY SHEWETH:

- 1. That, the petitioner is permanent resident of village Wanda Rehmana and VC also Alam Shah Khel and have educational qualification of SSC.
- 2. That, the respondent No. 2 advertised the post of Peons/Class-IV, one each in every village Council of District Lakki Marwat.
- 3. That, the advertisement has having condition that for each UC, the candidates who is the permanent resident of same village will be appointed.
 - That, the Petitioner being eligible cum fit the post applied and stood most deserved due to qualification and in his village/village council.

PRODRIVER MICH C

15 ABB 2016 ditional Registrar



JUDGMENT SHEET IN THE PESHAWAR HIGH COURT, BANNU BENCH

(Judicial Department)

W.P.No.285-B/2016

Shakeel Khan

Versus.

Govt. of K.P.K through Secretary Local Govt. and Rural Development and others

JUDGMENT

Date of hearing: 28.02.2:)18

Appellant-petitioner by Mr. Issumallass

Handra Khel.

Hamees Quelli AAG.

W.P.No.254-B/2016 (Sharifullah Vs. Govt. of K.P.K through Secretary Local Govt. and Rural Development and others).

Sd/- Mr. Justice Abdul Shakoor-J

<u>Announced</u> Dt:28.02.2018. Sd/-Mr. Justice Shakeel Ahmad, I

(Market)

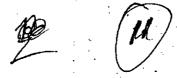
Authorised Under Article 87 of the Qanun-e-Shahadat Order 1254

SCANNED

02/3/20/8

buran P.S. •

113 Il File Justice Stellal Studente and Mr. Justice Student June 1



IN THE PESHAWAR HIGH COURT

BANNU BENCH

(Judicial Department)

W.P.No.254-B/2016

Sharifullah

Versus

Govt. of K.P.K through Secretary Local Govt. and Rural Development and others

JUDGMENT

Date of hearing: 28.02.2018.

ABDUL SHAKOOR, J.- By this single judgment we propose to decide the following petitions having identical questions of law and facts:-

- 1. W.P.No.254-B/2016.
 (Sharifullah Vs. Govt. of K.P.K. through Secretary Local Govt. and Rural Development and others).
- 2. W.P.No.260-B/2016.
 (Naveedullah Vs. Govt. of K.P.K through Secretary Local Govt. and Rural Development and others).
- 2. W.P.No.274-B/2016.
 (Muhammad Sabir Vs. Govt. of K.P.K through Secretary Local Govt. and Rural Development and others).
- 4. W.P.No.285-B/2016

Frehawar High Court, Bannu Bench

SCANNEL

Imrem • (D.B) Mr. Justice Abdul Shukum and Mr. Justice Shakeel Ahmad, JJ

(Shakeel Khan Vs. Govt. of K.P.K through Secretary Local Govt. and Rural Development and others).

5. W.P.No.292-B/2016.

(Zafarullah Khan Vs. Govt. of K.P.K through Secretary Local Govt. and Rural Development and others).

6. <u>W.P.No.343-B/2016</u>

(Shafiullah Vs. Govt. of K.P.K through Secretary Local Govt. and Rural Development and others).

7. IV.P.No.386-B/2016

(Gul Tayaz Khan Vs. Govt. of K.P.K through Secretary Local Govt. and Rural Development and others).

8. W.P.No.467-B/2016

(Zainullah Khan Vs. Director General Local Govt. & Rural Development and others).

9. W.P.No.529-B/2016.

(Parvaiz Kamal Khan Vs. Govt. of K.P.K through Secretary Local Govt. and Rural Development and others).

10.W.P.No.535-B/2016

(Fasiullah Vs. Govt. of K.P.K through Secretary Local Govt. and Rural Development and others).

The common facts of all these writ petitions are that the petitioners are the residents of their respective Union Councils. In response to the advertisement made in the newspaper the petitioners applied for their appointments as Class-IV employees, but they were denied appointments and the people from other Union Councils were appointed, hence, these constitutional petitions.

(40

3. After arguing the case at great length, the learned counsels for the petitioners stated at the bar that let all these

EXAMINED COOKS

Imran *

(D B) Mr. Justice Abdul Shakour and Mr. Justice Shakeel Ahmad, JJ

cases be sent to the competent authority to re-examine the cases of appointment of the private respondents and to find out whether they have been appointed in accordance with law, policy and the terms and conditions incorporated in the advertisement or not. The learned counsel representing the private respondents in all the writ petitions and the learned A.A.G appearing on behalf of official respondents assisted by representatives of the department agreed with the contention of the learned counsels for the petitioners.

In view of above, we send back all these cases to Director Local Government Assistant the Development/competent authority of their respective districts to re-examine the appointments of the private respondents, merit position of the petitioners and pass an appropriate order keeping in mind the rules, policy and the terms and conditions incorporated in the advertisement for appointment as Class-IV employees, after providing the parties an opportunity of hearing and submit compliance report to Additional Registrar of this Court. The entire process shall be completed within 02 months positively. With these observations the writ petitions are disposed of accordingly.

Sel- Mr. Justice Model Shatour-A

Sol-Mc 2000 Carbon Shakeol Aberad J

CERTIFIED TO BE TAUE C

(1) B) Mr. Justice Abdul Spokene and Mr. Justice Shakeel Alimach JA 92-4

BEFORE THE KPK, SERVICE TRIBUNAL, PESHAWAR

S. A. No. 1087 /2018

Yousaf Jamal Shah

versus

Director & Others

REPLICATION

Respectfully Sheweth,

Preliminary Objections:

All the preliminary objections of the respondents are illegal and incorrect. No reason in support of the same is ever given as to why appellant has no cause of action / locus standi, estoppel, time barred, bad for mis-joinder and non-joinder of necessary parties and has no jurisdiction in the matter. He has not come to the hon'ble Tribunal with clean hands and has concealed material facts and malafide.

ON FACTS

- Admitted correct by the respondents regarding advertisement. In the advertisement, candidates throughout the Province were directed to apply for the post and the selection will be made on merit, however, preference would be given to the local candidate. The advertisement was not specifically meant for concerned Village Council as is evident from the same.
- 2. Not correct. The para of the appeal is correct regarding appointment of appellant as Naib Qasid. Rest of the para of reply of respondents is without proof regarding advertisement for the concerned Village Council. Appellant performed his duties at the said post and also enjoyed monthly salaries.

- 3. Admitted correct by the respondents regarding implementation of the judgment of the High Court. The order of appointment of appellant was made by the respondents after observing the due codel formalities, by keeping in view the advertisement which was for the whole of KPK and not specifically for concerned Village Council.
- 4. Admitted correct by the respondents regarding Show Cause Notice and its reply. Here it is pertinent to point out that the authority mis-used her power as the candidates were appointed in different Village Council instead of his own one, as the advertisement says so.
- 5. Not correct. Appellant services were illegally terminated as no fulfledged enquiry was conducted as per the mandate of law and
 more so, in this para of the appeal, the position has been
 explained by appointing candidates in other Village Councils
 instead of in their own Village Council as per advertisement. They
 are still in service. No surplus employee was ever appointed at the
 post but should have been adjusted and not appointed.
- 6. Not correct. When in the Village Council of the appellant another candidate was appointed then it was not the fault of appellant but of the authority. Whole record submitted to the authority was quite clear but it was the authority who despite the complete documents appointed him in other Village Council and even if he was appointed in other Village Council, the same was also not illegal as per the spirit of advertisement. The hon'ble High court did not directed the respondents to terminate services of appellant.
- 7. Not correct. The para of the appeal is correct regarding submission of appeal before the authority. The newly appointed candidate, R. No. 04 was never gone through the process of selection for the post.

More so, on the same and similar subject matter, the hon'ble Peshawar High Court, Bannu Bench was pleased to dismiss the W.P No. 430-B/18, Jamil Khan vs Govt. of KP & Others on 24-06-2019 by not acceding with his request on the same issue. (Copy Attached)

GROUNDS:

Dated: 11-09-2019

All the grounds of the appeal are legal and correct, while that of the comments are illegal and incorrect. The same are once again relied upon. In the advertisement, applications were invited from the candidates of the KP and not of the Village Council concerned, so the appointment of appellant was quite per its mandate. Giving preference to the candidate of concerned Village Council, does not mean that other candidate could not compete for the said post.

It is, therefore, most humbly prayed that the appeal be accepted as prayed for.

Appellant

Through

(Saadullah Khan Marwat)

Advocate,

AFFIDAVIT

I, Young Jones and, appellant do hereby solemnly affirm and declare that contents of the **Appeal** & **replication** are true and correct to the best of my knowledge and belief while that of reply of respondents are illegal and incorrect.

I reaffirm the same on oath once again to be true and correct as per the available record.

DEPONENT

JUDGMENT SHEET IN THE PESHAWAR HIGH C BANNU BENCH.



(Judicial Department)

W.P No. 430-B of 2018

Jameel Khan Vs.

Govt: of KP etc:

JUDGMENT

Date of l	nearing <u>24/6/2019</u> .
Appellar	nt-Petitioner By Morond Adom Adv. and
Maro	d 18 bal Charttak Adu
	ent(s) By Shaked Hamed Burushio Ad M. AG.
	40.4 By Muhammed Taxis Busishi Ala
	EEL AUMAD I Dy moons of this

Constitutional petition filed U/A-199 of the Islamic Republic of

Pakistan, 1973, petitioner sought the following relief:-

"It is, therefore most humbly

prayed that:-

the impugned appointment order of the respondent No.4 may very kindly be set aside/ cancelled by declaring it to be, illegal, improper, un-just, discriminatory and of no legal effect.

EXAMNER
Peshawar High Court
Bannu Bench

SCANNED

Imranullah (D.B) Justice Muhammad Nasir Mahfooz and Justice Shakeel Ahmad

II. The respondents may kindly be directed to appoint the petitioner as class-IV BPS "I" for the village council Aba Khel (I), according to law, rules and policy.

III. Any other appropriate remedy

according to law as this honorable

court deems fit. "

2. Facts of the case, in brief, are that by means of an advertisement dated 07.7.2015, the respondent No.2 invited applications for appointment against the post of Class-IV employees (BPS-1) on the terms and conditions mentioned therein. In pursuance thereof petitioner applied for the same, competed with others, however, on merit he could not be selected rather one Imranullah/respondent No.4 was appointed as such, hence, this petition.

3. In pursuance of order of this court, respondents

No.3 & 4, submitted their para-wise comments raising therein

many legal and factual objections.

ENTUNER
Probation Thigh Court
Bearing Design

^{*}Imranullah* (D.B) Justice Muhammad Nasir Mahfooz and Justice Shakeel Ahmad

4. It was mainly argued by the learned counsel for the petitioner that respondent No.4, Imranullah, had neither applied against the impugned post nor belongs to village council/Neighbourhood council, Aba Khel-(1), therefore, his appointment is illegal, without lawful authority and the same is liable to be struck down and in his place, petitioner is entitled for appointment.

behalf of respondent No.4 and learned Addl: A.G appearing on behalf of official respondents jointly argued that respondent No.4 belongs to viliage council/Neighbourhood council, Aba Khel-(1) District Lakki Marwat as is reflected from Annexure-H at Page-15 and minutes of meeting of selection and recruitment committee enclosed as Annexure-A at Page-6 of the comments, and prayed for dismissal of the writ petition.

6. Arguments heard and record perused.

7. It is evident from the record that through a public notice dated 07.7.2015, applications were invited for appointment against Class-IV employees BPS-01 on the terms

Imranullah (D.B) Justice Muhammad Nasir Mahfooz and Justice Shakeel Ahmad TTESTED

Peshania Com

لىہ

conditions mentioned therein, pursuant thereto contesting parties appalied for the same, competed with others, however, respondent No.4 was appointed as such, on merit. It was specifically mentioned in the advertisement that posts were village District concerned/ filed from council/Neighbourhood council, and preference will be given to the resident of village council concerned. Perusal of the minutes of the meeting of selection and recruitment committee enclosed as Annexure-A at Page-6 reflects that name of the petitioner column of and in the S.No.34 appears council/Neighbourhood council, it was recorded as Abba Khel (1) and the post in question was filled through open competition, also belongs to village council/Neighbourhood council. The question whether the petitioner applied for appointment against the impugned post or not and whether the petitioner belongs to village council, Aba Khel-(1) are purely factual in nature which can only be answered after recording pro and contra evidence and this exercise cannot be done in writ

Production to the Cost

لہر

jurisdiction.

^{*}Imranullah* (D.B) Justice Muhammad Nasir Mahfooz and Justice Shakeel Ahmad

8. For what has been discussed above, this writ petition is dismissed being not maintainable, however, the petitioner shall be at liberty to seek her relief before the court of competent jurisdiction, if so desired.

Announced. 24.6.2019.

SA Br. Instice Bubannes Tear Mahloor,
SA Br. Instice Shalicel Ahmad,

BERTHIED TO BE TRUE COM

Examiner
Peshawar High Court Bannu Bench
Authorised Under Article 87 of
The Qanun-e-Shahadat Order 1986

1 26/6/18

and conditions mentioned therein, pursuant thereto contesting parties appalied for the same, competed with others, however, respondent No.4 was appointed as such, on merit. It was specifically mentioned in the advertisement that posts were concerned/ District the filed from to council/Neighbourhood council, and preference will be given to the resident of village council concerned. Perusal of the minutes of the meeting of selection and recruitment committee enclosed as Annexure-A at Page-6 reflects that name of the petitioner S No.34 and in the column council/Neighbourhood council, it was recorded as Abba Khel (1) and the post in question was filled through open competition, also belongs to village council/Neighbourhood council. The question whether the petitioner applied for appointment against the impugned post or not and whether the petitioner belongs to village council, Aba Khel-(1) are purely factual in nature which can only be answered after recording pro and contra evidence and this exercise cannot be done in writ

Probleman minels Com

لہر

jurisdiction.

mranullah* (D.B) Justice Muhammad Nasir Mahfooz and Justice Shakeel Ahmad

For what has been discussed above, this writ petition is dismissed being not maintainable, however, the petitioner shall be at liberty to seek her relief before the court of competent jurisdiction, if so desired.

Announced. 24.6.2019.

14-14. Indies Enhanced State Mahlood

SAMM. Instice Shakeel Ahmad.)

GERYFIED TO BE TRUE COM

Examiner

eshavar High Coun Bannu Bench

thorised Under Article 87 of

Canun-e-Shahadat Order 1986

26/18

BEFORE THE KPK, SERVICE TRIBUNAL, PESHAWAR

S. A. No. 1087 /2018

Yousaf Jamal Shah

versus

Director & Others

REPLICATION

Respectfully Sheweth,

Preliminary Objections:

All the preliminary objections of the respondents are illegal and incorrect. No reason in support of the same is ever given as to why appellant has no cause of action / locus standi, estoppel, time barred, bad for mis-joinder and non-joinder of necessary parties and has no jurisdiction in the matter. He has not come to the hon'ble Tribunal with clean hands and has concealed material facts and malafide.

ON FACTS

- Admitted correct by the respondents regarding advertisement. In the advertisement, candidates throughout the Province were directed to apply for the post and the selection will be made on merit, however, preference would be given to the local candidate. The advertisement was not specifically meant for concerned Village Council as is evident from the same.
- 2. Not correct. The para of the appeal is correct regarding appointment of appellant as Naib Qasid. Rest of the para of reply of respondents is without proof regarding advertisement for the concerned Village Council. Appellant performed his duties at the said post and also enjoyed monthly salaries.

- 3. Admitted correct by the respondents regarding implementation of the judgment of the High Court. The order of appointment of appellant was made by the respondents after observing the due codel formalities, by keeping in view the advertisement which was for the whole of KPK and not specifically for concerned Village Council.
- 4. Admitted correct by the respondents regarding Show Cause Notice and its reply. Here it is pertinent to point out that the authority. mis-used her power as the candidates were appointed in different Village Council instead of his own one, as the advertisement says so.
- 5. Not correct. Appellant services were illegally terminated as no fulfledged enquiry was conducted as per the mandate of law and
 more so, in this para of the appeal, the position has been
 explained by appointing candidates in other Village Councils
 instead of in their own Village Council as per advertisement. They
 are still in service. No surplus employee was ever appointed at the
 post but should have been adjusted and not appointed.
- 6. Not correct. When in the Village Council of the appellant another candidate was appointed then it was not the fault of appellant but of the authority. Whole record submitted to the authority was quite clear but it was the authority who despite the complete documents appointed him in other Village Council and even if he was appointed in other Village Council, the same was also not illegal as per the spirit of advertisement. The hon'ble High court did not directed the respondents to terminate services of appellant.
- 7. Not correct. The para of the appeal is correct regarding submission of appeal before the authority. The newly appointed candidate, R. No. 04 was never gone through the process of selection for the post.

More so, on the same and similar subject matter, the hon'ble Peshawar High Court, Bannu Bench was pleased to dismiss the W.P No. 430-B/18, Jamil Khan vs Govt. of KP & Others on 24-06-2019 by not acceding with his request on the same issue. (Copy Attached)

GROUNDS:

Dated: 11-09-2019

All the grounds of the appeal are legal and correct, while that of the comments are illegal and incorrect. The same are once again relied upon. In the advertisement, applications were invited from the candidates of the KP and not of the Village Council concerned, so the appointment of appellant was quite per its mandate. Giving preference to the candidate of concerned Village Council, does not mean that other candidate could not compete for the said post.

It is, therefore, most humbly prayed that the appeal be accepted as prayed for

Appellant

Through

(Saadullah Khan Marwat)

Advocate,

AFFIDAVIT

I, Young Jones Solom, appellant do hereby solemnly affirm and declare that contents of the **Appeal** & **replication** are true and correct to the best of my knowledge and belief while that of reply of respondents are illegal and incorrect.

I reaffirm the same on oath once again to be true and correct as per the available record.

DEPONENT

0 (-) (Comp)

JUDGMENT SHEET IN THE PESHAWAR HIGH CO BANNU BENCH.

(Judicial Department)

W.P No. 430-B of 2018

Jameel Khan Vs. Govt: of KP etc:

JUDGMENT

Date of hearing 24/6/2019
Appellant-Peritioner By Morard Atom Adui and
Marond Ishal Chattak Adu
Respondent(s) By Shakid Hamed Busushir Add Af
Other No. 4 By Muhammed Tonis Bushi A
SHAKEEL AHMAD, J By means of this
Constitutional petition filed U/A-199 of the Islamic Republic of
Pakistan, 19"3, petitioner sought the following relief:-
"It is, therefore most humbly
prayed that:-
I. the impugned appointment order of the

the impugned appointment order of the respondent No.4 may very kindly be set aside/ cancelled by declaring it to be, illegal, improper, un-just, discriminatory and of no legal effect.

EX. MINER
Peshawar High Court
Bannu Bench

1ED Imran

(DB) Justice Muhammad Nasir Mahfooz and Justice Shakeel Ahmad

II. The respondents may kindly be directed to appoint the petitioner as class-IV BPS "I" for the village council Aba Khel (I), according to law, rules and

policy.

III. Any other appropriate remedy according to law as this honorable court deems fit."

advertisement dated 07.7.2015, the respondent No.2 invited applications for appointment against the post of Class-IV employees (BPS-1) on the terms and conditions mentioned therein. In pursuance thereof petitioner applied for the same, competed with others, however, on merit he could not be selected rather one Imranulial/respondent No.4 was appointed as such, hence, this petition.

No.3 & 4, submitted their para-wise comments raising therein many legal and factual objections.

EXAMINER
Peshawar High Come
Banna Banna Banna

4. It was mainly argued by the learned counsel for the petitioner that respondent No.4, Imranullah, had neither applied against the impugned post nor belongs to village council/Neighbourhood council, Aba Khel-(1), therefore, his appointment is illegal, without lawful authority and the same is liable to be struck down and in his place, petitioner is entitled for appointment.

behalf of respondent No.4 and learned Addl: A.G appearing on behalf of official respondents jointly argued that respondent No.4 belongs to viliage council/Neighbourhood council, Aba Khel-(1) District Lakki Marwat as is reflected from Annexure-H at Page-15 and minutes of meeting of selection and recruitment committee enclosed as Annexure-A at Page-6 of the comments, and prayed for dismissal of the writ petition.

6. Arguments heard and record perused.

7. It is evident from the record that through a public notice dated 07.7.2015, applications were invited for appointment against Class-IV employees BPS-01 on the terms

Imranullah (D.B) Justice Muhammad Nasir Mahfooz and Justice Shakeel Ahmad TTESTEC

Peshang Beneb

لبہ