30.11.2021

Nemo for the appellant. On the previous date too, none was present on behalf of the appellant, therefore, it was directed that notice for prosecution of the appeal be issued to the appellant as well as his counsel.

The appeal in hand was called on for hearing after various intervals, however none appeared on behalf of the appellant till the closing time despite notice for prosecution of the appeal being issued to the appellant as well as his counsel through registered post. The appeal in hand is, therefore, dismissed in default. Parties are left to bear their own costs. File be consigned to the record room.

<u>ANNOUNCED</u> 30.11.2021

(Salah-Ud-Din) Member (J)

Camp Court Abbottabad

14.07.2021

Due to COVID-19, tour to Abbottabad has been cancelled, therefore, case to come for the same as before on 15.10.2021.

Reader

15.10.2021

Nemo for the appellant.

Previous date was changed on Reader Note, therefore, notice for prosecution of the appeal be issued to the appellant as well as his counsel and to come up for preliminary hearing before the S.B on 30.11.2021 at Camp Court Abbottabad.

(SALAH-UD-DIN)
MEMBER (JUDICIAL)
CAMP COURT ABBOTTABAD

17.09.2020

Appellant has not forth come despite making of repeated calls at different interval and the last call in this regard was made on 01:32 P.M.

The last two adjournments were made on the basis of note Reader due to spread of disease of COVID-19 and summer vacation, therefore, in the circumstances, we deemed it appropriate to issue notice to appellant as well as his respective counsel.

Adjourned to 18.12.2020 for preliminary hearing before

S.B at Camp Court, Abbottabad.

(MUHAMMAD JAMAL KHAN) **MEMBER**

CAMP COURT ABBOTTABAD

Due to corio-19 case is ad Journed to 19-03,2021

17.03.2021

Nemo for appellant.

Preceding date was adjourned on a Reader's note, therefore, appellant/counsel be put 14 / 7 /2021 for preliminary hearing, before S.B at Camp Court, Abbottabad.

> (Rozina Rehman) Member (J) Camp Court, A/Abad

Form-A FORM OF ORDER SHEET

Court of			
Case No	2240/2019	٠.	

	Case No	2240/2019
S.No.	Date of order Proceedings	Order or other proceedings with signature of judge
1	2	3
. 1	27/12/2019	The present appellant initially went in Writ Petition before the Hon'ble Peshawar High Court A.Abad Bench and the
-	Mg.	Hon'ble High Court vide its order dated 17.12.2019 treated the Writ Petition into an appeal and sent the same to this Tribunal
		for decision in accordance with law. The same may be entered in
		the Institution Register and put up to the worthy Chairman for further order please.
2-	•	REGISTRAR .
2-		This case is entrusted to touring S. Bench at A.Abad for
		preliminary hearing to be put up there on $2(-02-20)$
		CHAIRMAN
		ue to covid ,19 case to come up for the same on / t camp court abbottabad.
. 1		Reader
	С	ue to summer vacation case to come up for the same on
	.17	/ 9 / 20 at camp court abbottabad
		Readil

THE



PESHAWAR HIGH COURT,

ABBOTTABAD BENCH

Ph: 0992-9310058 Fax: 0992-9310055

No: <u>502</u>.

Dated Abbottabad 33

__ December, 2019.

From

The Additional Registrar, Peshawar High Court, Abbottabad Bench.

Service Tribunal

Diary No. 2337

To

The Honourable Chairman Service Tribunal,

KPK Peshawar.

Subject:

WRIT PETITION No. 328-A/2013.

ZAHID HUSSAIN SHAH

PETITIONER

VERSUS

CHIEF SECRETARY GOVT. OF KPK & OTHERS

RESPONDENTS

Sir,

I am directed to forward herewith Writ Petition No. 328-A/2013 titled "Zahid Hussain Shah Vs Govt. ci. KPK & others" total sheets (61) alongwith a copy of judgment of the Honourable Division Bench dated 17.12.2019 for necessary action please.

Yours Faithfully,

(Additional Registrar)

PESHAWAR HIGH COURT, ABBOTTABAD BENCH. FORM OF ORDER SHEET

Court of	
4.5	of

Case N	Noof
Date of Order of Proceedings	Order or other Proceedings with Signature of Judge (s)
1	2
17.12.2019	WP No. 328-A/2013
	Present: Mr. Fawad Saleh, Advocate for the petitioner.
	Sardar Muhammad Asif, Assistant AG alongwith Yasir Rehman, Engineer, Public Health Engineering, Peshawar.
,	SHAKEEL AHMAD, J Though it is an old case and
	remanded from the apex court, however, it is pertaining to
	the terms and condition of service as the vires and
	recruitment process are questioned herein. In view of the
,	case law reported as I.A. Sherwani and others Vs
	Government of Pakistan, Finance Division, Islamabad
	and others 1991 SCMR 1041, such matters shall be tried
	by the Services Tribunal, thus, in view of the judgment
	reported in 1994 SCMR 439, this case is transmitted to
	the Services Tribunal for decision in accordance with law,
	after retaining its photocopy by the office for record.
	JUDGE
	JUDGE

(Arshad Iqbal)

Hon'ble Justices Ijaz Anwar & Shakeel Ahmad-



mr. Irhad muhames. 1. 189al. seekian afficor. Lingal. Tience depandure 26/ellan



WP No. WP No. 328/13

Nemo for the petitioner. Mr. Yasir Rehman, Sub Divisional Officer, Public Health Engineering Division, Abbottabad, and Mr. Irshad Muhammad, Section Officer, Litigation, Finance Department, Peshawar, alongwith official of AAG present on behalf of respondents and submitted authority letter which is placed on file Therefore, case be fixed before Hon'ble court DB on 02.10.2019 for appropriate order please. Meanwhile, issue fresh process to the petitioner as well as his counsel for the date fixed.

ADDITIONAL REGISTRAR

W/ No:328/13 24/05/19 Remarded by Aujust Supreme Court of Pahiston. Enteries be mæle in relevant rejister. Les bio Come office on 13/06/18. to form partier & the coursel. WP No. 328-A/13 Nemo for the parties. Issue freeli 45 process to all the concerned for 24-07-19 before office.

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GOVT: OF KHYBER PAKHTUNKHWA PUBLIC HEALTH ENGG: DEPARTMENT

No. SO (LIT) PHE/HC-116/Zahid Hussain Shah Dated Peshawar, the July 19, 2019

AUTHORITY LETTER

No. SO (LIT) PHE/HC-116/Zahid Hussain Shah: Yasir Rehman, Sub Divisional Officer (BPS-17), Public Health Engineering Division Abbottabad, is hereby authorized to attend the Peshawar High Court Abbottabad Bench in connection with the defense of Writ Petition No. 328-A/2013, titled "Zahid Hussain Shah VS Government of Khyber Pakhtunkhwa through Secretary PHEO and others" on behalf of the Secretary Public Health Engineering Department, to protect the Government Interest.

SECRETARY
Public Health Engineering
Department Peshawar



GOVERNMENT OF KHYBER PAKHTUNKHWA ESTABLISHMENT DEPARTMENT (JUDICIAL WING).

To

NO.SO(Lit-I)E&AD/1-1328/2019 Dated Peshawar the 28.05.2019

The Secretary to Govt. of Khyber Pakhtunkhwa, Public Health Engineering Department.

sa wond

SUBJECT:

Dated 2 CA. NO. 1279 OF 2019 OUT OF CP NO. 225-P OF 2016 GOVT. OF

KHYBER PAKHTUNKHWA THROUGH CHIEF SECRETARY, PESHAWAR & OTHERS VERSUS ZAHID HUSSAIN SHAH,

Dear Sir.

I am directed to refer to the subject noted above and to forward herewith copy of letter C.A. No. 1279/2019-SCJ (Imp) dated 17.05.2019 alongwith self-explanatory Order Sheet dated 13.05.2019 of the august Court received from Assistant Registrar (IMP) for Registrar, Supreme Court of Pakistan, Islamabad for information & further necessary action.

Yours Faithfully,

Encl: As Above

Endst: of even No. & Date. Copy forwarded to:-

PS to Secretary Establishment, Khyber Pakhtunkhwa. .

PS to Special Secretary (Estl:), Establishment Department. 2. 3.

PA to Additional Secretary (Judicial), Establishment Department. P.A to Deputy Secretary (Judicial), Establishment Department. 4.

Master File,

Section Officer (Litigation-I) Ph: # 091-9212763

(Muhammad Anwar Khan Banvi)

Section Officer (Litigation-I)

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Ph: 9220581 Fax:9220406

REGISTERED

No. C.A.1279/2019-SCJ (Imp)

SUPREME COURT OF PAKISTAN

Islamabad dated 16

From

The Registrar, Supreme Court of Pakistan,

<u>Islamabad.</u>

То

The Addl: Registrar,

Peshawar High Court, Abbottabad Bench,

Abbottabad.

Subject:

CIVIL APPEAL NO. 1279 OF 2019.

OUT OF

CIVIL PETITION NO. 225-P OF 2016.

Government of Khyber Pakhtunkhwa through Chief Secretary, Peshawar and others.

Versus

Zahid Hussain Shah.

On appeal from the Judgment/Order of the Peshawar High Court, Abbottabad Bench, Abbottabad dated 25.04.2013, in W.P. No.328-A/2013.

Dear Sir,

I am directed to forward herewith a certified copy of the Order of this Court dated 13.05.2019, converting into appeal the above cited civil petition, allowing and remanding the same, in the terms stated therein, for immediate necessary action with the directions as under:-

"5. In the instant case, the petition had been allowed without giving any reason or even applying mind, thus the same cannot be sustained and is liable to be set-aside. The petition is, therefore, converted into appeal and is allowed. The matter is remanded to the High Court for deciding Writ Petition No.328 of 2013 afresh, by a Judge other than the one who has earlier decided the same."

I am also to invite your attention to the directions of the Court contained in the enclosed Order for immediate compliance.

Please acknowledge receipt of this letter along with its

enclosure immediately.

Encl: Order:

Yours faithfully

21/05/19

ASSISTANT REGISTRAR (IMP)

FOR REGISTRAR

SUPREME COURT OF PAKISTAN

(Appellate Jurisdiction)

51/19

PRESENT:

Mr. Justice Gulzar Ahmed, ACJ Mr. Justice Sardar Tariq Masood

Mr. Justice Mazhar Alam Khan Miankhel

C.P.No.225-P of 2016

[On appeal against the Judgment dated 25.04.2013 passed by the Peshawar High Court, Peshawar, in W.P.No.328 of 2013]

Government of KP through Chief Secretary, ...Petitioner(s) Peshawar & others

VERSUS

Zahid Hussain Shah

...Respondent(s)

For the Petitioner(s) : Mr. Wigar Al

: Mr. Wiqar Ahmed Khan, Addl.A.G, KP

For the Respondent(s)

: Mr. Muhammad Shoaib Shaheen, ASC

Date of Hearing

: 13.05.2019

ORDER

GULZAR AHMED, ACJ.— This petition is barred by 1039 days for which application for condonation of delay [CMA No.287-P of 2016] has been filed.

2. It is contended by the learned Additional Advocate General, KP that earlier C.A.No.1432 of 2013 was filed against the impugned judgment which was withdrawn on 09.03.2016 by the learned Additional Advocate General, KP appearing therein, with permission to file fresh petition in accordance with law. Thereafter, the present petition has been filed. He next contended that he is not aware as to for what reasons the earlier appeal was withdrawn but stated that there was some technical issue involved in the matter pursuant to which it was withdrawn and that the very impugned judgment of the High Court suffers from total illegality for that it is non-speaking and even the mind has not been applied to the case and no law or rule has been cited on the basis of which the Writ Petition filed by the respondent has been

Court Associate
Supreme Court of Pakistan

lsiamabad bedechalel

He further contended that the order dated 21.02.2013 passed in Writ Petition No.1124 of 2006, as relied upon in the impugned judgment, was altogether not applicable to the facts and circumstances of the instant case. He also contended that the impugned judgment is totally against the judgments of this Court reported as Maula Bux Shaikh & others v. Chief Minister Sindh & others [2018 SCMR 2098] and Government of Khyber Pakhtunkhwa through Chief Secretary & others v. Muhammad Javed & others [2015 SCMR 269]. When confronted with this argument of the learned Additional Advocate General, KP, the learned ASC for the respondent states that there is no precedent of condoning the delay of such a long period by this Court and that if such delay is condoned, wrong precedent will be created. We, therefore, pose question to the learned ASC for the respondent as to whether the very judgment impugned before us is a legal judgment and could at all be said to be a judgment based upon law or reasons, he could not give satisfactory reply in that he concedes that no law or rule has been cited except merely relying upon the earlier decision of the High Court dated 21.02.2013. We asked whether such judgment was at all applicable to the facts and circumstances of the present case, which was also not substantiated before us.

- 3. Keeping in view the explanation given by the learned Additional Advocate General, KP, we are inclined to accept the same. The application is thus allowed and the delay in filing of the petition is condoned.
- A. So far as the very merit of the petition is concerned, we have noted that the impugned judgment is totally non-speaking and does not rely upon any rule or law and has been passed in a perfunctory manner by increasing the quota of B.Tech (Hons.) from 3% to 10%. Such is not the function of the Court to interfere in the affairs of the Government, more particularly its policies where it provides by law or rules the appropriate quota for the persons to be employed. The Court cannot become benefactor to a litigant at the cost of the Government in that proper reasons with supporting law have to be given in the judgment by the Court to reach its conclusion of allowing or not allowing the petition.



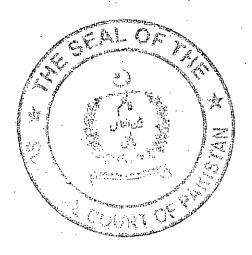
Supreme Com of Politicals in Telemontals

5. In the instant case, the petition had been allowed without giving any reason or even applying mind, thus the same cannot be sustained and is liable to be set-aside. The petition is, therefore, converted into appeal and is allowed. The matter is remanded to the High Court for deciding Writ Petition No.328 of 2013 afresh, by a Judge other than the one who has earlier decided the same.

Bench-I
ISLAMABAD
13.05.2019
NOT APPROVED FOR REPORTING

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Certified to be True Copy

| Court Associate | Suprema Court of Paldistan | Islamabad

8/10/18	wp No:3	
	Adjourned/Leftover by Hon'ble Court from Hon'ble Court D.B on 17/12//	Inform parties and their counsel.
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ADDITIONAL REGISTRAR

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IN THE PESHAWAR HIGH COURT ABBOTTABAD BENCH.

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	V	NO	928-H	of 20/
Petition Presen	ited By ///	W. Fawal	Salch	All-
Petitioner pers	onally). The p	petition is in proper	form and is acc	ompanied
by copies of all for order on the		ocuments. Register	and place befo	re a Judge/DB
		, 20 <u>/3</u>		
A slip showing	the date of	hearing has this day	/ been delivered	to the petitioner
Dated/_	9/4/13	···········		
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Countersigned

FI ED TODAY

Addition Registrar
Pashaw Fig. Court
Additional Registrar

BEFORE THE PESHAWAR HIGH COURT, ABBOTTABAD BENCH

Appeal NG = 2240/19 W. PNo. 328 -A/2013

Zahid Hussain Shah son of Syed Muzaffar Shah, Sub Engineer, Public Health Engineering Department, Khyber Pakhtunkhawa, Peshawar.

...PETITIONER

VERSUS

1. Chief Secretary Govt. of Khyber Pakhtunkhwa, Peshawar.

2. Secretary to Govt. of Khyber Pakhtunkhawa Public Health Engineering Department, Peshawar.

3. Secretary Establishment/Chairman Standing Services Rules, Committee, Govt. of Khyber Pakhtunkhawa, Peshawar, .

4. Government of Khyber Pakhtunkhawa, through Secretary Finance, Peshawar.

5. Superintending Engineer, Public Health Engineering Department, Kaghan Colony, Abbottabad.

...RESPONDENTS

TODA

Additional Megistrar
Peshawa Aligh Count
Abbottaban Bench

19/4/13

WRIT PETITION UNDER ARTICLE 199 OF THE CONSTITUTION OF ISLAMIC REPUBLIC OF PAKISTAN FOR DECLARATION TO THE EFFECT THAT THE MINUTES OF THE STANDING SERVICES RULES COMMITTEE DATED 21/03/2013 AND LETTER DATED 08/04/2013, WHEREBY QUOTA FOR SUB ENGINEERS HAS BEEN FIXED AT 3% BY PROMOTION ON THE BASIS OF SENIORITY CUM FITNESS FROM AMONGST THE SUB ENGINEERS WHO POSSESS DEGREE OF B.TECH HONOURS CIVIL WITH FIVE YEARS SERVICE ON THE WRONG ANALOGY OF LAW AND AGAINST THE DECISION OF THE HIGHER

EDUCATION COMMISSION OF PAKISTAN AND AGAINST THE JUDGMENTS OF THE HONOURABLE SUPREME COURT OF PAKISTAN AND AS BEING DISCRIMINATORY AND THE SAME BE DECLARED AS AGAINST LAW, RULES, FACTS AS IN THE OTHER CONNECTED ALLIED DEPARTMENTS THE QUOTA FOR THE SAME SUB ENGINEERS HAVING DEGREE IN B.TECH HONOURS AND HAVING FIVE YEARS SERVICE, THE QUOTA HAS BEEN FIXED AT 8% AND SIMILARLY FOR SUB ENGINEERS HAVING B.E/B.SC ENGINEERING CIVIL WITH FIVE YEARS SERVICE FROM THE AMONGST THE DIRECT GRADUATE SUB AND 5% FROM AMONGST THE IN ENGINEERS SERVICE GRADUATE ENGINEERS I.E. IN TOTAL 10% QUOTA HAS BEEN FIXED AND WHEREAS, B.TECH HONOURS GRADUATE ARE AT PAR WITH THE B.SC ENGINEERS, THEREFORE, THE 3% QUOTA FIXED FOR THE SUB ENGINEERS HAVING B. TECH HONOURS IS DISCRIMINATORY, UNWARRANTED AND LIABLE TO BE ENHANCED.

FI ED TODAY

Agelitional Registrat Peshawe High Court beattaged, Bench

PRAYER ON ACCEPTANCE OF THE INSTANT WRIT PETITION, THE RESPONDENTS BE DIRECTED THAT THE QUOTA FOR THE ASSOCIATE/SUB ENGINEERS HAVING B.TECH HONOURS BE EQUATED, UPLIFTED AND ENHANCED TO 10% WITH THE OTHER

SIMILARLY PLACED SUB ENGINEERS IN
CONNECTED / ALLIED DEPARTMENTS AND

CONNECTED / ALLIED DEPARTMENTS AND WITH THE GRADUATES HAVING B.SC ENGINEERING WHO ARE AT PAR WITH THE B.TECH GRADUATES AND WITH FURTHER DIRECTION THAT THE DECISION TAKEN IN THE MEETING DATED 21/03/2013 OF THE STANDING SERVICE RULES. COMMITTEE AND LETTER DATED 08/04/2013 BE DECLARED AS UNLAWFUL, AGAINST RULES, LAW, FACTS AND BEING DISCRIMINATORY AND THE SAME BE LIABLE TO BE ENHANCED TO 10% AND THE RESPONDENTS BE DIRECTED NOT TO DISCRIMINATE WITH THE PETITIONER ALONGWITH OTHER SIMILARLY PLACED WITHIN THE SAME DEPARTMENT AND FURTHER DIRECTIONS TO THE RESPONDENTS THAT THE **QUOTA FOR** ASSOCIATE/SUB-ENGINEERS WITH B-TECH HONORS DEGREE, WORKING THE PUBLIC IN **HEALTH ENGINEERING DEPARTMENT** KHYBER

FI ED TODAY

Additional Agistrat Perhawa: High Cour Albertabed Bench

Respectfully Sheweth: -

Brief facts leading to the instant petition are as under: -

PAKHTUNKHAWA BE ENHANCED TO 10%.

1. That the petitioner did his Diploma of Associate

Engineering in Civil in the year 1992. Copy of the

Diploma is attached herewith as Annexure "A".

- 2. That after doing his Diploma of Associate Engineering in Civil, Public Service Commission announced posts of Sub-Engineer in the Department of Public Health Engineering, Khyber Pakhtunkhwa.
 - That the petitioner applied through the Public Service

 Commission for the said post and was selected and appointed in BPS-11 vide appointment order dated 26/02/1996 to the said post. Copy of the appointment order is annexed as Annexure "B".

FI ED TODAY

3.

Additional Registrar Shawaf High Court hbottahad Bench

That thereafter, the present petitioner was posted out at Mansehra and continued to work in the said department and posted from time to time to different Districts of Khyber Pakhtunkhwa in Public Health Engineering Department.

5. That the present petitioner worked to the best of his ability and devotion in Public Health Department and during the course of service also did his degree in B.Tech Honour from Sarhad University of Science & Technology. Copy of the B.Tech Honour Degree is appended as Annexure "C".

appointed in BPS-11 is working in the same scale and post and has not been promoted, upgraded despite being senior most having experience of more than 17 years at his credit and also having B.Tech Honour degree from a recognized university and which is also evident from the seniority list issued by Chief Engineer Public Health Engineering Department. Copy of seniority list dated 04/03/2013 is attached herewith as Annexure "D.".

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7.

Austional Jegistras

C. Jawar High Count

Albomabad Bench

That till the Year 2000, the Public Health Engineering Department working as independent administrative department and for the Sub Engineers having Diploma of Associate Engineering, which were the back bones of the department and working in BPS-11 and having no proper promotion policy, except a window in the shape of 25% Senior Scale category was allowed within their cadre to BPS -16 for which departmental examination and length of service of 10 years was laid down but the same was withdrawn without any notification and against rules regulations by the competent authority after the year 2000 but even at that time there was no clear-cut policy for Sub Engineers having B.Tech. Honours Degree.

That in the year 2010 amendments were made in the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion & Transfer) Rules 1989 and certain amendments were made and in the same rules 10% quota was fixed for Sub-Engineers having B-E/B.Sc. Engineering (Civil) in the Public Health Engineering Department but even at that time no quota was fixed for Associate /Sub-Engineers having B.Tech. Honours Degree which was at par with B.A/B.Sc. Engineering Degree and which was a sheer discrimination. Copy of the Notification dated 06th March 2010 is attached herewith as Annexure "E".

FI ED TODAY

8.

9.

Additional Legistrar
Pessawar High Court
Aboutabad Bench

That the Associate/ Sub-Engineers having B.Tech. Honours Degree and working in the Public Health Engineering Department raised grievances against the said discrimination and filed appeals before different forum for redressal of their grievances and also before the Honourable Supreme Court of Pakistan. That the Honourable Supreme Court of Pakistan in suo-moto review petition No. 52/1993 reported in PLD 1995 SC 701 held that B.Tech Honours degree holder are at par with B.Sc. Engineers in terms of promotion and other related matters.

Yan Ki

- 10. That keeping in view the decision of Honourable Supreme Court of Pakistan and Honourable High Courts and directions of the Higher Education Commission of Pakistan the Public Health Engineering Department held a meeting on 02/02/2012 regarding amendments in the recruitment and appointment rules 2010 by inclusion of Sub-Engineers having the B.Tech.Honours Degree. Copy of the Minutes of Meeting dated 02/02/2012 are appended herewith as Annexure "F".
- 11. That vide the said amendment rules made by the SSRC meeting held on 02/02/2012 5% quota was reserved for in service holders of B.Tech Honours Degree for promotion.

Today

hawaj High Cour

Abboulbad

- 12. That the said amendments made vide meeting dated 02/02/2012 of the SSRC could not materialize.
- B.Tech Honours Degree was again placed before the SSRC meeting to be held on 21/03/2013 and working paper for the same was prepared by the Public Health Engineering Department with 5% quota reserved for the Sub-Engineer having B.Tech Honours Degree. Copy of the working papers is attached herewith as Annexure "G".

- 14. That the same was placed before the SSRC committee and the said committee vide its decision dated 21/03/2013 instead of reserving 5% quota for the Sub-Engineers having B.Tech Honours Degree instead decreased the same quota to 3% in violation of the decision of the parent department and thereby discriminating with the petitioner and others similarly placed within the department. Copy of the Minutes dated 21/03/2013 is attached herewith as Annexure "H".
- 15. That feeling aggrieved of the same, the petitioner filed an appeal before the respondent No. 1 but to date no reply has been given nor the grievances of the petitioner has been addressed and feeling aggrieved of the same the petitioner inter-alia, on the following grounds amongst many other; -

'ED TODAY

Auditional If State ar hafvar High Court about Bench

GROUNDS: -

- a) That the decision of the Standing Service Rules

 Committee headed by respondent No. 2 dated

 21/03/2013 and subsequent letter dated

 08/04/2013 are against law, rules, facts and
 discriminatory and liable to be set-aside.
- b) That the whole action of the respondents of not reserving 10% quota is based on prejudice,

as already the Sub-Engineers having B.Tech Honors Degree and fulfilling other requirements and who have been placed at par by the Honourable Supreme Court of Pakistan and recently by the Honourable Peshawar High Court, Peshawar are deserves that 10% quota be reserved for them and therefore the action taken vide meeting dated 21/03/2013 and 08/04/2013 are liable to be set-aside.

That even otherwise, the whole action of respondent No. 2 is liable to be set-aside as the parent department has proposed 5% quota be reserved for the Sub-Engineers having B.Tech Honours Degree, which too was not according to the formula and against the basic rights of the petitioner and similarly placed and discriminatory and the said decision dated 21/03/2013 not based on rational and equal proportion and therefore, liable to be set-aside.

d) That the said decision of reserving 3% quota is also not based on equity and fair play and justice as already the degree holders of B.Tech Honours have been held to be at par with the holders of B.Sc. Engineering, for whom 10%

FI ED TODAY

c)

Additional Registrar Peshawa High Court Albottabad, Bench e)

f)



has been reserved and therefore equity demands that the same 10% quota should also be reserved for holders of B.Tech Honours graduates.

That similarly vide Notification dated 25th June 2012 the Irrigation Department Govt. of Khyber Pakhtunkhwa has reserved 8% quota for Sub Engineers having the degree in B.Tech Honours therefore, the same treatment should also be meted out to the present petitioner and similarly placed having Degree in B.Tech Honour by the respondent No. 2 being the Chairman SSRC committee and no discrimination should be meted out to the petitioner and similarly placed with the same qualifications, otherwise the same would a sheer violation of Article 4 and 25 of the Constitution of the Islamic Republic of Pakistan.

FI ED TODAY

Idditional Registrar Ishawar High Court bound Bench

That the present petitioner who is a graduate and have a B.Tech Honours Degree and having 17 years of experience in the department of Public Health Engineering has a right to be treated in accordance with law, Constitution of Islamic Republic of Pakistan.

That the present petitioner is effected by the decision of 3% quota reserved for sub-engineers having B-Tech Honors Degree by the SSRC meeting dated 21/03/2013, which is effecting his legal right and therefore, the same be withdrawn and instead the quota should be enhanced to 10% in line with other connected departments and the petitioner should not be treated with discrimination connected departments the quota for the same level of qualification and eligibility is 8% and 10%. Copy of notification dated 25/06/2012 is attached herewith as Annexure "I".

h) That there is no other efficacious, speedy remedy as the instant one, therefore, no latches

can be laid at the door of the petitioner.

That the addresses of the parties have been given rightly in the heading of the petition.

That the court fee of Rs. 500/- is attached with j) the writ petition.

It is, therefore, very humbly prayed from this Honourable Court that on acceptance of the instant writ petition, the respondents be directed that the quota for the associate/sub engineers having B.Tech Honours be equated,

EDTODAY g)

High Court



uplifted and enhanced to 10% with the other similarly placed sub engineers in the connected / allied departments and with the graduates having B.Sc engineering who are at par with the B.Tech Honour graduates and with further direction that the decision taken in the meeting dated 21/03/2013 of the standing service rules committee and letter dated 08/04/2013 be declared as unlawful, against rules, law, facts and being discriminatory and the same be liable to be enhanced to 10% and the respondents be directed not to discriminate with the petitioner alongwith other similarly placed within the same department and further directions to the respondents that the quota for associate/sub-engineers with b-tech honors degree, working in the Public Health Engineering Department Khyber Pakhtunkhawa Be enhanced to 10%.

..PETITIONER

Dated:

TODAY

Through

(FAWAD SALEH)

Advocate Supreme Court of Pakistan, Abbottabad

Abbottabad

Advocate High Court, Abbottabad

VERIFICATION:

Verified that the contents of foregoing writ petition are true and correct to the best of my knowledge and belief and that nothing material has been suppressed from this Honourable Court.



BEFORE THE PESHAWAR HIGH COURT, ABBOTTABAD BENCH

(14)

W. P No. 328 -A/2013

Zahid Hussain Shah son of Syed Muzaffar Shah, Sub Engineer, Public Health Engineering Department, Khyber Pakhtunkhawa, Peshawar.

....PETITIONER

VERSUS

Chief Secretary Govt. of Khyber Pakhtunkhwa, Peshawar & others.

FI ED TODAY

...RESPONDENTS

Additional Pristrar
Pestawa Wigh Court
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WRIT PETITION

AFFIDAVIT

I, Zahid Hussain Shah son of Syed Muzaffar Shah, Sub Engineer, Public Health Engineering Department, Khyber Pakhtunkhawa, Peshawar, do hereby solemnly affirm and declare that the contents of foregoing writ petition are true and correct to the best of my knowledge and belief and that nothing material has been suppressed from this Honourable Court.

DEPONENT

Identified By:-

13503-90 93159-9

(HAMAYUN KHAN)
Advocate High Court, Abbottabad

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Zalid Husson del do 5: magylon And sur Engrace P. 14. C. D Pedania

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BEFORE THE PESHAWAR HIGH COURT, ABBOTTABAD BENCH

W. P No. <u>328</u> -A/2013

Zahid Hussain Shah son of Syed Muzaffar Shah, Sub Engineer, Public Health Engineering Department, Khyber Pakhtunkhawa, Peshawar.

....PETITIONER

VERSUS

TODAY
Chief Secretary Goyt. of Khyber Pakhtunkhwa, Peshawar & others.

...RESPONDENTS

Addition Registrar

WRIT PETITION

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17-8 44 CE 80	ad Bench	b	1	

Albertaina Beage				
<u>S.#</u>	Description \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	Page #	Annexures	
1.	Writ petition alongwith affidavit, certificate	1 to 14		
2.	List of Books	15		
3.	Addresses of the parties	16		
4.	Copy of the Diploma	17	"A"	
5.	Copy of the appointment order	18	"B"	
6.	Copy of the B.Tech Honour Degree	19	"C"	
7.	Copy of seniority list dated 04/03/2013	20	"D"	
8.	Copy of the Notification dated 06 th March 2010	21 to 31	"E"	
9.	Copy of letter dated 11/01/2012 alongwith Minutes of Meeting dated 02/02/2012	32 to 36	"F"	
10.	Copy of the working papers	37 to 41	"G"	
11.	Copy of letter dated 08/04/2013 alongwith relevant portion of the Minutes dated 21/03/2013 and letter dated 24/01/2013.	42 to 44	"H"	
12.	Copy of notification dated 25/06/2012	45 to 46	" <u>[</u> "	
13.	Copy of appeal	47	. "J"	
14.	Copy of decision of higher education commission	47-A	"K"	
15.	Court fee stamp paper worth Rs. 500/-	48		
16.	Wakalatnama	49		

Through

(FAWAD SALEH)

Advocate Supreme Court of Pakistan, Abbottabad

Dated: 19 /04 /2013

BEFORE THE PESHAWAR HIGH COURT,



W. P No. <u>328</u>-A/2013

Zahid Hussain Shah son of Syed Muzaffar Shah, Sub Engineer, Public Health Engineering Department, Khyber Pakhtunkhawa, Peshawar.

....PETITIONER

VERSUS

Chief Secretary Govt. of Khyber Pakhtunkhwa, Peshawar & others.

....RESPONDENTS

TODAY

Dated: 19/4 /2013

High Court CERTIFICATE

Certified that the petitioner has not filed any writ petition on the subject previously before this Honourable Court.

Through

Advocate High Court, Abbottabad



BEFORE THE PESHAWAR HIGH COURT, ABBOTTABAD BENCH

W. P No. <u>328</u>-A/2013

Zahid Hussain Shah son of Syed Muzaffar Shah, Sub Engineer, Public Health Engineering Department, Khyber Pakhtunkhawa, Peshawar.

....PETITIONER

VERSUS

Chief Secretary Govt. of Khyber Pakhtunkhwa, Peshawar & others.

... RESPONDENTS

TODAY

WRIT PETITION

Additiona High Court Peshaw

Dated: 14/64 /2013

LIST OF BOOKS

Constitution of Islamic Republic of Pakistan 1973. 0.

0.

0. Relevant case law will be cited at Bar.

Through

Advocate High Court, Abbottabad

BEFORE THE PESHAWAR HIGH COURT, ABBOTTABAD BENCH

W. P No. <u>328</u>-A/2013

Zahid Hussain Shah son of Syed Muzaffar Shah, Sub Engineer, Public Health Engineering Department, Khyber Pakhtunkhawa, Peshawar.

FI ED TODAY

....PETITIONER

Additions Mgistrar
Postar a High Court
Abbattabad Bench

VERSUS

Chief Secretary Govt. of Khyber Pakhtunkhwa, Peshawar & others.

...RESPONDENTS

WRIT PETITION

ADDRESSES OF THE PARTIES

Respectfully Sheweth: -

Addresses of the parties are as under:-

Zahid Hussain Shah son of Syed Muzaffar Shah, Sub Engineer, Public Health Engineering Department, Khyber Pakhtunkhawa, Peshawar.

....PETITIONER

VERSUS

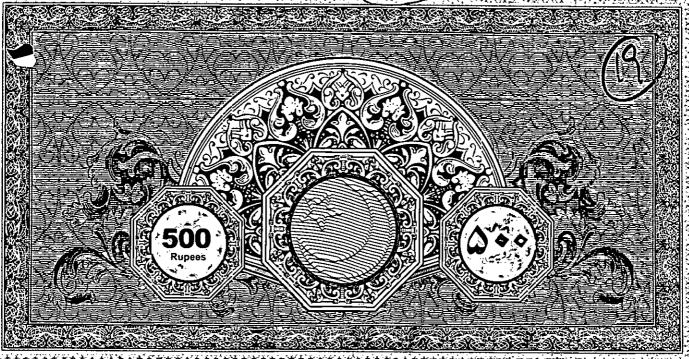
- 1. Chief Secretary Govt. of Khyber Pakhtunkhwa, Peshawar.
- 2. Secretary to Govt. of Khyber Pakhtunkhawa Public Health Engineering Department, Peshawar.
- 3. Secretary Establishment/Chairman Standing Services Rules, Committee, Govt. of Khyber Pakhtunkhawa, Peshawar, .
- 4. Government of Khyber Pakhtunkhawa, through Secretary Finance, Peshawar.
- 5. Superintending Engineer, Public Health Engineering Department, Kaghan Colony, Abbottabad.

...RESPONDENTS

Through

Dated: 19/04 /2013

(HAMAYUN KHAN)
Advocate High Court, Abbottabad



PAKISTAN COURT FEE

BEFORE PESHAWAR HIGH COURT ABOUTHBAD BENCH

ZAHID HUSSAIN

ys CHRIF SECRETARY

WRIT PETITION

FI ED TODAY

Dated 191/01/13

Mongh Hamayuniehan Advocate High court AgartiABAD

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PESHAWAR HIGH COURT ABBOTTABAD BENCH

JUDICIAL DEPARTMENT

JUDGMENT SHEET

W.P.No. 328 of 2013

Date of hearing_	25-	04-0	2013	
Petitioner Zahi	d Hussain Shock	ley	My. Fawad	Saleh, DeW
	Chief Sure		·	_

WAQAR AHMAD SETH, J. Zahid Hussain Shah petitioner

seeks the constitutional jurisdiction of this Court praying for :-

that on acceptance of the writ petition, the respondents be directed that the quota for the associate / sub engineers having B. Tech Honours be equated, uplifted and enhanced to 10% with the other similarly placed sub engineers in the connected / allied departments and with the graduates having B.Sc. engineering, who are at par with the B.Tech Honour graduates and with further direction that the decision taken in the meeting dated 21.03.2013 of the standing service rules committee and letter dated 21.03.2013 be declared as unlawful, against rules, law, facts and being discriminatory and the same be liable to be enhanced to 10% and the respondents be directed not to discriminate with the petitioner alongwith other similarly placed within the same department and further directions to the respondents that the quota for associate / sub-engineer with b-tech honors degree, working in the Public Health Engineering Department Khyber Pakhtunkhawa be enhanced to 10%".

h.

- In essence, petitioner being B.Tech. (Honours) degree holder seeks annulment of decree in promotion quota from 5% to 3%.
- Learned counsel for petitioner argued that this Court in similar writ petition No.1124 of 2006 has held the degree of B.Tech (Hons) equivalent to B.Sc. Engineering / B.E. Degree and as such decrease in case of promotion of petitioner is against law.
- 4- Arguments heard and record perused.
- The degree of B.Tech (Hons) and the degree of B.E. / B.Sc. Engineering were although held having distinct disciplines of knowledge in field of Engineer and Technology but for the purpose of service, seniority and promotion they were considered equally and Writ Petition No.1124 of 2006 decided on 21.02.2003 having been filed in similar circumstances was allowed and no appeal has been preferred so far against the said judgment. In the circumstances, present writ petition merits acceptance.
- 6- Consequently, this writ petition is allowed as prayed for in the light of judgment referred to above.

Announced. 25.04.2013

JUDGE
JUDGE

5. No. 009114 Anneaure A



0.2.A. Board of Technical Cducation

PESHAWAR-PAKI STAN

DIPLOMA OF ASSOCIATE ENGINEER

SESSION 19 91

(ANNIMAL / SUPPLEMENTARY)

This is to certify that

WANTER /SON OF MR. SYED MUZAFFAR SHAH

ZAHID HUSSAIN SHAH

REGISTERED N	OGPI/ATD/88-15238	
OF THE	GOVT: POLYTECHNIC INSTITUTE, ABBOTTABAD.	
HAS PASSED	THE DIPLOMA OF ASSOCIATE ENGINEER EXAMINATIOTECHNOLOGY, CONDUCTED BY THE N.W.F.P. BOAR	
TECHNICAL	EDUCATION PESHAWAR IN THE MONTH OF MAY 195	92
SHE/HE SECUR	ED ^{1912/3400} MARKS AND WAS PLACED IN "C" GF	₹A
į	In recognition thereof this LOMA OF ASSOCIATE ENGINEER afwarded to her/him at Peshawar 19 27th day of DECEMBER 19 95 12-1995 ASSISTANT SECRETARY, SECRETARY	

Announe BATI Taluck Shot SIES

PUBLIC HEALTH ENGINEERING DEPARTMENT N.W.F. FLOVINCE. / Dated Peshawar, the 2 E /2/1996. No.130445/2) 9

OFFICE ORDER.

In consultation with Public Service Commission Mr. Zahid Hussain Shah S/O Syed Muzaffar Shah is hereby offered a post of Sub Engineer in the Basic Pay Scale No. 11 plus usual allowances as admissible under the rules from time to time on the following terms and conditions :-

1.

The post is purely temporary but likely to continue. His services may be terminated at one month's notice without 2. any reasons being assigned at any time irrespective of the fact that he is holding a post other than one to which he was originally recruited, or on the payment of one month's salary in lieu of the notice period.

He shall not leave the service unless his resignation is 3. aucepted by the competent authority: Should he desire to resign from service, he may apply for the same with the month notice or alongwith one month pay in lieu of notice

pariod.

He will be governed under PHE Department Service Rules as

regards service condition.

He will be governed by such rules and orders relating to conduct efficiency and discipline, leave travelling allowance, medical attendance pay etc as may be issued by Govt: for the category of Govt: Servants to which he will belong.

He will have to furnish a declaration in writing, (i) that he has not already been prescribed from service under the Govt: or any local body and (ii) that he was not dismissed

by any other agency.

He wall be on probation for an initial period of two years

extendable upto 3 years. He will have to produce a medical certificate of fitness ₿. from the Medical Superintendent of the Dist: at the time of joining duty. He will be liable to serve any-where in NWFP and federally

Administered Tribal Area.

10. No TA/DA is allowed for joining the place of posting.

If he accepts the appointment on the terms and conditions specified above, he should report for duty to the Executive Engineer PHE Division Mansehra within 10 days of the issue of this offer failing which the offer shall stand caucelled automatically,

> CHIEF BUCINESS NUBLIC HEALTH ENGL DEPARTMENT ANDP PRESIDENCE

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Pared Pashawar, the - 7**0**2/139**6**

A copy of above is forwarded to the

Thisi Andineer (Dev:) PHED Pesnawar.

Superintending Engineer PHE Circle Abbotrabed

Elecutive Engineer PHE Civision Manschra.

Hr. Sabid Hussain Shah Sidi Eyed Mutaffor Shah Village A Bherkund Tehsil & Distic Manachra

> CHIEF COSTORES PUBLIC HEALTS ENGE: BEFARTMENT BECKERWAY

Registration No. SUIT-08-01-79015



Serial No. 008456

Sarhad University of Science & Information Technology

This is to certify that Zahid Hussain Shah

son/daughter of Syed Muzaffar Shah



Naving passed the requisite examination, is hereby awarded the degree of

Bachelor of Technology (Honours) in Civil - 4 Years & Honours

With all the rights and privileges appertaining thereto.

Given at Peshawar (PAKISTAN) on the Twentieth Day of November Two Thousand Twelve.

Registrar



Annexuse





PUBLIC HEALTH ENGINEERING DEPARTMENT

REVISED TENTATIVE Seniority LIST OF IN-SERVICE B.TECH (Hons) graduate Sub Engineers (BPS-11) as stood on 28 -2-2013.

S. No.	Name	Father's Name	Home District	Qualification	Date of Birth	Date of commencement of service	Date of appointment to present post	Remarks
1	Syed Zahid Hussain Kazimi	Syed Manzoor Hussain Kazmi	Abbottabad	B.Tech (Hons) 2007	11-10-1971	25-3-1996	26-02-1996	
2	Muhammad Yaqoob Khan	Mir Sahib-ur- Rehman	Bannu	B.Tech (Hons) 2010	10-04-1963	27-03-1990	26-03-1990	
3	Mr. Aurangzeb	Jehnazeb	Mohmand Agency	B.Tech (Hons) 11/2011	25-10-1968	13-12-1989	13-12-1989	
4.	Zahid Hussain Shah	Syed Muzaffar Shah	Mansehra	B.Tech (Hons) 11/2012	01-02-1972	27-02-1996	26-02 1996	

CHIEF ENGINEER (SOUTH), PUBLIC HEALTH ENGG: DEPARTMENT

Dated Peshawar the 04/3/301

Endst: No. <u>63</u> /E-16/PHE

Copy of the seniority list is forwarded to the:-

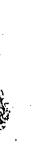
Chief Engineer (North) Public Health Engg: Department Peshawar.

All Superintending Engineer, in Public Health Engg: Department Khyber Pakhtunkhwa.

All Executive Engineer, Public Health Engg: Department Khyber Pakhtunkhwa.

Section Officer (Estt) Public Health Engg: Department Khyber Pakhtunkhwa Peshawar.

CHIEF ENGINEER (SOUTH), PUBLIC HEALTH ENGG: DEPARTMENT



Annexure CE 3

GOVERNMENT OF N.W.F.P.
PUBLIC HEALTH ENGINEERING DEPARTMENT

Dated Peshawar the March 6, 2010.

(26)

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NOTIFICATION

inimi

No.SO(Estt)/PHED/1-9/2010 In pursuance of the provisions contained in sub-rule (2) of rule 3 of the North-West Frontier Province Civil servants (Appointment, Promotion and Transfer) Rules. 1989 and in super-session of all previous notifications issued in this behalf, the Public Health Engineering Department in consultation with the Establishment Department and the Finance Department, hereby lays down the method of recruitment, qualifications and other conditions specified in Column No. 3 to 5 of the Appendix appended to this Notification which shall be applicable to the post as mentioned in Column No. 2 of the said Appendix.

(ENGR. AHMAD JAN) SECRETARY TO GOVT: OF NWFP PUBLIC HEALTH ENGG: DEPARTMENT

Endst: No.SO(Estt)/PHED/1-9/2010

Dated Peshawar, the March 6, 2010.

Copy forwarded for information to the:-

- 1. All Administrative Secretaries, Govt. of NWFP Peshawar.
- 2. Secretary to Governor NWFP.
- 3. Secretary to Govt: of NWFP, Establishment (E&A) Department Peshawar.
- 4. Secretary to Govt: of NWFP, Law Department Peshawar.
- 5. Principal Secretary to Chief Minister NWFP Peshawar
- 6. PS to Chief Secretary NWFP Peshawar.
- 7. PS to Additional Chief Secretary NWFP Peshawar.
- 8. PS to Additional Chief Secretary Home NWFP Peshawar.
- 9. PS to Additional Chief Secretary FATA Peshawar.
- 10. Accountant General NWFP Peshawar
- 11. Additional Accountant General, (PR) Sub Office Peshawar.
- 12. Chief Engineer (South/North)PHE Department NWFP Peshawar
- 13. Secretary Public Service Commission Peshawar w/r to his letter No.NWFP/PSC/Lit/2010/08527 dated 12-02-2010.
- 14. Registrar Peshawar High Court Peshawar.
- 15. Registrar N.W.F.P. Services Tribunal Peshawar.
- 16. All Superintending Engineers PHE Department NWFP.
- 17. All Executive Engineers PHE Department NWFP.
- 18.PS to Secretary PHE Department NWFP Peshawar.
- 19. Office Order File.
- 20. Manager Government Printing Press NWFP Peshawar. He is requested to supply 50 copies of the printed gazette for further distribution.

(SHABBIR AHMED AWAN) SECTION OFFICER (ESTT)

40



GOVERNMENT OF THE NORTH-WEST FRONTIER PROVINCE PUBLIC HEALTH ENGINEERING DEPARTMENT

NOTIFICATION

Peshawar, dated: 06.03.2010.

No. So (Ec#) PHE/1-9/2010 .- In pursuance of the provisions contained in sub-rule (2) of rule 3 of the North-West Frontier Province 'Civil servants (Appointment, Promotion and Transfer) Rules, 1989 and in supersession of all previous notifications issued in this behalf, the Public Health Engineering Department in consultation with the Establishment Department and the Finance Department, hereby lays down the method of recruitment, qualifications and other conditions specified in Column No. 3 to 5 of the Appendix appended to this Notification which shall be applicable to the post as mentioned in Column No. 2 of the said Appendix.

> Section Officer (Est bapic Heelth Euda; Debattueu; Dection Otticei (Earl)

Degree of B.E/B.Sc Engineering (2) Engineers, who possess ----, on the basis of seniority-cum-fitness

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S.No.	Nomenclature of post.	Minimum qualification required for appointment.	Age limit.	Method of recruitment.
1.	2.	′ 3.	4.	5.
ī.	Engineering Cadre:			
1.	Chief Engineer (BS-20).			By promotion, on the basis of selection on merit, from amongst the Superintending Engineers/Directors Design/Directors (Planning and Monitoring) with at least seventeen years service in BS-17 and above, possessing degree in B.E/B.Sc Engineering (Civil) from a recognized University.
2.	Superintending Engineer / Director Design / Director (Planning and	•		By promotion, on the basis of seniority-cum-fitness, from amongst the Executive Engineers/ Design Engineers/Technical Officers with twelve years of service in BS-17 and above, possessing degree in B.E/B.Sc Engineering (Civil) from a recognized University.
	Monitoring) (BS-19).			
3.	Executive Engineer/ Design Engineer/ Technical Officer (BS-18).			By promotion, on the basis of seniority-cum-fitness, from amongst Assistant Engineers/Assistant Design Engineers/Sub Divisional Officers possessing degree in B.E/B.Sc Engineering (Civil) from a recognized University with five years service as such.

Section Officer Safthen!
Public Heelth Engg: wa
Khyber Pakin

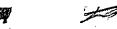
ty; B.E/B.Sc Fn ... Graduate c. odsis of car.



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	gistant Engineer/ Assistant Design Engineer/Sub Divisional Officer (BS-17).	Degree in B.E/B.Sc Engineering (Civil) from a recognized University.	21 to 32 years	Note:	Ten per cent by promotion, on the basis of seniority-cum-litness, from amongst the Sub- Engineers who possessed Degree of B.E/B.Sc Engineering (Civil) from a recognized University; The seniority for the purpose of promotion shall be reckoned from the date of acquiring degree of B.E/B.Sc Engineering (Civil) from a recognized University or date of appointment which ever is later.
			·		twenty per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Sub-Engineers who hold a diploma and have passed Departmental Professional Examination with at least ten years service as such; and
			<u> </u>	(c)	seventy per cent by initial recruitment.
5.	Sub Engineer (BS-11).	Diploma of Associate Engineering (Civil) / Electrical / Mechanical from a recognized	18 to 30 years	(a)	Ten per cent by transfer, from amongst the Draftsmen with seven years service as such, having Diploma in Civil/Electrical/Mechanical Technology from a recognized Board; and
		Technical Board.		(b)	ninety per cent by initial recruitment;
II.	Ministerial Establish	ment:			
6.	Budget and Accounts Officer/Administrative Officer (BS-17).				emotion, on the basis of seniority-cum-fitness, from amongst the Superintendents with ars service as such.
7.	Superintendent (BS-16).			(a)	Seventy per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Assistants with five years service as such; and
				(b)	thirty per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Senior Scale Stenographers with five years service as such.

Sectio Officer (Estt)
Public Hac.th Engg: Department
Khyber Pakntunkhwa

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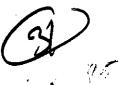




	Senior Scale Stenographers	(a)	Second Class Bachelor's	18 to 30 years	By promotion, or with five years se	(Alce sz znci	1;				6.6 1.8		
	(BS-15).		Degree or equivalent qualification		Provided recruitment.	that if no	suitable	candidate	is available	, 101	promotion,		
			from a recognized					•					
			University; and				,						. ,
		(b)	a speed of 100 words per minute in							٠			
			English shorthand and 40						,				
			words per minute in				,				,		
<i>;</i>			English typing.	18 to 30	By initial recrui	tment.		· · · · · · · · · · · · · · · · · · ·				_	
9.	Junior Scale Stenographer	(a)	Second Class Intermediate/ D.Com or	years				•					
	(BS-12).		equivalent qualification from										
			a recognized Board; and	-		•						-	-
z=*	ē	(b)	words per minute			•			•				,
			in English shortland and 35			•		•		•			
	27 5 57		words per minute in English typing										·

Section Officer (Ect.
Public Haelth Engg. i)eDa in
Khyber Pakhtunklivi.





0.	Assistant/Head Clerk (BS-14).	Second Class Bachelor's Degree from	21 to 32 years		Twenty-five per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Accounts Clerks, having graduation with five years service as such;
		a recognized University.		(b)	fifty per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Accounts Clerk other than Graduates, with five years service as such:
					Provided that if qualified persons are not available for promotion, against he quota at (a), then the vacancy shall be filled in by way prescribed at (b); and
				1 '	Twenty-five per cent by initial recruitment.
1.	Accounts Clerk (BS-11).		_	years s	motion, on the basis of seniority-cum-fitness, from amongst the Senior Clerks with five ervice as such.
12.				By pro	emotion, on the basis of seniority-cum-fitness, from amongst the Junior Clerks with three service as such.
13.		(a) Second Division Intermediate or equivalent qualification	18 to 28 years	(a)	Twenty per cent by promotion, from amongst the Dastari, Record Lister Dastadar, Barkandaz, Naib Qasids and Chowkidars, who have passed Secondary School Examination and are under 45 years of age and have at least two years service a such; and
-		from a recognized Board; and		Note:	For the purpose of promotion, the department shall maintain a joint seniority list of Daftary, Naib Qasids, Chowkidars, Record Lifter, Daffadar and Barkandaz based on the date of regular appointment to the post or that of acquiring the SSC whichever is later provided that if two dates are the same the person older in age or having longer services
		(b) a speed of 30 words per minute in English typewriting.		(p)	whichever is more beneficial to him, shall rank senior; and eighty per cent by initial recruitment.

Section Officer (Estt)
Public Haelth Engg: Department
Khyber Pakhtunkhwa

Flectrical / Mech Sub Engineer

ccognized

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	ari/Record Lifter/ affadar/Barkandaz BS-02).	Preferably literate, preference will be given to Ex-Service Man.	18 to 35 years	By promotion, from amongst the Naib Qasids/Chowkidars having Middle Standard qualification: Provided that if no suitable candidate is available for promotion, then by initial recruitment.
16)	10 +- 40	
15.	Naib Qasid (BS-01).	Middle Standard qualification.	18 to 40 years	By initial recruitment.
16.	Driver (BS-04).	Possessing a valid LTV/ HTV Driving License with five years experience, having Middle Standard qualifications from a recognized Board.	18 to 45 years	By initial recruitment.
17.	Chowkidar (BS-01).	Literate.	18 to 45 years	By initial recruitment.
18.	Sweeper (BS-01).		18 to 45 years	By initial recruitment.
19.	Data Entry Operator / Computer Aided Design, Computer Operator (BS-11).	Second Class Intermediate Certificate or equivalent qualification from a recognized Board and one year Diploma in Information Technology or Computer Science from a recognized Board.	18 to 30 years	By initial recruitment.

Public Heelth Engs: Department Khyber Pakhtunkhwa

	(30	
· · ·		47

m.	Drawing Branch Es	tablishment:		
20.	Chief Draftsman (BS-17).			By promotion, on the basis of seniority-cum-fitness, from amongst the Circle Head Draftsmen with five years service as such.
21.	Circle Head Draftsman (BS-16).	. ,		By promotion, on the basis of seniority-cum-fitness, from amongst the Head Draftsman/ Divisional Head Draftsman with five years service as such.
22.	Head Draftsman / Divisional Head Draftsman (BS-14).			By promotion, on the basis of seniority-cum-fitness, from amongst the Draftsman with five years service as such.
23.	Draftsman (BS-11).	(a) Second Division Secondary School Centificate from a recognized Board; and	18 to 30 years	 (a) Twenty-five per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Tracers having Certificate of Civil Draftsman Course of two years duration from recognized Board of Technical Education with three years service as such; (b) twenty-five per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Tracers who have qualified the prescribed Departmental Examination of Draftsman.
		(b) two years duration Certificate Course in Civil Draftsmanship from a recognized Board of Technical Education.		and having three years service as such: Provided that if no suitable candidates are available for promotion against the quota at (a) then the vacancy shall be filled in by way prescribed at (b) and vice versa; and (c) fifty per cent by initial recruitment.
		Dandilon		

Section Officer (£ stt)
Public Haelth Engg: Department
Khyber Pakintur





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	Tracer (BS-05).	(a) Second Class Secondary School Certificate from a recognized Board; and (b) Survey course of at least 6-9 months duration.	years	(a) Twenty-five by promotion, from amongst the Ferro-Printer/Ferro Khalasi havin Secondary School Certificate with two years service as such; and (b) seventy-five per cent by initial recruitment.
<u>.</u>	Ferro-Printer/ Ferro Khalasi (BS-02).	Middle Standard Qualification.	18 to 30 years	By initial recruitment.
v.	Water Quality (WC	O) Laboratory's Technical	Staff:	By promotion, on the basis of seniority-cum-fitness, from amongst the members of servi
26.	Water Scientist / Senior Research Officer (WQ) (BS-18).	Second Division M.Sc (Micro-biology or Chemistry) from a recognized University.		holding the post of Research Officer (Water Quality) BS-17 with five years service as such.
27.	Research Officer (WQ) (BS-17).	Second Division M.Sc (Micro-biology or Chemistry), from a recognized University.	21 to 32 years	(a) Fifty per cent by promotion, on the basis of semionty-cum-ritiess, non among members of service holding the post of Assistant Research Officer (Water Quality) we three years service as such; and (b) fifty per cent by initial recruitment; and
28.	Assistant Research Officer (WQ) (BS-16).	Second Division B.Sc (Microbiology or Chemistry) from a recognized University.	21 to 30 years	

Section Officer (Estt)
Section Officer (Estt)
Public Heelth Engg: Department
Khyber Pakhtunkhera

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Laboratory	Second Division	18 to 30	By initial recruitment.
Technician	Secondary School Certificate or equivalent	years	19
(BS-06).	qualification from a		
	recognized Board and		
	relevant Laboratory	-	
	Technician Course from a recognized Technical		
	Board/Institute.	, 1	
	Y : An and to	18 to 45	By initial recruitment.
Laboratory Attendant (BS-01).	Literate.	years	
1	0.00		
	stivity Survey Staff:		(a) Fifty per cent by promotion, on the basis of seniority-cum-fitness, from amongst
11Varageorogy/Accsi		21 to 32	(a) Fifty per cent by promotion, on the basis of semonty-combined (A) sixthing Super-
	Second Division M.Sc	1 .	members of service holding the nost of Assistant Research Officer (Resistivity Surve
Research Officer/ Hydro-Geologist	(Hydro-Geology) or B.Sc	years	members of service holding the post of Assistant Research Officer (Resistivity Survice)
Research Officer/	(Hydro-Geology) or B.Sc (Civil/Agriculture Engineering) with two	1 .	members of service holding the post of Assistant Research Officer (Resistivity Survivity with three years service as such; and
Research Officer/ Hydro-Geologist	(Hydro-Geology) or B.Sc (Civil/Agriculture Engineering) with two years relevant experiences	1 .	members of service holding the post of Assistant Research Officer (Resistivity Surving)
Research Officer/ Hydro-Geologist	(Hydro-Geology) or B.Sc (Civil/Agriculture Engineering) with two	1 .	members of service holding the post of Assistant Research Officer (Resistivity Survey) with three years service as such; and

21 to 30 Second Division M.Sc Assistant Research (Hydro-Geology) or B.Sc (Civil/Agriculture years Officer (R/Survey) (BS-16). Engineering) or Second Division M.Sc. (Water Resources/ Civil

Engineering) from a recognized University.

By initial recruitment.

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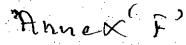
Professional Examination with atleast ten years passed Departmental.

			30 By initial recruitme	ent.			
	rechnician (BS-06).	Second Class Secondary School Certificate or equivalent qualification from a recognized Board and relevant Technician Course from a recognized Technical Board Institute.				,	Bo
-	Devel	opment/Health Hygiene Promoti	on Staff:		-		
34	- Frant Social	Second Class Master's Degree in Social Sciences from a	l to 30 By initial recrui	itment.			
: _	/II. EIA/Environmentalist (BS-17).	recognized University. Second Class Master's Degree in Environmental Sciences/Environmental Engineering from a recognized University.	21 to 30 By initial rec years Frontier Provi	ruitment or by depunce.	tation from Envir	onmental Protection	on Agency North-West

SECRETARY TO GOVERNMENT OF THE NORTH-WEST FRONTIER PROVINCE PUBLIC HEALTH ENGINEERING DEPARTMENT.

Section Officer (EST)
Public Heely (Engls Dryagmelit
Kir, Land Constant

Professional Examination with atleast ten years service as such; and



(3)

COVERNMENT OF KHYBER PAKHTUNKHWA PUBLIC HEALTH ENGG: DEPARTMENT

No.SO(Estt)/PHED/1-9/2009 Dated Peshawar, the February 11, 2012

To

- Engr. Ghulam Mujtaba, Chief Engineer (South), PHE Department Peshawar
- 2. Mr. Mushtaq Hussain,
 Deputy Secretary (Reg-III),
 Establishment Department Peshawar
- Mr. Wazir Muhammad Afgar, Section Officer (SR), Finance Department Peshawar
- Mst. Hashmeeda Begum,
 Assistant Legal Drafter,
 Law Department Peshawar

Subject:

MINUTES OF THE MEETING OF STANDING SERVICE RULES COMMITTEE (SSRC) HELD ON 02,02,2012 UNDER THE CHAIRMANSHIP OF SECRETARY PHED AT HIS OFFICE.

Dear Sir,

I am directed to refer to the subject noted above and to enclose herewith a copy of the minutes of the meeting of SSRC held on 02.02.2012 at 1100 hours under the chairmanship of Secretary PHED at his office, for information and record please.

Yours faithfully,

Encls: As above.

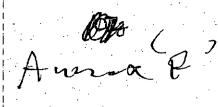
(SHABBIR AHMED AWAN) SECTION OFFICER (ESTT)

ENDST: OF EVEN NO. & DATE

Copy forwarded for information to the:-

- 1. Deputy Secretary (Admn) PHE Department Peshawar,
- 2. PS to Secretary PHE Department Peshawar

SECTION OFFICER (ESTT)





GOVERNMENT OF KHYBER PAKHTUNKHWA PUBLIC HEALTH ENGG: DEPARTMENT

Subject:

MINUTES OF THE SSRC MEETING REGARDING AMENDMENTS IELD ON 02-02-2012 IN THE PHE DEPARTMENT'S (RECRUITMENT & APPOINTMENT) RULES 2010

A meeting of the SSRC was held on 02-02-2012 at 1100 hours under the chairmanship of Secretary PHE Department at his office, for considering the framing of service rules of some general/operational staff and various amendments in the PHE Department's (Recruitment & Appointment) Rules 2010.

The following attended the meeting:-

Engr. Yousaf Jamai, In-chair Secretary PHE Department

Engr. Ghulam Mujtaba. Member Chief Engineer (South) PHED

3. Mirza Iftikhar Ahmad, Member/Secretary Deputy Secretary (Admn), PHED

Mr. Mushtaq Hussain. Member Deputy Secretary (Reg-III) E&AD

Mr. Wazir Muhammad Afgar, Member Section Officer (SR) Finance Deptt

Mst. Hamsheeda Begum, Member Assistant Legal Drufter Law Department

The meeting started with recitation from the Holy Quran. The chairman of the committee welcomed the participants and explained the purpose of the meeting regarding various amendments in the PHE Department's existing Service Rules, notified

The following agenda items were discussed and decisions made accordingly:

> Insertion of condition of qualification of Departmental/Professional Examination in the service rules for promotion of Assistant Engineers/SDOs (BS-17) to the post of Executive Engineer (BS-18).

It was pointed out that Establishment Department while processing a case has observed that the condition of qualification of Departmental Exam has not been mentioned in the service rules for promotion of Assistant Engineers/SDOs (BS-17) to the post of Executive Engineer (BS-18) or onward as required under the B&R Code. The chair told the forum that this requirement is to be incorporated at the stage of promotion of Assistant Engineers/Assistant Design Engineer/SDOs (BS-17) to the post of Executive Engineer/Design Engineer/Technical Officer (BS-18). As such this amendment is proposed. The Forum unanimously agreed to the insertion of condition of Departmental

Reservation of Quota for B-Tech (Hons) Graduate

The Secretary of the forum told the participants that ever since the decision of august Supreme Court in Suo moto review petition No. 52 of 1993 the B-Tech (Hons) degree holders Sub Engineers are constantly approaching various forums and the department for treating them equally with BE/BSc Engineering degree holders. However, the matter was referred to the PEC which did not recognize the same degree.

The Chair pointed out that to avoid any further litigation this department intends to reserve 4% quota for B-Tech (Hons) degree holders by slashing 5% out of initial recruitment quota which is 70% whereas in C&W & Irrigation initial recruitment quota is 65%. In case of non availability of suitable candidates having B. Tech (Hons) Degree, the posts shall be filled by the way prescribed for initial recruitment.

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The forum agreed to the proposal with certain observations of Establishment mentioned herein after in item 3below.

3. Reservation of Quota for B.E Electronics

The Secretary expresses the need and utility of Engineers with B.D. Electrical/Electronics in PHE Department. In PHE Department from hydrology survey to external/internal electrification and regular upkeep of electrical Machinery/Electricity Billing etc the department requires services of such like engineers. Therefore separate quota of 1% for in service B.E/Electrical/ Electronics degree holder is being proposed. The representative of the Establishment Department objected to this. He pointed out that at the time of induction as Sub Engineers the incumbents hold either DAE in Electrical, Mechanical or Civil discipline. Those with DAE (Civil) have the privilege of getting accelerated promotion under the existing 5% quota of in service B.E/BSc (Civil) Degree holder whereas the other two categories of the DAEs are being discriminated. Therefore, by adding the words Electrical/Electronics/Mechanical after B.E Civil shall serve the purpose. The forum agreed and one percent quota was accordingly apportioned to B-Tech (Hons) which was agreed at 5% quota for the in-service Graduate Sub Engineers. The chair also pointed out that for promotion to the post of Assistant Engineer/SDO/Assistant Design Engineer (BS-17), the Diploma holder Sub Engineers are required to qualify the Departmental Exam but inadvertently, in the service rules professional examination has been mentioned. This correction is also to be made. The forum agreed. The rules will be accordingly adjusted and notified.

4. Service Rules for General/Operational Staff:

The chair of the forum informed the participants of the meeting requirement of the operational staff for the water supply schemes. The forum agreed to the proposal regarding framing of service rules for the following categories of the Department:

1. Electrician (BS-7)

Pipe Fitter (BS-7)

3. Pump Operator (BS-4)

4. Chowkidar-cum-yalve man (BS-1)

5. Chowkidar-cum-Operator (BS-1)

5. The chairman, appreciated efforts and cooperation extended by the participants for streamlining the service rules. The meeting ended with a vote of thanks from the chair.

(HAMSHEEDA BEGUM) ASSISTANT LEGAL DRAFTER LAW DEPARTMENT (MEMBER)

(MUSHTAQ HUSSAIN)
DEPUTY SECRETARY (REG-III)
E&A DEPARTMENT
(MEMBER)

(ENGR.GHULAM MUJTABA) CHIEF ENGINEER (SOUTH) PHE DEPARTMENT (MEMBER) (WAZIK MUHAMMAD AI GAR) SECTION OFFICER (SR) FINANCE DEPARTMENT (MEMBER)

MIRZAUFTIKHAR AHMED)
DEBUTY SECRETARY (ADMIN)
PHE DEPARTMENT
(MEMBER/SECRETARY)

(ENGR. YOUSAF JAMAL)
SECRETARY PHE (DEPARTMENT
(CHAIRMAN.)

Modified Final + Minutes of SSMC for change in the Service Rules 05.02.2010



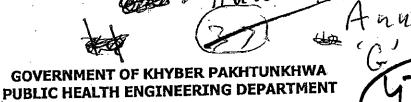
EXISTING / PROPOSED SERVICE RULES OF PHE DEPARTMENT

	Nomenciature of Post	Minimum Qualification required for initial appointment	Age Limit	Method of Recruitment (Existing)	Method of Recruitment (Proposed)
	MGINEERING CADR	E			
3.	Executive Engineer/ Design Engineer/ Technical Officer (BS-18)			By promotion on the basis of seniority-cum-fitness from amongst the Assistant Engineer / Assistant Design Engineer / Sub Divisional Officer, possessing Degree in B.E/B.Sc Engineer (Civil) from a recognized University with 5-years service as such.	By promotion on the basis of seniority-cum-fitness from amongst the Assistant Engineer / Assistant Design Engineer / Sub Division Officer, possessing Degree in B.E/B.Sc Engineer (Civil) from recognized University with 5-years service as such and have pass
*	Engineer/Sub Divisional Officer	At least 2 nd class B.E/B.Sc Degree in Civil Engineering from a recognized University.	21 to 32 years	a. Five percent (5%) by promotion, on the basis of seniority-cum-fitness, from amongst the Direct Graduate Sub-Engineers who possessed Degree of B.E/B.Sc Engineering (Civil) from a recognized University;	the Professional Examination as prescribed in the B&R Code. a. Five percent (5%) by promotion, on the basis of seniori cum-fitness; from amongst the Direct Graduate Sc Engineers who possessed Degree of B.E/B.Sc Engineeri (Civil/Mechanical/Electrical/Electronics) from a recogniz University;
				b. Five percent (5%) by promotion, on the basis of seniority-cum-fitness, from amongst the in-service Graduate Sub-Engineers who possessed Degree of B.E/B.Sc Engineering (Civil) from a recognized University;	
				c. twenty per cent by promotion, on the basis of seniority cum-fitness, from amongst the Sub-Engineers who hold a diploma in Civil Technology and have passed Departmental Professional Examination with at least	Five per cent by promotion, on the basis of seniority-cu fitness, from amongst the Sub Engineers who possess degree of B. Tech (Hons) from a recognized University;
l				ten years service as such; and d. seventy per cent by initial recruitment.	d. twenty per cent by promotion, on the basis of senioric cum-fitness, from amongst the Sub-Engineers who hold diploma in Civil/Electrical/Mechanical Technology and hapassed the Departmental Examination with at least to years service as such;
<u> </u>					e. Sixty Five per cent by initial recruitment.



S.N	post.	Minimum qualification required for initial appointment.	Age limit	Method of recruitment.
×	2.	3.	4.	
) î	Operational Staff			5.
1. /	Electrician (BPS-07)	Matric, with a Certificate of Electrician from a	18-30	By initial recruitment.
2.	Pine Filter (PDD 00)	recognized Institute/Board of Technical Education		
	Pipe Fitter (BPS-07)	Matric with a certificate of Plumbering Course from a	18-30	By initial recruitment.
$\frac{1}{3}$		recognized Institute/Board of Technical Education.		
	Pump Operator BPS-4)	Matric	18-35	i. 50% by initial recruitment.
	howkidar-cum- perator (BPS-1)	Matric	. 18-35	ii. 50% by promotion from amongst the holders of the post of Chowkidar-cu operator/Chowkidar-cun-Valve man, having at least a qualification of Matric.
. U	howkidar-cum- alve man (BPS-01)	Matric		By initial recruitment





WORKING PAPER FOR SSRC

Subject:- AMENDMENTS IN THE PHE DEPARTMENT'S (RECRUITMENT & APPOINTMENT) RULES 2010

An appeal was submitted by the B.Tech (Hons) Graduate Sub Engineer (B-11) for reservation of quota for promotion to the rank of Assistant Engineers / Sub Divisional Officers (B-17) (Annex-I). The appeal was sent to Establishment Department for advice. The Establishment Department advised to take up the matter regarding equivalency of B.Tech (Hons) Degree with B.E / B.Sc with Pakistan Engineering Council (Annex-II). Accordingly the matter was taken up with the PEC (Annex-III). The PEC replied that the qualification of B.Tech (Hons) is neither accredited nor included in the Pakistan Engineering Council Act, therefore, the Council is of the considered view that the degree of B.Tech (Hons) is not equivalent to the degree of BE / B.Sc Engineering (Annex-IV). The Establishment Department further advised to place the matter of reservation of quota for B.Tech (Hons) Degree Holders before the SSRC in light of the Judgement of the Supreme Court of Pakistan dated 5th June 1995 (Annex-V).

- 2. A Working Paper was placed before the SSRC for consideration of amendments in the following items (Annex-VI) with comparative analysis (Annex-VII):-
 - Rules regulating Assistant Engineers (BPS-17) for promotion to the post of Executive Engineer (BPS-18);
 - ii. Rules regulating Sub Engineers (BPS-11) having B.Tech (Hons) Degree from a recognized University or Institution for promotion to the post of Assistant Engineer / SDO (BPS-17).
 - iii. Rules regulating Sub Engineers (BPS-11), having B.E (Electronics) from a recognized University or Institution for promotion to the post of Assistant Engineer / SDO (BPS-17).
- 3. In order to frame Service Rules for operational staff, another Working Paper was also placed before the SSRC as the department was facing inconvenience with regard to the method of their initial appointments and promotion etc (Annex-VIII).

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- The SSRC, amongst others, after in depth discussion and considering the judgement of the Supreme Court of Pakistan (Annex-V), decision of the Higher Education Commission (Annex-IX), Memorandum of Ministry of Education Government of Pakistan Islamabad (Annex-X), decisions of Establishment Division Government of Pakistan Islamabad (Annex-XI) and Lahore High Court Multan Bench (Annex-XII) unanimously agreed interalia to the reservation of 5% quota for B.Tech (Hons) Degree holders as per minutes of the meeting (Annex-XIII).
- 5. A draft Notification was sent to Khyber Pakhtunkhwa Public Service Commission for obtaining NOC (Annex-XIV). The Public Service Commission again advised to approach PEC to the effect whether B.Tech (Hons) is at par with B.E/B.Sc Engineering Degree or otherwise (Annex-XV). As the PEC has already given its views on the Issue, therefore, the Department did not refer the case again to PEC.
- As per judgement of the Supreme Court of Pakistan, the PEC has no power to say that civil servant holding particular academic qualification could not be promoted from a particular grade to higher grade. The Government cannot abdicate its power to decide such question in favour of a <u>Corporate body</u> which is not in its control nor it can act in a manner which might be violative of <u>Article 25 of Constitution</u> on account of being discriminatory (<u>Annex-V PLD 1995 Page 701</u>).
- An similar case for reservations of quota for B.Tech(Hons) Degree holders was sent by the Irrigation Department to the Public Service Commission. Similar observations were made by the Commission. However, the Irrigation Department, in reply to the observations, contended that the point of recognition of B.Tech (Hons) Degree at par with B.E/B.Sc Engineering Degree has already been clarified by the Supreme Court of Pakistan as well as Higher Education Commission Islamabad which are the competent forums (Annex-XVI). In the meantime, the Irrigation Department sent draft Notification to the Law Department for vetting (Annex-XVII) and the Law Department returned the draft Notification, duly vetted (Annex-XVIII). The Irrigation Department moved a case to the competent authority (Chief Secretary) and on receipt of approval, issued amendment in the Service Rules reserving 8% quota for B.Tech Degree holder Sub Engineers (Annex-XIX).



- 8. The PHE Department intends to lay down 10-years length of service for promotion of Direct Graduate Sub Engineer / In-Service Graduate Sub Engineers, B.Tech (Hons) and B.E (Electronics) Degree holders.
- 9. The SSRC is requested to consider and approve the amendments in the PHE Department's (Recruitment & Appointment) Rules, 2010 (Annex-XX). A comparative analysis of existing and proposed amendments in the Service Rules is at (Annex-XXI).

DEPUTY SECRETARY (ADMINISTRATION)



ANNEX-XXI - Page # 1

Comparative Analysis of existing and proposed amendments in the Services Rules

S.No	Post	Existing Method of Recruitment	Proposed Method of Recruitment
3.	Executive Engineer/Design Engineer/Technical Officer (BPS-18)	By promotion on the basis of seniority-cum- fitness from amongst the Assistant Engineer / Assistant Design Engineer / Sub Divisional Officer, possessing Degree in B.E/B.Sc Engineering from a recognized University with 5- years service as such.	recognized University with 5-years service as such and have passed the Departmental Professional Examination.
4.	Assistant Engineer/Assistant Design Engineer/SDO (BPS-17)	a. Five percent (5%) by promotion, on the basis of seniority-cum-fitness, from amongst the Direct Graduate Sub-Engineers who possessed Degree of B.E/B.Sc Engineering (Civil) from a recognized University; b. Five percent (5%) by promotion, on the basis of seniority-cum-fitness, from amongst the In-service Graduate Sub-Engineers who possessed Degree of B.E/B.Sc Engineering (Civil) from a recognized University; c. Twenty per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Sub-Engineers who hold a diploma in Civil Electrical / Mechanical Technology and have passed Departmental Professional Examination with at least 10-years service as such; and d. Seventy per cent by Initial recruitment.	who possessed Degree of B.E/B.Sc Engineering (Civil) from a recognized University with 10-years service. b. Five percent (5%) by promotion, on the basis of seniority cum-fitness, from amongst the In-service Graduate Sub-Engineers who possessed Degree of B.E/B.Sc Engineering (Civil/Electronics) from a recognized University with 10 years service. c. Five per cent by promotion, on the basis of seniority cum-fitness, from amongst the Sub-Engineers who possessed degree of (B.Tech Hons:(Civil) from recognized University with 10-years service. d. Twenty percent (20%) by promotion, on the basis of seniority cum-fitness, from amongst the Sub-Engineers who hold

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(A.S.)	· ·			Annex-XXI – Page # 2
S.No.	Nomenclature of post.	Minimum qualification required for initial appointment.	Age limit	Method of recruitment.
1.	2.	аррописиент. 3.	4.	
I.	Operational Staff			Translation 5.
1.	Electrician (BPS-07)	Matric, with a Certificate of	18-30	By initial recruitment.
		Electrician from a recognized Institute/Board of Technical Education		1
2.	Pipe Fitter (BPS-07)	Matric with a certificate of Plumbering Course from a recognized Institute/Board of Technical Education.	18-30	By initial recruitment.
3.	Pump Operator (BPS-4)	Matric	18-35	By initial recruitment.
4.	Chowkidar-cum- Operator (BPS-1)	Literate 13-33	18-40	By initial recruitment.
5.	Chowkidar-cum- Valve man (BPS-01)	Literate	18-40	By initial recruitment.
•			(18-43	7



GOVERNMENT OF KHY BER PAKHTUNKHWA ESTABLISHMENT & ADMIN DEPARTMENT JUS (REGULATION VING) \$ No. SOR V(E&ADVIG 0.1/12.) \$ E Daté d'8" Ao II 2013

The Secretary to Goy, or Knyben Pakhirinkhwa

Subject

MINUTES OF THE SSRC METTIC HELD, ON: 21.3.2013 AT

OF THE STABLISHMENT) REGARDING AMENDMENTS IN

THE PHIS DEPARTMENT (RECRUITMENT) REAPOINTMENT

FRUITS 2010

Sopy or the minutes of the meetingsheld on 21.3.2013 under the challmanship of Special Secretary Establishment for pinformation and further necessary agoon eccodingly:

Ours faithfully

GURRAY - ULU-AIN

GRAND - ULU-AIN

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	21-3-2 APPENDIX	
No Nomenclaritie	Age limit for the Company of the Com	
Linguiseer/Technical Office	D Programment Programments	Melliod of Recrimment Cleared by SSRC
BS 18 - C - C - C - C - C - C - C - C - C -		Promotion on the basis of sentently committees from timongs the state of sentently committees from timongs the
4 Assistant Engineer	Depresin BF/B S 788	nezed University with Service assuch and his passed in the
Assistant Design: Engineers Sub Divisional Officer (BS 17)	Engineering (Civil) from a 22 to 22 years a rate of recognized University and the second seco	tive percent (5%) by promotion on the basis of schiomy cum the basis of schioms cum the basis of
		Commercial Control of the Control of
		iness from amongs the la service Graduate Sub-Engineers to possessed Degree of B E/B/Sc Engineering (Civil) from a service With 05 years service as such
		bree mercent (19)
		Second Programme Control of the Cont
	STATE OF THE STATE	th 05 years service as such Twenty percent (20%) by promotion, on the basis of the sub-Engineers who
A CANADA MARIA MANAGA M	hai as	ve passed Departmental Examination with 10-years service
	e) Six	sty Seven (67%) by initial recruitment.







No.SO(Estt)/PHED/1-9/2009/KC Dated Peshawar, the January 24, 2013



То

1)	The Secretary to Govt. of Khyber Pakhtunkhwa, Establishment Department.	In chair.	
2)	Mr. Abdul Latif, Special Secretary, Establishment Department.	Member	
, 3)	Mr.Akbar Ali Khan, Additional Secretary (Reg), Establishment Departmen	Member It.	

4) Mrs.Tahira Jabeen, Member Deputy Secretary (Reg-I), Finance Department.

5) Mr.Ishrat Ali, Member Deputy Secretary (Tech), PHE Department.

6) Mr.Sharif Hussain, Member Secretary Public Service Commission Pesh.

 Mr. Faseehullah, Assistant Legal Drafter, Law Department.

Secretary

Member

8) Mrs.Najm-us-Sahr, Section Officer (R-V), Establishment Department.

Subject: AMENDMENTS IN THE PHE DEPARTMENT (RECRUITMENT & APPOINTMENT) RULES 2010

Dear Sir / Madam,

I am directed to refer to the subject noted above and to enclose herewith a copy of Establishment & Administration Department's letter No.SOR-V (E&AD)15-01/2012, dated 2Ist January, 2013, and to state that the subject meeting fixed for 22/01/2013 has been postponed and will now be held on 29-01-2013 at 1100 hrs under the chairmanship of Secretary Establishment in his office.

I am directed to request to please attend the meeting of the SSRC on the scheduled date and time. 8-sets of Working Papers with additional information have already been provided earlier.

Yours faithfully,

SECTION OFFICER (ESTT)

DSR-III

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TRAORDINARY

GOVERNMENT



REGISTERED NO. P.III

GAZETTE





KHYBER PAKHTUNKHWA

Published by Authority

PESHAWAR, MONDAY, 25TH JUNE, 2012.

GOVERNMENT OF KHYBER PAKHTUNKHWA. IRRIGATION DEPARTMENT.

NOTIFICATION Dated: 25th June, 2012

- In pursuance of the provisions contained in sub-rule (2) of rule-3 of the Khyber Pakhtunkhwa, Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the Irrigation Department in consultation with the Establishment Department and the Finance Department, hereby directs that in this Department's Notification No. SO(E)Irr:/23-5/73 dated 17.02.2011, the following amendments shall be made namely:-

AMENDMENTS

In the Appendix,

- Against Serial No. 4, in column No. 5, for the existing entries, in clause (b), (c) and (d), the following shall be respectively substituted, namely:
- twelve percent by promotion, on the basis of seniority-cum-fitness, from amongst the Sub Engineers, having degree in Civil Engineering or Mechanical Engineering from a recognized university and have passed departmental grade B&A examination with five year service assuch.
- Note- For the purpose of Clause (b), a Joint seniority list of the Sub Engineers having Degree in Civil Engineering or Mechanical Engineering shall be maintained and their seniority is to be reckoned from the date of their 1st appointment as Sub Engineer.
- eight percent by promotion, on the basis of seniority-cum-fitness, from amongst the Sub Engineers, having Degree in B. Tech (Hons) and have passed departmental Grade B and A examination with five years service as such, and
- Note- For the purpose of clause (c), a seniority list of Sub Engineers having Degree in B. Tech (Hons) shall be maintained and their seniority is to be reckoned from the date of their 1st appointment as Sub Engineer.
- fifteen percent by promotion, on the basis of seniority-cum-fitness, from amongst the Sub Engineers, who hold a Diploma of Associate Engineer in (d) -Civil, Mechanical, Electrical or Auto Technology and have passed departmental Grade B and A examination, with five years service as such.
- Note- For the purpose of clause (d), a seniority list of Sub. Engineers having Diploma of Associate Engineering in Civil Mechanical, Electrical or Auto Technology shall be maintained and their seniority is to be reckoned from the date of their 1st appointment as Sub Engineer.

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1213 KHYBER PAKHTUNKHWA GOVERNMENT GAZETTE, EXTRAORDINARY, 25TH JUNE,

Note- The quota of clause (b), (c) and (d), above respectively shall be filled in by initial recruitment, if no suitable Sub Engineer is available for promotion;

- against serial No. 5, in column No. 5, for the existing entries in clause (b), the following shall be substituted, namely:
 - "(b) fifteen percent by promotion, on the basis of seniority-cum-fitness, from amongst the Canal Inspectors, Work Takers, Gauge Readers, Surveyors, having Diploma of Associate Engineering in Civil, Mechanical, Electrical or Auto Technology from a recognized Board of Technical Education, having passed the departmental Grade-B and Grade-A examination, with at-least seven years service as such; and
 - (c) five percent by promotion, on the basis of seniority-cum-fitness, from amongst the Canal Inspectors, Work Takers, Work Munshi, Surveyors, and work superintendent, having passed the departmental Grade-B examination with at-least ten years service as such;
- Against serial No. 7, in column No. 5, for the words "three years" the words "one year" shall be substituted;
- iv. against serial No. 9, in column No. 3, for the existing entry the following shall be substituted, namely:
 - a. Bachelor Degree or equivalent qualification from a recognized University; and
 - b. A speed of 80 words per minute in short hand in English and 40 words per minute in English typing; and
- v. against serial No. 13, in column No. 5, in clause (b), the words and figures "and are under 45 years of age" shall be deleted.

SECRETARY TO GOVT. OF KHYBER PAKHTUNKHWA
IRRIGATION DEPARTMENT.

Printed and published by the Manager, Staty. & Pig. Deptt., Khyber Pakhtunkhwa, Pash. The Chief Secretary, Khyber Pakhtunkhwa, Peshawar.

APPEAL

SUBJECT:-

RESERVATION OF QUOTA FOR PROMOTION OF B-TECH

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(HONS).

Sir,

With the respect it is submitted that after quite some hard & long efforts, holders of B-Tec (Hons) has been allowed their rights of promotion to the post of SubDivisional Officer/ Assistant Engineer.

However the S.S.R.C meeting held on 11 Feb, 2012, the quota is proposed 5%, but some certain reason the S.S.R.C rules has not matured and again S.S.R.C meeting called on dated 21 March 2013. in which the Establishment Department fixed 3% quota for the B.Tech (Hons) Graduate which is not fair.

While in the Irrigation Department 8% quota has been fixed vide notification No.1212 dated 25 June 2012. similarly in service & pre-service B.Sc Engineer Degree holders Sub Engineer have been allowed 10% quota, despite the fact that as per H.E.C decision, B.Tech (Hons) is to be treated at par with B.E, B.Sc degree holders, for the purpose of pay, scale promotion to: e+4

Recently Peshawar High Court is one of the writ perition have held that B.Tech (Hons) is equal to B.S.C Engineer in terms of equalance.

In the view of the above submission, it is most humbly prayed that the minutes of the S.S.R.C meeting No.SOR-V (E&AD) 15-01/12 held on 21/3/2013 issued by the Establishment Department Khyber Pakhtunkhwa Pshawar may kindly the satisside and the quota may kindly be increased from 3% to 10% as it is done by the other departments of the Province and as per decision of the Supreme Court in suo moto review perition No. 52 of 1993 & recently High Court decision & oblige.

SUB ENGINEER

1. The Secretary Public Health Engg: Department Khyber Pakhtunkhwa

2. The Secretary Establishment Department Khyber Pakhtunkhwa Peshawar.

3. The Secretaty Finance Department Khyber Pakhtunkhwa Peshawar.

SUB ENGINEER



Sector H-9, Islamabad, Phone: +92-51-90400910 Fax: +92-51-90400902

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URL: http://www.hec.gov.pk

Deputy Director (A&A) Email: sbaig@hec.gov.pk

No.8-61/HEC/A&A/2013 February 19, 2013

Mr. Mushataq Ahmad Senior Law Officer, University of Engineering and Technology Peshawar.

Ph: (091) 9216887 Fax: (091) 9218097

Subject:

Equivalence of B. Tech (Hons) Degree with B.Sc Enginering degree

Dear Sir,

With reference to your letter No 110/Legal Cell dated February 18, 2013 on the subject, it is to inform that decision regarding equivalence of B.Tech (Hons) degree was taken in its 39th meeting of Equivalence Committee of erstwhile UGC held on 12.2.1998 had declared B.Tech (Hons) degree as compatible and at par to B.E/B.Sc Engineering for purpose of employment. The decision of the Committee is reproduced below for your information and is applicable in your case as well:

"The degree of B.Tech (Hons) is not similar to B.E/B.Sc Engineering degree. Both the degrees of B.E/B.Sc Engineering and B.Tech (Hons) be considered as two distinct disciplines of knowledge in the field of Engineering and Technology and should run parallel to each other. However, B.Tech (Hons) may be treated at par and compatible with B.E/B.Sc. Engineering degree holders as far as grades, pay and promotions and other benefits are concerned. The Committee further noted that it was up to the employer to determine the type of qualification required for a particular job".

It is also informed that as per SOP's the equivalence of degrees is determined on individual basis and upon submission of detail documents on the prescribed equivalence proforma (E-01) which can be download from the Higher Education Commission website. www.hec.gov.pk.

It is further clarified that admission in a university for further education and determination of suitability in relation to job requirement rests with the concerned university/employing agency/s and this Commission has no role in such issues.

Yours faithfully

Muhammad Shabbir Baig Deputy Director (A&A) For Director (A&A)

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PESHAWAR HIGH Lotid Hugain Sheh 16. Charif Secretary.

ABBOTT ABAD

باعث تحريرا نكه

مقدمه مندرجه میں اپنی طرف سے واسطے بیروی وجواب دہی کل کاروائی متعلقہ آل مقام PAWAD SALEH (A.S.C) & HAMAYUN KHAN Adv کووکیل مقرر کر کے اقرار کرتا ہوں کہ صاحب موصوف کومقد مہ کی کل کاروائی کا کامل اختیار ہوگا نیز وکیل صاحب موصوف کو کرنے راضی نامہ وتقرر ثالث و فیصلہ برحلف و دینے اقبال دعویٰ اور بصورت دیگر ڈگری کرانے اجراء وصولی چیک روییہ دعرضی دعویٰ کی تصدیق اوراش پر دستخط کرنے کا اختیار ہوگا اور بصورت ضرورت مقدمہ مذکور کی کل باکسی جزوی کاروائی کے لئے کسی اور وکیل یا مختارصاحب قانونی کوایے ہمراہ اپنی بجائے تقرر کا اختیار بھی ہوگا اورصاحب مقرر شد د کوبھی وہی اور ویسے ہی اختیارات ہوں گے اور اس کا ساختہ پر داختہ مجھ کومنظور وقبول ہوگا۔ دوران مقدمہ جوخرچ و ہرجانہ التوائے مقدمہ کے سبب ہوگا اس کے متحق وکیل صاحب ہوں گے ۔ نیز بقایارقم وصول کرنے کا بھی اختیار ہوگا۔اگر کوئی پیشی مقام دورہ پر ہویا حدسے باہر ہوتو وکیل صاحب موصوف بابند ہوں گے کہ پیروی مقدمہ مذکورہ کریں اورا گرمختار مقرر کردہ میں کوئی جز و بقایا ہوتو وکیل صاحب موصوف مقدمہ کی بیروی کے بابند نہ ہوں گے۔ نیز درخواست بمراداستجارت نالش بصیغہ مفلسی کے دائر کرنے اوراس کی بيروي كابهن صاحب موصوف كواختيار هوگا_

لہذاوکالت نامة تحریر کردیا تا کہ سندر ہے۔

بمقام:

Attended 50 m



Ph: 9220581 Fax:9220406

REGISTERED

No. C.A.1432/2013- SCJ

SUPREME COURT OF PAKISTAN.

Islamabad, dated 65-00-2016.

From

The Registrar, Supreme Court of Pakistan,

Islamabad.

To

The Additional Registrar,

Peshawar High Court, Abbottabad Bench,

Abbottabad.

Subject:

NO. 1432

Chief Secretary, Government of Khyber Pakhtunkhwa

Peshawar & others

Versus

Zahid Hussain Shah

On appeal from the Judgment/Order of the Lahore Peshawar High Court, Abbottabad Bench, dated

25.04.2013 in W.P. No. 328-A/2013.

Dear Sir,

In continuation of this Court's letter of even number dated 30.11.2013 and in accordance with the provisions contained in Order X, rule 9, Supreme Court Rules, 1980, a certified copy of the Ladgment of this Court dated <u>09.03.2016</u>, dismissing as withdrawn the above cited civil appeal, is enclosed for further necessary action.

The original record of the High Court received under the cover of your letter No.640 dated 12.12.2013 is returned herewith.

Please acknowledge receipt of this letter along with its enclosure immediately.

Encl: Order

2. O/Record:

Yours faithfully

(NAZAR ABBAS)

ASSISTANT REGISTRAR (IMP)

FOR REGISTRAR

Seen greharge WP pRR for

11/4/16 APR



(Appellate Jurisdiction)

PRESENT:

MR. JUSTICE GULZAR AHMED

MR. JUSTICE DOST MUHAMMAD KHAN

MR. JUSTICE TARIQ PARVEZ

CIVIL APPEAL NO. 1432 OF 2013

(On appeal from the judgment dated 25.4.2013 passed by the Peshawar High Court, Abbottabad Bench in Writ Petition No.328 of 2013)

Chief Secretary Govt. of KPK Peshawar & others

... Appellants

Versus

Zahid Hussain Shah

...Respondent

For the appellants:

Mr. Mujahid Ali Khan, Addl. AG, KPK.

Mr. Muhammad Yaseen Khan, B.O. PHED.

Mr. Naimatullah, SEPHED, Abbottabad.

For the respondent:

Mr. Fawad Salah, ASC.

Syed Rafaqat Hussain Shah, AOR.

S.E.C./Hafiz S.A. Rehman, Sr.A.C.

Date of hearing:

9.3.2016

<u>ORDER</u>

GULZAR AHMED, J. After arguing the matter at length the learned counsel for the appellants on instructions wishes to withdraw the instant appeal to file fresh petition. The appeal is, therefore, dismissed as withdrawn. He may file afresh petition in accordance with

law.



Sd/- Gulzar Ahmed,J

Sd/- Dost Muhammad Khan,J

Sd/- Tariq Parvez,J

Certified to be True Copy

Court Associate
Supreme Court of Pakistan
Islamabad

Islamabad, the 9th March, 2016
Naveed Ahmad

 $\sim \gamma^{b}$

B-196/08

Ph. 9220581

288

MOST IMMEDIATE

C. P. No.225-P/2016-**SCJ.** Supreme Court of Pakistan

Islamabad, the 04th April, 2019

From

The Registrar Supreme Court of Pakistan

<u>Islamabad</u>

To

The Additional Registrar, Peshawar High Court, Abbottabad Bench, Abbottabad.

Subject:-

PETITION NO. 225-P OF

Government of K.P. through Chief Secretary Peshawar and ...Petitioner(s)

others

Versus.

Zahid Hussain Shah

...Respondent(s)

(on appeal from the judgment/order of the Peshawar High Court, Abbottabad Bench, Abbottabad dated 25.04.2013 passed in W.P.No.328-A/2013)

Dear Sir,

I am directed to enclose herewith a certified copy of the order dated 14.3.2019 passed in the above cited Civil Petition for information and necessary action.

Kindly acknowledge receipt of this letter along with its enclosure.

Yours faithfully'

Encl:- As Above.

(FAWAD AHMAD)

ASSISTANT REGISTRAR(CIVIL-II)

FOR REGISTRAR. . .

IN THE SUPREME COURT OF PAKISTAN

(Appellate Jurisdiction)

PRESENT:

Mr. Justice Umar Ata Bandial Mr. Justice Sajjad Ali Shah

CIVIL PETITION NO. 225-P OF 2016

appeal from the judgment/order 25.04.2013 passed by Peshawar High Peshawar in W.P. No. 328-A/2013)

Govt. of K.P thr. Chief Secy. Peshawar and others

... Petitioner (s)

Versus

Zahid Hussain Shah

... Respondent (s)

For the Petitioner (s)

Mr. Qasim Wadood, Addl. AG KPK.

For the Respondent (s)

Mr. M.Shoaib Shaheen, ASC.

Date of Hearing

14.03.2019

ORDER

This petition has been filed pursuant to our order dated 09.03.2016 allowing the withdrawal of a pending appeal in order for a fresh petition to be filed in accordance with law. However, considering the lapse of time from 25.04.2013, the date of the impugned judgment, until the filing of the instant fresh petition, the office has raised an objection that it is barred by 1039 days.

ATTESTED

our Associate

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Pakistan

2. Learned Additional Advocate General, KP submits that the order dated 09.03.2016 reflects that an important question arose for consideration in the pending appeal which was allowed to