

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR
APPEAL NO. 1307/ 2022

Dr. Muhammad Ayub, Ex District Director Livestock

-----APPELLANT

VERSUS

Government of Khyber Pakhtunkhwa through Chief Secretary & Others

-----RESPONDENTS

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BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Appeal No. 1307/2022

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VERSUS

Govt. of Khyber Pakhtunkhwa through Chief Secretary & Others

----- RESPONDENTS

Para-wise comments on behalf of the Respondent No. 1, 2, 3 & 4.

Respectfully Sheweth:

PRELIMINARY OBJECTIONS

1. That the Appellant has got no locus standi to file the instant appeal.
2. That the appeal is wrong and based on illegal and unlawful presumptions.
3. That the Appellant is estopped by his own conduct to file the instant appeal.
4. That the appeal is not maintainable in present form.
5. That the appeal is time barred.

FACTS

1. Correct to the extent that Appellant was appointed as Veterinary Officer (BPS-17) in the Directorate of Livestock & Dairy Development, Khyber Pakhtunkhwa on 19-02-1987.
2. Correct to the extent that Appellant was promoted to the post of BPS-18 on 23-12-2009 and was further promoted to BPS-19 on 23-01-2018 as per rules. **(Annexure-A)**
3. Correct to the extent that Seniority list of the BPS-19 Officers were notified on 25-08-2021, wherein the Appellant was at serial No. 04. Three senior most officers on the top of the list were promoted after the notification of seniority list, therefore, the claim of Appellant is wrong and baseless that they had been promoted prior to the notification of seniority list. **(Annexure-B)**
4. Correct to the extent that Respondent No. 4 issued directions to all the Administrative Secretaries on 17-01-2022 regarding the submission of working papers for promotion of eligible officers for placement before the PSB meeting, wherein the cutoff date was fixed as 18-02-2022 and the date for PSB meeting was communicated to be held in 1st week of March, 2022 **(Annexure-C)**. However, later on the date for submission of working papers was further extended to 10-03-2022 **(Annexure-D)** and the new date for PSB meeting was scheduled on 6th & 7th, April 2022. **(Annexure-E)**
5. Correct to the extent that case of the Appellant along with others for promotion was forwarded by the Department (Respondent No. 2) to Provincial Selection Board

(Respondent No. 4) for further necessary action. However, the Appellant was not considered for promotion by the competent board as he was retired from service on 29-03-2022 prior to the Provincial Selection Board meeting, which was held on 6th & 7th April, 2022. **(Annexure-F &G)**

6. Correct to the extent that the Appellant has addressed an application to the Chief Secretary, Khyber Pakhtunkhwa, on 11-05-2022 and a copy thereof endorsed to the Secretary Agriculture & Livestock Department and Director General L&DD, for consideration. However, it is obvious from the PSB minutes dated 06-04-2022 that the Appellant was not considered for promotion as he was retired from service on 29-03-2022.


GROUND

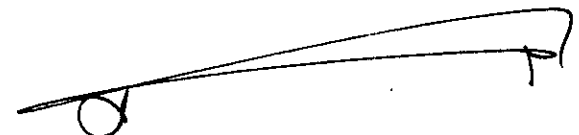
- A. Incorrect. The Appellant has been dealt with in accordance with law and rules. The PSB meeting was held on 6th & 7th April, 2022, wherein the Appellant was not in service due to his retirement from service on 29th March, 2022. Therefore, he was not considered by the PSB as per rules.
- B. Incorrect. As stated above that the Appellant was not considered being retired from service prior to the PSB meeting. Furthermore, the rest of the candidates in the panel were promoted by the PSB as per rules.
- C. Incorrect. The Respondent No. 4 had initially scheduled the meeting in first week of March but when it was noticed that a lot of working papers from several departments were still awaited for placement before the PSB even after the cutoff date of working paper submission, the last date for submission of working papers was extended to 10-03-2022. Moreover, all the senior most officers in the panel, serving in the department were promoted to BPS-20.
- D. Incorrect. The Appellant has been treated in accordance with the APT Rules, 1989 and relevant FR rules. Furthermore, every case has its own nature and merits and the preferred judgments seem to be not in line with the instant case.
- E. The Appellant was bound to perform his duty in accordance with the terms and conditions of his job. The Appellant's rights have not been violated, and he has been treated under the rules and regulations.
- F. Incorrect. The Respondent No. 4 is authorized to fix the meeting of PSB on any convenient date in best public interest. The meeting of PSB was delayed for the reason that more civil servants could be extended the benefit of promotion to higher scales.
- G. Incorrect. The previous PSB took place on 02-12-2021, wherein two senior most officers of Livestock (Extension) Directorate were promoted from BPS-19 to BPS-20 **(Annexure-H)**. However, one of the officers, Dr. Rafi Ullah was given promotion on

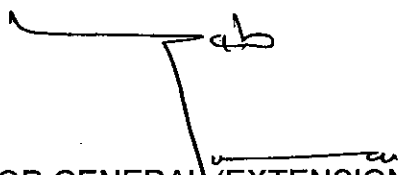
notional bases w.e.f. 12-11-2021 (date of his retirement) on 09-12-2021 (Annexure-I).The stance of Appellant that 4 posts were vacant since long is baseless as the next PSB took place on 6th & 7th April, 2022 (after 4 months), however, the Appellant was not in service at that time.

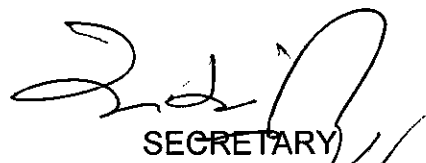
- H. The Respondents has acted in accordance with law & rules. The Appellant has been treated in light of the guidelines and directives, issued by the Respondent No.4.
- I. The Respondents may be allowed to place additional grounds/ documents during the course of proceedings.

Keeping in view the above submissions, it is, therefore, humbly prayed that the instant appeal may be dismissed, please.


CHIEF SECRETARY
 Government of Khyber Pakhtunkhwa
 Peshawar
RESPONDENT NO.1


SECRETARY
 Government of Khyber Pakhtunkhwa
 Agriculture, Livestock & Cooperative
 Peshawar
RESPONDENT NO.2


DIRECTOR GENERAL (EXTENSION)
 Livestock & Dairy Development
 Peshawar Khyber Pakhtunkhwa
RESPONDENT NO.3


SECRETARY
 Government of Khyber Pakhtunkhwa
 Establishment, Department
RESPONDENT NO.4

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL

APPEAL NO. 1307/ 2022

Dr. Muhammad Ayub, Ex-District Director Livestock

.....PETITIONER

VERSUS

Government of Khyber Pakhtunkhwa through Chief Secretary & Others

.....RESPONDENTS

AFFIDAVIT

I, Dr. Muhammad Jaffar, Monitoring Officer at the Directorate of Livestock & Dairy Development, Peshawar, do hereby solemnly affirm on oath that the contents of the appeal are true and correct to the best of my knowledge and belief, and that nothing has been concealed from this Honorable Tribunal.



DEPONENT

14202-1829348-9

ATTESTED

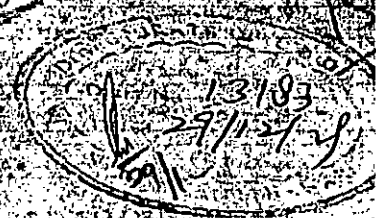


Annex-A

5

GOVERNMENT OF NWFP AGRICULTURE, LIVESTOCK & COOPERATIVE DEPARTMENT

Dated Peshawar the December 23, 2009.



NOTIFICATION

SO(LSD)AD-E-1381/2009/KC.

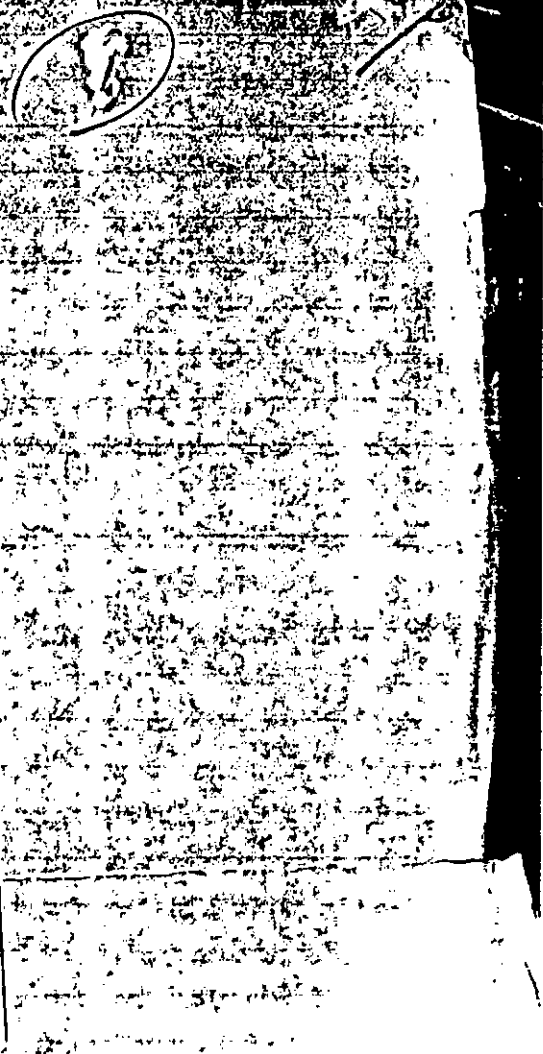
Under the NWFP Civil Servants (Appointment, Promotion and Transfer) Rules, 1989, the competent authority, Provincial Government, on the recommendation of the Provincial Selection Board, is pleased to promote the following BS-17 Officers (Serial No.1 to 50) of the Livestock & Dairy Development Department (Extension Wing), NWFP to BS-18 on regular basis with immediate effect.

S.No	Name of Officer
1	Dr. Haq Nawaz
2	Dr. Siraj-ul-Haq
3	Dr. Noorul Wahab
4	Dr. Mufteez-Ur-Rehman
5	Dr. Rambail Khan.
6	Dr. Abdul Hamid Jan.
7	Dr. Khaisata Rehman
8	Dr. Ghulam Rasool Wazir
9	Dr. Tariq Mansoor.
10	Dr. Gul Rehman.
11	Dr. Shamini
12	Dr. Pir Ghulam
13	Dr. Hamdullah Jan
14	Dr. Asmatullah.
15	Dr. S. Abdul Jabbar.
16	Dr. Ayaz Khan.
17	Dr. Abdul Kabir.
18	Dr. Ali Nazar Sangash.
19	Dr. Mir Abdullah
20	Dr. Abdul Janan.
21	Dr. Ahmed Shah.
22	Dr. Abdul Rashid
23	Dr. Fazal-E-Malik
24	Dr. Ijaz Ahmad.
25	Dr. Abdul Rashid Awan
26	Dr. Muhammad Idrees.
27	Dr. Jawahir Khan.
28	Dr. Ajmal Khan.
29	Dr. Muhammad Israr
30	Dr. Bakht Zamin
31	Dr. S. Faridul Amin.
32	Dr. Gul Shad.
33	Dr. Javed Akhtar
34	Dr. Muhammad Islam.
35	Dr. Noor Muhammad.
36	Dr. Said Akbar.
37	Dr. Tajul Akbar.
38	Mr. Naeemullah.
39	Dr. Muhammad Khalid.
40	Dr. Fazal-ur-Rehman.
41	Dr. Waheedullah
42	Dr. Bakht Alam.
43	Dr. Javed Iqbal.
44	Dr. Qulub Khan.
45	Dr. Fazal Muhammad.

NOTIFIED

6

46	Dr. Mashkooz Ak.
47	Dr. Iqbal Rahim.
48	Dr. Saidullah Buz Khan
49	Dr. Umar Khan.
50	Dr. Iltbar Khan.
51	Dr. Jan Mir Khan.
52	Dr. Naseemullah.
53	Dr. Muhammad Raliqoo
54	Dr. Gul Behram.
55	Mr. Rahimullah
56	Dr. Badshah Zad Gul.
57	Dr. Ibrahim Khan.
58	Dr. Gaj Yar.
59	Dr. Gulzar Ahmed.
60	Dr. Imtiaz Ahmed.
61	Dr. Abdul Waheed Alvi
62	Mr. Samiullah.
63	Dr. Rafiullah.
64	Dr. Muhammad Saeed.
65	Dr. Hazrat Hadi.
66	Dr. Manzoor Hussain.
67	Dr. Muhammad Zahir Shah
68	Dr. Nazim-Ud-Din.
69	Dr. Muhammad Nazir.
✓70	Dr. Muhammad Ayub. ✓
71	Dr. Abdul Qayyum.
72	Dr. Wazahat Hussain.
73	Dr. Khalil-ur-Rehman.
74	Dr. Gulzameen Khan.
75	Dr. Akhtar Pervez.
76	Dr. Pida Muhammad.
77	Dr. Gul Nawab.
78	Dr. Ahmed Kamal.
79	Dr. Imdadullah.
80	Dr. Siyar Ali Khan.



These officers will be on probation for a period of one year in terms of section 6(2) of the NWFP Civil Servants Act, 1973 read with Rule 15 (1) of NWFP Civil Servants (Appointment, Promotion & Transfer) Rules, 1981. Their posting orders will follow subsequently.

-Sd-

SECRETARY AGRICULTURE

Endst: No. & Date even.

Copy forwarded to the:

1. Accountant General, NWFP Peshawar.
2. Director General (Extension), L&DD, NWFP Peshawar, with request to submit proposal for posting/adjustment of these officers within two days.
3. Director General (Research), L&DD, NWFP Peshawar.
- 4-84. Officers concerned.
85. Manager, Government Printing & Stationary Department, NWFP Peshawar
86. P.S to Secretary Agriculture
87. Personal file of the officers concerned.
88. Master file.

TESTED

(Signature)
 (DR. FAKHRUL ISLAM)
 SECTION OFFICER (L&DD)



GOVERNMENT OF KHYBER PAKHTUNKHWA
AGRICULTURE LIVESTOCK & COOPERATIVE
DEPARTMENT

Dated Peshawar the 3rd January, 2018

NOTIFICATION

NO.SO(LFC)/AD-E-I(373)/2017-

The Competent Authority on the recommendation of the Provincial Selection Board is pleased to promote the following officers of Directorate of Livestock & Dairy Development (Extension Wing), Khyber Pakhtunkhwa from BS-18 to BS-19 on regular basis with immediate effect:-

Sr.#	Name	Sr.#	Name
1.	Dr. Hazrat Hadi	2.	Dr. Manzoor Hussain
3.	Dr. Nazim-Ud-Din	4.	Dr. Muhammad Nazir
5.	Dr. Muhammad Ayub	6.	Dr. Abdul Qayyum
7.	Dr. Wazahat Hussain	8.	Dr. Khalil-ur-Rehman
9.	Dr. Gul Zameen Khan	10.	Dr. Akhtar Pervez
11.	Dr. Fida Muhammad	12.	Dr. Gul Nawab
13.	Dr. Ahmed Kamal	14.	Dr. Imdadullah
15.	Dr. Siyar Ali Khan	16.	Dr. Alam Zeb
17.	Dr. Roohullah Jan	18.	Dr. Qazi Zia-ur-Rehman
19.	Dr. S.Ahadullah		

2. In terms of Section 6(2) of Khyber Pakhtunkhwa Civil Servant Act, 1973 read with Rule-15(1) of Khyber Pakhtunkhwa (Appointment, Promotion & Transfer) Rules, 1989 they shall be on probation for a period of one year.

3. Posting / Transfer notification of the above mentioned promoted officer will be separately issued.

Sd/-
SECRETARY AGRICULTURE

M.IRFAN

Annex. (B)

2

GOVERNMENT OF KHYBER PAKHTUNKHWA
AGRICULTURE LIVESTOCK & COOPERATIVE
DEPARTMENT

Dated Peshawar the 25th August, 2021

NOTIFICATION

No. SO (LFC) AD-1-26/2020 In pursuance of Section-8(1) of Khyber Pakhtunkhwa Civil Servant Act, 1973 read with Rule-17 of Khyber Pakhtunkhwa, Civil Servants (Appointment, Promotion and Transfer) Rules 1989, the competent authority is pleased to notify final seniority list of following (BPS-19) officers of Livestock & Dairy Development (Extension Wing) Department, Khyber Pakhtunkhwa, as stood on 30th June, 2021:

S. No	Name of officer with academic qualification	Date of birth and domicile	Date of 1 st entry into Govt. Service	Regular appointment/ promotion to present posts			Present appointment	Remarks
				Date	BPS	Methods of recruitment		
1	2	3	4	5	6	7	8	9
1	Dr. Rafiullah, DVM/M.Sc (Hon's).	15-11-1961 Bannu.	14-07-1986	09.08.2017	19	By Promotion	Divisional Level Director, D.I.Khan	
2	Dr. Hazrat Hadi, DVM.	02-03-1962 Swat.	01-07-1986	20.03.2018	19	-do-	DDL, Shangla	
3	Dr. Nazim-Ud-Din, DVM/M.Sc (Hons).	22-04-1962 Mkd. Agency	02-07-1986	20.03.2018	19	-do-	DDL, Chitral	
4	Dr. Muhammad Ayub, DVM.	30-03-1962 FR, Bannu.	16-02-1987	20.03.2018	19	-do-	DDL, Bannu	
5	Dr. Khalil-ur-Rehman, DVM.	01-12-1961 Dir.	1-10-1987	20.03.2018	19	-do-	DDL, Dir Lower	
6	Dr. Gulzameen Khan, DVM.	06-10-1962 Mkd Agency	01-10-1987	20.03.2018	19	-do-	Divisional Level Director, Mardan	
7	Dr. Akhtar Pervez, DVM.	15-07-1963 Abbottabad.	22-09-1987	20.03.2018	19	-do-	DD, Haripur	
8	Dr. Imdadullah, DVM.	02-09-1961 Mohmand Ag.	20-09-1987	20.03.2018	19	-do-	Training Coordinator AHTI	

9

9	Dr. Siyar Ali Khan, DVM.	03-08-1962 Peshawar.	25-09-1987	20.03.2018	19	-do-	DDL, Charsadda	
10	Dr. Alam Zeb, DVM/M.Sc (Hons)/MBA	25-03-1964 Mohmand Agy.	13-02-1989	20.03.2018	19	-do-	DG L&DD, in own Pay scale -	
11	Dr. Roohullah Jan, DVM.	08-11-1962 Mohmand Ag.	20-09-1987	20.03.2018	19	-do-	DDL, Nowshera	
12	Dr. Qazi Zia-ur-Rehman, DVM/ M.Sc (Hons).	05-04-1963 Bannu.	20-09-1987	20.03.2018	19	-do-	Divisional Level Director, Peshawar	Now on deputation to project
13	Dr. Shahwar Anwar, DVM.	01-04-1964 Kohat.	09-09-1987	26.11.2018	19	By Promotion	DDL, Kohat	
14	Dr. S.Ahadullah DVM.	01-10-1964 Peshawar.	17-09-1987	20.03.2018	19	-do-	Director Animal Health, Peshawar	
15	Dr. Muhammad Ilyas, DVM.	10-03-1964 Mansehra.	18-02-1989	26.11.2018	19	-do-	DDL, Manshra	
16	Mr. Akbar Ali, B.Sc (Hons) AH/ M.Sc (Hons) MBA.	27-01-1964 Swat	12-02-1989	23.04.2019	19	-do-	DDL, Abbottabad	
17	Dr. Dilbar Khan, DVM.	02-03-1964 Dir	15-02-1989	23.04.2019	19	-do-	DDL, Dir Upper-	
18	Dr. Sohrab Ahmed, DVM.	20-03-1964 Abbottabad.	18-02-1989	23.04.2019	19	-do-	Director, LES, Jaha, Mansehra	
19	Dr. Nazir Ahmad, DVM.	03-04-1964 Malakand Agy.	15-02-1989	05.08.2019	19	-do-	Divisional Level Director, Malakand	
20	Dr. Iqbal Hussain, DVM.	10-03-1964 Kurram.	18-02-1989	05.08.2019	19	-do-	PVO	
21	Dr. Muhammad Sohail, DVM.	20-03-1964 Kohat.	15-02-1989	05.08.2019	19	-do-	DDL, Hangu	
22	Dr. Jehan Zeb Khan DVM	01-04-1963 N.W. Agency	14-02-1989	05.08.2019	19	-do-	DDL, Karak	
23	Dr. Yaqoob Khan, DVM	05-05-1963 Karak	20-02-1989	28.05.2020	19	-do-	Divisional Level Director, Bannu	

19

24	Dr. Ibrahim, DVM/M.Sc(Hons)	01-03-1965 Swabi	16-11-1989	28.05.2020	19	-do-	DDL, Malakand
25	Dr. Ahmad Hussain, DVM.	02-02-1962 Kohat.	13-11-1989	23.11.2020	19	-do-	DDL, Tank
26	Dr. Muhammad Afzal, DVM/ MSc(Hons).	09-04-1963 S.W. Agency	13-11-1989	23.11.2020	19	By Promotion	DDL, Lakki Marwat
27	Dr. S. Masoom Ali Khalid DVM.	03-05-1964 D.I.Khan.	11-11-1989	23.11.2020	19	-do-	Divisional Level Director, Kohat
28	Dr. Asad Khan, DVM/M.Sc (Hons).	24-01-1969 Karak.	28-05-1997	23.11.2020	19	-do-	Director Planning L&DD, Peshawar
29	Dr. S. Asad Ali Shah DVM / M.Sc (Hons)	04-10-1969 Peshawar	06-07-1995	23.11.2020	19	-do-	Epidemiologist L&DD, Peshawar

It is to certify that the final seniority list of (BPS-19) officers of Livestock & Dairy Development (Extension Wing) Department, Khyber Pakhtunkhwa Peshawar, is undisputed, final and circulated amongst all concerned.

Sd/-
CHIEF SECRETARY
KHYBER PAKHTUNKHWA

ENDST OF EVEN NO. & DATE

Copy Forwarded for information to the:-

1. Principal Secretary to Chief Minister, Khyber Pakhtunkhwa
2. PS to Chief Secretary, Khyber Pakhtunkhwa
3. PS to Secretary Establishment, Khyber Pakhtunkhwa.
4. PS to Secretary Agriculture, Fisheries & Cooperative Department, Khyber Pakhtunkhwa.
5. Director General (Extension) Livestock & Dairy Development Department, Khyber Pakhtunkhwa

W2

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11

- 6. Manager Govt. Printing Press, Peshawar.
- 7. Officers Concerned.
- 8. Master File...

[Handwritten Signature]
 KHANADILLESAP
 SECTION OFFICER (PFC)

~~MAILED~~

Annex - C

GOVERNMENT OF KHYBER PAKHTUNKHWA

ESTABLISHMENT DEPARTMENT

No. SO (PSB) ED/1-25/2021/KC
Dated Peshawar, the January 17, 2022



12

To

All Administrative Secretaries
to the Govt. of Khyber Pakhtunkhwa.

Subject: - **STREAMLINING OF PROVINCIAL SELECTION BOARD (PSB) MEETINGS.**

Dear Sir,

I am directed to refer to this Department letter of even No. dated 23.12.2021 on the subject and to say that the PSB meeting has been scheduled to be held in 1st week of March 2022. The working papers (complete in all respects) for promotion to be placed before the PSB meeting may be furnished well before the cut off date which is fixed as 18.02.2022. Most importantly, working papers of the officers who are at the verge of retirement and falling in the promotion zone must be forwarded on priority basis.

2. I am further directed to say that no working paper will be received after the mentioned cut off date and that the Administrative Department will be responsible for any delay in submission of working papers and the resultant deprivation of any officer from promotion/consideration.

Yours faithfully,

 17.1.2022
SECTION OFFICER (PSB)

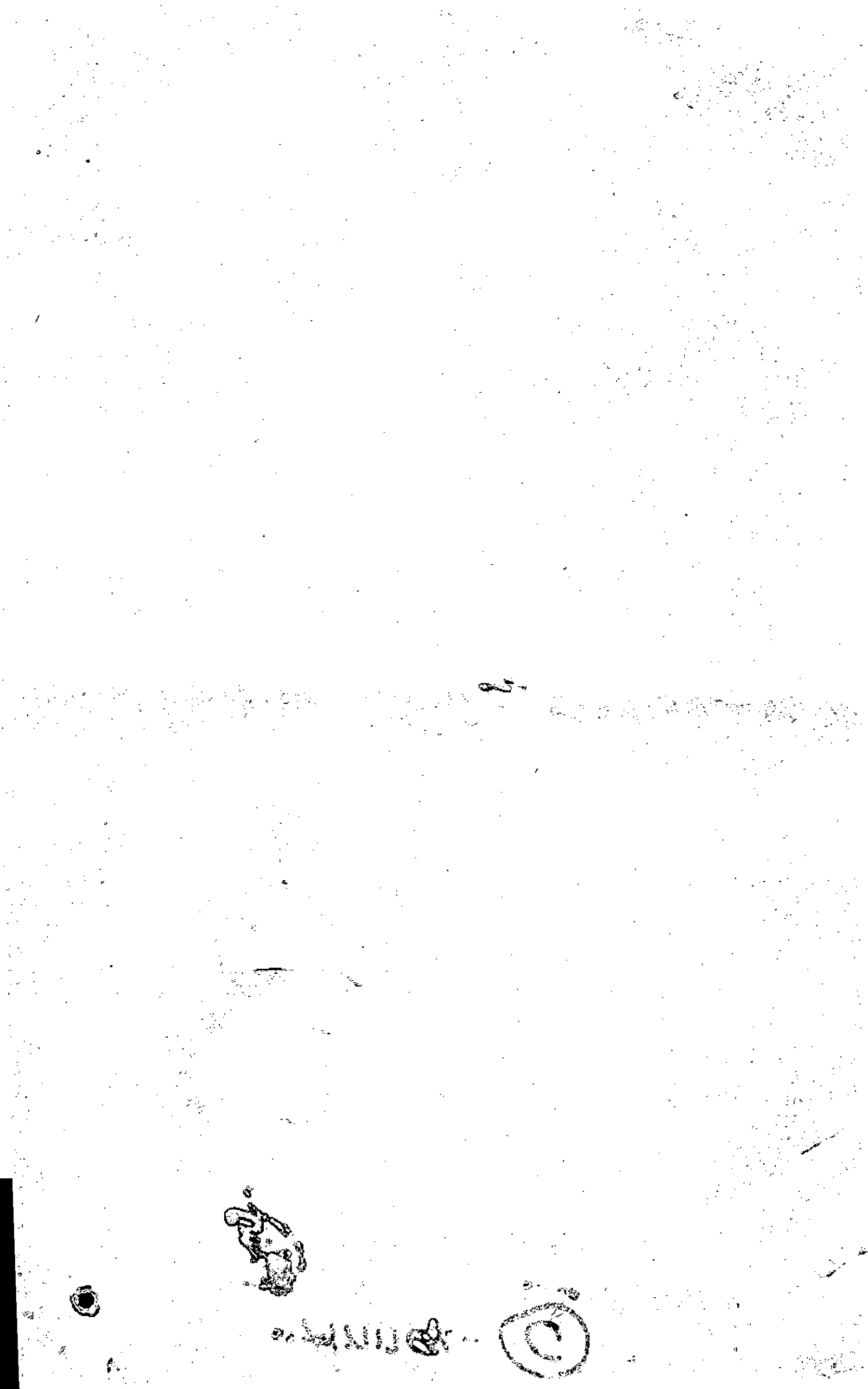
ENDST. EVEN NO. & DATE.

copy is forwarded to

1. All Section Officers in Regulation Wing of Establishment Department.
2. PS to Secretary Establishment, Govt. Khyber Pakhtunkhwa
3. PS to Special Secretary Regulation Establishment Department.
4. PAs to Additional Secretaries (Reg-I, & II), Establishment Department.
5. PAs to Deputy Secretaries (Reg-I, II & III), Establishment Department.

 17.1.2022
SECTION OFFICER (PSB)

REGISTERED



Annex-(D)

GOVERNMENT OF KHYBER PAKHTUNKHWA

ESTABLISHMENT DEPARTMENT

No. SO (PSB) ED/1-25/2021/KC
Dated Peshawar, the March 03, 2022

13



To

All Administrative Secretaries
to the Govt. of Khyber Pakhtunkhwa.

Subject: - STREAMLINING OF PROVINCIAL SELECTION BOARD (PSB) MEETINGS.

Dear Sir,

I am directed to refer to this Department letter of even No. dated 17.01.2022 on the subject and to say that the it has been noticed that alot of working papers for promotion are being forwarded for placement before the PSB even after the fixed cut off date as 18.02.2022. Resultantly, meeting of PSB scheduled to be held in the 1st week of March, 2022 is to be delayed and the cut off date has to be extended till 10.03.2022.

2. I am, therefore, directed to request that all the Administrative Departments may forward the working papers, complete in all respect, for placement before the PSB till 10.03.2022 (Forenoon) after which no working paper will be entertained.

Yours faithfully,

Handwritten signature
SECTION OFFICER (PSB)

ENDST. EVEN NO. & DATE.

copy is forwarded to

1. All Section Officers in Regulation Wing of Establishment Department.
2. PS to Secretary Establishment, Govt. Khyber Pakhtunkhwa
3. PS to Special Secretary Regulation Establishment Department.
4. PAs to Additional Secretaries (Reg-I, & II), Establishment Department.
5. PAs to Deputy Secretaries (Reg-I, II & III), Establishment Department.

Handwritten signature
SECTION OFFICER (PSB)

ATTESTED

Annex - (E)

14



GOVERNMENT OF KHYBER PAKHTUNKHWA
ESTABLISHMENT DEPARTMENT

No. SO(PSB)ED/ -1-1/2022/(06)
Dated Peshawar, the 04.04.2022

To

1. The Additional Chief Secretary,
Government of Khyber Pakhtunkhwa,
Planning & Development Department.
2. The Senior Member, Board of Revenue,
Khyber Pakhtunkhwa.

SUBJECT: - MEETING OF THE PROVINCIAL SELECTION BOARD.

Dear Sir,

I am directed to refer to this department of letter of even No dated 30.03.2022 on the subject and to say that meeting of Provincial Selection Board will be held on 06 and 07 April 2022 at 10:30 AM under the chairmanship of Chief Secretary, Khyber Pakhtunkhwa in the Conference Room of Chief Secretary, Khyber Pakhtunkhwa. Revised Agenda of the meeting alongwith working papers are enclosed.

2. You are requested to kindly make it convenient to attend the meeting as per agenda of the meeting attached.

Yours faithfully,

SECTION OFFICER (PSB)

Encl. As above

Endst. of even No. & date.

A copy is forwarded to: -

1. The P.S to Chief Secretary, Khyber Pakhtunkhwa.
2. The P.S to Secretary Establishment Department.
3. The P.S to Special Secretary (Reg.) Establishment Department.

SECTION OFFICER (PSB)

~~TESTED~~

REVISED AGENDA OF THE PSB MEETING TO BE HELD ON 06/07.04.2022 & AT 10:30 AM

ITEM#	DESCRIPTION OF CASE	PANEL	POSTS	DEPARTMENT
1.	Promotion of Protocol Officer BS-17 to the post of Deputy Director Protocol Officer BS-18.	03	01	Administration
2.	Promotion of Deputy Electric Inspector BS-18 to the post of Electric Inspector BS-19	03	01	Energy & Power
3.	Promotion Of Assistant Director BS-17 To Deputy Director BS-18(Bureau of Statistics).	03	01	P &D
4.	Promotion of Assistant Director Information BS-17 to the Post of Deputy Director information BS-18	02	02	Information Department
5.	Promotion of Assistant Engineer BS-17 to the Post of Deputy Director Technical BS-17	03	01	Local Government
6.	Promotion of Research Officer BS-17 to Member BS-18.	02	01	PIT
7.	Promotion of Assistant Engineer BS-17 to the post of Senior Engineer BS-18 on regular basis in PIT.	01	01	PIT
8.	Promotion of Chief Engineer BS-20 acting charge basis to the post of Chief Engineer BS-20 on regular basis in Irrigation department	02	01	Irrigation
9.	Promotion of Executive Engineer BS-18 to the post of Superintending Engineer BS-19 in Irrigation department.	05	03	Irrigation
10.	Promotion Of Associate Professor BS-19 (Basic Science And Humanities Group) to the post of Professor BS-20 Industries Department	03	01	Industries
11.	Promotion of Principals/Senior Instructor BS-17 Govt. Technical & Vocational Centers to the post of Principal S-18 (women)	07	07	Industries
12.	Promotion of Assistant Director & Assistant Director Statistics to the post of Deputy Director Industries, Commerce and Trade BS-18.	10	05	Industries
13.	Promotion of Director (Non-Tech)/DPWOS BS-19 to the post of Additional Director General BS-20.	03	01	Population
14.	Promotion of Deputy Director (NT)/DPWO/Senior Instructor (NT) BS-18 to the post of Director NT BS-19.	02	01	Population
15.	Promotion of WMOs/DDPWOS/Instructor (Tech) and MSV Surgeon BS-17 to the post of Deputy Director (Tech) Sr. WMOS/Deputy Principal (RTIS) BS-18 On Regular Basis.	12	06	Population
16.	Promotion of Senior Public Prosecutors BS-19 to the post of Regional Director BS-20.	18	06	Home
17.	Promotion of Assistant Inspector General of Prison/Superintendent, District Jail BS-18 to DIG Prison BS-19	01	08	Home
18.	Promotion of Senior Parole/Probation officer BS-17 to the post of Deputy Director BS-18	03	01	Home
19.	Promotion of Deputy Superintendent Jail	11	06	Home

ATTESTED

	BS-17 to the post of AIG Prison/Superintendent District Jail BS-18			
20.	Promotion of Assistant/Sub Treasury officer BS-17 to the post of District Accounts officers/ Treasury officer BS-18 Finance Department	04	02	Finance
21.	Promotion of Assistant Director IT BS-17 to the post of Deputy Director IT BS-18	25	15	Finance
22.	Promotion of Assistant Director BS-17 to the post of Deputy Director Weights & Measures BS-18	02	01	Labour
23.	Appointment of Inspector of Factories Technical BS-17 to the post of Chief Inspector of Factories Technical BS-18	02	01	Labour
24.	Promotion of Director Licensing BS-19 to the post of Additional Director General BS-20	03	02	Mineral
25.	Promotion of Senior Mineral Processing Engineer BS-18 to the post of Principal Research officer BS-19 in the Directorate of Mines.	01	01	Mineral
26.	Promotion of Deputy Director Technical BS-18 to the post of Director Technical Licensing BS-19.	07	04	Mineral
27.	Promotion of Senior Mineralogist BS-18 to the post of chief Geochemist BS-19.	02	01	Mineral
28.	Promotion of Deputy Commissioner Mines BS-18 to the post of Commissioner Mines BS-19.	01	01	Mineral
29.	Promotion of Database Administrator BS-17, Manager Information & Assistant Manager GIS to the post of Deputy Director GIS BS-18 on regular basis.	03	02	Minerals
30.	Promotion of Assistant Director (Geologist) BS-17 and Assistant Director (Technical Mining Engineer) BS-17 to the post of Deputy Director Exploration BS-18 on regular basis	06	06	Mineral
31.	Promotion of Assistant Commissioner Mines BS-17 to the post of Deputy Commissioner Mines BS-18.	02	01	Mineral
32.	Promotion of BS-19 officer to the post of Director General (Research) BS-20 in Livestock Dairy Development Department	03	01	Agriculture
33.	Promotion of (BS-19) officer to the post of BS-20 of Livestock & Dairy Development Department (extension wing)	14	03	Agriculture
34.	Promotion of BS-19 officer of On Farm Water Management to the post of Director General Bs-20 On Farm Water Management.	03	01(acb)	Agriculture
35.	Promotion of Deputy Director Fisheries BS-18 to the post of Additional Director Fisheries BS-19 on regular basis	06	02	Agriculture
36.	Promotion of BS-18 to the post of BS-19 of Livestock & Dairy Development Department (extension wing)	09	05	Agriculture
37.	Promotion of District officer/Deputy Director BS-18 to BS-19 On Farm Water Management	10	05	Agriculture

ARRESTED

38.	Promotion of Agriculture (Extension) officer BS-18 to BS-19 Agriculture Department.	16	06	Agriculture
39.	Promotion of Statistician BS-18 to the post of Director BS-19 of Crop Reporting Services Wing of Agriculture Department.	02	02	Agriculture
40.	Promotion of Statistical officers BS-17 to the post of Statistician BS-18 of Crop Reporting Services Wing Agriculture Department.	08	07	Agriculture
41.	Promotion of BS-17 officers to BS-18 of Agriculture Research Department.	38	21	Agriculture
42.	Promotion of Assistant Director Fisheries BS-17 to the post of Deputy Director Fisheries BS-18 on Regular basis.	10	05	Agriculture
43.	Promotion of BS-17 officer to BS-18 of Livestock and Diary Development department (extension wing)	85	43	Agriculture
44.	Promotion of BS-17 officers to BS-18 of Agriculture Extension Department.	36	16	Agriculture
45.	Promotion/Appointment of Divisional Wildlife Officers BS-18 to the post of Conservator Wildlife BS-19 on regular/acting charge basis in Wildlife department.	07	01 (R) 03 acb	Environment
46.	Promotion of Range Management officer BS-18 to the post of Director Biodiversity Research Division BS-19 on regular basis in PFI	02	01	Environment
47.	Promotion/Appointment of Divisional forest Officers BS-18 to the posts of Conservator of forests BS-19.	08	02 (R) 04(acb)	Environment
48.	Promotion/Appointment of Sub-Divisional Wildlife officers BS-17 to the post of Divisional Wildlife officer BS-18 on regular/acting charge basis.	14	04 (R) 03 acb	Environment
49.	Promotion of Assistant Director NTFP BS-17 to the post of Deputy Director NTFP BS-18 on regular basis	02	01	Environment
50.	Promotion/Appointment of Chemist (Air) Chemist (Instrumental) and Analyst BS-17 to the post of Chief Analyst BS-18 on regular/acting charge basis in EPA.	03	03	Environment
51.	Promotion/appointment of Assistant Director BS-17 to the post of Deputy Director BS-18 in EPA	06	03	Environment
52.	Promotion/Appointment of Sub Divisional Forest Officers BS-17 to the posts of Divisional Forest Officer BS-18 on regular/acting charge basis in forest department.	13	05 R 04 acb	Environment
53.	Promotion of Associate Professor (male) BS-19 to the post of Professor BS-20 of College Cadre	40	33	HED
54.	Promotion of Associate Professor female BS-19 to the post of Professor BS-20 of college cadre	40	21	HED
55.	Promotion of Assistant Professor BS-	144	108	HED

ATTESTED

	basis in the light of Khyber Pakhtunkhwa Service Tribunal Judgment.			
77.	Promotion of Superintending Engineer BS-19 to the post of Chief Engineer BS-20	12	03	C & W
78.	Promotion of Executive Engineer BS-18 to the post of Superintending Engineer BS-19 on regular basis.	10	05	C & W
79.	Promotion of Assistant Engineer/SDOs BS-17 to the post of Executive Engineer BS-18 on regular basis	08	04	C & W
80.	Appointment of Junior Architects BS-17 to the post of Senior Architects BS-18.	02	02	C&W
81.	Promotion of Superintending Engineer BS-19 to the post of Chief Engineer BS-20 PHE department	09	03	PHE
82.	Promotion of Assistant Engineers/SDOs BS-17 to the post of Executive Engineers BS-18	10	06	PHE
83.	Promotion of Assistant Engineers/SDOs BS-17 to the post of Technical Officers/Deputy Director (M&E) BS-18	06	05	PHE
84.	Promotion of Additional Legislation Officer BS-19 a.c.b to the post of Additional Legislation Officer BS-19 on regular basis	02	01	LAW
85.	Promotion of Deputy District Attorney BS-18 to the post of District Attorney BS-19	36	23	LAW
86.	Promotion of Private Secretary BS-17 to the post of Principal Staff Officer/Senior Private Secretary BS-18 on acting charge basis	04	02	LAW
87.	Promotion of BS-19 officers of Teaching Cadre to BS-20	29	18	E & SE
88.	Promotion of Teaching Cadre officers from BS-18 to BS-19.	115	87	E&SE
89.	Ante dated promotion in respect of Mr. Hasnat Gul Teaching Cadre officers in the light of Court judgement	01	01	E & SE
90.	Promotion of Senior Instructor Physical Education female BS-18 to the post of Chief Instructor Physical Education BS-19.	42	36	E & SE
91.	Promotion Of Bs-17 To BS-18 (Female) Management Cadre Officers	25	11	E & SE
92.	Promotion of Principal Dental Surgeon BS-19 to the post of Chief Dental Surgeon BS-20.	06	02	Health
93.	Promotion of Senior District Specialist Children BS-19 to the post of Chief District Specialist Children BS-20 Health Department	03	01	Health
94.	Promotion of Senior District Specialist Gynecology BS-19 to the post of Chief District Specialist Gynecology BS-20	06	02	Health
95.	Promotion of Senior District Specialist Medicine/ Physician BS-19 to the post of Chief District Specialist Medicine/ Physician BS-20 in Health Department.	12	04	Health
96.	Promotion of Member of Service BS-19 to the post of Member of service BS-20.	36	28	Health
97.	Promotion of District Specialist Chest/TB BS-18 to the post of Senior District	07	06	Health

ATTACHED

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	Specialist Chest/TB BS-19.			
98.	Promotion of Member of Service BS-18 to the post of Member of service BS-19.	46	37	Health
99.	Promotion of District Specialist Children BS-18 to the post of Senior District Specialist Children BS-19 Health Department	18	09	Health
100.	Promotion of District Specialist Psychiatry BS-18 to the post of Senior Specialist Psychiatry BS-19 on regular basis	02	07	Health
101.	Promotion of Assistant Professor Surgery BS-18 to the post of Associate Professor Surgery BS-19 SMC Swat	02	03	Health
102.	Promotion of Nursing Superintendent/Nursing Instructor/Assistant Directors BS-17 to the post of Chief Nursing Superintendent/Deputy Director/Principal/Vice/Principal/Nursing Tutor BS-18	04	04	Health
103.	W.P No. 3751/-P/2020 Dr. Hasham Jan of General Cadre BS-19 to General Cadre BS-20 in light of Judgment of Honourable Court	01	01	Health
104.	W.P No. 3751-P/2020 & W.P No 4479-P/2020 (Dr. Muhammad Imran & Dr. Sayed Shah Principal Medical Officer BS-19 (Retired) VS Govt of Khyber Pakhtunkhwa (Proforma Promotion).	02	02	Health
105.	Promotion of District Specialist Anesthesia BS-18 to the post of Senior District Specialist Anesthesia BS-19.	05	05	Health

ATTESTED

Annex - (F)

22

SUBJECT:- **PROMOTION OF BS-19 OFFICERS TO THE POST OF BS-20 LIVESTOCK & DAIRY DEVELOPMENT DEPARTMENT (EXTENSION WING).**

Secretary Agriculture, Livestock, Fisheries & Cooperative apprised the Board that due to retirement and creation, four (04) posts of BS-20 in (Extension wing) of Livestock and Dairy development are lying vacant.

3. The service record of the officers included in the penal was discussed as follows: -

S. #	NAME OF OFFICER	RECOMMENDATIONS OF THE BOARD
1.	Dr. Muhammad Ayub	Not considered being retired from service on 29 th March, 2022.
2.	Dr. Gul Zameen Khan	His date of birth is 06.10.1962. He joined government service on 01.10.1987 in BS-17. He was promoted to BS-19 on 20.03.2018. He has completed prescribed length of service for promotion. He is registered with Pakistan Veterinary Medical Council. No enquiry is pending against him. His PER dossier is complete. His service record upto 2020 is generally good. His quantified score is 52 and the Board awarded him 18 out of 30 marks. The Board recommended the officer for promotion to BS-20 (Extension wing) of Livestock and Dairy Development on regular basis. He will be on probation till retirement.
3.	Dr. Akhtar Pervez	His date of birth is 15.07.1963. He joined government service on 22.09.1987 in BS-17. He was promoted to BS-19 on 20.03.2018. He has completed prescribed length of service for promotion. He is registered with Pakistan Veterinary Medical Council. It is observed that his PVMC certificate has expired on 28.02.2022. No enquiry is pending against him. His PER dossier is complete. His service record upto 2020 is generally good. His quantified score is 50 and the Board awarded him 20 out of 30 marks. The Board recommended the officer for promotion to BS-20 (Extension wing) of Livestock and Dairy Development





		on regular basis subject to renewal the PVMC certificate. He will be on probation for a period of one year.
4.	Dr. Siyar Ali Khan	<p>His date of birth is 03.08.1962. He joined government service on 25.09.1987 in BS-17. He was promoted to BS-19 on 20.03.2018. He has completed prescribed length of service for promotion. He is registered with Pakistan Veterinary Medical Council. No enquiry is pending against him. His PER dossier is complete. His service record upto 2020 is generally good. His quantified score is 49 and the Board awarded him 21 out of 30 marks.</p> <p>The Board recommended the officer for promotion to the post of BS-20 (Extension wing) of Livestock and Dairy Development on regular basis. He will be on probation till retirement.</p>
5.	Dr. Alam Zeb	<p>His date of birth is 25.03.1964. He joined government service on 13.02.1989 in BS-17. He was promoted to BS-19 on 20.03.2018. He has completed prescribed length of service for promotion. He is registered with Pakistan Veterinary Medical Council. No enquiry is pending against him. His PER dossier is complete. His service record upto 2020 is generally good. His quantified score is 60 and the Board awarded him 12 out of 30 marks.</p> <p>The Board recommended the officer for promotion to the post of BS-20 (Extension wing) of Livestock and Dairy Development on regular basis. He will be on probation for a period of one year.</p>

ATTESTED



Annex - (6)
GOVERNMENT OF KHYBER PAKHTUNKHWA
AGRICULTURE, LIVESTOCK, FISHERIES &
COOPERATIVE DEPARTMENT

(24)

Dated Peshawar the 16th May, 2022

NOTIFICATION:

NO. SO(LFC) AD/DE/PF-05/1987

In terms of Rule-20 (1) of the Khyber Pakhtunkhwa Civil Servants Revised Leave Rules, 1981, as amended vide Government of Khyber Pakhtunkhwa Finance Department (Regulation Wing) Notification No.SO(FR) 5-92/2005/Vol.V, dated 13/12/2012 and with the approval of competent authority, sanction is hereby accorded to the encashment of leave equal to 365-days pay in lieu of Leave Preparatory to Retirement in favour of Dr. Muhammad Ayub Khan, District Director Livestock (BS-19), Bannu with effect from 30-03-2021 to 29-03-2022.

02. In terms of Section-13(1) of the Khyber Pakhtunkhwa, Civil Servants, Act, 1973, the officer stand retired from service with effect from 29-03-2022 on attaining sixtieth (60th) year of age, as his date of birth is 30-03-1962.


SD/-
SECRETARY AGRICULTURE,
LIVESTOCK, FISHERIES & COOP:
DEPARTMENT

Endst No. & date of Even.

Copy forwarded to the:-

1. The Director, General (Extension), Livestock & Dairy Development Department, Khyber Pakhtunkhwa, Peshawar.
2. District Account Officer, Bannu.
3. PS to Secretary Agriculture, Livestock, Fisheries & Cooperative Department.
4. Officer concerned.
5. Master file.

ATTESTED
R


(AHMAD HUSSAIN)
SECTION OFFICER (LFC)



Annex - (H)

GOVERNMENT OF KHYBER PAKHTUNKHWA
AGRICULTURE, LIVESTOCK, FISHERIES &
COOPERATIVE DEPARTMENT

Dated the Peshawar 11th January, 2022

NOTIFICATION:

NO.SO (LFC) AD/1-11/2020:-

The Competent Authority, on the recommendations of the Provincial Selection Board (PSB), in its meeting held on 02-12-2021, is pleased to promote the following two (02) BS-19 Officers of Livestock & Dairy Development Department (Extension Wing), Khyber Pakhtunkhwa to the post of (BS-20) on regular basis, with immediate effect:-

S#	NAMES OF OFFICERS	PRESENT POSTING
1.	Dr. Hazrat Hadi	Director Livestock Production Extension & Communication, Peshawar (BS-20) in his own Pay & Scale
2.	Dr. Nazim Ud Din	District Director Livestock, Buner BS-19

02. Upon promotion, the above named officers will remain on probation for a period of one year in terms of Section-6(2) of Khyber Pakhtunkhwa Civil Servants Act, 1973 read with Rule-15(1) of Khyber Pakhtunkhwa (Appointment, Promotion & Transfer) Rules, 1989.


03. Posting /Transfer notification of the above named officers will be issued later-on.

Sd/-
SECRETARY AGRICULTURE

Endst: No. & date Even.

Copy forwarded to the:-

1. The Director General (Extension) Livestock & Dairy Development Department, Khyber Pakhtunkhwa, Peshawar with the direction to submit posting proposal of the promoted officers at the earliest.
2. The Section Officer (PSB), Establishment Department, w/r to his letter No.SO (PSB) ED/1-6/2021/P-310 dated: 05-01-2022.
3. PS to Secretary Agriculture, Livestock & Cooperative Department, Peshawar.
4. The officers concerned.
5. Personal File.
6. Master file.


AHMAD HUSSAIN
SECTION OFFICER (LFC)



Annex - (I)

GOVERNMENT OF KHYBER PAKHTUNKHWA
AGRICULTURE, LIVESTOCK, FISHERIES &
COOPERATIVE DEPARTMENT

Dated Peshawar the 09th December, 2021

NOTIFICATION:

NO.SO (LFC) AD/1-11/2020.

On the recommendations of Provincial Selection

Board (PSB) in its meeting held on 12-11-2021, the competent authority is pleased to promote Dr. Rafiullah Khan, Divisional Level Director, D.I.Khan (BS-19) to (BS-20) in Directorate General (Extension) Livestock & Dairy Development Department, Khyber Pakhtunkhwa, Peshawar on notional basis w.e.f. the date of recommendations of PSB i.e. 12-11-2021, in terms of Para-VII of the Promotion Policy, 2009.

02. His promotion as well as assumption of charge in (BS-20) shall be on notional basis.

SD/-
SECRETARY AGRICULTURE,
LIVESTOCK, FISHERIES & COOP.
DEPARTMENT

Endst No. & date of Even.

Copy forwarded to the:-

1. Accountant General, Khyber Pakhtunkhwa.
2. Director General (Extension), Livestock & Dairy Development Department, Khyber Pakhtunkhwa, Peshawar for information.
3. Officer concerned.
4. PS to Secretary Agriculture, Livestock, Fisheries & Cooperative Department.
5. Master File.

(AHMAD HUSSAIN)
SECTION OFFICER (LFC)



DIRECTORATE GENERAL (EXTENSION)
LIVESTOCK & DAIRY DEVELOPMENT KHYBER PAKHTUNKHWA,
PESHAWAR

Tel: 091-9210249/9210276, Fax: 091-9210285, E-mail: dglddext@yahoo.com

Web: www.livestockextkp.gov.pk

AUTHORITY LETTER

Dr. Muhammad Jaffar, Monitoring Officer, of this office is hereby authorized to pursue the case titled; Dr. Muhammad Ayub versus Government of Khyber Pakhtunkhwa through Chief Secretary & Others in Appeal No.1307 /2022 in the Khyber Pakhtunkhwa, Service Tribunal, on behalf of the Respondents.


DIRECTOR GENERAL
RESPONDENT No.3