EP 222/19

01.09.2020

Petitioner in person and Addl. AG alongwith Arif Saleem, Stenographer for the respondents present.

Petitioner requests for consigning of proceedings in order to question the seniority list prepared in the meanwhile.

Consigned to record.

Chairman

09.03.2020

None present on behalf of the petitioner. Mr. Kabirullah Khattak, Additional AG alongwith Mr. Arif Saleem, ASI for the respondents present. Notices be issued to petitioner and his counsel for attendance for 13.04.2020 before S.B.

(MUHAMMAD AMIN KHAN KUNDI) MEMBER

Reader

Mémber (J)

13.04.2020

Due to public holiday on account of COVID-19, the case is adjourned to 07.07.2020 for the same. To come up for the same as before S.B.

## 07.07.2020

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Niaz Ali Shah IHC, bearing CNIC #. 17301-4517943-3, present on behalf of petitioner.

Mr. Kabir Ullah Khattak learned Additional Advocate General alongwith Arif Salim Stenographer for the respondents present.

Record shows that petitioner as well as his counsel have not been attending this Tribunal since long, therefore, the present representative/friend of the petitioner is strictly directed to make sure the presence of petitioner on 01.09.2020 before S.B failing which, action will be taken in accordance with law. EP 222/19

07.11.2019

Counsel for the petitioner and Addl. AG alongwith Arif Saleem ASI for the respondents present.

Learned counsel for the petitioner requests for time to seek further instruction from the petitioner in view of order dated 20.09.2019 issued by DPO Kohat.

Adjourned to 12.12.2019 before S.B.

12.12.2019

Nemo for the petitioner. Asst: AG alongwith Mr. Arif Saleem, ASI for respondents present.

The representative of the respondents states that the petitioner has been required to produce his service book for furtherance to payment of outstanding emoluments in his favour. As the petitioner is not represented while the bar is also on the general strike. Instant matter is adjourned to 23.01.2020 before S.B for further proceedings.

23.01.2020

Nemo for petitioner. Addl. AG for the respondents present.

Due to general strike of the Bar instant matter is adjourned for further proceedings to 09.03.2020 before S.B.

Chairmar

Chairman

20.08.2019

Nemo for the petitioner. Mr. Muhammad Riaz Khan Paindakhel, Asstt. AG alongwith Shah Zahoor, Junior Clerk for the respondents present.

Representative of respondents requests for further time to submit the implementation report. Adjourned to 17.09.2019 before S.B.

/17:09.2019

Counsel for the petitioner and Addl. AG alongwith Ishaq Gul, DSP (Legal) for the respondents present.

Representative of the respondents sates that the enquiry against the petitioner has been concluded, however, the final order is yet to be signed by the competent authority. He, therefore, requests for adjournment.

Adjourned to 10.10.2019 for submission of requisite report before S.B.

Chairman

Chàirman



### 10.10.2019

Nemo for the appellant. Mr. Kabiurllah Khattak learned Additional Advocate General alongwith Mr. Ishaq Gul DSP (Legal) for the respondents present.

Representative of the respondent department submitted Office order No. 22015-19 dated 20.09.2019 whereby the appellant has been re-instated to the rank of Officiating Inspector which is placed on file. Notice be issued to the appellant and his counsel for attendance.

Adjourned to 07.11.2019 before S.B.

(Hussain Shah) Member

# Form-A

# FORM OF ORDER SHEET

Court of\_\_\_\_

Execution Petition No. 222/2019

\$.No.	Date of order proceedings	Order or other proceedings with signature of judge	
1	2	3	
1	24.5.2019	The execution petition of Mr. Mazhar Jehan submitted today by Syed Mudassir Pirzada Advocate may be entered in the relevant	
		register and put up to the Court for pro	REGISTRAR 24 1511
2-	27/05/19	This execution petition be 26/06/19	put up before S. Bench on
- -			CHAIRMAN
	26.06.2019	Learned counsel for	the petitioner presen
		Notice of the present execution	n petition be issued to th
		respondents for 20.08.2019.	
		implementation report/comm	
		before S.B.	· .
			Member
•			

# BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR.

Execution Petition  $\mathcal{L}\mathcal{R}$  /2019.

Â, r F S

Mazhar Jehan S.I S/O Jehan Khan (CTD) Police Line Kohat.

÷.,

(Appellant)

#### Versus

1: Deputy Inspector General of Police, Kohat Region Kohat.

2: Provincial Police Officer/ Inspector General of Police KPK Peshawar.

(Respondents)

# INDEX

S.No	Description of Documents	Annexure	Pages	
· 1.	Execution Petition with Affidavit		1-2	
2.	Correct Address of the parties		3	
3.	Copy of Judgment of KPK Service Tribunal Peshawar 25.01.2019 along with application	A	4-15	
4.	WakalatNama	<b></b>		

Dated: <u>**24/5**</u>/2019

Appellant

Through

Syed Mudasir Pirzada Advocate HC Cell 0345-9645854. Execution Petition 222 / 2019.

Mazhar Jehan S.I S/O Jehan Khan (CTD) Police Line Kohat.

#### Versus

1: Deputy Inspector General of Police, Kohat Region Kohat.

2: Provincial Police Officer/ Inspector General of Police KPK Peshawar.

(Respondents)

(Appellant)

Pakh

Diary Ňo. Dated**al** 

Vice Tr

# EXECUTION PETITION AGAINST THE ORDER /JUDGMENT OF HONOURABLE SERVICE T TRIBUNAL PESHAWAR DATED 25-01-2019

Respectfully Sheweth,

1:- That the addresses of the parties have been given correctly in the title of this petition which are sufficient for service of summons or any other process that may be issued by this honorable Tribunal from time to time.

2:- That through the instant execution petition the appellant humbly seeks indulgeness of this honorable tribunal for initiating execution proceedings against the respondents for disobaying and disregarding order dated 25/01/2019, passed by this honorable tribunal where by the respondent were directed to decide the matter of the appellant with in the period of ninty days(**Copy annexed as annexure A**)

3:- That succinctly stated facts given raise to filling of this instant execution petition are that, that the appellant filed the service appeal regarding the restoration of rank from Sub Inspector to Inspector and the respondent were directed to conduct the de-novo inquiry in mode and manner prescribed by KPK Government Servants (E&D) Rules 2011 with in the period of 90 days from the date of receipt of copy of this judgment.

P-2

4: That the appellant tenders misc official correspondence with respondents above from 20/02/2019 (Copy of the application already annexed)

K. Same

5: That the respondent have committed a gross contempt of this Honrable tribunal by not complying with the directions /orders. The respondent have frustrated, and abused the process of law by ignoring disobeying the directions/orders by not deciding the matter of appellant. The respondent have infact shown disrespect and disregard to the rule of law and the authority of this honorable tribunal.

#### PRAYER:-

In the light of above circumstances it is respectfully prayed that the petition may kindly be accepted and the restore the rank of the appellant and kindly initiate stern proceeding against the respondents and they be dealt strictly in accordence with the law.

Appellant

Through

Sved Mudasir Pirzad Advocate HC Cell 0345-9645854

### Certificate:-

It is Certified that apon the instructions of the clint it is the first contempt petition filed for this honorable tribunal for disobaying order dated 25/01/2019 passed by this honorable court.

ADVOC

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### <u>LIST OF BOOKS</u>

Constitution of Islamic Republic of Pakistan 1973.

Any other Book according to need.

### BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR.

Execution Petition\_\_\_\_/ 2019.

Mazhar Jehan S.I S/O Jehan Khan (CTD) Police Line Kohat.

(Appellant)

#### Versus

1: Deputy Inspector General of Police, Kohat Region Kohat.

2: Provincial Police Officer/ Inspector General of Police KPK Peshawar.

(Respondents)

 $P_{-4}$ 

# **AFFIDAVIT**

I Mr Mazhar Jehan S/o Jehan Khan Kohat do hereby solemnly affirm and declare that the contents of enclosed petition are true and correct to the best of my knowledge and belief and nothing has been concealed there form

### Verification :-

Verified on oath at Kohat that the contents of above affidavit are true and correct to the best of my knowledge and belief and nothing has been concealed there from.

Deponent

**Identified By:** 

Syed Mudasir Pirzada Advocate

#### BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

# SERVICE APPEAL NO. 875/2014

 Date of institution
 19.06.2014

 Date of judgment
 ...
 25.01.2019

Mazhar Jehan S.I S/o Jajan Khan, R/o Barh Tehsil & District Kohat (Presently) Counter Terrorism Department Police Line Kohat.

#### ... (Appellant)

#### VERSUS

- 1. Deputy Inspector General of Police, Kohat Region Kohat.
- 2. Provincial Police Officer/Inspector General of Police Khyber Pakhtunkhwa Peshawar.

(Respondents)

APPEAL UNDER SECTION-4 OF SERVICE TRIBUNAL ACT. 1974 AGAINST THE IMPUGNED ORDER NO. 2146-47/EC DATED KOHAT 26.02.2014 OF THE RESPONDENT NO. 1 WHEREBY THE RESPONDENT NO. 1. AWARDED MAJOR PUNISHMENT OF REDUCTION FROM INSPECTOR TO THE RANK OF SUB-INSPECTOR AND FURTHER GIVEN OBSERVATION THAT THE APPELLANT IS UNFIT FOR FILED DUTY AND ALSO TO BE POSTED AT HEADQUARTER.

Mr. Syed Mudasir Pirzada, Advocate. Mr. Riaz Ahmad Paindakheil, Assistant Advocate General ... For respondents.

MR. MUHAMMAD AMIN KHAN KUNDI MR. AHMAD HASSAN MEMBER (JUDICIAL) MEMBER (EXECUTIVE)

> er Pakhtukhwa vice Tribuna] Peshawar

#### JUDGMENT

<u>MUHAMMAD AMIN KHAN KUNDI, MEMBER:</u> Learned counsel for the appellant present. Mr. Riaz Ahmad Paindakheil, Assistant Advocate General alongwith Mr. Ishaq Gul, DSP (Legal) for the respondents present. Arguments heard and record perused.





Brief facts of the case as per present service appeal are that the appellant was serving in Police Department. He was awarded major penalty of reduction to the rank of Sub-Inspector vide order dated 26.02.2014 by the competent authority on the allegation of professional misconduct mentioned in the charge sheet. The appellant filed departmental appeal on 18.03.2014 which was not decided hence, the present service appeal.

3. Respondents were summoned who contested the appeal by filing of written reply/comments.

4. Learned counsel for the appellant contended that the inquiry officer has recorded statement of official witnesses namely Lal Farid Khan, DSP Saddar Kohat and Constable Syed Qasim Shah No. 232 but the inquiry officer has neither discussed the said statements in the inquiry report nor has mentioned that he has recorded the statements of aforesaid officials. It was further contended that the inquiry officer has also not provided opportunity of cross examination on the said witnesses which has rendered the inquiry proceeding illegal and liable to be set-aside. It was further contended that the respondentdepartment was required to mention specific period for reduction to the rank of Sub-Inspector under Fundamental Rules-29 but the respondent-department has not mentioned any period therefore, the impugned order is illegal and liable to be set-aside and prayed for acceptance of appeal.

5. On the other hand, learned Deputy District Attorney for the respondents opposed the contention of learned counsel for the appellant and contended that the appellant was imposed major penalty of reduction to the rank of Sub-Inspector. It was further contended that all the codal formalities were fulfilled and on the basis of inquiry report, the competent authority has rightly imposed



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te punishment of reduction to the rank of Sub-Inspector and prayed for dismissal of appeal.

Perusal of the record reveals that the appellant was imposed major penalty of reduction to the rank of Sub-Inspector vide order dated 26.02.2014 on the allegation of professional misconduct mentioned in the charge sheet and statement of allegation and inquiry was conducted by the inquiry committee namely Ihsanullah Khan DSP Saddar and Bashir Khan S.P Investigation Kohat and submitted inquiry report undated to the competent authority. The available record further reveals that the inquiry committee has also recorded statement of Lal Farid Khan, DSP Saddar Kohat and Constable Syed Qasim Shah No. 232 during the inquiry proceeding but neither the appellant was provided opportunity of cross examination on the said witnesses, nor the inquiry committee has discussed/mentioned the statement of the said witnesses in the inquiry proceeding. Meaning thereby that due to non providing of opportunity of cross examination to the appellant, the appellant was condemned unheard which has rendered the whole proceeding illegal and liable to be set-aside. As such, we partially accept the appeal, set-aside the impugned order. However, the respondent-department is at liberty to conduct de-novo inquiry in mode and manners prescribed by Khyber Pakhtunkhwa Government Servants (Efficiency & Disciplinary) Rules, 2011 within a period of 90 days from the date of receipt of copy of this judgment. Parties are left to bear their own costs. File be consigned to the record room.

ANNOUNCED Ammad Amin (MUHAMMAD AMIN KHAN KUNDI)

25.01.20NB

Hiney to

(AHMAD HASSAN) MEMBER

MEMBER

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مناب الم المر مرك آمل ال مريد المراج المر du -in ورم رست ، مدرا مدرمی جرمت ، و دی . که سلمار از از این ا مر المرا مرا مرد من سرون (المرال مرد ما المرال مي ال Stand Contraction Art Art Contraction Contraction بن معظر دیا بن اور خد ۱۰۲۰۱۶ کا کو المان تا مال منعله عزت ام مروس شراستونل ما در مر می شیخ ما عل درآ در مشی ما ما اورزی من سارل تو این عرب بر حال شرق ما . ارر رز بی م 2. 5. Con es Balls benfille doers المع من المل الب خدر در ادر اعرا بدار طری اس eral de Well ( recolton frees? Chilitin an 2- Milit ار درد رسی المحل خاب ی مانزر عرفی منی طرف بع ( معلم سروس فرا شرون ب اور مرد نم می از 7 او 25-1-25 مراحد ب الجيار مان 263 CTP 263 20/242019

# BEFORE THE SERVICE TRIBUNAL, K.P.K, PESHAWAR.

VERSUS

Mazhar Jehan S.I (Appellant)

. •.

# DIG, Kohat etc. (Respondents)

S. No.	Description of documents	Annexure	Pages
-1	Memorandum of appeal	·	1-6
2	Affidavit	· · · ·	7
3	Charge Sheet No. 9899 dated 18-12-2013	'A'	8-10
4	Reply of charge Sheet No. 9899	•В,	9-10
5	Appointment of Inquiry Officers & Final Show cause not + Reply	ice 'C'	11-13
6	Reduction order of DIG Kohat dated 26-02-2014	" D '	14-15
7.	Departmental Appeal	Υ Ε '	16-19
8	Daily dairy Mad No. 14, 30 and 10	'F&G"	2-22
9	Complaint U/S 107/151 CrPC	<i>f</i> H"	23
10.	Complaint U/S 107/150 CrPC dated 02-11-2013	Ĩ."	24-25
11	List of Strength of constable	"K"	26
12	Wakalat Nama		27

Through:

# **INDEX**

Dated: 19-06-2014

Abrar Alam Advocate High Court & District Courts Kohat. Cell: 0314-9217005

) (Appellant) 8

# BEFORE THE SERVICE TRIBUNAL, K.P.K, PESHAWAR

Service Appeal No. <u>875</u>

Mazhar Jehan S.I S/o Jahan Khan R/o Barh Tehsil & District Kohat (Presently) Counter Terrorism Department Police Line Kohat

# ......(Appellant)

#### - VERSUS

 Deputy Inspector General of Police, Kohat Region Kohat
 Provincial Police officer / Inspector General of Police KPK Peshawar
 (Respondents)

APPEAL U/S 4 OF SERVICE TRIBUNAL ACT 1974 AGAINST THE IMPUGNED ORDER NO. 2146-47 / E C DATED KOHAT 26-02-2014 OF THE RESPONDENT NO. 1. WHEREBY THE RESPONDENT NO. 1, AWARDED MAJOR REDUCTION FROM PUNISHMENT OF SUB OF RANK THE INSPECTOR TO **GIVEN** FURTHER AND **INSPECTOR** OBSERVATION THAT THE APPELLANT IS UNFIT FOR FIELD DUTY AND ALSO TO BE POSTED AT HEADQUARTER.

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## PRAYER:

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On acceptance of this appeal, the impugned order dated 26-02-2014 awarded major punishment mentioned above of respondent No. 1 to the appellant may kindly be set-aside and also other suitable remedy may kindly be granted.

# **Respectfully Shaweth:**

With great veneration, the instant appeal is preferred by the appellant on the following facts and grounds.

### FACTS:

2.

3.

4.

That the respondent No. 1 given directly charge sheet to the appellant through letter No. 9899 dated 18-12-2013 in which illegal allegation has been imposed upon the appellant. (The charge sheet is attached as annexure "A")

That in response the appellant submitted reply of the above mentioned charge sheet. (The same is attached as annexure "B")

That for the inquiry Bashir Khan and Ihsan Ullah were appointed as Inquiry Officer. (The appointment letter of inquiry officer is attached as annexure "C")

That after the baseless and malafide inquiry on the instigation of respondent No. 1, the respondent No. 1
awarded major punishment of the reduction of rank from Inspector to Sub Inspector. (The order of the respondent No. 1 is attached as annexure "D").



That after the appellant submitted departmental appeal before the respondent No. 2, but in vain up-till now. (The departmental appeal is attached as annexure "E")

6. That being aggrieved person the appellant approach to this Hon'ble Tribunal on the following grounds:

### GROUNDS:

a)

b)

**C**)

(l)

e)

5.

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- That the impugned order is being un-justice, illegal, baseless and not sustainable in the eyes of law, therefore, need liable to be set-aside.
- That the impugned order is suffering from perversity of reasoning, hence liable to be set-aside.
- That the impugned order is outcome of surmises and conjectures and totally illegal.
- That the penalty has been imposed to the appellant is totally illegal, because the appellant performed and conducted his legal duty but the respondent No. 1 as usual as malafidely given charge sheeted and without any cogent reason penalized the appellant on the base of malafidely.
- That the allegation which is mentioned in the charge sheet is totally baseless, illegal imposed against the appellant. The same have no foot, but the respondent No. 1 malafidely penalized the appellant.

||

That in response the departmental appeal, the appellant very vastly discussed each and every illegal charge against the appellant, but the respondent No. 2 totally ignored and silence upon these illegal and baseless charge of the respondent No. 1.

That the allegation mentioned in the charge sheet in this respect the appellant have already mentioned the phenomena of the crucial situation / procession of the (Jamat Ahle-e- Sunnat and Jumat Ahl-e- Tashi) and in daily diary Mad No. 14 dated 17-11-2013 and Mad No. 30 dated 18-11-2013. (The same is attached as annexure "F" and "G")

That further the other allegation which are totally baseless, real fact is that on 17-11-2013 at about 18:05 one Wajid s/o Nazir Gulzar reported the matter in Police Post Tehsil Gate Kohat of P.S City against the accused namely Abid Waqar, Wasir, Asad, Ali Haider along with other five unknown accused that they were severally beaten the complainant, all the accused were belong Ahl-e- Tashi and the complainant was belong to Ahl-e-Sunnat / Seppah Sahaba, in this respect Naqal Mad No. 10 daily dairy 17-11-2013 is attached.

That later on 18-11-2013 in the above mentioned accused one Abid was arrested and charge U/S 107 / 151 CrPC. The same is attached.

j)

i)

That prior to this situation the appellant already charge both of the elder of both sects were charged U/S 107/150 CrPC to control the situation of law and order

g)

h)

before the coming of month of Moharim of 2013. The complaint is attached.

That other allegation is totally baseless because in the daily dairy mentioned above the appellant also disclosed this fact before the respondent No.1 to initiate the meeting of the elders for avoiding any uncertainty in future.

That no security plane were prepared by the respondents and no strength of constable were provided to the appellant except 3 constable. The list of the P.S Usterzai is attached in which in serial No. 1 to 11 were in the P.S Usterzai and the second serial 1 to 13 were on different Naka Bandi in the P.S City area, so 3 constable were provided by the DSP concerned to the appellant. This deficiency of the respondent totally ignored by the respondent.

That the further other allegation of mis-management is totally illegal, baseless in position against the appellant and it was the uncertainty situation and was a result of Rawalpindi occupation.

That on the same day DSP concerned along with Assistant Commissioner along were present on the spot. The appellant performed his duty on the direction of DSP concerned and also do his best. So, the allegation of mis-management is totally baseless.

o)

m)

n)

k)

l)

That the respondent No. 1 maladidely charged the present appellant in the instant penalty as well as other



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minor penalty for these the appellant also submitted an appeal before this Hon'ble Tribunal, which show clear malafede on the part of respondent No. 1. That other fact in this respect should be disclosed on the time of argument.

It is, therefore, humbly prayed that on acceptance of this appeal, the impugned order dated 26-02-2014 may kindly be setaside, and the reduction penalty may also be set-aside and the appellant may kindly be reinitiated in the rank of Inspector along with all back benefit and the appellant may be appreciated for his duty and other suitable remedy may kindly be granted.

Dated: 19-06-2014

(Appellant)

Through: Abrar Alam Advocate High Court Peshawar Cell: 0314-9217005 BEFORE THE SERVICE TRIBUNAL, K.P.K, PESHAWAR.

Mazhar Jehan S.I (Appellant) VERSUS

DIG, Kohat etc. (Respondents) 2

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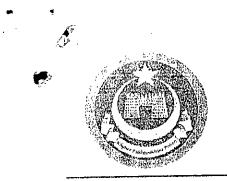
# **AFFIDAVIT**

I, Mazhar Jehan, do hereby solemnly affirm and declare on oath that the contents of the instant appeal are true and correct to the best of my knowledge and belief and nothing has been concealed from this Honourable Tribunal. Further no such like service appeal has been moved before this.

Dated: 19-06-2014

Deponent Mazhar Jehan

ضا<u>ب آو کا بر</u> م منجاب ( ملهر مع 2 منجاب ( ملهر مع IGP-etc / !! مقارمه C.O.C. دعوى ج م باعث تحرير آكه مقدمه مندرج عنوان بالامين اپن طرف سے داسط بيردى دجواب دى دكل كاردائي متعلقه طرم مد آن مقام مى مدين مار جرم ميں كيليج ميں مدين مدين مرارح امد و معر مقرركر کے اقراركيا جاتا ہے۔ كہ صاحب موصوف كومقد مدكى كل كاروائى كا كامل اختيار ، وگا۔ نيز وکیل صاحب کوراضی نامه کرنے وتقرر ثالت ہ فیصلہ برحلف دیتے جواب دہی اورا قبال دعو کی اور بسورت ذکری کرنے اجراءاورصولی چیک درویہ ارعرضی دعوی اور درخواست ہرشم کی تقیدیق زرایں پر دستخط کرانے کا اختیار ہوگا۔ نیزصورت عدم پیروی یا ڈگری کیطرفہ پاایل کی برایدگی ادرمنسوخی نیز دائر کرنے اپیل نگرانی دنظر ثانی د پیروی کرنے کا اختیار ہوگا۔از بصورت ضرورت مقدمہ مذکور کے کل پاجز دی کاردائی کے داسطے اوروکیل مایختار قانونی کوایے ہمراہ پاایے بجائے تقرر کا اختیار ہوگا۔ادرصاحب مقررشدہ کوبھی وہی جملہ ندکورہ یاا ختیارات حاصل ہوں کے اوراس کا ساختہ برواخته منظور قبول موكا - دوران مقدمه مي جوخر چه د مرجانه التوائي مقدمه كے سبب سے و موكا -کوئی تاریخ بیش مقام دورہ پر ہویا حد ہے باہر ہوتو وکیل صاحب یا بند ہوں ہے۔ کہ بیروی مذکور کی ۔ لہذا دکالت نامہ کھودیا کہ سندر ہے ۔ الرقم 17/5/19 ، 2019. \_واہ العب\_\_\_\_ *کے لئے منظور ہے*۔ بمقام ليشيا ور



### OFFICE OF THE DISTRICT POLICE OFFICER, KOHAT Tel: 0922-9260116 Fax 9260125

# ORDER

This order will dispose of de-novo departmental proceedings initiated against SI Mazhar Jehan under the Khyber Pakhtunkhwa, Police Rules, 1975 (amendment 2014).

The essential facts arising of the case are that:-

- a. As evident from preliminary enquiry that a day prior to the incident (17.11.2013) he badly failed to apprehend the persons misusing loud speakers for provocative language to publicize the procession of ASWJ despite categorically telephonic orders of the SDPOs.
- b. That he being SHO failed to initiate an effective preventive action on the applications lodged by both the sects against each other after scuffle incident in front of Habib Shah Imam Bargah on 17.11.2013. He has only challaned a person (Shia sect) U/S 107/151 CrPC, who was personally apprehended by SDPO City.
- c. That he mis-managed the manpower resources at his disposal, which is evident from our statement in preliminary enquiry and responded to the scene with only three constables despite of availability of adequate strength.
- d. That he could not engage the elders and other stake holders even when the procession was publically announced a day prior to the incident (17.11.2013).
- e. That due to his above will-full negligence inefficiency mismanagement an untoward incident took place causing loss to precious lives and public property.

In compliance with the judgment of Service Tribunal dated 25.01.2019, denovo departmental proceedings initiated after approval of the competent authority. The Addl: SP (District Complaint Officer) Kohat was appointed as enquiry officer to conduct the denovo enquiry. Charge Sheet alongwith statement of allegations were issued to the accused officer. The accused officer was associated with the proceedings and afforded ample opportunity of defense by E.O. During course of enquiry the officer was awarded full opportunity of personal hearing and afforded the opportunity of cross examination to defend himself, from the perusal of old recorded enquiry and fresh statements sought from witnesses, the enquiry officer exonerated from all the charges leveled against him.

Therefore, the defaulter officer was called in Orderly Room, held on 16.09.2019 and heard in person, he put plausible reply of his explanation to his gross professional misconduct. In view of above, and available record I agreed with the finding of enquiry officer, therefore, in exercise of powers conferred upon me under the **rules ibid** I, Capt. ® Wahid Mehmood, District Police Officer, Kohat SI / accused officer is hereby <u>re-instated to the rank of Offg: Inspector from</u> <u>the date of reversion.</u> However, administered warning to be careful in future with immediate effect.

Announced 16.09.2019

DISTRICT POLICE OFFICER, KOHAT BAR 28

No<u>22015-19</u>/PA dated Kohat the <u>20-9-</u>2019.

Copy of above is submitted for favour of information to the:-

- 1. Regional Police Officer Police Kohat.
- Deputy Inspector General of Police Internal Accountability, Khyber Pakhtunkhwa, Peshawar w/r to his office Memo: No. 2719/CPO/IAB, dated 05.08.2019 and No. 2998/CPO/IAB dated 13.09.2019
- 3. Deputy Inspector General of Police CTD Peshawar.

4. Reader, Pay Officer, SRC and OHC for necessary action.

DISTRICT POLICE OFFICER, KOHAT

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OBNO 1145 Daled 20-09