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| | | BEFORE THE YBER PAKHTUNKHWA SERVICE TRIBUNAL |
| | | At Camp Court, Swat. Service Appeal No. 662/2019 |
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| - 47.5 | | Date of Institution 21.05.2019 Date of Decision 03.12.2019 |
| 36 ju | 1 ' | Date of Decision 03:12,2019 |
| | | |
| | | Mst. Mehnaz Rahim, Subject Specialist (Biology) (BPS-17), |
| | | GGHSS No.2 Saidu Sharif Swat under transfer to, GGHSS Totano |
| | | Banda, Swat. Appellant |
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| | | Versus |
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| | | 1. The Chief Secretary Khyber Pakhtunkhwa, Peshawar. |
| | | 2. The Secretary Elementary & Secondary Education Khyber |
| | | Pakhtunkhwa, Peshawar. 3. The Director Elementary & Secondary Education Khyber |
| | | Pakhtunkhwa, Peshawar. |
| | | 4. Mst. Robina, Subject Specialist (Biology) (BPS-17), GGHSS |
| 19 | • | Totano Banda, Swat under transfer to GGHSS No.2, Saidu |
| . 7 | | Sharif Swat. Respondents |
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| | 02.12.2010 | |
| | 03.12.2019 | Mr. Muhammad Hamid MughalMember(J) Mr. Ahmad HassanMember(E) |
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| | | JUDGMENT MUHAMMAD HAMID MUGHAL, MEMBER: Learned |
| | | WOTAMMAD HAMID WOOTAL, WEWBER. Learned |
| | | counsel for the appellant present. Learned counsel for private |
| | | 1 4 37 4 4 4 4 5 4 72 72 1 1 1 1 1 1 1 4 1 4 |
| | | respondent No.4 present. Mr. Riaz Paindakheil learned Assistant |
| | | Advocate General for official respondents present. |
| | | |

- 2. The appellant (Subject Specialist Biology) has filed the present service appeal being aggrieved against her transfer from GGHSS No.2 Saidu Sharif Swat, posting at GGHSS Totano Banda Swat and the posting of private respondent No.4 in her place at GSHSS No.2 Saidu Sharif Swat, vide order dated 25.01.2019.
- 3. Learned counsel for the appellant mainly assailed the impugned posting transfer order on the ground that the appellant was posted at GGHSS No.2 Saidu Sharif Swat vide order dated 13.04.2018, hence the transfer of the appellant from the said school before the completion of Conormal tenure of two years, is premature and in violation of transfer posting policy. Further argued that private respondent No 4 was posted at GGHSS Totano Banda on 04.11.2017 and as such her tenure at the said school is also not complete; that the impugned posting transfer order is against spouse policy.
- 4. As against that learned AAG assisted by learned counsel for private respondent No.4 argued that the private respondent No.4 had completed her normal tenure at GGHSS Totano Banda Swat, hence she was rightly transferred from the said school. Further argued that the post of Subject Specialist (BS-17) is a provincial cadre post and U/S-10 of Khyber Pakhtunkhwa Civil Servants Act, 1973 the appellant is liable to serve anywhere in the province; that the appellant has been posted in the same district where her husband is employed, thus both the appellant and her husband are stationed at the same district; that the impugned posting transfer

Conto

order was issued in the public interest.

- 5. Arguments heard. File perused.
- 6. Both the appellant and private respondent No.4 had not yet completed their normal tenure of two years in their respective schools when the impugned posting transfer order dated 25.01.2019 was issued. Consequently while keeping in view the circumstances of the case, the present service appeal is accepted and the impugned posting transfer order dated 25.01.2019 in relation to the appellant Mst. Mehnaz Rahim and private respondent No.4 Mst. Robina, is set aside and the respondent department is directed to allow the appellant to complete her remaining normal tenure at GGHSS No.2 Saidu Sharif Swat. Parties are left to bear their own costs. File be consigned to the record room.

(Ahmad Hassan) Member

(Muhammad Hamid Mughal)

Member

Camp Court, Swat.

<u>ANNOUNCED</u> 03.12.2019

06.11.2019

Counsel for the appellant present. Mr. Riaz Ahmad Paindakheil, Assistant AG for official respondents No. 1 to 3 and counsel for private respondent No. 4 present. Learned counsel for private respondent No. 4 submitted application for placing on file additional documents alongwith additional documents. The same are placed on record. Learned counsel for the appellant requested for adjournment. Adjourned to 03.12.2019 for rejoinder and arguments before D.B at Camp Court Swat.

(Hussain Shah)
Member
Camp Court Swat

(M. Amin Khan Kundi)

Member

Camp Court Swat

03.12.2019

Learned counsel for the appellant present. Learned counsel for private respondent No.4 present. Mr. Riaz Paindakheil learned Assistant Advocate General for official respondents present. Vide our separate judgment of today of this Tribunal placed on file, the present service appeal is accepted and the impugned posting transfer order dated 25.01.2019 in relation to the appellant Mst. Mehnaz Rahim and private respondent No.4 Mst. Robina, is set aside and the respondent department is directed to allow the appellant to complete her remaining normal tenure at GGHSS No.2 Saidu Sharif Swat. Parties are left to bear their own costs. File be consigned to the record room.

(Ahmad Hassan) Member

(Muhammad Hamid Mughal)

Member

Camp Court, Swat

<u>ANNOUNCED.</u> 03.12.2019

03.09.2019

Learned counsel for the appellant present. Mr. Mian Amir Qadir learned Deputy District Attorney alongwith Fazal Subhan SO for official respondents present. Learned counsel for private respondent No.4 also present. Written reply on behalf of official respondents i.e. respondents No.1 to 3 submitted. Learned counsel for private respondent No.4 seeks adjournment for reply to which learned counsel for the appellant and learned DDA raised serious observations. Since posting transfer order has been made impugned in the present service appeal, hence the present case is assigned to D.B. Adjourn. To come up for arguments on 08.10.2019 before D.B at Camp Court, Swat. Private respondent No.4 may however submit her reply on the date fixed before D.B at Camp Court, Swat and to this effect last opportunity is granted to private respondent No.4 for reply.

> Member Camp Court, Swat.

08.10.2019

Counsel for the appellant present. Mian Ameer Oadir, Deputy District Attorney alongwith Mr. Fazle Subhan, Section Officer for official respondents No. 1 to 3 and counsel for private respondent No. 4 present. Learned counsel for private respondent No. 4 submitted written reply which is placed on record. Learned counsel for the appellant seeks adjournment. Adjourned to 06.11.2019 for rejoinder if any and arguments before D.B at

Camp Court Swat.

(Hussain Shah) Member Camp Court Swat (Muhammad Amin Khan Kundi) Member

Camp Court Swat

662/2019, Mehnar Rahim is Gent

04.07.2019

Counsel for the appellant and Addl. AG present. No representative is present on behalf of the respondents. Fresh notices be issued to them. To come up for written reply/comments on 18.07.2019 before S.B.

Member

18.07.2019

Counsel for the appellant, Mr. Muhammad Riaz Khan Paindakhel Asstt. AG alongwith Fazle Subhan, S.O for the official respondents and Dr. Asad Ali, Special Attorney for respondent No. 4 present.

The attorney for respondent No. 4 and representative of official respondents request for further time to submit written reply/comments to the appeal.

The respondent No. 4 has submitted an application for transfer of appeal from Principal Seat of the Tribunal to Camp Court, Swat. The reasons noted in the application are to the effect that the appellant as well as private respondent No. 4 are residing at Swat. That, respondent No. 4 is a parda nasheen lady while her husband/attorney is posted at Hazara University Mansehra. In the circumstances it is highly inconvenient for the said respondent to pursue the case or appear before the Tribunal on the dates of hearing.

The application is allowed in view of the grounds noted therein and instant appeal is transferred to Camp Court Swat for hearing on 03.09.2019. The official as well as private respondents shall positively submit their respective reply on the date fixed. Being a matter pertaining to transfer further adjournment will not be allowed.

Chairman'

17.06.2019

Counsel for the appellant Mehnaz Rahim present. Preliminary arguments heard. It was contended by learned counsel for the appellant that the appellant is serving as Subject Specialist (Biology) in Education Department. She was transferred from Government Girls High School Chail Shagai to Government Girls High Secondary School No. 2 Saidu Sharif Swat vide order dated 13.04.2018 but after a period of nine months she was again transferred from Government Girls High Secondary School No. 2 Saidu Sharif Swat to Government Girls High Secondary School Totano Banda Swat vide order dated 25.01.2019 before completion of her normal tenure. It was further contended that the transfer posting order of the appellant is in violation of transfer posting policy. It was further contended that the husband of the appellant is also serving as Assistant Director in the Commissioner Office therefore, the transfer posting order of the appellant is also against the spouse policy therefore, the impugned order is illegal and liable to be set-aside.

The contentions raised by the learned counsel for the appellant need consideration. The appeal is admitted for regular hearing subject to all legal objections. The appellant is directed to deposit security and process fee within 10 days, thereafter, notice be issued to the respondents for written reply/comments for 04.07.2019 before S.B. Learned counsel for the appellant has also submitted application for suspension of the impugned order. Notice of the same be also issued to the respondents for the date fixed.

Appellant Deposited
Septition Process Fee

(Muhammad Amin Khan Kundi)

Member

Form- A

FORM OF ORDER SHEET

| Court of | <u> </u> |
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| Case No | 662 /2019 |

| | Case No | 002/2019 |
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| S.No. | Date of order proceedings | Order or other proceedings with signature of judge |
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| 1- | 20/05/2019 | The appeal of Mst. Mehnaz Rahim presented today by Mr. Noor |
| | | Muhammad Khattak Advocate may be entered in the Institution Register |
| | | and put up to the Worthy Chairman for proper order please |
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BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Appeal No. 662 /2019

MEHNAZ RAHIM

VS

EDUCATION DEPTT:

INDEX

| S.NO. | DOCUMENTS | ANNEXURE | PÁGE |
|-------|------------------------------|---|---------|
| 1 | Memo of appeal | *************************************** | 1- 3. |
| 2 | Stay application | ********** | 4. |
| 3. | Order dated 13.4.2018 | Α | 5- 9. |
| 4. | Order dated 14.11.2017 | В | 10- 12. |
| 5. | Impugned order | C · | 13- 14. |
| 6. | CNIC's & service certificate | D&E | 15- 17. |
| 7. | Departmental appeal | F | 18. |
| 8. | Transfer/posting Policy | G | 19- 21. |
| 9. | Vakalat nama | | 22. |

APPELLANT

THROUGH:

NOOR MOHAMMAD KHATTAK, ADVOCATE

Flat No. 3, Upper Floor, Islamia Club Building, Khyber Bazar, Peshawar 0345-9383141

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

APPEAL NO. 662 /2019

Rhyber Pakhtukhwa Service Tribungi

Mst: Mehnaz Rahim, Subject Specialist (Biology) (BPS-17), GGHSS No.2, Saidu Sharif Swat under transfer to,

GGHSS Totano Banda, SwatAPPELLANT

VERSUS

- 1- The Chief Secretary, Khyber Pakhtunkhwa, Peshawar.
- 2- The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.
- 3- The Director (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.
- 4- Mst: Robina, Subject Specialist (Biology) (BPS-17), GGHSS Totano Banda, Swat under transfer to GGHSS No.2, Saidu Sharif, Swat

...... RESPONDENTS

APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED NOTIFICATION DATED 25.01.2019 WHEREBY THE APPELLANT HAS BEEN TRANSFERRED FROM GGHSS NO.2 SAIDU SHARIF, SWAT TO GGHSS TOTANO BANDA, SWAT PRE-MATURELY AND AGAINST NOT TAKING ACTION ON THE DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS

PRAYER:

That on acceptance of this appeal the impugned Notification dated 25.01.2019 may very kindly be set aside and the respondents may be directed not to transfer the appellant from GGHSS No.2, Saidu Sharif, Swat till completion of her normal tenure. Any other remedy which this august Tribunal deems fit that may also be awarded in favor of the appellant.

R/SHEWETH: ON FACTS:

Brief facts giving rise to the present appeal are as under:-

- 1- That appellant is the employee of the respondent Department and initially was appointed as Secondary School Teacher (BPS-16) and since from appointment till date the appellant is serving the respondents quite efficiently and up to the entire satisfaction of her superiors.
- **2-** That during service the appellant was promoted to the post of subject specialist (BPS-17) vide Notification dated 13.4.2019 and accordingly the appellant was posted at GGHSS No.2 Saidu Sharif, Swat. That in response to the said Notification the appellant

- 3- That similarly the private responder No.4 (Mst: Robina) was also promoted to the post of Subject Specialist (Biology) (BPS-17) and was posted at GGHSS Totano Banda, Swat vide Notification dated 14.11.207. Copy of the order dated 14.11.2017 is attached as annexure.

- **6-** That appellant feeling aggrieved from the impugned order dated 25.01.2019 filed Departmental appeal before the respondent No.1 but no reply has been received so for. Hence the appellant having no other remedy filed the instant service appeal on the following grounds amongst the others. Copy of the Departmental appeal is attached as annexure.

GROUNDS:

- A- That the impugned Notification dated 25.01.2019 issued by the respondent No.2 is against the law, facts, norms of natural justice and materials on the record hence not tenable and liable to be set aside.
- B- That the appellant has not been treated by the respondents in accordance with law and rules on the subject noted above and as such the respondents violated Article-4 and 25 of the Constitution of Islamic Republic of Pakistan 1973.
- C- That the respondent Department acted in arbitrary and malafide manner while issuing the impugned Notification dated 25.01.2019 by giving reason of desire of the appellant to the said impugned order which is against the fact and the same is not tenable in the eyes of law and liable to be set aside to the extent of appellant and private respondent No.4.

- E- That the private respondent (Mst: Robina) who has been transferred vice the appellant to GGHSS No.2, Saidu Sharif, Swat has also not completed her normal tenure at GGHSS Totanu Banda.
- F- That the impugned Notification dated 25.1.2019 is violative of the spouse policy of the provincial Government, therefore not tenable and liable to be set aside.
- G-That the impugned Notification dated 25.01.2019 has not been passed in interest of public interest nor in exigencies of public service, hence not tenable and liable to be set aside.
- H- That appellant seeks permission to advance other grounds and proofs at the time of hearing.

Dated: 20.05.2019

APPELLANT

MEHNAZ RAHIM

THROUGH:

NOOR MOHAMMAD KNATTAK

MIR ZAMAN SAFI ADVOCATES

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

| Appeal No/: | 2019 |
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MEHNAZ RAHIM

VS

EDUCATION DEPTT:

APPLICATION FOR SUSPENSION OF OPERATION OF THE IMPUGNED ORDER DATED 25.01.2019 TILL THE DISPOSAL OF THE ABOVE MENTIONED APPEAL

R/SHEWETH:

- 1- That the above mentioned appeal along with this application has been filed the appellant before this august service Tribunal in which no date has been fixed so far.
- 2- That appellant filed the above mentioned appeal against the impugned order dated 25.01.2019 whereby the appellant has been transferred from GGHSS No.2 Saidu Sharif, Swat to GGHSS Totano Banda, Swat.
- 3- That all the three ingredients necessary for the stay is in favor of the appellant.
- 4- That the impugned order dated 25.01.2019 had been issued by the respondents in utter disregard of law and prevailing Rules.

It is therefore, most humbly prayed that on acceptance of this application the impugned order dated 25.01.2019 may very kindly be suspended till the disposal of this service appeal.

Dated: 20.05.2019.

APPLICANT

Atria :

MEHNAZ RAHIM

THROUGH:

NOOR MOHAMMAD KHATTAK

1&

MIR ZAMAN SAFI-ADVOCATES



GOVERNMENT OF KHYBER PAKHTUNKHWA ELEMENTARY & SECONDARY EDUCATION DEPARTMENT



NOTIFICATION

Dated Peshawar the April 13th, 2018

[NO. SO(S/F)E&SED/4-16/2018/DPC/Promotion/BS-16 to BS-17:7

Consequent

promotion of Female SSTs (BS-16) to Subject Specialists (BS-17) of Elementary & Secondary Education Department vide this department notification No. SO(PE)2-6/DPC Meeting/SST-SS/2018 dated 15/03/2018, the Competent Authority is pleased to adjust them as folio-

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| 2 | Mst. Rani Jaweria SST GGHSS Shinkirai Mansehra | SS English BS-17 GGHSS Ogi Mansehra | A,V.P |
| 3 | Mst. Saima Afzal SST GGHS Chitta Batta Mansehra | SS English BS-17 GGHSS Kalabat Swabi | A.V.P |
| 4 | Mst. Fozia Gul SST GGHS Tajazai Eakki | SS English BS-17 GGHSS Titar Khel Lakki Marwat | A.V.P. |
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| 8: | Sadaf Nousheen GGMS Boza Khel Bannu | SS English BS-17 GGHSS Kotka Bilawar Khan Bannu | A.V.P |
| 9 | Mst. Gul Jabeen SST (G) GGHS Usterza Kohat | SS English BS-17 GGHSS Teri Karak | A.V.P |
| 10 | Mst Benazira SST GGMS Karim Khan Baisi Khel Bannu | SS English BS-17 GGHSS Ismiali Mama Khel Bannu | A.V.P |
| - No. | Mst Farzana Younis SST GGCHSS AVAbad | Mansehra | A.V.I |
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| 71 | Mst. Ghazala Khan SST GGHS | / · | |
| ,, | Mohmand Mania Mardun | SS Pak Study GGHSS Kulachi DIKhan | |
| • | Mst. Wajiha Kokab SST GGHS | 22 Lay 200 denter request transfer | AN^4 |
| 72 | Muryan DiKhan | . · · · · · · · · · · · · · · · · · · · | S. Berlin and S. S. |
| | * ** ** ** ** ** ** ** ** ** ** ** ** * | Économies | |
| | | Bear of the state | |

73 Mst. Rumana Bibi SST GGMS Togh SS Leon: BS-17 GGHSS Togh Bala

Payan Kohat

Kohat

| \ . | Name of Officer and School Address | Proposed place of Posting | D to the total tot |
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| ٠, | | More printing BS-17 OGHSS Band Hampur | 11.00 M |
| \ _2 | M. Sanda, Roman Solitabiliss M. Sanda, Roman Solitabiliss M. Sanda, Mart | Hariput SS Chemistry BS-17 GGHSS Lata A, Abad | A.V.P |
| * • | NG Nighar Strady LSST GGHSS | SS Chemistry BS-17 GGHSS Essa Chountra Karak | AVP |
| Şá | Mst. Kal-com Radis r GGHS Yaqobi Swabi | SS Chemistry BS-17 GGHSS Baglat Dheri Mardan | ANA XV.P |
| 54 | Vst. Larzama Bebi SST GGHS Lakki | SS Chemistry BS-17 GGHSS Titar Lakki Marwat | Knel AVP |
| <u>.</u> § . | Marvior Forveen Salid 881 GGHS No.1 Karak | SS Chemistry BS-17 GGHSS Shah Azmat Khel Banna | bar AVP |
| <u>,</u> 1 | - | Biology | |
| | Nist, Rubina Farid MSc Bed GGHS | SS Biology BS-17 GGHSS Kathic | |
| ,•- \\$\$ | Thingi A Abad Vist, Bilgoos GGHS, Lucky Ghundaki | SS Biology BS-17 GGHSS Billita | |
| | Karak Vist Mehrae Azhar SS1 GGHS Drosh | 1 | Pubri AN P |
| | Chitral Mst. Tahira Bibi GGHS Thand koi | SS Biology BS-17 GGHSS Gar Swabi | Manara AVP |
| 91 | Swabi Shakila Naz SSEMSCIBED GGHS | SS Biology BS-17 GGHSS Ako | ra ANP |
| | Tofkian Haripur Rizwana Falak Noor SST GGHS Dro | Khattak Nowshera sh SS Biology BS-17 GGHSS Dir | Upper XX.p |
| 72 | Chitrai | SS Biology BS-17 GGHSS Kir | |
| 93 | Ralsoom Shakir SST GGHS Trangri Bala Mansehra | A. Abad | • |
| 54 | Mafia Shaheen GOHS Piran Khan Badshah Bannu | SS Biology BS-17 GGHSS Mu Barakzai Bannu | r |
| 95 | Salya Wazir SS1 GGMS Said Relum | | 1.4 |
| 96 | Jani Khel FR Bannu Melmaz Rahim M.Se M., al GGHS | SS Biology BS 47 GGHSS No | • |
| | Chail Shagai | Sharif Swat | ' Begun ₁ has b |
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| <u>.</u> | ••• · | | (2) |
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| "Marks | one of Officer and School Address | Proposed place of Posting | 9) |
| *** | Wet Fasia Begum CCHSS Baja Swabi | SS Biology Re 17 Control Posting | Remarks |
| 48 | Mst. Naheed Akhtar GGHS Surati Killa | SS Biology BS-17 GGHSS Kunda Swati SS Biology BS-17 GGHSS Esok | AVP |
| ju | Mst.Shameela Akhtar SST GGHSS | Chountra Karak SS Biology BS-17 GGHSS Lady Griffina Peshawar | AVP |
| (34) | Mst.Sarwat Jehan SST GOTS Sara Shah Mohmand Apency | • | Free Page Pade Address Of the Address Of the Address Office Office |
| 10î | Mst. Salma Kifayat SST GGHS Bakri Banda Mardan | Survices placed at the disposal of FATA SS Biology BS-17 GGHSS Par Hoti Mardan | ومعاضمان د د چونها داد استواد د استواد |
| 102 | Mst. Sarwat Hakhar SST GGUS Walla | i i i i i i i i i i i i i i i i i i i | AV.P |
| | Bagh Peshawar Mst. Minhas Aman SST GGHS | SS Biology BS-17 GGHSS Akbarpura Nowshera | A.V.P |
| | Tambulak Mardan Mst. Perveen Bang SST GGHSS Garain | SS Biology BS-17 GGHSS Khazana Dheri Mardan | AVP |
| | (Cheshma Chural | SS Biology BS-17 GCHSS Garam Cheshma Chitral | A.V.P |
| 105 | Mst. Aficer Bibi SST GGHSS Garam Cheshma Chitral | SS Biology BS-17 GGBSS Warijun Chitral | ANP 8 |

2. No TA/DA will be allowed for joining their duties.

SECRETARY

Endst: of even No. & date:

Copy forwarded to the:

- 1. Accountant General Khyber Pakhtunkhwa, Peshawar.
- 2. Director E&SE Khyber Pakhtunkhwa, Peshawar.
- 3. Director Education (FATA) FATA Secretariat Warsak Road Peshawar.
- 4. Director DCTE Abbottabad.
- 5. Director PITE Khyber Pakhtunkhwa.
- 6. Director RITE (F) Khyber Pakhtunkhwa.
- 7. District Education Officers (Female) concerned.
- 8. District Accounts Officers concerned.
- 9. PS to Principal Secretary to Chief Minister, Khyber Pakhtunkhwa, Peshawar,
- •40. PS to Chief Secretary, Khyber Pakhtunkhwa, Peshawar.
- 11. PS to Minister E&SE Khyber Pakhtunkhwa Peshawar.
- 12. PS to Secretary E&SE Department.
- 13. PS to Special Secretary, E&SE Department.
- 14. Incharge EMISE, E&SE Department for uploading at official website at the earliest.
- 15. Subject Specialists concerned.
- 16. Office order file.

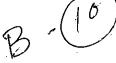
(angela Eahlm)

SECTION OFFICER (SCHOOLS FEMALE)



GOVERNMENT OF KHYBER PAKHTUNKHWA ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

Dated Peshawar the 14-11-2017



NOTIFICATION

No.SO(PE)/2-6/DPCMeeting/SST-SS**(03-10-2017). On the recommendations of the Departmental Promotion Committee, the Competent Authority is pleased to promote the following Three Hundred and Fifty Five (355) Female SSTs (BS-16) to the post of Subject Specialist (BS-17) on regular basis with immediate effect.

| 1. | English | | | , |
|-----|--------------------|---|--|----------------------------|
| S# | Senty: list No. | Name of Officer and School Address | Proposed place of Posting | Remarks |
| I. | 523 | Riasat M.A M.ed GGHS Panr | SS English BS-17 GGHSS Gwalerai Swat | Against the vacan- post |
| 2. | 715 | Januat Zahir M.A M.Ed GGHS Guligram | SS English BS-17 GGHSS No. 2 Mangora | Against the vacan post |
| 3. | 956 | Fazilat Ayub MA,M.ED GGHSS NO.02 DIKhan | SS English BS-17 GGHSS No. 9 DIKhan | Against the vacan |
| 4. | 1143 | Nazneen Akram GGHS No.4 Bannu City | SS English BS-17 GGHSS Kotka Bilawal Khan Bannu | Against the vacan post |
| 5. | 1179 | Mst. Zaın-ul-Haram SST (Sc) GGHS Kundi Sherawal Haripur | SS English BS-17 GGHSS Topi Swabi | Against the vacan |
| 6. | 1182 | Mst. Hussan Taj SST GGMS Amanulliah Jan Kot NWA | Services placed at the disposal of FATA | Against the vacan post |
| 7. | 1230 | Rizwana Gui MA/M.Ed GGHS'Sangar Mansehra | SS English BS-17 GGHSS Oghi Mansehra | Against the vacan |
| 8. | 1238 | Scema Safdar M.Phil B.Ed GGHSS Kabal | SS English BS-17 GGHSS Manglawar Swat | Against the vacan |
| 9. | 1260 | Naheed Khalil M.A B.EdeGGHS Aboha Swat | SS English BS-17 GGHSS Batkhela Malakand | Against the vacar |
| 10. | 1274 | Saima "MA English GGHSS, Dak Ismail Khel | SS English BS-17 GGHSS Dak Ismail Khel Nowshera | Against the vacar |
| 11. | 1282 | Sadia Saleem MA GGHS Maho Dheri Mardan | SS English BS-17 GGHSS Ghailadher Mardan | Against the vacai |
| 12. | 1287 | Atia Naz GGMS Jica Model School Mardan | SS English BS-17 GGHSS Rustam Khel Mardan | Against the vacai |
| 13. | 1298 | Nusrat Jabeen/ MA,LLB,M.Ed GGMS'Essa Khel | SS English BS-17 GGHSS B.S.D. Peshawar | Against the vacai |
| 14. | 1301 | Shafiqua Bibi MA/M.Ed GGHS.Mohayian Mansehra | SS English BS-17 GGHSS Shergarh Mansehra | Against the vacai |
| 15. | 1316 | Mst. Gul Nasreen SST (G) GGHSS Behzadi Chakar Kot Kohat | SS English BS-17 GGHSS Lachi Kohal | Against the vaca |
| 16. | 1326 | Syeda Ume Salma SST GGHS Kurez Orakzai Agency | Services placed at the disposal of FATA | Against the vaca |
| 17. | 1329 | Shehnaz Anjum MA, M.Ed GGMS Kazim Killi Mardan | SS English BS-17 GGHSS Takhtbhai Mardan | Against the vaca post |
| 18. | 1390 | Javeria Arshad MA/MED CGMGHS Haripur | SS English BS-17 GGHSS Beer Haripur | Against the vaca post |
| 19. | 1391 . | Sadia Masroor Naqvi MA / BED GGHS Sarai Namat Khan | SS English BS-17 GGHSS Baja Swabi | Against the vaca post |
| 20. | 1413 | Sumaira Iqbal MA/M.Ed GGCMS No.1 Mansehra | SS English BS-17 GGHSS Lessan Nawab Mansehra | Against the vaca post |
| 21. | 1423 | Mst. Uzma Sardar SST (G) GGHS-Kharmatoo Kohat | SS English BS-17 GGHSS Togh Bala Kohat | Against the vaca |
| 22. | 1452 | Lubna Jabeen GGMS Kala Khel Musti Khan Bannu | SS English BS-17 GGHSS Qamarzaman Mandew Bannu | Against the vaca post |
| 23. | 1453 | Mst. Meher Taj SST GGHS Sabir Abad Karak | SS English BS-17 GGHSS Esak Chentral Karak | Against the vaca |
| 24. | 1525 | Gul-e-Rehana MA/MED GGHSS Sirikote Haripur | SS English BS-17 GGHSS Sari Kot Haripur | Against the vaca post |



| | | LCCUS #LP LL | | |
|----------|--------------|--|--|---------------------------|
| | | GGHS, #1 Pabhi | Pabbi Nowshera | post |
| 320 | 1292 | Saima Sultan/ MSc,Med GGHSS Nishtarabad > | SS Biology BS-17 GGHSS Badber | Against the vacant |
| 1 320 | . 1292 | GOTISS MISIRARADAD . | Peshawar | post |
| 7 | 6 206 | RODING MED MED OGHA | - CONTRACTOR CONTRACTOR OF THE | 1 ' |
| (825 | 0295 | Paries Val | CANDIDA BEATAGHEAN | Sgaingsthe vacant post |
| 222 | 1202 | Shakira Aziz GGCMHSS | SS Biology BS-17 GGHSS Ghala | |
| 322 | 1297 | Canal Road Mardan | Dher Mardan | Against the vacant |
| 323 | 1309 | Rafaqat Ara MSC Botny | | Against the vacant |
| . 525 | . 1309 | GGHSS; Shaidu | Nowshera | post |
| 324 | . 1318 | Neetam MSc,M.Ed GGHS | SS Biology BS-17 GGHSS Jandhar | Against the vacant |
| | | Jamal Garhi Mardan | Par Mardan | post |
| 325 | 1427 | Bushra Jehan GGHS Ghundi | | Against the vacant |
| <u> </u> | | Killa Karak Sajida GGHS Ghundi Killa | Karak | post |
| 326. | 1432 | Karak | SS Biology BS-17 GGHSS Esak Chountra Karak | 0 |
| 727 | 1.400 | Rahat Maheen, SST (Science), | SS Biology BS-17 GGHSS Titter | post |
| 327. | 1469 | GGHS, Dalo Khel Lakki | Khel-leakki Marwat | Against the vacant |
| 328. | 1501 | Gul Naz GGHS Kalu Khan | SS Biology BS-17 GGHSS Shewa | Against the vacant |
| 320. | 1501 | Swabi , | Swabi | post |
| 329. | 1547 | Mst Khadija Bibi SST Gen: | SS Bijology BS-17 GGHSS | Against the vacant |
| | + | GGHS Broze Chitral | Sheyaqotak Chitral | post |
| 330. | 1595 | Uzma Zeb MA/M.Ed GGHSS | SS Bijology BS-17 GGHSS | Against the vacant |
| | + | No 2 Mansehra Amina Khatoon McSc M:Ed | Shinkiari Mansehra | post |
| 331 | 1,629 | GGHSS/Kabal/Swat | SS_Biology BS-17 GGHSS Kala Kallay Swat | Against the vacant |
| 222 | 14.70 | Zeenat Jehan MSc, B.Ed, M.Ed | SS Biology BS-17 GGHSS Parkho | post |
| 332. | 1652 | GGHSS Takht Bhai | Dheri Mardan | Against the vacunt post |
| 333. | 1688 | Mst. Ishrat Farid SST (Sc) | SS Biology BS-17 GGHSS | Against'the vacant |
| 333, | 1000 | GGHSS:Saidu Sharif Swat | Odigram'Swat | post |
| 334. | 1698 | Tabassum Naz MSc GGHSS | SS Biology BS-17 GGHSS | Against the vacant |
| | ├ | Sawal Dher Hajira Bibi MSc/ MED GGHS | Shahbaz Garhi Mardan | post |
| 335. | 1720 | Sangian Stor MSC/ MED GGHS | SS Biology BS-17 GGHSS Lora | Against the vacant |
| <u> </u> | · · · · · | Miss Jamila Salah Uddin SST | Abbottabad | post |
| 336. | 1723 | (Sc Biology)GGHS Behlola | SS Biology BS-17 GGHSS Dhakki | Against the vacant |
| | <u> </u> | Charsadda | Charsadda | post |
| 337. | 1749 | RAISA NAZ GGCMS | SS Biology BS-17 GGHSS Dagai | Against the vacant |
| | | HAMZA DHER Swabi | Swabi | post |
| 338. | 1767 | SALMA NAZ GGHS MADI | SS Biology BS-17 GGHSS Takht | Against the vacant |
| | | BABA Mardan Samra Bibi MSC/MED GGHS | Bhai Mardan | post |
| 339. | 1770 | Mang | SS Biology BS-17 GGHSS | Against the vacant |
| 2.10 | 1723 | | SS Biology BS-17 GGHSS Rich | A quinat the |
| 340. | 1772 | Seema Rani GGHS Ghumawan | Bhen Abbottabad | Against the vacant post |
| 341. | 1819 | Sharafat MSc. B.Ed, M.Ed | SS Biology BS-17 GGHSS | Against the vacant |
| | 1.317 | GGCMHSS Katlang | Baghicha Dheri Mardan | post |
| 342. | 1829 | Shamsun Nihar GGHS Ganderi | SS Biology BS-17 GGHSS Lachi | Against the vacant |
| | - | Khattak Karak Bibi Amina GGHS Sard | Kohat | post |
| 343. | 1852 | Bibi Amina GGHS Sard Cheena | SS Biology BS-17 GGHSS | Against the vacant |
| 144 | 11163 | Bayina MSe. B.Ed | Gulshanabad Manerai Payan Swabi SS Biotogy BS-17 GGHSS Kati | Against the vacant |
| 344. | 1862 | GGCMHSS Kailang | Garhi Mardan | post |
| 345. | 1888 | Lubna Siraj M.Sc M.Ed | | Against the vacant |
| | .000 | GGHSNo.1 Mingora | Pur Swat | post |
| 246 | 1010 | Akhtar Munir | SS Biology BS-17 GGHSS No.9 | Against the vacant |
| 346. | 1910 | M.sc.M.EDGGMS Khaki DIKhan | DIKhan | post |
| | | Navceda Tarig SST (Se) | | · |
| 347. | 1997 | GGHSS Jogiwara Peshawar | SS Biology BS-17 GGHSS Jogiwara Peshawar | Against the vacant |
| 348. | 2017 | Mst. Sadia Bibi SST (Sc) | SS Biology BS-17 GGHSS Asbanr | Against the vacant |
| J40. | 2017 | GGHS Asbanr Dir Lower | Dir Lower | post |
| 349. | 2032 | Mst. Búshra Saleem SST (Sc) | SS Biology BS-17 GGHSS | Against the vacant |
| · | | GGMHSS Haripur | Sherwan Abbottabad | post |
| 350. | 2047 | Mst. Sara Ihsan SST GGHS Zarbab Garbi Charsadda | SS Biology BS-17 GGHSS | Against the vacant |
| | | | Turangzai Charsadda SS Biology BS-17 GGHSS Khyber | post |
| 351. | 2048 | Wadpaga Peshawar | Colony Peshawar | Against the vacant |
| | | | | used t |





| | | | , | | |
|---|---------------|------|---|---|-------------------------|
| | 3 <u>52</u> % | 2097 | Mst: Nosheen Khan SST: GGHS/Shahdara Swat | SS: Biology BS-17. GGHSS: Gwalerai Swat | Against the vacant |
| | 353. | 2184 | | | Against the vacant post |
| ſ | 3546 | 2213 | Mst//Robina Nazli SST-GGHS Sambat Swat | SS: Biology BS-17 GCHSS Matta Swat | Against the vacant post |
| | 355. | 2236 | Mst. Parveen Nisa SST (Sc) GGHSS Kalpani Bunir | SS Biology BS-17 GGHSS Kalpani Bunir | Against the vacant post |



| S# | Name of Officer and School- Address | Proposed place of Posting | Remarks |
|------|--|---|---|
| 356. | Mst. Zahida Jabeen FIM working as SS Urdu GGHSS No. 2 Peshawar Cantt: | SS Urdu BS-17GGHSS Aza Khel Payan Nowshera | Against Vacant Post |
| 357. | Mst. Sabiha Begum SS Islamiyat GGHSS Paroa DIKhan (Belongs to Kohat) | Instructor RITE (F) Kohat | Against Vacant Post. In her own pay & scale |
| 358. | Mst. Askara Bibi SS Pashto GGHSS Chamkam Peshawar | SS Pashto BS-17 GGHSS Sufaid Sang Peshawar | Against Vacant Post |
| 359. | Mst. Sabiha Ihsan MA (Political Science) working as SS Pak Study, GGHSS Bihari Colony DIKhan | SS His-cum-civies BS-17 GGHSS Bihari Colony DIKhan | Against Vacant Post |
| 360. | Mst. Rakhshanda Mehndi, SS English, GGHSS No. 2 Peshawar Cantt: | SS English BS-17, GGHSS University Town Peshawar | Against Vacant Post |

On their promotion, the Subject Specialist concerned will be on probation for a period of one year in terms of Section 6(2) of NWFP Civil Servant Act, 1973 read with Rule 15(1) of the NWFP Civil Servant (Appointment, Promotion & Transfer) Rules, 1989.

No. TA /DA allowed.

SECRETARY

Endst. No. & date as above.

Copy to:

- 1. The Additional Chief Secretary (FATA), FATA Secretariat Warsak Road Peshawar.
- The Secretary to Govt. of Khyber Pakhtunkhwa, Finance Department. 2.
- 3. The Secretary to Govt. of Khyber Pakhtunkhwa, Establishment Department.
- 4. The Accountant General Khyber Pakhtunkhwa, Peshawar. 5. PSO to Chief Secretary to Govt. of Khyber Pakhtunkhwa.
- The Director (E&SE) Khyber Pakhtunkhwa Peshawar.

- The Director Education FATA, Warsak Road, Peshawar.
 The Director Curriculum & Teachers Education, Abbottabad.
 The Director ESRU, Khyber Pakhtunkhwa.
 The Deputy Director (EMIS). E&SE Department, with the request to upload the notification on E&SE Department website (www.kpese.gov.pk)
- 11. The District Education Officers, Elementary & Secondary Education concerned.
- 12. The District Accounts Officers concerned.
- 13. PS to Secretary E&SE Department.
- 14. Subject Specialist concerned.
- 15. Office File.

(NAIK MUHAMMAD) SECTION OFFICER (PRIMARY)



50 - (13)



GOVERNMENT OF KHYBER PAKHTUNKHWA

ELEMENTARY AND SECONDARY EDUCATION DEPARTMENT Block-"A" Opposite MPA's Hostel, Civil Secretariat Peshawar Phone: 091-9210480, Fax # 091-9211419

Dated Peshawar the January 25th, 2019

NOTIFICATION

No. SO(S/F)E&SED/4-16/2019/General/Posting/Transfer: Posting/ transfer in respect of the following Female Subject Specialist: Headmistress & Instructor Physical Education (BS-17) of bicimentary & Secondary Education Department are hereby ordered against the mentioned posts in the public interest with immediate effect:

| Sit | Name & Designation 0 | Desired Station // | Remarks |
|-------|--|-----------------------------------|----------|
| 1 . | Mst. Shaista, HM (BS-17) under adjustment | , , , | A.V.P |
| | at GGHS Reerh Mansehra | Mansehra | |
| | Mst. Nusrat Shaheen, HM (BS-17) under | , , | A.V.P |
| | adjustment at GGHS Parmoli Swabi upon her | Haripur . | |
| | promotion | UM (DC 17) COUR Charlian | 4 37 D |
| . · · | Mst. Lubnu Shaheen, HM (BS-17) under | HM (BS-17) GGHS Ghandian | A.V.P |
| | adjustment at GGHS Gandaf Swabi upon her promotion | Haripur | |
| | Mst. Ismat Begum, HM (BS-17) GGHS Pir | HM (BS-17) GGHS Takhtbhai | A.V.P |
| , . | Abad Mardan | Mardan | A. V.1 |
| : : : | Mst. Hafiza Bibi HM (BS-17) working | | A.V.P |
| | against SDEO (F) BS-17 Wari Dir Upper | Headmistress (BS-17) GGHS | 2 C. V.I |
| | (TC) | Akhagram Dir Upper | |
| | Mst. Bibi Kibria, HM (BS-17) GGHS Muldeh | HM (BS-17) GGHSS Warijune | Vice Sr. |
| | Chitral | Chitral | No. 7 |
| 7 | Mst. Fakhrun Nisa, HM (BS-17) GGHSS | HM (BS-17) GGHS Muldeh | Vice Sr. |
| 1 | Worijune Chitral | Chitral | No. 6 |
| 8 | Mst. Shamim Ijaz, HM (BS-17) under | HM (BS-17) GGHS Koshit | A.V.P |
| | adjustment at GGHS Breep Chitral upon her | HM (BS-17) GGHS Koshit Chitral | " |
| | promotion | | |
| - G | Mst. Saima, HM (BS-17) GGHS | HM (BS-17) GGHS Turlandi | Vice Sr. |
| | Hazarkhawani Peshawar | Charsadda | No. 10 |
| ` , ' | · | HM (BS-17) GGHS | Vice Sr. |
| | Lurlandi Charsadda | Hazarkhawani Peshawar | No. 09 |
| | Mst. Romana Naik Nawaz, SS (Stat) BS-18 | | A.V.P |
| | working as Principal GGHS Dome! Bannu | Bannu | |
| 4- | Mst. Naila, SS (Maths) BS-17 working | SS (Maths) BS-17 GGHSS | A.V.P |
| | against BS-18 post at RITE (F) Swat (in OPS) | | 4 7 7 7 |
| 13 | | SS (Physics) BS-17 GGHSS | A.V.P |
| | GGHSS Rustam Khel Mardan | Wadpaga Peshawar | ATID |
| 1+ 1 | Mst. Amara Fida (BS-17) SS (Physics) | | A.V.P |
| | GGHSS Garhi Habibullah Mansehra working | Shinkiari Mansehra | |
| | against BS-18 post (wrong posting) Nist. Farrukh Huma, SS (Chem) BS-17 | SS (Chem) BS-17 GGHSS Mian | A,V.P |
| : | GGHSS Badrashi Nowshera | Gujar Peshawar | A.V.F |
| 1 | Mst. Mehnaz Ranim, SS (Bio) BS-17 GGHSS | | Vice Sr. |
| | 3 O. Asha Shamilt Co. A | Banda Swat | No. 17 |
| | The second of th | SERVICE STATE | 1 |



| | | • | 110 |
|------|---|---------------------------------|-----------|
| 7.7 | Mst. Robina, SS (Bio) BS-17 GGHSS Totano | SS (Bio) BS-17 GGHSS No. 2 | Vice Sr. |
| 1 | Banda Swat | Saidu Sharif Swat | No. 16 |
| 18 | Mst. Rani Jaweria, SS (English) BS-17 | HM (BS-17) GGHS Dharyal | A.V.P |
| | GGHSS Ogi Mansehra | Mansehra | |
| 19 | Miss Samia Khan, SS (Econ) BS-17 GGHSS | SS (Econ) BS-17 GGHSS | A.V.P |
| | Baja Swabi | Gulshan Abad Swabi | · |
| 20 | Miss Shagufta Ashraf, SSS (Econ) BS-18 | SSS (Econ) BS-18 GGHSS No. 2 | A.V.P |
| į | working as SS (Urdu) GGHSS No. 2 Bannu | Bannu - | |
| 21 | Mst. Bakht Shahida, SS (Pashto) BS-17 | SS (Pashto) BS-17 GGHSS | A.V.P |
| | GGHSS Shawa Dir Lower | Aladhand Dheri Malakand | |
| . 22 | Mst. Saira Daud, IPE (BS-17) GGHSS Misri | IPE (BS-17) GGHSS Ama Khel | A.V.P |
| | Banda Nowshehra | Tank | |
| 1 23 | Mst. Maryam Bibi, IPE (BS-17) GGHSS | SIPE (BS-18) GGHSS Ismail | A.V.P (in |
| | Shakardara Kohat | Mamakhel Bannu | OPS) |
| . 24 | Mst. Irum Shaheen, SS (Civics) BS-17 | Principal (BS-18) GGHSS Sufaid | A.V.P (in |
| | GGHSS Shabqadar Fort Charsadda | Sung Peshawar | OPS) |
| 25 | Mst. Jannat Khatoon (BS-18) SSS | Principal (BS-18) GGHSS Ouch | A.V.P |
| | (Chemistry) GGHSS Ziarat Talash Dir Lower | Dir Lower | |
| : 26 | Mst. Rizwana Ishrat, SS (Chemistry) BS-17 | HM (BS-17) GGHS Alooli | A.V.P |
| : | GGHSS Shah Mansoor Swabi | Haripur | |
| , 27 | Mst. Iffat Nasir, Instructor (BS-18) RITE (F) | Principal (BS-18) GGHS Kokarai. | A.V.P |
| | Barikot Swat | Swat | |
| . 28 | Miss Hasina, SS (Pak Study) BS-17 working | SS (Pak Study) BS-17 GGHSS | A.V.P |
| | as Instructor RITE (F) Swabi | Kunda Swabi | <u>=</u> |
| 29 | Mst. Yasmeen Bano, SS (Urdu) BS-17 | SS (Urdu) BS-17 GGHSS Sufaid | Vice Sr. |
| | GGHSS No. 1 Nowshera Kalan | Sung Peshawar | No. 30 |
| : 30 | Mst. Rozia Bashar, SS (Urdu) BS-17 GGHSS | SS (Urdu) BS-17 GGHSS Mian | A.V.P |
| i | Sufaid Sang Peshawar | Gujar Peshawar | |
| | | | |

- 2. The above orders will be effective subject to the condition that the officers at Sr. No. 23 & 24 will give an undertaking /Affidavit on legal /stamp paper to Secretary E&SE /Directorate E&SE, Peshawar to the effect that they will not claim benefits of graded pay and seniority of the higher pay scale.
- 3. No TA/ DA allowed.

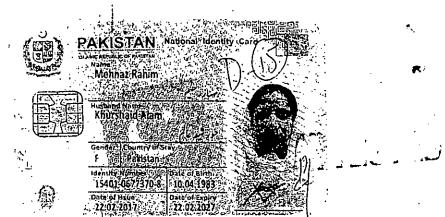
SECRETARY

Endst: of even No. & date:

Copy forwarded to the:

- 1. Accountant General Khyber-Pakhtunkhwa, Peshawar.
- 2. Director E&SE Khyber Pakhtunkhwa, Peshawar.
- 3. District Education Officers (Female) concerned.
- 4. District Accounts Officers concerned.
- 5. In charge EMIS, E&SE Department for uploading at official website.
- 6. PS to Secretary E&SE Department.
- 7. Subject Specialist/ Headmistress & Instructor Physical Education concerned.
- 8. Office order file.

(SHABIR KHAN)
SECTION OFFICER (SCHOOLS FEMALE)



15,401-0677370-6

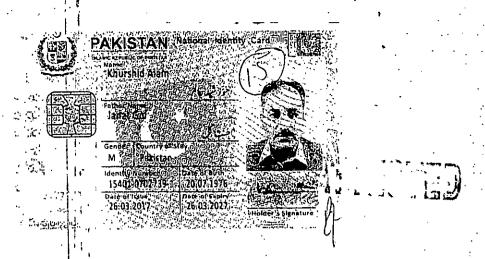
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گشده کارڈ ملنے پرقریبی لیز مکس میں ڈال ڈیں ا



المنظمة المنظ

گشده کارڈ طنے پرقر بی لیوبکس میں ڈال دیں کئے



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Latin dineunlayang kuray com ten 1 oʻz 6403 oʻzdoq J 149 (1-0ʻz 8403 oʻzdoq J

DIVISIONAL MONITORING OFFICE (MALAKAND DIVISION) P&D DEPARTABINE, OFFICE OF THE COMMISSIONER MALAKAND DIVISION AT SAIDU SHARIE, SWAT.

No P&D M&T DMO(Mkd) 2018-19 (F4) Dated May 16, 2019

SERVICE CERTIFICATE

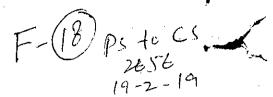
Assistant Director (AD) in this office. He is honest, punctual, competent and hardworking employee of this office. He is able to assign any assignment assigned to him.

I wish him all the best for his future endeavor.

Deputy Director (M&E)
Mulakand Division, Swat

4

The Honorable Chief Secretary, Civil Secretariate, Govt. of Khyber Pakhtunkhwa.



Subject: <u>Appeal for review and cancellation of transfer Notification No. SO(S/F)E&SED/4-16/2109/General/Posting/Transfer dated January 25th, 2019:</u>

Respected Sir,

With most profound veneration it is hereby stated that I Mrs. Mehnaz Rahim performing my duty as SS Biology in GGHSS No. 2 Saidu Sharif, Swat since 13th April, 2018 vide notification No. SO(S/F)E&SED/4-16/2108/DPC/Promotion/BS-16 to BS-17.

It is pertinent to mention here that I have been transferred from GGHSS No. 2 Saidu Sharif, Swat to GGHSS Totano Banda vide Notification No.SO(S/F)E&SED/4-16/2109/General/Posting/Transfer dated January 25th, 2019. Whereas Mst. Robina SS Biology has been posted in GGHSS No.2 Saidu Sharif, Swat. Previously she was posted at GGHSS Totano Banda vide Notification No. SO(P)2-6DPC Meeting /SST -SS/ dated November 14th 2017. Under this posting order she stayed for a period of only 14 months & 11 days at GGHSS Totano Banda.

Respected Sir, my husband is serving in Commissioner Office Malakand Division, Saidu Sharif Swat and we are living in Saidu Sharif Swat. My kids are schooling at Saidu Sharif Swat, and Totano Banda is far away from Saidu Sharif in daily routine. My transfer will create hindrance in my performance, performance of my husband and also my kids' education will be suffered more. My stay (tenure) at present station GGHSS No. 2 Saidu Sharif is only 9 months and 12 days (even less than a year). Since the transferred one against my post keeps a stay of 14 months and 11 days only at GGHSS Totano Banda. According to the Education Policy I have not completed my tenure at GGHSS No.2 Saidu Sharif Swat.

It is requested in your good honour to consider my application on the following grounds:

- 1. My tenure not completed.
- 2. My husband is serving in Commissioner Office Malakand Division at Saidu Sharif, Swat.
- 3. My kids are schooling at Saidu Sharif, Swat.

In view of the above, please accord cancellation of said transfer order and allow me to continue my duty at GGHSS No.2 Saidu Sharif, Swat as I have less than one year stay at this school.

I will be very thankful for your this act of kindness.

Following documents attached for ready reference please;

- Notification NO.SO(S/F)E&SED/4-16/2108/DPC/Promotion/BS-16 to BS-17 dated 13th April, 2018.
- Notification No.SO(S/F)E&SED/4-16/2109/General/Posting/Transfer dated January 25th, 2019
- Notification No. SO(P)2-6DPC Meeting /SST -SS/ dated November 14th 2017.
- Spouse Policy.

Honorable Sir, the same appeal/ application already submitted to Secretary E&SE, Education Department Govt. of Khyber Pakhtunkhwa on dated 29th January, 2019 which response is still awaited. Your good self may please be requested to consider my appeal/ application on humanitarian base and obliged.

With Best Regards

A

Mrs. Mehnaz Rahim SS Biology, GGHSS No. 2 Saidu Sharif, Swat

Copy forwarded for information please:

- Secretary, E&SE Education Govt. of Khyber Pakhtunkhwa.
- Director E&SE Khyber Pakhtunkhwa, Peshawar.
- District Education Officer (Female) District Swat.
- > Section Officer (Schools Female) E&SE Education Department Civil Secretariat, Govt. of Khyber Pakhtunkhwa Peshawar





GOVERNMENT OF NWFP ESTABLISHMENT & ADMINISTRATION DEPARTMENT (Regulation Wing)

POSTING / TRANSFER POLICY OF THE PROVINCIAL GOVERNMENT.

- All the posting/transfers shall be strictly in public interest and shall not be abused/misused to victimize the Government servants
 - ii) All Government servants are prohibited to exert political, Administrative or any other pressures upon the posting/transfer authorities for seeking posing/transfers of their choice and against the public interest.
 - iii) All contract Government employees appointed against specific posts, can not be posted against any other post.
- The normal tenure of posting shall be three years subject to the condition that for the officers/officials posted in unattractive areas the tenure shall be two years and for the hard areas the tenure shall be one year. The unattractive and hard areas will be notified by the Government.
- vi) {
 vi) While making postings/transfer from settled areas to FATA and vice-versa, specific approval of Governor, NWFP needs to be obtained

²While making postings/transfers of officers/officials up to BS-17, from settled areas to FATA and vice-versa approval of the Chief Secretary NWFP needs to be obtained. Whereas, in case of posting/transfer of officers in BS-18 and above, from settled areas to FATA and vice versa, specific approval of the Governor NWFP shall be obtained.

- vi (a) All Officers/officials selected against Zone-I/FATA quota in the Provincial Services should compulsorily serve in FATA for atleast eighteen months in each grade. This should start from senior most scales/grades downwards in each scale/grade of each cadre.
- Officers may be posted on executive/administrative posts in the Districts of their domicile except District Coordination Officers (D.C.Os) and DPOs/Superintendent of Police (SP). Similarly Deputy Superintendent of Police (DSP) shall not be posted at a place where the Police Station (Thaana) of his area/residence is situated.
- viii) No posting/transfers of the officer's/officials on detailment basis shall be made.
- Regarding the posting of husband/wife, both in Provincial services, efforts where possible would be made to post such persons at one station subject to the public
- All the posting/transferring authorities may facilitate the posting/transfer of the unmarried female government Servants at the station of the residence of their parents.

Para-1(v) regarding months of March and July for posting/transfer and authorities for relaxation of ban deleted vide letter No: SOR-VI (E&AD) 1-4/2008/Vol-VI, dated 3-6-2008. Consequently authorities competent under the NWFP Government Rules of Business, 1985, District Government Rules of Business 2001, Posting/Transfer Policy and other rules for the time being in force, allowed to make posting/transfer subject to observance of the policy and rules





- Officers/officials except DCOs and DPOs/SPs who are due to retire within one year may be posted on their option on posts in the Districts of their domicile and be allowed to serve there till the retirement

 DCOs and DPOs who are due to retire in the near future may also be posted in the District of their domicile subject to the condition that such posting would be against non-administrative posts of equivalent scales;
- xii) In terms of Rule-17(1) and (2) read with Schedule-III of the NWFP Government Rules of Business 1985, transfer of officers shown in column 1 of the following table shall be made by the authorities shown against each officer in column2 thereof:

| | Outside the Secretariat | Chief Secretary in consultation with |
|-------------|---|--|
| | Officers of the all Pakistan Unified Group i.e. DMG , PSP including Provincial Police Officers in BPS-18 and above. | Establishment Department and Department concerned with the approval of the Chief Minister. |
| 2. | Other officers in BPS-17and above to be posted against scheduled posts, or posts normally held by the APUG, PCS(EG) and PCS(SG). | -do- |
| 3. | Heads of Attached Departments and other Officers in B-19 & above in all the Departments. | -do- |
| | In the Secretariat | |
| 1. | Secretaries | Chief Secretary with the approval o the Chief Minister. |
| 2. | Other Officers of and above the rank of Section Officers: a) Within the Same Department b) Within the Secretariat from one Department to another. | Secretary of the Department concerned. Chief secretary/Secretary Establishment. |
| 3. | Officials up to the rank of Superintendent: a) Within the same Department | Secretary of the Departme concerned. |
| | b) To and from an Attached Department | Secretary of the Dept in consultation with Head of Attached Department concerned. |
| | c)Within the Secretariat from one Department to another | Secretary (Establishment) |

- xiii) While considering posting/transfer proposals all the concerned authorities shall keep in mind the following:
 - To ensure the posting of proper persons on proper posts, the Performance Evaluation Report/annual confidential reports, past and present record of service, performance on post held presently and in the past and general reputation with focus on the integrity of the concerned officers/officials by
 - b) Tenure on present post shall also be taken into consideration and the posting transfers shall be in the best public interest.



- Government servants including District Govt. employees feeling aggrieved due to the orders of posting/transfer authorities may seek remedy from the next higher authority / the appointing authority as the case may be through an appeal to be submitted within seven days of the receipt of such orders. Such appeal shall be disposed of within fifteen days. The option of appeal against posting/ transfer orders could be exercised only in the following cases.
 - i) Pre-mature posing/transfer or posting transfer in violation of the provisions of this policy.
 - ii) Serious and grave personal (humanitarian) grounds.
- 2. To streamline the postings/transfers in the District Government and to remove any irritant/confusions in this regard the provision of Rule 25 of the North West Frontier Province District Government Rules of Business 2001 read with schedule IV thereof is referred. As per schedule-IV the posting/transferring authorities for the officers/officials shown against each are as under:-

| S. No. | Officers | Authority |
|--------|--|--|
| 3.110. | Posting of District Coordination Officer and | Provincial Government. |
| 1. | Executive District Officer in a District. | |
| 2. | Posting of District Police Officer. | Provincial Government |
| 3. | Other Officers in BPS-17 and above posted in the | Provincial Government |
| | District. | Executive District Officer in |
| 4. | Official in BPS-16 and below | consultation with District Coordination Officer. |
| , | | Coordination Officer |

- 3. As per Rule 25(2) of the Rules mentioned above the District Coordination Department shall consult the Government if it is proposed to:
 - a) Transfer the holder of a tenure post before the completion of his tenure or extend the period of his tenure.
 - b) Require an officer to hold charge of more than one post for a period exceeding two months.
 - 4. I am further directed to request that the above noted policy may be strictly observed /implemented.

All concerned are requested to ensure that tenures of the concerned officers/officials are invariably mentioned in summaries submitted to the Competent Authorities for Posting/Transfer.

{Authority: Latter No: SOR-VI/E&AD/1-4/2003 dated 24-6-2003}.

It has been decided by the Provincial Government that posting/transfer orders of all the officers up to BS-19 except Heads of Attached Departments irrespective of grades will be notified by the concerned Administrative Departments with prior approval of the Competent Authority obtained on the Summary. The Notifications/orders should be issued as per specimen given below for guidance.

All posting/transfer orders of BS-20 and above and Heads of Attached Departments (HAD) shall be issued by the Establishment Department and the Administrative Departments shall send approved Summaries to E&A Department for issuance of



| Before the KD Service To | |
|---|--|
| 662_ | _ OF 2019 |
| Melman Rahins | (APPELLANT) (PLAINTIFF) (PETITIONER) |
| <u>VERSUS</u> | |
| _ Education Department | (RESPONDENT)(DEFENDANT) |
| I/We <u>Nehnag</u> Rahim Do hereby appoint and constitute N KHATTAK, Advocate, Peshawar to compromise, withdraw or refer to arbit my/our Counsel/Advocate in the about the authorize the said Advocate Could I/we authorize the said Advocate to de receive on my/our behalf all sums and deposited on my/our account in the about the said Advocate to de receive on my/our account in the about the said and said account in the about the said account the said a | appear, plead, act, itration for me/us as pove noted matter, with the authority to unsel on my/our cost. eposit, withdraw and amounts payable or |
| Dated//2018 CI NOOR M | LIENT ACCEPTED OHAMMAD KHATTAK ULLAH YOUSAFZAI |
| | IR ZAMAN SAFI ADVOCATES |

Flat No.3, Upper Floor, Islamia Club Building, Khyber Bazar, Peshawar City. Mobile No.0345-9383141

لعد المت روس رسول مرجعة دوا وعقام بيب بورك فللسوات 3 وستعبر المان خاب سامل نبراكميم فمنا رفاع مورخه مراة منماز رحم وعربنام علومت AR مرونه Apeal NO 662/201955 اعت فرا ک مقدمهمندرجه عنوان بالامين الني طرف سے واسطے بيروي وجواب وہي وكل كاروائى متلقة آن مقام كيري كورك معوار سليط / ارتساعاكم الدكويس في وران ما الديم الماريس ها الديم الموسل كور فرمان ما الديم الماريس الماريس الماريس الماريس الموسل كور فرمان ما المريس الماريس الموسل المريس الموسل كور فرمان ما المريس الم ی مقرر کرے اقرار کیا جاتا ہے کہ صاحب موصوف کو مقدمہ کی کل کاروائی کا کالل اختياط مومًا نيز وكيل صاحب كوراضي نامد وتقرر ثالث وفيصله برحلف ديي جواب دى اورا قبال دعوى اور درخواست برتهم كى تقىداتى زرادراس پر دستخط كرنے كا اختيار ہوگا۔ نیز بسورت عدم پیردی یا د گری ایک طرف یا ایل کی برامد موگی اورمنسوخ فدکور کے سل یا جزوی کاردائی کے واسطے اور وکیل یا مخار قانونی کواپی ہمراہ یااپی بجائے تقرر کا اختیار ہوگا۔ اورصاحب مقرره شده كوبهي جمله فدكوره بالااختيارات حاصل موسئك اوراسكاساخته برواختة منظور وقبول موكارا وردوران مقدمهين جوخرجيده مرجاندالتوايي مقدمه سبب سے ہوگا اسکے ستی وکیل صاحب ہونگے۔ نیز بقایا وخرچہ کی وصولی کرتے وقت كأبهى اختيار موكا الركوكي تاريخ بيثى مقام دوره برمويا حدست بابرموتووكل ماحب یابندند ہوئے کی پیروی مقدمہ نہ کورلہذا و کالت نامہ لکھ دیا ک سندر ہے Farman Ali adv. PHC al بهام كيم كورك سوات ك ليمنظوره ي

بعد الت جناب خيبر پختون خواه سر وس ٹريبيونل پشاور

مساة روبینه زوجه ڈاکٹر اسد علی سکنه سپېل بانڈ ئی تحصیل بابوزی ضلع سوات۔۔۔۔۔۔۔۔۔۔۔ساکلہ

دَر خواست بدیں مراد کہ ساکلہ کے خِلاف ایک اپیل بعنوان مساۃ مہناز بنام چیف سیکرٹری خیبر پختون خواہ وغیرہ عدالت حضور میں زیر ساعت ہے۔ مساۃ مہنازر جیم (اپیلانٹ) اور من ساکلہ / ریسپانڈنٹ نمبر 4 کا تعلق ضلع سوات سے ہے۔ ساکلہ سیدو شریف سکول میں پڑھاتی ہے۔ بوجہ پر وہ نشین اور زنانہ ذات ہونے ساکلہ کو پیثاور آنے جانے میں مشکلات در پیش ہیں۔ من ساکلہ کے شوہر کی پوسٹنگ بھی ہزارہ یو نیورسٹی میں ہونے کی وجہ سے شوہر ام بھی مقد مہ / اپیل ہذاکی پیروی وجواب دہی سے قاصر ہے بدیں وجہ ازروئے قانون و شریعت ضروری ہے کہ اپیل ہذاکو ضلع سوات سروس ٹریبیوئل کیمپ کورٹ ٹرانسفر کرنے کا تھیم صادر فرمایا جائے۔

جناب عالی! درخواست ذیل عرض ہے۔

- 1) یہ کہ سائلہ کے خِلاف ایک اپیل بعنوان مساۃ مہناز بنام چیف سیکرٹری خیبر پختون خواہ وغیر ہ عدالت حضور میں زیر ساعت ہے۔ جس میں آج تاریخ پیشی 2019/07/2014 مقرر ہے۔
- 2) یہ کہ مسماۃ مہنازر حیم (اپیلانٹ) کی پوسٹنگ ضلع سوات میں ہے جس کی وجہ سے وہ ضلع سوات میں رہائش پذیر ہے اور من سائلہ /ریسپانڈنٹ نمبر 4 بھی ضلع سوات کی مستقبل باشندہ ہوٹے ہوئے پوسٹنگ بھی ضلع سوات مٰیں ہے۔
- 3) یہ کہ سائلہ سیروشریف سکول میں پڑھاتی ہے۔ بوجہ پر دہ نشین اور زنانہ ذات ہونے سائلہ کو پیثاور آنے جانے اور مُقدمہ کی پیروی کرنے میں مشکلات در پیش ہیں۔
- 4) یہ کہ من سائلہ کے شوہر کی پوسٹنگ بھی ہزارہ یونیورسٹی میں بطور اسسٹنٹ پروفیسر ہونے کی وجہ سے شوہر ام بھی مُقدمہ / اپیل ہذا کی پیروی وجواب دہی سے قاصر ہے
- 5) یہ کہ ازروئے قانون وشریعت ضروری ہے کہ اپیل ہذا کو ضلع سوات سروس ٹریبیونل کیمپ کورٹ ٹرانسفر کیا جائے۔

لہذا استدعاہے کہ بہ منظوری درخواست ہذا بوجوہات بالا اپیل ہذا سوات سروس ٹریبیونل کیمپ کورٹ کوٹر انسفر کرنے کالحکم صادر فرمایا جائے۔

BEFORE THE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR

Service Appeal No.622

| Mst: Mehnaz Rahim Swat | ************************************** | Appellant. | |
|-----------------------------------|--|-----------------|----|
| | Versus | · . | |
| Chief Secretary KPK, Civil Secret | ariat, Peshawar and o | thersRespondent | 5. |

Reply on behalf of Respondent No. 1 & 3

Respectfully sheweth,

Written reply on behalf of respondent No. 1 & 3 is submitted as under:-

Preliminary Objection:

- 1. That the Appellant has got no cause of action.
- 2. The appellant has no Locus standi.
- 3. The appeal is against Law, facts and material placed on file.
- 4. The appellant has not come to the Honorable Tribunal with clean hands.
- 5. The appellant has suppressed some important material/facts from the Honorable tribunal.
- 6. The appeal is time barred.
- 7. The appeal is not entertain able and maintainable in present form.
- 8. The appeal is liable to be dismissed.
- That each and every civil servant falling under the ambit section-2 (b) of KPK, Civil Servant Act 1973 is legally bound to serve the Respondent Department to the entire satisfaction of the Competent Authority against the post for which she being paid by the Respondent Department from the National exchequer.
- 10. That impugned notification was issued on 25.01.2019 whereas the appellant filed Departmental Appeal in 19.02.2019, hence the instant Service Appeal is badly time barred, under Khyber Pakhtunkhwa Service Tribunal Act 1974.

FACTS:

- 1. That Para-01 pertain to service record of the appellant.
- 2. That the appellant was promoted and adjusted vide Notification dated 13.04.2018 instead of 13.04.2019. The appellant referred wrong date of Notification.
- 3. Correct to the extent that the private respondent was promoted to SS vide Notification dated 14.11.2017 and was adjusted at GHSS Tajako Banda hence completed here normal tenure at the said station.

- 4. As already explained in foregoing para No.03 that the private respondent No.4 has completed her normal tenure at her previous station of duty and after completion of her tenure, she was transferred to GGHSSS No.2, Saidu Sharif, Swat.
- 5. The Subject Specialist BPS-17 is a Provincial Cadre Post and the appellant has been adjusted in the same District i.e. District Swat. That both husband and wife are in the same District under spouse policy the appellant posted in District where her husband performing his duties.
- 6. Incorrect. The impugned Notification issued on 25.01.2019 whereas the Departmental Appeal was filed by Appellant on 19.02.2019. Under Service Tribunal rules / Act, the Departmental Appeal should be filed within 15days of the impugned Notification, hence this instant appeal is not maintainable inter-alia on the following grounds:-

Grounds:

- A. Incorrect. The said notification was issued under law rules and policy and to be maintained.
- B. Incorrect and denied. That the appellant has been transferred in accordance with law rules and policy, the private respondent has completed her normal tenure of posting of 02-years.
- C. As explained in the foregoing paras.
- D. Incorrect that each and every civil servant falling under the ambit section-2 (b) of KPK, Civil Servant Act 1973 is legally bound to serve the Respondent Department to the entire satisfaction of the Competent Authority against the post for which she being paid by the Respondent Department from the National exchequer.
- E. Incorrect, the private respondent has completed her normal tenure.
- F. Incorrect. The Order dated 25.01.2019 has not violated the Spouse Policy because the appellant was posted / adjusted in the district where her husband performed his duties.
- G. Incorrect. The transfer dated 25.01.2019 is not based on personal liking and disliking.
- H. The respondents seeks permission to advance other grounds and proof at the time of hearing if needed.

It is therefore, humbly prayed that on acceptance of this reply, the appeal of the appellant may graciously be dismissed please.

Secretary

Government of Khyber Pakhtunkhwa Elementary and Secondary Education

Resondent.No.1 & 2

بعدالت جناب خيبر پختون خواه سروس ٹريبيونل پشاور

مسماة روبینه زوجه ڈاکٹر اسد علی سکنه سپېل بانڈئی تحصیل بابوزی ضلع سوات۔۔۔۔۔۔۔۔۔ساکلہ

دَر خواست بدین مراد که سائلہ کے خلاف ایک اپیل بعنوان مسماۃ مہناز بنام چیف سیکرٹری خیبر پختون خواہ وغیرہ عدالت حضور میں زیر ساعت ہے۔ مسماۃ مہنازر حیم (اپیلانٹ) اور من سائلہ /ریپانڈنٹ نمبر 4 کا تعلق ضلع سوات سے ہے۔ سائلہ سیدو شریف سکول میں پڑھاتی ہے۔ بوجہ پردہ نشین اور زنانہ ذات ہونے سائلہ کو پشاور آنے جانے میں مشکلات در چیش ہیں۔ من سائلہ کے شوہر کی پوسٹنگ بھی ہزارہ یونیورسٹی میں ہونے کی وجہ سے شوہر ام بھی مخدمہ / اپیل ہذاکی پیروی وجواب وہی سے قاصر ہے بدیں وجہ ازروئے قانون وشریعت ضروری ہے کہ اپیل ہذاکو ضلع سوات سروس ٹریبوٹل کیمپ کورٹ ٹرانسفر کرنے کا تھم صاور فرمایا جائے۔

جناب عالى! درخواست ذيل عرض ہے-

1) یہ کہ سائلہ کے غلاف ایک اپیل بعنوان مساۃ مہناز بنام چیف سیکرٹری خیبر پختون خواہ وغیر ہ عدالت حضور میں زیر ساعت ہے۔ جس میں آج تاریخ پیثی 2019/07/201 مقرر ہے۔

2) یہ کہ مساۃ مہنازر جیم (اپیلانٹ) کی پوسٹنگ ضلع سوات میں ہے جس کی وجہ سے وہ ضلع سوات میں رہائش پذیر ہے اور من سائلہ /ریسپانڈنٹ نمبر 4 بھی ضلع سوات کی مستقبل باشندہ ہونے ہوئے پولٹنگ بھی ضلع سوات کمیں ہے۔

3) یہ کہ سائلہ سیدوشریف سکول میں پڑھاتی ہے۔ بوجہ پر دہ نشین اور زنانہ ذات ہونے سائلاً کو پیٹاور آنے جائے اور مُقدمہ کی پیروی کرنے میں مشکلات در پیش ہیں۔

4) یہ کہ من سائلہ کے شوہر کی پوسٹنگ بھی ہزارہ یونیورسٹی بیل بطوراسٹنٹ پروفیسر ہونے کی وجہ سے شوہر ام بھی مقد مہ/اپیل ہذاکی پیروی وجواب دہی سے قاصر ہے

5) یہ کہ ازروئے قانون وشریعت ضروری ہے کہ ایل ہذا کو ضلع سوات سروس ٹریمونل کیمپ کورٹ ٹرانسفر کیا

لہذاات عاہے کہ بہ منظوری درخواست ہذا بوجوہات بالا اپیل ہذا سوات سروس ٹریبیونل کیمپ کورٹ کوٹر انسفر کرنے کا تھم صادر فرمایا جائے عریف عریف سما قروبینہ / سائلہ / ریسیانڈنٹ نمبر 4



منگه کم اختیار دہندہ مساۃ روبینہ زوجہ ڈائٹر اسد علی سکنہ سیں بانڈ ئی تحصیل با وزی ضلع سوات کی ہوں۔اندریں وقت بقائی

ہو ش وحواس خمسہ، بلا جبر واکراہ برضامندی خود اقرار کر کے کہھ دیتی ہول کیہ من مقرہ کے خِلاف ایک اپیل بعنوان مساۃ

مہناز رحیم بنام چیف سیکرٹری وغیرہ بعد الت جناب خیبر پختون خواہ سروس نریبیونل پیثاور میں زیر ساعت ہے من مقرہ بوجہ

یر دہ نشین اور زنانہ ذات ہونے اپیل ہذا کی بیروی وجواب دہی ہے اصالتہ قاصر ہوں۔ بدیں وجہ اپنی طرف سے مسمیان (1)

وْاكْرِ اسد على ولد محمد عالم خان سكنه سپل بانه فَي تخصيل بابوزي ضلع سوات (2) نجيب الله خان ولد سميع لله سكنه محله وزير مأل

میں بازار مینگورہ تحصیل بابوزی ضلع سوات کو مختار ان خاص مقرر کر کے نتسیار ویتی ہوں کہ مختاران خاص مُقدمہ اپیل ہذا کی

یروی وجواب دہی فردافر دایامشتر کا کریں۔ اپیل ہذا کی پیروی وجوابد ہی کے لئے وکیل یابیر سٹر مقرر کریں۔ وکیل کامخنتانہ

ادا کریں۔ وکالت نامہ و عرائض کی تصدیق کریں۔عدالت موصوف کے علادہ،عدالت عالیہ ہائی کورٹ پشاور / دارد لقضاء و

عد الت عظمی سپریم کورٹ آف پاکستان میں مقدمہ مذکورہ کے سلسلے میں اپیل، نگر انی، رٹ پٹیشن دائر کر میں۔اوراس طرح

فریق مخالف کی طرف سے دائر کر دہ اپیل ، عمر انی منیشن کی جواب وہی کریں۔ نیز مقدمہ ریمانڈ ہونے کی صورت میں



عد الت مجازييں پیش ہو كر مقدمہ ہذا كى بيروى وجواب دہى كريں اور كروائيں۔عد الت ہائے ميں پیش ہو كر تحريرى بيان

حلفی ، زبانی بیان دیدیں۔ فہرست گواہان وشہادت پیش کریں اور کر وائیں۔ در خواست سرسبزگی ، اپیل : نگر انی ، نظر ثانی دائر

کریں۔ فریق مخالف کیساتھ شریعت و قانون راضی نامہ کریں۔ ضروری دستاویزات پیش وطلب کریں۔ درخواست : جواب

در خواست، جواب الجواب دائر كريں۔ غرض بير كه مختاران خاص موصوف كى جمله كاروائى ساختہ و پر داختہ، قانونی و شرعی از

ابتدائی تاہرِ عدالت من مقرہ /اختیار دہندہ کو قابل قبول ومنظور ہو گی۔لہذا مختار نامہ خاص ہذا بحضور گواہان ذیل سند آتحریر

ADVOCATE DO SOLLAN MONA SITUA SI SITUA SI SITUA SI SITUA SI SITUA SI SITUA SI SITUA SI SITUA SI SITUA SI SITUA SI SITUA SI SITUA SI SITUA SITUA SITUA SITUA SI SI SITUA SI SITUA SI

العد مساة روبينه / اختيار د ہندہ شاختی کارڈ نمبر 0-0239684-15602

گواه شهر کواه شهر واقف خان ولد شاب میان

کنه پل باندنی سواف - Whan

گواه شه گفت گواه اعباز حسین ولد محمه عالم خان سکنیه سبل بانڈئی سوات۔

BEFORE THE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA PESHAWAR

Service Appeal No.622

| Mst: Mehnaz Rahim Swat | | Appellant. |
|------------------------|--------|-------------|
| | Versus | |
| | | Docnandants |

Chief Secretary KPK, Civil Secretariat, Peshawar and others......Respondents.

Reply on behalf of Respondent No. 1 & 3

Respectfully sheweth,

Written reply on behalf of respondent No. 1 & 3 is submitted as under:-

Preliminary Objection:

- 1. That the Appellant has got no cause of action.
- 2. The appellant has no Locus standi.
- The appeal is against Law, facts and material placed on file.
- 4. The appellant has not come to the Honorable Tribunal with clean hands.
- 5. The appellant has suppressed some important material/facts from the Honorable tribunal.
- 6. The appeal is time barred.
- 7. The appeal is not entertain able and maintainable in present form.
- 8. The appeal is liable to be dismissed.
- That each and every civil servant falling under the ambit section-2 (b) of KPK, Civil Servant Act 1973 is legally bound to serve the Respondent Department to the entire satisfaction of the Competent Authority against the post for which she being paid by the Respondent Department from the National exchequer.
- 10. That impugned notification was issued on 25.01.2019 whereas the appellant filed Departmental Appeal in 19.02.2019, hence the instant Service Appeal is badly time barred, under Khyber Pakhtunkhwa Service Tribunal Act 1974.

FACTS:

- 1. That Para-01 pertain to service record of the appellant.
- 2. That the appellant was promoted and adjusted vide Notification dated 13.04.2018 instead of 13.04.2019. The appellant referred wrong date of Notification.
- 3. Correct to the extent that the private respondent was promoted to SS vide Notification dated 14.11.2017 and was adjusted at GHSS Tajako Banda hence completed here normal tenure at the said station.

- 4. As already explained in foregoing para No.03 that the private respondent No.4 has completed her normal tenure at her previous station of duty and after completion of her tenure, she was transferred to GGHSSS No.2, Saidu Sharif, Swat.
- 5. The Subject Specialist BPS-17 is a Provincial Cadre Post and the appellant has been adjusted in the same District i.e. District Swat. That both husband and wife are in the same District under spouse policy the appellant posted in District where her husband performing his duties.
- 6. Incorrect. The impugned Notification issued on 25.01.2019 whereas the Departmental Appeal was filed by Appellant on 19.02.2019. Under Service Tribunal rules / Act, the Departmental Appeal should be filed within 15-days of the impugned Notification, hence this instant appeal is not maintainable inter-alia on the following grounds:-

Grounds:

- A. Incorrect. The said notification was issued under law rules and policy and to be maintained.
- B. Incorrect and denied. That the appellant has been transferred in accordance with law rules and policy, the private respondent has completed her normal tenure of posting of 02-years.
- C. As explained in the foregoing paras.
- D. Incorrect that each and every civil servant falling under the ambit section-2 (b) of KPK, Civil Servant Act 1973 is legally bound to serve the Respondent Department to the entire satisfaction of the Competent Authority against the post for which she being paid by the Respondent Department from the National exchequer.
- E. Incorrect, the private respondent has completed her normal tenure.
- F. Incorrect. The Order dated 25.01.2019 has not violated the Spouse Policy because the appellant was posted / adjusted in the district where her husband performed his duties.
- G. Incorrect. The transfer dated 25.01.2019 is not based on personal liking and disliking.
- H. The respondents seeks permission to advance other grounds and proof at the time of hearing if needed.

It is therefore, humbly prayed that on acceptance of this reply, the appeal of the appellant may graciously be dismissed please.

Secretary

Government of Khyber Pakhtunkhwa Elementary and Secondary Education

Resondent.No.1 & 2

SAIDU SHARIF DISTRICT SWAT

Mst: Mehnaz Rahim, Subject Specialist (Biology) (BPS-17), -GGHSS No.2, Saidu Sharif Swat under transfer to,GGHSSTotano Banda,Swat......APPELLANT

VERSUS

- 1. The Chief Secretary, Khyber Pakhtunkhwa, Peshawar.
- 2. The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.
- 3. The Director (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.
- 4. Mst: Robina, Subject Specialist (Biology) (BPS-17), GGHSS Totano Banda, Swat under transfer to GGHSS No.2, Saidu Sharif, Swat.................. RESPONDENTS

REPLY ON BEHALF OF RESPONDENT NO.4

RESPECTFULLY SHEWETH:

Preliminary Objections/ Submissions are as under:-

- 1. The Appellant has no cause of action/locus standi against Respondent No. 4.
- 2. The Appellant has concealed the material facts from this Honorable service tribunal, hence, liable to be dismissed.
- 3. The Appellant has not come to this august service tribunal with clean hands.
- 4. The Appellant has filed the instant Service Appeal just to pressurize the respondents and to illegally bring home unlawful benefits.
- 5. The present appeal in its present form and shape is not maintainable in the eye of law.
- 6. The instant Appeal is against the prevailing laws and rules.
- 7. The Appellant has filed the instant Appeal malafidely and for ulterior motives.
- 8. The Impugned Notification dated 25.01.2019 is lawful and may very kindly be Maintained.

- 9. The impugned notification was issued on 25.01.2019 whereas, the departmental appeal has been filed on 19-02-2019 which is badly & hopelessly time barred under the law.
- 10. The appellant is estopped from suing by her own conduct.
- 11. That it is not the vested right of appellant to be posted against her desired post.
- 12. That Transfer/posting/placement is the sole authority and act of the respondents No: 1 to 3 and was part of terms and conditions of service and respondent No: 4 has illegally been made party to the appeal just to harass and pressurize her, thus she being not proper and necessary party to the instant appeal and the appeal in hand on this score alone is liable to be dismissed.
- 13. That respondent No:4 and her husband permanent residents and locals of tehsil babozai, District Swat as compared to the appellant and her husband. Moreover, respondent No. 4 is a married woman having two children schooling at Saidu Sharif Swat while her husband is serving as an assistant professor at Hazara University Mansehra. Respondent No: 4 has served her department from her initial appointment i.e., 30-08-2005 till date to the entire satisfaction of the appointing authority and the department. However, dated 14-11-2017 notification was unlawful. inconvenient result of and improper of the service record, facts and assessment circumstances in issue because respondent No. 4 had to travel up to some distance on foot and then for 14 kilometers through vehicle/van, crossing the city traffics and then for further 18 kilometers towards Totano Banda and the same distance had to be covered while going back to home but instead of indulging herself and the department in litigation, respondent No. 4 resort to her duty and almost completed her normal tenure while notification dated 13-04-2018 was again against the law, principles of natural justice, equity and the fundamental rights guaranteed by the constitution because respondent No. 4 being senior too was competent/entitled to have been adjusted

GGHSS Saidu Sharif No. 2 and indeed notification dated 13/04/2018 was violative of clause I & ii of transfer/posting policy but respondent No. 4 once again tolerated the hopeless situation with patience and resort to her duty instead of litigating against the authorities and appellant but the authorities later on realized the erroneousness of previous notification and indeed hardships of respondent No. 4 while being adjusted far away from her residence, rather, she had to travel for about 33/34 kilometers through different means from a mountaineer village i.e., Sapalbanda which is supposed to be one edge of District Swat, to another mountaineer village i.e., Totano Banda which is situated in another edged areas of District Swat thus passed the notification dated 25-01-2019 according to law and for greater public interest and exigencies of public service hence, the present appeal suffers gross illegalities and is against facts circumstances therefore, is liable dismissed with costs of litigation. Copies of initial appointment of respondent No. 4 is attached as "A" CNIC's, Schooling and annexure service "B","C" annexure, "D" certificates are and Respectively.

FACT:

- 1. Para No. 1 and 2 as stated are incorrect, wrong and deceptive hence denied. The former relates to the service record of appellant which has to be perused while disposing of the instant appeal. Furthermore, the appellant has deliberately concealed the date of her appointment which would have seniority of respondent No. 4 and also mentioned wrong date of notification as 13-04-2019 instead of 13-04-2018 to misguide and deceive this august service refers to tribunal. Explanation in preliminary objections. (Copy of initial appointment of respondent No. 4 is attached as annexure "A"
- 2. Para No: 3 is correct to the extent that respondent No. 4 was promoted to SS vide notification dated 14-11-2017 and was adjusted at GGHSS Totano Banda, but as it has been stated is based over twisting of facts to show them to have been occurred at the same time or simultaneously. Further Explanation refers to in preliminary objections.

- 3. Para No. 4 is wrong, incorrect and deceptive hence denied. Respondent No. 4 has almost completed her normal tenure. Further Explanation refers to in preliminary objection.
- 4. Para No. 5 as stated is incorrect, wrong and against facts hence, denied. The husband of respondent No. 4 is also a civil servant serving as assistant professor at Hazara University of Mansehra. Moreover, the appellant has been adjusted at the same district where her husband discharges his duty i.e., Swat according to the spouse policy.
- 5. Para No. 6 is incorrect, wrong, illegal and against facts hence, denied. Furthermore, the impugned notification has been issued on 25-01-2019 while departmental appeal has been admittedly filed on 19-02-2019 therefore the present appeal is badly time barred under the rules/ law thus not maintainable inter alia on the following grounds.

Grounds:

- **A.** Para A is Incorrect and wrong, hence, denied. The notification dated 25-01-2019 is based on proper assessment/consideration of facts and figures in issue and in accordance with principles of natural justice and law thus has been passed in the greater public interest therefore, be maintained. Further explanation refers to in preliminary objection and above Para's.
- **B.** Para No. B is incorrect, wrong and deceptive hence, denied. The appellant, respondent No:4 and many others have been transferred through the impugned notification dated 25-01-2019 according to law, rules and principle of natural justice and for the interest of the public at large. Further Explanation refers to in preliminary objections and above Para's.
- **C.** Para No. C is incorrect, wrong based on lies, self-made, improper, against facts and against law hence denied. Further Explanation refers to in preliminary objections and above Para's.
- **D.** Para No. D is incorrect, vague and vexatious, hence, denied. Every Civil Servant falling under section 2(b) of KPK civil servant act 1973 is legally bound to serve his/her department to the entire satisfaction of the competent authority against the post for which he/she

being paid from the national exchequer. Thus, the notification dated 25-01-2019 is in the greater public interest and convenience and never in violation of clause II, IV or IX. Explanation refers to in preliminary objections and above Para's.

- **E.** Para E is incorrect, wrong and deceptive hence denied. Respondent No.4 has almost completed her normal tenure Explanation refers to in preliminary objection and above Paras.
- **F.** Para No. F is also incorrect, wrong and against the law and facts hence denied. Further explanation refers to in para No:4.
- **G.** Para No. G is incorrect wrong and hence, denied. The notification dated 25-01-2019 has rightly been issued and is purely based in the greater public interest and convenience and administrative exigencies and is never based on personal liking or disliking which reveals no meaning in terms of service. Explanation refers to in preliminary objections and above Para's.
- **H.**The respondent No. 4 seeks permission to advance other grounds and proofs at the time of hearing if needed.

It is therefore, very meekly prayed that the appeal of the appellant may be set aside with costs of litigation and the impugned notification dated 25-01-2019 may kindly be maintained in the greater public interest and convenience.

Any other relief which this Honorable service tribunal deems appropriate in circumstances of the case though not specifically prayed for may also be granted in favour of the respondent No.4 and against the appellant.

Respondent No: 4,

Through Counsel,

Farman Ali&Arshad Alam Khan

Advocates, High Court

Dated as:

Befor the Service Corbanel RPK at Peshawar Camp at Gulkada Sut Mst Mehnez Relieu V¢ Edversion deportment and others. Service Appeal" Written Reply on belief Respondent No: 4:

Perpeckally Shewith!

The respondent No: 4 saknits as under: Prilininary Objections: u, the appellant petationer has get no cause of action, to file the melant petation. 2 that the patition for suspension in its present shape is bad in law, house, not touche. 3 that the politioner is legally estopped to The the instant polition be caused of her own and and deads. B) that this howwardle to bard has got no providate to enterlain the present politica. (5) That the petation is had has been Thed only to cause both moulated physical dannage to respondent No: 4, whereas, the petition for suspension is undertal, against the facts of the matter. Factual Objections. U) that Para No: 1 is correct to the extent of filing
the appeal, whereas, the petition for suspension of
to institute the instant petition for suspension of
the impigued order. => continued.

Of that the impugued order dated 25-01-2019 Le lawful and correctly based on the facts and circumstances at the meter. Thus, the same doesn't need any interference, being langul may be kept antiel and in no way be disturbed. 2) Para No. 2 is correct uplo the extent of Garsfer of the pera vegerding Imprending the order dated 25-01-2019 is wrough, this, danced. 3 that Pora No: 3 & incorrect, have dented. The pelitioner has not mortioned the very invalide for grant if sty order one by one and no other incommissee whetsooner, he bear mentioned therein. 19 Para No: 4 a incorrect, hance danied The impugnet order dated 25-01-2019 has been issued by the constent guthory, by observing loss requirements. The same has been assed in the larger interest of public. The impregned order is a journal order, mit against a speakle person whoreby, a luge reshuffling has been made. No other transferred public Comment has made the said order impreguel. other points be pressed into service during arguents with personers on. It is very builty project that by accepting the written reply, the petite for expand may kindly be dismissed with the Respondent No: 4 ppor. 85) through Coursel. 12-10 8/10/2019

KHYBER PAKHTUNKWA SÉRVICE TRIBUNAL, PESHAWAR

No. 3310 /ST

Dated 16-12- 2019

To

The Secretary E&SE Department, Government of Khyber Pakhtunkhwa,

Peshawar.

Subject: -

JUDGMENT IN APPEAL NO. 662/2019, MST. MEHNAZ RAHIM.

I am directed to forward herewith a certified copy of Judgement date1d 03.12.2019 passed by this Tribunal on the above subject for strict compliance.

Encl: As above

REGISTRAR
KHYBER PAKHTUNKHWA
SERVICE TRIBUNAL
PESHAWAR.

BEFORE THE KHYBER PAKHTUNKHWA SERVICE PESHAWAR

put up to Hamble chair - an pendant all of.

/2019

IN

医似 (人) (4)

APPEAL NO. 622/2019

Mst: Mehnaz Begum

VS

智田 東 中域風

Education Dept

APPLICATION FOR TRANSFER OF THE MENTIONED SERVICE APPEAL FROM TOURING BENCH, SWAT TO THE PRINCIPAL BENCH OF THIS HONORABLE TRIBUNAL AT PESHAWAR

R/SHEWETH:

- 1- That the above mentioned service appeal is pending adjudication before this august Tribunal on 03.12.2019 before the touring bench at Swat.
- 2- That appellant filed the above mentioned appeal against the impugned Notification dated 25.01.2019 whereby the appellant has pre-maturely been transferred from GGHSS No.2 Saidu Sharif, Swat to GGHSS Totano Banda, Swat.
- 3- That the appellant has the school going kids and the place of duty of appellant is too far from her home due to which the children of the appellant are badly suffering.
- 4- That during proceedings the appeal of the appellant was transferred to the touring bench, Swat and fixed for arguments on 03.12.2019 before the said bench.
- 5- That counsel for the appellant and official respondents are belonging to the District Peshawar, therefore the aforementioned appeal needs to be fixed before the Principal bench of this august Tribunal, at Peshawar.

It is therefore, most humbly prayed that on acceptance of this application the appeal of the appellant may very kindly be fixed on an The applications as No 4 belong noward as Throughout No thereties the Throughout The matter theaty the Throughout the date of the theaty the Throughout the date of the theat th earlier date before the principal bench at Peshawar.

Dated: 13.11.2019.

Through:

NOOR MOHÄMMAD KHATTAK

ADVOCATE

APPELLANT

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL,

PESHAWAR

but up to Infaible charmon C.M NO. ______/2019

IN APPEAL NO. 622/2019

Mst: Mehnaz Begum

VS

Education Dept

APPLICATION FOR EARLY HEARING IN THE ABOVE MENTIONED SERVICE APPEAL

R/SHEWETH:

- 1- That the above mentioned service appeal is pending adjudication before this august Tribunal on 03.12.2019 before the touring bench at Swat.
- 2- That appellant filed the above mentioned appeal against the impugned Notification dated 25.01.2019 whereby the appellant has pre-maturely been transferred from GGHSS No.2 Saidu Sharif, Swat to GGHSS Totano Banda, Swat.
- 3- That the appellant has the school going kids and the place of duty of appellant is too far from her home due to which the children of the appellant are badly suffering.
- 4- That the interest of justice demands that such like matter should be heard as early as possible to meet the ends of justice and also to meet the principles of access to justice.

It is therefore, most humbly prayed that on acceptance of this application the appeal of the appellant may very kindly be fixed on an earlier date.

Dated: 13.11.2019.

Shall ranew ported

Through:

NOOR MOHAMMAD KHATTAK ADVOCATE

APPELLANT

بعرالت جناب سوس طريبوس مريحتوكوا بشاورليمب لورث بمنا البروس المالية ال

اسریای براه برای ماسی ا مسعنوان دروات لیزا احل ماسی ما ومان خاس -کام برای مجالی در

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, <u>PESHAWAR</u>

C.M NO._____/2019 IN APPEAL NO. 622/2019

Mst: Mehnaz Begum

VS

Education Deptt:

APPLICATION FOR EARLY HEARING IN THE ABOVE MENTIONED SERVICE APPEAL

R/SHEWETH:

- 1- That the above mentioned service appeal is pending adjudication before this august Tribunal on 03.12.2019 before the touring bench at Swat.
- 2- That appellant filed the above mentioned appeal against the impugned Notification dated 25.01.2019 whereby the appellant has pre-maturely been transferred from GGHSS No.2 Saidu Sharif, Swat to GGHSS Totano Banda, Swat.
- 3- That the appellant has the school going kids and the place of duty of appellant is too far from her home due to which the children of the appellant are badly suffering.
- 4- That the interest of justice demands that such like matter should be heard as early as possible to meet the ends of justice and also to meet the principles of access to justice.

It is therefore, most humbly prayed that on acceptance of this application the appeal of the appellant may very kindly be fixed on an earlier date.

Dated: 13.11.2019.

APPELLANT

Through:

NOOR MOHAMMAD KHATTAK ADVOCATE

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

| C.M NO | /2019 |
|--------|--------------|
| | IN |
| APPEAL | NO. 622/2019 |

Mst: Mehnaz Begum

VS ·

Education Deptt:

APPLICATION FOR TRANSFER OF THE ABOVE MENTIONED SERVICE APPEAL FROM TOURING BENCH, SWAT TO THE PRINCIPAL BENCH OF THIS HONORABLE TRIBUNAL AT PESHAWAR

R/SHEWETH:

- 1- That the above mentioned service appeal is pending adjudication before this august Tribunal on 03.12.2019 before the touring bench at Swat.
- 2- That appellant filed the above mentioned appeal against the impugned Nótification dated 25.01.2019 whereby the appellant has pre-maturely been transferred from GGHSS No.2 Saidu Sharif, Swat to GGHSS Totano Banda, Swat.
- 3- That the appellant has the school going kids and the place of duty of appellant is too far from her home due to which the children of the appellant are badly suffering.
- 4- That during proceedings the appeal of the appellant was transferred to the touring bench, Swat and fixed for arguments on 03.12.2019 before the said bench.
- 5- That counsel for the appellant and official respondents are belonging to the District Peshawar, therefore the aforementioned appeal needs to be fixed before the Principal bench of this august Tribunal, at Peshawar.

It is therefore, most humbly prayed that on acceptance of this application the appeal of the appellant may very kindly be fixed on an earlier date before the principal bench at Peshawar.

Dated: 13.11.2019.

APPELLANT

Through:

NOOR MOHAMMAD KHATTAK ADVOCATE