EP No. 225/2019

27.07.2021

Husband of the petitioner and Mr. Muhammad Adeel Butt, Addl. AG for the respondents present.

implementation petition has been filed implementation of the order dated 09.10.2018 passed in Service Appeal No. 1213/2018 and is pending till today. The status quo order dated 09.10.2018 was interpreted in order dated 05.08.2019 and consequently direction was issued for implementation report after payment of outstanding salaries to the petitioner. It is reflected in order dated 23.08.2019 that representative of respondent No. 4 submitted copy of Pay Roll, wherein current pay of the petitioner as well as arrear w.e.f. 07.06.2018 have been calculated and sent to the Director Finance, K.T.H Peshawar for payment to the petitioner. The purpose of status quo order as interpreted vide order dated 05.08.2018 stood fulfilled when the case for payment of salary was submitted to the concerned quarter. It is evident from the subsequent order that the petition remained pending due to trivial objections on behalf of the petitioner. As the main appeal No. 1213/2018 has been returned to the petitioner for want of jurisdiction vide judgment passed today and copy placed on this file, there is no need to proceed further with the Execution Petition at hands and the same be consigned to the record room.

#### Saba Maimuna EP 225/19

14.07.2021

Counsel for the petitioner and Mr. Muhammad Adeel Butt, Addl. AG for the respondents No. 1 to 3 present. Barrister Amirullah Khan, Legal Advisor present on behalf of respondent No. 3 and furnished Wakalatnama which is placed on file.

Learned Legal Advisor for respondent No. 4 again seeks time for preparation. To come up for further proceedings on 27.07.2021 before S.B.

19.03.2021

Counsel for the petitioner present. Addl: AG alongwith Mr. Nisar Khan, Litigation Officer for respondents No. 1 to 3 and counsel for respondent No.4respondents present.

Partial arguments heard due to paucity of time (i.e 12:20 PM being Friday) and learned counsel for the petitioner as well as counsel for respondent No.4 reiterated their respective written stance pertaining to the contenticious issue of "house rent allowance" and its admissibility or otherwise. They also claimed to have the support of case laws on their side. However, no such authority could be produced during course of the arguments. Both the parties mutually requested for adjournment to produce the case laws/authorities they rely on, on next date of hearing.

Adjourned to 27.05.2021 for further proceedings before S.B.

(Mian Muhammad) Member (E)

27.05.2021

Counsel for the petitioner, Mr. Javaidullah, Asstt. AG for respondents No. 1 to 3 and Legal Advisor for respondent No. 4 present.

Learned Legal Advisor for respondent No. 4 states that he has been recently engaged and seeks adjournment. Adjourned to 14.07.2021 for further proceedings before S.B.

08.03.2021

10

Husband of the petitioner present. Additional Advocate General for respondents No. 1 to 3 and counsel for respondent No.4 alongwith representative Abid Jan Junior Clerk present.

Former requests for adjournment as learned counsel for the petitioner was busy before the Divisional Bench of this Services Tribunal.

Adjourned to 48.03.2021 before S.B.

(Mian Muhammad) Member (E)

18.03.2021

Husband of the petitioner and Addl: AG alongwith Mr. Abid Khan, Junior Clerk for respondent No.4 present.

For requests for adjournment as learned counsel for the petitioner was busy before the august Supreme Court of Pakistan. In this respect he also submitted cause list which is

placed on file.

Adjourned to 19.03.2021 before S.B.

(Mian Muhammad) Member (E) 21.12.2020

Petitioner present through counsel.

Kabir Ullah Khattak learned Additional Advocate General alongwith Nisar Ahmad Assistant for respondents No.1 to 3 present. Counsel for respondent No.4 alongwith representative Abid Jan J.C present.

Reply submitted on behalf of respondent No.4. Counsel for petitioner made a request for adjournment. Adjourned. To come up for consideration and arguments on 02.02.2021 before S.B.



(Rozina Rehman) Member (J)

02.02.2021

Special Attorney alongwith counsel for the petitioner, Addl. AG for respondents No. 1, 2 & 3 and Abid Khan, Junior Clerk for respondent No. 4 present.

It is stated by representative of respondent No. 4 that learned counsel had to leave the Tribunal premises in connection with some personal engagement. Requests for adjournment.

Adjourned to 08.03.2021. Learned counsel for the parties are expected to address and conclude their respective arguments on the next date positively.

Mr. Kabir Ullah Khattak learned Additional Advocate General present.

On the preceding date, notice was issued to respondent No.4 but none is present on his behalf, therefore, he be noticed once again with strict direction to submit implementation report on 21.12.2020 before S.B, failing which, strict legal action will be taken against the defaulting officer/official.

Adjourned accordingly.

(Rozina Rehman) Member (J)

<u>Continued</u> 28.10.2020

Later on, Dr. Hakim Khan Afridi alongwith Fazli Khuda Assistant attended the Tribunal on behalf of respondent No.4 with a request for short adjournment in order to submit implementation report. Adjourned. To come up for implementation report on 21.12.2020 before S.B.

(Rozina Rehman) Member (J) 13.07.2020

Counsel for the petitioner and Addl: AG for respondents present.

Vide order sheet dated 17.02.2020, the respondent No.4 was directed to submit reply on application for grant of house rent allowance submitted by the petitioner but today reply not submitted. Last opportunity granted for submission of written reply on application above.

Adjourned to 14.09.2020 before S.B.

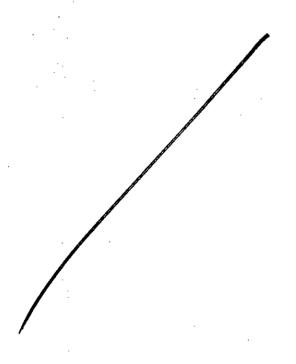
(Mian Muhammad) Member(E)

14.09.2020

Counsel for the petitioner and Addl. AG for respondents No. 1 & 2 present.

On the last date of hearing no one was present on behalf of respondent No. 4. The said respondent shall be put on notice for submission of implementation report on next date of hearing. Adjourned to 28.10.2020 before S.B.

Chaimnan



17.02.2020

Mr. Atiqur Rahman, husband of petitioner and Mr. Riaz Ahmad Paindakheil, Assistant AG on behalf of respondents No. 1 to 3 present. Learned counsel for the petitioner stated that he has also filed application for grant of house rent allowance to the petitioner on 15.10.2019 and requested that the respondent No. 4 may be directed to submit reply of the same. Accordingly, respondent No. 4 is directed to submit reply of the same on 18.03.2020 before S.B. Notice be also issued to respondent No. 4 for attendance for the date fixed.

MUHAMMAD AMIN KHAN KUNDI

**MEMBER** 

18.03.2020

Counsel for the petitioner present. Mr. Kabirullah Khattak learned Addl. AG alongwith Fazle Khuda Assistant Litigation on behalf of respondent No.4 present and seeks time to submit reply. Adjourned. To come up for further proceedings/reply on 16.04.2020 before S.B.

Hussain Shah) Member

16.04.2020

Due to public holiday on account of COVID-19, the case is adjourned to 13.07.2020 for the same. To come up for the same as before S.B.

Reader

10.12.2019

Husband of the petitioner Addl. AG & junior to learned counsel for respondent No. 4 present.

Due to general strike of the Bar, learned counsel for the petitioner is not available today and a request for adjournment is made. Adjourned to 26.12.2019 for further proceedings.

Chairman\

26.12.2019

Counsel for the petitioner present. Addl: AG for respondents no. 1 to 3 and Mr. Saqib Raza, Legal Advisor for respondent no.4 present. Both the parties seeks adjournment. Adjourned. To come up for further proceedings on 15.01.2020 before S.B.

/ Member

15.01.2020

Mr. Atiqur Rahman, husband of petitioner and Addl. AG alongwith Sajid Superintendent for the respondents No. 1 to 3 present.

Former requests for adjournment due to general strike of the Bar today. Adjourned to 17.02.2020 for further proceedings before S.B.

15.10.2019

Counsel for the petitioner and Addl. AG alongwith Hazrat Shah, Superintendent for respondents No. 1 to 3 and Fazle Khuda, Assistant for respondent No. 4 present.

Learned counsel for the petitioner has submitted an application for release of house rent allowance in favour of the petitioner which, in her view, has been illegally deducted during the period from September, 2012 till date. Copies of the application have been handed over to learned AAG as well as the representative of respondent No. 4.

As learned senior counsel for the petitioner as well as learned counsel for respondent No. 4 are engaged before the Honourable High Court today instant matter is adjourned to 14.11.2019 for further proceedings/arguments.

Chairma

14.11.2019

Counsel for the petitioner and Addl. AG alongwith Fazle Khuda Assistant Litigation, and counsel for respondent No. 4 present.

Learned counsel for respondent No. 4 has submitted copy of documents in lieu of a formal reply to the application of petitioner for the grant of House Rent Allowance.

To come up for further proceedings on 10.12.2019 before S.B.

23.08.2019

Counsel for the petitioner, and Mr. Kabeerullah Khattak, Addl. AG alongwith Mukhtiar Ali, Librarian for respondents No. 1 to 3 and counsel for respondent No. 4 present.

The representative of respondent No. 4 has submitted copy of Pay Roll wherein the current pay of the petitioner as well as arrears w.e.f. 07.06.2018 has been calculated and sent to the Director Finance, Khyber Teaching Hospital Peshawar for payment in favour of petitioner. The representative further states that the petitioner would be paid salary of August 2019 along with outstanding arrears in the first week of September 2019.

The matter is, therefore, adjourned to 19.09.2019 for further proceedings before S.B.

Chairman

19.09.2019

Counsel for the petitioner and Addl. AG alongwith Mukhtiar Ali, Librarian for the respondents present.

Learned counsel for the petitioner states that although the petitioner has been paid the arrears as well as monthly salary, some allowances have not been included in the Pay Roll. He, therefore, requests to submit the exact figures of released amount and that of claimed by petitioner for comparison and further proceedings.

Adjourned to 15.10.2019 before S.B.

while no order of release of salary in favour of petitioner was made. It is also the stance of respondent No.4 that the salary of petitioner has been stopped on account of notification dated 07.06.2018 reflecting the decision of Board of Governor of Khyber Medical College.

The respondent No.4 has fallen into error in interpretting the order dated 09.10.2018. In fact, the maintenance of status-quo, noted in the order, was for all intents and purposes including the continuation of service of the petitioner as Warden in Girls Hostel on one hand and the payment of her lawful emoluments, including salary by respondent No.4, on the other. The respondent No.4 may proceed against the petitioner in accordance with law in case she has failed to perform her duties as per her job description. However, her salary cannot be stopped on that pretext.

In the circumstances, the respondent No.4 shall submit implementation report after payment of outstanding salaries to the petitioner.

Adjourned to 23.08.201 before S.B.

05.08.2019

Counsel for the petitioner, Mr. Ziaullah, DDA for respondents No. 1 to 3 and counsel for respondent No.4 alongwith Mr. Mukhtiar Ali, Librarian present.

The petition in hand is essentially for implementation of order dated 09.10.2018 passed by this Tribunal in service appeal No. 1213/18. It is also the contention of petitioner that due to the specific order of maintenance of status-quo dated 09.10.2018, the petitioner is performing her duties as Warden, Girls Hostel while she is denied payment of her monthly salary w.e.f 07.06.2018 i.e the date of the notification relieving the petitioner and placing her services at the disposal of Health Department Government of Khyber Pakhtunkhwa. The same has been impugned in appeal No. 1213/2018 which is still pending for disposal.

It is not denied by the respondent No.4 that on the date of passing of order, requiring maintenance of statusquo, the petitioner had not relinquished charge as Warden in pursuance to notification dated 07.06.2018. It is also not denied by the respondent that the petitioner is still retaining the designated accommodation for Warden in the Girls Hostel of Khyber Medical College. AT the same time, it is argument of learned counsel for the respondent No.4 that ever-since the issuance of notification on 07.06.2018, the petitioner is not performing her duties, therefore, she has not been paid the monthly salary.

It appears, also through the contents of reply submitted by respondent No.4 with regard to the implementation petition, that the concerned respondent is seeking protection qua non-payment of the salary to the petitioner, purportedly from the order dated 09.10.2018. It is the stance of respondent that on the said date the Tribunal had only ordered the maintenance of status-quo



10.07.2019

Counsel for the petitioner and Addl: AG alongwith Mr. Mukhtiar Ali, Librarian for respondent no.4 present.

Representative of the respondent no.4 requests for time to engage a counsel.

Adjourned to 24.07.2019 before S.B.

Chairman

24.07.2019

Counsel for the petitioner, Mr. Usman Ghani, District Attorney for respondents alongwith Mr. Mukhtiar Ali Librarian for respondent No. 4 present.

Representative of respondent No. 4 has submitted reply alongwith Wakalatnama in favour of his counsel. The same is placed on record. To come up for arguments on 05.08.2019. The record of Appeal No. 1213/2018 shall also be requisitioned for the date fixed.

# Form- A FORM OF ORDER SHEET

Court of	
	•

Execution Petition No. 225/2019

1	27.5.2019	3
1	27.5.2019	·
l.		The execution petition of Mst. Saba Memoona submitted today by Mr. Fazal Shah Mohmand Advocate may be entered in the relevant register and put up to the Court for proper order please.
	*	REGISTRAR >>/5/10
2-	28/5/19	This execution petition be put up before S. Bench on 26/06/19
	·	CHAIRMAN
	. 26.06.2019	Learned counsel for the petitioner preser
	. 20.00.2019	Notice of the present execution petition be issued to the
	e e	respondents for 10.07.2019. Adjourn. To come up for
		implementation report/comments on the date fixed
		before S.B.
		Member
	·	

# BEFORE THE SERVICE TRIBUNAL KPK PESHAWAR.

Implementation Petition No  $\frac{225}{2019}$ 

In

Service Appeal No 1213/2018

Mst. Saba Memoona ......Applicant/Appellant

## VERSUS

Govt. of KPK and Others......Respondents

# INDEX -

S.No	Description of documents		Annexure	Pages
1.	implementation Petition with Affidavit	•		J-3
2.	Copy of the Order a dated 09-105-2018		Α	4_10
3.	Copy of Application		В	11-131

Dated:-27-05-2019

Applicant/Petitioner

**Through** 

Fazal Shah Mohmand Advocate Peshawar.

OFFICE: - Cantonment Plaza Flat 3/B Khyber Bazar Peshawar Cell# 0301 8804841

Email:- fazalshahmohmand@gmail.com

-11

BEFORE THE SERVICE TRIBUNAL KPK PESHAWAR.

Implementation Petition No\_225\_/2019

In

Service Appeal No 1213/2018

#### **VERSUS**

- 1. Govt. of KPK through Chief Secretary Civil Secretariat Peshawar...
- 2. Secretary, Health Department, Govt. of KPK Civil Secretariat Peshawar.
- 3. Director General, Govt. of KPK Civil Secretariat Peshawar.
- 4. Dean, Khyber Medical College, Peshawar.

.....Respondents

# PETITION FOR THE IMPLEMENTATION OF ORDER DATED 09-10-2018 PASSEDBY THIS HONORABLE TRIBUNAL IN THE ABOVE TITLED SERVICE APPEAL.

#### **Respectfully Submitted:-**

- 1. That the applicant/appellant has filed Service Appeal No 1213/2018against her relieving order dated 07-06-2018 and also release of her salaries which was admitted for full hearing and interim relief in the form of Status Quo was also granted in favor of the applicant/appellant vide Order dated 09-10-2018. It is pertinent to note that the previous relieving order of the appellant was suspended by this honorable Tribunal, (Copy of the Order dated 09-10-2018 is enclosed as Annexure A).
- 2. That the applicant/appellant time and again approached respondents for the implementation of the Order dated 09-10-2018 of this honorable Tribunal and release of salaries but of no use. Even the applicant also filed application for the release of her salaries. (Copy of Application is enclosed as Annexure B).
- **3.** That respondents have malafidely stopped the salaries of the applicant/appellant since about one year without any legal justification and despite the interim order of this honorable Tribunal, which amounts to Contempt of the order of this honorable Tribunal.

- **4.** That thereafter the applicant/appellant approached time and again for the implementation of the Order dated 09-10-2018 but of no use.
- **5.** That the respondents are not ready to implement the Order of this honorable Tribunal dated 09-10-2018in its true spirit for no legal and valid reasons, this act of the respondents is unlawful, unconstitutional and goes against the Orders dated 09-10-2018of this honorable Tribunal besides being Contempt of Court aimed atto lower the position of the judiciary in the eyes of the public at large.
- **6.** That from the facts and grounds taken in the said Service Appeal, it has become crystal clear that the respondents have committed Contempt of Court.

It is therefore prayed, that on acceptance of this Application/Petition, respondents may kindly be directed to implement the Order of this honorable Tribunal dated 09-10-2018 passed in Service Appeal No 1213/2018.

Dated:-27-05-2019

Applicant/Petitioner

Through

Fazal Shah Mohmand AdvocatePeshawar.

13

# **BEFORE THE SERVICE TRIBUNAL KPK PESHAWAR.**

Implementation Petition No/	2019
In	
Service Appeal No 1213/2018	
Mst. Saba Memoona	Applicant/Appellant
VERSUS	
Govt. of KPK and Others	Respondents

# **AFFIDAVIT**

I, Mst. Saba Memoona, Warden Girls Hostel, Khyber Medical College Peshawar, do hereby solemnly affirm and declare on oath that the contents of the accompanying **Implementation Petition** are true and correct to the best of my knowledge and belief and nothing has been concealed from this honorable Tribunal.

**Identified by** 

Fazal Shah Mohmand

**Advocate Peshawar** 

DEPONENT

-4- "A"

# BEFORE THE SERVICE TRIBUNAL KPK PESHAWAR

Service Appeal No 12 3 /2018

Mst. Saba Memoona.....Appellant

## **VERSUS**

# INDEX

S No	Description of Documents	Annexure	Pages
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2.	Application for suspension of impugned Order with affidavit	<u></u>	7-8
3.	Copy of Notification dated 03-09-2012	Α	9
4	Copy of Notification dated 17-12-2012	В	10-11
5.	Copies of documents	C	12-19
6.	Copies of orders dated 08-12-2017, 22-12-2017,	D&E	2 2 (
	Service Appeal and suspension orders		20-36
7.	Copy of daily diary No 37 dated 04-01-2018 & COC	F&G	37-42
8.	Copy of FIR & Order dated 31-01-2018	H&I	43-46
9.	Copy of Complaint, Press Clipping, Minutes of 38th	J, K & L	
	BOG Meeting & Notification dated 07-06-2018		47-61
10.	Copy of departmental appeal	M	62-70
11.	Copies of Orders of Justice of Peace and high Court	N	71-85
12.	Requests for compliance orders of tribunal dated 12-02-2018 & 16-04-2018	0	86-91
13.	Copy of letter of students dated 04-02-2018	P	9a
14.	Copies of Utility bills	P/1	93-96
15.	Copies of Press Clippings	Q.	97-103
16.	Minutes of 4 <sup>th</sup> meeting of BOG dated 31-08-2018	R	104-106
17.	Copy of Supreme Court order dated 06-06-2018	S	107-108
18.	Wakalat Nama	.]	109

Dated-:22-09-2018

Applicant/Appellant

Through

Fazal Shah Mohmand Advocate, Peshawar.

Khyber Pakstankhwa Advocate, Peshawar.

Service Erbana OFFICE:- Cantonment Plaza Flat 3/B Khyber Bazar Peshawar Cell# 0301 8804841

Peshawar Email:- fazalshahmohmand@gmail.com

BEFORE THE SERVICE TRIBUNAL KPK PESHAWAR

Service Appeal No 1213 /2018

Mst. Saba Memoona Warden, Girls Hostel, Khyber medical College Peshawar.....

#### VERSUS

1. Government of KPK through Chief Secretary Civil Secretariat Peshawar.

2. Secretary, Health Department, Govt. of KPK Peshawar.

3. Chairman, Board of Governors, MTI, Peshawar.

4. Dean, Khyber Medical College Peshawar.

APPEAL U/S 4 OF THE KPK SERVICE TRIBUNAL ACT 1974 AGAINST THE NOTIFICATION DATED 07-06-2018 PASSED BY RESPONDENT NO 3 WHERE BY THE APPELANT HAS BEEN RELIEVED OF HER DUTIES AND HER SERVICES HAS BEEN PLACED AT THE DISPOSAL OF HEALTH DEPARTMENT AND AGAINST WHICH DEPARTMENTAL APPEAL OF THE APPELANT HAS NOT BEEN RESPONDED SO FAR DESPITE THE LAPSE OF MORE THAN THE STATUTORY PERIOD OF NINTY DAYS.

#### PRAYER:-

On acceptance of this appeal the impugned Notification Dated 07-06-2018 of respondent No 3 may kindly be set aside and the appellant may kindly be allowed to perform her duties as Warden Girls Hostel Khyber Medical College Peshawar with further directions to the respondents to forth with release the salaries of the appellant.

Respectfully Submitted:-

1. That the appellant is the bonafide resident of District Peshawar and appointed as Female Warden (BPS 17) at Saidu Medical College Swat upon the recommendations of KP Public Service Commission on regular basis and was posted as such in Saidu Medical College Swat vide Notification dated 03-09-2012 and the appellant since then performed her duties as assigned and with honesty and full devotion and to the entire satisfaction of her high ups. (Copies of Notification dated 03-09-2012 is enclosed as Annexure A).

ATTESTED

filedto-day

Khyber Pakhtunkhwa Service Tribenal, Peshawar

09.10.2018

Mr. Atiqur Rahman, husband of the appellant alongwith counsel Mr. Fazal Shah, Advocate present and heard in limine.

Contends that despite the fact, duly admitted by the respondents in their meeting as is evident from the minutes of the meeting, that the appeal of the appellant was pending before this Tribunal wherein her transfer was suspended and the appellant still hold charge of the post but again transferred the appellant from that very post and that too on administrative ground.

Points raised need consideration. The appeal is admitted to full hearing, subject to all legal objections. The appellant is directed to deposit security and process fee within 10 days. Thereafter, notices be issued to the respondents. To come up for written reply/comments on 25.10.2018 before S.B. Counsel for the appellant also submitted an application for suspension of impugned order dated 07.06.2018. Notice of application be given to the respondents for the date fixed. In the meanwhile status quo shall be maintained till the date fixed.

Chairman

25-10-14

Due to Redirement of Homorable Chairman We Tribural is non purctional therefore the case is adjanced to come up button and 13-11-2018

ATTESTEL Service Transaction

Peshawar

13.11.2018

Due to retirement of Hon'ble Chairman, the Tribunal is defunct. Therefore, the case is adjourned. To

come up on 27.11.2018. Written reply not received.

REALER

27.11.2018

Husband of appellant and Mr. Mr. Kabir Ullah Khattak learned Additional Advocate General alongwith M/S Sher Abdullah Admin Officer and Mr. Subhan Ullah Senior Clerk for the respondents present. Representative of the respondents seeks time to furnish written reply. Granted. To come up for submission of written reply/comments on 03.12.2018 before S.B. Learned counsel for the appellant also submitted application for the release of the salaries of the appellant. Copy of the said application given to the representatives of the respondents for reply on the date fixed.

Mambau

Member

03.12.2018

Counsel for the appellant present. M/S Hazrat Shah, Supdt, Subhan Ullah, Assistant Litigation and Fatal Khuda, Assistant Litigation alongwith Mr. Kabirullah Khattak, Addl: AG for respondents present.

Representatives of the respondents seeks further time to submit the requisite replies. Learned counsel for the appellant does not resistinguist. Adjourned. To come up for written reply/comments on 12.12.2018 before S.B.

12,12,2018

Counsel for the appellant present. Mr. Subhanullah, Assistant (Litigation) on behalf of respondent No. 3 and Mr. Abdullah, Admin Officer on behalf of respondent No. 4 alongwith Mr. Kabirullah Khattak, Additional AG for the respondents present. Representatives of respondents No. 3 submitted written reply. Representatives respondents No. 3 & 4 are also directed to furnish better copies of page No. 106 & 107 of the written reply on the next date. Representative of respondents No. 1 & 2 not present therefore, notice be issued to respondents No. 1 & 2 with the direction to direct the representative to attend the court and submit written reply on the next date positively. Adjourned. To come up for written reply/comments on behalf of respondents No. 1 & 2 on 26.12.2018 before S.B. The restraint order already granted shall continue till the date fixed.

> Muhammad Amin Khan Kundi Member

26.12.2018

Husband of the appellant along with learned counsel for the appellant present. M/S Amjid Ali Assistant for respondent No.1 & 2, Subhan Ullah Senior Clerk for respondent No.3 and Sher Abdullah Admin Officer for respondent No.4 present. Amjid Ali representative of respondents No.1 & 2 stated that respondents No.1 & 2 rely upon the reply of respondents No.3 & 4. Adjourn. To come up for rejoinder if any and arguments 10.01.2019 before D.B.-11

Member

EXAMETNER
Khyber Pal/htunkhwa
Service Tribenal,
Peshawar

ATTESTEL

10.01.2019

Husband of the appellant alongwith learned counsel the appellant present. Sher Abdullah Admin Officer

Husband of the appellant alongwith learned counsel for the appellant present. Sher Abdullah Admin Officer representative of respondent No.4 and Subhan Ullah Assistant litigation for respondents No. 3 present. Learned counsel for the appellant submitted rejoinder which is placed no file and seeks adjournment. Adjourn. To come up for arguments on 18.01.2019 before D.B

, Member

Member

18.01.2019

Counsel for the appellant present. Mr. Sher Abdullah, Admin Officer and Hazrat Shah, Supdt alongwith Mr. Ziaullah, DDA for respondents present. Counsel for the appellant stated that another service appeal no. 1417/2017 of the present appellant has been fixed for arguments on 4.02.2019, therefore, the same may also be clubbed with the said appeal. Request accepted. Case to come up for arguments on 4.02.2019 before D.B alongwith the connected appeal. The restraint order already granted shall continue till the date fixed.

(Ahmad Hassan) Member

(M. Amin Khan Kundi) Member 04.02.2019

Mr. Atique Rehman, husband of the appellant alongwith learned counsel for the appellant present. Mr. Ziaullah, Deputy District Attorney for respondents No. 1 & 2 and Mr. Sher Abdullah, Admin Officer for respondents No. 3 & 4 present. Representative of respondents No. 3 & 4 requested for adjournment on the ground that Legal Advisor for respondent No. 2 is not available today. Adjourned to 27.02.2019 for arguments before D.B. The restraint order already granted shall continue till the date fixed.

(AHMAD HASSAN) MEMBER

(MUHAMMAD AMN KHAN KUNDI) MEMBER

27.02.2019

Counsel for the appellant, Assistant A.G alongwith Hazrat Shah, Superintendent for respondents No. 1 & 2 and 14. Sher Abdullah, Accounts Officer for respondents No. 3 & 4 present.

Adjoin and to 12.03.2019. To be laid before a Bench comprising Honourable Members M/S Ahmad Hassan and Muhammad Amin Khan Kundi.

Representative of respondents No. 3 & 4 is directed to ensure the availability of learned counsel on the next date.

Member

Chairman

ATTESTED

EXAMINER
Khyber Pakheinkhwa
Service Tribunal.
Peshawar

-9-

12.03.2019

Counsel for the appellant present. Mr. Saqib Raza, Advocate for respondents present. Both the parties seek adjournment. Adjourned to 14.03.2019 for arguments before this D.B.

(AHMAD HASSAN) MEMBER (M. AMIN KHAN KUNDI) MEMBER

14.03.2019

Counsels for the appellant present. Mr. Ziaullah, DDA alongwith Mr. Hazrat Shah, Supdt for respondents no.1 and 3 and Mr. Saqib Raza, Advocate alongwith Mr. Sher Abdullah, Admin Officer for respondent no.3 present.

Case to come up for further proceedings on 29.03.2019 before D.B. The restraint order already granted shall continue till the date fixed.

(Ahmad Hassan) Member (M. Amin Khan Kundi) Member 09.04.2019

Counsel for the appellant and Mr. Ziaullah, Deputy District Attorney alongwith Mr. Hazrat Shah, Superintendent for respondents No. 1 & 2 present. Legal counsel and representatives of respondent No. 3 & 4 were not present. They are directed to ensure their presence on the next date of hearing. Adjourned. To come up for arguments on 29.04.2019 before this D.B. The restraint order already granted shall continue till the date fixed.

(AHMAD HASSAN) MEMBER

(M. AMIN KHAN KUNDI)

MEMBER

29.04.2019 Husband of the appellant present. Mr. Ziaullah, DDA alongwith Mr. Sher Abullah, Admin Officer and Mr. Subhanullah, Assistant for respondents present. Arguments could not be heard due to learned Member (Judicial) is on leave. Adjourned to 17.05.2019 for arguments before D.B.

(Ahmad Hassan) Member

17.05.2019

Husband of the appellant alongwith counsel for the appellant and Mr. Ziaullah, Deputy District Attorney alongwith Mr. Hazrat Shah, Superintendent for respondents No. 1 & 2 present. Mr. Fazle Khuda, Assistant Litigation for respondents No. 3 & 4 also present and submitted an application for adjournment on the ground that learned counsel namely Saqib Raza representing respondents No. 3 & 4 has proceeded to village due to demise of a family member. Adjourned to 30.05.2019 for arguments before D.B. The restraint order already granted shall continue till the date fixed.

(AHMAD HASSAN)
• MEMBER

(M. AMIN KHAN KUNDI) MEMBER

ATTESTED

EXAMINER
Khybor Pakhtunkhwa
Service Tribunal,
Peshawar

-10-

This is an appeal filed by Mst. Saba Memoona today on 22.09.2018 against the order dated 07.06.2018 against which she preferred/made a departmental appeal on 02-07-2018 the period of ninety days is not yet lapsed as per section 4 of the Khyber Pakhtunkhwa Service Tribunal Act 1974 which is premature as laid down in an authority reported as 2005-SCMR-890.

As such the instant appeal is returned in original to the appellant/counsel. The appellant would be at liberty to resubmit fresh appeal after maturity of cause of action.

No. 19/2 /S.T,
Dt. 22/9/2018

REGISTRAR 2019/18.
SERVICE TRIBUNAL
KHYBER PAKHTUNKHWA
PESHAWAR.

Mr. Fazal Shah Mohmand Adv. Pesh.

Re-submilled please, By now the Statuting Peciod has been lapsed. Therefore Instant appeal is mature and may knowly be fixed before the Trib and accordingly.

#\*\* 3

vice tribunal,

Peshawar

Certified to be ture copy

3-10-18

Khyber Kahtunichwa Khyber Kahtunichwa Service Tribunat. Peshawar

Date of Presentation of Application 17.51

Number of Works 2800

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Date of Completed as Early 17-5-19

Date of Delivery v. Copy 17-5-19

-11- "B"

# BEFORE THE SERVICE TRIBUNAL KPK PESHAWAR.

Service Appeal No 1213/2018

Mst. Saba Memoona......Appellant.

#### VERSUS

## **INDEX**

S.No	Description of documents	Annexure	Pages
1.	Application with Affidavit		1-3
2.	Copy of order dated 07-06-2018	Α	3 .

Dated:-27-11-2018

**Applicant/Appellant** 

Through

**Fazal Shah Mohmand** 

**Advocate Peshawar** 

**OFFICE:**- Cantonment Plaza Flat 3/B Khyber Bazar Peshawar Cell# 0301 8804841

Email:- fazalshahmohmand@gmail.com

Attraction An



# BEFORE THE SERVICE TRIBUNAL KPK PESHAWAR.

Service Appeal No 1213/2018

Mst. Saba Memoona......Appellant.

#### VERSUS

Govt. & Others......Respondents

# APPLICATION FOR THE RELEASE OF SALARIES OF THE APPLICANT/APPELLANT W.E.F. 07-06-2018 TILL DATE.

#### **Respectfully Submitted:-**

- **1.** That the above cited Service Appeal is pending adjudication before this honorable Tribunal and fixed for today i,e 27-11-2018.
- 2. That the applicant is regularly performing her duties with zeal and devotion and to the entire satisfaction of high ups.
- 3. That malafidely, without any reason and to pressurize the applicant, respondents have stopped the salaries of the applicant since 07-06-2018, after release despite the fact that she is performing her duties regularly and is also holding her post. (Copy of order dated 07-06-2018 is enclosed as Annexure A).
- **4.** That stopping the salaries despite performance of duties amount to forced labor besides exploitation which is not only against the Constitution but also against the Islamic teachings.

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- 3-
- **5.** That the law as well as the rules governing the matter are very much clear on the point, particularly Section 17 of the Civil servants Act 1973.
- **6.** That the fundamental rights of the applicant guaranteed in Constitution are at stack and if the salaries of the applicant are not released, she would suffer irreparable loss.
- **7.** That the applicant seeks the permission of this honorable Tribunal for additional grounds at the time of arguments.

It is therefore prayed that on acceptance of this application, respondents may kindly be directed to forth with release the salaries of the applicant w.e.f. 07-06-2018 till date.

Dated:-27-11-2018

Applicant/Appellant

Through

Fazal Shah Mohmand

Advocate Peshawar

## AFFIDAVIT

I, Mst. Saba Memoona Warden, Girls Hostel, Khyber Medical College Peshawar, (the applicant), do hereby solemnly affirm and declare on oath that the contents of this **Application** are true and correct to the best of my knowledge and belief and nothing has been concealed from this honorable Tribunal.

**Identified by** 

DEPONENT

Fazal Shah Mohmand
Advocate Peshawar.

Sull July مامحور مواجد - - - عراد مواجد مواجد المعادد ا زعري باعث تحريرآ نكبه مقارمة مندرجة عنوال بالامين ابن طرف سه واسط بيروى دجواب د تن ركل كارواكي متعلقه 182 in a C feil et in all risur مقرركر كا تراركيا جاتا ب-كه صاحب موصوف كومقدم كالحريكاروائ كاكامل اختيارة ولا - نيز وکیل صاحب کورامنی نامیکرنے وتقرر فالت ہ فیصلہ برحلف سے جواب دہی اورا قبال دعوی ادر ا باسورت داری کرفے اجرا ماورصولی چیک در دیسیار عرضی دعوی اور درخواست برتم کی تقدیق زراین پردستخداکرانے کا اختیار اوگا۔ بیز صورت عدم بیروں یا ڈگری میکلرف یا ایل کی برا مدگی اور منسوفی نیزدا ترکرنے اپیل نگرانی دفظر ٹانی دبیروی کرنے کا اختیار ہوگا۔ از بسورت شرورت تقدمه مذکور ك ياجزوى كارواكي ك داسط اوروكيل ما مختار قالوني كوابي امراه يااب بجائ تقرر كالختيار بوقا اورساحب مفروشده كويمي واي جمله مذكوره بااختيارات حاصل مون محاوراس كاساخت برداخت منظور تبول موكار دوران مقدمه من جوخر چدد مرجان التواع مقدم كسب سے دموكار كونى تاريخ بيتى مقام دوره پر موما مدے باہر موتد وكل صاحب بابند موں سے -كى بيردى لم كذكرين لهدا وكالت ناميكهديا كيسندر ب-

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#### BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL.

#### Implementation petition no. 225 of 2019.

In Re:-

Service Appeal No. 1213/2018

Mst. Saba Memoona

... Applicant/Appellant.

Versus

Govt. of KPK & Others

...Respondents

REPLY FOR AND ON BEHALF OF RESPONDENT NO. 4 TO THE IMPLMENTATION OF ORDER DATED 9-10-2018 PASSED BY THIS HON'BLE TRIBUNAL IN THE ABOVE TITLED SERVICE APPEAL

#### **PREMININARY OBJECTIONS:-**

- i) That the present applicant/petition as laid is bad in law and facts both. Hence untenable.
- ii) That the applicant/petition under reply is laden with misstatements and concealment of true facts, hence the applicant is denuded of all equities which may be in her favour under the equitable jurisdiction of this Hon'ble Court.
- iii) That the applicant/appellant has not come to the court with clean hands.
- iv) That the answering Respondents have great respect and honour for each and every order of this Hon'ble Court. It is in-conceivable for answering Respondents even to think of defying the order of this Honourable Court
- That the appellant is a civil servant whereas the post of "Warden Khyber Medical College Peshawar is a post of a Corporate/autonomous body. The terms and condition of service including appointment, posting and transfer of the appellant are governed under the Khyber Pakhtunkhwa Civil Servants Act, 1973 (hereinafter referred to as "Act"). In terms of 1st proviso under Section-10 of the Act ibid, the appellant has been specifically appointed against a civil post of Warden in Saidu Medical College Swat. Thus wherever the appellant is posted, her lien against the post of Warden at Saidu Medical College, Swat cannot be terminated as envisaged in the 1st proviso of Section 10 of the Act.
- vi) That as per the KPK ESTA CODE-2011 the maximum tenue of posting/transfer of a civil servant at a station is 2 years foe settled areas whereas 1 ½ year for unattractive areas, however, the appellant has spent over 6 years at one station, thus, she has even otherwise completed her tenure.

#### **ON FACTS:-**

- 1. No comments.
- 2. Absolutely incorrect, hence denied. Upon perusal of order dated 9-10-2018 it can be clearly seen that this Hon'ble Tribunal had ordered the respondents to maintain status quo and no order of releasing of salary of the applicant/appellant was issued by this Hon'ble Tribunal. Even otherwise the application of the applicant/appellant for release of salaries was submitted by the applicant/appellant which has not been considered by this Hon'ble Court which is evident from the order dated 27-11-2018. Further, the salary of the applicant has been stopped as she has been relieved from her services by the BOG and the KMC administration, thus, is not entitled to the same and this Hon'ble Tribunal has ordered to maintain staus quo.
- 3. Absolutely incorrect, the applicant is not performing her duties in fact she only marks her attendance and does not perform her duties.
- Incorrect, hence denied. This Hon'ble Tribunal has ordered to main status quo vide order dated 9-10-2018 and the answering respondent has great respect and honour for each and every order of this Hon'ble Court. It is in-conceivable for answering respondent even to think of defying the order of this Honourable Court.
  - 4. Absolutely incorrect, hence denied. The applicant has intentionally and with malafide intention suppressed material and important facts and documents from this Hon'ble Court. Indeed she has approached this Hon'ble Court with twisted and untrue facts, thus, is denuded of all equities, if any, in her favour. The perusal of the documents annexed with appeal does not constitute any contempt. Indeed, the answering respondent has great respect and honour for each and every order of this Hon'ble Court

It is, therefore, most rumbly prayed that the present application being devoid of merits may kindly be dismissed with cost.

Respondents No.4

Through

COUNSEL

#### BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL.

# Implementation petition no. 225 of 2019.

In Re:-

Service Appeal No. 1213/2018

Mst. Saba Memoona

... Applicant/Appellant.

Versus

Govt. of KPK & Others

... Respondents

#### **AFFIDAVIT**

I, Mukhtiyar Ali, Librarian, Khyber Medical College, Peshawar do hereby affirm that the contents of the attached reply are true and correct to the best of my knowledge and belief and that nothing has been concealed from this Hon'ble Court.

Murs J. Deponent

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## KHYBER MEDICAL COLLEGE PESHAWAR OFFICE OF THE DEAN

@ 091-9222162 @ 091-9222163 @ principal@kmc.edu.pk dean@kmc.edu.pk

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#### **WAKALATNAMA**

## IN THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

Mrs. Saba Memoona

E/Petition No. 225/2019

Versus:

Respondent:

Dean Khyber Medical College, Peshawar (Resp. No. 04)

By this, power-of-attorney Deam, khope Musho Musho RAZA, the said Respondent in the above case do hereby constitute and appoint SAQIB RAZA, HAZIQ ALI SHAH AND JUNAID ZAMAN ADVOCATES as my attorney for me/us in my/us name and on my behalf to appear, plead, give statement, verify, administer oath, file comments, written statement, reply and do all lawful acts and things in connection with the said case on my behalf or with the execution of any decree or order passed in the case in my favour/against which I/we shall be entitled or permitted to do myself, and, in particular, shall be entitled to withdraw or compromise the case or refer it to arbitration or to agree to abide by the special oath of any person and to withdraw and receive documents and money from the Court or the opposite party and to sign proper receipts and discharges for the same and to engage and appoint any other pleader or pay him as his fee irrespective of my success or failure in case, provided that if the case is heard at any place other than the usual place of sitting of the court the pleader shall not bound to attend except on my agreeing to pay him a special fee to be settled between us.

Sogib Raza Sogib Advocate.

KHYBER MEDICAL COLLEGE

N / PESHAWAR

Accepted/Attested
SAQIB RAZA, HAZIQ ALI SHAH AND JUNAID ZAMAN
ADVOCATES

KHYBER MEDICAL COLLEGE, PESHAWAR No:  $\frac{150-3}{E}$  /Estt/KMC Copy of Service Tribunal Order Sheet in Service Appeal No. 1213/2018 Dated 05/08/2019 is forwarded to: 1. The Registrar, Khyber Pakhtunkhwa Service Tribunal, Peshawar. Service Tr 2. Mr. Saqib Raza, Legal Advisor KMC, Peshawar. 3. The Accounts officer KMC, Peshawar with the directions to release her pay according to Court Order.

Placed on file

27/8/10

KHYBER MEDICAL COLLEGE **PESHAWAR** 

BEFORE THE SERVICE TRIBUNAL KPK PESHAWAR

Implementation Petition No 2.25 /2019

In

Service Appeal No 1213/2018

#### **VERSUS**

- 1. Govt. of KPK throughChief Secretary Civil Secretariat Peshawar
- 2. Secretary, Health Department, Govt. of KPK Civil Secretariat Peshawar.
- 3. Director General, Govt. of KPK Civil Secretariat Peshawar.
- 4. Dean, Khyber Medical College, Peshawar.

.....Respondents

# PETITION FOR THE IMPLEMENTATION OF ORDER DATED 09-10-2018 PASSEDBY THIS HONORABLE TRIBUNAL IN THE ABOVE TITLED SERVICE APPEAL.

#### Respectfully Submitted:-

- 1. That the applicant/appellant has filed Service Appeal No 1213/2018 against her relieving order dated 07-06-2018 and also release of her salaries which was admitted for full hearing and interim relief in the form of Status Quo was also granted in favor of the applicant/appellant vide Order dated 09-10-2018. It is pertinent to note that the previous relieving order of the appellant was suspended by this honorable Tribunal. (Copy of the Order dated 09-10-2018 is enclosed as Annexure A).
- 2. That the applicant/appellant time and again approached respondents for the implementation of the Order dated 09-10-2018 of this honorable Tribunal and release of salaries but of no use. Even the applicant also filed application for the release of her salar es. (Copy of Application is enclosed as Annexure B).
- 3. That respondents have malafidely stopped the salaries of the applicant/appellant since about one year without any legal justification and despite the interim order of this honorable Tribunal, which amounts to Contempt of the order of this honorable Tribunal.

A/c 72:00 20 1.815

ATTORING

Execution Petition No. 225/2019 Met. Saba Mannowi Vs Grove

05.08.2019

Counsel for the petitioner, Mr. Ziaullah, DDA for respondents No. 1 to 3 and counsel for respondent No.4 alongwith Mr. Mukhtiar Ali, Librarian present.

The petition in hand is essentially for implementation of order dated 09.10.2018 passed by this Tribunal in service appeal No. 1213/18. It is also the contention of petitioner that due to the specific order of maintenance of status-quo dated 09.10.2018, the petitioner is performing her duties as Warden, Girls Hostel while she is denied payment of her monthly salary w.e.f 07.06.2018 i.e the date of the notification relieving the petitioner and placing her services at the disposal of Health Department Government of Khyber Pakhtunkhwa. The same has been impugned in appeal No. 1213/2018 which is still pending for disposal.

It is not denied by the respondent No.4 that on the date of passing of order, requiring maintenance of statusquo, the petitioner had not relinquished charge as Warden in pursuance to notification dated 07.06.2018. It is also not denied by the respondent that the petitioner is still retaining the designated accommodation for Warden in the Girls Hostel of Khyber Medical College. AT the same time, it is argument of learned counsel for the respondent No.4 that ever-since the issuance of notification on 07.06.2018, the petitioner is not performing her duties, therefore, she has not been paid the monthly salary.

It appears, also through the contents of reply submitted by respondent No.4 with regard to the implementation petition, that the concerned respondent is seeking protection qua non-payment of the salary to the petitioner, purportedly from the order dated 09.10.2018. It is the stance of respondent that on the said date the Tribunal had only ordered the maintenance of status-quo



The Secretary to Chairman BOG, MTI (KTH/KMC/KCD), Peshawar.



Subject: Request for Compliance with Honorable Services Tribunal KP Peshawar Order dated: 05/08/2019 in Its True Spirit & Also Restoring the Applicant's Office with Record and Powers of Signature.

0

Sir,

It is submitted for your kind information that the Honorable Services Tribunal Khyber Pakhtunkhwa Peshawar issued clear cut directions in Implementation Petition No. 225/2019 on dated: 05/08/2019, which is self explanatory (Copies enclosed).

As you are already been informed by the undersigned through (an application dated 16/04/2018) that the respondent No. 4 with the malafide intentions had been snatched her office, its record and signatory powers etc by the Chief Provost KMC hostels Peshawar and the same may kindly be restored please but till date no response been received to the undersigned. Another application submitted to your good-self on dated 12/02/2018 for compliance with court orders but till date no correspondence yet been received. The record of the said applications are annexed in the (Appeal No. 1213/2018, case title: Mst Saba Memoona VS Govt & others). Your good-self was again been informed through an application against the respondent No. 4 on dated 04/12/2018 received at your office vide diary No. 514 for releasing of Service & RFID Card etc and compliance with Honorable Service Tribunal Peshawar Orders but no response yet been received from your office. Therefore, the undersigned may kindly be informed with written reply of the above applications at the earliest, as the reply has been abnormally delayed.

The undersigned has been already doing her job duties dedicatedly as per rules regulations and take hostel rounds, but here she may be briefed in written with her job description just to avoid the misguiding attempt may be taken by the respondents legal Counsels before the Honorable Service Tribunal KP Peshawar and also any untoward situation in the future.

Dated: 16/08/2019

Obediently Yours,

Saba Memoona

Warden, BS-17

Address: Warden Residence, KMC Girls Hostel University Campus Peshawar.

Copy for Record & Necessary Action as per law:

The Honorable Registrar, Services Tribunal Khyber Pakhtunkhwa, Peshawar. (Service Appeal No. 1213/2018, Case Title Mst Saba Memoona VS Govt & others, Coming dated: 27/08/2019).

placed on til

19/8/10

EFORE THE SERVICE TRIBUNAL KPK PESHAWAR.

implementation Petition No 225 /2019

In

Service Appeal No 1213/2018

Diary No. 61 &

Vice Trib

#### **VERSUS**

- 1. Govt. of KPK throughChief Secretary Civil Secretariat Peshaviar
- 2. Secretary, Health Department, Govt. of KPK Civil Secretariat Pash
- 3. Director General, Govt. of KPK Civil Secretariat Peshawar.
- 4. Dean, Khyber Medical College, Peshawar.

.....Respondents

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#### Respectfully Submitted:-

- 1. That the applicant/appellant has filed Service Appeal No 1213/2018 against her relieving order dated 07-06-2018 and also release of her salaries which was admitted for full hearing and interim relief in the form of Status Quo was also granted in favor of the applicant/appellant vide Order dated 09-10-2018. It is pertinent to note that the previous relieving order of the appellant was suspended by this honorable Tribunal, (Copy of the Order dated 09-10-2018 is enclosed as Annexure A).
- 2. That the applicant/appellant time and again approached respondents for the implementation of the Order dated 09-10-2018 of this honorable Tribunal and release of salaries but of no use. Even the applicant also filed application for the release of her salaries. (Copy of Application is enclosed as Annexure B).
- 3. That respondents have malafidely stopped the salaries of the applicant/appellant since about one year without any legal justification and despite the interim order of this honorable. Tribunal, which amounts to Contempt of the order of this honorable Tribunal.

ATTESTED

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ATTESTED

05.08.2019

Counsel for the petitioner, Mr. Ziauliah, DDA for respondents No. 1 to 3 and counsel for respondent No.4 alongwith Mr. Mukhtiar Ali, Librarian present.

The petition in hand is essentially for implementation of order dated 09.10.2018 passed by this Tribunal in service appeal No. 1213/18. It is also the contention of petitioner that due to the specific order of maintenance of status-quo dated 09.10.2018, the petitioner is performing her duties as Warden, Girls Hostel while she is denied payment of her monthly salary w.e.f 07.06.2018 i.e the date of the notification relieving the petitioner and placing her services at the disposal of Health Department Government of Khyber Pakhtunkhwa. The same has been impugned in appeal No. 1213/2018 which is still pending for disposal.

It is not denied by the respondent No.4 that on the date of passing of order, requiring maintenance of statusquo, the petitioner had not relinquished charge as Warden in pursuance to notification dated 07.06.2018. It is also not denied by the respondent that the petitioner is still retaining the designated accommodation for Warden in the Girls Hostel of Khyber Medical College. AT the same time, it is argument of learned counsel for the respondent No.4 that ever-since the issuance of notification on 07.06.2018, the petitioner is not performing her duties, therefore, she has not been paid the monthly salary.

It appears, also through the contents of reply submitted by respondent No.4 with regard to the implementation petition, that the concerned respondent is seeking protection qua non-payment of the salary to the petitioner, purportedly from the order dated 09.10.2018. It is the stance of respondent that on the said date the Tribunal had only ordered the maintenance of status-quo

ATTESTED COMPANY OF THE PROPERTY OF THE PROPER

Vecc Edeberal, Postablemen while no order of release of salary in favour of petitioner was made. It is also the stance of respondent No.4 that the salary of petitioner has been stopped on account of notification dated 07.06.2018 reflecting the decision of Board of Governor of Khyber Medical College.

The respondent No.4 has fallen into error in interpretting the order dated 09.10.2018. In fact, the maintenance of status-quo, noted in the order, was for all intents and purposes including the continuation of service of the petitioner as Warden in Girls Hostel on one hand and the payment of her lawful emoluments, including salary by respondent No.4, on the other. The respondent No.4 may proceed against the petitioner in accordance with law in case she has failed to perform her duties as perher job description. However, her salary cannot be stopped on that pretext.

In the circumstances, the respondent No.4 shall submit implementation report after payment of outstanding salaries to the petitioner.

Adjourned to 23.08.2019before S.B.

Chairman

ATTESTED

# Form- A FORM OF ORDER SHEET

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### Execution Petition No. 225/2019

S.No.	Date of order	Order or other proceedings with signature of judge
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1	2	3
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		today by Mr. Fazal Shah Mohmand Advocate may be entered in th
		relevant register and put up to the Court for proper order please.
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#### **PAYROLL SYSTEM AMENDMENT FORM** MULTIPLE EMPLOYEE ENTRY

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## PAYROLL SYSTEM AMENDMENT FORM MULTIPLE EMPLOYEE ENTRY

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Positionary

### detail of arrear in respect of Mrs. Saba Memona Warden Girls Hostel KMC

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1.7.18 to 30.11.18	5					
1.12.18 to 31.7.19	8		41870 44170	0		
112.10 (0 31.7.15		<del></del>	44170	0	44170	353360
		Medical All	<del> </del>			596206
7.6.2018 to 30.6.2018	1	THE GITCH TAIL	1846	369	1477	147
1.7.18 to 31.7.19	13		1846	0		1477 23998
			1040		1840	25475
7.6.2018 to 30.6.2018	1	Warden All	3000	600	2400	2400
1.7.18 to 31.7.19	13		3000	000	3000	39000
			- 3333		3000	41400
	·	Adh: 2013				41400
7.6.2018 to 30.6.2018	1		920	184	736	736
1.7.18 to 31.8.19	13		920	O	920	11960
						12696
		Adh: 2015				
7.6.2018 to 30.6.2018	1		634	127	507	507
1.7.18 to 31.7.19	13		634	0	634	8242
						8749
7.6.2010   20.6.2010	······································					
7.6.2018 to 30.6.2018	1	Adh: 2016	3316	663	2653	2653
1.7.18 to 31.7.19	13		3316	0	3316	43108
7.6.2010 +- 20.6.2010						45761
7.6.2018 to 30.6.2018	1	Adh: 2017	4187	837	3350	3350
1.7.18 to 30.11.18 1.12.2018 to 31.7.19	5		4187	0	4187	20935
1.12.2018 (0.51.7.19	8		4417	0	4417	35336
1.7.18 to 30.11.18	5	Adh: 2018	44.07			59621
1.12.2018 to 31.7.19	8	Adn: 2018	4187	0	4187	20935
1.12.2010 to 31.7.13			4417	0	4417	35336
1.7.2019 to 31.7.2019	1	Adh: 2019	2208		2200	56271
2.7,2013 (0.31.7,201)	<del></del>	Adii. 2019	2200	0	2208	2208
				-		
7.6.2018 to 30.6.2018	1	IPA	4000	800	3200	3200
1.7.18 to 31.7.19	13		4000	0	4000	52000
				<del></del>	1000	55200
				G	. Total Rs:	903587

Maybe a Made of the offer of th

MEFORE THE SERVICE TRIBUNAL KPK PESHAWAR.

Implementation Petition No. 3. (201)

In Service Appeal No 1213/2018

Mst. Saba Memoona, Warden Girls Hostel, Unifier Medical College Peshawar. Applicant/Appellant

#### **VERSUS**

- 1. Govt. of KPK throughChief Secretary Civil Secretarial Perhamak
- 2. Secretary, Health Department, Govt. of EPK Civil Secretariat Pedhawar
- 3. Director General, Govt. of LPK Civil Secretariat Perhander
- 4. Dean, Khyber Medical College, Peshawar.

Respondents

# PETITION FOR THE IMPLEMENTATION OF ORDER DATED 09-10-2018 PASSEDBY THIS HONORAGUE TRIBUNAL IN THE ABOVE TITLED SERVICE APPEAL.

#### Respectfully Submitted:-

- 1. That the applicant/appellant has filed Tomico. Appeal No. 1213/2018 against her relieving order dated 07-06-2018 and also release of her salaries which was admitted for full hearing and interim relief in the form of Status Quo was also quanted in favor of the applicant/appellant vide Order dated 19 to 2018. It is, pertinent to note that the previous relieving order of the appellant was suspended by this honorable Tribunal. (Copy of the Order dated 09-10-2018 is enclosed as Annexous A)
- 2. That the applicant/appellant time and again approached respondents for the implementation of the Order dated 09-10-2018 of this honorable Tribunal and release of salaries but of no use. Even the applicant also filed application for the release of her salaries. (Copy of Application is enclosed as Annexure B).
- 3. That respondents have malafidely stopped the salaries of the applicant/appellant since about one pear without any, legal justification and despite the interim water of this honorable Tribunal, which amounts to Contempt of the order of this honorable Tribunal.

Alc Africa Lol Mis

Part (U. S. Part No. 61 E. Part No. 61

05.08.2019

Counsel for the petitioner, Mr. Ziaullah, DDA for respondents No. 1 to 3 and counsel for respondent No.4 alongwith Mr. Plukhriar Ali, Librarian present.

Received to the persons / notes

The political in hand is espentially for implementation or order dated 09.10.2018 passed by this Tribunal in service appeal Mo. 1213/18. It is also the contention of political that due to the specific order of maintenance of status-quo dated 09.10.2018, the petitioner is performing her duties as Warden. Girls Hostel while she is denied payment of her monthly salary w.e.f 07.06.2018 i.e the date of the notification relieving the petitioner and placing her services at the disposal of Health Department Government of Khyber Pakhtunkhwa. The same has been impugned in appeal No. 1213/2018 which is still pending for disposal.

It is not denied by the respondent No.4 that on the data of pascing of order, requiring maintenance of statusquo, the petitioner had not relinquished charge as Warden in purcuance to notification dated 07.06.2018. It is also not denied by the respondent that the petitioner is still retaining the designated accommodation for Warden in the larts Hostel of khyber Hedical College. AT the same time, it is alignment of learned counsel for the respondent No.4 that ever-since the issuance of notification on 07.06.2018, the petitioner is not performing her duties, therefore, she has not been paid the monthly salary.

It appears, also through the contents of reply submitted by respondent No.4 with regard to the implementation petition, that the concerned respondent is seeding protection qualnon-payment of the salary to the petitioner, purportedly from the order dated 09.10.2018. It is the stance of respondent that on the said date the Tribunal had only ordered the maintenance of status-quo

White no order of release of salary in favour of petitioner was made. In it also the stance of respondent No.4 that the salary of petitioner has been stopped on account of notification dated 07.06.2018 reflecting the decision of Beard of Governor of Khyber Medical College.

The respondent No.4 has fallen into error in interpreting the order dated 09.10.2018. In fact, the maintenance or status-quo, noted in the order, was for all intents and purposes including the continuation of service of the petitioner as Warden in Girls Hostel on one hand and the payment of her lawful emoluments, including salary by respondent No.4, on the other. The respondent No.4 may proceed against the petitioner in accordance with lawfin case she has failed to perform her duties as per in a job description. However, her salary cannot be stopped on that protest.

In the directmistances, the respondent No.4 shall culmil amplementation report after payment of outstanding calaries to the periminer.

Adjourned to 23.08.201 before 5.8.

\ m Chairman

19-8-

20-11

19-8-18

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#### OFFICE OF THE DIRECTOR FINANCE KTH/KMC/KCD PESHAWAR

No. DF/Audit/2009=10/ 4/4//

Dated: 12:06-2010-

The Principal KMC Peshawar.

Subject:

IRREGULAR PAYMENT OF HOUSE RENT ALLOWANCE TO MRS. MUMTAZ BEGUM, WARDEN RS. 267305/2

It has come to the notice that the above named officer has been allowed Govt: Accommodation and she is drawing regularly house rent allowance in her monthly salary w.e.f. 1.09.2002 to 31.05.2010 at the following rate.

S.No.	Period	Monthly House	Total
	• '	Rent Allowance	
1	1.09.2002 to 30.06.2005	Rs.1291/- PM	RS.43894
2	1.07.2005 to 30.06.2007	Rs.3213/-PM	RS. 77112
3	1.07.2007 to 30.06.2008	Rs.3695/-PM	RS.44340
4	1.07.2008 to 31.05.2010	Rs.4433/-PM	RS.101959
Grant 7	Fotal ,		RS.267305/-

(You are therefore requested to kindly direct the officer to) (immediately recover the above amount.)

AUDIT OFFICER KTH/KMC/KCD PESHAWAR

Copy forwarded to Mrs. Mumtaz Begum, Warden KMC Peshawar.

AUDIT OFFICER
KTH/KMC/KCD
PESHAWAR

12/6/20

#### Note for approval

Mst Mumtaz Begum Ex-Warden Girls Hostel Khyber Medical College Peshawar was retired from Govt: Service w.e.f 24-09-2012. Her bill of encashment of 365 days in lieu of LPR for Rs.582,000/- was sent to the KTH for pre-Audit. (However, Resident Assistant Director (RAD) raised some audit objections on the bill regarding the recoveries in the shape of House Rent, Conveyance Allowance and Utilities charges, as she was residing in the 4 rooms house within the premises of the girls hostel.

The case has been discussed with Director Finance KTH/KMC/KCD and he suggested that House rent recovery may be made on the anology of KTH rooms at fixed rate of Rs.100/- per room. Similarly Sui Gas and Electricity charges are to be recovered at the rate of Rs. 100/- and Rs.150/- per month w.e.f 1987 to 2013.

A part from above she was also entitled to warden allowance w.e.f 1987 to 06/2009 at the rate of Rs.75/- and w.e.f 07/2009 to 9/2012 at the rate of Rs.2000/- at revised rate. Detail of recoveries and arrears are as under.

48500 x 365 x 12 Total Encashment Amount Rs.582,000 Total Warden Allowance w.e.f 1987 to 06/2009 @ Rs.75 P.M x264 Rs. 19,800/-Total warden Allowance w.e.f 7/2009 to 9/2012 @ Rs.2000 P.M x 38 Rs.76,000/-

Total amount due. Rs. 677,800

#### **Total amount Recoverable:**

1. Sui Gas Charges from the year 1987 from the warden Girl,s hostel From 01-09-2002 to 01-09-2012 (145 months) Per Room Rs.100/-Rs.14500/-2. Electricity charges from 01-09-2002 to 01-09-2012 from the Warden (145 months) Per month Rs.150/-Rs.21750/-3. House Rent Allowance Deduction w.e.f 1-9-2002 to 31-5-2010 Rs.237197/-Rs.106640/-Conveyance Allowance deduction w.e.f 1.9.2002 to 31.5.2010 (56 Months)

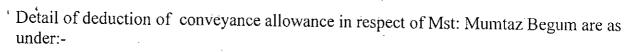
Total amount recoverable Rs.380087/-Net amount payable (Rs. 677,800-Rs.380087)= Rs. 297713/-

Submitted for approval and sanction please.

KMe Peshawar As proposed

13/-7/13

KMC Peshawar



S.No	Period	Monthly	Total
<del> </del>		conveyance all:	
1	01-09-2002 to 01-01-2004 (28 months)	Rs.620/PM	Rs.17360/-
2.	01-07-2005 to 30-06-2007 (24 months)	Rs.1240/-PM	Rs.29760/-
3.	01-07-2008 to 31-05-2010 (24 months)	Rs.2480/-PM	Rs.59520/-

Grand Total Rs.106640/-

YEAR

TS OF

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WORKING PAPER ON MANAGEMENT OF KHYBER MEDICAL COLLEGE PESHAWAR FOR D.A.C FOR THE FINANCIAL YEAR 2007-08 UNDER GRANT NO.13.

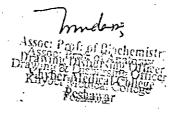
#### ADVANCE PARA BASED ON ACCOUNT OF KHYBER MEDICAL COLLEGE, PESHAWAR FOR THE YEAR 20067-08.

### RECURRING LOSS OF RS:70740/FON ACCOUNT OF UNFAUTHORIZED DRAWAL OF HOUSE RENT ALLOWANCE AND OTHERS.

AUDIT ADVANCEJ PARA NO. PARA NO.		AÛDÎT OBSERVATIONS	REPLY OF THE DEPARTMENT	COMMENTS OF THE CONTROLLING	DECISION OF D.A.C.	
				OFFICER		
-	(315)	According to FR.45 (C) and order	The entire building is meant for	r .		
		issued there under from time to time a	residential purpose of KMC Girls			
		Govt: officer/official provided with	students. There is no other facility	11.1		
		Govt: residential accommodation	with in its premises such as staff	. , į		
		with in premises of duty is not	accommodation. The duty of the			•
	,	entitled to draw House Rent	warden is whole time and is spread			
		Allowance. In the office of Principal	up on round the clock. The area	47 To 19	-	
		Khyber Medical College Peshawar	which has been named as			_
		Mst Mumtaz Begum warden Personal	residential accommodation by	Received	, , , , , , , , , , , , , , , , , , ,	et lin
		No. 1954053 had been provided	audit party is of two office rooms		ensul le	سكس لميانا
		residential accommodation since	(i.e) a room/sleeping room of		of Symples	2 Lord
		long. (However, the scrutiny of pay)	warden/house keeper. Families of	O. Carler	مهار مس	<i>i</i> /-
		roll_disclosed_that_she_was_drawing	both the employees are residing out	/Le no	e in the	
		H.R.A. @*Rs.3695/- Per Month and	side the hostel. Since non of the	78	e Circ	
		recovery of 5% deduction of Rent-has-	two can leave the hostel therefore	L'*		•
	•	also not deducted in the pay roll-This	sleeping/retiring room is very			
		cause recurring loss of Rs.58740/-	essential therefore the premises	•		
		(3695+1200=4895*12=58740/-).	pointed out are not residential one			
i		Moreover, consumer charges i.e	therefore allotment orders has ever			
		Electricity, Sui Gas and Water	been made. Further it is also not			

charges were also not recovered, which are worked out Rs.12000/- @ Rs.1000/- P.M. The total loss P.A. would be worked out Rs.70740/-. When pointed out it was replied that | instead of present observation the detail reply would be furnished after consulting the record. Matter is brought to the notice of higher authority for investigation towards recovery of Govt: dues to make good the loss.

included in list of accommodation. In view of the above the warden deserve for extra remuneration for performing duties round the clock para is not based on facts and may be dropped.





# KHYBER PAKHTUNKHWA MEDICAL / DENTAL COLLEGES

## PROSPECTUS 2018 - 19

## **DEPARTMENT OF HEALTH**

**Government of Khyber Pakhtunkhwa** 



#### **WARDEN**

- The warden shall be directly under the control of the hostel administration that will look after the hostel affairs.
- b) The warden, in all matters requiring approval, attention or advice of the College administration, relating to discipline or change of conditions in the hostel or any deficiency shall inform/report to the Assistant Provost Office.
- c) The warden shall make the admission of the students on the prescribed form and will maintain complete record of the students and to issue hostel leaving certificate to a resident student after clearance.
- d) The warden, in consultation with the hostel superintendent/house keeper shall make a Food Committee consisting of 5 resident students from different classes, one of them will perform the duties of Senior Food Monitor.
- e) The warden shall constitute a Sports Committee for the hostel comprising of 5 students, one of them will work as the Sports Secretary.
- f) The Warden in consultation with the Assistant Provost will report all cases of indiscipline or breach of regulations and orders relating to hostel affairs to the Chief Provost.
- g) The Warden shall supervise the activities of washer-man, tuck shop and mess contractors and ensure payment of dues by them to the account branch before 10th of each month.
- h) The Warden will not stay out of hostel during night without prior permission of Assistant Provost or Dean/Principal, as the case may be.
- i) The Warden will be responsible for the safety of hostel property for which he/she shall maintain complete record and also maintain accounts record which will be checked annually by the Accounts Officer and by the Physical Verification Committee of the College. He/ She will be held personally responsible for any damage or loss sustained to the hostel Property.
- In case of leave from the hostel he shall inform the Assistant Provost and the Chief Provost,
- (k) Part-time; the warden shall be provided rent free accommodation in, the hostel and shall be granted an allowance of Rs 3000/month (4)

#### SUPERINTENDENT/HOUSE KEEPER Is responsible:

- a) To implement the hostel's regulations with the help of Warden, Assistant Provost and Provost,
- b) To report to the warden every month about non-payment of various funds like mess dues, room rent, electricity and gas charges etc payable by each boarder from date of his/her admission. He/ She shall also report to the student affairs section about the non-payment of dues.
- c) To physically verify the presence of students in their allotted rooms and to check and report the stay of outsiders in the hostels to the warden.
- d) To maintain and prepare the list of monthly mess dues of each boarder.
- e) To check the attendance of the staff working in the hostel and to keep their leave record in their personal files.
- f) To maintain the stock register of permanent and consumable items such as crockery, furniture and other articles of the hostel.
- g) To check and report the water, electricity and gas problems of hostels and communicate them to the concerned authorities through warden and provost.
- h) To check the cleanliness inside and outside the hostel premises.
- i) To look after the common room and supervise indoor and outdoor games.
- j) To prepare demands as per college rules and to route the demands through hostel administration and main store department of the college.
- k) The House keeper will not stay out of hostel during night without prior permission of Warden, Assistant Provost or Chief Provost as the case may be.

#### **HOSTEL CLERK** is responsible:

- a) To maintain all sorts of account books, stock register etc.
- b) To help the Superintendent/House Keeper of the hostel and perform all sorts of clerical work.
- c) To perform any other duty assigned by the hostel administration.

#### **HOSTEL SECURITY**

Hostel Security staff will keep liaison with Security Officer of the concerned college for all matters concerning to Security.

#### HOSTEL ADMISSION

- Accommodation in the hostels is a privilege and cannot be claimed as a right. Accommodation being limited in the hostels may not be provided to all the applicants.
- b) Only those students, who are on the roll of the Medical/Dental College, may be allowed admission in the hostel.
- c) Accommodation in the hostels is to be provided on merit cum seniority basis.
- d) Students having accommodation (personal, or official) within a radius of 20 kilometers of the district where the college is located will not be eligible for hostel accommodation.
- e) Students seeking hostel accommodation are required to apply on the prescribed hostel admission form. Students shall submit duly completed forms along with three passport size photos affixed on the hostel admission form and a copy of the DMC of the last exam passed. The forms after necessary scrutiny will then be forwarded to the office of the Assistant Provost.(In case of submissionof incorrect/ false information hostel admission will be cancelled and will be fined Rs. 10,000/)

The Dean,
Khyber Medical College, Peshawar.

Subject: REQUEST FOR ALLOWING 05 DAYS LEAVE.

Sir,



Reference your letter No. 9330 / Estt/KMC Dated: 16/10/2019 on the subject noted above (copy enclosed, Annex-A). In this connection, upon your desire the undersigned has already been replied in detail to your good-self on 05/10/2016 through registered courier bearing receipt No. 4763711357 (copy enclosed, Annex-B). Without perusal of the previous detail record, you again asked the same vide letter No. 8813/Estt/KMC Dated: 04/10/2019, which was again replied to your good-self on dated 06/10/2019 through a registered courier receipt bearing No. 4763708646 dated 07/10/2019 (copies enclosed, Annex-C). At least you have acknowledged of receiving the undersigned replies as mentioned in your fresh letter No. 9330/Estt/KMC dated 16/10/2019. Furthermore it will be highly appreciated that if you mentioned the rules regulation for a Civil Servant that in an emergency the ailment person will get treatment in Government hospital only. The raised questions in your letter only fit in that condition where the undersigned submit an application to you for the re-imbursement of the spent amount on her medical treatment. The undersigned time and again cleared that she is sufficient educated and on realizing the symptoms of dengue fever she rushed to get medically examined and the record of the laboratory test & visit, medical certificate / prescription of a Doctor and advised for bed rest, cash memo of the medicines are enclosed, Annex-D.

It is worth mentioning here that your personal grudges with the undersigned and her spouse is on the record, which are already communicated with the evidences to Chairman BOG KTH Peshawar, Worthy Chief Secretary KP Peshawar, Honorable Registrar Services Tribunal KP Peshawar etc. Your latest letter No. 9330/Estt/KMC dated 16/10/2019 is a piece of a chain to put stigma on my service with financial loss and malign and tease me. I reserve the right to have a sue against you in receiving any negative order.

Encl: (a.a)

Dated: 18/10/2019 Total Poper-18.

Saba Memoona

WARDEN, BS-17 KMC Girls Hostel, Peshawar. 03459142327

Copy for Information & Record.

1) Worth Chief Secretary KP, Peshawar.

2) The Honorable Registrar, Services Tribunal Khyber Pakhtunkhwa, Peshawar. (In implementation petition No. 225/2019 in appeal No. 1213/2018).

3) The Chairman BOG KTH Peshawar.

Placed on relevant

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### KHYBER MEDICAL COLLEGE PESHAWAR OFFICE OF THE DEAN

ක 091-9222162 m 091-9222163 principal@kmc.edu.pk dean@kmc.edu.pk

/Estt/KMC

Dated:

To

Mst. Saba Memoona Warden Girls Hostel, KMC.

Subject:-

REQUEST FOR ALLOWING 05 DAYS LEAVE.

Memo:

Reference your reply vide diary No. 5370 dated 08/10/2019.

Reference this office letter No. 8813/Estt/KMC dated 04/10/2019, you are once again directed to furnish the following medical certificates from the Govt. sector Hospital as per rules within 03 days positively to proceed further in the matter:-

- 1. OPD slip
- 2. Investigations/Tests reports of Laboratory
- 3. Advised bed rest from authorized medical practitioner showing his name, stamp, signature and prescription.

DEAN

KHYBER MEDICAL COLLEGE **PESHAWAR** 

9331-32 /Estt/KMC

Copy to:

1. The Honorable Registrar Services Tribunal Khyber Pakhtunkhwa, Peshawar.

2. The legal advisor, KMC.

DEAN

KHYBER MEDICAL COLLEGE **PESHAWAR** 

6\$1 No. 12-009608-002-73





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The Chairman,
Disciplinary Committee,
Khyber Medical College, Peshawar.

Subject:

**CHARGE SHEET.** 

Ref: No. 8564/Estt/KMC dated 26-09-2019 and No. 1096/CM/KMC dated even (copies enclosed as Annex

A). Sir,

With due respects, before proceeding further, I would like to mention about the previous letter (No. 1078/DC/CM/KMC Dated 23-09-2019) calling upon me for personal appearance before the Disciplinary Committee which for its incomplete narration, have already replied to (copies enclosed as Annex B). The letter under reference is the outcome of my request.

In this MTI institution there are four categories of employees.

- (i) Civil Servant who have not opted for absorption under the Medical Teaching Institutions Reforms Act 2015 (MTI Act 2015) and continue to serve the health department in the MTIs.
- (ii) Civil Servants who have opted for their absorption in the MTI under the MTI Act 2015.
- (iii) Employees who have been appointed under the Medical and health institutions and Regulation of Health-Care Services Ordinance 2002 (2002 Ordinance) and whose services are protected under Section 16 of the MTI Act 2015.
- (iv) Those employees who have been recruited directly under the MTI Act 2015.

I having from the category (1<sup>st</sup>). I was posted in this institution in the best public interest and am not a deputation (copies of relevant record is enclosed as Annex C) and as such any disciplinary action, if any, is to be got approved from the Competent Authority of the lending department. The KMC authorities and BOG KTH cannot proceed against me without the prior permission of the Competent authority (Honorable Chief Secretary KP) as per Notification of the Government of Khyber Pakhtunkhwa Establishment and Administration Department dated 16-09-2011, No SO(REG-VI)E&AD/2-6/2010 Section 16 "Procedure of inquiry against Government Servants lent to any other government department, corporation, corporate body, autonomous body etc" (copies enclosed as Annex D).

Despite the fact that no obligations have been fulfilled in order to proceed against me i.e the Competent Authority (Chief Secretary) has not been apprised of the fabricated situation to obtain permission, I would however reply to the charge sheet in its order.

Para 1. This charge speaks loud of the intentions of the just adding to the number of allegation. Apart from the use of abusive and rough language against a respectable female, the allegation is but out of trash, anonymous as it is because the absence of names of the students and the nature of "minor things" provide no reason to behave it worth consideration. It should have been ignored for the lack of basic requirements yet it still was added to the allegation, just out of malafide intentions.

I in-fact have never quit the charge and the term "back" is out of question for the so called students. Only my pay was stopped and the hurdles were and still created in my job duties by the KMC administration, and the salaries were released on the Honorable Court orders (copies enclosed as Annex E). I wonder as to what make them believe that I was back when I had not gone else-where and kept performing my usual duties continuously. That the allegations against me are false, baseless, and unfounded besides based on malafide the allegations do not disclose the name of any student, which thus as per law and instructions of the government is anonymous complaint, upon which no proceedings can be initiated. The action as such is violative to the law and rules, which violation is contrary to good conduct, thus constitutes misconduct, and I have the right to approach the competent forum / authority for the same. This allegation being baseless and false, does not deserve to be answered.

<u>Para 2.</u> This is even more ridiculous allegation and unfit to be called an allegation and included to list. Here again the language is rough and unnecessarily been added to in a manner to show the intention of a respectable office holder. I reserve the right to lodge a complaint.

The nature of the allegation is but an attempt to malign me and torture me mentally. I have no concern with what an employee wears and keep herself clean. Why on the earth for I might have objected her dress / attire or even one's looks. Everyone has a right to dress him / herself decently and is purely a personal matter. If, for example, I have a habit to object things like that then why only her and not all the rest of the employees. There should have been some evidence / proof to substantiate the charge. There are six Khalas, and even number of female Sweepers. Male staff consist as Head Dearer (one), male Bearers are (nine), Mali (one), generator Operator

.2: -5-

, Clerk / Superintendent (one), Chowkidars (three), Security Guards (private) are five. None of the staff might e ever approached you for any misbehavior.

- I have not authority to dismiss any employee from service why should have threaten her to snatch the bread.
- (ii) I have nothing to do with whatever she does out of the office premises and do I have time to watch her coming / leaving on bikes or cars?
- (iii) I have no knowledge about the allotment of a residential quarter to her. The fact about her claim regarding the allotment of quarter may be got first confirmed from her previous pay slips and if yes then the recovery order of quarter rent / deduction of house rent allowance be issued. However, the quarter / house number with her name has not been seen in the previous list accommodation for officials of the KMC provided / allotted to them (copies enclosed as Annex F). Furthermore, if she was provided with quarter, then she must have the allotment letter or utility bills as per her claim.

Now, as there is mention about the principal of democracy/freedom/equality/tolerance and social justice in a government office, the words used for me indecent/immoral/ridiculous, and the words of the so called in application calling me (Feroun) and teaching me a lesson, what action has been taken against her and what about my castigation by your good-self? It is not chastise, harsh and burdensome? What should I expect for all this behavior meted out to me? Again this applicant has mentioned me as "restored". How come she knows that I had been removed and restored when I have not even moved from the office / hostel even for a single day. The phrase used in both the application gives rise to the suspicion that both these applications were written by the same person to vent his spleen.

Para 3. Again calling me Ex-Warden where as I had not been transferred / removed from my present post. The charges leveled against me have not been explained or mentioned of it. Only a charge not proved or backed by evidence is no more than a trash and a defaming act. It is a fact that a person of character remains a person of character no matter what the others may say about him / her. I have no concerned with the personal life of others and why should I say nasty things about my staff? I don't see any reason to do such things.

The hand writing of the applicant is different from her original style and the name of the applicant has written as "Nafees Jamal" instead of Mst Nafees Jahan (copies enclosed as Annex G). This is a serious matter. The hand writing and the signature may be got confirmed first through F.S.L. I am sure that this is fabricated and I have the right to sue all the concerned for my dishonoring.

Para 4. I think the statement of Mr. Muhammad Ibrahim (Head Bearer) has been misunderstood. The matter of generator inquired for being running excessively and the orders of Chief Provost were provided. Actually in past the over consumption of P.O.L of generator was objected and I was asked for its justification (copies enclosed as Annex H). I inquired the said matter just to avoid audit observation.

The parking of a private car in the premises of hostel was objectionable and again the order obtained from Chief Provost on "whatsApp" was produced.

As you know that I am responsible for the hostel building and the matter related to the premises and persons. In the face of prevalent situation the private vehicles cannot be allowed to be parked without my prior permission which on no account would have I allowed. The car is parked besides the main electricity board, 200 KV generator and switch box (pictures enclosed as Annex I). It needs hardly a mention that car parking is separately available out of the building. This act (parking inside the car) is no less than risking the precious lives of the people around. I had discussed the matter with the Head Bearer and not with Mst Nafees Jahan. The car does not have any recognition sticker or mark and Police clearance.

There is nothing mentioned about the Mst Hina Kafeel is his statement. The inclusion of Hina's name in charge sheet reveals ill intention of the Chairman Disciplinary Committee to make the matter further complicate. Mr. Muhammad Ibrahim has further appreciated my behavior and integrity in his concluding lines of statement.

Para 5. As far as the case of my ailment, I being sufficient educated, I on realizing the symptoms of the dengue, got alarmed and rushed to get medically examined. The result of test has already been provided to your good-self. My test was flatly objected for not having a documentary proof. I had directly gone to the lab for test; hence no reference chit is required as nowadays the dengue virus is common almost in country. If you have any doubt about the test result you can challenge it. I have the record of my visit to the laboratory already (copies enclosed as Annex I). Furthermore, instead of showing any sympathy with an ailing person you choose to call me culprit etc in your letter. I reserve the right to knock at the door of court for this harassing behavior at proper time.

I would have been pleased to come to you and explain your position regarding asking me to appear before in without following the proper way and procedure i.e the permission of the Competent authority (Chief ecretary) through Chairman BOG KTH in my case. I am not obliged to follow this irregular and illegal inquiry.

FACTS. Before this present attempt, I had been targeted by the same Dean KMC (Noorul Iman) setting an inquiry in connection with a difference with the parents of a student. Instead of helping and appreciating me, he relieved me without having such powers despite the fact the parents realizing their fault, excused and patched up (copies enclosed as Annex K). I challenged his orders and consequently suspended the order by Honorable Service Tribunal Peshawar (copies enclosed as Annex L). The matter is still subjudice. He did not stop and fixed planks / sealed the door opening into hostel (pictures enclosed as Annex M). He also lodged an FIR against me and my spouse to harass us (copy enclosed as Annex N) and BBA was confirmed by merit (copies enclosed as Annex O). After some time, he along with administration of KMC and police broke pad lock of my residence and carried away record etc. The SHO was reluctant to register FIR, I submitted petition under 22A Cr. PC in the court of law, which was allowed (copies enclosed as Annex P). The Police station again was hesitant and therefore I applied for C.O.C (copies enclosed as Annex Q). The Dean and his administration got stay order from the Apex court and succeeded in allowing their petition (copies enclosed as Annex R). Now I have approached the Honorable Supreme Court against the said order and the case is still there (copies enclosed as Annex S). He participated in 38th BOG meeting, and again succeeded in relieving me through BOG KTH on 07-06-2018 (copies enclosed as Annex T). I again approached the court of law and who was kind enough to suspended the said orders (copies enclosed as Annex U). The Dean was not in a mood to follow the Court's orders, then I submitted petition of implementation against their not following the court order. The Court orders to Dean for releasing the salaries including continuation of Service as Warden (copies already enclosed as Annex E). Having been given relief the Dean and his administration have got furious and are sparing no time to torture (mentally), embarrassing and harassing me. In an attempt to damage my service and financial position. A copy of his letter No. 8134/Estt/KMC dated 12-09-2019 and its reply is being attached herewith as an evidence of the financial loss to me for no reason (Annex V). To further damage my image, documents meant to be signed by me were got signed by other persons (copies enclosed as Annex W). Instead of obeying the Court's orders, the Dean and his administration snatched my office, record etc from me. I have time and again requested for the compliance with Court's order and they are not paying head to Court's orders (copies enclosed as Annex X) and are sending letters just to harass me. All these are the pieces of chain of their taking pleasure in such nasty practices. The Dean has become just a nuisance and a trouble maker for all those who refuse to follow his sweet well and some reply of the letters of other staff members of KTH/KMC are available for the proof with newspaper cutting. (copies enclosed as Annex Y).

FINAL. It is therefore requested that being fabricated and false cases against me based upon the Dean (Noorul lman) nefarious designs, the charges levelled against me be firstly approved through Chairman BOG KTH Peshawar from the Competent Authority (Honorable Chief Secretary KP) as per Notification of the Government of Khyber Pakhtunkhwa Establishment and Administration Department dated 16-09-2011, No SO(REG-VI)E&AD/2-6/2010 Section 16 "Procedure of inquiry against Government Servants lent to any other government department, corporation, corporate body, autonomous body etc" with a provision of a chance for personal hearing and cross questioning against the complainants. Till such time, I will request you to let me work with the peace of mind and concentration.

Encl (a.a)

Total Pages: 184.

(M.T.I) K.

Saba Memoona Warden, BS-17

KMC Girls Hostel,

Peshawar University Campus, Peshawar.

Dated: 01-10-2019

2) Worthy Chief Secretary KP. Peshawar (STIO) 12 Chief Secretary Reshawar (STIO) 13 Chief Secretary Reshawar (STIO) 13 Chief Secretary Reshawar Reshawar Reshawar (STIO) 13 Chief Secretary KP. Peshawar (STIO) 13 Chief Secretary Reshawar (STIO) 13 Chief Secretary Copy for Information & Action as per Law:

-2) Worthy Chief Secretary KP, Peshawar. - 657-110/13 CH

3) Respected Director Human Rights at Peshawar High Court Reshawar.
4) Honorable Chairman / Chief Provincial Page 1 4) Honorable Chairman / Chief Provincial KP FOR OM BUDSMAN, HAYAT ABAD PESHAWAR . dwirg no 989

Copy for Information & Record.

1) Honorable Registrar Services Tribunal KP Peshawar. (Service Appeal No.1213/2019, coming date: 15-10-2019) W-110-19

2) Chairman B.O.G KTH/KMC/KCD Peshawar.

All members of B.O.G KTH Peshawar. Dean KMC Peshawar Mr. Noorul Iman.



### KHYBER MEDICAL COLLEGE PESHAWAR OFFICE OF THE DEAN

principal@kmc.edu.pl dean@kmc.edu.pk

No.

/Estt/KMC

Dated:

То

Sys-II.

Mst. Saba Memoona Warden Girls Hostel, KMC.

Subject:-

REQUEST FOR ALLOWING 05 DAYS LEAVE.

Memo:

Reference your application for 05 medical leave dated 24/09/2019.

You are directed to furnish proper medical certificate from the Govt. sector Hospital as per rules along with investigations within 03 days positively to proceed further in the matter.

DEAN

KHYBER MEDICAL COLLEGE PESHAWAR

Estt/KMC

Copy to:

1. The Honorable Registrar Services Tribunal Khyber Pakhtunkhwa, Peshawar.

2. The legal advisor, KMC.

**DEAN** 

KHYBER MEDICAL COLLEGE

**PESHAWAR** 

-8

The Dean, ... Khyber Medical College, Peshawar.

Subject: REQUEST FOR ALLOWING 05 DAYS LEAVE.

Sir,

Reference your letter No. 8813 / Estt/KMC Dated: 04/10/2019 on the subject noted above (copy enclosed). In this connection, upon your desire, I have already submitted my detail written reply to the charge sheet No. 8564 / Estt/KMC dated 26/09/2019 and No. 1096 /CM/KMC dated even on the subject matter at Para 5 with explanation and sufficient record of my ailment for your perusal. A copy of the same was sent to you for the information and record through registered courier bearing receipt No. 4763711357 dated 05/10/2019 (copy enclosed).

Encl: (a.a)

Dated: 06/10/2019

Saba Memoona

WARDEN KMC Girls Hostel, Peshawar.

#### Copy for Information & Record.

- 1) The Honorable Registrar, Services Tribunal Khyber Pakhtunkhwa, Peshawar. (In implementation petition No. 225/2019 in appeal No. 1213/2018).
- 2) Worthy Chief Secretary KP, Peshawar.
- 3) The chairman BOG KTH Peshawar.

GST No. 12-009808-002-73





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[ CAMPUS PESHAWAR \

Constituted Details and

THE DEAN K.M. C PESHAWAR

5555522222222 Phone KYBER MEDICAL COLLEGE PESHAWAR UNI

Address

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### KHYBER Clinical Laboratory

#9 Amir Market, Opposite K.T.H. University Town Peshawar



Code: - 23/09-19-03

Ph: 091-5851222 Reg # KPHCC(F)4573-0/08670 E-mail: khyberlab@gmail.com

Name: - Saba Memoona

Age: -39 Years

Specimen:-BLOOD

Sex :- Female

Ref. By Dr. :- -

Date: - September 23, 2019 8:15pm

TEST REQ. :- DENGUE NS1 // IgG /// IgM :-

Blood for Dengue Test NS1: ---- "POSITIVE"

(ICT method for the qualitative detection of dengue virus(DEN1,2,3,4) antigen in human serum)

(Immunochromatoraphic Technique) Outside Specimen

Electronically generated report signature not required 010:37:04 AM (Not Valid For Court)

Dr. Shakeel Khan Consultant

Abdul Mateen Bio-Chemist

Dr. M. Yousaf Khan DMLT (GIMS) Pesh. DHMS (NCH) Isl.

Saifullah DMĹT (MKD) Microbiologist (m.Phil)

Shereen Badshah DMLT (PGPI) Pesh.

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Z-laleem Medicose

University Town Peshawar.

CASH MEMO

Licence No. 2040/N

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No. 518

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Qty PARTICULAR Rate Amount Rs. Ps.

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3 Francisco Salia 1000 177 - 10 Top Fangul 103 - 13 Sp.

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6 Dec Signature Total \$1684 \tag{6}\$

Customers Responsibility:

The Customer is requested to compare the Medicines Supplied with the Prescription by himself or by his medical consultant, in case any medicine is wrongly supplied it may kindly be returned. The cost will be refunded, items (

) supplied to approval of buyer's A Physician.

Price Control: Please ask for adjustment or correction if there is any mistake.

## (1)

#### BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL.

•			•
CM	I No	_/2019	
In Re:-		•	
<u>Implementa</u>	tion petition	no. 225 of 2019.	
In Re:-	•		
Service	e Appeal No.	1213/2018	·
Mst. Saba Memoona			
•			Applicant/Appellant.
	Versus		
Govt. of KPK & Others			Respondents
		,	Respondents

REPLY FOR AND ON BEHALF OF RESPONDENT NO. 4 TO APPLICATION FILED BY THE APPELLANT FOR GRANT OF HOUSE RENT ALLOWANCE.

#### PREMININARY OBJECTIONS:-

- i) That the present applicant/petition as laid is bad in law and facts both. Hence untenable.
- That the applicant/petition under reply is laden with misstatements and concealment of true facts, hence the applicant is denuded of all equities which may be in her favour under the equitable jurisdiction of this Hon'ble Court.
- iii) That the applicant/appellant has not come to the court with clean hands.
- iv) That the answering Respondents have great respect and honour for each and every order of this Hon'ble Court. It is in-conceivable for answering Respondents even to think of defying the order of this Honourable Court

#### **ON FACTS:-**

- 1. No comments.
- 2. No comments.
- 3. Absolutely incorrect, hence, denied. The applicant/appellant is not entitled for the house rent allowance as is evident from the prospectus attached. As per the prospectus for the year 2018-19 and onward the house rent allowance is only allowed to the part-time warden and not the full time warden. The applicant/appellant being the full time warden is not entitled to the same.



### (Copy of the prospectus is annexed herewith marked as "A")

4. Incorrect, hence denied. A detailed reply has been given in the preceding paras.

It is, therefore, most rumbly prayed that the present application being devoid of merits may kindly be dismissed with cost.

Respondents No.4

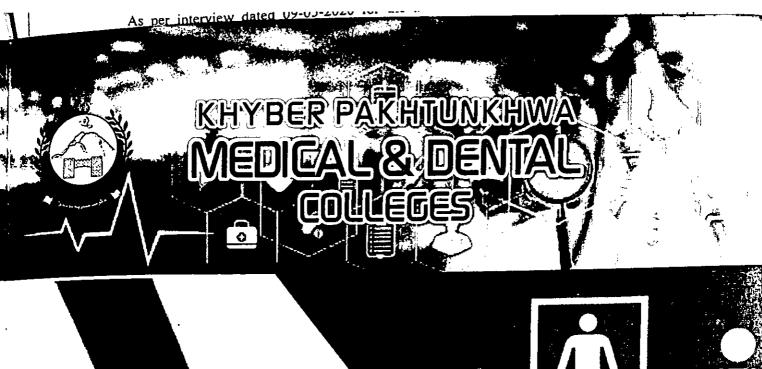
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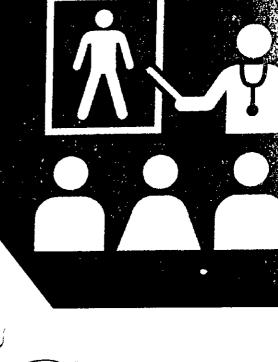
COUNSEL

## BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL.

•	CM No		
In Re:-	·		
		,	
	Implementation pet	ition no. 225 of 2	2019.
In Re:-			
Service Appeal No. 1213/2	2018	,	
Mst. Saba Memoons	1		
	·		Applicant/Appellant.
:	Ve	rsus	•
Govt. of KPK & Ot	hers		Respondents
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I, Abid Chan, Peshawar do hereby affirm my knowledge and belief a	Tunior Cles that the contents of the nd that nothing has be	Actached reply a seen concealed from	Khyber Medical College, are true and correct to the best of om this Hon'ble Court.
Deponent			
03005894800 1730134642491 Abid Ichan			NOTABLIS 2000

Annex-A/4





rospectus | 2018-19

**DEPARTMENT OF HEALTH GOVERNMENT OF KHYBER PAKHTUNKHWA** 























WARDEN

c)

b)

The warden shall be directly under the control of the hostel administration that will look after the hostel affairs. The warden, in all matters requiring approval, attention or advice of the College administration, relating to discipline or change of conditions in the The warmen deficiency shall inform/report to the Assistant Provost Office.

hoster or any shall make the admission of the students on the prescribed form and will maintain complete record of the students and to issue hostel.

The warden shall make the admission of the students on the prescribed form and will maintain complete record of the students and to issue hostel. leaving certificate to a resident student after clearance

leaving consultation with the hostel superintendent/house keeper shall make a Food Committee consisting of 5 resident students from The warden, in consultation with the hostel superintendent/house keeper shall make a Food Committee consisting of 5 resident students from

different classes, one of them will perform the duties of Senior Food Monitor The warden shall constitute a Sports Committee for the hostel comprising of 5 students, one of them will work as the Sports Secretary.

The Warden in consultation with the Assistant Provost will report all cases of indiscipline or breach of regulations and orders relating to hostel affairs to the Chief Provost.

The Warden shall supervise the activities of washer-man, tuck shop and mess contractors and ensure payment of dues by them to the account branch before 10th of each month.

The Warden will not stay out of hostel during night without prior permission of Assistant Provost or Dean/Principal, as the case may be.

The Warden will be responsible for the safety of hostel property for which he/she shall maintain complete record and also maintain accounts record which will be checked annually by the Accounts Officer and by the Physical Verification Committee of the College. He/ She will be held personally responsible for any damage or loss sustained to the hostel Property.

In case of leave from the hostel he shall inform the Assistant Provost and the Chief Provost.

Part-time the warden shall be provided rent free accommodation in the hostel and shall be granted an allowance of Rs. 3000/month.

#### SUPERINTENDENT/HOUSE KEEPER is responsible:

To implement the hostel's regulations with the help of Warden, Assistant Provost and Provost.

- To report to the warden every month about non-payment of various funds like mess dues, room rent, electricity and gas charges etc payable by each boarder from date of his/her admission. He/ She shall also report to the student affairs section about the non-payment of dues.
- To physically verify the presence of students in their allotted rooms and to check and report the stay of outsiders in the hostels to the warden.

To maintain and prepare the list of monthly mess dues of each boarder.

To check the attendance of the staff working in the hostel and to keep their leave record in their personal files.

To maintain the stock register of permanent and consumable items such as crockery, furniture and other articles of the hostel.

To check and report the water, electricity and gas problems of hostels and communicate them to the concerned authorities through warden and g) provost.

To check the cleanliness inside and outside the hostel premises.

To look after the common room and supervise indoor and outdoor games.

To prepare demands as per college rules and to route the demands through hostel administration and main store department of the college.

The House keeper will not stay out of hostel during night without prior permission of Warden, Assistant Provost or Chief Provost as the case may be.

#### **HOSTEL CLERK** Is responsible:

To maintain all sorts of account books, stock register etc.

To help the Superintendent/House Keeper of the hostel and perform all sorts of clerical work.

To perform any other duty assigned by the hostel administration.

#### HOSTEL SECURITY

Hostel Security staff will keep liaison with Security Officer of the concerned college for all matters concerning to Security.

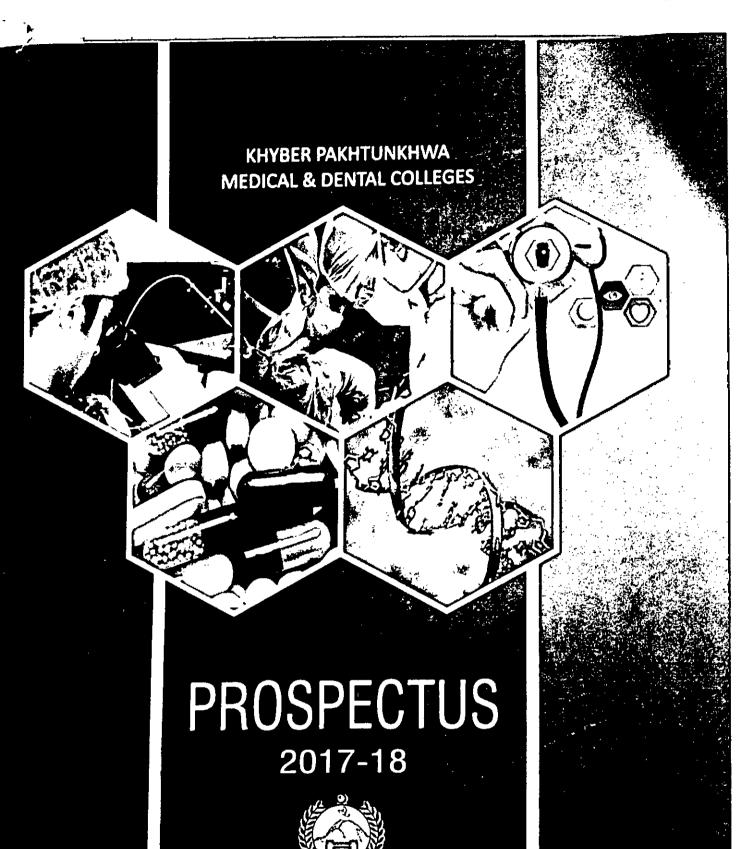
## HOSTEL ADMISSION

Accommodation in the hostels is a privilege and cannot be claimed as a right. Accommodation being limited in the hostels may not be provided to all

Only those students, who are on the roll of the Medical/Dental College, may be allowed admission in the hostel. Accommodation in the hostels is to be provided on merit cum seniority basis.

Students having accommodation (personal, or official) within a radius of 20 kilometers of the district where the college is located will not be eligible for

Students seeking hostel accommodation are required to apply on the prescribed hostel admission form. Students shall submit duly completed forms along with three passed of the last even passed. The forms after necessary along with three passport size photos affixed on the hostel admission form and a copy of the DMC of the last exam passed. The forms after necessary scrutiny will then be forwarded to the hostel admission form and a copy of the DMC of the last exam passed. The forms after necessary scrutiny will then be forwarded to the office of the Assistant Provost.(In case of submissionof incorrect/ false information hostel admission will be cancelled and will be seed to the office of the Assistant Provost.(In case of submissionof incorrect/ false information hostel admission will be cancelled and will be fined Rs. 10,000/)























Department of Health Government of Khyber Pakhtunkhwa







The Assistant Provost who has been assigned this as an additional duty shall be granted an allowance of Rs. 3000/month

WARDEN ROEN
The warden shall be directly under the control of the hestel administration that will look after the hostel affairs

The warden, in all matters requiring approval, exercise or advice of the College administration, relating to describe or change of the warden, in the hostel or any deficiency shall inform report to the Assistant Provest Office. the warden, in the hostel or any deficiency shall inform report to the Assistant Provest Office.

conditions in the transfer of the stadents on the prescribed form and will maintain complete record of the stadents and to the stadents like of after clearance.

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The warden, in consultation with the hostel supermendent/house keeper shall make a Food Committee consisting of Creside actudents.

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The warden shall constitute a Sports Committee for the hostel comprising of 5 students, one of them will work as the Sport. Secretary.

The Warden in consultation with the Assistant Provost will report all cases of indiscipline or breach of regulations and orders relating to

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The Warden will not stay out of hostel during night without prior permission of Assistant Provost or Dean/Principal, as the case may be

The Warden will be responsible for the safety of hostel property for which he/she shall maintain complete record and also maintain The Warden will be checked annually by the Accounts Officer and by the Physical Verification Committee of the College. He/ She will be held personally responsible for any damage or loss sustained to the hostel Property.

In case of leave from the hostel he shall inform the Assistant Provost and the Chief Provost.

The warden shall be provided rent free accommodation in the hostel and shall be granted an allowance of Rs. 3000/month.

## SUPERINTENDENT/HOUSE KEEPER Is responsible:

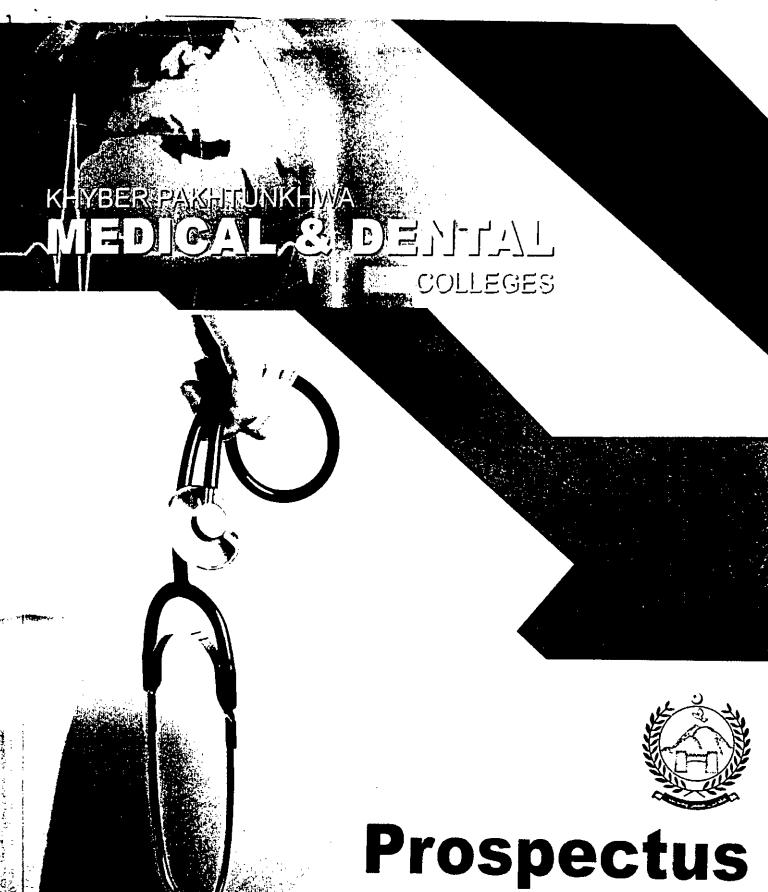
- To implement the hostel's regulations with the help of Warden, Assistant Provost and Provost.
  - To report to the warden every month about non-payment of various funds like mess dues, room rent, electricity and gas charges etc payable by each boarder from date of his/her admission. He/ She shall also report to the student affairs section about the non-payment of
- To physically verify the presence of students in their allotted rooms and to check and report the stay of outsiders in the hostels to the
- To maintain and prepare the list of monthly mess dues of each boarder.
- To check the attendance of the staff working in the hostel and to keep their leave record in their personal files.
- To maintain the stock register of permanent and consumable items such as crockery, furniture and other articles of the hostel.
- To check and report the water, electricity and gas problems of hostels and communicate them to the concerned authorities through
- To check the cleanliness inside and outside the hostel premises.
- To look after the common room and supervise indoor and outdoor games.
- To prepare demands as per college rules and to route the demands through hostel administration and main store department of the
- The House keeper will not stay out of hostel during night without prior permission of Warden, Assistant Provost or Chief Provost as the 10STEL CLERK Is responsible:

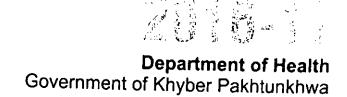
- To maintain all sorts of account books, stock register etc.
- To help the Superintendent/House Keeper of the hostel and perform all sorts of clerical work.
- To perform any other duty assigned by the hostel administration. <sup>IOSTEL</sup> SECURITY

dostel Security staff will keep liaison with Security Officer of the concerned college for all matters concerning to Security.

Accommodation in the hostels is a privilege and cannot be claimed as a right. Accommodation being limited in the hostels may not be provided to all the applications.





























Supervise Hostel Establishment. To keep a check of the same assigned this as an additional duty shall be granted an allowance of Rs. 3000/month The Assistant Provost who has been assigned this as an additional duty shall be granted an allowance of Rs. 3000/month

1 

- The warden shall be directly under the control of the hostel administration that will look after the hostel affairs. The warden, in all matters requiring approval, attention or advice of the College administration, relating to discipline or change of the warden, in the hostel or any deficiency shall inform/report to the Assistant Provest Office WARDEN The warden, in an induction requiring approval, alternion or advice of the College admir conditions in the hostel or any deficiency shall inform/report to the Assistant Provost Office.
- b)
- conditions it to the students on the prescribed form and will maintain complete record of the students and to the warden shall make the admission of the students and to the warden shall prescribe to a resident student after clearance The waruer strain or the students on the presonate hostel leaving certificate to a resident student after clearance. issue noster to consultation with the hostel superintendent/house keeper shall make a Food Committee consisting of 5 resident students. The warden, in consultation with the hostel superintendent/house keeper shall make a Food Committee consisting of 5 resident students. c)
- The warden, in our control of them will perform the duties of Senior Food Monitor. d)
- The warden shall constitute a Sports Committee for the hostel comprising of 5 students, one of them will work as the Sports Secretary.
- The Warden in consultation with the Assistant Provost will report all cases of indiscipline or breach of regulations and orders relating to e) n
- The Warden shall supervise the activities of washer-man, tuck shop and mess contractors and ensure payment of dues by them to the hostel affairs to the Chief Provost. q)
- The Warden will not stay out of hostel during night without prior permission of Assistant Provost or Principal, as the case may be.
- The Warden will be responsible for the safety of hostel property for which he/she shall maintain complete record and also maintain The warden will be responded for the safety of noster property for which nershe shall maintain complete record and also maintain accounts record which will be checked annually by the Accounts Officer and by the Physical Verification Committee of the College. He/ h) She will be held personally responsible for any damage or loss sustained to the hostel Property. 1)
- In case of leave from the hostel he shall inform the Assistant Provost and the Chief Provost.
- The warden shall be provided rent free accommodation in the hostel and shall be granted an allowance of Rs. 3000/month. 1)

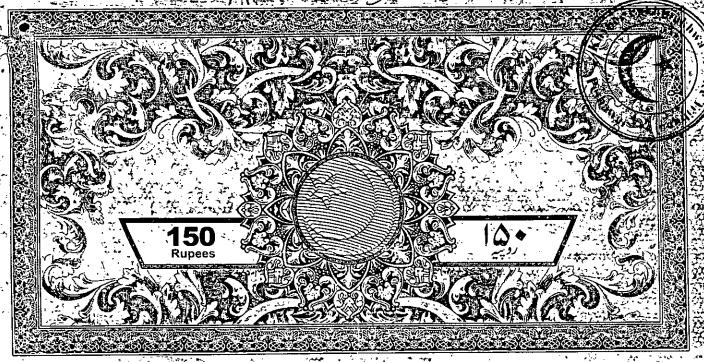
# SUPERINTENDENT/HOUSE KEEPER Is responsible:

- To implement the hostel's regulations with the help of Warden, Assistant Provost and Provost.
- To report to the warden every month about non-payment of various funds like mess dues, room rent, electricity and gas charges etc payable by each boarder from date of his/her admission. He/ She shall also report to the student affairs section about the non-payment of 3) b) c)
- To physically verify the presence of students in their allotted rooms and to check and report the stay of outsiders in the hostels to the
- To maintain and prepare the list of monthly mess dues of each boarder. d)
- To check the attendance of the staff working in the hostel and to keep their leave record in their personal files.
- To maintain the stock register of permanent and consumable items such as crockery, furniture and other articles of the hostel. e)
- To check and report the water, electricity and gas problems of hostels and communicate them to the concerned authorities through f) g) warden and provost.
- To check the cleanliness inside and outside the hostel premises. h)
- i)
- To prepare demands as per college rules and to route the demands through hostel administration and main store department of the The House keeper will not stay out of hostel during night without prior permission of Warden, Assistant Provost or Chief Provost as the j) k)
- case may be.

## **HOSTEL CLERK Is responsible:**

- **a**)
- To help the Superintendent/House Keeper of the hostel and perform all sorts of clerical work.
- To perform any other duty assigned by the hostel administration. b)

Hostel Security staff will keep liaison with Security Officer of the concerned college for all matters concerning to Security.



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# KHYBER MEDICAL COLLEGE PESHAWAR OFFICE OF THE DEAN

ත 091-9222162 ණු 091-9222163 ූූ principal@kmc.edu.pk

No<u>りバ</u>ノEstt/KMC

Dated 26/05/2021

### **WAKALATNAMA**

## IN THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Mst. Saba Memoona

Execution Petition No. 225/2019

Versus:

Respondent:

Dean Khyber Medical College Peshawar & others

By this, power-of-attorney Prof. Dr. Neuroscol., the said Respondent in the above case do hereby constitute and appoint BARRISTER AMIR ULLAH KHAN as my attorney for me/us in my/us name and on my behalf to appear, plead, give statement, verify, administer oath, file comments, written statement, reply and do all lawful acts and things in connection with the said case on my behalf or with the execution of any decree or order passed in the case in my favour/against which I/we shall be entitled or permitted to do myself, and, in particular, shall be entitled to withdraw or compromise the case or refer it to arbitration or to agree to abide by the special oath of any person and to withdraw and receive documents and money from the Court or the opposite party and to sign proper receipts and discharges for the same and to engage and appoint any other pleader or pay him as his fee irrespective of my success or failure in case, provided that if the case is heard at any place other than the usual place of sitting of the court the pleader shall not bound to attend except on my agreeing to pay him a special fee to be settled between us.

Accepted/Attested

BARRISTER AMIR ULLAH KHAN Legal Advisor, MTI-KTH/KMC/KCD DEAN

KHYBER MEDICAL COLLEGE PESHAWAR

Menango

klayber Pakhtukhwa

Dated: 13/09/2019

The Chairman BOG KTH/KMC/KCD,

Peshawar.

Subject:

<u>APPEAL AGAINST THE ORDER / LETTER NO. 8134/ESTT/KMC DATED: 12-</u> 09-2019 OF THE DEAN KMC PESHAWAR WHEREBY THE ALLEGED TWO DAYS ABSENCE HAS BEEN CONVERTED INTO EXTRA ORDINARY LEAVE WITH INSTRUCTION TO BE PUNCTUAL, FULL TIME DEVOTED & REGULAR TOWARDS DUTIES.

#### Respectfully Submitted,

That the appellant was shocked to receive order/letter dated :12/09/2019 whereby the alleged two days absence has been converted into EOL with instructions to be punctual, full time devoted and regular towards duties (Copy of the letter dated: 12/09/2019 is enclosed). Annexure-A

- That the impugned order/letter is illegal and void ab initio and no charge sheet or explanation and show cause notice was issued to the appellant.
- That Ex party action has been taken and the appellant has been condemned unheard.
- That the allegations in impugned order/letter are totally false and baseless as the appellant duly performed her duties as per duty hours.
- d. That no inquiry has been conducted in the matter Nor any evidence with support of the allegations was ever collected.
- That the impugned order/letter is based on ulterior motive where-in the issuance date of the order/letter is mentioned as 12-09-2019 for alleged absence for dated 11-09-2019 and 12-09-2019 and on the same date converting it into EOL.
- That the impugned order/letter is based on malafide and is a counter blast to the litigations wherein Honorable Service Tribunal KPK directed for release of the appellant salaries (Copies enclosed). Annexure-B
- That the appellant already submitted an application dated 16-08-2019 to draw your kind attention against the nefarious designs and mis-use of powers of Dean KMC (which is self explanatory) but no response yet been received (Copy enclosed). Annexure-C
- h. That one of the reasons for issuing the impugned order/letter may be noted that the appellant is struggling hard to get justice against the Dean and his administration, for which the criminal cases were submitted in the court of law including the criminal appeal pending before the Honorable Supreme Court of Pakistan (Copies enclosed). Annexure-D
- That the appellant was not afforded opportunity of personal hearing.

It is therefore requested on acceptance of this appeal, the impugned order/letter dated: 12-09-2019 may kindly be set aside and the alleged absence of two days may be treated as on duty.

Copy for Record:

Yours Most Obediently Servant,

irls Hostel)

- 1.\ The Honorable Registrar, Services Tribunal Khyber Pakhtunkhwa, Peshawar. (Implementation Petition No. 225/2019 in Service Appeal No. 1213/2018, Case Title Mst Saba Memoona VS Govt & others, Coming dated: 19/09/2019).
- Mr. Fazal Shah Mohmand, Advocate Supreme Court of Pakistan. (Counsel for the appellant). (High Court Peshawar Bar Room at High Court Peshawar).



## Annexure KHYBER MEDICAL COLLEGE PESHAWAR OFFICE OF THE DEAN

屬 091-9222163 principal@kmc.edu.pi dean@kmc.edu.pk

No. 8134

/Estt/KMC

Dated: イス

Mst. Saba Mamoona Warden KMC Girls Hostel Peshawar

Subject: -

**ABSENCE FROM DUTIES** 

Memo:

It has been reported that you have visited the hostel on 11th and 12th September 2019 just for 15 minutes and went back to your residence.

Your salary has been released on the orders of Khyber Pakhtunkhwa Service Tribunal vide Order Sheet dated 05-08-2019 in service appeal No. 1213/2018 and you are supposed and warned to perform your duties with vigilance, failing which disciplinary action will be taken against you under the rules.

Your above mentioned 02 days absence is converted in to EOL with the instructions to be punctual, full time devoted and regular towards your duties.

> **DEAN** KHYBER MEDICAL COLLEGE PESHAWAR

No. 8/35-39 /Estt/KMC

Copy to:

- The Registrar, Khyber Pakhtunkhwa Service Tribunal Peshawar . 1.
- . 2. Mr. Saqib Raza, Legal adviser KMC Peshawar
  - 3. The Chief Provost KMC Hostels.
  - The Accounts Officer, KMC for information and necessary action. 4.

The Secretary BoG, MTI- KTH Peshawar

**DEAN** 

KHYBER MEDICAL COLLEGE

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EFORE THE SERVICE TRIBUNAL KPK PESHAWAR.

implementation Petition No 225 /2019

In

Service Appeal No 1213/2018

Mst. Saba Memoona, Warden Girls Hostel, Khyber Medical College Peshawar. ......Applicant/Appellant

#### **VERSUS**

- 1. Govt. of KPK throughChief Secretary Civil Secretariat Peshave
- 2. Secretary, Health Department, Govt. of KPK Civil Secretariat P
- 3. Director General, Govt. of KPK Civil Secretariat Peshawar.
- 4. Dean, Khyber Medical College, Peshawar.

.....Respondents

PETITION FOR THE IMPLEMENTATION OF ORDER DATED: 09-10-2018 PASSEDBY THIS HONORABLE TRIBUNAL IN THE ABOVE TITLED SERVICE APPEAL.

### Respectfully Submitted:-

- 1. That the applicant/appellant has filed Service Appeal No 1213/2018 against her relieving order dated 07-06-2018 and also release of her salaries which was admitted for full hearing and interim relief in the form of Status Quo was also granted in favor of the applicant/appellant vide Order dated 09-10-2018. It is pertinent to note that the previous relieving order of the appellant was suspended by this honorable Tribunal, (Copy of the Order dated 09-10-2018 is enclosed as Annexure A).
- 2. That the applicant/appellant time and again approached respondents for the implementation of the Order dated 09-10-2018 of this honorable Tribunal and release of salaries but of no use. Even the applicant also filed application for the release of her salaries. (Copy of Application is enclosed as Annexure B).
- 3. That respondents have malafidely stopped the salaries of the applicant/appellant since about one year without any legal justification and despite the interim order of this honorable.

  Tribunal, which amounts to Contempt of the order of this honorable Tribunal.

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05.08.2019

Counsel for the petitioner, Mr. Ziaullah, DDA for respondents No. 1 to 3 and counsel for respondent No.4 alongwith Mr. Mukhtiar Ali, Librarian present.

The petition in hand is essentially for implementation of order dated 09.10.2018 passed by this Tribunal in service appeal No. 1213/18. It is also the contention of petitioner that due to the specific order of maintenance of status-quo dated 09.10.2018, the petitioner is performing her duties as Warden, Girls Hostel while she is denied payment of her monthly salary w.e.f 07.06.2018 i.e the date of the notification relieving the petitioner and placing her services at the disposal of Health Department Government of Khyber Pakhtunkhwa. The same has been impugned in appeal No. 1213/2018 which is still pending for disposal.

It is not denied by the respondent No.4 that on the date of passing of order, requiring maintenance of statusquo, the petitioner had not relinquished charge as Warden in pursuance to notification dated 07.06.2018. It is also not denied by the respondent that the petitioner is still retaining the designated accommodation for Warden in the Girls Hostel of Khyber Medical College. AT the same time, it is argument of learned counsel for the respondent No.4 that ever-since the issuance of notification on 07.06.2018, the petitioner is not performing her duties, therefore, she has not been paid the monthly salary.

It appears, also through the contents of reply submitted by respondent No.4 with regard to the implementation petition, that the concerned respondent is seeking protection qua non-payment of the salary to the petitioner, purportedly from the order dated 09.10.2018. It is the stance of respondent that on the said date the Tribunal had only ordered the maintenance of status-quo

EXAMINER Knyber Politicalisma Service Tributalisma Pecineway

on that pretext.

In the circumstances, the respondent No.4 shall submit implementation report after payment of outstanding salaries to the netitioner.

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-6- Annexure B"

while no order of release of salary in favour of petitioner was made. It is also the stance of respondent No.4 that the salary of petitioner, has been stopped on account of notification dated 07.06.2018 reflecting the decision of Board of Governor of Khyber Medical College.

The respondent No.4 has fallen into error in interpretting the order dated 09.10.2018. In fact, the maintenance of status-quo, noted in the order, was for all intents and purposes including the continuation of service of the petitioner as Warden in Girls Hostel on one hand and the payment of her lawful emoluments, including salary by respondent No.4, on the other. The respondent No.4 may proceed against the petitioner in accordance with law in case she has failed to perform her duties as per her job description. However, her salary cannot be stopped on that pretext.

In the circumstances, the respondent No.4 shall submit implementation report after payment of outstanding salaries to the petitioner.

Adjourned to 23.08.201 before S.B.:

Chairman

EXALETE REPORTED TO THE REPORT OF THE PARTY 
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Form- A

## FORM OF ORDER SHEET

Court of Execution Pelition No. 225/2019

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Office of the PCG (M.T.I) K.T.II Dairy No. 63/ Date 6-8-/9

The Secretary to Chairman BOG, MTI (KTH/KMC/KCD), Peshawar.

Subject: Request for Compliance with Honorable Services Tribunal KP Peshawar Order dated: 05/08/2019 in Its True Spirit & Also Restoring the Applicant's Office with Record and Powers of Signature.

Sir,

Τo,

It is submitted for your kind information that the Honorable Services Tribunal Khyber Pakhtunkhwa Peshawar issued clear cut directions in Implementation Petition No. 225/2019 on dated: 05/08/2019, which is self explanatory (Copies enclosed).

As you are already been informed by the undersigned through (an application dated 16/04/2018) that the respondent No. 4 with the malafide intentions had been snatched her office, its record and signatory powers etc by the Chief Provost KMC hostels Peshawar and the same may kindly be restored please but till date no response been received to the undersigned. Another application submitted to your good-self on dated 12/02/2018 for compliance with court orders but till date no correspondence yet been received. The record of the said applications are annexed in the (Appeal No. 1213/2018, case title: Mst Saba Memoona VS Govt & others). Your good-self was again been informed through an application against the respondent No. 4 on dated 04/12/2018 received at your office vide diary No. 514 for releasing of Service & RFID Card etc and compliance with Honorable Service Tribunal Peshawar Orders but no response yet been received from your office. Therefore, the undersigned may kindly be informed with written reply of the above applications at the earliest, as the reply has been abnormally delayed.

The undersigned has been already doing her job duties dedicatedly as per rules regulations and take hostel rounds, but here she may be briefed in written with her job description just to avoid the misguiding attempt may be taken by the respondents legal Counsels before the Honorable Service Tribunal KP Peshawar and also any untoward situation in the future.

Dated: 16/08/2019

Obediently Yours,

Saba Memoona

Warden, BS-17

Address: Warden Residence, KMC Girls Hostel University Campus Peshawar.

Copy for Record & Necessary Action as per law:

The Honorable Registrar, Services Tribunal Khyber Pakhtunkhwa, Peshawar. (Service Appeal No. 1213/2018, Case Title Mst Saba Memoona VS Govt & others, Coming dated: 27/08/2019).

( Pexonel Copy)

Received

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Annexure D'

## BEFORE THE HONOURABLE PESHAWAR HIGH COURT PESHAWAR

Writ Petition No.\_\_\_\_\_-P/2018

- Naveed Alam S/o Abdul Wahab
   Chief Provost
   Khyber Medical College
- Noor Ul Iman S/o Mir Sardai Khattak
   Dean
   Khyber Medical College
- Sher Abdullah Khan S/o Sher Bahadur Khan
   Admin Officer
   Khyber Medical College

All Residents of Khyber Medical College University Road Peshawar

PETITIONERS

ERSUS

- Saba Memoona D/o Abdur Raheem
   R/o KMC Girls Hostel University
   Road Peshawar
- 2. The State

RESPONDENTS

PETITION UNDER ARTICLE 199 OF THE CONSTITUTION OF ISLAMIC REPUBLIC OF PAKISTAN, 1973.

#### Respectfully Sheweth:

The Petitioners most earnestly seek permission of this Honourable Court to submit as under;

#### BRIEF FACTS

- 1. That the Petitioners are bonafide, law abiding, educated citizens of the country, having no previous criminal involvement or record.
- 2. That the Petitioner number 1 is the chief provost, the Petitioner number 2 is the dean whilst the Petitioner number 3 is the admin officer of Khyber Medical College Peshawar, as such all three Petitioners are senior government servants having immaculate service and personal records.
- 3. That the Respondent Number 1 had been working as warden KMC Girls Hostel Peshawar, but because of numerous complaints by the students/girls of the hostel against the Respondent number 1, the Petitioner number 2, after conducting an impartial inquiry relived the Respondent number 1 from her duties.

# Copy of the Inquiry Proceedings Against Respondent Number 1 is Annex A Copy of the Order dated 08/12/2017 is Annex A/1

- 4. That thereafter the Respondent number 1 approached the learned Khyber Pakhtunkhwa Services Tribunal against the said order and was able to have the same suspended on 02/01/2018. The Petitioners being law abiding citizens, as per the orders of the learned Khyber Pakhtunkhwa Services Tribunal allowed the Respondent number 2 to resume her duties.
- 5. That the official warden house, where the Respondent number 1 along with her husband namely Atiq Ur Rehman and other male members were residing, is adjacent to the girls hostel and can also be accessed by a gate inter-se the two properties, both belonging to the College. Needless to mention that the gate so described is always locked and bolted for the safety of the resident hostel girls. However because of the complaints made against her, the Respondent Number 1 in connivance with her husband and other male inhabitants of the official warden house managed to break the lock and bolt of the said gate, with a view to instil fear and insecurity in the hearts and minds of the hostel girls as reprimand for making complaints against their warden ie Respondent Number 1.

#### Pictures of the Gate is Annex B

- 6. That resultantly the Petitioner number 2 having no other choice, sent staff members to cater to the situation by having the aforementioned gate sealed so as to provide a safe and secure environment to the hostel girls. Unfortunately the staff members so sent, were criminally intimidated and harassed by the husband of the Respondent number 1, resulting in even more insecurity and fear amongst the hostel students.
- 7. That because of the criminal intimidation and destruction of the lock of the gate, by the husband of the Respondent number 1 with her committee the Petitioner number 2 being respectable Dean of the College wrote a letter to the Respondent number 1, asking therein to maintain discipline and also sought to restrain her husband for hurling out threats and criminally intimidating administration of the College.

#### Copy of the Letter Dated 03/01/2018 is Annex C

8. That because not only administrative issues but also security issues arose from the conduct of the Respondent number 1 and her husband resulting in not only criminal harassment & intimidation of the staff members but also culminated in fear and insecurity amongst the hostel students, as such

the letter dated 03/01/2018 was also carbon copied to the Commandant University Campus to ensure maintenance of peace and security.

9. That upon receipt of the letter dated 03/01/2018, the local police of PS University summoned the husband of the Respondent number 1 to record his version and as such as a counter blast, the husband of the Respondent number 1 made general, absurd and logically untenable accusations against the Petitioners. Importantly none of the accusations came under the ambit of a cognizable offence as such the same were only incorporated in the daily dairy.

## Copy of DD No.37 Dated 04/01/2018 is Annex D Better Copy of DD No.37 is Annex D/1

10. That because of the letter dated 03/01/2018, the local police inquired into the matter and found out that not only was the Respondent number 1 & her husband responsible for criminally intimidateing staff of the College but it also unearthed that the husband of the Respondent number 1 is a habitual having a colourful police record and having had many FIRs lodged against him. The Local police also found enough incriminating evidence against both the Respondent number 1 & her husband during the course of inquiry and as such lodged FIR against the husband of the Respondent number 1 under sections 506, 186 PPC.

## List of FIRs Agains: the Husband of the Respondent Number 1 is Annex E Copy of FIR Dated 11/01/2018 is Annex E/1

That being aggrieved of the FIR lodged against the Respondent number 1 and her husband, the Respondent number 1 maliciously with malafide intent approached the learned Justice of Peace for registration of FIR against the Petitioners and the Additional SHO PS university. Importantly no cognizable offence was disclosed against the Petitioner, yet on the basis of vague non cognizable accusations, FIR was ordered to be registered agains the Petitioners & the additional SHO PS university on 22/03/2018.

## Attested Copy of the 22-A Petition is Annex F Order of the Learned Justice of Peace is Annex F/1

12. That being aggrieved from the order dated 22/03/2018, the Petitioners approach this honourable court for setting aside the order, on the following grounds inter alia:

#### **GROUNDS:**

- A. That there exists no other alternate efficacious remedy for the Petitioners to avail.
- B. That the order of the learned Justice of Peace is perverse, arbitrary and unconstitutional, having infringed the fundamental rights of the Petitioner as guaranteed by the constitution.
- C. That the actions and/or omissions of the learned Justice of peace has meant, that the Petitioners have not been treated in accordance with article 4 of the constitution.
- D. That guaranteed fundamental rights as enshrined under the Constitution have been infringed by the order of the learned Justice of Peace.
- E. That as is apparent from the comments filed by the local police of PS University Campus, no illegality has been committed by the Petitioners, nor is there any justification for lodging a baseless FIR against respectable and senior government servants, specifically when the husband of the Respondent number 1 is a notorious character having been involved in various criminal offences.

Copy of the Police Comments is Annex G

- F. That the order of the learned Justice of Peace is primarily based on the DD No.37, which admittedly does not disclose any offence and at most makes out a case for proceedings under section 107, which have duly been conducted by the local police.
- G. That in order to bring its case under the garb of a cognizable offence, baseless allegations of theft has been made, which is not only preposterous but importantly even if admitted, this does not relate to the Petitioners as such there is no legal justification for ordering registration of FIR against the Petitioners.
- H. That the learned Justice of Peace failed to judiciously apply its mind to the allegations set forth by the Respondent number 1 as such the order dated 22/03/2018 is not tenable in the eyes of law.
- That under the garb of 22-A proceedings, the Petitioners being, respectable members of the society are being harassed defamed and insulted for merely carrying out legal orders.
- J. That no proceedings of law can be used to become a vessel for unjustified harassment of law abiding citizens.
- K. That the conduct of the Respondent number can also be inferred from the resident hostel girls of the College, whom have requested the administration to ensure that she stays away from hostel administration, because of the insecurity the hostel girls face at the hands of the Respondent number 1.

#### Letter of Concern of the Residents of KMC Girls Hostel Along With Signature Sheet is Annex H

- L. That proceedings under section 22-A can not be allowed to counter blast genuinely lodged FIRs.
- M. That any other ground may be raised at the time of arguments.

#### PRAYER

It is, therefore, submitted with profound respect that this Honourable Court may very graciously be pleased to;

- i. Set aside the order dated 22/03/2018 being unconstitutional, arbitrary and illegal.
- Grant any other relief, which is deemed appropriate in the circumstances by this Honourable Court.

#### INTERIM RELIEF

It is most humbly, submitted that during the pendency of this writ petition as interim relief, the Respondents may kindly be refrained from registration of FIR against the Petitioners

Petitioners

Through

Barrister Amir Khan Chamkani

Saqib Raza Khan Advocate

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#### CERTIFICATE

It is certified that no such other petition has earlier been filed by the Petitioner on the same subject.

Advocate

## LIST OF BOOKS

- 1. Constitution of the Islamic Republic of Pakistan 1973
- II. Code of Criminal Procedure
- HigRakistan Penal Code
- IV. Case Law regarding the subject matter.

Advocate

Dated: 27/03/2018

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## BEFORE THE HONOURABLE PESHAWAR HIGH COURT PESHAWAR

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### BEFORE THE HONOURABLE PESHAWAR HIGH COURT PESHAWAR

Writ	Petition No.	-P/2018

Naveed Alam & Others

Versus

Saha Memoona & Another

#### ADDRESSES OF THE PARTIES

#### PETITIONERS

- Naveed Alam S/o Abdul Wahab Chief Provost Khyber Medical College
- Noor Ul Iman S/o Mir Sardar Khattak
   Dean
   Khyber Medical College
- Sher Abdullah Khan S/o Sher Bahadur Khan Admin Officer Khyber Medical College

All Residents of Khyber Medical College University Road Peshawar

#### RESPONDENTS

- Saba Memoona D/o Abdur Raheem R/o KMC Girls Hostel University Road Peshawar
- 2. The State

. Petitioners,

::Through

Barrister Amir Chamkani

# JUDGMENT SHEET PESHAWAR HIGH COURT PESHAWAR JUDICIAL DEPARTMENT

#### WP No.1657-P/2018

#### JUDGMENT

Date of hearing:	05-12-2018.
Petitioner: /Vauce	( Alam) by Barrioter Donir chamberi. Shullo
Respondent: <i>Scho</i>	Memoone ) by - Macie Nasrominulle Danie
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and others have filed the instant Writ Petition under Article 199 of the Constitution of Islamic Republic of Pakistan, 1973 and prayed that the order dated 22.03.2018 passed by learned Additional Sessions Judge-IV/Justice of Peace, Peshawar be set aside being unconstitutional, arbitrary and illegal.

2. Brief facts of the case are that respondent No.1 filed an application under section 22-A before the learned Justice of Peace, Peshawar, who after calling comments from SHO Police Station concerned and hearing arguments, ordered

for registration of FIR against the petitioners vide order dated 22.03.2018; hence, the instant Writ Petition.

- 3. Arguments heard and record perused.
- It is alleged in the application under Section 22-A Cr.P.C. filed by respondent No.1 that she is working as Senior Warden in Khyber Medical Girls Hotel at University of Peshawar, however, vide order No. 17666/Estt/KMC dated 08.12.2017, the Dean KMC relieved her from duty on a biased inquiry and consequently, the Secretary Health repatriated her vide Notification No. SOH-III/3-5/2017, against which, respondent No.1 approached the Khyber Pakhtunkhwa Services Tribunal, who suspended the same vide order dated 02.01.2018. On 04.01.2018, respondent No.1 approached the Khyber Medical College for communication of the order dated 02.01.2018 of the Hon'ble Services Tribunal and then came to KMC Girls Hostel for performance of her duties and after fifteen (15) minutes, petitioners No. 1 & 3 came to KMC Girls

Hostel and threaten, harass and criminally intimidated her by stating that petitioner No.2 has directed them to expel the respondent No.1 from hostel premises. Petitioners No. 1 & 3 also used abusive language and misbehaved the respondent No.1 by stating that they will not follow court orders and have their own law. Respondent No.1 contacted her husband, namely, Attique Rehman and narrated the above said facts, who approached the University Campus Police Station for registration of FIR against the petitioners for harassment, using abusive language and criminal intimidation but instead of registering FIR, a daily diary No. 37 dated 04.01.2018 was registered against them. It is further alleged that on 13.01.2018, respondent No.1 was in her village whereas her husband was in Peshawar University Campus, however, at about, 1600 hours, when her husband went to Masjid Firdous for performing Asar Prayer, he received a call from ASHO Police Station University Campus Peshawar regarding raiding their house situated in KMC Girls Hostel in connection of an FIR lodged by petitioner No.2. When the husband of respondent No.1 came to his home, he found that the lock of the main door of house as well as doors of the rooms were broken and household articles were lying in scattered condition. It is also alleged that the entire drama was staged by ASHO Police Station University Campus Peshawar in connivance with the petitioners because they are annoyed with court proceedings initiated against them and as such, have taken the law in their hands, against which, respondent No.1 approached Police Station for registration of FIR against petitioners but refused; hence, has filed the instant application under Section 22-A Cr.P.C.

5. The learned Justice of Peace called comments from SHO Police Station concerned, which accordingly furnished the same by stating that husband of respondent No.1 is habitual having involved in various FIRs and has no veracity in the application in hand. The learned Justice of Peace did not

- 2D-

consider the comments of SHO Police Station concerned and pass the impugned order on the basis of Daily Diary No. 37 dated 04.01.2018 lodged by respondent No.1 earlier, which does not disclose any offence; thus, the impugned order is perverse, arbitrary, unconstitutional and the same is liable to be set aside.

6. In view of the above, the Writ Petition is allowed and the impugned order dated 22.03.2018 of learned Additional Sessions Judge-IV/Justice of Peace, Peshawar is set aside.

Announced 05.12.2018

Chief Justice

Judge

Nawab Shah SCS (DB) Justice Waqar Ahmad Seth CJ & Justice Ma. Muserrut Hilali

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1. That the petitioners are bonafide resident of Peshawar, law abiding and peaceful citizens of Pakistan.

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- 2. That the petitioner No.1 is a grade 16 gazette officer in ernigration department, while petitioner No.2 is the wife of the petitioner No.1 and she is also posted and working as Senior Warden BPS-17, in Khyber Medical Girls Hostel at University of Peshawar. (Copy of appointment letter are annexed as A & B)
- 3. That vide order 17666/Estt/KMC dated 8/12/2017, the Dean KMC relieved the petitioner No.2 from her duty on the basis of a biased inquiry and consequently the Secretary Health repatriated the petitioner vide Notification No SOH-III/3-5/2017. (Copy of orders annexed as C and D)
- 4. That feeling Aggrleved from the above mentioned controversial orders the petitioner No.2 approached the Hon'able Khyber Pukhtoonkhawa Services Tribunal wherein the Hon'able tribunal suspended the operations of both the impugned orders vide its order dated: 02-01-2018.

(Copy of order dated 2-01-2018 is annexed as 'E')

- 5. That on 04/01/18 the petitioner No.2 approached to the Khyber Medical College for communication of the order dated 02/01/2018 of the Hon' able Services Tribunal and then came to KMC Girls Hostel for the performance of her duties.
- 6. That thereafter 15 Minutes Mr. Naveed Alam Chief Provost Knyber Medical College Peshawar and Mr. Sheer Abdullah Admin Officer Knyber Medical College Peshawar came to KMC Girls Hostel and threaten, harass and criminally intimidated the petitioner No.2, and stated that Respondent No.1 has directed them to expel the petitioner No.2 from hostel premises they also used abusive language, misbehaved and criminally intimidated the petitioner No.2 and also told the petitioner No.2 that they do not and will not follow court orders and directions, and stated that they have their own law and they will follow same and they have nothing to do with the court orders.

- 7. That, Thereafter the petitioner contacted her husband Atiq ur Rehman Petitioner No.1 and narrated the above stated facts to him, on this petitioner No.1 came to KMC girls hostel and was waiting outside the hostel for Mr. Naveed Alam and Sheer Abdullah to show them the copy of the order of the Hon'able Service Tribunal, that after about 20 minutes when Mr. Naveed Alam and Sheer Abdullah caine out from the hostel petitioner No.1 show them the copy of court orders but they repeated the same words and also threatened, use abusive language and criminally intimidated the petitioner No.1.
- 8. That there after petitioner No.1 approached to university campus police station to lodge an F.I.R for harassment, misbehaving threatening of dare consequences, using abusive language and criminal intimidation toward his wife and himself against the administration of KMC but the concerned SHO refused to lodge F.I.R against them and only registered a daily dairy No.37 dated: 04-1-2018 against them.

  (Copy of daily dairy is annexed as 'F').
- 9. That on 05-01-2018 the petitioner No.2 was shocked when she received a letter No 323/Estt/KMC from the Respondent No.1, but "maintain discipline", and the copy of the said letter forwarded to Commandant CPC Peshawar University for just information. The petitioner No.2 also replied the said order/letter and has sent the same to the office of the Dean Khyber Medical College Peshawar through a registered courier, it is also important to note that the copy of the said letter has also been forwarded to the Commandant CPC university campus.

(Copy of letter and reply are annexed as 'G and H')

10. That, since the respondent No.1 and KMC administration was not ready to follow the orders of the Hon'able Khyber Pukhtoonkhwa Services Tribunal, therefore on 10-01-2018, under the compelling circumstances the petitioner also filled contempt of court petition in the Hon'able Khyber Pukhtoonkhwa Services tribunal which is still pending and wherein the next date of hearing is fixed for 22-02-2018.

(Copy of contempt of court petition annexed as 'I')

11. That on 13-01-2018 the petitioner No.2 was in her village whereas petitioner No.1 was in Peshawar University Campus that at about 16:00 hours when petitioner no.1 went to Masjid Firdous for performing Asar prayer wherein he received a call on his cell No 0345 9142327 from the additional SHO Campus from his personal cell 0300-9361021 wherein he was told that he has raided their house situated in KMC girls hostel, in connection of F.I.R lodged by Respondent No.1 and he also directed petitioner No.1 to come to the P.S concerned.

(Copy of F.I.R annexed as 'J')

- 12. That thereafter petitioner No.1 came to his home where he found that the lock of the main door of the house as well as other doors of the rooms were broken and the household articles were lying in scattered condition, thereafter he contacted the petitioner No.2 and narrated the whole incident.
- 13. That on 15-01-2018 both the petitioners filled their B.B.A petition before the Hon'able Session Judge Peshawar wherein interim relief was granted to them and later on the same was confirmed vide order dated: 31-01-2018.

(Copy of order dated:31/01/2018 annexed as 'K')

14. That after getting pre-arrest interim bail when petitioner No.2 went to her house, upon inspection she found that one 9mm pistol foreign made model MC-27 weapon no T6368-14A100022 license no 2-20010748 registered in the name of the petitioner No.2 and other important documents taken

- 15. That against the illegal act of the respondent No.1 and others, the petitioner No.2 has also filed a 22-A petition for registration of criminal case against them, which is still pending adjudication before the competent court.
- 16. That since both the petitioners have neither committed any offence nor involved in criminal act as alleged by the respondent No.1 & 2, and there is no other adequate and efficacious remedy available to the petitioners, hence this petition for quashment of the above mentioned F.I.R on the following grounds amongst others.

### GROUNDS:

- A. That the letter dated: 05.01.2018, was culminated into FIR by the respondent No.2, but the perusal of the same would reveal that there is no mention or request on behalf of respondent No.1 to the respondent No.2 in the said letter regarding the registration of the criminal against the petitioners, hence the FIR has been registered with malafide intention by the respondents.
- B. That the whole story narrated by respondent No.1 is purely based on false and fabricated assertions, and respondent No.1 misguided the local police while furnishing false information.
- C. That on the one day prior to report/letter of the respondent No.1, the petitioner No.1 has lodged the report entered into the daily diary, No.37 dated: 04-1-2018, against the administration of KMC, and as such the present F.I.R prima facle is the counterblast of the report of petitioner No.1.

- D. That the petitioner No.2 is contesting the service case against the KMC administration wherein status-quo has already been gratned against the orders of respondent No.1 and due to this motive and malice the petitioner No.2 and her husband has been booked in the present false case.
  - E. That even the letter on the basis of which the instant case has been registered was addressed to the petitioner No.2 and she has properly replied the same, but despite that the respondents involved the petitioners in the instant fake and concocted case, as there is no foundation of the allegations of the respondent No.1 against the petitioners.
- F. That even the provision of section 186 PPC has wrongly been inducted in the FIR as respondent No.1 does not fall under the category of public servant as defined in the definition clause of Pakistan penal code, moreover the same is also not cognizable hence the registration of FIR against the petitioners is also not maintainable on this score alone.
- G. That despite all the above mentioned facts and circumstances the lodging of F.I.R against the petitioners is against facts and material available on record, hence the F.I.R lodge against the petitioner is of no legal worth and liable to be quashed.
- H. That the further proceedings in the case of the petitioner would be a futile exercise and would be against the liberty of the petitioners guaranteed by the constitution of Pakistan 1973.
- That on permission of this Honorable Court the petitioner may urged other additional grounds if any, at the time of arguments.

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It is, therefore, most humbly prayed that on acceptance of the instant petition, the above-mentioned F.I.R registered against petitioners may kindly be quashed, with such other relief as this Hon, able court may deem fit in the circumstances of the case.

PETITIONER.

Dated: 10\_/02/2018.

Through:-

(Malik Nasrum-Minallah)
Advocate Supreme Court,
OF PAKISTAN

#### **Book Reference**

- 1. Constitution of Islamic Republic of Pakistan 1973.
- 2. Criminal Frocedure Code
- 3. Pakistan Penal Code.
- 4. Case Laws, if any.

### CERTIFICATE

Certified that No Writ Petition on the subject between the subject parties is pending before this Hon, Able court.

Advoca

BEFORE THE HON ABLE PESHAWAR HIGH COURT PESHAWAR.

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	Dheri, Tehsil & District Peshawar, do hereby solemnly affirm and states on oath	
1, 1	that the contents of accompanying Writ Petition are true and correct to the best of	•
	my knowledge and belief and nothing has been concealed from this Hon' able	
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# IN THE SUPREME COURT OF PAKISTAN (APPELLATE JURISDICTION)

- *70* -

C. P.LA No. 121 /2019

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Saba	Memo	oona

.....Petitioner.

VS

S.H.O Plice Station Universaty Campus Peshawar & others
.....................Respondents.

# NOTICE

То

- 1) S.H.O P.S University Campus Peshawar.
- 2) Noor ul Emaan Dean Khyber Medical College Peshawar.
- 3) Naveed Alam Chief Provost Khyber Medical College Peshawar
- 4) Sheer Abdullah Admin Officer Khyber Medical College Peshawar.
- 5) The State.

...... Respondents.

Please take notice that I am filing Civil Petition in the Supreme Court of Pakistan against the Judgment and order dated: 05.12.2018 of the Peshawar High Court Peshawar, passed in Writ Petition No.1657-P/2018.

(Syed RifaqatHussain Shah)
Advocate-on-Record.

### Saba Memooona

-31-

.....Petitioner

### **VERSUS**

SHO, P.S. University Campus Peshawar & others

.....Respondents

Court Appealed From:

Peshawar High Court, Peshawar against

the Impugned Judgment dated 05.12.2018

in W.P.No.1657-P/2018

Counsel for the Petitioners:

Malik Nasrum Minallah, ASC

With Syed Rifaqat Hussain Shah, AOR

Counsel for the Respondents:

INDEX

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4	Parawise Reply on behalf of Respondent No.1	03-05-2018	20-26
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Certified that the paper book as bound is complete and correct

Syed Rifaget Hussain Shah Advocate on Record

Dated:-12-01-2019

# IN THE SUPREME COURT OF PAKISTAN (APPELLATE JURISDICTION)

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VS

# Concise Statement

1	Subject Matter and Law	aside of order pa	Quashment/Setting ssed by the learned e Peshawar vide order for registration of spondent No.2-4.
2	Who Filed it	The respondent N	0.2-4
3	Court/Forum	a) Filling b) Decision	Who filed/Result
	Peshawar High Court Peshawar	27.03.2018 05.12.2018	Writ petition filed by the petitioner was dismissed.
Point Judgm	Noted in the Impugned	Treatment of poi Judgment	nt in the impugned
under	is alleged in the application section 22-A Cr.P.C filled by adent No.1 that she is	5. the learned J	
	ng as senior warden in r Medical Girls Hostel at		

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court proceedings initiated against them as such have taken the law in their hands against which respondent No.1 approach police station for registration of FIR against petitioners but refused hence, has filled the instant application u/s 22-A Cr.P.C.

Certified that proforma has been prepared by the undersigned in accordance with the rules and instruction of the court.

(Syed Rifaqat Hussain Shah)
Advocate on Record.
Supreme Court of Pakistan
Islamabad

### BEFORE THE SUPREME COURT OF PAKISTAN (APPELLATE JURISDICTION)

C.P.L.A No. 2018

	Saba Memoona D/O AbdurRaheem R/O Senior Warden House, KMC
	Girls Hostel University of Peshawar.
	Petitioner.
	VERSUS
1.	S.H.O P.S University Campus Peshawar.
2.	Noor ul Emaan Dean Khyber Medical College Peshawar.
3.	Naveed Alam Chief Provost Khyber Medical College Peshawar
4.	Sheer Abdullah Admin Officer Khyber Medical College Peshawar.
5.	The State.

CIVIL PETITION FOR LEAVE TO APPEAL UNDER ARTICLE 185 (3) OF THE CONSTITUTION OF THE ISLAMIC REPUBLIC OF PAKISTAN, 1973, AGAINST THE IMPUGNED ORDER AND JUDGMENT DATED: 05.12.2018, OF THE HON, ABLE PESHAWAR HIGH COURT, PESHAWAR PASSED IN WRIT PETITION NO.1657-P OF 2018, WHEREBY THE WRIT PETITION FILED BY THE RESPONDENT NOTES WAS ALLOWED.

# Respectfully Sheweth:-

Law points and grounds inter-alia of General Public Importances Which falls for the determination of this August Court are:

That, the Hon able High court has passed the impugned order and judgment without bearing in mind the actual controversy between the parties and failed to appreciate the law on the subject.

That, the Hon able High court has passed the impugned order and judgment without bearing in mind the actual controversy between the parties and failed to appreciate the law on the subject.

- m. That, the matter has been decided in hast and haphazard manner without properly appreciating the facts and circumstances of the case, hence the same required interference of this apex court.
- n. That on permission of this Honorable Court the petitioner may urged other additional grounds if any, at the time of arguments.

It is, therefore, most humbly prayed that leave to appeal against the judgment and order dated: 05.12.2018, of the Hon,able Peshawar High Court, Peshawar Passed in Writ Petition No.1657-P/2018, may graciously be granted, with such other orders deem proper may also be passed in the matter.

"Filed by

(Syed RifaqatHussain Shah)
Advocate-on-Record.

(Malik Nasrum-Minallah) Advocate Supreme Court Of Pakistan

### **CERTIFICATE**

Certified that no such like petition has earlier been filed by the petitioner against the judgment and order impugned herein.

Advocate-on-Record

# DIRECTORATE OF FINANCE, MTI, KTH, KMC & KCD, PESHAWAR

Salary Slip for the month of August-2019 (KMC)

Personal No.: 999900638316

Employee Name: Saba Memoona

Designation: Warden

BPS:

17

Father Name: na

Date of Birth: 12/19/2012

Date of Appointment: 12/19/2012

Date of Retirement: 1/1/1900

02 HBL 1697 Univ	versity Town	A/C NO. 7900358903	NTN: 0	MRNo.: 0
Pays & Allowances Amount  A01101 B Pay 44170  A01217 Medical ALL 1846  Warden Allow 3000  Ad Rel 2013 920  adrel 2015 634  Adhoc Rel 2016 3316  Adhoc Rel 2017 4417  Institutional Per Allow 4000  Adrel 2018 4417  Adrel 2019 2208  A01101 Adj Sub 596206  A01217 Adj Med ALL 25475  Warden Allow 41400  Adj Ad Rel 2013 12696  Adj Adrel 2015 8749  Adj Adrel 2015 8749  Adj Adrel 2017 59621  Adj PA  Adj Adrel 2018 55200  Adj Adrel 2018 56271  Adj Adrel 2018 56271  Adj Adrel 2018 56271  Adj Adrel 2019 2208	Deductions Amount  CPFund 25875  G06214 B Fund 800  E01152 I Tax 6923  PL305703 ROP/MIS 124124  G06214 Arty B Fund 11200  Arty Income Tax 13188  Deduction 182110	Loan/Fund Others	PRIN REPAID mis 283712 141856 Bal:141856	Balance 139725

Net Pay: 790405 August-2019 Note: Exact GPF und/CPF und is maintained in AG-Khyber Pakhtunkhwa

# DIRECTORATE OF FINANCE, MTI, KTH, KMC & KCD, PESHAWAR

Salary Slip for the month of August-2019 (KMC)

Personal No.: 999900688816

Employee Name: Saba Memoona

Designation: Warden

BPS:

17

Father Name: na

Date of Birth: 12/19/2012

Date of Appointment: 12/19/2012

Date of Retirement: 1/1/1900

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Net Pay: 790405 August-2019 Note: Exact GPF und/CPF und is maintained in AG-Khyber Pakhtunkhwa