Service Appeal No. 704/2019

Date of Institution ... 28.05.2019

Saira No. 1623, Ex-Lady Constable Mardan District Police Mardan.

... (Appellant)

#### <u>VERSUS</u>

Inspector General of Police Khyber Pakhtunkhwa Peshawar and one other. (Respondents)

Mr. JAVED IQBAL GULBELA, Advocate

MR. MUHAMMAD RASHEED,

MR. ATIQ-UR-REHMAN WAZIR

Deputy District Attorney

For appellant.

For respondents.

MEMBER (JUDICIAL) MEMBER (EXECUTIVE)

JUDGMENT:

MR. SALAH-UD-DIN

### SALAH-UD-DIN, MEMBER :-

Precise facts giving rise to filing of instant service appeal are that the appellant while posted as Constable in Police Lines Mardan, remained absent from duty with effect from 13.12.2011 till 30.04.2012 without any leave/permission of the competent Authority, therefore, she was proceeded against departmentally and was dismissed from service vide order bearing O.B No. 1336 dated 30.04.2012. The same was challenged by the appellant through filing of departmental appeal on 20.04.2019, however the same was filed by the appellate Authority being time barred. The appellant has now approached this Tribunal through filing of the instant service appeal for redressal of her grievance.

April 1 and 1 a

2. Notices were issued to the respondents, who submitted their reply/comments, wherein they refuted the stance of the appellant.

Learned counsel for the appellant has contended that 3. absence of the appellant from duty was not willful, rather she was ill and was thus unable to attend her duty; that neither any show-cause notice nor any statement of allegations as well as charge sheet were issued to the appellant and thus the mandatory provisions of Khyber Pakhtunkhwa Police Rules, 1975 were not complied in the so called inquiry conducted against the appellant; that whole of the proceedings were taken at the back of the appellant without providing her any opportunity of self defense or personal hearing; that the appellant was seriously ill and during the period of her absence from duty, she gave birth to three children and all of them were born through major surgeries, therefore, the delay in filing of departmental appeal is condonable. Reliance was placed on 2007 SCMR 73, 1995 SCMR 950, 1997 SCMR 287 and 2020 PLC (C.S) 34.

4. On the other hand, learned Deputy District Attorney for the respondents has contended that the appellant remained absent from duty without seeking any leave or permission of the competent Authority and has thus committed gross misconduct; that the appellant was issued show-cause notice by the competent Authority, however she deliberately avoided to attend her duty; that the appellant was dismissed from service vide order bearing O.B No. 1336 dated 30.04.2012, however she willfully remained absent from duty and preferred departmental appeal after considerable delay on 20.04.2019, which was badly time barred, therefore, the instant service appeal is also not maintainable and is liable to be dismissed; that the appellant had not taken the plea of her illness in the departmental appeal and has herself admitted that she remained absent from duty due to domestic reasons, therefore, the delay in filing of departmental appeal could not be condoned. Reliance was placed on 2006 SCMR 453, 2005 SCMR 1206, 2010 SCMR 1982 and 2013 SCMR 911.

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5. Arguments heard and record perused.

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A perusal of the record would show that the appellant was 6. dismissed from service vide order bearing O.B No. 1336 dated 30.04.2012, which was challenged by the appellant through filing of departmental appeal after considerable delay on 20.04.2019. The departmental appeal of the appellant was filed by the appellate Authority on the ground that the same was badly time barred. The appellant has though submitted an application for condonation of delay before this Tribunal, however no sufficient reason has been put forth by the appellant, which could be considered as a ground for condonation of the delay. It is settled proposition of law that when an appeal of the employee was time barred before the appellate Authority, then the appeal before the Tribunal was also not competent. Reliance is placed on PLD 1990 S.C 951, 2006 SCMR 453 and 2007 SCMR 513. Moreover, august Supreme Court of Pakistan in its judgment reported as 1987 SCMR 92 has held that when an appeal is required to be dismissed on limitation, its merits need not to be discussed.

7. In view of the foregoing discussion, it is held that as the departmental appeal of the appellant was badly time barred, therefore, the appeal in hand being not competent is hereby, dismissed. Parties are left to bear their own costs. File be consigned to the record room.

ANNOUNCED 20.10.2021

(SALAH-UD-DIN) MEMBER (JUDICIAL)

REHMAN WAZIR) MEMBER (EXECUTIVE)

Service Appeal No. 704/2019

<u>O R D E R</u> 20.10.2021

1

Appellant alongwith her counsel Mr. Javed Iqbal Gulbela, Advocate, present. Mr. Kheyal Roz, Inspector (Legal) alongwith Mr. Muhammad Rasheed, Deputy District Attorney for the respondents present. Arguments heard and record perused.

Vide our detailed judgment of today, separately placed on file, it is held that as the departmental appeal of the appellant was badly time barred, therefore, the appeal in hand being not competent is hereby, dismissed. Parties are left to bear their own costs. File be consigned to the record room.

ANNOUNCED 20.10.2021

(Atiq-ur-Rehman Wazir)

Member (Judicial)

(Salah-ud-Din) Member (Judicial 13.10.2021

Appellant alongwith his counsel present.

Mr. Kabir Ullah Khattak learned Additional Advocate General alongwith Mr. Khyal Roz Inspector for the respondents present.

Partial arguments were heard by a bench comprising Hon'ble Member Judicial (Mr. Salah-Ud-Din) and Hon'ble Member Executive (Mr. Atiq-Ur-Rehman Wazir) therefore, a request was made for adjournment with a request to fix the case before the concerned bench for further arguments. Request is acceded to and case is adjourned to 20.10.2021 for arguments before the concerned D.B.

Atlq-Ur-Rehman Wazir) Member (E)

(Rozina Rehman) Member (J)

26.07.2021

Appellant alongwith Mr. Javed Iqbal Gulbela, Advocate, present. Mr. Khayal Roz, Inspector (Legal) alongwith Mr. Muhammad Rasheed, Deputy District Attorney for the respondents present.

Partial arguments heard. To come up for remaining arguments before the D.B on 09.09.2021.

(ATIQ-UR-REHMAN WAZIR) MEMBER (EXECUTIVE)

(SALAH-UD-DIN) MEMBER (JUDICIAL)

09.09.2021

Appellant in person present.

Kabir Ullah Khattak learned Additional A.G for respondents present.

Lawyers are on general strike. Therefore, case is adjourned. To come up on 13.10.2021 before D.B.

(Rozina Rehman) Member (J)

Chairman

10.12.2020

Appellant is present in person. Mr. Muhammad Jan, Deputy District Attorney and Mr. Khalid Mehmood, Head Constable for the respondents are also present.

According to the appellant her counsel is pre-occupied in the august Supreme Court of Pakistan and could not spare time to attend the Tribunal today and requested for adjournment. Request is acceded to, the appeal is adjourned to 10.02.2021 on which date file to come up for arguments before D.B. /

(MIAN MUHAMMAD) MEMBER (EXECUTIVE)

(MUHAMMAD JAMAL KHAN) MEMBER (JUDICIAL)

10.02.2021

Mr. Muzamil Khan present alongwith Appellant is Mohmand, Advocate. Mr. Kabirullah Khattak, Additional Advocate General and Mr. Khayal Roz, Inspector (Legal), for the respondents are also present.

According to the learned counsel his senior is busy in looking after his ailing mother, therefore, he requested for adjournment. Adjourned to 09.04.2021 on which date file to come up for arguments before D.B.

(MIAN MUHAMMAD) MEMBER (EXECUTIVE) (MUHAMMAD JAMAL KHAN) MEMBER (JUDICIAL)

9.4.21

One to COVID-19, The Case is adjustic

to 26.7. 2021 for the barse.

#### 19.02.2020

Appellant in person present. Mr. Kabirullah Khattak learned Additional AG for the respondents present. Appellant submitted rejoinder which is placed on file and seeks adjournment. Adjourned. To come up for arguments on **0**7.04.2020 before D.B.

den to lovro 19, the case is adjourned to a. 7. 2020 for same as lugare.

(Hussain Shah)

(M. Amin Khan Kundi)

02.07.2020

7.4.2020

Due to Covid-19, the case is adjourned. To come up for the same on 27.08.2020 before D.B.

27.08.2020

Due to summer vacation, the case is adjourned to 04.11.2020 for the same as before.

04.11.2020

Junior to counsel for the appellant and Addl. AG for the respondents present.

The Bar is observing general strike, therefore, the matter is adjourned to 10.12.2020 for hearing before the

D.B. (Mian Muhammad) Member

Chai

Counsel for the appellant and Addl. AG alongwith Attaur Rahman, Inspector (Legal) for the respondents present.

Representative of the respondents requests for time to furnish written reply/comments. To come up for requisite reply/comments on 27.09.2019 before S.B.

Chairman

27.09.2019

704/19

02.09.2019

Appellant in person. Addl. AG alongwith Attaur Rahman, Inspector (Legal) for the respondents present.

Representative of the respondents has submitted reply on behalf of respondents which is placed on record. The appeal is assigned to D.B for arguments on 13.12.2019. The appellant may submit rejoinder, within a fortnight, if so advised.

Chairman. <sup>N</sup>

13.12.2019

Lawyers are on strike as per the decision of All Pakinger Joint Lawyers Action Committee. Adjourn. To come up for a reher proceedings/arguments on 19.02.2020 before D.B



Memb

01.07.2019

21215.

Counsel for the appellant Saira Present. Preliminary arguments heard. It was contended by learned counsel for the appellant that the appellant was imposed major penalty of dismissal from service vide order dated 30.04.2012. The appellant filed departmental appeal on 20.04.2019 which was rejected on 15.05.2019 hence, the present service appeal on 28.05.2019. It was further contended that the appellant being lady constable was ill. It was further contended that the appellant was imposed major penalty of dismissal from service on the basis of absence of less than four months period. It was further contended that the penalty is very harsh. It was further contended that the appellant has seven years service in her credit. It was further contended that neither proper inquiry was conducted nor an opportunity of personal hearing and defence was provided to the appellant therefore, the impugned order is illegal and liable to be set-aside. It was further contended that though there is some delay in departmental appeal but the appellant has also filed application for condonation of delay.

The contention raised by learned counsel for the appellant needs consideration. The appeal is admitted for regular hearing subject to limitation and all legal objections. The appellant is directed to deposit security and process fee within 10 days thereafter, notices be issued to the respondents for written reply/comments for 02.09.2019 before S B.

> (MUHAMMAD AMIN KHAN KUNDI) MEMBER

Appellapt Deposited Process Fee

# Form- A

## FORM OF ORDER SHEET

Court of\_\_\_ 704/**2019** Case No.-Order or other proceedings with signature of judge Date of order S.No. proceedings 3 2 1 The appeal of Mst. Saira presented today by Mr. Javed lqbal 28/05/2019 1-Gulbela Advocate may be entered in the Institution Register and put up to the Worthy Chairman for proper order please. REGISTRAR >8/5/19 29/05/19 This case is entrusted to S. Bench for preliminary hearing to be 2put up there on 01/07/2019 CHAIRM

In Re S.A. 704 /2019

# Saira Ex-Constable

# **VERSUS**

# Inspector General of Police Khyber Pakhtunkhwa and others

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Through

effant

Saghir iqbal Gulbela

& X

Javed Iqbal Gulbela Advocates, High Court Peshawar

Dated: 27/05/2019

#### Series and

# **BEFORE THE HONBLE KHYBER PAKHTUNKHWA**

### SERVICES TRIBUNAL PESHAWAR

In Re S.A <u>704</u> /2019

ber Pakhtukhwa vice 'fribun Diary No. 21

No.1623, Ex-lady Constable Mardan Saira **District Police Mardan.** 

--(Appellant)

### VERSUS

of Police 1. Inspector General Khyber Pakhtunkhwa Peshawar.

2. District Police Officer Mardan.

(Respondents).

APPEAL U/S 4 OF THE **KHYBER** PAKHTUNKHWA SERVICES TRIBUNAL ACT 1974 AGAINST THE IMPUGNED NO.2545-48/PA DISMISSAL ORDER DATED 02/05/2012 BEARING OB-1336, DATED 30/04/2012 WHEREBY THE APPELLANT WAS DISMISSED FROM SERVICE AND ORDER NO.1758/19 DATED **WHEREBY** 15/05/2019, DEPARTMENTAL APPEALS WERE CLASSICALLY DISMISSED IN A CURSORY AND WHIMSICAL MANNER.

### **Respectfully Sheweth;**

1. That the appellant was inducted into service of the Police Department, after going through

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the mandatorily required test and interviews, years back.

- 2. That since recruitment in this prestigious Force, the appellant left no stone unturned in performance of his duties and her ever proved her mental, wetted skill and potential for rendering meritorious services and this is the reason that the appellant has always won the appreciation of his high ups.
- 3. That this was the back drop when the appellant herself fall seriously ill and have gone from several serious surgeries due to which she was repeatedly hospitalized and remained at hospital for most of times. During this long period she gave birth to three children and all of them born through major surgeries. (Copies of the medical documents are annexed as annexure "A").
- 4. That the appellant during her illness did not attend her duty and because of that the Respondent dismissed the appellant from service in classical and whimsical manner vide order No.2545-48/PA dated 02/05/2012 bearing OB-1336, dated 30/04/2012. (Copy of dismissal order No.2545-48/PA dated

02/05/2012 bearing OB-1336, dated 30/04/2012 is annexure "B")

- 5. That the Respondent did not issue any statement of allegation, charge sheet, show cause notice or any final show cause notice and passed the impugned dismissal order from service, which act of the Respondent is not only illegal, void abinitio but is also against the law.
- 6. That after the dismissal order from service the appellant preferred departmental appeal but, that was also turn down in a classical, whimsical and cursory manner vide impugned office order No.1758/19 dated 15/05/2019, which is not only illegal, vide-abinitio, unlawful but is also quorum-non-judice and is also against the rights of the appellant. (Copy of departmental appeal and its dismissal order No.1758/19 dated 15/05/2019 are annexed as annexure "C, & D")
- 7. That feeling aggrieved from the orders the appellant preferred the instant appeal for her reinstatement on the following grounds inter alia:-

### Grounds:

A.That the dismissal order is wrong, illegal, void, ab-initio and is not sustainable at all.

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- **B.** That the impugned dismissal order is unwarranted, illogical and against the Rules, so therefore not maintainable at all.
- C. That no proper inquiry was ever conducted in case of the appellant, nor the appellant was ever heard in person, nor was ever allowed to cross examine any witness and thus the appellant was condemned unheard.
- D. That the appellant herself was ill and thus could not report to the department and on the other hand the department took the same as deliberate absence from duty and was proceeded against departmentally.
- E. That it is pertinent to mention here that no Show cause notice or final Show cause notice, statement of allegation or any charge sheet was issued the appellant, and the to Respondent straight dismiss the away appellant from service without giving any opportunity of personal hearing to the appellant, therefore the impugned dismissal

order is totally illegal, wrong, void-ab-initio, unlawful, quorum non-judice and not sustainable in the eye of law.

- F. That neither the appellant was heard in person neither she was given any opportunity to produce her defense and in this way she was condemned unheard
- G.That even the appeal of the appellant was dismissed without any rem or reason, nor the appellant was ever summoned by the appellant authority as per Appeal Rules 1986 and thus the appellant was double jeopardized.
- H.That the appellant belongs to a poor family, and is the only earning hand in the whole family to look after them.
- I. That the appellant has many years service and that too unblemished, without any complaint ever against, on part of the appellant.
- J. That from every angle the appellant is liable to be re-instated into service, with all back benefits.

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K.That any other ground not raised here may graciously be allowed at the time of arguments.

It is, therefore, humbly prayed that on acceptance of the instant appeal, the impugned office order No.2545-48/PA Dated 02/05/2012 bearing OB-1336, dated 30/04/2012 of the office of Respondent No. whereby the appellant has been 02 dismissed from Service and office order NO. *1758/19*. dated 15/05/2019 of Respondent NO.1 whereby departmental appeal's of the appellant were dismissed may graciously be set-aside and by doing so the appellant may very graciously be reinstated into Service with all back benefits.

Any other relief not specifically asked for may also graciously be extended in favour of the appellant in the circumstances of the case.

nnel

Through

Saghir iqbal Gulbela & A Javed Iqbal Gulbela

Advocates, High Court

Dated: 27/05/2019

NOTE:-

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As per information of my client no such like appeal for the same appellant, upon the same subject matter has earlier been filed by me, prior to the instant one, before this Hon'ble Tribunal.

Peshawar.

Advocate.

In Re S.A /2019

Saira Ex-Constable

### **VERSUS**

Inspector General of Police Khyber Pakhtunkhwa and

others

### AFFIDAVIT

I, Saira No.1623, Ex-lady Constable Mardan District Police, do hereby solemnly affirm and declare that all the contents of the accompanied **appeal** are true and correct to the best of my knowledge and belief and nothing has been concealed or withheld from this Hon'ble Tribunal.



Identified By:

Saghir Iqbal Gulbela Advocate High Court Peshawar.



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In Re S.A \_\_\_\_\_/2019

Saira Ex-Constable

### VERSUS

# Inspector General of Police Khyber Pakhtunkhwa and

others

### ADDRESSES OF PARTIES

### APPELLANT.

Saira No.1623, Ex-lady Constable Mardan District Police.

### ADDRESSES OF RESPONDENTS

1. Inspector General of Police

Khyber

Pakhtunkhwa Peshawar.

2. District Police Officer Mardan.

pellant

Through

Saghir iqbal Gulbela &

**Javed Iqbal Gulbela** Advocates, High Court Peshawar.

Dated: 27/05/2019

In Re. C.M No. \_\_\_\_/2016 In S.A No. \_\_\_\_/2019

У.

Saira Ex-Constable

### VERSUS

### Inspector General of Police Khyber Pakhtunkhwa and others

### **APPLICATION FOR CONDONATION OF DELAY**

#### Respectfully Sheweth,

- 1. That the petitioner is filing the accompanying appeal the contents of which may graciously be considered as integral part of the instant petition.
- 2. That the appellant herself fall seriously ill and have gone from several serious which surgeries due to she was repeatedly hospitalized and remained at hospital for most of times. During this long period she gave birth to three children and all of them born through major surgeries., so delay was caused in moving departmental appeal, which delay was natural and obviously beyond control of the appellant.
- 3. That law also favour adjudication on merits and technicalities of any sort

must always be ignored while reaching a just and fair disposal of the case.

- 4. That for proper disposal of the accompanying case on its merits, the condonation of delay is indispensible.
- 5. That not only the petitioner has got a prima facie case and having balance of convenience in her favour, but would suffer irreparable loss, if the instant petition is not allowed.

It is, therefore, most humbly prayed that on acceptance of the instant petition, the delay in filing the departmental appeals, may graciously be condoned and the accompanying appeal may very graciously be decided on its merits.

Through

### Saghir iqbal Gulbela

& John Javed Iqbal Gulbela Advocates, High Court Peshawar

Dated: 27/05/2019

In Re S.A \_\_\_\_/2019

### Saira Ex-Constable

### VERSUS

Inspector General of Police Khyber Pakhtunkhwa and others

### AFFIDAVIT

I, Saira No.1623, Ex-lady Constable Mardan District Police, do hereby solemnly affirm and declare that all the contents of the accompanied **application** are true and correct to the best of my knowledge and belief and nothing has been concealed or withheld from this Hon'ble Tribunal.



Identified<sub>1</sub>By:

**Saghir Iqbal Gulbela** Advocate High Court Peshawar.

Oath

Annexuse "A"  $(\mathfrak{d})$ Relief Dr. Taleema Ali Dr.Ali Shah M.B.B.S 4-4 MCPS (T) Gyn/Obs M.B.B.S Ph:091-6512647 Name: Sate Hernel Age A 11 Date 16.5. RMP,MUSP Clinical Record  $\mathcal{R}_{x}$ M.m. Zuu 18. 130 p Doublex Lasca O Konicesson ind Une vol elly 2 N. 9ni zentro your 12 LI in alsip 34 Asae . Tarb 2endro 40mg ، مع روز ن -3.3-1240 . sol 200m De Pier kaz bi 242 ~ Se motion · Toeb Alelomet 22-11 ant's have was (die) o bibs 3-2 Tarb Lopsin 10m كالد هر مردان رود نزد بپتاور مادل سكول چارسده تصح ( و و من الم ماد ن) چھٹی بروزانوار Calwis D. Cap JAVED 108 A. Gui Bela NAGRA Daudzai Law Chamber ... Daudzai Law Chamber ... Daudzai Law Chamber ... 1.

DEPARTMENT OF OBSTETRICS AND GYNECOLOGY Postgraduate Medical Institute, Lady Reading, Peshawar Pakistan.

(3)

یرونیس **ڈاکٹر ریحانہ رحیم** Professor Dr. Rehana Rahim Gynae "C" Unit کائن یونٹ لیڈی ریڈ تک ہیتال M.B.B.S, F.C.P.S (Pakistan) الف، آر سى -او - ى، الف سى - يى - الس (يا كستان) F.R.C.O.G (London) (ہفتہ،اتوارکوتعطیل ہوگ) ايم-آري-بي(آئرليند) **MRCP** (Ireland) كيتك: إدّ نبر 239 سيكر H-1 كلي نبر 4 الماراكلينك كمى بحى وقت يمال ي فتقل موسكات، Tel: No. 0334-9122582 فيز 2 بالمقابل اتوار بازار حبات آباد يشاور اسلے آنے سے پہلے مندرجہ ذیل نمبر پر دابط کریں۔ مياك 0334-9122582 · Date: 5/6/15 Ref. No:\_\_ Saina 3000), (Anund GBLA). 3 Runding pur Anning (Stalsillisching) (Anning (Stalsillisching) ( Mon 70unconvertel BP) INT DECadva (Gruf) / e 2 syruge BR 150/00 Fab .... Pour 1001) - (33-)42) Acro Pau NOUNT Bann fr L Gul Bela Lisuden Kinn Gourt Peshawar chamber 33 w NUU. UJ45-9405501 Advor r'ler

GYNAE "B" UNIT **DISCHARGE REPORT** Department of Obstetrics and Gynaecology POST GRADUATE MEDICAL INSTITUTE 1- دن میں 3 مرتبہ پایوڈین سے ٹائے صاف کریں۔ LADY READING HOSPITAL PESHAWAR. Professor: Dr. Rehana Rahim M.B.B.S, F.R.C.O.G, M.R.C.P 2- گھرجاكرنہائيں-Dr. Simi Fayaz \* Associate Professor ...... M.B.B.S, F.C.P.S, M.R.C.O.G. Assistant: Professor: **Dr. Tanveer Shafqat** 3۔ کھانے میں کسی چیز سے پر ہیز ہیں۔ M.B.B.S. F.C.P.S. Senior Registrar: Dr. Shagufta Shaheen چلنے پھر نے اور سیڑھیاں چڑھنے کی کوئی ممانت نہیں۔ 6 ہفتے بعد گائن اور پی ڈی بروزمنگل، جمعہ کودکھا کیں۔ M.B.B.S, M.C.P.S, F.C.P.S Dr. Kh. Fawad Parvez M.B.B.S., F.C.P.S Junior Registrar **Dr. Farhadia** \_5 M.B.B.S, F.C.P.S Dr. S.Saima Hussain Blood Group ABthe Daud NOD Hbs Ag: (Law Cl. 317108" (Law Cl. 317108" 11911 Court Poenawar 11911 Court Poenawar FOLLOW UP ADVICE - nl Anti HCV Ab: Name: Saira ちょちん いりょ W/o Hamerd GUI RAIS Age: 28 yes 4066 **Admission Date** Admission No Operation Date 3 Discharge Date Diagnosis 96 Poto 37mbs POG E PIHE BOZ Signatu Treatment Elective 500 Caps. Cefitol- 400mg Naplur Tab. Glubiron-F Caps. Cefitol- 400mg (Cefixime) (Flurbiprofen) Naplui (Iron Polymaltose+Folic Acid) Tab. Glubiron-F (Cefizime) (Iron Polymaltose+Folic Acid) 

(ءَ)

JEHANGIR HOSP, Treatment at Home گھرکیلتے علاق 1à Cetatore 1 Gm B-D Cap velosef sooma 14141 ОНАТ OWK. MARDAN Tel: 0937-862788 Fax: 0937-875589 Cap Phlogen Somg 171 Mobile: 0345-5852883 DISCHARGE SLIP Tas melhorgen 14141 Name airn' sailede Sheeman Tes Buscopen plus 1+1+1 \$1\$/W/o\_Hameed (5) Teb Flagyl HHH Age \_\_\_\_\_ Sex F \_\_\_\_ Ad. No (2) B. No (3)Syp Bioglabin 348 Address \_\_\_ Charsadha DOA 11/9/15 DOP 11/9/15 DOD 13/9/15 Surgeon Dr. Zakia Khalid Anaesthesia \_ TP <u>رچ)</u> دن بعد تشريف لائين دوباره معائنة كملتح Diagnoses\_ Operation \_\_\_\_ Al-Noor Press Mardan, Cell:0937-881450

<b>*Zakia Khal</b> <sup>M.B.</sup>	id موالشانی B.S	ل <b>يدى داكتر ذكيه خا</b> ا ايمان	NLIV
Gynaecologist Ultrasonologist			•
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17 33 بتال جاثو چوك مردان 0937-862788 <sup>ول:</sup> 0937-873512 HOW هوالشافى Lady Dr. Zakia Khalid M.B.B.S ايم بي بي ايس <u>Gynaecologist</u> ادقات كا كائنا كالوجسث اينذ الثراسا وتذسي يشلست Member of Pakistan Society of Family Physician Labore مبرآف ياكستان سوساك فيلى فزيش 4/0 Date 9 10 1 Name. Sex\_ Age  $\mathcal{R}_{x}$ <u>Clinical Record</u> - prov + 14. - Bart abla. Ps noronen Menst. Hx: . لر LMP f ~ ~ 59 E.D.D Mubury OBS.HX. 2 cls to low to Di com 4 Bi Com 4 Shi I, G+P+ 2 J f LASS me marth O/E B.P <u>10</u> 70 Chest Cem P/A ( **P/V** Investigation Gul Bela W. Wik poshawar <sup>ر</sup>طیل بر در اتوار

SSOCIATION	(18)		
Pt's Name:	(Ph: 0937-862788) Age Sex		
PHYSICAL	ER/EXAMINATION	Date <u>09 - 7</u>	075
PHYSICAL EXAMINATION			
Appearance	PYAN	111)	
Sp. Gravity			
	ONT		
CHEMICAL EXAMINATION Reaction		Г.	
	Ann	7	
Albumin	Nil		
Sugar			
WICROSCOPIC EXAMINATION	-1416		
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Ź Dr. Shahida Sultan *ڑ* شاہدہ سلطان *ہ*والشا**نی** MBBS, FCPS M.R.C.OG(1) ايم، بي، بي، ايس-ايف بسي، بي، ايس Gynecologist / Obstetrician Not Valid For Medical Legal Purpose ايم، آربس، او، جي (1) Senior Registrar Gyne "C" Ward ماہرامراض نسواں *ا*ز چہ بچہ Lady Reading Hospital Peshawar سينتررجيثر ارگاني' سي' دارڌ لیڈی ریڈنگ سپتال Ameed Age Date 2.12.16. Pt's Name **Clinical Record** Kx n+5~ Body aches. 10 19/a pair hypogade - discharge LBB: 142pm LMP: - 11/2 ym prems 245 wt: - 98kg. Bill: 130/90 winn 400-P P/A-. Jab Why abd Jab plobiol Plu -ق د ن ut? Jas Relispa Juli Shich Copms disch 57 (723 چھٹی بروز ہفتہاتوار 0332-7000262 رابطه نبر: 0346-9073330 كلينك: 13- 4 خوشحال ميد يكل سنشر بيك سائيد ختك ميد يكل سنشر ذيكري گاردن يشاور GUIBPIB Mobi





# Ali Daignostic Centre

Computerised Lab, Chemical Pathology, Haematology, Microbiology, Ultrasound

Name	Saira Bibi	Date 2-Dec-16
tefer By	Dr. Shaida Sultan	
under all state of the state of	ABDOMINAL AND P	ELVIC ULTRASOUND
er er is of norn h. No intra h Ilbladder	nal size with <b>increased</b> echogenicity an epatic biliary dilatation. CBD and portal v	nd smooth parenchymal echo pattern. No mass lesion vein are of Normal caliber.
isinormal in	size having normal wall thickness. No m	ass or calculus seen.
pleen pleen is mode	rately enloymed in size measuring (44	
sion seen.	natery emarged in size measuring (14	.1cm) with normal parenchymal echo texture. No focal
Pancreas		• .
	ormal size with normal parenchymal ech	o texture. No focal lesion seen.
<b>(idneys</b> Both kidneys a	re of normal size echogenicity & nor	mal cortical thickness with well-differentiated cortico-
edullary junction	on.	The serious microso with weil-undreningled corlico-
a ascites or pa	ra aortic lymphadenopathy noted.	
	essels and no definite gut pathology note	d.
	· ·	
elvic So	can	
	al size with collapsed cavity and normal end	ometrial thickness
lo adnexal patho	logy	
loifree fluid in cu Irinary bladder i	l-de-sac s adequately filled and shows normal wall th	ickness. No mass or calculus is noted
MPRESSIO	N	
PIPESSIU		
Fatty liv		
Modera     Normal	te splenomegaly with no focal lesion. gelvic scan.	·
hank you for re	ferral	Dr. Azizullah Jar
ear_coctor ultrasol	DOBNANACIDE with clilical findings ver	Certified Senelogist فالمعاد ومقوقة والمعادة ومعادة المعادة المعردة
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A-

- Computerized Lab
- Chemical Pathology
- Hematology
- Microbiology

Patient Name	Saira bibi	Patient Id: 480	
Sex	Female	Sampling Date 02-Dec-2	2016 6:39 pm
Age	???	Result Date 02-Dec-2	2016 6:41 pm
Referred By	DR SHAHIDA SULTAN	Specimen Urine	
		Urine R/E	
<b>Physical Examin</b> a Quantity	ation 20 Jul	2 <b>67</b> 1	
Colour	Pale Yellow		
Chemical Examir PH	Acidic		
Albumin	Nil		
Sugar	Nil		
<b>Aicroscopic Exa</b> Pus Cells	mination 0203	/HPF	0405
Epith Cells	(+)	/HPF	
Calcium Oxalate	e Nil	/HPF	
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Patient Name Sex Age	Saira bibi Female ??? DR SHAHIDA SULTAN	Patient Id: Sampling Date Result Date Specimen	480 e 02-Dec-2010 02-Dec-201 Blood	6 6:39 pm 6 6:41 pm	
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Lady Dr. Bushra Basit ایڈی ڈ**اکٹر بشرکی با**سط هوالشاقى M.B.BS (Punjab) ايم بي بي اليس ( پنجاب) ايم يواليس بي ( پاک) M.U.S.P (Pak) ايم ا\_ آئى يوايم (امريكه) M.A.I.U.M (USA) **Diploma Ultrasound (Pesh)** مابرامراض زجدو بجدوالشراسا وتدسيبشلسك Cell: 0331-9914576 toneal. Sex\_\_\_\_ Date 22/4 len Name: Age C.P2+5 C/o B.P\_1072 Amenonation - 41h Pulse \_\_\_\_\_ An check up Temp \_\_\_\_ tonj tos Atdornet Aldonet lus 21BD L.M.P 2112 P.A Toos. Acyer - T P.V \_\_\_\_  $\bigcirc$ , Food Sipp JAV ( and كلينك إباسط سليم باؤس، نزدتى بي سيتال، بغداده مردان بروزانوار AVER HON CAUBAL

(24)	
<u>سوالثانی</u> N.B.S (Punjab), M.U.S.P. (Pak) M.A.I.U.M. (U.S.A)	لیر ی د اکٹر بیشر کن با سط ایر پی د اکٹر بیشر کن با سط
ULTRASOUND CLINIC Basit Saleem House, Near T.B. Hospital, Baghdada Mardan.	ایمائے آئی یوایم(امریکہ) <b>الٹر اسما 5 نٹر کلینک</b> باسط سیم ہاڈس نزدٹی بی ہپتال بغدادہ مردان
ULTRASOUND	CLINIC
NameWpdfcn	Datedd/4/2017
L.M.P Referred	by / J
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Presentation Virb Foetal B	ladder
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Dr. Ali Shah M.B.B.S M.B.B.S MCPS (T) Gyn/Obs Ph: 091-6512647 **RMP, MUSP** Name: Scyerc, Amix Age A/F Date 14-2-17 Am: 4 weeks **Clinical Record** Rx 13 P-120 WW W 40 Mas Lopnin 75 min M Temp + N BCIO" N.V.1) 2 L B. BIYear - Tæs Lynefon C10 \$ P. H.G B. ache Poly wea P. Pressur Gul Bola Nob. 0345-9405501 Advocate حچصی بروزانوار كلا د هيرمردان رود نز د بيثاور ما دل سكول چارسده Prolap Caps. Fleet Tab Qenz-10Caps.

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ALI MEDICAL CENTRE

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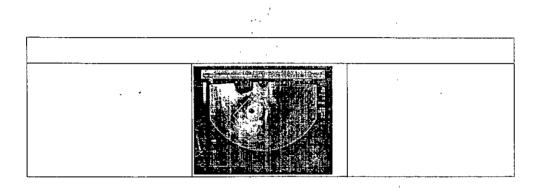
EARLY OBS ULTRASOUND Tel: :0916512647

Kulader near Peshawar Model School Mardan Road Charsadda

<u>Dr ALI SHAH</u> <u>M.B.B.S; M.U.S.P.</u>

## Dr TALEEMA ALI M.B.B.S; M.U.S.P.

Date;17-02-2017.Name;SAIRA.W/O;HAMEED.Age;32Years. Address;CHARSADDA.Ref.By;SELF.Clinical Profile;



## TECHNIQUE USED;TVS.

- Enlarged bulky uterus with a gestational sac containing a single embryo in the fundal regioneccentrically placed with decidual reaction and with no cardiac and somatic activity.
- CARDIAC ACTIVITY; seen.
- SHAPE of SAC ; is Circular.
- DECIDUAL REACTION;All around.
- AMNIOTIC FLUID; is adequate in quantity by subjective analysis.
- <u>BIOMETRY:Gestational Sac Diameter(GSD);15.6mm.Crown Rump</u> Length(CRL);15.1mm.Heart Rate;135bpm.B.P.D;cm. Yolk Sac;not/ Seen.
- ADNEXAE;Both ovaries and other pelvic structures are normal. <u>ESTIMATED GESTATIONAL AGE</u>;06Weeks+02Days. <u>ESTIMATED DATE OF DELIVERY;11/10/</u>2017±15Days. <u>COMMENTS;LIVE INTRAUTERINE PREGNANCY.</u> Prepared By;NOUREEN.

Sonologist;Dr Taleema Ali

ALI MEDICAL CENTRE

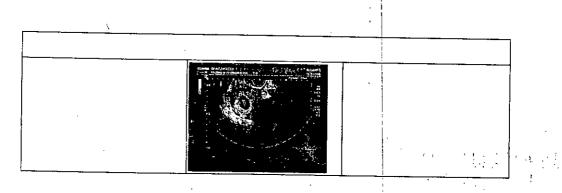
EARLY OBS ULTRASOUND

Tel; ;0916512647 Kulader near Peshawar Model School Mardan Road Charsadda

<u>Dr ALI SHAH</u> <u>M.B.B.S; M.U.S.P.</u>

Dr TALEEMA ALI M.B.B.S; M.U.S.P.

Date;25-02-2017.Name;SAIRA.W/O;HAMEED.Age;32Years. Address;CHARSADDA.Ref.By;SELF.Clinical Profile; Wants fetal wellbeing



TECHNIQUE USED; TVS.

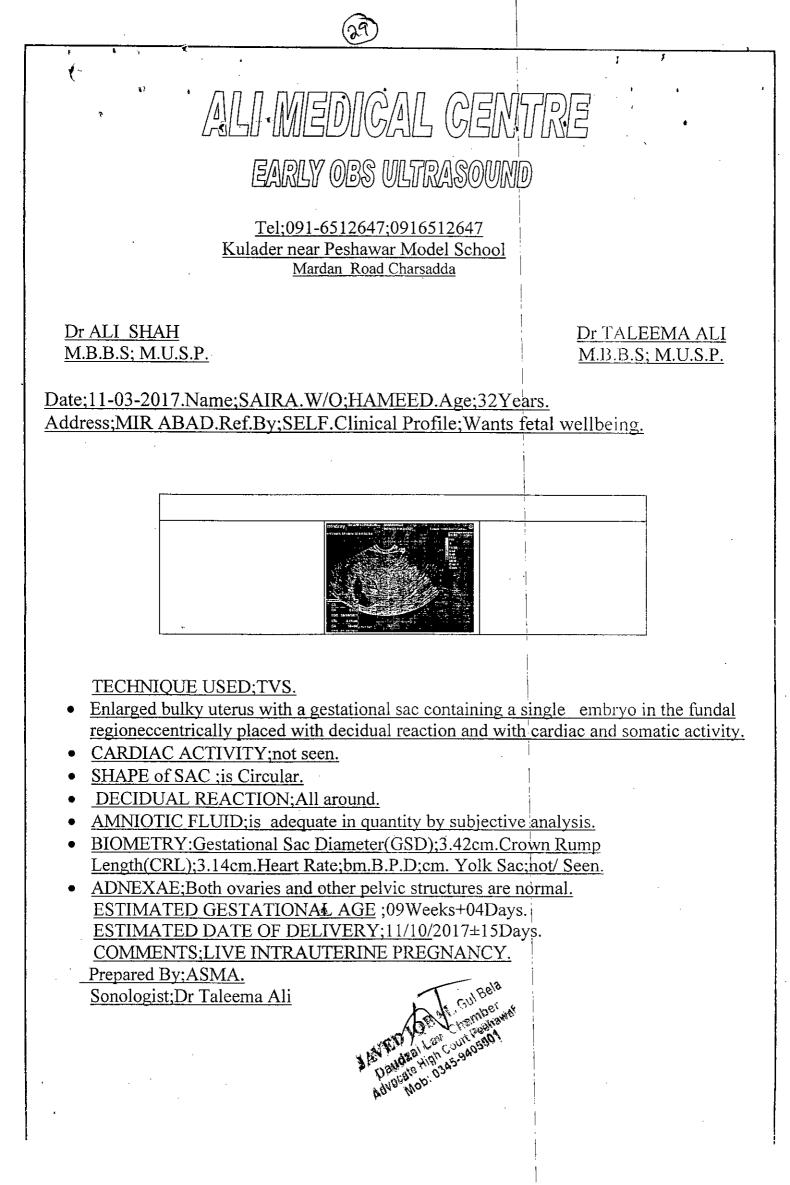
- Enlarged bulky uterus with a gestational sac containing a single embryo in the fundal regioneccentrically placed with decidual reaction and with cardiac and somatic activity.
- CARDIAC ACTIVITY; seen.
- SHAPE of SAC ; is Circular.
- DECIDUAL REACTION; All around.
- AMNIOTIC FLUID; is adequate in quantity by subjective analysis.
- <u>BIOMETRY:Gestational Sac Diameter(GSD);26.5mm.Crown Rump</u> Length(CRL);16.63mm.Heart Rate;135bpm.B.P.D;cm. Yolk Sac;not/ Seen.

 <u>ADNEXAE;Both ovaries and other pelvic structures are normal.</u> <u>ESTIMATED GESTATIONAL AGE</u> ;07Weeks+03Days. <u>ESTIMATED DATE OF DELIVERY;11/10/</u>2017±15Days. <u>COMMENTS;LIVE INTRAUTERINE PREGNANCY.</u> <u>Prepared By;NOUREEN.</u>

Sonologist;Dr Taleema Ali

F. GUIBEIS Njjer peanawar Douudan Low Nob: 0345-9405501 Advocale High Could

Làdy Dr. Taleema Ali هوالشافي Dr. Ali Shah M.B.B.S, M.C.P.S (T)Gyn/Obs M.B.B.S, RMP, MUSP PH: 091-6512647 Ø Patient Name: Salda / HameeD Age: A/F Date: 25-2. Clinical Record Rx Am 6 week - 3 B.P. 130 M -Tab Lo Poin Tony روردم ر مارى Co Temp 2 N. ·Tab Alabora 10 10 IO 2+2+2 30 65 (essta) NVI L.B.B.Jyear Toub Folivil of its wind C10 P. H.G. Poly uvea 952. Follium 2.4 2 ere 2 br B. ache Pir. discharg . Toub No- NO 14-141 火を えい چھٹی بروزاتوار کلا ڈ هیر مردان روڈ نز دیشاور ما ڈل سکول جا رسدہ alwis-D NAGRA Advotal MOD



ALI MEDICAL CENTRE EARLY OBS ULTRASOUND Tel; :0916512647 Kulader near Peshawar Model School Mardan Road Charsadda Dr ALI SHAH Dr TALEEMA ALI <u>M.B.B.S; M.U.S.P.</u> M.B.B.S; M.U.S.P. Date;01-04-2017.Name;SAIRA.W/O;HAMEED.Age;32Years. Address; SARKY.Ref.By; SELF.Clinical Profile; Wants fetal wellbeing TECHNIQUE USED; TAS. Enlarged bulky uterus with a gestational sac containing a single fetus in the fundal regioneccentrically placed with decidual reaction and with cardiac and somatic activity. CARDIAC ACTIVITY;seen. SHAPE of SAC ; is Circular. DECIDUAL REACTION; All around. • AMNIOTIC FLUID; is adequate in quantity by subjective analysis. BIOMETRY:Gestational Sac Diameter(GSD);74.7mm.Crown Rump Length(CRL);73.4mm.Heart Rate;135bpm.B.P.D;cm. Yolk Sac;not/ Seen. ADNEXAE; Both ovaries and other pelvic structures are normal. ESTIMATED GESTATIONAL AGE ;12Weeks+02Days. ESTIMATED DATE OF DELIVERY;11/10/2017±15Days. COMMENTS; LIVE INTRAUTERINE PREGNANCY. Prepared By;ASMA. Sonologist;Dr Taleema Ali 01/041/17 Nob: 0345-949550 otate

ઝૉ Ċ Lady Dr. Taleema Ali Dr.Ali Sha M.B.B.S MCPS (T) Gyn/Obs M.B.B.S Ph:091-6512647 (5 RMP, MUSP Name: Saira/Hameed Age AIF Date 1.4.17 Clinical Record R Am. 12 weeks B.P.110 m · Jas vonen 10 100 m 10' - Yas Loppoin - 75mg Temp 2 N NJu- er BIJO 67 Zo ,7as 0558m.n L B B 1 Yea · ining Clo . 708 Long. NSA vomiting Syp Remisel . Cap MACROBAC 10 1e1 2000 کلا ڈ هیرمردان روڈ نز دیشاور ما ڈل سکول چارسدہ حچصٹی بروزاتوار 04/14 Tab Avical-D Syp Tab Folacta Daupzal Lay Chamber Advocate High Court Pochawar JAVED Mob: 0345-9405501



## <u>Kulader near Peshawar Model School</u> <u>Mardan Road Charsadda</u> <u>Ph; ;0916512647</u>

# OBSTETRIC ÜLTRASOUND

## <u>DR TALEEMA ALI</u> <u>M.B.B.S:M.U.S.P.</u>

DATE;16/05/2017.NAME;SAIRA.W/O;HAMEED.AGE;32Years. ADDRESS;CHARSADDA.By;SELF.Clinical Profile;Wants fetal wellbeing..



SINGLE active intrauterine fetus with good cardiac and somatic activity. LIE: longitudional.

PRESENTATION; cephalic.

POSITION:spine is to mother, right.

PLACENTA: Occupies Fundal region and is positione Anterior. No Placenta

previa.Placental Grade;01.

DR ALI SHAH

<u>M.B.B</u>.S:M.U.S.P.

AMNIOTIC FLUID; is adequate in quantity by Subjective analysis.

<u>FETAL BIOMETRY</u>; Head Circumference;125.4mm Occipitofrontal Diameter;54.2mm Biparietal Diameter25.4;mm. Abdominal circumference;147.0mm.Femur length;34.7mm Estimated fetal weight;335grams.Fetal Heart Rate;135bpm.

ESTIMATED GESTATIONAL AGE; 19Weeks+00Days.

ESTIMATED DATE OF DELIVERY;11/10/2017±15Days.

<u>FETAL MORPHOLOGY</u>;Chest;normal.Four chamber view (heart); normal. Stomach; seen.Kidneys Right; normal/Left; normal.Urinary Bladder;normal. Umbilical Cord;Three vessels seen.Spine contour; normal.Head contour,thalami,lateral ventricles,Cerebellum and overall head morhology;normal.

IMPRESSION; CEPHALIC PRESENTATION

Prepared By; NOUREEN

Sonologist;Dr Ali Shah.

N. Gul Bela Daudzai Law Chamber JAVED Advocare High Cinuic Poshawar. Mob: 4345-9495581

Kulader near Peshawar Model School Mardan Road Charsadda Ph; :0916512647

# OBSTETRIC ULTRASOUND

DR ALI SHAH  $\underline{M}.\underline{B}.\underline{B}.\underline{S}:\underline{M}.\underline{U}.\underline{S}.\underline{P}.$ 

## DR TALEEMA ALI M.B.B.S:M.U.S.P.

DATE;10/06/2017.NAME;SAIRA.W/O;HAMID.AGE;32Years. ADDRESS; DAKY.By; SELF. Clinical Profile; Wants fetal wellbeing.



SINGLE active intrauterine fetus with good cardiac and somatic activity. LIE: longitudional.

PRESENTATION; cephalic.

POSITION:spine is to mother, right.

PLACENTA: Occupies Fundal region and is positioned; Anterior. No Placenta previa.Placental Grade;01.

AMNIOTIC FLUID; is adequate in quantity by Subjective analysis.

FETAL BIOMETRY; Head Circumference; 202.4mm Occipitofrontal Diameter; 70.9mm Biparietal Diameter;59.1mm.Abdominal circumference;188.8mm.Femur length;43.6mm Estimated fetal weight;629grams.Fetal Heart Rate;135bpm. ESTIMATED GESTATIONAL AGE ;22Weeks+02Days.

ESTIMATED DATE OF DELIVERY;11/10/2017±15Days.

FETAL MORPHOLOGY; Chest; normal. Four chamber view (heart); normal. Stomach; seen.Kidneys Right; normal/Left; normal.Urinary Bladder;normal. Umbilical Cord;Three vessels seen. Spine contour; normal. Head contour, thalami, lateral ventricles, Cerebellum and overall head morhology;normal.

IMPRESSION; CEPHALIC PRESENTATION.

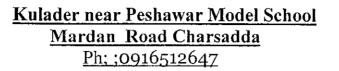
Prepared By;ASMA

Sonologist; Dr Ali Shah.

AL, Gul Bela Daudzai Law Chamber Advocate High Court Peshawar Nov. 0243-9405501

34 Lady Dr. Taleema Ali Dr. Ali Shah هوالشاقى M.B.B.S M.B.B.S M.C.P.S (T) Gyn & Obs **RMP, MUSP** Ph: 091-6512647 Bol blamie) \_Date: <u>10</u> Patient Name: \_Age: <u>A</u> Sex: <u></u> 4. Clinical Record 2 Am. Rx ·B, p. 140 Aldonnel' (Se 167 Jas ME7Ren Tas 272 -ipr U25 Чw Jas Lopnin-754  $\Lambda$ · in gi 10 2-MAC Top Pal 7C 191 1928 Reufen (12) Jojo ma, 141 om 25M えらみ · 9as spastnim Laire mo, ITI ( 10 5 <Gynemper Zi, کلا د هیر مردان رود ، نز د پیثاور ما دُل سکو ليهثى بروزاتوار WINZEK 40 & 20 WMALT ZIDOR

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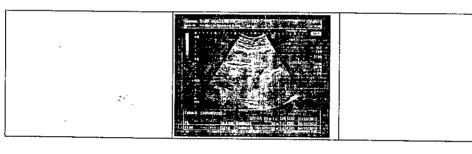
# OBSTETRIC ULTRASOUND

## <u>R ALI SHAH</u> 1.B.B.S:M.U.S.P.

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## DR TALEEMA ALI M.B.B.S:M.U.S.P.

## ATE;17/07/2017.NAME;SAIRA.W/O;HAMID.AGE;32Years. DDRESS;DAKY.By;SELF.Clinical Profile;Wants fetal wellbeing..



SINGLE active intrauterine ↑ fetus with good cardiac and somatic activity. LIE<u>; longitudional .</u>

PRESENTATION; cephalic.

POSITION:spine is to mother, left.

<u>PLACENTA</u>:Occupies Fundal region and is positioned;Anterior. No Placenta previa.Placental Grade;01.

AMNIOTIC FLUID; is adequate in quantity by Subjective analysis.

<u>FETAL BIOMETRY</u>; Head Circumference;260.8mm Occipitofrontal Diameter;93.0mm Biparietal Diameter;73.0mm. Abdominal circumference;236.5mm.Femur length;58.0mm Estimated fetal weight;1321grams.Fetal Heart Rate;135bpm.

ESTIMATED GESTATIONAL AGE ;27Weeks+05Days.

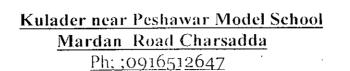
ESTIMATED DATE OF DELIVERY;11/10/2017±15Days.

<u>FETAL: MORPHOLOGY</u>; Chest; normal.Four chamber view (heart); normal. Stomach; seen.Kidneys Right; normal/Left; normal.Urinary Bladder; normal. Umbilical Cord; Three (essels seen.Spine contour; normal.Head contour, thalami, lateral ventricles, Cerebellum and verall head morhology; normal.

MPRESSION; <u>CEPHALIC PRESENTATION</u> repared By;NOUREEN onologist;Dr Ali Shah.

t. Gul Rela Daudzai Law Chamber High Court Poshawar N.JL. UJ45-9405501

Lady Dr. Taleema Ali Dr. Alt Shah هوالشافي . M.B.B.S Daty M.B.B.S M.C.P.S (T) Gyn & Obs **RMP, MUSP** Ph: 091-6512647 Patient Name: Age: \_\_\_\_\_\_ Sex: \_\_\_\_\_ Date: \_\_\_\_\_\_\_\_ Hamid. saura Clinical Record Rx 28 weeka. AB m · seon eter on Examin Pitting Edena B P=)[20 e uis in lower limb Temp 2 N. Aldome Tarb 1-21 Both of nisto C Leg Taib C seeth فَن الله في الم LBB LUNS حل m 1 s) pain ا خدى Melitan both rev ank. the for weeknen zn S) . cord = Backach. (ئ، کا (is ź 2 PJ (re) B ( oroing کلا ڈ هیرمردان روڈ ،نز دیشاور ماڈل سکول جا رسدہ 2 Incept Tabs Calplant-D ul Bela Law Chamber JAVER Advoca B High Court Poshawar Mob: 0345-9405501



# OBSTETRIC ULTRASOUND

#### DR ALI SHAH M.B.B.S:M.U.S.P.

10-

## DR TALEEMA ALI M.B.B.S:M.U.S.P.

## DATE;18/08/2017.NAME;SAIRA.W/O;HAMEED KHAN.AGE;Years. ADDRESS;SARKY.By;SELF.Clinical Profile;Wants fetal wellbeing..



SINGLE active intrauterine fetus with good cardiac and somatic activity.

LIE: longitudional

PRESENTATION; Breech.

POSITION:spine is to mother, right.

<u>PLACENTA</u>:Occupies Fundal region and is positioned;Anterior.No Placenta previa.Placental Grade;01.

AMNIOTIC FLUID; is mildly in quantity by Subjective analysis.

FETAL BIOMETRY: Head Circumference:281.0mm Occipitofrontal Diameter;101.2mm Biparietal Diameter;78.1mm. Abdominal circumference;267.3mm.Femur length;68.2mm Estimated fetal weight;grams.Fetal Heart Rate;145bpm.

ESTIMATED GESTATIONAL AGE (32Weeks+02Days)

ESTIMATED DATE OF DELIVERY;11/10/2017±15Days.

FETAL MORPHOLOGY; Chest; normal. Four chamber view (heart); normal. Stomach: seen.Kidneys Right; normal/Left; normal.Urinary Bladder; normal. Umbilical Cord: Three vessels seen.Spine contour; normal.Head contour, thalami, lateral ventricles, Cerebellum arrowerall head morhology; normal.

IMPRESSION; CEPHALIC PRESENTATION/MILD OLIGOHYDRAMNIOS Prepared By; ASMA

Sonologist;Dr Ali Shah.



MARDAN ROAD NEAR PESHAWAR MODEL SCHOOL CHARSADDA 0333-8005950 - 0311-9078770

MEDICAL

Patient Name: SAIRA Sex Female Age: ? Years 18/08/2017 Date & Time Referred by: Dr: TALEEMA ALI SHAH Specimen: Urine Test Required: Urine Routine Examination HB Urine Routine Examination Physical Examination **Ouantity** 22 ML Color Pale Yellow Reaction (ph) Acidic Specific Gravity Q.N.S**Chemical Examination** Albumin Sugar NIL**Microscopic Examination** Pus Cells 01-----02 /HPF Red Cells 01-----02 /HPF Epithelial Cells 10-----12 /HPF Mucus Threads NIL /HPF Calcium oxalates 02-----03 /HPF A-Urates NIL /HPF Heamatology Hemoglobin 10.5M: 13 to 18 F: 11 to 16 G/dlTechnician<sup>2</sup> Gul Bola

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Patient Name:	Saira		-
Sex	Female Age: ? Years	Date & Time	17/07/2017
Referred by:	Dr:TALEEMA ALI SHAH	Specimen:	Urine
Test Required:	Urine Routine Examination I	IB.	Orme
a) inter o			
Orine Ro	utine Examination		
Physical	Examination		
•••		ML	
		le Yellow	
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Chemical	Examination		
	Albumin	$\overline{(1)}$	
· · ·	Sugar	NIL	
Microsco	pic Examination		
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		NIL //IPF	
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	lleamatolog	y 1	
Hemoglobin	-		······
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AMLA

Lab Technician

OR St. Gul Fela JAW MALL NORT & G. Gul Rela Daudes Lan Chamber Daudes High Court Peshawar Advocas High Court Peshawar Mob: 0245-9405501 JAVEN

 MARDAN ROAD NEAR PESHAWAR MODEL SCHOOL CHARSADDA 0333-8005950 - 0311-9078770

R

Patient Name:	Saira							
	Female	Age:	?	Years	Date & Time	10/06/2017		
	Dr:TAL	EEMA A	ALI SI	TAH	Specimen:	Urine		
Test Required:	Urine Routine Examination. HB.							

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## **Urine Routine Examination** Physical Examination

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<b>Physical</b>	Examination		
_	Quantity	22 ML	7
	Color	Pale Yellow	
	Reaction (ph)	Acidic	
	Specific Gravity	Q.N.S	
Chemical	Examination		
	Albumin	(+)	7
	Sugar	NIL	1
Microsco	pic Examination		
	Pus Cells	0204	/HPF
	Red Cells	0102	/HPF
	Epithelial Cells	1015	/HPF
	Mucus Threads	NIL	/HPF
	Calcium oxalates	0204	/HPF
	A-Urates	NIL	/HPF

## Heamatology

ĺ	Hemoglobin	11.5	M: 13 to 18 F: 11 to 16 G/dl

ab Technician

Gul Rola Daudzai Law Chumber Daugzai Lev Cnemper Advocate High Coult Pownewar Mob: 0345-9495691 JAVEO

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MARDAN ROAD NEAR PESHAWAR MODEL SCHOOL CHARSADDA

0333-8005950 0311-9078770 ....

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MEDICAL I

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eferred by:	Pemale Age: ? Dr:TALEEMA ALI S	Years	the second se	& Time	01/04/2017
est Required:	Urine Routine Exami	HAH	Speci	men:	Urine
			3. 		
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Physical 1	avine Lizamina	tion			
<u>i nysicui I</u>	Examination			· .	
	Quantity	22 N	1L		
	Color	Pale	Yellow	v	
	Reaction (ph)	Acid			
Chemical I	Specific Gravity Examination	Q.N.,	S		
	Albumin				
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	Pus Cells	1.00			
	Red Cells	02	04	/HPF	
	Epithelial Cells	<u> </u>	02	/HPF	
	Mucus Threads	NI	<u>15</u>	/HPF	
	Calcium oxalates	01		/HPF	
	A-Urates	NI		/HPF	
				/HPF	
	Heamato	logy			
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			M:	13 to 18 F: .	11 to 16 G/dl

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MARDAN ROAD NEAR PESHAWAR MODEL SCHOOL CHARSADDA

0333-8005950 -0311-9078770

EDICAL LAB

Patient Name:	Sara				Report II	<u> </u>	· · · · · · · · · · · · · · · · · · ·
Sex	FE	Age:	2	Years	Report IL		
Referred by:	DR:TALI			Tears	Date & T		25/02/2017
Test Required:	Urine Ro	uting I	Trami		Specimen		Urine
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TEST							
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<u>al:</u>	·····	_[]		/	mg/dl	80 te	0 140
Urine Rot	utine E	xam	inat	ion			
Physical H	raminat	<u> </u>		wit			
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	Pus Cells			N	L /H	PF	
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	Mucus Th			NII			
	Calcium	oxalat	es	02	04 /HF		
	A-Urates			NL			
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	$\sim$	Lab	Techn	ician 2	βď	NOD:	A Chamber av. Chamber an Court Peshawar 0345-9405501
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Annequre **E OF THE DISTRICT** POLIC **OFFICER MARDA** No 2159. J-49FA Date /2012 <u>DISMISSAL O R D E R</u> Lady Constable Saira No. 1623, while posted at Police Lines Mardan, remained absent from duty without any leave/permission of the competent hority vide DD report No. 61 dated 13:12:2011 till date In this connection, she was served with a proper Show Cause Notice under NWFP Police Rules 1975, issued vide this office No. 112/PA/SCN/R dated 14.02.2012 and delivered it upon her brother Yasir on 20.02.2012 through local Police. In compliance, she was bound to submit reply within the stipulated time of fifteen days i-e up-to 06.03.2012, but neither she submitted her reply nor assumed duty till-date, indicating negligence, disinterest and disobedience on her part towards senior officers. ceping in view the above facts, there is no possibility to join her Police Service, therefore I have taken ex-parte action against Lady Constable Saira No. 1623 of Police Lines by dismissing her from Police Force from the date of continuously absence i-e 13 12.2011 with immediate effect, in exercise of the power vested in me under the above quoted Rules. Order announced (Danishwar Khan) District Police Officer, Mardan 1332 O.B No. Dated 53 4 /2012 Copy for information and necessary action to:-Gul Bela The DSP/Hqrs: Mardan. High Court Peshawar The Pay Officer, (DPO) Mardan. 45-9405501 The E.C. (DPO) Mardan The OASI (DPO) Mardan with (~ ) Enclosures

nnexure البيا عزل ما جمع ولي في م A crain 1/ 10 80 00 مس مدرجهی - ارد من 8/7 سال با 6 مدی سات مرز مت یکی -مسب كويلو جالا الم المراج ، مربع الى كام من مدرم العال دو من عنا - متر على مذاره مو سل -الم ويع م كو مرصح ماز مارس اور م معرف الم مری تومر را دون میں ج - مزر ارت مے میں ا تروزاری می سالی عمر می میرای می ای جردار when - the wind the still and set - 5-ول عرى ما تو طوزمت كرما جا ميكانىr when becomp سرائ وربان مراس عمر دوماره المرزندم محال مر ما محمد مر مرماس - من ما بسب و الوربوسي منه 5 20 /20/9 عادل في در برغان روبر رام روبر Jion Pij do 6 436 jul in Niup

		Av The Start	TNSPECT KHYI Centra	) DEFICE OF THI OR GENERAL BER PAKHTUN I Police Office, F 19, dated Peshawa	OF POLICE KHWA Peshàwar.	/2019
To		gional Police Offic irdan.	ę		······································	· · · ·
Subj Men				: 		·
servi	The Con ady Constable Saira ice awarded by Distr barred.		an District Police	against the punis	hment of dismi	ssal fro

The applicant may please be informed accordingly.

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(SYED ANIS UL-HASSAN) Registrar, For Inspector General of Police, Khyber Pakhtunkhwa, Peshawar

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1315/19

I. Gul Bela Cramber Advorage Mob. 0345-9405501

EASecret Branch Data 2019/Letters/Letters A.ttl

🤞 و کالت نامه 🖗 Nope بعدالت: مُنْ bussell, 1. G 6 \_\_\_\_ دعویٰ \_ منجان<u> برسسک پ</u> 713 205 213 ۔ آنک ۵ مقدر مه مندرجه بالاعنوان انتی طرف ۸ جا**ويدا قبال كل بيل**ه ايذوكي<sup>ن</sup> بمقام-مقرر کیا ہے۔ کہ میں ہر پیشی کا خود یا بز ریعہ مختار خاص رو بر دعدالت حاضر ہوتا رہونگا صاحب موصوف کواطلاع دے کُرحا ضرعدالت کر دنگا ، اگر پیشی یرمن مظہر حاضر نہ ہواا درمقد مہ میری غَیر حاضری ک <sup>ی</sup> سی طور پرمیرے برخلاف ہو گیا توصاحب موصوف اس کے کسی طرح ذمہ دارنہ ہو گئے ۔ نیز دکیل صاحبہ مقام کچہری کی کسی اور جگہ یا کچہری کے مقررہ اوقات سے پہلے یا پیچھے یا بر دز تعطیل پیروی کرنے کے ذمہ دار نہ ہو نگے۔اگر مقدمہ علاوہ صدر مقام بجہری کے سی اور جگہ ساعت ہونے یا بروز تعطیل یا کچہری کے ادقات کے آگے پیچیے پیش ہونے پر من مظہر کوکوئی نقصان پینچاتو اس کے ذمہ داریا اس کے داسطے سی معاوضہ کے اداکر نے یا مختارا نہ داپس کرنے کے بھی صاحب موصوف ذمه دارنه بولنگے۔ مجھے کوکل ساختہ پر داختہ صاحب موصوف مثل کردہ ذات خود منظور وقبول ہوگا۔اور صاحب موصوف کوعرضی دعویٰ وجواب دعویٰ اور درخواست اجرائے ڈگری ونظر ثانی ایپل دنگرانی ہوتیم کی درخواست پر دستخط و تصدیق کرنے کابھی اختیار ہوگا اور کسی تھم یاڈ گری کے اجراء کرانے اور ہوشم ہے رو پیدوسول کرنے اور رسید دینے اور داخل کرنے اور ہرمتم کے بیان دلیے اور سپر د ثالثی وراضی نامہ فیصلہ برخلاف کرنے اقبال دعویٰ دینے کا بھی اختیار ہوگا۔اور بصورت اپیل دبرآ مدگی مقدمه پامنسوخی ڈگری یکطرفہ درخواست تھم امتناعی یا قرتی یا گرفتاری قبل از اجراء ڈگری بھی موصوف كوبشرطادا ئيكى عليجده مخنارانه يبيروي كااختيار موكا اوربصورت ضرورت صاحب موصوف كوبهمي اختيار موكايا مقدمه مذكوره يا اس کے کسی جزوکی کاروائی کے داسطے یا بصورت اپیل، اپیل کے داسطے دوسرے دکیل پا ہر سٹر کو بجائے اپنے پا اپنے ہمراہ مقرر کریں اورا یسے مثیر قانون کے ہرا مرد ہی اور ویسے ہی اختیارات حاصل ہو گئے جیسے کے صاحب موصوف کو حاصل ہیں۔اورد دران مقدمہ میں جو پچھ ہر جاندالتواء پڑے گا۔ادرصاحب موصوف کاحق ہوگا۔اگروکیل صاحب موصوف کو یوری فیس تاریخ پیشی سے پہلے ادانہ کرونگا توصاحب موصوف کو پوراا ختیار ہوگا کہ مقدمہ کی پیردی نہ کریں اورایسی صورت میں میرا کوئی مطالبہ کی فتم کا صاحب موصوف کے برخلاف نہیں ہوگا۔لہذا محتار نا مہلکھ دیا کہ سندر ہے۔ 8/05/2019 ین محتار نام بیس کیا ہے اور اچھی طرح سمجھ لیا ہے اور منظور ہے۔ این محتار نا**م جر**ین کیا ہے اور اچھی طرح سمجھ لیا ہے اور منظور ہے۔ Acci as/05/2008

## BEFORE THE HONOURABLE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA, PESHAWAR

Service Appeal No. 704/2019

Mrs. Saira, Ex-Lady Constale No. 1623, District Police, Mardan.

.....Appellant

### V ERSUS

1. Inspector General of Police, Khyber Pakhtunkhwa, Peshawra.

2. District Polie Officer, Mardan.

......Respondents

#### REPLY ON BEHALF OF RESPONDENTS No. 1&2

#### Respectfully Sheweth: -

#### PRELIMINARY OBJECTIONS

1. That the appellant has got no cause of action.

2. That the appeal is badly time-barred.

3. That the appellant has been estopped by his own conduct to file the appeal.

4. That the appeal is not maintainable in its present form.

5. That the appellant has not come to the Honourable Tribunal with clean hands.

#### ON FACTS

4.

1. Pertains to record.

2. Plea taken by the appellant is not plausible because, every Police officer/official is under obligation to discharge duties to the entire satisfaction of high-ups as there is no room for lethargy in this department.

3. Incorrect. Being member of disciplined force, appellant was duty bound to take proper leave or permission of the competent authority but she did not bother to do so rather, willfully and deliberately absented herself from her lawful duty, which shows her lack of interest in discharge of lawful duties.

Para incorrect. The appellant while posted at Police Lines, Mardan willfully and deliberately absented herself from her lawful duty without any leave/permission of the competent authority, report in this regard was also entered in daily diary vide No. 61 dated 13-12-2011, Police Lines, Mardan.

On account of her willful absence, appellant was served with show cause notice vide No. 112/PA/SCN/R, dated 14-02-2012 which was duly served upon brother of appellant namely Yasir on 20-02-2012 through her local Police Station.

The appellant was bound to submit her reply but neither she submitted the same nor reported her arrival which clearly depicted that she was no more

interested in her job. It is worthwhile that the appellant absented herself on 13-12-2011 and she was issued show cause notice on 14-02-2012, but during this period, she did not bother either to submit reply or joined his duty, hence, she was awarded appropriate punishment of dismissal from service vide OB No. 1336 dated 30-04-2012, which does commensurate with the gravity of misconduct of appellant.

- Plea taken by the appellant is not plausible, because, during her absence period she neither submitted reply to the show cause notice nor reported her arrival rather remained absent which clearly depicts her lethargic attitude towards her official duties.
- 6. Para to the extent of filing departmental appeal is correct, while rest of the para is incorrect hence, denied. Because the appellant got dismissed in the year 2012 while she preferred departmental appeal after laps of about 07 years. Her this conduct also establishes her lethargic attitude, because, she even did not bother to exhaust her legal remedies within a stipulated period rather kept mum for years.
  - That appeal of the appellant is liable to be dismissed on the following grounds amongst the others: -

#### GROUNDS

7.

D.

5.

- A. Incorrect. The orders passed by the competent as well as appellate authority are in accordance with law, facts, norms of natural justice and materials available on record, hence, tenable in the eye of law.
- B. Incorrect. Neither the respondent department has any grudges against the appellant nor she has been treated against the law. Hence, plea of the appellant is not plausible.
- C. Incorrect. As discussed earlier, the appellant was issued show cause notice and she was bound to submit her reply to the said notice but neither she submitted her reply to the same nor reported her arrival rather remained absent. It is worthwhile that the appellant absented herself on 13-12-2011 and she was issued show cause notice on 14-02-2012, but during this period, she did not bother either to submit reply or joined his duty, hence, she was awarded appropriate punishment of dismissal from service vide OB No. 1336 dated 30-04-2012, which does commensurate with the gravity of misconduct of appellant.

Incorrect. Plea taken by the appellant is totally ill founded because, being member of disciplined force, she was required to take proper leave or permission if she was suffering from any illness, but in order to give legal cover to her long absence, she took the plea of her illness which is not based on facts.

- E. Para already explained needs no comments.
- F. Incorrect. The appellant was provided opportunity of defending herself by issuing show cause notice but she bitterly failed to submit her reply to the same. Hence, plea regarding personal hearing is completely out of question.
- G. Incorrect. Plea taken by the appellant is not plausible.

H. Para not related, needs no comments.

- I. Incorrect. Length of service, unblemished record and no complaint do not exonerate any Police Officer/Official from future wrong deeds.
- J. Incorrect. The very conduct of the appellant is lethargic because she did not bother either to submit reply to the show cause notice or reported her arrival.
- K. That the respondents also seek permission of this Honourable Tribunal to raise additional grounds at the time of arguments.

It is, therefore, most humbly prayed that on acceptance of above submissions the appeal of the appellant may very kindly be dismissed with cost through out.

Inspector General of Police, Khyber Pakhtunkhwa, Peshawar. Respondent No.1

District Police Ófficer, Mardan Respondent No.2

## BEFORE THE HONOURABLE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA, PESHAWAR

Service Appeal No. 704/2019

1.

2.

Mrs. Saira, Ex-Lady Constale No. 1623, District Police, Mardan.

#### .....Appellant

### V ERSUS

Inspector General of Police, Khyber Pakhtunkhwa, Peshawra. District Polie Officer, Mardan.

......Respondents

#### COUNTER AFFIDAVIT.

We, the respondents do hereby declare and solemnly affirm on oath that the contents of the Para-wise comments in the service appeal cited as subject are true and correct to the best of our knowledge and belief and nothing has been concealed from this Honourable Tribunal.

Inspector General of Police, Khyber Pakhtunkhwa, Peshawar. Respondent No.1

> District Police Officer, Mardan Respondent No.2

#### BEFORE THE HONOURABLE SERVICE TRIBUNAL, KHYBER PAKHTUNKHWA, PESHAWAR

Service Appeal No. 704/2019

Mrs. Saira, Ex-Lady Constale No. 1623, District Police, Mardan.

District Polie Officer, Mardan.

.....Applicant

## V ERSUS

1. Inspector General of Police, Khyber Pakhtunkhwa, Peshawra.

......Respondents

#### **<u>REPLY TO THE APPLICATION FOR CONDONATION OF DELAY</u>**

#### Respectfully Sheweth: -

#### PRELIMINARY OBJECTIONS

1. That the applicant has no cause of action to file the instant application.

2. That the application is barred by law.

<u>Facts</u>

2.

- 1. That the appeal filed by the applicant before this Honourable Tribunal may kindly be dismissed being a badly time barred
- 2. That application of the applicant is liable to be dismissed because she in order to save her skin in terms of limitation issue propounded the story of her alleged illness.
- 3. Incorrect. As the apex court of Pakistan has held that the question of limitation cannot be considered a "technicality" simpliciter as it has got its own significance and would have substantial bearing on merits of the case.
- 4. Incorrect. Plea taken by the applicant is not plausible because, no sound reason has been mentioned for condonation of delay.
- 5. Incorrect. Stance of the applicant is devoid of legal footing.

It is therefore, most humbly prayed that on acceptance of above submissions, the instant application may very kindly be dismissed.

Inspector General of Police, Khyber Pakhtunkhwa, Peshawar. Respondent No.1

District Police Officer, Mardan Respondent No.2

## <u>OFFICE OF THE DISTRICT POLICE OFFICER MARDAN</u>

/PA/SCN/R

Date 4-2- 12012

### SHOW CAUSE NOTICE UNDER POLICE RULES 1975

Whereas, you Lady Constable Saira No. 1623, while posted at Police Lines, remained absent from duty without any leave/permission of the competent authority vide DD report No. 61 dated 13.12.11 till-date.

You are therefore, found guilty of misconduct, as defined in section 2 (iii) of NWFP Police Rules 1975 and as such are liable to action under section 3 of the said Rules.

Based on the above facts, I am satisfied that no enquiry is needed in this case as contained in section 5. 3 clauses (a) & (c) under the said Rules.

Now, therefore you lady Constable Saira No. 1623 are called upon under section 4 (1) of the NWFP Police Rules 1975, to show cause within 15 days of the issuance of this notice, as to why one or more penalties including major penalty of dismissal from service should not be imposed upon you.

#### NOTE.

Take note that if you failed to submit reply in compliance of this show cause notice within the stipulated time, it will be presumed that you have nothing to offer in your defense and in that case, an ex-parte action-shall straightaway be taken against you without any further notice.

#### (Dr. Syed Zeeshan Reza)PSP District Police Officer, Mardan

Copy to SHO Saddar, (Attention Moharrar) with the directions to deliver this notice upon lady Constable Saira s/o Adil Muhammad r/o Nawan Killay Gujar Garhi and the receipt thereof should be returned to this office within (05) days positively.

الان ایک قطع خط زولی ۲ 5 200 1631 6900 D ل خان ور مسالی بر نوان مل تو را نون . ا خان ور عارل کر خالی ایک قط شرکازولی لیری کریا این ا بارات الظن مرتصيم وامل بنا واله Mos wohow Ling ul 1 Si- W Change 2011 Cres 2012 Sir Perineordeal the light state into i i terretaria Stop Scolele 20702/12 19-19- 11 , k Desmiter welter Frid Van Min Min Min -

ليو ليس روس قل، 16 روز الحجم ٢٠ ١٦ الا ماروز ال قراط روب بس لفراس عامق مها ۱۲۱۶ مورج 13 درع مراط روب بس لفرس عامق مها ۱۲۱۶ مورج الا در ع مرام مرکی تنبسل سائٹر 53/ تو بحوا اور کرد مرز الک <u>ما اور زبانه) رحفت خلال بر حمن س می خطری</u> طل فى تا حال ظام بنه آكر حسك لا بور مردور دن) يوزلك مور تعلي في ماس قاد داد ارسال لعركران بالأسوق Nelio تقل علامق اعلى مع Po Stop pay. OB 11/2 110pt Ingralans towarded for departmental action Chinand Carmofee DPHATrappe Marden, pri.p.h. فرولم مس لا فن الملاع الى لا ملي ى 25-12-11 with and any or 531 or 16. ceid & 11/21/21 30.4.2012 V/2 2, 3 V 2102. 4.05

## OFFICE OF THE DISTRICT POLICE OFFICER MARDAN

Date 2- -

└ /2012

<u>DISMISSAL O R D E R</u>

-46PA

Lady Constable Saira No. 1623, while posted at Police Lines Mardan, remained absent from duty without any leave/permission of the competent authority vide DD report No. 61 dated 13.12.2011 till-date.

In this connection, she was served with a proper Show Cause Notice under NWFP Police Rules 1975, issued vide this office No. <u>112/PA/SCN/R</u> dated 14.02.2012 and delivered it upon her brother Yasir on 20.02.2012 through local Police.

In compliance, she was bound to submit reply within the stipulated time of fifteen days i-e up-to 06.03.2012, but neither she submitted her reply nor assumed duty till-date, indicating negligence, disinterest and disobedience on her part towards senior officers.

Keeping in view the above facts, there is no possibility to join her Police Service, therefore I have taken ex-parte action against Lady Constable Saira No. 1623 of Police Lines by dismissing her from Police Force from the date of continuously absence i-e 13.12.2011 with immediate effect, in exercise of the power vested in me under the above quoted Rules.

#### Order announced

(Danishwar Khan) District Police Officer, Mardan

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O.B №. 1335

Dated 3 / 4 /2012.

Copy for information and necessary action to:-

- 1. The DSP/Hqrs: Mardan.
- 2. The Pay Officer, (DPO) Mardan.

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. The E.C (DPO) Mardan

The OASI (DPO) Mardan with  $(l_{\eta})$  Enclosures

ANNERUY معور جاب السر حزل ما محمد ولي ل ر در فرات مرادی می طدر مس مدرم على - ارد مس 8/7 سال با 6 عدى سالحد عبر رف جالى -مر كرمو مالات ارمار مراجر ما مح من مدرت الله دو ما عار مر على مارد ب ا- والم مر موصف ما والمرم مدر مر مدر م ارا عمر را من میں بے - سر از ت مامی ا ىرراروى - بياب كمر ب مراك ب درم، مال جودار يح- جبك ماج المح الم الم المريد الماج الدين دل مجمع التوطيريت برما جاميكان -- ording Porouth سرائي وربان مراسي - بالحص دومارد المدرسام ى لى مودى المحم مى در مراس - من ما بر بالرويوسى مد المريمي ما لار لا من من ما در طرور المرون ولون مريمي ما لار لار لار من ما در طرور المرون ولون 6,34 لم توقع و المركم و الم مال زرم جمعون مال زرم جمعون

## <u>BEFORE THE HONOURABLE SERVICE TRIBUNAL, KHYBER</u> PAKHTUNKHWA, PESHAWAR

Service Appeal No. 704/2019

1.

2:

Mrs. Saira, Ex-Lady Constale No. 1623, District Police, Mardan.

### .....Appellant

## V ERSUS

Inspector General of Police, Khyber Pakhtunkhwa, Peshawra.

District Polie Officer, Mardan.

.....Respondents

## AUTHORITY LETTER.

Mr. Atta-ur-Rahman Inspector Legal, (Police) Mardan is hereby authorized to appear before the Honourable Service Tribunal, Khyber Pakhtunkhwa, Peshawar in the above captioned service appeal on behalf of the respondents. He is also authorized to submit all required documents and replies etc. as representative of the respondents through the Addl: Advocate General/Govt. Pleader, Khyber Pakhtunkhwa Service Tribunal, Peshawar.

Inspector General of Police, Khyber Pakhtunkhwa, Peshawar. Respondent No.1

> District Police Of Mardan Responden