BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

IMPLEMENTATION PETITION NO OF	2023
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Ammar Ali Versus Director General Health Service etc

IMPLEMENTATION PETITION

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3)	Copy of reinstatement orders by DG Health along with arrival reports & application		/2 _
4)	Wakalatnama		

Petitioners

Dated: /g/02/2023

mmar Ali and 2 Others

Through Counsel

Muhammad Waqar Alam

Advocate Supreme Court

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

IMPLEMENTATION PETITION NO.	OF	2023

1. Ammar Ali son of Muhammad Saeed caste Chughtai r/o Basti
Ustrana South, Tehsil & District Dera Ismail Khan.

2. Abdur Rasheed son of Imam Bakhsh Ward Orderly DHQ Hospital, D.I. Khan

10/02/2023

3. Muhammad Ramzan son of Pervaiz Khan Ward Orderly DHQ Hospital, D.I. Khan

(Petitioners)

Versus

- Secretary Health Department Civil Secretariat Peshawar.
- 2. Director General Health Services Khyber Pakhtunkhwa Peshawar
- 3. Director MTI District Headquarter Teaching Hospital Dera Ismail Khan.

(Respondents)

IMPLEMENTATION PETITION

That the petitioner hereby applies for execution of the Judgment herein below as follows:

1	Suit No.	Service Appeal No. 746/2014	
2	Name of Parties	Ammar Ali son of Muhammad Saeed caste Chughtai r/o Basti Ustrana South, Tehsil & District Dera Ismail Khan and 2 Others.	
		(<u>PETITIONERS</u>) VERSUS	
		1. Secretary Health Department	

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7*		Civil Secretariat Peshawar.
		2. Director General Health Services Khyber Pakhtunkhwa Peshawar
		3. Director MTI District Headquarter Teaching Hospital Dera Ismail Khan.
		(<u>RESPONDENTS</u>)
2	Date of Judgment	12/03/2018
3	Whether any Appeal preferred from Department	Nil
4	Previously execution petition is filled or not	Yes but the same was dispose off to file instant implementation petition.
5	Relief granted in the judgment	The petitioners may be reinstated into service vide office order No. 1173-36/B dated 25/10/2022 by respondent#2 but the respondent#3 is reluctant to accept the arrival report dated 27/10/2022 of the petitioners by making lame excuse the he is not under the control of DG Health Services. Hence, the present implementation petition is being filed against the respondents.
6	Amount of Costs, if any	Nil
7	Against whom to be executed	Respondents
	Mode in which the assistance of the court if required	By directing the respondents to accept arrival report of petitioners in accordance with law. It is pertinent to mention here that the respondent#3 has already accepted the arrival repot of one Mr. Muhammad Shahid House Keeper BPS-09 in MTI DHQ DIKhan vide office order No. 8132-35 dated 12/06/2020, but unfortunately in the case of petitioners the respondent#3 is making lame excuses to implement the valid order of DG Health Services Peshawar by discriminating with petitioner.

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It is therefore, humbly prayed that the instant petition may kindly be accepted.

| **%** February, 2023

mmar Ali and 2 others
Through Counsel

Petitioners

Muhammad Waqar Alam Advocate Supreme Court

Affidavit

I,Ammar Ali, the petitioner, do hereby solemnly affirm and declared on Oath that all the contents of the petition are true and correct to the best of my knowledge and belief and no other petition on the same subject matter was filed earlier.

Deponent

JESTED J

Camp Court D. EKhan

Counsel for the appellant and Mr. Ziaullah, Deputy District

respondents present. Arguments heard and record perused. Attorney alongwith Muhammad Jamahaid, CCT for the

Health Department and others." Parties are left to bear their own Shahid-vs-Govt: of Khyber Pakhtunkhwa through Secretary in connected service appeal No. 743/2014 entitled "Muhammad This appeal is accepted as per our detailed judgment of today

Member

costs. File be consigned to the record room.

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BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL COMP COURT D.I.KHAN

Service Appeal No. 743/2014

Date of institution ~28.05.2014

Date of Decision

1β.03.2018

Muhammad Shahid son of Sona Khan Caste Baloch R/O Basti Said Vagar, Daraban Road, Tehsil and District D.I.Khan

Versus

Government of Khyber Pakhtunkhwa through Secretary Health, Department Civil
 Secretariat, Peshawar and 2 others. (Respondents)

Mr. Shaukat Hayat Khan Khakwani,

For appellant

Advocate

Mr. Zainullah

For respondents

Deputy District Attorney

MR. NIAZ MUHAMMAD KHAN

CHAIRMAN

MR. AHMAD HASSAN

MEMBER

JÚDGMEN<u>T</u>

NIAZ MUHAMMAD KHAN, CHAIRMAN This judgment shall also dispose of connected service appeals No. 744/2014 Abdur Rashid, No. 745/2014 Muhammad Ramzan, and No. 746/2014 Ammar Ali as in all the appeals common questions of law and facts are involved.

2. Arguments of the learned counsel for the parties heard and record perused.

FACTS

3. The appellants were appointed on different posts on the same date i.e 04.0.2013. They were removed from service or 17.12.2013, against which they filed departmental appeals on 01.01.2014 which were rejected on 5.05.2014 thereafter, they filed service appeals on 28.05.2014.

ARGUMENTS

- Learned counsel for the appellants argued that the appellants were removed from service after show cause notice only. That no proper procedure was followed under the disciplinary rules. That the reason for removal of the appellants shown in the show cause notice was appointments by the appointing authority without adopting the proper procedure for recruitment. That no detail was given that what procedure was not adopted. That the appellants duly replied to the show cause notice and thereafter the removal orders of the appellants were passed on 17.12.2013, that the appellant then filed, departmental appeals which were rejected by the departmental appellate authority without assigning any reasons. The learned counsel for the appellants further argued that by not giving the detail reasons in the original order as well as in the order of appellate authority, the appellants could not defend their case. He further argued if any illegality was committed by the appointing authority then it was he to be made culpable and not the appellants as per settled law on the subject. That the mentioning the order of the Worthy Peshawar High Court in the impugned order was misplaced as the Worthy Peshawar High Court had never observed that the appointments were made in violation of the rules.
 - On the other hand the learned Deputy District Attorney argued that appointment of one of the appellant namely Muhammad Shahid was against the rules as the rules did not provide for the post of House Keeper (Male). He further argued that the appointing authority one day before his retirement issued the appointments orders of the appellants in violation of the rules No Departmental Selection Committee was constituted and in this regard, the members of the D.S.C denied their signatures on the minutes of the meeting. That the appointments were made during the ban imposed by the government. That the show cause notice was issued to the appellant and that he was heard in person.

CONCLUSION

6. The show cause notice is silent about the detail of irregularities/illegalities committed by the authority. The show cause notice only mentions of non-adoption of procedure in the recruitment in accordance with the provisions of Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules. It has not been mentioned in the show cause notice that the appointing authority was not competent or the appellant lacked qualification or no advertisement was made it was also not mentioned in the said show cause notice that no D.S.C was constituted or the signatures of the members of the DSC were fake and bogus. The purpose of a show cause notice is always to afford sufficient opportunity to a civil servant to defend himself. But when a show cause notice is given generally without details. Then show cause notice loses its utility and the concerned civil servant shall be presumed to be prejudiced by not defending himself properly. The departmental appellate authority also rejected the appeal without assigning any reasons so as to enable this Tribunal to reach at any conclusion that how

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the appointment orders were against the rules. And whether the appellants were in any say instrumental in getting the said appointment letters. In their favour. The arguments of the learned DDA regarding fake and bogus signatures of the members of the D>S.C is not supported by any material. When this Tribunal put a query to the learned DDA that how did the department come to know about fake and bogus signatures of the members of DSC he replied that there is nothing on judicial record of the present appeal However the department has mentioned fact if their written replies Enquiry committee was constituted nor any other occasion is highlighted by the department before whom or on which the said members of the committee have had the occasion of finial of their signatures. And of equal importance is the fact that the appellants have not been given any chance 10 confront the denial of the members of the committee through due process. The factum of ban as argued by the learned DDA has also not been mentioned in the show cause notice or in the order f the departmental appellate authority. Imposing the bar and its legal outcome is left without discussion and would be discussed at the proper time. (At present this Tribunal is of the view that the departmental appellate authority should be given chance to take into consideration all these issues and observations and pass a detailed order with reasons within a period of 60 days of the receipt of the judgment, Falling which the present appeals shall be depend to have been accepted in the meantime the posts already advertised should not be filled by the department. Parties are left to bear their own costs file be consigned to the record room.

MR. NIAZ MUHAMMAD KHAN

CHAIRMAN

Camp court D.I.Khan

MEMBER

MR. AHMAD HASSAN

Date of Presentation of Application:	21-03-2018
Number of Words:	1600
Copying For:	10.00
Urgent:	2.00
Total:	12.00
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ATTESTED.

To;

The Director General Health Services, Khyber Pakhtunkhwa, Peshawar.

Subject: ARRIVAL REPORT/JOINING OF DUTY AS JUNIOR CLERK (BPS-11).

Respected Sir,

The applicant humbly submits as under;

That the service of applicant is reinstated by the orders of learned Khyber Pakhtunkhwa Service Tribunal vide order No. 1173-36 P dated 25/10/2022 by your good self and thereafter the applicant submitted his arrival report to Director MTI DHQ Hospital Dera Ismail Khan on 27/10/2022, but the same was not honoured till date, hence, the instant application for arrival/joining of duty is being made to your good self for further posting at any near station in District Dera Ismail Khan.

It is, therefore, requested to accept the arrival/joining report of the applicant with further prayer of posting in the nearer station in Dera Ismail Khan.

Dated 29/11/2022

Humble Applicant

Ammar Ali s/o Muhammad Saeed Junior Clerk (BPS-11) Dera Ismail Khan.

Cell#0321-9600340

Note: Copies of reinstatement order along with arrival report dated 27/10/2022 are annexed herewith as ready reference.

To,

The Director

MTI, DHQ Hospital

Dera Ismail Khan

Subject:

ARRIVAL REPORT

Memo:-

It is submitted that Mr. Ammar Ali s/o Muhammad Saeed Re:instated as Junior Clerk B.P.S 11 vide Director General Health and services K.P.K office Order No: 11731-36 Personnel Dated 25/10/2022. Therefore I join my duty today. Before noon, i.e 27/10/2022

Submitted please.

Ammar Ali s/o Muhammad Saeed

Junior Clerk MTI, DHQ Hospital

D.I.KHAN.

Dated 27/10/2022

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MR NIÁZ MEBAHMAD KBAN. MR AHMAD BASSAN. MEMBE"

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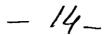
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DIRECTORALE GENERAL HEALTH SERVICES

KHYBER PAKHTUN KHWA PESHAWAR





OFFICE ORDER

In the light of Health Department Govt: of Khyber Pakhtunkhwa letter No. SOH-VI/HD/Service Tribunal/8-89/2020-21 dated 18/05/2022 and in compliance of Khyber Pakhtunkhwa Service Tribunal camp court D.I. Khan, decision dated 12/03/2018 in service appeal No. 744/2014, 745/2014 & 746/2014, the termination order No. 6862 dated 17/12/2013, No.6871 dated 17/12/2013 and No. 6826 dated 17/12/2013 issued by the Medical Superintendent DHQ; Hospital D.I. Khan and DGHS KP office letter No. 4466-68/personnel dated 17/05/2018, are hereby cancelled ab-initio in respect of Mr. Ammar Ali S/O Muhammad Bacad Junior Clerk, Mr. Abduf Rashid S/O Imam Bakhsh. Ward Orderly and Mt. Muhammad Ramzan S/O Pervaz Khan Ward Orderly DHQ: Hospital D.I. Muhammad Ramzan DHQ; Hospital D.I. Man.

Mr. Ammar Ali Junior Clerk, Mr. Abdur Rashid Ward Orderly and Mr. Muhammad Ramzan Ward Orderly are hereby directed to report at DHQ: Frosperior D.I.Khan for duty in the best interest of public.

No. // 73/-36 /Personnel

Copy forwarded to the:-

Sd/xxxxxx DIRECTOR GENERAL HEALTH SERVICES, K.P.K PESHAWAR. Dated 2 (/// /2022

- 1. Hospital Director MTI DH: Hospital D.I. Khan.
- 2. Registrar Khyber Pakhtunkhwa Service Tribunal Camp Court D.I.Khan
- 3. Director Litigation DGHS Office Peshawar.
- 4. DAO D.I Khan.
- 5. PA to DHGS KP Peshawar.
- 6. Official concerned.

For information and necessary action.

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DIRECTOR GENERAL HEALTH

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DHQ Teaching Hospital (MTI)

The Hospital Director

Dera Ismail Khan.

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Subject:

ARRIVAL REPORT FOR DUTY ALREADY SUBMITTED ON 28.03.2020.

Respected Sir,

Reference office letter No-1996-2001/ personal dated 22.03.2020 passed by the Directorate General Health Services KPK Peshawar. Copy enclosed.

That the Hospital Director, MTI, DHQ Teaching Hospital DIKhan raised an objection vide letter No-2892 dated 25.03.2020 that on order referred above has not been signed by the Director General Health Services nor showing that it has been signed "for" and similarly the office Stamp in not cleared.

That on the above situated the Director General Health Services KPK Peshawar vide letter No-2314-17/personal dated 17.05.2020 given directions to the Hospital Director MTI, DHQ Teaching Hospital DIKhan, clearly to the accept the Arrival Report of Mr. Muhammad Shahid House Keeper who was appointed on 04.07.2013. Copy enclosed.

It is therefore requested that the Arrival Report submitted by me as House Keeper MTI, DHQ Teaching Hospital DIKhan submitted on 28.03.2020 vide dairy No-266 dated 31.03.2020 may kindly be considered my Arrival Report in the interest of justice and obliged.

Yours, obediently,

Dated: 20/05/2020,

PD fr. M/A

Mr. Muhammad Shahid House Keeper BPS-09 MTI, DHQ Teaching Hospital

Dera Ismail Khan.

Phone: 0966-9280201 Fax: 0966-9280446

OFFICE OF THE HOSPITAL DIRECTOR

<u>M</u> No	<u>MEDICAL TEACHING INSTITUTION, DHQ T</u> /	EACHING HOSPITAL, DIKHAN Dated 12/6	
То			,
.	The Director General Health Service Khyber Pakhtunkhwa Peshawar	es	
Subject: Memo:	OFFICE ORDER		
MCIIIO.	Reference your Office Order No.	1996-2001/Personnel/Mr Shahid	Hous

Keeper dated 22.03.2020 Letter No.2314-17/Personnel dated 17.05.2020.

Mr. Muhammad Shahid (s/o Sona Khan) reported arrival for duty as House Keeper BPS-09 in MTI DHQ Teaching Hospital DIKhan on the forenoon of 28.03.2020

> HOSPITAL DIRECTOR MTI DHQ TEACHING HOSPITAL **DIKHAN**

Copy forwarded to the:-

- 1. Director Finance MTI DIKhan
- 2. Director Paramedics
- 3. Secretary BoG MTI DIKhan
- 4. Accounts Section HD Office DHQTH DIKhan
- 5. Muhammad Shahid House Keeper.

HOSPITAL DIRECTOR MTI DHQ TEACHING HOSPITAL DIKHAN



-18- -1-

DIRECTORATE GENERAL HEALTH SERVICES KHYBER PAKHTUNKHWA, PESHAWAR

All communication should be addressed to the Director General Health Services Peshawar not to any official by name DG Office Pb 091-9210269 Exchange 091-9210187 Fax 091-9210230 E-Mail: dghealthknb2014@gmail.com.

NO. <u>2314-17</u> /Personnel

Date: / 7/05/2020

To

The Hospital Director
MTI-DHQ Teaching Hospital DI Khan

Subject: OFFICE ORDER/ RE-INSTATEMENT ORDER IN RESPECT OF MR.
MUHAMMAD SHAHID HOUSE KEEPER

Memo:

Reference to your letter No. 2892 dated 25.03.2020 on the subject noted above and to state that the Office Order No. 1996-2001/Personnel/Mr. Shahid House Keeper dated 22.03.2020 was issued with the approval of the under signed.

Moreover, Mr. Muhammd Shahid House Keeper was appointed on 04.07.2013 as a Civil Servant prior to promulgation of MTI Act 2015, but he was terminated without observing codal formalities. That's why Khyber Pakhtunkhwa Service Tribunal accepted his Service Appeal No. 743 of 2014 decided on 12.03.2018 and was pleased to remand the appeal to Director General Health Services Khyber Pakhtunkhwa in which the MS of DHQ Teaching Hospital, DI Khan was also properly impleaded as responded No.3 who availed the opportunity to defend the case, which was not further questioned before Supreme Court of Pakistan. That's why on acceptance of the Departmental Appeal on dated 02.01.2020 by the Health Department, Govt. of the Khyber Pakhtunkhwa, the termination orders in respect of Mr. Shahid House Keeper were cancelled ab-initio.

You are required in public interest to accept the arrival report of Mr. Muhammd Shahid House Keeper who was appointed on 04.07.2013, in compliance of Khyber Pakhtunkhwa judgment dated 12.03.2018 and Health Department Govt of Khyber Pakhtunkhwa decision communicated through No. SOH-III/8-89-2019(Muhammad Shahid) dated 02.01.2020.

TESTED .

DIRECTOR GENERAL HEALTH SERVICES KHYBER PAKHTUNKHWA, PESHAWAR

17/5/20

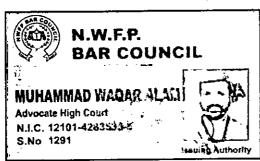
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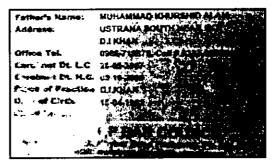
1. PS to Secretary Health, Khyber Pakhtunkhwa

2. Mr. Muhammad Shahid House Keeper attached to MTI DHQ Teaching Hospital DI Khan.

License # B.C (KPK) 1049-44

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بالمحت تربيه

مقدمه مندرجه بالاعنوان میں اپنی طرف واسطے پیروی وجوابد ہی برائے پیثی یا تصفیہ مقدمہ بمقام <u>مصص کا ۲۰۲۰</u> کیلئے

محمد وقارعالم ايثرووكيث مإئى كورث

کوحسب ذیل شرائط پردکیل مقرری ہے، کہ ہر پیشی پرخود بذریو پختیار خاص رو بردعدالت حاضر ہوتا رہواں گا۔اور ہرونت پکارے جانے مقدمہ دیکل صاحب موصوف کواطلاع دیکر حاصم عدالت کروں گا، اگریشی برمظمر ما صرفه بوا، اور مقدمه میری غیرها صری کی وجه سے کی طور پرمیرے برخلاف ہوگیا، تو صاحب موصوف استکری طرح ذردارند ہول مے نیز وکیل صاحب موصوف مدرمقام کچبری ے علاوہ کے اوقات سے پہلے یا پیچے یا پروز تعلیل چروی کرنے کے زمددار ندہول مے اور مقدمه مدر کچبری کے علاوہ اور جگہ ماعت ہونے یا پروز تعلیل یا کچبری کے اوقات کے آمے پیچے پش ہونے پرمظر کوکوئی نقصان مینچ تواس کے ذمدداریااس کے واسطے کی معاوضہ کے اواکرنے یا بیانہ والیس کرنے کے بھی موصوف ذمددار نہ ہوں گے۔ جھے کوکل ساختہ پر داخطہ صاحب سوصوف مثل کردہ م ذات خود منظور و آبول موگا۔ اور صاحب موصوف کوعرضی دعوی یا جواب دعوی یا درخواست اجرائے ڈگری دنظر ٹانی ا بیل مجرانی د برختم درخواست پرد شخط و تصدیق کرنے کا بھی اختیار ہوگا۔ اور کسی تھم یا ڈگری کرانے اور برقتم کا روپیے دمول کرنے اور دسید دینے اور داخل کرنے اور برقتم کے بیان دینے اور اُس پر ٹاکش یا رامنی نامہ د فیصلہ پر حلف کرنے ،اقبال دعویٰ کا بھی افتدار ہوگا ،اور بصورت مقرر ہونے تارت ميش مقدمه ندكوره بيرون از كجبرى صدر بيروى مقدمه ندكوره نظر ثاني وابيل ومحراني وبراآمد كي مقدمه يامنوني ذكرى يكطرف يادرخواست عمم امتناعي ياترتي ياكرناري تبل از فيعله اجرائ ومكرى بمي صاحب موضوف کوبشرط ادائی علیحد پختانه بیردی کا اختیار موگا اورتمام ماخته پرداخته صاحب موصوف شش کرده ذات خودمنظور وقبول موگا۔اوربصورت ضرورت صاحب موصوف کوبیمی اختیار موگا که مقدمه فدکوره یا اسکے کمی جز دکی کاروائی یابصورت درخواست نظر ثانی ایک یا گیرانی یا دیگر معامله مقدمه فدکوره کمی دوسرے دکیل یا بیرسز کواسیئے بجائے یا ایبے ہمراہ مقرر کریں ،اورا پیے مشیر قانون کو بھی ہرامر میں وہی اور دیسے اختیارات حاصل ہوں مے، جیسے صاحب موصوف کو حاصل ہیں، اور وہ ان مقدمہ من جو کچھ ہر جاندالتوا مریزیکا، وہ صاحب موصوف کاحق ہوگا کے مرصاحب موصوف کو بوری فیس تاریخ پیٹی سے پہلے اوانہ کروں گا۔ تو صاحب موصوف کو پورااختیار ہوگا کہ کی مقدمہ کی بیروی نہ کریں اورالی صورت میں بیرا کوئی مطالبہ کی تسم کا صاحب موصوف کے برخلاف نہیں ہوگا۔ لبذادكالت نامد كمعدياب - تاكسندرب

Accep a مضمون وکالت نامدی لیاہے۔اوراچھی طرح مجھ لیاہے اورمنظورہے

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