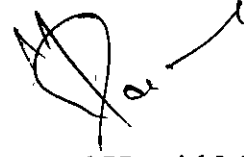


22.08.2019

Learned counsel for the appellant present and seeks withdrawal of the present service appeal. Consequently the present service appeal is hereby dismissed as withdrawn. No order as to costs. File be consigned to the record room.







(Muhammad Hamid Mughal)  
Member  
Camp court A /Abad

ANNOUNCED.  
22.08.2019

Form- A  
FORM OF ORDER SHEET

Court of \_\_\_\_\_

Case No. 441/2019

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	04/04/2019	<p>The appeal of Mr. Sarfaraz resubmitted today by Malik Saeed Akhtar Advocate may be entered in the Institution Register and put up to the Worthy Chairman for proper order please</p> <p style="text-align: right;"> REGISTRAR 4/4/19</p>
2-	21.06.2019	<p>This case is entrusted to touring S. Bench at A.Abad for preliminary hearing to be put up there on <u>21-6-19</u></p> <p style="text-align: right;"> CHAIRMAN</p> <p>Notice be issued to appellant/learned counsel for preliminary hearing on 12.07.2019 before S.B at camp court, Abbottabad.</p> <p style="text-align: right;"> Chairman Camp Court, A/Abad</p>
09.07.2019		<p>Counsel for the appellant present and requested for adjournment. Adjourned to 22.08.2019 for preliminary hearing before S.B at Camp Court Abbottabad.</p> <p style="text-align: right;"> (Muhammad Amin Khan Kundi) Member Camp Court Abbottabad</p>

The joint appeal of Nadeem Ashraf, Adil Khan, Nadia Bano, Haleema Saleem, Furqan Jamil, Shamdad Begum, Saniha Saleem, Surriya Bibi, Riasat Khan, Sardar Muhammad Asif, Shah Rehman, Shah Rehman, Muhammad Shafique, Shahab-ud-Din, Azeem Gul, Sidra Batool Aya, Imtiaz, Salma Nasrullah, Muhammad Arif, Aliya Ajmal, Waqas Ahmad, Muhammad Nazir, Hafeez-ur-Rehman, Muhammad Arif, Ismail Akhtar, Rabia Zakeer, Parveen Akhtar, Sumran Bibi, Sundas Saleem, Sarfaraz, Kalsoom Bibi, Ghulam Rasool, Abdul Hafeez, Sughra Bibi, Munir, Zafar Alam, Ghulam Naseer, Malika Hajab and Asim Khan received today i.e. on 05.03.2019 is in complete on the following score which is returned to the counsel for the appellants for completion and resubmission within 15 days.

- 1- Memorandum of appeal may be got signed by the appellants.
- 2- Annexures of the appeal may be attested.
- 3- Annexures of the appeal may be flagged.
- 4- Sub-rule- 2 of rule-3 of the appeal rules 1986 requires that every affected civil servant shall prefer the appeal separately. Therefore, the appeal of the above appellants may be filed separately/individually.
- 5- Page nos. 11, 12, 15, 16, 18, 26, 28 to 33 and 43 are illegible which may be replaced by legible/better one.
- 6- Three copies/sets of the appeal along with annexures i.e. complete in all respect for Tribunal and one for each respondent in each appeal may also be submitted.

No. 361 /S.T

Dt. 5-3- /2019

Malik Saad Akhtar Adv.  
High Court A. Abad.

*[Signature]*  
REGISTRAR  
SERVICE TRIBUNAL  
KHYBER PAKHTUNKHWA  
PESHAWAR.  
5/3/19

(20) days time further extended.

*[Signature]*  
5/3/19

All the above mentioned objections have been removed. Whereas, the copies of respondents shall be provided along with flagged annexures after admission of appeal.

Khyber Pakhtunkhwa  
Service Tribunal

Diary No. 567

Dated 4/4/2019

Malik Saad Akhtar  
Advocate - High Court

*[Signature]*  
4/4/2019

**BEFORE THE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA,**  
**PESHAWAR.**

RService Appeal No. 443 /2019

1. Abdul Hafeez, Chowkidar, Social Welfare, Special Education and Women Empowerment Abbottabad.

**VERSUS**

1. Govt. of KPK through Chief Secretary KPK, Peshawar.
2. Secretary Social Welfare, Special Education and Women Empowerment Department KPK, Peshawar.
3. Director Social Welfare, Special Education and Women Empowerment Department KPK, Peshawar.
4. Secretary Finance KPK, Peshawar.
5. Accountant General KPK, Peshawar.
6. District Accounts Officer, Social Welfare, Special Education and Women Empowerment Abbottabad.

Re-submitted to -day  
and filed.

.....RESPONDENTS

Registrar  
4/4/19

**SERVICE APPEAL** UNDER SECTION 4 OF KPK SERVICE TRIBUNAL ACT 1974, FOR DECLARATION TO THE EFFECT THAT THE SPECIAL ALLOWANCE @ 20% WHICH HAS ALREADY BEEN GIVEN TO SOME EMPLOYEE OF THE DEPARTMENT AND DISALLOWING TO PETITIONERS IS DISCRIMINATORY, PERVERSE, AGAINST THE LAW AS WELL

AS IS IN VIOLATION OF ARTICLE 25 OF CONSTITUTION OF  
ISLAMIC REPUBLIC OF PAKISTAN 1973 WITH THE PRAYER  
THAT THE SAME MAY BE GRANTED TO THE APPELLANTS  
FROM THEIR DUE DATE.

---

Respectfully Sheweth:-

1. That the Appellant is the permanent/ regular employees of the District Office, Social Welfare, Special Education & Women Empowerment Department Abbottabad and performing his functions since the date of his appointment. (Appointment letter is attached as **ANNEXURE-A**)
2. That the Appellant is part and parcel of Social Welfare, Special Education & Women Empowerment Department Abbottabad that is supervised by Provincial Secretariat and Directorates of Social Welfare Special Education and women Empowerment Department KPK. (Organogram of Secretariat and Directorate is attached as **ANNEXURE-B**)
3. That the Appellant is the real manpower of the District Office and is the main executor of policies/activities lay down by the Provincial Secretariat and Directorate through the said District office. The Appellant leave no stone unturned to complete the Herculean Task. That the said department is a vital sector in National Development. (Activities of Secretariat and Directorate are attached as **ANNEXURE-C**)
4. That the Appellant is performing its responsibilities under direct control of the said department i.e. "**SOCIAL WELFARE, SPECIAL EDUCATION INSTITUTE**"&"**WOMEN EMPOWERMENT INSTITUTE**". Apart from the said parent department the Appellant is performing his functions hand in hand in Special Education, welfare and blind institute as well. (Structure of the said institutions is attached as **ANNEXURE-D**)
5. That the Appellant have the onerous onus on his shoulders to cater all these activities irrespective of any cast, colour and creed. That the appellants have to burn the mid-night oil in the line of Duty.
6. That the Government of NWFP (Now Khyber Pakhtunkhwa) Finance Department under Notification NO. FD (SOSR II) 8-57/2005.Endst: No. &

date even Dated Peshawar 01/11/2006 sanctioned the grant of Special Allowance @ 20% of the initial basic Pay Scale to the physically blind regular staff (Both Teaching and ministerial staff) of Special education Institutions in N.W.F.P working under the control of Zakat, Usher, Social Welfare and Women Development Department N.W.F.P with immediate effect. (Notification is attached as **ANNEXURE-E**)

7. That the Government of Khyber Pakhtunkhwa Finance Department is providing special Allowance to the Government Blind Institutes in Swabi, Mardan, Abbottabad, Swat and D.I Khan under Notification Endst: No. & of even Dated Peshawar the 25/05/2010. (Notification is attached as **ANNEXURE-F**)
8. That the Appellant, along with other staff members, approached the office of the respondent No 2, The Secretary Social Welfare Special Education & Women Empowerment Department Khyber Pakhtunkhwa Peshawar, for grant of special allowance @20% to all staff of Social Welfare Department but all in vain. (copy of appeal is attached as **ANNEXURE-G**)
9. That the impugned Notifications, NO. FD (SOSR II) 8-57/2005. Endst: No. & date even Dated Peshawar 01/11/2006 and Endst: No. & date even Dated Peshawar the 25/05/2010 are not implemented with its true spirit which are discriminatory in the eyes of law, hence, same is liable to be implemented in the instant department inter-alia on the following grounds:

#### **GROUND**

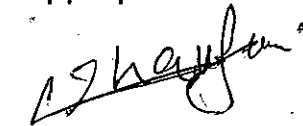
- a. That the allowances allowed through the impugned notifications does not have limited scope up to sections of parent Department of Social Welfare, Special education and Women Empowerment. But the refusal to the Appellant is without having lawful justification.
- b. That non-inclusion of the Appellant department in the impugned list amounts to penalizing the Appellant by not considering her worth and scope of work which negates the natural justice.
- c. That the Appellant feeling aggrieved had filed departmental representation to respondent No. 2 for doing the needful but in vain because till now nothing was done.
- d. That the act of respondents is against the law, discriminatory, perverse and negation of fundamental rights of the Appellants.
- e. That the instant Appeal is filed well within time after following all the required Codal formalities.

**PRAYER**


It is therefore humbly prayed that instant Appeal may kindly be accepted and the respondents may be directed to grant special allowance @20% to the Appellants from the date of the receipts of NOTIFICATION.  
Any other relief which this Hounourable Tribunal deems fit and appropriate may kindly also be granted.

Dated: 25/03/2019

Through Counsel



APPELLANT



Malik Saeed Akhtar

Advocate

High Court Abbottabad.

P-5

**BEFORE THE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA,**  
**PESHAWAR.**

Mr. Abdul Hafeez, Chowkidar, Social Welfare, Special Education and Women  
Empowerment Abbottabad

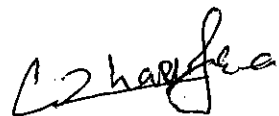
**VERSUS**

Government of KPK through Chief Secretary KPK, Peshawar & Others.

**AFFIDAVIT**

I do hereby solemnly affirm that the contents of above Appeal are true and correct to the best of my knowledge and belief and nothing has been concealed from this Honourable Tribunal.

Dated: 25/03/2019.



Deponent

Abbottabad.



*Ali Asghar*

ANNEXURE - A

P-6



Government of Khyber Pakhtunkhwa  
Directorate of Social Welfare, Special Education and  
Women Empowerment Jamrud Road Peshawar.

Dated Peshawar the 16/08/2018

**ORDER:**

No. E-18/54/DSW/2018/ 6289- In pursuance of the Supreme Court of Pakistan judgment in Civil Appeal No. 785/2017 & 786/2017 dated 28<sup>th</sup> August 2017 in Writ Petition No. 1854-P/2012 and No. 1280-P/2012 and with the approval of competent authority, the employees of project namely "Shaheed Benazir Bhutto Centers for Women" at Peshawar, Abbottabad, Kohat and Swat of Ministry of Women Development, Islamabad are hereby re-instated and adjusted against the vacant posts mentioned against each with immediate effect.

02. The re-instatement of the above following officials is subject to provision of medical fitness certificate from authorized Medical Officers and verification of their educational credential / antecedents / Character.

**SHAHEED BENAZIR WOMEN CENTER, PESHAWAR:**

S.No	Name of official	Original designation	Adjusted as	Present posting
1	Mr. Khalid Khan	Driver (B-4)	Driver (B-6)	Center for Mentally Retarded & PHC Peshawar
2	Mr. Javed Khan	Security Guard (B-2)	Chowkidar (B-3)	Working Women Hostel, Hayatabad Peshawar
3	Mst: Rozina Parveen	Aya (B-2)	Cook (B-3)	Working Women Hostel Peshawar.
4	Mr. Fayaz Gul	Sweeper (B-2)	Sweeper (B-3)	Artificial Limbs Workshop Peshawar.

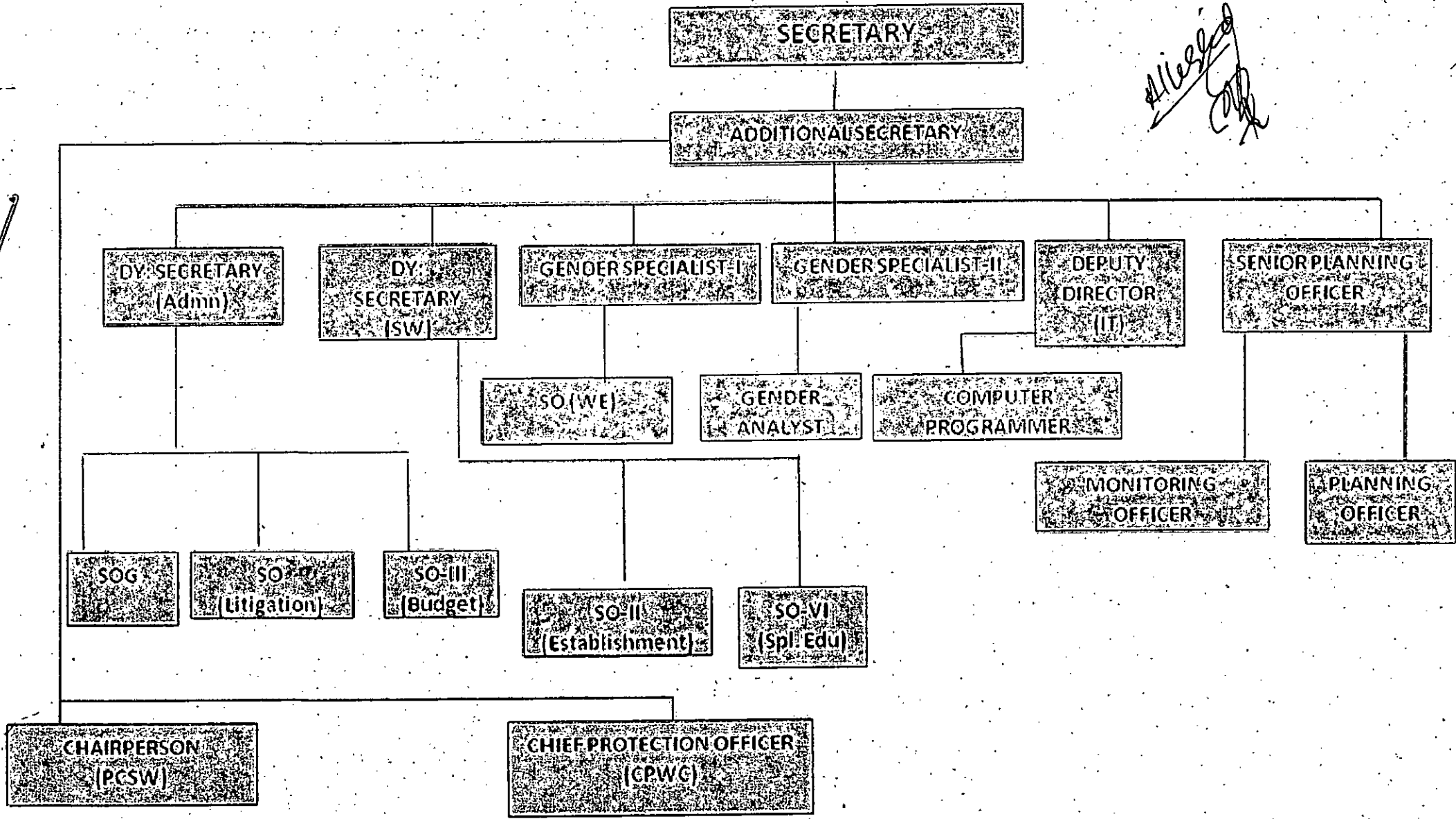
**SHAHEED BENAZIR WOMEN CENTER, ABBOTTABAD:**

S.No	Name of official	Original designation	Adjusted as	Place of present posting
1	Mst: Huma Kanwal	Assistant (B-14)	Computer Instructor (B-14)	Special Education Center, Abbottabad
2	Mst: Rehmat Khatoon	Sweeper (B-2)	Sweeper (B-3)	Special Education Center, Abbottabad
3	Mr: Abdul Haféez	Security Guard (B-2)	Chowkidar (B-3)	Govt. Institute for the Blind, Abbottabad.
4	Mst: Aliya	Aya (B-2)	Sweeper (B-3)	Govt: Institute for the Blind, Abbottabad.

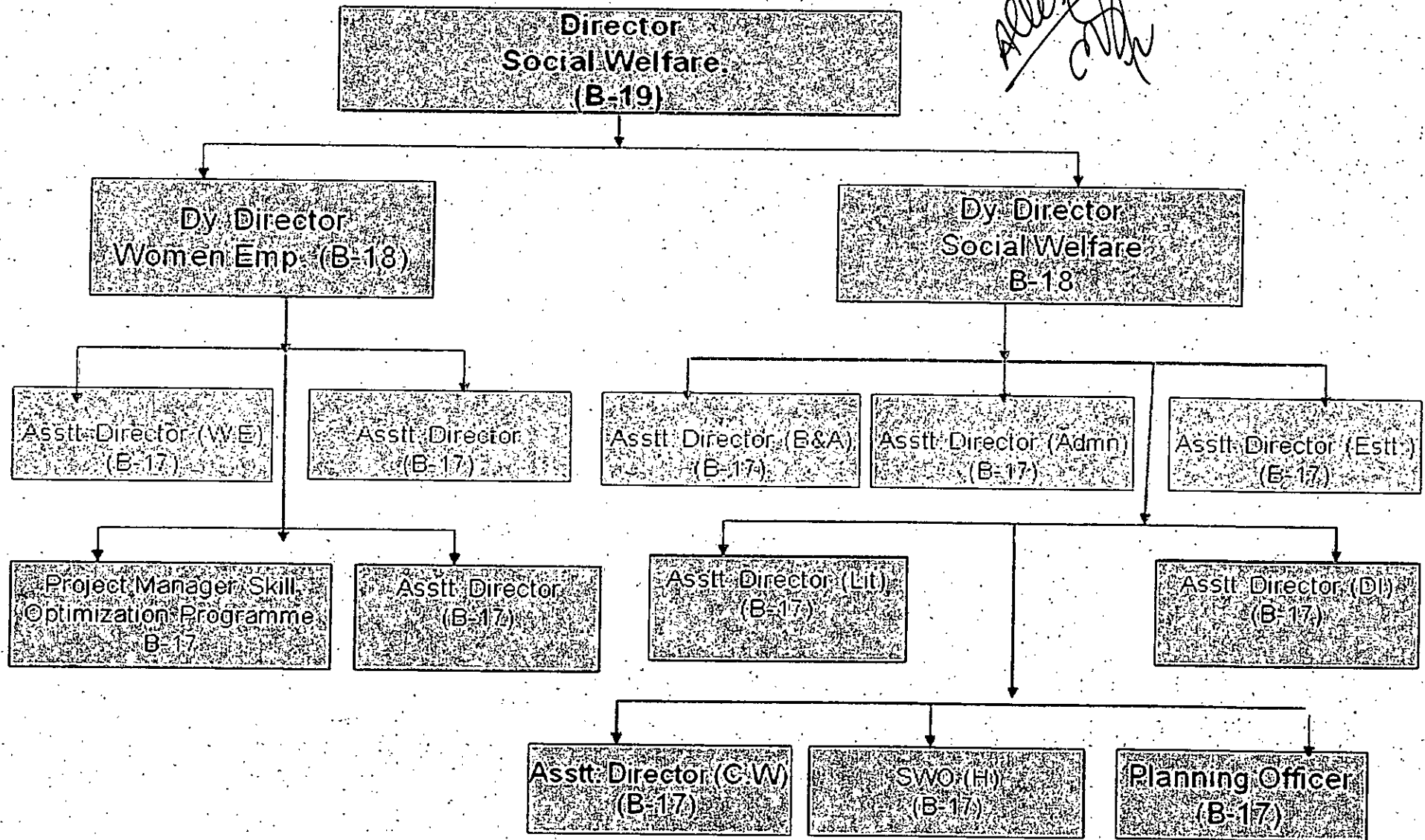
**SHAHEED BENAZIR WOMEN CENTER, KOHAT:**

S.No	Name of official	Original designation	Adjusted as	Place of present posting
1	Mst: Noreen Nargis	Assistant (B-14)	Senior Clerk BS-14	Govt: High School for Deaf Children Kohat
2	Mr. Zia-Ur Rehman	Driver (B-4)	Driver (B-6)	Nistar Special Education Center Kohat
3	Mr. Zahid Hussain	Security Guard (B-2)	Chowkidar (B-3)	Shaheed Benazir Women Center Kohat
4	Mr. Sabir-Hayat	Chowkidar (B-2)	Chowkidar (B-3)	Shaheed Benazir Women Center Kohat
5	Mst: Parveen Bibi	Sweeper (B-2)	Sweeper (B-3)	Shaheed Benazir Women Center Kohat
6	Mst: Nagina Bibi	Cook (B-2)	Cook (B-3)	Shaheed Benazir Women Center Kohat

*Alleged*  
*CPW*



*Accepted*  
*AM*



**Activities done in 2013-14:**

- 1) All data in 25 districts regarding PWDs computerized. One lac twelve thousand PWDs including male, female, children registered with the Social Welfare Department in Khyber Pakhtunkhwa and it is anticipated that around 1700000 (Seventeen lac persons with disabilities) are living in Khyber Pakhtunkhwa.
- 2) An amount of Rs,71 million was disbursed among 29000 PWDs (including male, female and children) through proper advertisement in News Papers and in public gatherings through elected representatives. This exercise was done for the first time in the history of the province.
- 3) The provincial Government notified building Code with the Directions to all executing agencies to ensure ramps for the PWDs in the new buildings.
- 4) Higher Education Department issued notification with the Directions to all Universities for free education for PWDs.
- 5) The Social Welfare Department pursued the implementation of 2% quota and recovered an amount of Rs.45 lac (4500000) in the last six months of the last financial year at the rate of Rs.2000 per month.
- 6) Khyber Pakhtunkhwa Foundation for the PWDs established with an initial allocation of Rs.500 million.
- 7) National Sports gala arranged for PWDs which was attended by more than 300 players from all provinces and FATA.
- 8) Attendance of students in Special Education Institutes enhanced from 45 % to 85 % by activating the Parents teachers' councils.
- 9) Free education, transport and food provided to all hostalized students in all Special Education Institutes in Khyber Pakhtunkhwa.
- 10) First Provincial Special Education Policy of Inclusive Education drafted and the same is in final stage.
- 11) Financial assistance was granted to 34 Voluntary Social Welfare Agencies in Khyber Pakhtunkhwa.
- 12) Tour Programs were arranged for the students of Special Education Institutes.
- 13) MOU was signed with CHEF International for strengthening of all Special Education Institutes and capacity building of the Staff of special Education Institutes.
- 14) Meetings were held with the Election Commission of Pakistan and NADRA to develop a special mechanism for PWDs regarding their NICs, voter registration and vote casting. Survey/Census of PWDs in collaboration with Election Commission of Pakistan has started and the same will be replicated in rest of the provinces.
- 15) Free of cost artificial limbs provided to 2400 PEDs and purchases of 5.6 million made for ALW.

*Handwritten signature*

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Activities Planned for 2014-15:

P. NO. 10

- 1) Up-gradation of Special Education Center Hayat Abad into Center of Excellence for Higher Education and Training of Special Education Staff. PC-1 Prepared and allocation made by the Provincial Government.
- 2) Major Amendments in the Law of PWDs in last stage.
- 3) Establishment of first Brail Printing Press approved by the Provincial Government in Budget.
- 4) Purchase of Brail Type Writers for Special Education Institutes in process.
- 5) Three new schools including two for disabled Girls in process and included in current ADP.
- 6) Training of staff for Institutes of Special Educations in collaboration with JICA in progress.
- 7) Penalty of non-implementation of 2% quota enhanced from Rs.2000 per month to 10000.
- 8) Provision of 160 lap tops to Special Education Institutes in process.
- 9) An amount of 70 million rupees is likely to be disbursed among PWDs through open advertisement in Newspapers.
- 10) 03 million grants for VSWAs working for PWDs.
- 11) Allocation of 118 million as non- operational grant for Social Welfare and all Special Education Institutes.
- 11) Capacity building of staff of Special Education Institutes.
- 12) Establishment of Special Education Department in major Universities.
- 13) Implementation of 2% quota for PWDs.
- 14) Sports Competition 2014-15.
- 15) Study Tours.
- 16) Allocation of Rs.200 million for Tanzeem- Lissayel- Walmahroom for orphans and PWDs.
- 17) Financial Assistance for PWDs through Provincial Foundation for PWDs with an allocation of Rs,500 million.

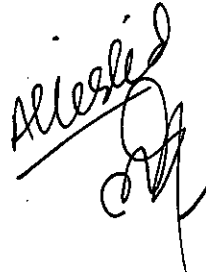
Major activities of the Social Welfare, Special Education & Women Empowerment. Department during the 1st quarter of Financial Year 2014-15: -

Approval of the Development Schemes by the Competent Forum on 04/09/2014.

130090-Construction of Access Road from NCC road to Social Welfare Complex at Chakdara Dir Lower.

140120- Establishment of Rehabilitation Centers for Drug Addicts at Districts Mardan, Nowshere and Karak.

iii. 140121-Establishment of School for Hearing Impaired Children in District Buner and MR&PH in District Malakand.



140123- Establishment of Welfare Homes for Destitute and Orphans in Districts Hangu and Swabi.

140125- Establishment of Schools for Deaf & Dumb Children (Female) in Districts Mardan & Kohat.

140126- Establishment of Darul Aman at Mansehra.

vii) 140127 - Strengthening of Existing DarulAmans in Khyber Pakhtunkhwa.

Promulgation of Senior Citizen Ordinance.

Release of 2.9 million Grant in Aid for Center for Speech & Hearing Sheikh Malton Town Mardan.

Draft Rules for Child Protection & Welfare Commission sent to Law Department for vetting.

The Khyber Pakhtunkhwa Voluntary Social Welfare Agencies (Registration & control) Bill, 2014 sent to Law Department for vetting.

Office of the Deserving Widows & Special Persons Welfare foundation in being established to make it fully functional.

Establishment of Ombudsman office under the protection against harassment of Women at Workplace Act, 2010.

Establishment of District Committees on the Status of Women (Office Establishment under process).

Release of Rs.11 million fund for District Committees on the Status of Women.

Provision of additional funds amounting to Rs. 118.00 million to District Offices of Social Welfare from Regular Budget for emergent needs/ requirements.

TanzeemLissailwalMahroom project extended up-to December, 2014.

Needs:

- 1) Full-fledged residential school one each for boys and girls in each district which has no such school
- 2) At least five Inter colleges.
- 3) Special Education Department in Each public sector university.
- 4) Representation of PWDs in Senate, National Assembly, Provincial Assemblies and Local Government Institutes.
- 5) Scholarships for all students with disabilities.
- 6) Rehabilitation of PWDs

- See more at: [http://social\\_welfare.kp.gov.pk/page/activities#sthash.WUFzhRLa.dpuf](http://social_welfare.kp.gov.pk/page/activities#sthash.WUFzhRLa.dpuf)

*Ali*  
*AM*

## Functions

P.NO. 12

### Secretariat

#### At Provincial Level

Formulation of Policy guideline in the field of Social Welfare and Special Education as well as community Organization programme

Implementation and Enforcement of National Social Welfare Policy

Review, amend existing legislation and consolidate new legislative measure for the prevention of Social, dis-integration, exploitation and eradication of Social Evils relevant in our society.

Formulation of Social assistance programme or social safety nets for the under privileged sections of the society such as widows, orphans, the indigent, the destitute through Zakat, Baitul Mall and other institutions and public & private sector, institutions like widows' homes, destitute homes.

Preparation/setting of perspective plan goals and objectives

Coordination with UNICEF and other donor agencies for Social Welfare

All the services matter except those entrusted to services and general administration department.

Collection, consolidation and updating of data, regarding annual beneficiaries, of services in the field of Social Welfare and Special Education beside NGOs

Dealing with the affairs of Provincial Social Welfare Council (PSWC) Provincial Council for Rehabilitation of disabled persons (PCRDP) Provincial Commission for Child Welfare and Development (PCCWD)

Control and liaison with International agencies like UNICEF, SAVE The Children involved with implementation of articles of CRC.

Launching of Developmental Schemes at Provincial Level

Arrangements of Funds from Federal Govt. for initiation of developmental projects

Liaison with the Federal Govt

Interaction with various Provincial Departments as well as District Govt, Federal Govt. and to coordinate their activities at Provincial level.

All matters relating to appointment, promotion, processing of disciplinary cases, inter-districts posting and transfer of officers/officials of Social Welfare and Special Education

Overall supervision, Monitoring and Control of District Level activities

*revised*  
*af*



**Directorate**

**P. NO. 13**

**At Provincial Level**

Overall supervision and control of offices of Social Welfare Department and Special Education in the District

Promotion Posting/Transfer (inter District) disposal of disciplinary cases of officers/officials of Social Welfare Department, Special Education and Community Organization

Coordinating role between Provincial Government and District Government

Internal Audit of District Offices

Disposal of Audit Paras/Advance Paras and Draft Paras

Preparation of Policy Plan, Programme and setting of objective goals in the field of Social Welfare Department, Special Education and Community Organization

Preparation and propose ADPs, PC-Is and Implementation of new ADP Schemes

Maintenance of ACRs of Officers/Officials

Implementation of Program of UNICEF

To take-up proposals of District Offices in the field of Social Welfare Department to the Provincial Government

To collect update and compile data-based information on the performance of District Offices NGOs / CBOs and Voluntary Social Welfare Agencies

To arrange training programme of Officers/Officials of District Offices

Quarterly meeting of Provincial Social Welfare Council (PCSW), Provincial Council for Rehabilitation of Disabled persons (PCRDP) and Provincial Commission for Child Welfare and Development (PCCWD)

Pursuance of cases in the courts as well as Service Tribunal

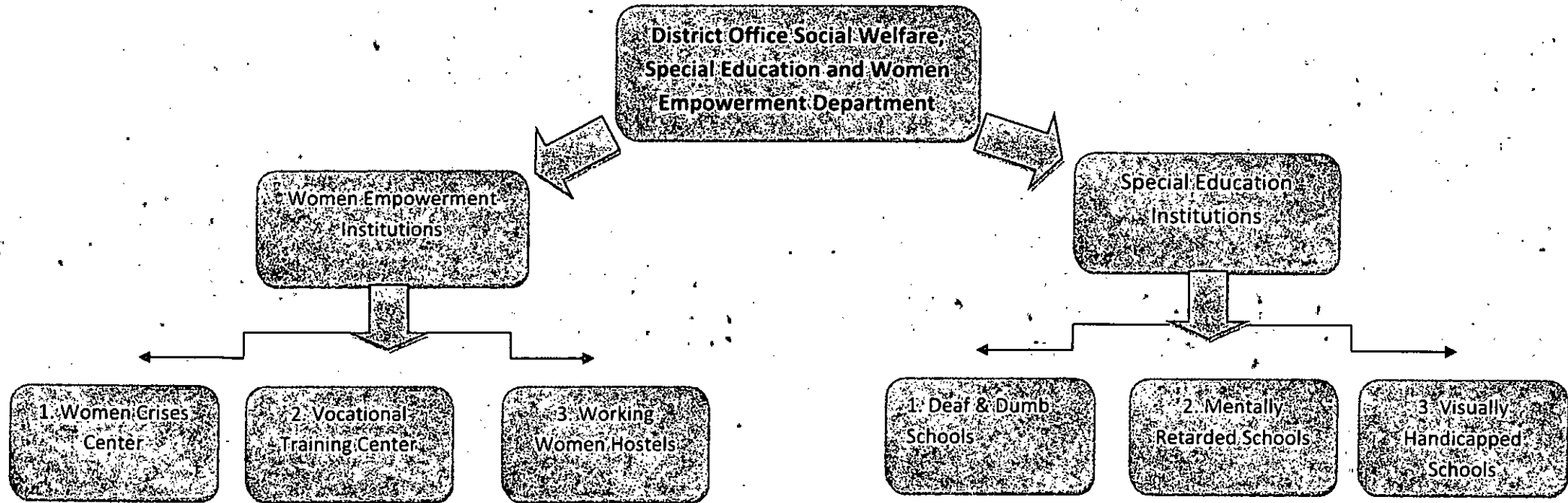
Assist Administrative Department in preparation of schemes in the field of Social Welfare and Special Education

- See more at: [http://social\\_welfare.kp.gov.pk/page/functions#sthash:1N9heS23.dpuf](http://social_welfare.kp.gov.pk/page/functions#sthash:1N9heS23.dpuf)

*Received*  
*[Signature]*

ORGANOGRAM OF DISTRICT SOCIAL WELFARE, SPECIAL EDUCATION & WOMEN EMPOWERMENT DEPARTMENT

ANNEXURE - D  
P-14



*Missed*

**ANNEXURE-E**

P-15

GOVERNMENT OF NWFP  
FINANCE DEPARTMENT  
(REGULATION WING)  
Dated: Peshawar 01/11/2006

**NOTIFICATION.**

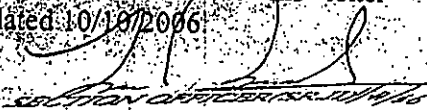
NO.FD(SOSR.II)8-57/2005. The Provincial Government have been pleased to accord sanction for grant of Special Allowance @ 20% of the initial Basic Pay to the physically blind regular staff (both Teaching and ministerial staff) of Special Education Institutions in N.W.F.P. working under the Administrative control of Zakat, Ushr, Social Welfare and Women Development Department N.W.F.P with immediate effect.

Sd/  
SECRETARY TO GOVT OF NWFP  
FINANCE DEPARTMENT

Endst. No. & date even.

Copy is forwarded to:

- 1) The Secretary to Government of NWFP Zakat, Ushr, Social Welfare and Women Development Department is requested to work out categories wise detail of such blind staff and intimate amount of the Special Allowance individually for submission to Finance Department.
- 2) P.S.O. to Chief Secretary, N.W.F.P. with reference to his letter No:PSO/CS/NWFP/1-14/2006/621-22 dated 10/11/2006.

  
COLLECTOR GENERAL NWFP

*Accepted*

GOVERNMENT OF  
KHYBER PAKHTUNKHWA  
FINANCE DEPARTMENT  
(REGULATION WING)

**ANNEXURE-F**

P-15

Dated Peshawar the 25/5/2010

**NOTIFICATION.**

**NOTED/SOSR.11/B-57/2005.** In supersession of this Department's Notification dated 1st November 2005, the Governor, Khyber Pakhtunkhwa has been pleased to approve Special Allowance of 20% of basic pay to the teachers in Government Blind Schools in the Government Blind Institutes in Peshawar, Swabi, Mardan, Abbottabad, Swat and D.I. Khan with effect from 1st May 2010.

2. The grant of above mentioned allowance is subject to the following conditions:-

1. It will be admissible during the period of suspension as well as during entire period of leave, except extraordinary leave and LPR.
2. It will not be treated as part of emolument for the purpose of calculation of pension and recovery of house rent.

SECRETARY TO GOVERNMENT  
OF KHYBER PAKHTUNKHWA

Encls: No. & date even.

Copy is forwarded for information and necessary action to the:-

1. Secretary to Government of Khyber Pakhtunkhwa, Zakat, Ushr, Social Welfare and Women Development Department.
2. Accountant General, Khyber Pakhtunkhwa, Peshawar.
3. District Comptroller of Accounts, Peshawar, Mardan, Abbottabad, Swat and D.I. Khan.
4. Senior District Accounts Officer, Swabi.
5. P.S to Minister for Finance Khyber Pakhtunkhwa.
6. P.S to Chief Secretary, Khyber Pakhtunkhwa.
7. Director, FMIU, Finance Department.
8. P.S to Finance Secretary Khyber Pakhtunkhwa.
9. Director, Local Fund Audit Department, Khyber Pakhtunkhwa.
10. Budget Officer-VIII, Finance Department.

*(Signature)*  
(WAZIR MUHAMMAD ARGAR)  
SECTION OFFICER (SR-II)

**ANNEXURE - F**

**P-15-A**

**BETTER COPY**

**GOVERNMENT OF  
KHYBER PAKHTUNKHWA  
FINANCE DEPARTMENT  
(REGULATION WING)**



**NOTIFICATION.**

**NO.FD (SOSR.ID)/8-57/2005.** In supersession of this Department's Notification dated 1<sup>st</sup> November, 2006, the Governor Khyber Pakhtunkhwa has been pleased to approve. Special Allowance @ 20% of the basic pay to the regular staff of special education working in the Government Blinds Institute in Peshawar, Swabi, Mardan, Abbottabad, Swat and D.I Khan with effect from 18<sup>th</sup> May, 2010.

2. The grant of above mentioned allowance is subject to the following conditions:-
  1. It will be admissible during the period of suspense as well as during entire period of leave, except extra ordinary leave and LPR.
  2. It will not be treated as part of emolument for the purpose of calculation of pension and recovery of house rent.

**SECRETARY TO GOVERNMENT  
OF KHYBER PAKHTUNKHWA**

**Endst: No. & Date Even.**

Copy is forwarded for information and necessary action to the:-

1. Secretary to Government of Khyber Pakhtunkhwa, Zakat, Ushr, Social Welfare and Woman Development Department.
2. Accountant General, Khyber Pakhtunkhwa, Peshawar.
3. District Comptroller of Accounts, Peshawar, Mardan, Abbottabad, Swat and D.I Khan.
4. Senior District Accounts Officer, Swabi.
5. P.S to Minister for Finance Khyber Pakhtunkhwa.
6. P.S to Chief Secretary, Khyber Pakhtunkhwa.
7. Director, FMIU, Finance Department.
8. P.S to Finance Secretary Khyber Pakhtunkhwa.
9. Director, Local Fund Audit Department, Khyber Pakhtunkhwa.
10. Budget Officer-VIII, Finance Department.

**(WAZIR MUHAMMAD AFGHAR)  
SECTION OFFICER (SR-11)**

ANNEXURE-G

P-17

THROUGH PROPER CHANNEL  
SOCIAL WELFARE, SPECIAL EDUCATION &  
WOMEN EMPOWERMENT DEPARTMENT

To

The Secretary,  
Social Welfare Special Education  
& Women Empowerment Department  
Khyber Pakhtunkhwa Peshawar

*Alexis*  
*[Signature]*

Through

The Director,  
Social Welfare Special Education  
& Women Empowerment Department  
Khyber Pakhtunkhwa Peshawar

Subject:-

**PRESENTATION/APEAL FOR GRANT OF SPECIAL ALLOWANCE  
@ 20% TO ALL STAFF OF SOCIAL WELFARE DEPARTMENT IN THE  
LIGHT OF PESHAWAR HIGH COURT PESHAWAR BENC DECISION  
NO W/1462/2012 DATED 14-05-2013.**

Respected Sir,

1. Your kind attention is invited to the subject above that in KPK Social Welfare Department nomenclature is (Social Welfare Special Education & Women Empowerment Department)
2. As from the nomenclature of Social Welfare Department it is clearly explained that the Department is performing multifunction activities & Special Education is conclusively covered under the Social Welfare Department through managing Special Education Institutes/Centers/Schools.
3. The Special Education institutes are working under the Secretary & Director of (Social Welfare Special Education & Women Empowerment Department) at Provincial level and District level the Department is led by the District Officer of Social Welfare Department.
4. At District level the District Office of Social Welfare Department led by the District Officer also register the disable persons providing them financial grant & rehabilitative aids i.e Wheel Chair, Try cycle, White cane, Haring aid etc for the rehabilitation and arrange & conduct workshop, seminar & conferences for the promotion & awareness of right of disable person.
5. Regarding, Special Education & Women Empowerment the Department provide the following services through respective District Offices.
  - a. Promote public sector facilitation and support for the protection, rehabilitation and look after the deprived, marginalized and vulnerable individuals, groups and communities.
  - b. Sensitize the vulnerable people and marginalized communities to organize themselves by resolving their needs and problems on self help basis.
  - c. Strengthening the existing institutional care system and helping the people on need of support directly in their families and communities.
  - d. Public awareness regarding human rights, tolerance, mutual respect and rights of minorities & Special people.
  - e. Collection, compilation and dissemination of primary data of vulnerable and disadvantage groups.

Arshad

P-18

- f. Prepare policy plan of action and implementation for the welfare, development and protection of persons with disabilities.
  - g. Establish and further strengthen the institutional care for the person with disabilities in area of education and training, life management and other support.
  - h. Promote inclusive approach for the person with disabilities in education, social partnership, training and employment.
  - i. Promote rehabilitation, and employment of persons with disabilities both in public and private sectors.
  - j. Promote barrier free mobility environment in the physical infrastructure and transport sector for the person with disability.vi. Promote preventive education for reducing the incident of disabilities.
  - k. Promote preventive education for reducing the incident of disabilities.
6. In the light of decision of Peshawar High Court Peshawar Bench dated 14-05-2013 in W.P No 1462/2012 both the teaching and ministerial staff are getting Special Allowance 20% since 2010. But the staff of District Offices of Social Welfare are deprived of the same allowance.
7. It is evident from the services of Social Welfare Special Education & Women Empowerment Department provides all the Welfare activates related to Special Education through managing & supervision of Special Education institutions by respective District Offices.

Keeping in view all the above facts is humbly requested to accord approval of Special Allowance@ 20% to all staff of Social Welfare Department as it is discrimination and violation of Human Rights i.e half of the people working in Social Welfare Department KPK are getting the benefits of Special Allowance and the other half is deprived of Special Allowance @ 20%. Both the parties (getting benefit of Special Allowance & other half which is deprived of Special Allowance) are working at provincial level under same Director & Secretary & at District level all the Special Education Institutes are supervised by the District Office of Social Welfare Department as mentioned earlier that at district level. He District Officer also registers the disable persons for providing them financial grant & rehabilitative aids i.e Wheel Chair, Try Cycle, White Cane, hearing aid etc be discriminator treatment of ending article 4 & 25 of the Constitution of Pakistan which guaranties the equal right & equal protection of law for every citizen.

It is therefore, humbly requested to accord approval of the Special Allowance @ 20% to all staff of the District Offices Social Welfare Department w.e.f 01-07-2010. Signatory list of (Officers & officials) of Four District is attached i.e District Abbottabad, District Mansehra, District Haripur, & District Batagram & District Kohistan

**ATTCHMENTS. Judgment of Supreme Court is attached.**

**Your Faithfully.**

Attested

P-19

**PRESENTATION/APPEAL FOR SANCTION OF 20%  
SPECIAL ALLOWANCE TO ALL STAFF OF SOCIAL  
WELFARE DEPARTMENT IN THE LIGHT OF PESHAWAR HIGH COURT  
PESHAWAR W.P. 1462 DATED 14-05-2013  
(DISTRICT ABBOTTABAD).**

S.#	Name	Designation With BPS	Signature
1	Mst. Shamshad Begum	District Officer BPS-18	SAA 10/08
2	Mr. Adil Khan	S/o SHAH DAD KHAN Social Welfare Officer BPS-18	
3	Mst Nadia Bano	Vocational Teacher BPS-12	Nadia Bano
4	Mst. Haleema Saleem	Vocational Teacher BPS-12	Haleema
5	Mr. Furqan Jamil	Junior Clerk BPS -11	F
6	Mr. Nadeem Ashraf	Junior Clerk BPS -11	D-1 s/o Muhammad
7	Mst. Samiha Saleem	Needle Craft Instructor BPS-09	Asma Malik
8	Mst. Surriya Bibi	Auxiliary Worker BPS-07	S/o s/o Saadullah Khan
9	Mr. Riasat Khan	Auxiliary Worker BPS-07	
10	Mr. Sardar Muhammad Asif	Auxiliary Worker BPS-07	
11	Mr. Shah Rehman	Naib Qasid BPS-04	
12	Mr. Muhammad Shafiq	Chowkidar BPS-03	
13	Mr. Shab ud din	Chowkidar BPS-03	
14	Mr. Azeem Gul	Chowkidar BPS-03	
15	Mst. Sidra Batool	Aya BPS-03	Sadra
16	Mr. Imtaiz	Sweeper BPS-03	Imtaiz
17	Mst. Salma Nasrullah	Superintendent BPS-18	
18	Muhammad Arif	Junior Clerk BPS-11	
19	Aliya Ajmal	Vocational Teacher BPS-09	Aliya d/o Yusuf
20	Waqas Ahmed	Hostel Superintendent BPS-09	
21	Muhammad Nazir	Driver BPS-06	
22	Hafeez ur Rehman	Cook BPS-05	
23	Muhammad Arif	Naib Qasid BPS-04	
24	Ismil Akhtar	Chowkidar BPS-03	
25	Mst. Rabia Zakeer	Superintendent BPS-17	
26	Parveen Akhtar	Needle Craft Instructor BPS-10	
27	Sumran Bibi	Primary Health Care Tec BPS-12	
28	Sundas Saleem	Junior Religious Teacher BPS-10	



29	Sarfraz	Driver	BPS-06	Sarfraz S/O Asghar Ali
30	Kalsoom Bibi	Naib Qasid	BPS-03	کتبہ د/و Abdul Karim
31	Ghulam Rasool	Chowkidar	BPS-04	دستگیر
32	Abdul Hafeez	Chowkidar	BPS-04	Abdul Hafeez
33	Sughara Bibi	Vocational Teacher	BPS-07	Sughara BPS
34	Munir	Naib Qasid	BPS-03	کتبہ
35	Zafar Alam	Chowkidar	BPS-03	کتبہ
36	Ghulam Nascir	Chowkidar	BPS-03	کتبہ
37	Malika Hajab	Superintendent	BPS-17	کتبہ D/o Nawaz Jabeen

38. ~~Praveen Akhbar~~

Not

BPS-9

~~Praveen Akhbar~~

38-39. Asim Khan

Chowkidar

BPS 3

D/o Maer Akmal

39 M. Sharif

Chowkidar

Attested  
[Signature]

No. 8

For Insurance Notices see reverse  
Stamps affixed except in case of  
uninsured letters of not more than  
the initial weight prescribed in the  
Post Office Guide or on which no  
acknowledgment is due.

Rs. 60 Ps.

Received a registered  
addressed to

Date Stamp

Initials of Receiving Officer

Write here "letter", "postcard", "packet" or "parcel"  
with the word "insured" before it when necessary.

Insured for Rs. (in figures)

(in words)

If insured

Insurance fee Rs.

Ps.

(in words)

Weight

Grams

Name and  
address  
of sender

24/8/77

# وکالت نامہ

کورٹ فیس

بعدالت صبر حسن سروس ٹرا بسٹونل کے پی کے سہار

عنوان: عبدالحمید یام گورنمنٹ کے پی کے وکٹریہ

منجانب: Appellant

لوہیت مقدمہ: سروس اپیل

## باعث تحریر آنکہ

مقدمہ مندرجہ میں اپنی طرف سے واسطے پیروی و جواب وہی کل کارروائی متعلقہ آن مقام

عبد سعید اختر ایڈووکیٹ ہائی کورٹ

کو وکیل مقرر کر کے اقرار کیا ہوں کہ صاحب موصوف کو مقدمہ کی کل کارروائی کا کامل اختیار ہوگا نیز وکیل صاحب موصوف کو کرنے راضی نامہ و تقرر ٹائٹ و فیصلہ بر طرف دینے اقبال دعویٰ اور بصورت دیگر ڈگری کرانے اجراء وصولی چیک روپیہ و مرضی دعویٰ کی تصدیق اور اس پر دھکا کرنے کا اختیار ہوگا اور بصورت ضرورت مقدمہ مذکور کی کل یا کسی جزوی کارروائی کے لئے کسی اور وکیل یا مفکار صاحب قانونی کو اپنے ہمراہ اپنی بجائے تقرر کا اختیار بھی ہوگا اور صاحب مقرر شدہ کو بھی وہی اور ویسے ہی اختیارات ہوں گے اور اس کا ساختہ پر داختمہ مجھ کو منظور قبول ہوگا۔ دوران مقدمہ جو خرچہ و ہر جانہ التوائے مقدمہ کے سبب ہوگا اس کے مستحق وکیل صاحب ہوں گے۔ نیز ہتھیار تم وصول کرنے کا بھی اختیار ہوگا۔ اگر کوئی پیشی مقام دورہ پر ہو یا حد سے باہر ہو تو وکیل صاحب موصوف پابند ہوں گے کہ پیروی مقدمہ مذکورہ کریں اور اگر مفکار مقرر کردہ میں کوئی جزو ہتھیار ہو تو وکیل صاحب موصوف مقدمہ کی پیروی کے پابند نہ ہوں گے۔ نیز درخواست بمراہ تجارت ناش بیسٹہ مفلسی کے دائرہ کرنے اور اس کی پیروی کا بھی صاحب موصوف کو اختیار ہوگا۔

لہذا وکالت نامہ تحریر کر دیا تاکہ سند رہے۔

المرقوم: 25 مارچ 2019

بمقام: ایس ایچ آر  
Accepted  
Shayy

المستند

المستند

عبد سعید  
Shayy