BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Appeal No. 59/2019

Date of Institution ...

14.01.2019

Date of Decision

29.04.2019

Mr. Imran Khan, Ex-PST (BPS-12), GMPS Beghum Banda, Tehsil Dargai, District Malakand. ... (Appellant)

VERSUS

The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar and two others. ... (Respondents)

MR. MIR ZAMAN SAFI, Advocate.

For appellant

MR. HAMID FAROOQ DURRANI,

CHAIRMAN

JUDGMENT

HAMID FAROOQ DURRANI, CHAIRMAN:-

- 1. The appellant is aggrieved from order dated 21.06.2016, whereby, he was removed from service w.e.f. 01.09.2015 on account of willful absence.
- 2. I have heard learned counsel for the appellant and have also considered the available record.

It was the contention of learned counsel that the impugned order was void having been given retrospective effect, therefore, any delay on the part of appellant in submission of departmental appeal or appeal in hand was to be disregarded. It was further stated that the notice for rejoining of duty issued against the appellant was published in only one newspaper which was violative of Rule 9 of the Khyber Pakhtunkhwa Government Servants (E&D) Rules, 2011.



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- 3. The record suggests that the appellant, while serving as PST at GMPS Beghum Banda absented himself from duty w.e.f. 01.09.2015. The matter was reported by the SDEO(Male) at Dargai. Proceedings were taken against the appellant and notices for resumption of duty were sent to him through registered post at his residential address on 03.11.2015 and 26.01.2016. The notices though bore no fruit. Consequently, similar notice was published in 'Daily Mashriq' on 09.04.2016 directing the appellant to resume the duty and appear before the competent authority within 15 days. The impugned order was consequently passed on 21.06.2016. The appellant submitted a departmental appeal to the Director, Elementary & Secondary Education Peshawar/respondent No. 2 on 21.09.2018 i.e. after loss of more than two years. The said appeal remained un-responded.
- 4. On record there is copy of an application by appellant addressed to the SDEO (Male) Dargai, District Malakand, wherein, request for two years long leave w.e.f. 01.09.2015 upto 01.09.2017 was made. Learned counsel for the appellant could not controvert the fact that the request of appellant for long leave, without pay, was not acceded to nor any order/sanction was issued in the said regard. On the contrary, in the departmental appeal the appellant had pleaded that he had submitted an application for long leave on account of domestic problems as well as his illness.

In the case in hand there is admitted absence of appellant from duty for a period of more than two years and in view of judgment of Apex Court reported as 1998-SCMR-1890, the retrospective effect given to an order imposing penalty in case of prolonged absence from duty by a civil servant would not render the same void. Reliance is also placed on 2006-SCMR-453.

For the foregoing reasons the appeal in hand is without any merits calling for its admission to regular hearing. It is, therefore, dismissed in limine. File be consigned to the record room.

(HAMID FAROOQ DURRANI) CHAIRMAN

ANNOUNCED 29.04.2019

Form- A

FORM OF ORDER SHEET

Court of		
Case No	59 /2019	

	<u> </u>	59/2019
S.No.	Date of order proceedings	Order or other proceedings with signature of judge
. 1	2	3
1-	14/1/2019	The appeal of Mr. Imran Khan presented today by Mr. Noor
		Muhammad Khattak Advocate, may be entered in the Institution Register
		and put up to the Worthy Chairman for proper order please.
		REGISTRAR IN LLL C
2-	16-1-19	This case is entrusted to S. Bench for preliminary hearing to be
,		put up there on $14-2-19$
٠.,		CHAIRMAN
	114.02.2010	
-	14.02.2019	Due to general strike of the bar, the case is adjourned. To
		come up for preliminary hearing on 28.03.2019 before S.B.
		Member
-		
-		
28.03	3.2019	Lawyers community is on strike therefore the case is
	t adjou	urned. To come up for preliminary hearing on 29.04.2019
	befor	e S.B.
		Member
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BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

APPEAL NO._ /2019

IMRAN KHAN

VS

EDUCATION DEPTT:

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6	Relieving	E	12.
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11	Vakalat nama		18.

APPELLANT

THROUGH:

NOOR MOHAMMAD KHATTAK ADVOCATE

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL **PESHAWAR**

APPEAL NO.__59

Dated 14-01-2019

Mr. Imran Khan, Ex-PST (BPS-12),

GMPS Beghum Banda, Tehsil Dargai, District Malakand......APPELLANT

VERSUS

- 1- The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.
- 2- The Director (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.
- 3- The District Education Officer, District Malakand at Batkhela.

...... RESPONDENTS

APPEAL UNDER SECTION-4 **OF** THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT. 1974 AGAINST THE IMPUGNED ORDER DATED 21.06.2018 **COMMUNICATED TO THE APPELLANT ON 18.09.2018** WHEREBY THE APPELLANT HAS BEEN REMOVED FROM SERVICE AND AGAINST NO ACTION TAKEN ON THE **DEPARTMENTAL APPEAL OF THE APPELLANT WITHIN** THE STATUTORY PERIOD OF NINETY DAYS

PRAYER:

That on acceptance of this appeal the impugned order dated 21.06.2018 may very kindly be set aside and the respondents may be directed to re-instate the appellant Filedto-day into service with all back benefits. Any other remedy which this august Tribunal deems fit that may also be Registrar awarded in favor of the appellant.

14 11 19 R/SHEWETH: **ON FACTS:**

- 1-That the appellant was initially inducted in the respondent Department as PST (BPS-12) vide order dated 02.06.2012. That in response to the appointment order dated 2.6.2018 the appellant submitted arrival report and started performing his duty quite efficiently and up to the entire satisfaction of his superiors. Copies of the appointment order, medical certificate and charge report are
- 2- That during service the appellant was transferred from GPS No.2 Ghari Usmani Khel to GMPS, Beghum Banda vide order dated 16.5.2014. That in pursuance of the above mentioned order the appellant submitted his charge report and started performing his duty at the new station. Copies of the order and relieving are attached as

- **3-** That during service the appellant submitted an application for two years leave on the basis of some domestic problems/illness but the same was refused to the appellant on the reason best known to the authority/respondents. Copy of the application is attached as annexure.
- **4-** That after recovery from the said illness the appellant visited the concerned quarter for joining of his duty while the respondent No.3 instead of acceptance of arrival report handed over the impugned order dated 21.06.2016 to the appellant on 18.09.2018 whereby the appellant was removed from service without fulfilling the codal formalities. Copies of the medical prescriptions and impugned order are attached as annexure.
- 5- That feeling aggrieved from the impugned order dated 21.06.2016 communicated to the appellant on 18.9.2018 preferred Departmental appeal before the respondent No.2 but no reply has been received so far. Copy of the Departmental appeal is attached as annexure.
- 6- That appellant feeling aggrieved and having no other remedy filed the instant service appeal on the following grounds amongst the others.

GROUNDS:

- A- That the impugned order dated 21.06.2016 is against the law, facts, norms of natural justice and materials on the record hence not tenable and liable to be set aside.
- B- That the appellant has not been treated by the respondent Department in accordance with law and rules on the subject noted above and as such the respondents violated Article 4 and 25 of the Constitution of Islamic Republic of Pakistan 1973.
- C- That no charge sheet and statement of allegation has been served on the appellant before issuing the impugned order dated 21.06.2016.
- D- That no show cause notice has been served on the appellant before issuing the impugned order dated 21.06.2016.
- E- That no publication whatsoever has been made by the respondents which is necessary as per Rule 9 of the E&D Rules 2011 before issuance of any adverse order against the Civil servant.
- F- That no chance of personal hearing has been provided to the appellant which is necessary as per Supreme Court Judgment before taking any punitive action against the Civil Servant.

- G-That the impugned order dated 04.01.2018 is void-ab-initio on the score that the punishment imposed on the appellant with retrospective effect, therefore the same is not tenable and liable to be set aside.
- H-That the absence of the appellant is not willful but caused due to illness.
- I- That appellant seeks permission to advance other grounds and proofs at the time of hearing.

It is therefore, most humbly prayed that the appeal of the appellant may be accepted as prayed for.

Dated: 09.01.2019

APPELLANT

IMRAN KHAN

THROUGH:

NOOR MOHAMMAD KHATTAK

SHAHZULLAH KHAMYOUSAFZAI

MIR*'*ZAMAN SAFI ADVOCATES

OFFICE OF THE EXECUTIVE DISTRICT OFFICER (E&S-Edu:) MALAKAND PROMOTION /APPOINTMENT

Consequent upon the recommendation of the Departmental Promotion/Selection Committee Malakand in its meeting held on 25.5.2012, the EDO(E&SE), Malakand, being the competent authority is pleased to approve and promote the following existing PSTs as C.Ts and to appoint the fresh eligible candidates (Male & Female) against the post of C.T (General)/DM/Qarla in BPS No.09 (Rs.6200-380-17600) and PSTs in BPS No.07 (Rs.5800-320-15400) plus usual allowances as due and admissible to them under the rules from the date of their taking over charge against the posts at the schools noted against their names in the interest of public service with the following terms and conditions.

(1)PROMOTION OF PST (MALÉ) AGAINST THE 60% VACANCIES Father's name **Seniority** Present School School where posted as Name GHS No.1 Dherl Alladand 254 **GPS Faisal Abad** Abdus Salam Sherin Zada 1. Toti Rahman 283 GPS Kharki GHSS, Palai Sher Ali GHSS, Palai GPS Ghawar Kall Noor Zada Azim Khan 331 GPS No.2 Dargel GHSS, Palal 347 Abdul Wadood Ghulam Muhammad GHS, Bazdara Bala GPS No.2 Makhnawala Nazar Muhammad Hazrat Muhammad 363

(2	PROMOTION OF PS	T (FEMALE) AGAINST	THE 60% V	ACANCIES	
5#	Name	Father's name	Seniority No.	Present School	School where posted as C.T
1.	Robina Akbar	Ghulam Akbar	194	GGPS No.2 Batichela	GGMS, Piran (Julagram)
2.	Bacha Zamina	Khanzad Gul	425	GGPS Total	GGMS, Nehr Banglow
3.	Fahmida	Sultan Mehmood	455	GGPS Dherl Julagram	GGHS, Dheri
4.	Sailda	Taj Muhammad	501	GGCMS Agra	GGMS, Piran (Julagram)

(3) WHI	APPOINTMENT OF	THE LEFT OVER OUE TO NON-ASSU	CANDIDATES AGAI	NST THE P	OST OF C	T (MALE) BPS NO.09 . EES
S#	Name	Father's name	Rresidance	Score	Herit Position	School where posted As C.T
1.	Karam Muhammad	Wall Muhammad	: Dheri Alladand	56.95	13	GHSS, Palai
3	Earl Wahid	Amir Zaman	Kot	56.66	14	GHS, Bazdara Payan

(3) A WHI	APPOINTMENT OF	THE LEFT OVER CAP DUE TO NON-ASSUM	DIDATES AGAINS	T THE PO	ST OF DM	(MALE) BPS NO.09 ES
5#	Name	Father's name	Rresidance	Score	Merit Position	School where posted As DM
· 1.	Shahid Khaliq	Fazil Khaliq	Thana	47.31	·eţ	GKS, Bazdara Bala
2.	Muhammad Ishfaq	Muhammad Sherien	Alladand	46.86	5	GMS, Heroshah

S#	Name	F QARI (FEMALE) BPS Father's name	Residence	Score	Merit Position	School where posted As Qarla
1.	Amina Bibi	Umar Rahman	Thana Malakand Agency	56.06481	1	GGHS No.2 Batkhela
2.	ShahanaGul	Nek Muhammad	Thana Malakand Agency	49.70266	2	GGHS, Bazdern Bala
3	MadinaZamen	Shah Zamen	Village & P.O Matkanai	48.1126	3	GGH5, Matkani
4	LailaNisar	Muhammad NiserKhatak	Village Meherdi	45.19153	4	GGHS, Wartair
5	Nusrat Begum	Muhammad Pervalz	Village & P.O Agra	44.5899	5	GGHS, Agra
5	Sapna Kamren	Sher Muhammad	Village Heroshah	43.46515	6	GGHS, G.U.Khel
7	Roshniðibi	FazilRahman	DheriJulagram	36.23658	7	GGHS, Totakan
•	HaliraBibi	Shahabud Din	DherDulagram	35.16465	8	GGHS, Pirkhel
9	Zalnab	Mukhtar Ahmad	Thana	33.05882	9	GGHS, Maina
10	SafiaBibi	FazalWaris	Agra	31.92727	10	GGHS, Kot

5#	Name/Father's Name	Residence	Union Council	Score	Merit Positi en	School Where Posted	Union Council Where posted as PST
1	Tasneem Sani D/O Mushtag Ahmad	Ghund Agra	Agra	49.629	1	GGPS, Sergaro	Agre
2	Seeda Begum D/O Nek Muhammad	Agra	Agra	49.096	2	GGPS, Margho	Agre
3	Zafran Begum D/O Said Muhammad	Agra	Agra	48.518	3	GGPS, Kuz Naranjal	Agra
4	SafiaBibl D/O Yaqoob Khan	Sarkawai	Agra	39.843	4	GGPS, Thand	Agra 🐧
5	Husna D/O Muhammad Ismail	Alladand	Alledend	57,406	1	GGPS No.2 Batkhela	Batkhela Upper (Adjacent)
6	Shamim Begum D/O Gui Hakim	Abbas Kali	Badragga	40.119	1	GGPS Badragga	Badragga

~			*				
7	Nousheen Kiran D/ Seeed Khan		Batkhela Lower	51.361	1	GGPS, No.1	Batkhela (M)
~ 6	Shagufta D/O Khan Muhammad	J = 3	Dargal	54.541	1	Batkhela GGPS, Dargai	adjacent Dargai
9	Naseem Begum D/G Faqir Muhammad	Dherl (Alladand) Dheri (Alladand)	50.116	1	GGPS, Baghdara	Dheri (Alladand)
10	Khadim Muhammad	Oheri (Alladand) Dheri (Aliadand)	48.784	7	GGPS,	Dheri
11		r Khatak Abad	GarhiUsmaniKhe	50.735	1	GGPS, Naro	(Alladand) Heroshah
12	Salma D/O Habib Khan	HaryanKot	HeroShah	51.945	1	GGPS, H/Shah	adjacent Heroshah
13	GhazalaBibi D/O HabibRasool	Amir Akbar Shai kali	Heroshah	51.061	2	GGPS, Zarlf	Heroshah
14		Palonow	Heroshah	46.312	3	Sheh Baba GGPS, Zarif	Heroshah
15		HaryanKot	Heroshah	38.897	4	Shah Baba GGPS, Naro	Heroshah
16		Kotkay Khar	Khar	46.031	1	GGPS, Dheri	DheriJulagram
17	Aniia D/O Amir Khan	Kharki	Kharki	48.973	1	GGPS, Pirkhal	(Adjacent) Pirkhel
18	Rahat D/O Rahmatullah	Kharid	Kharid	44.966	2	GGPS,	(Adjacent) Pirkhei
19	Nazish Rahim D/O Rahimdad	Koper	Koper	52.069	1	Sholawai GGPS, Ashakai	(Adjacent) Koper
20	Asia Zahir Shah D/O Zahir Shah	Qadar Kali	Koper	51.182	2	GGPS, M/Patal	Koper
21	Ghazala Jamai D/O Nasir Ali Shah	Koper	Koper	44.271	3	GGPS, Aghi	Hero Shah
22	Mehdla D/O Hayat Nabi	Kot	Kot	55.368	1	Garh GGPS, D/Kot	(Adjacent) Selai Patty
23	Yasmeen Bibl D/O Mian Sald	Kot	Kat	53,324	2	GGPS, S/Patal	(Adjacent) Selai Patty
24	Parveen D/O Muhammad Ali	Maina	Kot	50.887	3	GGPS,	(Adjacent) Selai Patty
25	MadechaBano D/O Zalwar Khan	Kot	Kot	50.347	4	Khanoori No.2 GGPS,	(Adjacent) Selai Patty
26	SeemaBibl D/O MasihUllah	Kot '	Kot	48.076	5	Khanoori No.2 GGPS Dad	(Adjacent) Selai Patty
27	Nizakat Begum D/O Abdullah Shah	Kot	Kot	48.052	6	Oheri GGPS, Dad	(Adjacent) Selai Patty
28	AsimaBibi D/O Zalwar Khan	Kot	Kat	47.187	7	Oheri GGPS, Dara	(Adjacent) Selai Patty
29	SaimaBibl D/O Muhammad Azam	Haina	Kot	46.031	8 .		(Adjacent) Selai Patty
30	SalmaNawab D/O Said Nawab	Piran	Malakand	47.695	1	GGPS,	(Adjacent) Malakand
31	Tawseef Iqbal D/O Muhammad Iqbal	Piran	Malakand	47.377	2.	Jehangir Abad GGPS,	Malakand
32	Shabnam Sultan D/O Sultanul Haq	Malakand .	Malakand	45.239	3	Jehangir Abad GGPS, Hatam	Malakand
33	NaziaGul D/O	Malakand	Madalasad		ļ	Banda	
34	Rahmat Shah Naveeda D/O	Palai	Malakand Palai	43.749	4	GGPS, Hatam Benda	Malakand
35	Jamshald Khursheeda D/O			47.266	1	GGPS, Palai No.1	Palai
36	Fazal Ghafoor NeelamAman D/O	Dawa Khan Kali	S/KOT BANDAJAT	42.734	1	GGPS, Arab Danda.	S/KOT BANDAJAT
7.7	Amanullah	Sakhakot	S/KetJadood	55.971	1	GGPS, Petew	S/KotJadeed
37	Ayesha Bibl D/O Muzammil Shah	Latifuy Kalay	S/KetJadced	57.855	2	GGPS, Petaw	\$/KotJadecd
38	Farzana Gul D/O Ithar Gul	Baghiche Keli	5/KotJadeed	49.99	3	GGPS, Khadoo	S/KotJadced
39	Sumaira Imran D/O Muhammad Imran	Khan Garhi	S/KotKhas	51.933	1	GGPS, Khan	3/Koti@as
40	Ummi Kaisoom D/O Khan Lali	CC Thene	Thene Bandajat	51.96	1	Gerhi GGPS, Shahkot	Palal
41	Robina Segum D/O Salf Ur Rahman	Baldita	These Bandajat	51.098	2	GGPS, Gandiro	(Adjecent) Palai
42	Salma Naz D/O Sher All	Sorene	Wartsir	51.464	1	Sharlf GGPS,	(Adjacent) · · · · · · · · · · · · · · · · · · ·
43	Nahaz D/O Isal Muhammad	Wartair	Wartiar	47.259	2	Planders GGPS,	Wartair
44	Safia D/O Tahir	Dobandi	Wartair	46.859	3	Planders GGPS, Neiter	Wartair
45	Madecha Ahmad D/O Ahmadithan	Dobandal	Wartair	45,464	4	Dere GGPS, 8/Bala	Palal (
				<u></u>	<u> </u>		(Adjacent)

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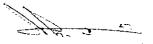
7)Appointment Against 2 % Disable quota against PST post BPS No.07

S# Name/ Father Name Residence Union Council Score Position Where where posted as PST

Rafi Ullah 5/0 ZaminGul Wartair Wartiar 46.926 1 GPS, Gardai Bajaur Agency

(b)

5#	Name/Father's	Residence	Union Council	Score	Merit	School Where	Union Council
	Name				Positio .	Pasted	Where posted as PST
	Inamullah S/O Dyrawadan	Aliadand	Alladand	57.15517	1	GPS Fazal Abad	Alladand
	Muhammad Faraz S/O Akbar Khan	Alladand	Alladand	45.33966	2	GPS Sahib Zada Baba	Alladand
	Arsala Khan S/O	Alladand	Alladand	43.0549	3	GPS No.2	Upper
	Mumtaz Khan					Batkhela	Batkhela (Adjacent)
	KhaistaRahman	Badragga	Badragga	54,89378	1	GPS Zahoor	Badragga
	S/O Abu-Baidcar Sadig				1	Abad	
	Shahab S/O Ikram Said	Badragga [']	Badragga	54.22513	2	GPS Shingrai	Badragga
	Shahid Ali S/O HabibGul	Badragga	Badragga	53.88217	3	GPS Shingrai	Badragga
'	RiazUIHaq S/O Amin UIHaq	Kachay Ghawar Kalii	Badragga	53.17143	4	GPS Zahoor Abad	Badragga
	Adnan Ahmad Khan	Akbar Abad	Batikhela Lower	48.38485	1	GPS Chinar	Batkhela
	S/O Rahman Gul	Batikhela				Koto	Lower
l	Nasar Khan S/O Bahramand	Batkhela	Batkhela Middle	42.877	1 .	GPS Upper Batkhela	Batkhela Middle
.0	IrfanUllah S/O Fazal Khaliq	Batkhela	Batkhela Upper	53.63806	1	GPS Gulshan Abad	Batkhela Upper
.1	Javaid S/O Faiz	Batkhela	Batichela upper	50.42353	2	GPS Gulshan	Batkhela
.2	Abid Khan 5/0	Khatako Shah	Dargai	55.66034	1	Abad GPS No.2	Upper Dargai
3	Rahim Gul Tarig Anwar 5/0	Dargai	Dargai	53.35722	2	Dargai GPS Jabban	Dargai
-	Wali Rahman	l cargan	J. J			power House	, D ai y ai .
4	Noor Islam S/O Akram Khan	Petaw	Dargai	52.74026	3	GPS Gul Mogam	Dargai
.5	Kamran Khan S/O Wahid Guf	Dargai	Dar g ai	51.03734	4	GPS Sharif Abad	Dargai
.6	Muhammad Arshad S/O Muhammad Wali	Dargai	Dargai	50.0148	5	GPS No.1 Dargai	Kharkai (Adjacent)
L7	Rahim Ullah Khan S/O Haq Nawaz Khan	DheriAlladand	Dheri	52.15116	1	GPS Dray Sari	Dheri
LS	Muhammad Dyas S/O Muhammad Ismail	Julagram	DheriJulagram	57.06881	1	GPS Julagram	DheriJulagram
9	Ghulam5her 5/0 Muhammad Sher	Julagram	DheriJulagram	41.01488	1	GPS Geto Ghoundi	DheriJulagran
0	Imran Khan 5/0 Sher Bahadar	GU Khail	GU Khail	52.83983	ì	GPS Nop.1 G.U.Khei	GU Khel
1	Imran Khan S/O Muhammad Faroog	Sra Shah Banda	GU Khail	51.16364	2	GPS No.2 G.U.khel	GuKhaIL
2	Adnari Khan S/O Dilaram Khan	GU Khail	GuKhaii	50.59654	3	GPS ghamgeen Abad	GuKhail
13	Suliman Khan S/O Nowbat Khan	Umar Abad	Hero-Shah	57.16289	1	GPS Hero Shah Kalan	Heroshah
24	Zakir Mahmood S/O Fagir Gul	HaryanKot .	HeraShah	53.53627	2	GPS Janat Abad	Heroshah
25	Rafique Ahmad S/O Lai Karim	Palonaw	HeroshaH	53.49911	3	GPS No.1 Haryan Kot	Heroshah
26	Kachkol Khan 5/0 Fateh Muhammad	Zormandi	Heroshah	53.42549	4	GPS Hero Shah	Heroshah
27	Abdul Ali Khan S/O Muhammad Said	MulaMesri	Herosbah	49.81943	5	GPS Gulzada Kali	Heroshah
28	Umar ayaz S/O NiazGul	HaryanKot '	HeroShah	49,58913	6	GPS Janat Abad	Heroshah
29	Muhammad Iesar S/O Hussain Muhammad	Haji GulZadakalay	Heroshah	48.76684	7	GPS Haryan kot	Heroshah
30	Ghulam Faroog S/O Said Ghafoor	Zormandi	Heroshah	42.16016	8	GPS Zoormandi	Heroshah
		1		-L			Kharki



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32							
	Wigar Hussain S/O Noor Muhammad	Kharki	Kharki	43.10948	2	GPS Kass Korona	Kharki
33	Ubaid Ullah S/O Dost Muhammad	Koper	Koper	50.6402	1	GPS Rahdad Kali	Koper
34	Abdus Salam S/O Hussain Dad	Kot	Kat	54.0852	1	GPS Asghar Shah	Kot
35	Huhammad Idress	Kot	Kot	52.62406	2	GPS Falzghi	Kot
36	Zahir Shah S/O Rahmat Shah	Brah	Kot	51.41292	3	GPS Bagh Dara	Kot
37	Magsood Gul S/O	Kot	Kat	50.85597	4	GPS Dara Maina	Kot
38	Khan Badshah Mehbab Gul S/O FaridGul	Kot	Kot	49.11283	5	GPS Maina	Kot
39	Iftikhar Ahmad S/O	Maiakand Khas	Malakand	46.57201	1	GMPS Kulyar	Malakand
40	Inzar Gul Syed Atiq Ahmad S/O Muhammad Farid Bacha	Piren	Malakand	45.6776	2	GPS Jalai Kot	Malakand
41	Nazir Ahmad S/O Gul Zamin Khan	Malakand	Malakand	39.06453	3	GPS Banjo	Malakand
42	Abid Ali S/O Khan Muhammad	Makhnawala	Meherdi	49.90891	1	GPS No.2 Makhnawala	Meherdi
43	Sana Ullah S/O Aziz Ullah	Sarogai	Mcherdl	49.82086	2	GPS Salgaro	Meherdi
44	Muhammad Dawood S/O Muhammad Rafiq	Meherdi	Meherdi	49,45178	3	GPS No.1 Dargal	(Adjacent)
45	Muhammad Wisal 5/0 Muhammad Saleem	Palai	Palai	48,48111	1	GP S Bazdara Bala	Palai
46	Tahirud din 5/0 Qiyamud Din	Sherkhana	Palai	47.60455	2	GPS Rashagai	Palai
47	Sabir Muhammad S/O Guf Muhammad	BazdarPayan	Palai	44.64064	3	GPS Rashagai	Palal
48	Bahri Karam S/O Fazii Khalig	Palai	Palai .	42.39376	4	GPS Bazdara Payeen	
49	Zakirullah S/O Bahramand	LaloPatay	Pirkhel	54.02015	1	GMPS Khaista Khan Koroona	Pikhel
50	Muhammad Khaliq S/O Wazir Khaliq	Malkhband	Pirkhel	49.65062	2	GPS Qulangi	Pirkhel
51	Sald Malik S/O Gul Malik	Nari Tangi	Pirkhel	49.2672	3	GPS Gero Shah	Malakand (Adjacent)
52	Ikramutlah S/O Bahadar Khan	Yar Muhammad Kali	S/KotBandajat	52.20036	1	GPS Dawa Khan Kali	S/KotBandajai
53	Naeem Ahmad 5/0 Bashir Ahmad	Palotal	S/KotJadeed	57.39037	1	GPS Barakat Shah Korona	S/KotJadeed
54	Muhammad Riaz S/O Muhammad Ajan	Alift Kall	S/KotJadeed	52.90285	2	GPS Berakat Shah Korona	S/KotJadeed
55	Sajjad Ahmad S/O Hazrat Khan	Paiotal	S/KotJadeed	50.13066	3 .	GPS No.2 Prangal	S/KotJadeed
56	Mushtaq Hussain S/O Fazii Hadi	Baghicha kali	S/KotJadeed	49.9156	4	GPS No.2 Prançal	S/KotJadeed
57	Azam Khan S/O Ajab Khan	Palotal	S/KotJadeed	49.47941	5	GPS Mayar	S/KotJadeed
58	All Roz Khan S/O	Sakhakot	S/KotJadeed	45.96827	6	GPS Kharkal Dheri	S/KotJadeed
59	Waris Khan Sirajud Din S/O	Musa Baba	S/KotKhas	51.9697	1	GPS No.1 Sakhakot	S/KotKhas
60	Azam Khan Muhammad Shahzad Khan 5/0 Muhammad	Towhood Abad Colony	S/KotKhas	50.63685	2	GPS No.1 Sekhakot	S/KotiChas
61	Shehzeb S/O Awal	S/KotKhas	S/KotKhas	49.79064	3	GPS Ahmad Said Banda	S/KotiChas
62	Din MuhamamdIqbal S/O Seraj	KhanGarhi	S/KotKhas	49.75196	4	GPS No.1 Gulo Shah	S/KotiChas
63	Muhammad Imran Khan 5/0 Bashir Khan	Total	SelaiPatay	57.43556	1	GPS Dheri Banda	SelalPetay
	Heroonur Rashid	ScialPatay	SelaiPatay	52.92768	2	GPS Khanori	ScialPotay
64	S/O Gui	1			+	die en letre	1 6 1 15 1
64 65	Muhammed Fazel Karlm 5/0 Lal	Total	SelaiPatay	49.88048	3	GPS Sorl Ghara	ScialPutary
	Muhammed	Total Thena	ScielPatay Thana Sandajat	49.88048 53.36578	1	GPS CC Thana	There Bandajat

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	•	. <u> </u>		46.53324	1	GPS No.2	Thana Jadeed
68	Shoukat All S/O	Gulbahar Colony	Thana Khas	4023324	_	Jalala	(Adjacent)
1 000 -	Muhammad Aziz	Thana		46.23975	2	GPS Haibat	Thana Jadeed (Adjacent)
69	Fazal Raziq S/O	Thans	Thana Khas			GPS No.1	Thana Jadeed
	Sher Afzal		Thana Khas	45.07201	3	Jajaja	(Adjacent)
70	Fatiuliah S/O Sakhi	KhawarGaray	I Marki Kiles	49.10856		GPS Sheikh	Totakan
	Waris Khan S/O	- talena	Totakan	49.10650	-	Hassan Baba	
71	Hakim Khan	Totakan					

TERMS AND CONDITIONS

- 1. Their services will be considered regular, but without pension and gratuity in terms of Section-19 of the Civil servants Act 1973 amended vide NWFP Civil servants (Amendment) Act 2005. They will however be entitled to contributory provident fund in such a manner and at such rates as prescribed by the
- 2. Their appointment is purely on temporary basis and is liable to termination at any time without notice. In case of resignation they shall be required to submit one month's prior notice OR deposit one month's pay
- 3. They will be governed by such rules and regulation as may be prescribed by the Government from time to time for the category of government servants to which they belong.
- They should produce health and age certificate from the medical Superintendent District Head quarter
- 5. The appointment of the aforesaid selected candidates is subject to the condition that they are domiciled in Malakand.
- No TA/DA is allowed in case of initial recruitment.
- 7. In case of fresh candidate they should not be handed over charge if their age exceed 38 years (for being related to backward areas of Tehsil Swat and Sama Ranizal) or below 18 years.
- 8. The drawing and disbursing officer concerned shall have to collect photo copies of their testimonials along with verification fees and submit the same to the office of the undersigned for further verification
- 9. Their salary should not be drawn unless and until a clearance certificate regarding verification of documents and release of pay is issued by this office.
- 10. In case of non availability of vacancy the last one of the relevant category according to their merit
- 11. The fresh appointees shall be on probation for the period of two years which is extendable to one year more while in the case of promotion the probation will be one year and shall be extendable for the next
- 12. The appointees should join their posts within 15 days of the issue of this order, falling which the order
- 13. Those fresh candidates except in-service candidates, who have been posted in the schools which are closed for summer vacation, will be entitled for their salaries from the date of reopening of the schools on
- 14. The appointment of any candidate if challenged on any grounds in any court of law and the case if decided in favour of the challenger/ appellant/ plaintiff, the appointment of the concerned challenged appointee shall stand null and vold.
- 15. Charge report should be submitted to all concerned.

MUSHTAQ AHMAD EXECUTIVE DISTRICT OFFICER(E&SE) MALAKAND

Endst: No.6122-6414/Rectt:/CT/DM/QARI/PST(M&F)/EDO(E&SE) MKD Dated 02/06/2012

Copy forwarded for information and necessary action to:-The Secretary, E&SE Department, Govtof Khyber Pakhtunkhwa, Peshawar. The Director, E&SE, Khyber Pakhtunkhwa, Peshawar. PS to Minister for Education Khyber Pakhtunkhwa, Peshawar. 2. The District Coordination Officer Halakand 3. The District Officer (M&F) local office. 4-The Principals/Headmasters/Headmistress of the concerned schools. Dy: District Officer Edu: (M&F) in Malakand 7-25 26-29 The Agency Account Officer Malakand. The Budget & Account Officer local office 30-The Assistant Programmer DEMIS Cell Local Office. 31-The Head Teachers GPS/GMPS/GGPS of concerned Schools. 32-33-149 The Candidates concerned. 150-289 D.A Concerned. 790-293

EXECUTIVE DISTRICT OFFICER (E&SE) MALAKAND

S.MULK/

MEDICAL CERTIFICATE

- Same of Official,	Jones	m fl	retu.	
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· Residence.	Die VI	ala	Mard.	عسد
- Date of Birth,	20/02//	1882	willy	TXIC
Exact Height by Measurement.	15-3	2		
2 Personal mark of identification.	A lbern	el on	Taga 1	bloomes He
ingulatore of the Official.	ale	····································		The results of
> Signature of head of office.				
•		Seal of	office	
I do hereby certify that I have exami-	Jan De	2 12/	7 /2011	
Candidate for employment in the office of th		.	DIII)	-
and cannot discover that he had any disease	-		i offect ion or	
bodily infumity except.	-4			
I do not consider this as disqualifica	tion for employment in t	he office of	Educat	ton Def
his/her age according to his/her own stateme	nt Year	rs, and by ap	pearance/	
general development is about 23-24	years.	•	· ·	
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C - (0)

جار-2 الورط

جار:2دھمرى

ال جان ۴57 والحرفازة ق جار 2 كرسدة

کالی فرائے الحلاع و فروری کاروئی مزرد مل بوار ال خرصت مع ا - بسگر مسئو جندی اصد می (ای بیند الب ای) مدانند و
ا - بسگر مسئو جندی اصد می (ای بیند الب ای) مدانند و
ا - بسگر مسئو جندی او (مرد ر نع) سرانیزی منام در آنی -

OFFICE OF THE DISTRICT EDUCATION OFFICER (MALE) MALAKAND AT BATKFHELA.

ADJUSTMENT ORDER.



Consequent upon the recommendation/ proposal submitted by the scrutiny committee constituted vide this office memo No. 1931-33/F.No.Rationalization/SPSTs (M) dated 10-05- 2014, the transfer/adjustment order issued under this office endst: No.1371-1428 dated 22- 04-2014 and corrigendum order issued under this office endst: No.1445- 50 dated 23-04-2014, corrigendum endst: No. 1610- 30 dated 28- 04- 2014 and corrigendum endst: No. 1700- 12 dated 30-04-2014 are hereby cancelled and the following SPSTs BPS-14 working at G.M.P.Ss are hereby adjusted/transferred to the schools noted against each their names on their own pay and scales in the interest of public service with immediate effect.

			•	way and scale
13	,No Name of teacher and	d From	····	
ļ.:.	Designation, Al.		То	
1	Mr. Fayaz Muhamin	a d		Remark
-	SPST BPS-14	ad GMPS,Umar Din Ka	Illi Gos N	•
2			alli. GPS,Nasimullah	kalli V.S.No.
1	Mr.Ghufranullah.	GPS,Nasimullah Kall		1.5.116.1
1-	PST BPS-12	asmignan Kall	GMPS,Umar Din	kall:
3.	Mr.Nasar khan.	GAARS R		kalli V.S.No.C
	SPST BPS- 14	GMPS, Begham Band	da GPS, No.02 Ghar	
1.	Mr.Imran khan.		Usmani Khel	V.S.No.0
	PST BPS-12	GPS, No.02 Ghari Us	mani GAARS =	
5	Mr. Charles	khel	mani GMPS, Beghum Ba	nda' V.S.No.0
	Mr.Ghaloor Rahman.	GMPS.Zarghun Gul Ba		V.3.140.U.
6		January Gurya	inda GPS, Kharkai	
()	Mr.Ihsan ullah	GPS, Kharki		V.S.No.06
	PST BPS-12	Gra, Kharki	GMPS,Zarghun Gul	
7.	Mr.Nageeb Ahmad		Koroona	V.S.No.05
	SPST BPS-12	GMPS, Hassan Abad.	GOS No Co	
8.	MAC Com		GPS, No.01 Bararo	sar V.S.No.08
	UPS-12	GPS, No.01 Bararo sar		ľ
9	.Mr.Sacedullah		GMPS, Hassan Abac	V.S.No.07
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0	'F ''' J*14	1 10:01 Mundai	GPS, inzargai	·
·U	Mr. Tajbar khan	GDS !	1	V.S.No.10
	PST BPS-12	GPS, Inzargai	GMPS No CLAN	
1.	Mr.Noor Muhammad.		GMPS,Na.01 Munda	V.S.No.09
_	SPST BPS-14	GMPS,Sarkawai		1
2.	Mr. Noshad Ali		GPS, Landai AGRA	V.S.No.12
- 1	— — .	GPS, Landai Agra		1.5.110.12
	PST BPS-12	Jan Maria	GMPS, Sarkawai	
- 1	Mr. Fazal Qayum.	GMPS, Shagal		V.S.No.11
/_	3125 BPS-14	Giorpa, Shagai	GPS, Kandow Picking	
- [-	Mr. Taliir Rahman	COS II	Mekkback	V.S.No.14
{	DPS-12	GPS, Kandow Riddel	GMPS, Shagai	l
1	Ar. Fazal Hadi.	MEKLIBALLA	January Strategy	V.S.No.13
_ s	PST BPS-14	GMPS, Drah Banda	GPS Charles	
			GPS,Gharib Abad Matkani	V.S.No.16
	Continued	Page No.02	- Indikani)

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ملونک چٹ

مر عران خان ۱۹۶۲ ایش ازه گردی عقای مل گردی عقای مل کرند ایش سط میل کواله حکمام کو بحکم 2010 مورکر ایش سط میل کواله حکمام میر 2014 محورف ۱۹۵۲-۵۰-۵۱ موکرا سے آپ کونا کی عای ہے کہ آ سے کورہ کول میں بروفت جار کے سنے ال کس ۔ میں بروفت جار کے سنے ال کس ۔

و سکو سر سکو

HEAD MASTER GPE No.2 G/U Khe-Dangai Malakani

The S.D.E.O (Male),

Dargai, District Malakand,

Khyber Pakhtunkhwa, Pakistan.

Sir,

With great respect, it is stated that due to some personal obligations & domestic problems I need Two Years long leave as mentioned below.

Kindly grant me long leave without pay from; Tuesday, September 01.

2015 till Friday, September 01, 2017.

I'll be very grateful to you for this act of kindness.

Dated: 5th August, 2015

Your Obedient Teacher.

Imran Khan, P.S.T.

GMPS Begham Banda,

G.U. Khel, District Malakand

Cell No: 0333-9491518



HEAD TEACHER
GMPS BEGHAM B. ...

Torwarded in original to SDEO (m) Te Dargai with the semants that dest of Expression tracent of the concurred teacher is a Massinsubord Officer (E&SE)Depth | Tem: Dargai MKD.

Dr. Muhammad Imran Khan تمدعمران خاك CPS (Orthopedic Surgery) Fellowship in Spine Surgery Senior Registrar Orthopaedic الف ی پیالیں (آرتھو پیڈک سرجری) Gajjhu Khan Medical College/ فلوشب إن سيائن سرجري Bacha Khan Complex Hospital Swabi سينتررجشرارآ رتھوياليڪ سمجوهان ميذيك كالج / إجافان كميليس سبتال صوابي Imrau 98 M Date 12.10.2017 <u>N</u>ame

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Dr. Muhammad Imrau Khan FCPS (Ortho & Trauma) Senior Registrar

Orthopaedic

كلينك: نېروروي بېرېروري خان مېيټال بث خيله رابط نبر اکبرىلى: 8137034-0307

Dr. Muhammad Imran Khan

FS (Orthopedic Surgery) Fellowship in Spine Surgery Senior Registrar Orthopaedic Gajjhu Khan Medical College/ Bacha Khan Complex Hospital Swabi



فلوشب إن سإئن سرجرى

سينتزرجشرارآ رتعوبيذك

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Dr. Muhammad Imran Khan FCPS (Ortho & Trauma)

Senior Registrán Orthopaedic GKMC, Swabi -

كلينك: بهاورخان ايند روزى خان مبيتال بث خيله رابطه فبر اكبرالي: 8137034-0307



OFFICE ORDER /

WHEREAS Mr. Imran Khan PST GMPS Beghum Banda (G.U.Khel) was proceeded against under the KPK servants (E&D) rules 2011 on the Charges of willful absence from duties w.e.f. 1-09-2015 reported by the SDEO (Male) Sama Ranizai At Dargai vide his memo: No.1727 dated 10-10-2015.

- 1. AND WHEREAS, Attendance notice as required under rules-9 of KPK Govt: servants (E&D) Rules 2011 was issued to the said PST through registered cover on his home address vide DEO (M) Malakand At Batkhela memo No.7078/Notice dated 3-11-2015, memo No.81/Notice Dated 4-1-2016, and memo No.613 dated 26-01-2016 but he did not resume his duty and did not appear before the competent authority for personal hearing.
- 1. AND WHEREAS, Mr.Imran Khan, PST GMPS Beghum Banda (GU Khel) was given reasonable opportunity of showing casuse of his absence and resumption of duties through adversement published in dail Mashriq News Paper on 09-04-2016 directing him to resume his duties and appear before the competent authority with in fifteen days, but he failed to resume his duties within stipulated time.
- 3. AND WHEREAS, The competent authority DEO (M) Malakand at Batkhela after having considered the charges, evidence on record, report of SDEO (M) Sama Ranizai At Dargai and failure of the delinquent P.S.T. in resumption of his duties in the stipulated period as shown in the show cause notice published in the News Papers under rules-9 of the E&D rules 2011 is pleased to impose major penalty of "Removal from service" as specified under rules-4(b)(iii) upon Mr.Imran Khan PST GMPS Beghum Banda G.U. Khel District Malakand w.e.from 1-09-2015.

(SYED MANZAR JAN SAJID) DISTRICT EDUCATION OFFICER (MALE) MALAKAND AT BATKHELA.

Endst: No. <u>8442-45</u>

1

Dated 21/6/2016

Copy forwarded for information and necessary action to: The Director, E&SE Khyber Pakhtunkhwa Peshawar.

- The Sub Divisional Edu: Officer (Male) Dargai w/r to his office letter No.1727 dated 10-2015 and repeated verbal reports in the matter.
- 3 Head Teacher, GMPS Beghum Banda (G.U.Khel) Tehsil Dargai.

Hest

4 Mr. Imran Khan Ex-PST Vill: & PO Sra Randa Garhi Usmani Khel, District Malakand.

DISTRICT EDUCATION OFFICER (MALE)
MALAKAND AT BATKHELA.

MADALAND AT BATKHET

Distt: Edu: Officer (M) Malakand at Batkhela



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P.S.T UBUL

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<u>VAKALATNAMA</u>

Before the KP Sorvice Tribunal, Peskan
No/2019
(APPELLANT) /msan Khan (PLAINTIFF) (PETITIONER)
<u>VERSUS</u>
Do hereby appoint and constitute NOOR MOHAMMAD KHATTAK, Advocate, Peshawar to appear, plead, act, compromise, withdraw or refer to arbitration for me/us as my/our Counsel/Advocate in the above noted matter, without any liability for his default and with the authority to engage/appoint any other Advocate Counsel on my/our cost. I/we authorize the said Advocate to deposit, withdraw and receive on my/our behalf all sums and amounts payable or deposited on my/our account in the above noted matter.
Dated/2019 CLIENT ACCEPTED NOOR MOHAMMAD KHATTAK
SHAHZULLAH KHAN YOUSAFZAI MIR ZAMAN SAFI ADVOCATES

OFFICE:

Room No.1, Upper Floor, Islamia Club Building, Khyber Bazar, Peshawar City. Phone: 091-2211391