



in person. Mr. Petitioner is present Paindakheil, Assistant Advocate General and Mr. Shamraiz Khan, ASI (Legal), for the respondents are also present.

Representative of the department submitted implementation report to which the penalty of dismissal from service of petitioner Mudassir Khan Ex-Constable No. 934 was modified and converted into forfeiture of approved service for a period of three years which has been rectified by issuance of corrigendum order and accordingly, his punishment converted into forfeiture of approved service for two years instead of three years with effect from 23.05.2018 to be efficacious forthwith. Furthermore, in compliance thereof while giving effect to the judgment of this Tribunal an amount of Rs. 344800/- has been paid to the petitioner vide Payroll System Amendment Form Multiple Employee Entry which is placed on record. Since the entire claim of petitioner has been satisfied which he has admitted outrightly before the bench, hence, the execution petition is filed being satisfied. File be consigned to the record room.

ANNOUNCED 16.11.2020

> (MUHAMMAD JAMAL KHAN) **MEMBER**

CAMP COURT ABBOTTABAD

16.09.2020

Petitioner has not forth come despite making of repeated calls at different interval and the last call in this regard was made on 12:38 P.M. Mr. Usman Ghani, District Attorney alongwith representative of the department Mr. Atif Ali, Litigation Officer are present.

The last two adjournments were made on the basis of note Reader due to spread of disease of COVID-19 and summer vacation, therefore, in the circumstances it is deemed appropriate to issue notice to petitioner as well as his respective counsel.

Adjourned to 16.11.2020 for further proceedings before S.B at Camp Court, Abbottabad.

(MUHAMMAD JAMAL KHAN)
MEMBER

CAMP COURT ABBOTTABAD

CORRIGENDUM ORDER

In compliance with the judgment dated 23-05-2018 passed by the Honorable Service Tribunal Camp Court Abbottabad in Service Appeal No. 1223-A/2016 and in continuation to this office Order No. 3091-92 dated 23-04-2019 wherein penalty of dismissal from service of Mudassar Khan Ex-Constable No.934 was modified and converted into forfeiture of approve service for a period of 03 years is hereby rectified and his punishment is converted into forfeiture of approved service for 02 years instead of 03 years with effect from 23-05-2018 with immediate effect.

District Police Officer Abbottabad

OB No. 275 Dated 11 12 - 15

Copy to the:-

- 1. DSP Legal, Abbottabad.
- 2. Office Superintendent, DPO Office Abbottabad.
- 3. Pay Officer, DPO Office Abbottabad.
- 4. EC & OHC, DPO Office Abbottabad.



PAYROLL SYSTEM AMENDMENT FORM MUTIPLE EMPLOYEE ENTRY

	FURIVI. PATUZ
Dated:	 /2019.
Page No 2	

OFFICE OF THE DISTRICT	Police	Officer,	, Abbottabad

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Personal Number 0 0 4 3 5 3 4 4 Mudassir Khan No.	National ID Card No. <u>13101-</u> Salary Star Stop
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Entered/Verified By

DETAIL OF PAY AND ALLOWANCE OF FC MUDASSIR KHAN NO. W.E.FROM 23-05-2018 TO 23-04-2019

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17.12.2019

Petitioner in person and Mr. Ziaullah, Deputy District Attorney alongwith Mr. Shamraiz Khan, ASI for the respondents present. Representative of the department submitted implementation report dated 11.12.2019. The same is placed on record. Petitioner requested for adjournment to examine the same. To come up for objection petition on implementation report, if any, on 17.02.2020 before S.B at Camp Court Abbottabad.

(Muhammad Amin Khan Kundi) Member Camp Court Abbottabad

Due to covid ,19 case to come up for the same on / / at camp court abbottabad.

Reader

Due to summer vacation case to come up for the same on 16/09 / 20 at camp court abbottabad.

19.11.2019

Counsel for the petitioner present. Mr. Usman Ghani, District Attorney alongwith Mr. Shamriaz Khan, ASI for respondents present.

Learned counsel for the appellant invited attention to concluding para of the judgment passed by this Tribunal on 23.05.2018, where-under modified penalty of forfeiture of approved service for three years alongwith stoppage of two annual increment for three years was awarded to the petitioner. However, respondents implemented the judgment referred to above through order dated 23.01.2019 i.e, after a lapse of almost one year. The order referred to above is defective on the ground that according to Police Rules 1975 forfeiture of approved served was permissible up to a maximum of two years thus the present order needed rectification. Respondents failed to come up with any solid explanation/justification why they failed to implement the judgment referred to above in time. Apparently, the petitioner appeared to be entitled for pay etc for the period from the date of judgment till issuance of order dated 23.01.2019. Respondents are directed to submit a concise statement explaining the above position on or before the next date of hearing. Case to come up for further proceedings on 222019 before S.B at camp court Abbottabad.

> (Ahmad Hassan) Member Camp Court A/Abad

10.07.2019

Counsel for the petitioner and Mr. Shamraiz Khan, ASI alongwith Mr. Muhammad Bilal, Deputy District Attorney for the respondents present. Objection petition on the implementation report has been submitted by the learned counsel for the petitioner. The same is placed on record. Case to come up for arguments on 18-9-19.

(Muhammad Amin Khan Kundi) Member Camp Court Abbottabad

18.09.2019

Petitioner in person and Mr. Muhammad Bilal Khan, Deputy District Attorney alongwith Mr. Shamraiz Khan, ASI for the respondents present. Representative of the department submitted implementation report which is placed on record. Petitioner seeks adjournment to examine the same. Adjourned to 19.11.2019 for further proceeding before S.B at Camp Court Abbottabad.

(Muhammad Amin Khan Kundi) Member

Camp Court Abbottabad

17.04.2019

Counsel for the petitioner present. Mr. Muhammad Bilal, DDA alongwith Mr. Shamriaz Khan, ASI for respondents present.

Implementation of judgment of this Tribunal dated 23.05.2018 is being delayed deliberately by the respondents on one pretext or the other. On the last date of hearing they were directed to produce restraint order if any, issued by the august provide provisional Court Pakistan or Supreme implementation report. Today again provisional implementation order has not been submitted. In these circumstances, the Tribunal is left with no other option but to adopt coercive measures against the respondents. As a first step warrants of attachment of salary of respondent no.3 and 4 may be issued forthwith. They are again directed to produce provisional implementation report on the next date of hearing, positively. Case to come up for further proceedings on 23.05.2019 before S.B at camp court Abbottabad.

(Ahmad Hassan)
Member
Camp Court A/Abad

23.05.2019

Petitioner alongwith his counsel and Mr. Shamraiz Khan, ASI alongwith Mr. Muhammad Bilal, Deputy District Attorney for the respondents present. Representative of the department submitted implementation report. Learned counsel for the petitioner has expressed objections on the same. To come up for objections petition and arguments on implementation report on 10.07.2019 before S.B at Camp Court Abbottabad.

(Muhammad Amin Khan Kundi) Member Camp Court Abbottabad 18.12.2018

Petitioner in person present. Mr. Usman Ghani, District Attorney for the respondents present. Notices be issued to the respondents for submission of implementation report on 18.03.2019 before the S.B at camp court, Abbottabad.

Member Camp court A/Abad

18.03.2019

Petitioner in person and Mr. Muhammad Bilal learned Deputy District Attorney alongwith Shamrez SI present. Representative of the respondent department seeks adjournment on the ground that the respondent department has filed CPLA against the judgment under implementation. Adjourn. Representative is directed to furnish order regarding suspension of operation of the judgment in question else conditional implementation subject to the outcome of CPLA. Adjourn. To come up for further proceedings on 17.04.2019 before S.B

XX X

Member Camp Court A/Abad.

Form- A FORM OF ORDER SHEET

Court of		
Execution Petition No	301/2018	1.5

	Executi	ion Petition No 301/2018
S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1	26.09.2018	The execution petition of Mr. Mudassar Khan submitted by Qazi Muhammad Sheraz Advocate may be entered in the relevant
·		register and put up to the Court for proper order please.
		REGISTRAR -619/19
2-	27-09-2018	This execution petition be put before S. Bench at
2-		A.Abad on 13-11-2018.
	:	CHAIRMAN
•		CHAIRMAN
13.1	1.2018	Petitioner in person present. Due to retirement of the
		Hob'ble Chairman the Service Tribunal is incomplete. Tour to
		Camp Court Abbottabad has been cancelled. To come up for the
		same on 18.12.2018 at camp court Abbottabad.
)Reader
		A/Abad

BEFORE THE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL PESHAWAR

Execution Petition No. 301/18

Service Appeal No. 1223-A/2016

Dated 26-9-18

Mudassar Khan son of Jehangir Khan, resident of Maira Mandroach, Nawanshehr, Tehsil & District Abbottabad.

...APPELLANT

VERSUS

- 1. Government of Khyber Pakhtunkhwa, through Secretary Home & Tribal Affairs, KPK, Peshawar & others.
- 2. IGP, Khyber Pakhtunkhwa, Peshawar.
- 3. Regional Police Officer, Hazara Range, Abbottabad.
- 4. District Police Officer, Abbottabad.
- 5. SDPO, Havelian, Abbottabad.

...RESPONDENTS

SERVICE APPEAL

APPLICATION FOR IMPLEMENTATION OF THE ORDER DATED 23/05/2018.

Respectfully Sheweth;-

- 1. That the appellant's service appeal remained under adjudication in Honourable Court.
- 2. That on 23/05/2018 Honourable Court re-instated petitioner with certain punishments. Copy of order is attached herewith).
- 3. That since 23/05/2018 petitioner filed many applications to respondents to comply with the order

passed by Honourable Court on 23/05/2016 but respondents turned deaf ear to the petitioners issue and as well ignored the order of Honourable Court.

- 4. That the conduct of the respondent is not only violation of the fundamental rights but also amounts to Contempt of Honourable Court.
- 5. That the respondents are swellen head obstinate officers who had straight away refused to honour above mentioned verdict, thus petitioner is having no other option except to file instant application, in hand.
- 6. That valuable rights of the petitioner are involved.

It is humbly prayed that respondents be directed to reinstate

according to the orders issued by this Court on 23/05/2018.

X

APPELLANT

Dated: 26/04/2018

Through,

(Qazi Muhammad Sheraz) Advocate High Court, Abbottabad

AFFIDAVIT;

I, Mudassar Khan son of Jehangir Khan, resident of Maira Mandroach, Nawanshehr, Tehsil & District Abbottabad, do hereby solemnly affirm and declare that the contents of foregoing application are true and correct to the best of my knowledge and belief and nothing has been concealed therein from this Honourable Court.

DEPONENT

Sr.	Date of	Order or other proceedings with signature of Judge or Magistrate
No No	order/	A * Kaybe
;	proceeding s	Order of other proceedings with signature of saage of the large of the
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		BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL AT CAMP COURT ABBOTTABAD
		Service Appeal No. 1223/2016
		Date of Institution 08.12.2016 Date of Decision 23.05.2018
-		Mudassar Khan S/O Jehangir Khan resident of Maira Mandroach,
		Nawansher, Tehsil & District Abbottabd. Appellant
		 Government of Khyber Pakhtunkhwa, through Secretary Home & Tribal Affairs,, Khyber Pakhtunkhwa, Peshawar. IGP, Khyber Pakhtunkhwa, Peshawar. Regional Police Officer, Hazara Range, Abbottabad. District Police Officer, Abbottabad.
		5. SDPO, Havelian, Abbottabad. Respondents
	23.05.2018	MR. SUBHAN SHER CHAIRMAN MR. MUHAMMAD HAMID MUGHAL MEMBER
7		<u>JUDGMENT</u>
		MUHAMMAD HAMID MUGHAL, MEMBER: - Learned counsel for
A	TESTE	the appellant present. Mr. Muhammad Jan learned Deputy District
4		Attorney for the respondents present.
Sen.	ice Tablana	2. The appellant (Ex-Constable) has filed the present appeal u/s 4 of
	eshawar	the Khyber Pakhtunkhwa Service Tribunal Act 1974 against order
		dated 15.07.2016 whereby the appellant was awarded punishment of
1		dated 15.07.2016 whereby the appellant was awarded punishment of dismissal from service from the date of his absence from duty under

Learned Counsel for the appellant argued that in the month of October, 2015 the appellant was badly struck by jaundice and he remained admitted in the hospital resultantly he could not attend to his duties. Further argued that after having been discharged from the hospital the appellant was advised bed rest by the doctor. Further argued that during the absence of appellant disciplinary action was initiated against him and the appellant also submitted reply to the charge sheet wherein the appellant also described the reason of his unavoidable absence. Further argued that the appellant rejoined his duties on 12.01.2017. Further argued that the respondent authority without considering to the stance of the appellant issued the impugned order of dismissal from service. Further argued that the absence of the appellant was not deliberate but due to unavoidable circumstances hence the punishment awarded to the appellant is very harsh and excessive. Learned counsel for the appellant also referred to the documents regarding the medical treatment of the appellant available on file and contended that the original impugned order as well as the impugned appellate order are liable to be set aside.

- 4. As against that Learned Deputy District Attorney resisted the present service appeal and argued that the departmental appeal of the appellant was time barred hence the present service appeal is not competent. Further argued that the appellant remained absent from duty without any application and permission and was therefore awarded proper punishment after observing all the legal requirements.
- 5. Arguments heard. File perused.

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AT TESTEL

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Service Trionnal,

Peshawar

It is pertinent to mention that the punishment of dismissal from service was awarded to appellant with retrospective effect, hence the limitation would not run against the impugned order of dismissal from service being void in nature. It is not disputed that the appellant remained absent from duty without having applied for leave and without any permission. Perusal of documents available on file reflects that the impugned order was issued upon the fulfillment of codal formalities and legal requirements. However since the stance of the appellant is that he could not attend to his duties due to severe illness. and the appellant also relies on documents regarding his medical treatment from hospital in order to substantiate his plea of having remained severely ill, this tribunal is of the considered view that extreme punishment of dismissal from service appears to be harsh one. Consequently for the purpose of safe administration of justice the penalty of dismissal from service is modified and converted into forfeiture of approved service/appellant for a period of 2 years as well as stoppage of 2 annual increments for a period for 3 years. Resultantly the appellant is reinstated in service. Absence period as well as intervening period shall be treated as extraordinary leave without pay. The present appeal is disposed of in the above terms. Parties are left to bear their own costs. File be consigned to the record room.

ANNOUNCED 23.05.2018

23.5.20/P

(SUBHAN SHER)
Chairman

(MUHAMMAD HAMID MUGHAL) Member

وكالت ناميه

كورث فيس

بعدات سروسر تر (نو ک) کساول عنوان: مراکز کال بهام کال ۱۹۲۸ منجانب: به منبانب

نوعیت مقدمه:

بأعث تحريرا نكه

مقدمه مندرجه من اپی طرف سے واسطے وروی و جواب روی کل کاروائی متعلقہ آل مقام

الله المرارك الرائد المرائد ولي المرائد ولي المرائد ولي معاول المرائد والمن المرائد والمن المرائد ولي المرائد ولي المرائد والمرائد والمرائ

کیل یا کی جزوی کاروائی کے لئے کسی اور وکل یا مقار صاحب قانونی کواپیے ہمراہ اپنی بجائے تقرر کا افتیار
بھی ہوگا اور صاحب مقرر شدہ کو بھی وہی اور و پہنے ہی افتیارات ہوں کے اور اس کا ساخت پر داختہ بھے کو متھورو
تبول ہوگا۔ دوران مقدمہ جوخر چہ و ہر جانہ التوائے مقدمہ کے سبب ہوگا اس کے ستی وکسل صاحب ہوں گے۔
نیز بقایار تم وصول کرنے کا بھی اختیار ہوگا۔ اگر کوئی ڈیٹی مقام دورہ پر ہویا وہ سے باہر ہوتو وکسل صاحب موصوف
نیز بقایار تم وصول کرنے کا بھی اختیار ہوگا۔ اگر کوئی ڈیٹی مقام دورہ پر ہویا وہ سے باہر ہوتو وکسل صاحب موصوف

پابند ہوں کے کہ جروی مقدمہ فرکورہ کریں اور اگر عارمقرر کردہ میں کوئی جزو جایا ہوتو وکیل صاحب موصوف

مقدمہ کی پیروی کے پابندنہ موں مے۔ نیز درخواست بمرادا مجارت تالش بسیفہ مفلی کے دائر کرنے اوراس کی

ويروى كابحى صاحب موصوف كوا فقيار موكا

لهذاوكالت نام تجريركرديا تا كدسندرب-

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KHYBER PAKHTUNKWA SERVICE TRIBUNAL, PESHAWAR

No. 872-73/ST

Dated 30 - 4 - /2019

To

- 1. The Regional Police Officer, Government of Khyber Pakhtunkhwa, Hazara Region Abbottabad.
- District Police Officer, Government of Khyber Pakhtunkhwa, Abbottabad.

Subject: -

ORDER IN EXECUTION PETITION NO. 301/2018, MR. MUDASSAR KHAN.

I am directed to forward herewith a certified copy of order dated 17.04.2019 passed by this Tribunal on the above subject for strict compliance.

Encl: As above

REGISTRAR KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR.

BEFORE THE HONORABLE KHYBER PAKHTUNKHWA, SERVICE TRIBUNAL PESHAWAR CAMP COURT ABBOTTABAD

Execution Petition No. 301/2018 In Service Appeal 1223/ 2016

Mudassar Khan son of Jehangir Khan resident of Maira Mandroach, Nawansher, Tehsil & District Abbottabad.

.....(Appellant)

VERSUS

- 1. Govt. of Khyber Pakhtunkhwa Peshawar, through Secretary, Home & Tribal Affairs Department Peshawar.
- 2. Inspector General of Police Khyber Pakhtunkhwa Peshawar.
- 3. Regional Police Officer, Hazara Region, Abbottabad.
- 4. District Police Officer, Abbottabad.
- 5. SDPO Havelian, Abbottabad.

.....Respondents

RESPECTFULLY SHEWETH!

Reply of Objection Petition is submitted as under:-

- Para No.1. Pertains to record.
- Para No.2. In reply to para No. 2 it is submitted that the petitioner is provisionally reinstated in service on 23.04.2019 on the direction of the Honourable Service Tribunal vide order sheet dated 17.04.2019. The Judgment dated 23.05.2018 passed by the honourable Service Tribunal in the favour of appellant has been challenged by the department before the August Supreme Court of Pakistan vide CPLA No. 301/2018 which has not yet been decided. The outstanding salaries of Petitioner from June, 2018 to April 2019 will be paid after the decision of August Supreme Court of Pakistan. (Copy of order sheet is attached as annexure "A").
- Para No. 3. Incorrect.
- Para No. 4. Pertains to record.

Para No.5. Pertains to record.

Para No.6. detailed report has been given in Para No. 02 above.

Para No.7. No comments.

PRAYER.

It is therefore, very humbly prayed that in the light of above facts and Circumstances, the Objection Petition may graciously be dismissed with cost throughout.

District Police Officer, Abbottabad

(Respondents No.4)

17.04.2019

Counsel for the petitioner present. Mr. Muhammad Bilal, DDA alongwith Mr. Shamriaz Khan, ASI for respondents present.

Implementation of judgment of this Tribunal dated 23.05.2018 is being delayed deliberately by the respondents on one pretext or the other. On the last date of hearing they were directed to produce restraint order if any, issued by the august Supreme Court of Pakistan or provide provisional implementation report. Today again provisional implementation order has not been submitted. In these circumstances, the Tribunal is left with no other option but to adopt coercive measures against the respondents. As a first step warrants of attachment of salary of respondent no.3 and 4 may be issued forthwith. They are again directed to produce provisional implementation report on the next date of hearing, positively. Case to come up for further proceedings on 23.05.2019 before S.B at camp court Abbottabad.

ORDER

In compliance with the judgment dated 23-05-2018 passed by the honorable Service Tribunal in Service Appeal No.1223-A/2016 filed by Mudassar Khan Ex-Constable No.934 of District Abbottabad whereby major penalty of dismissal from service was modified and converted into major punishment of forfeiture of approved service for a period of 03 years as well as stoppage of 02 annual increments for a period of 03 years he is hereby provisionally reinstated in service with immediate effect as the judgment has been challenged before the August Supreme Court of Pakistan vide CPLA No.301/2018 which has not yet been decided. His absence period as well as intervening period will be treated as extraordinary leave without pay.

District Police Officer,

No. 3091-98- Idated \$3.4.019

Copy to the: PO/OASI/SRC for compliance.

Ofe

BEFORE THE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA, PESHAWAR.

Mudassar Khan

.....APPELLANT

VERSUS

Govt. of KPK

.....RESPONDENT



IMPLIMENTATION

OBJECTION PETITION ON THE RE-INSTATE ORDER

ISSED BY THE RESPONDENT NO3091-92 DATED 23-04-2019

Respectfully Sheweth:-

- 1. That the Honourable court pleased to re-instate petitioner into service on 23-05-2018.
- 2. That respondent put deaf ears to re-instatement order despite severally appealed by the petitioner.
- 3. That due to this humiliating attitude and response of the respondents, petition had filed implementation petition.
- 4. That during the pendency of instant petitioner Honourable court had to issued compulsory measures like warrant of arrest of respondent, due to their non compliance of Court's order.
- 5. That respondent 4 in response to warrant of arrest, issued order no 3091-92 dated 23-04-2019.

- 6. That according to original order of the Honourable Court of 23-05-2018, respondents all duty and to pay outstanding salaries of June 2018 to April 2019.
- 7. That previous rights of petitioner are enclosed.

Prayer

So it is humbly prayed that respondents are directed to hounour the order dated 23-05-2018 and release outstanding salaries and other benfits from June 2018 to April 2019.

Dated: 10/07/2019

Appellant

Through

Qazi Muhammad Sheraz Advocate High Court Abbottabad.