Due to summer vacation, case is adjourned to 16-3-2021 for the same as before.



16.03.2021

Appellant alongwith counsel and Muhammad Rashid, DDA alongwith Haseebullah, Superintendent for the respondents present.

Learned counsel for the appellant has submitted copy of office order dated 27.02.2020, whereby, the appellant has been transferred from the office of Chief Engineer (Central) C&W Department Peshawar to office of XEN Building Division Tribal District South Waziristan at Tank under the Spouse Policy of the Provincial Government.

In view of the above, the appellant does not wish to further pursue his appeal having become infructuous.

Disposed of as such. File be consigned to the record room.

(Mian Muhammad) Member (E)

ANNOUNCED 16.03.2021 Chairman

04.02.2020

Appellant in person present. Addl: AG alongwith Mr. Fawad, Junior Clerk for respondents present. Representative of the respondents submitted written reply which is placed on file. To come up for rejoinder and arguments on 31.03.2020 before D.B-I.

Member

01.04.2020 Due to public holiday on account of COVID-19, the case is adjourned to 09.06.2020 for same as before.



.06.2020

None present on behalf of the appellant. Mr. Kabirullah Khattak, Additional AG alongwith Mr. Riaz Gul, Admin Officer for the respondents present. Notices be issued to appellant and arguments counsel for attendance ris 18.08.2020 Defore D.B.

(Mian Muhammad)

Member

(M. Amin Khan Kundi)

Member

Due to summer vacations, the case is adjourned to 18.08.2020

28.10.2020 for the same.



OFFICE OF THE CHIEF ENGINEER (CENTER) COMMUNICATION & WORKS DEPARTMENT KHYBER PAKHTUNKHWA PESHAWAR

NO.28-E / /027 / ICEC/C&WD DATED PESHAWAR THE 27 02 / 2020

OFFICE ORDER

The following posting/transfer of Computer Operators in the C&W Department is hereby ordered (in relaxation of ban) in the public interest, with immediate effect:-

\$.No	Name	From	То	Remarks
1.	Muhammad Tariq	O/O Chief Engineer (Centre) C&W Department Peshawar	O/O XEN Building Division Tribal District South Waziristan at Tank	Vice No.2 Under Spouse Policy
2.	Farid Ullah	O/O XEN Building Division Tribal District South Waziristan at Tank	O/O XEN Highway Division Tribal District South Waziristan at Tank	He will draw is pay & allowances against the post of Assistant (BS-16)

CHIEFENGINEER (CENTRE)

Copy forwarded to the:-

- Accountant General Khyber Pakhtunkhwa Peshawar.
- Chief Engineer (Merged Areas) C&W Department Peshawar.
- 3. Superintending Engineer (Southern) C&W Merged Areas Circle Bannu.
- 4. Executive Engineer C&W Highway/Building Division Tribal District South Waziristan at Tank.
- 5. District Accounts Officer Tribal District South Waziristan at Tank.
- 6 Cashier (Local).
- 7. Official Concerned.

CHIEF ENGINEER (CENTRE)

Appellant with counsel present.

31.12.2019

Contends that the appellant was performing duty as Computer Operator in the office of Executive Engineer Building Division Tribal District South Waziristan at Tank while his wife Mst. Abida Noreen was posted at Government Primary School Gara Hayat District Tank. In utter-disregard of transfer/posting policy of Provincial Government the appellant was transferred to the office of Chief Engineer (Centre) C&W Department Peshawar on 22:08.2019. His departmental appeal against the transfer order was filed without assigning any reason. The impugned transfer of appellant to Peshawar has caused great inconvenience and disturbance to the his family.

In view of the available record and arguments of learned counsel, instant appeal is admitted to regular hearing subject to all just exceptions. The appellant is directed to deposit security and process fee within 10 days. Thereafter, notices be issued to the respondents. To come up for written reply/comments on 15.01.2020 before S.B.

Chairman

15.01.2020 Appellant in person and Addl. AG for the respondents present.

Learned AAG requests for time to contact the respondents and furnish the requisite reply/comments.

Adjourned to 04.02.2020 before S.B.

Chairman

Appellant Deposited
Security Process Fee

Form- A

FORM OF ORDER SHEET

Court of		
Case No	1771/ 2019	

	Case No	1771/ 2019
S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	13/12/2019	The appeal of Mr. Muhammad Tariq presented today by Mr. Muhammad Zafar Tahirkheli Advocate may be entered in the Institution Register and put up to the Worthy Chairman or proper order please.
:		REGISTRAR 13/12/19
2-	18/12/19	This case is entrusted to S. Bench for preliminary hearing to be
	(3)/10).	put up there on 31/12/18
		CHAIRMAN
		CHAIRMAN
:		
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BEFORE THE SERVICE TRIBUNAL, KHYBER PUKHTOONKHWA **PESHAWAR**

Service Appeal No	/2019	,	·		
Muhammad Tariq, Computer Operator.			,	•	, .

Office of Chief Engineer C&W Peshawar.

.Appellant

VERSUS

- Government of Khyber Pakhtunkhwa, through 1. Secretary Communication & Works Department, Peshawar
- Chief Engineer (Centre), Communication & Works Department, Peshawar 2.
- 3. Administrative Officer, Communication & Works Department, Peshawar

.....Respondents

NDEX

S.No	Particulars	·	Annexure	Pages
1.	Memo of Petition		1-3	
2	Impugned Order	dated 22-08-2019	"A"	4
3	Departmental Appeal	dated 28-08-2019	"B"	5
4	Refusal Order	dated 13-11-2019	"C"	6
5	Appointment Order		" D "	7
6	Transfer & Posting Policy		. " E "	8-10
7	Vakalatnama		-	. 11

Peshawar, dated. 12-12-2019

(MUHAMMAD ZAFAR TAHIRKHELI)

Advocate

åh Khan)

Advocate



BEFORE THE SERVICE TRIBUNAL, KHYBER PUKHTOONKHWA PESHAWAR

Service Appeal No. 1771 /2019

Khyber Pakhtukhwa Service Tribungi

Muhammad Tariq, Computer Operator, Office of Chief Engineer C&W Peshawar. Dated 13-12-2019

...Appellant

VERSUS

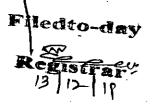
- Government of Khyber Pakhtunkhwa, through Secretary Communication & Works Department, Peshawar
- 2. Chief Engineer (Centre), Communication & Works Department, Peshawar
- 3. Administrative Officer, Communication & Works Department, Peshawar

.....Respondents

SERVICE APPEAL U/S 4 OF NWFP SERVICE TRIBUNAL ACT, 1974, AGAINST THE IMPUGNED TRANSFER ORDER DATED 22-08-2019, (ANNEX"A"), WHEREBY THE APPELLANT WAS TRANSFERRED FROM TANK TO PESHAWAR AND HIS DEPARTMENTAL REPRESENTATION DATED 28-08-2019 WAS REFUSED VIDE ORDER DATED 13-11-2019 COMMUNICATED ON 15-11-2019 (ANNEX"B"&"C").

PRAYER:

Allowing the appeal by setting aside the impugned transfer order dated 22-08-2019, and allowing the appellant to serve at his previous place of posting at Building Division C&W Tribal District South Waziristan at Tank under the spouse policy of Government o Khyber Pakhtunkhwa.



RESPECTFULLY SHEWETH,

1. The appellant being qualified and eligible was selected and appointed as Computer Operator vide order dated 01-07-2009, for the newly created 5-projects (Floating) Division posts.

The appellant after his appointment has served at Chief Engineer Center C&W Department Peshawar for almost 3 years during two different postings w.e.f year 2009 to 2014.

2. That the appellant was posted as Computer Operator Executive Engineer Building Division, Tribal District South Waziristan at Tank and was shocked to receive the impugned transfer order dated 22-08-2019, which was issued in complete violation of the Govt. of KP Spouse Policy.



- 3. That the appellant filed his departmental appeal dated 28-08-2019 before the respondent No. 1, against the impugned order, which was refused vide impugned order dated 13-11-2019, communicated on 15-11-2019. (Annex "C")
- 4. Feeling aggrieved and finding no other remedy, the appellant has been constrained to approach the Hon'ble Service Tribunal for the redress of his grievance, inter-alia, on the following,

Grounds;

a. The impugned orders have been passed in hastily manner, without considering the material facts on record.

The impugned action being ultra-virus of the law and the rules, discriminatory, arbitrary, malafide and without lawful authority, it is liable to be set right by this Hon'ble Court.

b. That the appellant's wife Mst. Abida Noreen is posted as Primary School Teacher at Government Primary School GGPS Gara Hayat District Tank.

That the appellant was posted as Computer Operator at the office of Executive Engineer Building Division, Tribal District South Waziristan at Tank, wherein they resided together being posted at the same station. (Copy annexed hereto **marked** "D")

c. That it has been a consistent opinion of the superior courts and policy of the Provincial Government that, "Husband and wife, being civil servant, both in provincial services, should be posted at one station".

The appellant's transfer order has been in gross violation of such policy, subject to correction by this Hon'ble tribunal. (Copy annexed hereto <u>marked "E"</u>)

- d. It is necessary to mention that the appellant is permanently residing with his wife along with 04 minor children at Tank City, his posting at C&W Head Quarter Peshawar in completely unwarranted and uncalled for, thus liable to be rescinded as such. In utter disregard and in violation of the principles of equity and justice, the appellant has been subjected to arbitrary and discriminatory treatment.
- The impugned transfer order is thus arbitrary, discriminatory, against the principles of equity, law, justice and proprietary, subject to correction by the worthy authority.
- g. Appellant seeks permission to take several other grounds at the time of arguments.

(3)

Prayer:

In view of the above, it is most humbly requested that by accepting this appeal the impugned transfer order dated 22-08-2019 and refusal order dated 13-11-2019, communicated on 15-11-2019, may kindly be set aside and the respondent department may be directed to retain the appellant at his previous place of posting at the office of Executive Engineer Building Division, Tribal District South Waziristan at Tank.

Any other relief deemed appropriate may also be granted.

Through,

Peshawar, dated 12-12-2019

(MUHAMMAD ZAFAR TAHIRKHELI)

DEPONENT

Advocate

(Ansar Uliah Khan) Advocate

Affidavit

I, the appellant, do hereby state on Oath that the contents of the accompanying appeal are true and correct to the best of my knowledge and belief, and nothing has been concealed from this Hon'ble Tribunal.

ANNEXURE

OFFICE OF THE CHIEF ENGINEER (CENTRE)
COMMUNICATION & WORKS DEPARTMENT
KHYBER PAKHTUNKHWA PESHAWAR

No. 28-E / 211 / CEC / C&WD

Dated Peshawar the 21 08 / 2019

OFFICE ORDER

The following posting/ transfer amongst Computer Operators (BPS-16), in the C&W Department is hereby ordered, with immediate effect, in the public interest:-

S1 #	Name & designation	From	То	Remarks
1	Mr. Muhammad Tariq (Computer Operator)	O/O Executive Engineer Building Division Tribal District South Waziristan at Tank	O/O Chief Engineer (Centre) C&W Deptt: Peshawar	Vice # 2
2	Mr. Farid Ullah (Computer Operator)	O/O Chief Engineer (Centre) C&W Deptt: Peshawar	O/O Executive Engineer Building Division Tribal District South Waziristan at Tank	Vice # 1

CHIEF ENGINEER (CENTRE)

Copy to the: -

- 1. Accountant General Khyber Pakhtunkhwa Peshawar.
- 2. Accountant General (PR) Sub-Office Peshawar.
- 3. Chief Engineer (Merged Area) W&S Department Peshawar.
- 4. Superintending Engineer (Southern) C&W Circle Tribal District Bannu.
- 5. Executive Engineer Building Division Tribal District South Waziristan at Tank.
- 6. District Accounts Officer, District Tank.
- 7. Cashier (Local).
- 8. Officials concerned.

TRUE COPY

ENSINEER (CENTRE)

Annexure

بخدمت جناب سيكريثرى صاحب محكمه مواصلات وتغييرات گورنمنث آف خيبر بختونخواليثاور محکمانہ اپیل برائے Spouse یالیسی کے تحت تبادلہ رو کنا۔ Alimosa 28/8/2019 -

یری "مودیانه گزارش ہے کہ سائل کومراسلہ بحوالہ No.28-E/311/CEC/C&WD ے جیف انجینئر (سنٹر) دفتر مواصلات وتعمیرات بیثاور ہواہے باوجوداسکے کہسائل کی بیوی مساق عابدہ نورین وختر محدا ساعیل گورنمنٹ برائمری سکول گرہ حیات ضلع ٹائک میں بطور سینئر برائمری سکول ٹیچیرڈ یوٹی سرانجام دے ر ہی ہیں اس وجہ سے سائل مجبوراً قبائلی ضلع ساوتھ وزیرستان کے بلڈنگ ڈویژن ضلع ٹانک میں بطور کمپیوٹراپریٹر ا بنی ڈیوٹی سرانجام دے رہاہے کیونکہ محکمہ مواصلات وتعمیرات بلڈنگ ڈویژن ساوتھ وزیرستان کا ڈویژنل دفتر ضلع ٹائک ٹی میں واقع ہے جبکہ شلع ٹائک Settle کے ڈویژنل دفتر میں کمپیوٹر آپریٹر کی پیسٹ نہیں ہے اب چونکہ تمام قبائلی اصلاع صوبہ خیبر پختونخوا میں انضام ہو چکا ہے اور سائل اپنا مذکورہ تبادلہ Spouse یالیسی کے تحت رو کنے کاحق رکھتا ہے۔

لہذا استدعا کی جاتی ہے کہ آپ صاحبان مہر بانی فر ماکر سائل کو Spouse یالیسی کے تحت ا ہے موجودہ ڈویژنل دفتر مواصلات و تعمیرات بلڈنگ ڈویژن ساوتھ وزیرستان ٹانک میں برقرارر کھنے کی اور ندکورہ بالا تنادیے کے مراسلہ کوواپس کرنے کی سفارشات جاری فرماویں۔

عین نوازش ہوگی

28/08/18 25

سائل محمد طارق كبيوثرايريثر

بلڈنگ ڈ ویژن ساوتھ وزیرستان ضلع ٹا نک

کا بی برائے ضروری کاروائی چیف انجینئر (سنٹر)محکمه مواصلات ونغمیرات خیبر پختونخوایشاور Sing 27/8/18

D.Nº 1783 Dated. 28/6/15



GOVERNMENT OF KHYBER PAKHTUNKHWA COMMUNICATION & WORKS DEPARTMENT

No. No. SOE/C&WD/24-60/2019 C/Oper Dated Peshawar, the Nov 13, 2019

TO

Mr. Muhammad Tariq Computer Operator O/O Chief Engineer (Centre) C&W Peshawar

Subject:

APPEAL FOR CANCELLATION OF TRANSFER ORDER UNDER SPOUSE POLICY

I am directed to refer your appeal/representation dated 28.08.2019, which was processed and submitted to the Competent Authority (Secretary C&W). The Competent Authority has filed your appeal/representation.

2. You are hereby informed accordingly.

(ABDUR RASHID KHAN) SECTION OFFICER (Estb)

Endst even No. & date

Copy forwarded to PS to Secretary C&W Department, Peshawar

SECTION OFFICER (Estb)

C.E. CEN Depti (Centre)

Dairy No 2.51

Date 15 11 20.8

Capt No

7.8

S.E.

T.O

A.O.

P.O.





OFFICE OF THE DISTRICT EDUCTION OFFICER (F) TANK OFFICE ORDER.

The Transfer/Adjustment of the following PST Teachers are here by ordered on the administrative ground in the interest of public service with

immediate effect.

S No	Name & Designation	From	To	Remarks
1	Anjum Rahim SPST	GGPS Gara Baloch.	GGPS,Thiri Malook Tank.	V/Post.
2	Farzana Kiran SPST	GGPS,Chadrar Tank.	GGPS,G/Baloch Tank.	V/S,No, I
3-	Zubaida Khanum SPST 🧃	GGPS K/Ali Abad Tank	GGPS,Chardrar Tank	V,S,No,2
4-	Abida Nureen PST	GGPS Gula Kurai	GGPS Gara Hayat	V/Post

Note.

- 1. Charge report should be sent to all concerned.
- 2. No TA/DA is allowed.

District Education Officer, (Female) Tank

Endst No 2116-29
Copy to the:-

- 1- SDEO(F) Tank.
- 1. H/Teacher Schools Concrend.
- 2. DAO Tank.
- 3. Official Concerned.

Dated Tank the 23 / // /2013

District Education Officer, (Female) Tank

ANNEXURE &



ESTA CODE

ESTABLISHMENT CODE KHYBER PAKHTUNKHWA (REVISED EDITION) 2011

A COMPENDIUM OF LAWS, RULES AND INSTRUCTIONS RELATING TO THE TERMS AND CONDITIONS OF PROVINCIAL CIVIL SERVANTS

COMPILED BY; (O&M) SECTION ESTABLISHMENT & ADMINISTRATION DEPARTMENT

TRUE COPY

Simple

C

Posting and Transfer

Statutory Provision.

Section 10 of the NWFP Civil Servants Act,1973.

Posting and Transfer. Every civil servant shall be liable to serve anywhere within or outside the Province, in any post under the Federal Government, or any Provincial Government or Local authority, or a Corporation or body set up or established by any such Government:-

Provided that nothing contained in this section shall apply to a civil servant recruited specifically to serve in a particular area or region;

Provided further that, where a civil servant is required to serve in a post outside a service or cadre, his terms and conditions of service as to his pay shall not be less favourable than those to which he would have been entitled if he had not been so required to serve.

Posting/transfer policy of the Provincial Government.

- i) All the posting/transfers shall be strictly in public interest and shall not be abused/misused to victimize the Government servants
- ii) All Government servants are prohibited to exert political, Administrative or any other pressures upon the posting/transfer authorities for seeking posing/transfers of their choice and against the public interest.
- iii) All contract Government employees appointed against specific posts, can not be posted against any other post.
- iv) Existing tenure of posting/transfer of three (03) years for settled areas and two (02) years for unattractive/hard areas shall be reduced to two (02) years for settled areas, 01½ years for unattractive areas and one year for hard areas.
- V) ⁷⁹[

Para-I(v) regarding months of March and July for posting/transfer and authorities for relaxation of ban deleted vide letter No: SOR-VI (E&AD) 1-4/2008/Vol-VI, dated 3-6-2008. Consequently authorities competent under the NWFP Government Rules of Business, 1985, District Government Rules of Business 2001, Posting/Transfer Policy and other rules for the time being in force, allowed to make Posting/Transfer subject to observance of the policy and rules.

vi) ⁸⁰While making posting/transfers of officers/officials up to BS-17 from settled areas to FATA and vice versa approval of the Chief Secretary, NWFP needs to be obtained. Save Tehsildars/Naib Tehsildars within a division in respect of whom the concerned Commissioner will exercise the same power. Whereas, in case of posting/transfer of officers in BS-18 and above, from settled areas to FATA and vice versa, specific approval of the Governor, NWFP shall be obtained.

Provided that the power to transfer Political Tehsildars and Political Naib Tehsildars within FATA between different divisions shall rest in Additional Chief Secretary FATA.

- vi (a) All Officers/officials selected against Zone-I/FATA quota in the Provincial Services should compulsorily serve in FATA for at least eighteen months in each grade. This should start from senior most scales/grades downwards in each scale/grade of each cadre.
- vii) Officers may be posted on executive/administrative posts in the Districts of their domicile except District Coordination Officers (D.C.Os) and DPOs/Superintendent of Police (SP). Similarly Deputy Superintendent of Police (DSP) shall not be posted at a place where the Police Station (Thaana) of his area/residence is situated.
- viii) No posting/transfers of the officers/officials on detailment basis shall be made.
- Regarding the posting of husband/wife, both in Provincial services, efforts where possible would be made to post such persons at one station subject to the public interest.
- x) All the posting/transferring authorities may facilitate the posting/ transfer of the unmarried female government Servants at the station of the residence of their parents.
- xi) Officers/officials except DCOs and DPOs/SPs who are due to retire within one year may be posted on their option on posts in the Districts of their domicile and be allowed to serve there till the retirement

Para-VI added vide circular letter No. SOR-VI/E&AD/1-4/2010/Vol-VIII dated 20th March, 2010.

VAKALATNAMA

In	the	Col	ırt	Ωf
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11.

In the C	Court of	Khyber Pakht	<u>unkhwa</u>	Service Tr	<u>ibuna</u>	ıl, Peshawar	
Service	Appeal No		of 2019				
9011100	7 ppcar 140		012013		7		
					· .	Petitioner Plaintiff Applicant Appellant Complainant	
	Muh	ammad Tar	iq ·			Decree-Holder	
			VERS	SUS	,		
.€,				÷		Respondent Defendant Opponent Accused	
,	Govt.	etc				Judgment-Debtor	
I / We	Muham	ımad Tariq the abo	ove noted _	Appellant	do	hereby appointed	and
constit	ute, <mark>Muham</mark> m	ad Zafar Tahirkhel	i & Ansar l	Jllah Khan, A	dvocat	t es High Court , to ap	pear,
plead,	act, comprom	ise, withdraw or refe	er to arbitrati	ion for me / us	as my	/ our counsels / advo	cates
in the	above noted r	natter, without any	liability for h	nis default and	with the	ne authority to engage	e anv
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agains	t shall be paya	ible by me/us.					
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F/We	authorize the s	said Advocates to wi	thdraw and	receive on my	/ our b	ehalf all sums and am	ounts
payabl	e or deposited	on my / our accoun	t in the abov	e noted matte	r.	•	
					Mind	Glient.	
Dated	12/ 12-2019				M. Zafa	r Tahir	
				Atteste	d & Acce	pted (Advocates)	
Office	ATIQ LAW AS 87, Al-Falah S	SSOCIATES, Street, Besides State Life	Building,	·		No.	
	Peshawar Ca	ntt, Phone: 091-527952 <u>k.advocate@gmail.com</u>			Ansar	Wan Khan	

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No. 1771/2019

Muhammad Tariq

Computer Operator
O/O Chief Engineer (Centre)
C&W Department Peshawar

.Appellant

VERSUS

- 1. The Govt: of Khyber Pakhtunkhwa through Secretary C&W Department Peshawar
- 2. Chief Engineer (Centre) C&W Department Khyber Pakhtunkhwa Peshawar
- 3. Administrative Officer C&W Department Peshawar

.Respondents

WRITTEN COMMENTS OF OFFICIAL RESPONDENTS

RESPECTFULLY SHEWETH!

PRELIMINARY OBJECTION

- 1. The appellant has got no cause of action to institute the instant appeal.
- 2. The Appellant has not come to the Tribunal with clean hands.
- 3. The Appeal is based on malafide and not maintainable in the present form.
- 4. The Appeal is frivolous and vexatious, not entertainable, liable to dismissal.

ON FACTS

1. Correct to the extent that after clearance/recommendation by the Public Service Commission, the appellant was inducted as Computer Operator in

07/2009 against the Newly Created, Floating Highway Divisions (05-in Numbers). The posting position of appellant is tabulated here under:-

S.No	Name of office	From	To
İ	Chief Engineer (Centre) C&W Deptt: Peshawar	01.07.2009	08.03.2010
2	XEN Highway Division D.I.Khan	10.03.2010	31.01.2012
3	Chief Engineer (Centre) C&W Deptt: Peshawar	01.02.2012	18.05.2014
4	XEN Building Division Tribal District South Waziristan at Tank	19.05.2014	31.08.2019
5	Chief Engineer (Centre) C&W Deptt: Peshawar	01.09.2019	Till Date

- 2. Correct to the extent the appellant was holding posting in the O/O Executive Engineer Building Division Tribal District South Waziristan at Tank and was posted in the O/O Respondent-2 due to the exigencies of services.
- 3. Pertain to record, not need to comment.
- 4. Being Civil Servant, he has to serve any-where under the Khyber Pakhtunkhwa, Civil Servant Act, 1973.

ON GROUNDS

- a. Incorrect and have no validity in the eyes of Law.
- b. The replying Respondents do not maintain the list of wed-lock and their family's working or service nor the appellant in past expressed of his wife services.
- c. The Government policy with regard to Spouse, posting at one station not seems specific in nature, but presumptively be exercised, thus posting orders have been issued in good faith and good governance.
- d. Mis-conceiving. As expressed in Para-4, above the appellant should serve any-where as and when deemed appropriate.

W

- e. Incorrect, the posting order cannot be said arbitrary, discriminatory or without lawful authority.
- f. The official respondents also seek permission of this Honourable Tribunal for further arguments.

In the wake of above said circumstances, it is prayed that the instant appeal may please be dismissed with cost, having no force thereto.

Secretary to Govt of KP C&W Department (Respondent No.1) Caref Engineer (Centre)

C&W Department (Respondent No.2)

Administrative Officer
O/O Chief Engineer (Centre)
C&W Department

(Respondent No.3)