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Form- A

FORM OF ORDER SHEET

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Court of_____

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BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No....../2021

Nehayat Begum

VS

Govt of KP through Secretary E & SE) & others

INDEX OF DOCUMENTS

DESCRIPTION OF DOCUMENTS	ANNEXURE	PAGE
Memo of appeal		1-2
Copy of Notification dated 20/12/2012	A	3
Copies of Pay slips	B&C	4-5
Copy of Departmental appeal/representation	D	6
Copy of Judgment dated 11/11/2019	E	7-8
Wakalatnama .	,	9
	Copies of Pay slips Copy of Departmental appeal/representation Copy of Judgment dated 11/11/2019	Copy of Notification dated 20/1272012 Copies of Pay slips B&C Copy of Departmental appeal/representation Copy of Judgment dated 11/11/2019 E

Пррена

Through

M. Ashfaq KhanAkhunkhail

Syed Zeshan Khan

R

Mujegbullah

Dated:

Advocates Khalid & Law Associates 46-C, 2nd Four, Cantonment Plaza, Peshawar Saddar

Cell No. 0333-8522332.

Ashfaqkhan 182@gmail.com

BEFORE THE KHYBER PAKHTUNK7H7WA SERVICE TRIBUNAL

<u>PESHAWAR</u>

Khyber Pakhtukhwa Service Tribunal

Diary No. 997

Nehayat Begum

\$

Presently serving as PST (BPS-12) in GGPS Rani Dir Lower

Dated 14/1201

VERSUS

- 1. The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa, Peshawar
- 2. The Secretary (E&SE) Department, Khyber Pakhtunkhwa, Peshawar
- 3. The Secretary Finance Khyber Pakhtunkhwa, Peshawar
- 4. The Accountant General, Khyber Pakhtunkhwa, Peshawar
- 5. The Director (E&SE) Department, Khyber Pakhtunkhwa, Peshawar

_(RESPONDENTS)

APPEAL UNDER SECTION-4 OF THE KIIYBER PAKITUNKHWA SERVICE TRIBUNAL ACT,1974 AGAINST THE IMPUGNED ACTION OF THE RESPONDENTS BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE OF THE APPELLANT DURING WINTER & SUMMER VACATIONS AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS.

PRAYER:

That on acceptance of this Appeal the Respondents may kindly be directed not to make deduction of conveyance allowance during vacations period(Summer & Winter Vacations) and make the payment of all outstanding amount of Conveyance allowance which have been deducted previously with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in favor of the appellant.

R/SHEWETH:

FACTS:

- 1. That the Appellant is serving in the Elementary and Secondary Education department as Primary School Teacher (BPS-12) quiet efficiently and up to the entire satisfaction of the superiors.
- 2. That the Conveyance Allowance is admissible to all the civil servants and to this effect a Notification No.FD(PRC) 1-1/2011 dated 14-07-2011 was issued.

(Copy of the Notification are attached as annexure A)

- 4. That Appellant was receiving the conveyance allowances as admissible under the law and rules but the Respondents without any valid and justifiable reasons stopped/deducted the payment of conveyance allowance under the wrong and illegal pretext that the same is not allowed for the leave period. (Copies of the Salary slips of working/serving month and vacations deduction period are attached as annexure B&C)
- 5. That similar placed employees of Elementary & Secondary Education Department (hereinafter referred as E &S Education Department) approached this August Tribunal and their grievance was redressed vide judgment dated 11-11-2019. (Copy of Judgment dated 11/11/2019 is attached as annexure D)
- 6. That being aggrieved form the illegal action of deduction of conveyance allowance, the Appellant preferred departmental appeal before the competent authority but the same has not been responded by Respondents within the statutory period of ninety days. (Copy of departmental appeal is annexed as annexure E)
- 7. That feeling aggrieved from action and inaction of the Respondents and having no other remedy available, hence, the Appellant approaches this Hon'ble Court inter alia on the following grounds.

Regii

GROUNDS:

- A. That the action and inaction of the Respondents regarding deduction of conveyance allowance for vacations period/months is illegal, against the law, facts, norms of natural justice.
- B. That the Appellant has not been treated by the Respondent Department in accordance with law and rules on the subject noted above and as such the Respondents violated Article 4 and 25 of the Constitution of Islamic Republic of Pakistan 1973.
- C. That the action of the Respondents is without any legal authority, discriminatory and in clear violation of fundamental rights duly guaranteed by the Constitution and is liable to be declared as null and void.
- D. That there is clear difference between leave and vacation as leave is governed by Government Servant Revised Leave Rules, 1981 while vacations are always announced by the Government, therefore under the law and Rules the Appellant is fully entitle for the grant of conveyance allowance during vacation period.
- E. That the Government Servants Revised Leave Rules, 1981 clearly explain that the civil servants who avail the vacations are allowed only one leave in a month whereas, the other civil servants may avail 04 days leave in a calendar months and the same are credited to his account and in this way he may avail 48 days earned leave with full pay, whereas the Government servants to avail vacation such as appellant is allowed one day leave in a month and twelve(12) days in a year and earned leave for twelve days in a year are credited to his account and there is no question of deduction of conveyance allowance lost sight of this legal aspects and illegally and without any authority started the recovery and deduction of conveyance allowance from appellant.
- F. That as the act of the Respondents is illegal, unconstitutional, without any legal authority and discriminatory hence, not tenable in the eye of law.
- G. That Appellant has vested right of equal treatment before law and the act of the Respondents to deprive the Appellants from the conveyance/allowance is unconstitutional and clear violation of fundamental rights.
- H. That according to Government Servants Revised leave Rules, 1981 vacations are holidays and not leave of any kind, therefore, the deduction of conveyance allowance in vacations is against the law and rules.
- 1. That according to Article 38(e) of the Constitution of Islamic Republic of Pakistan, 1973 the state is bound to reduce disparity in the income and earning of individuals including persons in the services of the federation, therefore in light of the said Article the Appellant is fully entitle for the grant of conveyance allowance during vacations.
- J. That the Appellants seeks permission of this Hon'ble Court to raise any other grounds available at the time of arguments.

In wake of above submission, it is, therefore, must humbly prayed that on acceptance of this Appeal the Respondents may kindly be directed not to make deduction of conveyance allowance during vacations period(Summer & Winter Vacations) and make the payment of all outstanding amount of Conveyance allowance which have been deducted previously with all back benefits

Any other remedy which this august Tribunal deems just and proper that may also be awarded in favor of the Appellant.

Through

M. Ashfaq KhanAkhunkhail Syed Zeshan Khan & Mujeebullah ADVOCATES

Khalid & Law Associates 46-C, 2nd Four, Cantonment Plaza, Peshawar Saddar

CERTIFICATE

As per instruction of my client prior to the present one, no such like appeal has been filed by Appellant before this Hon'ble Court.

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GOVERNMENT OF KHYBER PAKHTUNKHWA FINANCE DEPARTMENT (REGULATION WING)

No. FD/SO(SR-II)/52/2012 Dated Peshawar the: 20.12.2012

From

The Secretary to Govt of Khyber Pakhtunkhwa Finance Department, Peshawar

Τo,

1. All Administrative Secretaries to Govt of Khyber Pakhtunkhwa

2. The Senior Member Board of Revenue, Khyber Pakhtunkhwa

3. The Secretary to Governor, Khyber Pakhtunkhwa

4. The Secretary to Chief Minister, Khyber Pakhtunkhwa

5. The Secretary, Provincial Assembly, Khyber Pakhtunkhwa

6. All Heads of attached Departments in Khyber Pakhtunkhwa

7. All District Coordination Officers of Khyber Pakhtunkhwa

8. All Political Agents / District & Session Judge in Khyber Pakhtunkhwa

9. The Registrar Peshawar High Court, Peshawar

10. The Chairman Public Service Commission, Khyber Pakhtunkhwa

11. The Chairman, Service Tribunal, Khyber Pakhtunkhwa

Subject:- REVISION IN THE RATE OF CONVEYANCE ALLOWANCE FOR THE CIVIL EMPLOYEES OF THE KHYBER PAKHTUNKHWA PROVINCIAL GOVERNMENT BPS-1-19

Dear Sir,

The Government of Khyber Pakhtunkhwa has been pleased to enhance/revise the rate of conveyance Allowance admissible to all the Provincial Civil Servants Govt of Khyber Pakhtunkhwa (working in BPS-1 to BPS-15) w.e.f from 1st September, 2012 at the following rates. However, the conveyance allowance for employees in BPS-16 to BPS-19 will remain un-changed.

S. No	BPS	Existing Rate (PM)	Revised Rate (PM)
1.	1-4	Rs. 1500/-	Rs. 1700/-
2.	5-10	Rs. 1500/-	Rs. 1840/-
3.	11-15	Rs! 2000/-	Rs. 2720/-
4.	16-19	Rs. 5000/-	Rs. 5000/-

2. Conveyance Allowance at the above rates per month shall be admissible to those BPS-17, 18 and 19 Officers who have not been sanctioned official vehicle.

Your Faithfully

(Sahibzada Saeed Abynad) Secretary Financa Be Tue Copy

Endst No. FD/SO(SR-II)8-52/2012 Dated Peshawar the 20th December, 2012



Dist. Govt. KP-Provincial District Accounts Office Dir at Timargar Monthly Salary Statement (July-2020)





Personal Information of Mrs NEHIYAT BEGUM d/w/s of MUHAMMAD WAHID

Personnel Number: 00455461

CNIC: 1530649228074

NTN:

Date of Birth: 28.08.1987

Entry into Govt. Service: 27.02.2009

Length of Service: 11 Years 05 Months 006 Days

Employment Category: Vocational Temporary

Designation: PRIMARY SCHOOL TEACHER

80697499-DISTRICT GOVERNMENT KHYBE

DDO Code: DA6325-Dir Lower

Payroll Section: 001 GPF A/C No: 455461 GPF Section: 001 Interest Applied: Yes Cash Center: 13

GPF Balance:

268.146.00

Vendor Number: -

Pay and Allowances:

Pay scale: BPS For - 2017

Pay Scale Type: Civil BPS: 12

Pay Stage: 7

Wage type		Wage type Amount		Wage type	Amount	
0001	Basic Pay	20,040.00	1000 Hou	ise Rent Allowance	1,961.00	
1300	Medical Allowance	1,500,00	1923 UA	A-OTHER 20%(1-15)	1,000,00	
2148	15% Adboc Relief All-2013	400.00	2199 Adl	noc Relief Allow @10%	275.00	
2211	Adhoc Relief All 2016 10%	1,434.00	2224 Adi	noc Relief All 2017 10%	2,004.00	
2247	Adhoc Relief All 2018 10%	2,004.00	2264 Adi	noc Relief All 2019 10%	2,004.00	

Deductions - General

Wage type	Amount	Wage type	Amount
3012 GPF Subscription	-2,220.00	3501 Benevolent Fund	-600,00
3990 Emp.Edu. Fund KPK	-125.00	4004 R. Benefits & Death Comp:	-600.00

Deductions - Loans and Advances

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Loan	l Description	Principal amount	Deduction	Balance
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Deductions - Income Tax

Payable:

0.00

Recovered till JUL-2020:

0.00

Exempted: 0.00

Recoverable:

0.00

Gross Pay (Rs.):

32,622.00

Deductions: (Rs.):

-3.545.00

Net Pay: (Rs.):

29,077,00

Payce Name: NEHIYAT BEGUM Account Number: CA 3434-4

Bank Details: HABIB BANK LIMITED, 221162 RABAT RABAT, RABAT

Leaves:

Opening Balance:

Availed:

Earned:

Balance:

Permanent Address:

City: RANI

Domicile: NW - Khyber Pakhtunkhwa

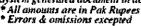
Housing Status: No Official

Temp. Address: City:

Email: nehayatbegum@gmail.com

To Be True Copy







Dist. Govt. KP-Provincial District Accounts Office Dir at Timargar Monthly Salary Statement (November-2020)





Personal Information of Mrs NEHIYAT BEGUM d/w/s of MUHAMMAD WAHID

Personnel Number: 00455461

CNIC: 1530649228074

NTN:

Date of Birth: 28.08.1987

Entry into Govt. Service: 27.02.2009

Length of Service: 11 Years 09 Months 005 Days

Employment Category: Vocational Temporary

Designation: PRIMARY SCHOOL TEACHER

80697499-DISTRICT GOVERNMENT KHYBE

DDO Code: DA6325-Dir Lower

Payroll Section: 001

GPF Section: 001 Interest Applied: Yes Cash Center: 13

at Conice, 1.5

GPF Balance:

307,472.00

GPF A/C No: 455461 Vendor Number: -

Pay and Allowances:

Pay scale: BPS For - 2017

Pay Scale Type: Civil

BPS: 12

Pay Stage: 7

Wage type		Wage type Amount Wage type		Wage type	Amount
0001	Basic Pay	20,040.00	1000	House Rent Aflowance	1,961.00
1210	Convey Allowance 2005	2,856.00	1300	Medical Allowance	1,500.00
1923	UAA-OTHER 20%(1-15)	1,000.00	2148	15% Adhoc Relief All-2013	400.00
2199	Adhoc Relief Allow @10%	275.60	2211	Adhoc Relief All 2016 10%	1,434.00
2224	Adhoc Relief All 2017 10%	2,004.00	2247	Adhoc Relief All 2018 10%	2,004.00
2264	Adhoc Relief All 2019 10%	2,004,00			0.00

Deductions - General

	Wage type	Amount	Wage type		Amount
3012	GPF Subscription	-2,220.00	3501 B	Benevolent Fund	-600,00
3990	Emp.Edu. Fund KPK	-125.00	4004 R	R. Benefits & Death Comp:	-600.00

Deductions - Loans and Advances

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Loan	Description .	1 6.4.4.4144.542342 246224214238	E ####################################	#324325J#ECET
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Deductions - Income Tax

Payable:

0.00

Recovered till NOV-2020:

0.00

Exempted: 0.00

Recoverable:

0.00

Grass Pay (Rs.):

35,478.00

Deductions: (Rs.):

-3,545.00

Net Pay: (Rs.):

31,933.00

Payee Name: NEHIYAT BEGUM Account Number: CA 3434-4

Bank Details: HABIB BANK LIMITED, 221162 RABAT RABAT, RABAT

Leaves:

Opening Balance:

Availed:

Earned:

Balance:

Permanent Address:

City: RANI

Domicile: NW - Khyber Pakhtunkhwa

Housing Status: No Official

Temp. Address:

City:

Email: nehayatbegum@gmail.com

ATTESTED
To Be True Copy



* All amounts are in Pak Rupees * Errors & omissions excepted



Τo

The Director, (E&SE) Department, Khyber Pakhtunkhwa, Peshawar.

SUBJECT: DEPARMENTAL APPEAL AGAINST THE IMPUGNED ACTION OF THE CONCERNED AUTHORITY BY ILLEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE <u>DURING WINTER & SUMMER VACATIONS.</u>

Respected Sir,

With due respect it is stated that I am the employee of your good self-Department and is serving as PST (BPS-12) quite efficiently and up to the entire satisfaction of the superiors. It is stated for kind information that conveyance allowance is admissible to all the Civil Servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. Later on vide revised Notification dated 20.12.2012 whereby the conveyance allowance for working in BPS-16 to 19 have been treated under the previous Notification by not enhancing their conveyance allowance. Respected sir, I was receiving the conveyance allowance as admissible under the law and rules but the concerned authority without any valid and justifiable reasons stopped/deducted the payment of conveyance allowance under the wrong and illegal pretext that the same is not allowed for the leave period. One of the employee of education department in Islamabad filed service appeal No.1888 (R) CS/2016 before the federal service tribunal, Islamabad regarding conveyance allowance which was accepted by the honorable service tribunal vide its judgment dated 03.12.2018. That I also the similar employee of education department and under the principle of consistency I am also entitled for the same treatment meted out in the above mentioned service appeal but the concerned authority is not willing to issue/grant the same conveyance allowance which is granted to other employees. Copy attached. I am. feeling aggrieved from the action of the concerned authority regarding deduction of conveyance allowance in vacations period/months preferred this Departmental appeal before your good self.

It is, therefore, most humbly prayed that on acceptance of this Departmental appeal the concerned authority may very kindly be directed the conveyance allowance may not be deducted from my monthly salary during the winter & summer vacations.

Dated: 16.08.2020

Yours Sinterely

Nebayat Begum

PST (BPS-12) in GGPS Rani Dir Lower

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR APPEAL NO. 1452 /2019

Mr. Magsad Hayat, SCT (BPS-16), GHS Masho Gagar, Peshawar.....

VERSUS

- 1- The Government of Khyber Pakhtunkhwa through Chief Secretary, Khyber Pakhtunkhwa Peshawar
- 2- The Secretary (E8SE) Department Khyber Rakhtunkhwa, Reshawar.
- 3- The Secretary Finance Department, Knyber Pakhtunkhwa, Peshawar.
- 4- The Accountant General; Khyber Pakhtunkhwa, Peshawar.
- 5- The Director (E&SE) Department Khyber Pakhtunkhwa, Peshawar.

APPEAL UDNER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRUBUNAL ACT 1974 AGAINST THE IMPUGNED ACTION OF THE RESPONDENTS BY LEEGALLY AND UNLAWFULLY DEDUCTING THE CONVEYANCE ALLOWANCE THE APPELLANT DURING WINTER & SUMMER VACATIONS AND AGAINST NO ACTION TAKEN ON THE DEPARTMENTAL APPEAL OF APPELLANT WITHIN THE STATUTORY PERIOD OF NINETY DAYS.

PRAYER:

That on acceptance of this appeal the respondents may kindly be directed not to make deduction of conveyance allowance during vacations period (Summer & Winter Vacations) and make the payment of all outstanding amount Conveyance allowance which have been deducted r redte-day previously with all back benefits. Any other remedy which this august Tribunal deems fit that may also be awarded in Registrar favor of the appellant.

R/SHEWETH:

ATTESTON FACTS:

1- That the appellant is serving in the elementary and WANTED education department as Certified Teacher (BPS-15) Council To Be True Con Khaling and up to the entire satisfaction of the superior Project Fribanal.

2- That the Conveyance Allowance is admissible to all the civil servants and to this effect a Notification No. FD (PRC) 1-1/2011 dated 14.07.2011 was issued. That later ion vide revised Notification dated 20.12.2012 whereby the conveyance allowance for employees

stray or some

Appeal No 1452/2019 Marbad Hayat Vs Gost



ii.ii.2019

Counsel for the appellant present

Learned counsel referred to the judgment passed by learned Federal Learned counsel referred to the judgment passed by learned Federal Service Tribunal in Appeal No. 1888 (R) (S) 2016 which was handed down on 03.12.2018. Through the said adjument the issue of payment of on 03.12.2018. Through the said adjument the issue of payment of on 03.12.2018. Through the said adjument during summer and winter Conveyance: Allowance to a civil servant aduring summer and winter vacations was held to be within his entitlement; and the deduction already vacations was held to be within his entitlement; and the deduction already vacations was held to be within his entitlement; and the deduction already vacations was held to be within his entitlement; and the deduction already vacations was held to be within his entitlement; and the deduction already vacations was held to be within his entitlement; and the deduction already vacations was held to be within his entitlement; and the deduction already vacations was held to be within his entitlement; and the deduction already vacations was held to be within his entitlement; and the deduction already vacations was held to be within his entitlement; and the deduction already vacations was held to be within his entitlement; and the deduction already vacations was held to be within his entitlement.

Learned counsel, when confronted with the proposition that the issue, in essence; was dilated upon by the Federal Service Tribunal and, more particularly, by the Honourable Peshawar High Court in the case of appellant, stated that in case the respondents are required to execute the appellant, stated that in case the respondents are required to execute the appellant of Peshawar High Court, the appellant will have no cavil about disposal of instant appeal.

The record suggests that while handing down judgment in the Writ Potition preferred by the appellant, the Honourable High Court not join of expounded the definition of "Bay" as well as "Salary" but also entitlement of a civil servant for the Conveyance Allowance "during the period of vacations. It is important to note that the respondents were represented before the High Court during the proceedings.

In view of the above noted facts and circumstances and in order to protect the appellant from a fresh round of litigation which may profract over a formidable period, the appeal in hand is disposed of with observation that the judgment of Honourable Peshawar High Court passed in Writ Petitions including W.P. No. 3162-P/2019 shall be honoured and in Writ Petitions including W.P. No. 3162-P/2019 shall be honoured and in writ Petitions including W.P. No. 3162-P/2019 shall be honoured and in writ Petitions including w.P. No. 3162-P/2019 shall be honoured and in write Petitions including w.P. No. 3162-P/2019 shall be honoured and in write Petitions including w.P. No. 3162-P/2019 shall be honoured and in write Petitions including w.P. No. 3162-P/2019 shall be honoured and in write Petitions including w.P. No. 3162-P/2019 shall be honoured and in write Petitions including w.P. No. 3162-P/2019 shall be honoured and in write Petitions including w.P. No. 3162-P/2019 shall be honoured and in write Petitions including w.P. No. 3162-P/2019 shall be honoured and in write Petitions including w.P. No. 3162-P/2019 shall be honoured and in write Petitions including w.P. No. 3162-P/2019 shall be honoured and in write Petitions including w.P. No. 3162-P/2019 shall be honoured and in write Petitions including w.P. No. 3162-P/2019 shall be honoured and in write Petitions including w.P. No. 3162-P/2019 shall be honoured and in write Petitions including w.P. No. 3162-P/2019 shall be honoured and in write Petitions including w.P. No. 3162-P/2019 shall be honoured and in write Petitions including w.P. No. 3162-P/2019 shall be honoured and in write Petitions including w.P. No. 3162-P/2019 shall be honoured and in write Petitions in write P

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مِنْ يِدِدُن مِعِ وَان يال بِينِ إِنِي لِمِن الْجِي الْمُصِيبِ واسطے بِروی وجواب دین وکل کاروا ای متعلف کا مقام ایٹاور كيان الوقع ، في العم يُدِيد من العم ينديك ما يك كورك كودك معزر كرام إظالِي من سيد كرما من تموض كومقدمة كالركارواك كاكابل امنايار موكا ينبز وكل صاحب كوحد راضي الروآ فرزنال واليمار طاف مے تجاب ان اور اور اور اور اور می اور اور می تور دا تر آبر اور وسولی جیک وروپ اور برای دارم اور ورخوا میت مرقهم كالقدين ارزين مركة تخط كراية كالفلتيار بوكار نيز ليعوز وعدم بيروي يا ذاكري بكيطرفه يا ايل كي مرامد ي إدر سنطني البرطائر يميضه التي تمران وتنازان ومبرين سمياء كالفتيار بوطها ا دربه وادب هرورت مهدم بالدر ك كل يا بُزُون كالمها أن تنه واستطير إورقهل يا تنار قالون كوسانه برأه يا ابن عمارة تنهزيكا الناب رسوالا ا برصامييل فريد شاع كريسي وي جمايه مذكوره بالا اختياطات عامل بول تيه ا دراس كالم بالمنت برواحت منطور تبول مبرس بوران بينديم بن مورخ به وترجانه التوارمة بسريم مبايب بهرا التي مستون وكرل ها حب مَنْ صَوْفَ مِيدِلَ كُلَّ مُنْ رِنْقَايَا وِضَ مِنْ وَصُولِي مُنْ أَنْهُ كَا بَعْنَ الْفَالْيَادِ مَيْرًا أَلْر كُولَ مَا رَجْعَ مِنْ مَنَا مَ مِيْرِهِ يربهي إست الربولة وكيل صاحب بإبدر فريون مي كربيروي ما كوركل ي. لهٰذا دکالت نامه کله دیاکه شدرستے۔