SCANNED KPST Peshawar

BEFORE THE KHYBER PUKHTOONKHWA SERVICE TRIBUNAL AT PESHAWAR

Service Appeal No.

235 of 2022

Hazrat Ali S/O Bakht Kamal Resident of shagai Saidu Sharif swat.

....Appellant

VERSUS

- (1) Director General (Research) Live Stock and Dairy Development Department Khyber Pukhtun Khwa at Peshawar.
- (2) Dr. Syed Rahim Ullah Shah Regional Director / Principal Research officer Veterinary Research and Disease Investigation Centre Balogram Swat.

..RESPONDENTS

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Petitioner

Through Counsel

ARSHAD IQBAL ADVOCATE

Address: Continental Plaza

Makanbagh, Mingora District Swat

Cell No. 03468333750

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BEFORE THE KHYBER PUKHTOONKHWA SERVICE TRIBUNAL AT PESHAWAR

Service Appeal NO. 235 of 2022

Hazrat Ali S/O Bakht Kamal Ex: Naib Qasid (BPS-03) office of Research Live Stock and Dairy Development Department Khyber pukhtoon Khwa Present Address Mohalla shagai Saidu Sharif District swat.

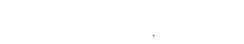
....<u>Appellant</u>

VERSUS

- (1) Director General (Research) Live Stock and Dairy Development Department Khyber Pukhtun Khwa at Peshawar.
- (2) Dr. Syed Rahim Ullah Shah Regional Director / Principal Research officer Veterinary Research and Disease Investigation Centre Balogram Swat.

..Respondents

SERVICE APPEAL UNDER SECTION 4 OF THE KHYBER PUKHTOONKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE ORDER DATED 15/11/2021 PASSED BY RESPONDENT NO 2 WHEREBY MAJOR PENALTY OF DISMISSAL/ REMOVAL FROM SERVICE WAS IMPOSED UPON THE APPELLANT IS AGAINST THE LAW, RULES AND FACTS, HENCE TO BE SET ASIDE, FEELING AGGRIEVED FROM THE SAME THE APPELLANT REFERRED A DEPARTMENTAL APPEAL BEFORE THE RESPONDENT NO 1 BUT THE SAME WAS ALSO DISMISSED / REJECTED ON DATED 04/01/2022 NOW BOTH THE ORDERS OF THE RESPONDENTS ARE LIABLE TO BE SET ASIDE.



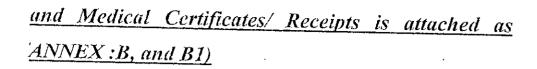
PRAYER:

That on acceptance of this service appeal the impugned orders may very kindly be set aside and the appellant may also be re-instated back into service with all back consequential benefits.

Respectfully Sheweth:

Facts:

- 1. That the appellant joined the office of Veterinary Research and Disease Investigation Centre being Naib Qasid (BPS-03) at Balogram on 15/12/2015 and since performed his duties with utmost devotion regularity and bravely without any complaints either by authorities or general public. (Copy Of The Appointment Is Attached As Annex: A)
- 2. That the appellant while posted as Naib Qasid (BPS-3) at Balogram Research Centre at Swat and also performed his duty bravely and honestly. Respondents issued Show Cause Notice Letter on Dated 29/01/2021 in which Respondents stated that the appellant did not perform his duty from last 3 months and also absent from his service/ office. The appellant in rebuttal filed an Application along with medical certificates/ Receipts regarding his illness. (Copies of Show Cause Notice



- 3. That on the above reports / certificates the Respondent no 2 without constituted Hearing Committee who passed an illegal / vide order without hearing of the Appellant the impugned/ Removal order of the Appellant on Dated 15/11/2021. (Copy of the Removal Order Dated 15/11/2021 is attached as ANNEX:C)
- 4. That feeling aggrieved the Appellant had filed a Departmental Appeal before Respondent no 1 in which Appellant Categorically denied allegations of the respondents no 2 and once again referred his Medical Certificates/ Receipts of illness. (Copy of the Departmental Appeal is attached as ANNEX:D)
- 5. That the respondent no 1 vide the impugned order Dated 04/01/2022 dismissed/rejected Departmental appeal of the appellant. (Copy of the impugned order Dated 04/01/2022 is attached as ANNEX:E)
- 6. That still feeling aggrieved and having no other quick and efficacious remedy available to the appellant this Honourable Tribunal is approached on the following grounds

Grounds:

- a. That under the law for the imposition of major penalty a full pledge inquiry is mandatory under the law and rules of the subject, but in the instant case none of the caudal formalities have been observed thus making the whole process a nullity in the eyes of law and the same the appellant has not been treated in accordance with the law.
- b. That the respondents have condemned the appellant as unheard as neither any chance of personal hearing was afforded to the appellant nor was the appellant given any chance either to cross examine the witnesses of rebut the evidence used against him. More so no show cause notice, if any, has neither been issued nor even been served upon the appellant.
- c. That the respondents have misused their official authority in a very fanciful, arbitrary and colourful manner, which the law never approves of.
- d. That the appellants has never committed any act of commission or omission which may constitute any offence under any law.
- e. That the respondents with collusion of the concerned ministers removed appellant from service without any



legal proceedings because appellant once mentioned out irregularities in the concerned department.

f. That the concerned ministers is also neighbour of the appellant that's why the concerned minister were overwhelmed appellant to perform his duty in his house instead of appellant office.

It is, therefore, very respectfully prayed that on acceptance of this appeal both the orders impugned may very kindly be set aside and the appellant reinstated back into service with all back /consequential benefits.

Any other relief deemed appropriate in the circumstances and not specifically prayed for may also very kindly be granted.

Appellant Through Counsel

ARSHAD İQBAL ADVOCATE HIGH COURT SWAT.

BEFORE THE KHYBER PUKHTOONKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal	No.	of 2022

Hazrat Ali S/O Bakht Kamal Ex: Naib Qasid (BPS-03) office of Research Live Stock and Dairy Development Department Khyber pukhtoon Khwa Present Address Mohalla shagai Saidu Sharif District swat.

....<u>Appellant</u>

VERSUS

- (1) Director General (Research) Live Stock and Dairy Development Department Khyber Pukhtun Khwa at Peshawar.
- (2) Dr. Syed Rahim Ullah Shah Regional Director / Principal Research officer Veterinary Research and Disease Investigation Centre Balogram Swat.

.Respondents

<u>AFFIDAVIT</u>

I, Hazrat Ali S/o Bakht Kamal R/O Shagai Saidu Sharif Tehsil Babuzai District Swat.. Appellant do hereby states on oath that the contents of the above Appeal are true and correct to the best of my knowledge and belief and nothing has been concealed intentionally therein. Moreover, no such like Appeal is pending before this court or any other competent court/forum.

DEPONENT

Hazrat Ali

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BEFORE THE KHYBER PUKHTOONKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No.	of 2	20222
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- 1)Director General (Research) Live Stock and Dairy Development Department Khyber Pukhtun Khwa at Peshawar.
- 2 Dr. Syed Rahim Ullah Shah Regional Director / Principal Research officer Veterinary Research and Disease Investigation Centre Balogram Swat.

..Respondents

MEMO OF ADDRESSESS

Address of Appellant

Hazrat Ali S/O Bakht Kamal Ex: Naib Qasid (BPS-03) office of Research Live Stock and Dairy Development Department Khyber pukhtoon Khwa Present Address Mohalla shagai Saidu Sharif District swat.

Addresses of Respondents:

- (1) Director General (Research) Live Stock and Dairy Development Department Klyber Pukhtun Khwa at Peshawar.
- (2) Dr. Syed Rahim Ullah Shah Regional Director / Principal Research officer Veterinary Research and Disease Investigation Centre Balogram Swat.

Appellant Through Council
ARSHAD IQBAL ADVOCATE
HIGH COURT

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BEFORE THE KHYBER PUKHTOONKHWA SERVICE TRIBUNAL PESHAWAR

Service Appeal No.		_	
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Hazrat Ali S/O Bakht Kamal Ex: Naib Qasid (BPS-03) office of Research Live Stock and Dairy Development Department Khyber pukhtoon Khwa Present Address Mohalla shagai Saidu Sharif District swat.

....<u>Appellant</u>

<u>VERSUS</u>

- (1) Director General (Research) Live Stock and Dairy Development Department Khyber Pukhtun Khwa at Peshawar.
- (2) Dr. Syed Rahim Ullah Shah Regional Director / Principal Research officer Veterinary Research and Disease Investigation Centre Balogram Swat.

......<u>Respondents</u>

CERTIFICATE

I,ARSHAD IQBAL ADVOCATE District Courts Swat. do hereby stated that the contents of the Appeal are true and correct to the best of my knowledge and belief and nothing has been concealed intentionally therein. Moreover, no such like Appeal is pending before this court or any other competent court/forum.

ARSHAD IQBÁL ADVOCATE HIGH COURT



ORDER

Consequent upon on the recommendation of the Departmental Selection Committee Mr. Hazrat Ali S/O Bakht Kamal is hereby appointed against the vacant Post of Naib Qasid (BPS-!) at Veterinary Research & Diseases Investigation Center, Balogram, Swat (Rs.6210-195-12060 @ 2015) plus usual Allowances as admissible under the rules, on regular basis with immediate effect subject to his willingness to the following terms & conditions:

Terms & Conditions

- 1. His service will be considered regular and is entitled to General Provident fund (G.P.Fund) in such a manner and at such rates as may be prescribed by the Government under Khyber Pakhtunkhwa Civil Servants (Amendments) Act, 2013.
- 2. His service will be liable to termination on one month notice from either side, in case of resignation without notice; one month pay & allowances shall be forieited to Government ex-chequer.
- 3. The appointee should join his post within 30 days of the issue of this order.
- 4. His appointment will be subject to medical fitness and verification of antecedent/ character from Police Department.
- 5. He will be on probation for a period of one year extendable for another one year.
- 6. He will be governed under such rules and regulations as may be issued from time to time by the Government.
- 7. His service can be terminated at any time, incase his performance is found unsatisfactory during probationary period. In case of misconduct, he will be preceded against the Khyber Pakhtunkhwa, Efficiency & Disciplinary Rules 2011 and the rules framed from time to time.
- 8. His pay will be fixed under the normal rules of the Government of Khyber Pakhtunkhwa, on joining his duty.
- 9. His appointment will be stand cancelled and he will have to refund all emoluments drawn from Government ex-chequer if at any stage his documents are found Fake/Bogus.
- 10. He will have to produce medical certificate from the medical superintendent.
- 11. No TA/DA will be allowed to the appointee for joining his duty.
- 12. His service/ appointment will be subject to the verification of his certificate from the concerned Institution for which the charges of checking will be paid by the appointee.

If the above terms & conditions of the appointment are acceptable to him, he should immediately submit his arrival report to the Principal Research Officer / Regional Director, Veterinary Research & Diseases Investigation Center, Balogram, Swat for duty within 30 days from the date of issue of this order.

DR. SHAMSHER ALI PRO/Regional Director

No. VR&DIC/Swat/ 734-39

Dated 15 /12/2015

Copy of the above is forwarded to: -

- 1. Special Assistant to the Chief Minister for Livestock, Fisheries and Cooperative Department of Government of Khyber Pakhtunkhwa, Peshawar
- 2. Director General (Research), Livestock & Dairy Development, Department. Khyber Pakhtunkhwa, Peshawar along with photo copy of relevant documents for office record.
- 3. The District Accounts Officer, Saidu Sharif Swat.
- Mr. Hazrat Ali S/O Bakht Kamal R/O Mohalla Shagai Saidu Sharif, Tehsil & District Swat
 - 5. Personal file of the Official concerned.
 - 6. Office Order File

DR. SHAMSHER ALA PRO/Regional Director





Veterinary Research & Disease Investigation Center Balogram, Swat

Ph & Fax: 09469240259

vo.VR&DIC/SW/2015-16/927

Dated: 31/03/2016

To

District Comptroller Officer District Swat.

Subject:

APPOINTMENT OF MR. HAZRAT ALI AS NAIB QASID (UPPER AGE)

It is stated that Mr. Hazrat Ali S/O Bakht Kamal was appointed as Naib Qasid in Veterinary Research & Diseases Investigation Center, Swat vide Order No. VR&DIC/Swat/734-39 dated 15/12/2015 (Copy attached Annex-A)).

Under the recruitment rules of the Dept: promulgated vide No. SO(L&DD)AD-E-1(381)2008/VRI dated 16/12/2008 following method of recruitment for the post of Naib Qasid etc has been prescribed (Annexure-B).

S.No.	Nomenclature of the post	Qualification prescribed for appointment by initial recruitment	Age Limit	Method of recruitment
40	Naib Qasid etc	Preferable Literate	18-40	By Initial recruitment

The Govt: of Khyber Pakhtunkhwa vide notification No. SOE-III(E&AD)2-1/2007 dated 09-12-2010 has made following rules for initial appointment to civil post for relaxation of upper age limit as described in below table (attached at Annexure-C.)

S.No	Cotton	(manufacture C.)
	Category of candidates	Age relaxation admissible
0.1	02	03
i 	Government Servants who have completed 02 years continuous service.	Relaxation.
ii	Candidates belonging to backward areas as specified in the Appendix attached herewith.	Three Years Automatic Relevation
. iii	General Candidates.	Upto two year by the appointing authority and exceeding two years upto five years by the Establishment Department (C.M).
iv	Widow or Son or Daughter of a deceased Civil servant who died during service and son/brother in case of a Shaheed of Police Department	Discretion of the appointing
v	Disabled persons / divorced woman / widow.	Ten years Automatic Relaxation.

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In the above rules it has been Clarified that maximum age limit as prescribed in the recruitment rules of a department shall be relaxed in respect of the candidates mentioned in column: No. 02 to the extant mentioned against each in column: No. 03 of the above table.

The candidates fall under S.No. ii of backward area have 03 years automatic relaxation.

It is evident from the above relaxation and appendix that SWAT DISTRICT also fail in the list of backward area and hence the candidate belong to Swat District are eligible for automatic relaxation of 03 years.

The age of Mr. Hazrat Ali on the last date of applications was 41 years 08 months & 07 days, (about 02 years above the normal age limit prescribed in the recruitment rules of the Deptt.), therefore, under the above age relaxation notification Mr.Hazrat Ali is eligible for 03 years age relaxation beyond the age limit prescribed in the service rules. As such no age relaxation is required to be sought out from competent authority.

It is therefore requested that the source profarma is returned and may be accepted so that the appointee may not put to financial and mental stress please.

(Source Proforma attached)

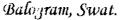
DR.SHAMSHER ALI KHAN

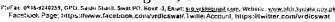
PRO/Regional Director VR&DIC Balogram Swat

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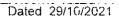


Veterinary Research & Disease Investigation Center





No. RD/VR&DIC/Sw/Estt/PF/N.Gztt/(25)/2017/



SHOW CAUSE NOTICE

i, Dr. Sayyed Rahimullah Shah, Regional Director/ PRO, Veterinary Research & Disease Investigation Center, Balogram, Swat as Competent Authority under the Khyber Pakhtunkhwa Government Servant (Efficiency & Disciplinary) Rules-2011, do nereby serve you [Mr. Hazrat Ali, Naib Qasid (BPS-03)] the Show cause notice [under Rule- 5(a)] as follow:

1. Whereas:

- i. You have been proved guilty of misconduct under Rule 3(b) by remaining willfully absent from Govt duty w.e.f 01 Sep, 2021 to 20 Oct, 2021 without any legal approval from the competent authority in spite of your undertaking on stamp paper regarding non repeating of the habitual absenteeism.
- ii. You have been proved guilty of misconduct under rule 3(b) E&D rule 2021 by misleading/ deceiving this office by showing undue medical certificates, and reports for undue/ illegal causes
- iii. You pretended to be sick with COVID-19 and then onward a communicable disease (Tuberculosis) but could not submitted medical test/ reports to meet the legal requirements.
- iv. You have been asked to explain persistent willful absenteeism but your response has been found to be contrary to the facts and adversely exerting extraneous pressure violating conduct rules 1989-
- v. You have been found guilty of misconduct due to habitual absenteeism (under Rules-3 (b) 3 (d)] since your induction in to the government services.
- vi. This before you were found willfully absent from the official duty consecutively w.e.f. 22 Mar, 2021 to 17 May, 2021 and inconsequence an inquiry was conducted vide this office order No. RD/VR&DIC/Sw/Estt/(332)/2017/3227-31 dated. May 17, 2021] against you [under Rule-5 of the E&D Rules 2011, which for you were given minor penalties base on humanitarian compassionate/ ground vide office RD/VR&DIC/Sw/Estt/(332)/2017/3350-62 dated July 01, 2021].
- vii. You were given minor ponsities on hash of your affilt viil surety bond on the stamp paper of 100 rupoes dated. July 05, 2021 in which you committed to refrain from such habitual absenteeism, mali practices, blankmailing the office from unfair means, with advered experience.
- it. On going through the materials or resead and other connected papers (ancillary & auxiliary record) including your datense bet me this and provision of opportunity of personal hearing funder the Rule 45 of the Rules ibid.

Lam satisfied (under Rule-14(4)) that you have examilted acts/ omissions specified in Rule-3 of the Rules ibid that you:

- Guilty of misconduct due to habitur! absenteelsm (under Rules-3 (b) & (d)) since your induction in to the government services
- Guilty of corrupt practices, [under the Rule-3(C) of the Rules ibid] polluting the environment and office decorum bent on making mischief by the immoral acts and behaviors inclusive of a lane of chasing people (money leaders) being borrower.
- Guilty of habitual late comer & early leave: while arriving office while attending the duty [under the Rule-3 (a) of the Rules ibid].
- Guilty of intimidating and blackmailing the officers, (In-charges in particular) [under the Rule-3 (b) of the Rules ibid).
- Coased to be efficient funder the Eurle-3 (a) of the Rules ibid inclusive of willful rition by Apardia of Reid Bety enarronnesty as 1991 Cap., 2004 to 50 Oct., 1921
- On account of the above acts committed willfully [has been in practice since your induction in to the government services] and having been proved against you;
- I, Dr. S. Rahimulllah Shah, Regional Eirector / PRO, Veterinary Research & Diseaso Investigation Center, Balogram, Swat in the capacity of Competent Authority has provisionally decided to impose upon you penalty of removal from services in accordance with rule 4 (b) (iii) of E&D Rules 2011.

Despite having sufficient proofs and ground for terminating your services[under Rule-5]; this office serves; upon you a show cause notice [in-accordance with the Rule-14(4)] providing you the reasonable opportunity of showing cause against the penalties (under Rule-14(4)(b)] proposed to be imposed upon you as per provision of Rule-4 of the Rule ibid to clarify your position, in order to meet the justice requirements.





- 3. You are therefore required to show cause as to why the aforesaid penalty /penalties should not be imposed upon you, despite sufficient grounds are available on record?
- 4. If you wish to be heard in person [in-accordance with the Rule-14(5) of the Rule ibid], you can meet the nominated committee under the chair of In-charge Admin/ SRO (BPS-18) any working day in duty hours with calm and human behaviors.
- 5. Your written reply should reach the undersigned within 15 days [under the Rule 14(4)(b) of the Rule ibid] of the receipt of this show cause notice; otherwise ex-parte action will be taken against you under the rules ibid please.

(Dr. S. Rahimullah Shah)

OVM, M. Mil(SAV)

Regional Director/PRO

Dated, 29/10/2021

No. RD/VR&DIC/Sw/Estt/PF/N.Gztt/(25)/2017/4065-69

Copy of the above is forwarded for information and necessary action to the;

- 1. Director General (Research) Livestock & Dairy Development Department, Khyber Pakhtunkhwa, Peshawar w/r to our telephonic discussion in this regard on dated 29 Oct, 2021 please.
- 2. In-charge Admin/ SRO, Vety Research & Disease Investigation Center, Balogram, Swat. He is nominated chairman of the personal hearing committee, comprising of Dr. Hazrat Salman Siddique, (Research Officer) & Dr. Shakirullah Khan, (Research Officer) to meet the justice requirement.
- 3. Dr. Hazrat Salman Siddique, & Dr. Shakirullah Khan, members of the personal hearing committee.

Mr. Hazrat Ali. (Niab Qasid), Vety Research & Disease Investigation Center, Balogram, Swat for due legal compliance.

5. File No. 332/2017 for record please

(Dr. S. Rahimullah Shah)

DVM, M. Phil (SAU)

Regional Director/PRO

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SAIDU SHARIF SWAT
Ph. 0946-9240126-27 Email: mssthswat@yahoo.com

CASUALTY/TRAUMA UNIT

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SAIDU SHARIF SWAT Ph. 0946-9240126-27 Email: mssthswat@yahoo.com

OUTPATIENT DEPARTMENT (OPD)

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Amreek Clinical I

Prof:Dr.Amreek Lal

M.B.B.S, D.C. Pathology M-Phil (Haematology)

First Name: HAZRAT ALI

Last Name: Gender: Diagnosis:

Male

Sample Type: Department:

Med Rec. No.:1008

Sample ID:

5109

Run Time:

2021/11/06 12:50

Age:

48 Year

Parameter	Result	Ref. Range	Unit	Parameter	Result	Ref. Range	Unit
1 WBC	6.65	4.00-11.00	10^3/uL	16MCH	28.3	27.0-32.0	pg
2 Neu%	59.2	40.0-75.0	%	17 MCHC	35.5	30.0-35.0	g/dL
3 Lym%	31.4	20.0-50.0	%	18 RDW-CV	12.3	11.0-16.0	% .
4 Mon%	7.7	3.0-10.0	%	19RDW-SD	40.0	35.0-56.0	fL
5 Eos%	1.2	0.4-5.0	%	20PLT	219	150-450	10^3/uL
6 Bas%	0.5	0.0-1.0	%	21MPV	7.9	6.5-12.0	fl
7 Neu#	3.94	2.00-7.00	10^3/uL	22 PDW	9,1	9.0-17.0	fL
8 Lym#	2.09	0.80-40.00	10^3/uL	23 PCT	0.173	0.108-0.282	%
9 Mon#	0.51	0.12-1.20	10^3/uL	ì	0.770	000 0.202	70
10 Eos#	0.08	0.02-0.50	10^3/uL			•	
11 Bas#	0.03	0.00-0.10	10^3/uL	j .			
12RBC	5.11	4.30-6.00	10^6/uL			16501	_
13 HGB	14.5	13.0-17.0	g/dL		اللي	. = 6630/	Cmm '
14 HCT	40.8	40.0-50.0	%		•		
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Submitter:

Sampling Time: 2021/11/06 12:50

Report Time:

2021/11/06 12:52

Operator: Delivery Time: Remarks:

admin

2021/11/06 12:50

Approver:

Validated Time:

*The Report is responsible for this sample only. If you have any questions, please contact us in 24 hours.

ESR mm/1st hr Opinion:

This report is not meant for any sort of medico-legal purposes.

Prof:Dr.Amreek Lal

Main Lab: Opp. Saldu Police Station Saidu Sharif Swat. Ph; 0946-722225 Celf: 0347-0892560 Collection Point: Opp. Central Hospital Saidu Sharif Swat. Cell:0347-9442400 E-mail: acls69@yahoo.com Opp: THQ Hospital Khwazakhela Swat. Cell: 0347-8934159 | Opp: DHQ Hospital Daggar Buner. Cell: 0344-5704801



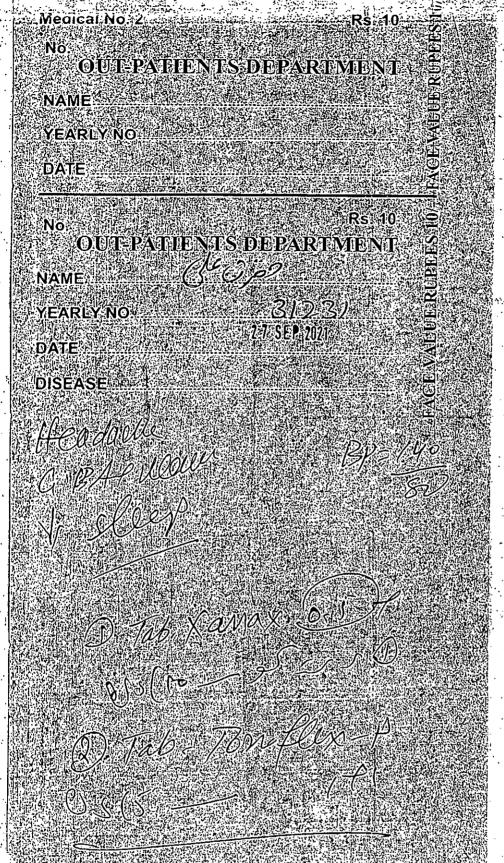




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Syphilis (Screening)	
HIV (Aids) (Screening)	BRUGEILA-TEST
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NOTE: Please correlate with clinical lindings. 2. Dails report is not meant for any sort of medico-legi	
	THE REPORT OF THE PROPERTY OF

SHAHID BOOK BINDING & STATIONARY MART Bazar Saldu Sharif Swat Cell: 034219405564 0333 9493166









DEPAREMENT OF PATHOLOGY SAUDULTEAGHING HOSPETATE, SWAT

PATIENT NAME OF THE TRANSPORT

Glucose Random mg/all 55,115,

Bilifubine:Totálz mg/dlc 0.5 10

ALT (SGPT) LEVEL mg/dis Upio 40

Buirubin Directions mg/dise Bilirubintindirect mg/al

ALI (SGPI) mg/dl
ALK Phosphase mg/dl
Uric Acid mg/dl
Urea mg/dl

Greatininer (L. 1/1818) my/all-

INVESTIGATION REQUIRED

Test Results Unit Ref. Range Mests & Result Unit r Cholesterol H D I mg/dl

ELECTROLYTES

Sodium mmol/L Potassium mmol/L Ghloride de minol/L

Jonized Calcium mmol/L

S Greatinine mg/dl mg/dl 8:110.8;

S Galcium mg/dl 91.08;

S Galcium

NOTE: Please correlate with clinical findings

(This report is not meant for imy cort of medico-legal purposts, 38

PROF. DRYAMREEK LAL

(MBBS: DC Path M-Phill(Hematology))

(MBBS: M-Phill(Hematology))

SHAHID BOOK BINDING & STATIONARY MART

Bazar Saldu Sharif Swat Gell: 0342 9405564, 0333 9493166









Main Saidu Road, Opp: Central Hospital, Saidu Sharif, Swat Tel: 0946-711919, CSR: 0337-7191119 www.swatdiagnosticcentre.com ---

Page 1 of 1

Patient Name:

HAZRAT ALI

Lab No:

T218390 (Patient ID: 2021-6995)

Panel:

SWAT DIAGNOSTIC CENTRE

Age / Sex :

48 Years / Male

Reg Date:

02-09-21 03:00 PM

Consultant:

SGTH

Chemical Parameters

Test Name	Result	<u>Unit</u>	Reference Range
CRP (Quantitative)	1.12	mg/L	Adults: < 6 Children (>4 days): < 10 Newborn (upto 3 days): < 15

Dr. Muhammad Ishtiaq Khattak MBBS, MCPS, DMRD

Chief Radiologist Saidu Teaching Hospital, Swat Dr. Inam Ullah Khan

MBBS, MPH (UK), Msc (UK) Diploma Ultrasound (Canada)

Dr. Muhammad Asif MBBS, M,Phil (Chem.Path) FCPS, (Histopatholgy)

Memeber British Medical Ultrasound
Memeber American Institute of Ultrasound
Saidu Medical College, Swat.

Dr. Syeda Madiha Ali MBBS, MCPS Radiology Certificate Breast Imaging, USA Ex PGR Alnoor Diagnostic, Lahore

Dr. Muhammad Ishtiaq Khattak

MBBS, MCPS, DMRD Chief Radiologist Saidu Teaching Hospital, Swat Consultant Radiologist

Dr. Syeda Madiha Ali

MBBS, MCPS Radiology Certificate Breast Imaging American College of Radiology, Newyork Consultant Interventional Radiologist

Dr. Muhammad Asif MBBS, M.Phil (Chem.Path) FCPS, (Histopathology) Assistant Professor Pathology Saldu Medical College Swat Consultant Histopathologist

Dr. Sajid Khan BDS, RDS M.Phil (Blochemistry) contd.

Dr. Inam Ullah Khan
MBBS, DCH, MPH (UK)
MSc (UK), Diploma Ultrasound (Canada)
Member British Medical Ultrasound Society
Member American institute of Ultrasound in Medicine
Consultant Sonologist | Children Specialist

Dr. Haseeb Inam Khan

MBBS, RMP, Diploma Ultrasound MO Nawaz Sharif Kidney Hospital Swat

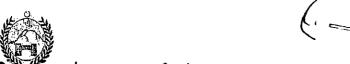
Prof. Dr. Khurshid Ahmad

MBBS, MCPS (Family Medicine) DHPM, GPH (Australia) Certificate Health Care (USA) Family Physician

Dr. Mohsin Sami Khan

DFM, MPH Family Physician

The reffering physician may contact reporting radiologist, cardiologist & pathologist for detailed discussion. Not valid for cour



Vety Research & Disease Investigation Center, Balogram, Swat. ax. 0946-9240259; GPO, Saidu Sharif. Swat PO. Box# -3, Email: rdswat.iddr@kp.gov.pk; <u>sro.yts@gmail.com;</u> Website: <u>www.iddr.knriata.gov.pk;</u> Facebook Page; <u>https://www.facebook.com/vrdicswat/</u>. Twitter Account; <u>https://kwitter.com/vrdicswat</u>/

ORDER [REMOVAL FROM SERVICES]

Whereas Mr. Hazrat Ali while appointed and working as Naib Qasid (BPS-03) was proved guilty of misconduct [under Rule 3(b)] remaining willfully absent from Govt duty [w.e.f. 01 Sep, 2021 to 20 Oct, 2021] without any legal approval from the competent authority;

Whereas a Show Cause Notice [under Rule 5(a)] has been served to the accused vide this office Notice No. RD/VR&DIC/Sw/Estt/PF/N.Gztt/(25)/2017/4065-69 Dated. Oct 29, 2021 duly received by him on the last day he attended the office, but in spite to make legal reply, the accused neither responded justifying his position within the stipulated period of time [under Rule 14(4)(b)) nor attended the office thereafter for a single day;

Whereas in response to the above referred show cause notice, the accused once again disappeared / remained absent from the official duty without any approval of leave or even intimation to this office [w.e.f. Oct 01, 2021 till date]:

Whereas an inquiry was conducted vide this office order No. RD/VR&DIC/Sw/Estt/ (332)/2017/3227-31 Dated. May 17, 2021] against him [under Rule-5 of the E&D Rules 2011] inconsequence to his long absentia from the official duty [w.e.f. 22 Mar, 2021 to 17 May, 2021 consecutively] with ultimate punishment with minor penalty vide this office order No. RD/VR&DIC/Sw/Estt/(332)/2017/3356-62 Dated. July 01, 2021] considering his appeal on compassionate/humanitarian ground this before;

Whereas in spite of his undertaking - repentance on stamp paper regarding repentance and non-repetition of the habitual absenteeism and acting upon the Govt regulations in force;

Whereas the undersigned is satisfied [under Rule-14(4)(b)] that the accused has committed acts/omissions specified in Rule-3 of the Rules ibid;

Whereas the accused has been in practice since his induction in to the government services of remaining absent from Govt duty; and having sufficient proofs and ground for terminating his services and having been proved against him; and

Whereas I, Dr. S. Rahimullah Shah, Regional Director/PRO, Vety Research & Disease Investigation Center, Balogram, Swat in the capacity of Competent Authority has been satisfied with and exercise the powers to impose upon Mr. Hazrat Ali, Naib Qasid (BPS-03), VRDIC, Balogram, Swat major penalty of Removal from Services [under the Rule 4(b)(iii) of E&D Rules 2011) on account of his misconduct in best Govt and public interest.

Sd/-

(Dr. S. Rahimullah Shah) OVIL, M. Phil (SAU) Regional Director / PRO

No. RD/VR&DIC/Sw/Estt/PF/N.Gztt/(25)/20171/4// 9-23

Dated. Nov 15, 2021

Copy of the above is forwarded for information and necessary action to the;

- 1. Director General (Research) Livestock & Dairy Development Department, Khyber Pakhtunkhwa, Peshawar w/r to our telephonic discussion in this regard on Dated. Oct 29, 2021 please.
- 2. Dr. H. Nabi (SRO), Dr. Hazrat Salman Siddique & Dr. Shakirullah Khan (ROs), Personal Hearing Committee, Vety Research & Disease Investigation Center, Balogram, Swat, with reference to their report [No. VRDIC/Sw/PF/NG/(25)/2017/4113, Dated. Nov 12, 2021].
- 3. Cashier, Vety Research & Disease Investigation Center, Balogram, Swat for due necessary action.
- 4. Mr. Hazrat Ali, (Ex. Niab Qasid)/Official Concerned, Vety Research & Disease Investigation Center, Balogram, Swat.
- 5. File No. 332-33/2017 for record please.

Dr. S. Rahimullah Shah)

Regional Director / PRG

OVM., M. Phil (SAU)

السرح مسيختوكي

عَسَى عِنْ وَالرَّاسُ عَامِي اللهِ عَلَيْ اللهِ عَلَيْهِ عَلَيْهِ اللهِ عَلَيْهِ عَلَيْهِ اللهِ عَلَيْهِ اللهِ عَلَيْهِ عَلَيْهِ اللهِ عَلَيْهِ عَلَيْهِ اللهِ عَلَيْهِ عَلِي عَلَيْهِ
عنوان! مدردانه آییل بنام در بر بیشر صاحب مرائع دو داره کالی به غیره خاست قا مر مناب عالی!

مود بانہ الرس سے تہ میں بلوائل لا سکوسٹاک وسری شین می طور نامت قا صدانی خرمات انجام دے دیا سوں مناب عالی اِس سے ملے معی میں سیمار کھا اور مس نے اپنے لور کے مسر کل کا فیات مشین میں مع کرتے تھے میں کو میٹریل لورڈ سے لیسر لق کے الے سرویشی اسال Ms کاس ترسال کیا گیا مناد عالی PRO مامب کے طرف سے مجتب علی لیٹر مرا کہ آپ تی مسلوکل راورشی کی لفتیرلت ہم سرایاری ستال سے سروا رہے ہیں میں قد ساجی مالفل آن صاحبان کو اختیار ہے سرے مشرعل راوشی بالعل ا علی اور اور کنل سے . جناب عالی سرکاری سیال LINE LE COMBLIZES 2 WILL MS CU (me 19/1 6 - 2 cm and 2 5/1 / 6 - 2 cm نے میٹر جل اور ڈوالوں سے کیا کہ آب ما مال July Singly of me of one of the

کے لیسر بھے بہت سے سرا دی گی ہے لو اُ لاول نے 1/w/es 3/m/2/1/6 2m الله المحالية المحالي سے کیوں آرسال کیے جنات عالی ہے۔ e 19" (in islie) jes lu em ces Jel Juel Z Colo MS Nigur ر ناوالری کے لعر کھے سرل دیے لو قَالُونَى مَعًا. سَن يستال مِن مسرِّحال 6 (5) de situa et ma i 3) de Lappoliers) les & vir ces lució · (¿ S S) - (¿ S) - (§) - (¿ S) - (§) آج مامیان چیک کر سائنے سے تم یکال 1 ju 2 de (3 gu Cu C C p 1 sti 1 3 on y de colin en Estos en والله سال کی مات کردیا ہوں میکا وس کے

سے آبل سا تھا۔ مناساعالی وہ سرا بھی تھے ہے الفاقی
سے دی سی عقی کیو نکہ مسر ملک لور ڈ نے منسلہ بھی
بنس کیا تھا کہ میٹر مکل رادو رشی آ میلی سے
ما نعلی سکن مہم میامی نے اِن میامیان سے
ما نعلی سکن مہم میامیا نا عا۔

ra ya Maraji ya **Bo**ligi Maraji ya Maraji ya Karaji ya K

جناب عالی میں اب آج سامیان سے میرردانہ أيل مروط الول كر مسرك محوك و فحول في السي سری مجھوٹی سی دل کی مرلفنہ سے ۔ والرمان سے فالح کا مربین ہے۔ ماں معی ول کی مربینہ ہے من سطرح إنفاقه و برداست برونقا. مير عن في سكول من برُ عنے أِن من أَنفًا كيا كرونفًا. مناب عالى س بمار عقا (ور مسر له فا منان س آی صامعان کو آرسال سرویا مول آپ ما ما روس کی لفترین سرکاری بیشال سے کرواسان س مناب عالی افتی سے بیاری اور اور کو ایک و منامت مناف ی کر سلی ان مامی فی طلب سیا تر آن الى دلوفى سے عمامنر فق لو منادى ي

Legous Jours on Demonson Load U wise Turing so 12 lead Mundadio 300 m 2002 at rever = 100 15 2010 TO INTERDITORIED TO POLITICE 200 jon £ 26 (20) L & 12 (20) L & 12 (20) L 如何如何可能一面的是一点 To bivos sources in our = 10, £ 12, anous is 200 = 2 7-10 1 20 20 20 20 100 100 min 以(2)きるといいこととがないにから A -D stadegle = D W Lew S (E)

عقا واون من مهي درد عقا . مناد عالى صرا ملر سر ری بره جا یا یا (در مین) اس تى دوايتال استى ل اربالول. جناب عالى ص میں نے اپی بھاری کا و ضا میں ڈیکٹر لحال 2 who PRO who is it will be عَمْ مَالِحُ الا/10/21 كو تَمُوكَاز لَوْشَى جاری سی کے میں دب کی مضامت سے مطشی من الرن آب 15 رن الرن ميرك شوکار لوشی کا جواب دے دی جاب عالی مس آی دفدال عمر بمار بدو سامس کا غزرت میں آج صاحبان کی حکی فرمت من آر ال ار دیا ہوں ۔ میں نے بنوروائن (3/27/W/2012/W/2) بلاس فرائے مرافق کو - میں نے اس ا کے میں میں در دسویا ہے اور

19 20 0 10 10 10 10 Col 20 CV Brief. - & b. Ole 15mis pro Bes ئے زم ہے ادا کوئی سے عنرقالونی کا بع لو عبر میں ذف دار رسو نے عبر ماویت جو سرا دی می قبول بروزی. ے ہواں دیتے اور تولی تبول کر ج بَوْرَ مَا وَ مِنَا فِي الْكِي آبِ مِنَا مِنَا فِي اللَّهِ مِنْ مِنْ اللَّهِ مِنْ مِنْ اللَّهِ مِنْ مُنْ اللَّ سے تھر منت سی مردیا لوں کہ میں ایک غيب مُلازم الول آب مامان ما لعتريبًا مين دو عسر بایی ای کاریار بینا کے کے جنان - (6) 9) (in 63 pes Bi) (me Ju) ce (6) 2/1000 - 1000 2 Telle 27 de colip

سے عمر ہے اب مامیان مجھے ا کے عمر کے در کال کرے کا گاے صادر فرما سیگے . حناب عالی حن سامب عرب الح 15/11/21 كالتو علي على الم سیا ہے۔ جناب عالی نہ صرب کوئی عیروا عالف المستاري المولى الفياري إستيار لقايد سے ۔ مرف اِس کی اُسے اور کہ آپ کے حلف نامہ کھے '۔ جناب عالی المرحلف نامہ میں نے جمع کیا ہے لو میں لوجا ن لو جو سُر کوئی علمی بین کی ہے سکہ لوقہ سیار ک میں ہونور ہے اس میٹریول موجود ہے صناب عالی میں ایک عرب مل زم ہوں حجو بررضم تعاسی س جور فرور اور بعار والربن اور سطی ایر رصم معاش میں زنرگی تعرآب میامیان کو دُعاس دونقًا، جناب عالی سرے راس نم ایف ملاج کے لیے کے اور نہیار بی اور ولایں کے ساج کے اللها الله على الله ع محرما فسرونا فرجان برقع کھاٹا ہوں کہ میں کچوں کو مکول جانے کے سے شکح نعی بین دے ساتا۔ وہ۔ بخارے روتے ہیں۔ صاب عالی صری بی ول کی مرات

س نحوین محواست نو آپ منامین نے یا تھونا و تھا، جناب مای سی ایی بی اور والرین کے مدج کے سرکاری کا فنرات آئے مامیاں کو بیشی کر سکتا ہوں کہ آئے مامیان کو ليتن آكے . جنا ب عالى صرب ما حال ت کار ت کور خاب ہے۔ محدود الراضم عاش ۔ میں نے موقعہ ساتے س سارتها وس نوان اوجو ار بین کیا ہے جاب عالى 7 و افت محمد عرب ما نارك مي زىزى ئى تى تولادسان بنى معولونقا بلكر تامات رَ بِ سامیان کو دُماس رونگا- الله نقاتی کا فر کو معاف کرسکتا ہے ۔ لو کیا آپ صامبان مجھے مفاف بن الرسكة - جناب عالى مس آب صاميان يدي مُعانى واساسون آسره سخت بماری می بعی افی دولی الخام دونقا حب عَلَى مسر فورن ك كم معم كم لو من تحقی نین کردنگا. وسلی. مفرت على ولربحث عال سابتہ نائی قاصر 19 (1/2 vr8D11 13/12/21/P100 h روش معنیات بعنی میٹر بھل کے (10) میر على داورش ادر خيل سائر مين فسلكيس



RATE GENERAL (RESEARCH)

L DAIRY DEVELOPMENT DEPARTMENT R PAKHTUNKHWA, PESHAWAR

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• Twitter.com/livestockreskp
• dg.lddr@kp.gov.pk

⊕livestockres.kp.gov.pk No. DG(Res)/L&DD/Est-II(91)/2019/ 58

Dated Peshawar the 04/01/2022

To

Mr. Hazrat Ali,

Ex-Naib Qasid Veterinary Research & Disease Investigation Center,

Balogram Swat,

Muhalla Shagai, Saidu Sharif, Tehsil & District, Swat.

Subject:

<u>APPEAL</u>

Reference to your appeal dated 13.12.2021, addressed to Director General (Research) Livestock & Dairy Development Department, Khyber Pakhtunkhwa, Peshawar (the Appellate Authority) on the subject cited above.

Taking into account your habitual absenting from duties and periodic warnings issued from time to time, you failed to mend your ways/ attitude. The medical chits on successive accounts of one or the other problem (of dubious nature) speaks volume of your lack of interest in official duties and inefficiency. The gross negligence in duties and violation of the conduct rules required appropriate action under E&D Rules 2011. The action taken by PRO/RD, Veterinary Research & Disease Investigation Center Balogram, Swat for terminating your service is according to the E&D Rules and in line with the terms and conditions of the appointment.

Based upon the above facts, your appeal does not hold any grounds and hence rejected.

No. DG(Res)/L&DD/Est-II(91)/2019/

Dated Peshawar the

Copy of the above is forwarded for information to:-

1. The Director, Veterinary Research Institute, Khyber Pakhtunkhwa, Peshawar.

2. The Principal Research Officer/ Regional Director, Veterinary Research & Disease Investigation Center, Balogram Swat.

> Director General (Research)



مولیس کر برنول متماور

محدر برم منهل لا منوسا ک د فرم

مقدمه مندرجه عنوان بالامين ابني طرف سے برائے بيروي مقدمه

آن مقام محل المرام الم اقرار کیا جاتا ہے ، کہ صاحب موصوف کو مقدمہ کی کل کاروائی کو کامل اختیار ہوگا، نیز وکیل صاحب کو راضی نامہ كرنے وتقرر ثالث كرنے، دعوى، جواب دعوى، اقبال دعوى اور درخواست برائے سرسبزگی مقدمه، منسوخی ڈگری کیطرفه، اجراء و پیروی کرنے کا مختار ہوگا۔ نیز دائر کرنے اپیل نگرانی ،نظر ثانی و پیروی کرنے کا مختار ہوگا۔اور مقدمہ مٰ کورہ کیلئے کل وقتی یا جزوی کاروائی کیلئے کسی دیگر وکیل یا مختار قانون کواپنے ہمرارہ یا اپنے بجائے تقرر کا اختیار ہوگا اورصاحب مقررشدہ کو بھی جملہ مذکورہ اختیارات حاصل ہوں گے،اوراس کا ساختہ ویرداختہ منظور قبول ہوگا، بدوران مقدمہ جوخر چہ وہر جانہ کسی بھی سباٰ سے حاصل ہوگا ، وہ وکیل موصوف وصول کرنے کا حقدار ہوگا ، کوئی تاریخ بیشی ، مقام ندکورہ بالاسے باہر ہو، تووکیل صاحب پیروی مقدمہ کرنے کے یابند نہ ہوں گے، مقدمہ کسی عدالت میں بعدم پروی خارج ہونے یا وگری میطرفہ ہونے کے صورت میں وکیل صاحب ذمہ دارہیں ہول گے، لہذاوکالت نامہلکھ دیا کہ سندرہے

ور کیسر کتو نخوا

ايْدُوكىث/دستخطن

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