

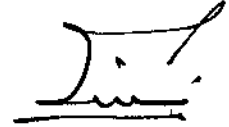
01.06.2022

Mr. Shahkar Khan, Advocate junior of learned counsel for the appellant present. Mr. Asif Masood Ali Shah, Deputy District Attorney for the respondents present.

Junior of learned counsel for the appellant is again seeking adjournment as learned counsel for the appellant is busy in the august Supreme Court of Pakistan. Adjourned. Last opportunity is granted. To come up for arguments on before the D.B on 08.08.2022.



(Mian Muhammad)
Member (E)



(Salah-ud-Din)
Member (J)

8-8-2022

Due to the Public Holidays the case is adjourned to 8-11-2022



Reader

08.11.2022

Nemo for appellant.

Naseer Ud Din Shah learned Assistant Advocate General for the respondents present.

Preceding date was adjourned through Reader note, therefore, both the parties be put on notice for the next date. To come up for arguments on 27.12.2022 before D.B.

**SCANNED
KPST
Peshawar**



(Fareeha Paul)
Member (E)



(Rozina Rehman)
Member (J)

27-12-22

Due to winter Vacation therefore case is adjourned to 3-4-23



Reader

27.01.2022

Appellant in person present. Mr. Kabir Ullah Khattak learned Additional Advocate General for respondents present.

Appellant requested for adjournment on the ground that his counsel is busy before Hon'ble Peshawar High Court, Peshawar. Adjourned. To come up for arguments on 31.03.2022 before D.B.



(Rozina Rehman)
Member (J)



(Salah-Ud-Din)
Member (J)



31st March, 2022

Junior to counsel for the appellant present. Mr. Kabirullah Khattak, Addl. A.G alongwith Jan Alam, DFO for the respondents present.

Former seeks adjournment due to non-availability of learned senior counsel for the appellant. Adjourned. Last opportunity is granted. To come up for arguments on 01.06.2022 before the D.B.



(Mian Muhammad)
Member(Executive)



Chairman

15.09.2021

Appellant with counsel present.

Muhammad Adeel Butt learned Additional A.G for official respondents present. Noor Muhammad Khattak Advocate for private respondents present.

Request for adjournment was made on behalf of appellant; granted. To come up for arguments on 10.11.2021 before D.B.



(Rozina Rehman)
Member (J)



Chairman

10.11.2021

Appellant in person present. Mr. Kabirullah Khattak, Addl: AG alongwith Mr. Waqas Khan, SDFO for official respondents and junior of learned counsel for private respondents present.

Appellant requested for adjournment on the ground that his counsel is not available today. Adjourned. To come up for arguments on 27.01.2022 before D.B.



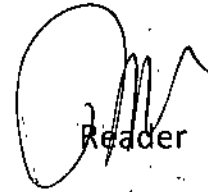
(Mian Muhammad)
Member(E)



(Rozina Rehman)
Member(J)

03.12.2020

Due to pandemic of Covid-19 , the case is adjourned to
25.02.2021 for the same as before.

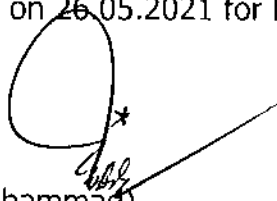


Reader

25.02.2021

Junior to counsel for the appellant and Addl. AG for the
respondents present.

Due to general strike on the call of Pakistan Bar Council,
learned counsel for the appellant is not available. To come up
for arguments on 26.05.2021 for hearing before the D.B.



(Mian Muhammad)
Member(E)



Chairman

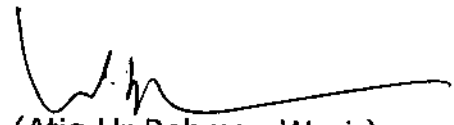
26.05.2021

Junior to counsel for the appellant present.


Mr. Adeel But Additional Advocate General for
respondents present.

Former requests for adjournment as learned senior
counsel for the appellant is busy before Hon'ble
Peshawar High Court Peshawar.

Adjourned to 45/9/21 for arguments before
D.B.



(Atiq Ur Rehman Wazir)
Member (E)



(Rozina Rehman)
Member (J)

25.03.2020

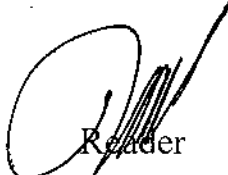
Due to public holidays on account of Covid-19, the case is adjourned. To come up for the same on 09.06.2020 before D.B.



Reader

09.06.2020


Bench is incomplete as one learned Member (J) is on leave. Therefore, the case is adjourned. To come up for the same on 20.08.2020 before D.B.



Reader

20.08.2020

Due to summer vacation, the case is adjourned to 22.10.2020 before D.B.



Reader

22.10.2020

Appellant in person and Addl. AG for the respondents present.

The Bar is observing general strike today, therefore, the matter is adjourned to 03.12.2020 for hearing before the D.B.



(Mian Muhammad)
Member



Chairman

31.10.2019

Appellant in person present. Mr. Usman Ghani learned District Attorney for the official respondents and counsel for the private respondents present. Appellant requested for adjournment that his counsel is not in attendance. Adjourn. To come up for arguments on 06.12.2019 before D.B.


Member

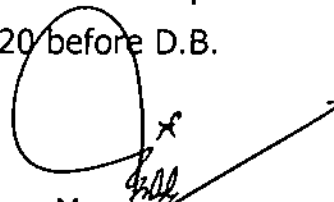

Member

6.12.19 — No Bench is incomplete
Therefore case is adjourned
to 12-2-2020


Reader

12.02.2020

Appellant in person present. Mr. Usman Ghani, District Attorney alongwith Mr. Jan Alam, DFO for respondents present. Appellant seeks adjournment as his counsel was busy before the Peshawar High Court, Peshawar. Adjourned. To come up for arguments on 24.03.2020 before D.B.



Member


Member

Service Appeal No. 186/2015

19.07.2019


Syed Noman Ali Bukhari, Advocate for the appellant and Mr. Muhammad Jan, Deputy District Attorney for the respondents present. Learned counsel for the appellant requested for adjournment. Adjourned to 29.08.2019 for arguments before D.B.


(HUSSAIN SHAH)
MEMBER


(M. AMIN KHAN KUNDI)
MEMBER

29.08.2019


Learned counsel for the appellant and Mr. Riaz Khan Paindakheil learned Assistant Advocate General present. Learned counsel for the appellant seeks adjournment. Adjourn. To come up for arguments on 15.10.2019 before D.B


Member


Member


15.10.2019

Appellant with counsel present. Mr. Zia Ullah learned Deputy District Attorney Jan Alam DFO present. Junior to counsel for private respondents also present. Learned counsel for the appellant submitted additional documents placed on file and copy of the same given to learned DDA. Adjournment requested. Adjourn. To come up for arguments on 31.10.2019 before D.B.


Member


Member


28.02.2019 Bench is incomplete, therefore the case is adjourned. To
come up on 8.4.2019


READER

08.04.2019

Appellant in person present. Asst: AG for respondents present. Appellant seeks adjournment as his counsel was busy before the Peshawar High Court, Peshawar. Adjourned. Case to come up for arguments on 27.05.2019 before D.B.


(Ahmad Hassan)
Member


(M. Amin Khan Kundi)
Member

27.05.2019

Appellant in person and Mr. Usman Ghani learned District Attorney alongwith Mr. Jan Azam DFO for the respondents present. Due to general strike on the call of Bar Council, learned counsel for the appellant is no in attendance. Adjourned. To come up for arguments on 19.07.2019 before D.B.


(Hussain Shah)
Member


(M. Amin Khan Kundi)
Member

11.10.2018

Junior to counsel for appellant and Mr. Kabirullah Khattak learned Additional Advocate General present. Junior to counsel for appellant seeks adjournment as counsel for appellant is not in attendance. Adjourn. To come up for arguments on 21.11.2018 before D.B.

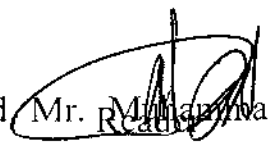

Member


Member

21.11.2018

Since 21.11.2018 has been declared as public holiday on account of 12th Rabi-ul-Awal. Therefore, the case is adjourn. To come on 10.01.2019 before D.B.

10.01.2019

Learned counsel for the appellant and  Mr. Muhammad Jan learned Deputy District Attorney present. Learned counsel for the appellant submitted documents placed on file. Adjournment requested. Adjourn. To come up for arguments on 24.01.2019 before D.B.

D.B.


Member


Member

24.01.2019

Counsel for the appellant and Mr. Muhammad Jan, DDA alongwith Mr. Jan e Alam, DFO-III for respondents present. Counsel for the appellant seeks adjournment. Adjourned. Case to come up for arguments on 28.02.2019 before D.B.


(Ahmad Hassan)
Member


(M. Amin Khan Kundi)
Member

20.04.2018

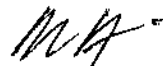
Counsel for the appellant and Addl:AG for respondents present. Counsel for the appellant seeks adjournment. Adjourned. To come up for arguments on 29.06.2018 before D.B.


(Ahmad Hassan)
Member


(M. Amin Khan Kundi)
Member

29.06.2018


Appellant in person present. Learned counsel for the appellant is absent. However, clerk of the counsel for appellant present and requested for adjournment on the ground that learned counsel for the appellant is not available today. Being one of the oldest case, last opportunity is granted for arguments. Mr. Kabirullah Khattak, Additional AG alongwith Mr. Jan Alam, SDFO for the respondents present. Adjourned. To come up for arguments on 13.08.2018 before D.B.


(Muhammad Amin Kundi)
Member


(Muhammad Hamid Mughal)
Member

13.08.2018

Appellant Qabil Shah, in person present. Mr. Jan Alam, SDFO alongwith Mr. Muhammad Jan, DDA for respondents official present. Appellant made a request for adjournment that his counsel was busy before the august Supreme Court of Pakistan. Granted. To come up for arguments on 11.10.2018 before D.B.



Member


Chairman

05.09.2017


Counsel for the appellant present. Mr. Muhammad Jan, Deputy District Attorney for the respondents present. Counsel for the appellant seeks adjournment. Adjournd. To come up for arguments on 07.12.2017 before D.B.



(Muhammad Amin Khan Kundi)
Member


(Muhammad Hamid Mughal)
Member

07.12.2017


Junior counsel for the appellant present. Mr. Muhammad Jan, Deputy District Attorney for official respondents No. 1 to 4 and junior counsel for private respondents No. 5 to 7 also present. Junior counsel for the appellant requested for adjournment on the ground that learned senior counsel for the appellant is not available today. Adjournd. To come up for arguments on 26.01.2018 before D.B.



(Ahmad Hassan)
Member (E)


(Muhammad Amin Khan Kundi)
Member (J)

26.01.2018


Appellant in person present. Mr. Riaz Pinda Kheil, learned Assistant Advocate General on behalf of official respondents present. Mr. Noor Muhammad Advocate submitted application for impleading Wahab Shah (Deputy Ranger) in the panel of respondents. Copy of the same given to the appellant and respondent party. Learned counsel for the appellant is not available. Adjournd. To come up for reply/arguments on the above mentioned application and arguments on the main appeal on 08.03.2018 before D.B

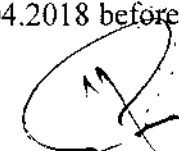

(Ahmad Hassan)
MEMBER


(Muhammad Hamid Mughal)
MEMBER

08.03.2018

Junior to counsel for the appellant and Mr. Riaz Khan Pindakheil Assistant Advocate General for respondents present. Junior to counsel for the appellant seeks adjournment as senior counsel for the appellant is not available Adjournd. To come up for arguments on 20.04.2018 before D.B


(M. Amin Khan Kundi)
Member


(Muhammad Hamid Mughal)
Member

24.10.2016

Appellant with counsel and Mr. Zahid Ali, DFO alongwith Assistant AG for respondents present. Requested for adjournment. To come up for arguments on 28.02.2017 before D.B.


Member


Chairman

28.02.2017

Junior to counsel for the appellant and Mr. Ziaullah, GP alongwith Mr. Jan Alam, SDFO for respondents present. Junior to counsel for the appellant requested for adjournment as senior counsel was busy before the Peshawar High Court, Peshawar. To come up for arguments on 25.05.2017 before D.B.


(AHMAD HASSAN)
MEMBER


(MUHAMMAD AAMIR NAZIR)
MEMBER

25.05.2017

Appellant alongwith his counsel. Mr. Ziaullah, Deputy District Attorney for the respondents also present. Learned counsel for the appellant requested for adjournment. Adjourned. To come up for arguments on 05.09.2017 before D.B.


(GUL ZEB KHAN)
MEMBER


(MUHAMMAD AMIN KHAN KUNDI)
MEMBER

11.11.2015

Appellant with counsel and Mr. Tariq Khadim, DFO alongwith Addl. A.G for respondents present. Para-wise comments submitted. The appeal is assigned to D.B for rejoinder and final hearing for 26.4.2016.


Member

26.04.2016

Counsel for the appellant and Mr. Syed Latif Hussain, SDFO Mr. Ziaullah, GP for respondents present. Rejoinder submitted. The learned Members Judicial & Executive are on official tour to D.I. Khan, therefore, case is adjourned for rejoinder and arguments to 10.08.2016 before D.B.


Chairman

10.08.2016

Appellant in person and Mr. Zahid Ali, DFO, alongwith Addl. AG for respondents present. Rejoinder submitted which is placed on file. To come up for arguments on 24-10-16.


Member


Member

3. 25.03.2015

Appellant Deposited
Security & Process Fee



Counsel for the appellant present. Learned counsel for the appellant argued that appellant is serving as Forester and entitled to be considered for promotion to the post of Deputy Ranger against the quota reserved for promotion. That a vacancy is available for promotion against the said quota since 21.12.2010 but the appellant was not considered for promotion despite his entitlement being senior and qualified. That the appellant preferred departmental appeal on 22.10.2014 which remained un-responded within the statutory period and hence the present service appeal on 23.02.2015.

Points urged need consideration. Admit. Subject to deposit of security and process fee within 10 days, notices be issued to the respondents for written reply/comments for 28.05.2015 before S.B.


Chairman

4 28.05.2015

Appellant in person and Mr. Tariq Khadim, SDFO alongwith Addl: A.G for respondents present. Requested for adjournment. To come up for written reply/comments on 25.8.2015 before S.B.


Chairman

SCANNED
KPST
Peshawar

25.08.2015



Counsel for the appellant and Mr. Tariq Khadim, SDFO alongwith Addl: A.G for respondents present. Written reply not submitted. Requested for further adjournment. Last opportunity granted. To come up for written reply/comments on 11.11.2015 before S.B.


Chairman

Form- A
FORM OF ORDER SHEET

Court of _____

Case No. 186/2015

S.No.	Date of order Proceedings	Order or other proceedings with signature of judge or Magistrate
1	2	3
1	05.03.2015	<p>The appeal of Mr. Qabil Shah resubmitted today by Mr. Muhammad Asif Yousafzai Advocate may be entered in the Institution register and put up to the Worthy Chairman for proper order.</p> <p style="text-align: right;"> REGISTRAR</p>
2	9-3-15	<p>This case is entrusted to Bench <u>I</u> for preliminary hearing to be put up thereon <u>25-3-15</u>.</p> <p style="text-align: right;"> CHAIRMAN</p>

The appeal of Mr. Qabal Shah Forester Working Plan Unit-III, Forestry Planning and Monitoring Circle Peshawar received to-day i.e. on 23.02.2015 is incomplete on the following score which is returned to the counsel for the appellatant for completion and resubmission within 15 days.

- 1- Appeal may be page marked according to the index of the appeal.
- 2- Copy service rules mentioned in para-4 of the memo of appeal (Annexure-K) is not attached with the appeal which may be placed on it.
- 3- Annexures of the appeal may be attested.
- 4- Six more copies/sets of the appeal along with annexures i.e. complete in all respect may also be submitted with the appeal.

No. 233 /S.T,

Dt. 25/2/2015


REGISTRAR
SERVICE TRIBUNAL
KHYBER PAKHTUNKHWA
PESHAWAR.

Mr. M. Asif Yousafzai Adv. Pesh.

*1. Re-submitted after compliance
for 'Fai'.*

BEFORE THE KPK SERVICE TRIBUNAL PESHAWAR.

APPEAL NO. 186 /2015

Qabil Shah.

VS

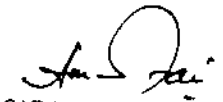
Forest Deptt:

INDEX.

S.NO	DOCUMENTS	ANNEXURE	PAGE
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3-	Appointment order.	---	5
4-	Seniority list.	A	6-7
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APPELLANT

THROUGH;


M.ASIF YOUSAFZAI

ADVOCATE.

BEFORE THE KPK SERVICE TRIBUNAL PESHAWAR.

APPEAL NO. _____/2015

Qabil Shah, Forester,
Working Plan Unit-III,
Forestry Planning & Monitoring Circle,
Peshawar.....Appellant.

K.W.F. Province
Service Tribunal
Diary No. 159
dated 23/2/15

VERSUS

- 1- The Secretary Environment, KPK Peshawar.
- 2- The Chief Conservator of Forest-I, Peshawar.
- 3- The Conservator of Forests, FP&M Circle Peshawar.
- 4- The Divisional Forest Officer, Working Plan Unit-III, Peshawar.

.....Respondents.

APPEAL UNDER SECTION 4 OF THE KPK SERVICE TRIBUNALS ACT 1974 FOR DIRECTING THE RESPONDENTS TO CONSIDER THE APPELLANT FOR PROMOTION TO THE POST OF DEPUTY RANGER BEING SENIOR AND ELIGIBLE AND AGAINST NOT TAKING ANY ACTION ON THE DEPARTMENTAL APPEAL OF NINETY DAYS.

Filed to-day
23/2/15

PRAYER: That on acceptance of this appeal the respondents may be directed to consider the appellant for promotion to the post of Deputy Ranger being senior most and eligible under the rules from 2012 (availability of post) with all back and consequential benefits. Any other remedy

which this august Tribunal deems fit and not specifically prayed for that may also be awarded in favour of appellant.

R.SHEWETH.

1. That the appellant joined the respondent Deptt: as Forester by the competent authority vide order dated. 19.10.1982 and as such the appellant has more than 32 years service with good record at his credit. Copy of appointment order is attached as Annexure - A.

2. That now the appellant is at S.No.1 of the seniority list since 2010 till date. More over the appellant has passed B.A and also successfully completed the Forester Course in 1983, Upgradation Course in 2002, S.R.C.S Trainings in 1996 & 1999, and Mobilization Course conducted under UNDP in 2000. This proves the appellant is qualified and senior most forester. Copies of seniority list and certificates are attached as Annexure - B,C,D,E,F,G,H,I.

3. That the ACR Synopsis of appellant also shows that the appellant has good record of service and there is nothing adverse against the appellant. Copies of synopsis are attached as Annexure - J.

4. That according to the Rules of the Deptt: the post of Dy: Ranger is to be filled in by promotion on the basis of seniority come fitness from the foresters. The appellant is also eligible to be promoted as Dy: Ranger as per Rules. Copy of Rules is attached As Annexure - K.

5. That previously many junior foresters were promoted either on regular basis or on acting charge basis, therefore, the appellant made an application for justice to the Secretary of the Deptt: who was kind enough to order an inquiry in the matter. Then a proper inquiry was conducted and concluded in favour of appellant. Copy of the report is attached as Annexure - L.

6.

That it is also worth to mention here that the post of Dy: Ranger is still vacant/ available since 2010 due to promotion of Syed Riaz Ahmed who was promoted on 21.12.2010. Copy of order is attached as Annexure – M.

7.

That despite of being senior most, eligible and post availability, the appellant has never considered for promotion under he rules. Therefore, the appellant filed a departmental appeal for his claim and waited for statutory period but no reply has been received so far. Hence the present appeal on the following grounds amongst the others. Copy of appeal is attached as Annexure – N.

GROUND:

A-

That no considering the appellant for promotion despite being senior most and eligible and post is also available and not taking action on the departmental appeal of appellant within statutory period is against he law, rules, norms of justice and material on record.

B-

That the appellant has not been treated according to law and rules and has been kept deprived from the benefits of promotion for no fault on his part.

C-

That the appellant is senior most, eligible forester, and as per section 9 of the Civil Servants Act 1973, it is the legal right of appellant to be considered for promotion.

D-

That the post is available since 2010 and the appellant is at S.NO.1 of the seniority list, therefore, as per Superior Court's judgments, the appellant is entitled to be promoted from his due date with all benefits.

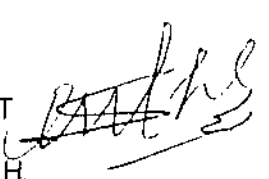
E- That the inquiry officer has also pin pointed that the appellant has been deprived from the benefits of promotion and injustice has been done to him.

F- That not considering the appellant for promotion despite of eligibility and availability of post is an arbitrary act on the part of respondents which is not tenable in the eyes of law.

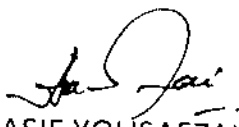
G- That the respondents were required to decide the appeal of appellant within stipulated period under the law, but taking no action on the departmental appeal of appellant is the violation of Supreme Court's judgment reported as 2011 SCMR-1, wherein it is incumbent upon the authorities to decide the appeals in time.

H- That the appellant seeks permission to advance other grounds and proofs at the time of hearing.

It is therefore most humbly prayed that the appeal of the appellant may be accepted as prayed for.

APPELLANT 
QABIL SHAH.

THROUGH:


M.ASIF YOUSAFZAI
ADVOCATE.

BEFORE THE KPK SERVICE TRIBUNAL PESHAWAR.

APPEAL NO. _____/2015

Qabil Shah.

VS

Forest Deptt:

APPLICATION FOR CONDONATION OF DELAY IF ANY.

R.SHEWETH.

- 1- That the appellant has filed an appeal along with this application in which no date is fixed so far.
- 2- That the appeal of appellant is well in time but as the last date for submission of appeal was 22.2.2015 which was Sunday, therefore the instant appeal instituted on next day Monday, 23.02.2015.
- 3- That to save any legal complication this application is filed and the august Tribunal is fully empowered to condone the delay is occurred any.
- 4- That even otherwise the Superior Courts encourage the decision on merit rather than knocking out the litigants on technicalities including limitation.

Therefore, it is humbly prayed that the appeal of the appellant may be decided on merits by condoning the delay if any.

APPELLANT

QABIL SHAH

THROUGH;

M.ASIF YOUSAFZAI

ADVOCATE.

AFFIDAVIT.

It is affirmed that the contents of application are true and correct.

DEPONENT

A (6) (2)

OFFICE ORDER NO. 34 DATED PESHAWAR THE 19 OCTOBER 1982,
ISSUED BY MR. YAR MOHAMMAD KHAN PROJECT DIRECTOR/CONSERVATOR OF
FORESTS NWFP FORESTRY PREINVESTMENT CENTRE PESHAWAR.

On recommendations of the Departmental Selection Committee, the following Candidates for the Post of Foresters are hereby selected to undergo One Year's training at Sarhad Forest School Abbottabad(Thal) commencing from 1-11-1982, on the conditions given below:-

1. Mr. Qabil Shah S/O Abullah Jan Village Zarki Nasrati P.O. Tukhte Nasrati Tehsil & District Karak.
 2. Mr. Abid Ali S/O Noor Ali Forest Guard Peshawar Forest Division Nowshera.
 3. Mr. Tila Mohd S/O Jan Mohd Village Pirbala P.O. Matura Tehsil & District Peshawar.
1. They will have to produce Medical Fitness Certificate from Medical Superintendent Civil Hospital Peshawar and also antecedent certificates duly verified from the Superintendent of Police.
 2. They will produce Surety Bonds on prescribed Form as required under the Rules duly attested by 1st Class Magistrate. (The Forms will be supplied from the office of the undersigned).
 3. They should produce original Certificate of their Educational qualifications and Domicile.
 4. During the period of Training they will be allowed stipend as admissible under the Rules.
 5. All the above documents are to be produced by 30-10-1982, positively, else the offer will be cancelled.
 6. NC.TA/DA will be paid.

After successful completion of the Course from Sarhad Forest School, they will be appointed Foresters in NPS No.5 in Scale Rs.290-10-350/12-470 on the following conditions:-

1. They will be as probationers for the period of One year extendable upto Two years subject to their work/conduct if found satisfactory.

7

- 2. Their services can be terminated at any time on fourteen days notice or payment of fourteen days pay in lieu thereof. This condition will be applicable on either side.
- 3. They will be Governed under the Rules and Regulations in respect of pay etc as allowed to other Govt. Servants in the category to which they will belong.

SD/-
 Project Director/
 Conservator of Forests,
 NWFP Forestry Preinvestment,
 Centre Peshawar.

887-26

/ E Dated Peshawar the 19 October 1962.
 Copy forwarded to:-

- 1. The Chief Conservator of Forests NWFP Peshawar.
- 2. The Divisional Forest Officer Working Plan Unit-III Peshawar.
- 3. The Project Accountant/Project Disburser.
- 4. Mr. Qabil Shah S/O Abdullah Jan Village Zarki Masrati P.O. Tukhte Masrati Tehsil & District Karak.
- 5. Mr. Abid Ali S/O Noor Ali Forest Guard Peshawar Forest Division, Newshera.
- 6. Mr. Tila Mohd S/O Jan Mohd Village Pirbala P.O. Mathra Tehsil & District Peshawar.

[Signature]
 Project Director/
 Conservator of Forests,
 NWFP Forestry Preinvestment,
 Centre Peshawar. 19-10-62

Mohd/



B 8

SENIORITY LIST OF FORESTERS IN RESPECT OF FP&M CIRCLE PESHAWAR AS IT STOOD ON 31-12-2010

S.No	Name	Name of Recruit Division	Qualification	Date of Birth	Name District	Date of 1 st entry int Govt Service	Date of Appoint ment in Present Grade	BPS	Division	Remark
1	Mr. Qabil Shah	FP&M Circle	BA	01-09-1961	Karak	02-11-1982	02-11-1982	9	Unit III, Peshawar	By Final Recruitment
2	Mr. Inayatullah	FP&M Circle	FA	06-06-1964	Mardan	01-10-1983	01-10-1983	9	FP&M Circle	By Final Recruitment
3	Mr. Mushtaq Shah	Unit-VI Swat	BA	06-04-1966	Swat	02-12-1986	02-12-1986	9	Unit-VI Swat	By Final Recruitment
4	Mr. Sagar Raza	Unit-VI Swat	BA	01-02-1967	VI Agency	02-12-1986	02-12-1986	9	Unit-VI Swat	By Final Recruitment
5	Mr. Muhammad Farooq	Unit-V Mansehra	FA	10-03-1968	Mansehra	01-10-1986	01-10-1986	9	Unit-V Mansehra	By Final Recruitment
6	Syed Younas Shah	Abbottabad	MA	01-05-1968	Abbottabad	30-06-1989	06-06-1989	9	Unit-V Abbottabad	By Final Recruitment
7	Mr. Nasir Shah	Demarcation Peshawar	BS	15-05-1968	Peshawar	03-02-1989	03-02-1989	9	FP&M Circle	By Final Recruitment
8	Mr. Mushtaq Ahmad	Mansehra	FA	15-05-1968	Mansehra	28-03-1973	03-03-1973	9	Unit-V Mansehra	By Final Recruitment
9	Mr. Aijaz	FP&M Circle	MA	15-05-1968	Lakki	01-10-1981	01-10-1981	9	Unit-III Peshawar	By Final Recruitment
10	Muhammad Ishaq	FP&M Circle	BS	18-11-1968	Swat	01-10-1991	01-10-1991	9	Unit-VI Swat	By Final Recruitment
11	Muhammad Usman	Unit-III Peshawar	MA	01-02-1972	Karak	01-10-1991	01-10-1991	9	Unit-III Peshawar	By Final Recruitment
12	Mr. Muhtasham Ahmad	Mansehra	FA	08-12-1968	Mansehra	23-08-1978	08-08-1978	9	Unit-V Mansehra	By Promotion
13	Muhammad Danish	FP&M Circle	MA	02-02-1981	Mansehra	22-09-1993	02-09-1993	9	Unit-IV Abbottabad	By Promotion
14	Mr. Muhammad Khan	Unit-IV Abbottabad	MA	15-06-1962	Abbottabad	14-05-1985	05-05-1985	9	Unit-IV Abbottabad	By Promotion
15	Mr. Faris Saeed	Abbottabad	MA	01-01-1963	Abbottabad	09-05-1988	09-05-1988	9	Unit-IV Abbottabad	By Promotion
16	Mr. Anwar Uddin	Hazara F&M	MA	04-04-1963	Abbottabad	09-05-1988	09-05-1988	9	Unit-V Mansehra	By Promotion
17	Mr. Azeem	Unit-III Peshawar	MA	01-01-1972	Mansehra	15-04-1982	14-02-1982	9	Unit-IV Abbottabad	By Promotion
18	Mr. Macsoodur Rehman	UWD Mansehra	FA	06-01-1964	Peshawar	15-08-1990	08-08-1990	9	Unit-III Peshawar	By Promotion
19	Mr. Shaurya Hussian	FP&M Circle Peshawar	MA	01-04-1963	Abbottabad	03-04-1984	03-04-1984	9	Unit-III Peshawar	By Promotion
20	Muhammad Saleem	Unit-IV Swat	MA	01-04-1960	Peshawar	01-08-1988	01-08-1988	9	FP&M Circle	By Promotion
21	Mr. Niaz Muhammad	Unit-V Mansehra	MA	01-04-1960	Swat	13-04-1988	03-04-1988	9	FP&M Circle	By Promotion
22	Mr. Sultan Azeem	FP&M Circle	MA	08-04-1971	Mansehra	03-01-1990	01-08-1990	9	Unit-VI Swat	By Promotion
23	Mr. Chahar-Ul-Rehman	FP&M Circle	MA	03-03-1966	Lower Dir	08-12-1990	08-12-1990	9	Unit-V Mansehra	By Promotion
24	Mr. Saib Muhammad	FP&M Circle	MA	18-02-1970	Lower Dir	09-12-1999	09-12-1999	9	Unit-VI Swat	By Promotion
25	Mr. Dinar Khan	SFT	MA	14-08-1978	Lower Dir	08-11-1999	08-11-1999	9	Unit-VI Swat	By Promotion
26	Muhammad Zaib (Contract Basis)	Demarcation Peshawar	MA	03-01-1980	Bannu	01-01-2007	01-01-2007	9	FP&M Circle	By Promotion
27	Mr. Gul Sifat	Hancur	MA	22-03-1990	Charsadda	27-03-2009	27-03-2009	9	FP&M Circle	By Final Recruitment
28	Muhammad Ishaq	S. Forestry Malakand	MA	03-03-1968	Abbottabad	17-10-1983	07-01-2009	9	FP&M Circle	By Promotion
29	Muhammad Ishaq	Kalam Integrated Swat	FA	18-04-1963	Malakand	04-10-1987	23-04-2007	9	FP&M Circle	By Promotion
30					Swat	01-08-1988	23-04-2007	9	Unit-III Peshawar	By Promotion

Conservator of Forests
Forestry Planning & Monitoring
Peshawar

SENIORITY LIST OF FORESTERS IN RESPECT OF FP&M CIRCLE PESHAWAR
AS IT STOOD ON 31.5.2013

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S #	Name	Place of present duty	Qualification	Date of Birth	Name of District	Date of 1 st entry into Govt Service	Date of Present Grade	Remark
1	Qabil Shah	Unit III, Peshawar	B.A	01-09-1961	Karak	2.11.1982	2.11.1982	By Initial Recruitment
2	Shah-e-Room	Batagram Forest Division	Matric	3.01.1955	Batagram	19.3.1975	1.10.1983	-do-
3	Wahab Shah	-do-	Matric	18.5.1959	Batagram	23.1.1979	1.10.1983	-do-
4	Baqir Hussain Shah	Manshra	F.A	15.03.1963	Manshra	18.11.1982	1.10.1983	-do-
5	Inayatullah	FP&M Circle	F.A	09-06-1964	Mardan	1-10-1985	1.10.1985	By Initial Recruitment
6	Musharaf Shah	Unit-VI Swat	B.A	05-04-1966	Swat	2-12-1985	2.12.1985	-do-
7	Shah Room	Unit-VI Swat	B.A	21-02-1967	M. Agency	2-12-1985	2.12.1985	-do-
8	Muhammad Faiz	Unit-V Manshra	F.A	0-03-1963	Manshra	19.9.1985	1.10.1986	By Initial Recruitment
9	Muhammad Riasat	Gali Division	Matric	25.3.1966	Abbottabad	1.10.1986	1.10.1986	By Promotion
10	Muhammad Anwar	Lower Hazara Circle	F.A	15.06.1956	-do-	1.10.1986	1.10.1986	-do-
11	Bashir Ahmad	Lower Hazara Circle	M.A	11.03.1955	Manshra	1.10.1988	1.10.1988	-do-
12	Amjid Khan	Lower Hazara Circle	F.A	6.5.1968	-do-	1.10.1988	1.10.1988	-do-
13	Sy. Ibrar Hussain Shah	Lower Hazara Circle	Matric	12.02.1965	Manshra	1.10.1989	1.10.1989	By promotion
14	Muhammad Javed	W/P Unit-V Manshra	B.A.	10.5.1960	Manshra	1.10.1989	1.10.1989	
15	Nasir Sohail	Demarcation psh	F.Sc	15.2.1966	Peshawar	3.2.1990	3.2.1990	By Initial Recruitment
16	Mushtaq Ahmad	Unit-V Manshra	F.A	15.5.1960	Manshra	26.3.1979	19.6.1990	By Promotion
17	Afaudin	Unit-III Peshawar	Matric	15-06-1966	Lakki	1-10-1991	1.10.1991	By Initial Recruitment
18	Muhammad Ishaq	FP&M Circle	Matric	18.11.1968	Malakand	1.10.1991	1.10.1991	By Promotion
19	Muhammad Zaman	Unit-III Peshawar	Matric	01-02-1972	Karak	1-10-1991	1.10.1991	By Initial Recruitment
20	Muhammad Zahid	W/P Unit-IV	-do-	3.02.1961	Manshra	22.9.1982	2.11.1994	-do-
21	Abdus Sattar	Unit-V Manshra	Matric	01-01-1963	Abbottabad	09.05.1985	20.2.1995	By Promotion
22	Munawar Khan	Unit-IV A'Abad	Matric	14-06-1962	Abbottabad	15-05-1985	20.2.1995	-do-
23	Ansar Iqbal	Unit-IV A'Abad	Matric	04-04-1963	Manshra	15-08-1985	16.12.1996	-do-



UNIVERSITY OF PESHAWAR

(PAKISTAN)

PASSED/RE-APPEAR

69731

DETAILED MARKS CERTIFICATE

B. A. EXAMINATION, 1991 (ANNUAL)

Mr./Ms. Arbil Shah Roll Number 69731

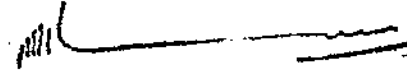
The candidate secured the following marks and is placed in Second Division.

SUBJECTS	MARKS		
	allotted	obtained	In words
1. ENGLISH	150	50	Fifty only
2. Pashto	150	62	Sixty Two
3. Islamic Studies	150	99	Ninety Nine
4. ISLAMIC STUDIES (Compulsory)	60	42	Forty Two
5. PAKISTAN STUDIES.	40	19	Nineteen
Total ..	550	272	Two hundred, + Seventy Two

The examination was taken as a ~~WHOLE~~ **IN PARTS**

Result Declaration date. 26/3/82

Date.....19..


CONTROLLER OF EXAMINATIONS,
UNIVERSITY OF PESHAWAR,
PAKISTAN.

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CONTROLLER OF EXAMINATIONS, UNIVERSITY OF PESHAWAR.

SARHAD FOREST SCHOOL



ABBOTTABAD

This is to certify that Mr. Qabil Shah
S/o Abdullah Jan Caste Pathan Distt. Kohat
passed successfully through the course of training prescribed for the
Forester class from Sarhad Forest School, Abbottabad in the Session
1982-83 and awarded Higher Standard certificate.
(9th Forester Course)

His position in order of merit was 12th out of 38 Trainees.

Abbottabad the September 29th, 1983.

Principal
SARHAD FOREST SCHOOL,
ABBOTTABAD.

CONSERVATOR OF FORESTS,
ABBOTTABAD CIRCLE.



CERTIFICATE



F 12

This is to certify that


MR. QABIL SHAH

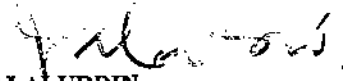
successfully completed

IST UPGRADATION COURSE FOR FORESTERS

From 7.1.2002 to 31.5.2002

at Sarhad Forest School, Abbottabad, Thai


HAIDER ZAMAN
PRINCIPAL
SARHAD FOREST SCHOOL
ABBOTTABAD, THAI


JALA UDDIN
DIRECTOR
HUMAN RESOURCE MANAGEMENT
PESHAWAR

Sarhad Rural Support Corporation

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N.W.F.P. PESHAWAR

THIS IS TO CERTIFY THAT

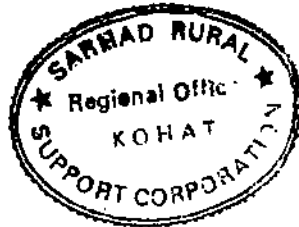
Mr./Mrs./Miss QABIL SHAH S.o/D.o/W.o ABDULLAH JAN of
FOREST DEPTT


Sub-Division TUKHTE NASRATI District KARAK

has attended the training course in ORGANIZATION AND MANAGEMENT OF
RURAL DEVELOPMENT from MAY 5 1996 to MAY 16 1996

and has successfully completed the course under the S.R.S.C. Training Programme.

No. SRSC/WFP/Trg-1/2 Date MAY 16, 1996




Chief Executive
SRSC N.W.F.P.
Peshawar

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Sarhad Rural Support Corporation


KOHAT REGION

THIS IS TO CERTIFY THAT

Miss/Mrs./Mr. QABIL SHAH D.o/W.o/S.o ABDULLAH JAN of
Women / Community Organization ZARKI NASRATI II
Sub-Division _____ District KARAK
has attended the training course in LEADER SHIP & MANAGEMENT
SKILL TRAINING from 18/5/ 1999 to 24/5/ 1999
and has successfully completed the course under the S.R.S.C. Training Program.

No. _____ Date 24/5/99

Sector Incharge
SRSC KOHAT


Regional Program Officer
SRSC Kohat.

LACHI POVERTY REDUCTION PROJECT

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UNDER THE AUSPICES OF
UNITED NATIONS DEVELOPMENT PROGRAMME/DFID
PAK/99/004 LACHI



This is to certify that

Mr. Qam Shah ~~Program Manager~~
Participated in orientation course on ~~Project~~ *Mobilization*
From September 2000 to September 14, 2000
Held at
HRDO, District WAPDA/SPR Office Lachi



HRDO



PROGRAMME MANAGER

SYNOPSIS / ACRs OF MR. QABIL SHAH FORESTER WORKING PLAN UNIT-III PESHAWAR

S.NO.	Period	Nature of report/ grading	General Remarks by the Reporting officer	Remarks by the countersigning officer	Decision about adverse remarks whether expunged or retained	Adverse Remarks
1.	5-10-83 To 31-12-83	Good	Efficient and hard worker	Signed	-	-
2.	1-1-84 To 1-12-84	Good	His performance during the period remained satisfactory	Seen	-	-
3.	1-1-85 To 10-4-85	Good	He is young and efficient forester	Seen	-	-
4.	11-4-85 To 31-12-85	Good	He is a good worker	Seen	-	-
5.	1-1-86 To 31-12-86	Good	An obedient forester	Seen	-	-
6.	11-2-87 To 31-5-87	Satisfactory	A smart and hard working plan	I agree	-	-
7.	1-6-87 To 31-12-87	Good	He worked well in this Unit	Seen	-	-
8.	1-1-88 To 31-12-88	Good	A good worker	Seen	-	-
9.	1-1-89 To 2-9-89	Good	His performance was up to the mark in the working plan.	Seen/ I agreed.	-	-
10.	18-9-89 To 31-12-89	Good	A good field worker	Agreed	-	-
11.	1-1-90 To 31-3-90	Missing	-	-	-	-
12.	1-4-90 To 31-6-90	Good	He is obedient and hard working field worker	-	-	-
13.	12-7-90 To 31-12-90	Satisfactory	Satisfactory	-	-	-
14.	1-1-91 To 31-12-90	Very good	An energetic, Hard worker sound forester, Fit for accelerated promotion.	An intelligent and competent forester. He always worked with devotion and professional zeal	✓	-
15.	1-1-92 To 31-3-92	Missing	-	-	-	-
16.	16-3-92 To 31-12-92	Good	A reliable forester	-	-	-
17.	1-1-93 To 31-12-93	Good	Submissive and hard working forester	Agreed	-	-
18.	1-1-94 To 31-12-94	Good	A noble, hard working commendable forester	An intelligent and competent forester. He always worked with devotion and professional zeal	-	-

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19.	1-1-95 to 31-3-95	Good	A good worker	Seen		
20.	1-4-95 To 31-12-95		A practical, reliable, dedicated, honest and hard working forester. I wish him to be promoted to the rank of Deputy Ranger.	✓		
21.	1-1-96 To 31-12-96	Good	A willing worker	Seen		
22.	1-1-97 To 31-5-97	Very Good	A humble, hard working type of forester.	Seen		
23.	28-5-97 to 31-12-97	Good	A hard working. Trustable and good field worker	Seen		
24.	1-1-98 to 6-9-98	Very Good	A humble working of forester	Countersigned		
25.	7-9-98 to 31-12-98	Average	He is to make habit of hard working.	Countersigned		
26.	1-1-99 to 31-12-99	Good	A hard working forester	Seen		
27.	1-1-2000 to 31-12-2000	Very Good	A highly technically sound type of forester. Fit for promotion.	Countersigned ✓		
28.	1-1-2001 to 31-12-2001	Good	Young, energetic and dedicated field forester	Seen		
29.	1-1-2002 to 31-12-2002	Good	Young, energetic honest, deserve accelerated performance.	Seen ✓		
30.	1-1-2003 to 31-3-2003	Missing	-	-		
31.	24-3-2003 to 31-12-2003	Good	A good official	Seen		
32.	1-1-2004 to 31-12-2004	Excellent	Mr. Qabil shah is one of the most hard working and dedicated forester in the department. He has good forestry knowledge and experience. He deserve rapid promotion.	I agree with the remarks of Reporting officer. ✓		
33.	1-1-05 to 31-12-05	Excellent	A hard working and dedicated forester with sound forestry knowledge and experience. He deserves rapid promotion.	I agree with the remarks of Reporting officer. ✓		
34.	1.1.2006 to 31.12.2006	Excellent	Mr. Qabil Shah is a dedicated hard working and honest forester and have achieved all of his assigned tasks in time.	I agree ✓		

S.No.	Period	Nature of report /grading	General Remarks by the Reporting Office	Remarks by the countersigning officer	Decision about adverse remarks whether expunged or retained	Adverse remarks
35	1.1.2007 to 31.7.2007	Good	Capable and responsible forester	Countersigned		
36	1.8.2007 to 31.12.2007	Good	A helpful forester who has a good grasp of forester inventory work and takes interest in official duty	Countersigned		
37	1.1.2008 to 31.12.2008	Good	A hardworking forester who has the capability of handling panning tasks efficiently	Countersigned		
38	1.1.2009 to 31.7.2009	Good	A professionally sound forester who takes keen interest in his job.	Countersigned		
	1.8.2009 to 31.12.2009	Good	A hard worker forester who can handle field work in the field with technical sound manner. His fit for promotion.	Seasoned efficient and sagious profession competence forester. He is as assets of NWFP Forest Department. Fit for promotion.		
39	1.1.2010 to 31.6.2010	Good	A hard worker forester in the field. He is fit for promotion.	Seasonal hard worker social forester having competence equivalent to Forest Ranger. He is recommend for promotion	✓	
40	1.7.2010 to 31.12.2010	Good	A hard worker forester in the field. He is fit for promotion.	A professionally sound forester.	✓	

[Signature]

Divisional Forest Officer
Working Plan Unit-III
Peshawar

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**GOVERNMENT OF KHYBER PAKHTUNKHWA
ENVIRONMENT DEPARTMENT**

NOTIFICATION

Dated Peshawar the 14th March, 2013

SO (Estt) Envvt/1-465/2k12 In pursuance of the provisions contained in sub-rule (2) of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules 1973, Environment Department, Government of Khyber Pakhtunkhwa, in consultation with the Health Department and the Finance Department, hereby directs that in the Forestry, Fisheries and Game Department's Notification No. SO (FT.II) 1-465/88/Vol:IV dated 26.1.1993, the following amendments shall be made, namely;

AMENDMENTS

In the Appendix, under the heading "Forest Wing" in "PART-II SUB-SECTION 2 PROFESSIONAL POSTS", for the existing entries against S.No. 1, 2 & 3, the following shall be amended in respective columns namely:-

Qualification for appointment by initial recruitment	Age limit	Method of recruitment
<p>a) B.Sc, Degree (atleast 2nd Division) from a recognized University; and</p> <p>b) Physical Fitness:</p> <p>b(i) Height 5-6, ft (minimum); and</p> <p>(ii) Chest Size: 34-36, inches (minimum)</p> <p>Note:- Candidate Will qualify Marathon race of 2-Km within 20 minutes</p>	21 to 32 years	<p>a) Twenty-five percent by initial recruitment; and</p> <p>b) Seventy-five percent by promotion, on the basis of seniority-cum-fitness, from amongst Foresters (BPS-9) having five years service, who have successfully completed such training or passed such departmental examination as may be prescribed by the Government from time to time.</p> <p>Note- The candidates who have been recruited will have to undergo the prescribed training for Forester at Khyber Pakhtunkhwa Forest School Thai Abbottabad; and</p>
<p>a) Bachelor's Degree with FSc (atleast 2nd Division) from a recognized University; and</p> <p>b) Physical Fitness:</p> <p>b(i) Height 5-6, ft (minimum); and</p> <p>(ii) Chest Size: 34-36, inches (minimum)</p> <p>Note:- Candidate Will qualify Marathon race of 2-Km within 20 minutes</p>	21-32 years	<p>a) Twenty-five percent by initial recruitment; and</p> <p>b) Seventy-five percent by promotion, on the basis of seniority-cum-fitness, from amongst Forest Guards of the Forest Division with atleast five years service as such, have passed such departmental examination as may be prescribed by the Government from time to time.</p> <p>Note- The candidates who have been recruited will have to undergo two years certificate course in Forestry at Khyber Pakhtunkhwa Forest School Thai Abbottabad.</p>

3 Forest Guard (BPS-7)	a) Intermediate with Matric Science (at least 2 nd Division) from a recognized Board; and	18-28 years	By initial recruitment.
	b) Physical Fitness:		
	b(i) Height		
	5-6, ft (minimum); and		
	(ii) Chest Size:		
	34-36, inches (minimum)		
	Note:- Candidate Will qualify Marathon race of 2-Km within 20 minutes		

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SECRETARY TO GOVT. OF
KHYBER PAKHTUNKHWA
ENVIRONMENT DEPARTMENT

2113-2213

Endst. NO.SQ(Estt)/Env/1-465/2K:

Dated Peshawar the 14th March, 2013.

Copy is forwarded for information to:-

- 1) All Administrative Secretaries, Govt. of Khyber Pakhtunkhwa.
- 2) Accountant General, Khyber Pakhtunkhwa.
- 3) All Heads of Attached Departments in Khyber Pakhtunkhwa.
- 4) Chief Conservator of Forests, Khyber Pakhtunkhwa. *Eqim - I Peshawar*
- 5) Chief Conservator Wildlife Khyber Pakhtunkhwa.
- 6) All Conservators of Forests Khyber Pakhtunkhwa.
- 7) All Deputy Conservators/Divisional Forest Officer in Khyber Pakhtunkhwa.
- 8) All District Coordination Officers in Khyber Pakhtunkhwa.
- 9) Registrar Peshawar High Court/Service Tribunal, Khyber Pakhtunkhwa.
- 10) Secretary, Khyber Pakhtunkhwa Public Service Commission.
- 11) All Executive District Officers Finance in Khyber Pakhtunkhwa.
- 12) Director Budget & Accounts Cell, Environment Department.
- 13) All District Accounts Officers in Khyber Pakhtunkhwa.
- 14) Librarian, Government of Khyber Pakhtunkhwa, Establishment Department.
- 15) Manager Government Printing Press, Khyber Pakhtunkhwa, Peshawar for publication in the Official Gazette with the request that twenty printed copies of the notification, when published may be furnished to this department.
- 16) PS to Secretary Environment Department Khyber Pakhtunkhwa
- 17) PA to Additional Secretary Environment Department.
- 18) PA to Deputy Secretary-I & II Environment Department
- 19) Master file.
- 20) Concerned file.

(Signature)
SECTION OFFICER

No. 2874-81/R,
P/431

Dated Peshawar the 28th March 2013.

Copy forwarded for information and necessary action to the:-

1. Chief Conservator of Forests North West Frontier Region Abbottabad.
2. Chief Conservator of Forests Malakandi Forest Region Swat.
3. Director R&D Peshawar.
4. Director I&HRD Peshawar.
5. Conservator of Forests Southern District Peshawar.
6. Conservator of Forests FFEV District Peshawar.
7. Director C&EGAD Peshawar.
8. File No. 3-VIII-2013.

Chief Conservator of Forests
North West Frontier Region
Peshawar.

REPORT ON THE APPEAL OF MR. QABIL SHAH FORESTER

In pursuance of Chief Conservator of Forests Central Southern Forest Region-I Khyber-Pakhtunkhwa Peshawar letter No.2950/E dated 10.03.2014. No.2309/E dated 24.03.2014 & CF FP&M Circle Peshawar, a committee was constituted vide Office Order No.57 dated 03.04.2014 to decide the appeal / application of the appellants to settle the issue once for all.

Accordingly a meeting was held on 22.05.2014 in the office of DFO Working Plan Unit-III Peshawar and the following attended the meeting:

1. Mr. Khurshid Anwar DFO Working Plan Unit-III Peshawar Chairman
2. Mr. Kifayatullah Baloch DFO-II FP&M Peshawar Member
3. Muhammad Khalid Iqbal Superintendent FP&M Peshawar. Member

Whereas the committee scrutinized the following record:

1. Service Book of Mr. Qabil Shah, Shah Room, Wahab Shah & Baqir Hussain Foresters.
2. Seniority List of Foresters for the year 2006, 2009 & 2010 before the reconstitution / revision of circles.

Conclusions:

1. Position of combined Seniority List of Foresters for the year 2006, Mr. Qabil Shah Forester was lying at S.No.15.
2. Position of combined Seniority List of Foresters for the year 2009, Mr. Qabil Shah Forester was lying at S.No.02.
3. Position of combined Seniority List of Foresters for the year 2010, Mr. Qabil Shah Forester was lying at S.No.02.

After bifurcation of Circles, only one (01) post of Deputy Ranger was allotted to this circle while Southern Circle was allotted 14 seats of Deputy Ranger which was highly injustice to this circle particularly. Due to which senior Foresters of FP&M Circle suffer badly.

In addition, from the perusal of record, it is revealed that some Forester initially recruited in FP&M Circle, were promoted to the Rank of Deputy Ranger on the basis of Seniority List of Southern Circle whereas they were required to be included in the Seniority List of FP&M Circle. This is clear violation of orders of Administrative Department Notification No. SO (Estt)/

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Envt-1-4/2k11 dated 05.10.2012 regarding bifurcation of seniority on Circle basis.

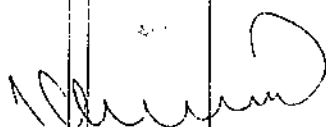
After bifurcation of circles, large number of Foresters were included from different circles who were though appointed in FP&M Circle but have been transferred and serving in other circles since for 25- 30 years but at this time these Foresters were included in Seniority List of this circle just for the purpose of promotion which is great injustice to the Foresters of this Circle.

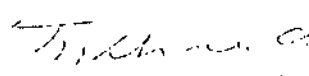
Recommendations:

In view of the above facts, it is recommended that:

- i) No of posts of Deputy Rangers allotted to this Circle should be proportionate to Southern Circle i.e. 05 posts.
- ii) Foresters who have served in other Circles for long period though appointed in this circle should not be included in Seniority List of FP&M Circle.
- iii) The seniority list prepared by FP&M circle for the year 2013 may please be considered excluding Foresters at S.No.02, 03 & 04 (photo copy attached).


(Mr. Kifayatullah Baloch)
DFO-II FP&M Circle
Peshawar. (Member)


Mr. Khurshid Anwar
DFO W/Plan Unit-III
Peshawar (Chairman)


Muhammad Khalid Iqbal
Superintendent FP&M
Circle Peshawar (Member)

OFFICE ORDER NO. 52 DATED PESHAWAR THE 21-12 2010, ISSUED BY MR. NAZIR MOHAMMAD KHAN, CHIEF CONSERVATOR OF FORESTS, KHYBER PAKHTUNKHWA PESHAWAR

M
23

On the recommendation of Departmental Promotion Committee, in its meeting held on 11.11.2010, the following Deputy Rangers are hereby promoted to the rank of Forest Rangers (BPS-16) on regular basis with immediate effect:

1. Mr. Mohammad Ayub
2. Mr. Abdul Hameed.
3. Mr. Raja Khan.
4. Mr. Banaris Khan.
5. Mr. Mohammad Muzaffar.
6. Mr. Mohammad Saleem.
7. Syed Riaz Ahmad.
8. Mr. Mohammad Riaz.
9. Mr. Mohammad Ashraf.
10. Mr. Mohammad Farooq.
11. Mr. Ghafoor Khan.

3. This promotion order is purely temporary and will not constitute any right for continuity in case of abolition of the posts. In such an eventuality, the incumbents will automatically stand reverted to original post without any notice.

4. They will remain on probation for a period of one year in terms of section-6 (2) of the Khyber Pakhtunkhwa Civil Servants Act, 1973, read with rule-15 (i) of the KPK Civil Servants (Appointment, Promotion & Transfer) Rules, 1989.

3. Their posting orders will be issued by this office separately.

Sd/-
(Nazir Mohammad Khan)
Chief Conservator of Forests,
Khyber Pakhtunkhwa Peshawar.

No. 2105-92
13.

Copy forwarded for information and necessary action to the :-

1. Conservator of Forests, FATA Peshawar.
2. Conservator of Forests, Lower Hazara Circle Abbottabad.
3. PD/Conservator of Forests, Watershed Management Project Abbottabad.
4. Conservator of Forests, FP&M Circle Peshawar.
5. Conservator of Forests, Upper Hazara Circle Manshra.
6. Conservator of Forests, Malakand Circle Saidu-Sharif Swat.
7. Director B&A, Environment Department KPK Peshawar.
8. Section Officer (Establishment) Environment Dept. KPK Peshawar.
9. Personal Files of Officers concerned.

Chief Conservator of Forests,
Khyber Pakhtunkhwa Peshawar.

Office dated letters of CCF dated

1091
27-10-10

28/12

AB/S

ES/11
Endorsed
28/12

N
24

KHURSHID ANWAR
Divisional Forest Officer

Working Plan Unit-III
Palosi Road Amanabad Opposite PFI
Ph# 091-9216248-49 Fax # 091-9216637

No. ~~63~~ 43 /WP-III Dated 22/10 / 2014

To


The Conservator of Forests
FP&M Circle Peshawar.

Subject : APPEAL FOR PROMOTION TO THE POST OF DEPUTY RANGER FROM DUE DATE.

Memo.

Enclosed please find herewith an appeal in original in respect of Mr. Qabil Shah Forester for onward submission to CCF-I of favour of further necessary action please.

Encl: As state above.


Divisional Forest Officer
Working Plan Unit-III
Peshawar.

25

To

The Secretary Environment,
Govt. of KPK, Peshawar.

SUBJECT:

APPEAL FOR PROMOTION TO THE POST OF
DEPUTY RANGER FROM DUE DATE.

Sir,

Most humbly submitted that I joined the forest Deptt. on 19.10.1982 as Forster and have more than 31 years of service. The appellants documents were called for promotion on dated 12.06.2006 and there are 6 vacancies in Southern Circle and Planning & Monitoring Circle and the appellant was at serial No.2 but he was not promoted.

On 03.05.2011 the Conservator of Forest Southern Circle, Peshawar again sent a letter to Conservator of Forest, Forestry Planning & Monitoring for promotion of Forester to the rank of deputy Ranger and requested for the submission of the requisite Synopsis of the four senior most foresters in which the appellant was also included and on the basis of that letter Muhammad Fahir and Siraj Muhammad were given promotion on regular basis and I was not considered for promotion on acting charge basis against the posts vacated by those officials became vacant, but appellant was not promoted on these seats.

In Southern Circle 6 or 7 Fosters was promoted on regular while 3 Fosters were promoted on acting charge base by ignoring the seniority factor. I was on serial No. 2 but I was again DEPRIVED from promotion.

There is also a vacant post of Deputy Forester in the office where the appellant is working. As the appellant is at serial No. 1 of the seniority list it is therefore right of the appellant to be promoted from his due date.

All the above narrated facts show that I have not been dealt in accordance with section 9 of the Civil servants Act and I have been deprived from the benefits of promotion on the basis of creation of circles which were made for administrative purpose only and not for depriving the senior most foresters from promotion.

It is also worth to mention here that the report of committee also favour me which was constituted on my application by the worthy CCF Peshawar. Report is attached.

It is therefore, most humbly prayed that I may please be promoted to the post of Deputy Ranger from my due date (2012).

Date: 22/10/2014

Appellant *[Signature]*

Qabil Shah 22/10/2014

Forster, working Plan Unit III,
Forestry Planning and Monitoring
Circle, Peshawar.

VAKALAT NAMA

27

NO. _____ /20

IN THE COURT OF Service Tribunal Peshawar

Qabil Shah

(Appellant)
(Petitioner)
(Plaintiff)

VERSUS

Bressi Sepu

(Respondent)
(Defendant)

I/We Qabil Shah (Appellant)

Do hereby appoint and constitute **M.Asif Yousafzai, Advocate, Peshawar**, to appear, plead, act, compromise, withdraw or refer to arbitration for me/us as my/our Counsel/Advocate in the above noted matter, without any liability for his default and with the authority to engage/appoint any other Advocate/Counsel on my/our costs.

I/we authorize the said Advocate to deposit, withdraw and receive on my/our behalf all sums and amounts payable or deposited on my/our account in the above noted matter. The Advocate/Counsel is also at liberty to leave my/our case at any stage of the proceedings, if his any fee left unpaid or is outstanding against me/us.

Dated 5-3-2015

[Signature]
(CLIENT)

ACCEPTED

[Signature]
M. ASIF YOUSAFZAI
Advocate

M. ASIF YOUSAFZAI
Advocate, High Court,
Peshawar.

OFFICE:

Room No.1, Upper Floor,
Islamia Club Building,
Khyber Bazar Peshawar.
Ph.091-2211391-
0333-9103240

Annex-I

Asst. Secy



GOVERNMENT OF KHYBER PAKHTUNKHWA
ENVIRONMENT DEPARTMENT

Dated Pesh 5th Oct., 2012

NOTIFICATION

No. SO (Estt) Env/1-4/2k11. In supersession of this department Notification No. SO (Estt) Env/1-4/2k11/6475 dated 2/1/2012, the Competent Authority, in exercise of the powers vested vide Item 1-6 Part-I of defunct West Pakistan Manual Volume-II, is pleased to order reconstitution/revision of the following Circles for the purpose of Initial appointment of Foresters and Deputy Rangers and promotion of Foresters to the rank of Deputy Rangers, in each circle, on the basis of circle-wise seniority lists of the Foresters, with immediate effect.

#	Name of Circles constituted	Name of Circle
1	Upper Hazara Circle	Upper Hazara Circle
2	Lower Hazara Circle	Lower Hazara Circle
3	Malakand West Circle	Malakand West Circle
4	Malakand East Circle	Malakand East Circle
5	FATA Circle	FATA Circle
6	Southern Circle	Southern Circle
7	Watershed Management Circle	Watershed Management Circle
8	Forestry Planning & Monitoring Circle	Forestry Planning & Monitoring Circle

The seniority of the Foresters and Deputy Rangers shall be determined and fixed in the respective Circles on the basis of their initial appointment.

SECRETARY TO GOVT OF
KHYBER PAKHTUNKHWA
ENVIRONMENT DEPARTMENT

Dated Pesh: 5th Oct. 2012

Encl: No. SO (Estt) Env/1-4/2k11/1629-50

Copy is forwarded for information to:-

- 1) PS to Secretary Environment Department
- 2) Chief Conservator of Forests, Central & Southern Forest Region-I, Peshawar
- 3) Chief Conservator of Forests, Northern Forest Region-II, Abbottabad
- 4) Chief Conservator of Forests, Malakand Forest Region-III, Mingora at Saidu Sharif, Swat
- 5) All Conservators of Forests, Khyber Pakhtunkhwa C/O-CCF-I, with the direction that tentative seniority lists of their respective circles may be issued by calling thereby objections within one month's time period, if found no objection from any official(s), then final seniority lists may be issued accordingly.
- 6) All Directors, Integrated Specialized Units, Forest Department
- 7) Master file
- 8) Officer order file

(ASHEAF KHAN)
SECTION OFFICER (ESTT)

**GOVERNMENT OF KHYBER PAKHTUNKHWA
ENVIRONMENT DEPARTMENT**

NOTIFICATION

Dated Peshawar the 14th March, 2013

No. SO (Est) Env/1-465/2K12 In pursuance of the provisions contained in sub-rule (2) of

rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules 1989, the Environment Department, Government of Khyber Pakhtunkhwa, in consultation with the Establishment and the Finance Department, hereby directs that in the Forestry, Fisheries and Wildlife Departments Notification No. SO (FT II) 1-465/88/Vol. IV dated 26.1.1993, the following

further amendments shall be made, namely;

AMENDMENTS

In the Appendix under the heading "Forest Wing" in "PART-II SUB PROFESSIONAL POSTS", for the existing entries against S.No. 1, 2 & 3, the following shall be

substituted in respective columns namely:

#	Mode of appointment for the post	Qualification for initial recruitment	Age limit	Method of recruitment
1	Deputy Forest Ranger (BPS-11)	a) B.Sc. Degree (at least 2 nd Division) from a recognized University; and b) Physical Fitness; b(i) Height 5-6 ft (minimum); and (ii) Chest Size 34-36 inches (minimum) Note: Candidate will qualify Marathon race 2-km within 20 minutes	21 to 32 years	a) Twenty-five percent by initial recruitment; and b) Seventy-five percent by promotion, on the basis of seniority-cum-fitness, from amongst Foresters (BPS-9) having five years service, who have successfully completed such training or departmental examination as may be prescribed by the Government from time to time. Note: The candidates who have been recruited will have to undergo the prescribed training for Forester at Khyber Pakhtunkhwa Forest School That Abbottabad; and
2	Forester (BPS-9)	a) Bachelor's Degree with FSC (at least 2 nd Division) from a recognized University; and b) Physical Fitness; b(i) Height 5-6 ft (minimum); and (ii) Chest Size 34-36 inches (minimum) Note: Candidate will qualify Marathon race 2-km within 20 minutes	21-32 years	a) Twenty-five percent by initial recruitment; and b) Seventy-five percent by promotion, on the basis of seniority-cum-fitness, from amongst Forest-Guards of the Forest Division with at least five years service as such, have passed such departmental examination as may be prescribed by the Government from time to time. Note: The candidates who have been recruited will have to undergo two years certificate course in Forestry at Khyber Pakhtunkhwa Forest School That Abbottabad.

Annexure-II

2/14/13

(BPS-7)

a) Intermediate with Matric Science (at least 2nd Division) from a recognized Board; and

b) Physical Fitness:

b(i) Height
5-6, ft (minimum); and

(ii) Chest Size:
34-36, inches (minimum)

Note:- Candidate Will qualify Marathon race of 2-Km within 20 minutes

By Initial recruitment.

Note:- The candidates who have been recruited will have to undergo one year training course of Forest Guards at Khyber Pakhtunkhwa Forest School Thal Abbottabad.

447

449

SECRETARY TO GOVT. OF KHYBER PAKHTUNKHWA ENVIRONMENT DEPARTMENT.

2113-2213

Dated Peshawar the 14th March 2013.

Endst: NO.SO(Estt)/Envt/1-466/2K:

Copy is forwarded for information to:-

- 1) All Administrative Secretaries, Govt. of Khyber Pakhtunkhwa.
- 2) Accountant General, Khyber Pakhtunkhwa.
- 3) All Heads of Attached Departments in Khyber Pakhtunkhwa.
- 4) Chief Conservator of Forests, Khyber Pakhtunkhwa.
- 5) Chief Conservator Wildlife Khyber Pakhtunkhwa.
- 6) All Conservators of Forests Khyber Pakhtunkhwa.
- 7) All Deputy Conservators/Divisional Forest Officer in Khyber Pakhtunkhwa: *C/O CCF-III Saidu Sharif Swat*
- 8) All District Coordination Officers in Khyber Pakhtunkhwa.
- 9) Registrar Peshawar High Court/Service Tribunal, Khyber Pakhtunkhwa.
- 10) Secretary, Khyber Pakhtunkhwa Public Service Commission.
- 11) All Executive District Officers Finance in Khyber Pakhtunkhwa.
- 12) Director Budget & Accounts Cell, Environment Department.
- 13) All District Accounts Officers in Khyber Pakhtunkhwa.
- 14) Librarian, Government of Khyber Pakhtunkhwa, Establishment Department.
- 15) Manager Government Printing Press, Khyber Pakhtunkhwa, Peshawar for publication in the Official Gazette with the request that twenty printed copies of the notification, when published may be furnished to this department.
- 16) PS to Secretary Environment Department Khyber Pakhtunkhwa.
- 17) PA to Additional Secretary Environment Department.
- 18) PA to Deputy Secretary-I & II, Environment Department.
- 19) Master file.
- 20) Concerned file.

Ridaul Karim
(KIDA-UL-KARIM)
SECTION OFFICER (ESTT.)

No. 2557-58

dated Saidu Sharif, the 03/04/2013.

Copy forwarded to the:-

- 1) Conservator of Forests, Malakand Forest Circle West at Timergara
 - 2) Conservator of Forests, Malakand Forest Circle East at Saidu Sharif Swat
- For information and necessary action.

03/04/2013
CHIEF CONSERVATOR OF FORESTS,
MALAKAND FOREST REGION, (REGION-III)
SAIDU SHARIF SWAT.

Before the Khyber Pakhtunkhwa Service Tribunal Peshawar

Service Appeal No. 186/2015

Qabil Shah Forester,
Working Plan Unit-III Forestry Planning & Monitoring Circle PeshawarAppellant.

VERSUS

1. Divisional Forest Officer Working Plan Unit-III Peshawar.
2. Conservator of Forests Forestry Planning & Monitoring Circle Peshawar.
3. Chief Conservator of Forests, Central Sothern Forest Region-I Peshawar.
4. Secretary Environment, Khyber Pakhtunkhwa Peshawar.

Para-wise comments on behalf of Respondents No. 1, 2, 3, & 4.

PRELIMINARY OBJECTIONS

1. That the appellant has got no locus standi.
2. That the Appeal is not maintainable in its present fache.
3. That the appeal is hit by principles of Laches.
4. That the instant appeal is bad for mis-joinder and non joinder of necessary parties.
5. The appellant is estopped by his own conduct to file the instant Appeal.
6. That this honorable Tribunal has got no Jurisdiction to entertain the Appeal.

PARA-WISE COMMENTS

1. Pertains to record however Appellant was initially appointed in FP&M Circle.
2. It is correct that the appellant is at S.No. 1 in Seniority list of 2010 but on issuance of notification No. SO Est/Envt-1-4/2k11 dated 05-10-2012 by Administrative Department regarding bifurcation of circles for purpose of promotion, (copy enclosed as annexure-I), he is at S.No.04 in the seniority list issued on 28-02-2015 and his promotion case will be placed before DPC on occurrence of vacancy in cadre of Deputy Ranger. However if the appellant considered himself aggrieved he should have challenged the Notification.
3. Correct, but as evident from the service rules for the post of Deputy Ranger, his promotion case will be decided on seniority cum fitness as there is no provision available for promotion on basis of excellent record.

It is correct that promotion is based on seniority cum fitness however the appellant is not eligible to be promoted as Deputy Ranger in light of seniority list issued on 28-02-2015 in which he is at S. No. 4.

5. The recommendation of the enquiry committee were put forth to the then Chief Conservator of Forests. However competent authority is not bound to the recommendations of inquiry officer/committee in presence of Rules already Annexed I.
6. Incorrect Against the existing vacancy of Deputy Ranger, one Mr. Syed Wahab Shah listed at S. No. 1 of the seniority list of 28-02-2015 has since been promoted during the DPC held on 20-03-2015. Since the appellant was listed at S. No. 4 of the seniority list of Forester issued on 28-02-2015 therefore, he could not get promoted but will be promoted on his own turn.
7. As per Para 6.


GROUNDS

- A. Incorrect as per Para 2 & 3 above. Further respondents did not commit any illegality or irregularity.
- B. Incorrect Appellant has been treated according to Law and Rules.
- C. Incorrect. The appellant is listed at S.No.4 of the seniority list. Hence not entitled for promotion.
- D. Incorrect as per Para 6 above. Further each and every case has its own Facts and circumstance and to be decided accordingly.
- E. Explanation already furnished in Para 5 above.
- F. Incorrect Explanation already furnished in Para 2, 3, 4 & 6 above. Further promotion cannot be claimed as vested rights.
- G. Incorrect as per explanation made in Para 5.
- H. Respondents also seek permission of this Tribunal to adduce further grounds.

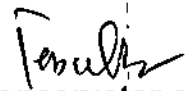
It is therefore, requested that appeal of the appellant may kindly be dismissed with cost during arguments.

Dated 11 / 08 / 2015.

Respondent No. 1


Divisional Forest Officer
Working Plan Unit-III Peshawar

Respondent No. 2


Conservator of Forests
Forestry Planning & Monitoring
Circle Peshawar

Respondent No. 3


Chief Conservator of Forests
Central Southern Forest Region-I
Peshawar

Respondent No. 4


Secretary Environment
Khyber Pakhtunkhwa Peshawar

BEFORE THE KPK, SERVICE TRIBUNAL, PESHAWAR.

Service Appeal No. 186/2015

Qabil shah

VS

Forest Deptt:

.....

REJOINDER ON BEHALF OF APPELLANT

.....

RESPECTFULLY SHEWETH:

Preliminary Objections:

- (1-6) All objections raised by the respondents are incorrect and baseless. Rather the respondents are estopped to raise any objection due to their own conduct.

FACTS:

- 1 Admitted correct by the respondents as the service record is in the custody of the respondents department.
- 2 Incorrect. The appellant was at S.No1 in the seniority list from 2010, and in the working paper for the promotion of Forester to rank of Dy: Ranger it was mention that there were 6 post of Dy; Rangers are laying temporarily vacant in Southern Circle on District Govt: level and FP&M Circle. Thus two permanently vacant post of Dy: Rangers (BPS-11) are required to be filled in through promotion of eligible Foresters on regular basis while six temporarily vacant post of Dy: Ranger may be filled in through appointment of eligible Foresters on acting charge basis, thus one forester namely Rahim Khan was promoted on acting charge basis vide order dated 13.5.2013 while the appellant was deprived from the promotion despite the fact he was on the top the seniority. Moreover the appellant was initially

appointed as forester while the official who was promoted by ignoring the appellant was initially appointed as forest guard and later on he was promoted to the forester and by bifurcation too he also comes on top of seniority, but he was illegally placed as S.No 4 in the seniority list issued on 28.2.2015 against which the appellant has filed service appeal in this august Tribunal. (Copies of working paper nod Rahim Khan appointed order are attached as Annexure-R1&R2)

- 3 Incorrect. The appellant was also on the top of seniority since 2010 and many other officials were promoted while the appellant was deprived from his due right of promotion in arbitrary manner.
- 4 Incorrect. The appellant was on the top of seniority since 2010 and Rahim Khan was promoted in 2013, while he was deprived from his legal right of promotion despite the fact that the appellant was on the top of seniority.
- 5 Incorrect. the competent authority is bound to promote a person according to the prescribed procedure as the appellant was at top of seniority since 2010 and many regular basis and acting charge basis many seats are available therefore it is the due right to promote the appellant from his due date as he at the top of seniority and have also good service record.
- 6 Incorrect. The appellant is at the top of seniority since 2010 and the post of Dy: Ranger is available due to the promotion of Syed Riaz Ahmad therefore it is the due right of the appellant to promote him on the post of Raiz Ahmad. Moreover Syed Wahab Shah was junior to the appellant as the appellant was initially appointed as Forester while the wahab shah was initially appointed as forest guard which was promoted to the post of forester after the appointment of appellant meaning by that the appellant is senior to the Syed Wahab Shah, but the department transferred Syed Wahab shah from Hazara Circle to FP&M Circle just to promote blue eyed person and then again transferd Syed wahab Shah to Hazara Circle

which is clearly mention in the promotion order of Syed Wahab Shah promotion order that *he will serve in FP&M Circle till promotion to the post of Forest Ranger.* (Copies of appointment order and transfer order of Syed Wahab Shah are attached as Annexure-R3&R4)

7 As per para 6.

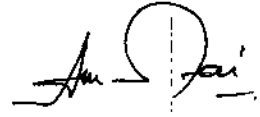
GROUNDS:

- A. Incorrect as per para 2&3above. Further respondents commits illegality as blue eyed person was promoted while the appellant was deprived from his due right of promotion.
- B. Incorrect. The appellant has not been treated according to law and rules. And has been kept from his due right of promotion for no fault on his part.
- C. Incorrect. While para C of the appeal is correct.
- D. Incorrect as per para 6 above. Further the appellant has legal right to be considered for promotion as per section 9 of the Civil Servant Act 1973 as he fulfilled all the criteria for promotion.
- E. Incorrect as explained in para 5 above.
- F. Incorrect. Explanation already furnished in para 2,3,4 & 6 above. Further it is the right of the appellant to be promoted as per section 9 of the Civil Servant Act 1973 as he fulfilled all the criteria for promotion.
- G. Incorrect as explained in para 5 above.
- H. Legal.

It is, therefore, most humbly prayed that the appeal of appellant may kindly be accepted as prayed for.

APPELLANT
Qabil Shah

Through:



(M. ASIF YOUSAFZAI)

&



(TAIMUR ALI KHAN)
ADVOCATES, PESHAWAR.

AFFIDAVIT

It is affirmed and declared that the contents of rejoinder are true and correct to the best of my knowledge and belief.



DEPONENT



RI

WORKING PAPER FOR THE PROMOTION OF FORESTERS (BPS-9) TO THE RANKE OF DEPUTY RANGER (BPS-11) IN SOUTHERN FORESTERS CIRCLE AND PLANNING AND MONITORING CIRCLE PESHAWAR ON REGULAR AND ACTING CHARGE BASIS

There are fifteen (15) Sanctioned posts of Deputy Ranger (BPS-11) in Southern Circle combined with Forestry, Planning and Monitoring Circle (Annex-I) against which following are the effective positions on the integrated seniority list of said Circles:-

S#	Name	Rank	Place Of Present Posting
1.	Mr. Abdul Qadir	Deputy Ranger on regular basis	D/Ranger in F, P & M Circle
2.	Mr. Faqir Mohammad	Deputy Ranger on regular basis	Officiating as RFO in F, P & M Circle
3.	Mr. Khalid Shah	Deputy Ranger on regular basis	D/Ranger in Kohat Forest Division
4.	Mr. Iqidar Hussain	Deputy Ranger on regular basis	Incharge raid party in Kohat Forest Division and draw his salary Against the post of terd Range.
5.	Muhammad Nawab	Deputy Ranger on regular basis	D/Ranger in Dist: Govt: Kohat
6.	Mr. Tahnoon Ullah	Deputy Ranger on regular basis	Officiating as SDFO Charaadda in Peshawar Forest Division
7.	Mr. Moom ud Din	Deputy Ranger on regular basis	Officiating as SDFO Tank in DI Khan Forest Division
8.	Mr. Fouz-ul-Rohman	Deputy Ranger on regular basis	Officiating as SDFO Mardan in Mardan Forest Division
9.	Mohammad Hayat	Deputy Ranger on regular basis	D/Ranger in Peshawar Forest Division
10.	Mr. Ahmad Nawaz	Deputy Ranger on regular basis	D/Ranger in Dist: Govt: DI Khan
11.	Mr. Rozi Khan	Deputy Ranger on regular basis	D/Ranger in Dist: Govt: Karak
12.	Mr. Hadi-uz-Zaman	Deputy Ranger on regular basis	Officiating as RFO Sheikh Buddin in DI Khan Forest Division
13.	Mr. Tasleem Shah	Deputy Ranger on regular basis	D/Ranger in Dist: Govt: Swabi.

2. The calculations in view of above exposition reveal that there are a total of thirteen (13) Deputy Rangers in both the Circles against the sanctioned strength of fifteen posts. Thus two Posts of Deputy Ranger (BPS-11) are lying permanently vacant. Moreover due to shortage of SDFOs/RFOs in the Circles, six (06) Deputy Rangers are officiating against the positions of SDFOs or RFOs as is evident from the above table. As such a total of six (06) posts of Deputy Rangers are lying temporarily vacant in Southern Circle on District Govt: level and F, P & M Circle. Thus two permanently vacant post of Deputy Ranger (BPS-11) are required to be filled in through promotion of eligible Foresters on regular basis while six (06) temporarily vacant posts of Deputy Ranger may be filled in through appointment of eligible Foresters on acting charge basis as provided under Sub-Rule-4 of Rule-9 of the NWFP Civil Servants (Appointment, Promotion and Transfer) Rules, 1989 (ANNEX-II).

3. As per provision of prevailing Service Rules of the department notified during the year 1993, the method of recruitment to the post of Deputy Ranger is an under:

- a. Seventy-five percent by promotion on the basis of seniority-cum-fitness, from amongst holders of the posts of Foresters in the Circle where the vacancies occur with five years service as such, who have successfully completed such training or passed such Departmental Examination as may be prescribed by the Government for the purpose, and
- b. Twenty five percent by promotion, on the basis of selection on merit from amongst Foresters who have secured first position in Foresters training course at the Forest School with Five years service or have secured five consecutive excellent annual reports.

4. Applying the ratio, as per provision of above service rules, out of 15 total posts of Deputy Rangers, the share of promotion on the basis of Seniority-cum-fitness becomes 11.25 or say 11 posts while 3.75 or say 04 posts goes to merit quota with the clarification that non out of the 13 available Deputy Rangers as per para-1 above, has been promoted against the merit quota.

5. According to the final integrated Seniority list of Southern and FP&M Circles (Annex-III), the following are the senior most Foresters except the one mentioned in the last row, who has been recommended against the merit quota:

Seniority Position	Name of Forester	Trained/ untrained	Date of Appointment/ Promotion as Forester	Whether completed 5 Years Service?	Whether Eligible for Promotion
1.	Mr. Abdul Akbar	Untrained	25.05.1977	Yes	No (Untrained)
2.	Mr. Muhammad Tahir	Trained	01.12.1980	Yes	Yes already appointed as Deputy Ranger on acting charge basis w.e.f 29-04.2008.
3.	Mr. Siraj Muhammad	Trained	14.12.1980	yes	Yes already appointed as Deputy Ranger on acting charge basis w.e.f 30.12.2009.
4.	Mr. Rab Nawaz	Trained	14.03.1981	Yes	Yes
5.	Mr. Qabil Shah	Trained	02.11.1982	Yes	Yes
6.	Mr. Gul Sher	Trained	20.11.1982	Yes	Yes
7.	Syed Abid Hussain Shah	Trained	10.04.1984	Yes	Yes
8.	Mr. Safir Ullah	Trained	04.07.1984	Yes	Yes
9.	Mr. Muhammad Yaqoob	Trained	02.10.1984	Yes	Yes
10.	Mr. Hameed Ullah	Trained	20.03.1985	Yes	Yes
11.	Mr. Munawar Khan	Trained	24.03.1985	Yes	Yes
12.	Mr. Razi Khan	Trained	30.09.1985	Yes	Yes
48	Muhammad Shakir	Trained	01.10.1989	Yes	Yes

Against the 3.75 or say 4 positions of Deputy Rangers reserved for merit quota as per provisions of Service Rules, DFO Mardan & DFO Bannu have recommended the cases for promotion of following Foresters against the merit quota on the grounds as noted against each as no Forester in this Circle has been promoted against said quota till date.

Seniority position	Name of Forester	Place of present posting	Remarks
8th	Mr. Safir Ullah Khan	Incharge SDFO Bannu Forest Sub-Division	Mr. Safir Ullah Khan was directly inducted in service on 4.7.1984 as Forester. His date of birth is 08.09.1957 & as such his age is about 54 years and 05 Months. The Forester has neither stood first in the Foresters Training Course, nor did he earn five consecutive excellent ACRs. DFO Bannu has however recommended him against the merit quota due to his performance/record as per detail given in his letter No. 1711/G dated 06/05/2011 (Annexure-IV).
9th	Muhammad Yaqoob.	Incharge SDFO Lakki Forest Sub-Division	Mr. Mohammad Yaqoob was directly inducted in service on 02.10.1984 as Forester. His date of birth is 02.02.1961 & as such his age is about 51 years. The Forester has not stood first in the Foresters Training Course; however he earned five consecutive excellent ACRs for the years 2006, 2007, 2008, 2009, and 2010. DFO Bannu has recommended him against the merit quota due to his excellent performance/record as per detail given in his letter No. 1711/G dated 06/05/2011 (Annexure-IV).
12th	Mr. Rahim Khan	Forester in Mardan Forest Division	Mr. Rahim Khan was directly inducted in service on 30.9.1985 as Forester. His date of birth is 15.03.1964 & as such his age is about 48 years. The Forester has neither stood first in the Foresters Training Course, nor did he earn five consecutive excellent ACRs. DFO Mardan has however recommended him against the merit quota due to his good Performance/record as per detail given in his letter No. 1110/E dated 14/2/2011 (Annexure-V).
48th	Muhammad Shakir	Forester in Mardan Forest Division	Mr. Muhammad Shakir was directly inducted in service on 01.10.1989 as Forester. His date of birth is 02.01.1968 & as such his age is about 44 years. The Forester has neither stood first in the Foresters Training Course nor did he earn five consecutive excellent ACRs. DFO Mardan has however recommended, out of turn promotion to him against the merit quota due to his performance/record as per detail given in the summary so moved in this regard vide his letter No. 620/E dated 10.11.2011 (Annexure-VI). In response, the Administrative Department advised that the promotion case of Mr. Muhammad Shakir Forester if fulfill the condition of 25% merit quota fixed in Service Rules for the purpose, may be prepared and placed before the DPC for its consideration vide Section Officer (Estt), Govt. of Khyber Pakhtunkhwa, Environment Department letter No. SO (Estt) Env/1-3/2K3/165 dated: 20.01.2011 (Annex-VII).

7. ACR synopsis along with No disciplinary/Anti-corruption proceedings certificates of the Foresters concerned are placed before the DPC.

8. It is certified that all the Foresters included in the panel for promotion fulfill the following conditions:-

- Hold the lower post on regular basis.
- Having the prescribed minimum length of qualifying service/experience as required under the rules.
- Have passed the Departmental Training in Sarhad Forest School except the Forester listed at S. No. 1 at para-5 above.

9. The DPC is requested to determine the suitability amongst the Foresters proposed for merit quota as well as Seniority-Cum-Fitness basis.

Conservator of Forests,
Southern Circle Peshawar

R-2

OFFICE ORDER NO. 53 DATED 31/5/2013 ISSUED BY MR. AFSAR ULLAH WAZIR,
CONSERVATOR OF FORESTS, SOUTHERN CIRCLE, PESHAWAR.

On the recommendation of Departmental Promotion Committee contained in minutes of the meeting held under the Chairmanship of Chief Conservator of Forests, Central Southern Forest Region Khyber Pakhtunkhwa Peshawar on 24.5.2013, the following Foresters of Southern Forest Circle Peshawar are hereby promoted to the rank of Deputy Rangers (BPS-11) on regular/acting charge basis as noted against each with immediate effect:

S.No.	Name of Forester	Place of present posting	Remarks
1	Mr. Rab Nawaz	Peshawar Forest Division	Promoted on regular basis.
2	Syed Abid Hussain Shah	Bannu Forest Division	Promoted on regular basis.
3	Mr. Safir ullah	Bannu Forest Division	Promoted on regular basis.
4	Muhammad Yaqoob	Bannu Forest Division	Promoted on regular basis.
5	Mr. Hamidullah	Bannu Forest Division	Promoted on regular basis.
6	Mr. Munawar Khan	Bannu Forest Division	Acting charges basis.
7	Mr. Rahim Khan	Mardan Forest Division	Acting charges basis.
8	Qauid-e-Azam	Kohat Forest Division	Acting charges basis.

The promotion order is purely temporary and will not constitute any right for continuity in case of abolition of the post. In such an eventuality they will automatically stand reverted to original post without any notice. They will be on probation for a period of one year in terms of Section-6(2) of the Khyber Pakhtunkhwa Civil Servants Act. 1973 read with Rule-15(1) of the Khyber Pakhtunkhwa Civil Servants (Appointment, promotion and Transfer) Rules, 1989.

Their further posting/adjustment order will be issued separately.

Sd/-
(Afsar Ullah Wazir)
Conservator of Forests
Southern Circle Peshawar

No. 7343-55/E

- Copy forwarded to the:
- Chief Conservator of Forests Central Southern Forest Region-1 Khyber Pakhtunkhwa for favour of information please.
 - Section Officer (Estt.) Govt. of Khyber Pakhtunkhwa Environment Deptt. Peshawar for information please.
 - DFO Mardan for information and necessary action.
 - DFO Peshawar for information and necessary action.
 - DFO Kohat for information and necessary action.
 - DFO Bannu for information and necessary action.
 - DFO D.I. Khan for information and necessary action.
 - Office order file.

Conservator of Forests
Southern Circle Peshawar

3356
7/6

Estt: 1

200-2898
7/6/2013

ref-1

Handwritten marks and 'R-3'

OFFICE ORDER NO. 52 DATED PESHAWAR THE 30/03/2015 ISSUED BY
MR. SHAFQAT MUNIR DIVISIONAL FOREST OFFICER-I FORESTRY PLANNING &
MONITORING CIRCLE PESHAWAR

On the recommendation of Departmental Promotion Committee Syed Wahab Shah Forester (BPS-09) is hereby promoted as Deputy Ranger (BPS-11) on regular basis against the vacant post with immediate effect, with condition that he will serve in Forestry Planning & Monitoring Circle till promotion to the post of Forest Ranger.

This is purely temporary and will not constitute any right for continuity in case of abolition of the post. In such an eventually he will automatically stand reverted to original post without any notice.

He will remain on probation for a period of one year in terms of Section-G(2) for the Khyber Pakhtunkhwa Civil Servant Act, 1973, read with Rules 15 (1) of the Khyber Pakhtunkhwa Servants (Appointment, Promotion and Transfer) Rules 1989.

Sd/
(Shafqat Munir)
Divisional Forest Officer-I
Forestry Planning & Monitoring Circle
Peshawar

No. 2831-34/E

Copy forwarded for information and necessary action to the:

1. The Chief Conservator of Forests, Central Southern Region-1 for favour of information with reference to his letter No. 2807/E dated 28/03/2015.
2. Conservator of Forests, Forestry Planning & Monitoring Circle Peshawar.
3. Section Officer Establishment Government of Khyber Pakhtunkhwa Forestry, Environment and Wildlife Department with reference Minutes of the Departmental Committee meeting held on 20.3.2015.
4. Official Concerned

Divisional Forest Officer-I
Forestry Planning & Monitoring Circle
Peshawar

Conservator of Forests
Forestry Planning & Monitoring
Circle Peshawar

Conservator of Forests
Forestry Planning & Monitoring
Circle Peshawar



R-4

Handwritten initials and a circled number '29'

GOVERNMENT OF KHYBER PAKHTUNKHWA
FORESTRY, ENVIRONMENT & WILDLIFE DEPARTMENT

Dated Peshawar, 4th May, 2015

NOTIFICATION

No. SO(Estt) FE&WD/1-7/2015: The Competent Authority is pleased to order the transfer of Syed Wahab Shah, Deputy Ranger (BS-11) from FP&M Circle, Peshawar and place his services at the disposal of Chief Conservator of Forests, Northern Forest Region-II, Abbottabad, in the best public interest, with immediate effect.

SECRETARY TO GOVT. OF KHYBER PAKHTUNKHWA
FORESTRY, ENVIRONMENT & WILDLIFE
DEPARTMENT

Endst. No: SO(Estt) FE&WD/1-7/2015: 1692-1699 Dated Pesh: 4th May, 2015

Copy is forwarded to:-

- 1) PS to Secretary Forestry, Environment & Wildlife Department.
- 2) Chief Conservator of Forest, Central and Southern Forest Region-I, Peshawar.
- 3) Chief Conservator of Forest, Northern Forest Region-II, Abbottabad.
- 4) Conservator of Forests, Forestry, Planning and Monitoring Circle, Peshawar.
- 5) Director Budget & Accounts Cell, Forestry, Environment & Wildlife Department.
- 6) Official concerned.
- 7) Master file.
- 8) Office order file.

Conservator of Forests
Forestry Planning & Monitoring
Circle Peshawar

Sd/-
Section officer (Estt)

No. 3324-25/E

Dated Peshawar the 11/05/2015

Copy forwarded for information and necessary action to the:-

1. Chief Conservator of Forests Northern Forest Region -II Abbottabad
2. Conservator of Forests Forestry Planning & Monitoring Circle Peshawar.

Sd/-
Chief Conservator of Forests
Central Southern Forest Region-1

No. 3791-32 /E, dated Peshawar 12/05/2015

Copy forwarded to the Syed Wahab Shah Deputy Ranger for information. He is directed to handed over the charge to Mr. Tehseen Ullah Range Forest Officer, FP&M Circle Peshawar immediately.

Divisional Forest Officer-I,
Forestry Planning Monitoring Circle
Peshawar

Received
12/5/2015

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL
PESHAWAR

C.M NO. _____ / 2018

IN

APPEAL No.186/2015

Qabil shah..... **APPELLANT**

VERSUS

Secretary Environment KPK & Others..... **Respondents**

APPLICATION FOR IMPLEADMENT OF APPLICANT
WAHAB SHAH (DEPUTY RANGER) IN THE PANEL OF
RESPONDENTS IN THE ABOVE TITLED SERVICE APPEAL

R/SHEWETH:

The applicant begs to submit as under:

- 1- That the above mentioned appeal is pending adjudication before this august Tribunal, which is fixed for hearing today on 26.1.2018.
- 2- That the appellant filed the above mentioned appeal for promotion to the post of Deputy Ranger.
- 3- That the contention of the appellant is not based facts and law because the applicant has already been promoted to the said post of Deputy Ranger on the basis seniority cum fitness.
- 4- That appellant filed the above mentioned appeal without arraying the present applicant as party in the penal of respondents on malafide basis.
- 5- That the appellant has intentionally and malafidely avoided the present applicant by not impleaded him as party in the panel of respondents.
- 6- That appellant illegally, fraudulently and malafidely concealed the actual facts from this august Tribunal and has not made the applicant as party in the appeal.
- 7- That the applicant has got good prima facie case and is sanguine about the decision of the appeal in his favor.

- 8- That direct interest of the applicant is involved in the above mentioned appeal with regard to his future. That nature of the appeal will not be changed, if the applicant become party to the appeal in the array of respondents.
- 9- That if the applicant has not been impleaded as respondent in the present appeal, the applicant would suffer irreparable loss and his valuable rights would be infringed.

It is therefore, humbly prayed that on acceptance of this application the applicant may kindly be impleaded as party to the appeal in the array of respondents.

APPLICANT


WAHAB SHAH

THROUGH:


**NOOR MOHAMMAD KHATTAK
ADVOCATE**

VAKALATNAMA

Before the Khyber Pakhtunkhwa Service Tribunal

9/96/2015

OF 2018

Peshawar

Qabil Shah

(APPELLANT)
(PLAINTIFF)
(PETITIONER)

VERSUS

Forest Department

(RESPONDENT)
(DEFENDANT)

I/We *Wahab Shah (respondent)*

Do hereby appoint and constitute **NOOR MOHAMMAD KHATTAK, Advocate, Peshawar** to appear, plead, act, compromise, withdraw or refer to arbitration for me/us as my/our Counsel/Advocate in the above noted matter, without any liability for his default and with the authority to engage/appoint any other Advocate Counsel on my/our cost. I/we authorize the said Advocate to deposit, withdraw and receive on my/our behalf all sums and amounts payable or deposited on my/our account in the above noted matter.

Dated. 26 / 1 / 2018

Wahab Shah
CLIENT

Noor Mohammad Khattak
ACCEPTED

**NOOR MOHAMMAD KHATTAK
ADVOCATE**

OFFICE:

Flat No.3, Upper Floor,
Islamia Club Building, Khyber Bazar,
Peshawar City.

Phone: 091-2211391

Mobile No.0345-9383141

**BEFORE THE KHYBER PAKHTUNKUWA SERVICE TRIBUNAL,
PESHAWAR.**

In Service Appeal No. 186/2015

Qabil Shah

V/S

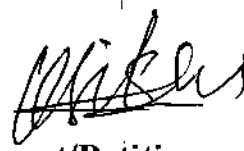
Forest Deptt.

**.....
APPLICATION FOR PLACING ON FILE CERTAIN
DOCUMENTS ATTACHED HERewith THE
APPLICATION FOR PERSUAL OF COURT AND TO
MEET THE END OF JUSTICE.**


RESPECTFULLY SHEWETH:

1. That the above mentioned appeal is pending before this august Tribunal and fixed for today.
2. That keeping in view, the reply/comments submitted by the respondents, the appellatant wants to place the certain documents to meet the ends of justice and fair decision.
3. That the attached documents with the present application are necessary for justice and fair conclusion to clarify the position further.

It is, therefore, most humbly prayed that the application may be allowed and the attached documents may please be considered as part of the appeal to meet the ends of justice and to reach the fair conclusion. Any other remedy which august Court deems fit and appropriate that may also be awarded in favour of appellatant.


Applicant/Petitioner
Qabil Shah

THROUGH:


**(M. ASIF YOUSAFZAI
ADVOCATE SUPREME COURT
&
SYED NOMAN ALI BUKHARI
ADVOCATE HIGH COURT**

Ali Asghar
Conservator of Forests



Forestry Planning & Monitoring Circle
Palosi Road Aman Abad Peshawar
Opposite Pakistan Forest Institute
Phone # 091-9216248-49
Fax # 091-9216637
Email: cffpmc@yahoo.com

No. 2630 / IP&M date. 18/2/2011.

To

The Conservator of Forests
Southern Circle Peshawar.

Subject: PROMOTIONS OF FORESTER TO RANK DEPUTY RANGER /
SUBMISSION OF SENIORITY LIST OF FORESTER THEREOF.

Memo: Reference your letter No.4647-48/E dated 14/02/2011 addressed to
this office and copy endorsed to CCF Khyber Pakhtunkawa Peshawar.

The seniority list of the following Foresters in respect of FP&M Circle Peshawar are
enclosed herewith on prescribed proforma as desired.

Encl: As above

Conservator of Forest /PD
Forestry Planning & Monitoring Circle
Peshawar

No. 2631 / dated

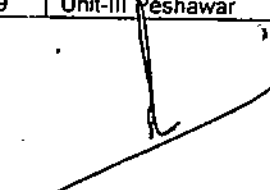
Copy forwarded to the Chief Conservator of Forests for favour of information with
reference to CF Southern Circle letter No. cited above please.

Conservator of Forest P/D
Forestry Planning & Monitoring Circle
Peshawar

*I am sure that
seniority list is
free from defects / handed
my disespaney / find
forward out to superior office
deputy rank + report will
be responsible. 19/02/11
17/2*

SENIORITY LIST OF FORESTERS IN RESPECT OF FP&M CIRCLE PESHAWAR AS IT STOOD ON 31-12-2010

S.No	Name	Name of Recruit Division	Qualification	Date of Birth	Name District	Date of 1 st entry int Govt Service	Date of Appointment in Present Grade	BPS	Division	Remark
1	Mr. Qabil Shah	FP&M Circle	B.A	01-09-1961	Karak	02-11-1982	02-11-1982	9	Unit III, Peshawar	By Initial Recruitment
2	Mr. Inayatullah	FP&M Circle	F.A	09-06-1964	Mardan	01-10-1985	01-10-1985	9	FP&M Circle	By Initial Recruitment
3	Mr. Musharaf Shah	Unit-VI Swat	B.A	05-04-1966	Swat	02-12-1985	02-12-1985	9	Unit-VI Swat	By Initial Recruitment
4	Mr. Shah Room	Unit-VI Swat	B.A	21-02-1967	M. Agency	02-12-1985	02-12-1985	9	Unit-VI Swat	By Initial Recruitment
5	Mr. Muhammad Fayaz	Unit-V Mansehra	F.A	10-03-1963	Mansehra	01-10-1986	01-10-1986	9	Unit-V Mansehra	By Initial Recruitment
6	Syed Younas Shah	Abbottabad	Matric	31-05-1952	Abbottabad	30-06-1980	26-12-1989	9	Unit-IV Abbottabad	By Promotion
7	Mr. Nasir Sohail	Demarcation Peshawar	F.Sc	15-02-1966	Peshawar	03-02-1990	03-02-1990	9	FP&M Circle	By Initial Recruitment
8	Mr. Mushtaq Ahmad	Mansehra	F.A	15-05-1960	Mansehra	26-03-1979	01-10-1991	9	Unit-V Mansehra	By Promotion
9	Mr. Allauddin	FP&M Circle	Matric	15-06-1966	Lakki	01-10-1991	01-10-1991	9	Unit-III Peshawar	By Initial Recruitment
10	Muhammad Ishaq	FP&M Circle	B.Sc	18-11-1968	Swat	01-10-1991	01-10-1991	9	Unit-VI Swat	By Initial Recruitment
11	Muhammad Zaman	Unit-III Peshawar	Matric	01-02-1972	Karak	01-10-1991	01-10-1991	9	Unit-III Peshawar	By Initial Recruitment
12	Mr. Mukhtiar Ahmad	Mansehra	F.A	05-12-1956	Mansehra	23-08-1978	01-06-1994	9	Unit-V Mansehra	By Promotion
13	Muhammad Zahid	FP&M Circle	Matric	03-02-1961	Mansehra	22-09-1982	02-11-1994	9	Unit-IV Abbottabad	By Promotion
14	Mr. Munawar Khan	Unit-IV Abbottabad	Matric	14-06-1962	Abbottabad	11-05-1985	20-02-1995	9	Unit-IV Abbottabad	By Promotion
15	Mr. Abdus Sattar	Abbottabad	Matric	01-01-1963	Abbottabad	09-05-1985	20-02-1995	9	Unit-V Mansehra	By Promotion
16	Mr. Ansar Iqbal	Hazara F-P	Matric	04-04-1963	Mansehra	15-04-1982	12-12-1996	9	Unit-IV Abbottabad	By Promotion
17	Mr. Aziz Ahmad	Unit-III Peshawar	Matric	01-01-1972	Peshawar	15-08-1990	06-03-1998	9	Unit-III Peshawar	By Promotion
18	Mr. Maqsoodur Rehman	U.W.D Mansehra	F.A	08-01-1964	Abbottabad	03-04-1984	27-03-2002	9	FP&M Circle	By Promotion
19	Mr. Shaukat Hussain	FP&M Circle Peshawar	M.A	01-04-1968	Peshawar	01-08-1988	30-09-2002	9	FP&M Circle	By Promotion
20	Muhammad Saleem	Unit-IV Swat (V)	Matric	01-04-1960	Swat	13-04-1985	28-02-2004	9	Unit-VI Swat	By Promotion
21	Mr. Niaz Muhammad	Unit-V Mansehra	Matric	06-04-1971	Mansehra	03-01-1990	01-09-2004	9	Unit-V Mansehra	By Promotion
22	Mr. Sultan Akbar	FP&M Circle	Matric	03-03-1966	Upper Dir	05-12-1989	31-01-2007	9	Unit-VI Swat	By Promotion
23	Mr. Ghani-Ur-Rehman	FP&M Circle	Matric	16-02-1970	Lower Dir	09-12-1989	31-01-2007	9	Unit-VI Swat	By Promotion
24	Mr. Said Muhammad	FP&M Circle	Matric	14-08-1969	Upper Dir	08-11-1990	08-04-2008	9	FP&M Circle	By Promotion
25	Mr. Dinar Khan	SFT	Matric	03-01-1980	Bannu	01-01-2007	07-07-2008	9	FP&M Circle	By Initial Recruitment
26	Muhammad Zab (Contract Basis)	Demarcation Peshawar	Matric	23-03-1990	Charssada	27-03-2009	27-03-2009	9	FP&M Circle	By Initial Recruitment
27	Mr. Gul Siraj	Hanipur	F.A	03-03-1968	Abbottabad	17-10-1988	07-07-2009	9	Unit-IV Abbottabad	By Promotion
28	Muhammad Irshad	S. Forestry Malakand	Matric	03-03-1959	Malakand	04-10-1987	23-04-2010	9	FP&M Circle	By Promotion
29	Muhammad Iqbal	Kalam Integrated Swat	F.A	16-04-1963	Swat	01-08-1988	23-04-2010	9	Unit-III Peshawar	By Promotion


 Conservator of Forests
 Forestry Planning & Monitoring Circle
 Peshawar

KHURSHID ANWAR
Divisional Forest Officer

WORKING PLAN UNIT-III
Palosi Road Amanabad Peshawar
Opposite Pakistan Forest Institute
Phone #091-9216248-49
Fax #091-9216637

No. 102 /WP-III, Dated 16/01/2013

To

The Conservator of Forests
FP&M Circle Peshawar.

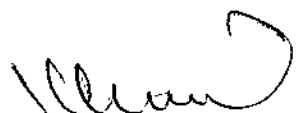
Subject :

**NOTIFICATION / SENIORITY LIST OF FORESTERS & FOREST
GUARDS**

Memo.

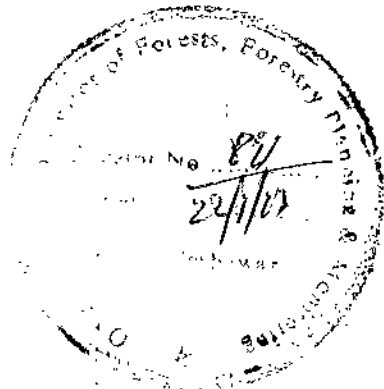
Reference your office endorsement No.1141-46/E dated
28.11.2012

Enclosed please find herewith seniority list of Foresters & Forest Guards in
respect of Working Plan Unit-III Peshawar for information and necessary action
in your office.


Divisional Forest Officer
Working Plan Unit-III
Peshawar

Esth

22/11



SENIORITY LIST OF FORESTER & FOREST GUARD IN RESPECT OF WORKING PLAN UNIT-III PESHAWAR.

S.No.	Name	Rank	Qualification	Name of Division where appointed/ recruited	Date of Birth	Home District.	Date of 1 st entry into Govt. Service	Date of appointment in present Grade	BPS	Division where serving at present	Remarks
1	Qabil Shah	Forester	FA	FPIC Peshawar	01.09.1961	Karak	02.11.1982	02.11.1982	9	Working Plan Unit-III Peshawar	-
2	Alam Zeb	Forester	Metric	Kohat Forest Division Kohat.	03.10.1959	Peshawar.	01.10.1986	01.10.1986	9	Working Plan Unit-III Peshawar	On LPR
3	Muzaffar Shsh	Forester	Metric	Swat Forest Division Mingora	04.04.1963	Malakand Agency	01.10.1988	01.10.1988	9	Working Plan Unit-III Peshawar	-
4	Nasie Sohail	Forester	FSc	Peshawar Forest Division Nowshera.	15.02.1966	Peshawar	03.02.1990	03.02.1990	9	Working Plan Unit-III Peshawar	-
5	Allo-Ud-Din	Forester	Metric	FPIC Peshawar.	15.05.1966	Bannu	01.10.1991	01.10.1991	9	Working Plan Unit-III Peshawar	-
6	Aziz Ahmad	Forester	Metric	FPIC Peshawar	01.01.1972	Peshawar	15.08.1990	06.03.1998.	9	Working Plan Unit-III Peshawar	Appointed As Forest Guard and promoted to the rank of Forester on 06.03.1998.
7	Mehboob-Ur-Rehman	Forester	Metric	Dir Forest Division Timargra .	29.04.1963	Dir	07.11.1990	31.12.2011	9	Working Plan Unit-III Peshawar	Appointed As Forest Guard and promoted to the rank of Forester on 31.12.2011.
8	Rahat Ullah	Forest Guard <i>Forester</i>	B A	FP&M Circle Peshawar	06.07.1976	Peshawar	21.05.2007	21.05.2007	7	Working Plan Unit-III Peshawar	-
9	Aslam Khan	Forest Guard	FA	FATA I Forest Division Peshawar.	15.01.1969	Mohmond Agency	17.04.1998	17.04.1998	7	Working Plan Unit-III Peshawar	Recently Transferred from Malakand Circle
10	Doulat Khan	Forest Guard	Metric	FATA I Forest Division Peshawar.	09.02.1971	Peshawar	01.01.1998	01.01.1998	7	Working Plan Unit-III Peshawar	Demarcation Forest Division Swat to Working Plan Unit-III Peshawar on 28.02.2012. The seniority of both Forest Guards on bottom for two years under the rules.

Chief Conservator of Forests
Central Southern Forest Region-I
Khyber Pakhtunkhwa
Peshawar



Shami Road Peshawar
Phone #
091-9212177 Fax # 9211478
E-mail: ccfforests.pesh@gmail.com

No: 1179-83 /E

Dated Peshawar the 19 /11/2014

To

1. Chief Conservator of Forests Northern Forest Region-II Abbottabad.
2. Chief Conservator of Forests Malakand Forest Region-III Saidu Sharif Swat.
3. Conservator of Forests Southern Circle Peshawar.
4. Conservator of Forests FP&M Circle Peshawar.
5. Conservator of Forests FATA Circle Peshawar.

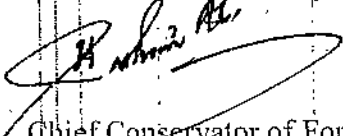
Subject: UP-GRADATION OF THE POST OF DEPUTY RANGERS,
FORESTERS AND FOREST GUARDS.

Memo:

The subject case is under consideration with the higher up, for which the seniority lists of the following cadres are urgently required:-

1. Deputy Rangers.
2. Foresters.
3. Forest Guards.

You are therefore requested to kindly supply a copy of the seniority list of the above cadre as early as possible.

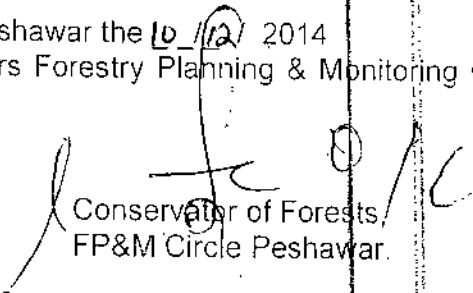

Chief Conservator of Forests
Central Southern Forest Region-I
Khyber Pakhtunkhwa Peshawar

DFO1

No 1730-35 /E

Dated Peshawar the 10/12/2014

Copy forwarded to all Divisional Forest Officers Forestry Planning & Monitoring Circle for information and necessary action.


Conservator of Forests
FP&M Circle Peshawar.

KHURSHID ANWAR Divisional Forest Officer	WORKING PLAN UNIT-III Palosi Road Amanabad Peshawar Opposite Pakistan Forest Institute Phone #091-9216248-49 Fax #091-9216637
	No. <u>61</u> /WP-III, Dated <u>11/12/2014</u>

To

The Conservator of Forests
 Forestry Planning & Monitoring Circle,
 Peshawar.

Subject: **UP-GRADATION OF THE POST OF DEPUTY RANGERS,
 FORESTERS AND FOREST GUARDS**

Memo:

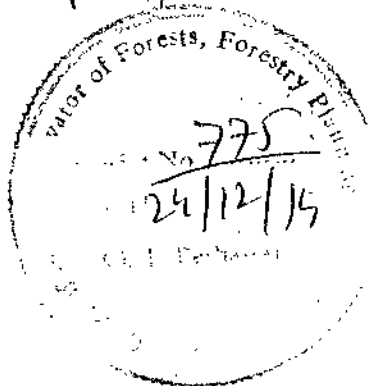
Reference your office endorsement No.1730-35/E dated
 10.12.2014.

Enclosed please find herewith Seniority list of Foresters and Forest Guards for
 favour of further necessary action please.

[Signature]
 Divisional Forest Officer
 Working Plan Unit-III
 Peshawar

DFOI
 ✓
 19/12

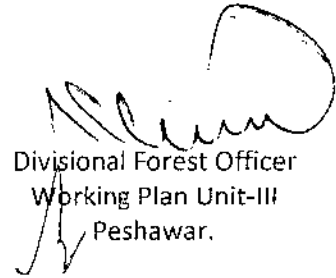
[Signature]
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SENIORITY LIST OF FORESTER IN RESPECT OF WORKING PLAN UNIT-III PESHAWAR.

S#	Name of Forester	Father Name	Home District	Qualification	Any training passed	Date of Birth	Dated of entry to Govt service	Date of present Grade	Place of initial appointment	Whether selection grade granted or not
1	2	3	4	5	6	7	8	9	10	11
1	Qabil Shah		Karak	FA	Forester training	01.09.1961	02.11.1982	02.11.1982	Working Plan Circle	
2	Muzaffar Shah	Gul Ahmad	Malakand Agency	Metric	Forester training	04.04.1963	01.10.1988	01.10.1988	Malakand Social Forestry Project Saidu Sharif Swat	
3	Nasir Sohail	Inayatullah Khan	Peshawar	FSC	Forester training	15.02.1966	03.02.1990	03.02.1990	Peshawar Forest Division Nowshera	
4	Allo-Ud-Din	Ghulam Mohammad	Bannu	Metric	Forester training	15.05.1966	01.10.1991	01.10.1991	Working Plan Circle	
5	Aziz Ahmad	Amir Khan	Peshawar	Metric	Forest Guard training	01.01.1972	15.08.1990	06.03.1998	Working Plan Unit-III Peshawar	
6	Mehboob-Ur-Rehman	Bahadar Sultan	Dir	Metric	Forest Guard training	29.04.1963	07.11.1990	31.12.2011	Dir Forest Division Timergara	


 Divisional Forest Officer
 Working Plan Unit-III
 Peshawar.

Office of the Conservator of Forests		Upper Hazara Forest Circle Mansehra Phone # 0997-920143 Fax # 0997-381409 Mail: cfuphc@gmail.com
No. <i>6674</i> /GE		Dated <i>//</i> 10/4/2016

The Conservator of Forests
Forestry Planning & Monitoring
Circle Peshawar

Subject: SENIORITY LIST OF FORESTER OF UPPER HAZARA CIRCLE

Reference: Chief Conservator of Forests Central Southern Forest Region-I Peshawar letter No. 2837/E dated 31-3-2016

As desired, photo copy of seniority list of Foresters in respect of Upper Hazara Mansehra for the year 2010, 2011 & 2012 are enclosed herewith for favour of further necessary action.

Encl: As Above:

No. _____ /GE
Copy forwarded to:-

[Handwritten signature]
20/7/16

[Handwritten signature]
Conservator of Forests
Upper Hazara Forest Circle
Mansehra

1. The Chief Conservator of Forests Central Southern Forest Region-I Peshawar for favour of information with reference to his office letter No. 2837/E dated 31-3-2016 please.
2. The Chief Conservator of Forests Northern Forest Region-II Abbottabad for favour of information with reference to his office letter No.6888/E dated 5-4-2016 please.

11/1/16
Conservator of Forests

No. _____ /Estt:

Dated ___ / ___ /2016

Copy alongwith Seniority list forwarded to DFO Working Plan Unit-III Peshawar for information and necessary action with reference to this office endorsement No. 2462/E, dated 21/03/2016, please.

Conservator of Forests
Forestry Planning & Monitoring
Circle Peshawar

INTEGRAED SENIORITY LIST OF FORESTERS UPPER HAZARA FOREST CIRCLE MANSEHRA AS IT STOOD ON 31.12.2010.

S.#	Name of Foresters	Father Name	Home District	Qualification	Any training passed	Date of Birth	Date of 1st entry into Govt. service.	Date of present grade.	Whether selection grade granted or not.
1.	Mr. Muhammad Maqbool	Faqir Muhammad	Abbottabad	Matric	5 th Forester Course	10.04.1960	22.08.1978	22.08.1978	
2.	Mr. Muhammad Mumtaz Khan	Muhammad Irfan	Mansehra	B.A	8 th Forester Course	01.01.1959	22.09.1979	22.09.1979	
3.	Mr. Gul Fraz	Mr. Mayhoor	Kohistan	Matric	Trained from Sarhad Forest School Thal	04.01.1957	27.09.1981	27.09.1981	
4.	Mr. Rustam Khan	Mohatabar Khan	Kohistan	Matric	Trained from Sarhad Forest School Thal	01.03.1959	27.09.1981	27.09.1981	
5.	Mr. Muhammad Asghar	Mr. Nuring	Battagram	Matric	Trained from Sarhad Forest School Thal	21.11.1962	27.09.1981	27.09.1981	
6.	Mr. Muhammad Sharif	Abdul Majid	Mansehra	Matric	8 th Forester Course	15.01.1956	01.06.1976	01.11.1981	
7.	Baqir Hussain Shah	Irshad Hussain Shah	Mansehra	F.A	9 th Forester Course	15.03.1963	18.11.1982	18.11.1982	✓
8.	Mr. Gul Fraz	Amzar	Shangla	Matric	Trained Forester	10.11.1954	01.01.1983	01.01.1983	
9.	Mr. Shah-e-Room	Hamidur Rehman	Battagram	Matric	Forester Course	03.01.1955	01.10.1983	01.10.1983	
10.	Syed Wahab Shah	Younis Shah	Battagram	Matric	Forester Course	18.05.1959	01.10.1983	01.10.1983	
11.	Mr. Altaf Qurashi	Mir Aftab Khan	Kohistan	Matric	Trained from Sarhad Forest School Thal	05.03.1961	01.10.1983	01.10.1983	
12.	Mr. Zia-ud-Din	Shamrooz Khan	Kohistan	Matric	Trained Forester	06.09.1961	01.10.1983	01.10.1983	
13.	Mr. Anwar Khan	Dosham Khan	Kohistan	Matric	Trained from Sarhad Forest School Thal	01.05.1965	01.10.1983	01.10.1983	
14.	Syed Hazrat Shah	S. Anwar Shah	Abbottabad	Middle	11 th Forester Course	15.10.1951	05.08.1985	05.08.1985	
15.	Mr. Riaz Muhammad	Sarfraz Khan	Battagram	Matric	Forester Course	11.11.1952	26.02.1974	06.03.1986	
16.	Mr. Siraj-ud-Din	Haji Abdul Qadir	Kohistan	B.A	Trained from Sarhad Forest School Thal	25.09.1966	23.06.1986	23.06.1986	
17.	Mr. Muhammad Javed	Mr. Ghulam Rabbani	Mansehra	B.A	15 th Forester Course	10.05.1960	01.10.1989	01.10.1989	
18.	Mr. Muhammad Yousaf	Aziz Gul	Battagram	Matric	Forester Course	17.04.1956	13.06.1975	08.05.1994	
19.	Mr. Umar Sharif	Azam Gul	Battagram	Matric	Forester Course	01.01.1957	07.08.1979	01.06.1995	
20.	Mr. Badr Zaman	Abdul Rehman	Mansehra	Matric	Untrained	04.04.1952	22.11.1976	11.04.1996	

21.	Saiful Malook	Gul Khitab	Battagram	Matric	Forester Course.	01.01.1956	17.05.1979	29.10.1997
22.	Mohib-ul-Haq	Saad-ul-Haq	Battagram	FA	Forester Course	13.06.1961	12.07.1979	27.04.2002
23.	Mr. Janas Khan	Hazrat Shah	Kohistan	Matric	Untrained	05.05.1952	19.05.1973	12.01.2005
24.	Mr. Smundar Khan	Muhammad Miskeen	Mansehra	Middle	Untrained	01.05.1952	12.03.1977	27.03.2005
25.	Mr. Iftikhar	Sherin Khan	Battagram	B.A	Forester Course.	23.04.1975	21.03.2007	21.03.2007
26.	Mr. Muhammad Faqir	Mr. Bagdoor	Kohistan	Matric	Untrained	02.04.1952	19.05.1973	23.05.2007
27.	Mr. Gul Naeem	Sair Khan	Mansehra	FSc	Under Training	02.04.1984	12.12.2007	12.12.2007
28.	Mr. Nazmeen Khan	Zareen Khan	Mansehra	FA	Untrained	20.03.1986	12.12.2007	12.12.2007
29.	Mr. Muhammad Farhad	Muhammad Zareen	Mansehra	FSc	Untrained	04.04.1987	12.12.2007	12.12.2007
30.	Mr. Nasim Khan	Muhammad Amin Khan	Mansehra	FSc	30 th Forester Course.	16.06.1987	12.12.2007	12.12.2007
31.	Mr. Javed Iqbal	M. Qadeer Khan	Kohistan	FSc	Trained Forester	20.04.1986	03.03.2009	03.03.2009
32.	Sardar Khan	M. Ilyas Khan	Battagram	Matric	Forester Course	01.12.1959	11.01.1982	12.06.2009
33.	Mr. Qadam Khan	Habibullah	Kohistan	Middle	Trained F/G	02.05.1954	16.05.1973	30.06.2009
34.	Mr. Umer Khan	Haji Taroo	Kohistan	FA	Trained F/G	15.12.1956	17.05.1976	30.06.2009
35.	Mr. Muhammad Zakir	Abdul Sattar	Battagram	FSc	Forester Course	29.12.1983	23.10.2009	23.10.2009
36.	Syed Zubair Shah	S. Behadar Shah	Battagram	BSc	Forester Course	28.03.1984	23.10.2009	23.10.2009
37.	Fateh Muhammad Khan	Taj Muhammad Khan	Battagram	FSc	Forester Course	01.03.1989	23.10.2009	23.10.2009
38.	Mr. Abdur Ghani	Dopsham Khan	Kohistan	Matric	Untrained	01.05.1960	04.04.1979	27.05.2010
39.	Mr. Sultan-e-Sikandar	Zardad Khan	Kohistan	Matric	Trained F/G	10.11.1956	12.10.1972	02.12.2010

Conservator of Forests
Upper Hazara Forest Circle
Mansehra

**INTEGRATED SENIORITY LIST OF FORESTERS COMPRISING OF UPPER HAZARA FOREST CIRCLE AND WATERSHED MANAGEMENT PROJECT,
ABBOTTABAD AS IT STOOD ON 31.12.2011**

S. #	Name-of Forester	Qualification	Home District	Any test passed	Date of Birth	Date of appointment in		Cadre	remarks
						Govt. Service	Present grade		
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.
1	Mr. Sarfraz Khan S/O Muhammad Ashraf	Matric	Haripur	Trained	01-05-1954	11-11-1975	02-08-1977	A'Abad Circle	Appointed as Deputy Ranger on acting charge basis w.e.f 28-04-2009
2	Mr. Muhammad Maqbool	Matric	Abbottabad	-do-	10-04-1960	22-08-1978	22-08-1978	Upper Hazara Circle	BS-09, 01-06-1994
3	Mr. Muhammad Iqbal S/O Gohar Rehman	M.A	Mansehra	-do-	19-06-1954	26-08-1978	26-08-1978	W/Shed Circle	Appointed as Deputy Ranger on acting charge basis w.e.f 18-12-2009
4	Mr. Sultan Mehmood	B.A	Mansehra	-do-	08-04-1958	26-08-1978	26-08-1978	-do-	Appointed as Deputy Ranger on acting charge basis w.e.f 18-12-2009
5	Mr. Muhammad Hanif	M.A	Mansehra	-do-	01-02-1955	28-08-1978	28-08-1978	A'Abad Circle	Appointed as Deputy Ranger on acting charge basis w.e.f 18-12-2009
6	Mr. Shabir Ahmad	F.A	Mansehra	-do-	28-04-1960	13-09-1978	13-09-1978	W/Shed Circle	BS-09, 11-05-1998
7	Mr. Taj Muhammad	Matric	Abbottabad	-do-	19-09-1955	06-04-1976	20-02-1979	A'Abad Circle	BS-09, 11-05-1998
8	Mr. Muhammad Nazir	Matric	Mansehra	-do-	15-02-1961	27-05-1979	27-05-1979	W/Shed Circle	-do-
9	Mr. Muhammad Mumtaz	B.A	Mansehra	-do-	01-01-1959	22-09-1979	22-09-1979	-do-	BS-09-25-09-1997
10	Mr. Gulfraz S/O Mayoer	B. A.	Kohistan	-do-	04-01-1957	27-09-1981	27-09-1981	A'Abad Circle	BS-09, 22-06-2010
11	Mr. Rustam Khan	F.A	Kohistan	-do-	01-03-1959	27-09-1981	27-09-1981	A'Abad Circle	BS-09, 22-06-2010
12	Mr. Muhammad Asghar	Matric	Battagram	-do-	21-11-1962	27-09-1981	27-09-1981	-do-	BS-09, 22-06-2010
13	Mr. Muhammad Sharif	Matric	Battagram	-do-	15-01-1956	01-06-1976	01-11-1981	-do-	BS-09, 22-06-2010
14	Mr. Khurshid Khan	Matric	Abbottabad	-do-	02-12-1963	05-12-1981	05-12-1981	A'Abad Circle	BS-09, 22-06-2010
15	Mr. Naimatullah	Matric	Swat	-do-	12-02-1954	01-01-1983	01-01-1983	W/Shed Circle	BS-09, 22-06-2010
16	Mr. Gulfraz S/O Amzar	Matric	Swat	-do-	11-10-1954	01-01-1983	01-01-1983	-do-	BS-09, 22-06-2010
17	Mr. Muhammad Rageen	Matric	Battagram	-do-	15-05-1956	01-03-1983	01-03-1983	A'Abad Circle	Appointed as Deputy Ranger on acting charge basis w.e.f 28-04-2008
18	Mr. Shah-e-Room	Matric	Battagram	-do-	03-01-1955	19-03-1975	01-10-1983	W/Plan Circle	BS-09, 18-04-1987
19	Syed Wahab Shah	Matric	Battagram	-do-	18-05-1959	23-01-1979	01-10-1983	A'Abad	BS-09, 22-06-2010
20	Mr. Iltaf Quareshi	Matric	Kohistan	-do-	05-03-1961	01-10-1983	01-10-1983	A'Abad Circle	BS-09, 22-06-2010
21	Mr. Zia-ud-Din	Matric	Kohistan	-do-	06-09-1961	01-10-1983	01-10-1983	-do-	BS-09, 22-06-2010
22	Mr. Baqir Hussain Shah	F.A	Mansehra	-do-	15-03-1963	01-10-1983	01-10-1983	W/Plan Circle	BS-09, 22-06-2010
23	Mr. Anwar Khan	Matric	Kohistan	-do-	01-05-1965	01-10-1983	01-10-1983	A'Abad Circle	BS-09, 22-06-2010
24	Mr. Shaujaht Ali	B.A	Swat	-do-	10-02-1963	01-11-1983	01-11-1983	W/Shed Circle	BS-09, 22-06-2010
25	Mr. Haider Zaman	Matric	Abbottabad	-do-	12-01-1953	30-06-1974	01-09-1984	-do-	BS-09, 22-06-2010
26	Mr. Aurangzeb S/O Aziz-ur-Rehman	Matric	Mansehra	-do-	06-09-1960	02-06-1979	29-10-1984	-do-	BS-09, 22-06-2010
27	Mr. Abdul Razaq	Matric	Swat	-do-	06-06-1953	06-01-1985	06-01-1985	W/Shed Circle	BS-09, 22-06-2010
28	Mr. Gul Rehman	B.S. (Forestry)	Swat	-do-	01-01-1965	13-03-1985	13-03-1985	-do-	BS-09, 22-06-2010

1	2	3	4	5	6	7	8	9	10
29	Mr. Zarin Gul	B.A	Swat	-do-	01-04-1964	18-03-1985	18-03-1985	-do-	Appointed as Deputy Ranger on acting charge basis w.e.f 18-12-2009
30	Mr. Riaz Muhammad	Matric	Mansehra	-do-	11-11-1952	26-02-1974	06-03-1986	-do-	BS-09, 22-06-2010
31	Mr. Siraj-ud-Din	B.A	Kohistan	-do-	25-09-1966	23-06-1986	23-06-1986	A'Abad Circle	BS-09, 22-06-2010
32	Mr. Muhammad Javed S/O Ghulam Rabbani	B.A	Mansehra	Un- Train ed	10-05-1960	01-10-1989	01-10-1989	-do-	BS-09, 22-06-2010
33	Mr. Abdur Rashid	Matric	Abbottabad	Train ed	07-01-1959	23-08-1977	01-07-1990	-do-	BS-09, 22-06-2010
34	Mr. Gul Zaman	Matric	Mansehra	-do-	19-01-1959	21-04-1979	21-09-1992	W/Shed Circle	Appointed as Deputy Ranger on acting charge basis w.e.f 28-04-2008
35	Mr. Hazrat Rehman	Matric	Swat	-do-	04-04-1957	03-07-1982	17-10-1992	-do-	BS-09, 22-06-2010
36	Mr. Muhammad Shamraiz	D.Com	Abbottabad	-do-	12-12-1972	22-10-1991	01-11-1992	-do-	BS-09, 22-06-2010 (Contractual employee)
37	Mr. Muhammad Yousaf	Matric	Battagram	-do-	17-04-1956	13-06-1975	08-05-1994	A'Abad Circle	BS-09, 22-06-2010
38	Mr. Umer Sharif	Matric	Battagram	-do-	01-10-1957	07-08-1979	01-06-1995	-do-	BS-09, 22-06-2010
39	Mr. Badri Zaman	Matric	Mansehra	Un- trained	04-04-1952	22-11-1976	11-04-1996	-do-	BS-09, 22-06-2010
40	Mr. Masood-ur-Rehman S/O Fazal-ur-Rehman	Matric	Mansehra	Train ed	25-04-1960	27-04-1976	18-01-1997	W/Plan Circle	BS-09, 22-06-2010
41	Mr. Saif-ul-Malook	Matric	Battagram	Train ed	01-01-1956	17-05-1979	29-10-1997	W/Plan Circle	BS-09, 22-06-2010
42	Mr. Mobib-ul-Haq	F.A	Battagram	-do-	13-06-1961	12-07-1979	27-04-2002	W/Shed Circle	BS-09, 22-06-2010
43	Mr. Mushtaq Ahmad	Under Matric	Abbottabad	-do-	10-04-1954	01-04-1976	15-07-2002	W/Shed Circle	BS-09, 22-06-2010
44	Mr. Mukhtiar Alam	Under Matric	Abbottabad	-do-	20-01-1958	06-04-1977	15-07-2002	-do-	BS-09, 22-06-2010
45	Mr. Afzal Ali	B.A	Battagram	Un- trained	01-01-1958	09-02-1977	10-07-2004	W/Shed Circle	BS-09, 22-06-2010
46	Mr. Janas Khan	Matric	Kohistan	Train ed	05-05-1952	19-05-1973	12-01-2005	-do-	BS-09, 22-06-2010
47	Mr. Summandar Khan	Under Matric	Mansehra	Un- trained	01-05-1952	12-03-1977	26-03-2006	Watershed Circle	BS-09, 22-06-2010
48	Mr. Iftikhar	B.A	Battagram	Un- trained	23-04-1975	21-03-2007	21-03-2007	A'Abad Circle	BS-09, 22-06-2010
49	Mr. Muhammad Manzoor	Matric	Mansehra	Un- trained	13-08-1952	12-03-1977	23-11-2007	W/Shed Circle	BS-09, 22-06-2010
50	Mr. Gul Naeem	F.Sc	Mansehra	-do-	02-04-1984	12-12-2007	12-12-2007	A'Abad Circle	BS-09, 22-06-2010
51	Mr. Nazmeen Khan	B.A	Mansehra	Train ed	20-03-1986	12-12-2007	12-12-2007	-do-	BS-09, 22-06-2010
52	Mr. Muhammad Farhad	F.Sc	Mansehra	Un- trained	04-04-1987	12-12-2007	12-12-2007	-do-	BS-09, 22-06-2010
53	Mr. Naseem Khan	F.S	Mansehra	Train ed	16-06-1987	12-12-2007	12-12-2007	A'Abad Circle	BS-09, 22-06-2010

54	Mr. Javed Iqbal	F.Sc	Kohistan	Trained	20-04-1986	03-03-2009	03-03-2009	-do-	BS-09, 22-06-2010
55	Mr. Khawaj Muhammad	Matric	Mansehra	-do-	12-02-1959	15-06-1977	04-09-2008	-do-	BS-09, 22-06-2010
56	Muhammad Yousaf	Middle	Mansehra	-do-	01-06-1955	01-07-1977	04-09-2008	-do-	BS-09, 22-06-2010
57	Muhammad Faridooon	Under Matric	Mansehra	-do-	12-10-1959	17-01-1980	04-09-2008	-do-	BS-09, 22-06-2010
58	Mr. Sardar Khan	Matric	Battagram	Un-trained	01-12-1959	11-11-1982	12-06-2009	-do-	BS-09, 22-06-2010
59	Mr. Qadam Khan	Middle	Kohistan	-do-	02-05-1954	16-05-1973	30-06-2009	-do-	BS-09, 22-06-2010
60	Mr. Ummer Khan	FA	Kohistan	-do-	15-12-1956	17-05-1976	30-06-2009	-do-	BS-09, 22-06-2010
61	Mr. Muhammad Zakir	F.Sc	Battagram	-do-	29-12-1983	23-10-2009	23-10-2009	-do-	BS-09, 22-06-2010
62	Syed Zubair Shah	B.Sc	Battagram	-do-	28-03-1984	23-10-2009	23-10-2009	-do-	BS-09, 22-06-2010
63	Mr. Fateh Muhammad	F.Sc	Battagram	-do-	01-03-1989	23-10-2009	23-10-2009	-do-	BS-09, 22-06-2010
64	Mr. Abdul Ghani	Matric	Kohistan	-do-	01-05-1960	04-04-1979	27-05-2010	-do-	BS-09, 22-06-2010
65	Mr. Sultan-e-Sikandar	Matric	Kohistan	-do-	10-11-1956	12-10-1972	02-12-2010	-do-	BS-09, 22-06-2010
66	Syed Noor Habib Shah	Under Matric	Battagram	-do-	02-01-1955	21-02-1977	28-03-2011	Watershed Corps	--
67	Mr. Sar Zameen	Matric	Buner	Un-trained	20-11-1958	13-02-1985	17-09-2011	-do-	--
68	Mr. Badur Shah	Middle	Kohistan	-do-	16-06-1960	05-04-1979	14-11-2011	-do-	--

No. 5274-79GE, Dated Mansehra the 28 /03/2012.

Copy forwarded to the:

1. Conservator of Forests/Project Director Watershed Management Project Abbottabad.
2. All DFOs in Upper Hazara Forest Circle Mansehra
3. Executive District Officer Agriculture Battagram.

For information/circulation amongst the Foresters and report the discrepancies if any within fifteen days.

Conservator of Forests,
Upper Hazara Circle,
Mansehra

SENIORITY LIST OF FORESTERS IN RESPECT OF UPPER HAZARA FOREST CIRCLE MANSEHRA AS IT STOOD ON 31.10.2012

S. #	Name of Forester	Qualification	Home District	Any test passed	Date of Birth	Date of appointment in		Cadre	Remarks
						Govt. Service	Present grade		
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.
1	Mr. Muhammad Rangeen	Matric	Battagram	Trained	15-05-1956	01-03-1983	01-03-1983	Hazara Tribal Forest Division	Promoted as Deputy Ranger on acting charge basis w.e.f 28-04-2008
2	Mr. Muhammad Maqbool	Matric	Abbottabad	-do-	10-04-1960	22-08-1978	22-08-1978	Hazara Forestry Project Mansehra	-
3	Mr. Muhammad Mumtaz	B.A	Mansehra	-do-	01-01-1959	22-09-1979	22-09-1979	Hazara Forestry Preinvestment Project Mansehra	-
4	Mr. Gulfray -I s/o Mayoer	Matric	Kohistan	-do-	04.01.1957	27.09.1981	27.09.1981	Upper Kohistan Forest Division	-
5	Mr. Rustam Khan	F.A	Kohistan	-do-	01-03-1959	27-09-1981	27-09-1981	-do-	-
6	Mr. Muhammad Asghar	F.A	Kohistan	-do-	21-11-1962	27-09-1981	27-09-1981	-do-	-
7	Mr. Iltaf Quareshi	Matric	Kohistan	-do-	05-03-1961	01-10-1983	01-10-1983	Upper Kohistan Forest Division	-
8	Mr. Zia-ud-Din	Matric	Kohistan	-do-	06-09-1961	01-10-1983	01-10-1983	-do-	-
9	Mr. Anwar Khan	Matric	Kohistan	-do-	01-05-1965	01-10-1983	01-10-1983	Upper Kohistan Forest Division	-
10	Mr. Siraj-ud-Din	B.A	Kohistan	-do-	25-09-1966	23-06-1986	23-06-1986	Upper Kohistan Forest Division	-
11	Mr. Muhammad Yousaf	Matric	Battagram	-do-	17-04-1956	13-06-1975	08-05-1994	Hazara Tribal Forest Division	-
12	Mr. Umer Sharif	Matric	Battagram	-do-	01-10-1957	07-08-1979	01-06-1995	-do-	-
13	Mr. Saif-ul-Malook	Matric	Battagram	-do-	01-01-1956	17-05-1979	29-10-1997	-do-	-
14	Mr. Mohib-ul-Haq	F.A	Battagram	-do-	13-06-1961	12-07-1979	27-04-2002	-do-	-
15	Mr. Iftikhar	B.A	Battagram	-do-	23-04-1975	21-03-2007	21-03-2007	-do-	-
16	Mr. Gul Naeem	F.Sc	Mansehra	-do-	02-04-1984	12-12-2007	12-12-2007	Agro Tanawal Forest Division	-
17	Mr. Nazmeen Khan	M.A	Mansehra	Trained	20-03-1986	12-12-2007	12-12-2007	-do-	-
18	Mr. Naseem Khan	F.Sc	Mansehra	Trained	16-06-1987	12-12-2007	12-12-2007	-do-	-
19	Mr. Javed Iqbal	F.Sc	Kohistan	Trained	20-04-1988	03-03-2009	03-03-2009	Lower Kohistan Forest Division	-
20	Muhammad Yousaf	Middle	Mansehra	Un-trained	01-06-1955	01-07-1977	04-09-2008	Agro Tanawal Forest Division	-
21	Muhammad Faridoon	Under Matric	Mansehra	-do-	12-10-1959	17-01-1980	04-09-2008	Agro Tanawal Forest Division	-

22	Mr. Sardar Khan ✓	Matric	Battagram	Trained	01-12-1959	11-11-1982	12-06-2009	Hazara Tribal Forest Division	-
23	Mr. Qadam Khan ✓	Middle	Kohistan	-do-	02-05-1954	16-05-1973	30-06-2009	Lower Kohistan Forest Division	-
24	Mr. Ummer Khan ✓	FA	Kohistan	-do-	15-12-1956	17-05-1976	30-06-2009	Lower Kohistan Forest Division	-
25	Mr. Muhammad Zakir ✓	F.Sc	Battagram	-do-	29-12-1983	23-10-2009	23-10-2009	Hazara Tribal Forest Division	-
26	Syed Zubair Shah ✓	B.Sc	Battagram	-do-	28-03-1984	23-10-2009	23-10-2009	-do-	-
27	Mr. Fateh Muhammad ✓	F.Sc	Battagram	-do-	01-03-1989	23-10-2009	23-10-2009	-do-	-
28	Mr. Abdul Ghani ✓	Matric	Kohistan	-do-	01-05-1960	04-04-1979	27-05-2010	Upper Kohistan Forest Division	-
29	Mr. Bahadur Shah ✓	Middle	Kohistan	-do-	16-06-1960	05-04-1979	14-11-2011	Upper Kohistan Forest Division	--
30	Mr. Faqir Mohammad ✓	Matric	Mansehra	Un-trained	29.12.1957	02.07.1977	15.10.2012	Agror Tanawal	-
31	Mr. Sher Bahader ✓	Matric	Mansehra	-do-	03.02.1959	17.01.1978	15.10.2012	-do-	-
32	Mr. Mohammad Farid ✓	Matric	Mansehra	-do-	18.11.1956	30.11.1981	15.10.2012	-do-	-

No 2126-27/GE, Dated Mansehra the 13/11/2012.

Copy forwarded to the:

1. Chief Conservator of Forests, Northern Forest Region-II Abbottabad for favour of further necessary action. This is with reference to Administrative Department Notification No.SO(Estt.)Env/1-4/2k11/1629-50, dated 05/10/2012, endorsed vide his No.209/E, dated 16/10/2012 and No.290-92/E, dated 11/10/2012.
2. All DFOs in Upper Hazara Forest Circle Mansehra

For information/circulation amongst the Foresters and report the discrepancies if any within fifteen days. This is with reference to this office endorsement No.1792-975/GE, dated 22/10/2012.

Conservator of Forests
Upper Hazara Circle,
Mansehra.