

2nd Nov., 2022

Counsel for the appellant present. Mr. Muhammad Adeel Butt, Addl. Advocate General for the respondents present.

Learned counsel for the appellant seeks adjournment. Last opportunity is granted. To come up for arguments on 15.12.2022 before the D.B.



(Fareeha Paul)
Member (E)



(Kalim Arshad Khan)
Chairman

15.12.2022

Due to general strike of the Bar, case is adjourned to 06.03.2023 before D.B. Office is directed to notify the next date on notice board as well as the website of the Tribunal.

SCANNED
KPST
Peshawar



(Fareeha Paul)
Member (E)



(Rozina Rehman)
Member (J)

27.06.2022

Appellant alongwith his counsel present. Mr. Sultan Shah, Section Officer (Litigation) and Mr. Amjid Ali, Superintendent alongwith Mr. Naseer-ud-Din Shah, Assistant Advocate General for the respondents present.

Learned counsel for the appellant stated that similar nature Service Appeal bearing No. 7302/2021 titled "Hamayun Zia Versus Government of Khyber Pakhtunkhwa etc, has been adjourned for arguments on 09.08.2022, therefore, the appeal in hand may also be adjourned for the said date. Adjourned. To come up for arguments on 09.08.2022 before the D.B.



(Rozina Rehman)
Member (J)



(Salah-ud-Din)
Member (J)

9-8-2022

Due to the Public holiday the case is adjourned to 04-10-2022

*Jc
Reader*

04.10.2022

Counsel for the appellant present. Mr. Muhammad Adeel Butt, learned Additional Advocate General alongwith Majid Khan, Superintendent for respondents present.

Despite direction in order sheet dated 27.06.2022 office has not fixed the instant case with the appeal No. 7302/2021 titled "Hamayun Zia Vs. Government of Khyber Pakhtunkhwa" wherein next date was fixed 02.11.2022. Let it be fixed for arguments on 02.11.2022 before D.B.



(Fareeha Paul)
Member (J)



(Kalim Arshad Khan)
Chairman

28.01.2022

Learned counsel for the appellant present. Mr. Sultan Shah, Superintendent and Mr. Amjid Ali, Assistant alongwith Mr. Noor Zaman Khattak, District Attorney for the respondents present.

Learned counsel for the appellant requested for adjournment for preparation of arguments. Adjourned. To come up for arguments on 01.03.2022 before the D.B.



(Rozina Rehman)
Member (J)



(Salah-ud-Din)
Member (J)

1-3-22

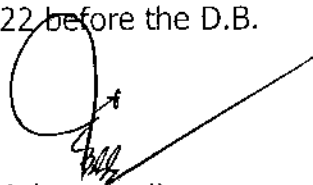
*Due to Retirement of the Hon. Bk
Chairman the case is adjourned to come
up for the same as before on 3-6-22*

Rebinder

03.06.2022

Appellant alongwith his counsel present. Mr. Naseer-ud-Din Shah, Assistant Advocate General for the respondents present.

Learned counsel for the appellant stated that similar nature Service Appeal bearing No. 7302/2021 titled "Hamayun Zia Versus Government of Khyber Pakhtunkhwa", is fixed for arguments on 27.06.2022, therefore, the appeal in hand may also be fixed on the said date. Adjourned. To come up for arguments on 27.06.2022 before the D.B.



(Mian Muhammad)
Member (E)



(Salah-ud-Din)
Member (J)

13.01.2022

Learned Counsel for the appellant present. Mr. Asif Masood Ali Shah, DDA alongwith Majid Superintendent for the respondents present.

Learned counsel for the appellant requests for adjournment. Request accorded. To come up for arguments on 19.01.2022 before the D.B.


(Atiq-ur-Rehman Wazir)
Member(E)


Chairman

19.01.2022

Junior to counsel for the appellant present. Mr. Asif Masood Ali Shah, DDA alongwith Majid, Superintendent for the respondents present.

Former seeks adjournment due to indisposition of senior counsel for the appellant. Request accorded. To come up for arguments on ~~14.03~~ 19.03.2022 before the D.B.


(Atiq-Ur-Rehman Wazir)
Member (E)


Chairman

P.S

19.01.2022

Later-on learned counsel for the appellant turned up and requested for short adjournment. Request is accorded. To come up for arguments on 28.01.2022 instead of 14.03.2022 before the D.B. Notices be issued to the respondents for the substituted date.


(Atiq-Ur-Rehman Wazir)
Member (E)


Chairman

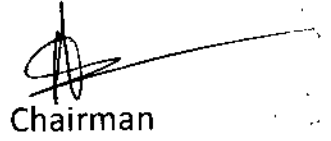
13.07.2021

Counsel for the appellant and Mr. Adeel Butt, Additional Advocate General for respondents present.

Due to general strike of the Peshawar Bar Association, the case is adjourned to 24.11.2021 for the same before D.B.



(Rozina Rehman)
Member (Judicial)



Chairman

1-10-21

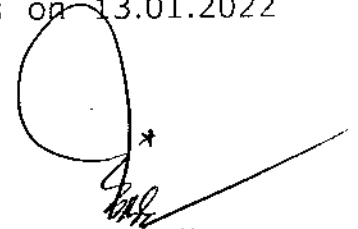
DB is on Tour case to come up?
For the same on Dated. 16-11-21

Read

16.11.2021

Appellant in person present. Mr. Kabirullah Khattak, Additional Advocate General for the respondents present.

Learned Member Judicial Mr. Salah-ud-Din is on leave, therefore, arguments could not be heard. Adjourned. To come up for arguments on 13.01.2022 before the D.B.



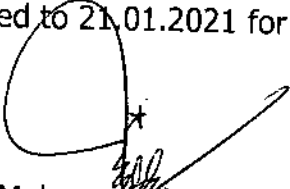
(Mian Muhammad)
Member (E)


13.11.2020

Junior counsel for appellant present.

Zara Tajwar learned Deputy District Attorney for respondents present.

Lawyers are on general strike, therefore, case is adjourned to 21.01.2021 for arguments, before D.B.



(Mian Muhammad)
Member (E)



(Rozina Rehman)
Member (J)

21.01.2021

Counsel for the appellant and Asstt. AG alongwith Aqib Javed, Senior Clerk for the respondents present.

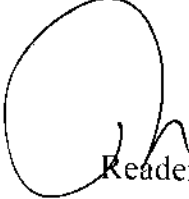
Former requests for time to provide copies of record necessary for just conclusion in the matter. Learned AAG also desires to submit some additional record. May do so within one month positively. Adjourned to 22.04.2021 for hearing before the D.B.


(Mian Muhammad)
Member(E)


Chairman

10.3.2021

The Worthy Chairman is on leave, therefore, the bench is incomplete. To come up for hearing on 17.06.2021 before the D.B.


Reader

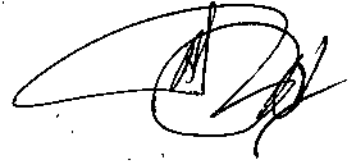
.2021

Due to demise of the Worthy Chairman, the Tribunal is non-functional, therefore, case is adjourned to 31.08.2021 for the same as before.


Reader

03.4.2020

Due to COVID 19, The case is adjourned
to 30.6.2020 for the same as before.



30.06.2020

Due to COVID-19, the case is adjourned to 25.08.2020
for the same.



Reader

25.08.2020

Due to summer vacation case to come up for the
same on 09.10.2020 before D.B.



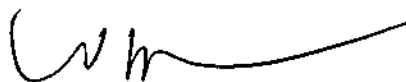
Reader

09.10.2020

Appellant present through counsel.

Zara Tajwar, learned Deputy District Attorney for
respondents present.

Former requests for adjournment; granted: To come up for
arguments on 13.12.2020 before D.B.



(Atiq ur Rehman Wazir)
Member (E)



(Rozina Rehman)
Member (J)

17.12.2019

Lawyers are on strike on the call of Peshawar Bar Association. Adjourn. To come up for further proceedings/arguments on 27.01.2020 before D.B.


Member


Member

27.01.2020

Appellant in person and Mr. Muhammad Jan, DDA alongwith Sajid Superintendent for the respondents present.

Due to general strike on the call of K.P Bar Council, instant appeal is adjourned to 19.02.2020 for arguments before the D.B.


Member


Member

19.02.2020

Junior to counsel for the appellant present. Mr. Riaz Paindakhel learned Assistant AG alongwith Mr. Sajid Superintendent for respondent No. 4 present. Junior to counsel for the appellant requested for adjournment on the ground that senior counsel for the appellant is not available today. Adjourned. To come up for arguments on 03.04.2020 before D.B.


(Hussain Shah)
Member


(M. Amin Khan Kundi)
Member

03.07.2019 Learned counsel for the appellant present. Mr. Muhammad Jan learned Deputy District Attorney alongwith Mr. Sajid Superintendent on behalf of the respondent No. 4 present and seeks time to furnish written reply/comments. None present on behalf of the respondent No. 1 to 3 nor written reply submitted, therefore, notice be issued to the representative of the respondent department to attend the court and submitted written reply on the next date positively. Last opportunity is granted. Adjourned. To come up for written reply/comments on 29.08.2019 before S.B.



Member


29.08.2019 Counsel for the appellant present. Addl: AG alongwith Mr. Naqeebullah, Stenographer and Mr. Sajid, Supdt for respondents present. Written reply on behalf of respondents no. 1 and 2 submitted while the remaining respondents rely on reply submitted by respondents no. 1 and 2. To come up for rejoinder and arguments on 15.11.2019 before D.B.



(Ahmad Hassan)

Member

15.11.2019 Learned counsel for the appellant present. Mr. Riaz Paindakhel learned Assistant Advocate General for the respondent present. Learned counsel for the appellant submitted rejoinder which is placed on file and seeks adjournment. Adjourn. To come up for arguments on 17.12.2019 before D.B.



Member



Member

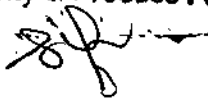
16.04.2019

Learned counsel for the appellant present. Preliminary arguments heard.

The appellant has filed the present service appeal U/s 4 of the Khyber Pakhtunkhwa Service Tribunal Act, 1974, for the issuance of direction to the respondents to include his name in the seniority list of the Computer Operators at a proper place.

Points urged need consideration. The present appeal is admitted for regular hearing subject to all the legal objections. The appellant is directed to deposit security and process fee within 10 days, thereafter notices be issued to the respondents for written reply/comments on 29.05.2019 before S.B.

Appellant Deposited
Security & Process Fee


Member

29.05.2019

Counsel for the appellant and Sajid Khan, Assistant for respondent No. 4 alongwith Addl. AG for the respondents present.

Except representative of respondent No. 4 no representative is in attendance on behalf of the respondents today. Learned AAG undertakes to procure the reply/comments from the respondents on next date of hearing.

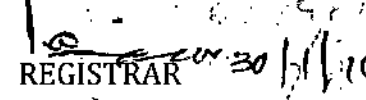


Adjourned to 03.07.2019 before S.B.


Chairman

Form- A
FORM OF ORDER SHEET

Court of _____

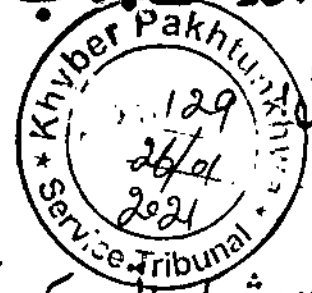
Case No. 146 /2019

| S.No. | Date of order proceedings | Order or other proceedings with signature of judge |
|------------|---------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1 | 2 | 3 |
| 1- | 30/1/2019 | <p>The appeal of Mr. Muhammad Ayub resubmitted today by Mr. Muhammad Asif Yousafzai Advocate may be entered in the Institution Register and put up to the Worthy Chairman for proper order please.</p> <p style="text-align: right;"> REGISTRAR</p> |
| 2- | | <p>This case is entrusted to S. Bench for preliminary hearing to be put up there on <u>12-3-19</u>.</p> <p style="text-align: right;"> CHAIRMAN</p> |
| 12.03.2019 | | <p>Learned counsel for the appellant present and seeks adjournment. Adjourn. To come up for preliminary hearing on 16.04.2019 before S.B.</p> <p style="text-align: right;"> Member</p> |

SCANNED
KPST
Peshawar

خدمت جناب چیئرمین صاحب سروس ٹریبونل خیبر پختونخوا پشاور

Put up to the court with relevant documents



جناب عالی

مزارش کی جاتی ہے کہ سائل نے 21 دسمبر 2018ء کو ٹریبونل میں کیس نمبر 19-146 دائر کیا۔ وقتاً فوقتاً کیس کی تاریخیں چلتیں رہی لیکن اچانک کوڈ 19 کی وجہ سے عدالتی نظام بھی رک گیا لیکن اب بھی کیس کی تاریخیں بہت لمبی دی جاتی ہیں اور اس دفعہ مجھے تین ماہ بعد 22 اپریل 2021ء کی تاریخ دی گئی ہے جبکہ ہمارے کیس کے یہ فائنل آرگومنٹ ہوں گے۔

برائے مہربانی سائل کی تاریخ تبدیل کر کے کچھ کم دنوں کی تاریخ دی جائے تاکہ سائل کی ذہنی پریشانی نہ ہو سکے اور کیس بھی اختتام کو پہنچ سکے۔ سائل مشکور رہے گا۔

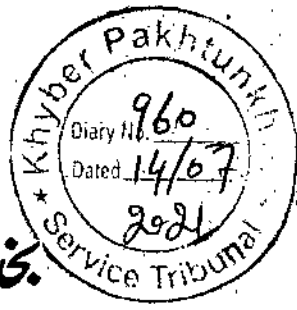
عین نوازش ہوگی

العارض

سائل محمد ایوب (کمپیوٹر آپریٹر)

گورنر ہاؤس پشاور

Be adjusted to a date in 2nd/3rd week of March 2021. Notice. cost to be borne by the applicant/appellant.
10.10.21
27/1/21



خدمت جناب چیئر مین صاحب سروس ٹریبونل خیبر پختونخوا پشاور

جناب عالی!

گزارش کی جاتی ہے کہ سائل نے 21 دسمبر 2018ء کو ٹریبونل میں کیس نمبر 19-146 دائر کیا۔ وقتاً فوقتاً کیس کی تاریخیں چلتیں رہی لیکن اچانک کووڈ 19 کی وجہ سے عدالتی نظام بھی رک گیا اس کے بعد ایک تاریخ پر محترم چیئر مین بیمار ہو گئے جبکہ اس سے اگلی تاریخ پر وہ وفات پا گئے اب جبکہ سروس ٹریبونل نے بھی کام شروع کر دیا ہے لیکن اس دفعہ وکلاء کی ہڑتال کی وجہ سے مجھے چار ماہ بعد 24 نومبر کی تاریخ دی گئی ہے جبکہ یہ ہمارے کیس کی آخری تاریخ ہے۔

برائے مہربانی سائل کی تاریخ تبدیل کر کے کچھ کم دنوں کی تاریخ دی جائے تاکہ سائل کی ذہنی پریشانی کم ہو سکے اور کیس بھی اختتام کو پہنچ سکے۔

عین نوازش ہوگی

العارض

سائل محمد ایوب (کمپیوٹر آپریٹر)

گورنر ہاؤس پشاور

Be fixed in October, 2021
as per space in diary if
available in first week.
i.e. 1/10/21
04/8/2021

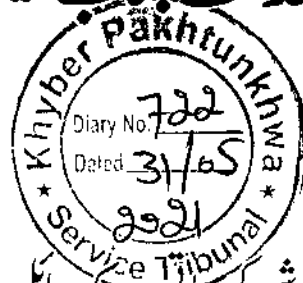
Put up to the worthy chairman
with relevant appeal.

Respectfully

14/7/2021

DB(I)

بخدمت جناب چیئر مین صاحب سروس ٹریبونل خیبر پختونخوا پشاور



جناب عالی

گزارش کی جاتی ہے کہ سائل نے 21 دسمبر 2018ء کو ٹریبونل میں کیس نمبر 19-146 دائر کیا۔ وقتاً فوقتاً کیس کی تاریخیں چلتیں رہی لیکن اچانک کووڈ 19 کی وجہ سے عدالتی نظام بھی رک گیا اس کے بعد ایک تاریخ پر محترم چیئر مین بیمار ہو گئے جبکہ اس سے اگلی تاریخ پر وہ وفات پا گئے اب جبکہ سروس ٹریبونل نے بھی کام شروع کر دیا ہے لیکن اس دفعہ مجھے ساڑھے تین ماہ بعد 31 اگست 2021ء کی تاریخ دی گئی ہے جبکہ یہ ہمارے کیس کی آخری تاریخ ہے۔

برائے مہربانی سائل کی تاریخ تبدیل کر کے کچھ کم دنوں کی تاریخ دی جائے تاکہ سائل کی ذہنی پریشانی کم ہو سکے اور کیس بھی اختتام کو پہنچ سکے۔

عین نوازش ہوگی


العارض

سائل محمد ایوب (کمپیوٹر آپریٹر)


گورنر ہاؤس پشاور

13/7/21

Put up to the worthy chair-man
along with file.


31/5/2021.



The appeal of Mr. Muhammad Ayub Computer Operator Governor House Peshawar received today i.e. on 21.12.2018 is incomplete on the following score which is returned to the counsel for the appellant for completion and resubmission within 15 days.

- 1- Memorandum of appeal may be got signed by the appellant.
- 2- Index of the appeal may be prepared according to the Khyber Pakhtunkhwa Service Tribunal rules 1974.
- 3- Annexures of the appeal may be attested.
- 4- Annexures of the appeal may be flagged.
- 5- Annexures of the appeal are not in sequence which may be annexed serial wise as mentioned in the memo of appeal.
- 6- Six more copies/sets of the appeal along with annexures i.e. complete in all respect may also be submitted with the appeal.

No. 2439 /S.T.

Dt. 24-12-2018.

[Signature]
REGISTRAR 24/12/18
SERVICE TRIBUNAL
KHYBER PAKHTUNKHWA
PESHAWAR.

Mr. M. Asif Yousafzai Adv. Pesh.

Respected Sir,

- 1- Remanded.
- 2- Remanded.
- 3- Remanded.
- 4- Remanded.
- 5- Remanded.
- 6- Remanded.

Resubmitted after completion
[Signature]

BEFORE THE KPK SERVICE TRIBUNAL PESHAWAR

APPEAL NO. 146 /2018

Muhammad Ayab

V/S

Govt: of KPK etc.

INDEX

| S.NO. | Documents | Annexure | Page No. |
|-------|--------------------------------|----------|----------|
| 1. | Memo of appeal | ---- | 01-03 |
| 2. | Copy of order dated 22.08.2009 | ---A--- | 04 |
| 3. | Copy of order dated 05.08.2010 | ---B--- | 05 |
| 4. | Copy of order dated 29.07.2016 | ---C--- | 06 |
| 5. | Copy of Applications | ---D--- | 07-17 |
| 6. | Copy of Departmental Appeal | ---E--- | 18-19 |
| 7. | Copy of Rejection order | ---F--- | 20 |
| 8. | Copy of working paper | ---G--- | 21-22 |
| 9. | Copy of relevant documents | ---H--- | 23-27 |
| 8. | Vakalat Nama | ----- | 28 |

APPELLANT

THROUGH:

**(M.ASIF YOUSAFZAI)
ADVOCATE SUPREME COURT,**

**(TAIMUR ALI KHAN)
ADVOCATE HIGH COURT,**

**&
(S. NOMAN ALI BUKHARI)
ADVOCATE PESHAWAR**

BEFORE THE KPK SERVICE TRIBUNAL PESHAWAR

APPEAL NO. _____/2018

Khyber Pakhtunkhwa
Service Tribunal

Muhammad Ayub, Computer Operator (BPS-16),
Governor House Peshawar.

Diary No. 1785

Dated 21-12-2018

(Appellant)

VERSUS

1. The Chief Secretary Khyber Pakhtunkhwa Peshawar.
2. The Secretary Establishment Department Government of Khyber Pakhtunkhwa, Peshawar.
3. The Secretary Administration Department Government of Khyber Pakhtunkhwa Peshawar.
4. The Secretary Finance Department, Government of Khyber Pakhtunkhwa, Peshawar.

(Respondents)

APPEAL UNDER SECTION 4 OF THE KPK SERVICE TRIBUNALS ACT, 1974 AGAINST THE ORDER DATED 27.11.2018, WHEREBY THE DEPARTMENTAL APPEAL OF THE APPELLANT FOR INCLUSION HIS NAME IN THE SENIORITY OF COMPUTER OPERATOR, BPS-16 AT PROPER PLACE HAS BEEN REJECTED FOR NO GOOD GROUND.

PRAYER:

THAT ON THE ACCEPTANCE OF THIS APPEAL, THE ORDER DATED 27.11.2018 MAY BE SET ASIDE AND THE RESPONDENTS MAY PLEASE BE DIRECTED TO INCLUDE THE NAME OF THE APPELLANT THE SENIORITY LIST OF THE COMPUTER OPERATOR BPS-16 AT PROPER PLACE. ANY OTHER REMEDY WHICH THIS AUGUST TRIBUNAL DEEMS FIT AND APPROPRIATE THAT MAY ALSO BE AWARDED IN FAVOUR OF APPELLANT.

Filed to-day

Registrar

21/12/18

RESPECTFULLY SHEWETH:

FACTS:

1. That different cadre of post in which the post of Key Punch Operator was also included were created in Governor's House Peshawar vide letter dated 28.04.2009 the appellant applied for the post of Key Punch Operator and was appointed as Key Punch Operator BPS-10 on 22.08.2009 and since then performing his duty with great devotion and honesty whatsoever assign to him. **Copy of order dated 22.08.2009 is attached as Annexure-A.**
2. That the KPK Finance Department upgraded the post of Computer Operator on 12.07.2010 and on the basis of that the post of appellant was also upgraded from BPS-10 to BPS-12 with the nomenclature as Computer Operator w.e.f 12.07.2010 vide order dated 05.08.2010. **Copy of order dated 05.08.2010 is attached as Annexure-B.**
3. That the KPK Finance Deptt: further the post of Computer Operator to BS-16 vide notification dated 29.07.2016 due to which the post of the appellant was also upgraded to BPS-16 issued by KP Finance Department. **Copy of notification dated 29.07.2016 is attached as Annexure-C.**
4. That the appellant since from the date of appointment was working as Computer Operator which was upgraded to BPS-12 and then to BPS-16, however the name of the appellant was not included in the seniority list of Computer Operator in BPS-16.
5. That the appellant was not included in the seniority list of Computer Operator, therefore he filed many applications and finally he filed departmental appeal which was rejected on 27.11.2018 for no good grounds. **(Copies of applications, departmental appeal & rejection order is attached as Annexure-D,E&F)**
6. That the appellant now comes to this august Tribunal on the following grounds amongst others.

GROUND:

- A. That the order dated 27.11.2018 and not including the name of the appellant in the seniority list of Computer Operator BPS-16 are against the law fact, norms of justice and fair play.
- B. That the appellant is a regular Civil Servant and as per section 8 of the Civil Servant Act 1973 and as per Rules 17 of APT Rules 1989 the appellant is entitled to be placed at proper place in the seniority list of Computer in BPS-16.



4

GOVERNOR'S HOUSE
PESHAWAR

28 August 2009

OFFICE ORDER.

No. SO (MSG)/GH/PF/2009. The Competent Authority is pleased to appoint Mr. Muhammad Ayub s/o Muhammad Daud, resident of Mohallah Mobeen Banda, Ghazi, Tehsil Ghazi, District Haripur as Key Punch Operator (BPS-10) with immediate effect on the following terms and conditions:

- i. His appointment is purely temporary and his services are liable to be terminated without assigning any reason.
- ii. In case he wish to resign from service 15 days advance notice will be necessary or in lieu thereof, 15 days pay shall be forfeited
- iii. He will be entitled for Conveyance, Medical, House Rent Allowances, TA/DA and leave as per Government rules.
- iv. He will not be entitled to Pension or Gratuity. He shall, however, be entitled to Contributory Provident Fund in terms of Civil Servants Amendment Act 2005 (NWFP Act No.IX of 2005).
- v. His appointment is subject to the production of Medical Fitness Certificate from the Civil Surgeon, Peshawar.

Military Secretary to Governor NWFP

Endst.No. SO(MSG)/GH/PF/2009 Dated 28 August, 2009.

Copy forwarded for information and necessary action to:-

1. The Accountant General NWFP Peshawar.
2. The Comptroller, Governor's House, Peshawar
3. The Section Officer (B&A), Governor's House Peshawar.
4. The Section Officer (Admn), Governor's Secretariat, NWFP, Peshawar with the request to terminate the extended term of Contractual appointment of the official vide order Endst. No.SO(4) 3-2/8/GS/09/190-93 dated 02-02-2009.
5. PS to MSG, Governor's House Peshawar
6. Bill Assistant, Governor's House, Peshawar.
7. Official Concerned.
8. Personal File.

(Muhammad Islam
Section Officer to ASG)



5

GOVERNOR'S HOUSE
PESHAWAR

B

05 August, 2010

OFFICE ORDER.

No. SO (MSG)/GH/4-71/2010. In pursuance of Government of Khyber Pakhtunkhwa, Finance Department's Notification No.KC/FD/SO(FR)/7-3/2001 dated 12-07-2010, the Competent Authority is pleased to upgrade the following KPOs (BS-10) to (BS-12) with nomenclature as Computer Operator with effect from 12-07-2010:

- 1- Mr. Muhammad Ayub.
- 2- Mr. Abdul Haleem.

2. Terms and Conditions of their appointment will be the same as issued vide Office Orders No. SOMSG/GH/PF/2009/2152-59 dated 22-8-2009 and No.SOMSG/GH/PF/2009/324-31 dated 01 03-2010.

Military Secretary to Governor
Khyber Pakhtunkhwa

Endst.No. SO(MSG)/GH/4-71/2010/1707-15 Dated 05 August, 2010.

Copy forwarded for information and necessary action to:-

1. The Accountant General, Khyber Pakhtunkhwa, Peshawar.
2. The Section Officer (FR), Finance Department, KPK, Peshawar w/r to his letter No.SO(FR)/FD/7-11/2008/Vol:I dated 14-07-2010.
3. The Section Officer(E-V), Establishment Department, KPK, Peshawar.
4. The Comptroller, Governor's House, Peshawar.
5. The Section Officer (B&A), Governor's House Peshawar.
6. PS to MSG, Governor's House Peshawar.
7. Bill Assistant, Governor's House, Peshawar.
8. Officials Concerned. (Ayub)
9. Personal File.

(Muhammad Islam)

Section Officer to MSG

(6)

c

TO BE SUBSTITUTED IN THE SAME NO. AND DATE



**GOVERNMENT OF KHYBER PAKHTUNKHWA
FINANCE DEPARTMENT
(REGULATION WING)**

Dated Peshawar, the 29-07-2016

NOTIFICATION

NO. KC/ED/SO(ER)/7-3/2015-16. The Competent Authority has been pleased to upgrade and re-designate all the existing posts of Computer Operator and Processing Supervisor as Computer Operator (BPS-16) in all the Departments / Offices of the Government of Khyber Pakhtunkhwa with immediate effect as per details below:

| S.No | Existing Nomenclature | Present BPS | Up-graded to BPS |
|------|----------------------------|-------------|------------------|
| 1 | Computer Operator | 12 | 16 |
| 2 | Data Processing Supervisor | 14 | 16 |

- i) All the concerned Departments will amend their respective service rules to the same effect in the prescribed manner.

**SECRETARY TO GOVT OF KHYBER PAKHTUNKHWA
FINANCE DEPARTMENT**

Endst No. & Date even.

Copy of the above is forwarded for information and necessary action to the:-

1. PS to Additional Chief Secretary, FATA.
2. All Administrative Secretaries Government of Khyber Pakhtunkhwa.
3. Senior Member, Board of Revenue, Khyber Pakhtunkhwa Peshawar.
4. Accountant General, Khyber Pakhtunkhwa, Peshawar.
5. Secretary to Governor, Khyber Pakhtunkhwa, Peshawar.
6. Principal Secretary to Chief Minister, Khyber Pakhtunkhwa.
7. Secretary Provincial Assembly, Khyber Pakhtunkhwa.
8. All Heads of Attached Departments in Khyber Pakhtunkhwa.
9. Registrar, Peshawar High Court, Peshawar.
10. All Deputy Commissioners, Political Agents, District & Sessions Judges/Executive District Officers in Khyber Pakhtunkhwa.
11. Chairman, Khyber Pakhtunkhwa Public Service Commission, Peshawar.
12. Registrar, Service Tribunal Khyber Pakhtunkhwa.
13. All the Autonomous and Semi Autonomous Bodies in Khyber Pakhtunkhwa.
14. Secretary to Govt. of Punjab, Sindh and Baluchistan, Finance Deptt. Lahore, Karachi and Quetta.
15. The District Comptroller of Accts. Pesh, Mardan, Kohat, Bannu, Abbotabad, Swat and D.I. Khan.
16. The Senior Distt. Accts. Officer, Nowshera, Swabi, Charsadda, Haripur, Manshera and Dir Lower.
17. The Treasury Officer, Peshawar.
18. All District/Agency Accounts Officers in Khyber Pakhtunkhwa / FATA.
19. PS to Minister for Finance, Khyber Pakhtunkhwa.
20. PSO to Chief Secretary, Khyber Pakhtunkhwa.
21. Director Local Fund Audit, Khyber Pakhtunkhwa Peshawar.
22. PS to Finance Secretary.
23. PAs to All Additional Secretaries/ Deputy Secretaries in Finance Department.
24. All Section Officers/Budget Officers in Finance Department.
25. Director FMIU/All Budget Officer, Finance Department to take effect in the budget books.
26. Syed Habibullah, President of Information Technology Staff Association (ITSA), Civil Secretariat, Khyber Pakhtunkhwa.


SECTION OFFICER (I)



7

bt DE

GOVERNOR'S HOUSE
PESHAWAR

No. MSG/GH/2010/782
27 April, 2011
WE

To

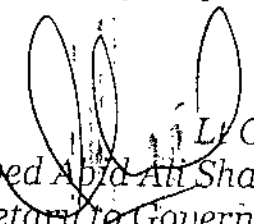
The Secretary,
Govt. of Khyber Pakhtunkhwa,
Establishment Department, Peshawar.

Subject: REQUEST FOR INCLUSION IN THE SENIORITY LIST OF COMPUTER OPERATORS.

Dear Sir,

Self explanatory applications of M/s. Muhammad Ayub & Abdul Haleem, Computer Operators of Governor's House, Peshawar on the subject are forwarded with the request to consider their names for inclusion in the seniority list as the officials have been inducted after adhering all the formalities required under the rules.

Yours faithfully,

c/c

Lt Col
(Syed Abid Ali Shah)
Military Secretary to Governor

Shahbaz

Governor's House Peshawar



GOVERNMENT OF KHYBER PAKHTUNKHWA
ESTABLISHMENT DEPARTMENT

NO.SOE-V (E&AD)/6-36/2011
Dated Peshawar, the May 14, 2011

To

The Military Secretary,
Govt. of Khyber Pakhtunkhwa,
Governor House, Peshawar.


Subject: REQUEST FOR INCLUSION IN THE SENIORITY LIST OF COMPUTER OPERATORS

Dear Sir,

I am directed to refer to your letter No.MSG/GH/2010/782/WE dated 27.04.2011 on the subject noted above and to state that the following points may please be clarified:-

1. Against which posts, the officials [M/s Mohammad Ayub & Abdul Haleem], Computer Operators (B-12) have been appointed viz. House hold posts/Regular posts.
2. Since 02.02.2007, all the regular posts of Computer Operators (B-12) in the Secretariat Departments are being filled in by the Establishment Department under the IT Rules 2006. While these two officials were appointed in 2009-10 without consulting Establishment Department or without observing the IT Rules 2006. It is evident that they were appointed against the household staff. Under which rules or grounds they claim to intrude in seniority list maintained under the IT Rules 2006

Yours faithfully,


[Ishfaq Ahmad]

SECTION OFFICER (E-V)

Claim of M/s Ayub & Haleem for seniority

16/5/11
583/16/05
17/5/11



30 May, 2011

To

The Secretary to Govt. of
Khyber Pakhtunkhwa,
Establishment Department.

Subject: REQUEST FOR INCLUSION IN THE SENIORITY LIST
OF COMPUTER OPERATORS.

Dear Sir,

I am directed to refer to your department's letter No. SOE-V
(E&AD)/6-36/2011 dated 14.05.2011 on the subject and to furnish
hereunder the desired clarification:-

- i. The officials M/S Muhammad Ayub & Abdul Haleem were initially appointed as Key Punch Operators in BS-10 and subsequently upgraded with standard nomenclature of Computer Operators (BS-12) w.e. from 12.07.2010 vide Finance Department Notification No. KC/FD/SO(FR)/7-3/2001 dated 12.07.2010. These are not Household posts/incumbents as is evident from Finance Department sanction dated 28.04.2009 (copy enclosed).
- ii. As mentioned above, these posts were of Key Punch Operators (BS-10) and were filled with the consent of Administration Department contained in their letter No. E&A(AD)4(5)/2009 dated 27.07.2009 after observing all codal formalities of advertising, conducting test, interviews by Departmental Selection Committee in the presence of representative of Information Technology Directorate and as such the officials deserve to get proper place in the Seniority List maintained in the Establishment Department.

Yours faithfully,

MSG *[Signature]*
GAS

Rahid

[Signature]
(Muhammad Islam)
Section Officer to MSG



GOVERNMENT OF KHYBER PAKHTUNKHWA
ESTABLISHMENT DEPARTMENT

NO.SOE-V (E&AD)/6-36/2011
Dated Peshawar, the June 07, 2011

To

The Section Officer to MSG,
Governor House, Peshawar.

Subject: **REQUEST FOR INCLUSION IN THE SENIORITY LIST OF COMPUTER OPERATORS**

Dear Sir,

I am directed to refer to your letter No.SOMSG/GH/2010/941/WE dated 30.05.2011 on the subject noted above and to state that the posts of KPO in Governor House are House hold posts, they cannot be included in the IT cadre. The post of Computer Operator (BPS-12) in IT cadre is initial appointment quota post and is filled through Public Service Commission.

Yours faithfully,


[Ishfaq Ahmad]
SECTION OFFICER (E-V)

GOVERNOR'S HOUSE
PESHAWAR

No. SOMSG/GH/2012/182

24 January, 2012

WTE



To

The Secretary to Govt. of
Khyber Pakhtunkhwa,
Establishment Department,
Peshawar.

Attention: Section Officer (E-V).

Subject: REQUEST FOR INCLUDING NAMES IN THE SENIORITY
LIST OF COMPUTER OPERATORS (BS-12).

Dear Sir,

I am directed to forward an application of M/S
Muhammad Ayub & Abdul Haleem, Computer Operators on the
subject for appropriate necessary action please.

Yours faithfully,

to

(Muhammad, Islam)
Section Officer to MSG

Received

24-1-2012

ator

May forward their
application to Esir D



GOVERNMENT OF KHYBER PAKHTUNKHWA
ESTABLISHMENT DEPARTMENT

NO.SOE-V (E&AD)/6-36/2011
Dated Peshawar, the February 1, 2012

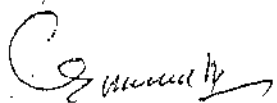
To

Section Officer to Military Secretary to Governor,
Governor's House, Peshawar.

Subject: REQUEST FOR INCLUDING NAMES IN THE SENIORITY LIST OF COMPUTER OPERATORS (BPS-12)

I am directed to refer to your letter No.SOMSG/GH/2012/182/WE dated 24.01.2012 on the subject and to state that the case was earlier referred to this Department by Governor's House vide letter No.SOMSG/GH/2010/941/WE dated 30th May, 2011.

- The case was examine in detail in this Department and reply was given vide this Department letter of even number dated 09.06.2011.
- Now the Governor House has simply forwarded the application of Computer Operators without giving comments or cogent reason for consideration of their requests.
- It is therefore, advised that a self-contained case with detail justification may be furnished if the Governor's House supports their requests.


[Ghazi Khan]
SECTION OFFICER (E-V)

| | |
|----------|--------------|
| MSG | |
| SO/MSG | |
| SO (B&A) | |
| Diary No | 99 / 06 / 02 |

2012



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GOVERNOR'S HOUSE
PESHAWAR

13

No.SOMSG/GH/2012/477/
✓ February, 2012

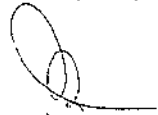
To

The Section Officer (E-V),
Govt: of Khyber Pakhtunkhwa,
Establishment Department.

Subject: REQUEST FOR INCLUDING NAMES IN THE SENIORITY
LIST OF COMPUTER OPERATORS (BS-12).

I am directed to refer to your letter No.SOE-V(E&AD)/6-36/2011 dated 01.02.2012 on the subject and to state that the officials M/S Muhammad Ayub and Abdul Haleem were initially appointed as Key Punch Operators in BS-10 in Governor's House with the consent of Administration Department letter No.E&A(AD)4(5)2009 dated 27.07.2009 (copy enclosed) after observing all the codal formalities of advertising, conducting test, interview by Departmental Selection Committee in the presence of representative of Information Technology ^Ddirectorate. Subsequently these posts have been upgraded with standard nomenclature of Computer Operator in BS-12 w.e.f 12th July, 2010 vide Finance Department Notification No.KC/FD/SO(FR)/7-3/2001 dated 12th July, 2010.

2. It is pertinent to mention that these are not Household posts/incumbent as is evident from Finance Department sanction letter No.BOIV/FD/21/2008-09 dated 28.04.2009 (copy attached). Both the officials are drawing salaries etc out of regular budget i.e PR-4009 and as such the officials deserve to get proper place in the seniority list maintained in the Establishment Department. However, if this is not possible then their names may be placed at the bottom of seniority list, keeping in view their options which are annexed herewith please.


(Muhammad Islam)
Section Officer to MSG



GOVERNMENT OF KHYBER PAKHTUNKHWA
ESTABLISHMENT DEPARTMENT

NO.SOE-V (E&AD)/6-36/2011
Dated Peshawar, the March 30, 2012

To

Section Officer to Military Secretary to Governor,
Governor's House, Peshawar.

Subject:

REQUEST FOR INCLUDING NAMES IN THE SENIORITY LIST OF
COMPUTER OPERATORS (BPS-12)

I am directed to refer to your letter No.SOSG/GH/2012/427 dated 21-02-2012 on
the subject and convey the following observation for clarification, if any please.

"The Notification of Finance Department bearing No.KC/FD/SO(FR) 7-
3/2001 dated 12-07-2010 was meant for District Govts, Attached
Departments, Provl. Autonomous bodies, Sub-ordinate Offices and not
for civil Secretariat."

[GHAZI KHAN]
Section Officer (E-V)

Copy forwarded for information to PA to Deputy Secretary (Estt)
Establishment Department.

Section Officer (E-V)



To

The Section Officer (E-V),
Govt: of Khyber Pakhtunkhwa,
Establishment Department, Peshawar.

Subject: REQUEST FOR INCLUDING NAMES IN THE SENIORITY LIST OF
COMPUTER OPERATORS (BS-12)

Dear Sir,

I am directed to refer to your letter No.SOE-V(E&A) /6-36/2011 dated 14.05.2011 (Copy attached) on the subject noted above and to state that the officials M/S Muhammad Ayub and Abdul Haleem were initially appointed as key Punch Operators in BPS-10 in Governor's House with the consent of Administration Department letter No.E&A(AD)4(5)2009, dated 27.07.2009 (copy enclosed) after observing all the codal formalities of advertising, conducting test, interview by Departmental Selection Committee in the presence of representative of Information Technology Directorate. Subsequently these posts have been upgraded with standard nomenclature of Computer Operator in BPS-12 w.e.f. 12th July, 2010 vide Finance Department Notification No.KC/FC/SO(FR)/7-3/2001 dated 12th July, 2010.

2. It is pertinent to mention that these are not Household posts/incumbent as is evident from Finance Department sanction letter No.BOIV/FD/21/2009-09 dated 28.04.2009 (copy attached). Both the officials are drawing salaries etc out of regular budget i.e. PR-4009 as such the officials deserve to get proper place in the seniority list maintained in the Establishment Department.

Yours faithfully,

Section Officer to MSG
Governor's House, Peshawar

REMINDER

GOVERNOR'S HOUSE
PESHAWAR

NO.SOMSG/GH/2015/

13 November, 2015 / 1255 / WE

15



GOVERNMENT OF KHYBER PAKHTUNKHWA
ESTABLISHMENT DEPARTMENT

NO.SOE-V (E&AD)/6-36/2011
Dated Peshawar, the December 31, 2015

16

To

✓ The Section Officer to MSG,
Governor's House, Peshawar.

Subject: REQUEST FOR INCLUDING NAMES IN THE SENIORITY LIST OF
COMPUTER OPERATOR (BPS-12).

I am directed to refer to your letter No. SOMSG/GH/2015/1255/WE,
dated 13-11-2015 on the subject and to state that this Department letter of even
No. dated 09-06-2011 (Copy enclosed) still holds good please.

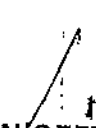
ENCLS: AS ABOVE.

ENDST: NO. & DATE EVEN.


SECTION OFFICER (E-V)

Copy forwarded to the:

1. Section Officer (R-IV), Establishment Department.
2. PS to Secretary Establishment Department.
3. PA to Additional Secretary (Estt), Establishment Department.
4. PA to Additional Secretary (Reg), Establishment Department.
5. Master file.


SECTION OFFICER (E-V)

| | |
|----------|------------|
| MSG | |
| SO/MSG | ✓ |
| SO (B&A) | |
| Diary No | 01-01-2015 |

✓
01/12/2015



GOVERNOR'S HOUSE
PESHAWAR

No. SOMSG/GH/2018/979-85/
13-09-2018

To

The Section Officer (E-V),
Establishment Department,
Peshawar.

Info: PS to MSG

Subject: DEPARTMENTAL APPEAL FOR INCLUSION THE NAME OF
APPELLANT IN THE SENIORITY LIST OF COMPUTER
OPERATORS (BS-16) AT PROPER PLACE

I am directed to refer to your letter No. SOE-V (E&AD)/6-36/2011 dated 03.07.2018 on the subject noted above and to state that the required information is as under:-

- i. KPOs were appointed under section-5&23 of the Khyber Pakhtunkhwa Civil Servants (Act), 1973 read with Govt. Orders bearing No. MSG/(24-A/68) 70/1955 dated 30.03.1970.
- ii. The applicants' cadre / nomenclature of post was changed in the light of Govt. of KPK Finance Department Notification No. KC/FD/SO(FR)/7-3/2001 dated 12.07.2010 (copy enclosed).
- iii. Copy of letter No. MSG(24-A/68)-70/19/55 dated 30.03.1970 is enclosed herewith.


Section Officer to MSG
Governor's House Peshawar

126 E 18
Muhammad Ayub

The Secretary Establishment,
Establishment Department,
Govt. of Khyber Pakhtunkhwa
Civil Secretariat Peshawar

Through Proper Channel

Subject: DEPARTMENTAL APPEAL FOR INCLUSION THE NAME OF APPELLANT IN THE SENIORITY LIST OF COMPUTER OPERATORS (BPS-16) AT PROPER PLACE

Dear Sir,

It is humbly stated that I was appointed as Key Punch Operator (BPS-10) in Governor's House Peshawar by Military Secretary to Governor vide order No.SO(MS)GH/PE/2009 dated 22 August 2009 on the advice of Administration Department KP letter No.SO(MSG)GH/2009/1575/WE dated 30 June 2009 after fulfilling all the codal formalities (Annex-I) In this regard, Government of Khyber Pakhtunkhwa (N.W.F.P). Administration Department replied vide letter No.F&A(AD)4(5)/2009 dated 27-07-2009 (Annex-II) Subsequently all the posts of Key Punch Operator were upgraded with standard nomenclature of Computer Operators (BPS-12) w.e.f 12-07-2010 vide Finance Department Notification.No.KC/FD/SO (FR)/7-3/2001 dated 12-07-2010 (Annex-III) and I was adjusted against the post of Computer Operator (BPS-12).

It is pertinent to mention here that in Governor's House Khyber Pakhtunkhwa two types of posts are found which are as below:

- i. Household Staff
- ii. Secretariat/regular staff

The sanctioning authority for creation of new posts of House Hold staff is the Cabinet Division Government of Pakistan and for creation of new posts of secretariat/regular staff is Finance Department Government of Khyber Pakhtunkhwa. The Household staff draw their salaries under Budget code PR-4010 while the Secretariat regular staff working in Governor House draw their salaries under Budget code PR-4009.

Two posts of KPO and eight others were sanctioned by the Finance Department Khyber Pakhtunkhwa for Governor House Peshawar vide letter No BOIV/FD/2-1/2008-09 Dated 28-4-2009 (Annex-IV) who are draw salaries out of regular budget PR-4009.

Now I once again submit present appeal in your honor on the following grounds:

- i. That I have the fundamental and constitutional right to include his name at the appropriate place of the Seniority list of Computer Operator maintained by Provincial Govt. of KP.
- ii. That my post is a sanctioned post of Finance Department Kyber Pakhtunkhwa and draw salary under the Annual budget code of PR-4009 regular staff of Civil Secretariat, and deserve to get proper place in the seniority list of Computer Operators maintained by the Establishment Department Govt. of KP.
- iii. That I have been selected against the post of Computer Operators through proper procedure set by the provincial govt. and have all the required qualifications according to the required criteria of Provincial Govt of KP.

In the light of above it is therefore, once again humbly request to kindly include the my name of at proper place in the seniority list of maintained for Computer Operators maintained by Establishment Department Govt. of KP.

Yours Obedient Servant,
 Muhammad Ayub
 (Computer Operators)
 Governor House Peshawar



GOVERNMENT OF KHYBER PAKHTUNKHWA
ESTABLISHMENT DEPARTMENT
(Establishment Wing)

PH# 091-9213457 FAX# 091-9210447 Email:sectionofficerv@gmail.com

NO.SOE-V (E&AD)/6-36/2011

Dated Peshawar, the NOVEMBER 27, 2018

To

✓ The Section Officer to MSG,
Governor's House, Peshawar.

Subject: **DEPARTMENTAL APPEAL FOR INCLUSION THE NAME OF APPELLANT IN THE SENIORITY LIST OF COMPUTER OPERATORS (BS-16) AT PROPER PLACE.**

I am directed to refer to your letter No. SOMSG/GH/2018/979-80, dated 13-09-2018 on the subject noted above and regret to state that subject appeal of Computer Operators (BS-16), Governor's House Khyber Pakhtunkhwa has been regretted by the Competent Authority being not covered under the law, please,

ENDST: NO. & DATE EVEN.

SECTION OFFICER (E-V) 27/11/18

Copy forwarded to the:

1. PA to Deputy Secretary (Estt), Establishment Department.
2. Master file.

SECTION OFFICER (E-V)

Subject: DEPARTMENTAL APPEAL FOR INCLUSION THE NAME OF APPELLANT IN THE SENIORITY LIST OF COMPUTER OPERATORS (BS-16) AT PROPER PLACE.

Section Officer to MSG, Governor's House, Peshawar has forwarded two applications in respect of Mr. Muhammad Ayub and Mr. Abdul Haleem, Computer Operators (BS-16) of Governor's House for considering their names for inclusion in the seniority list of Computer Operators (BS-16) of Civil Secretariat on the following grounds (**Flag-A**):-

- i. That they have fundamental and constitutional right to include their names in the Seniority List of Computer Operator.
- ii. That their posts are sanctioned posts of Finance Department and they are drawing salary under the annual budget code of PR-4009 regular staff of Civil Secretariat.
- iii. That they have been selected against the posts of Computer Operator through proper procedure set by the Provincial Govt: and have all the required qualifications according to the required criteria of Provincial Government.

2. Brief history of the case is as under:-

- i. Governor's House, Peshawar appointed M/S Muhammad Ayub and Abdul Haleem as Key Punch Operator (BS-10) in 2009 in light of Finance Department letter dated 28-04-2009 and advice from Administration Department after observing all codal formalities (**Flag-B, C & D**).
- ii. The Khyber Pakhtunkhwa (Provincial Information Technology Group) service Rules, 2006 were framed in the year 2006-07, however, these are silent on the methodology of recruitment of Key Punch Operator (BPS-10) (**Flag-E**).
- iii. The post of Key Punch Operator in the Governor's House was upgraded and re-designated as Computer Operator (BPS-12) in the Budget for Financial Year 2011-12 under Head PR-4009 (**Flag-F**). The upgradation of the said post attracts Establishment Department circular letter dated 17-12-2007 where-under the Computer related staff were taken by the Establishment Department within the provisions of I.T Rules (**Flag-G**). However, Computer

taken by the Establishment Department. It is also evident from the Administration Department letter wherein the request of Military Secretary to Governor for appointment of Key Punch Operator was rejected by Administration Department (Flag-D).



3. A meeting in the instant case has been scheduled to settle the issue once for all. Hence this Working Paper.

.....

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23

2-1 (Ten posts).doc

12

GOVERNMENT OF NWFP
FINANCE DEPARTMENT

No:BOIV/ID/2-1/2008-09
Dated Pesh: the 28-4-2009

To:

The Military Secretary to Governor,
Governor's House NWFP, Peshawar.

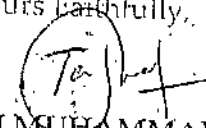
Subject:- CREATION OF POSTS.
Dear Sir,

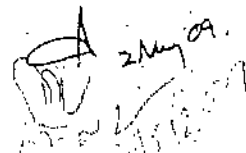
I am directed to refer to your D.O letter No. MSG/GHP/2009/616/WE dated 28-03-2009 on the subject noted above and state that in pursuance of the approval of the Competent Authority, Finance Department agrees to the creation of the following ten (10) posts in the office of Military Secretary to Governor, Governor's House Peshawar with effect from 01-07-2009 subject to observance of all codal formalities.

| S.No. | Nomenclature of posts | Grad/BPS | No. of Posts |
|--------------|-----------------------|----------|---------------|
| 1 | Personal Assistant | 15 | 1 One |
| 2 | Assistant | 14 | 2 Two |
| 3 | Junior Scale Steno | 12 | 1 One |
| 4 | Key Punch Operator | 10 | 2 Two |
| 5 | Junior Clerk | 07 | 2 Two |
| 6 | Naib Qasid | 01 | 2 Two |
| Total | | | 10 Ten |

It is requested that SNE (Fresh) of the above posts may be sent to this Department for inclusion in the Budget Estimate 2009-10 accordingly.

Yours faithfully,


(TAJ MUHAMMAD)
BUDGET OFFICER-IV.


24/4/09
825/2/05



GOVERNOR'S HOUSE
PESHAWAR

No.SOMSG/GH/2009/3093
10 December, 2009

To

The Director,
STI, Benevolent Fund Building,
Peshawar.

Subject: Availability of Halls for Conducting Test for
Various posts of Governor's House Peshawar.

Dear Sir,

I am directed to refer to the subject noted above and to state that this office has to conduct test for various posts (KPO, Storekeeper and Naib Qasid) but due to security reasons cannot be undergone inside Governor's House Peshawar.

2. I am therefore to request to please arrange availability of Halls and Computer Lab: of STI for 03 days in the 1st week of January, 2010. Please confirm by return fax (091-9210899) so as to issue call letters to the candidates.

Yours faithfully,

(Muhammad Islam)
Section Officer to MSG

GOVERNMENT OF NWFP
ESTABLISHMENT DEPARTMENT
STAFF TRAINING INSTITUTE.

No. DD(STI)/STI/Admn/2009
Dated Peshawar the 15th Dec: 2009.

Mr. Muhammad Islam,
Section Officer to MSG,
Government's House,
Peshawar.

Subject: AVAILABILITY OF HALLS FOR CONDUCTING TEST FOR
VARIOUS POSTS OF GOVERNOR'S HOUSE, PESHAWAR.

Memo: Please refer to your letter No. SOMSG/GH/2009/3093 dated 10th December, 2009 on the subject noted above and to confirm availability of Computer Lab for the test of K.P.O on 2nd January, 2010 at 10.00 a.m. at Staff Training Institute as discussed today.

(SAID WAHAB)
SECTION OFFICER (ADMN)

Encl. No. and date above.

Secretary Benevolent Fund Building for favour of information and
action please.

(SAIDS WAHAB)
SECTION OFFICER (ADMN)

15/12/09
2378
15-12-09

Muhammad Arsalan Khan s/o Muhammad Islam



K.P.O

26

26

GOVERNOR'S HOUSE
PESHAWAR

No.SOMSG/GH/2008/3193-96
17 December, 2009

To

1. The Deputy Secretary (Admn),
Science and Technology &
Information Technology Deptt.
Government of NWFP, Peshawar.
2. The Section Officer (B&A),
Governor's House, Peshawar.

Subject: Recruitment to the Post of KPO(BPS-10).

Dear Sir,

I am directed to refer to this office order No. SOMSG / GH/ 2009/3144-46 dated 16-12-2009 and to state that test for the subject post is scheduled to be held on 02 January 2010 at 1000 hrs at STI, Benevolent Fund Building Peshawar Cantt.

2. I am further to request to please make it convenient to attend as member of the DSC.

Yours faithfully,

(Muhammad Islam)
Section Officer to MSG

Endst. No. & Date Even

Copy forwarded to the:

1. The Section Officer (Admn) STI, B.Fund Building Peshawar w/r to his letter No. DD(STI) /STI/ Admn/ 2009 dated 15/12/2009.
2. The P. S to MSG, Governor's House, Peshawar.

Section Officer to MSG

17/12/09

| | | |
|-----|------------------------------------------|----------|
| 35. | Waqas Ahmad s/o Javed Ahmad | 26 |
| 36. | Ghufran Javed s/o Iqbal Javed | 36 |
| 37. | Aman Ullah s/o Liaqat Ali | 28 |
| 38. | Awais Ali s/o Bahadar Ali | + Absent |
| 39. | Kamal Ahmad s/o Abid Ali | 20 |
| 40. | Muhammad Imran s/o Saif Ullah Khan | 26 |
| 41. | Rizwan Ullah Khan s/o Gul Zaman | 34 |
| 42. | Muhammad Arsalan Khan s/o Muhammad Islam | 32 |
| | | 32 |

SN03, 23, 14 = 39



37

GOVERNOR'S HOUSE
PESHAWAR

33

16 December, 2009

OFFICE ORDER.

No. SO(MSG)/GH/2009 Pursuant to the advertisement published in the Daily Mashriq dated 08 November 2009 for recruitment to the post of KPO, the following Departmental Selection Committee is hereby constituted:-


- | | | |
|----|-------------------------------------------------------------|----------------------|
| 1. | Military Secretary to Governor | Chairman |
| 2. | Deputy Secretary (Admn) or Representative from ST&IT Deptt. | Member |
| 3. | Section Officer (B&A) | Member |
| 4. | Section Officer.(MSG) | Member/ Secretary |

Military Secretary to Governor NWFP

Endst.No. SO (MSG)/GH/2009/3144-46 Dated 16 December, 2009.

Copy forwarded to:-

- ①
8/12/09
17/12/09
17/12/09
1. The Deputy Secretary (admn), ST & IT Deptt., NWFP, Pesh.
 2. The Section Officer (B&A), Governor's House Peshawar.
 3. The Private Secretary to MSG, Governor's House, Peshawar.


(Muhammad Islam)
Section Officer to MSG
le

VAKALAT NAMA

NO. _____/2018

IN THE COURT OF K.P.L Service Tribunal, Peshawar

Muhammad Azub

(Appellant)
(Petitioner)
(Plaintiff)

VERSUS

Govt of K.P.L

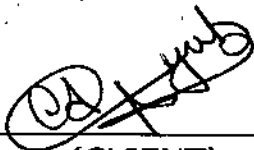
(Respondent)
(Defendant)

I/We, Muhammad Azub

Do hereby appoint and constitute **M. Asif Yousafzai, Advocate Supreme Court Peshawar**, to appear, plead, act, compromise, withdraw or refer to arbitration for me/us as my/our Counsel/Advocate in the above noted matter, without any liability for his default and with the authority to engage/appoint any other Advocate/Counsel on my/our costs.


I/We authorize the said Advocate to deposit, withdraw and receive on my/our behalf all sums and amounts payable or deposited on my/our account in the above noted matter. The Advocate/Counsel is also at liberty to leave my/our case at any stage of the proceedings, if his any fee left unpaid or is outstanding against me/us.

Dated _____/20




(CLIENT)



ACCEPTED


M. ASIF YOUSAFZAI
Advocate Supreme Court
Peshawar.

OFFICE:

Room # FR-8, 4th Floor,
Bilour Plaza, Peshawar,
Cantt: Peshawar.
Cell: (0333-9103240)


Syed Noman Ali Buldeo
Advocate High Court



Peshawar

SERVICES TRIBUNAL, KHYBER PAKHTUNKHWA PESHWAR

SERVICE APPEAL No. 146/2019

Mr. Muhammad Ayub, Computer Operator (BS-16),
Governor's House, Khyber Pakhtunkhwa, Peshawar..... Appellant

VS

1. The Chief Secretary, Khyber Pakhtunkhwa,
Civil Secretariat, Peshawar.
2. The Secretary, Establishment Department,
Govt: of Khyber Pakhtunkhwa, Peshawar.
3. The Secretary, Administration Department,
Govt: of Khyber Pakhtunkhwa, Peshawar.
4. The Secretary, Administration Department,
Govt: of Khyber Pakhtunkhwa, Peshawar..... Respondents

JOINT PARAWISE COMMENTS FOR / ON BEHALF OF RESPONDENTS NO. 1 & 2.

PRELIMINARY OBJECTIONS:

1. That the Applicant has got no locus standi / cause of action to file the instant appeal.
2. That neither Fundamental nor any legal right of the applicant has been violated and the law has taken its legal course of action.
3. That the applicant has not come to this tribunal with clean hands. Hence, disentitled to any relief whatsoever.
4. That no discrimination / injustice have been done to anyone.
5. That the appeal is not based on facts and is unjustified.

ON FACTS.

1. Pertains to record, hence no comments.
2. Correct.
3. Correct.
4. **Incorrect.** Since the applicant is not borne at the I.T Cadre strength of Establishment Department, therefore, he his name has not been included in the Seniority List of the said cadre.
5. **Incorrect.** Appeals of the applicant were rejected on the ground that he was appointed as "Key Punch Operator (BS-10)" under the terms & conditions, issued by Governors' House in August 2009. Whereas, all the such appointments in Civil Secretariat were being made under Khyber Pakhtunkhwa (Provincial Information Technology Group) Service Rules, 2006, wherein the nomenclature of "Key Punch Operator" is not mentioned (**Annex-1**). Moreover, all such appointments were / are being made in light of Khyber Pakhtunkhwa Civil Servants Act, 1973.
6. Need no comments.

ON GROUNDS:

- A. **Incorrect.** As explained at Para-05 above.
- B. Correct to the extent that he may be allowed proper place in the seniority list of Computer Operator (BS-16) but in his own cadre at Governor's House rather than in the I.T Cadre of Civil Secretariat, wherein he is not even appointed.

C. **Incorrect, misconceived as laid.** The applicant is not entitled to be included in the Seniority List of I.T Cadre of Civil Secretariat being employee of Governor's House rather than Establishment Department. Therefore, the applicant is trying to make an entry into the I.T Cadre of Civil Secretariat by misconceiving the facts before the tribunal.

D. **Incorrect, misconceived as laid.** It is evident from the said Working Papers that it contained only detail / history of the case to assist all the participants to understand all aspect of the case and nothing therein was mentioned in favour of the applicant (**Annex-II**). Moreover it is pertinent to point out that, in any case, "decision" of a meeting reflects in its "minutes" rather than its "Working Paper".

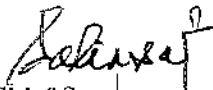
E. **Relates to Respondents No 04.**

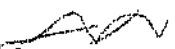
F. **Incorrect.** As the applicant is not even employee of Establishment Department, therefore, he has not right of inclusion of his name in the Seniority List as well as of promotion in the I.T Cadre of Civil Secretariat.

G. **Incorrect.** No discrimination whatsoever has been done to the applicant as explained at Para-F above.

H. As explained in the proceedings paras.

PRAYER: In view of the above submissions, it is humbly prayed that the instant appeal, being devoid of any merit, may please be dismissed with cost.


Chief Secretary
Khyber Pakhtunkhwa,
(Respondent No. 1)


Secretary, Establishment Department
Govt: of Khyber Pakhtunkhwa,
(Respondent No. 2)

GOVERNMENT OF KHYBER PAKHTUNKHWA
ESTABLISHMENT AND ADMINISTRATION DEPARTMENT

NOTIFICATION

2nd February, 2007.

No. SOR-IV(ED)/3-2/2007--- In exercise of the powers conferred by 26 of the Khyber Pakhtunkhwa Civil Servants Act, 1973 Khyber Pakhtunkhwa (Act No. XVIII of 1973), the Chief Minister of the Khyber Pakhtunkhwa is pleased to make the following rules, namely:

**THE KHYBER PAKHTUNKHWA (PROVINCIAL
INFORMATION TECHNOLOGY GROUP) SERVICE
RULES, 2006.**

PART-I
GENERAL

1. Short title and commencement. --- (1) These rules may be called Khyber Pakhtunkhwa (Provincial Information Technology Group) Service Rules, 2006.
(2) These rules shall come into force at once.
2. Definition.— In these rules, unless the context otherwise requires, the following expressions shall have the meanings hereby respectively assigned to them, that is to say—
 - (a) "Appendix" mean the Appendix to these rules;
 - (b) "Appointing Authority" means the concerned authority specified in rule 4 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989;
 - (c) "Commission" means the Khyber Pakhtunkhwa Public Service Commission; (d) "Government" means the Government of the Khyber Pakhtunkhwa;
 - (e) "initial recruitment" means appointment made otherwise than by promotion or transfer;
 - (f) "post" means a post specified in column 2 of the Appendix and such other post as may be added to it from time to time.
 - (g) "Province" means the Khyber Pakhtunkhwa;
 - (h) "recognized University" means any University incorporated by law in Pakistan or any other University which may be declared as recognized by Government;
 - (i) "Secretariat" means the ¹¹[Khyber Pakhtunkhwa] Civil Secretariat, as defined in rules 2(r) of the ¹²[Khyber Pakhtunkhwa] Government Rules of Business, 1985; and
 - (j) "Service" means the Khyber Pakhtunkhwa (Provincial Information Technology Group) Service.

PART-II
RECRUITMENT

3. Number and nature of post. --- (1) The service shall comprise the posts specified in column 2 of the Appendix and such other post as may be added to it from time to time in the Secretariat Departments.*

(2) Any person appointed to any post specified in the Appendix by any Department before the commencement of these rules shall, on such commencement, be deemed for all intent and purposes, to have been appointed on the authority of the Establishment Department as assigned to it within the meaning of the Khyber Pakhtunkhwa Government Rule of Business, 1985, and their affairs shall onward be administered by the said Department, in accordance with these rules and any other rules for the time being in force and applicable to him in accordance with the said Rules of Business.

4. Appointing Authority. — Appointment to a post shall be made by the concerned appointing authority as defined in rule 2 (b).

5. Method of recruitment. --- (1) Appointment to various posts shall be made.—

- (a) in In case of post of Director, Deputy Director, System Analyst and Database Administrator by promotion:*****
- (b) in the case of posts, of Assistant Director, Programmer, LAN Administrator, Web Administrator, Data Processing Officer, Deputy Database Administrator and Assistant Programmer, fifty per cent by initial recruitment and fifty per cent by promotion; and
- (c) in the case of other posts, by initial recruitment, in the manner specified in column No. 3 to 5 of the Appendix.

(2) Posts in Basic Scale 12 and above falling to the share of initial recruitment shall be filled on the recommendation of the Khyber Pakhtunkhwa Public Service Commission and posts falling to the share of promotion quota shall be filled on the recommendation of the Departmental Promotion Committee or the Provincial Selection Board, as the case may be.

6. Age.— (1) Subject to any relaxation in respect of a person or class of a person, no person shall be appointed to the service by initial recruitment unless he is within age limit prescribed for the post in column 4 of the Appendix.

(2) The age shall be reckoned from the last date notified for submission of application.

7. Qualifications. --- (1) No person shall be appointed to the service by initial recruitment unless he possesses the qualification specified in column 3 of the Appendix.

(2) No person, not already in Government service, shall be appointed to the service unless

- (a) he produces a certificate of character from the Head of Academic Institution last attended, and also the certificate of character from two other responsible persons, not being his relatives, who are well acquainted with his character and antecedents; and
- (b) he has appeared before the Standing Medical Board/Civil Surgeon/Medical Superintendent and found fit for Government service.

*Words "in the Secretariat Departments" added vide Notification No. SOR-IV(ED)/3-207 dated 22-03-2007.

***** Clause (a) of Sub-rule (1) of Rule 5 substituted vide Notification No. SOE-V(E&AD)/5-16/2016, dated 21-12-2016.

PART-III
PROBATION AND CONFIRMATION

8. **Probation.**— A person appointed to a post on regular basis shall remain on probation for a period of two years, if appointed by initial recruitment, and for a period of one year, if appointed otherwise; provided that if his work or conduct during the period of probation has, in the opinion of the appointing authority, not been found satisfactory, the appointing authority may, notwithstanding that the period of probation has not expired

- (a) dispense with his service, if he has been appointed by initial recruitment; or revert him to his parent department if applied through proper channel; or
- (b) revert him to his former post, if he has been appointed otherwise, or if there be no such post, dispense with his service; or
- (c) extend the period of probation for a period not exceeding one year in all and may, during or on the expiry of such extended period, pass such orders as it could have passed during or on the expiry of the initial probationary period.

9. **Confirmation.**— After satisfactory completion of the probationary period, the probationer shall be confirmed; provided that he holds a substantive post; provided further that a probationer shall not be deemed to have satisfactorily completed his period of probation, if he has failed to pass an examination, test or course or has failed to complete successfully a training prescribed within the meaning sub-section (3) of section 6 of the Khyber Pakhtunkhwa Civil Servant Act, 1973.

PART-IV
SENIORITY

10. **Seniority.**— The seniority inter se of the persons borne on the service shall be determined—

- (a) in the case of persons appointed by initial recruitment, in accordance with the order of merit assigned by the Commission or the Departmental Selection Committee, as the case may be; provided that persons selected for appointment to a post in an earlier selection shall rank senior to the persons selected in a later selection; and
- (b) in the case of persons appointed otherwise, with reference to the date of their continuous regular appointment to the post; provided that civil servants selected for promotion to a higher post in one batch shall, on their promotion to the higher post, retain their *inter se* seniority as in the lower post.

PART-V

11. **Application of General Rules.**— In all other matters not specifically provided for in these rules, the holder of posts under these rules shall be governed by any rules made or deemed to have been made under the ¹⁷[Khyber Pakhtunkhwa] Civil Servants Act, 1973.

CHIEF SECRETARY
GOVERNMENT OF THE KHYBER
PAKHTUNKHWA.

APPENDIX

See rule 2(a), (f), 3, 5(1), 6(1) and 7(1)

| S# | Nomenclature of Posts | Minimum Qualification for Initial Recruitment or by Transfer | Age Limit | Method of Recruitment |
|----|------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1. | 2. | 3. | 4. | 5. |
| 1 | Director | Ph.D in Computer Science with seven years experience of Programming, System Analysis and Operational Management; or Second Class Master Degree in Computer Science from a recognized University with twelve years experience of Programming, System Analysis and Operational Management. | 35-45 Years | By promotion, on basis of seniority-cum-fitness, from amongst Deputy Directors (System Analyst and Database Administrator) working in the Civil Secretariat with at least seven years service as such or twelve years service in BPS-17 and above. If no suitable person is available for promotion, then by initial recruitment. |
| 2 | Deputy Director (System Analyst / Database Administrator). | | ** | By promotion, on basis of seniority-cum-fitness, from amongst Assistant Director (Programmer / LAN Administrator / Web Administrator / Data Processing Officer / Deputy Database Administrator) with five years experience. |
| 3 | Assistant Director (Programmer / LAN Administrator / Web Administrator / Data Processing Officer / Deputy Database Administrator). | Second Class Master Degree or equivalent qualification in Computer Science from a recognized University. | 22-35 Years | (a) Fifty per cent by initial recruitment; and (b) fifty per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Assistant Programmers and Computer Operators, having qualification prescribed for initial recruitment for the post of Computer Operator with five year service as such.***** |
| 4 | Assistant Programmer | Second Class Master's Degree in Computer Science or four years Bachelor's Degree in Information Technology or Computer Science or equivalent qualification, from a recognized University.*** | 21-30 Years | (a) Fifty per cent by initial recruitment; and (b) Fifty per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Data Processing Supervisors having qualified mandatory three months Information Technology Course in Database Management, Programming, Web Pages Development and Networking from Staff Training Institute, Establishment Department.*** |
| 5 | Deleted***** | | | |

** Age deleted vide Notification No. SOR-IV(E&AD)3-2/2007, dated 03-12-2009.

***Qualification substituted vide Notification No. SOE-V(E&AD)5-16/2008, dated 25-07-2012.

***** S.No 5 deleted vide Notification No. SOE-V(E&AD)5-16/2016, dated 21-12-2016.

***** Clause (b) of Method of Recruitment was substituted vide Notification No. SOE-V(E&AD)5-09/2007, dated 06-04-2018.

| | | | | |
|---|----------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------|-------------------------|
| 6 | ****Computer Operator***** | i. Second Class Bachelor's Degree in Computer Science / Information Technology (BCS/BIT four years), from a recognized university; or ii. Second Class Bachelor's Degree from a recognized University with one year Diploma in Information Technology from a recognized Board of Technical Education. **** | 18-28 Years | By initial recruitment. |
|---|----------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------|-------------------------|

Sd/-xxx
 (SHARIF HUSSAIN)
 SECTION OFFICER (REG: IV)

**** Nomenclature of Post and qualification substituted vide Notification No. SOE-V(E&AD)/5-16/2008, dated 15-04-2014.
 ***** BPS-12 deleted vide Notification No. SOE-V(E&AD)/5-16/2016, dated 21-12-2016.

WORKING PAPER

Subject: DEPARTMENTAL APPEAL FOR INCLUSION THE NAME OF APPELLANT IN THE SENIORITY LIST OF COMPUTER OPERATORS (BS-16) AT PROPER PLACE.

Section Officer to MSG, Governor's House, Peshawar has forwarded two applications in respect of Mr. Muhammad Ayub and Mr. Abdul Haleem, Computer Operators (BS-16) of Governor's House for considering their names for inclusion in the seniority list of Computer Operators (BS-16) of Civil Secretariat on the following grounds (**Flag-A**):-

- i. That they have fundamental and constitutional right to include their names in the Seniority List of Computer Operator.
- ii. That their posts are sanctioned posts of Finance Department and they are drawing salary under the annual budget code of PR-4009 regular staff of Civil Secretariat.
- iii. That they have been selected against the posts of Computer Operator through proper procedure set by the Provincial Govt: and have all the required qualifications according to the required criteria of Provincial Government.

2. Brief history of the case is as under:-

- i. Governor's House Peshawar appointed M/S Muhammad Ayub and Abdul Haleem as Key Punch Operator (BS-10) in 2009 in light of Finance Department letter dated 28-04-2009 and advice from Administration Department after observing all codal formalities (**Flag-B, C & D**).
- ii. The Khyber Pakhtunkhwa (Provincial Information Technology Group) service Rules, 2006 were framed in the year 2006-07, however, these are silent on the methodology of recruitment of Key Punch Operator (BPS-10) (**Flag-E**).
- iii. The post of Key Punch Operator in the Governor's House was upgraded and re-designated as Computer Operator (BPS-12) in the Budget for Financial Year 2011-12 under Head PR-4009 (**Flag-F**). The upgradation of the said post attracts Establishment Department circular letter dated 17-12-2007 where-under the Computer related staff were taken by the Establishment Department within the provisions of I.T Rules (**Flag-G**). However, Computer

related staff of Governor House (Provincial Side) was not taken by the Establishment Department. It is also evident from the Administration Department letter wherein the request of Military Secretary to Governor for appointment of Key Punch Operator was rejected by Administration Department (**Flag-D**).

3. A meeting in the instant case has been scheduled to settle the issue once for all. Hence this Working Paper.

BEFORE THE KPK, SERVICE TRIBUNAL, PESHAWAR.

Service Appeal No. 146/2019

Muhammad Ayab

VS

Chief Secretary & others.

REJOINDER ON BEHALF OF APPELLANT

RESPECTFULLY SHEWETH:

Preliminary Objections:

(1-5) All objections raised by the respondents are incorrect and baseless. Rather the respondents are estopped to raise any objection due to their own conduct.

FACTS:

1. Admitted correct by the respondents as the service record of the appellant is present with the department.
2. Admitted correct. Hence no comments.
3. Admitted correct. Hence no comments.
4. Incorrect. The appellant is a civil servant and cannot be deprived from his legal right of seniority of Computer Operator BPS-16 as mandated in Section-8 of Civil Servant Act 1973.
5. Incorrect. The appellant is civil servant and is entitled to be placed at proper place in the seniority list of Computer operator BPS-16.
6. Incorrect. The appellant has god cause of action to file this instant appeal in this Honourable Tribunal which is liable to be accepted.

GROUND:



- A) Incorrect as replied in para 5 above.
- B) Incorrect. While para B of the appeal is correct.
- C) Incorrect. While para B of the appeal is correct.

- D) Not replied according to para C of the appeal. Moreover para C of the appeal is correct.
- E) Not replied by the respondents which shows that para E of the appellant is correct.
- F) Incorrect. As replied in para 4&5 above.
- G) Incorrect. While para G of the appeal is correct.
- H) As explained in the proceeding paras.

It is, therefore, most humbly prayed that the appeal of appellant may kindly be accepted as prayed for.


APPELLANT

Through:


(M. ASIF YOUSAFZAI)
ADVOCATE SUPREME COURT
&

(TAIMUR ALI KHAN)
ADVOCATE HIGH COURT.

AFFIDAVIT

It is affirmed and declared that the contents of rejoinder are true and correct to the best of my knowledge and belief.


DEPONENT

BEFORE THE HONORABLE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA

CM No. _____/2021

IN

WP No.460/2021

Muhammad Ayub

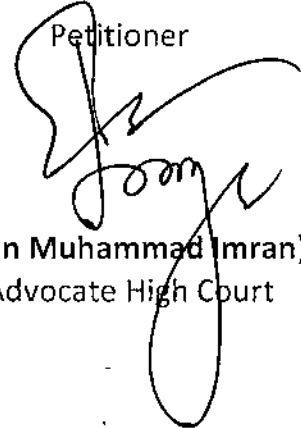
VS

Government of Khyber Pakhtunkhwa Et. Al.

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| 02. | Affidavit | | 2 |
| 03. | Copy of Additional Documents | F/A | 3-9 |
| | | | |

Through

Petitioner

(Mian Muhammad Imran)
Advocate High Court

①

**BEFORE THE HONORABLE SERVICE TRIBUNAL KHYBER
PAKHTUNKHWA**

C.M NO. _____ /2021

In

Service Appeal NO. 146/2019

Muhammad Ayub

VS

Government of Khyber Pakhtunkhwa Et. Al.

**CIVIL MISCELLANEOUS APPLICATION FOR PLACING ON FILE CERTAIN ADDITIONAL
DOCUMENTS WHICH ARE NECESSARY FOR THE JUST DECISION OF THE ABOVE
MENTIONED SERVICE APPEAL**

The petitioner is pleased to beseech before this Honorable Service Tribunal as under;

1. That Service Appeal No. 146/2019 is pending adjudication before this Honorable Service Tribunal which is fixed for 13/07/2021.
2. That the petitioner is pleased to place certain additional documents on file which are essential for the assistance of this Honorable Court in order to decide the above mentioned Service Appeal rightly on merit. **(Copy of Additional Documents are attached as F/A)**
3. That in fact, the additional documents pertain to the same service appeal which would be fruitful in order to reach to a proper and just decision.

PRAYER:

In light of the forgoing submissions, it is there for humbly prayed that on acceptance of the instant CM application, the additional documents may kindly be placed on file for the best administration of justice and fair-play.

Through


Petitioner
(Mian Muhammad Imran)
Advocate High Court

BEFORE THE HONORABLE SERVICE TRIBUNAL KHYBER PAKHTUNKHWA

2

CM No. _____/2021

IN

WP No.460/2021

Muhammad Ayub

VS

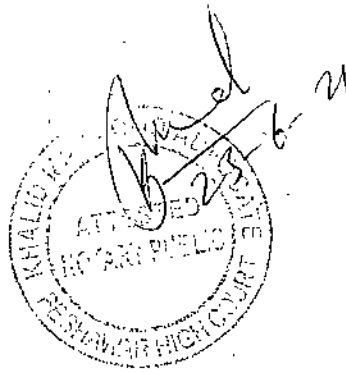
Government of Khyber Pakhtunkhwa Et. Al.

AFFIDAVIT

I, Muhammad Ayub (Computer Operator) Governor's House Peshawar do hereby solemnly affirm and declare that the contents of the accompanied CM application are true and correct to the best of my knowledge and belief and nothing has been concealed from this Honorable Court.

Identified by

(Mian Muhammad Imran)
Advocate High Court




Deponent



GOVERNOR'S HOUSE
PESHAWAR

No. SOMSG/GH/2009/1575/
30 June, 2009 /WTE

3

To

The Secretary to Govt of NWFP,
Administration Department, Peshawar.

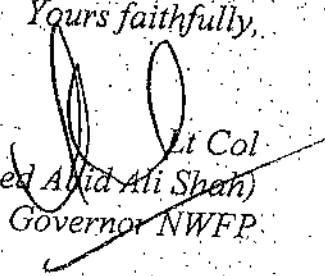
Subject: Employment As Key Punch Operator (BPS-10).

Dear Sir,

An application alongwith C.V. of Mr. Muhammad Ayub
s/o Muhammad Daud Tehsil Ghazi District Haripur presently
working as ^{temporarily} Network Administrator, Governor's House Peshawar
requesting for appointment as Key Punch Operator.

2. It is requested that the individual fulfills the required
qualification and experience for the post may be appointed against
one of the newly created post of KPO (BPS-10) in the Governor's
House as deemed appropriate please.

Yours faithfully,


Lt Col
(Syed Ahd Ali Shah)
Military Secretary to Governor NWFP.

(5)

**GOVT. OF KHYBER PAKHTUNKHWA
FINANCE DEPARTMENT**

(REGULATION WING)

Dated Peshawar, the 12-07-2010

NOTIFICATION

GOVC/FD/SO(FR)/7-3/2001. The Government of Khyber Pakhtunkhwa has been directed to upgrade all the existing posts of Key Punch Operators/ Data Entry Operators/ Computer Assistants and Computer Operators working in different pay scales in District Governments, Attached Departments and Provincial Autonomous Bodies and Subordinate Offices to BPS-12 with the standard nomenclature of the post of Computer Operator, with immediate effect as per details given below: -

| S.No. | Existing Nomenclature of Posts | Present BPS | New Nomenclature of Post | Up-graded to BPS |
|-------|------------------------------------------------------------------------------------------------|------------------|--------------------------|------------------|
| 1. | Key Punch Operators/ Data Entry Operators/ Computer Assistants and Computer Operators | 8, 9, 10 & 11 | Computer Operator | 12 |

In future the following terms & conditions shall be followed for appointment and promotion against the IT related posts in all the Departments/ Attached Departments/ District Governments/ Subordinate Offices and Provincial Autonomous Bodies: -

- i. Basic qualification for initial appointment against the posts of Computer Operators shall be 2nd class graduation with one year Diploma in IT from Board of Technical Education or its equivalent.
- ii. The basic qualification for initial appointment against the 50% computer related posts in BPS-16 shall be first class M.Sc/ BIT/ BCS or equivalent from a recognized University. The 50% posts shall be filled through promotion, on the basis of seniority-cum-fitness from amongst the Data Processing Supervisors. They will qualify a mandatory three months IT course in Database Management, Programming, web pages development and networking from Staff Training Institute (STI), Peshawar.


- iii. All the Attached Departments, District Governments and Provincial Autonomous Bodies shall be directed by Establishment and Administration Department to formulate Service Rules for their respective departments/ offices adopting uniform criteria of qualification and experience for identical posts. The qualification and experience shall be commensurate with the job descriptions (JDs) of different posts.
- iv. Director FMIU, Finance Department will frame JDs for all categories of IT related posts available in different Departments/ Attached Departments/ Provincial Autonomous bodies as well as District Governments and the qualification/ experience shall be prescribed on the basis of the JDs; in the Service Rules mentioned in Para-2 (iii) above.

**SECRETARY TO GOVT: OF KHYBER PAKHTUNKHWA
FINANCE DEPARTMENT**

Endst No. & Date Even:

Copy for the above is forwarded for information and necessary action to the: -

1. All Administrative Secretaries to Government of Khyber Pakhtunkhwa.
2. Secretary to Governor, Khyber Pakhtunkhwa, Peshawar.
3. Principal Secretary to Chief Minister, Khyber Pakhtunkhwa.
4. All DCOs in Khyber Pakhtunkhwa.
5. All Heads of Attached Departments in Khyber Pakhtunkhwa.
6. All Heads of Provincial Autonomous Bodies in Khyber Pakhtunkhwa.
7. PS to Chief Secretary, Khyber Pakhtunkhwa.
8. Accountant General, Khyber Pakhtunkhwa, Peshawar.
9. PS to Additional Chief Secretary, Khyber Pakhtunkhwa.
10. PS to Finance Secretary, Khyber Pakhtunkhwa.
11. PS to Special Secretary, Finance Department.
12. PAs to all Additional/ Deputy Secretaries in Finance Department.
13. PA to Director FMIU, Finance Department.
14. The Section Officer (E-V), Establishment Department.
15. All Section/ Budget Officer in Finance Department.


(SHAUKAT ULLAH)
SECTION OFFICER (FR)

Mo. to. 
M.S.G. Govt. of Khyber Pakhtunkhwa



6

GOVERNOR'S HOUSE
PESHAWAR

No. SOMSG/GH/2009/146-17
July, 2010

To

The Secretary to Government
of Khyber Pakhtunkhwa,
Finance Department, Peshawar.

P. 69/10

Subject: UPGRADATION OF THE POST OF KPO FROM BS-10 TO BS-12

Dear Sir,

I am directed to refer to the subject noted above and to state that incumbents of the posts of KPO in the Governor's House Peshawar have come up with the request for upgradation of the post of KPO from BS-10 to BS-12 on the analogy of 23 posts upgraded by the Finance Department vide Notification No. FD/SO(FR)7-11/2008/Vol-I dated 13 April 2009.

2. I am further directed to seek concurrence of the Finance Department to the upgradation of the 02 x posts of KPO from BS-10 to BS-12.

Yours faithfully,

(Muhammad Islam)
Section Officer to MSG

Endst. No. & Date Even.

Peshawar.

Copy forwarded for information to PS to MSG, Governor's House,

Section Officer to MSG

For information Release

MSG

A

Imd

5/7/10

GOVT: OF KHYBER PAKHTUNKHWA
FINANCE DEPARTMENT

(REGULATION WING)

7

NO. SO(FR)/FD/7-11/2008/Vol-I
Dated Peshawar, the 14-07-2010

To

The Section Officer to MSG,
Governor's House, Peshawar.

Subject:- UP-GRADATION OF THE POST OF KPO FROM BS-10 TO
BS-12.

Kindly refer to your letter No. SOMSG/GH/2009/1416-17 dated 05-07-2010 on the subject noted above and to enclose herewith copy of Notification No. KC/FD/SO(FR)/7-3/2001 dated 12-07-2010 which is self explanatory, the Administrative Department is requested to follow the same in letter and spirit.



(SHAUKAT ULLAH)
SECTION OFFICER (FR)

TO BE SUBSTITUTED IN THE SAME NO. AND DATE



GOVERNMENT OF KHYBER PAKHTUNKHWA
FINANCE DEPARTMENT
(REGULATION WING)

Dated Peshawar, the 29-07-2016

8

NOTIFICATION

NO.KC/FD/SO(FR)/7-3/2015-16. The Competent Authority has been pleased to upgrade and re-designate all the existing posts of Computer Operator and Data Processing Supervisor as Computer Operator (BPS-16) in all the Departments / Offices of the Government of Khyber Pakhtunkhwa with immediate effect as per details given below: -

| S.No | Existing Nomenclature | Present BPS | Up-graded to BPS |
|------|----------------------------|-------------|------------------|
| 1 | Computer Operator | 12 | 16 |
| 2 | Data Processing Supervisor | 14 | 16 |

- i) All the concerned Departments will amend their respective service rules to the same effect in the prescribed manner.

SECRETARY TO GOVT OF KHYBER PAKHTUNKHWA
FINANCE DEPARTMENT

Endst No. & Date even.

Copy of the above is forwarded for information and necessary action to the: -

1. PS to Additional Chief Secretary, FATA
2. All Administrative Secretaries Government of Khyber Pakhtunkhwa
3. Senior Member, Board of Revenue, Khyber Pakhtunkhwa Peshawar.
4. Accountant General, Khyber Pakhtunkhwa, Peshawar.
5. Secretary to Governor, Khyber Pakhtunkhwa, Peshawar
6. Principal Secretary to Chief Minister, Khyber Pakhtunkhwa.
7. Secretary Provincial Assembly, Khyber Pakhtunkhwa.
8. All Heads of Attached Departments in Khyber Pakhtunkhwa.
9. Registrar, Peshawar High Court, Peshawar.
10. All Deputy Commissioners, Political Agents, District & Sessions Judges/Executive District Officers in Khyber Pakhtunkhwa.
11. Chairman, Khyber Pakhtunkhwa, Public Service Commission, Peshawar.
12. Registrar, Service Tribunal Khyber Pakhtunkhwa.
13. All the Autonomous and Semi Autonomous Bodies in Khyber Pakhtunkhwa.
14. Secretary to Govt. of Punjab, Sindh and Baluchistan, Finance Deptt. Lahore, Karachi and Quetta.
15. The District Comptroller of Acctis. Pesh, Mardan, Kohat, Bannu, Abbottabad, Swat and D.I Khan.
16. The Senior Distt Acctis Officer Nowshera, Swabi, Charsadda, Haripur, Manshera and Dir Lower
17. The Treasury Officer, Peshawar.
18. All District/Agency Accounts Officers in Khyber Pakhtunkhwa / FATA.
19. PS to Minister for Finance, Khyber Pakhtunkhwa.
20. PSO to Chief Secretary, Khyber Pakhtunkhwa.
21. Director Local Fund Audit, Khyber Pakhtunkhwa Peshawar.
22. PS to Finance Secretary.
23. PAs to All Additional Secretaries/ Deputy Secretaries in Finance Department.
24. All Section Officers/Budget Officers in Finance Department.
25. Director FMIU/All Budget Officer Finance Department to take effect in the budget books.
26. Syed Habibullah, President of Information Technology Staff Association (ITSA), Civil Secretary, Khyber Pakhtunkhwa

SECTION OFFICER (FR)



GOVERNMENT OF KHYBER PAKHTUNKHWA
ESTABLISHMENT DEPARTMENT

NO.SOE-V (E&AD)/G-36/2011
Dated Peshawar, the DECEMBER 26, 2017

9

To,

1. The Secretary to Govt: of Khyber Pakhtunkhwa,
Finance Department.
2. The Secretary to Govt: of Khyber Pakhtunkhwa,
Law, Parliamentary Affairs & Human Rights Department.
3. The Section Officer to MSG,
Governor's House, Peshawar.

Subject: DEPARTMENTAL APPEAL FOR INCLUSION THE NAME OF APPELLANT IN THE SENIORITY LIST OF COMPUTER OPERATORS (BS-16) AT PROPER PLACE.

Dear Sir,

I am directed to refer to this Departemnt letter of even No. dated 13-11-2017 on the subject noted above and to state that meeting on the subject scheduled for 15-12-2017 has been rescheduled and now be held on 04-01-2018 (Thursday) at 10:00 AM under the Chairmanship of Special Secretary (Estt), Establishment Department in tier office (Working Paper have already been conveyed)

2. I am, therefore, directed to request to attend / depute a well conversant representative not below the rank of Deputy Secretary (BS-18) to attend the meeting on the scheduled date, time and venue please.

Yours faithfully,

SECTION OFFICER (E-V)

ENDST: NO. & DATE EVEN.

Copy forwarded to:-

1. Additional Secretary (Reg), Establishment Department with the request to attend the scheduled meeting, please.
2. PS to Secretary, Establishment Department.
3. PS to Special Secretary (Estt), Establishment Department.
4. PA to Deputy Secretary (Estt), Establishment Department.
5. Master file.

SECTION OFFICER (E-V)

SO (ans 4)

| | |
|----------|-------------|
| MSG | |
| SDMSG | <i>Arif</i> |
| SO (B&A) | |
| Diary No | <i>240</i> |

28/12/2017

32

**BEFORE THE WORTHY KHYBER PAKHTUNKHWA SERVICE
TRIBUNAL, PESHAWAR**

CM No. _____/2021

In

Service Appeal No. 146/2019

Muhammad Ayub

V E R S U S

Govt. of KPK etc

I N D E X

| S.No. | Description of Documents | Annex | Pages |
|-------|------------------------------|-------|--------|
| 1. | Application | | 1 - 2 |
| 2. | Copy of Additional Documents | F/A | 3 - 31 |
| 3. | Wakalat Nama | | 32 |

Applicant

Through

Mian Muhammad Imran

Advocate High Court,

Cell# 0333-9577770

Dated: 08/03/2021

①

BEFORE THE WORTHY KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR

C.M No. _____/2021

In

Service Appeal No. 146/2019



Put up to the court with relevant app-nt.

with

8/3/2021 Muhammad Ayub

VS

Government of Khyber Pakhtunkhwa Et. Al.

CIVIL MISCELLANEOUS APPLICATION FOR PLACING ON FILE THE ADDITIONAL DOCUMENTS WHICH ARE ESSENTIAL FOR THE JUST DECISION OF THE ABOVE MENTIONED SERVICE APPEAL

The applicant/petitioner is pleased to beseech before this Honorable Tribunal as under;

1. That Service Appeal No. 146/2019 is pending adjudication before this Honorable Tribunal which is ripe and fixed for final arguments on 10/03/2021.
2. That the above mentioned appeal basically pertains to the inclusion of the petitioner in the seniority list of the Computer Operators.
3. That it is indispensable to submit here that the applicant is desirous to place forth some additional documents in the above mentioned service appeal for the kind assistance of this Honorable Tribunal in order to decide the service appeal in question in a just and fair manner. **(Copy of the Additional Documents is attached as F/A)**
4. That all the attached additional documents would be greatly helpful in deciding the main service appeal in an equitable and proper manner.

PRAYER:

It is therefore, most convivially and humbly prayed that on acceptance of the instant CM application, the attached additional documents may kindly be placed on file for the just and fair decision of the main service appeal.

[Handwritten Signature]
Applicant

Through

(Mian Muhammad Imran)
Advocate High Court

Note: Wakalatnama is also attached for further proceedings in the service appeal.

[Handwritten Signature]

(Mian Muhammad Imran)

Attc
BC-13-4213



MILITARY SECRETARY
GOVERNOR'S HOUSE
PESHAWAR

No. MSG/GH/NWFP/2000
22 Sept, 2000

③
F/A
Amo

OFFICE ORDER

The Governor NWFP has been pleased to appoint Mr. Mohammad Sabir S/O Abdur Rehman of Village Pahar Bandi Tehsil & District Abbottabad as Naib Qasid in relaxation of ban with effect from 01-10-2000 against the post of Mr. Mumtaz Ali Naib Qasid who has been terminated vide order No. MSG/GH/NWFP/2000 dated 22 Sept, 2000 in BPS-01 plus usual allowances as admissible under the rules.

In case he wishes to resign at any time 15 days notice will be necessary or in lieu thereof 15 days pay may be forfeited.

His appointment is purely temporary and his services are liable to be terminated without assigning any reasons.

His appointment is subject to the production of Medical Fitness Certificate from the Civil Surgeon Peshawar.

Naeem

LT. COL
(Naeem Anwar Butt)
Military Secretary to Governor NWFP

No. & date even.

Copy forwarded to the:-

1. The Accountant General NWFP Peshawar for n/a please.
2. Comptroller, Governor's House, Peshawar.
3. Accountant, Governor's House, Peshawar.
4. Official Concerned.
5. Personal file.
6. Order of the day file.

LT. COL
(Naeem Anwar Butt)
Military Secretary to Governor NWFP

Attested



GOVERNMENT OF NWFP
ESTABLISHMENT DEPARTMENT
(ESTABLISHMENT WING)

Dated Peshawar, the 13th March, 2009

ORDER

No. SOE.IV (E&AD) 1-7/2009 -

On the recommendations of the Departmental Promotion Committee, the following Duftaries/Naib Qasid of the Civil Secretariat, NWFP, are hereby appointed as Junior Clerks (BS-07), on acting charge basis, with immediate effect: -

| S. No | Name |
|-------|------------------------------------|
| 1. | Mr. Hashim Ali |
| 2. | Mr. Hazratullah |
| 3. | Mr. Muhammad Fayyaz |
| 4. | Mr. Gul Hassan |
| 5. | Mr. Muhammad Taseem <i>Tahseen</i> |
| 6. | Mr. Muhammad Younas |
| 7. | Mr. Faisal Sarwar |
| 8. | Mr. Zahir Shah |
| 9. | Mr. Aftab Ahmad |
| 10. | Mr. Muhammad Shabir <i>Shabir</i> |
| 11. | Mr. Bakhtiar Khan |
| 12. | Mr. Inayatullah Rehman |
| 13. | Mr. Zar Taj Wali |
| 14. | Mr. Imran Ahmad |

2. Consequent upon their appointments as Junior Clerks (BS-07) on acting charge basis, the following transfers/postings are hereby ordered with immediate effect:-

| S.No | Name | From | To |
|------|----------------------|----------------------|-----------------------------------|
| 1. | Mr. Hashim Ali | Irrigation Deptt. | Retained in Irrigation Department |
| 2. | Mr. Hazratullah | Industries Deptt. | Finance Department |
| 3. | Mr. Muhammad Fayyaz | C.M's Secretariat | Establishment Deptt. |
| 4. | Mr. Gul Hassan | Local Govt. Deptt. | Retained in Local Govt Department |
| 5. | Mr. Muhammad Tehseen | Admn. Department | Establishment Deptt. |
| 6. | Mr. Muhammad Younas | Irrigation Deptt. | Excise & Taxation Department |
| 7. | Mr. Faisal Sarwar | Establishment Deptt. | Retained in Establishment Deptt. |
| 8. | Mr. Zahir Shah | S.T.I | Retained in S.T.I |
| 9. | Mr. Aftab Ahmad | Establishment Deptt. | Retained in Establishment Deptt. |

SECRETARY ESTABLISHMENT
GOVERNMENT OF NWFP

Attested



GOVERNMENT OF KHYBER PAKHTUNKHWA
ESTABLISHMENT DEPARTMENT
(ESTABLISHMENT WING)

Dated Peshawar, the 12th February, 2011

ORDER

No. SOE.IV (E&AD) 1-7/2011 -

On the recommendations of the Departmental Promotion Committee, the following Acting charge Junior clerks (BPS-07) of the Civil Secretariat, Peshawar are hereby promoted as Junior Clerks (BS-07), on regular basis, with immediate effect:-

| S.No | Name | Department |
|------|---------------------------------------|-------------------------|
| 1 | Mr. Muhammad Younas | Excise & Taxation Deptt |
| 2 | Mr. Faisal Sarwar | E & A Deptt |
| 3 | Mr. Zahir Shah | STI, E&A Deptt |
| 4 | Mr. Aftab Ahmad | E&A Department |
| 5 | Mr. Muhammad Sabir | Governor's House |
| 6 | Mr. Bakhtiar Khan | Governor's Sectt |
| 7 | Mr. Inayatpur Rehman | Higher Education Deptt |
| 8 | Mr. Zartaj Wali | Chief Minister's Sectt |
| 9 | Mr. Imran Ahmad S/O Muhammad Afzal | PDMA |
| 10 | Mr. Said Karam | Industries Deptt |

2. Consequent upon their promotion as Junior Clerks (BS-07) on regular basis, the following postings/transfer are hereby ordered with immediate effect:-

| S.No | Name | From | To |
|------|---------------------------------------|-------------------------|-------------------------------------|
| 1 | Mr. Muhammad Younas | Excise & Taxation Deptt | Retained in Excise & Taxation Deptt |
| 2 | Mr. Faisal Sarwar | E & A Deptt | Retained in E & A Deptt |
| 3 | Mr. Zahir Shah | STI E&A Deptt | Retained in STI E&AD |
| 4 | Mr. Aftab Ahmad | E&A Department | Retained in E & A Department |
| 5 | Mr. Muhammad Sabir | Governor's House | Retained in Governor's House |
| 6 | Mr. Bakhtiar Khan | Governor's Sectt | Retained in Governor's Sectt |
| 7 | Mr. Inayatpur Rehman | Higher Education Deptt | Retained in Higher Education Deptt |
| 8 | Mr. Zartaj Wali | Chief Minister's Sectt | Retained in Chief Minister's Sectt |
| 9 | Mr. Imran Ahmad S/O Muhammad Afzal | PDMA | Retained in PDMA |
| 10 | Mr. Said Karam | Industries Deptt | Retained Industries Deptt |

Attested

SECRETARY ESTABLISHMENT

بِسْمِ اللّٰهِ الرَّحْمٰنِ الرَّحِیْمِ

(6)



MILITARY SECRETARY TO GOVERNOR,
N.W.F.P.

O R D E R.

Mr. Muhammad Latif Son of Mr. Nadir Khan is hereby appointed as a Beshti, in the Governor's House Peshawar against a vacant post on purely temporary basis in B.P.S.01 plus usual allowances as admissible under the rules with effect from 1/2/1995 (P.N.).

In case he wishes to resign at any time 15 days notices will be necessary or in lieu thereof 15 days pay may be forfeited.

His appointment is purely temporary and his services are liable to be terminated without assigning any reasons.

His appointment is subject to the production of Medical fitness certificate from the Civil surgeon Peshawar.

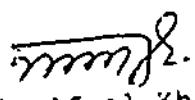
Sd/- Lt Col
(Raja Kamran)
Military Secretary to Governor
(N.W.F.P.)

Dated:- 26 Jan 1995

No. MSG/PP/121

Copy to:-

- 1:- The Accountant General N.W.F.P. for n/a please.
- 2:- The Accountant Governor's House Peshawar.
- 3:- Official concerned.
- 4:- House Supervisor G. House Peshawar.
- 5:- Personal file.
- 6:- Office order file.


(Amir Afzal Khan)
Comptroller,
Governor's House Peshawar.

Attested

7



GOVERNMENT OF N.-W.F.P.
ADMINISTRATION DEPARTMENT

Dated Peshawar the 30.05.2007

ORDER

No.E&A(AD)4(17)/2006. The following Class-IV officials are hereby promoted to the posts of Daftaries (BS-2) with immediate effect:-

- i. Mr. Muhammad.Latif, Bhishti
- ii. Mr. Muhammad Asif, Naib Qasid.
- iii. Mr. Ajmal Khan, Naib Qasid.

2. Consequent upon their promotion as Daftaries (BS-2), the following postings/transfers are hereby ordered with immediate effect:-

| S.NO. | NAME & DESIGNATION | FROM | TO |
|-------|----------------------------|------------------------|-------------------------|
| 1. | Mr Muhammad Latif, Daftari | Governor's House, NWFP | Irrigation Department |
| 2. | Mr Muhammad Asif, Daftari | -do- | Civil Secretariat, FATA |
| 3. | Mr. Ajmal Khan, Daftari | Finance Department | Local Govt Department |

DEPUTY SECRETARY (ADMN)
ADMINISTRATION DEPARTMENT

EDNST: OF EVEN NO & DATE.

Copy forwarded to the :-

- 1) Accountant General, N-WFP, Peshawar.
- 2) The Section Officer to M.S to Governor, N-WFP.
- 3) The Section Officer (Admn), Governor's Secretariat, NWFP.
- 4) The Section Officer (Admn), Finance Department, Civil Secretariat, FATA.
- 5) The Section Officer (Admn), Finance Department.
- 6) The Section Officer (General), Local Govt Department.
- 7) The Section Officer (Estt), Irrigation Department.
- 8) P.A to Deputy Secretary (Admn), Admn: Department.
- 9) Officials concerned.

| | |
|----------|------|
| MSG | |
| SO/MSG | SL |
| SO (B&A) | ✓ |
| Diary No | 1538 |

Attested

(SHAH JEHAN)

ORDER

PESHAWAR

8

Mr. Hazratullah, son of Quwat Khan r/o village Janrud, Khyber Agency, Peshawar is hereby appointed as Naib Qasid against a vacant post in BPS-01. Plus usual allowances as admissible under the rules in the Governor's House, Peshawar with effect from 15-09-1997 (F.N), in relaxation of ban by the Governor.

In case he wishes to resign at any time 15 days notice will be necessary or in lieu thereof 15 days pay may be forfeited.

His appointment is purely temporary and his services are liable to be terminated without assigning any reasons.

His appointment is subject to the production of Medical Fitness certificate from the Civil Surgeon Peshawar.

Sd/- Lt Col
(Sakhi Marjan)
Military Secretary to Governor NWFP

No. MSG/BPS/97/1020-24 Dated 16 Sept 97

Copy forwarded to

1. The Accountant General N.W.F.P. Peshawar for necessary action please.
2. The Accountant Governor's House, Peshawar
3. Official concerned
4. Personal file
5. Order of the day file

Sd/- Lt Col
(Sakhi Marjan)
Military Secretary to Governor NWFP

Attested

GOVERNMENT OF NWFP
ADMINISTRATION DEPARTMENT

9

ORDER

Dated Peshawar the 31/01/2009

No.E&A(AD)4(17)/2004. The competent has been pleased to order the promotion of the following matriculate Class-IV Employees (BS-01) of the Civil Secretariat, Department to the post of Daftaries (BS-02) with immediate effect

| Sr No | Name of officials | Department |
|-------|------------------------------------|-----------------------------------|
| 1. | Ijaz Khan, Naib Qasid | Admn: Deptt: |
| 2. | S.Sakhawat Ali Shah, N/Q | Population Welfare |
| 3. | Farman Ali, Naib Qasid | Sports & Culture |
| 4. | Shahidur Rehman, Naib Qasid | C M's Secretariat |
| 5. | S.Sarwar Shah, Naib Qasid | F.D (FATA) Sectt. |
| 6. | S.Yousaf Shah, Naib Qasid | Planning & Dev. Department |
| 7. | Zarshad Khan, Naib Qasid | Finance Department |
| 8. | Haider Khan, Naib Qasid | Environment Department |
| 9. | Muhammad Riaz, Naib Qasid | Home & T.As Department |
| 10. | Mohammad Wajid, N/Qasid | Agriculture Department |
| 11. | Wasi Ahmad, Naib Qasid | Health Department |
| 12. | Hashim Ali, N/Qasid | Irrigation & Power Department |
| 13. | Hazratullah, Naib Qasid | Governor's House, NWFP |
| 14. | Abdul Akbar, Naib Qasid | Works & Services Department |

- interview

2. Consequent upon their promotion as Daftaries (BS-02), they are hereby transferred and posted in the departments mentioned against each against the vacant post with immediate effect.

| Sr. No | Name of officials | From | To |
|--------|---------------------|-----------------------------|---------------------------------------------|
| 1. | Mr. Shahidur Rehman | C.M, Sectt., NWFP | Retained in C.M, Sectt., NWFP |
| 2. | Mr. Hazratullah | Governor's House, NWFP | Retained in Governor's House, NWFP. |
| 3. | Mr. Ijaz Khan | Admn: Deptt: | Retained in Admn: Deptt: |
| 4. | Mr. Zarshad Khan | Finance Deptt: | Retained in Finance Deptt: |
| 5. | Mr. Abdul Akbar | W&S Deptt: | Finance Department |
| 6. | Mr. Muhammad Riaz | Home & T.As Department | Retained in Home & T.As Department |
| 7. | S.Sakhawat Ali Shah | Population Welfare Deptt: | Home & T.As Department |
| 8. | Mr. Farman Ali | Sports & Culture Department | -do- |
| 9. | Mr. Hashim Ali | Irrigation & Power Deptt: | Retained in Irrigation Department |
| 10. | Mr. Muhammad Wajid | Agriculture Department | Elementary & Secondary Education Department |
| 11. | Mr. Haider Khan | Environment Department | Industries Department |

in 2nd

Attested

10

GOVERNMENT OF NWFP
ADMINISTRATION DEPARTMENT

Dated Peshawar the 19.02.2009

ORDER

No.E&A(AD)4(3)2008. The following postings/transfers amongst Class-IV are hereby ordered with immediate effect:-

| Sr. No. | Name & Designation | From | To |
|---------|---------------------------------|------------------|---------------------------|
| 1. | Mr. Hazratullah Daftari | Governor's House | Industries Department |
| 2. | Mr. Khalid Javed, Naib Qasid | E&A Department | Local Govt. Department |

DEPUTY SECRETARY (ADMN)
ADMINISTRATION DEPARTMENT

ENST OF EVEN NO & DATE.

Copy forwarded to the :-

- 1) Accountant General, N-WFP, Peshawar.
- 2) Section Officer (Admn), Governor's House, NWFP.
- 3) Section Officer (General), LG & RD Department.
- 4) P.A to DS(Admn), Admn: Department.
- 5) Officials concerned.
- 6) Personal file.
- 7) Office order file.

Ehsan Elahi
(EHSAN ELAHI)
SECTION OFFICER (ADMN)

Attested

(11)

GOVERNMENT OF NWFP,
SERVICES & GENERAL ADMINISTRATION
(SERVICES WING)

Dated 05.7.1997

ORDER

NO.SGS.IV(S&GAD)1-2/97.-- On the recommendation of the Departmental Promotion Committee Services and General Admn.Deptt the Competent Authority is pleased to approve the promotion of the following Matriculate Daftaris/Qasids etc. of Civil Secretariat as Junior Clerks (RFS-5) with immediate effect:-

| <u>S.No.</u> | <u>Name of Class-IV Employee</u> |
|--------------|----------------------------------|
| 1. | Mr. Abdur Rashid |
| 2. | Mr. Duniyad Hussain |
| 3. | Mr. Sher Ali |
| 4. | Mr. Sawab Gul |
| 5. | Mr. Mohammad Javed |
| 6. | Mr. Sardar Hussain |
| 7. | Mr. Yaqoob Khan |
| 8. | Mr. Mir Daud Khan |
| 9. | Mr. Rehmat Shah |
| 10. | Mr. Nawab Khan |
| 11. | Mr. Muhammad Riaz |
| 12. | Mr. Atiqur Rehman |
| 13. | Mr. Abdul Majeed. |
| 14. | Mr. Mohammad Farooq. |
| 15. | Mr. Moas Amin. |
| 16. | Mr. Fazli Rauf |
| 17. | Mr. Sona Khan. |

Consequent upon their promotion as Junior Clerks (RFS-5) the following postings/transfers amongst the Junior Clerks are hereby ordered:-

| <u>S.No.</u> | <u>Name and Designation</u> | <u>From</u> | <u>To</u> |
|--------------|-----------------------------|-----------------------------|-------------------------------------------|
| 1. | Mr. Abdur Rashid | Daftari (S&GAD) | Junior Clerk, Protocol Wing of S&GAD. |
| 2. | Mr. Duniyad Hussain | Daftari (Finance Deptt.) | Junior Clerk Finance Deptt vice S.No.19 |
| 3. | Mr. Sher Ali | Daftari (Local Govt) | Junior Clerk, Local Govt.Deptt.NWFP. |
| 4. | Mr. Sawab Gul | Daftari (S&GAD) | Jr.Clerk,Office of S.O.(Lit), S&GAD |
| 5. | Mr. Mohammad Javed | Daftari (Governor's Sectt.) | Jr. Clerk, Governor's Sectt.NWFP. |
| 6. | Mr. Sardar Hussain | Daftari (FE&D Deptt) | Jr. Clerk, FE&D Deptt. NWFP. |
| 7. | Mr. Yaqoob Khan | Daftari (Forest Deptt) | Jr.Clerk, Social Welfar Deptt. NWFP. |
| 8. | Mr. Mir Daud Khan | Daftari (PE&D Deptt) | Jr. Clerk, C&W Deptt vice S.No.18 |
| 9. | Mr. Rehmat Shah | Daftari (PE&D Deptt) | Jr. Clerk, Population Welfar Deptt. NWFP. |
| 10. | Mr. Nawab Khan | Daftari (Irrigation) | Jr. Clerk, S.IV, S&GAD. |
| 11. | Mr. Muhammad Riaz | Daftari (C&W Deptt.) | Jr. Clerk, C&W Deptt. NWFP. |

Attested



GOVERNMENT OF KHYBER PAKHTUNKHWA
ADMINISTRATION DEPARTMENT



12

SUBJECT: MINUTES OF THE MEETING OF DEPARTMENTAL SELECTION / PROMOTION COMMITTEE HELD ON 08-05-2018.

A meeting of Departmental Selection / Promotion Committee was held on 08-05-2018 at 02:00 pm under the chairmanship of Deputy Secretary (Admin) Administration Department in his office. The following attended the meeting (list of attendees also annexed):-

| | | |
|-------|-----------------------|-------------------------------------------------------|
| (i) | Mr. Saeedullah. | Deputy Secretary (Reg-III) Establishment Dept. |
| (ii) | Mr. Liaqat Ali. | Section Officer (SR-II) Finance Department. |
| (iii) | Muhammad Yousaf Khan. | Section Officer (Admin) Administration Department. |

2- At the very outset of the meeting, some background information of the case was shared with attendees of the meeting.

3- The following agenda items were placed before the committee for recommendations.

ITEM NO.1: RECRUITMENT AS CLASS IV UNDER RULE-10(2) OF KHYBER PAKHTUNKHWA CIVIL SERVANTS (APPOINTMENT, PROMOTION & TRANSFER) RULES, 1989.

4- The forum was informed that the following three (03) candidates have applied for recruitment under Rule 10(04) of the Khyber Pakhtunkhwa Civil Servants (Appointment, promotion & Transfer Rules) 1989 :-

| CANDIDATES | | | | | |
|------------|-----------------|----------------------------------|------------|------------|--------------------------------------------------------------------------------|
| 1 | Mr. Bilal Khan | Mr. Zamin Khan ex- Naib Qasid | 22-08-1995 | Naib Qasid | Mr. Zamin Khan Invalidated as Naib Qasid from this department w.e.f 22-08-1995 |
| 2 | Muhammad Waseem | Muhammad Saleem, ex-Cook | 12-03-2004 | Naib Qasid | Muhammad Saleem Invalidated as Cook from this department w.e.f 12-03-2004 |
| 3 | Mr. Ijaz Wali | Sher Ali Khan, ex Naib Qasid | 20-12-2017 | Naib Qasid | Sher Ali Khan Invalidated as Naib Qasid from this department w.e.f 20-12-2017 |

REGD/2018

Attested

5-

In this regard, the meeting recommended the following:-

| | | |
|-------|--------------------------------------------------------------------|------------------------------------------------------------------------------------|
| (i) | Mr. Bilal Khan s/o Mr. Zamin Khan , ex-Naib Qasid (invalidated) | Recommended for appointment as <u>Naib Qasid (BPS-03)</u> in E&A Department. |
| (ii) | Muhammad Wasim s/o Muhammad Saleem , ex-Cook (invalidated) | Recommended for appointment as <u>Farash</u> <u>(BPS-03)</u> in E&A Department. |
| (iii) | Mr. Ijaz Wali s/o Sher Ali Khan ex-Naib Qasid (invalidated) | Recommended for appointment as <u>Naib Qasid (BPS-03)</u> in E&A Department. |

ITEM NO.2:**PROMOTION OF MALI TO THE POST OF HEAD MALI (BPS-04) IN E&A DEPARTMENT.**

6- The forum was informed that there are two (2) sanctioned posts of Head Mali (BPS-04) at the strength of E&A Department. One post of Head Mali (BPS-04) is vacant which, as per service rules, is required to be filled by promotion on the basis of seniority-cum-fitness from amongst the Malis having at least twenty years service at his credit.

7- The forum recommended Mr. Nazir Muhammad, Mali, being senior most having more than 20 years service, for promotion to a vacant post of Head Mali (BPS-04) at the strength of E&A Department.

ITEM NO.3:**PROMOTION OF MATRICULATE CLASS IV TO THE POST OF DAFTARI (BPS-04) IN CIVIL SECRETARIAT.**

8- The forum was informed that there are 269 sanctioned posts of Daftari (BPS-04) at the strength of Civil Secretariat. 20 posts of Daftari (BPS-04) are filled whereas 248 other are vacant which are required to be filled-in by promotion on the basis of seniority-cum-fitness from amongst matriculate Class IV.

9- It was brought into notice of the forum that employees at S#7, 8, 11, 12, 13, 18 & 92 of notified seniority list belongs to the category of household staff. Mr. Taj Muhammad, Section Officer (B&D) Administration Department, was especially called to explain to the forum status of those employees. Referring to their appointment orders, Mr. Taj Muhammad contended that the employees in question are civil servants belonging to the general cadres of Civil Secretariat. He said that being civil servants they should be governed by the Khyber Pakhtunkhwa Civil Servants Act 1973 and all the laws applicable to the Civil Servants and the Rules made there-under. He added that they (the employees in question) have every right to be included in the joint seniority list of matriculate Class IV so as to avail the benefit of promotion in Civil Secretariat. After threadbare discussion, the forum unanimously acknowledged the right of seniority / promotion in the Civil Secretariat of the employees at S#7, 8, 11, 12, 13, 18 & 92 of seniority list.

Attested

10- The forum recommended the following for promotion to the post of
Daftar] (BPS-04) :-

| Sl. No. | Name | Designation | Present Post |
|---------|-----------------------------|-------------|-----------------------------------|
| 1. | Muhammad Farman s/o Munsif | Naib Qasid | Minerals Devlp: Deptt |
| 2. | Dost Muhammad | Naib Qasid | Minerals Devlp: Deptt |
| 3. | Imran Khari | Naib Qasid | Govt. Secy |
| 4. | Khuram Shehzad | Naib Qasid | L&AU |
| 5. | Farooq Khan s/o Abdul Malik | Naib Qasid | E&AD |
| 6. | Fayaz Ahmad Khan | Naib Qasid | LG & RG Deptt. |
| 7. | Sartaj Ali Khan | Chowkidar | E&AD |
| 8. | Imdad Ali | Chowkidar | E&AD |
| 9. | Siraj Khan | Chowkidar | E&AD |
| 10. | Rehman Uddin | Naib Qasid | Environment Deptt. |
| 11. | Rahat Gul* | Mali | E&AD |
| 12. | Akhtar Hussain* s/o Muntaj | Mali | E&AD |
| 13. | Muhammad Adnan Khan* | Mali | Civil Officer Mess |
| 14. | Irshad Ullah s/o Ihsan | Naib Qasid | Finance Deptt |
| 15. | Muhammad Ibrahim s/o S. Jan | Naib Qasid | Law Deptt |
| 16. | Kallmullah Jan | Naib Qasid | Law Deptt |
| 17. | Saleem Ghulam* | Sweeper | Industries Deptt. |
| 18. | Nawaz Khan* | Mali | E&AD |
| 19. | Fazle Wajid | Naib Qasid | Home Deptt. |
| 20. | Ghulam Muhammad | Behshti | Home Deptt |
| 21. | Haseeb-ur-Rehman | Naib Qasid | Finance Deptt |
| 22. | Muhammad Arshad Anwar | Naib Qasid | E&AD |
| 23. | Arshad Khan | Naib Qasid | E&AD |
| 24. | Fazal Gul | Chowkidar | Health Deptt |
| 25. | Shabir Khan | Naib Qasid | P&D Deptt. |
| 26. | Jan Alam | Naib Qasid | Home Deptt |
| 27. | Abdullah Jan | Naib Qasid | Higher Education Deptt |
| 28. | Rizwan Ahmed | Naib Qasid | Chief Minister Sectt |
| 29. | Waseem Ullah | Naib Qasid | Minerals Devlp: Deptt: |
| 30. | Nawab Ali | Naib Qasid | Engergy & Power |
| 31. | Hasan Gul s/o Jaz Gul | Naib Qasid | Population |
| 32. | Syed Ibrahim Shah | Naib Qasid | Provincial Services Academy (PSA) |
| 33. | Muhammad Faheem | Naib Qasid | ST & IT Deptt: |
| 34. | Roohullah | Naib Qasid | Governor Sectt |
| 35. | Muhammad Ashfaq | Naib Qasid | Home Deptt |
| 36. | Shah Nawaz | Attendant | Chief Minister Sectt |
| 37. | Muhammad Mohsin Khan | Naib Qasid | E&AD |
| 38. | Muhammad Arif | Naib Qasid | E&AD |
| 39. | Syed Ayaz Hussain Shah | Naib Qasid | Chief Minister Sectt |
| 40. | Inyatur Rehman | Naib Qasid | E&SE |
| 41. | Qaim Khan | Naib Qasid | E&AD |
| 42. | Fatze Amin | Naib Qasid | Chief Minister Sectt |

Attested

| | | | |
|------|---------------------------------|------------|-----------------------|
| 184. | Tanveer Ghulam s/o Ghulam | Sweeper | Chief Minister Sectt |
| 185. | Israr Ahmed | Gate Msgr | E&AD |
| 186. | Shahid Jan* | Mali | E&AD |
| 187. | Faheem Khan | Chowkidar | STI |
| 188. | Shahab-ud-Din | Chowkidar | E&AD |
| 189. | Uzair Naveed | Naib Qasid | E&AD |
| 190. | Aqeel Khan | Gate Msgr | E&AD |
| 191. | Qazi Farooq | Naib Qasid | E&AD |
| 192. | Sheheryar Akhtar s/o Javed | Cleaner | E&AD |
| 193. | Syed Jawadur Rehman | Naib Qasid | E&AD |
| 194. | Faiz Ahmad s/o Yousef Khan | Naib Qasid | PMRU |
| 195. | Anisur Rehman | Gate Msgr | E&AD |
| 196. | Taimur Khan | Naib Qasid | E&AD |
| 197. | Zia Ur Rehman s/o M. Shah | Chowkidar | E&AD |
| 198. | Yousaf Ali | Naib Qasid | E&AD |
| 199. | Adnan Almas* | Mali | E&AD |
| 200. | Ishtiaq Ahmed | Naib Qasid | E&AD |
| 201. | Aftab Gul | Naib Qasid | Irrigation Deptt |
| 202. | Syed Sohail Shah | Naib Qasid | STI |
| 203. | Ziaullah Khan | Naib Qasid | E&AD |
| 204. | Muhamamd Arif | Naib Qasid | E&A Department |
| 205. | Faheemullah Khan | Naib Qasid | E&AD |
| 206. | Muhammad Nadeem s/o Afsar | Naib Qasid | E&SE |
| 207. | Abdul Haq | Naib Qasid | C&W Department |
| 208. | Sher Taj | Chowkidar | Chief Minister Sectt |
| 209. | Ihsanullah s/o Anwar Gul | Naib Qasid | Finance Deptt |
| 210. | Muhammad Hamayun | Naib Qasid | Local Govt |
| 211. | Waqas Jan | Naib Qasid | Law Deptt |
| 212. | Sajjad Ali | Naib Qasid | E&AD |
| 213. | Rehman Gul s/o Dadar | Naib Qasid | Agriculture |
| 214. | Saifullah | Naib Qasid | Law Deptt |
| 215. | Madad Khan | Naib Qasid | E&AD |
| 216. | Naveed Khan s/o Nasir Khan | Naib Qasid | Law Deptt |
| 217. | Waqas Khan s/o Inam Ullah Jan | Naib Qasid | Finance Deptt |
| 218. | Muhammad Shahab | Naib Qasid | Law Deptt |
| 219. | Kazim Jan | Naib Qasid | Law Deptt |
| 220. | Asad Jan | Naib Qasid | Law Deptt |
| 221. | Muhammad Faizan | Naib Qasid | Social Welfare Deptt |
| 222. | Syed Saif Ali Shah | Naib Qasid | Social Welfare, Deptt |
| 223. | Adnan Khan | Naib Qasid | Social Welfare Deptt |
| 224. | Inayat Ullah s/o Hidayat | Naib Qasid | Agriculture |
| 225. | Iftikhar Ali s/o Ghulam Samdani | Naib Qasid | Energy & Power |
| 226. | Hussain-ur-Rehman | Naib Qasid | P&D Deptt |
| 227. | All Akbar | Naib Qasid | Energy & Power |
| 228. | Safdar Khan s/o Mawas Khan | Naib Qasid | Energy & Power |
| 229. | Usman Naveed s/o Naveed Taj | Naib Qasid | Energy & Power |
| 230. | Saifullah s/o Hameed Ullah | Farash | Law Deptt |

Attested

MILITARY SECRETARY
TO GOVERNOR N.W.F.P



SUBJECT: CREATION OF POSTS.

My Dear Sir

I would like to invite your kind attention to the subject and to say that the competent authority has observed the glaring disparity in the sanctioned strength of staff of Governor's House NWFP, Peshawar as compared to that of the other sister provinces, which is evident from the statement attached herewith.

The Worthy Governor NWFP has approved creation of following posts of Ministerial Staff under head PR 4009-MS to Governor & his Staff in order to bring Governor's House Peshawar at par with other Governor Houses:-

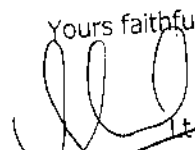
| S. No. | Nomenclature of the post with BPS | Number of posts to be created |
|---------|-----------------------------------|-------------------------------|
| 1. | Personal Assistant (BPS-15) | 01 |
| 2. | Assistant (BPS-14) | 02 |
| 3. | Junior Scale Steno (BPS-12) | 01 |
| 4. | Key Punch Operator (BPS-10) | 02 |
| 5. | Junior Clerks (BPS-07) | 02 |
| 6. | Naib Qasid (BPS-01) | 02 |
| Total:- | | 10 |

A copy of the approved summary in this regard is enclosed.

I would, therefore, like to request for early creation of the above posts by the Finance Department as approved by the Worthy Governor NWFP please.

With regards.

Yours faithfully,

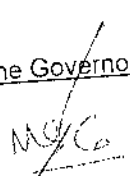

(SYED ABID ALI SHAH)
Lt Col
Military Secretary to Governor NWFP

Mr. Riaz Noor,
Chief Secretary,
Government of NWFP

Dated: March 5, 2009

DO NO.MSG/GHP/2009/437/2009

The Governor



Para 4 - above approved


GOVERNOR
NWFP
8/3/09

Attested

18



MILITARY SECRETARY

SUMMARY FOR GOVERNOR

1. The existing sanctioned strength of staff of the Military Secretary to Governor remains the same despite the multidimensional expansion in almost every sphere of governmental activities over the years.
2. There has been extreme pressure on the existing staff of Governor's House in managing to discharge round the clock duties due to the acute shortage of staff. The need for creation of new posts for this house is long over due.
3. Further more computers installed in the Governor's House are interlinked with the Governor's House Local Area Network which facilitates in preparation of Governor's Daily and Monthly engagements and Governor's Directives etc. But it is being felt that the aim of installation of computers is not fully achieved because of non availability of computer experts. The said computers are not being fully utilized and give very frequently software/hardware problems, for removal of which skilled persons are often called from the workshops and other sources.
4. The new block has been made operational in addition to the annexies, which have been renovated to accommodate visiting VIP guests. These two structures also demand manning by suitable staff. The suggested appointed staff need to be appointed to cover up the manpower requirements:-

| S.No | Nomenclature of Posts | Grade/BPS | No of Posts |
|---------|-----------------------|-----------|-------------------------------------------------------|
| 1. | Personal Assistant | 15 | One (Comptroller A/c) |
| 2. | Assistants | 14 | Two (Invitation Sec. A/c) |
| 3. | Junior Scale Steno | 12 | One SO(MSG) |
| 4. | Key Punch Operators | 10 | Two (CPI ops) |
| 5. | Junior Clerks | 07 | Two (SSW + Recd. Secy Secy) |
| 6. | Naib Qasids | 01 | Two (2 nd Shift; 1st Supervisor Gen. Duty) |
| Total:- | | | <u>Ten</u> |

5. The comparison of strength with other Governor's Houses i.e. Punjab, Sindh, Balochistan and NWFP is placed opposite.
6. In view of the forgoing, approval may kindly be accorded to the creation of the above mentioned posts with immediate effect in the larger public interest so that the Provincial Government may be approached through Chief Secretary for the creation of the above mentioned posts.

[Signature]
 Military Secretary to Governor

7 The Governor

Para 4-above approved

MO/C 3/3/09

SO(B+A)

GOVERNOR NWFP 3/3/09

Attested

119

GOVERNMENT OF NWFP
FINANCE DEPARTMENT
NO. BOIV/ FD /2-1/2008-09
Dated Pesh: the 24/03/2009

To
The Military Secretary to Governor,
Governor's House Peshawar.

Subject: CREATION OF POSTS.

Dear Sir,

I am directed to refer to your D.O letter No. MSG/GHP/2009/437/
WE dated 05/03/2009 on the subject noted above request to furnish detail
justification with job description of the required staff so as to proceed further into
the matter.

Yours Faithfully


(SHAMS-UR-REHMAN)
BUDGET OFFICER IV

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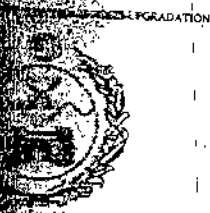
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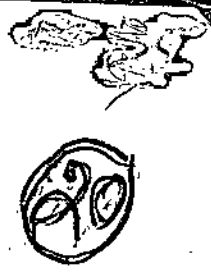
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Attested



Most - Immediate

GOVERNOR'S HOUSE
PESHAWAR



SUBJECT: CREATION OF POSTS.

My Dear Sir

I would like to refer to my telephonic discussion on the subject and to invite your kind attention to your Department's letter No. BOIV/FD/2-1/2008-09 dated 24/3/2009 on the subject and to say that a detail and deliberate exercise/ discussion were held with the Honourable Governor alongwith justification for the creation of these posts, which has already been given in the summary approved by the Worthy Governor NWFP. However the position is once again elaborated as per annex-I" with financial implications as per annex-II".

It is therefore, requested, that the posts be created as they are very essential for smooth running of the Governor's office, moreover they are duly being approved by the Honourable Governor please.

With regards.

Yours faithfully,

Lt Col
(SYED ABID ALI SHAH)
Military Secretary to Governor NWFP

Mr. Faheem Ullah Khattak,
Secretary to Government of NWFP,
Finance Department.

DO NO. MSG/GHP/2009/616/ *NF*

Dated: March 28, 2009

Attested



Annex-I

GOVERNOR'S HOUSE
PESHAWAR

21



SUBJECT: CREATION OF POSTS

JUSTIFICATION.

The justification regarding the creation of the subject posts has already been highlighted in the summary duly approved by the Honorable Governor NWFP and forwarded to the Finance Department vide this office D.O letter No. MSG/GHP/2009/437/W.E. dated 05/03/2009. However the position once again elaborated as under -

2. The existing sanctioned strength of staff of the Military Secretary to Governor remains the same despite the multidimensional expansion in almost every sphere of Governmental activities over the years. There has been extreme pressure on the existing staff of Governor's House in managing to discharge round the clock duties due to the acute shortage of staff.

3. In Secretariat as well as in other attached Departments a Personal Assistant is provided with BPS-18 Officers alongwith other complementary staff & since long Comptroller Governor's House is without P.A. Absence of PA to Comptroller seriously affect the proficiency of the appointment, thus creation of PA post is essentially required with Comptroller Governor's House.

4. A post of Section Officer was created in the office of MSG during financial year 2007-08 without creation/provision of other complimentary staff. On Secretariat level each section is provided one Assistant, one Junior Scale Stenographer, one Junior Clerk and one Naib Qasid but the Finance Department has created only one post of Junior Scale Stenographer and the section is running by taking additional work from other staff. So one Assistant, one Junior Clerk, one Naib Qasid is required for Budget and Account Section, One Assistant is required for transport Wing and invitation Section. Similarly one Stenographer and one Junior Clerk are required for ADC to Governor for the Daily and Monthly engagements etc of Begum Governor. One Junior Clerk and one Naib Qasid are required for the 2nd shift.

5. Computers installed in the Governor's House are interlinked with the Governor's House Local Area Network and CCTV's camera for facilitating in preparation of Governor's Daily and Monthly engagements and Governor's Directives and surveillance etc. But it is felt that the aim of installation of computers is not fully achieved due to non availability of computer experts. The said computers are not being fully utilized and arise very frequently software/hardware problems and for removal of fault skilled persons are oftenly called from private workshops and other sources.

6. The new block has been made operational in besides old annexe, which have been renovated to accommodate visiting VIP guests These two structures also need manning by suitable staff

M. J. J. J.
Section Officer (P.A.)
Governor's House, Peshawar.

MSG/2/05/09

Arrested

F/3

NC24002 (002)
GENERAL ADMINISTRATION



OFFICE PROVINCIAL EXECUTIVE

| FUNCTIONAL CODE, DIRECT CLASSIFICATION AND PARTICULARS OF THE SCHEME | NUMBER OF POSTS 2019-2020 | BUDGET ESTIMATES 2019-2020 | RELEASED 2019-2020 |
|----------------------------------------------------------------------|------------------------------|-------------------------------|-----------------------|
| | Rs. | Rs. | Rs. |
| 01100000 GENERAL PUBLIC SERVICE | | | |
| 01100001 EXECUTIVE & LEGISLATIVE ORGANS FINANCIAL | | | |
| 01100002 EXECUTIVE AND LEGISLATIVE ORGANS | | | |
| 01100003 PROVINCIAL EXECUTIVE | | | |
| 01100004 Military Secretary to Governor and his (Charged) | | | |
| | | <u>42,167,000</u> | <u>38,567,000</u> |
| 01100005 TOTAL EMPLOYEES RELATED EXPENSES | | | |
| 01100006 TOTAL PAY OF OFFICERS | 60 | <u>19,159,000</u> | <u>19,159,000</u> |
| 01100007 TOTAL PAY OF OFFICERS | 18 | <u>10,641,000</u> | <u>10,641,000</u> |
| 01100008 Total Basic Pay Of Officer | 18 | <u>10,417,000</u> | <u>10,417,000</u> |
| 01100009 Military Secretary (Special) | 1 | 1,180,000 | 1,180,000 |
| 01100010 Aid-De-Camp (Special) | 1 | 729,000 | 729,000 |
| 01100011 Comptroller (BPS-18) | 1 | 726,000 | 726,000 |
| 01100012 Private Secretary (BPS-17) | 2 | 1,719,000 | 1,719,000 |
| 01100013 Section Officer (BPS-17) | 2 | 1,624,000 | 1,624,000 |
| 01100014 Superintendent (BPS-17) | 2 | 1,624,000 | 1,624,000 |
| 01100015 Assistant (BPS-16) | 4 | 1,510,000 | 1,510,000 |
| 01100016 Computer Operator (BPS-16) | 1 | <u>552,000</u> | 552,000 |
| 01100017 Garden Superintendent (BPS-16) | 1 | 353,000 | 353,000 |
| 01100018 Personal Assistant (BPS-16) | 1 | 562,000 | 562,000 |
| 01100019 Senior Scale Stenographer (BPS-16) | 1 | 408,000 | 408,000 |
| 01100020 Personal pay | | | |
| 01100021 Special Pay | | 64,000 | 64,000 |
| 01100022 Qualification Pay | | 56,000 | 56,000 |
| 01100023 Commuted Pay | | 30,000 | 30,000 |
| 01100024 Gratuity | | 20,000 | 20,000 |
| 01100025 Provident Fund | | 56,000 | 56,000 |
| 01100026 Other Staff | | 56,000 | 56,000 |
| 01100027 TOTAL PAY OF OTHER STAFF | 12 | <u>8,916,000</u> | <u>8,916,000</u> |
| 01100028 Qualification Pay Other Staff | | | |
| 01100029 Garden Superintendent (BPS-15) | 1 | <u>318,000</u> | <u>318,000</u> |
| 01100030 Junior Scale Stenographer (BPS-14) | 1 | 770,000 | 770,000 |

Attested



GOVERNMENT OF KHYBER PAKHTUNKHWA
FINANCE DEPARTMENT

Subject: - CORRIGENDUM.

The existing entries in respect of PR4009-MS to Governor and his staff (Charged) and PR-4010-Salary/House Hold Staff of Governor Khyber Pakhtunkhwa (Charged) appearing at pages 1 & 7 of Budget Book "Demand for Grants Current Expenditure Vol-III (Part-A) 2011-12 (Provincial)" may be substituted as under:-

PR-4009-MS to Governor and his Staff (Charged)

| Page # of Vol-III | Existing | | | Substituted | | |
|-------------------|--------------------|-----|-------------|-------------------|-----|-------------|
| | Name of post | BPS | No. of Post | Name of Post | BPS | No. of post |
| 01 | Key Punch Operator | 10 | 2 | Computer Operator | 12 | 2 |

PR-4010-Salary/House Hold Staff/State/Conveyance Motor Cars of the Governor (Charged)

| Page # of Vol-III | Existing | | | Substituted | | |
|-------------------|--------------|-----|-------------|--------------|-----|-------------|
| | Name of post | BPS | No. of Post | Name of Post | BPS | No. of post |
| 07 | Tandoorchi | 01 | 2 | Tandoorchi | 05 | 2 |

SECRETARY TO GOVT: OF KHYBER PAKHTUNKHWA
FINANCE DEPARTMENT

No. BOIV/FD/1-1/2011-12

Dated Peshawar the 23-08-2011

Copy forwarded to the:-

- 1) Accountant General, Khyber Pakhtunkhwa, Peshawar.
- 2) Director, FMIU, Finance Department.
- 3) Section Officer (B&A) Governor's Secretariat w/r to his U.O No. SO (B&A)/GHP/2011-12/1540/WE dated 04-08-2011.

[Signature]
BUDGET OFFICER-IV

Attested

Government of Khyber Pakhtunkhwa
Accountant General Khyber Pakhtunkhwa, Peshawar
Monthly Salary Statement (February-2021)

24



Personal Information of Mr ABDUL HALEEM d/w/s of SHER MUHAMMAD

Personnel Number: 00458271 CNIC: 1730115171913 NTN:
Date of Birth: 22.09.1985 Entry into Govt. Service: 01.06.2009 Length of Service: 11 Years 09 Months 001 Days

Employment Category: Active Temporary

Designation: COMPUTER OPERATOR 80003814-GOVERNMENT OF KHYBER PAKH
DDO Code: PR4009-SECTION OFFICER (B&A)GOVERNOR'S HOUSE PESHAWAR
Payroll Section: 005 GPF Section: 002 Cash Center:
GPF A/C No: 458271 Interest Applied: Yes GPF Balance: 376,255.00

Vendor Number: -
Pay and Allowances: Pay scale: BPS For - 2017 Pay Scale Type: Civil BPS: 16 Pay Stage: 6

| Wage type | | Amount | Wage type | | Amount |
|-----------|---------------------------|-----------|-----------|---------------------------|-----------|
| 0001 | Basic Pay | 28,030.00 | 1001 | House Rent Allowance 45% | 4,091.00 |
| 1210 | Convey Allowance 2005 | 5,000.00 | 1500 | Computer Allowance | 1,500.00 |
| 1947 | Medical Allow 15% (16-22) | 1,500.00 | 2148 | 15% Adhoc Relief All-2013 | 450.00 |
| 2199 | Adhoc Relief Allow @10% | 308.00 | 2211 | Adhoc Relief All 2016 10% | 1,844.00 |
| 2224 | Adhoc Relief All 2017 10% | 2,803.00 | 2247 | Adhoc Relief All 2018 10% | 2,803.00 |
| 2264 | Adhoc Relief All 2019 10% | 2,803.00 | 2283 | Secretariat Perform Allow | 14,015.00 |

Deductions - General

| Wage type | | Amount | Wage type | | Amount |
|-----------|------------------|-----------|-----------|---------------------------|---------|
| 3016 | GPF Subscription | -3,340.00 | 3501 | Benevolent Fund | -800.00 |
| 3609 | Income Tax | -735.00 | 4004 | R. Benefits & Death Comp: | -650.00 |

Deductions - Loans and Advances

| Loan | Description | Principal amount | Deduction | Balance |
|------|-------------|------------------|-----------|---------|
|------|-------------|------------------|-----------|---------|

Deductions - Income Tax

Payable: 8,404.15 Recovered till FEB-2021: 5,465.00 Exempted: 0.21- Recoverable: 2,939.36

Gross Pay (Rs.): 65,147.00 Deductions: (Rs.): -5,525.00 Net Pay: (Rs.): 59,622.00

Payee Name: ABDUL HALEEM
Account Number: 0850223571001815
Bank Details: MCB BANK LIMITED, 241678 Dalazak Road Peshawar, Dalazak Road Peshawar., Peshawar

Leaves: Opening Balance: Aailed: Earned: Balance:

Permanent Address: City: pesharaw Domicile: - Housing Status: No Official
Temp. Address: City: Email: haleem742@gmail.com

System generated document in accordance with APPM 4.6.12.9(SERVICES/01.03.2021/16:06:21/v2.0)
* All amounts are in Pak Rupees
* Errors & omissions excepted

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Government of Khyber Pakhtunkhwa
Accountant General Khyber Pakhtunkhwa, Peshawar
Monthly Salary Statement (February-2021)



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Personal Information of Mr MUHAMMAD AYUB d/w/s of MUHAMMAD DAUD

Personnel Number: 00483274 CNIC: 1330113477281 NTN:
 Date of Birth: 27.07.1975 Entry into Govt. Service: 22.09.2009 Length of Service: 11 Years 06 Months 008 Days

Employment Category: Active Temporary

Designation: COMPUTER OPERATOR 80003814-GOVERNMENT OF KHYBER PAKH
 DDO Code: PR4009-SECTION OFFICER (B&A)GOVERNOR'S HOUSE PESHAWAR
 Payroll Section: 005 GPF Section: 002 Cash Center:
 GPF A/C No: 483274 Interest Applied: Yes **GPF Balance: 124,656.00**
 Vendor Number: 30403486 - MUHAMMAD AYUB 000242652632 UBL

Pay and Allowances: Pay scale: BPS For - 2017 Pay Scale Type: Civil BPS: 16 Pay Stage: 6

| Wage type | | Amount | Wage type | | Amount |
|-----------|---------------------------|-----------|-----------|---------------------------|-----------|
| 0001 | Basic Pay | 28,030.00 | 1210 | Convey Allowance 2005 | 5,000.00 |
| 1500 | Computer Allowance | 1,500.00 | 1897 | Housing Subsidy Allowance | 13,958.00 |
| 1947 | Medical Allow 15% (16-22) | 1,500.00 | 2148 | 15% Adhoc Relief All-2013 | 450.00 |
| 2199 | Adhoc Relief Allow @10% | 308.00 | 2211 | Adhoc Relief All 2016 10% | 1,844.00 |
| 2224 | Adhoc Relief All 2017:10% | 2,803.00 | 2247 | Adhoc Relief All 2018 10% | 2,803.00 |
| 2264 | Adhoc Relief All 2019 10% | 2,803.00 | 2283 | Secretariat Perform Allow | 14,015.00 |

Deductions - General

| Wage type | | Amount | Wage type | | Amount |
|-----------|------------------|-----------|-----------|---------------------------|---------|
| 3016 | GPF Subscription | -3,340.00 | 3501 | Benevolent Fund | -800.00 |
| 3609 | Income Tax | -531.00 | 4004 | R. Benefits & Death Comp: | -650.00 |

Deductions - Loans and Advances

| Loan | Description | Principal amount | Deduction | Balance |
|------|---------------------------|------------------|-----------|------------|
| 6505 | GPF Loan Principal Instal | 240,000.00 | -7,000.00 | 205,000.00 |

Deductions - Income Tax

Payable: 5,949.55 Recovered till FEB-2021: 3,828.00 Exempted: 0.53- Recoverable: 2,122.08

Gross Pay (Rs.): 75,014.00 Deductions: (Rs.): -12,321.00 Net Pay: (Rs.): 62,693.00

Payee Name: MUHAMMAD AYUB

Account Number: 000242652632

Bank Details: UNITED BANK LIMITED, 210032 PESHAWAR CANTT PESHAWAR CANTT, PESHAWAR

Leaves: Opening Balance: Aailed: Earned: Balance:

Permanent Address:

City: PESHAWAR

Domicile: -

Housing Status: No Official

Temp. Address:

City:

Email: ayub1428@gmail.com

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* All amounts are in Pak Rupees

* Errors & omissions excepted

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(26)

GOVERNMENT OF KHYBER PAKHTUNKHWA
ESTABLISHMENT AND ADMINISTRATION DEPARTMENT

NOTIFICATION

2nd February, 2007.

No. SOR-IV(ED)/3-2/2007.--- In exercise of the powers conferred by 26 of the Khyber Pakhtunkhwa Civil Servants Act, 1973 Khyber Pakhtunkhwa (Act No. XVIII of 1973); the Chief Minister of the Khyber Pakhtunkhwa is pleased to make the following rules, namely:

**THE KHYBER PAKHTUNKHWA (PROVINCIAL
INFORMATION TECHNOLOGY GROUP) SERVICE
RULES, 2006.**

PART-I
GENERAL

1. **Short title and commencement.** --- (1) These rules may be called Khyber Pakhtunkhwa (Provincial Information Technology Group) Service Rules, 2006.
- (2) These rules shall come into force at once.
2. **Definition.**— In these rules, unless the context otherwise requires, the following expressions shall have the meanings hereby respectively assigned to them, that is to say—
- (a) "Appendix" mean the Appendix to these rules;
- (b) "Appointing Authority" means the concerned authority specified in rule 4 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989;
- (c) "Commission" means the Khyber Pakhtunkhwa Public Service Commission; (d) "Government" means the Government of the Khyber Pakhtunkhwa;
- (e) "initial recruitment" means appointment made otherwise than by promotion or transfer;
- (f) "post" means a post specified in column 2 of the Appendix and such other post as may be added to it from time to time.
- (g) "Province" means the Khyber Pakhtunkhwa;
- (h) "recognized University" means any University incorporated by law in Pakistan or any other University which may be declared as recognized by Government;
- (i) "Secretariat" means the ¹¹[Khyber Pakhtunkhwa] Civil Secretariat, as defined in rules 2(r) of the ¹²[Khyber Pakhtunkhwa] Government Rules of Business, 1985; and
- (j) "Service" means the Khyber Pakhtunkhwa (Provincial Information Technology Group) Service.

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PART-II
RECRUITMENT

3. **Number and nature of post.** --- (1) The service shall comprise the posts specified in column 2 of the Appendix and such other post as may be added to it from time to time in the Secretariat Departments.*

(2) Any person appointed to any post specified in the Appendix by any Department before the commencement of these rules shall, on such commencement, be deemed for all intent and purposes, to have been appointed on the authority of the Establishment Department as assigned to it within the meaning of the Khyber Pakhtunkhwa Government Rule of Business, 1985, and their affairs shall onward be administered by the said Department, in accordance with these rules and any other rules for the time being in force and applicable to him in accordance with the said Rules of Business.

4. **Appointing Authority.** — Appointment to a post shall be made by the concerned appointing authority as defined in rule 2 (b).

5. **Method of recruitment.** --- (1) Appointment to various posts shall be made,—

- (a) in In case of post of Director, Deputy Director, System Analyst and Database Administrator by promotion;*****
- (b) in the case of posts, of Assistant Director, Programmer, LAN Administrator, Web Administrator, Data Processing Officer, Deputy Database Administrator and Assistant Programmer, fifty per cent by initial recruitment and fifty per cent by promotion; and
- (c) in the case of other posts, by initial recruitment, in the manner specified in column No. 3 to 5 of the Appendix.

(2) Posts in Basic Scale 12 and above falling to the share of initial recruitment shall be filled on the recommendation of the Khyber Pakhtunkhwa Public Service Commission and posts falling to the share of promotion quota shall be filled on the recommendation of the Departmental Promotion Committee or the Provincial Selection Board, as the case may be.

6. **Age.**— (1) Subject to any relaxation in respect of a person or class of a person, no person shall be appointed to the service by initial recruitment unless he is within age limit prescribed for the post in column 4 of the Appendix.

(2) The age shall be reckoned from the last date notified for submission of application.

7. **Qualifications.** --- (1) No person shall be appointed to the service by initial recruitment unless he possesses the qualification specified in column 3 of the Appendix.

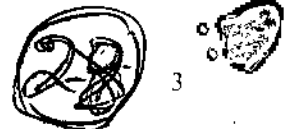
(2) No person, not already in Government service, shall be appointed to the service unless

- (a) he produces a certificate of character from the Head of Academic Institution last attended, and also the certificate of character from two other responsible persons, not being his relatives, who are well acquainted with his character and antecedents; and

* Words "in the Secretariat Departments" added vide Notification No. SOR-IV(ED)/3-2/07 dated 22-03-2007.

***** Clause (a) of Sub-rule (1) of Rule 5 substituted vide Notification No. SOE-V(E&AD)/5-16/2016, dated 21-12-2016.

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- (b) he has appeared before the Standing Medical Board/Civil Surgeon/Medical Superintendent and found fit for Government service.

PART-III
PROBATION AND CONFIRMATION

- (a) he produces a certificate of character from the Head of Academic Institution last attended, and also the certificate of character from two other responsible persons, not being his relatives, who are well acquainted with his character and antecedents; and
- (b) he has appeared before the Standing Medical Board/Civil Surgeon/Medical Superintendent and found fit for Government service.

PART-III
PROBATION AND CONFIRMATION

8. **Probation.**— A person appointed to a post on regular basis shall remain on probation for a period of two years, if appointed by initial recruitment, and for a period of one year, if appointed otherwise; provided that if his work or conduct during the period of probation has, in the opinion of the appointing authority, not been found satisfactory, the appointing authority may, notwithstanding, that the period of probation has not expired

- (a) dispense with his service, if he has been appointed by initial recruitment; or revert him to his parent department if applied through proper channel; or
- (b) revert him to his former post, if he has been appointed otherwise, or if there be no such post, dispense with his service; or
- (c) extend the period of probation for a period not exceeding one year in all and may, during or on the expiry of such extended period, pass such orders as it could have passed during or on the expiry of the initial probationary period.

9. **Confirmation.**— After satisfactory completion of the probationary period, the probationer shall be confirmed; provided that he holds a substantive post; provided further that a probationer shall not be deemed to have satisfactorily completed his period of probation, if he has failed to pass an examination, test or course or has failed to complete successfully a training prescribed within the meaning sub-section (3) of section 6 of the Khyber Pakhtunkhwa Civil Servant Act, 1973.

PART-IV
SENIORITY

10. **Seniority.**— The seniority inter se of the persons borne on the service shall be determined—

- (a) in the case of persons appointed by initial recruitment, in accordance with the order of merit assigned by the Commission or the Departmental Selection Committee, as the case may be; provided that persons selected for appointment to a post in an earlier selection shall rank senior to the persons selected in a later selection; and
- (b) in the case of persons appointed otherwise, with reference to the date of their continuous regular appointment to the post; provided that civil servants selected for

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promotion to a higher post in one batch shall, on their promotion to the higher post, retain their *inter se* seniority as in the lower post.

PART-V

11. **Application of General Rules.**— In all other matters not specifically provided for in these rules, the holder of posts under these rules shall be governed by any rules made or deemed to have been made under the ¹⁷[Khyber Pakhtunkhwa] Civil Servants Act, 1973.

CHIEF SECRETARY
GOVERNMENT OF THE KHYBER
PAKHTUNKHWA.

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APPENDIX

See rule 2(a), (f), 3, 5(1), 6(1) and 7(1)

| S# | Nomenclature of Posts | Minimum Qualification for Initial Recruitment or by Transfer | Age Limit | Method of Recruitment |
|----|------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| 1. | 2. | 3. | 4. | 5. |
| 1 | Director | Ph.D in Computer Science with seven years experience of Programming, System Analysis and Operational Management; or Second Class Master Degree in Computer Science from a recognized University with twelve years experience of Programming, System Analysis and Operational Management. | 35-45 Years | By promotion, on basis of seniority-cum-fitness, form amongst Deputy Directors (System Analyst and Database Administrator) working in the Civil Secretariat with at least seven years service as such or twelve years service in BPS-17 and above. If no suitable person is available for promotion, then by initial recruitment. |
| 2 | Deputy Director (System Analyst / Database Administrator). | | ** | By promotion, on basis of seniority-cum-fitness, from amongst Assistant Director (Programmer / LAN Administrator / Web Administrator / Data Processing Officer / Deputy Database Administrator) with five years experience. |
| 3 | Assistant Director (Programmer / LAN Administrator / Web Administrator / Data Processing Officer / Deputy Database Administrator). | Second Class Master Degree or equivalent qualification in Computer Science from a recognized University. | 22-35 Years | (a) Fifty per cent, by initial recruitment; and (b) fifty per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Assistant Programmers and Computer Operators, having qualification prescribed for initial recruitment with five year service as such.***** |
| 4 | Assistant Programmer | Second Class Master's Degree in Computer Science or four years Bachelor's Degree in Information Technology or Computer Science or equivalent qualification, from a recognized University.*** | 21-30 Years | (a) Fifty per cent by initial recruitment; and (b) Fifty per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Data Processing Supervisors having qualified mandatory three months Information Technology Course in Database Management, Programming, Web Pages Development and Networking from Staff Training Institute, Establishment Department.*** |
| 5 | Deleted***** | | | |

** Age deleted vide Notification No. SOR-IV(E&AD)3-2/2007, dated 08-12-2009.

***Qualification substituted vide Notification No. SOE-V(E&AD)/5-16/2008, dated 25-07-2012.

***** Clause (b) of Method of Reccru: substituted & S.No 5 deleted vide Notification No. SOE-V(E&AD)/5-16/2016, dated 21-12-2016.

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|---------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------|-------------------------|
| ****Computer Operator**** | i. Second Class Bachelor's Degree in Computer Science / Information Technology (BCS/BIT four years), from a recognized university; or ii. Second Class Bachelor's Degree from a recognized University with one year Diploma in Information Technology from a recognized Board of Technical Education. **** | 18-28 Years | By initial recruitment. |
|---------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------|-------------------------|

Sd/-xxx
(SHARIF HUSSAIN)
SECTION OFFICER (REG: IV)

**** Nomenclature of Post and qualification substituted vide Notification No. SOE-V(E&AD)/5-16/2008, dated 15-04-2014.
**** BPS-12 deleted vide Notification No. SOE-V(E&AD)/5-16/2016, dated 21-12-2016.

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