FORM OF ORDER SHEET

Court of	
Case No	326/2023

S.No	Date of order proceedings	Order or other proceedings with signature of judge
1 .	2	3
]-	16/02/2023	The appeal of Mr. Khurshid Khan received by register post through Sheikh Inamullah Advocate. It is fixed for preliminary hearing before touring Single Bench at D.I.Khan on Notices be issued to appellant and his counsel for the date fixed and also to provide the Objection slip.
		By the order of Chairman REGISTRAR
	2	द्याप्तिम् १ वि 🔻 🕏 केन्द्रसम् विक्र

Respected Sir,

It is submitted that the present appeal was returned to learned counsel for the appellant on 07.10.2022 for removing the deficiencies. On dated 20.10.2022 the appeal was again received to this office by registered post but the objection slip was found missing, in this connection the learned counsel was called telephonically wherein he was asked to send the objection slip. He was also reminded again and again. The learned counsel ensured that he will send the objection slip very soon but in vain. However the appeal is now complete in all respect.

In this connection your honor may apprise that whether the instant appeal be instituted or otherwise.

Submitted for order, please.

REGISTRAR

Worthy Chairman

Be fried

Conest of the

objection seif

fore the

to shuk

16/2/23

BEFORE THE HONOURABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

Service appeal No. 326 of 2022

Khurshid Khan

VS.

Inspector General Police KPK & Others

INDEX

S#	Description of Documents	Annexure	Page #
1	Grounds of Service appeal alongwith		1-9
	CM	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	10-17
2	Copy of the service record of appellant	A	18
3	Copy of the charge sheet	В	19
4	Copy of the summary of allegations.		20-21
5	Copy of the reply of appellant to the	U	20-21
	charge sheet.		22
6	Copy of the Show cause notice	· · · · · · · · · · · · · · · · · · ·	23 - 24
7	Copy of the defence/ reply to show	r	20 - 29
	cause notice.		
9	Copy of the office order bearing No.	G	
	120/EC (OB No. 204) dated: 24-01-	•	20
 	2022 of respondent NO. 03.		
10	Copy of the departmental appeal/	F1	26-28
	representation.		
11	Copy of the order bearing No. 5962/ES	1	
	dated: 08/09/2022 of respondent No.		29-30
	02		- 21 T
12	Vakalatnama		.

Your Humble Appellant

Khurshid Khan Through Counsel

Dated: 19/10/2022

Sheikh Inam Ullah Advocate High Court.

<u>kinam586@gmail.com</u> Mobile No.0333-9838007.

BEFORE THE HONOURABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR. Service Tribunal

Service Appeal No. 326 of 2022

Dated 25/10/2022

Khurshid Khan, son of Gul Karim Khan, resident of Spin Kamar Lala Khel, Makin, District South Waziristan. Ex. Constable No.162, South Waziristan Police.

APPELLANT

VERSUS

- Inspector General of Police, Khyber Pakhtunkhwa, Peshawar.
- 2. Regional Police Officer, D.I.Khan Region, D.I.Khan.
- 3. District Police Officer, South Waziristan.

RESPONDENTS

SERVICE APPEAL UNDER SECTION 4 OF THE K.P. SERVICE TRIBUNALS ACT, 1974, AGAINST THE ORDER BEARING No. 5962/ES DATED 08.09.2022 OF THE RESPONDENT No.2 AND ORDER No.120/EC (OB No.204) DATED 24.01.2022 OF THE RESPONDENT No.3.

05/10/2-22

PRAYER:

ON ACCEPTANCE OF PRESENT SERVICE APPEAL AND BY SETTING ASIDE ORDERS OF RESPONDENTS NO.2 & 3 BEARING NO. 5962/ES DATED 08.09.2022 AND NO. 120/EC (OB No.204) DATED 24.01.2022 RESPECTIVELY, THE APPELLANT MAY PLEASE BE REINSTATED INTO THE SERVICE OF SOUTH WAZIRISTAN POLICE WITH ALL BACK BENEFITS.

· Carrier in

SUCH OTHER RELIEF, AS MAY BE DEEMED PROPER & APPROPRIATE, BY THIS HONOURABLE TRIBUNAL IN THE ATTENDING CIRCUMSTANCES OF THE CASE, MAY ALSO BE GRANTED TO APPELLANT IN THE INTEREST OF JUSTICE.

Respectfully Sheweth,

- That the appellant was appointed in the Levy Force in erstwhile South Waziristan Agency on 01.08.2010, and owing to 25th Constitutional Amendment, South Waziristan was merged into province Khyber Pakhtunkhwa. In the year 2020 services of appellant were merged in the K.P. Police as Constable A-1, accordingly constabulary No.162 was allotted to him; and then he started to perform his official duties. Copy of the Service Record of appellant is enclosed as **Annexure A.**
 - That the appellant was performing his official duties and, in the meanwhile, Naib OHC Imran Khan, Police Lines, South Waziristan, by means of a fake transfer order, transferred three constables from Police Station Makeen to Police Line South Waziristan at Tank by receiving amount of Rs.21,000/-. However, the appellant, who was accompanying the said three constables while meeting with Naib OHC Imran Khan, was made a scapegoat as Naib OHC Imran Khan was the close relative of SDPO and he wanted to save Naib OHC Imran Khan. Thus the appellant was charge sheeted on the following allegations:

i. The undersigned has come across fake/forged office order bearing fake signature of the undersigned and

the same fake order was about the transfer of three police constables from police station Makin to police line SWTD at Tank. You have taken 21000 rupees as a bribe from the said Constable for issuing the same fake/forged order.

ii. Being a part of uniformed force your this act shows gross misconduct on your part.

Copies of the Charge Sheet & summary of allegations are enclosed as **Annexure B & C**.

Copies of the replies of appellant to the Charge Sheet & summary of allegations are enclosed as **Annexure D**

That an inquiry was conducted into the matter wherein appellant was not associated to defend his rights rather the Inquiry Officer, who was already biased, only obtained reply of appellant and then he was not allowed to participate the inquiry proceedings. Upon conclusion of inquiry, the District Police Officer South Waziristan issued a show cause notice to appellant. The appellant submitted defence to the Show Cause Notice.

Copy of the Show cause notice is enclosed as <u>Annexure E.</u>

Copy of the defence/reply to show cause notice is enclosed as **Annexure**

That thereafter respondent No.3/ District Police Officer, South Waziristan, vide Order bearing No.120/EC (OB No.204) dated 24.01.2022 awarded major punishment of 'Dismissal from Service' with immediate effect.

Copy of the office order bearing No.120/EC (OB No.204) dated 24.01.2022 of respondent No.3 is enclosed as **Annexure**

That the appellant filed Departmental Appeal/Representation to the respondent No.2/Regional Police Officer D.I.Khan, but the same was dismissed vide order bearing No.5962/ES dated 08.09.2022.

5.

Departmental Appeal/Representation is of the enclosed as **Annexure #**

Copy of the order bearing No.5962/ES dated 08.09.2022 of respondent No.2 is enclosed as Annexure 🎉

That aggrieved from the orders as to dismissal from service as well as dismissal of his departmental appeal, the appellant has been left with no option but to file present service appeal before this Honourable Tribunal for his reinstatement into service with all back benefits on, inter alia, the following grounds:

GROUNDS:

- That the impugned Orders bearing No. 5962/ES dated 08.09.2022 of respondent No.2 and No. 120/EC (OB No.204) dated 24.01.2022 of respondent No.3 are the biased, without jurisdiction, without lawful authority and having no binding effect upon rights of appellant.
- That after the completion of inquiry, no inquiry report was Ĭĺ. communicated to appellant with the show cause notice so that he may prefer his defence. Non-delivery of inquiry report vitiates the entire departmental proceedings against appellant.
- That appellant has not been afforded opportunity to cross III. examine the witnesses or go through the record produced against him, and even, no evidence was recorded in his presence rather entire proceedings in the inquiry were conducted in the absence of appellant. Appellant was entitled to a fair trial within the contemplation of Article 10-A of the Constitution of Pakistan, 1973. On this score alone, the appellant is entitled to be reinstated.



- That a transparent inquiry has not been not conducted into the matter and efforts were made to save the main culprit 'Naib OHC Imran Khan' to whom amount was paid by the transferee constables directly and it was he (Imran Khan) who handed over transfer orders to said constables. Only reason behind this was, the said Imran Khan is closely related to the Inquiry Officer/SDPO, and Inquiry Officer left no stone unturned to save him.
- That Impartial Inquiry through an independent officer was a legal and constitutional right of the appellant; and it was also the moral duty of the Inquiry Officer to lay his hand off the inquiry proceedings as one of the delinquent personnel was his relative.
- vi. That due process has not been carried out either by the Inquiry

 Officer or by the respondent No.3 and the appellant has been dismissed from service in a cursory, hasty and slipshod manner.
- vii. That the counsel for appellant may be allowed to raise additional grounds at the time of arguments.

It is therefore, humbly prayed that the present service appeal may graciously be allowed as prayed for and thereby the appellant may please reinstated into service with all back benefits.

Yours Humble Appellant

(Khurshid Khan)
Through Counsel

SHEIKH INAMULLAH Advocate High Court, D.I.Khan.

Dt. n3 .#6.2022

iv.

BEFORE THE HONOURABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

Service Appeal No.	•	1.1	of 2022
Service Appeal No.			UI 2022

Khurshid Khan Versus. Inspector General of Police K.P.K. etc Service Appeal

VERIFICATION:

I, the appellant, on this day of September-2022, herein mentioned above, do hereby verify that all the contents of this appeal are true & correct and also that it is the first appeal on the subject matter and no such appeal has earlier been filed.

Appellant

AFFIDAVIT:

I, the appellant; do hereby solemnly affirm and declare on oath that all the Para-wise contents of above **Service Appeal** are true & correct to the best of my knowledge, belief and information; and that, nothing has been deliberately concealed from this Honourable

Tribunal,

<u>Identified by Counsel</u>: Sheikh Inamullah Advocate Deponent

BEFORE THE HONOURABLE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR.

Civil Misc.	Petition No	of 2022
	;	·
In Service	Appeal No.	of 2022

Khurshid Khan Vs. Inspector General of Police K.P.K. etc. Service Appeal

APPLICATION FOR SUSPENSION OF THE OPERATION OF IMPUGNED ORDER NO.120/EC (OB NO.204) DATED 24.01.2022 OF THE RESPONDENT NO.3 TO THE EXTENT OF REGISTRATION OF FIR, TILL FINAL DECISION OF SERVICE APPEAL..

Respectfully Sheweth,

- That a Service Appeal is being filed before this august court and the grounds of same may please be considered as an integral part of this Petition.
- 2. That the petitioner/appellant has got a good prima case on law as well as on facts and there is every likelihood of the success of Service Appeal; hence, balance of convenience tilts in favour of the appellant.
- 3. That the petitioner has challenged the vires of impugned dismissal from service letter which also contains directions for registration of FIR against the appellant and as the authenticity of said office order is subjudice before this Honourable Tribunal, therefore, suspension of the impugned office order to this extent would be in the interest of justice.

It is, therefore, humbly prayed that on acceptance of the present Civil Misc. Petition, the operation of impugned office order, to the extent of registration of FIR against appellant, may please be suspended till decision of Service Appeal, and in the meanwhile, status quo may graciously be ordered to be maintained.

Yours Humble Appellant

(Khurshid Khan)
Through Counsel

Dt. 19 .10.2022 .

SHEIKH INAMULLAH Advocate High Court, D.I.Khan.

AFFIDAVIT I, the appellant; do hereby solemnly affirm and declare on oath that all the Para-wise contents of above **Misc. Application** are true & correct to the best of my knowledge, belief and information; and that, nothing has been deliberately concealed from this Honourable Tribunal.

Deponent

1	1 7		· · · · · · · · · · · · · · · · · · ·		·····		Anne	7	373	1/6	2
	2 Whether	3	4		5		6	7	1	9	10
Name of	Substantive or	If officiating state (I) substantive	Pay in		Addition	al	Other	Date of	Signal	ignature and esignation of	Date of
Post	officiating; and	appointment or	substant	ive	Fay for		Emoluments Falling	appointment	Govern	the Head of the office or	termination
	Whether permanent	(II) whether service counts for pension	Post		officiatir	10	Under the			h other	or appointme
	of temporary	under rule 3.20 of C.S.R.(Pb.)		٠.	,		Term "pay"	;		Attesting Officer in	· -
~/•	عارضی مستفل	Volume II	تنخواه		ائتنتخواه			•		itestation of Jumns 1 to 8	
ورجه ملازمت	<u>.</u>	آگرعار ضی ہے تو کیا وہ رول کے بسطالِق	بطور عارضی		يطور ،		ماسوائے شخواہ	تارخ	نخط	Ž.	تارئ
ملازمت	قائم مقام	روروں کے بھے بی بیشن کا مستق	عاری ملازمت		تم مقام	قا	ماسوائے تنخواہ دیگرالا ونس	تقرري	لاملازم	دشخط افسرمحاز	انقطاب
		-		Ps.	Rs.	Ps.	-				ملازمت
,		B 1)						er F		ř Se	
ary S	(6 h)	Lay 15	3340	-	1		<u> </u>	61/02		la de la companya de	.
in BAS	-5		;		-	-		=	1	7 4	
in Bfs	160-811					·		•		Foll South W	idal Agost. Ziristen Agi
υ <i>[</i> *]		-	,							filozofi ľ	}
										:	
	——————————————————————————————————————	;		-						<u> </u>	
	,		2 1		ا ب		,	.7.3_		my	
4	(2)		Lay la	3	340/ /	2		01/-	· :	ėa, gwa	
		<i>y</i>				, .		1116	,	R	
									,	·	-
											
RAS	- \$7		120		ال اگر وجي -			, s		11	0
5400-210	-132-14		Ken Kis	اک	yelf f		<u>.</u>	0/157			Jay >
										* W	6/-
		,								Y 2	
				•							
المرسي	6-		20	,	607.1			011-2		5 Am	
	-		Ken Kr.	٤د	0.			2011		100	In
-16	-		00		 ,,			81112	4		
	· · · · · · · · · · · · · · · · · · ·		Pay 12.	5	134/			17/12		A, SIMA	-
									- 1		÷.
									.		
	-		2 2				٠ .	P.J.,	- Hear	- (4 M	·
(; "		804 /5	ر کی .	24-1		,	0/12/3	() () () () () ()		
	, kr							1 11 / 5			
	Mostac	ATT.		,						,	4-4
. 								-		·	
							· · ·				· .

•

111	
3 <i>01</i>]	

						£ "1	. "					
6		7	8	9	10	11	1 10	7				
Oth		Date of	Signatu	gnature and	Date of	Reason of	Signature of	<u> </u>		13	14	15
nolun		appointment	Governs	esignation of the Head of	termination	termination (such as	the flead of	Name	On averag	of periods of leave te pay upto four	Signatur of the	Reference to
Pallir Inder	· i			the office or other	or appointmen	Promotion	other attest-	and	months(o)	earned leave not 120 days) to which	head of the	punishment or
am "p			i 5'	Attesting Officer in		dismissal ets)	ing Otticer	duration	leave sala	ry is debitable to Government	office or other	censure, or reward or
	.			testation of lumas 1 to 8		وجوبات		of leave	J . 2 2 5	جار ماه تک کی رخصیہ	atlesting office	praised of the Government
الے تخ	ا ما سوا	تاریخ تقرری	أتخط		تارځ	انقطاع ملازمت	وستخط	taken	نين	اوسط تنخواه كالع		servant 121/
رالاون	ر گیر	تقررى	ای ملازم	دسخط افسرمجاز	انقطاب ملازمت	ترقئ جادله	دستخط افسرمجاز	ارخصت کی نوعمت	Period	Govt: to which debitable	دستخط افسرمجاز	ياغيرمناسب
				7.7	للأرمت	بابرطرن		ومعيار	المحصية	مورنست شد رقم ادا برلی	. افسرمجاز	کارکردگ کاریکارڈ
		61/03			,				,			
A CONTRACTOR		, ,,,,,	. 🕏	84	1				Noul	afferita	l vice	
				Pen i	ical Agent. Liristan Agen			ļ	PA'S OF	Cer No .2	200 886	den
		· ·) 			Doct 10	01-03	-2010	
			Charlest Cont.								i	
	+	-		i.M							gey	
		01/2	F.	pm			py				South Vis	offeg.
-	_	2010	p./	L W.A			ifo lindi k outh Waziris a	gent, a Agenta	<u></u>	Service	formed From	-8-2010 ·
					}		' \	Ţ,	Z,	To 32-7	7210	Office.
	_]	Andrew To	
			The Mark	14	~ 1		No.		· · · · · · · · · · · · · · · · · · ·	Soult	2	B
	_0,	1/57		200	Kay me	Sien	1 / Cass	to the				12
			A de la constante de la consta	W	61-67	- vé!! =	VC	·	h.			
	_								"V			
		· -					-			3-1/-2		2-20/0
	0	1-12		1	ر ایم بداله	mink	Projector	toans		Company of	gen	
-		2011	2				Political, South Was To	isa Agen			<u></u>	5 <u>%</u>
••	01	1112		lite A		n mês t	am		h	çan Te	vice Violated Fin Leute 342 - 1	A Coffice !
	1		_ ```` ``	W.A.R.	1,	nt 1 cament	Politick A _d outh Wazir itai	епа. п Аденсу	(E.		esta de	
					'						Describ Valleto	ari katarasya
-		12	-	 -							1	, -
	c/	12/13		34. 8		(180° 40° 186)	M		Me	2011	-2=13	-12-2017 J
·	+			i.Ne.A		ν' 	out of the	200	//tel		gul	
			فيرنث أرفت وم	.				$\int V$	3/	mit		
,		<u> </u>	_		<u> </u>					- 01 -	. [17
<u> </u>	<u> </u>		- 12					,				

5 6 10 Whe Name of state Pay in Additional Signature signature and Other Date of Subst ive Date o lesignation of **Emoluments** Post officia noigh or substantive Pay for. Governmethe Head of appointment temainal **Falling** , ottervice Whether the office or ure 3.40 of Post officiating Under the Servan Attesting. er appoin of i Officer In Itlestation of olumns 1 to 8 Term "pay" R.(fb.) ume II لطور اگرعارش ہے ماسوائے تنخواد تاریخ ئارىخ عارضي وورول کے ہمد ق سم مقامم بنش بنش کاستخق قطأ ع دىگرالا دىس Rs. Ps. Rs. 1/12 BRS 5 Ba: no Fin 1/2/15 0 20/5 30 6 1. 2016 12. 2016

į

" " :	•			A STATE OF THE STA							Z
	7									54.5	•
6	7	ਲ	9	10	11	12	 -	4			Ţ <u>-</u>
· Other	Date of	Signature	ignature and	Date of	Reason of	Signature of	Name	1.		14	15
noluments	appointment	Governme	lesignation of the Head of	termination	termination (such as	the flead of	1	on average	periods of Jeave pay upto four	Signatur of the	Reference to any recorded
falling Inder the		3 1	the office or other] .	promotion	the office of other attest-	ł	months(or e exceeding 17	arned leave not to days) to which	head of the	punishment or
erm "pay"		Servant	Allesting Officer in	or appointment	transfer dismissal ets)	ing Officer	duration	leave salary	is debitable to	office or other	censure, or reward or
		ĺ	testation of				of leave		overnment حيار ماه تک کې رخع	attesting office	praised of the Government
ماسوائے تنخ	تاردځ	ا استندا	Slumns 1 to 8	تاريخ.	وجو ہات انداد عمر النام م	1000	taken		حبار ماه مك ن رح اوسط تنخواه		servant
ماسوائے تخ دیگرالاورز	نارنځ تقرری		وستخط	العداد غو	انقطاع ملازمت ترتی-تبادله مابر طرفی	وستخط	رخصت کی	Period	Govt: to which	وستغذيل	سرایاج: ۱ یاغیرمناسب
ديرالاو	القررى	يارى ملازم	افسرمجاز	انقطاع ملازمت	رن پیروند ا ارطر فی	افسرمجاز	ا نوعیت ا	عرصه	debitable کورنست ہے	افسرمجاز	کا رکر د گی
-		- المار			<u> </u>		ومعيار	رحم	کورنست ہے رقم ادا دو لگ	79,51	าค้าใ
	1/12		w I						Bestin.	Cook as he and	-12-2013
	20/19		A.S.IV.A		المله	ا ينيامجير	التلاوق		To don t Cupyer	Cotto april 1 an / 12014 (trough	· Chick
			1 m			. 1		1			
						*\$?!₹∱	rillicar. Wadiris	Agent Isn Agency	პიც <u>ზ</u>	Tibe on gra Videoliy ten A	
								•	,	1000 100 K	R
1	1/2/5		And 1	notificații	y scale 2011 ha on No.1(3)Imp/	/2015-630, Date	éd 7 th Juli	y, 2015 of			* <u></u>
	20/3				Division Islamaba	ad (Regulation V	ving), Islam	inhadi	ļ	į	
				Pay on 3	<u>s under:-</u> :0.06.2015 → 644 :1.07.2015 → 834				Service V.	3/.	7.14
					rement on 01.12.				To <u>30://</u> / Copy or :		ile e
						Sa u	POLITICAL (h Wazinsta	AGENT	No Page 1	1	
- 1	• •	#4.		"	11/20	My			Soutà V	eringent Prinstan Aggy	4
. }	-			30 20/5	Societies	1 []	1	ļ			i
					1/400	Als xx p				J	
	12-		nul	, ,	an contract	MM					· · · · · · · · · · · · · · · · · · ·
01	2015	k	SWA	30-6	M. 521 58.50	4/-			ļ		
		EA	3 3	. 1	, I'	P.A.S.	A	<u> </u>			·
[.	7 2016		W	_ 6	Just Langer 1	m					
	2016		dwa	30 6 2016	74 P	As.WA					į
	12_							4			- U
1.	2016	41				V	4	!	Service Vol. 1	1-/2	20/6
		——A.S	WA	3 m	7 2.50	5000	10 m	150 x 40	10 30 -11-	1017.	หีCo
	- -	l areas	" AM!	حرارم 🚓	masi	200		7 0			, , , , , , , , , , , , , , , , , , ,
			DOSMI	مرار	0	- 2		115	50000		;; ;
	200		8	2019	<u> </u>	- < 		1	South Why -		
	. 12		h4	1	AHO	, pol				P	
			411		I HATE	000		1			· · · · · · · · · · · · · · · · · · ·
·	2617	e de carlos (gaza)	/ Þ			1					
		ř.	-		X-	- M	HC.				19. 19.
										-	
		السيئمة									
]	1	}			ļ			
				1			<u> </u>				
	-	<u>.</u> ,									

ì

A September 2 A September 2

· 通知教育社会以及其一次

	. <i>j</i>		and the second second						
	1		3	4	5	6	1 7		4)
	Name of		ing state	Pay in	Additional	Other	Date of	8 9 Signatury and	10
0	Fost	Su	ntive. At or			Emoluments		signation of	Date of
	1.03(Wheth	ervice	substantive	Pay for	Falling	appointment	Government the door	terniination
		nf	sion • of	Post !	officiating	Under the		Servalitesting	or appointment
	,	بارسی - شقل	,	تغذر	زائد نخ دا ه	Тепи "рау"	, .	Officer in estation of	
	בנבה		, de l'i	عواه لطور	رانگراه	ن رتنی	2	1 i .	
-	درجبه ملازمت	يا قائم مقام	اکرعار ں۔ وہ رول کے بمطابق جشن کا ستحق ہے	تنخواه بطور عارضی	چور پاور	ماسوائے شخواہ دیگرالاوکس	تاری	الشخط شخاط	تارنځ م
-		الم مقام	بش کاستی ہے	الملازمت	قاهم مقام	دىگىرالاۇنس	تقرری	افسر محاز ^گ ری ملازم	انقطاع ملازمت
				Rs. Ps.	Rs. Ps.		· · · · · · · · · · · · · · · · · · ·		ملارحت
			•						
. -	-								P.A.
	-		. [į		3	,
· 			·					<u>6</u>	Dran
			4.						8/1
	-). 1	7 *
-			 			<u> </u>			
							.	a significant of the significant	_
_	·	*							50 11
	ar d								3018
	BPs -	06- (SON)	[ρ h	أزأ بس	,	24 12	amer	
			 	1011	5100/-		708	10 K, SV Pry	
	. `								
_					! -				
			-						
		,							
		Mestal	a				·		
							<i>j</i> .		
									`
			MC				/		
				.]].					Í
							-,	<u> </u>	
	.	·.]				.		₩. }-	
								Since Market	
								<u> </u>	
								E.	
								<u>.</u>	
<u>-</u> -	<u>l</u>		· <u>···</u>				.		
	•				· ·				

	Ø.			٠.			•			-
6	7	8 9	10	11	12	<u>.</u>	1.5	· · · · · · · · · · · · · · · · · · ·		
Emoluments	Date of ppointment	Signaturnature and signation of Governme Head of ie office or other Serval itesting officer in	Date of	Reason of termination (such as promotion	Signature of the Head of the office of other attest- ing Officer	Mame and	on average p months(or ea exceeding 12i	periods of leave pay upto four trned leave not 0 days) to which is debitable to	14 Signatur of the head of the office or other	Reference to any recorded punishment or censure, or reward or
	تاریخ تقرری	estation of fumns 1 to 8 مشخط افسرمجاز کی ملازم	تاریخ انقطاع طازمت	وجوہات انقطاع لمازمست ترتی ۔تباولہ مایر طرنی	دسخط افسرمجاز	of leave taken رنصت رنصت نوعیت	مت کے لئے	چار بادتک کی ارتخا اوسط شخواه Govt: to which debitable	altesting office	servant سزایا جزا باغیرمناسب
			pra	ايرخرن ايرخرن اير 223		ومعيار	المرهد	Vide Deputy Col	S LANCE NAIK I 27420 W.E.F. 20. mmissioner/Comm n Levies Order es (19) dated 07-0	12.2018 andant,
		18 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 - 1 -	gran .	Rea 1245 Compton	d-en			COMMAND PROMOTED AS	TY COMMISSIO ANT, S.W.T.D LE	NER/ TES FORCE.
			30 11 2018	Incen	Di Al-	Jung		Pay on 19.12.201 Pay fixed on 22.1 Pay with prematu Pay on 22.12.020	8 Rs. 2.2018 Rs. re-increment Rs.	14260/- (8-5) 14540/- (8-6) 15100/- (8-6) 15100/- (8-6)
24	7018	Jany J. B.	1 DHest	tel						
					(1)					
	<i>;</i>									
		S.D. J. Pakudar fee								
						·				
		المراجع المراج				:		Ø.		; i

 λ

(16)

and the state of t	و الله الله الله الله الله الله الله الل	greature the tribber	والمساورة والمراور والمساور والمراوي والمستوالة فالمتلاقة والمتلاقة والمستوالة والمستوالة والمستوالة
•		-	
	. 1		,
7		•	i e
•		3	
	1		
2	7. 1.	1. 1 grant 1	
* # - 1		r College Andre	
			SAME TO SECOND SECOND
Commence of the commence of th			A Table 1 A Ta
			TOP TO THE PROPERTY AND
			Extra Company
200			
20 0 Mar 2009		OTTO THE PROPERTY OF	TO THE PROPERTY OF THE PARTY OF
2 6 25 KOZ		707-79-2086	
第一个人的	1日上京供產。2	1707,633485 9 .7	
建设建设	2	708-1384092	
100 March 100 Ma	者达证	707-18072/19-77	TO SEE OF DO SOUR BOARD
100 mg 200		1707-8895781-1	MATERIAL STATE OF THE REST OF
32/00/250 5500	第二人名 第5	707-9848394-9	STORY OF THE STORY
		707-14730B1-3	和新疆之间。
	13 July 13	707-0492166-7	ASSESSED OF THE PARTY OF THE PA
A STAN STAN STAN STAN STAN STAN STAN STA		777 010 (573.14	The second secon
		AND AND STANCES	
200 4 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	2	1707-2941251-1	The same of the sa
第二章 [6] 《 [6] " [6] 《 [6] 《 [6] 《 [6] 《 [6] 《 [6] 《 [6] 《 [6] 《 [6] 《 [6] 《 [6] " [707-7887445-9	は、
经过度的现在分	1 2	707-5807794-9	1947年の日本の日本の日本の日本の日本の日本の日本の日本の日本の日本の日本の日本の日本の
10 3	و: الما المنتول	1707-5386092-0	。 第15章 10章 10章 10章 10章 10章 10章 10章 10章 10章 10
BOOK CONTRACTOR OF THE CONTRACTOR		1707-6255427-9	الرايخة الدارانية على النابية
\$60 (A) (A) (B)		1707-1804750-7	
建设的分			The second of the second of the second
鐵關統領、歐		707-7573723-3	
\$200.00	2	707-2552187-7	
	Charles of the Control of the Contro	707-2847247-7	The second secon
		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	THE PROPERTY OF THE PROPERTY O
1 A 22 5 10 10 10 10 10 10 10 10 10 10 10 10 10	10 cm	707-6503681-7	(1) July 10 10 10 10 10 10 10 10 10 10 10 10 10
I NOT	الأراسية المارية	707-2330453-7	The state of the s
	2 - المائية	707-1114528-3	
	Contract the Company of Contract of Contra		the state of the s
		707-0485948 1	
 	新兴到 图	707-3139374-3	

Mel

. . Ž.

ut To- v

福的是例而19%,12% 21705-3986373-7 21702 2947205 1 21705-9402426-1 21702-7314428-7 21705-1539139-9 21702-3387785-5 21704-6138931-7 21704-8702625-9 21704-5361309-5 7:707-5110006-1 21707-3998513-9 2:701-197429929 21706-5703975-9 21703-5110572-7 21702-8840512-7 212201-8073883-9

CHARGE SHIET

 I Mr. Khau Zeb (PSP) District Police Officer, South Waziristan as Competent Authority, bereby charge you Constable Khurshid Na.162 follows:-

- The undersigned has come accross takeflorged office order bearing fake signature of the undersigned and the same fake order was about the transfer of three police Constables from police station Makin to police line SWTD at Tank. You have taken 21000 rupees as a bribe from the said Constable for leaving the same fakeforged order.
- ii) Being a part of uniformed force your this act shows grow misconduct on your part.

By season of the above, you appear to be guilty of misconduct under Police Disciplinary Rules, 1975 with assendmen to 2014 and have standard yourself liable to all or any of the pernishes specified in the Rules.

- Yes are, therefore required to exhault your written deliver within 7 days of the receipt of this Charge Shant to the Enquiry Officer as the care may be.
- 3) Your writes defense, if any, should seach to the Enquiry Officer within the specified period filling which a shall be personned that you have no defends to put in seed in that ease, experts action will be taken ago not you.
- 45 Yeu are also at libert. If you've date be bould in person.

Merted 1

\$1 Statement of allegation is collect.

(Khun Zeb) PSP District Police Officer. South Wardistan Tribal District

r.

Manere C

STANDARD OF ALLEGATIONS

L Mr. Khan Zeth PTF District Police Officer, South Wastriaten Tribat District, are of the opinion that Constable Churchill Rolls of this distant has regioned bimself bable to be proceeded against as he committed the following heladed miner within the terraing of Police D supplied Rules, 1975 to a walk Amendments 2014

STATEMENT OF ALLEGATIONS. The undersigned has dome socross fakalforged office order bearing Ħ fake signiture of the undersigned and the same fake order was about the transfer of three police Constables from police station Makin to police line SWTD at Tank. You have taken 21000 rupees as a bribe from the said Constable for issuing the same fake/forged order.

Being a part of uniformed force your this set shows gross miscenduct on

your part.

For the purpose of scontinizing the conduct of the sold socosed with reference to the above allegations. Mr. Sharif Clinh Khann SDPO Sarwakal SWID to appointed as Property

Fifther to conduct country under the Rules-

The Inquiry fifficer shall, in accordance with the provision of the Pullee Disciplinary Rules, 1975 and with Amendments 2014 provide reasonable opposite by of hereing to the secured, record its findings and make within 15 days of the possible of this cades, recommendation as to purchasent or other appropriate action, against the caused.

> (Khan Zau) PSP District Police Officer. Sauth Warichten Tribal Dietelet.

45 28 SATTO

Dated

the 07 01 2022

Com af stone is formueded to the:-

The state of enquiry Officer purities in Enquiry Officer purities in Enquiry Proceedings in the description of enquiry proceedings in the state of enquiry of enquiry proceedings in the state of enquiry of enquiry proceedings in the state of enquiry proceedings in the state of enquiry of enquiry of enquiry proceedings in the state of enquiry of enqui 25 Enquiry Officer of this district is directed to initiate departmental proceedings against the above official under the Police Disciplinary Rules, 1975 read with Amendments 2014.

26 Constable Khurshid N.162 to appear before the Enquiry Officer on the date time and place fixed by the Enquiry Officer for the purpose of enquiry proceedings.

Unnexe D: (20)

Page 1 of 2

74

6

The Indexy Officer 2000 Servekai South Washington Tribal District.

والمشقية

ī.

REPLY TO CHARGE STREET POTES

Respected Six,

With reference to your good-self Charge sheet Notice, I may refer the following humble submissions in my defence:

I have been facued the above charge sheet notice on the ground that I issued a fake transfer order bearing fake signature of your kind housen, whereas, in-fact I have no concern whatsoever with the said transfer order. Actually, I having good relations with Naib OHC issues Khan, made a request on behalf of the said three constables to transfer them if possible. Thereafter I along with all the three constables visited the office of said fraren Khan who demanded Ra.21,000/- (i.e. Ra.7000/- from each constable) in lieu of the transfer and in response all the three constables handed over a total sum of Ra.21,000/- to said larger in hand, and in response, he handed over them the transfer order in question. Neither I demanded Rs.21,000/- from three constables nor they paid the said amount to me or through me rather the amount was paid by them directly to Naib OHC Imran. My roll was only that I accompanied them to the office of OHC to made a request for transfer, and nothing more.

Crés E.O

مار المحرار ا

Sir, so far as the bogus transfer order with fake signature is concerned, the same was handed over by the limits Naib OHC, and diary/despatch register is also in his custody, therefore, nothing can be attributed to me. I have been made a scapegoal in this case, and there is not a single evidence against me to support the charge levelled against me. I again relievate that I have no concern with the fake transfer order rather it was the matter between transferred constables and the Neib OHC limits.

Sir, I have not been allowed proper opportunity of difference not I have been given a chance to defend my rights during the inquiry.

Merka



considers in the original and another previous of any climaters of the entering and the state of the entering and the state of the entering and the entering an

- This proves allowed and the first two sever hard witnesses for their terms for in graphed to any approximation. Indicate formulate the sesses to come the state of a the order to be a set to the sense of the sesses to the same the sesses to the same the same the sesses to the same that the s
- A right that the company of the same of the property that it is a section of the company of the
- The state of the state of the second second

· · (1) 對爾 對應時 對學中學經濟學 你不可有的。

m.10/01/2002

(Rhumble Rhan)
Constable Bett No. 162
South Wastetsten Police

Annex= 3

SHOW CAUSE NOTICE.

I. <u>KHAN ZEB (PSP)</u>, District Police Officer, South Wazirlatan Tribal District as Competent Authority Under Khyber PakhtunKhwa Police Rules 1975 with Amendments-2014, has found that you, Constable Khurshid No.162 rendered yourself—liable to be proceeded against under Khyber PakhtunKhwa, Police Rules 1975 for the following misconduct:-

The undersigned has come accross fake/forged office order bearing fake signature of the undersigned and the same fake order was about the transfer of three police Constables from police station Makin to police line SWTD at Tank. You have taken 21000 rupees as a bribe from the said Constables for jesuing the same fake/forged order

- 3. Your this act to prejudicial to the afficient discharge of official duty and hadly effect the portormance of police as a force.
- 4. You are therefore, called upon to show cause as to why you should not be dealt with strictly in accordance with the Khyber PakhtunKhwa Police Rules 1975 for the misconduct referred to above
- 5. You should submit your reply to this show cause notice within 07 days of the receipt of the notice falling which an ex-parte action shall be taken against you.
- 8 You may inform the undersigned that whether you want to avail of the chance of personal hearing or not.

(Khan Zeb)P8P District Police Officer, South Waziristan Tribal District



Page 1 of 2

To:

The Worthy District Police Officer, South Waziristan Tribal District.

Subject:

REPLY TO SHOW CAUSE NOTICE.

Respected Sir,

With reference to your good-self Show Cause Notice, I may refer the following numble submissions in my defence:

- I have been issued the above show cause notice on the ground 1. that I issued a fake transfer order bearing fake signature of your kind honour, whereas, in-fact I have no concern whatsoever with the said transfer order. Actually, I having good relations with Naib OHC Imran Khan, made a request on behalf of the said three constables to transfer them if possible. Thereafter I along with all the three constables visited the office of said Imran Khan who demanded Rs.21,000/- (i.e. Rs.7000/- from each constable) in lieu of the transfer and in response all the three constables handed over a total sum of Rs.21,000/- to said Imran in hand, and in response, he handed over them the transfer order in question. Neither I demanded Rs.21,000/- from three constables nor they paid the said amount to me or through me rather the amount was paid by them directly to Naib OHC Imran. My roll was only that I accompanied them to the office of OHC to made a request for transfer, and nothing more.
 - Sir, so far an the bogus transfer order with fake signature is concerned, the same was handed over by the Imran Naib OHC, and diary/despatch register is also in his custody, therefore, nothing can be attributed to me. I have been made a scapegoat in this case, and there is not a single evidence against me to support the charge levelled against me. I again reiterate that I have no concern with the fake transfer order rather it was the matter between transferred constables and the Naib OHC Imran.

Sin I have not been afforded proper opportunity of defence nor I have been given a chance to defend my rights during the inquiry.

Attested

1911

0

Besides, I have not been provided any document on the basis whereof the show cause notice has been issued so as to enable me to prepare my defence in the light of said documents. I therefore, request your kind honour to please, please apprise me about any evidence, if available in the support of charge against me, so as I may explain my position on better footings.

- 4. Sir, your good self is the last hope for all and saviour of the rights.

 Any police official who-so-ever and wherever he may be is placed to an unjust position, looks forward to your honour for the relief of his pain he feels and redress of his grievance, and you are the last resort to heal-up the wounds and bruises of the aggrieved personnel, same is the case of mine and I am not an exception to them and an eagerly optimistic of your benign look.
- 5. Sir as far the legal position of the present case is concerned, your good-self better know that the charges levelled against cannot meet the standards of proof as per the Khyber Pakhtunkhwa Police Rules, 1975.
- 6. Sir, I committed no fault, misconduct, or any other act which may constitute inefficiency on my part, I obeyed the instructions of my superior and used to comply all the SOPs during the performance of my official duties; and assure you Sir, in future too I shall be loyal to my official duties and remain obedient of my superiors.

In the last I request for affording me opportunity of personal audience and also request for provision of the record, so considered against me, to submit a comprehensive defence.

Yours most obedient servant.

Dt. 28.12.2021

(Khurshid Khan)
Constable Belt No. 162
South Waziristan Police.

Amagica, O



OFFICE OF THE DISTRICT POLICE OFFICER, SOUTH WAZHISTAN TRIBAL DISTRICT,

ORDER

My this order will dispose of departments, fracteding the Luliday of A Constiller. Khurshid No. 162 of this District Police on the sense of all cultures that he is because in the sense of all cultures that he is because the former by the first order of the Constiller States. Makes to Police Constiller States and the Police Constiller States.

He was Charge Succeed state this office feture No.3258-59 ISWID, dated, 00.12.2021. Me Situate Culcia Education Supra Suprakan SWID has been nominated as enquiry officer to conduct transport departmental enough into the matter. The enquiry officer conducted proper departmental cuttains and supra, stool big report wherein the above mentioned Constable has been found guilty for No. of Provinces.

In high at findings recommendations of the Enquiry Officer and available record on the transitive above mentioned official, I Khan Zeb. (PSP) District Police Officer, South Waziristan Tribal District being a Composent Authority, berebs award <u>MAJOR PUNISHMENT OF USAMISSAL FROM SERVICE</u> with immediate officer

OB No. 204 Dated: 24-01-2022

lunence Pelice CM con Santh Vazleinen beibel Michelot,

No.__/20 _____EC.

Dated 24 MARCA

Copy of above is submited to:
The Regional Police Officer, DI Khan Region for favour of information.
Acct: PA, Reader, SEC and OHC for information and further necessary action.

Afflicated and

District Pelice Officer, South Waziristan Tribulitie

Analko it (3)

To: The Worthy Regional Police Officer,
D.L.Khun Region.
D.L.Khun

Subject: APPEAL AGAINST THE DISMISSAL FROM SERVICE ORDER "OS NO.204 DATED 24.01.2022" ISSUED BY THE DISTRICT POLICE OFFICER SOUTH WAZIRISTAN.

Yours Excellency,

The appellant have the honour to submit the following few submissions for your good-self kind considerations:

- 1. That the appellant had been serving as Constable No 162 in the District Police of South Wazzistan Tribal District and was abatge sheeted on the following allegations.
 - L The undersigned has come across fake/forged office order bearing fake signature of the undersigned and the same fake arder was about the transfer of three police constables from police station Makin to police line SWTD at Tunk. You have taken 21000 rupees as a bribe from the said Constable for issuing the same fake/jorged order.
 - **ii.** Being c part of uniformed force your this act shows gross misconduct on your part.
- That an inquiry was conducted in a the matter wherein appellant was not associated to defend his rights rather the Inquiry Officer only obtained his reply and then appellant was not allowed to participate the inquiry proceedings. Upon conclusion of inquiry, the District Police Officer South Waziristan issued a show cause notice to appellant. The appellant submitted defence to the Show

enclosed in the second second

Cause Notice Copies of the Show Cause Notice and defence are

That therein the state of the State of the Bottle Vandrister

of Dismissual from Service with immediate extent, which is table to be cancelled and I am entitled to be remetered on the following remain amount others:

- '£ Bream's, a transparent inquery was not conducted into the motter and efforts were made to have the made culput 'S ib OHC lime in Kh in' to whom impount with paid by the transform constables duretty and it was be funcian Khan) who handed over transfer orders to vest constitutes. The only mason ochind this will, the sudliming his in the closely related to the languary Officer. and inquiry Older left no stone uncorned to save him.
- Beginster linguistical families through an independent äŧ. efficience was a logal and constitutional eight of the nape is not and it was also the movel duty of the laquery Officer to ay his hand off the inquiry proceedings as one of the delinquent personnel was his relative
- Because, no our characters defense was affected to the 1// มเขาอาไม่ จน
- Because, during Inquiry all the evidence was collected tv. by the Inquiry Officer screetly and without the knowledge of appellant. Send-way, appellant was not afforded with opportunity to be acquainted with the evidence so produced & exa, fined against him and to cross coamine's ich evidence (withesses in to surface out the actual reality
 - Because, it was the legal requirement to provide appellant the copy of inquiry report with show cause notice or any other record, making basis of the Show cause notice, enabling the appellant to submit a proper and comprehensive defense to the show cause notice. Moreover, in the reply to show cause notice appellant

fire by mentioned in para No.3 that:

"Besides, I have not been provided any document on the basis whereof the show cause notice has been issued so as to enable me to prepare my defence in the light of said documents. I therefore, request your kind honour to please, please apprise me about any evidence, if available in the support of charge against me, so as I may explain my position on better footings."

The "Fair Trial" is the constitutional right of every person held accused of certain charges; but in this case a fair trial has not been conducted, nor appellant was provided with necessary documents/inquiry report to defend the same. Thus, legal sanctity cannot be attached to the order in question.

4. It is further requested that the reply to show cause notice may also be considered as an integral part & parcel of this appeal/ representation, and I may also be afforded with opportunity of personal audience.

In view of the above humble submissions, the appellant beseeches your kind honour to please cancel/set saide the Cismissal from service order and appellant muy please be reinstated with all back benefits.

Yours most obedient Servant,

Dt. 27.01.2022

KHURGHID KHAN ex-Constable Bell No.162 South Waziristan Police.

AFTINAVIT

It colerante offered a declared on a thrifted all the purcounce contents of this appeal requestation are true and correct to the best of my knowledge and heavy, and nothing has very deliberately consider.



Deparent

1-1-2 2-2-4



OFFICE OF THE regional police officer, DERA ISMAIL KHAN REGION & 0956-9280291 Fax # 9280290 @ estroodk@omall.com

dated D.I.Khan the

No. ORDER

This order disposes of departmental appeal filed by Ex-Constable Khurshid Khan No.162 of District Police South Waziristan against the order of Major Punishment-(Dismissal from Service) by the DPO South Waziristan passed vide his office OB No.204 dated 24.01.2022, on the following allegations:

He is found involved in forgery by making fake transfer order of three constables from Police Station Makin to Police Lines South Waziriston at Tank

2. DPO South Waziristan served the appellant with the charge sheet. Enquiry into the matter was got conducted into through Mr. Sharif Ullah Khan SDPO Sarwakai, who concluded that allegation stand proved conquered into through Mr. Sharif Ullah Khan SDPO Sarwakai, who concluded that allegation stand proved against the appellant and that found guilty of the charges leveled against him. The Enquiry Officer further recommended for Major Punishment against the appellant. The appellant was also served with Final Show Cause Notice issued by DPO SWTD. He was also called in orderly room but neither defends him nor satisfied the DPO SWTD. Hence, the appellant was awarded major punishment of Dismissal from Service wide the impured order On No 2014 details at 12.2022. vide the impugned order OB No.204 dated 24.01.2022.

The appellant preferred an appeal against the impagned order on 27.01.2022. His appeal was sent to DPO South Waziristan for comments and provision of his service record vide this office Letter No.641/ES dated 02.02.2022. DPO South Waziristan, vide his office memo: No. 107 dated 15.02.2022, furnished comments on the subject appeal wherein he stated that the appellant enlisted as Constable in Levy Force South Waziristan on 01.08.2010 & absorbed from Levy Force to Police on 14.02.2020. He further stated in his comments that the appellant had taken 21000/- rupees as a bribe from 03 constables for issuing the same fake/forced order. same lake/lorged order.

4. The appellant appeared before the undersigned, in orderly room held on 09.03.2022 and prayed to to set aside the impugned order of the DFO South Waziristan. The record was perused. He pleaded that he was innocent in making take transfer order of three constables of SWTD. He further held that the fake & formed and the second and the was innocent in making take transfer order of three constables of SWTO. He further held that the fake & forged order was prepared by appellant Ex-Constable Muhammad Imran No.602. However, the other appellants (named Mr. Qazi Rehman No.217, Mr. Zahoor Rehman No.449, Mr. Muhammad Imran No.602 appellants (named Mr. Qazi Rehman No.217, Mr. Zahoor Rehman No.449, Mr. Muhammad Imran No.602 & Mr. Shahid Ullah No.461), on the other hand, hold him as motivator & executor of the said forged orders.

5. In this regard, SP FRP DI Khan was directed to conduct a de novo enquiry on the following terms of reference (TOR): and submit his findings within 30-days, vide this office letter No.2026/ES dated 31,03,2022.

Fix responsibility on the one who initiated & forged the said transfer orders.

As to whether the appellant involved in making the said lorged order or not.

6. SP PRP DI Khan, vide his office letter No.1223/FRP, dated 30.06.2022, has intimated that, the addinguent Ex Constable has been found guilty of the charges leveled against him. He has been found guilty of initiating, making & abetting the preparation of the said take transfer order under question pertaining to the transfer/posting orders of Ex-Constable Quai Rehman No.217, Ex-Constable Zahoor Rehman No.449 & Section of their choices and also seemed become the choices and also seemed become Ex-Constable Shahid Ullah No.461 for posting at the places of their choices and also scanned bogus Ex-Constable Sname Utian No.401 for posting at the places of their choices and also scanned logistic signatures of DPO concerned, which is a criminal act. Such allegations have been proved during the enquiry signatures of DPO concerned, which is a criminal act. Such allegations have been proved during the enquiry signatures of DPO concerned, which is a criminal act. Such allegations have been proved during the enquiry signatures of DPO concerned, which is a criminal act. Such allegations have been proved during the enquiry signatures of DPO concerned, which is a criminal act. Such allegations have been proved during the enquiry signatures of DPO concerned, which is a criminal act. Such allegations have been proved during the enquiry signatures of DPO concerned, which is a criminal act. Such allegations have been proved during the enquiry signatures of DPO concerned, which is a criminal act. Such allegations have been proved during the enquiry signatures of DPO concerned, which is a criminal act. Such allegations have been proved during the enquiry signatures of DPO concerned, which is a criminal act. Such allegations have been proved during the enquiry signatures of DPO concerned, which is a criminal act. Such allegations have been proved during the enquiry signatures of DPO concerned, which is a criminal act. Such allegations have been proved during the enquiry signatures of DPO concerned, which is a criminal act. Such allegations have been proved during the enquiry signatures of DPO concerned, which is a criminal act. Such allegations have been proved during the enquiry signatures of DPO concerned act and the enquiry signatures of DPO concerned act and the enquirement of DPO concerned ac

Keeping in view the above, I, SHAUKAT ABBAS, PSP, Regional Police Officer, Dero Ismail; 7. Recepting in view the above, i, ottoronous paragraph, 101, negronal a once officer, bere taman. Khan, in the exercise of powers conferred on me under Rule-11, clause-4 (a), of the Police Rules 1975, do Knan, in the exercise of powers configured on the under Rule-11, clause-4 (a), of the rouce Rules 1975, 00 not intend take a lenient view owing to allegations stand proved beyond any shadow of doubt. I, therefore, REJECT his appeal and uphold the impugned order of major punishment of Dismissal from Service The state of the s passed by the DPO South Waziristan OB No. 204 dated 24.01.2022.

DPO South Weziristan is also directed to lodge an FIR against him for committing offence as stated in the statement of allegations.

SHAUKAT ABBAS)PSP Regional Police Officer
Dera Ismail Khan

Dera Ismail Khan SRell-No. 1/20, 10 (Encl: Fauji Missal). The Official concerned may be informed Copy to the DPO South Waziristan. (Encl: Fauji Missal). The Official concerned may be informed

(SHAUKAT ABBAS) PST Regional Police Officer Dero Ismail Khan



BETTER COPY

OFFICE OF THE REGIONAL POLICE OFFICER, DERA ISMAIL KHAN REGION 0966-9280291 Fax # 9280290

Estt.rpo.dik@gmail.com Dated D.I.Khan

08-09-2022

ORDER

No.

This order disposes of departmental appeal filed by Ex-Constable Khurshid Khan No. 162 of District Police South Waziristan against the order of Major Punishment (Dismissal from Service) by the DPO Police South Waziristan passed vide his office OB No. 204 dated: 24-01-2022, on the following allegations:

"He is found involved in forgery by making fake transfer order of three constables from Police station Makin to Police line South Waziristan at Tank."

- DPO South Waziristan served the appellant with the charge sheet. Enquiry into the matter was got conducted into through Mr. Sharif Ullah Khan SDPO Sarwakai, who concluded that allegation stand proved against the appellant and that found guilty of the charges level against him. The Enquiry Officer further recommended for Major Punishment against the appellant. The appellant was also served with Final Show Cause Notice issued by DPO SWTD. He was also called in orderly room but neither defends him nor satisfied the DPO SWTD. Hence, the appellant was awarded major punishment of Dismissal from Service vide the impugned order OB No. 204 dated: 24-01-2022.
- The appellant preferred an appeal against the impugned order on 27-01-2022. His appeal was sent to DPO South Waziristan for comments and provision of his service record vide this office Letter No. 641/Es dated: 02-02-2022. DPO South Waziristan, vide his office memo No. 197 dated: 15-02-2022, furnished comments on the subject appeal wherein he stated that the appellant enlisted as Constable in Levy Force South Waziristan on 01-08-2010 & absorbed from Levy Force to Police on 14-02-2022. He further stated in his comments that the appellant had taken 21000/- rupees as a bribe from 03 constables for issuing the same fake/ forged order.
- The appellant appeared before the undersigned in orderly room held on 09-03-2022 and prayed to set aside the impugned order of the DPO South Waziristan. The record was perused. He pleaded that he was innocent in making fake transfer order of three constables of SWTD. He further held that the fake & forged order was prepared by appellant Ex-Constable Mohammad Imran No. 602. However, the order appellants (named Mr. Qazi Rehman No. 217, Mr. Zahoor Rehman No. 449, Mr. Muhammad Imran No. 602 & Mr. Shahid Ullah No. 461), on the other hand, hold him as motivator & executant of the said forged orders.
- In this regard SP FRP Di Khan was directed to conduct a de novo enquiry on the following transfer (TOR) and submit his findings within 30 days, vide his office letter No. 2026/ES dated: 31 03-2022.
 - Fix responsibility on the one who initiated & forged the said transfer orders. i.
 - ii. As to whether the appellant involved in making the said forged order or not.
- SP FRP DI Khan, vide his office letter No. 1223/FRP, dated: 30-06-2022, has intimated that, the delinquent Ex-Constable has been found guilty of the charged leveled against him. He has been found guilty on initiating, making & abetting the preparation of the said fake transfer order under question pertaining to the transfer/ posting orders of Ex-Constable Qazi Rehman No. 217, Ex-Constable Zahoor Rehman No. 449 & Ex-Constable Shahid Ullah No. 461 for posting at the place of their choices and also scanned bogus signature of DPO concerned, which is a criminal act, such allegation have been proved during the enquiry so far conducted on the issue. He has also been found in another case of forgery & making fake documents vide FIR No. 02/2021 u/s 419/420/468/471 PPC PS FIA D.I.Khan.
- Keeping in view the above, I SHAUKAT ABBAS, PSP, Regional Police Officer. Dera Ismail Khan, in the exercise of powers conferred on me under Rule-11, clause-4 (a), of the Police Rules 1975, do not intend take a lenient view owing to allegations stated proved beyond any shadow of doubt. I, therefore, REJECT his appeal and uphold the impugned order of major punishment of Dismissal from Service passed by the DPO South Waziristan OB No. 204 dated; 24-01-2022.

DPO South Waziristan is also directed to lodge and FIR against him for committing offence as

stated in the statement of allegations.

(SHAUKAT ABBAS) PSP

Regional Police Officer Dera Ismail Klma

No. 5962 ES.

S Roll MIC Copy to the DPO South Waziristan, (Enel: Fauji Missal). The Official concerned may be informed

