07.08.2019

Counsel for the appellant and Mr. Muhammad Jan, DDA alongwith Inayatullah, ADO, Roheen ADO and Muhammad Shakeel Senior Clerk for the respondents present.

The respondents No. 2 to 4 have submitted comments wherein, inter-alia, it is stated that the answering respondents are ready to extend pensionery benefits to the appellant in the light of notification dated 17.05.2018, however, the appellant has not submitted application for the purpose. The representative of respondent No. 1 has produced copy of notification dated 22.05.2019 whereby the status of civil servant has been extended to the officials from the date of their first appointment instead of date of regularization.

In view of the reply of respondents No. 2 to 4 and stance of respondent No. 1 in terms that the issue agitated by the appellant has already been settled, the appeal in hand is disposed of with the directions to the respondents to process the case of appellant for payment of requisite pension and other allowable emoluments at the earliest but not beyond three months from submission of requisite documents/particulars by the appellant. The appellant, on the other hand, is required to fulfill all the codal formalities and submit the requisite information/documents/application to the concerned respondents at the earliest.

File be consigned to the record room.

Chairman

Announced: 07.08.2019

20.06.2019

Appellant in person and Mr. Kabirullah Khattak, Additional AG alongwith Mr. Sajid, Superintendent for the respondents present. Written reply on behalf of respondents not submitted. Representative of the department requested for further adjournment. Adjourned to 07.08.2019 for written reply/comments before S.B.

(Muhammad Amin Khan Kundi) Member 12.04.2019

Counsel for the appellant present.

Contends, inter-alia that through the office order dated 21.09.2016 the appellant was not considered entitled for pension benefits as his regular service was less than 10 years. In the same order, on the other hand, the total length of service of appellant was acknowledged as 17 years. Further contended that the date of first appointment of the appellant was 25.05.1999 and his service was regularized on 01.07.2008. His service before regularization was, therefore, to be counted for pension benefits.

Appellant Defosited
Security & Process Fee

In view of the above, instant appeal is admitted for regular hearing. The appellant is directed to deposit security and process fee within 10 days. Thereafter, notices be issued to the respondents. To come up for written reply/comments on 2.05.2019 before S.B.

Chairman

02.05.2019

Appellant in person and Mr. Usman Ghani, District Attorney for the respondents present.

Learned District Attorney requests for time to procure written reply from the respondents. Adjourned to 20.06.2019 for written reply/comments of the respondents.

Chairman

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FORM OF ORDER SHEET

Court of_	· · · · · · · · · · · · · · · · · · ·
Case No	113 /2019

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	24/1/2019	The appeal of Mr. Awal Khan presented today by Mr.
		Muhammad Asif Advocate may be entered in the Institution Register and
		put up to the Worthy Chairman for proper order please.
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		REGISTRAR >4/1/19
2-		This case is entrusted to S. Bench for preliminary hearing to be
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	his	counsel is not in attendance. Adjourned. To come up
,,,,,	for	preliminary hearing on 12.04.2019 before S.B.
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		(Muhammad Amin Khan Kundi
		Member
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<u>PESHAWAR</u>

S.A.No. 113 /2019	
Awal Khan	Appellant
<u>VERSUS</u>	Appouum
Government of Khyber Pakhtunkhwa, through Secretary Finance Civil Secretariat, Peshawar	\cdot & others
	Respondents

INDEX

S.No.	Description of documents.	Annexure	Pages.
1	Memo of appeal.		1-4
2	Affidavit.		5
3	Addresses of the parties.		6
4	Copy of appointment letter	A	7
5	Copy of service book	В	8-16
5	Copy of appeal	С	17
6.	Copy of retirement order	D	18
7	Copy of Charge report	E	19
8.	Wakalatnama		20

Through

Muhammad Asif

Advocate Supreme Court 214 Syed Ahmad Ali Building Off:

Near Taj Autos, Sunehri Masjid

Road, Peshawar Cantt. Office No.091-5279292

Cell: 0302-8885187 0311-1934339

Dated: 23.01.2019

BEFORE THE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL, PESHAWAR

Khyber Pakhtukhwa Service Tribunal

S.A.No. 113 /2019

Diary No. 104

Dated 24-01-2019

Awal Khan s/o Shee**g** Khan R/o Ikram Abad, Nizampur, Tehsil and District Nowshera

Appellant

VERSUS

- 1) Government of Khyber Pakhtunkhwa, through Secretary Finance, Finance Department, Civil Secretariat, Peshawar.
- 2) Government of Khyber Pakhtunkhwa, through Secretary Education, Education Department, Civil Secretariat, Peshawar.
- 3) Director Elementary and Secondary Education, near Govt. Higher Secondary School No.1 G.T. Road, Peshawar City.
- 4) District Education Officer (female), District Nowshera.
- 5) Accountant General, Accountant General Office, Fort Road, Peshawar Cantt.

Filedto-day
Registrar

APPEAL UNDER SECTION 4 OF THE SERVICE TRIBUNAL ACT, 1974 AGAINST THE ORAL ORDER OF RESPONDENTS OF **PENSION** NOT ISSUING AND **PENSIONARY BENEFITS** TO THE FROM THE: DATE APPELLANT RETIREMENT i.e. 30.06.2016 AND APPEAL FILED ON 22.10.2018 HAS NOT SINCE BEEN DECIDED/ REPLIED WHILE STATUTORY PERIOD OF 3 **MONTHS** HAVE EXPIRED.



<u>Prayer:</u>

On acceptance of this appeal, the respondents may kindly be directed to release/ issue pension and pensionary benefits to the appellant from the date of retirement i.e. 30.06.2016 by setting aside oral refusal of the respondents regarding issuing pension and pensionary benefits to the appellant.

Respectfully Sheweth;

Appellant humbly submits as under:

- 1) That appellant was appointed as Class-IV Chowkidar/ Naib Qasid in Govt. Girls Primary School Mir Kalan, Tehsil and District Nowshera on 25.05.1999 and took charge against a vacant post of Chowkidar on fixed pay after producing medical fitness certificate. (Copy of appointment letter is Annexure "A").
- 2) That later on the services of the appellant was confirmed/ regularized in BPS-1 w.e.f. 01.07.2008 and retired on 30.06.2016 in BPS-04. (Copy of service book is Annexure "B").
- 3) That after retirement appellant was confident that as appellant has served the department for more than 1) years of service, therefore, after due process pension and pensionary benefits would be granted/released to the appellant.
- 4) That after some time appellant inquired from the respondents regarding pension and pensionary benefits on which appellant was informed that the issue is under consideration and when the same issue is decided pension and pensionary benefits would be released to all the retired persons.
- 5) That on again inquiry appellant was informed that Peshawar High Court Peshawar has decided the issue of pension and pensionary

- benefits and it would take some time because to a lot of persons pension has to be issued.
- That a few months ago when appellant again inquired from the office, appellant was informed that pension and pensionary benefits have been released to persons who have filed writ petitions and have served more than 10 years regular service.
- 7) That appellant filed appeal to the respondent No.4 but statutory period of 3 months have been expired but uptil now neither the pension and pensionary benefits have been released nor the appeal has been decided. (Copy of appeal is Annexure "C").
- 8) That aggrieved with, appellant has came before this Hon'ble Tribunal in this appeal on the following grounds amongst the others for release of pension and pensionary benefits to the appellant.

GROUNDS:

- a. That the oral order of refusal of respondents of not granting/releasing pension and pensionary benefits to the appellant is against law and facts. Hence untenable in the eyes of law.
- b. That by not deciding the appeal of appellant regarding pension and pensionary benefits to the appellant respondents are exercising the powers not vested to them under the law.
- c. That respondents failed to appreciate the fact that appellant after joining the service was retired on superannuation i.e. on 60 years of age and thus has served the department for more than 13 years and is entitled for pension and pensionary benefits.
- d. That respondents failed to appreciate the fact that under the law an employee who served in the department for more than 10 years is entitled for pension and pensionary benefits.

4

- e. That under the law for granting/ releasing pension and pensionary benefits, the period of service, temporary and regular both are counted.
- f. That respondents under the law were bound to decide the case of appellant in the light of decision of Hon'ble Peshawar High Court, Peshawar.
- g. That respondents failed to appreciate the real point involved in the case in its perspective. Hence has arrived at an incorrect conclusion.
- h. That the oral refusal of respondents of not releasing/ granting pension and pensionary benefits to the appellant is perversant and against the settled principle of law and justice and as such is liable to be set aside.

It is, therefore, requested that on acceptance of this appeal, respondents may kindly be directed to release pension and pensionary benefits to the appellant from the date of retirement along with any other remedy which deems fit and necessary and not specifically asked for may also be awarded with costs.

/ Appe

Through

Off:

Muhammad Asif

Advocate,

Supreme Court of Pakistan 214 Syed Ahmad Ali Building

near Taj Autos, Sunehri Masjid Road, Peshawar Cantt.

Cell: 0302-8885187 Off: 091-5279292

CERTIFICATE:

Certified as per information furnished by my client that no such like appeal has earlier been filed before this Hon'ble Tribunal.

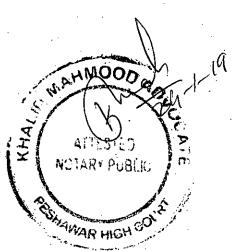
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<u>BEFORE THE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL.</u> <u>PESHAWAR</u>

S.A.No	/2019		-
Awal Gul	•••••		Appellant
	VERSU	J S	
	Khyber Pakhtunkhwa, ary Finance Civil Secretaria	at Peshawar & others	
unough Score	ny i mance Civil Beeretari	$\ldots R\epsilon$	espondents

Shees AFFIDAVIT

I, Awal Khan s/o Eatch Khan R/o Ikram Abad, Nizampur, Tehsil and District Nowshera do hereby affirm and declare on oath that the contents of the accompanying **Appeal** are true and correct to the best of my knowledge and belief and nothing has been concealed from this hon'ble court.



Deponent

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<u>BEFORE THE KHYBER PAKHTUNKHWA SERVICES TRIBUNAL,</u> <u>PESHAWAR</u>

S.A.N	o/2018
Awal	Khan
ADDRESSES OF THE PARTIES APPELLANT: Awal Khan s/o Sheen Khan R/o Ikram Abad, Nizampur, Tehsil and District Nowshera RESPONDENTS: 1) Government of Khyber Pakhtunkhwa, through Secretary Finance Finance Department, Civil Secretariat, Peshawar. 2) Government of Khyber Pakhtunkhwa, through Secretary Education Education Department, Civil Secretariat, Peshawar. 3) Director Elementary and Secondary Education, near Govt. Higher Secondary School No.1 G.T. Road, Peshawar City. 4) District Education Officer (female), District Nowshera. 5) Accountant General, Accountant General Office, Fort Road Peshawar Cantt.	
	NT: In s/o Sheen Khan Abad, Nizampur, Tehsil and District Nowshera DENTS: Vernment of Khyber Pakhtunkhwa, through Secretary Finance, ance Department, Civil Secretariat, Peshawar. Vernment of Khyber Pakhtunkhwa, through Secretary Finance, ance Department, Civil Secretariat, Peshawar. Vernment of Khyber Pakhtunkhwa, through Secretary Education, ucation Department, Civil Secretariat, Peshawar. Verector Elementary and Secondary Education, near Govt. Higher condary School No.1 G.T. Road, Peshawar City. Strict Education Officer (female), District Nowshera. Countant General, Accountant General Office, Fort Road, Shawar Cantt.
Awal Khan	
APPE	<u>LLANT:</u>
	•
RESPO	ONDENTS:
Awal Khan	
Awal Khan	
3)	Director Elementary and Secondary Education, near Govt. Higher Secondary School No.1 G.T. Road, Peshawar City.
Awal Khan	
5)	Accountant General, Accountant General Office, Fort Road, Peshawar Cantt.
6)	Senior District Account Officer, District Account Office, Nowshera.

Through

Muhammad Asif
Advocate Supreme Court

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SUB DIVISIONAL ROUSATION OFFICE AND WENERAL



OFFICE OF THE SB DIVISIONAL EDUCATION OFFICER, (F) NOWSHERA

Appointment Order of Class IV

The following candidates are hereby appointed as class IV Chowkidar/ N/Qasid on Rs: 1200/-PM plus 300/- Adhoc Relief (Fixed) fixed under the rules with effect from the date of his taking over charge at the schools ntoed against each according to Agreement Bond under the following terms and conditions

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3	Amir Saeed	Bilal Mateen	Sikandarabad		Sikandara	bad
4	Murad	Ashraful Din			<u>.</u>	
5	Siraj Ali	Sabz Ali	Mere Khak			

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- 5. In case he wishes to leave the Deptt: the should have submit on month prior notice.
- 6. He/ Should produced his health & age certificate for the concerned civil Surgeon with in 7 days of reporting arrival a duty as required under the rules FR 10 Sr.4
- 7. In case the condition fails to take over charge with in 7 days from the date of issue of this order his apptt: will stand automatically cancelled.
- 8. The candidate should not be handover charge if his are is set between 18-45 years.
- 9. He will produce photo copies of the relevant documents i.e. time of taking over charge.
- 10. He will be dealt with under the E&D s if he violated Govt: Rules and regulation.

Sd/-Sub Divisional Education Officer (Female) Nowshera

Endst No. 5923-27/F No. Estab / Asst/ SDEO(F) Dated24.5.90 Copy of the above is submitted to the:-

- 1. District Education Officer Female Pry. Nowshera
- 2. District Account Officer
- 3. Headmaster of GGH PS School _____
- 4. Candidate concerned.

Sub Divisional Education Officer (Female) Nowshera

Annex Boy

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## OFFICE OF THE DISTRICT EDUCATION OFFICER (MALE) NOWSHERA



### OFFICE ORDER

The competent authority is pleased to grant of sanction to the retirement of the following official as mentioned against his name.

More over in pursuance of section 20 of civil servant revised leave rules 1981. Sanction is hereby accorded to the grant of Encashment on full pay in lieu of LPR as admissible to him under the rules.

S#	Name of Official	Date of Birth	Date of 1st Appointment	Date Retirement	LPR for Leave Encashment.	Remarks.
<u></u> Ь.	Mr.Awal Khan S/O Sher Khan Ex- Chowkidar GGPS, Mir Kalan (NSR) P.No.389231	1956	25-05-1999 (Fixed) Regularized in BPS-01 w.e.from 01-07-2008	30-06-2016 (A.N)	365-days	On Superannuation (60 years)

1. Necessary entry to this effect should be made in his Service Book accordingly.

(ATTIA SULTANA)
DISTRICT EDUCATION OFFICER
(FEMALE) NOWSHERA

Endst No. 3787-99 Class-IV Retirement Dated Nowshera the 94 / 9 /2016.

Copy forwarded for information & necessary action to the:-

1. Senior District Accounts Officer, Nowshera.

Sub Divisional Education Officer (Female) Nowshera w/r to his letter No.537, dated 23/08/2016.

Superintendent Establishment (Local Office).

4. ADEO (F) Primary: Estt: (Local Office).

5. ADEO (F) Cirlce Khair Abad.

(6.) Official Concerned.

Attur 21-09-2-16 DISTRICT EDUCATION OFFICER

(FEMALE) NOWSHER

سى امل قال ولدر شرف آب لى لغرب بوره ادر دري علم الى دى اى اومل لو معرف رفيت وليوا. الورغنف الرمز والرئ موالرى مول مرسن مردى ع لمندالي بحرف وه 25 كوميل از ( _w/ bis 206

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7. باعث تحرمريا نكه مقدمه مندرجه عنوان بالامین این طرف سے داسطے بیروی وجواب دی وکل کاروائی متعلقه أن مقام إلى المنافقة من ملك عمام من المنافقة الم مقرر کر کے اقرار کیا جاتا ہے۔ کہ صاحب موصوف کومقدمہ کی کل کاروائی کا کال اختیار ہوگا۔ نیز وکیل صاحب کوراضی نامه کرنے وتقرر دالت و فیصله برحلفها دینے جواب دہی اورا تبال دعوی اور بسورت ومرى كرنے اجراء اورصولى چيك وروپيارعوشى وقوى اور خوارات برسم كى تقىدىق زرایں پردستخط کرانے کا اختیار ہوگا۔ نیز صورت عدم بیروی یا ڈگری میسفرف کیا کھیے گئے کی برا مدی ادرمنسوخی -تیز دائر کرنے اپیل مگرانی دفظر ثانی دبیروی کرنے کا اختیار ہوگا۔از بصورت ضرورت مقدمہ مذکار کے کل یا جزوی کاروائی کے واسطے اور وکیل یا مختار قانونی ٹولیئے ہمراہ یا اُلیٹے بیجا کے تقرر کا اختیار موكا _اورصاحب مقررشده كوبهي واي جمله ندكور ، بااختيآرات حاصل مولي مطياورال كاركاخت برواختهٔ منظور قبول ہوگا۔ دوران مقدمہ میں جوخر چید ہرجاندالتوائے مقدمہ کے سب سے وہوگا کوئی تاریخ بیشی مقام دورہ پر ہویا حدسے باہر ہوتو وکیل صاحب پابند ہوں گے۔ کہ پیروی برگۈركرىي_لېداوكالت نامەكھىدىيا كەسندر<u>ــــ</u>- ـ کر جر در واه مقام لیاف اول اولی کا کا کے لئے منظورے۔



# GOVERNMENT OF KHYBER PAKHTUNKHWA FINANCE DEPARTMENT (REGULATION WING)

Dated Peshawar the 22-05-2019

## **NOTIFICATION**

**No.FD(SOSR-II)4-36/2017.** In pursuance of the judgement of Peshawar High Court Abbottabad Bench in Writ Petition No. 627-A/2018 dated: 18.12.2018 and Judgements of various Lower Courts as well as supersession of Finance Department policy letter No.BO-I/1-22/2007-08/FD dated: 29.01.2008, the Competent Authority has been pleased to accord sanction of regularization of Fixed Pay Class-IV employees appointed on the basis of policies issued vide Finance Department notifications No. B-I/2-1/92-93/I dated: 04.11.1992 and No.B-I/1-22/94-95/FD Vol-II dated: 24.07.1999 by extending them the status of civil servant as per Civil Servant Act 1973 from the date of their first appointments instead of the date of their regularization w.e.f 01.07.2008 in their respective entities in the best of public interest.

SECRETARY TO GOVERNMENT OF KHBYBER PAKHTUNKHWA FINANCE DEPARTMENT

### **Endst:** No & date even

Copy for information and necessary action is forwarded to the.

- 1. The Additional Chief Secretary (P&D), Khyber Pakhtunkhwa.
- 2. The Provincial Police Officer, Khyber Pakhtunkhwa.
- 3. The Accountant General Khyber Pakhtunkhwa.
- 4. The Principal Secretary to Chief Minister, Khyber Pakhtunkhwa.
- 5. The Principal Secretary to Governor, Khyber Pakhtunkhwa.
- 6. All Administrative Secretaries Government of Khyber Pakhtunkhwa.
- 7. All Deputy Commissioners in Khyber Pakhtunkhwa.
- 8. All Heads of Attached Departments in Khyber Pakhtunkhwa.
- 9. The Director Treasuries & Accounts Khyber Pakhtunkhwa.
- 10. The Director, Local Fund Audit, Khyber Pakhtunkhwa,
- 11. Director, FMIU, Finance Department.
- 12. Budget Officer-XI, Finance Department.
- 13. Budget Officer-I, Finance Department with reference to their letters quoted above.
- 14. All District Controller of Accounts Khyber Pakhtunkhwa.
- 15. All District Account Officers in Khyber Pakhtunkhwa.
- 16. PS to Chief Secretary, Khyber Pakhtunkhwa.
- 17. PS to Secretary Finance, Khyber Pakhtunkhwa.
- 18. PS to Special Secretary Finance Department, Khyber Pakhtunkhwa.
- 19. PA to Additional Secretary (Regulation), Finance Department.

(MOAZZAM KHAN)



# GOVERNMENT OF KHYBER PAKHTUNKHWA FINANCE DEPARTMENT (REGULATION WING)

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SECRETARY TO GOVERNMENT OF KHBYBER PAKHTUNKHWA FINANCE DEPARTMENT

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- 6. All Administrative Secretaries Government of Khyber Pakhtunkhwa.
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- 16. PS to Chief Secretary, Khyber Pakhtunkhwa.
- 17. PS to Secretary Finance, Khyber Pakhtunkhwa.
- 18. PS to Special Secretary Finance Department, Khyber Pakhtunkhwa.
- 19. PA to Additional Secretary (Regulation), Finance Department.

MODZZZM KHANI

### KHYBER PAKHTUNKWA SERVICE TRIBUNAL, PESHAWAR

No. 1500 /ST

Dated 26 / 8 / 2019

To

The District Education Officer Male, Government of Khyber Pakhtunkhwa, Nowshehra.

Subject: -

JUDGMENT IN APPEAL NO. 113/2019, MR. AWAL KHAN.

I am directed to forward herewith a certified copy of Judgement dated 07.08.2019x passed by this Tribunal on the above subject for strict compliance.

Encl: As above

REGISTRAR KHYBER PAKHTUNKHWA SERVICE TRIBUNAL PESHAWAR.