04.03.2019

Counsel for the appellant present. Mr. Kabirullah Khattak, Additional AG alongwith Mr. Hazrat Shah, Superintendent for the respondents present. Written reply on behalf of respondents not submitted. Learned Additional AG requested for further adjournment. Adjourned to 19.03.2019 for written reply/comments before S.B.

(MUHAMMAD AMIN KHAN KUNDI) MEMBER

19.03.2019

Appellant with counsel present. Mr. Kabirullah Khattak learned Addl; AG for the respondents present. Written reply not submitted. Representative of the respondents department absent. He be summoned with the direction to furnish written reply/comments. Last opportunity is granted. Adjourn. To come up for written reply/comments on 05.04.2019 before S.B.

Member

Counsel for the appellant and Addl: AG alongwith Mr. Jafar Ali, Assistant for respondents present. Representative of the respondents submitted order dated 30.01.2019, whereby impugned transfer order of the appellant dated 28.11.2018 has been cancelled. Learned counsel for the appellant requested for withdrawal of the instant appeal. In this respect his signature also obtained on the margin of the order sheet. Request accepted and the appeal in hand is therefore, dismissed as withdrawn. File be consigned to the record room.

Announced: 08.04.2019

(Ahmad Hassan)

Member

Sol, Im impugned up onder has by wiele conselled as 30111 to conselled with the respective of 30111 to respect to 08.94.2015 Junior to counsel for the appellant present. Written reply not submitted. Hazrat Shah Superintendent representative of the respondent department present and seeks time to furnish written reply/comments. Granted. To come up for written reply/comments on 04.02.2019 before S.B

Member

04.2.2019

Counsel for the appellant and Addl. AG alongwith Jafar Ali, Senior Clerk for the respondents present.

The representative of respondents states that the requisite reply is in the process of preparation which will positively be submitted on the next date. Adjourned to 19.02.2019 before S.B. The interim relief granted on 11.1.2019 shall remain operative till next date.

Chairman

19.02.2019 Nemo for appellant. Mr. Kabirullah Khattak Add!; AG alongwith Mr. Harat Shah Superintendent for the respondents present. Representative of respondents requests for further time to furnish reply. Adjourned to 04.03.2019 before S.B.

Chairman Member

# TO BE SUBSTITUTED FOR THE SAME NO. & DATE DIRECTORATE GENERAL HEALTH SERVICES KHYBER PAKHTUN KHWA PESHAWAR



E-Mail Address: <a href="mailto:owipdghs@yahoo.com">owipdghs@yahoo.com</a> office Ph# 091-9210269 F Exchange# 091-9210187, 9210196 Fax # 091-921023

#### OFFICE ORDER

In light of Khyber Pakhtunkhwa Service Tribunal Service Appeal No. 21/2019, the posting/ transfer order in respect of Mr. Saeed Akhter Office Assistant at S.No. 56 issued vide this Directorate Office Order breaing Endst: No. 10083-10140/Personnel dated 28.11.2018 is hereby cancelled.

No.1322-25/Personnel

Copy forwarded to the:-

- 1. MS DHQ Hospital Hangu.
- 2. MS Women & Children/ LMH Karak.
- 3. P.A to DGHS KP Peshawar.
- 4. Official concerned.

For information and necessary action.

Sd/xxxxxxx

DIRECTOR GENERAL HEALTH SERVICES, K.P.K PESHAWAR. Dated 30/01/2019

DIRECTOR (HRM)

DIRECTORATE GENERAL HEALTH

SERVICES, K.P PESHAWAR.

11.01.2019

Mr. Mir Zaman Safi, Advocate for appellant present.

Contends that the appellant was lastly transferred from DHQ Hospital Hangu to Women & Children Liaqat Memorial Hospital Karak on 28.11.2018 whereas, on 04.01.2018 he was promoted to BPS-16 and was posted to DHQ Hospital Hangu. In the said manner the second transfer of appellant took-place within a period of about 10 months which was contrary to the transfer/posting policy of the Provincial Government wherein normal tenure of two years at one station is provided.

Points raised merit admission of instant appeal for regular hearing. Admit. The appellant is directed to deposit security and process fee within 10 days. Thereafter, notices be issued to the respondents. To come up for written reply/comments on 24.1.2019 before S.B.

The appeal is accompanied by an application for suspension of operation of impugned order dated. 28.11.2018. Notice of the application be also given to the respondents for the date fixed. The operation of impugned notification shall remain suspended till next date of hearing.

Appellant Deposited
Security Process Fee

## Form- A FORM OF ORDER SHEET

Court of	•	1	
Case No		21 <b>/2019</b>	

•	Case No	21 <b>/2019</b>
S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	07/1/2019	The appeal of Mr. Saeed Akhtar presented today by Mr. Noor Muhammad Khattak Advocate, may be entered in the Institution Register and put up to the Worthy Chairman for proper order please.
2-		This case is entrusted to S. Bench for preliminary hearing to be put up there on
	·	

## BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

•	9/1	
SERVICE APPEAL NO	- <u>04 1</u>	_/2019

SAEED AKHTAR

**VS** 

HEALTH DEPTT:

INDEX

S.NO.	DOCUMENTS	ANNEXURE	PAGE
1	Memo of appeal	4 * * * * * * * * * * * * * * * * * * *	1- 3.
2	Stay application		4.
3.	Promotion order	Α	5- 9.
4.	Charge report	В	10.
5.	Impugned order	C	11- 14.
6.	Departmental appeal	D	15- 16.
7.	Rejection	E	17.
8.	Policy	F	18- 20.
9.	Vakalat nama		21.

**APPELLANT** 

THROUGH:

NOOR MOHAMMAD KHATTAK, ADVOCATE

Flat No. 3, Upper Floor, Islamia Club Building, Khyber Bazar, Peshawar 0345-9383141

### BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

SERVICE APPEAL No	21	/2019Chyber Pakhtukhwa Scrvice Tribuna;
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Mr. Saeed Akhtar, Office Assistant (BPS-16), DHQ Hospital Hangu under transfer to W&C/Liaqat, Memorial Hospital Karak, District Karak. Dated 07/01/2019

#### **VERSUS**

- 1- The Government of Khyber Pakhtunkhwa through Secretary Health Department, Khyber Pakhtunkhwa, Peshawar.
- 2- The Director General Health Services Department, Khyber Pakhtunkhwa, Peshawar.
- 3- Mr. Farid Ul Haq, Office Assistant (BPS-16), Women & Children/Liaqat Memorial Hospital Karak, District Karak under transfer to DHQ Hospital, Hangu.

...... RESPONDENTS

APPEAL UNDER SECTION-4 OF THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL ACT, 1974 AGAINST THE IMPUGNED ORDER DATED 28/11/2018 WHEREBY THE APPELLANT HAS BEEN TRANSFERRED FROM DHQ HOSPITAL HANGU TO WOMEN & CHILDREN/LIAQAT MEMORIAL HOSPITAL KARAK PRE-MATURELY AND AGAINST THE APPELLATE ORDER DATED 13/12/2018 WHEREBY THE DEPARTMENTAL APPEAL OF APPELLANT HAS BEEN REJECTED ON NO GOOD GROUNDS

Filedto-day

///9 PRAYER:

That on acceptance of this appeal the impugned Notification and order dated 28.11.2018 and 13.12.2018 may very kindly be set aside and the respondents may be directed not to transfer the appellant from District Headquarter Hospital Hangu till completion of his normal tenure. Any other remedy which this august Tribunal deems fit that may also be awarded in favor of the appellant.

### R/SHEWETH: ON FACTS:

Brief facts giving rise to the present writ petition are as under:

1- That appellant belongs to ministerial staff and is serving the respondent Department as Office Assistant (BPS-16) at

- 2- That APPELLANT while serving as Senior Clerk (BPS-14) was promoted to the post of Office Assistant (BPS-16) and was posted at the Office of the District Health Officer, Hangu vide order dated 04.01.2018. That in response to the order dated 04.01.2018 the appellant submitted his charge report and started performing his duty at the concerned station efficiently. Copies of the order and charge report are attached as annexure.
- 3- That astonishingly vide impugned Notification dated 28.11.2018 the appellant has been pre-maturely transferred to Women & Children/Liaqat Memorial Hospital Karak, District Karak. Copy of the Notification is attached as annexure.
- 4- That feeling aggrieved from the impugned order dated 28.11.2018 the appellant filed Departmental appeal before the appellate authority but the same has been rejected vide order dated 13.12.2018 on no good grounds. Copy of the Departmental appeal and rejection order is attached as annexure
- 5- That appellant feeling aggrieved and having no other remedy but to file the instant service appeal on the following grounds amongst the others.

#### **GROUNDS:**

- A- That the impugned Notification and order dated 28.11.2018 & 13.12.2018 issued by the respondents is against the law, facts, norms of natural justice and materials on the record hence not tenable and liable to be set aside.
- B- That APPELLANT has not been treated by the respondents in accordance with law and Rules on the subject noted above and as such respondents violated Article 4 and 25 of the Constitution of Pakistan 1973.
- D- That the impugned notification dated 28.11.2018 has not been issued by the respondents in the public interest nor exigencies of service.

- E- That the respondent Department acted in arbitrary and malafide manner while issuing the impugned notification dated 28.11.2018.
- F- That the transfer of the appellant from DHQ Hospital Hangu to LMH Karak is pre-mature, therefore the impugned notification dated 28.11.2018 is not tenable in the light of clause-IV of the transfer/posting policy.
- G- That the APPELLANT seeks permission to advance other grounds and proofs at the time of hearing.

It is therefore, most humbly prayed that the appeal of the appellant may be accepted as prayed for.

Dated: 07/01/2019

APPELLANT

SAEED AKHTAR

THROUGH:

NOOR MOHAMMAD KHATTAK

MIR ZAMAN SAFI ADVOCATE

### BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL, PESHAWAR

<b>SERVICE</b>	<b>APPEAL</b>	No.	/2019

SAEED AKHTAR

**VS** 

**HEALTH DEPTT:** 

APPLICATION FOR SUSPENSION OF OPERATION OF THE IMPUGNED NOTIFICATION DATED 28.11.2018 TILL THE DISPOSAL OF THE ABOVE MENTIONED APPEAL

#### R/SHEWETH:

- 1- That the above mentioned appeal along with this application has been filed the appellant before this august service. Tribunal in which no date has been fixed so far.
- 2- That appellant filed the above mentioned appeal against the impugned notification dated 28.11.2018 whereby the appellant has been transferred from District Headquarter Hospital Hangu pre-maturely.
- 3- That all the three ingredients necessary for the stay is in favor of the appellant.
- 4- That the impugned order dated 28.11.2018 had been issued by the respondents in utter disregard of law and prevailing Rules.

It is therefore, most humbly prayed that on acceptance of this application the operation of the impugned Notification dated 28.11.2018 may very kindly be suspended to the extent of appellant till the disposal of the above mentioned service appeal.

Dated: 07.01.2019

APPLICANT.

SAEED AKHTAR

THROUGH:

NOOR MOHAMMAD KNATTAK

MIR ZAMAN SAFT ADVOCATES



DIRECTORATE GENERA L HEALTH SERVICES KHYBER PAKHTUN KHWA PESHAWAR.

E-Mail Address: nwfpdghs@vahoo.com Office Ph# 091-9210269 2 Exchange# 091-9210187, 9210196.Fax # 091-9210230

#### OFFICE ORDER

In pursuance of approval of Departmental Promotion Committee held on 21.12.2017 at Directorate General Health Services Khyber Pakhtunkhwa Peshawar under the Chairmanship of Director General Health Service Khyber Pakhtunkhwa Peshawar, the following Senior Clerks (BS-14) sub-Cadre are hereby promoted to the post of Office Assistant (BS-16) from the date noted against each:- .

S.	Name of Officials	Date of	Present Place of	Remarks	7 :
No.		appointment	posting		
. 01	Amir Hussain S/O Mir Sadat Khan	29-06-1980 22-11-1992	DHO Chitral.	With immediate effect	-
.02	llyas Masih	17.03.1981 22.11.1992	DGHS Office Peshawar	With immediate effect	
03	Muhammad Asif S/O Ghulam Sarwar	04.10.1981 09.12.1992	District Health Officer, Mansehra	With immediate effect	
04	Muhammad Rafiq S/O Muhammad Farid	21-01-1982 22-11-1992	DHQ, Hosp: Haripure:	With immediate effect	
. 05	Bakht Rashid S/O Khan Mahmoot	04.12.1982 26.09.1994	DHO Mardan	With immediate effect	
06.	Muhammad Jahangir S/O Khan Bahadar	09.03.4983 26.09.1994	DHO Abbottabad	With immediate effect	
07.	Layar Jan S/O Sell Jans	20.12.1979 02.01.1991	AS Miran Shah	With immediate effect	
08.	Shahid Hussain	01.06.1981 30.06.2000	DHO Abbottabad	With immediate effect	
09.	Lutf ur Rahman S/O Abdul Hanan Khan	08.05.1982 30.06.2000	DHS FATA	With immediate effect	1).
10	Zia ullah	04.12.1982 30-06-2000	KMC Peshawar	From the retrospective effect i.e 03.11.2009(with out any arrears)	
11	Zul Qarnain S/O Malik Khan Muhammad	01.10.1983 30.06.2000	DHO Dera Ismail Khan	With immediate effect	Alles
12	Muhammad Nawaz	13.10.1983 30.06.2000	MS Landi Kotal	With immediate effect	Lancid Control Manual
13	Sadaqat Khan S/O Mastan Khan	30.04.1984 30.06.2000	DHO Peshawar	With immediate effect	est de des

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With immediate Lal Mir Khan S/O Mir 05.08.1984 DHQ Hosp: Mardan. effect Zaman Khan 30.06,2000 15 With immediate 25.09.1984 Sajjad Ali DHO Abbottabad effect 30.06.2000 With immediate Muhammad Feroz S/O 01.01.1984 DHO Swat Dil Feroz effect 01.07.2000 With immediate Muhammad Rafiq S/O 12.01.1985 DHO Swat effect Durrany 01.07,2000 With immediate Qazi Fayaz ud Din S/O 17-02.1985 DHO Kohat effect Qazi Jalal ud Din 01.09.2001 19 With immediate Shaukat Khan S/O 10.09.1985 DHQ hosp: Mardan effect Khan Mahmood 01-09-,2001 20. With immediate Farid ul Haq S/O Nadir 20.10.1985 DHO Karak effect ul Haa 01-09-.2001 With immediate Mohammad Rafiq S/O 20.10.1985 DHO Kohat effect Ghulam Mustafa 01.09.2001 With immediate Saeed Akhter \$79 22.10.1985 DHO Hangu Banat Shah effect 01-09.2001. 23 With immediate Mohammad Din S/O 26.10.1985 DHO Kohat effect Bahar ud Din 01.09.2001 24. With immediate Umar Khan S/O Aziz 03.11.1985 DHS FATA effect Khan 01-09-.2001 25 With immediate Muhammad Naeem 🕟 01-01-2002 DHO D.I Khan effect 26. With immediate Malik Zaheer S/O Abdul 23-10-1983 TB Control effect 24-01-2002 Mansehra 27 Noor Elahi S/O Malik With immediate 16.12.1985 KAT Hosp: Mansehra. effect 01.02.2002 Muhammad Ibrahim 23.12.1985 DHO Chitral With immediate Khan S/O Buzurg Khan 24.01.2002 effect Doctor Khan S/O Mir 15.01.1986 DHQ Hosp: Karak With immediate Shahbaz Khan 24.01.2002 effect 30 Syed Sardar Ali shah 22.01.1986 Govt: Maternity With immediate S/O Syed Sher 24.01.2002. Hospital Pesh. effect Badshah 31 Khalid Khan S/O Mian With immediate 19.12.1982 DHQ Hosp: Mardan 10.02.2004 With immediate Ghulam Sarwar S/O 14.05,1984 DHO Mardan effect Ghulam Sadeeq 10.02.2004 33. With immediate Kamran S/O 30.04.1986 KAT Hosp: Mansehra effect Muhammad Younis 10.02.2004 Ahmad Nawaz Khan With immediate 03.05.1986 S/O Muhammad Khalil DHO, Mansehra effect 10.02.2004 Khan With immediate Riaz Muhammad S/O 01.07.1986 DHO Charsadda Nisar Muhammad effect 10.02.2004 284 36. Khizar Hayat S/O With immediate 2 PERCH RELATE 01.05.1981 Gulistan DHQ Hospital Swabi effect 16.02.2004 Javed Hussain S/O 29.01.1986 With immediate DHO Swat Main Pir Khushal

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38 Said Nazim , 17.04.1979 , 22.09.2006 A. S Kuram Agency Effect



Subsequently, on their promotion from Senior Clerk (BS-14) to the post of Office Assistant (BS-16), the following posting / transfers are hereby ordered in the interest of public service with immediate effect:-

S. No.	Name of Officials	From	To .	Remarks	
01.	Amir Hussain S/O Mir Sadat Khan	DHO Chitral.	DHO Chitral	Against the vacant post.	V
02.	llyas Masih	DGHS Office Peshawar	DGHS, Office Peshawar	Against the vacant post.	
03.	Muhammad Asif S/O Ghulam Sarwar	District Health Officer, Mansehra	DHO Battagram	Against the vacant post.	
04.	Muhammad Rafiq S/O Muhammad Farid	DHQ, Hosp: Haripure.	Gajju Khan Medical Colleg Swabi	Against the vacant post.	
05.	Bakht Rashid S/O Khan Mahmoot	DHO Mardan	DHO Mardan	Against the vacant post.	
06.	Muhammad Jahangir S/O Khan Bahadar	DHO Abbottabad	BBS Teaching Hospital Abbottabad	Against the vacant post.	
07.	Layar Jan S/O Sell Jans	AS Miran Shah	AS Miran Shah	Against the vacant post.	
08.	Shahid Hussain	DHO Abbottabad	DHO Battagram	Against the vacant post.	
09.	Lutf ur Rahman S/O Abdul Hanan Khan	DHS FATA	DHS FATA	Against the vacant post.	
10.	Zia ullah	Food Testing Laboratory Peshawar	Food Testing Laboratory Peshawar.	Against the vacant post.	
11.	Zul Qarnain S/O Malik Khan Muhammad	DHO Dera Ismail Khan	DHO Tank	Against the vacant post.	
12.	Muhammad Nawaz	MS Landi Kotal	At the Disposal of DHS FATA	Against the vacant post.	A
13.	Sadaqat Khan S/O Mastan Khan	DHO Peshawar	MS Police & Services Hospital Peshawar	Against the vacant posts	Allel
14.	Lal Mir Khan S/O Mir Zaman Khan	DHQ Hospital Mardan	DHQ Hospital Mardan	Against the vacant post.	udin De Vindon
15.	Sajjad Ali 🦯	DHO Abbottabad	At the disposal of DHO Abbottabad	Against the vacant post.	iosphal thagga



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	· \			1 ·
	6. Muhammad Feroz S/O Dil Feroz	DHO Swat	MS SGTH Swat	Against the vacant post.
7	7. Muhammad Rafiq S/O Durrany	DHO Swat	DHO Swat	Against the vacant post.
18	8. Qazi Fayaz ud Din S/O Qazi Jalal ud Din	DHO Kohat	DHO Kohat	Against the vacant post.
19	9. Shaukat Khan S/O Khan Mahmood	DHQ hosp: Mardan	Gajju Khan Medical College Swabi	1 33 00 00 00 00 00
20	9. Farid ul Haq S/O Nadir ul Haq	DHO Karak	Women & Children Hospital Karak	Against the vacant post
21	Mohammad Rafiq S/O Ghularn Mustafa	DHO Kohat	MS DHQ Hospital Lakki Marwat	Against the vacant past.
7	Saeed Akhter S/O Banat Shah	DHO Hangu	DHQ Hospital Hangu	Against the vacant post.
23	Mohammad Din S/O Bahar ud Din	DHO Kohat	MS DHQ / KDA Kohat	Against the vacant post.
24	Umar Khan S/O Aziz Khan	DHS FATA	At the disposal of DHS FATA	Against the vacant post.
25	Muhammad Naeem	DHO D.I Khan	AHQ Hospital Wana	Against the vacant post.
26.	Malik Zaheer S/O Abdul Jalil	TB Control Mansehra	Gajju Khan Medical College Swabi	Against the vacant post.
27.	Noor Elahi S/O Malik Aman	KAT Hosp: Mansehra.	MS DHQ Hospital Battagram	Against the vacant post.
28.	Muhammad Ibrahim Khan S/O Buzurg Khan	DHO Chitral	At the disposal of DHO Chitral	Against the vacant post.
29.	Doctor Khan S/O Mir Shahbaz Khan	DHQ Hosp: Karak	DHO Karak	Against the vacant post.
30.	Syed Sardar Ali shah S/O Syed Sher Badshah	Govt: Maternity Hospital Pesh.	For Psychiatric Diseases Peshawar	Against the vacant post. (for actualization rest the case will be decided after
31.	Khalid Khan S/O Mian Gul	DHQ Hosp: Mardan	MS DHQ	court decision) Against the vacant post
	. /			9.5

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			48 W.	(
,			Mardan	
<i>32</i> .	Ghulam Sarwar S/O Ghulam Sadeeq	DHO Mardan	Qazi Hussain Ahmad Medical Complex Nowshera	Against the vacant post.
33.	Kamran S/O Muhammad Younis	KAT Hosp: Mansehra	Gajju Khan Medical College Swabi	Against the vacant post.
.34.	Ahmad Nawaz Khan S/O Muhammad Khalil Khan	DHO, Mansehra	Gajju Khan Medical College Swabi	Against the vacant post.
35.	Riaz Muhammad S/O Nisar Muhammad	DHO Charsadda	Qazi Hussain Ahmad Medical Complex Nowshera	Against the vacant post.
<i>36</i> .	Khizar Hayat S/O Gulistan	DHQ Hospital Swabi	DHQ Hospital Swabi	Against the vacant post.

Working against

the post of Office

Assistant at DHQ

Hospital Swabi

DHO Swat

A. S Kuram

Agency

Arrival / Departure reports should necessary be submitted to this Directorate for record.

DIRECTOR GENERAL HEALTH SERVICES

Adjusted against

the post of Senior

Clerk vacated due

to the promotion

of Khizar Hayat

Kidney Hospital

Sharif

Hospital

Nawaz

Swat

AHQ

Parachinar

Vice No.36

Against the

vacant post.

Against the

vacant post.

above

KHYBER PAKHTUNKHWA PESHAWAR on Cell Dated 9 / 0 / 2018 /Personnel / Promotion Cell Copy forwarded to the:-

01. PS to Secretary to Government of Khyber Pakhtunkhwa Health Department

02. All Medical Superintendents, Khyber Pakhtunkhwa.

03. All DHOs Khyber Pakhtunkhwa.

Rohul Amin Senior Clerk

Javed Hussain S/O Main Pir

04. All DAOs Khyber Pakhtunkhwa.

05. DHS FATA, Peshawar.

06 DHIS Cell, Khyber Pakhtunkhwa Peshawar.

07. Superintendent, Promotion Cell, DGHS, Khyber Pakhtunkhwa Peshawar.

08. DA Concerned.

37.

38.

Khushal

Said Nazim

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09. Personnel Files.

Mospital Nasgy

DIRECTOR GENERAL HEALTH SERVICES KHYBER PAKHTUNKHWA PESHAWAR

Haji Kamran Khan

Certified that we have on the Tore/afternoon of this day respectively made over and

occive everies of this office of the MS - Shah end Fornd Whan

DHO-HOSPIEal Hang

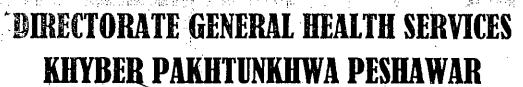
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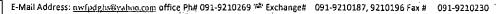
Signature of relieved Government servant:

Dos gnation

Signature of relieving Saled Allale

Designation = Office ASSISTANT







#### OFFICE ORDER

The following posting/ transfer of Ministerial Staff are hereby ordered in the interest of public service with immediate effect:-

47		<u> </u>			•
S.No	Name of Officials	From	То	Remarks	
01.	Mr. Mukhtiar Ali	DHO Office	Sifwat Ghayur	Vice S.No.04	
	Office Assistant	Peshawar	Shaheed		
ļi:			Memorial Hospital		
* ,			Peshawar		
Φ2.	Mr. Amanullah	Services Hospital	DHO Office	Vice S.No.01	,
þ.	Office Assistant	Peshawar	Peshawar		
ΦЗ.	Mr. Sardar Shah	Sarhad Hospital	Services Hospital	Vice S.No.02	
	Office Assistant	for Psychiatric	Peshawar 👙		
		Diseases	1		
1:		Peshawar			
)4.	Mr. Mahboob Ali	Sifwat Ghayur		Vice S.No.05	1
	Office Assistant	Shaheed	Shah Memorial		
		Memorial Hospital	Hospital		
		Peshawar	Peshawar		
05.	Mr. Ibrar Ahmad	Moulvi Ameer	•	Vice S.No.03	
	Office Assistant	Shah Memorial	<b>,</b>		
<b>!</b> !	<del>`</del>	Hospital Peshawar	Diseases 1		4
			Peshawar		
06.	Abdul Rahim	BKMC Swabi	DHO Office	Vice S.No.	
<b> -        -</b>	Office Assistant		Mardan	015	
97.	Mr. Ghani Ur Rahman	DHO Office	DHQ Hospital	Vice S.No.	
	Office Assistant	Mardan	Mardan	016	
8.	Mr. Khizar Hayat	DHQ Hospital	DHO Office Swabi	Vice S.No.09	
ý.	Office Assistant	Swabi			-
9.	Mr. Zamarud Shah	DHO Office Swabi	DHQ Hospital	Vice S.No.08	·
	Office Assistant		Swabi		
10.	Mr. Ghulam Sarwar	DHQ Teaching	Mian Rashid	Vice S.No.45	
	Office Assistant	Hospital	Hussain Shaheed		
	:	Nowshera	Memorial Hospital		
1		**	Pubbi Nowshera		•
1.	Mr. Zafar Ali	DHQ Hospital	DHO Office	Vice S.No.12	
	Office Assistant	Charsadda	Charsadda	7.0	Allest
12.	Mr. Shah Jehan	DHO Office	DHQ Hospital	Vice S.No.11	
);  -	Office Assistant	Charsadda	Charsadda		A CALL TO THE
10	Mar Finders Idea	DUO Office	DUO H7-1	¥7515.1	medi
[3. 	Mr. Firdous Khan	DHO Office	DHQ Hospital	Vice S.No.14	<b>4</b>
	Office Assistant	Charsadda	Charsadda	\"	
7 Cm	Mr. Riaz Khan	DHQ Hospital	DHO Office	Vice S.No.13	
M .	Office Assistant	Charsadda	Charsadda		
4.31	Mr. Bakht Rashid	DHO Office	BKMC Swabi	Vice S.No.06	
, f	Office Assistant	Mardan .	',		







<b>斯學</b>		SCTU Supt	DHO Office Buner	Vice S. No.
} -	Fazal Rahim Office Assistant	SGTH Swat	DHO Office Buner	44 ( )
0.	Hamidullah	DHO Bannu	DHQ Hospital	Vice S.No.
	Office Assistant		Bannu	25
1.	Noor Satar ul Mulk	DHO Chitral	DHQ Hospital	Vice S.No.
,	Office Assistant		Chitral	34
2.	Mohammad Javed	BBS Teaching	DHO office	Vice S.No.
;	Office Assistant	Hospital	Abbottabad	6 <b>g</b> _
		Abbottabad		
3.	Zooq Akhtar	DHO Mansehra	Mental & General	Vice S.No.
	Office Assistant	· · · · · · · · · · · · · · · · · · ·	Hospital Dadar 🕝	46
4. ,	liaz Hussain	DHQ Hospital D.I	DHO Office D.I	Vice S.No.
	Office Assistant	Khan	Khan	31
5.	Khaliq Dad	DHQ Hospital	DHO Office	Vice S.No.
<u>.</u>	Office Assistant	Bannu	Bannu	20 .
6	Safiur Rehman	DHO Lakki	DHQ Hospital	Against the
<b>)</b>	Office Assistant	Marwat	Lakki Marwat	vacant post
7	Mohammad Ali	SMC Swat	DHO Office Dir	Against the
1	ļ .	Clato Ossar	Lower	vacant post
	Office Assistant	SGHT Swat	DHO Office Dir	Against the
8.	Bakht Biland	SGITI SWAL	Lower 4	vacant post
2	Office Assistant	SMC Swat	DHO Office Dir	Against the
9.	Mohammad Feroz	SIVIC SWAL	Lower	vacant post
	Office Assistant	DHO Swat	SGHT Swat	Vice S.No.
0.	Mohammad Rafiq	DHO Swat	OOTH OWAL,	28
	Office Assistant	DUO DUVE	DHQ Hospital D.I	Vice S.No.
1.	Abdul Qodus	DHO D.I Khan		24
1	Office Assistant		Khan :	Vice S.No.
2.	Shah Hussain	DHO Swat	SMC Swat 📜	29
<b>.</b>	Office Assistant	0110	Nowar Charif	Vice S.No.61
33.:	Samiullah	SMC Swat	,	V106 0.140.01
[ ]E	Office Assistant	(98)	Kidney Hospital Swat	
191 16		5110	DHO Chitral	Vice S.No.21
34.	Jamal ud Din	DHQ Hospital		V 100 0.110.2 1
ji i	Office Assistant	Chitral Chitral	DHQ Hospital	Vice S.No.
35.,	Farid Iqbal	W&C /LMH Kohat		36
<u>:</u>	Office Assistant	5010 Herrital	Kohat Hospital	<del> </del>
36.	'Khan Bahadur	DHQ Hospital	W&C Hospital	35
\$ 3	Office Assistant	Kohat	SGTH Swat	Vice S.No.48
37.	Fazal Subhan	DHQ Hospital	30111 Swal	1,000 0.110.10
1	Office Assistant	Upper Dir	DHO Dir Upper	Vice S.No.
38.	Sher Muhammad	DHQ Hospital	DUO DII Obbei	39
15	Assistant	Upper Dir	DHQ Hospital	
39.	Abdar Khan	DHO Upper Dir		38
)	Office Assistant		Upper Dir	,
部 [計			DUO Hoopital	Vice S.No.
40.	Mian Hazrat Hayat	THQ Hospital		37
	Office Assistant	Besham Shangla	Upper Dir	Vice S.No.
41.	Maroof Shah	DHO Shangla	SMC Swat	33 Aller
41.	Office Assistant			
42.	Shamsher Ali	DHO Swat	DHO Shangla	" A Car ! V. 110 S 10 10
	Office Assistant			41 900
<del>4</del> 3.	Muhammad Nabi	DHO Office Dir		
酥.	Office Assistant	Lower	Batkhela	vacant post
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9. Munawar	Kliali	Marwat				Vice \$.No	747	
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58. Doctor	Milaii Nacietant	1 ja		Marwat	Abdulla	n Vice S.	No.60	
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64. Shah	Wali Khan	DHO Of	nce Swa	Malak	kand	vacai	nt post	
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65. Shah	e Assistant			DHQ	Hosp	ital MS	DHQ	٠
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67. AKD	ior Clerk	· [:		<del></del>	) Malakan	d Vice	S.No.67	-4   1
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- 3. DHO Peshawar, Charsadda, Lakki Marwat, Mardan, Swabi, Bannu, Haripur, Abbottabad, Kohistan. Upper Dir, Lower Dir, Mansehra, Karak, Shangla, Kohat, Dlkhan, Chitral, Buner, Swat, Hangu, Battagram
- 4. MS DHQ Hospital Charsadda, Lakki Marwat, Mardan, Swabi, Bannu, Karak, Haripur. Upper Dir, Lower Dir, Shangla, Kohat, DlKhan, Chitral, Batkhela, Hangu
- 5. MS BKMC Swabi, Upper Dir, Lower Dir,
- 6. Principal GMC DIKhan, GKMC Swabi, SMC Swat.
- 7. MS Sarhad Hospital for Psychiatric Diseases Peshawar
- 8. MS Moulvi Ameer Shah Memorial Hospital Peshawar.
- 9. MS Services Hospital Peshawar.
- 10 MS Govt: Näseerullah Khan Babar Memorial Hospital Peshawar
- 11. MS Sifwat Ghayur Shaheed Memorial Hospital Peshawar
- 12. MS King Abdullah Teaching Hospital Mansehra.
- 13. MS Women & Children Hospital Karak.
- 14. MS Women & Children LMH Kohat.
- 15. MS BBS Teaching Hospital Abbottbad.
- 16. MS Saidu Group of Teaching Hospital Swat.
- 17.MS Nawaz Sharif Kidney Hospital Swat.
- 18. Deputy Director (Accounts) DGHS KP Peshawar.
- 19. PA to DGHS, Khyber Pakhtunkhwa Peshawar.

20. Official concerned.

For information and necessary action.

ADDITIONAL DG (HRM)

DIRECTORATÉ GENERAL HEALT SERVICES, K.P.K.PESHAWAR.

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D - (B)

To.

The Director General Health Services KPK, Peshawar.

Through: - Proper Channel.

Subject: APPEAL REGARDING CANCELLATION OF TRANSFER ÖRDER.

Dear Sir:-

With reference to your good office order No.10083-10140/personnel dated 28.11.2018.

I have the honor to submit my request for cancellation of transfer order on the following ground as mentioned.

- 1. That I was transferred to Shaheed Farid Khan DHQ, Hospital vide Director General Health Services KPK Peshawar Order No.440-49/personnel dated 4.1.2018
- 2. That I have submit arrival report to Shaheed Farid Khan DHQ Hospital, Hangu on 4/1/2018 (FN)/accordingly
- 3. That the Transferred Order issued is pre-mature, as I have not completed my normal Tenure at the present station.
- 4. There is no departmental inquiry and public complaint against me.

So, in this regard it is humble requested to your kind honor to please cancel my Transfer Order and obliged.

Thanks

Yours sincerely
Mr. Saeed Akhtar
Office Assistant
Shaheed Farid Khan
DHQ Hospital, Hangu

H



#### E OF MEDICAL SUPERINTENDENT HEED FARID KHAN DISTRICT HEAD QUARTER HOSPITAL HANGU

PH#+92-925-621508 Fax# +92-925-621508 E-mail: dhqhangu@gmail. / Dated Hangu the

To,

The Director General Health Services KPK, Peshawar

APPEAL REGARDING CANCELLATION OF TRANSFR ORDER Subject;

Dear Sir:-

I have the honor to submit herewith appeal in respect of Mr. Saeed Akhtar Office Assistance, requesting for cancellation of transfer order.

The undersigned is satisfied from his services and there is no experience ministerial staff under the control of undersigned in Shaheed Farid Khan DHQ Hospital Hangu for the smooth running of routine work as well as he is competent in all kind of office work,

Therefore, the case is recommended for favor of cancellation, please.

Water Medical Superintendent Shaheed Farid Khan DHQ Hospital Hangu

**ดิจิตตั้งสอง** จันมาอย่างสาดตั**งอย่า** 

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#### DIRECTORATE GENERAL HEALTH SERVICES KHYBER PAKHTUNKHWA, PESHAWAR

No.10990/Personnel

Dated 13/12/2018

To,

The Medical Superintendent, Shaheed Farid Khan Hospital, Hangu.

Subject:

APPEAL REGARDING CANCELLATION OF TRANSFER ORDER.

Memo:

I am directed refer to your letter No.3414 dated 03.12.2018 on the subject noted above.

You are requested to immediately relieve Mr. Saeed Akhtar Office Assistant and direct them to report for duty at their new place of posting i.e W&C/LMH Karak.

**DIRECTOR (HRM)**DIRECTORATE GENERAL HEALTH
SERVICES K.P.K PESHAWAR.

## DIRECTORATE GENERAL HEALTH SERVICES BER PAKHTUNKHWA PESHAWAR

To.

The Medical Supermendent Shaheed Farid Khan Hospital Hangu.

Subject

APPEAL REGARDING CANCELLATION OF TRANSFER ORDER.

Manio

Lam directed refer to your letter No.3414 dated 03/12/2018 on the subject noted

above

You are requested to mmediately relieve Mr. Suced Akhin Office Assistant and direct, them to report for duty at their new place of posting 1-e Wee C. LAH Karak

DIRECTORATE GÉNERAL HEALI

SERVICES & P.K. PESHAWAR.



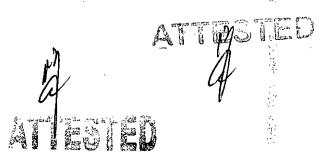
## GOVERNMENT OF NWFP ESTABLISHMENT & ADMINISTRATION DEPARTMENT (Regulation Wing)

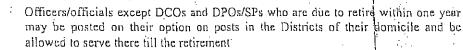


#### POSTING / TRANSFER POLICY OF THE PROVINCIAL GOVERNMENT.

- All the posting/transfers shall be strictly in public interest and shall not be abused/misused to victimize the Government servants
  - ii) All Government servants are prohibited to exert political, Administrative or any other pressures upon the posting/transfer authorities for seeking posing/transfers of their choice and against the public interest.
  - iii) All contract Government employees appointed against specific posts, can not be posted against any other post.
- The normal tenure of posting shall be three years subject to the condition that for the officers/officials posted in unattractive areas the tenure shall be two years and for the hard areas the tenure shall be one year. The unattractive and hard areas will be notified by the Government.
- vi) While making postings/transfer from settled areas to FATA and vice-versa, specific approval of Governor, NWFP needs to be obtained
  - <sup>2</sup>While making postings/transfers of officers/officials up to BS-17, from settled areas to FATA and vice-versa approval of the Chief Secretary NWFP needs to be obtained. Whereas, in case of posting/transfer of officers in BS-18 and above, from settled areas to FATA and vice versa, specific approval of the Governor NWFP shall be obtained.
- vi (a) All Officers/officials selected against Zone-I/FATA quota in the Provincial Services should compulsorily serve in FATA for atleast eighteen months in each grade. This should start from senior most scales/grades downwards in each scale/grade of each cadre.
- vii) Officers may be posted on executive/administrative posts in the Districts of their domicile except District Coordination Officers (D.C.Os) and DPOs/Superintendent of Police (SP). Similarly Deputy Superintendent of Police (DSP) shall not be posted at a place where the Police Station (Thana) of his area/residence is situated.
- viii) No posting/transfers of the officer's/officials on detailment basis shall be made.
- ix) Regarding the posting of husband/wife, both in Provincial services, efforts where possible would be made to post such persons at one station subject to the public
- x) All the posting/transferring authorities may facilitate the posting/transfer of the unmarried female government Servants at the station of the residence of their parents.

Para-I(v) regarding months of March and July for posting/transfer and authorities for relaxation of ban deleted vide letter No. SOR-VI (E&AD) 1-4/2008/Vol-VI, dated 3-6-2008. Consequently authorities competent under the NWFP Government Rules of Business, 1985. District Government Rules of Business 2001, Posting/Transfer Policy and other rules for the time being to force, allowed to make posting/transfer subject to observance of the policy and rules. Added vide Urdu circular letter No. SOR-VICES ADVICES ADVICED ADVICES ADVICES ADVICES ADVICES ADVICES ADVICES ADVICES ADVICED ADVICES ADVICES ADVICED ADVICES ADVICES ADVICED ADVICES ADVICED ADVICED ADVICES ADVICED AD





DCOs and DPOs who are due to retire in the near future may also be posted in the District of their domicile subject to the condition that such posting would be against non-administrative posts of equivalent scales;

xii) In terms of Rule-17(1) and (2) read with Schedule-III of the NWFP Government Rules of Business 1985, transfer of officers shown in column 1 of the following table shall be made by the authorities shown against each officer in column2 thereof:

	Outside the Secretariat					
	Officers of the all Pakistan Unified Group i.e. DMG, PSP including Provincial Police Officers in BPS-18 and above.	Chief Secretary in consultation with Establishment Department and Department with the approval of the Chief Minister.				
	Other Stewarts by					
	Other officers in BPS-17 and above to be posted against scheduled posts, or posts normally held by the APUG, PCS(EG) and PCS(SG).	-do-				
3.	Heads of Attached Departments and other					
	Officers in B-19 & above in all the	.				
	Departments.	-do-				
	In the Secretariat					
1.	Secretaries	Chief Secretary with the approval of the Chief Minister.				
2	Other Officers of and above the rank					
	of Section Officers:					
	a) Within the Same Department	Secretary of the Department				
		concerned.				
	b) Within the Secretariat from one Department to another.	Chief secretary/Secretary/ Establishment.				
3.	Officials up to the rank of Superintendent:  a) Within the same Department	13				
	b) To and from an Attached Department	Secretary of the Department concerned.  Secretary of the Dept in consultation with Head of Attached Department.				
1	c)Within the Secretariat from and	concerned.				
	c)Within the Secretariat from one Department to another	Secretary (Establishment)				

xiii) While considering posting/transfer proposals all the concerned authorities shall keep in mind the following:

To ensure the posting of proper persons on proper posts, the Performance Evaluation Report/annual confidential reports, past and present record of service, performance on post held presently and in the past and general reputation with focus on the integrity of the concerned of

Tenure on present post shall also be taken into consideration and the posting/transfers shall be in the best public interest.

ATTESTE







- xiv) Government servants including District Govt, employees feeling aggrieved due to the orders of posting/transfer authorities may seek remedy from the next higher authority / the appointing authority as the case may be through an appeal to be submitted within seven days of the receipt of such orders. Such appeal shall be disposed of within fifteen days. The option of appeal against posting/ transfer orders could be exercised only in the following cases.
  - i) Pre-mature posing/transfer or posting transfer in violation of the provisions of this policy.
  - ii) Serious and grave personal (humanitarian) grounds.
- 2. To streamline the postings/transfers in the District Government and to remove any irritant/confusions in this regard the provision of Rule 25 of the North West Frontier Province District Government Rules of Business 2001 read with schedule IV thereof is referred. As per schedule-IV the posting/transferring authorities for the officers/officials shown against each are as under:

S. No.	Officers	Authority
1	Posting of District Coordination Officer and Executive District Officer in a District.	Provincial Government.
2.	Posting of District Police Officer.	Provincial Government
3.	Other Officers in BPS-17 and above posted in the District.	Provincial Government
4.	Official in BPS-16 and below	Executive District Officer in consultation with District Coordination Officer.

- 3. As per Rule 25(2) of the Rules mentioned above the District Coordination Department shall consult the Government if it is proposed to:
  - Transfer the holder of a tenure post before the completion of his tenure or extend the period of his tenure.
  - b) Require an officer to hold charge of more than one post for a period exceeding two months.

4.	Lam	further	directed	to request	that	the	above	noted	policy	mav	he	strictly	observed
/implei	nente	d.		•					1				1100,11100

All concerned are requested to ensure that tenures of the concerned officers/officials are invariably mentioned in summaries submitted to the Competent Authorities for Posting/Transfer.

(Authority: Latter No: SOR-VI/E&AD/1-4/2003 dated 24-6-2003).

It has been decided by the Provincial Government that posting/transfer orders of all the officers up to BS-19 except Heads of Attached Departments irrespective of grades will be notified by the concerned Administrative Departments with prior approval of the Competent Authority obtained on the Summary. The Notifications/orders should be issued as per specimen given below for guidance.

All posting/transfer orders of BS-20 and above and Heads of Attached Departments (HAD) shall be issued by the Establishment Department and the Administrative Departments shall send approved Summaries to E&A Department for issuance of Notifications.

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#### VERSUS

Health Department

(RESPONDENT) \_(DEFENDANT)

I/We Sneed Alchtar

KHATTAK, Advocate, Peshawar to appear, plead, act, compromisé, withdraw or refer to arbitration for me/us as my/our Counsel/Advocate in the above noted matter, without any liability for his default and with the authority to engage/appoint any other Advocate Counsel on my/our cost. I/we authorize the said Advocate to deposit, withdraw and receive on my/our benalf all sums and amounts payable or deposited on my/our account in the above noted matter.

Dated. / /2019

CLIENT

NOOR MOHAMMAD KHATTAK

SHAHZULLAH KHAN YOUSAFZAI

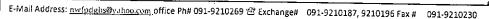
MIR ZAMAN SAFI ADVOCATES

OFFICE:

Room No.1, Upper Floor, Islamia Club Building, Khyber Bazar, Peshawar City.

Phone: 091-2211391

## DIRECTORATE GENERAL HEALTH SERVICES KHYBER PAKHTUN KHWA PESHAWAR





#### **OFFICE ORDER**

In light of Khyber Pakhtunkhwa Service Tribunal Service Appeal No. 21/2019, the posting/ transfer order in respect of Mr. Saeed Akhter Office Assistant at S.No.56 issued vide this Directorate Office Order breaing Endst: No. 10083-10140/Personnel dated 28.11.2018 is hereby held and abeyance till further order.

No 1322 - 25 /Personnel Copy forwarded to the:-

- 1. MS DHQ Hospital Hangu.
- 2. MS Women & Children/ LMH Karak.
- 3. P.A to DGHS KP Peshawar.
- 4. Official concerned.

For information and necessary action.

DIRECTOR (HRM)

DIRECTORATE GENERAL HEALTH SERVICES K.P PESHAWAR.

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