

715/2020

16.06.2021

Counsel for the appellant present. He submitted an application for withdrawal of the appeal with permission to file fresh appeal due to some inadvertent legal as well as factual infirmities and changed circumstances. Application placed on file.

In view of the above, the appeal is dismissed as withdrawn. The appellant is at liberty to file fresh appeal, if so advised subject to all just and legal objections. File be consigned to the record room.



Chairman

ANNOUNCED

16.06.2021

21.07.2020

Counsel for the appellant is present and seeking adjournment. Adjourned to 30.09.2020. To come up for preliminary hearing before S.B.

(MUHAMMAD JAMAL KHAN)
MEMBER

30.09.2020

Counsel for the appellant present.

Seeks adjournment due to his indisposition. Adjourned to 08.12.2020 before S.B.

Chairman

08.12.2020

Appellant is present through counsel.

He made a request for adjournment; allowed with direction to argue the case on 10.03.2021 before S.B.

(Rozina Rehman)
Member (J)

10.03.2021

Mr. Munfat Ali Yousafzai, Advocate, for appellant is present. Requests for time to further prepare the brief. Adjourned to 16.06.2021 on which date file to come up for preliminary hearing before S.B.

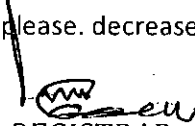



(MIAN MUHAMMAD)
MEMBER (E)

Form- A

FORM OF ORDER SHEET

Court of _____

Case No.- 715/2020

S.No.	Date of order proceedings	Order or other proceedings with signature of judge
1	2	3
1-	28/01/2020	<p>The appeal of Mr. Said-ul-Islam resubmitted today by Mr. Munfat Ali Yousafzai Advocate may be entered in the Institution Register and put up to the Worthy Chairman for proper order please. decrease</p> <p> REGISTRAR 28/01/2020</p>
2-		<p>This case is entrusted to S. Bench for preliminary hearing to be put up there on <u>06/03/2020</u>.</p> <p> CHAIRMAN</p>
	06.03.2020	<p>Clerk of counsel for the appellant present and requested for adjournment on the ground that learned counsel for the appellant is not available today. Adjourned to 21.04.2020 for preliminary hearing before S.B.</p> <p> (MUHAMMAD AMIN KHAN KUNDI) MEMBER</p>
	21.04.2020	<p>Due to COVID19, the case is adjourned to 21.07.2020 for the same as before.</p> <p> Reader</p>

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE
TRIBUNAL PESHAWAR**

C.M No. _____/2021

In

Appeal No.. 715 /2020

Abdus Salam.....Appellant

V E R S U S

Education Department.....Respondent

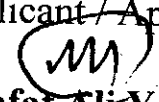
**APPLICATION FOR WITHDRAWAL OF
INSTANT APPEAL FOR THE RE-
ADMISSION OF FRESH APPEAL.**

Respectfully Sheweth:

1. That the above service appeal is pending adjudication before this Hon'ble Tribunal, which is fixed for preliminary hearing on today i.e. 16.06.2021.
2. That due to some inadvertently legal as well as factual infirmities and changed circumstances, the appellant want to submit a fresh appeal with the permission of this Hon'ble Tribunal.

It is therefore, most humbly prayed that on acceptance of this application, the service appeal may kindly be withdrawn with a permission to file fresh one.

Through: Applicant / Appellant


Munfat Ali Yousafzai
Advocate, Peshawar


Date: 16-Jun-21

The appeal of Mr. Said-ul-Islam son of Fazal Dad HPST Tehsil Lahore District Swabi received today i.e. on 20.01.2020 is incomplete on the following score which is returned to the counsel for the appellatant for completion and resubmission within 15 days.

- 1- Copy of order dated 20.12.2013 mentioned in para-11 of the memo of appeal is not attached with the appeal which may be placed on it.
- 2- Annexures of the appeal may be attested.

No. 208 /S.T.


Dt. 21-01 /2020.

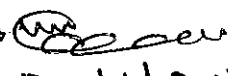

REGISTRAR
SERVICE TRIBUNAL
KHYBER PAKHTUNKHWA
PESHAWAR.

Mr. Munfat Ali Yousafzai Adv. Pesh.

Sir,


The order dated 20-12-2013 which is mentioned in objection no 1 will be placed before the (H) court, while objection no 2 has been removed hence resubmitted today on 22-1-2020.


(10) days further extended.


22/1/2020

Sir,

The notification/order dated 20-12-2013 is annexed as page 37 A To page 37 G.


28-1-20

212
The other (1912) is a copy of the original
and will be kept in the file for
reference. The original is in the
file of the original. The original is
in the file of the original.

(11)

BEFORE THE KHYBER PAKHTUNKHWA SERVICE TRIBUNAL
PESHAWAR

Appeal No. 715 /2020

SAID UL ISLAM

VS

EDUCATION DEPTT:

INDEX

S.NO.	DOCUMENTS	ANNEXURE	PAGE
1.	Memo of Appeal	1- 4.
2.	Appointment & Promotion Order BPS- 14	A&B	5 — 7
3.	Promotion Order BPS-15	C	8 — 9
4.	Degree M.ed, MA, B.ed	D1, D2 & D3	10 — 12
5.	BA Additional DMC	E	13
6.	Service structure 13.11.2012	F	14 — 29
7.	Supreme Court Judgment, Application form, Notification dated 15.12.2011	G, H & I	30 — 37
8.	Departmental Appeal	J	38
9.	Vakalat Nama	


APPELLANT

THROUGH:


MUNFAT ALI YOUSAFZAI
ADVOCATE

**BEFORE THE KHYBER PAKHTUNKHWA SERVICE
TRIBUNAL PESHAWAR**

APPEAL NO 715 /2019

Said-ul-islam S/O fazal dad HPST R/O tehsil Lahore district swabi
Versus

1. The district education officer swabi.
2. The director (E&SE) Khyber Pakhtunkhwa Peshawar.
3. The secretary (E&SE) Khyber Pakhtunkhwa Peshawar.

Khyber Pakhtunkhwa
Service Tribunal
Diary No. 618
Dated 20/11/2020

**APPEAL UNDER SECTION 4 OF THE KHYBER PAKHTUNKHWA
SERVICE TRIBUNAL ACT AGAINST INACTION OF THE
RESPONDENTS BY NOT CONSIDERING THE APPELLANT FOR
PROMOTION TO THE POST OF SST (BPS-16) AND AGAINST
NO ACTION TAKING ON THE DEPARTMENTAL APPEAL
WITHIN THE STATUARY PERIOD 90 DAYS.**

PRAYER

That on the acceptance of this appeal the respondents may kindly be directed to considered the appellant for promotion against the post of SST (BPS-16) on the higher as well as i.e M.A second division and additional subject in second division in B.A any other remedy which this august court deems fit may also be awarded in fovour of the appellant.

R/SHEWETH:
ON FACTS:

1. That the appellant was initially as PST teacher in respondent department on 29.05.1994 in (BPS-7) and upgraded to (BPS-12) and under service structure the appellant was promoted as senior primary school teacher (SPST BPS-14) and that after appointment the appellant serving the respondent department with zeal and zest to the very satisfaction of his superior the appointment order and promotion order to (SPST) BPS-14 are attached as annexure.....**A & B**
2. That the appellant was promoted the post of certified teacher in (BPS-15) vide order dated 22.7.2006 and is serving the respondent department efficiently, the promotion order is attached as annexure**C**
3. That at the time of promotion to the post of certified teacher (BPS-15) the requisite qualification for certified teacher general (BPS-15) was B.A/BSC and certified teacher certificate irrespective of specified grade/division as is evident from my promotion order to the post of certified teacher (BPS-15) dated 27.07.2006.

Filed to-day
Registrar
20/11/2020

Re-submitted to-day
and filed.
Registrar
28/10/2020

4. That the appellant have upgraded his professional as well as academic qualification during his service in the shape of B.ed, M.A, M.ed in second division. in B.ed, M.A, M.ed copies of the academic as well as professional qualification are attached as annexure.....**D1, D2 & D3.**
5. That the appellant also upgraded his B.A by 2nd division through additional subject of Islamic studies from university of Peshawar under Roll No. 53314 in the year 1993 the D.M.C is attached as annexure**E**
6. That the respondent department introduced/issued a service structure vide notification dated 13.11.2012 by which the requisite qualification for the post of S.S.T (BPS-16) was changed/amended as 2nd division bachelor degree from a recognized university that in said notification 13.11.2012 40% quota have been reserved for C.T/S.C.T general and the chances for promotion to post of S.S.T (BPS-16) for appellant was vanished/stopped on the sole condition B.A 2ND division. Because the the appellant has B.A degree in 3rd division at the time of notification dated 13.11.2012. therefore the name of the appellant was not included in the seniority list for the promotion to the post of S.S.T (BPS-16) copy of the notification dated 13.11.2012 is attached as annexure.....**F.**
7. Though inspite of the fact that the appellant upgraded his professional degree of B.ed, M.A, M.ed B.A additional subject to the 2nd division respondent department still not including the name of the appellant in the seniority list for the promotion to post of S.S.T (BPS-16).
8. it is very pertinent to mention that it the time of promotion of the appellant to the post of certified teacher(general) (BPS-15) The requisite qualification B.A, B.S.C plus C.T certificate irrespective of the grade/division and similarly for promotion to the post of S.S.T (BPS-16) was B.A, B.ed without the condition of B.A B.sc 2nd division that more over the appellant has upgraded his qualification up to M.A, M.ed 2nd division.
9. That the hon'ble supreme court of Pakistan in his judgment reported in 2012 SCMR page 686 has held that " if a candidate obtaining 3rd division in graduation with a 2nd class master degree would be eligible for applying for a post for which minimum requirement was graduation in 2nd class." That the university of peshawar and other universities of Khyber Pakhtunkhwa adopted the said method as mentioned in the supreme court judgment reported in 2012 SCMR page 686. That it is very pertinent to mention that the respondent

no.4 vide notification dated 15.12.2011 have also declared that " A candidate 3rd division B.A degrees will be eligible for the examinations in cases where he/she has obtained a high division in masters' degree" copy of the supreme court judgment application form of Peshawar university and notification dated 15.12.2011 are attached as annexure.....**G,H& I**

10. That inspite Of The of the abovementioned criteria enlightened by the hon'ble supreme court of Pakistan university of Peshawar and respondent no. 4 notification dated 15.12.2011 the respondent department issued the disputed/ contradictory criteria promotion to the post OF S.S.T (BPS-16) for C.T cadre/appellants. that more over the respondent department has not adopted the said conditions for the post of S.S.T (BPS-16) technical.

11. That the appellant feeling aggrieved from the impugned notification dated 13.11.2012 and 20.12.2013 has preferred department appeal dated 25-09-2019 which is still un answered.

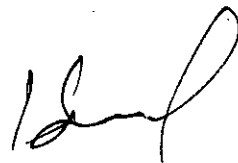
GROUND:

- A- That the impugned notification dated 13.11.2012 & 20.12.2013 are against the law facts, norms of natural justice and materials on the record therefore liable to be set aside to the extent of condition of graduation 2nd division.
- B- That the impugned notification dated 13.11.2012 & 20.12.2013 are against the law facts norms of natural justice and materials on the record therefore, liable to be set aside to the extent of condition of graduation 2nd division.
- C- That appellant have not been treated in accordance with law and rules by the respondents department on the subject noted above and as such the respondents violated article 4 and 25 of the constitution of Islamic republic of Pakistan 1973.
- D- That the respondent department acted in arbitrary and malafidely manner while issuing the impugned notification dated 13.1.2012 & 20.12.2013.
- E- That inspite of judgment of hon'ble supreme court of Pakistan reported in 2012 SCMR page 686 and respondent no.4 notification dated 15.12.2011 the respondent department issued the impugned notification dated 13.11.2012 and 20.12.2013.
- F- That the state is bound to ensure the elimination of all forms of exploitation and gradual fulfillment of the fundamental principals it is also the duties of the state to remove disparity in the income and earning of individuals under article 37 & 38 of the constitutions of Pakistan 1973.

G- That the appellant have served the respondent department for quite considerable time but in spite of the the respondent department discriminated the appellant of the appellant on the subject noted above.

H- That the appellants seeks permission to advance other grounds and proofs at the time of hearing.

it is therefore most humbly prayed that on acceptance of this appeal the impugned notification dated 13.12.2011 & 20.12.2013 to the extent of 2nd class graduation may be declared as illegal, unconstitutional, and ineffective upon the rights of appellant that the respondents may further may please be directed to consider the second division B.A and additional subject or promote the appellant on the post of S.S.T (BPS-16) under the 40% quota reserved for C.T cadre without the conditions of 2nd class graduation any other remedy which this august court deems fit may also be awarded in favor of the appellant.



APPELLANT

SAID-UL-ISLAM

THROUGH:



MUNFAT ALI YOUSAFZAI

ADVOCATE

HIGH COURT PESHAWAR

A-5

OFFICE OF THE DISTRICT EDUCATION OFFICER (MALE) TORDHER SWABI
APPOINTMENT

OFFICE ORDER

In compliance with the Government of NWFP Education Department S.No. SO(PE)6-1/91 of dated 2.3.1992, relating to new recruitment policy for the appointment of PTC teachers under Para No:1 sub:Para(1) i.e. "Recruitment of PTC teachers under the new recruitment policy shall be strictly on the basis of merit and only PTC trained persons will be recruited for vacancies within a provincial constituency from among candidates belonging to that constituency".

Consequent upon the interview for the appointment of PTC trained teachers held on 25.5.1994, the following appointments of trained PTC candidates in respect of constituency No:PF-27 Swabi-IV are hereby ordered in BPS-7 (Rs, 1095-60-1995) plus usual allowances with effect from the date of taking over charge, purely on merit basis and strictly in accordance with the prescribed Rules and Regulations and the instructions of the concerned authorities, on the terms and conditions given on the last page.

S.No.	Name&Parantage&Address	Qualif: Marks obtained:	Name of school where appointed	Remarks
1.	Sibghat Ullah s/o Ghufuranullah VPO:Beka	PTC(RDE)755	GMPS Beka	N.C.P
2.	Mohammad Shafiq s/o Mohammad Ali VPO: Tordher	PTC(RDE)744	" Tordher	-do-
3.	Noor Ali s/o Shad Ali VPO: Haryan	PTC(RDE)727	" Haryan	-do-
4.	Hammad s/o Mohammad Rafiq VPO:Tordher	PTC(RDE)722	" Musali Banda Tordher.	A.V.P
5.	Mohammad Haroon s/o Amir Bahadar	PTC(RDE)721	" Dangarzai Jalsai	-do-
6.	Wiqar Ali Khanzada s/o Muzaffar Khan	PTC(RDE)721	" Kalo Dhok Jalsai	-do-
7.	Saidul Islam s/o Fazal Dad VPO:Haryan	PTC(RDE)718	" Nabi	N.C.P
8.	Sajid Khan s/o Gul Zada VPO:Tordher	PTC(RDE)718	" Fazal Abad Tordher.	A.V.P
9.	Attaullah s/o Rizwanullah VPO:Anbar	PTC(RDE)700	" Anbar Mira	N.C.P
10.	Bilal Ahmed s/o Mohammad Ghulam VPO:Beka	PTC(RDE)688	" Manki	-do-
11.	Akhtar Zaman s/o Lalbaz Khan VPO:Lahor	PTC(RDE)684	" Shaheed Jalsai	A.V.P
12.	Iftikhar Hussain s/o Gulzar Khan VPO: Jalsai.	PTC(RDE)679	" Jalbai Mira	N.C.P
13.	Saeed Ahmed s/o Fazal Ahmed VPO: Pak Kaya	PTC(RDE)667	" Pak Kaya	A.V.P
14.	Alam Zeb s/o Ghufuranullah VPO:Tordher	PTC(RDE)667	" Gujrano Kooruna Tordher.	-do-
15.	Fazli Hadi s/o Fazli Ilhai VPO:Lahor	PTC(RDE)636	" Jalbai.	-do-

Cont. on Page last Page

29/5/95
ATTACHED
(M)

B-6

OFFICE OF THE DISTRICT EDUCATION OFFICER (MALE) SWABI
ADJUSTMENT OF SENIOR PRIMARY SCHOOL TEACHERS (B-14).

Consequent upon the promotion order issued vide notification-Endst/No. 1803-G & 1805-G dated 29.05.2013 & 2233-G dated 07.07.2013, the following male SPST B-14 are hereby adjusted against the vacant posts in the schools noted against their names on the terms and conditions given below in the best interest of public. The order will be come in to effect as per following detail.

S#	S/L No.	Name of Teacher	Name of Present school	Name of school where adjusted	Date of Awarding
1	777	Muhammad Islam	GPS No 1 Dagi	GPS No 1 Dagi	29.05.2013
2	778	Hassan Zeb	GPS No 2 Adina	GPS No 2 Adina	29.05.2013
3	779	Said Nabi Shah	GPS No 2 Topi	GPS No 2 Topi	29.05.2013
4	780	Muhammad Ayaz	GPS Shiga Wand	GPS Salim Khan Jaddi	29.05.2013
5	781	Johar Ali	GPS Gul Abad	GPS Gul Abad	29.05.2013
6	784	Saleem Khan	GPS Dandoga	GPS Dandoga	29.05.2013
7	785	Aziz-ur-Rahman	GPS No 1 Baja	GPS No 1 Baja	29.05.2013
8	787	Amjad Ali Khan	GPS Wilayat Khail	GPS Wilayat Khail	29.05.2013
9	788	Ahmad Khan	GPS No 1 Malik Abad	GPS No 1 Malik Abad	29.05.2013
10	789	Mushtaq Ahmad	GPS Marghuuz	GPS Marghuuz	29.05.2013
11	792	Alla-ur-Rahman	GPS No 3 Dagi	GPS No 3 Dagi	29.05.2013
12	794	Shor Zaman Shah	GPS Talal	GPS No 1 Duwal	29.05.2013
13	795	Abdul Ahad	GPS Sohbat Khel Adina	GPS Sohbat Khel Adina	29.05.2013
14	796	Mamdar Said	GPS Major Banda	GPS Major Banda	29.05.2013
15	797	Waseel Muhammad	GPS Shohdad Kilil	GPS Shohdad Kilil	29.05.2013
16	801	Shaukat Ali	GPS Jamil Abad	GPS Geodar Banda	29.05.2013
17	802	Abdullah Shor	GPS Ghazi Kot	GPS Ghazi Kot	29.05.2013
18	803	M Saifi	GPS Sakkar	GPS Mazghund	29.05.2013
19	805	Gohar Zeb	GPS No 1 Ghulaman	GPS No 1 Ghulaman	29.05.2013
20	806	Noor Rahman	GPS No 2 Kadil	GPS No 2 Kadil	29.05.2013
21	807	Zulfikar Ali	GPS Yaqubi-1	GPS Yaqubi-1	29.05.2013
22	809	Nurul Basar	GPS Ismalla	GPS Ismalla	29.05.2013
23	810	Bashir Ullah	GPS Trait	GPS Trait	29.05.2013
24	811	Shor-Muhammad	GPS Bada	GPS Bada	29.05.2013
25	812	Sufaid Shah	GPS Pehur Homlet	GPS Pehur Homlet	29.05.2013
26	813	Ihsan Muhammad	GPS Sadri Qadroom	GPS Sadri Qadroom	29.05.2013
27	814	Ijaz Ahmad	GPS Bosak Banda	GPS No 1 Malik Abad	29.05.2013
28	817	Alam Shor	GPS Ghazi Kot	GPS Nuik Naam	29.05.2013
29	818	Muhammad Amir	GPS No 1 Sori Utmanzal	GPS Matoona	29.05.2013
30	819	Wahood Qlash	GPS No 1 Thand Kol	GPS No 1 Thand Kol	29.05.2013
31	820	Mustaqim	GPS Abdaljab Banda	GPS Qadra	29.05.2013
32	821	Abdus Salam	GPS Akbar Khan Kilil	GPS Akbar Khan Kilil	29.05.2013
33	822	Hameem Khan	GPS Showa Wand	GPS Showa Wand	29.05.2013
34	823	Iqbal Hussain	GPS Sanobar Banda	GPS No 1 Gani Chitra	29.05.2013
35	824	Gohar Ali	GPS Palo Dhand Pagan	GPS Palo Dhand Pagan	29.05.2013
36	825	Mohammad Nawaz	GPS Tano Dheri	GPS Tano Dheri	29.05.2013
37	826	Muzammil Shah	GPS No 2 Kadil	GPS Doder	29.05.2013
38	827	Nisar Ali	GPS No 1 Kalu Khan	GPS No 1 Kalu Khan	29.05.2013
39	828	Farooq Shah	GPS Redawan Malni	GPS Redawan Malni	29.05.2013
40	829	Raza Muhammad	GPS Shera Ghund	GPS Shera Ghund	29.05.2013
41	830	Misbah Ullah	GPS Gulshan Abad	GPS Gulshan Abad	29.05.2013
42	831	Khaista Muhammad	GPS Adina Khurd	GPS Adina Khurd	29.05.2013
43	832	Nizar Ali	GPS No.3 Dagal	GPS No.2 Dagal	29.05.2013
44	833	Sartaq	GPS Salim Khan Jaddi	GPS Salim Khan Jaddi	29.05.2013
45	834	Namat Ullah	GPS Rashakai	GPS Rashakai	29.05.2013
46	836	Zubair Muhammad	GPS Kundal	GPS Panjain	29.05.2013
47	836	Muhamma Israr	GPS No 3 Kotla	GPS No 3 Kotla	29.05.2013
48	837	Saadat Ali	GPS No 2 Turandil	GPS No 2 Turandil	29.05.2013
49	838	Mohad Ali	GPS No 2 Khoro	GPS No 2 Khoro	29.05.2013
50	839	Fazal Ghani	GPS Aurang Abad	GPS Baker	29.05.2013
51	840	Hamid Khan	GPS Fazal Kilil	GPS Fazal Kilil	29.05.2013
52	841	Israr Muhammad	GPS No 2 Mada Khela	GPS No 2 Mada Khela	29.05.2013
53	842	Ibad Ullah	GPS No 1 Shah Mansoor	GPS No 1 Shah Mansoor	29.05.2013
54	843	Sakhawat Ali	GPS No 1 Kalu Khan	GPS No 1 Kalu Khan	29.05.2013
55	844	Lal Muhammad	GPS Gandaf Bala	GPS Gandaf Bala	29.05.2013
56	845	Ameer Abbas	GMPS Girro	GPS M.Chal	29.05.2013
57	846	Tilla Muhammad	GPS No 2 Mehar Ali	GPS No 2 Mehar Ali	29.05.2013
58	847	Said Luqman	GPS Naranj M.Chal	GPS Talko Pabaini	29.05.2013
59	848	Abdul Karim	GPS Nadir Boral	GPS Besak	29.05.2013
60	850	Jamehald Khan	GPS Jalil Mangal Chal	GPS Besak	29.05.2013
61	852	Musahir Shah	GPS Meman Banda	GPS No 1 Gani Chitra	29.05.2013
62	863	Mushtaq Ahmad	GPS No 4 Topi	GPS No 4 Topi	29.05.2013
63	855	Noor Man Shah	GPS Jalil Mangal Chal	GPS No.2 Topi	29.05.2013
64	856	Muhammad Faiz	GPS No 1 Ulla	GPS No 1 Ulla	29.05.2013
65	858	Muhammad Rizaz	GPS Shera Ghund	GPS Shera Ghund	29.05.2013

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288	1131	Said ul Islam	GPS No 2 Haryan	GPS No 1 Anbar	29.05.2013
289	1132	Mir Ajab Khan	GPS Gulshan Abad	GPS No 3 Maniri Payan	29.05.2013
290	1133	Salah-ud-Din	GPS No 1 Daga	GPS No 1 Dagi	29.05.2013
291	1134	Sayyed Ashfaq Ali	GPS Roshan Pura	GPS Roshan Pura	29.05.2013
292	1135	Muhammad Islam	GPS Hahlb Abad	GPS No.1 Mahar All	29.05.2013
293	1136	Sabir Rehman	GPS No 6 Topi	GPS No 6 Topi	29.05.2013
294	1137	Faras Khan	GPS Aladad khel	GPS Aladad khel	29.05.2013
295	1138	Fazal Hadi	GPS Lahor Gharbi	GPS Lahor Gharbi	29.05.2013
296	1139	Johan Zeb	GPS No 1 Topi	GPS No 1 Topi	29.05.2013
297	1140	Muhammad Zubair	GPS Ero Boro	GPS No 1 Dewal	29.05.2013
298	1141	Ashfaq Ali	GPS No 2 Baja	GPS No 2 Baja	29.05.2013
299	1142	Murad Ali	GPS Firdus Abad	GPS Firdus Abad	29.05.2013
300	1143	Sayyod Abdul Wahood	GPS No 2 Swabi	GPS No 2 Swabi	29.05.2013
301	1144	Mohammad Haroon	GPS rana Ghari Lahor	GPS wakaol-Abad Lahor	29.05.2013
302	1146	Umar Hayat	GPS Mir Alam Kotli	GPS Jamal Abad KSK	29.05.2013
303	1147	Javed Afsar	GPS Kalu Dher	GPS Shewo Wand	29.05.2013
304	1148	Iftikhar Ali	GPS Gharib Abad Anota	GPS Jamal Abad KSK	29.05.2013
305	1149	Saeed Ahmad	GPS Pakkaya	GPS Pakkayn	29.05.2013
306	1150	Mirza Ali Khan	GPS No 1 Pabaini	GPS No 1 Pabaini	29.05.2013
307	1151	Said Ghufan	GPS Tahir Abad	GPS Serai	29.05.2013
308	1152	Muhammad Shafiq	GPS Alladher	GPS Alladher	29.05.2013
309	1153	Anwar Ali	GPS-4 Y/H	GPS-4 Y/H	29.05.2013
310	1154	Rahman Ullah	GPS Ghazi ko	GPS Sndri Jadeed	29.05.2013
311	1155	Siraj Muhammad	GPS No 6 Sheikh Jana	GPS No 6 Sheikh Jana	29.05.2013
312	1157	Nurtul Basar	GPS Jamal Abad Darra	GPS Jamal Abad Darra	29.05.2013
313	1158	Zulfiqar Ali	GPS Parra Kalu Khan	GPS Parra Kalu Khan	29.05.2013
314	1159	Akhtar Zaman	GPS Dab Koroona	GPS Dab Koroona	01.07.2013
315	1160	Zoonat-ul-Islam	GPS No1 Turlandi	GPS Rashakal	29.05.2013
316	1161	Muhammad Zahid	GPS No 2 Kalabat	GPS No 2 Kalabat	29.05.2013
317	1162	Jamil Khan	GPS No 1 Zarabi	GPS No 1 Zarabi	29.05.2013
318	1163	Wisal Muhammad	GPS No 1 Spln Knol	GPS No 1 Spln Knol	29.05.2013
319	1164	Iftikhar Hussain	GPS No 3 Jalsal	GPS No 3 Jalsal	29.05.2013
320	1165	Aman Ullah Khan	GPS Bandi Oba	GPS Bandi Oba	29.05.2013
321	1166	Sibghat ullah	GPS No 2 Beka	GPS No 2 Beka	29.05.2013
322	1167	Ihsan Ullah	GPS Char Bagh	GPS No 2 Reka	29.05.2013
323	1168	Almal Khan	GPS No 1 Ghulamam	GPS Char Bagh	29.05.2013
324	1169	Alam Zeb	GPS 3 Tordher	GPS No 1 Ghulamam	29.05.2013
325	1170	Fazle Rab	GPS No 1 Kalabat	GPS 3 Tordher	29.05.2013
326	1171	Javed Iqbal	GPS Managi	GPS No 1 Kalabat	29.05.2013
327	1172	Inayat Ullah	GPS Sher Ali Banda	GPS Managi	29.05.2013
328	1173	Ayaz Muhammad	GPS No 2 Showa	GPS Sher Ali Banda	29.05.2013
329	1174	Sajid Khan	GPS Shahbaz Jhangra	GPS No 2 Showa	29.05.2013
330	1176	Fazal Ullah	GPS Dodher	GPS Azeem Ghari	29.05.2013
331	1177	Bilal Ahmad	GPS Gujrano Dhok Natli	GPS Dodher	29.05.2013
332	1178	Khan Zeb	GPS No 3 Swabi	GPS No 2 Beka	29.05.2013
333	1179	M. Rahman	GPS Shalman	GPS No 3 Swabi	29.05.2013
334	1180	Muhammad Shualb	GPS Piktari	GPS Shalman	29.05.2013
335	1181	Johan Zeb	GPS Amral Bala	GPS Piktari	29.05.2013
336	1183	Imtiaz Ahmad	GPS No 1 Sholkh Jana	GPS Amral Bala	29.05.2013
337	1184	Muhammad Siddiq	GPS 1 Tordher	GPS No 1 Sholkh Jana	29.05.2013
338	1185	Muhammad Ashfaq	GPS No 1 Topi	GPS 1 Tordher	29.05.2013
339	1186	Iqbal Ullah	GPS No 3 Bamkhol	GPS No 1 Topi	29.05.2013
340	1187	Muhammad Farooq	GPS No 2 Kalu Khan	GPS No 3 Bamkhol	29.05.2013
341	1188	Anir Aijer	GPS No 1 Baja	GPS Jangal Khel	29.05.2013
342	1189	Fazil Elahi	GPS Palo Dhand Payan	GPS No 1 Baja	29.05.2013
343	1190	Sardar Hussain	GPS No 1 Bam Khel	GPS Palo Dhand Payan	29.05.2013
344	1191	Abdul Hamid Khan	GPS Serai	GPS No 1 Bam Khel	29.05.2013
345	1192	Sayyod Ijaz Ali Shah	GPS Jamal Abad	GPS Serai	29.05.2013
346	1193	Mehtaj uddin	GPS Seray Sudher	GPS Jamal Abad	29.05.2013
347	1194	Abdul Haleem	GPS Ismaili	GPS Seray Sudher	29.05.2013
348	1195	Farman Ali	GPS Kalu Dher	GPS Ismaili	29.05.2013
349	1196	Munir Khan	GPS Miskin Abad Y/H	GPS Shewo Wand	29.05.2013
350	1197	Mohd Asghar Khan	GPS No 2 Khoro	GPS Miskin Abad Y/H	29.05.2013
351	1198	Falzan ur Rehman	GPS No 1 Bazar	GPS No 2 Khoro	29.05.2013
352	1199	Imran Ali	GPS Plo Dher Lanr	GPS No 1 Bazar	29.05.2013
353	1200	Siyar Khan	GPS Marghuz	GPS Chachiyano Kili	29.05.2013
354	1201	Amir Sohail	GPS No 4 Manri Bala	GPS Marghuz	29.05.2013
355	1202	Muhammad Hussain	GPS 2 Tordher	GPS Naro Jadeed	29.05.2013
356	1203	Riaz Ahmad	GPS No 3 Swabi	GPS 2 Tordher	29.05.2013
357	1204	Nisar Muhammad	GPS No 3 Showa	GPS No 3 Swabi	29.05.2013
358	1205	Niaz Muhammad	GPS Major Banda	GPS No 3 Showa	29.05.2013
359	1206	Imtiaz Muhammad	GPS No 2 Shah Mansoor	GPS Major Banda	29.05.2013
360	1207	Shah Rahman	GPS Gulshan Abad	GPS No 2 Shah Mansoor	29.05.2013
361	1208	Pir Zaman Khan	GPS Akori	GPS No 3 Manri Payan	29.05.2013
				GPS No 1 Dewal	29.05.2013

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Office of the District Education Officer (Male) Swabi

Notification/Adjustment:-

Consequent upon the District Promotion Committee meeting as mentioned in its meeting held on 23-04-2016. In compliance with the Government of Khyber Pakhtunkhwa Elementary & Secondary Education Department Notification having No. SO(P/S)-SPS/RC/Vol-III dated: 18-01-2011, Endorsed to all concerned, the competent authority is pleased to order of promotion of the following SPST/PSHT (Male) having at least BA/BSc/CT qualification with 05 years continue service as PST (out of 60% quota) in CT Male (General) posts in BPS-15 Rs. (13510-1120-47110) plus usual allowances as admissible under the rules mentioned there is the appendix at S.No.6 the notification referred to above in the interest of public service from the date of their taking over charge on the terms and condition given below.

Sr.	Ser.	Name	Desig.	Present School	School Where Adjusted	Remarks
1	553	Muhammad Zahir	PSHT	GPS Sheikh Baba Tordher	GHS Thawal Kot	AVP
2	554	Kamran Ali	PSHT	GPS Shekotai	GHS Maranji	AVP
3	578	Aamir Farooq	PSHT	GPS No.1 Turandi	GHS Tarakai	AVP
4	892	Atiq Ahmad	PSHT	GPS Mira Banda (G)	GHS Tarakai	AVP
5	1152	Sahib ul Islam	SPST	GPS Nazir Ismaila	GHS Anbar	AVP
6	1257	Muhammad Ali	SPST	GPS Dheri Yar Hussain	GHS No.3 Yar Hussain	AVP
7	1288	Sadiq Ali	SPST	GPS No.2 Sard China	GHS Bazarji	AVP
8	1326	Sher Aman	SPST	GPS Pehure Hemiet	GMS Kund Shaimani (G)	AVP
9	1369	Ismail Khan	SPST	GPS No.1 Pabaini	GHS Pabaini	AVP
10	1376	Ashraf Ali	SPST	GPS Ahmad Khan	GHS Ahmad Khan	AVP
11	1423	Muhammad Tayyab	SPST	GPS No.6 Shawa	GHS Shawa	AVP
12	1431	Ashfaq Muhammad	SPST	GPS Gohar Abad Ismaila	GHS Ismaila	AVP
13	1445	Fuzal Wajah	SPST	GPS No.1 Beka	GHS No.3 Yar Hussain	AVP
14	1446	Sher Aman	SPST	GPS No.2 Ruzda	GHS Jalai	AVP
15	1447	Muhammad Arif Shoh	SPST	GPS No.5 Jalai	GHS Jalai	AVP
16	1448	Susmit Ali	SPST	GPS No.2 Khoro	GHS Doban	AVP
17	1451	Entay Zakh	SPST	GPS No.2 Tordher	GHS Jehangira	AVP
18	1452	Jordan Shoh	SPST	GPS No.2 Tordher	GHS No.1 Tordher	AVP
19	1453	Noor Muhammad Khatt	SPST	GPS Deval Garhi Payan (G)	GHS Ula (G)	AVP
20	1464	Abdullah Khan	SPST	GPS No.2 Adina	GHS Lahar Shargi	AVP
21	1465	Mahmoud Khan	SPST	GPS Jamal Abad	GHS No.1 Tordher	AVP
22	1466	Abdul Wahab	SPST	GPS Pallo Dhand Bata	GHS Lahar Gharbi	AVP
23	1467	Hameem Ullah	SPST	GPS Hund	GHS Kurda	AVP
24	1468	Zin Ullah Khan	SPST	GPS Shaw Wand	GHS No.1 Tordher	AVP
25	1477	Rashid and Raziq	SPST	GPS No.1 Tordher	GHS No.1 Tordher	AVP
26	1486	Mudhatir Ali	SPST	GPS No.2 Kalabat	GCHS Marghaz	AVP
27	1487	Muhammad Zia Ullah	SPST	GPS No.2 Zarubi	GMS Jehangira	AVP
28	1482	Muhammad Ishaq	SPST	GPS Sher. Ali Banda	GHS Manki	AVP
29	1486	Ras Amin	SPST	GPS Masoona	GHS Topi	AVP
30	1490	Rahat Ali	SPST	GPS No.3 Swabi	GHS Bazar	AVP
31	1493	Muhammad Khitab	SPST	GPS Salmaan Khan Jaded	GHS Sheikh Dheri	AVP
32	1494	Susmit Khan	SPST	GPS No.1 Atan Dheri	GHS Lahar Shargi	AVP
33	1495	Aamir Hussain	SPST	GPS Booga	GHS Lahar Shargi	AVP

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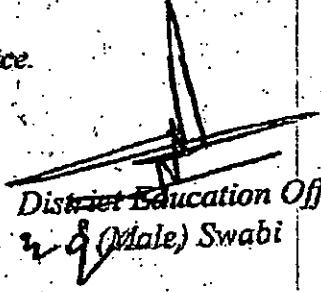
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- 7. They will give an undertaking to be recorded in their service books to the effect that if any over payment is made to them in the light of this order will be recovered and if he is wrongly promoted, will be reversed.
- 8. They will have to take over charge within 15 days after the issuance of this order; otherwise their promotion will be ceased automatically.

(JEHAN MUHAMMAD)
 District Education Officer,
 (Male) Swabi

Endst: No. 7452-6 /F.No.1 CT Promotion, Dated: 22/7 /2016.
 Copy forwarded for information and necessary action to the;

- 1. Director Elem. & Secy: Education Khyber Pakhtunkhwa Peshawar.
- 2. Deputy Commissioner Swabi.
- 3. Principals/Head Masters Concerned Schools.
- 4. District Accounts Officer Swabi.
- 5. District Monitoring Officer Swabi.
- 6. EMIS Section Local Office.
- 7. All SDEOs District Swabi.
- 8. ADEO (M) Secondary/ Primary Local Office.
- 9. Superintendent (Secondary/Primary) Local Office.
- 10. Officials Concerned.


 District Education Officer,
 (Male) Swabi

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Allama Iqbal Open University Islamabad



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Serial No. _____

Certified that Mr. / Ms. SAIDUL ISLAM

Son / Daughter of FAZAL DAD

Registration No: 01-NSI-0259 Roll No: K-6599172

having completed the prescribed requirements in semester

SPRING 2002 is awarded the degree of:

Master of Education (M.Ed.)

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He / She has secured 55 % marks and has been placed in B grade.

[Signature]
CONTROLLER OF EXAMINATIONS

Result declared on: March 20, 2003

ISLAMABAD. DATED: July 04, 2005



ATTESTED
[Signature]
Head Master
GMS Anbar (Swabi)

[Signature]
VICE-CHANCELLOR

THIS DEGREE IS TO BE READ IN CONJUNCTION WITH THE TRANSCRIPT, ISSUED SEPARATELY

بِسْمِ اللَّهِ الرَّحْمَنِ الرَّحِيمِ

University of Peshawar

(Pakistan)

Session ANNUAL 1996

ATTESTED

M. Farid Khan
(M)

11-11-97

SAID UL ISLAM SON of FAZAL DAD and a student
of DISTRICT SWABI having passed the prescribed examination
held in APRIL 1997 is this day admitted by the University of Peshawar

to the Degree of Master of Arts

IN SECOND Division

The Subject of Examination being ISLAMIYAT

The examination was taken as a whole / in parts

ATTESTED
M. Farid Khan
Registrar (Swabi)

Serial No 039215

Registration No. 88-LS-21

Roll No. 21246

Result Declared on SEPTEMBER 13, 1997



M. Farid Khan
Registrar

Countersigned

[Signature]
Vice-Chancellor

GOVERNMENT OF THE KHYBER PAKHTUNKHWA
ELEMENTARY AND SECONDARY EDUCATION DEPARTMENT.

NOTIFICATION

Peshawar, dated the November 13, 2012.

No.SO(PE)4-5/SSRC/Meeting/2012/Teaching Cadre:- In pursuance of the provisions contained in sub rule (2) of rule 3 of the Khyber Pakhtunkhwa Civil Servants (Appointment, Promotion and Transfer) Rules, 1989 and in supersession of all Notifications issued in this behalf, the Elementary and Secondary Education Department in consultation with the Establishment Department and the Finance Department hereby lays down the method of recruitment, qualification and other conditions specified in the Appendix to this Notification which shall be applicable to all the posts specified in Column No. 2 of the said Appendix and the schedule therewith.

Endst. No. & Date as above.

Copy forwarded to:-

1. The Secretary to Govt. of Khyber Pakhtunkhwa, Establishment Department.
2. The Secretary to Govt. of Khyber Pakhtunkhwa, Finance Department.
3. The Secretary to Govt. of Khyber Pakhtunkhwa, Law Department.
4. The Secretary Khyber Pakhtunkhwa, Public Service Commission Peshawar.
5. The Accountant General, Khyber Pakhtunkhwa Peshawar.
6. The Director (E&SE) Khyber Pakhtunkhwa Peshawar.
7. The Director Education (FATA), Peshawar.
8. Copy to Margari Usmaan KPK

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- 8. The Director Curriculum & Teachers Education Abbottabad.
- 9. The Director (PITE) Khyber Pakhtunkhwa Peshawar.
- 10. The Director ESRU, Elementary & Secondary Education Khyber Pakhtunkhwa, Peshawar.
- 11. The Deputy Director Database(EMIS) E&SE Department.
- 12. All District Coordination Officers in Khyber Pakhtunkhwa.
- 13. All Executive District Officers Elementary & Secondary Education in Khyber Pakhtunkhwa.
- 14. All District Accounts Officers in Khyber Pakhtunkhwa /Agency Accounts Officers FATA.
- 15. All Agency Education Officers FATA.
- 16. P.S to Governor, Khyber Pakhtunkhwa.
- 17. P.S to Chief Minister, Khyber Pakhtunkhwa.
- 18. P.S to Chief Secretary, Khyber Pakhtunkhwa.
- 19. PS to Minister E&SE Khyber Pakhtunkhwa Peshawar.
- 20. PS to Secretary E&SE Department.
- 21. Master File.

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Section Officer (Primary)

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APPENDIX

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S.No.	Nomenclature of the post.	Minimum qualification and experience for initial appointment or by transfer.	Age limit.	Method of recruitment.
1.	2.	3.	4.	5.
1.	Secondary School Teacher (H.S. 16).	(i) Second class Bachelor's Degree with two subjects as Chemistry, Botany, Zoology, Physics, Mathematics, Statistics Humanities and other equivalent groups from a recognized University; or (ii) M.A in Education or Bachelor's Degree in Education, from a recognized University.	18 to 35 years.	(a) Fifty percent by promotion on the basis of seniority-cum-fitness, in the following manner: (i) forty per cent from amongst the Certified Teachers (General), Certified Teachers (Agriculture), Certified Teachers (Industrial Arts) and Certified Teachers (Home Economics) with at least five years service as such and having qualification mentioned in column No. 3; (ii) four per cent from amongst the Drawing Masters with at least five years service as such and having qualification mentioned in column No.3; (iii) four per cent from amongst the Physical Education Teachers with at least five years service as such and having qualification mentioned in column No. 3;

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			<p>(iv) one per cent from amongst the Instructional Material Specialists, with atleast five years service as such and having qualification mentioned in column No. 3; and</p> <p>(v) one per cent from amongst the Arabic Teachers with at least five years service as such and having qualification mentioned in Column No.3; and</p>
2. Senior Arabic Teacher (SAT) (BPS-16)			<p>(b) fifty per cent by initial recruitment.</p>
3. Senior Theology Teacher (STT) (B-16).	<p>KPK</p>		<p>By promotion, on the basis of seniority-cum-fitness, from amongst Arabic Teachers, with at least five years service as such and having qualification as prescribed for initial recruitment of Arabic Teacher.</p>
4. Senior Certified Teacher (SCT)(General) (BPS-16).			<p>By promotion, on the basis of seniority-cum-fitness, from amongst Theology Teachers, with at least five years service as such and having qualification as prescribed for initial recruitment of Theology Teacher.</p>
			<p>By promotion, on the basis of seniority-cum-fitness, from amongst Certified Teachers (General), with at least five years service as such and having qualification as prescribed for initial recruitment of Certified Teacher (General).</p>

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5. Senior Certified Teacher (Industrial Arts) (BPS-16).		By promotion, on the basis of seniority-cum-fitness, from amongst Certified Teachers (Industrial Arts), with at least five years service as such and having qualification as prescribed for initial recruitment of Certified Teacher (Industrial Arts).
6. Senior Certified Teacher (Agriculture) (BPS-16).		By promotion, on the basis of seniority-cum-fitness, from amongst Certified Teachers (Agriculture), with at least five years service as such and having qualification as prescribed for initial recruitment of Certified Teacher (Agriculture).
7. Senior Drawing Master (BPS-16).		By promotion on the basis of seniority-cum-fitness from amongst Drawing Masters, with at least five years service as such and having qualification as prescribed for initial recruitment of Drawing Master.
8. Senior Certified Teacher (SCT) (Home Economics) (BPS-16).	KPK	By promotion, on the basis of seniority-cum-fitness, from amongst Certified Teachers (Home Economics), with at least five years service as such and having qualification as prescribed for initial recruitment of Certified Teacher (Home Economics).
9. Senior Physical Education Teacher (BPS-16).	J. J. J.	By promotion, on the basis of seniority-cum-fitness, from amongst Physical Education Teachers, with at least five years service as such and having qualification as prescribed for initial recruitment of Physical Education Teacher.

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10.	Arabic Teacher (AT) (BPS-15).	(i) Second Class Secondary School Certificate, from a recognized Board with Shahdatul Alamia Fil Uloomul Arabia wal Islamia from a recognized Tanzimuatul Wafaqui Madaris; or Darul Uloom Saidu Sharif Swat, Darul Uloom Charbagh Swat, Darul Uloom Chitral, Darul Uloom Daroshi Chitral and any other Government run Darul Uloom, as notified by the Government from time to time; or (ii) Second Class Master's Degree in Arabic from a recognized University.	20 to 35 years.	By initial recruitment
11.	Theology Teacher (TT) (BPS-15).	(i) Second Class Secondary School Certificate, from a recognized Board with Shahdatul Alamia from a recognized Tanzimatul Wafaqui Madaris or Darul Uloom Saidu Sharif Swat, Darul Uloom Charbagh Swat, Darul Uloom Chitral, Darul Uloom Daroshi Chitral and any other Government run Darul Uloom, as notified by the Government from time to time; or (ii) Second Class Master's Degree in Islamiyat from a recognized University.	20 to 35 years.	(a) Seventy-five per cent by initial recruitment; and (b) twenty-five per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Senior Qaris, with at least five years service and having qualification prescribed for initial recruitment of Theology Teacher. <u>Note:</u> In case of non availability of suitable person for promotion, then by initial recruitment.
12.	Senior Qari (BPS-15).			By promotion, on the basis of seniority-cum-fitness, from amongst Qaris, with at least five years service as such and having qualification prescribed for initial recruitment.
13.	Certified Teacher (General) (BPS-15).	Bachelor's Degree or equivalent qualification from a recognized University with Certified Teacher	18 to 35 years.	(a) Forty per cent by initial recruitment; and

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		Certificate or two years Associate Degree in Education from a recognized University or eighteen months Diploma in Education.		<p>(b) sixty per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Primary School Head Teachers with at least five years service and having qualification prescribed for initial recruitment of Certified Teacher (General):</p> <p>Provided that if no suitable candidate is available amongst the Primary School Head Teachers for transfer, then the posts will be filled by promotion on the basis of seniority-cum-fitness, from amongst Senior Primary School Teachers with at least five years service and having qualification prescribed for initial recruitment of Certified Teacher (General).</p>
14.	Certified Teacher (Industrial Arts) (BPS-15).	<p>(i) Bachelor's Degree from a recognized University with two years training in the relevant technical subjects from any Government Industrial or Govt. Technical Vocational Institute or Center; or</p> <p>(b) Bachelor's Degree from a recognized</p>	18 to 35 years.	<p>Note: In case of non availability of suitable person for promotion, then by initial recruitment.</p> <p>(a) Forty per cent by initial recruitment; and</p> <p>(b) sixty per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Primary School Head Teachers with at least five years service and having qualification prescribed for initial recruitment of Certified Teacher</p>

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	<p>University with nine months training from any Government Agro Technical Teacher Training Center of the Level of Certified Teacher, Agro technical (Industrial Arts).</p>		<p>(Industrial Arts):</p> <p>Provided that if no suitable candidate is available amongst the Primary School Head Teachers for Promotion, then the posts will be filled by promotion on the basis of seniority-cum-fitness, from amongst Senior Primary School Teachers with at least five years service and having qualification prescribed for initial recruitment of Certified Teacher (Industrial Arts).</p>
<p>18. Certified Teacher (Agriculture) (BPS-15)</p>	<p>(i) Bachelor's Degree from a recognized University with one year training in Agriculture from any Government institute or center with nine months training from Government Agro Technical Teacher Training Center of the level of Certified Teacher Agro Technical (Agriculture); or</p> <p>(ii) Bachelor's Degree with Agriculture as one of the subject, from a recognized University; or</p> <p>(iii) Bachelor's Degree from a recognized</p>	<p>18 to 35 years.</p>	<p>Note: In case of non availability of suitable person for promotion, then by initial recruitment.</p> <p>(a) Forty per cent by Initial recruitment; and</p> <p>(b) sixty per cent by promotion, on the basis of seniority-cum-fitness from amongst the Primary School Head Teachers, with at least five years service and having qualification prescribed for initial recruitment of Certified Teacher (Agriculture);</p> <p>Provided that if no suitable candidate is available amongst the</p>

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<p>Qualified Teacher (Home Economics)</p> <p><u>Note:</u> In case of non availability of suitable person for promotion, then by initial recruitment.</p>		<p>University with one year vocational training from any Government training center or Government Agro Technical Teacher Training center of the level of certified Teacher Agro Technical (Home Economics).</p>	
<p><u>Note:</u> In case of non-availability of suitable candidate for promotion, then by initial recruitment.</p> <p>with at least five years service and having qualification prescribed for initial recruitment of Drawing Master.</p> <p>from Senior Primary School Teachers on the basis of seniority-cum-fitness. Candidates available for promotion then provided that if no suitable candidate is available for promotion then provided that if no suitable initial recruitment of Drawing Master and having qualification prescribed for initial recruitment of Drawing Master. Teachers with at least five years service amongst the Primary School level on the basis of seniority-cum-fitness. from twenty per cent by promotion on the</p>	<p>(a) Eighty per cent by initial recruitment and</p> <p>(b)</p>	<p>with one year Drawing Master (DM) course Certificate</p> <p>Bachelor's Degree from a recognized University</p>	<p>(1172-13)</p> <p>Drawing Master</p>

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3. Physical Education Teacher (BPS-15)

Bachelor's Degree from a recognized University with one year junior Diploma in Physical Education course or Army equivalency or other equivalent qualification.

18 to 35 years.

- (a) Eighty per cent by initial recruitment; and
- (b) Twenty per cent by promotion, on the basis of seniority-cum-fitness, from amongst the Primary School Head Teachers with at least five years service and having qualification prescribed for initial recruitment of Physical Education Teacher.

Provided that if no suitable candidate is available for promotion then on the basis of seniority-cum-fitness, from amongst Senior Primary School Teachers with at least five years service and having qualification prescribed for initial recruitment of Physical Education Teacher.

Note: In case of non-availability of suitable candidate for promotion, then by initial recruitment.

19. Primary School Head Teacher (PSHT) (BPS-15)

20. Senior Primary School Teacher (BPS-14)

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				with at least five years service as such and having qualification prescribed for initial recruitment of Primary School Teacher.
21.	Primary School Teacher (BPS-12)	(i) Intermediate or equivalent qualification, from a recognized Board with Primary School Teacher Certificate/ Diploma in Education from a recognized Institute; or (ii) Secondary School Certificate, from a recognized Board in second Division with two years Associate Degree in Education from a recognized University.	18 to 35 years.	By initial recruitment on merit at Union Council level: provided that if no suitable candidate is within the Union Council is available, then from the adjacent Union Councils on merit.
22.	Qari (BPS-12)	Intermediate with Hafz-e-Quran and Qirat Sanad from a recognized Institution.	18 to 35 years.	By initial recruitment.

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SCHEDULE

Selection criterion and other conditions for direct recruitment against the below mentioned posts shall be as under:-

Arabic Teacher

Educational Qualification	Total Marks: 100
SSC	Marks obtained X 20 / total marks =
HSSC	Marks obtained X 20 / total marks =
B.A/BSc	Marks obtained X 20 / total marks =
M.A Arabic / Shahadatul Alamia Fil Uloomul Arabia wal Islamia from a recognized Tanzeematul Wafaqul Madaris	Marks obtained X 20 / total marks =
Other MA/MSc/M.Ed / MA Edu	Marks obtained X 15 / total marks =
MPhil/PhD	Marks = 05

Theology Teacher

Category of Qualification	Total Marks 100
SSC	Marks obtained X 20 / total marks =
HSSC	Marks obtained X 20 / total marks =
B.A/BSc	Marks obtained X 20 / total marks =
M.A/MSc/M.Ed / MA Edu	Marks obtained X 20 / total marks =
M.A Islamia / Shahadatul Alamia Fil Uloomul Arabia wal Islamia from a recognized Tanzeematul Wafaqul Madaris	Marks obtained X 15 / total marks =
MPhil/PhD	Marks = 05

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Drawing Master

Category of Qualification	Total Marks 100	For Candidate of Science group
SSC	Marks obtained X 20 / total marks =	5 Extra marks for F.Sc. 5 Extra marks for B.Sc and 5 Extra marks for M.Sc will be added to the total score obtained by a candidate during his selection
TISSC	Marks obtained X 20 / total marks =	
B.VBSc	Marks obtained X 20 / total marks =	
DM Certificate	Marks obtained X 20 / total marks =	
M.A/M.Sc/M.Ed / M.A Edu	Marks obtained X 15 / total marks =	
M.Phil/PhD	Marks = 05	

Physical Education Teacher

Category of Qualification	Total Marks 100	For Candidate of Science group
SSC	Mark obtained X 20 / total marks =	5 Extra marks for F.Sc. 5 Extra marks for B.Sc and 5 Extra marks for M.Sc will be added to the total score obtained by a candidate during his selection
TISSC	Marks obtained X 20 / total marks =	
B.VBSc	Marks obtained X 20 / total marks =	
JDP/E or Equivalent Certificate	Marks obtained X 20 / total marks =	
M.A/M.Sc/M.Ed / M.A Edu	Marks obtained X 15 / total marks =	
M.Phil/PhD	Marks = 05	

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Primary School Teacher

Category of Qualification	Total Marks 100 For Humanities group at Intermediate Level	For Candidate of Science group
SSC	Marks obtained X 20 / total marks = ___	5 Extra marks for FSc, 5 Extra marks for B.Sc and 5 Extra marks for M.Sc will be added to the total score obtained by a candidate during his selection
HSSC	Marks obtained X 10 / total marks = ___	
B./BSc	Marks obtained X 25 / total marks = ___	
PST Certificate/ Diploma in Education / ADE.	Marks obtained X 20 / total marks = ___	
M./MSc/M.Ed / MA Edu	Marks obtained X 20 / total marks = ___	
MPhil/PhD	Marks = 05	

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Other conditions:-

1. The concerned Appointing Authority will scrutinize and verify the documents and make the appointment as per prescribed rule and the will get the documents verified after the issuance of appointment orders within shortest possible time, not exceeding ninety (90) days.
2. The merit list prepared by the concerned appointing authority shall be displayed for ten days to receive the objections/appeals, if any, and shall issue the final merit list after making necessary corrections while addressing the observations/objections/appeals, followed by requisite appointment orders.
3. In case a document(s) is/are found fake/ forged/ bogus upon scrutiny/verification, the service of the teacher concerned shall be terminated and the amount paid to him as salary shall be recovered from him and an FIR shall be lodged against him on account of forgery/fraud under the relevant law.
4. Denial from recognized Tazeeemat-ul-Wafaqul Madaris, Darul Uloom Saidu Sharif Swat, Darul Uloom Charbagh Swat, Darul Uloom Chitral, Darul Uloom Darosh Chitral and any other Government run Darul Uloom, as notified by the Government from time to time will be acceptable for the purpose of appointment against the posts of Arabic Teachers or Theology Teachers, as the case may be.

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2012 S C M R 686

[Supreme Court of Pakistan]

H-48

Present: Tassaduq Hussain Jilani, Nasir-ul-Mulk and Sarmad Jalal Osmany, JJ

GOVERNMENT OF PUNJAB through Secretary (S&GAD), Lahore and another---Appellants

Versus

ZAFAR MAQBOOL KHAN and others---Respondents

Civil Appeals Nos. 749 and 750 of 2008, decided on 9th February, 2012.

(On appeal from the judgment dated 7-4-2008 and 10-4-2008 passed by Lahore High Court, Lahore in W.Ps. Nos. 4587 of 2007 and 5061 of 2007).

(a) Punjab Provincial Management Service Rules, 2004---

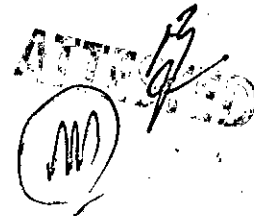
---Rr. 5, 22 & Sched. I--- Punjab Public Service Commission Ordinance (II of 1978), S. 10--- Punjab Public Service Commission Regulations, 2000, Regln. 22---Constitution of Pakistan, Art. 185(3)--- Provincial Management Service Examination---Prescribed and advertised qualification for such examination being "Graduate in Second Division"---Petitioner having graduated in 3rd division and obtained 2nd class in master degree---Placing of petitioner's name in merit list after qualifying written test and interview---Rejection of petitioner's candidature by Public Service Commission for lacking prescribed and advertised qualification---Acceptance of petitioner's constitutional petition by High Court---Validity---Supreme Court granted leave to appeal, inter alia, to consider questions as to whether a candidate obtaining 3rd division in graduation with a 2nd class master degree would be eligible for applying for a post for which minimum requirement was graduation in 2nd class, and whether in doing so High Court violated provisions of Regln. 22 of Punjab Public Service Commission Regulations, 2002; and whether impugned judgment was not against settled law to the effect that court once having found Regulations/Rules framed under statutory power to be within ambit of relevant statute, could not sit in its judgment over wisdom of effectiveness or otherwise of policy laid down by statutory body and could not declare such Regulations to be ultra vires merely considering that same would not serve the object and purpose of the Act.

Karachi Building Control Authority and 3 others v. Hashwani Sales and Services Limited and 3 others PLD 1993 SC 210; Civil Petition No. 1478-L of 2009 and Human Rights Case No.6741-G of 2009 ref.

(b) Punjab Provincial Management Service Rules, 2004---

---R. 39---Punjab Public Service Commission Ordinance (II of 1978), S. 10---Punjab Public Service Commission Regulations, 2000, Regln. 22---Provincial Management Service Combined Examination---Petitioner's name placed in merit list after qualifying written test and interview---Rejection of petitioner's candidature for having appeared for 4th time in such examination and become dis-entitled to compete after availing three chances earlier---Acceptance of petitioner's constitutional petition by High Court---Validity---Supreme Court granted leave to appeal, inter alia, to consider questions of

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law as to whether impugned judgment was not violative of Regln. 39 of Punjab Public Service Commission Regulations, 2000; and such Regulations having statutory sanction, violation thereof would amount to violation of law rendering impugned judgment as illegal; and whether High Court in exercise of constitutional jurisdiction could not declare a policy decision to be in violation of principles of natural justice and hold that no constraint could be laid down by Government for requiring appearance of a candidate in examination for induction into civil service

Karachi Building Control Authority and 3 others v. Hashwani Sales and Services Limited and 3 others
PLD 1993 SC 210 ref

(c) Civil service---

--- Appointment--- Eligibility of a candidate, determination of---Criteria

The eligibility of a candidate has to be determined in accord with the advertisement for the post, service rules governing the appointments and any amendment or instruction backed by law.

(d) Punjab Provincial Management Service Rules, 2004---

---R. 39---Punjab Public Service Commission Ordinance (II of 1978), S. 10--- Punjab Public Service Commission Regulations, 2000, Regln.22---Constitution of Pakistan, Art. 185(3)---Posts of Provincial Management Service--- Combined Competitive Examination---Petitioner's name placed in merit list after qualifying written test and interview, but his candidature rejected for having appeared for 4th time in such examination after three earlier availed chances---Petitioner's constitutional petition accepted by High Court on the ground that nomenclature of present posts was different from the one in which he had earlier appeared and availed three chances, which were not countable towards chances available to him in present examination--- Validity--- Regulation 39 of Punjab Provincial Management Service Rules, 2004 provided three chances irrespective of type or categories of posts grouped in such examination--- Such examination was point of reference to count chances availed and not name of such posts--- Supreme Court set aside impugned judgment of High Court and dismissed constitutional petition in circumstances.

Mudasir Khalid Abbasi, Assistant A.-G. Punjab, M. Farooq Raja, Dy. Dir Legal, PPSC, Lahore and M. Aslam Khan, SO (S&GAD), Lahore for Appellants (in both cases)

Mushtaq Ahmed Mohal, Advocate Supreme Court for Respondent No.1 (in C.A. No.749 of 2008).

Mushtaq Ahmed Mohal, Advocate Supreme Court for Respondents Nos. 4 to 5 (in C.A. No.750 of 2008).

Date of hearing: 9th February, 2012.

ORDER

TASSADUQ HUSSAIN JILLANI, J.---This judgment shall dispose of Civil Appeals Nos.749 of 2008 and 750 of 2008 as some of the issues raised in both the appeals are common and the impugned judgments were rendered by the same learned Judge.

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2. Facts in Civil Appeal No.749 of 2008 briefly stated are that respondent No. 1 Zafar Maqbool along with others applied for posts of Provincial Management Service in the Combined Competitive Examination in terms of Punjab Public Service Commission's advertisement published in several newspapers calling for applications for the examination 2006. The academic qualification prescribed in terms of para 5 of the said advertisement and as provided in the Punjab Provincial Management Service Rules, 2004, was "Graduate (Second Division) from a recognized University". Respondent cleared the written test as also the interview and was placed in the merit list. However, his application was rejected finally on the ground that he lacked the "prescribed qualification according to Commission's advertisement". This was challenged in a constitutional petition which was allowed by the learned Judge of the Lahore High Court as the learned Judge found that the eligibility condition of 2nd Division Bachelor Degree for Provincial Management Service Examination is unnecessary, unreasonable, discriminatory and therefore, void. The Court held as follows:--

"(a) The fixation of minimum qualification for any position is perfectly legal and justified. Its further classification in grades or divisions may also sound reasonable where a candidate is to be examined through interview only. Where however, a candidate is required to appear and pass written examination of specified subjects determined by the Commission, the condition of a higher grade in the minimum qualification is absolutely irrelevant. The fate of a young man having graduated in 3rd division though having a much better educational career in Matriculation and Intermediate cannot be permitted to be sealed on the whims of a Rule making authority. Since in our educational system written examinations are held on fixed days and mostly without a viva voce portion, faring of a candidate depends upon so many contingencies that an otherwise brilliant student may not be able to conduct himself better on account of bad health, shock or even bad weather condition on the day of examination.

(b) The comparable rules of Federal Public Service Commission where a person having done better in Master's degree is allowed to appear sounds more realistic and charitable. Obviously the purpose of holding competitive examinations is to induct best possible officers tested on the touchstone of written examination and viva-voce and not on the basis of their grades in degree/certificate awarding examinations.

(c) The Public Service Commissions and their members do consider the academic career of the candidates during viva voce to give credit for better performance in educational and professional examinations. That is perfectly justified. However, to stop a candidate at the threshold only on the basis of a lower grade in one of the many examinations that he took during his educational career amounts to discrimination. I am sure that the 3rd division graduates who appeared and cleared the competitive examinations before revision of the rules in 2004 are delivering as good as their other colleagues having first or second division graduate degrees. To re-categorize the basic educational qualifications for any competitive examination cannot be seen with appreciation. All the more so, when a candidate as in the case in hand had done better in his Master's degree examination."

3. Leave was granted by this Court in terms of the order dated 1-8-2008 in Civil Petition No.497-L of 2008 as under:--

"The contention advanced by Mr. Tahir Munir Malik, learned Additional Advocate-General, Punjab is whether a candidate obtaining 3rd class in graduation with a 2nd class masters degree would be eligible for applying for a post for which the minimum requirement is graduation in 2nd class and whether in doing so the High Court violated the provisions of Regulation 22 of the Punjab Public Service Commission Regulations, 2000 which have been made in exercise of the powers conferred on

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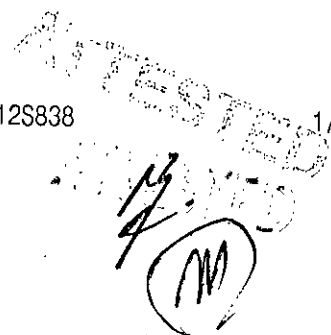
the Punjab Public Service Commission by section 10 of the Punjab Public Service Commission Ordinance, 1978. He further submitted that the impugned judgment of the High Court as also at variance with the pronouncement made by this Court in the case of Karachi Building Control Authority and 3 others v. Hashwani Sales and Services Limited and 3 others (PLD 1993 SC 210) wherein this Court pronounced that once the Court finds that the Regulations/Rules framed under the statutory power are within the ambit of the relevant statute, it cannot sit in judgment over the wisdom effectiveness or otherwise of the policy laid down by the Regulation making body and it cannot declare Regulations to be ultra vires merely because the Court considered that the impugned Regulations would not serve the object and the purpose of the Act. In addition to the above, he submitted that the issue is of a prime importance and to resolve the same, a thorough examination of the rules/regulations and the Punjab Public Service Commission Ordinance, 1978 will have to be undertaken.

2. The issues involved required a thorough examination. Accordingly, leave is granted to consider, amongst others, the above issues."

4. In Civil Appeal No.750 of 2008 Muhammad Sarfraz (respondent No.4) and Hafiz Zeeshan Hafeez (respondent No. 5) were placed on the merit list having qualified the written test and the interview but their candidature was rejected on the ground that in terms of the Regulation No.39 of the Punjab Public Service Commission Regulations, 2000, they could avail only three chances to appear in the Provincial Management Combined Examination and since they had appeared for the 4th time, they could not compete with other candidates. However, the learned High Court allowed the constitution petition and held that since in the Combined Competitive Examination for the post of Provincial Management Service, the nomenclature of the posts was different from the one's in which the respondents had appeared and availed the chances earlier on, their availing of those chances could not be counted towards the chances available to the respondents in the Combined Competitive Examination held pursuant to the advertisement dated 28-5-2006.

5. Leave was granted by this Court in term of the order dated 1-8-2008 in Civil Petition No.498-L of 2008 as under:--

"The contention advanced by Mr. Tahir Munir Malik, learned Additional Advocate-General, Punjab submitted that the judgment of the Lahore High Court, Lahore, is violation of the provisions of regulation 39 framed under the Punjab Public Service Commission Regulations, 2000 in exercise of the powers conferred on it by section 10 of the Punjab Public Service Commission Ordinance, 1978 and as the regulations have statutory backing/sanction violation thereof would amount to violation of law rendering the judgment of the High Court as illegal. He further submitted that the High Court in exercise of its constitutional jurisdiction did not have the power to declare a policy decision to be in violation of the principles of natural justice and to hold that no constraints could be laid down by the Government for requiring the appearance of a candidate in examination for induction into civil service. Reliance has been placed by the learned Additional Advocate-General, Punjab in the case of Karachi Building Control Authority and 3 others v. Hashwani Sales and Services Limited and 3 others (PLD 1993 SC 210) wherein this Court held that once the Court finds that the Regulations/Rules framed under the statutory power are within the ambit of the relevant statute, it cannot sit in judgment over the wisdom and effectiveness or otherwise of the policy laid down by the Regulations making body and it cannot declare Regulations to be ultra vires merely because the Court considered that the impugned Regulations would not serve the object and the purpose of the Act. He further submitted that these issues cropped up for the first time before this Court and an authoritative decision would be helpful in guiding the line of action to be taken.



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2. On consideration of the arguments advanced and the relevant provisions of law, the issue involved requires a thorough examination and an authoritative pronouncement is required thereupon. Accordingly, leave is granted to examine, amongst others, the above questions of law."

6. Learned Assistant Advocate-General assailing the judgment in Civil Appeal No.749 of 2008 submitted that the learned High Court has fell in error in holding that since the respondent had a second class, Masters Degree, his 3rd Division in Graduation could not be a bar; that Schedule 1 of the Punjab Provincial Management Service Rules, 2004, clearly prescribed Bachelor's 2nd Division qualification and any construction or interpretation, which is not in consonance with that cannot be sustained. He further added that the afore-referred Rules are based on Regulation No.22 of the Punjab Public Service Commission Regulations, 2000, as also section 10 of Punjab Public Service Commission Ordinance, 1978, and having the backing of law, the same cannot be said to be unjust or ultra vires. Further elaborating the sanction behind Punjab Provincial Management Service Rules, 2004, he added that these Rules were framed in terms of the Punjab Civil Servants Act, 1973. In support of the submissions made, learned counsel relied on a judgment of this Court reported at Karachi Building Control Authority and 3 others v. Hashwani Sales and Services Limited and 3 others (PLD 1993 SC 210) and an unreported judgment passed in Civil Petition No.1478-L of 2009 and Human Rights Case No.6741-G of 2009 dated 24-11-2009. Making his submissions with regard to the judgment impugned in Civil Appeal No.750 of 2008, learned Law Officer submitted that the learned High Court has not correctly appreciated that the Combined Competitive Examination held for filling the post of Provincial Management Service in terms of Punjab Provincial Management Service Rules, 2004, was a successor examination to the examinations held earlier on, the nature of the post was the same though their nomenclature was changed and therefore, the chances availed by the respondents in the earlier Combined Competitive Examination were to be counted to determine their eligibility to appear in the examination.

7. Learned counsel for the respondent No.1 in Civil Appeal No.749 of 2008, however, defended the impugned judgment by submitting that the learned High Court not only took into account the 2nd Division obtained in Masters Degree by the respondent but also Rule 5(ii) of the Federal Public Service Commission Competitive Examination Rules for Competitive Examination (CSS) 2005 (dated 18-4-2005) and no exception could be taken to it. Regarding the impugned judgment in Civil Appeal No.750 of 2008, learned counsel submitted that both the respondents did appear in the Combined Competitive Examination held for various Provincial Management Services but their nomenclature being different, the three chances availed therein could not be counted towards the chances availed in the Combined Competitive Examination held pursuant to the Punjab Provincial Management Service Rules, 2004. He added that not only the nomenclature was distinct but even the qualifications prescribed and the powers of various officers of different posts were different. Further added that earlier on the qualification prescribed was Graduation irrespective of the condition i.e. 2nd or 3rd or 1st class whereas in the current Combined Competitive Examination, which is subject matter of this appeal, the qualification prescribed is Bachelor 2nd division

8. Having heard learned Law Officer and learned counsel for the respondents at some length, we find that admittedly in C.A. 749 of 2008 in terms of the advertisement published for the Combined Competitive Examination for the post of Provincial Management Service, the qualification prescribed was "Graduation (Second Division) from a recognized university. It is not denied that the afore-referred condition of qualification is in accord with the Punjab Provincial Management Service Rules, 2004, (dated 17-1-2004) wherein column 5 prescribes the qualification. These Rules were framed in the exercise of the powers conferred to the Governor under section 23 of the Punjab Civil Servants

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Act, 1974. The eligibility of a candidate had to be determined in accord with the advertisement for the post, service rules governing the appointments and any amendment or instruction backed by law. The Regulation No.22 of the Punjab Public Service Commission Regulations, 2000, mandates as follows:--

"22. Eligibility of a candidate shall be determined in accordance with the advertisement for the post, service rules governing appointments to the relevant post and such other ancillary instructions issued by the Government and/or the Commission from time to time. For this purpose, the age, qualifications, experience and other credentials etc., of the candidates existing on or up to the closing date fixed for such posts as advertised, shall be taken into account. No relaxation in this regard shall be allowed."

9. The observation of the High Court to the effect that the Rules framed by the Federal Public Service Commission are para materia to the Rules governing the appointments of Provincial Management Service, we may observe with respect, is not tenable as those are distinct. Rule 5(ii) of the former Rules specifically permits 2nd class Masters Degree holder to be eligible even, if he is a 3rd Division in Bachelor's Degree whereas in the Rules/Regulations for the posts of Provincial Management Service, there is no provision of a similar kind. In the afore-referred circumstances, the impugned judgment cannot be sustained.

10. So far as the impugned judgment in C.A. 750 of 2008 is concerned, we have given anxious consideration to the argument of respondents' learned counsel that since the nomenclature of the posts for which the Combined Competitive Examinations were held, which are subject matter of this appeal are distinct, the chances availed by the respondents in the Combined Competitive Examination earlier on should not be counted, has not been found by us either to be in line with the intent of the law makers or backed by law. Admittedly, the respondents had appeared in the Combined Competitive Examinations thrice prior to the examinations held for the Combined Competitive Examination pursuant to the notification of change in nomenclature issued on 17-1-2004. The advertisement was published in 2006 in accord with the said notification. To hold that since the name of the posts in the Combined Competitive Examinations held earlier on was different and therefore, those could not be counted against the respondents in the examination under consideration in these appeals, would be against the mandate of law reflected in Regulation No.39 of the Punjab Public Service Commission Regulations, 2000, which reads as follows:--

"39. All candidates (private or in-service) appearing in 'written examination' to be held by the Commission shall be allowed to avail of three chances only for each particular written examination irrespective of the type or categories of posts grouped in that examination, unless otherwise prescribed by the Government. This will be subject to the condition that candidates fulfil all other requirements of the rules. In case, age relaxation has been allowed, only one chance shall be given." (Emphasis is supplied)

11. Thus the afore-referred Regulation provides three chances, "irrespective of the type or categories of posts grouped in that examination". It is the Combined Competitive Examination for the posts of Provincial Management Service which is the point of reference to count the chances availed and not the name of the post.

12. For what has been discussed above, we are of the view that the impugned judgments in both these appeals cannot be sustained. Consequently, these appeals are allowed and the impugned judgments are set aside and writ petitions are dismissed with no order as to costs.

APPEALS
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H 36 I

**REGULATIONS FOR PRIVATE MALE/FEMALE CANDIDATES
THE CANDIDATES MUST FULFILL THE FOLLOWING CONDITIONS:**

54

1. A regular certificate of CT (General) or its equivalent (only for Male Candidates.)
2. A Degree of BA/BSc/BTh from a recognized University with full subjects and not less than 2nd class marks. However, BA 3rd division graduates with MA/MSc/MTh in 2nd division will also be eligible.
3. Two years continuous teaching service in a Govt/Private recognized school after successfully qualifying the CT (General) course. The period of Eligibility of the candidates appointed in a Govt/recognized school and appearing privately, shall be counted from the date of declarations of CT (General) course result unto the last date (without late fee) of the submission of form for B.Ed examination.
4. At the time of submission of examination form to the University, the candidate must be a permanent resident within the jurisdiction of the University of Peshawar.
5. Lecturers/College Teachers/Subject Specialists/Lab Asstt and other non-teaching personnel are not eligible.
6. Candidate who have passed their BA/BSc/B.Th examination from other Universities and are not registered with the University of Peshawar will be required to pay Rs.500/- as Registration fee along with the Examination admission fee. All such candidates will be required to attach Original Migration Certificate and verified copy of Degree along with the form.

**GENERAL RULES & REGULATIONS FOR PRIVATE MALE & FEMALE
CANDIDATE SERVING IN PRIVATE RECOGNIZED SCHOOLS**

- The Candidate from private recognized schools seeking permission to appear in B.Ed examination in private capacity should produce the service book with up-to-date entries, signed by the concerned School Principal and duly countersigned by the Director of Education (Schools) male & female respectively.
2. Candidate referred to above can avail a maximum of Four Consecutive Chances including the Initial one, to clear all the papers. Failing which he/she will be required to appear a fresh in all subjects in B.Ed examination in all papers.
 3. Private candidate (other than late college students/Regular) are to get their forms, service record and photographs attested by the principal concerned, in case of teaching in High Schools and by the DEO (Male/Female) in case of Primary/Middle Schools.
 4. All private candidates working in private recognized Schools should produce current two years recognition letter issued by the competent authorities. Non production of which will render the candidate ineligible.

DETAILS OF METHODS OF TEACHING & ELECTIVE SUBJECT

* Methods of Teaching:

(A) HUMANITIES GROUP

1. Teaching of English
2. Any one of the following
 - a. Arabic
 - b. Pashto
 - c. Urdu
 - d. Pak. Studies
- c. Mathematics

(B) SCIENCE GROUP (FOR REGULAR STUDENTS ONLY)

- Science Group Students will choose two from:
- (a) Teaching of Physical Sciences.
 - (b) Teaching of Biological Sciences.
- OR
- Teaching of Mathematics

COMPULSORY THEORY PAPERS:-

1. Perspective Education Contemporary Social Issues.
2. Schools Organization Class room Management
3. Education Psychology, Guidance & Counseling
4. Evaluation Techniques.
5. Curriculum & Instruction.
6. Islamiyat (for Muslims) Islamic History (for non Muslims only)
7. Functional English.

**** ELECTIVE: One of the Following:-**

1. Foundation of Education.
2. Modern Approaches to Teaching
3. Computer Education (only for Regular Students)

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UNIVERSITY OF PESHAWAR



Centre of
Examination

EXAMINATION ADMISSION FORM FOR BACHELOR OF EDUCATION (REGULAR/LATE COLLEGE/PRIVATE) SESSION _____

University Registration No.

Roll No.

Status of Candidate (Regular/Late College/Private) _____
 Number of Chance Availed (State year) _____
 1 2 3 4

1. Name in Block Letters _____ Gender _____

2. Father's Name (IN-BLOCK LETTERS) _____

3. NIC No.

4. Permanent Home Address _____

5. Postal Address (if different from above) _____

 _____ Tel No. _____

6. Passed BA/BSc Examination (Annual/Supply) _____ Roll No. _____
 Session _____ Obtained Marks _____ (Attach Attested copy of DMC & Degree)

7. Passed MA/MSc/M.Th. Examination under Roll No. _____ Session _____
 Marks _____ (Attach Attested a copy of DMC & Degree)

8. Passed CT Examination under Roll No. _____ Session _____
 (only verified copy of original certificate will acceptable) Annual/Supply _____

9. Appeared in Bed Examination for the last time under Roll No. _____ Session _____
 Result _____

10. Subjects in which to be examined: (✓ Box below) (For details see over leaf)

Full		Compartment	
------	--	-------------	--

11. State Subjects opted for * Method of Teaching ** Elective

* * **

12. Paper in which to re-appear.

1. _____ 2. _____
 3. _____ 4. _____

DECLARATION

I hereby solemnly declare that the particulars given above are correct to the best of my knowledge and belief. In case of any wrong information or concealment of facts I shall be held responsible for the consequence. Further, I undertake to abide by the Rules & Regulations of Examination as prescribed by the University of Peshawar

Full Signature of the Candidate
FOR OFFICE USE ONLY

Checked	Eligible/Ineligible	Allowed
Dealing Asstt: Remarks/Objections	Superintendent	ACE/DCE

Dealing Assistant



GOVERNMENT OF KHYBER PAKHTUNKHWA
ESTABLISHMENT DEPARTMENT

Dated Peshawar the December, 15, 2011

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NOTIFICATION

No. SOE.II (ED) 2(14)/2011.- In exercise of the powers conferred by Section 26 of the Khyber Pakhtunkhwa Civil Servants Act, 1973 (Khyber Pakhtunkhwa Act No. XVIII of 1973), the Chief Minister of the Khyber Pakhtunkhwa is pleased to direct that in the Khyber Pakhtunkhwa Provincial Management Service Rules, 2007, the following further amendment, shall be made, namely:

AMENDMENT

In Schedule-I, against Sr. No.1, in Column No. 3, the full-stop appearing at the end shall be replaced by colon and thereafter the following proviso shall be added, namely:

"Provided that a candidate who has obtained a 3rd Division or D-Grade in Bachelor's Degree will be eligible for the examination in cases where he/she has obtained a higher Division in Master's Degree."

CHIEF SECRETARY
KHYBER PAKHTUNKHWA

Endst. No. & date even

Copy of the above is forwarded to:-

1. Additional Chief Secretary, Khyber Pakhtunkhwa.
2. Secretary to Governor, Khyber Pakhtunkhwa.
3. Principal Secretary to Chief Minister, Khyber Pakhtunkhwa.
4. Senior Member Board of Revenue, Khyber Pakhtunkhwa.
5. All Administrative Secretaries, Khyber Pakhtunkhwa.
6. Secretary (Administration & Coordination) Civil Secretariat FATA.
7. Chairman, Khyber Pakhtunkhwa Public Service Commission.
8. Accountant General, Khyber Pakhtunkhwa; Peshawar.
9. Director, STI, E&A Department.
10. Secretary Khyber Pakhtunkhwa Public Service Commission.
11. PS to Chief Secretary, Khyber Pakhtunkhwa.
12. PS to Secretary Establishment.
13. PAs to Additional Secretary (Estt)/Deputy Secretary (Estt) Establishment Department.
14. Office order file.

ATTENDED
Alleged
(M) (M)

ATTENDED

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Faryal Kazim

(FARYAL KAZIM)
SECTION OFFICER (E.II)

37-A



Directorate of Elementary and Secondary Education
Khyber Pakhtunkhwa Peshawar

PH No. 091-9201389, 9210938,
9210437, 9210957, 9210468
Fax 091-9210936 0800-33857
No. _____ / Promotion to B-16/Estab
Dated Peshawar the 23/12/2013.

To All the District Education Officers,
(Male & Female), in Khyber Pakhtunkhwa.

Subject:- Working Papers for Departmental Promotion Committees for the Promotion of SCT/CT, SAT / AT, STT/ TT, SDM / DM, PSHT/SPST/PST, S Qari/Qari to the post of SST Bio-Chem, SST Phy-Maths, STT (Genral BPS-16).

Memo:

I am directed to refer to the subject noted above and to state that meeting of Departmental Promotion Committee for Promotion to the of vacant posts SST Bio-Chem, SST Phy-Maths, STT (Genral BPS-16), in CMS/Middle /High and Higher Secondary Schools in Elementary and Secondary Education Department at District Level will be held on 10.01.2014.

I am further directed to ask you to submit Working Papers for Departmental Promotion Committees for the Promotion of SCT/CT, SAT / AT, STT/ TT, SDM / DM, PSHT/SPST/PST, S Qari/Qari to the post of SST Bio-Chem, SST Phy-Maths, STT (Genral BPS-16) on the format already submitted in separate file for each category upto 5th Jan, 2014 and the following documents are required to be attached with the Working Papers

1. Final Seniority List undisputed
2. Synopsis of last 5 years ACRs.
3. Last three years result.
4. Non involvement certificate.
5. Bio data on the format already submitted.
6. Last pay slip.
7. BA/BSC Degree
8. B.Ed/M.Ed

Note ACRs be kept ready and to be presented in the meeting of Departmental Promotion Committee.

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Dy: Director (Estab)
Elementary and Secondary Education
Khyber Pakhtunkhwa Peshawar.

3325-27

Endst: No. _____ / File No. 1 / Promotion B-15 to B-16: Dated Peshawar the 23/12/2013.

- Copy forwarded for information and necessary action to the:-
1. PS to the Secretary to Govt: Khyber Pakhtunkhwa E&SE Department.
 2. PA to the Director E&SE Khyber Pakhtunkhwa Peshawar.
 3. M/File

Dy: Director (Estab)
Elementary and Secondary Education
Khyber Pakhtunkhwa Peshawar

37-B

Sample

District Education Officer
(Male)/Female _____Working Papers for Departmental Promotion
Committees for the Promotion of SCT/CT to SST B-16

Total No of Vacant SST (Bio Chem) posts = 100

Method of Recruitment	Total Posts
25% Initial Recruitment	25
75% By Promotion	40
10% by promotion from S CT/CT	20
20% by promotion from PSHT/SPST/PST	4
4% by promotion from SDM/DM	4
4% by promotion from SAT/AT	4
4% by promotion from STT/TF	3
3% by promotion from S.Qari/Qari	100
Total	

List of CTs (Male) for the Promotion of SCT/CT to SST

S.No	S.L. No	Name of Official & Present Place of Posting	Date of Birth	Date of Appointment as Regular CT	Qualification	Whether eligible for Promotion	Remarks
1						NO	Not having Basic Qualification for the post.
2						Yes	

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Certificate:

- It is certified that all the SCT/CTs (Male) included in the panel for the Promotion of to SST Bio-Chem post
 - Hold the posts on regular basis and none of them is holding the post on adhoc/acting charge basis/contract.
 - Have completed the required minimum length of qualifying service and qualifications as required for Promotion to the post of SST under the Rules.
 - None of them is on deputation to any organization under the Federal/ Provincial / Autonomous/ Semi autonomous / International Organizations.
 - Neither any disciplinary/ departmental proceedings/Anti corruption / judicial enquiry is pending against them nor has any penalty been imposed upon any one of them during the last five years.
 - No one is on long leave / Ex-Pakistan leave.
 - Their ACRs, Synopsis are free from adverse remarks.
 - They are all alive and serving.
 - Their appointment orders against CTs posts are attached herewith.
 - The Seniority list of B-16 officers is final, undisputed and not subjudice.
- The Departmental Promotion Committee is requested to determine the suitability of the above SCT/CTs for Promotion to SST B-16 post with immediate effect.

District Education Officer
(Male)/Female _____

73 371 C

GOVERNMENT OF KHYBER PAKHTUNKHWA
ELEMENTARY & SECONDARY EDUCATION DEPARTMENT

No. SO(PE)4-5/Meeting/2013/Teaching Cadre
Peshawar, dated the 20th December, 2013.



To

The Director,
Elementary and Secondary Education,
Khyber Pakhtunkhwa Peshawar.

Subject: Filling of Vacant Posts in Higher Secondary
Schools/High / Middle/ Primary.

I am directed to convey the approval of the Competent Authority for filling of Vacant posts in BPS-16 and BPS-15 and below in HSS/High/Middle and Primary School in the following manner.

a) Vacant Posts in BPS-16.

The following 4545 posts of Teaching Cadre SST (Bio, Maths, General etc) falling in B-16 are lying vacant throughout the province District wise detail is as under:-

S.No.	District	SST SCIENCE Bio /Chem B-16		SST SC IENCE Maths /Phy B-16		SST General B-16		Total		Total
		M	F	M	F	M	F	M	F	
		3	Abbott Abad	53	16	42	40	44	18	
4	Bannu	16	21	51	21	0	64	67	106	173
5	Batta Gram	27	6	26	6	28	22	31	31	62
6	Bannu	18	19	58	23	30	40	100	71	171
7	Charsadda	28	12	45	33	34	26	107	71	178
8	Chitral	20	0	45	15	23	0	88	15	103
9	DI Khan	60	10	50	41	61	72	177	138	315
10	Dir Lower	40	27	40	39	60	11	100	21	121
11	Dir Upper	31	6	38	7	91	11	84	46	130
12	Hansu	24	9	26	9	34	28	64	31	95
13	Haripur	61	5	20	40	20	30	58	52	110
14	Karak	19	13	16	23	23	16	67	20	87
15	Kohat	30	6	40	25	21	39	107	25	132
16	Kohistan	24	1	31	1	121	23	176	25	201
17	Lakki Marwat	33	11	34	19	15	30	82	60	142
18	Malakand	17	9	5	27	1	1	23	37	60
19	Mansehra	55	15	51	41	79	45	185	101	286
20	Mardan	37	21	41	50	87	52	165	129	294
21	Nowshera	37	37	42	30	62	33	171	100	271

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(Signature)

9 Bar

10 Mds

36 x 75

5

37-D

		43	0	55	22	42	8	140	30	170
		24	5	33	5	41	21	98	31	129
		56	12	38	54	74	52	168	118	286
		22	11	45	25	13	13	80	49	129
		22	3	23	7	39	15	84	25	109
26	Tank	22	3	23	7	39	15	84	25	109
27	Toor Gher	3	0	4	0	32	1	39	1	40
	Total Vacancies	806	275	905	609	1275	675	2986	1559	4545

2. According to the existing Recruitment Rules these vacancies may be filled in the following manner

Method of Recruitment	SST SCIENCE Bio / Chem B-16		SST SCIENCE Maths / Phy B-16		SST General B-16		Total		Total
	M	F	M	F	M	F	F	M	
	25% Initial Recruitment	201	69	226	152	320	105	742	
40% by promotion from S CI/CI	322	110	362	241	510	270	1,194	621	1,815
20% by promotion from PSHT/SPST/PST	161	55	181	122	255	135	597	312	909
4% by promotion from SIDM/IDM	32	11	36	24	51	27	119	62	181
4% by promotion from SAT/AT	32	11	36	24	51	27	119	62	181
4% by promotion from STT/TT	32	11	36	24	51	27	119	62	181
3% by promotion from S.Qari/Qari	24	8	27	18	38	20	90	47	136
Total	806	275	905	609	1,275	675	2,986	1,559	4,545

3. In pursuance of the Approval of the Competent Authority, the following post be advertized on adhoc school- based.

District	SST SC Bio / Chem B-16		SST SC Maths / Phy B-16		SST Arts B-16		Total		Total
	M	F	M	F	M	F	M	F	
	Abbott Abad	13	4	10	10	11	5	17	
Bannu	4	5	13	5	-	16	20	10	30
Batta Gram	6	2	7	2	7	6	39	22	61
Bunner	5	4	14	6	20	12	27	17	44
Charsadda	7	3	11	8	9	6	22	4	26
Chitral	5	0	11	4	6	0	44	12	56
DI Khan	15	2	14	10	15	0	17	34	69
Dir Lower	10	7	10	10	15	17	35	34	69
Dir Upper	3	2	9	2	23	3	40	7	47
Hangu	6	2	7	2	9	7	21	11	32
Haripur	6	2	7	2	9	7	37	20	57
Karak	15	1	5	10	17	9	15	13	28
Kohat	5	3	4	6	6	4	42	17	59
Kohistan	9	1	10	0	23	10	42	6	48
Lakki Marwat	6	0	8	0	30	6	44	13	57
Mulakand	4	2	1	6	0	0	6	3	9

(2)

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37 + E

Chera	1	4	13	10	20	11	40	25	74
Ardaan	2	5	10	14	22	13	41	32	73
Nawshetra	9	9	11	8	23	8	43	25	68
Peshawar	11	0	14	6	11	2	35	8	43
Shanglu	0	1	8	1	10	5	25	7	32
Swabi	14	3	10	13	18	13	42	29	71
Swat	6	3	11	6	3	3	20	12	32
Tank	5	1	6	2	10	4	20	7	27
Toor Gher	-	0	1	0	8	0	9	-	9
Total	200	66	226	151	320	167	746	381	1130

4. The above Vacancies may be filled in the following manner :-

S.No	NOMENCLATURE	MINIMUM QUALIFICATION AND EXPERIENCE FOR INITIAL APPOINTMENT OR BY TRANSFER	AGE LIMIT
1.	Secondary School Teacher (Maths Physics) (B-16)	At least Second class Bachelor's Degree from a recognized University with the following Two subject I. (Physics, II. Maths A or B or Statistics) and Bachelor of Education or Master of Education (Industrial art or Business Education) or M.A Education or equivalent qualifications from a recognized University.	21 to 35 Years
2.	Secondary School Teacher (Bio, Chem) (B-16)	At least Second class Bachelor's Degree from a recognized University with the following Two subject I. Chemistry, II. (Botany or Zoology), and Bachelor of Education or Master of Education (Industrial art or Business Education) or M.A Education or equivalent qualifications from a recognized University.	21 to 35 Years
3.	Secondary School Teacher (General) (B-16)	At least Second class Bachelor's Degree from a recognized University with the following Two subject in Humanities and other equivalent groups at degree level with English as Compulsory Subject. and Bachelor of Education or Master of Education (Industrial art or Business Education) or M.A Education or equivalent qualifications from a recognized University.	21 to 35 Years

Selection Criteria

- I. Appointment through initial recruitment on adhoc shall be made through Merit on School base.
- II. For selection of suitable candidate by initial recruitment, Total 200 marks shall be distributed in the following manner: -
 - (a) Screening Test conducted by Independent third party(NTS)= 100 Marks
 - (b) Academic Qualification = 100 Marks
 These 100 marks will be further distributed as under:-

ATTESTED
(M)

37-F

Category of Qualification	(Total marks 100)
SSC	Marks obtained X 20 / total marks
HSSC	Marks obtained X 20 / total marks =
BA/ BSc	Marks obtained X 20 / total marks =
MA/MSc	Marks obtained X 15/ total marks =
Minimum Professional qualification required for posts	Marks obtained X 15/ total marks =
M.Ed / MA Edu	Marks = 0;
MPhil/PhD	Marks obtained X 5/ total marks =

5. Meeting with NTS authorities may be conducted. NTS will charge Rs.300/- per Application form is one candidate apply for 5 schools, then the NTS will charge Rs.1200/- for 5 Application form and the NTS fee will be borne by the candidates.

6. The remaining 3409 vacancies may be filled through promotion from the concerned districts with following break up under the Revised Recruitment Rules 2013 as SSRC has been conducted and Minutes have been signed by all the members and a note to Chief Secretary is being moved.

District	SSR SC Bio /Chem B-16		SSR SC Maths /Phy B-16		SSR General B-16		Total		Total
	M	F	M	F	M	F	M	F	
40% by promotion from S CT/CT	322	110	362	241	510	270	1191	624	1818
20% by promotion from PSIT/SPST/PST	161	55	181	122	255	135	597	312	909
4% by promotion from SDM/DM	32	11	36	24	61	27	119	62	182
4% by promotion from SAT/AT	32	11	36	24	51	27	119	62	182
4% by promotion from STT/TT	32	11	36	24	51	27	119	62	182
3% by promotion from S.Qari/Qari	24	8	27	18	38	20	91	47	136
Total	603	206	678	456	956	506	2238	1109	3349

b) Vacant Posts in BPS-15 and Below.

The vacant posts in BPS-15 and below should be advertised on adhoc school-based through NTS as per the following selection criteria, Nomenclatures of the posts, Qualification, Age will remain the same as per existing Service rules, and the process of appointment in those districts where the posts have already been advertised under the existing rules be stopped and the advertisement may be withdrawn to avoid litigation.

Selection Criteria

Appointment through initial recruitment on adhoc shall be made through Merit on School base for selection of suitable candidate by initial recruitment, Total 200 marks shall be distributed in the following manner: -

- (a) Screening Test conducted by Independent third party(NTS)= 100 Marks
 - (b) Academic Qualification = 100 Marks
- These 100 marks will be further distributed as under:-

ATTACHED



37-9

Category of Qualification	(Total marks 100)
SSC	Marks obtained X 20 / total marks =
HSSC	Marks obtained X 20 / total marks =
BA/ BSc	Marks obtained X 20 / total marks =
MA/MSc	Marks obtained X 15 / total marks =
Minimum Professional qualification required for posts	Marks obtained X 15 / total marks =
M.Ed / MA Edu	Marks = 05
MPhil/PhD	Marks obtained X 5 / total marks =

SECTION OFFICER (Primary)

Endst : of even No & date:

1. The Director, Curriculum and Teacher Education Khyber Pakhtunkhwa Abbottabad.
2. The Director, (PTTE) Khyber Pakhtunkhwa Peshawar.
3. The Director, ESRU Elementary and Secondary Education Department Khyber Pakhtunkhwa Peshawar.
4. All District Education Officer (M&F) in Khyber Pakhtunkhwa.
5. PS to Chief Minister Khyber Pakhtunkhwa, Peshawar.
6. PS to Chief Secretary Khyber Pakhtunkhwa, Peshawar.
7. PS to Minister E&SE Khyber Pakhtunkhwa, Peshawar.
8. PS to Secretary E&SE Khyber Pakhtunkhwa, Peshawar.
9. Master file

SECTION OFFICER (Primary)

ATTESTED

خدمت خراب و کمزور دیکویشن اور غیر ملکی ریٹرن سٹیٹس کی وجہ سے
صلح کرانے

معمولاً - درج ذیل افراد شامل تھے جنہیں درمیانی سٹیٹس
پر آنے سے پہلے آئی ایس ایس 16

جناب کی انگریزی اور اردو میں حکمہ عوامی طور پر آئی سی سی
B.P.S-5 اور فرائض انجام دے رہے تھے۔ حکمہ عوامی سٹیٹس

میں آئی ایس ایس کی آئی ایس ایس 16 کے لئے ہو کر B.A
3rd division کی بینہ دیے تھے اور ان کے حکمہ سٹیٹس
B.E.D - M.A. - Med سٹیٹس ڈیویژن میں
بیسویں کے طور پر B.A بطور اعلیٰ کے Subject 2nd
division میں تھے۔ ان کے سٹیٹس کو الٹی سٹیٹس
کے لئے B.P.S-5 آئی ایس ایس 16 کے سٹیٹس میں شامل
کرنے

ATTESTED
Allesh
(M)

اس کے بعد اس کے لئے آئی ایس ایس 5 کے سٹیٹس کو الٹی
یا ان کے لئے ریٹرن سٹیٹس اور دیگر امور کے لئے

25/9
2019

VAKALATNAMA

Before the (H) Service Tribunal K.P.K Peshawar

OF 20²⁰~~19~~

Saidul Islam

(APPELLANT)
(PLAINTIFF)
(PETITIONER)

VERSUS

Irrigation Department

(RESPONDENT)
(DEFENDANT)

I/We Saidul Islam

Do hereby appoint and constitute **MUNFAT ALI, Advocate, Peshawar** to appear, plead, act, compromise, withdraw or refer to arbitration for me/us as my/our Counsel/Advocate in the above noted matter, without any liability for his default and with the authority to engage/appoint any other Advocate Counsel on my/our cost. I/we authorize the said Advocate to deposit, withdraw and receive on my/our behalf all sums and amounts payable or deposited on my/our account in the above noted matter.

Dated. 16 / 1 / 20²⁰~~19~~

[Signature]
CLIENT(S)

ACCEPTED
MUNFAT ALI
ADVOCATE
16202-3021334-3
BC-14-4634

OFFICE:

Room No.32, 5th floor,
Bilour Plaza, Peshawar Cantt:
Mobile No. **0344-9213367**